

**Eric R. Greitens**  
Governor



**Sarah H. Steelman**  
Commissioner

State of Missouri  
**OFFICE OF ADMINISTRATION**  
Office of Equal Opportunity  
301 W. High Street, Room 870-B  
Post Office Box 809  
Jefferson City, Missouri 65102  
(573) 751-8130 FAX: (573) 522-8078  
<http://oeo.mo.gov/>

**Seth Bauman**  
Director

April 3, 2018

Susan Huber  
Above All Personnel  
2228 S. Big Bend Blvd.  
St. Louis, MO 63117

**OA / OEO Certification #446**  
**EFFECTIVE DATE: 04/03/2018**  
**EXPIRATION DATE: 04/03/2021**

Dear Certified Vendor:

The Office of Equal Opportunity (OEO) is pleased to notify you that your firm has met the requirements for certification as a bona fide Woman-Owned Business Enterprise (WBE).

Your certification is valid until the expiration date shown above. A notice to submit an Annual Update or apply for Recertification will be sent to the firm via the e-mail provided at least 30 day prior to the above expiration date. It is the firm's responsibility to ensure that the Annual Update or application for Recertification and applicable documents are submitted to OEO in a timely manner.

If there is any change in the ownership or control of your firm, you must notify this office immediately. Failure to report any changes to this office or violation of the rules of the Office of Equal Opportunity-Certification Program may result in the revocation of your certification.

Your firm's name will appear in our MBE/WBE Certification Directory that can be accessed on the Internet at home page address: <http://oeo.mo.gov/>. Please direct all written inquiries to the Office of Equal Opportunity-Certification Program at the address listed above, or call (877) 259-2963 or (573) 751-8130.

Sincerely,

A handwritten signature in black ink, appearing to read "Seth Bauman".

**Seth Bauman**  
Director





**State of Missouri**  
**Office of Administration**  
**Office of Equal Opportunity**

*Sarah H. Steelman*  
Commissioner

*Seth Bauman*  
Director

*This is to certify: **Above All Personnel** qualifies as a **Woman-Owned Business Enterprise** that has met the eligibility criteria established by the State of Missouri, Office of Administration.*

*Seth Bauman, Director, Office of Equal Opportunity*

*Certification Number: 446 Date of Issue: 04/03/2018 Date of Expiration 04/03/2021*

*Current certification status of the above mentioned firm can be verified on the Office of Equal Opportunity Directory's website at*

<https://appsl.mo.gov/MWBCertifiedFirms>