

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

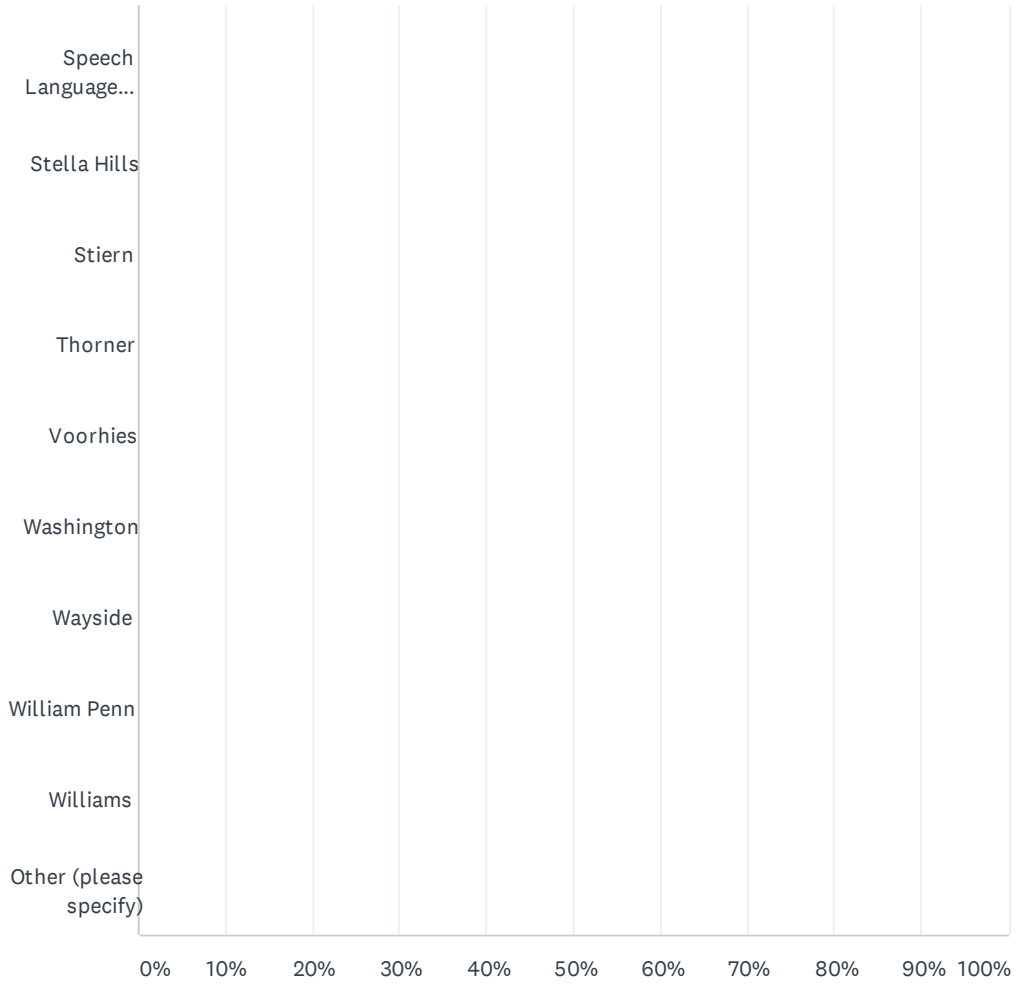
Answered: 18 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

# 2020-2021 BETA Administration/Site Climate Survey



# 2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	100.00%	18
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

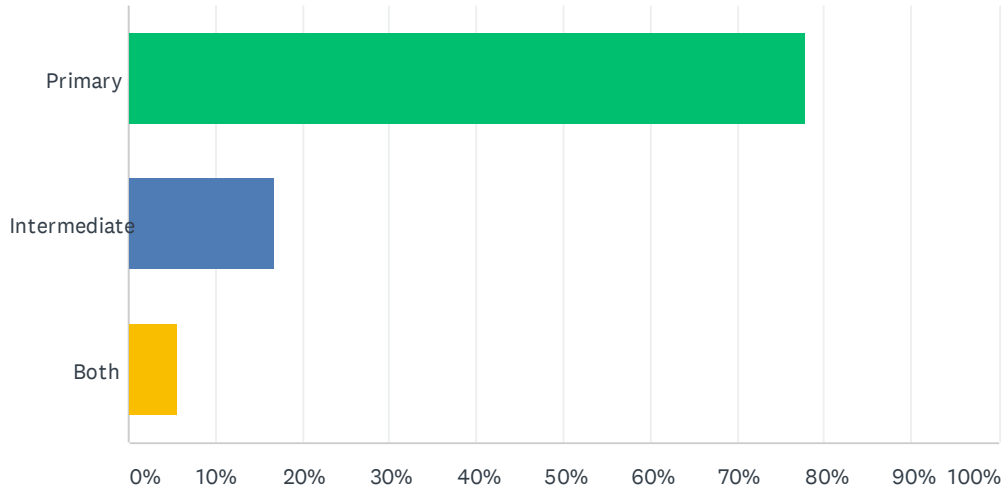
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 18		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

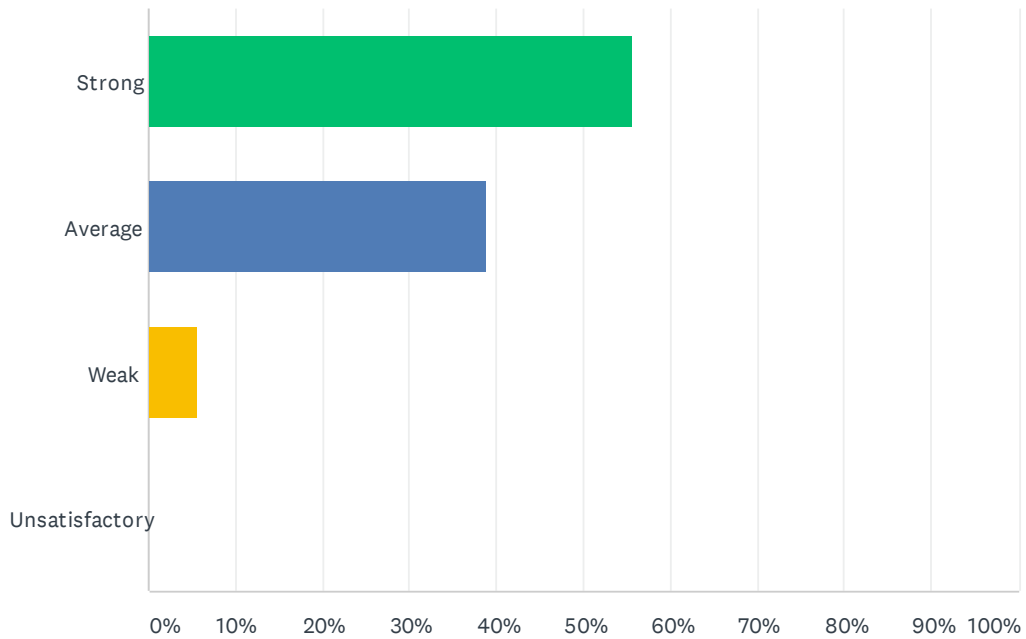
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	77.78%	14
Intermediate	16.67%	3
Both	5.56%	1
TOTAL		18

### Q3 Site administration is sensitive to the needs of students, staff, and community.

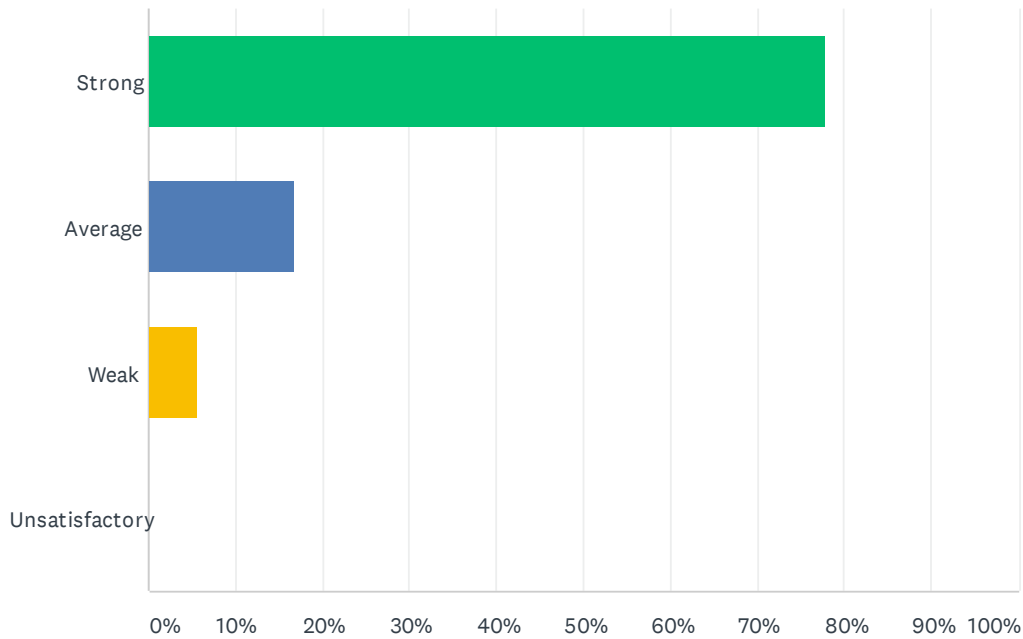
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	55.56%	10
Average	38.89%	7
Weak	5.56%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>18</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 18 Skipped: 0



