

The Presbytery of Genesee Valley Presents
**Church Leadership
Development Day**

For New and Experienced Church Leaders

Saturday, February 10, 2018

8:30 AM - 12:00 PM

Optional Working Lunch Course 12:15 PM-1:45 PM

**Perinton Presbyterian Church
6551 Pittsford-Palmyra Road, Fairport, NY 14450**



**Courses of Interest for All Congregational
Leaders and Members!!**

TEN MORNING COURSES

NINE "WORKING LUNCH" COURSES

AND A **NEW** ALL DAY OFFERING:

"COMMUNICATIONS STRATEGIES"

Led by the PC(USA) Mission Agency

Fully accessible facility



**CHILDCARE AVAILABLE
WITH PRIOR REGISTRATION**



USE THE LINK BELOW FOR ONLINE REGISTRATION:

(contact Cheryl Battaglia for questions with online registration at 585-242-0080 or financialadmin@pbygenval.org)

<https://pbygenval.org/committees/resource-education/cld-day-2018/>

REGISTRATION FEE: \$5.00 PER PERSON

DEADLINE: MONDAY, February 5th FOR ONLINE REGISTRATION AND PAYMENT

*****Deadline for Communications Course is January 25th*****

SCHEDULE:

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|----------------------------|--------------------|
| Registration & Hospitality | 8:30 AM |
| Worship | 9:00 AM |
| Communications Course | 9:45 AM - 3:45 PM |
| Morning Courses | 9:45 AM - 12:00 PM |
| "Working Lunch" Courses | 12:15 PM - 1:45 PM |

LUNCH: Bring your own brown bag lunch or order a "bagged" lunch for \$5.00.

LUNCHES MUST BE PRE-ORDERED

AND PAID FOR IN ADVANCE;

**no extra lunches will be available
the day of the event.**

SNOW POLICY: If there is a severe storm, the seminar will be cancelled. Tune to 1180 AM (WHAM) for a cancellation announcement.

NEW ALL DAY OFFERING! This course runs 9:45 AM - 3:45 PM

Communications Strategies to Connect With Your Community

Conducted by Communications Professionals on the Presbyterian Mission Agency staff

What do you want your community to know about your church? Are you looking for ways to share God's love through social media? Does your church have a well thought-out communications plan for all audiences?

Create excitement and energy in your congregation by using simple, but powerful communications tools. You don't have to have a huge budget or a large staff to effectively tell your church's story. We will give you tips and techniques to better reach your audience. We'll offer insights and guidelines on creating a communications plan for your congregation, and discuss "do's and don'ts" of media relations. You'll learn proven techniques for using social media tools like Facebook and Twitter, and leave with tips that will make your communications more effective, increasing your reach.

Registration for this course is required by January 25th.

MORNING COURSES 9:45 AM - 12:00 PM
Choose from the following **TEN COURSES**

Elders & Deacons: All Elders and Deacons will attend this first hour session

Healthy, Vital and Sustainable Congregations — What Does It Take?

Rev. Amy Williams Fowler, Presbytery Leader

What are the biggest changes you have seen in your community in the past five years? How has your church responded? What do you think may happen in the next five years? Or the next 20? The way you answer these questions points to your future. We will explore these questions as elders and deacons, in light of scripture, during the first hour.

Choose one of the following for the second hour session:

Experienced Elders and Deacons

Rev. Amy Williams Fowler, Presbytery Leader

The conversation deepens. What may God have in mind for your next chapter? How may God's call come to you as a leader in your congregation? God's mission, if you chose to accept it, is...?

New Elders: Creative Approaches to Being a Spiritual Leader

Rev. Sue Thaine, Pastor, Penfield Presbyterian Church

This session will take time to explore creative approaches to being a spiritual leader, as well as considering some of the basic responsibilities of serving as an elder on Session.

New Deacons: Are You a Stephen or a Martha...a Sheep?

Rev. Nancy Lowmaster, Pastor, Central Presbyterian Church of Geneseo

We look to Scripture to guide our faith and practice as servants of Jesus Christ and as servants of one another. Who are the Biblical models for how we are to serve God's people as ordained deacons? We will look together at the responsibilities of deacons and think about the individual gifts that we can offer as we serve the church.

