

# Behavior Matters

NOW HIRING!

Behavior Matters is looking to add innovative BCBAs and BCaBAs to our teams in Alaska, Nebraska & California.

Locations: Anchorage, AK; Omaha, NE; Vacaville, CA (North Bay); Stockton, CA (Central Valley);

Starting Rate: DOE Full Time and Part Time positions available

Behavior Matters LLC is an Affirmative Action/Equal Opportunity Employer

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Behavior Matters is looking for compassionate and talented individuals with experience working with children on the Autism Spectrum. We are a driven, creative and energetic group of people who don't see problems, just incredible opportunities for positive change.

Our company culture is one of hard work, passion, and innovation. Individual accomplishments are always recognized and celebrated! We like our tech toys and are not afraid to invest in our team to foster innovation. Our CEO and supervisors are always available for brainstorming and support but you will also enjoy the independence and autonomy to create and lead projects.

We provide ABA services through private health insurance. Services include in-school and after-school behavior consultation/ training, parent training, supervision of home, community and clinical ABA cases, and social skills acquisition. We also provide training for other agencies and schools.

At Behavior Matters, we understand that our clinical team is our biggest asset, and we are pleased to provide the following benefits for Full Time BCBAs, BCaBAs, RBTs:

- Salary or Hourly positions
- One Regional ABA conference per year: conference fees. (Salary benefit)
- Stipend for 50% of State license fees
- CEU's offered through Relias Learning
- Generous Paid Time Off
- Paid sick leave
- Medical, Dental & Vision insurance
- Retirement Plans with company matching
- Tuition reimbursement (Salary benefit)
- Supervision toward board certification (RBT's and BCaBA's)
- Vast amount of clinical programming resources

- Moving Allowance (Salary benefit)
- Professional development and training under the supervision of our experienced BCBA and BCBA-D's
- Clinical training groups directed by a Behavior Matters BCBA, giving our supervision staff the opportunity to share challenges and successes while working together to strengthen the team
- Highly competitive salary (Part Time or Full Time Positions)
- Neighborhood clustered caseload
- Opportunities to make an impact in a child's development as well as the family dynamic

#### REQUIREMENTS

- Board Certification (BCBA-D/BCBA/ BCaBA) in good standing
- Completion of BACB approved 8 hour supervision course
- State License (when required)
- A passion for working with children
- Pass a Criminal Background Check
- Willing to mentor and train staff
- Reliable transportation
- Positive, can do attitude
- Interest in long term employment
- Interest in developing an empowered team

#### DUTIES INCLUDE

- Deliver behavior analytic programming to individuals who have the educational and/or medical diagnosis of autism or have developmental delays in cognitive, adaptive behavior, social-emotional, self-care, fine motor, gross motor, social skills, vocational skills and communication development.
- Report treatment results by interpreting, analyzing, and documenting data.
- Provide individual interventions by implementing and monitoring the ABA intervention plan and team.
- Develop and implement programs established to suit the needs of the client.
- Update job knowledge by participating in educational opportunities: continuing education events, reading professional publications, maintaining professional networks, and/or participating in professional organizations.

Send your resume to [RebekaE@behaviormattersllc.com](mailto:RebekaE@behaviormattersllc.com).

**The mission of Behavior Matters is to use ethical, humane and empirically validated methods and strategies to teach each client so that they can reach their greatest potential and improve their quality of life through the principles and techniques of the science of applied behavior analysis.**

