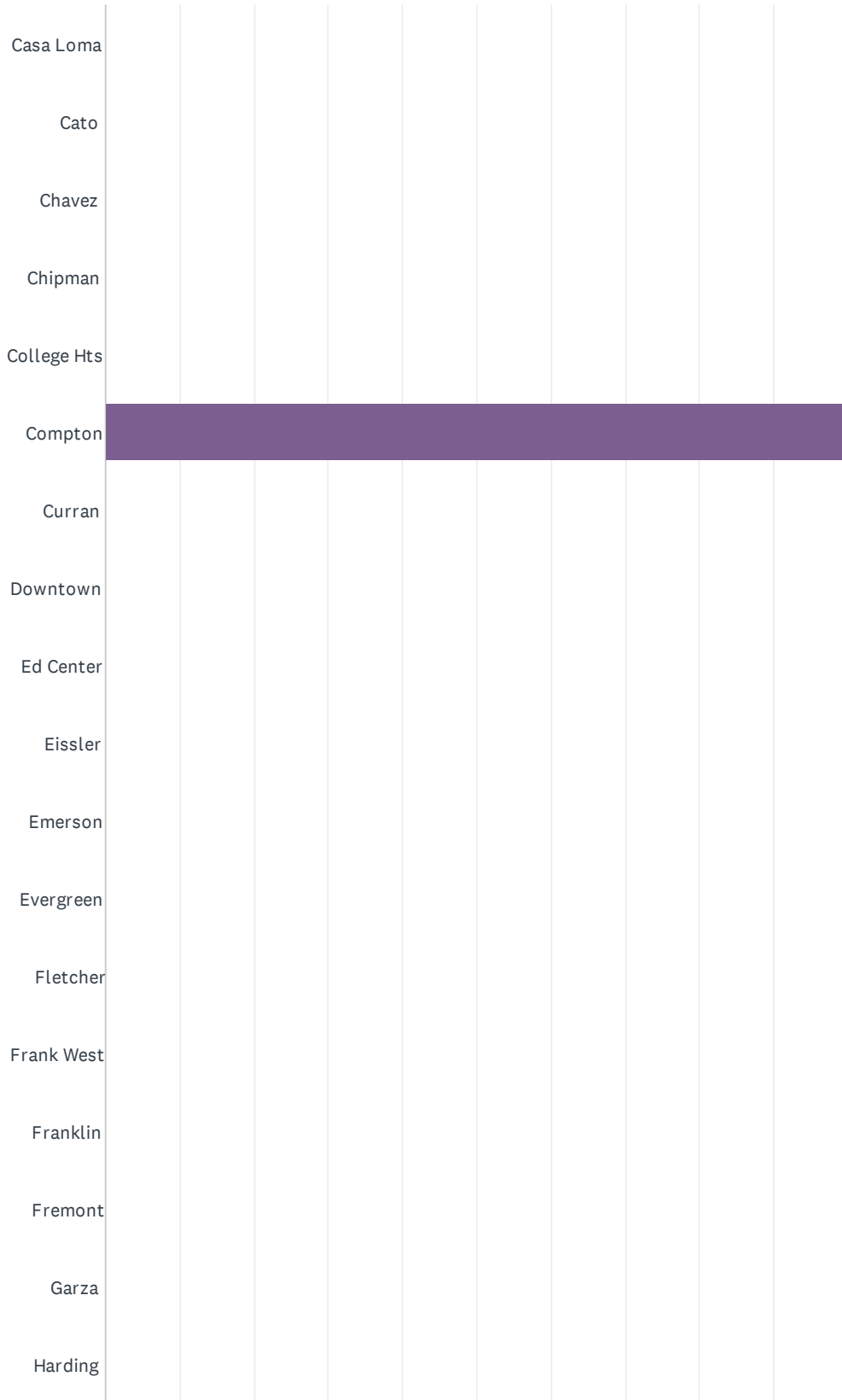


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

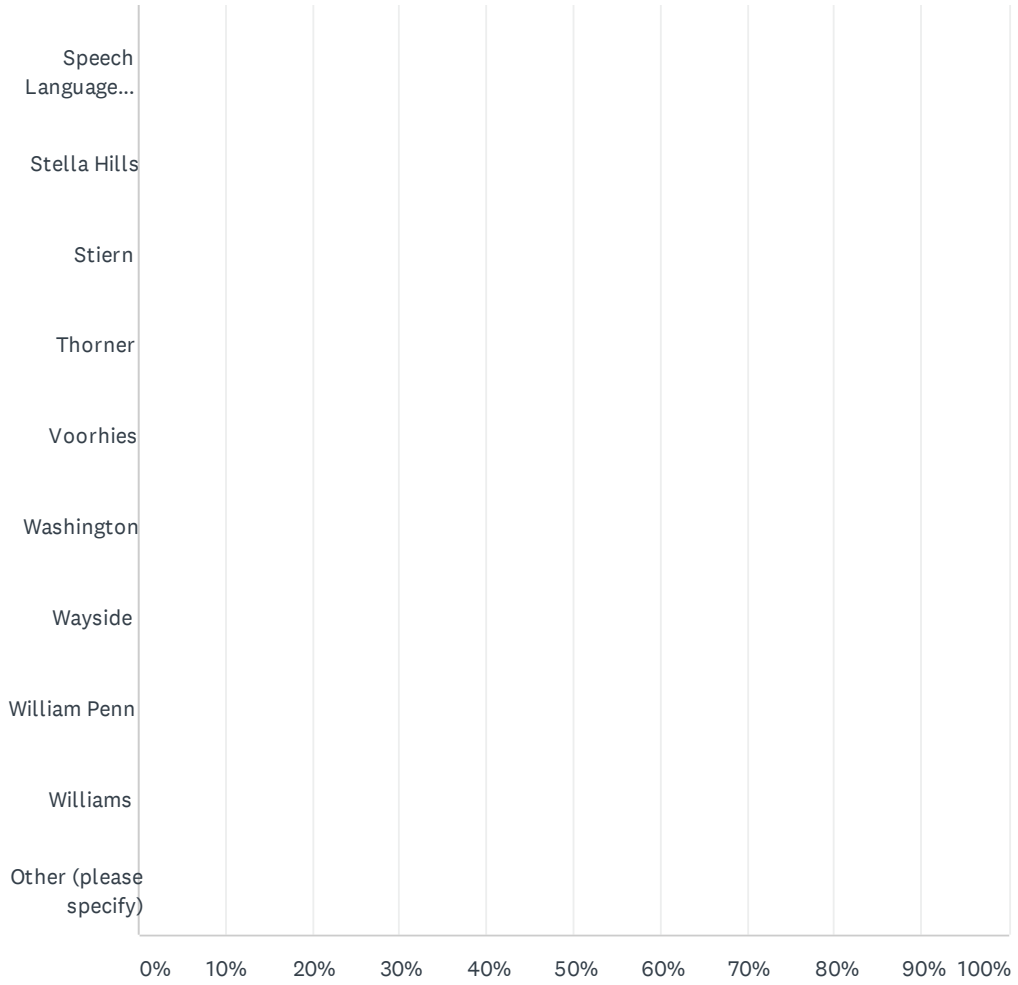
Answered: 12 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris									
Horace Mann									
Hort									
Jefferson									
Longfellow									
McKinley									
MLK									
Mt.Vernon									
Munsey									
Nichols									
Noble									
Nurses									
Owens Intermediate									
Owens Primary									
Pauly									
Pioneer									
Rafer Johnson									
Roosevelt									
Sequoia									
Sierra									
Special Ed Office									

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	100.00%	12
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

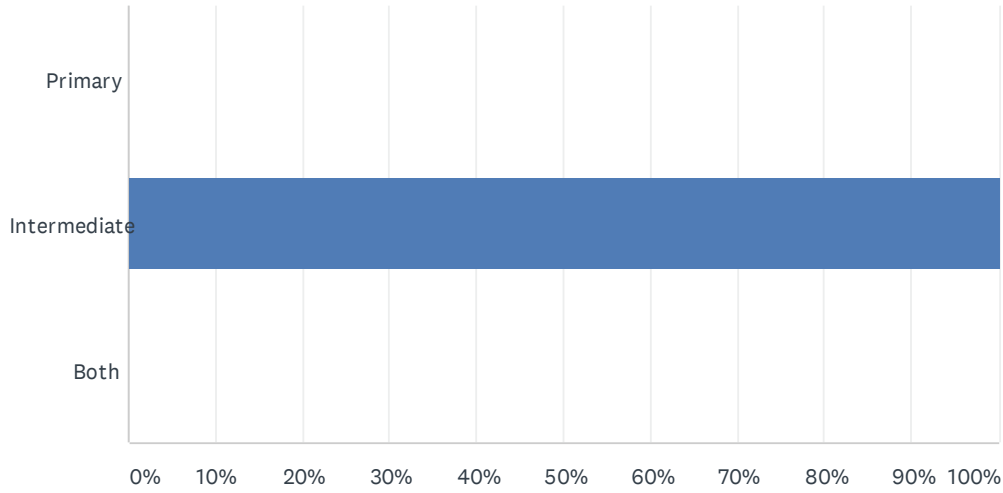
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

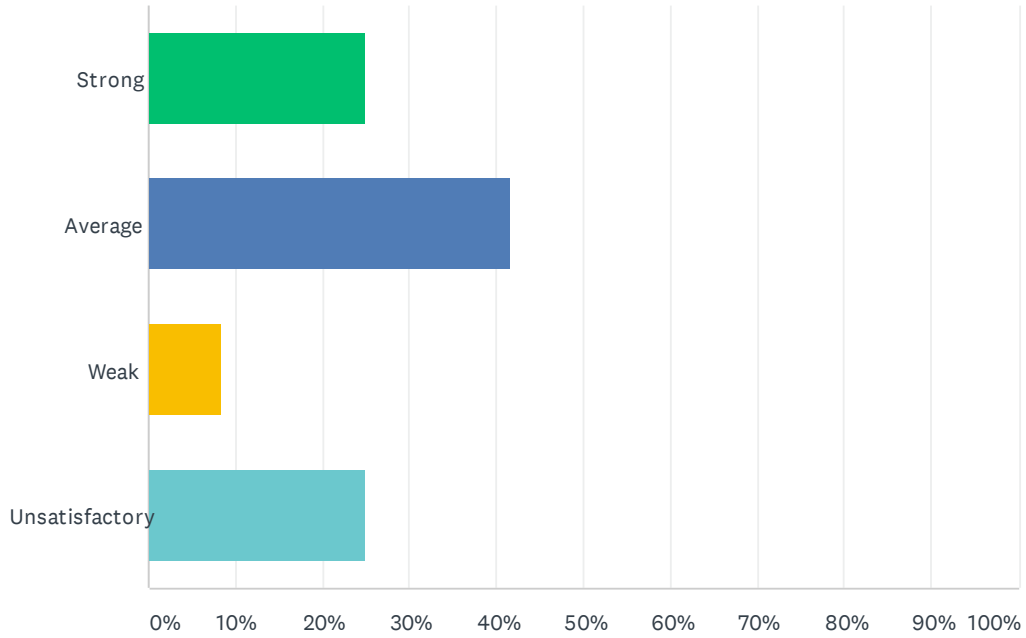
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	12
Both	0.00%	0
TOTAL		12

Q3 Site administration is sensitive to the needs of students, staff, and community.

