



Staff: Child Ratio

Reviewed date: January 2024

Introduction

At BVNS, we prioritize the safety, well-being, and development of all children in our care. A key aspect of providing high-quality nursery care is maintaining appropriate staff-to-child ratios. This policy outlines our commitment to ensuring sufficient staffing levels at all times.

Policy Aims

- To maintain staffing levels that meet or exceed regulatory requirements.
- To ensure all children are supervised effectively and receive the attention they need.

Staffing Ratios

1. For Children Aged 2 Years:

- Minimum Ratio: 1 adult to 5 children.

2. For Children Aged 3 Years and Over:

- Minimum Ratio: 1 adult to 8 children.

3. For Nursery Classes with a Qualified Teacher or Level 6 Qualification in Childcare:

- Ratio: 1 adult for every 13 children, with at least one other staff member holding a full and relevant level 3 qualification.

Staffing Procedures

- Supervision of Children: Children must always be within sight and hearing of staff.
- Staffing Adjustments: In the event of staff absences or an increase in children attending, additional members of BVNS's staff will assist to maintain the required staff/child ratios.
- Inclusion of Students and Volunteers: Students on long-term placements and volunteers aged 17 or over may be included in ratios at the Manager's discretion, provided they are competent and responsible.
- Staff Under 17: Staff members under the age of 17 must be supervised at all times and are not included in the ratios.

Communication with Parents

- Parents will be informed of any changes to staff deployment, and their involvement in these decisions will be sought when relevant and practical.
- A picture of staff will be displayed on the main notice board and by the relevant room where they are employed.

Review and Updates

- This policy will be reviewed annually or more frequently if necessary to ensure compliance with current regulations and best practices.