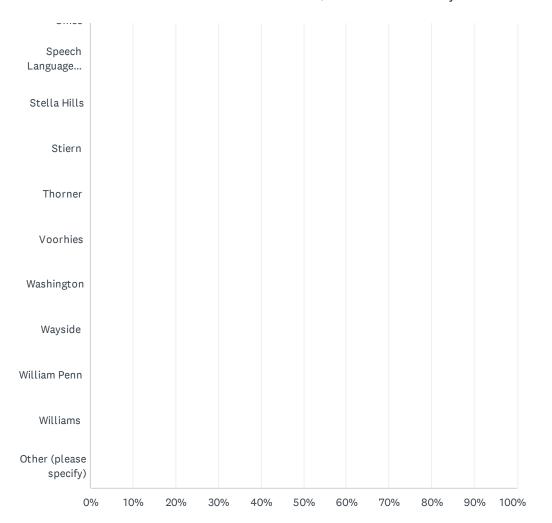
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

		Answer	ed: 9	Skippe	d: 0		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							



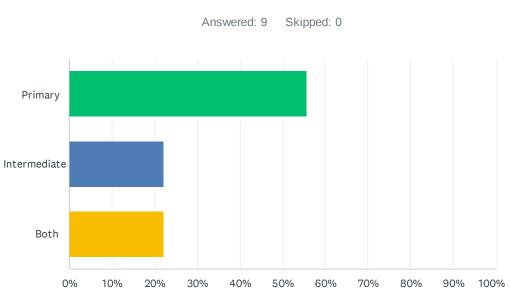


ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	100.00%	9
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses		0
Owens Intermediate	0.00%	
Owens Primary	0.00%	0

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#

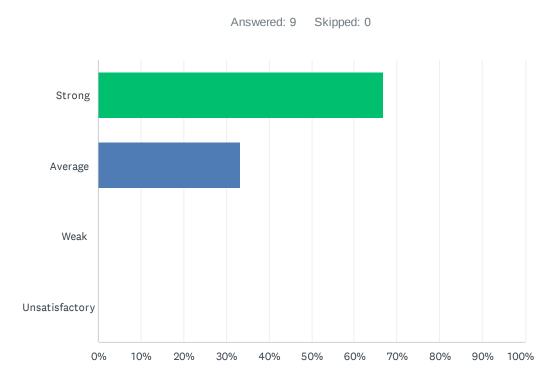
OTHER (PLEASE SPECIFY) There are no responses. DATE



Q2 Instructional Gra	de Level or Support Services
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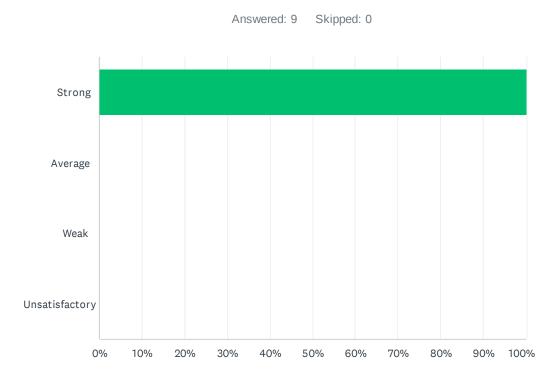
ANSWER CHOICES	RESPONSES	
Primary	55.56%	5
Intermediate	22.22%	2
Both	22.22%	2
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and the community.



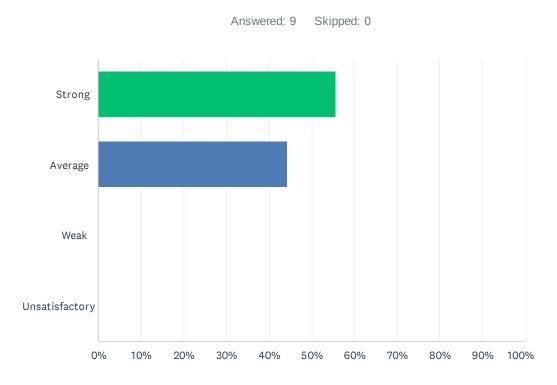
ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q4 Site administration treats staff with respect; you feel like a valued member of a team.