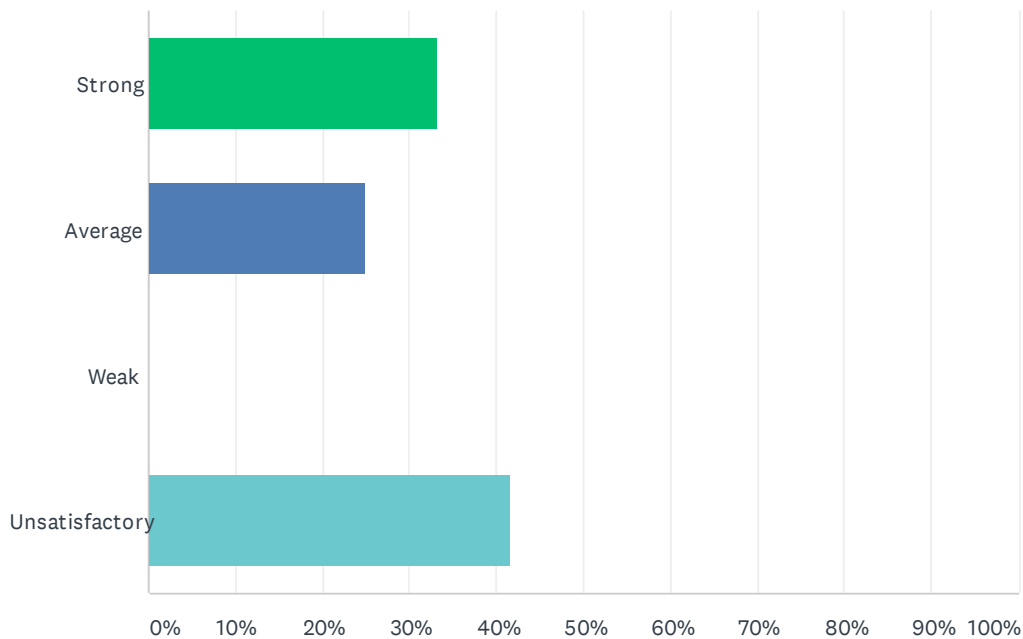
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	41.67% 5
Weak	8.33% 1
Unsatisfactory	25.00% 3
TOTAL	12

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

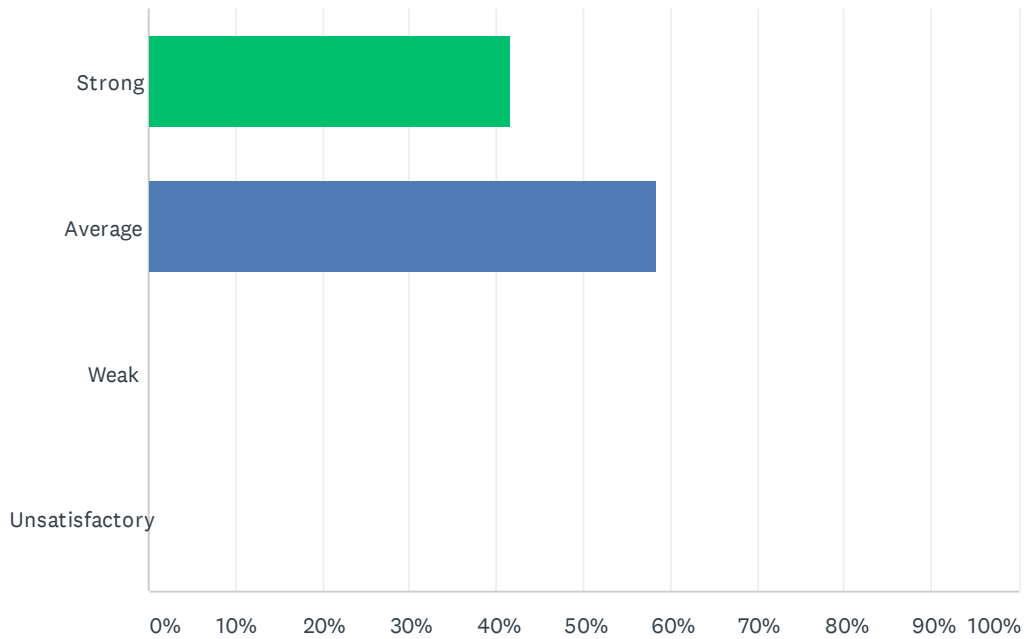


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	41.67% 5
TOTAL	12

#	COMMENT	DATE
1	Top down. Poor moral throughout.	2/18/2021 11:53 AM
2	The main administrator has a very aggressive or authoritarian attitude that has put off several staff members. I know of at least one who has actually stated that she is scared of her. She is not someone I would ever call on for help. I was having trouble with the technology at the beginning of the year and was called on the carpet demanding explanations rather than asking how she could help. When I explained the problem the response was, "I don't know what to tell you. You need to figure it out."	2/4/2021 5:02 PM
3	There is a lack of people skills. Very very bossy even though we will do anything asked. Disrespectful (publicly) at times.	2/4/2021 2:41 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 12 Skipped: 0

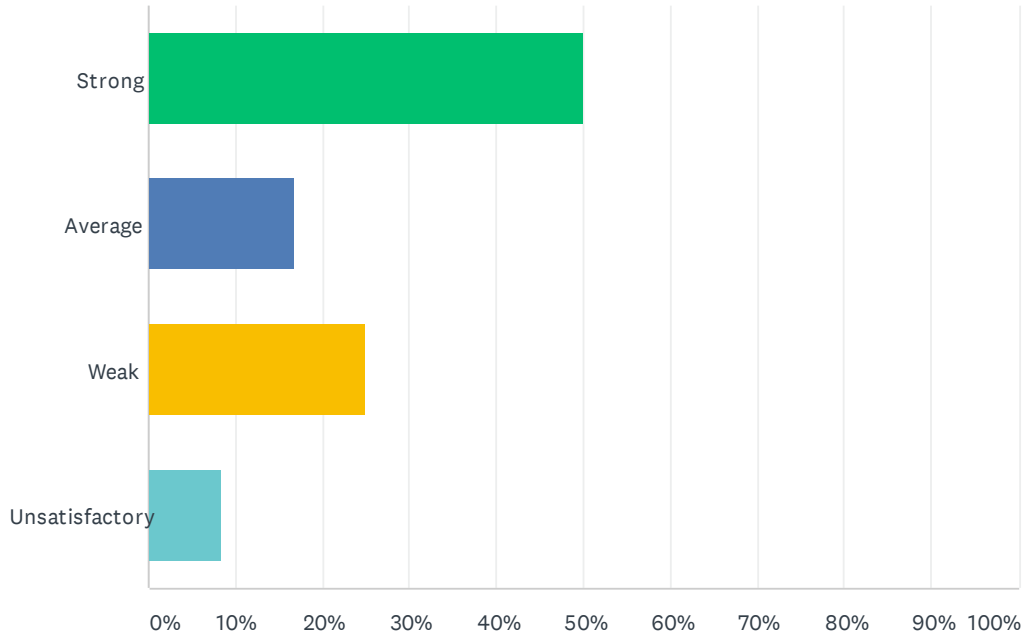


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	58.33% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT:	DATE
1	Too often.	2/18/2021 11:53 AM

Q6 Site administration follows the contract and respects personal rights.

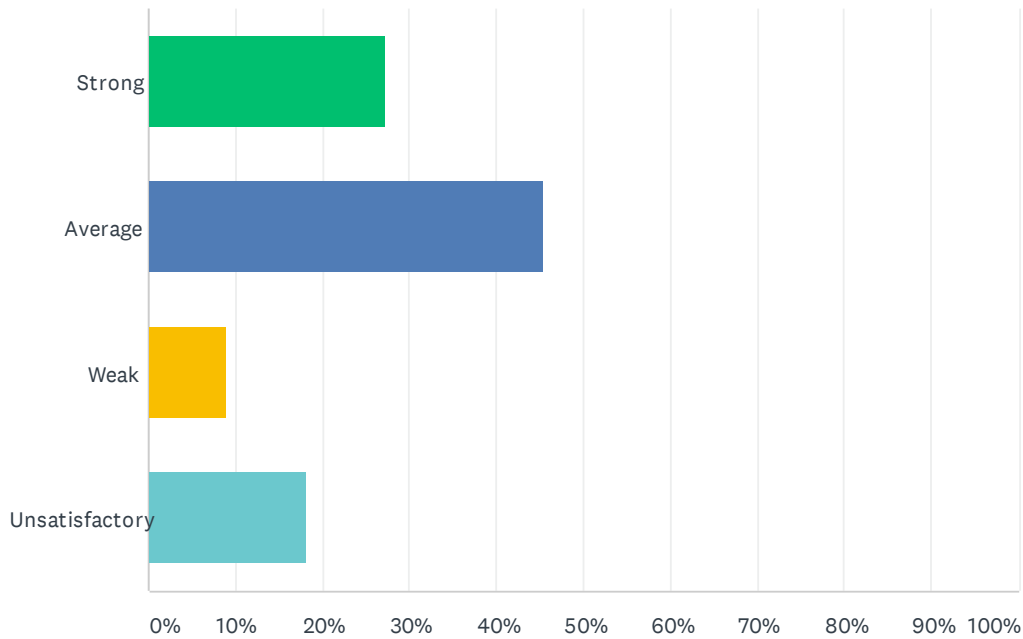
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	16.67%	2
Weak	25.00%	3
Unsatisfactory	8.33%	1
TOTAL		12

