

NEWS & VIEWS FROM SEA, SECA, NIPSCO, & SCSBDA

OCTOBER-NOVEMBER 2015

SECA

Greetings! It's been a great beginning of the school year for SECA. Our membership continues to grow. Our new UniServ Directors are representing our members and signing up new members at NEO and on site. In an ongoing show of solidarity, SEA President Sue Carson signs up new SECA members every week!

Earlier this year, as we prepared for the back-to-school season, the SECA Board and School Reps had the chance to participate in a Fish Market philosophy/team development presentation led by FEA Regional Specialist Woodrow Samuel II. Opportunities like this will help us grow and increase our capacity.

We represented you at the FEA Delegate Assembly in Orlando, FL, so stay tuned for details.

We are in the midst of bargaining with the School District alongside the other two non-instructional units. Soon, SEA will be joining us at the table for unprecedented bargaining sessions with all 4 Seminole UniServ locals. We are looking forward to working together in solidarity. There is no doubt that we are all stronger and more powerful when we work together for all our members.

SEA

From the President of the SEA,

Bargaining is underway, the SEA team is working hard to get your interests into contract language. We will then begin working on the insurance and compensation with all four units. This is going to be a monumental year. Keep watching for when we will need your support to turn up for a bargaining session.

Our monthly social will be held on October 23. This is for all our members 40 and under to hang out but don't worry the old timers are welcome too.

We have been quite busy in the office preparing for our first family event on October 31. Trunk or Treat!! There will be lots of candy and games. The Altamonte Police will be here to keep an eye on things and hand out safety information for Halloween. Wear your best costume. You may even win our costume contest.

I am still doing school visits so if I have not been to your school, please call the UniServ office and schedule a visit. I will be doing visits through November and then taking a break in December. I will start up again in January. Don't forget to check out our webpage often for even more updates seminoleuniserv.com. Until next month "Trunk or Treat" to all.

Sue



UPCOMING EVENTS

- October 20** – **Bargaining** 5PM-9PM at the UniServ office
- October 21** – **SECA** Board Meeting 5PM at the UniServ office
- October 22** – **SEA** RA 4:30PM at Lyman High School in the media center
- October 23** – **FYRE** Social 3PM-6PM at Patio Grill
- October 26** – Board Meeting with Coordinating Council 6PM-9PM at the UniServ office
- October 31** – **TRUNK or TREAT 2PM-4PM at the UniServ office**
- November 4** – All Units **Bargaining** at Millennium Middle School 6PM-9PM in the little theater
- November 5** – **SEA** Board Meeting 4:30PM-6:30PM at the UniServ office
- November 12** – All Units Bargaining at Millennium Middle School 6PM-9PM in the little theater
- November 18** – **SECA** Board Meeting 5PM at the UniServ office
- November 19** – **SEA** RA 4:30PM at Lyman High School in the media center
- November 20** – **FYRE** and **SEA** Social 3PM-6PM at Patio Grill
- November 23** – Board Meeting with Coordinating Council 6PM-8PM at UniServ office
- November 26** – Thanksgiving Day

NIPSCO

These past few weeks have been very busy for NIPSCO. As you may know, we've begun bargaining with SCPS, and, together with the rest of Seminole UniServ locals, we are fighting hard for our rights. It's exciting to have such a large group of folks acting in solidarity and make no mistake: there is a wave of red shirts at the table!

We just attended the FEA Delegates Assembly and later on will attend AFT's Regional Conference and showing our NIPSCO power!

A big shout-out to our Vice-President Ms. Sheila Thomas for her kindness and amazing cooking skills – She cooked a whole meal for the entire non-instructional bargaining teams, proving that the family that eats (and organizes) together, stays together. Thank you, Ms. Sheila! And thank you to all our members you're your participation!

SCSBDA

SCSBDA, made strong by the highest percentage of employees in any of SCPS's four employee unions, just got stronger! SCSBDA leaders are working with SEA, SECA, and NIPSCO leaders to be 4 unions but 1 voice at the bargaining table. You see, we are going to the negotiations table together to try to secure the best wages and insurance benefits we can get for all the employees the four unions represent. We will keep you informed as we move deeper into bargaining.

Your SCSBDA officers are: President: James Roark; VP: Monroe Alexander; and Secretary/Treasurer: Penny Wakefield.

Your SCSBDA Board Members are: Eric Brady, Dorothy Davis, Alfred Harris, Olivia Hudson, Helen Mahnken, Sharron Maynard, Michael Medlock, Sharron Miller, Sheila Riley, Pam Thiess, and Patricia Grayson.

If you are interested in serving on any SCSBDA committee, contact any of the Board Members or Officers.

Go to Seminole UniServ's website, seminoleuniserv.com to keep up on news and see important meeting dates.

Thank you for supporting SCSBDA.

NEWS & VIEWS FROM SEMINOLE UNISERV

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SEMINOLE UNISERV...4 UNIONS/1 VOICE

Bobbi Carton, UniServ Council Chairperson

Dear Members,

Seminole UniServ is working hard to bring Seminole County back to the top. Over the past month we have hired 2 new UniServ Directors. Curt Rock and Cristal Cruz are dedicated to the members of Seminole County.

I would like to thank FEA for staffing our office during our time of need. I would like to inspire each and every member to ask a coworker to join our fight to better Seminole County education by getting involved.

We all know that most members and potential members worry everyday how they will pay the next mortgage or rent payment. Let's use our strength in numbers to show Seminole County we stand together as one unit, not 4 individual units. Let's be Seminole Proud and Seminole Strong.

Thank you
Bobbi Carton
Seminole UniServ Chair

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WHAT'S GOING ON AT SEMINOLE UNISERV

- ☀ All 4 unions are bargaining!
- ☀ UniServ Directors are assisting dozens of members!!
- ☀ Help for you is just a phone call away...
...407.388.1131
- ☀ Up to date news is just a click away at
www.seminoleuniserv.com

Cristal Cruz



The private sector union movement's loss is Seminole UniServ's gain. As much as we wish only the best for our brother and sister union members in the private sector, we cannot apologize for having asked Cristal Cruz to bring her exceptional advocacy skills into the public sector and become our newest UniServ Director. She joined us in late September and has jumped in with both feet and at full speed to serve our locals and our members.



Curt Rock

Seminole UniServ worked hard to convince Curt Rock it was time he left behind his many years of strong advocacy for school employees in Minnesota and join our team. Granted, something about winters there and here might have helped us. Curt, by virtue of a couple of days, is our senior UniServ Director. He has wasted no time in demonstrating he will serve our locals and our members as we want and need to be served.



Frank Talk

Have you met our dynamic duo of new UniServ Directors, Cristal Cruz and Curt Rock? Since their arrival at Seminole UniServ they have been working on your behalf more hours than most of us spend awake, visiting schools, attending transportation employees' meetings, greeting newcomers at NEOs, assisting members, joining all 4 of our locals' bargaining teams, working with CITs, Building Committees, and groups of SECA, SEA, NIPSCO, and SCSBDA members trying to resolve common problems and issues. Thanks to every union member in SCPS for paying dues allowing Seminole UniServ to employ great advocates such as Cristal and Curt. They are helping to bring to life a phrase I've adopted—4 unions -- 1 voice. Each week more and more SCPS employees are getting the word—Seminole UniServ is on its way up—and are joining our unions. If you are not a union member, isn't it time you became one?

Until next time,

Rich Frankhouser