



**ENTERPRISE SPIRIT:**  
unity, diligence, hard work, innovation

**WORK STYLE:**  
pragmatic, rigorous, efficient, clean

To survive the competition

Innovation for development



# Ruili Airlines Brochure for Foreign Captains



## Introduction of Ruili Airlines

1. Ruili Airlines is the first private airline in Yunnan province and received operating approval from CAAC on May 20<sup>th</sup>, 2013.
2. Base: Kunming Changshui International Airport
3. Ruili Airlines' inaugural flight was on May 18<sup>th</sup>, 2014.
4. The Stock Holder: Yunnan Jingcheng Group Co.Ltd.  
-wholly owned Ruili Airlines with an investment of 1 Billion yuan.

## Pilots in Ruili Airlines

As of June 30<sup>th</sup> 2016, Ruili Airlines has a total of nine (9) B-737NG in operation with a team of 124 Pilots, including 46 Captains.



**Introduction of Ruili Airlines**





## Fleet

Every year, there will be nearly 6 new aircraft introduced to Ruili Airlines. The fleet will be expanded to **40** aircraft by the end of 2020. Additionally, Ruili Airlines has ordered **30 B-737MAX** from Boeing on August 18, 2015, and signed Memorandum of Understanding for **6 B787-9 Dreamliners** on May 18, 2016. Our estimated fleet size will be more than 60 aircraft in 2025.

**Introduction of Ruili Airlines**

## Route Distribution

After our inaugural flight, Ruili Airlines has successfully opened 18 routes in a short period, including Kunming↔ Chengdu, Kunming↔ Xiangyang↔ Tianjin, Kunming↔ Chongqing, Kunming↔ Hohhot/Qingdao/Changzhi↔ Shenyang, Chengdu↔ Zhangjiakou/Beidaihe↔ Harbin, etc.

The route network has covered 22 navigable cities, involving 12 provinces and 2 municipalities. In the upcoming years, Ruili Airlines will open more domestic routes and prepare for international routes to Southeast Asia.



# Compensation

Contract term: 3 years

## Option A

(30 days Annual leave,  
80 hours per mo.)

US\$26,333 per month on average, including:  
US\$23,000 standard salary  
US\$500 housing allowance (paid monthly)  
US\$1,000 travel allowance (paid monthly)  
US\$6,000 safety bonus (paid every 6 month)  
US\$30,000 completion bonus (paid at the end of 36<sup>th</sup> month)  
Overtime Pay: US\$220/hour  
**sick leave: 10 days every year**

## Option B

(45 days Annual leave,  
75 hours per mo.)

US\$24,333 per month on average, including:  
US\$21,000 standard salary  
US\$ 500 housing allowance (paid monthly)  
US\$1,000 travel allowance (paid monthly)  
US\$6,000 safety bonus (paid every 6 month)  
US\$30,000 completion bonus (paid at the end of 36<sup>th</sup> month)  
Overtime Pay: US\$220/hour  
**sick leave: 10 days every year**



# Compensation

## Option C

(6 weeks on, 2 weeks off, or 92 days Annual leave.

120 hours per 6 wks)

US\$21333.33 per month on average, including:  
US\$18000 standard salary  
US\$500 housing allowance (paid monthly)  
US\$1000 travel allowance (paid monthly)  
US\$6000 safety bonus (paid every 6 month)  
US\$30000 completion bonus (paid at the end of 36<sup>th</sup> month)  
Overtime Pay: US\$200/hour for flight time over 80 hours per month

## Option D

(6 weeks on, 4 weeks off.  
120 hours per 6 wks)

US\$18333.33 per month on average, including:  
US\$15000 standard salary  
US\$500 housing allowance (paid monthly)  
US\$1000 travel allowance (paid monthly)  
US\$6000 safety bonus (paid every 6 month)  
US\$30000 completion bonus (paid at the end of 36<sup>th</sup> month)  
Overtime Pay: US\$200/hour for flight time over 80 hours per month

# Compensation

## Option E

(4 weeks on, 4 weeks off.  
85 hours every 4 wks )