Ministry of Clerks of Session

Elder Susan Orr, Presbyter for Healthier Congregations/Stated Clerk

"Each council shall elect a clerk who shall record the transactions of the council, keep its rolls of membership and attendance, maintain any required registers, preserve its records, and furnish extracts from them when required by another council of the church." (G-3.0104). This is the definition of a Clerk of Session per the Book of Order. As clerks, however, we know that our role is oh, so much more! We serve the members of the body by helping them accomplish their work fairly, efficiently, and faithfully, to the glory of God. This workshop will be an interactive opportunity to explore the joys and responsibilities of being a clerk of session with a little bit of parliamentary procedure sprinkled in. Participants will have the opportunity to share (and mutually respond to) the questions they bring.

**More experienced clerks may opt to attend the first half conversation with Amy Fowler, joining the clerks following the morning break.*

Clergy Debriefing and Support

Rev. Deb Swift, Pastor, South Presbyterian Church and the Acts of Faith Community

Whether it's Compassion Fatigue from the challenges or Adrenalin Overload from all the good things, this will be a time to connect with clergy colleagues in a safe and supportive environment. We will do a little spiritual work and a lot of sharing for our own health. Prayer and laughter included!

Church Treasurer Forum

Cheryl Battaglia, Presbytery Financial Administrator; Colleen Allen, Bookkeeper (extraordinaire) for six Presbyterian churches

We welcome church treasurers, bookkeepers, and/or anyone from your church who is involved with financial procedures. The dynamic of having those with vast knowledge and experience share with new or less “seasoned” Treasurers has proved invaluable at this forum. We will be discussing church treasurer’s responsibilities. Treasurers are corporate officers of a religious not-for-profit corporation. Your duties must be carried out in accordance with federal and state law, church law, and sound accounting principles. Be sure to bring your own questions and we will take time to discuss them, along with reviewing our Presbytery’s “Guide for Church Treasurers”.

Essentials for Trustees, Finance and Property Elders

Elder Ron Hansen, Chair, Board of Trustees

Fulfilling your property and financial responsibilities in the Body of Christ is a vital ministry in your church! Come and get the answers to everything you want and need to know to be an effective servant of the Lord and your church family. This user-friendly seminar will discuss building, finance, legal and insurance issues. It will be useful for first-time trustees as well as those with experience. Is your church a hub of community activity? What needs to happen to lease space in your facility? This seminar will also introduce you to the wealth of information on the Presbytery Trustee’s portion of the Presbytery website, so you will have access to forms and information you need to help you serve the congregation.

Here Come the Presbyterians! Hay Vienen Los Presbiterianos!

Rev. Jim Renfrew, Pastor, Byron Presbyterian Church

Who are we? What are we offering to the world around us? How do we do it? What could be your part? We’ll spend time unpacking the word “Presbyterian” and share stories of how we became a part of the Presbyterian family. We’ll talk about the cool things our congregations are doing, and share ideas about how to maximize our impact in the world - in congregations, in neighborhood groups, mission teams, presbyteries, and more. The key is creating a variety of doorways for people to enter into engagement. Here we come!

Sexual Ethics Boundaries Training

Rev. Jim S. Evinger, Committee on Ministry Advisor for matters involving standards and principles of the Presbytery’s Sexual Misconduct Policy; and Rev. Katie Styrt, Associate Pastor, Gates Presbyterian Church and Pastor, Laurelton United Presbyterian Church.

Would you like to be more confident in your ministry with children and families? Come learn about appropriate boundaries which will help prevent opportunities for sexual misconduct and reassure new families that you care about child safety. There will be clear, honest information and discussion about addressing sexual misconduct and protecting children from abuse. Topics covered include mandatory reporting, NYS law, and PC(USA) regulations. All Teaching Elders (including interim, active, and honorably retired clergy) and Commissioned Pastors must complete this training once.

Choosing by the Light (also offered as a “Working Lunch” Course)

Rev. Colin Pritchard, Pastor, Victor First Presbyterian Church

This workshop will focus on some essential questions and strategies for making decisions as a people of faith. So often in the life of a church we make plans and then ask God to bless them. Professional expertise, fiscal conservatism, and strong personalities can all silence the voice of the Holy and limit our courage in action. What would happen if we started with God first? Let’s begin to do just that.

"WORKING LUNCH" COURSES 12:15 PM - 1:45 PM
Choose from the following NINE COURSES

Grant Writing for Congregations.....You Mean There’s Money Available?!