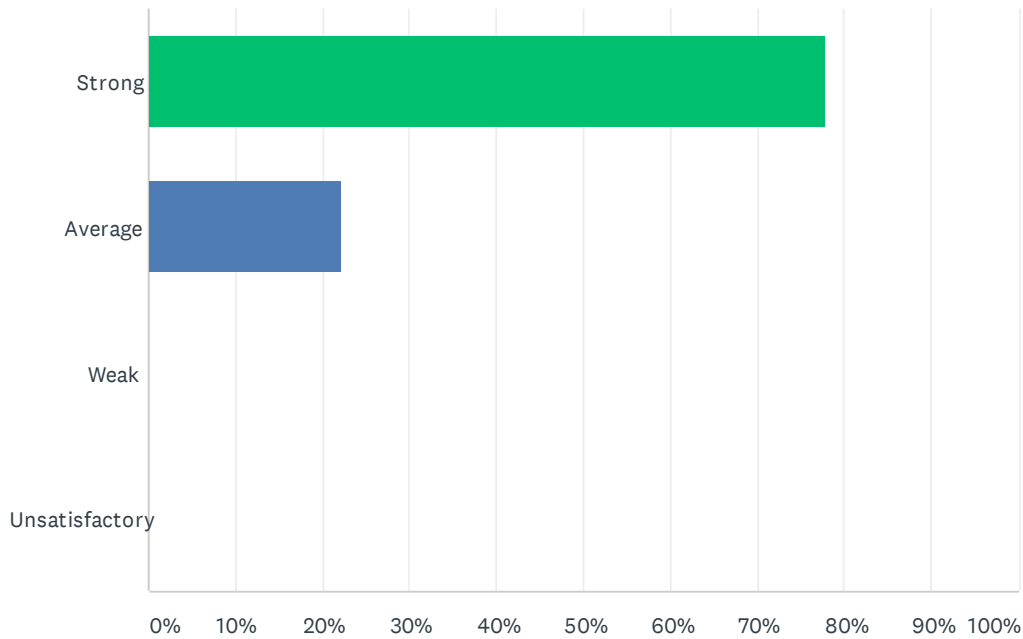
ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	16.67% 3
Weak	5.56% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
1	I feel that I am treated with respect from my staff, even if I am just a first year teacher.	2/16/2021 3:46 PM
2	Administration has been very supportive and always available to help and answer questions.	1/30/2021 8:57 PM



### Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 18 Skipped: 0

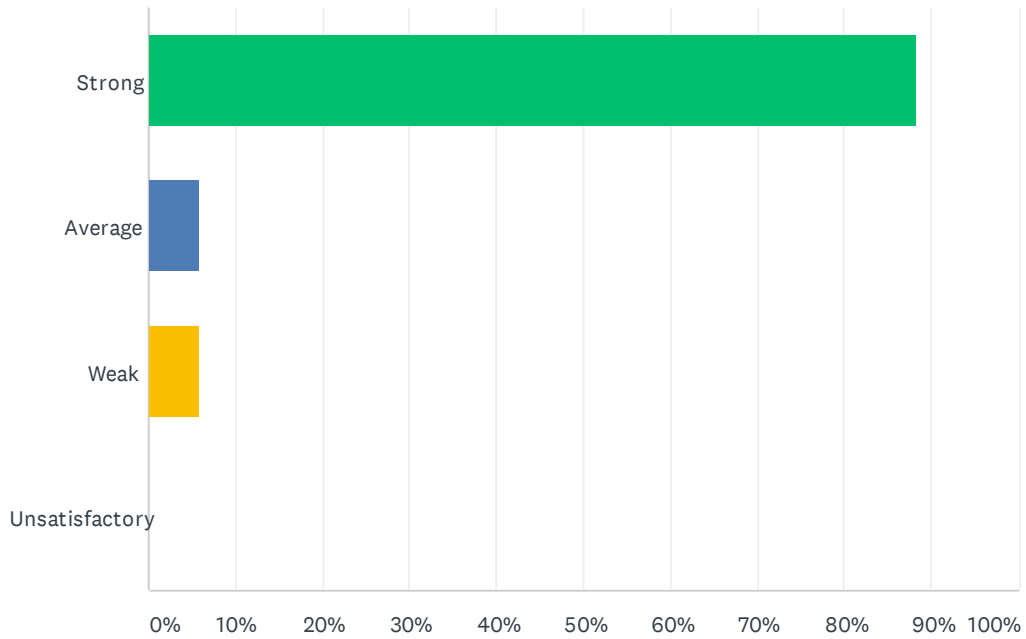


ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	22.22% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT:	DATE
1	Although I get them constantly, I do not feel they are disruptive.	2/16/2021 3:46 PM

## Q6 Site administration follows the contract and respects personal rights.

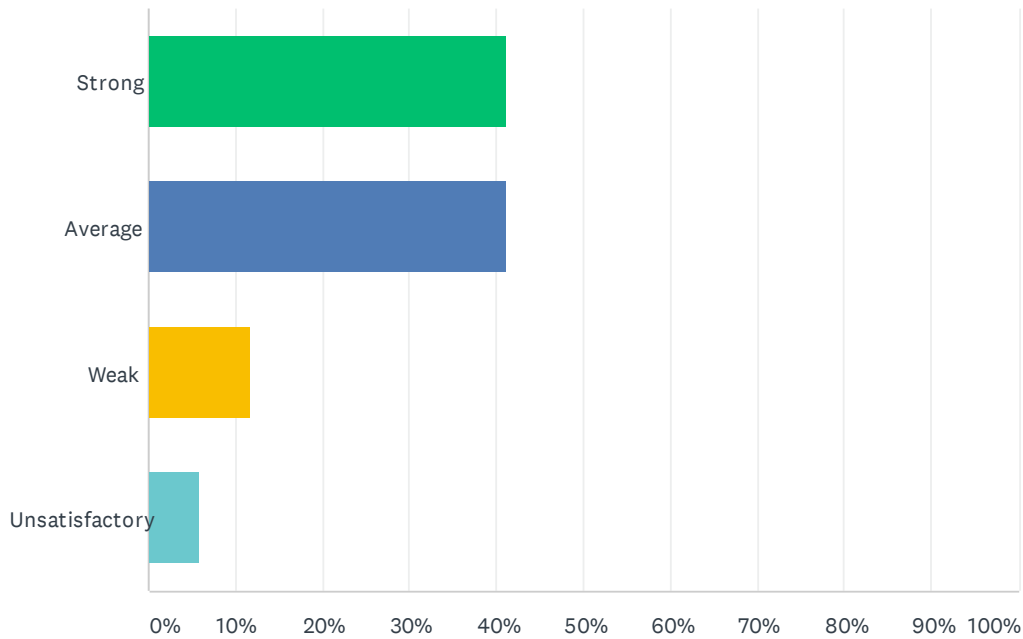
Answered: 17 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	5.88%	1
Weak	5.88%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>17</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 1

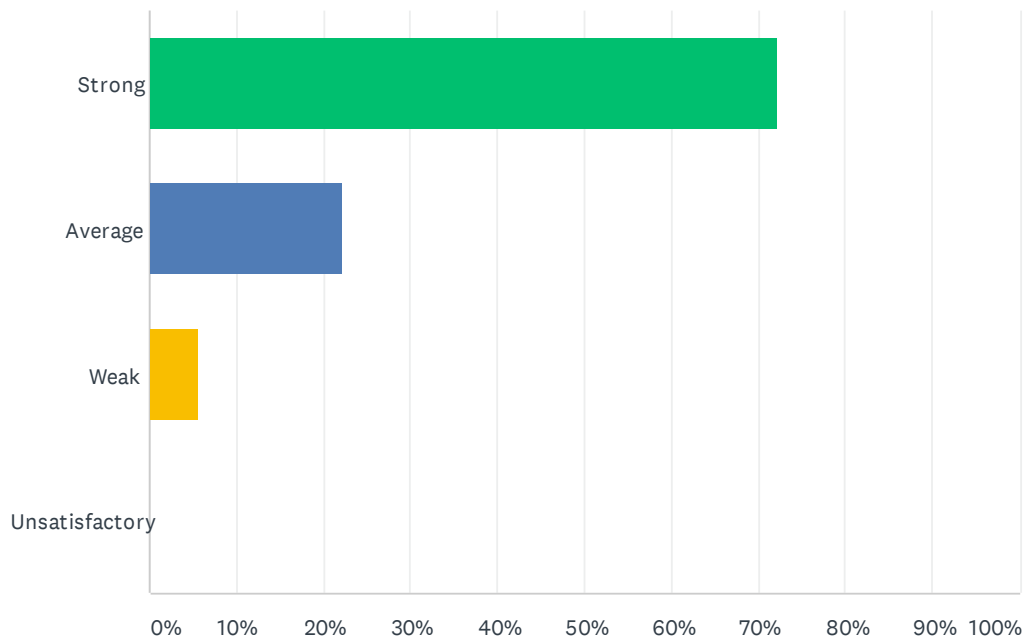


ANSWER CHOICES	RESPONSES
Strong	41.18% 7
Average	41.18% 7
Weak	11.76% 2
Unsatisfactory	5.88% 1
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	My grade level doesn't receive reading intervention support for the students.	2/18/2021 11:48 AM
2	Intervention specialist have not really been able to meet with students. They just work on testing or other things. Students need to meet with them. What's the point of me inserting interventions and getting them a TSS if I'm the only support they are getting.	2/16/2021 3:46 PM

## Q8 Administration maintains open communication with staff, parents, and students.

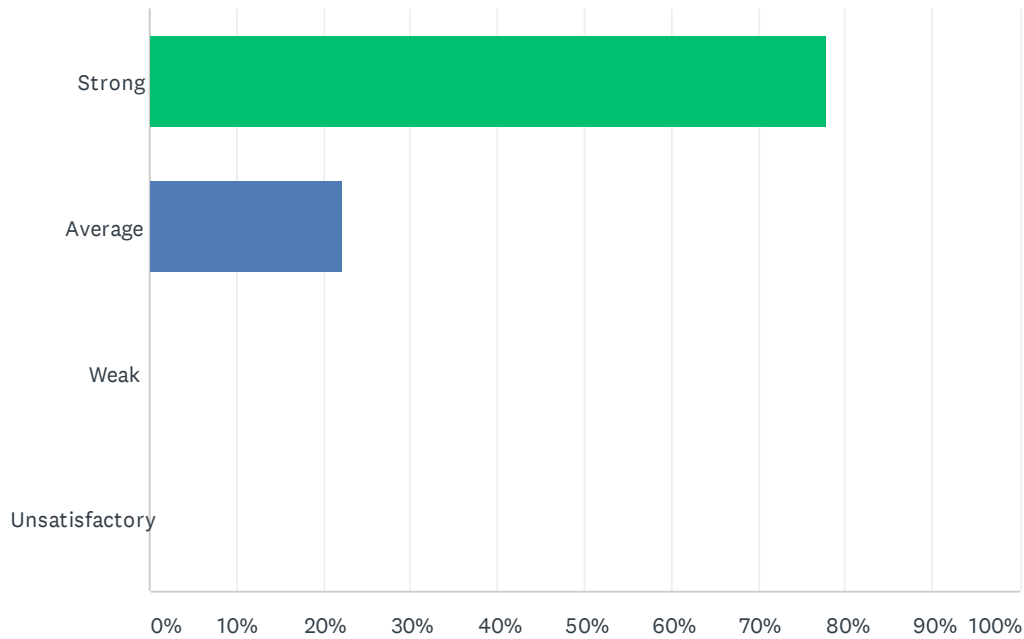
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	72.22%	13
Average	22.22%	4
Weak	5.56%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>18</b>

## Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 18 Skipped: 0

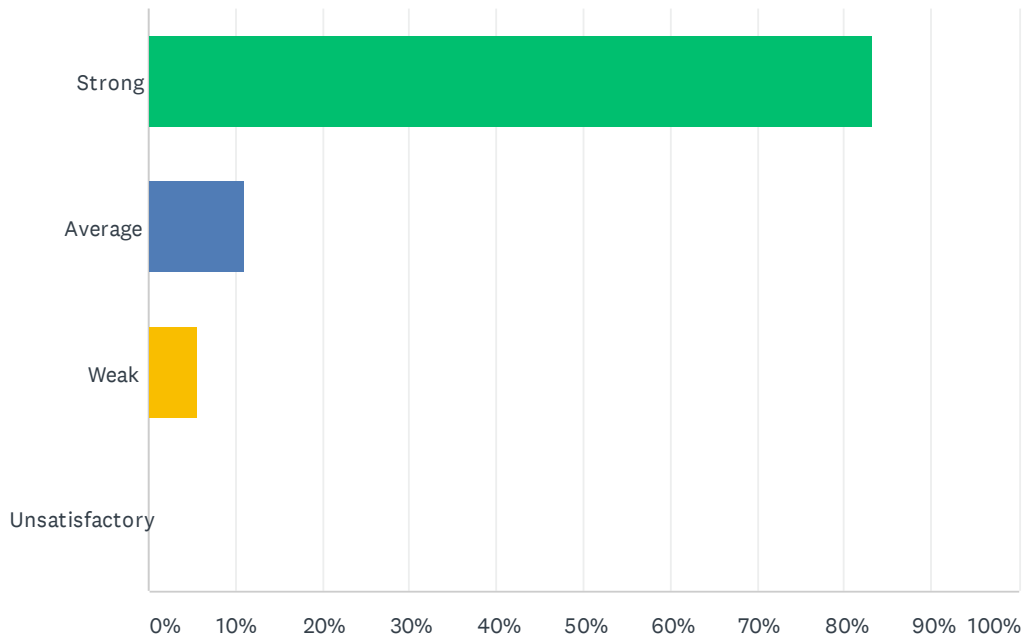


ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	22.22% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENTS	DATE
1	Administration responds to emails in a timely manner.	2/16/2021 3:46 PM

## Q10 Administration supports staff against attacks and criticism from parents.

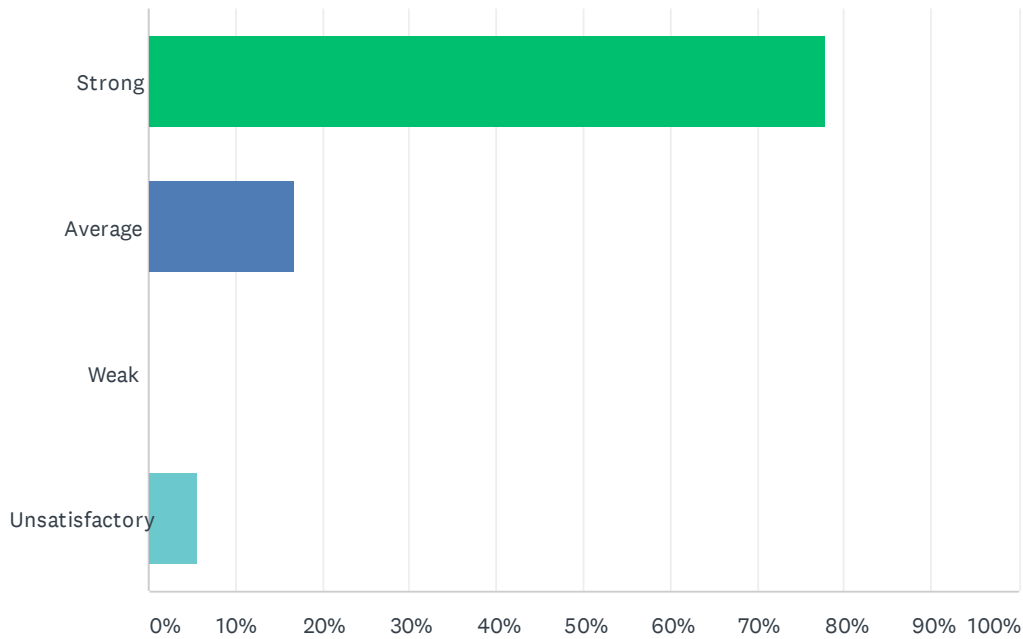
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	83.33%	15
Average	11.11%	2
Weak	5.56%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>18</b>

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 18 Skipped: 0

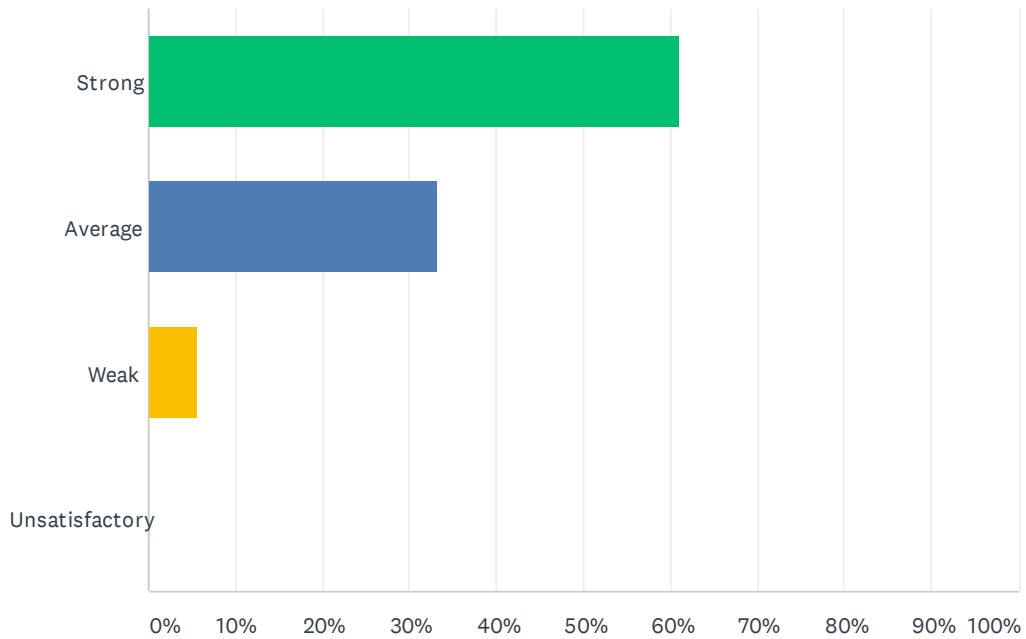


ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	16.67% 3
Weak	0.00% 0
Unsatisfactory	5.56% 1
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
1	I believe that our admin treats us all fairly. Given, this is my first year here. I haven't seen anyone be treated preferentially.	2/16/2021 3:46 PM

## Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 0



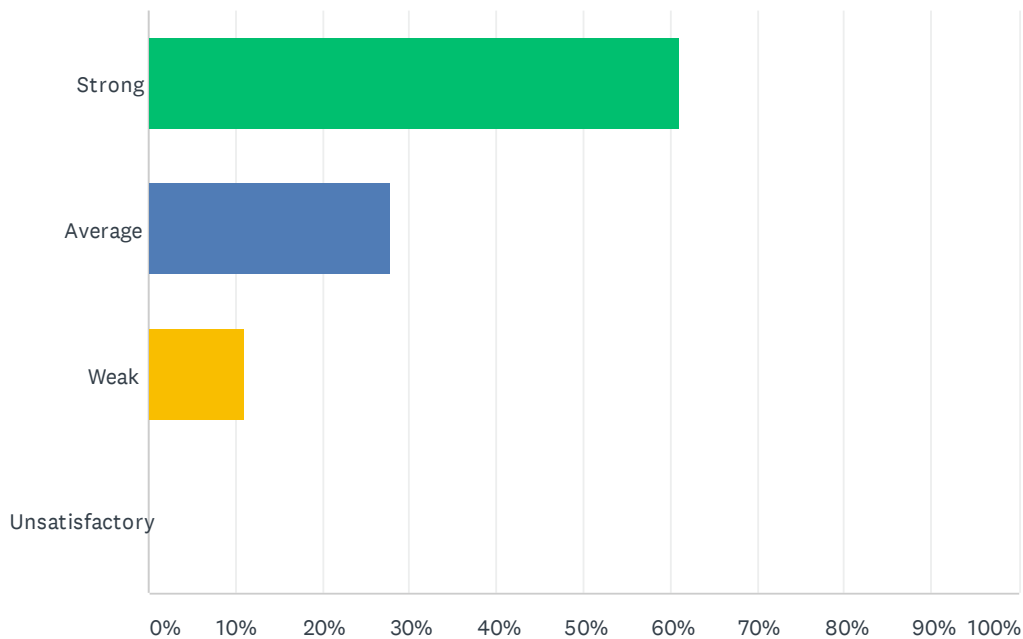
ANSWER CHOICES	RESPONSES
Strong	61.11% 11
Average	33.33% 6
Weak	5.56% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENTS	DATE
	There are no responses.	



## Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 18 Skipped: 0

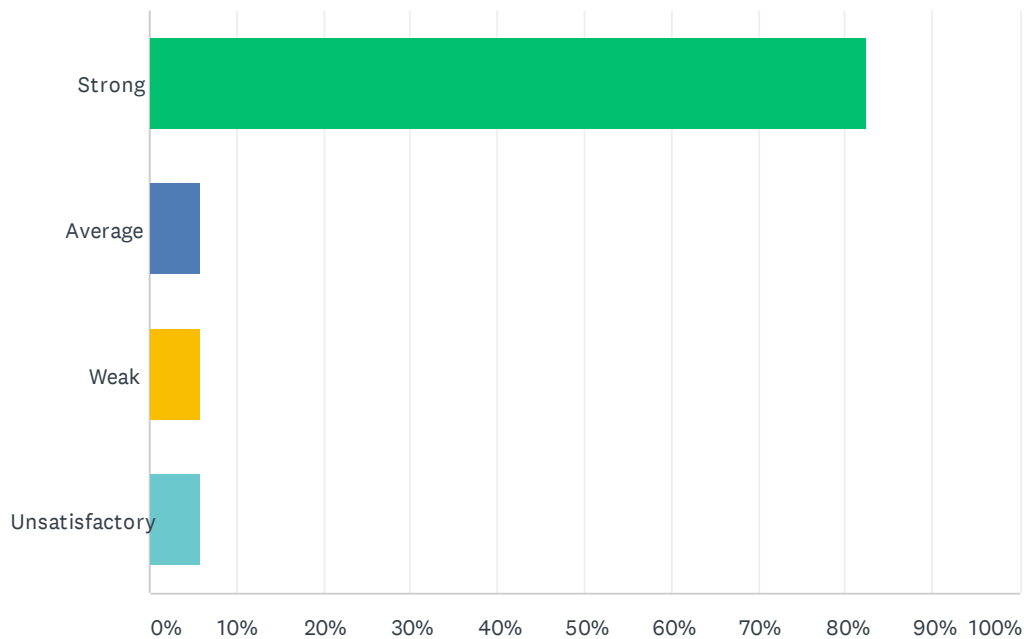


ANSWER CHOICES	RESPONSES
Strong	61.11% 11
Average	27.78% 5
Weak	11.11% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENTS	DATE
1	I feel we need more materials for TK and kindergarten and I hope that materials for individual kits will be made available for these young grades.	2/18/2021 11:50 AM
2	I am teaching from home and have only been able to go to the campus just once since December. I need supplies, they shouldn't have to come out of pocket. I wished they would let us know that we could go pick up supplies if we need it, because I definitely need it.	2/16/2021 3:46 PM

## Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 17 Skipped: 1

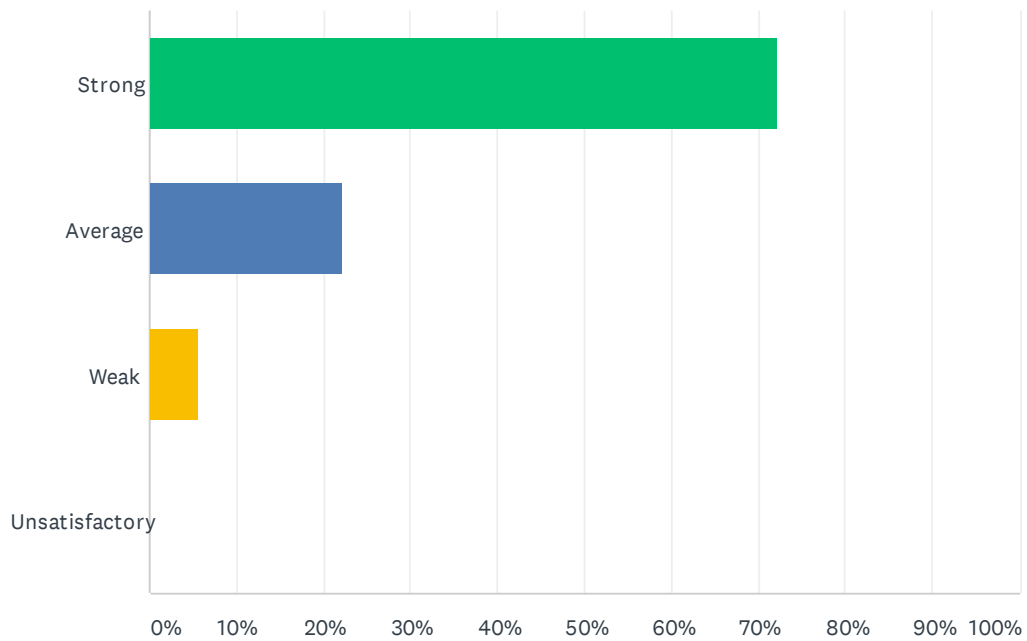


ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	5.88%	1
Weak	5.88%	1
Unsatisfactory	5.88%	1
<b>TOTAL</b>		<b>17</b>

#	COMMENT	DATE
1	I still do not think it was okay to be observed during this time, but Mr. Ceja was very positive and supportive and he only pointed out the good things and realized that I, as a teacher, have only so much control of what is happening around the children in their home.	2/18/2021 11:50 AM
2	We have received many additional responsibilities.	2/18/2021 11:48 AM
3	Staff tries to support us, but I still feel incredibly stressed out. I don't blame our principal/support staff. I feel the district doesn't care about as much as they pretend to do.	2/16/2021 3:46 PM

## Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	72.22% 13
Average	22.22% 4
Weak	5.56% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
1	Administration is very clear with expectations.	1/30/2021 8:57 PM

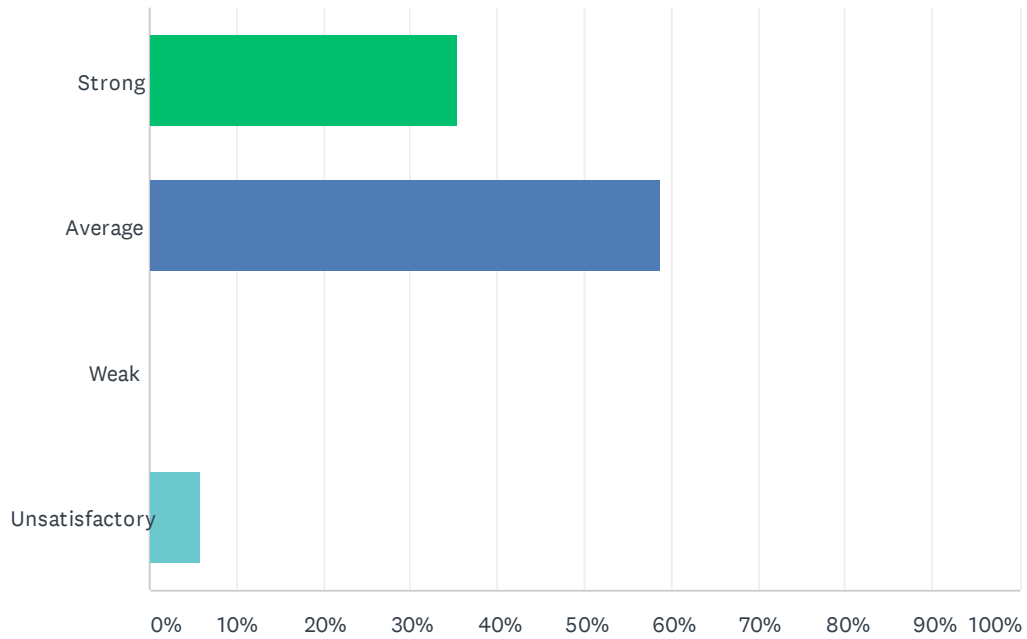
## Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 8

#	RESPONSES	DATE
1	I would say that the administration does their best to create a happy, positive and stress free environment	2/18/2021 2:14 PM
2	positively	2/18/2021 1:02 PM
3	Positively	2/18/2021 12:03 PM
4	I feel I work with positive administration at my Longfellow school. I always feel supported and someone always listens to me.	2/18/2021 11:50 AM
5	My principal is very supportive. He is available to us for support whenever we need it. There are so many new teachers at our campus and he trying to support us as best as he can.	2/16/2021 3:46 PM
6	Positively, My administrators are helpful and encouraging. They give supportive feedback and try to eliminate stress.	2/1/2021 9:48 PM
7	Positively!!!!	1/31/2021 10:50 PM
8	My administrator is very supportive and clear with expectations. I feel that the administrator impacts our working conditions in a positive way.	1/30/2021 8:57 PM
9	Mr. Ceja and Ms. Rivas are very positive and supportive. Mrs. Richards is always available if I have any questions or need any support.	1/30/2021 2:56 PM
10	Positively	1/30/2021 1:30 PM

### Q17 Site staff is involved in setting school policies and budgetary priorities.

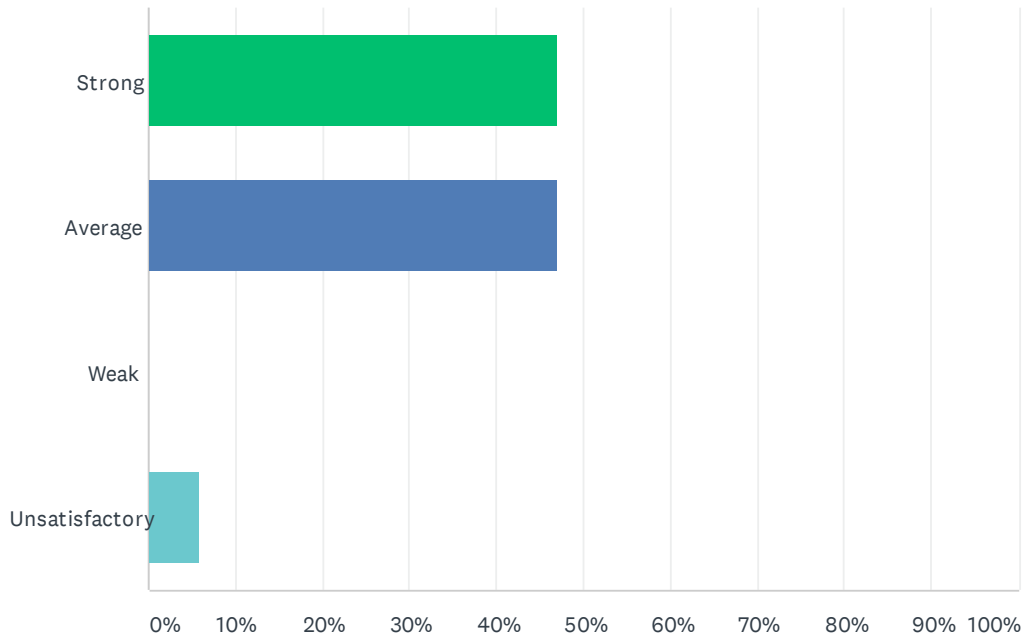
Answered: 17 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	58.82%	10
Weak	0.00%	0
Unsatisfactory	5.88%	1
<b>TOTAL</b>		<b>17</b>