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 1

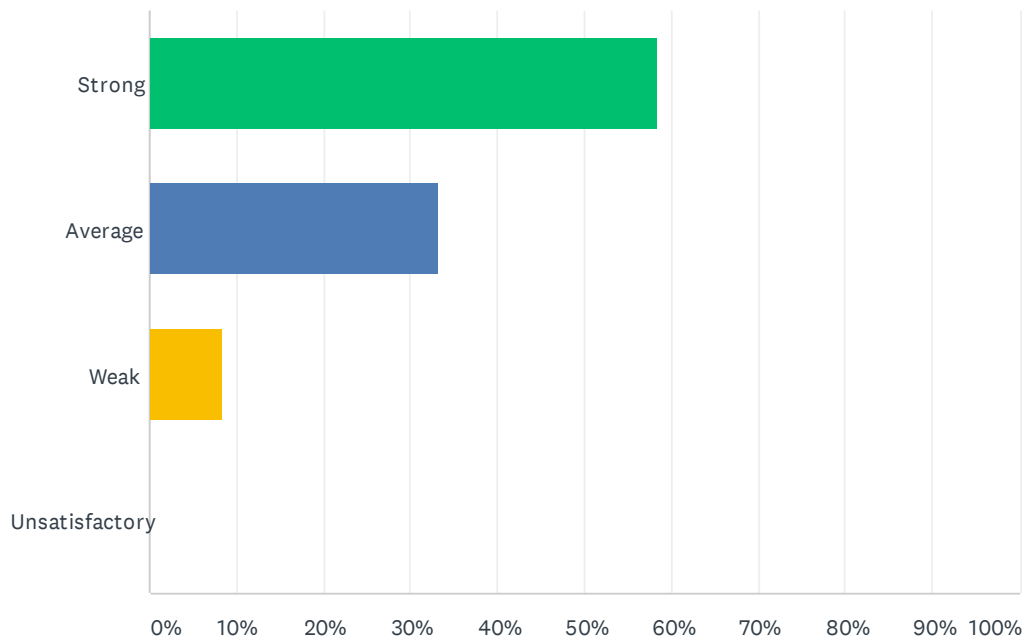


ANSWER CHOICES	RESPONSES
Strong	27.27% 3
Average	45.45% 5
Weak	9.09% 1
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	We all have become ELA/ELD teachers to correct low student performance data, so says the Administration	2/18/2021 11:53 AM

Q8 Administration maintains open communication with staff, parents, and students.

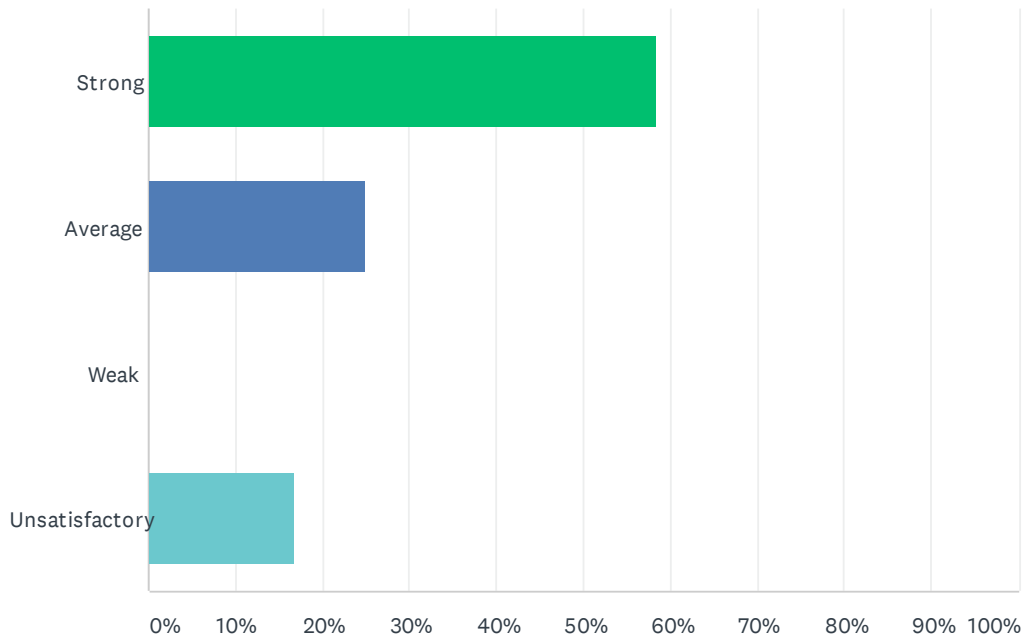
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 12 Skipped: 0

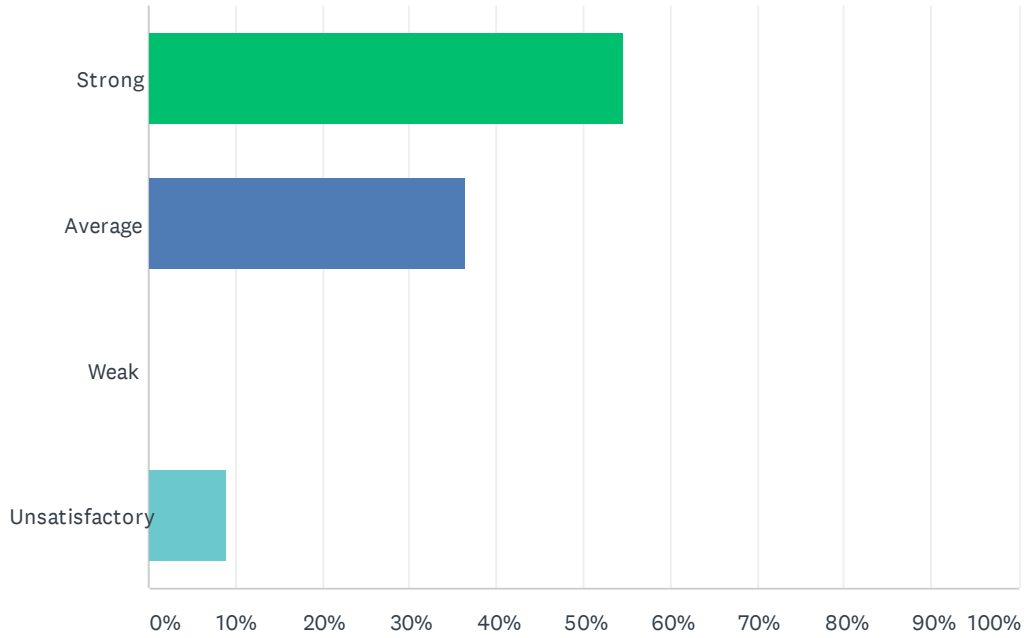


ANSWER CHOICES	RESPONSES
Strong	58.33% 7
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENTS	DATE
1	No, unavailable when calling. Every time I call the office to speak to Admin	2/18/2021 11:53 AM
2	While I feel very comfortable communicating with the secondary administrator, I would never purposely seek out the main administrator.	2/4/2021 5:02 PM
3	No, when internet goes down making direct contact is difficult.	2/4/2021 2:41 PM

Q10 Administration supports staff against attacks and criticism from parents.

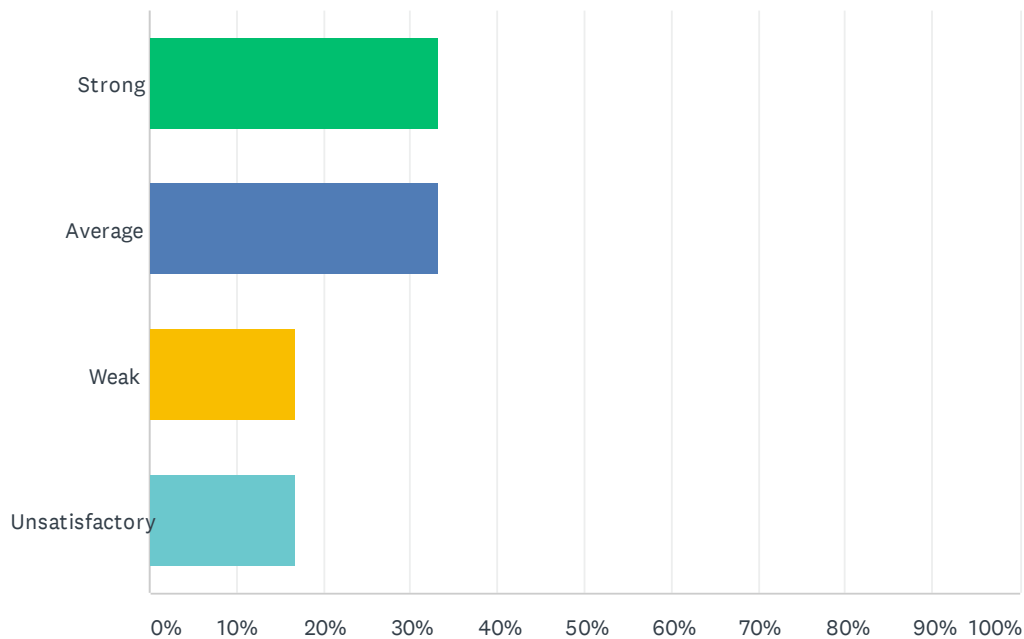
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

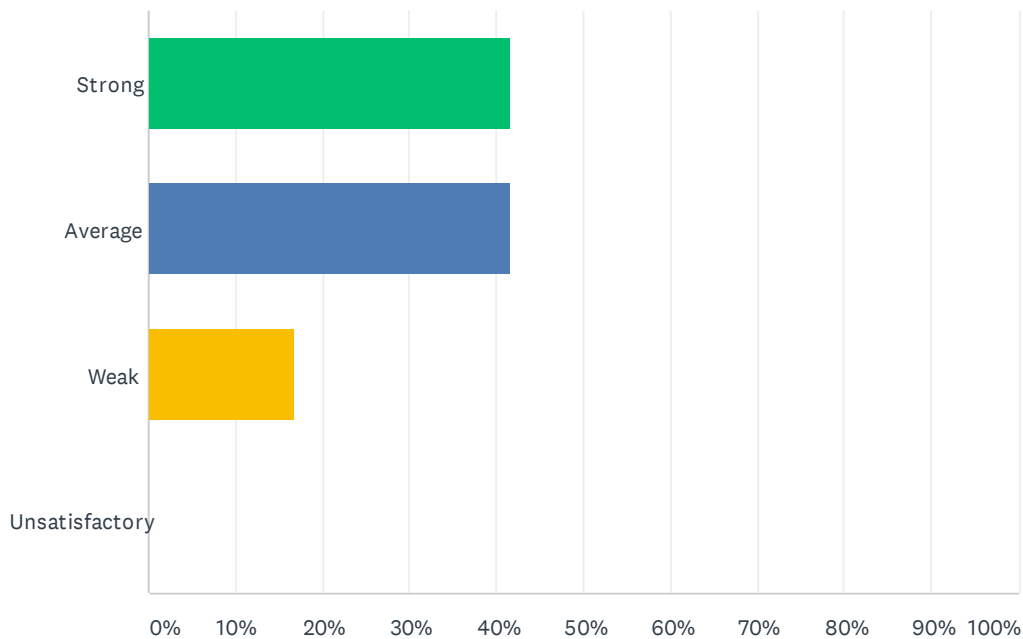


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	33.33% 4
Weak	16.67% 2
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT	DATE
1	Our current ELD teacher is over monitored because of the student's low performance. The levels of the students should make no difference when reviewing the Teachers.	2/18/2021 11:53 AM
2	This is a little hard to determine since we are not able to talk to our fellow teachers as much as normal. From the few, I have talked to the treatment tends to be with equal disregard or perhaps thinly veiled contempt.	2/4/2021 5:02 PM
3	ELD Teacher is treated poorly because the student scores are low.	2/4/2021 2:41 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