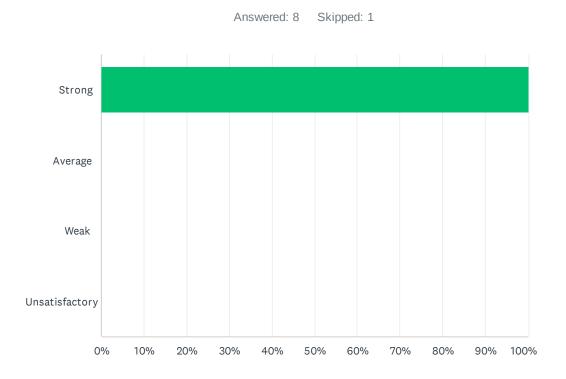
ANSWER CHOICES		RESPONSES			
Strong			100.00%		9
Average			0.00%		0
Weak			0.00%		0
Unsatisfa	actory		0.00%		0
TOTAL					9
#	COMMENT			DATE	
	There are no responses.				

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).



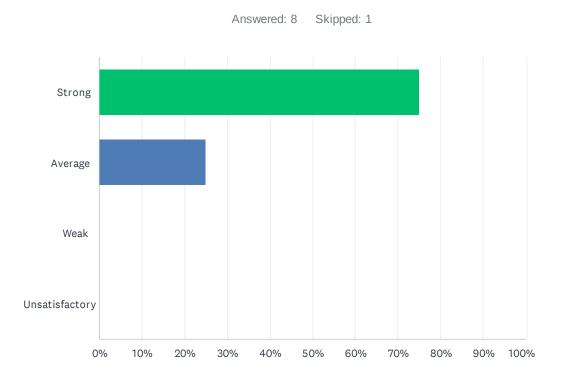
ANSWER CHOICES		RESPONSES			
Strong			55.56%		5
Average			44.44%		4
Weak			0.00%		0
Unsatisfa	ctory		0.00%		0
TOTAL					9
#	COMMENT:			DATE	
	There are no responses.				

Q6 Site administration follows the contract and respects personal rights.



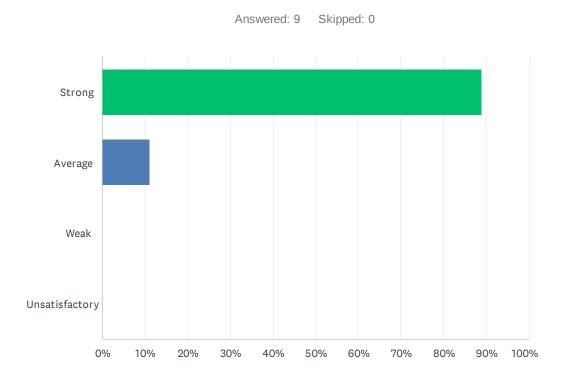
ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



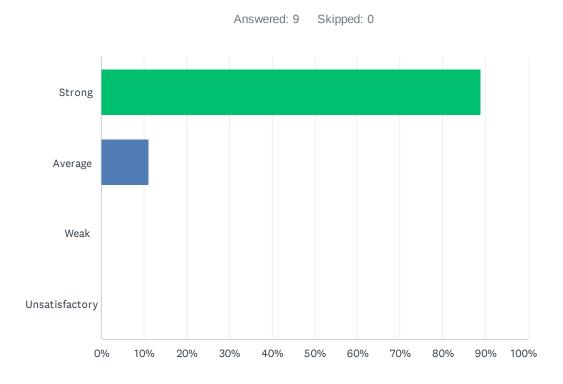
ANSWER CHOICES		RESPONSES			
Strong			75.00%		6
Average			25.00%		2
Weak			0.00%		0
Unsatisfa	actory		0.00%		0
TOTAL					8
#	COMMENT			DATE	
	There are no responses.				

Q8 Administration maintains open communication with staff, parents, and students.



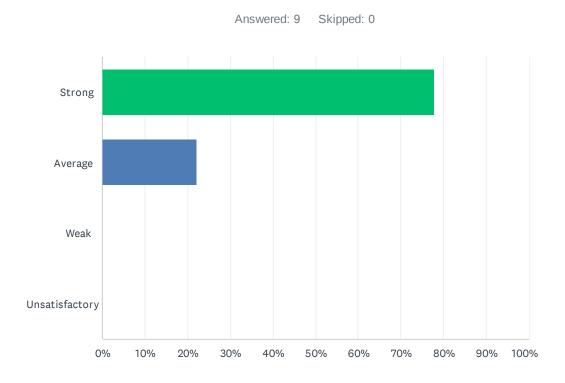
ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q9 Administration supports staff against attacks and criticism from parents.