## Q18 Site meetings are productive and not excessive.

Answered: 17 Skipped: 1

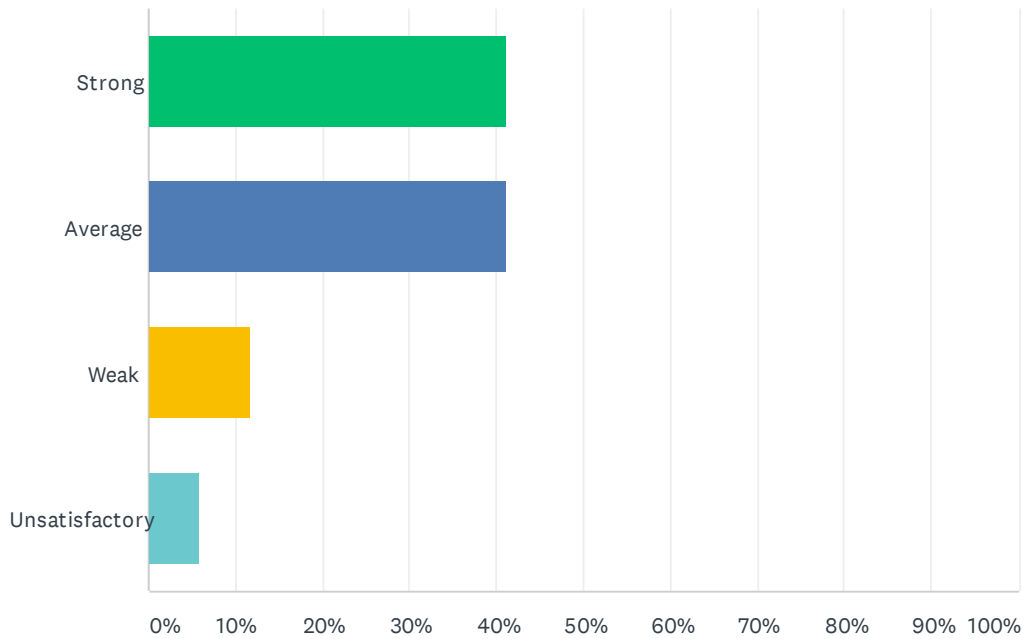


ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	47.06%	8
Weak	0.00%	0
Unsatisfactory	5.88%	1
<b>TOTAL</b>		<b>17</b>

#	COMMENT	DATE
1	These meetings are productive, however there are some weeks where i have upwards of 5 meetings and it can become very overwhelming	2/18/2021 2:21 PM
2	I have to say that Mr. Ceja has been really good about not making too many meetings for us. He has been offering us really good PD, every other week and that's about it. He does meet with us if something comes up, but even then, this week with all that is happening, he knows we are grading and doing report cards and has not bothered us with a meeting at all.	2/18/2021 11:52 AM
3	Some PDs feel like a repeat of the last one. I do fee that sometimes we get pushed into learning more tools than we need to. I cannot learn anymore tools, I am exhausted.	2/16/2021 3:49 PM

## Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 17 Skipped: 1

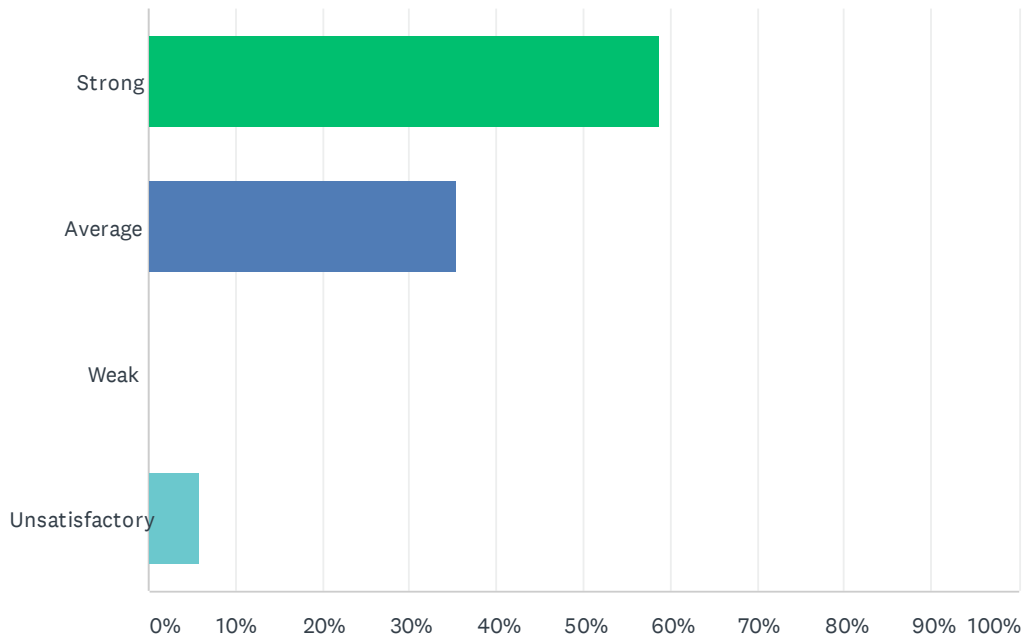


ANSWER CHOICES	RESPONSES
Strong	41.18% 7
Average	41.18% 7
Weak	11.76% 2
Unsatisfactory	5.88% 1
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
1	Some PDs feel like a repeat of the last one. I do fee that sometimes we get pushed into learning more tools than we need to. I cannot learn anymore tools, I am exhausted.	2/16/2021 3:49 PM

## Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 17 Skipped: 1



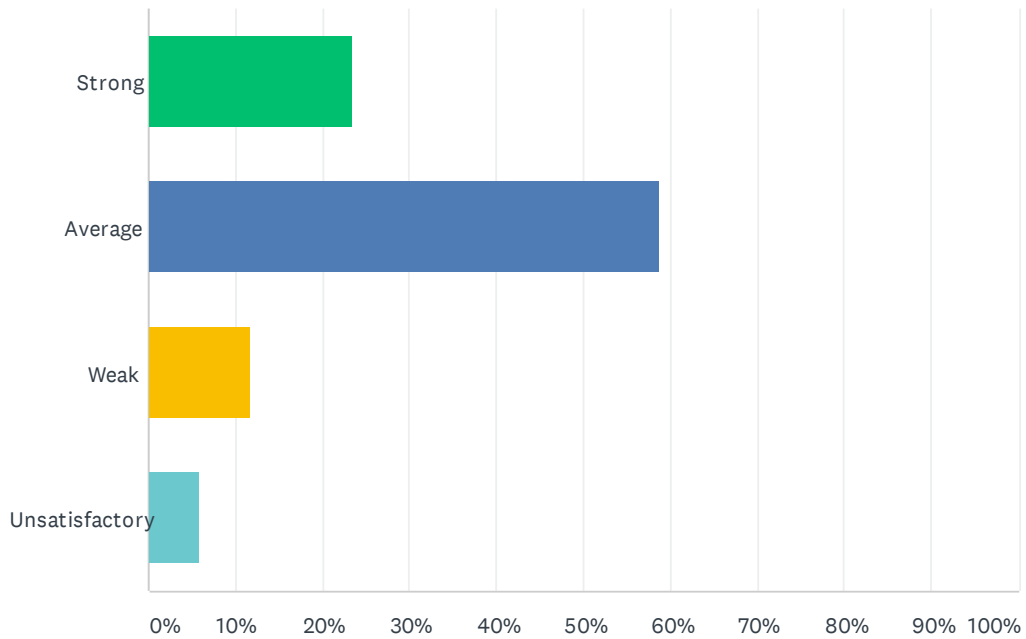
ANSWER CHOICES	RESPONSES
Strong	58.82% 10
Average	35.29% 6
Weak	0.00% 0
Unsatisfactory	5.88% 1
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
	There are no responses.	



### Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

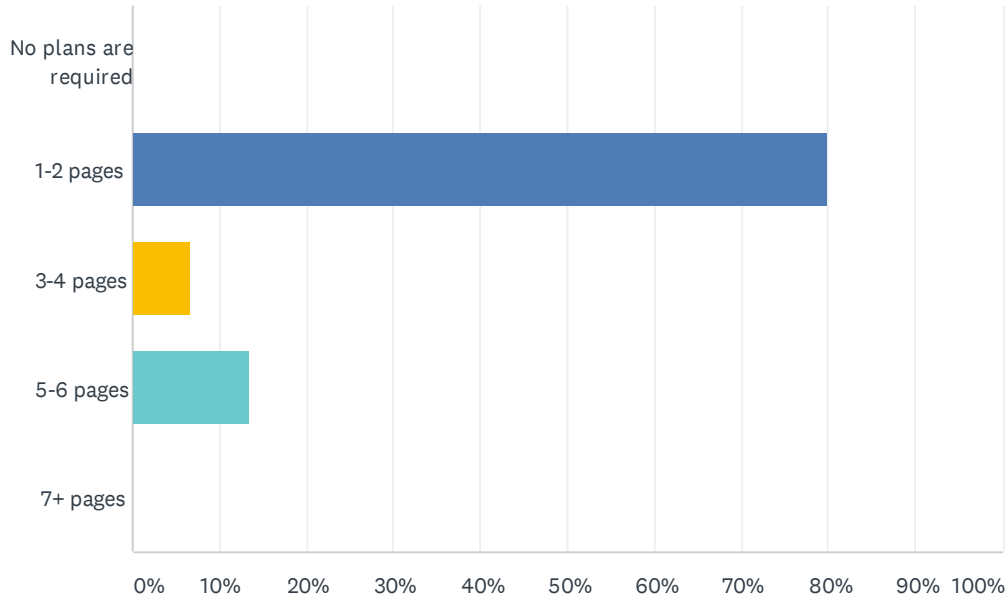
Answered: 17 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	23.53%	4
Average	58.82%	10
Weak	11.76%	2
Unsatisfactory	5.88%	1
<b>TOTAL</b>		<b>17</b>

## Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 3

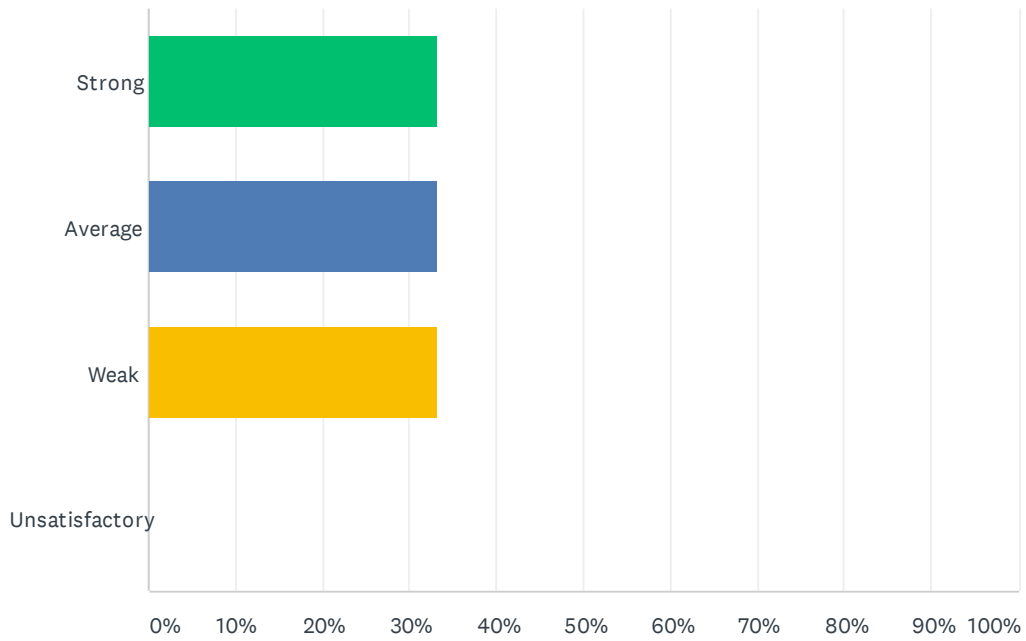


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	80.00%	12
3-4 pages	6.67%	1
5-6 pages	13.33%	2
7+ pages	0.00%	0
<b>TOTAL</b>		<b>15</b>

#	COMMENT	DATE
1	weekly lesson plans due	2/18/2021 1:10 PM
2	5-6 areas of planning not necessarily that many pages	2/18/2021 12:05 PM
3	Teachers are required to submit lesson plans of their choice of template as long as they fulfill requirements.	1/30/2021 8:59 PM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

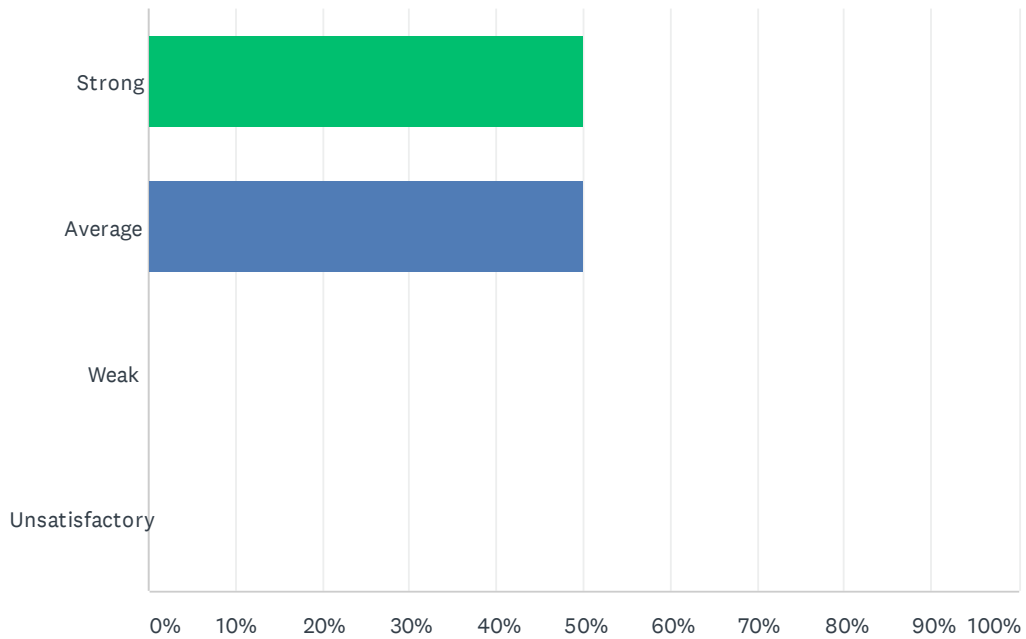
Answered: 3 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

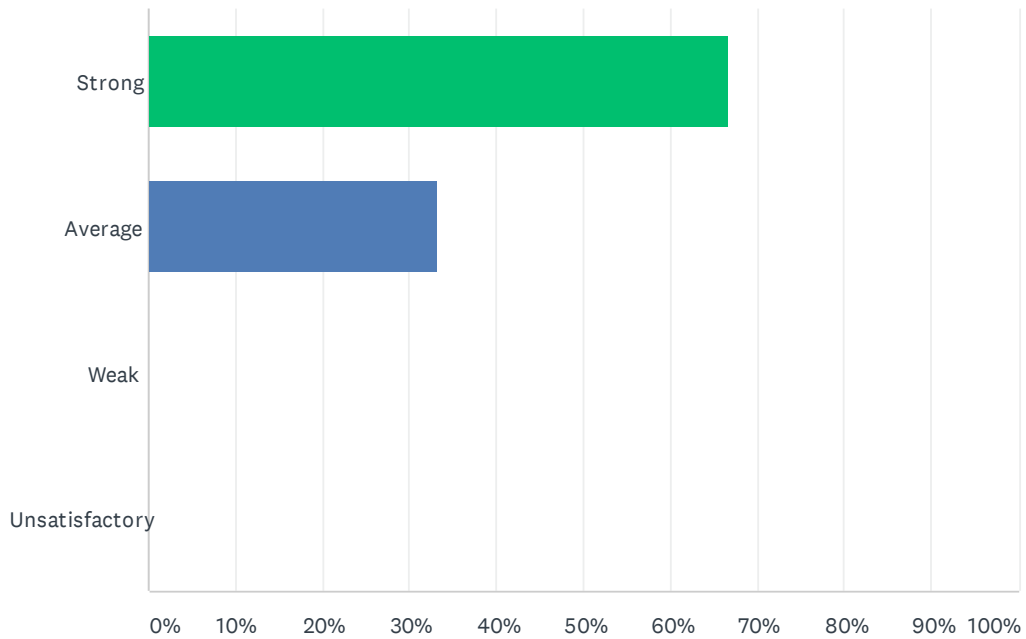
Answered: 2 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

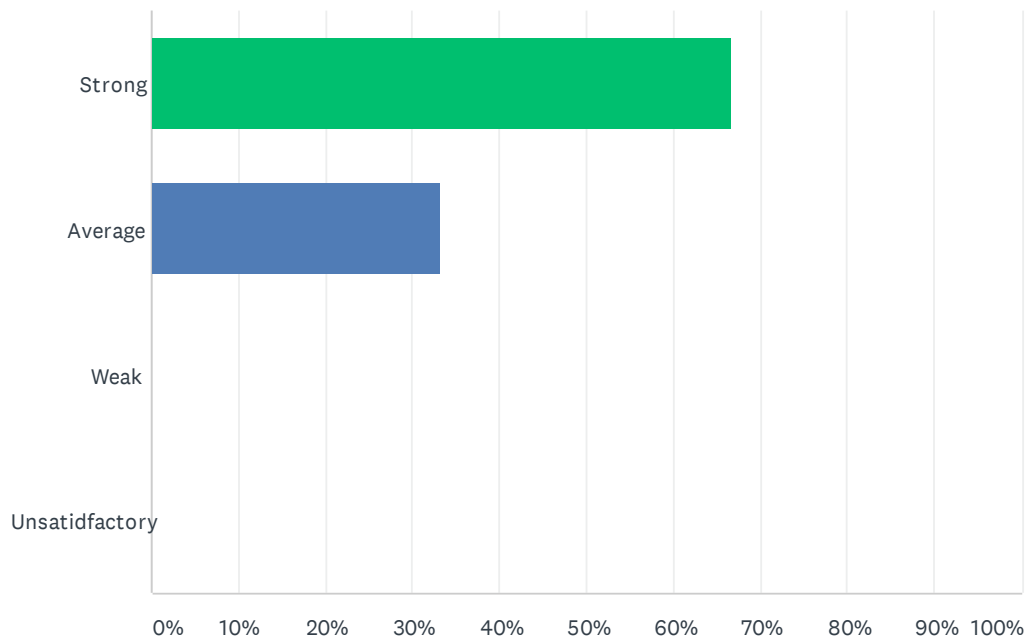
Answered: 3 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