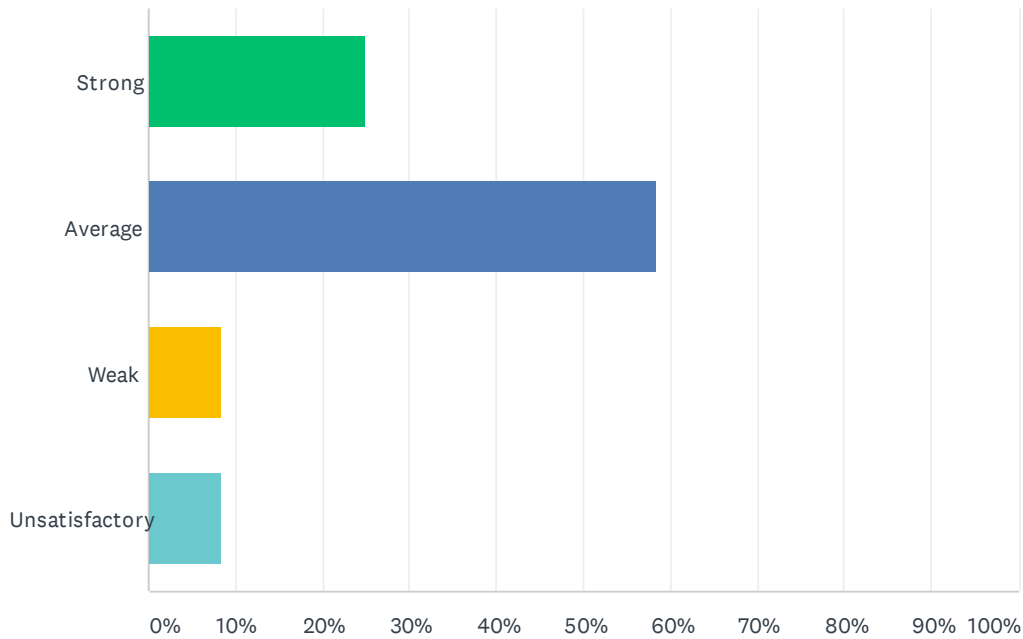


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	41.67% 5
Weak	16.67% 2
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENTS	DATE
1	I am not sure how to answer this as there are not the same discipline problems as would normally happen. I do wonder why kids that I know have not been in my class for large chunks of time end up having no or few absences showing. And there is no system in place for recording tardies. This is a growing problem.	2/4/2021 5:02 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 12 Skipped: 0

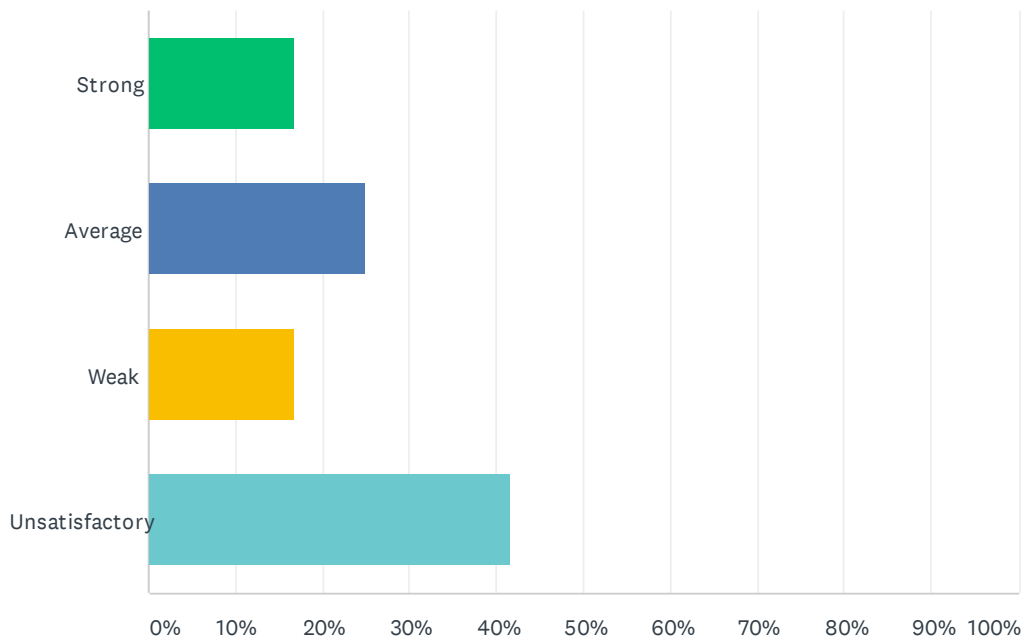


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	58.33% 7
Weak	8.33% 1
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENTS	DATE
1	Could have more resources available for the science department. I never got a textbook and had to ask another teacher to give me copies of the pages.	2/19/2021 3:12 PM
2	Digital curriculum would help this year!	2/18/2021 11:53 AM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 12 Skipped: 0

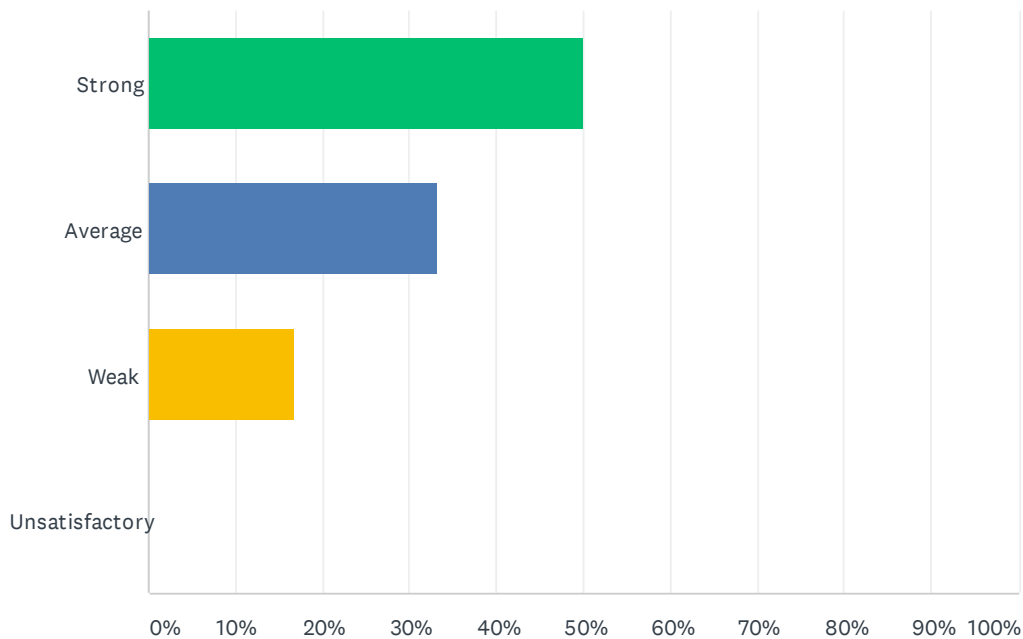


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	41.67% 5
TOTAL	12

#	COMMENT	DATE
1	Started off...no! But, has improved.	2/19/2021 3:13 PM
2	I feel like more stress was added with the flurry of changes and trying to keep on top of things while being a new teacher. I didn't feel a great deal of support from some administration and felt neglected throughout my time there. I felt like I really couldn't talk to anyone about what I was going through. Whenever I did something wrong, the reactions didn't come from a place of understanding...they were more critical. I felt very anxious and was afraid to make anymore mistakes. I felt more support from my PIP mentor and my on-site BETA rep at the school.	2/19/2021 3:12 PM
3	No, we have been told we have to take it then that changed. Too much /early misinformation	2/18/2021 11:53 AM
4	Again the secondary administrator has helped me with several problems, mainly technical issues, but also standing up for me when I had mistakenly turned in lesson plans to the wrong place. The main administrator had implemented extra work in writing lesson plans for us at the beginning of the year but was corrected on this. Her general attitude toward teachers, who are also experiencing a larger workload and extra stress, is not a positive one.	2/4/2021 5:02 PM
5	No, the demeanor of every meeting is "do it, or else"	2/4/2021 2:41 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Information felt spotty at the beginning but got better over the course of the school year.	2/19/2021 3:12 PM
2	Admin makes plans before the District delivers orders. We do everything twice	2/18/2021 11:53 AM
3	In general yes, although I feel like I have had little helpful feedback on the main administrator's classroom visits. When it came time to discuss my actual review then I finally got some feedback (mostly a discourse on my failures) that has helped me target some positive changes to my instruction. To be clear, pointing out positives does not seem to be her normal approach.	2/4/2021 5:02 PM
4	Overly communicated at times	2/4/2021 2:41 PM

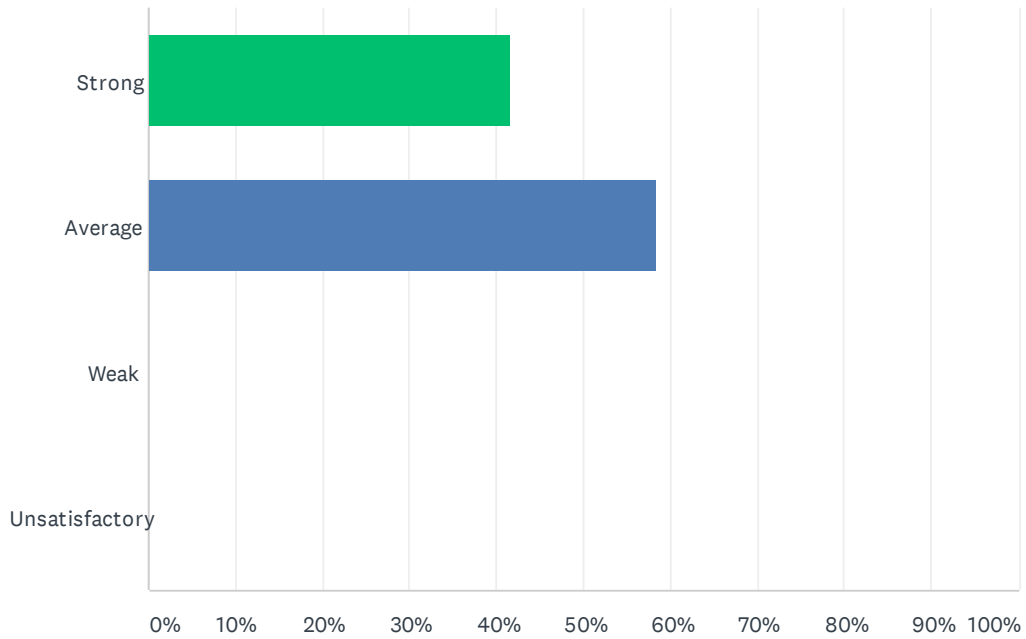
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 0

