

BOARD OF TRUSTEES

JEFFERSON TOWNSHIP, MONTGOMERY COUNTY, OHIO

RESOLUTION NO. 17 - 044

THE JEFFERSON TOWNSHIP BOARD OF TRUSTEES MOVE TO ADOPT THE COMPENSATION PLAN FOR THE ROAD, BRIDGE, CEMETERY, PROPERTY AND MAINTENANCE DEPARTMENTS FOR 2017

The Board of Trustees of Jefferson Township, Montgomery County, Ohio met in regular meeting on the 21st day of March 2017 at the Township Offices located at One Business Park Drive, Dayton, Ohio with the following members present:

Roy Mann (✓) James McGuire (✓) Russell Back (✓)

Trustee McGuire moved for the adoption of the resolution.

WHEREAS, The Jefferson Township Board of Trustees move to adopt the compensation plan for the Road, Bridge, Cemetery, Property and maintenance Departments for 2017; and

WHEREAS, the Ohio Revised Code requires the Board of Trustees to fairly compensate the employees in relationship with the budget, and the volume of work to be completed; and

WHEREAS, the Trustees want to provide a clear and defined compensation plan to encourage career development; and

WHEREAS, the Jefferson Township Board of Trustees want to provide guidelines for hiring additional staffing

NOW, THEREFORE, BE IT RESOLVED the Jefferson Township Board of Trustees move to adopt the 2017 compensation plan for the Road, Bridge, Cemetery, Property and Maintenance Departments for 2017. (See attachment)

Trustee Back seconded the motion, and the roll called on the question of its adoption.

The vote was as follows: Roy Mann (✓) James McGuire (✓) Russell Back (✓)

Adopted: 21st day of March 2017

Roy Mann
Roy Mann, President

James McGuire
James McGuire, Vice President

Russell Back
Russell Back, Trustee

Attest:
Tracey Edwards
Tracey Edwards, Fiscal Officer

**Salary for Road, Bridge, Property Management and
Cemetery Departments**

Season Worker \$9 - \$15 / per hour

Road Worker I \$12 - \$15 / per hour

Road Worker II \$14 - \$20 / per hour

Road Worker III \$15 - \$22 / per hour

Supervisor \$16 - \$25 / per hour

Operations Director \$17 - \$26 / per hour