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Serving All Middle Level and High School Administrators

MoASSP Update May 24, 2018

Video Version: <https://youtu.be/jfbMm9N6IO0>

MoASSP Principals,

At this time of year every principal begins to relax. As the students and the teachers leave the building the shoulders get looser, the tension causing “What will happen next” question dissipates and frees the mind to reflection and self-evaluate. I hope you force yourself to close your door, take an hour or two, and think about the past year? When was the last time you put away the phone, shut off the computer, and let your mind reflect and strategically plan for the future of your school? You are the CEO of your building and an article in the Washington Post highlights the fact you must carve out time to plan, [“CEOs must find time for strategic planning – here’s how to do it”](#)

- Write down your goals and revisit them on a quarterly basis.
- Figure out what you’re not going to work on.
- Spend 50 percent of your time on strategic planning.
 - If you’re the CEO, a good goal is to spend at least 50 percent of your time on the core issues that should include: teacher evaluations, culture, and increasing your knowledge of teaching and learning. Use a timesheet to hold yourself accountable.
- Avoid surprises by planning for potential outcomes.
- **Join a CEO roundtable.**

During your reflection and strategic planning time you could use the Missouri Leadership Development Program (MLDS) competencies to jumpstart your personal reflection time. MLDS has outlined competencies for the levels of leadership growth, Emerging (years 1 and 2), Developing, and Transformational (exclusive group, very few will reach this level).

- [Emerging](#)
- [Developing](#)
- [Transformational](#)

Join a CEO roundtable, the best one I know is MoASSP. Are you limiting the growth of the building and your own planning by failing to engage with other principals? The Missouri Leadership Development System reinforces principal professional engagement.

- A developing principal “Contributes actively in professional networks to expand relationships and avenues for new knowledge and understanding (PSEL 6i; 10g)”
- A transformational Principal “Assumes leadership positions in professional networks to help others gather new knowledge and understanding (PSEL 6i; 10g)”

Use budget money from this year’s budget and join today. Membership forms can be accessed through our [“Fillable Forms”](#) available on the website and either mailed in, emailed as a PDF, or sent to your

central office for a purchase order. The [MoASSP Store](#) has easy access for credit card purchases. Our store allows VISA, Master Card, and Discover.

I love this quote by Darren Criss. “Life is only as good as the people you get to share it with. Besides your family, who do you share your life with?”

New Principals Conference June 26-27, 2018

- Columbia, MO at The Club at Old Hawthorne
- **Registration Fee \$299, or Conference bundle of NP Conference and MoASSP Spring Conference for \$449**
 - [Online registration](#)
 - [Online fillable form](#), click on the second blue box “New Principals Conference”
 - If you have questions call our office at (573) 445-5071 or email Doug Mirts dmirts@moassp.org



Mike Rutherford is the best education facilitator I have been associated with in over 40 years in education. Not only is he an outstanding facilitator, but he is a great presenter. He has been a teacher and a principal. Mike has also been the lead consultant for the MLDS Project. He will focus on the Emerging Principal and the challenges of being in the principal's chair.



Todd Whitaker is one of the most inspiring and entertaining education presenters in the country. He has authored or coauthored over 40 books and his positive and passionate style resonates with all educators. There is no better presenter to make a new principal feel like he or she has made the right decision in becoming a building leader.

The Legislative Session Concluded with no major changes to public schools in Missouri - Your communication with House members and Senators played a major role in stopping some of the harmful legislation that was being considered. Voucher bills and the expansion of charter schools without legislative or DESE oversight were unsuccessful. In the coming weeks we will give you a much more detailed list of law changes or additions and what impact they may have on your building. **A big thank you,** to all of you who took the time to voice your opinions.

[A Teachthought article](#), “20 Questions To Reflect On Your Teaching This Year So Next Year Is Better”, by Terry Heick, has a list of 21 questions you might share with interested teachers.

[Forbes article by Kimberly Fries](#) summarizes an interview she had with Daniel Wang. He is the creator of Loopring Protocol and founder of the [Loopring Foundation](#). Here are two quotes that might spark your interest in reading about leadership. “Simply put, people are more likely to follow the lead of those they like. The best leaders are well-spoken, approachable and friendly. They show sincere care for others.”

Great leaders see themselves as being in a position of service to their team members,” Wang said. “Employees who believe leadership is loyal to them are much more likely to show their own loyalty when it matters.”

[NASSP National Conference](#) – Join over 70 Missouri principals in Chicago, July 11-13. There is still time to register for the NASSP National Conference at a reduced rate. **May 31** is the last day to use promo code **SUMMER18** to get **\$50 off your registration**.

From Dr. Blaine Henningsen, Assistant Commissioner, Office of College and Career Readiness, DESE (See Attachment)

I am involved in the St. Louis workgroup that is promoting the National Geospatial-Intelligence Agency's efforts to relocate to north St. Louis city. We are involved in promoting the many jobs that will be created in conjunction with this effort, some which will require college and graduate school level college degrees, and others that will not.

There is an open house at Vashon coming up in a couple of weeks for ages 16-24. Could you please help get the word out about this open house to your members in the St. L. metro area? I am attaching an advertisement you can use.

It really is the Principal of the Thing! I hope you have had a great year leading your school and enjoy the upcoming three-day weekend!