#	RESPONSES	DATE
1	Positively	2/19/2021 3:16 PM
2	It's hard to determine in this environment. I would say I am neutral on this topic.	2/19/2021 3:13 PM
3	Negatively.	2/19/2021 3:12 PM
4	Positively	2/18/2021 4:52 PM
5	Mostly positively	2/18/2021 3:25 PM
6	positively	2/18/2021 12:04 PM
7	Negatively. I put in a transfer request for the fall. Too bad because I enjoy teaching at Compton.	2/18/2021 11:53 AM
8	negatively	2/16/2021 11:30 AM
9	In my opinion, our secondary administrator is a fairly positive force at our school but our primary administrator is a very negative force. She has more than a few teachers considering transferring out of the school rather than work for her another year.	2/4/2021 5:02 PM
10	Negatively from my perspective.	2/4/2021 2:41 PM
11	Negatively. People are afraid of the principal and do not seek her out for help.	1/30/2021 6:02 PM
12	Positively	1/30/2021 2:59 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

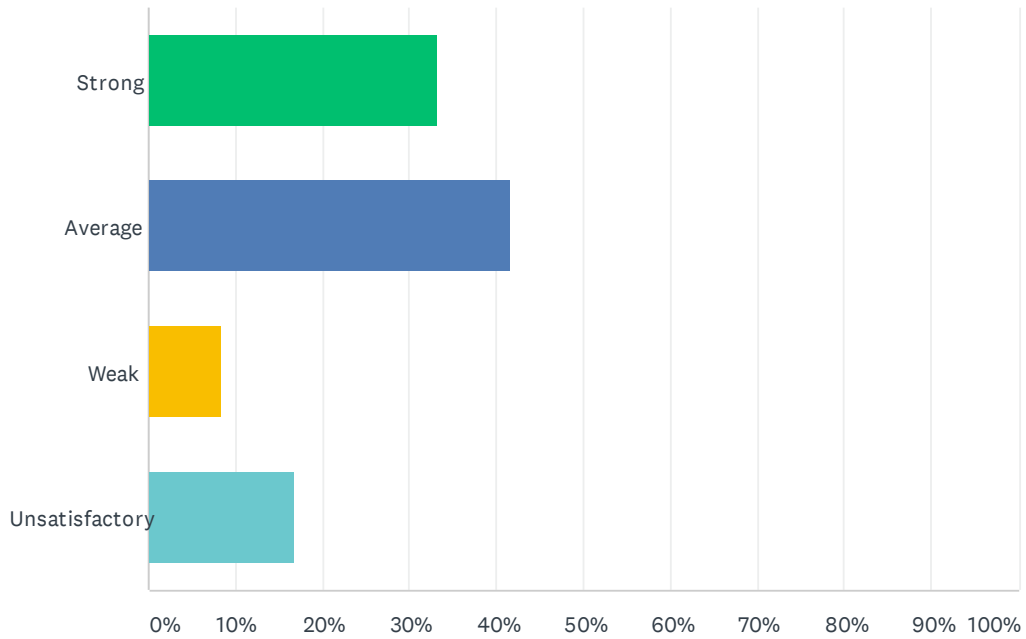
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	58.33%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q18 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

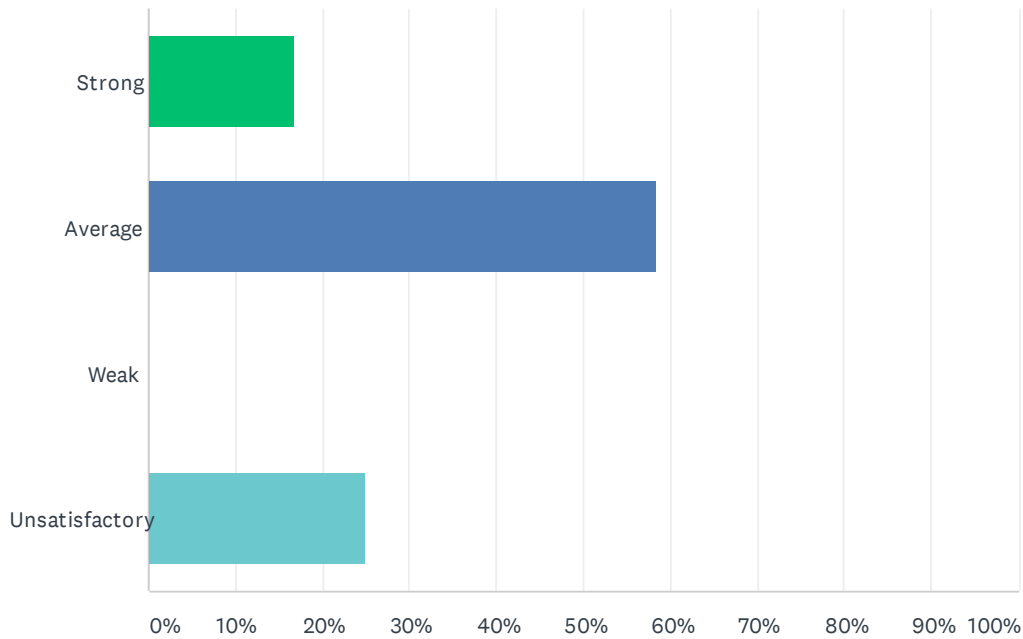


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	41.67% 5
Weak	8.33% 1
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT	DATE
1	Top down and excessive. Most items can be communicated via email	2/18/2021 11:56 AM
2	The Leadership Meetings take too long.	2/4/2021 2:43 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 12 Skipped: 0

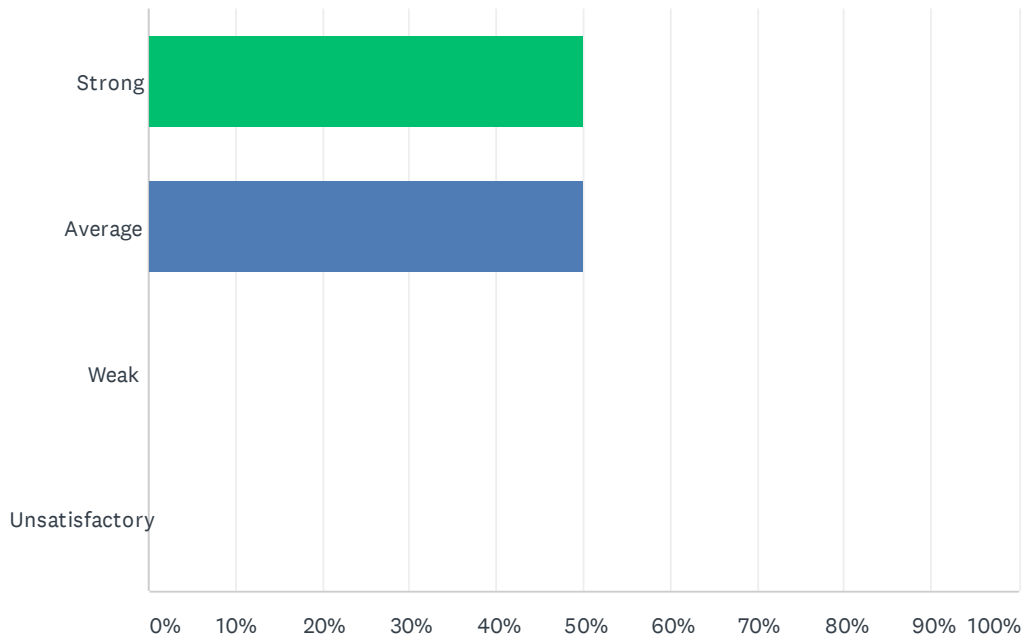


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	58.33% 7
Weak	0.00% 0
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENT	DATE
1	Excessive!	2/18/2021 11:56 AM
2	They started off excessive but were cut back at some point after the beginning of the year.	2/4/2021 5:06 PM
3	No, they are excessive	2/4/2021 2:43 PM
4	Started excessive then were dropped to acceptable.	1/30/2021 6:04 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

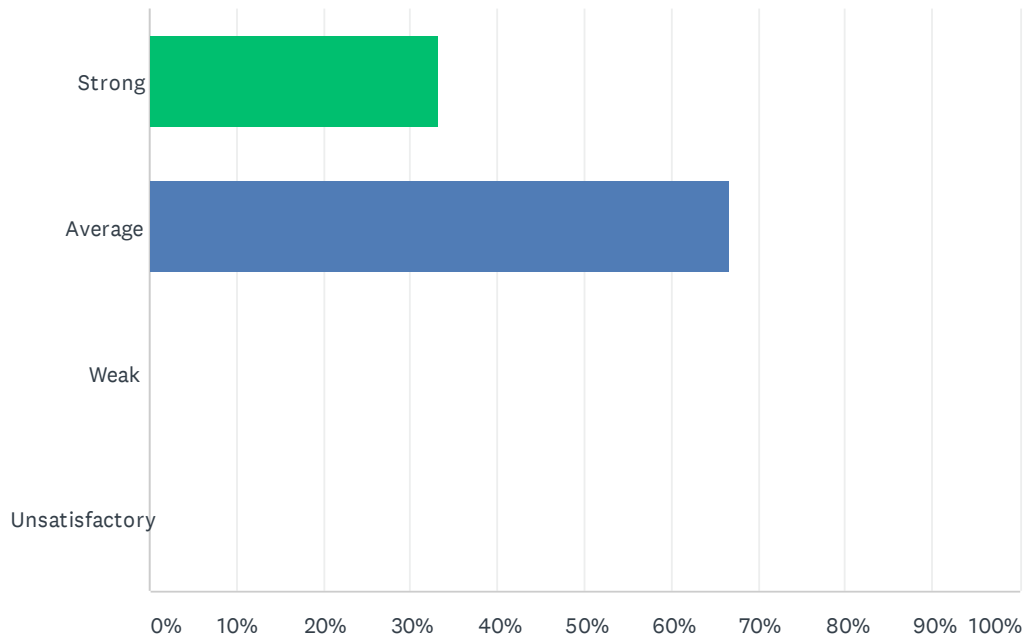


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	50.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

