

Apple Valley Unified School District  
 Certificated Teachers  
 2016-17 Health and Welfare Rate Illustration  
 5/6/16

**2016-17 Health and Welfare Package Rates**

<b>Monthly Rates</b>	<b>Blue Shield HMO</b>	<b>Blue Shield PPO</b>	<b>Kaiser HMO</b>
Health	\$ 1,566.47	\$ 1,566.47	\$ 1,140.01
Delta Dental	\$ 125.00	\$ 125.00	\$ 125.00
VSP Vision	\$ 18.08	\$ 18.08	\$ 18.08
Life Insurance - \$50000	\$ 7.50	\$ 7.50	\$ 7.50
Total Monthly Package Premium Cost	\$ 1,717.05	\$ 1,717.05	\$ 1,290.59
<b>Total Annual Package Cost</b>	<b>\$ 20,604.60</b>	<b>\$ 20,604.60</b>	<b>\$ 15,487.08</b>
Annual District Contribution - CAP	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00
Annual Employee Cost	\$ 8,104.60	\$ 8,104.60	\$ 2,987.08
<b>Monthly Employee Contribution (12- Pay)</b>	<b>\$ 675.38</b>	<b>\$ 675.38</b>	<b>\$ 248.92</b>
<b>Monthly Employee Contribution (10- Pay)</b>	<b>\$ 810.46</b>	<b>\$ 810.46</b>	<b>\$ 298.71</b>

*\*(Based on 7.19-8.0 hour/FT Employee)*