US\$15333.33 per month on average, including:  
US\$12000 standard salary  
US\$500 housing allowance (paid monthly)  
US\$1000 travel allowance (paid monthly)  
US\$6000 safety bonus (paid every 6 month)  
US\$30000 completion bonus (paid at the end of 36<sup>th</sup> month)  
Overtime Pay: US\$200/hour for flight time over 85 hours per month

### Travel Benefits:

- 10 free flights per year on Ruili Airlines
- Unlimited travel as a crew member on Ruili Airlines



## Requirements

- under 53 years old
- must be from ICAO member countries
- must be from a country with diplomatic ties to China
- 1000+ hours Total PIC time
- 500+ hours PIC on type
- Current on type within 6 months
- Valid/Current ATPL
- Valid/Current First Class Medical Certificate
- Valid passport
- ICAO Level 4 English proficiency
- No incidents and no accidents history
- No criminal history
- No license limitation

# Screening Process

**1**

**First Trip to China:**

**License Confirm  
ATPL Test  
Medical Check  
Company Simulator Check**

**2**

**Second Trip to China:**

**CAAC Simulator Check**

**3**

**Third Trip to China:**

**Background Research  
Foreign Expert Certificate  
VISA  
Training**

## Living in Kunming

Ruili Airlines is located in Kunming, the capital city of Yunnan Province. It is the political, economical, cultural, technological, and traffic center of Yunnan Province. It is an important city for tourism and business...a modern city connecting Southeast Asia and South Asia.

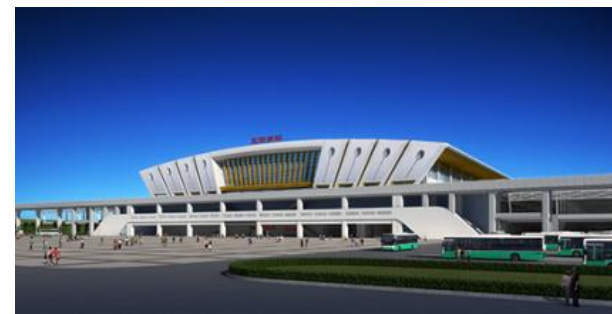




## Living in Kunming

### Transportation

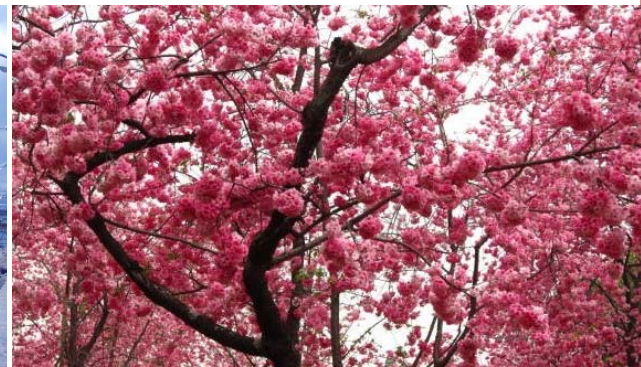
Due to its central location in Southwest China, Kunming has become a transport and logistics hub, as well as one for tourists. Each year the city welcomes nearly 28 million tourists from China and abroad. The city is well connected to the rest of China and internationally by rail and Kunming Changshui International Airport. There are trains available to all major cities in China and the city is planned to be the hub for the upcoming Southeast Asian High Speed Rail network connecting India, Singapore, Myanmar, Laos, and Thailand as well as new high-speed lines to Shanghai, Vietnam, and Sichuan Province, which will be put into operation by the end of 2016.



# Living in Kunming

## Climate

Kunming, a subtropical plateau monsoon climate, is located in low latitude with longer sunlight time. The city experiences short, dry, and cool winters and warm summers with temperatures rarely exceeding 30°C. Due to the small temperature differences throughout the year, flowers bloom the whole year. Kunming is known as *Spring City* and *Flower City*.



## Customs in Yunnan

Yunnan is an attractive place where 25 different minority groups are living together harmoniously. Each minority group keeps its traditions alive with the distinctiveness of lifestyle, folk customs, art and culture.





## Nature Beauty in Yunnan

With the complexity of geographic and climate conditions, as well as a variety of minority cultures, you may feel the uniqueness from beauties of nature in Yunnan.