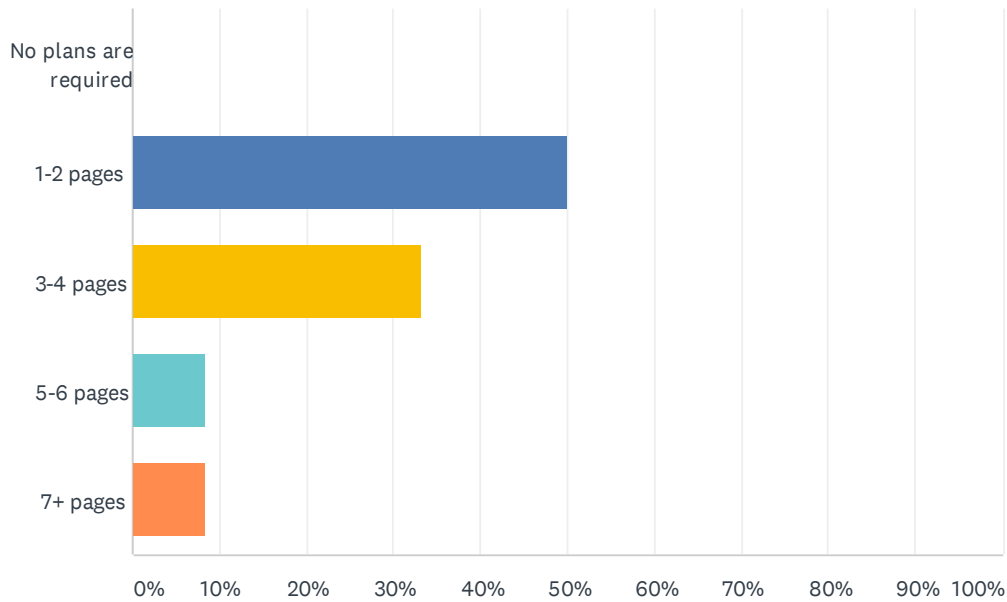
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	66.67%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 0

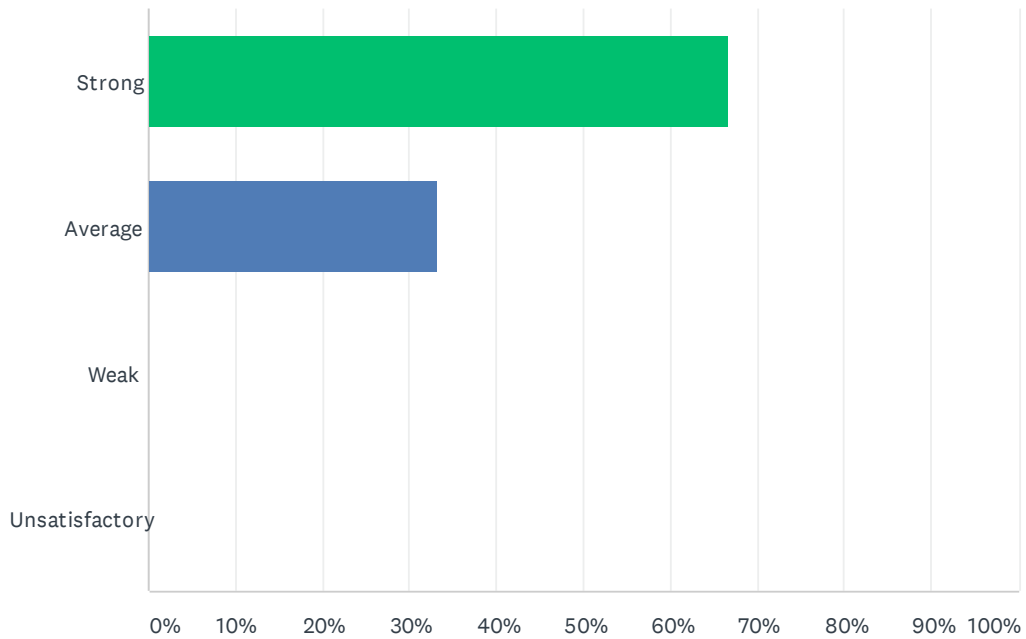


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	50.00% 6
3-4 pages	33.33% 4
5-6 pages	8.33% 1
7+ pages	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	I teach 6 different classes. There is NO consideration for the different classes I teach	2/18/2021 11:56 AM
2	This started off excessive with required revisions if time were not followed precisely. So for a couple of months at the beginning of the year, it was far too much extra work to constantly update lesson plans. Now it is pretty standard.	2/4/2021 5:06 PM
3	Because I teach 5 different classes	2/4/2021 2:43 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

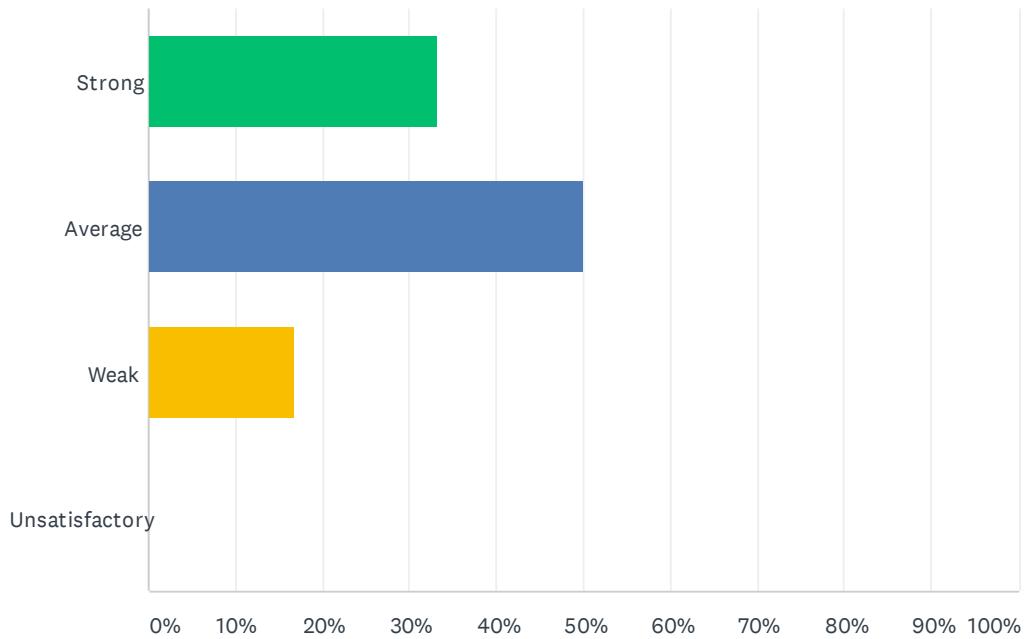
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

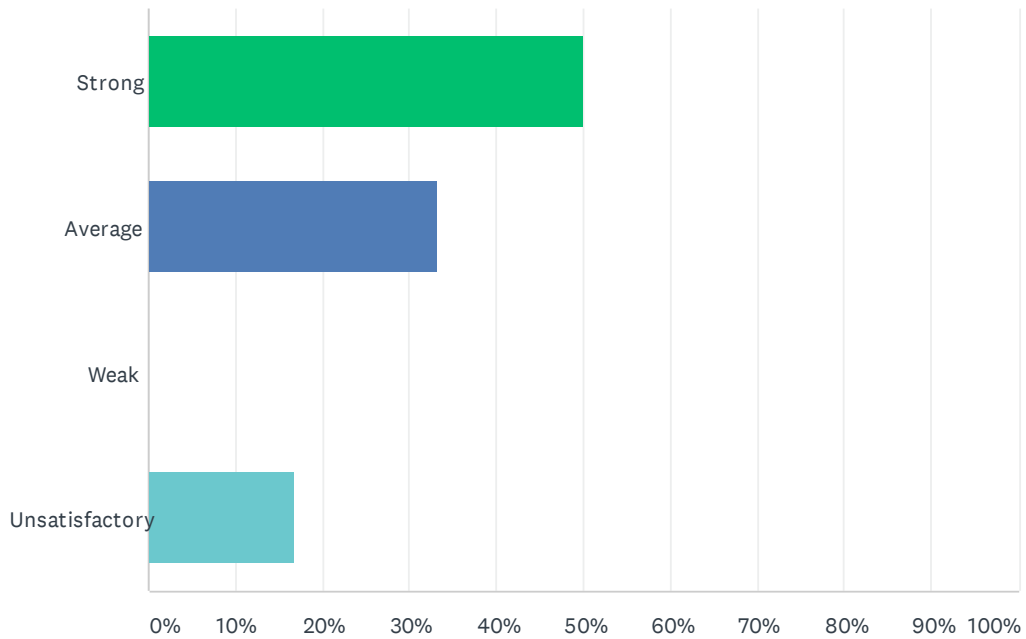
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	50.00% 3
Weak	16.67% 1
Unsatisfactory	0.00% 0
TOTAL	6

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

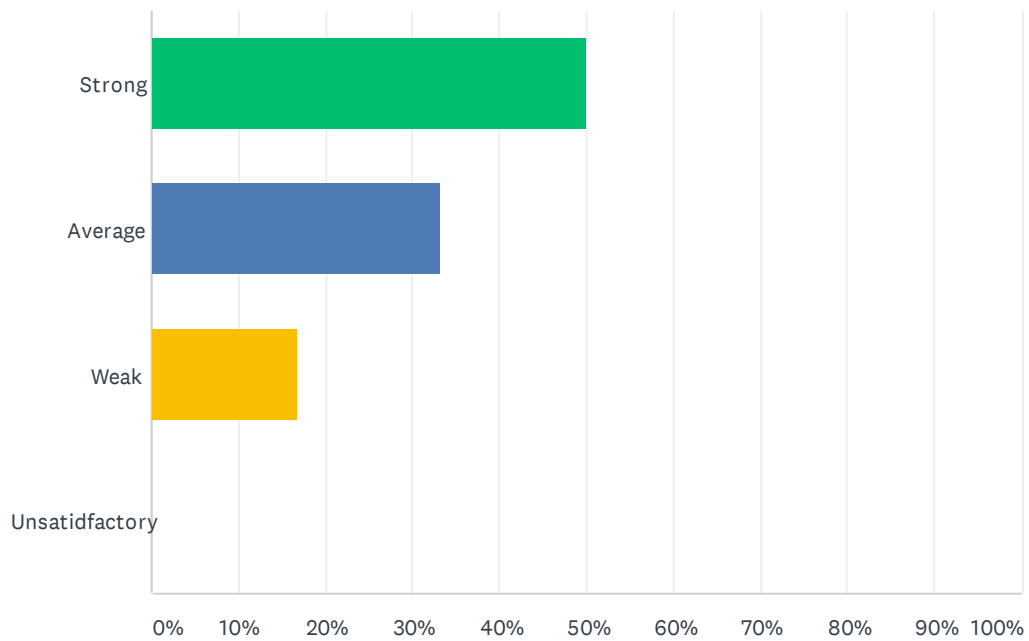
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