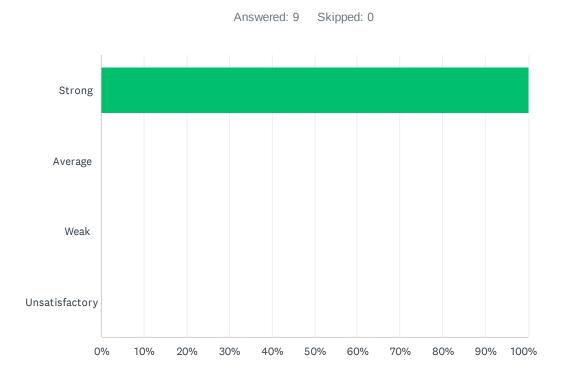
ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q10 Site administration treats all teachers equally; there is no preferential treatment.



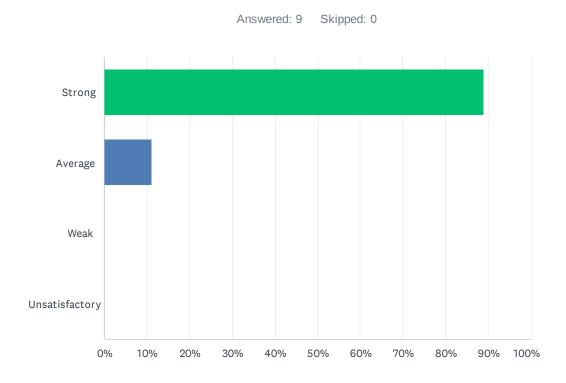
ANSWER	CHOICES		RESPONSES		
Strong			77.78%		7
Average			22.22%		2
Weak	Weak		0.00%		0
Unsatisfactory		0.00%		0	
TOTAL					9
#	COMMENT			DATE	
	There are no responses.				

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



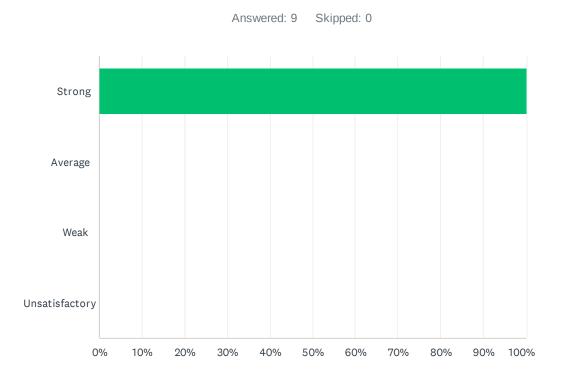
ANSWER	CHOICES		RESPONSES		
Strong			100.00%		9
Average			0.00%		0
Weak		0.00%		0	
Unsatisfactory		0.00%		0	
TOTAL				9	
#	COMMENTS			DATE	
	There are no responses.				

Q12 The administration has been supportive and minimized additional stress.



ANSWER	CHOICES		RESPONSES		
Strong			88.89%		8
Average 1		11.11%		1	
Weak		0.00%		0	
Unsatisfactory		0.00%		0	
TOTAL					9
#	COMMENT			DATE	
	There are no responses.				

Q13 Administration has communicated expectations and information during the COVID pandemic.



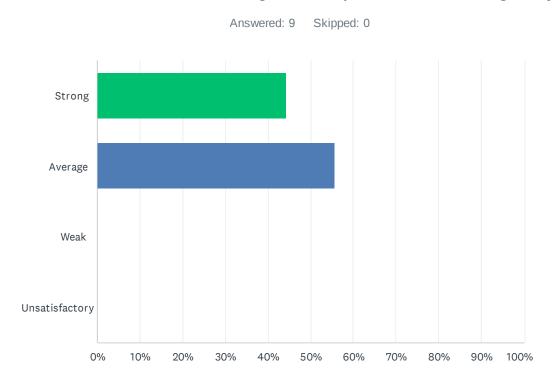
ANSWE	R CHOICES		RESPONSES		
Strong			100.00%		9
Average			0.00%		0
Weak		0.00%		0	
Unsatisfactory		0.00%		0	
TOTAL				9	
#	COMMENT			DATE	
	There are no responses.				

