



OPERATIONS APPLICATION FOR EMPLOYMENT

Welcome to Conphalt®, Inc.! Thank-you for your interest and time in filling out this application. Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin or handicap. This application will be given every consideration, but its receipt does not imply that you will be employed. It will be kept available for current consideration for at least 30 days. Please answer all questions as thoroughly as possible and let us know if you have any questions. Feel free to attach or add any other information relevant to your future performance.

NAME
LAST: _____ **FIRST:** _____ **MIDDLE:** _____

STREET ADDRESS: _____ **HOME PHONE:** () _____

CITY/STATE/ZIP: _____ **CELL PHONE:** () _____

SOCIAL SECURITY # _____ - _____ - _____ **NCDL # & CLASS** _____

Mode of transportation to/from work: _____ Points on driving record: _____

Are you: under 18? _____ Over 70? _____ Eligible for employment in the United States? _____

Who to notify in case of an emergency: _____ Phone: () _____

The following skills/equipment are valuable to our business. Please **CIRCLE** only those that you have **SOLID** experience:

- | | | |
|--------------------------|------------------------|-------------------------------|
| Line-Striping Machine | Single-Axle Dump Truck | Diamond Blade Pavement Saw |
| Seal-Coating Machine | Tandem-Axle Dump Truck | General Carpentry/Forming |
| Hot Crack-Filling Melter | Skid-Steer Loader | Concrete Finishing |
| Asphalt Roller(s) | Mini-Excavator | Decorative Concrete Surfacing |
| Asphalt Paving Machine | Tractor & Box Scrape | Power Spray Paint / Coating |
| Tennis Court Coating | Motor-Grader Equipment | Street-Print Systems |

Any additional skills or information that you feel may be helpful to us in considering your application? _____

Able and willing to maintain a phone should the job require? _____

Able and willing to work outdoors regardless of weather conditions? _____

Able and willing to work overtime/weekends/holidays if the job requires? _____

Able and willing to obtain a Class A driver's license should the job require? _____

Able and willing to purchase basic tools and toolbox if needed in your work? _____

Able and willing to occasionally travel out-of-town should the job require? _____

Allergic to any chemicals? _____ If yes, explain: _____

Have you ever been disciplined or fired? _____ If yes, explain: _____

Have you ever been convicted of a crime? _____ If yes, explain: _____

Does your present physical health allow you to do asphalt and concrete work? _____

Have you missed any work in the past twelve months due to illness/injury? _____

How did you learn of our organization? _____

PERSONAL REFERENCES: (Two references excluding relatives or former employers)

Name: _____ Address: _____

Occupation: _____ Day Phone: _____ Evening Phone: _____

Name: _____ Address: _____

Occupation: _____ Day Phone: _____ Evening Phone: _____

Prior Employer: _____ Address: _____ Phone Number: _____ Supervisor: _____ Your Job Title: _____ Reason(s) for Leaving: _____	Dates Employed		Work You Performed (Duties) _____ _____ _____ _____
	From	To	
	Hourly Wage/Salary		
	Start	Final	
Prior Employer: _____ Address: _____ Phone Number: _____ Supervisor: _____ Your Job Title: _____ Reason(s) for Leaving: _____	Dates Employed		Work You Performed (Duties) _____ _____ _____ _____
	From	To	
	Hourly Wage/Salary		
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	From	To	
	Hourly Wage/Salary		
	Start	Final	

Your Prior Schools Attended	Name of School	City/State Location	Last Grade Completed	Degree/Diploma	
Grammar School					
High School			9 10 11 12	yes	no
College or Trade			1 2 3 4	yes	no

As a condition of employment will you agree to a background investigation? yes no Drug testing? yes no

In the event of employment, I will furnish proof of my identity, proof of U. S. Citizenship or any other proof needed to accept such employment. I certify that all statements I have made in this application are true and agree that any false statements or omission of facts may result in cancellation of my application for employment or immediate dismissal. I understand that to begin this job I must meet the full physical requirements of the position. I also understand that the company cannot guarantee work hours or permanent employment.

Signature: _____ Day/Date: _____