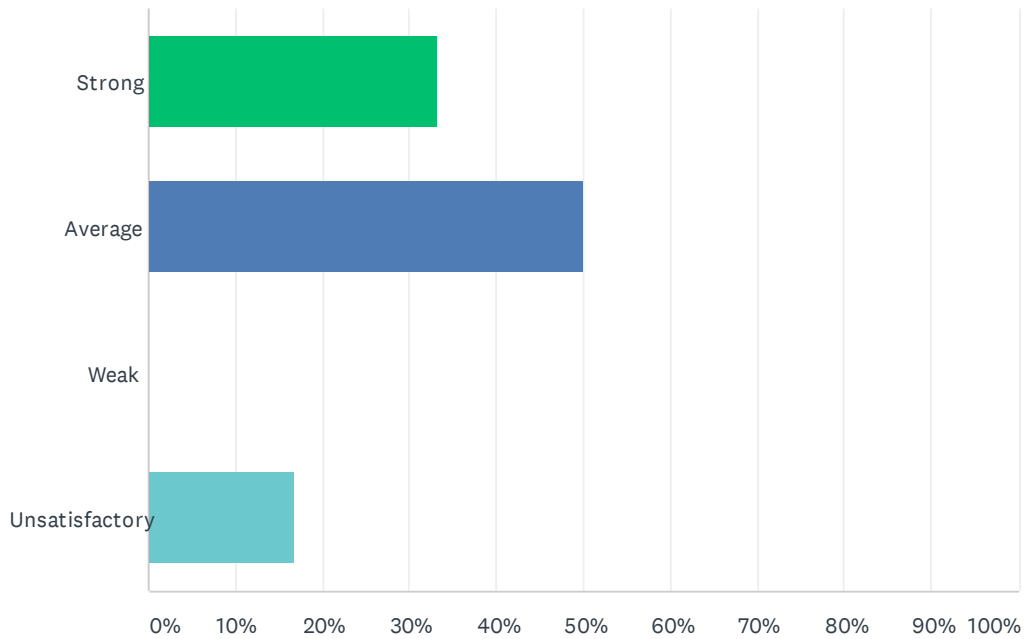
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

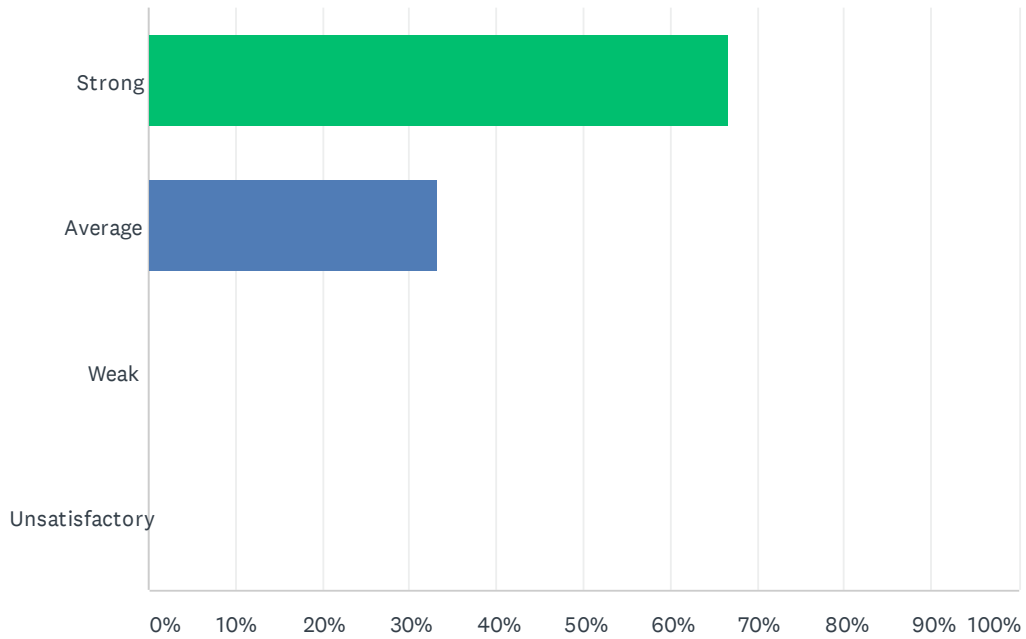
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

Q28 The site principal is accessible to discuss special education issues.

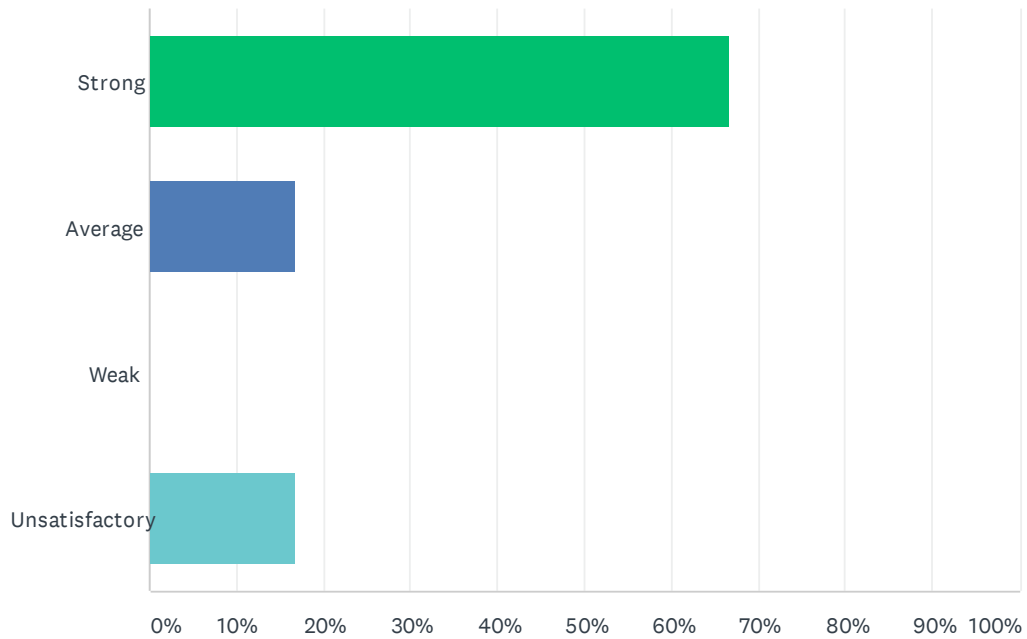
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q29 The site principal promotes equal opportunities for all students to learn.

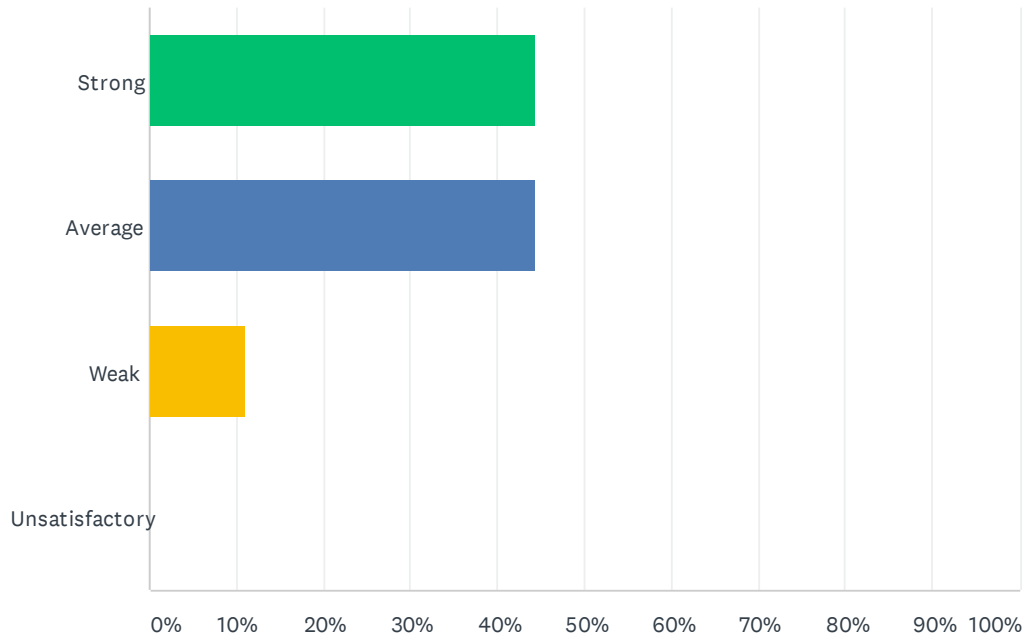
Answered: 6 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	16.67%	1
TOTAL		6

Q30 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 3

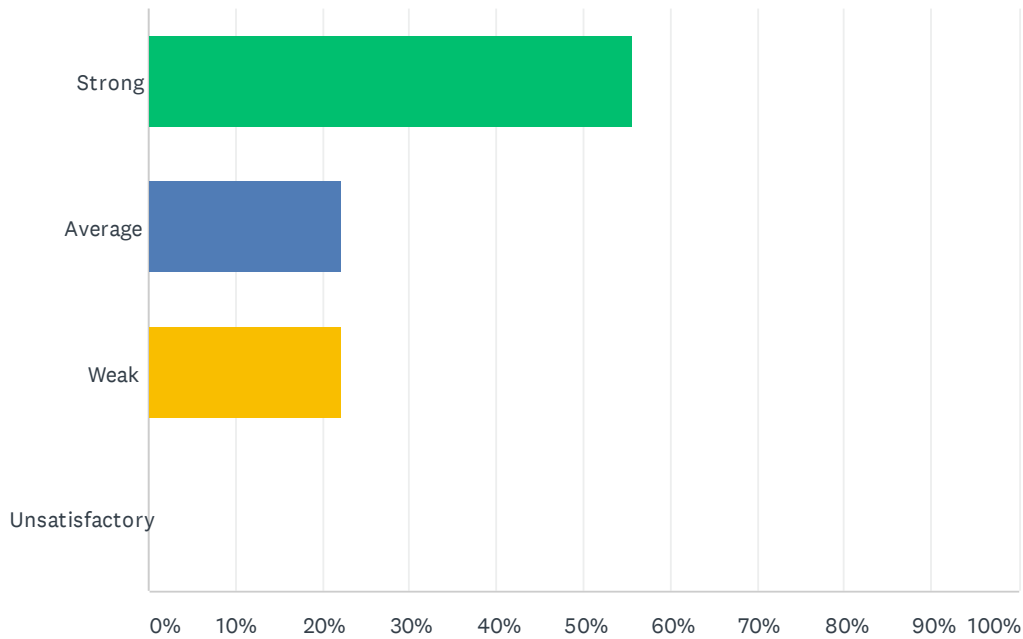


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Teaching from home	2/19/2021 3:19 PM
2	We are told "Stay OUT of the OFFICE." Checking mail is difficult also.	2/18/2021 12:01 PM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 9 Skipped: 3