For Example: Xishuangbanna, Shangri-La, Dali, Lijiang, Tengchong.



## Nature Beauty in Yunnan

Owing to various climate types and complex landscapes, Yunnan provides shelter for many rare animals with a fairly good ecological environment.





# Housing

For your convenience, Ruili Airlines provides transport for duties according to a fixed route. You can rent an apartment along the route. In Kunming, the rent of a well decorated apartment with 2 living rooms and 2 bedrooms is a great value compared to other cities in China.





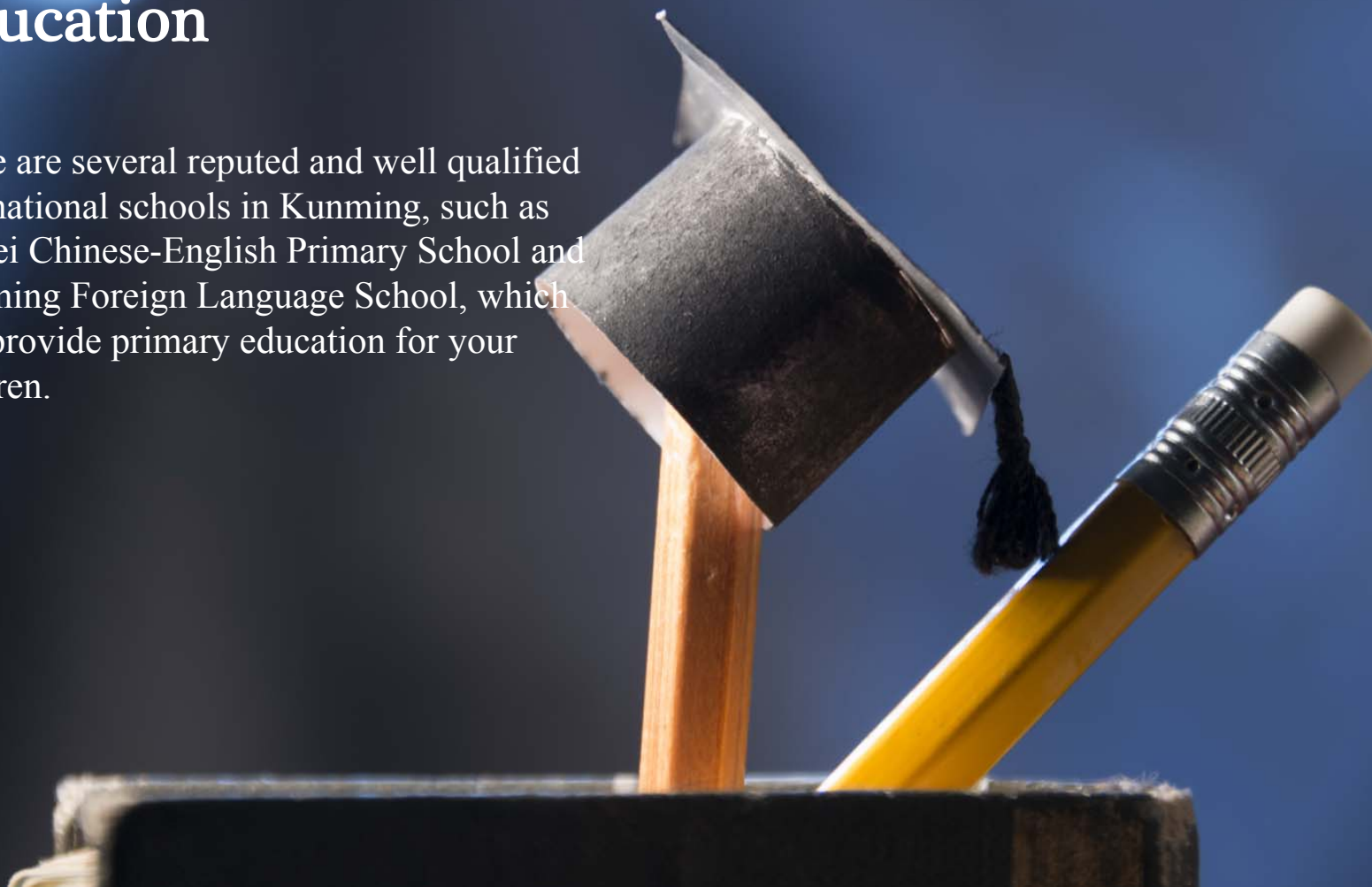
## Food

In Yunnan province, you may find different foods in every city or even every little town. Also, western restaurants or cafes can easily be found in every city, especially in Kunming.