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 0

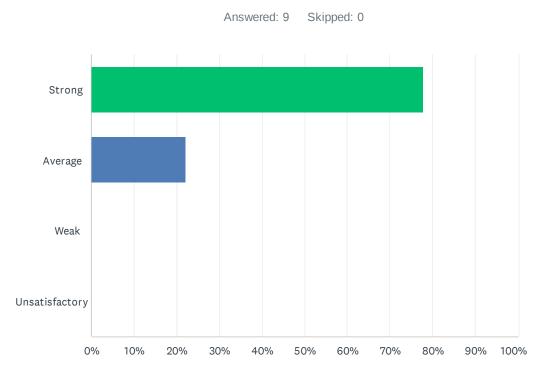
#	RESPONSES	DATE
1	positively	2/18/2022 1:23 PM
2	positively	2/18/2022 11:49 AM
3	Positively	2/8/2022 9:27 PM
4	Our admin is positive and has realistic expectations. We are just frustrated that the District moved our extremely strong principal to Chavez the week staff was returning after only 3 years of which 2 involved Covid-19 issues. Jefferson students deserve strong leadership(nothing against current admin who was thrown into the position the week staff was returning) Jefferson's morale has taken quite a few hits in the last 4 years. It's hard being the 'scapegrace' of BCSD. The entire ZOOM goodbye to Shannon and 'Welcome' to Ana was disrespectful to every staff member present.	2/8/2022 9:18 PM
5	Positively	2/8/2022 8:06 PM
6	Positively	1/26/2022 11:56 PM
7	Positively	1/26/2022 12:20 PM
8	Positively. She rocks!	1/25/2022 5:12 PM
9	Positive, Ana is the best. She cares deeply about her students and works hard to meet the needs of the community. She appreciates all staff and does not stress us out more, She is calm but efficient and tackles problem as they come.	1/25/2022 2:43 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.



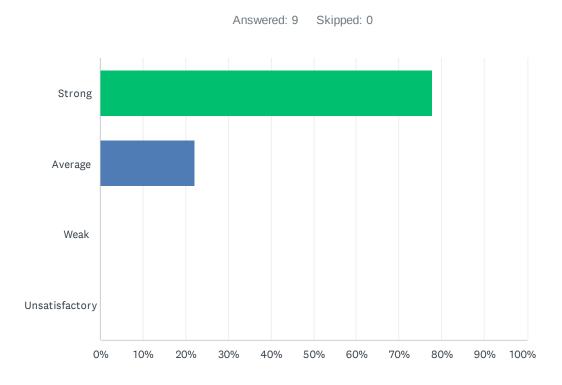
ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9





ANSWER	CHOICES	RESPONSES		
Strong		77.78%		7
Average		22.22%		2
Weak		0.00%		0
Unsatisfactory		0.00%		0
TOTAL				9
#	COMMENT		DATE	
	There are no responses.			

Q17 During Covid, meetings have not been excessive and have been productive.