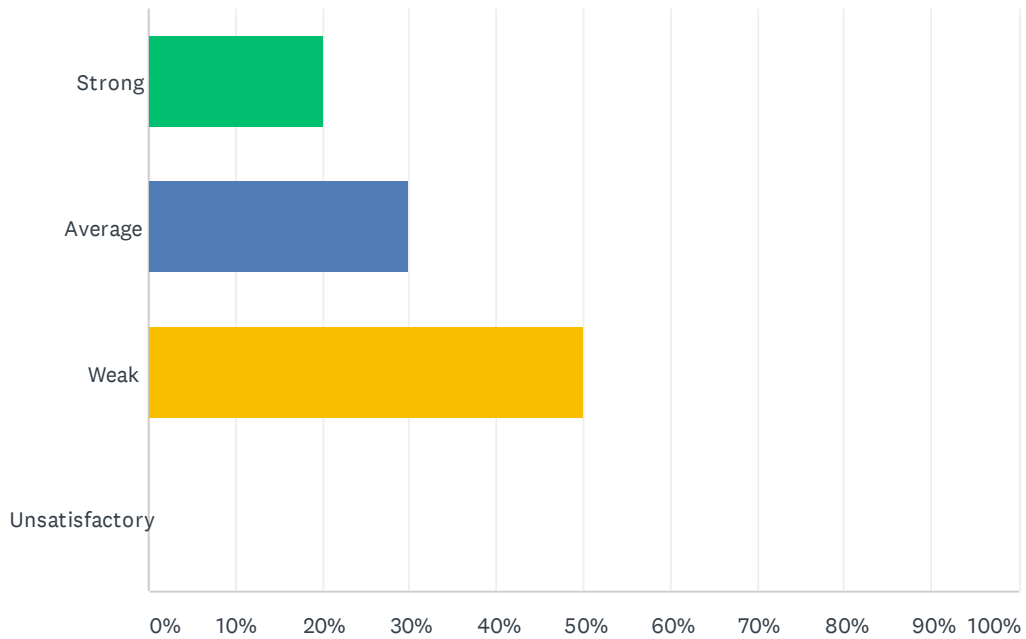


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	22.22% 2
Weak	22.22% 2
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	N/A	2/18/2021 12:08 PM
2	Not really an issue this year	2/18/2021 12:01 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 10 Skipped: 2

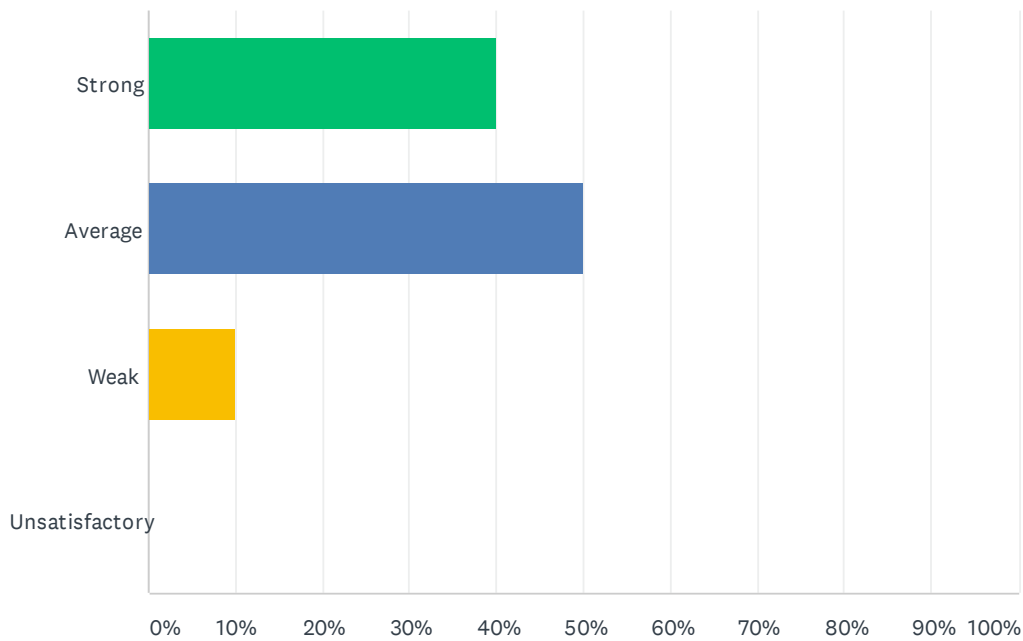


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	30.00%	3
Weak	50.00%	5
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Not really	2/18/2021 12:01 PM
2	Most of the ideas for improving behavior has been from other teachers.	2/4/2021 5:14 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 2

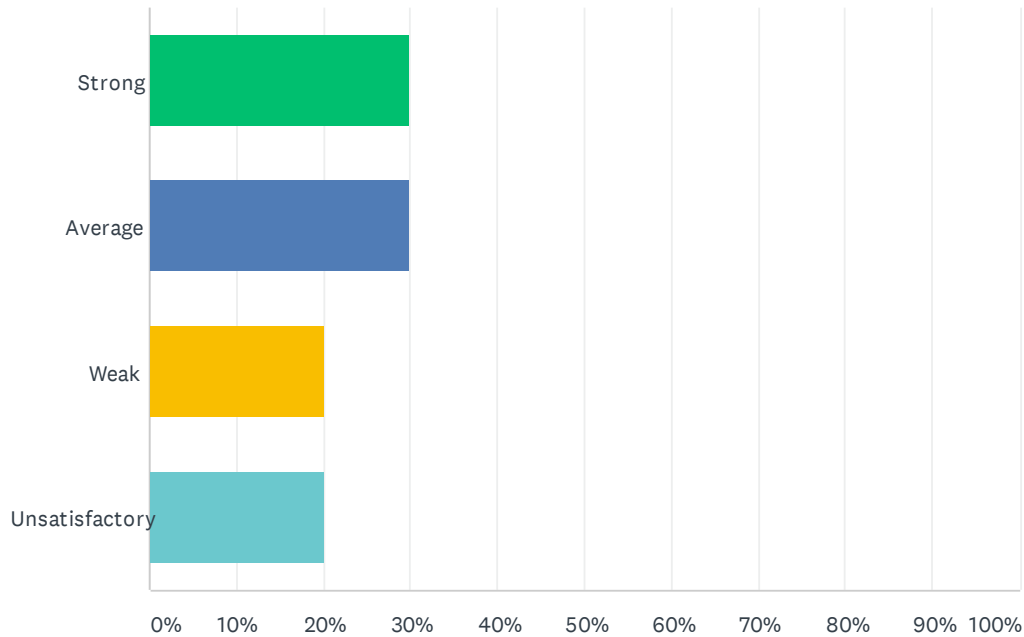


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	N/A	2/18/2021 12:01 PM
2	I haven't written any this year.	2/4/2021 5:14 PM

Q34 My site has a positive atmosphere.

Answered: 10 Skipped: 2

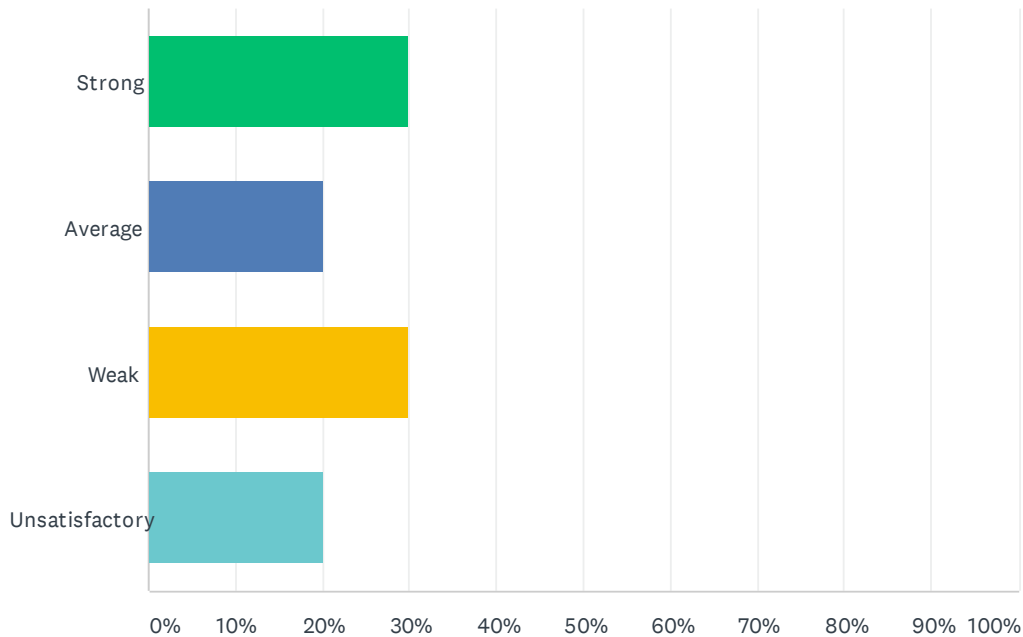


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	No, it is Top Down. Teachers are informed to read the Education Code on occasion in leu of explaining why to do the Districts orders. FYI, we have no problem doing the requirements of Admin or The District	2/18/2021 12:01 PM
2	Generally yes. The teachers are great and the office staff is excellent. The exception has been the main administrator.	2/4/2021 5:14 PM
3	No, direction is taken seriously. We do not need to be reminded of the Education Code for every District mandated issue.	2/4/2021 2:48 PM
4	When I was inputting data at the beginning of the year, I thought I was doing it correctly. Instead of a friendly note asking if I realized my data was not being entered. I got a note asking me for an explanation why I was not inputting the data and citing the possible consequences. When I asked for assistance because I didn't know why it wasn't working the reply was, "I don't know what to tell you. Just do it." I finally figured out it was from something the district had left in my class lists.	1/30/2021 6:13 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	Nope. Im leaving	2/18/2021 12:01 PM
2	Despite the excellent staff, I can not recommend the site to other employees as the main administrator sets the tone for the whole school. Since I and others have had very negative interactions with this person, I can not in good conscience, recommend this school site.	2/4/2021 5:14 PM
3	No, unfortunately I want to change sites because of the climate.	2/4/2021 2:48 PM
4	I am considering moving schools or retiring early. There does not seem to be much consideration to the stress the teachers are going through. The work just continues to pile on.	1/30/2021 6:13 PM