

Standing Committee Meeting #458
Administration Board Room
November 1, 2012

Present: J. Bourguignon, D. Needham, C. Esplen, T. Christy, B. Ruether, A. Sia,
D. Carey, B. Bush

1. Retiree Newsletter

Union: The union asked for assistance to Carlo Spampinato for a retiree newsletter. The union has provided him with funds for this publication. The news letter is sent to retirees for information pertinent to them. He is running a photo contest and could even use some donated prizes.

Carlo will send copies of the news letter to the Company for review for a few issues to see the content.

Company: The Company will review this request. Any formal request for funding would have to be in writing to B. Eby the same as all other requests for funds.

2. Grievance 12 – 20 Contracting Crane

Union: The Company had called in a contractor at about 3:30pm when L. Simmonds, the usual crane operator, was off work due to banked time. The normal process would be to call Larry at home to come in for this work after hours. He should be given make up time for the missed call.

Company: The timing was probably before 3:30pm and his supervisor was present when the decision was made to call a contractor. No make up time would be forthcoming due to these circumstances.

3. Non Operational Overtime list

Union: The union requested that the Company develop a non operational overtime list to follow for clean up or labour work overtime calls in the fibreline. Senior employees are capable of doing this work on a call basis not just production labourers. The union may grieve this practice if it continues in the future.

Company: The Company does not have an interest in making up a more cumbersome list for this type of work. The present call in practice has been followed for years and is working. We are getting the right people in to do this work.

4. Car Wash

Union: When will the car wash vouchers be updated with this years allotment?

Company: The Company is working on the employee list right now and the car wash cards will be reloaded asap. A note will be issued in the week in review when the cards are reloaded.

5. Maintenance Helper List

Union: The Union asked for information on this list and implementation.

Company: The Company had developed a list computer system and it failed upon testing. A new method of tracking these call-ins is being developed. There has to be something that is not too complicated yet does the job.

6. Grievance 12 – 21 Apprenticeship Expenses

Union: For the record this grievance was resolved at negotiations.

7. Lump Sum Payments

Union: The union asked when the \$3750 lump sum would be paid.

Company: The target is to have this in the eligible employees accounts the week of November 19, 2012. A note will be sent to Ben Ruether with the dates.

8. 9 Hour Shifts Implementation

Union: What is the implementation date for these shifts?

Company: The date for implementation of the 9 hour shift schedule is set for the week of January 20, 2013.

signature on file

Ben Ruether
Union Representative

signature on file

Jason Bourguignon
Company Representative