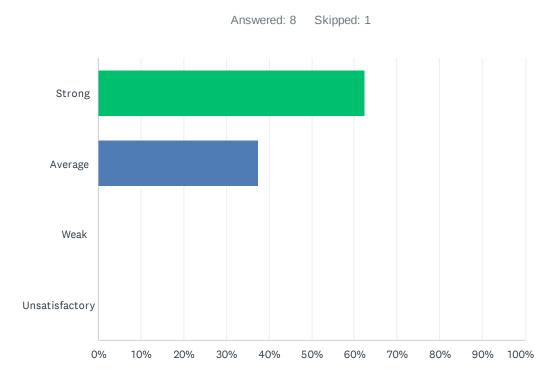


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9
# COMMENT	DATE	

Awesome	2/8/2022 9:22 PM

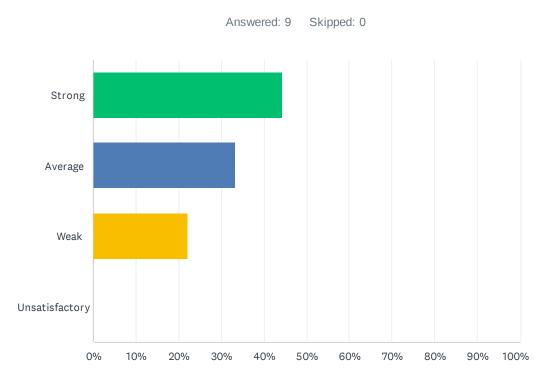
1

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



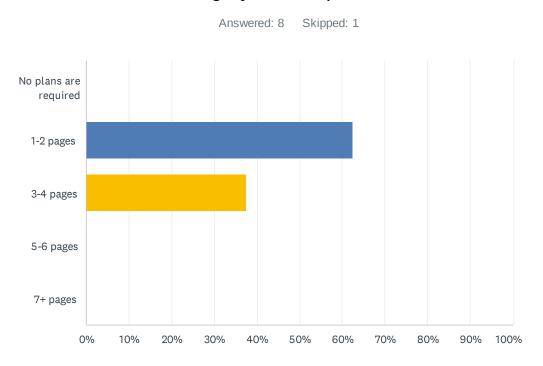
ANSWER C	HOICES	RESPONSES		
Strong		62.50%		5
Average		37.50%		3
Weak		0.00%		0
Unsatisfactory		0.00%		0
TOTAL				8
#	COMMENT		DATE	
1 Through no fault of the principal, this can't even happen bc of ISP on zoom each day for the 1st-5th grade teachers.		2/8/2022 9:22 PM		

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

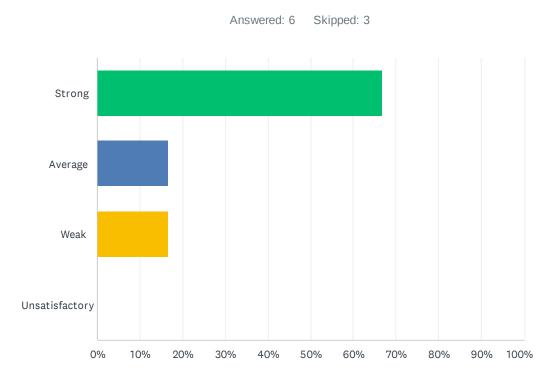
Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CH	HOICES	RESPONSES		
No plans are	required	0.00%		0
1-2 pages		62.50%		5
3-4 pages		37.50%		3
5-6 pages		0.00%		0
7+ pages		0.00%		0
TOTAL				8
#	COMMENT		DATE	

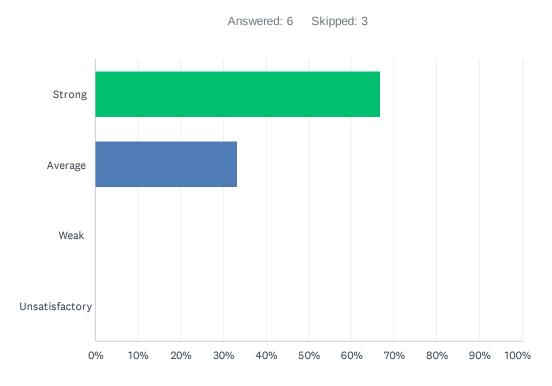
#	COMMENT	DATE
1	Complete but not excessive -no specific amount of pages. That's ridiculous	2/8/2022 9:22 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.



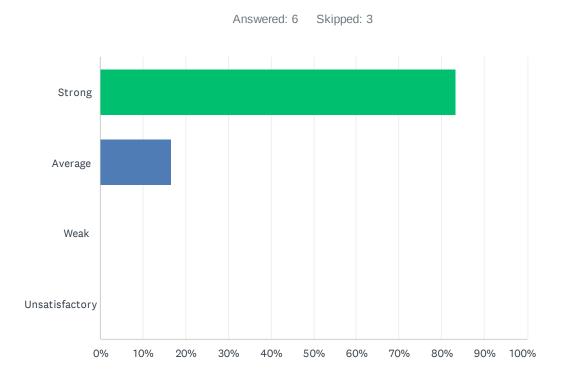
ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



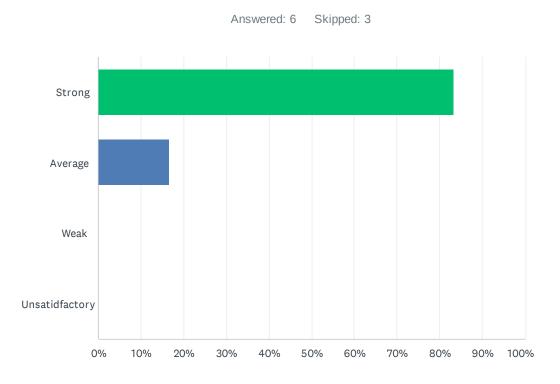
ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q23 Special education teachers have opportunities to participate in schoolbased, content area staff development.