# Education

There are several reputed and well qualified international schools in Kunming, such as Haibei Chinese-English Primary School and Kunming Foreign Language School, which will provide primary education for your children.



## Churches

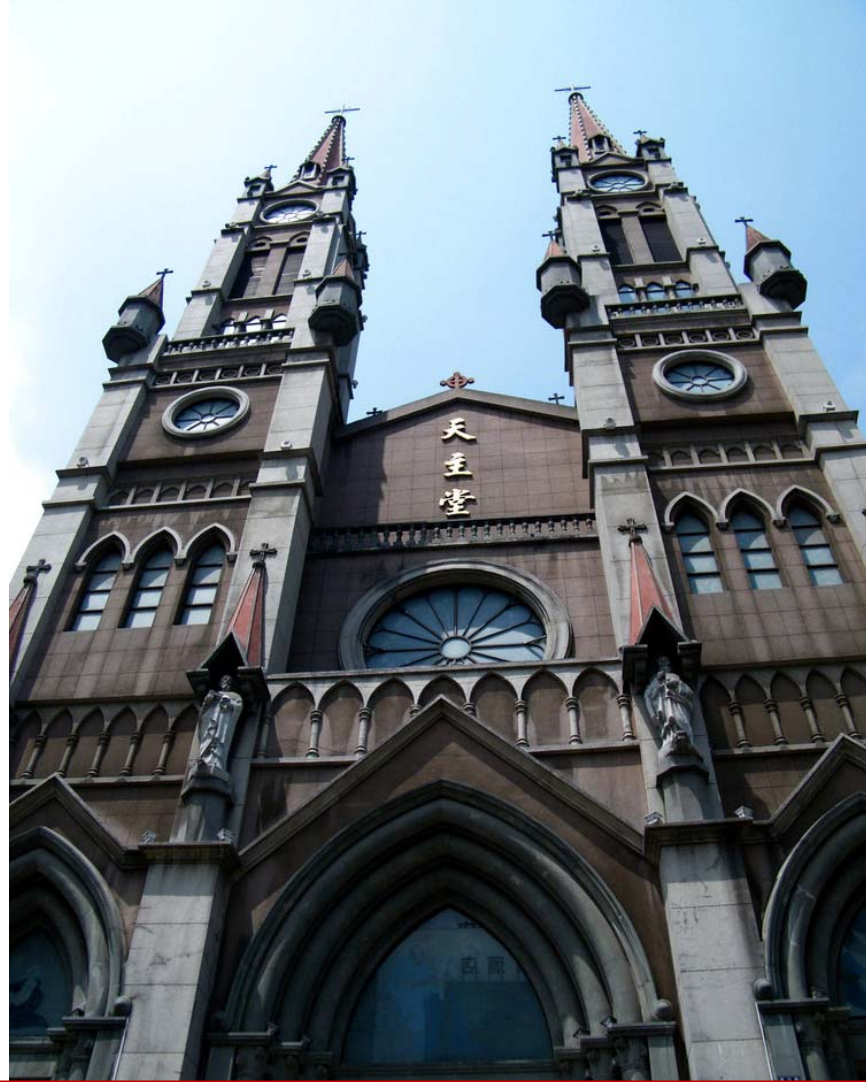
Kunming is home to several churches, including:

Sanyi International Church

Address: No.188, Mid Renmin Road,  
Kunming, Yunnan.

St.John's Gospel Church

Address: No.12, West Dongfeng Road,  
Kunming, Yunnan.





# Shopping Malls

Walmart  
沃尔玛

Carrefour  
家乐福

PARKSON  
百盛



## Contact Us

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