Rev. Lynette Sparks, Associate Pastor for Outreach & Evangelism, Third Presbyterian Church; and Elder Karen Bolinger, Bethany Presbyterian Church

Learn the basics of writing grants for your congregation. What kind of grants are available? How and where do I find them? What makes a strong grant proposal? We will explore grant opportunities available within the presbytery and beyond, and offer tips for writing strong proposals to help further mission and ministry.

Race, Racism and the Cultural Divide

Elder Hezekiah Simmons, First Presbyterian Church of Pittsford and Presbytery Moderator

Our Presbytery has been addressing racism in many different ways. This workshop continues the conversation. Racial classifications have been central to state formation, nation building, and the establishment of hierarchies that determine access to power. These classification schemes are not simple reflections of “biological” or natural differences but were derived from power relations that were established centuries ago during colonial expansion.

Together we will:

- *Create a “safe space” for all participants to learn and participate
- *Increase our “cultural literacy” about racism
- *Understand the history, contributions, and perspectives of different cultural groups, including one’s own context
- *Discuss the fact that the gaps between racial and ethnic groups are greater in the Rochester region than in the United States or New York State as a whole

Evangelism as an Act of Faith

Elder Barbara Sixbey, Commissioned Evangelism Coordinator at South Presbyterian Church

Are you uncomfortable with the “E” word (Evangelism)? South Presbyterian Church was! Then we realized it’s just telling our story, which is Jesus’ story. This session will explore how the Acts of Faith model can apply to your life and the life of the church.

Touchstones of Reformed Theology

Rev. John Wilkinson, Pastor, Third Presbyterian Church

People often ask, “What do Presbyterians believe?” In 90 minutes, we will review some resources, terms, authors and basic affirmations. A Book of Confessions will be helpful to bring if you have one or may be purchased at the book sale table.

Handling Conflict for the Health of Your Congregation

Rev. Roula Alkhoury, Pastor, Batavia First Presbyterian Church

Since its inception, the church has had to deal with internal and external conflicts. So conflict in the life of a congregation is inevitable. It is not a matter of “if” it will happen. Instead, it is a matter of “when.” Yet, most of us don’t learn how to handle conflict in healthy ways, especially in a church setting when we are supposed to be “nice” to each other. This workshop will help you explore how to turn conflict into a growth agent in your church. You will gain powerful insights into some of the emotional dynamics of conflict as well as some tools that can help you trade self-defeating responses to conflict for empowering approaches.

Measuring Mission

Rev. Jim Evinger (HR) and Rev. Rod Frohman (HR)

Q: What sustains congregational mission over the long haul?

A: A vital “missional culture” within a congregation. Yes, “Missional culture” can be measured! In 2017 the Revs. Jim Evinger and Rod Frohman completed a field test of “[Activating Your Missional Congregation](#)”, an 8-session self-study mission guide in five PGV congregations: Batavia, Covington, Chili, Geneseo, and Pittsford First. This workshop will examine the “yardstick” used in this study guide to measure mission of any-sized congregation.

The Path to Becoming a Commissioned Pastor (formerly Commissioned Ruling Elder)

Rev. Bob Kaiser, HR, Chair of the Commissioned Pastor Oversight Team; Elder Brad Smith, Commissioned Pastor, Attica First Presbyterian Church, member of the COM and the CP Oversight Team; and Elder Martha Mitchell, Commissioned Pastor, Stone Church, Bergen.

Commissioned Pastors play an important role in the ministry of the Presbytery as pastors serving churches, pulpit supply, teachers or offering pastoral care. This workshop will examine the history of the program, what preparation is required, and what it is like to be a Commissioned Pastor serving a congregation.

Today’s Youth, Tomorrow’s Leaders: How Do We Build Our Future Church by Empowering Our Youth NOW?

Elder Lea Kone, Downtown Presbyterian Church & Camp Director, Camp Whitman

We all know the statistics. The church is shrinking and aging. But at the same time there is a generational shift on the precipice that provides great opportunity. Our youth are brave, visionary and full of ideas. But are we listening? In this session, we will hear direct feedback from three generations (Gen X, Y and Z) that will be “coming of age” in the next 20 years. We will spend time reflecting and discussing how we can engage and empower our youth TODAY to begin building a church that will best serve their needs in the future.

Choosing by the Light

Rev. Colin Pritchard, Pastor, Victor First Presbyterian Church

*See the course description in “Morning Courses” section