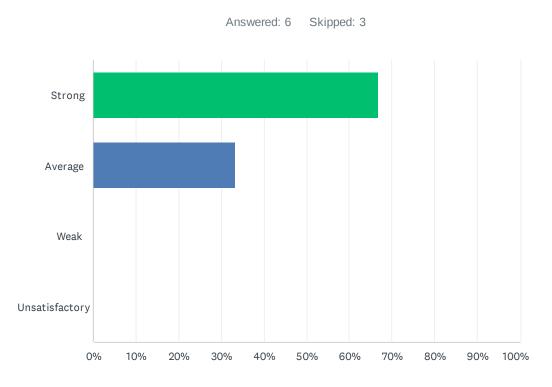
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.



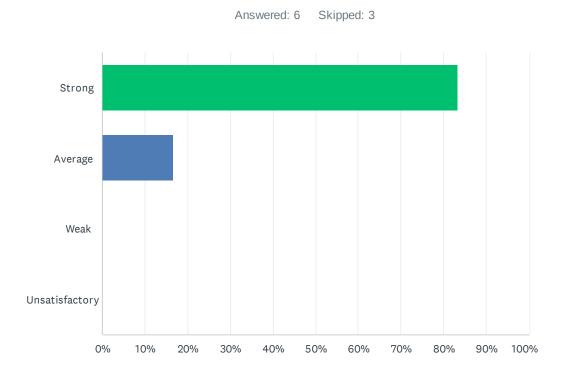
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		6

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



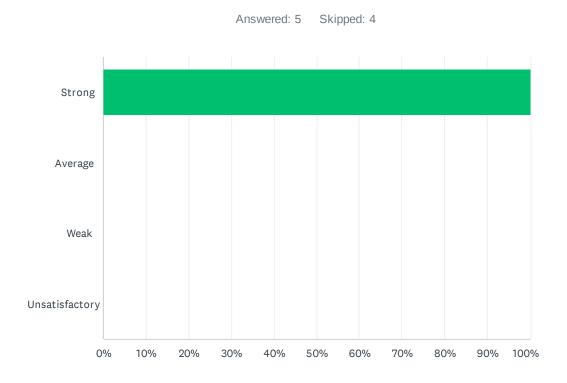
ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q26 The site principal is accessible to discuss special education issues.



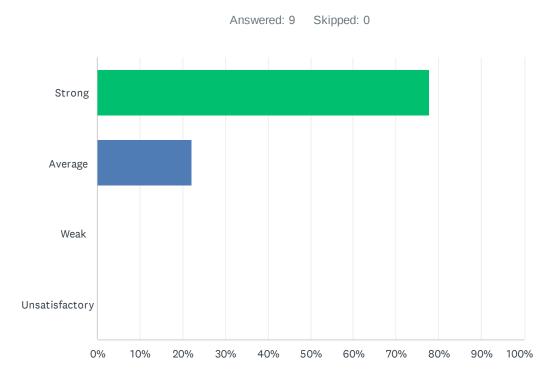
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q27 The site principal promotes equal opportunities for all students to learn.



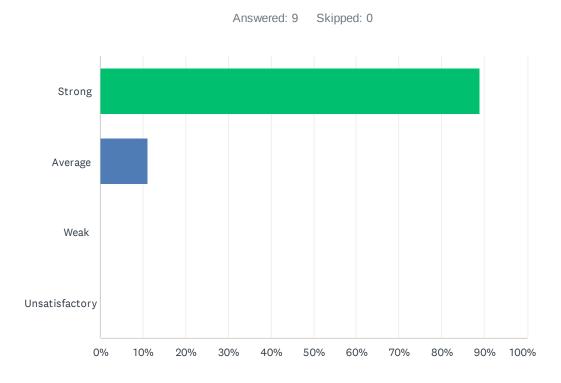
ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q28 Staff and students feel safe while attending online classes.



