



HEARTLAND SECURITY SERVICES

Application for Employment

Please print legibly. Answer all questions completely.

Personal Data		
Name (Last, First, MI)	SSN	
Address	Home Phone #	
City, State, Zip	Additional Phone #	
	Email:	
Employment Data		
Position Desired	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Armed <input type="checkbox"/> Unarmed	
Desired Hourly Pay	What days/hours are you available to work?	
How did you learn of the position you are applying for?		
Are you authorized to work in the US?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<i>Proof of citizenship or immigration status will be required upon employment.</i>		
Other names you may have worked under:		
Have you ever been convicted of a felony or Domestic Violence charge? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Education		
Name & Location of School	Graduated? Dates Attended	Diploma/Degree/Courses Studied
High School: Address:	<input type="checkbox"/> Yes <input type="checkbox"/> No From: To:	
College/University: Address:	<input type="checkbox"/> Yes <input type="checkbox"/> No From: To:	
Technical: Address:	<input type="checkbox"/> Yes <input type="checkbox"/> No From: To:	
Post Graduate: Address:	<input type="checkbox"/> Yes <input type="checkbox"/> No From: To:	
Military Service		
Branch of Service	Dates of Service	
Type of military discharge:		

References	
<i>List professional references (no relatives, please)</i>	
1. Name and Occupation	Phone #
Address	
City, State, Zip	
2. Name and Occupation	Phone #
Address	
City, State, Zip	
3. Name and Occupation	Phone #
Address	
City, State, Zip	
<p>I affirm that the information contained in this employment application and in all other documents provided to Heartland Security Services in connection with my application for employment is true and complete. I understand that my employment may be terminated if Heartland Security determines that any of this information is not completely accurate, or is misleading or false. I also understand that my employment may be terminated if Heartland Security discovers any omissions with regard to the information I have provided.</p> <p>I understand that Heartland Security is an "at will" employer. I understand that if I am offered a position or employed by Heartland Security, either the company or I may terminate our relationship (or anticipated relationship) at any time, without advance notice and without any reason. I understand that the "at will" relationship can be changed only if a specific contract for employment (designated as such) for a specific period of time and for a specific rate of pay is signed by both me and the owner of the company. I also understand and acknowledge that Heartland Security Services may issue personnel policies or procedures from time to time, and that these policies and procedures may be modified, changed, or eliminated at any time by Heartland Security in its full discretion without reason or advance notice.</p> <p>I hereby authorize Heartland Security Services to investigate all of the statements made on the application and to conduct an employment-related background check, and to contact my previous employers. I understand that I may request that my current employer not be contacted until after a job offer has been made. I hereby release Heartland Security Services and all individuals and organizations listed above or on any other documents provided to the company in connection with my application for employment from liability for the investigation of this information and the content of the information provided to the company.</p>	
Applicant's Signature	Date

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HEARTLAND
SECURITY SERVICES
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