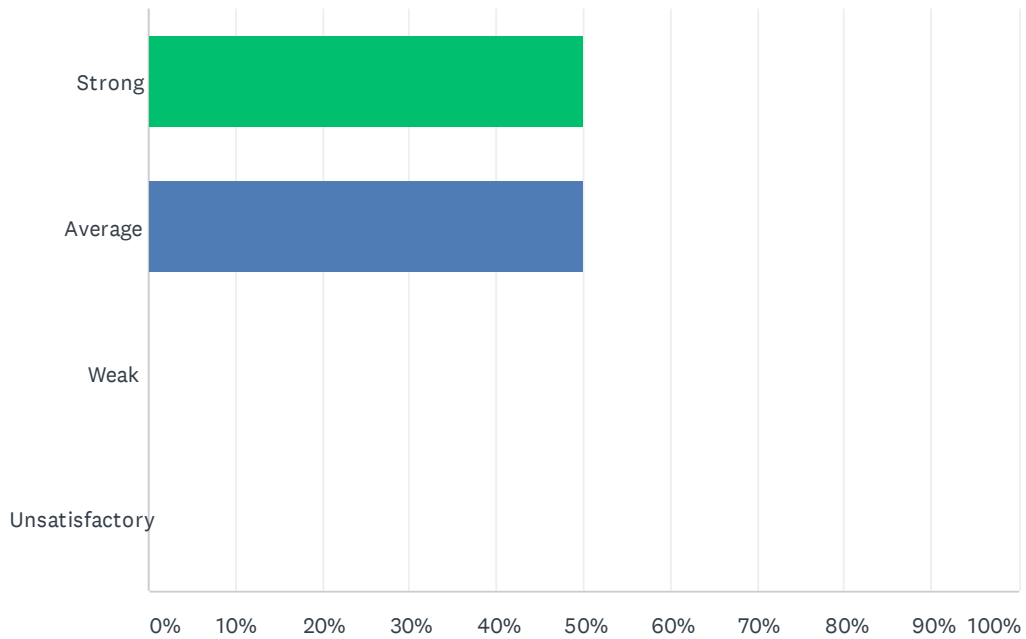
Answered: 3 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>

### Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

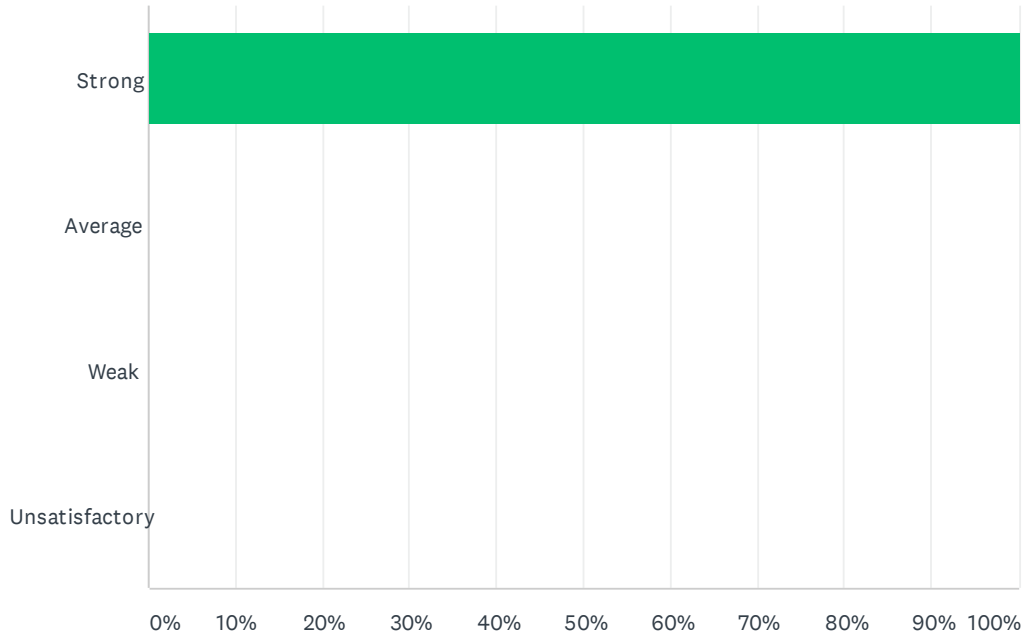
Answered: 2 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>2</b>

### Q28 The site principal is accessible to discuss special education issues.

Answered: 3 Skipped: 15

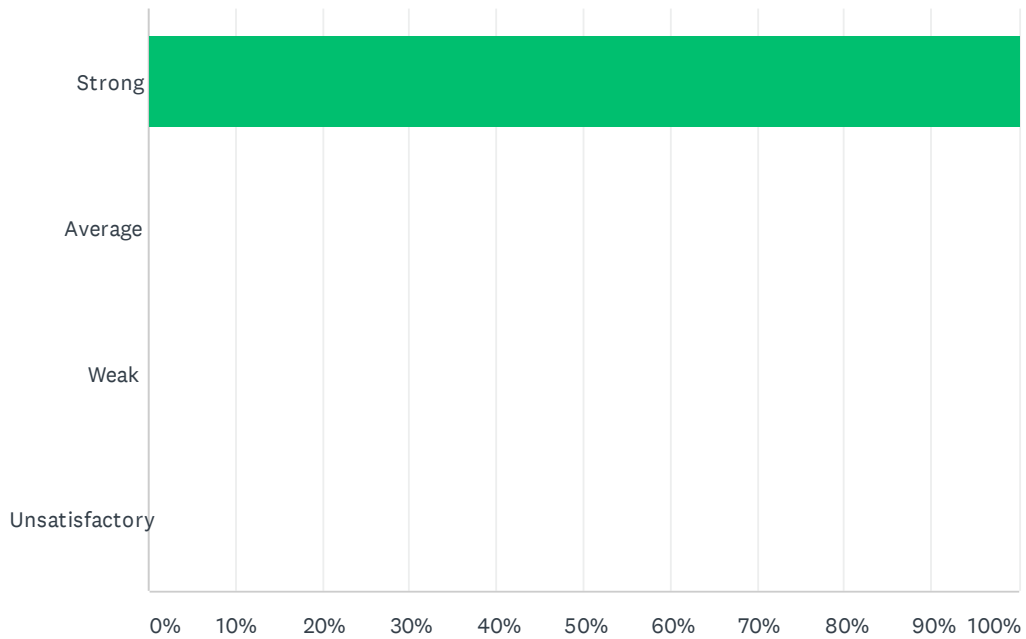


ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>3</b>



## Q29 The site principal promotes equal opportunities for all students to learn.

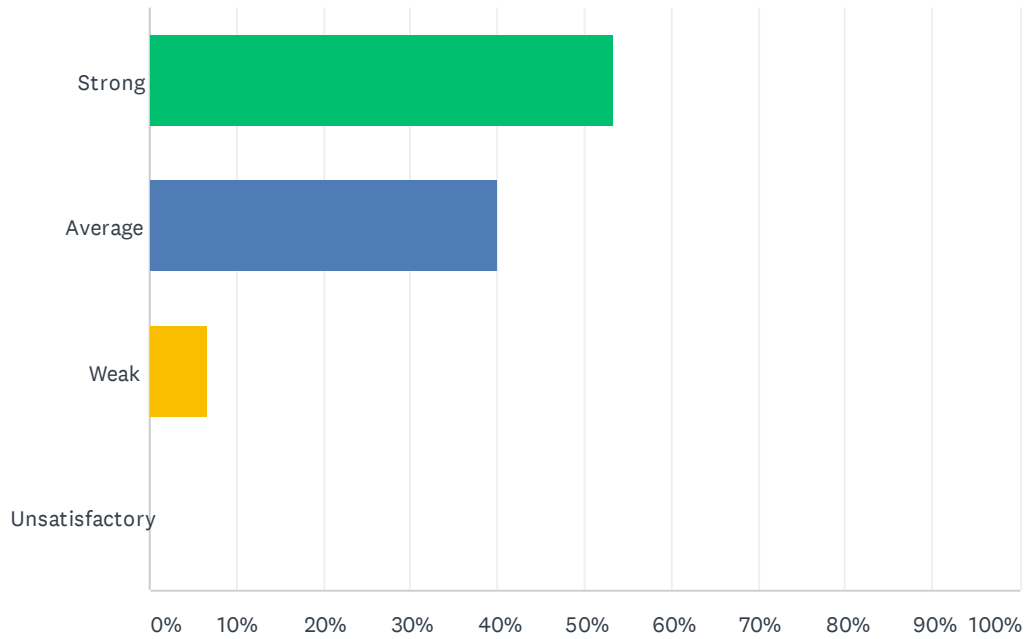
Answered: 4 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>4</b>

### Q30 Staff and students feel safe while attending online classes.

Answered: 15 Skipped: 3

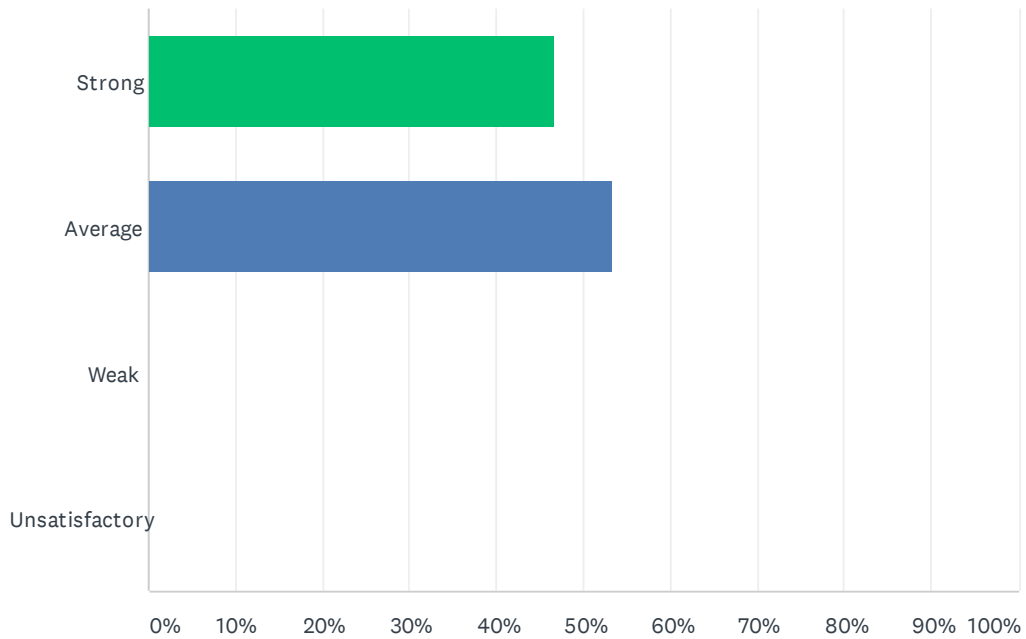


ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	40.00% 6
Weak	6.67% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	Occasionally I have very difficult parents who use language that the other students should not have to hear.	2/16/2021 3:50 PM

### Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 15 Skipped: 3

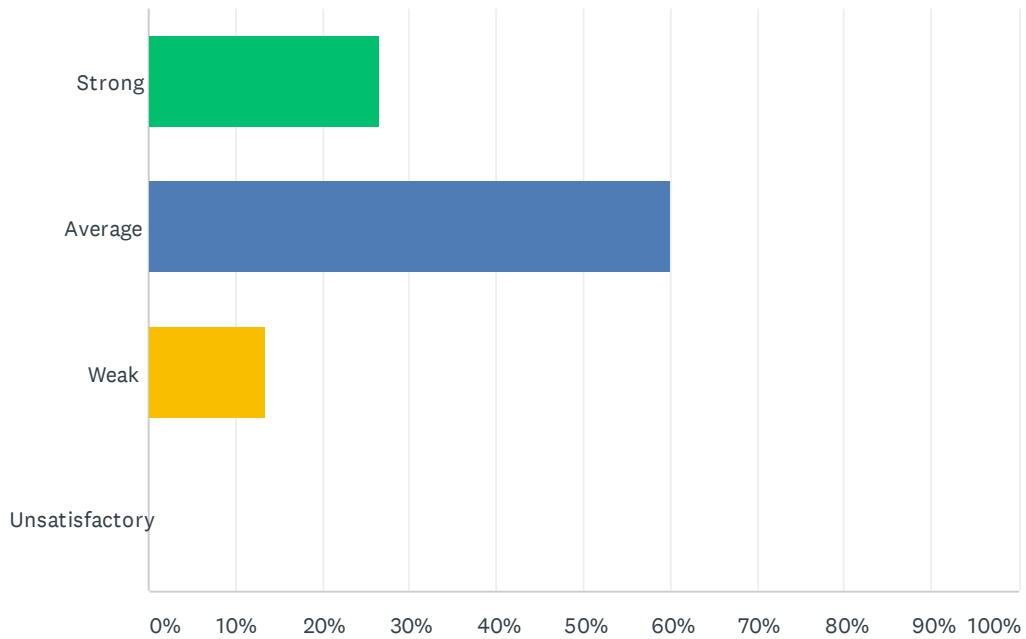


ANSWER CHOICES	RESPONSES
Strong	46.67% 7
Average	53.33% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
	There are no responses.	

## Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 15 Skipped: 3

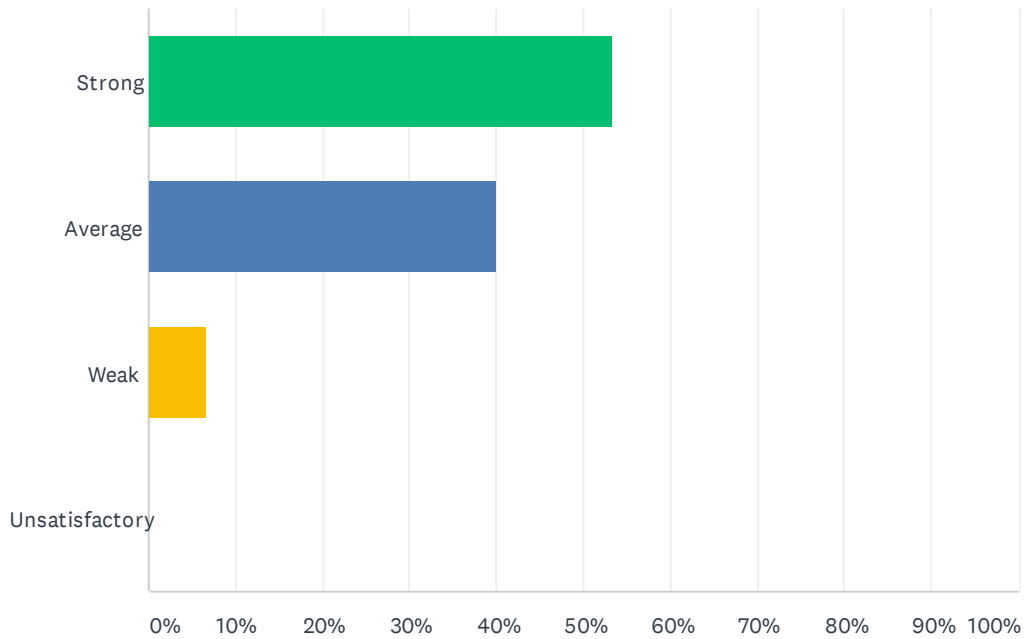


ANSWER CHOICES	RESPONSES
Strong	26.67% 4
Average	60.00% 9
Weak	13.33% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
	There are no responses.	

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 3

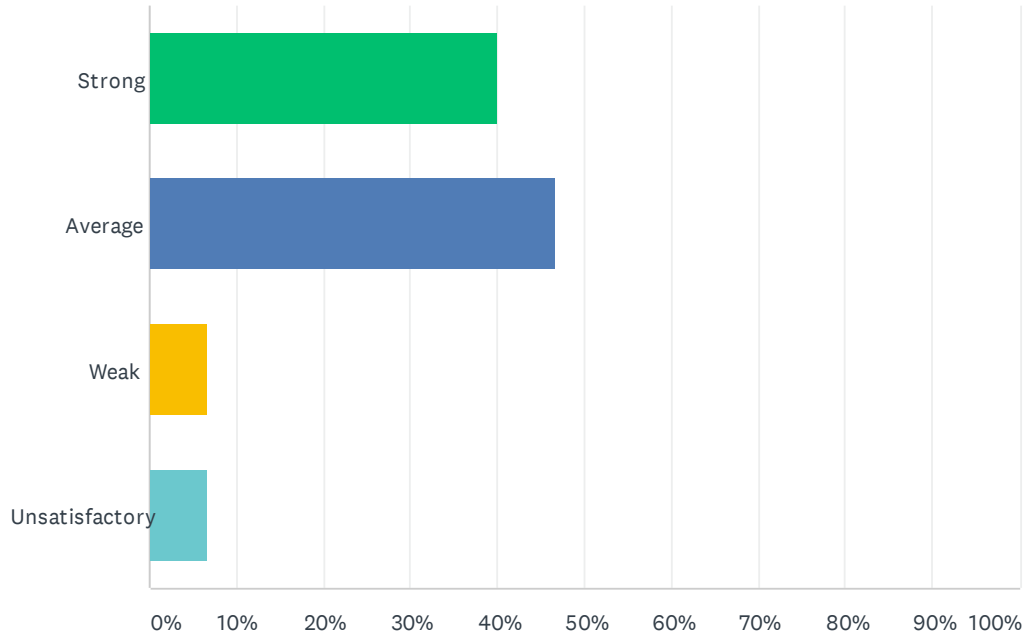


ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	40.00% 6
Weak	6.67% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	I have not had to file a ODR, but I am sure that teacher's words would be valued and trusted.	1/30/2021 9:02 PM

## Q34 My site has a positive atmosphere.

Answered: 15 Skipped: 3

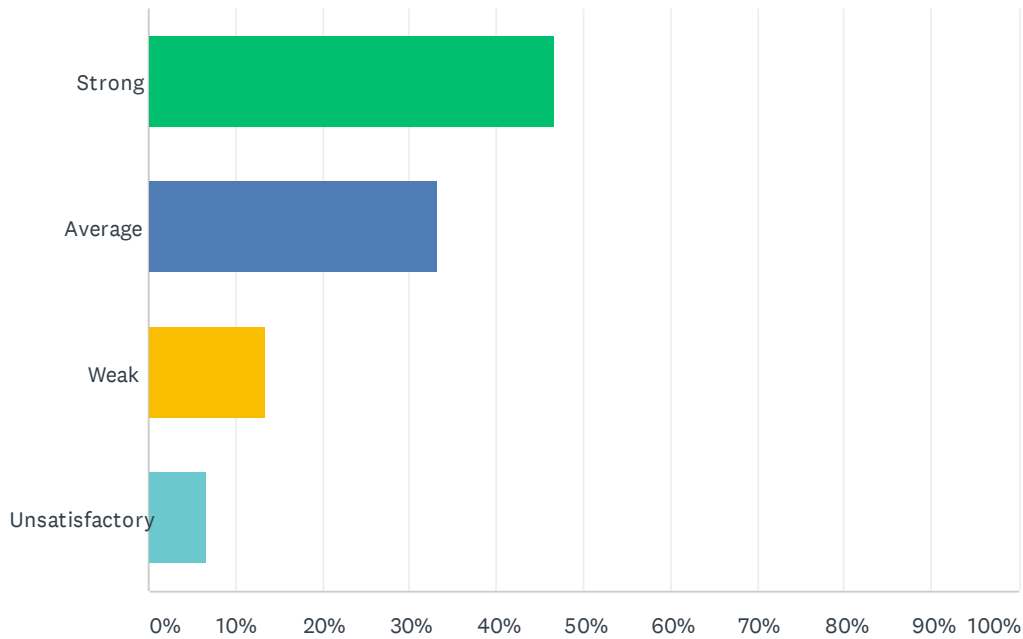


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	46.67% 7
Weak	6.67% 1
Unsatisfactory	6.67% 1
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
	There are no responses.	

### Q35 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 3



ANSWER CHOICES	RESPONSES
Strong	46.67% 7
Average	33.33% 5
Weak	13.33% 2
Unsatisfactory	6.67% 1
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	We have a great staff, the students can be challenging in many ways. So, if you are looking for a great staff and do not mind challenging students Longfellow is a nice place to work.	2/18/2021 12:08 PM