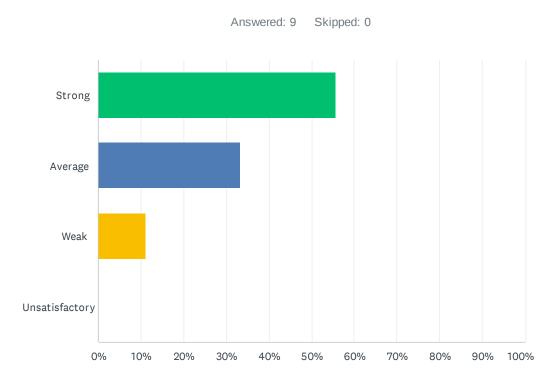
ANSWER	CHOICES	RESPONSES	
Strong		77.78%	7
Average		22.22%	2
Weak		0.00%	0
Unsatisfac	story	0.00%	0
TOTAL			9
#	COMMENT		DATE
	There are no responses.		

Q29 Administration has been helpful and supportive regarding student discipline during COVID.



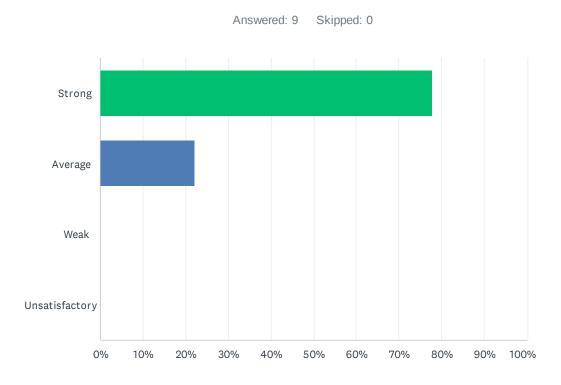
ANSWER	CHOICES	RESPONSES		
Strong		88.89%		8
Average		11.11%		1
Weak		0.00%		0
Unsatisfa	ctory	0.00%		0
TOTAL				9
#	COMMENT		DATE	
	There are no responses.			

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

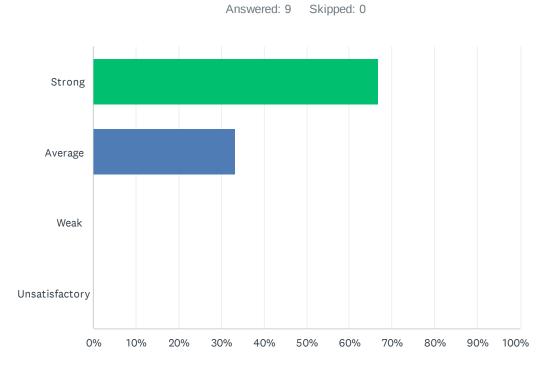


ANSWER	CHOICES	RESPONSES		
Strong		55.56%		5
Average		33.33%		3
Weak		11.11%		1
Unsatisfa	ctory	0.00%		0
TOTAL				9
#	COMMENT		DATE	
	There are no responses.			

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



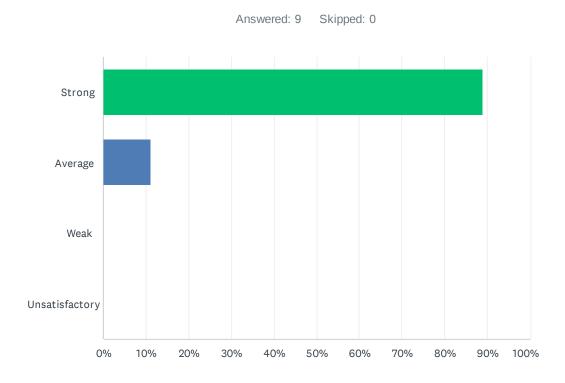
ANSWER CHOICES		RESPONSES			
Strong		77.78%		7	
Average		22.22%		2	
Weak		0.00%		0	
Unsatisfactory		0.00%		0	
TOTAL				9	
#	COMMENT			DATE	
	There are no responses.				



Q32 My site has a positive atmosphere.

ANSWER CHOICES		RESPONSES	
Strong		66.67%	6
Average		33.33%	3
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			9
#	COMMENT	DATE	
	There are no responses.		

Q33 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES		RESPONSES			
Strong		88.89%		8	
Average		11.11%		1	
Weak		0.00%		0	
Unsatisfactory		0.00%		0	
TOTAL				9	
#	COMMENT			DATE	
	There are no responses.				