BRIGHT BEGINNINGS ACADEMY FOR KIDS LLC

363 SOUTH MAIN ST.

FOND DU LAC, WI 54935

EMPLOYMENT APPLICATION

We are an equal opportunity employer. We are dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion, national origin or physical defects.

Date of Application\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Last 4 digits of social security number\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Present Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Permanent Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone number ( ) \_\_\_\_\_\_\_\_\_\_\_\_\_\_Referred by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Salary desired\_\_\_\_\_\_\_\_\_\_\_\_ Date you can start\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position applying for\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Are you employed now? Y/N

 If you are employed may we contact your present employer? Y/N

Have you applied at Bright Beginnings Academy for Kids LLC in the last 5 years? \_\_\_\_\_\_\_\_\_\_\_\_

Former Employers: List below the last 3 employers, starting with the last one first

|  |  |  |  |
| --- | --- | --- | --- |
| Date employed | Employer | Salary/Position | Reason left |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

List 3 people not related to you that you have known at least a year

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Phone number | Address | Years known |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

Did you serve in the U.S. Military? Y/N

High School attended\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Graduated? Y/N Year\_\_\_\_\_

College/technical courses taken\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Childcare courses completed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you have a Registry Certificate? Y/N

Childcare certifications completed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

College \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Graduated? Y/N Year\_\_\_\_\_\_

Please read before signing. (If you have any questions regarding this statement, please consult with a company representative before signing.)

I certify that the foregoing statements are true and correct to the best of my knowledge and belief, and hereby grant Bright Beginnings Academy for Kids LLC permission to verify such answers. I understand that any false statements on this application may be considered sufficient cause for rejection of this application, or for dismissal, is such false statement is discovered subsequent to my employment.

If employed by Bright Beginnings Academy for Kids LLC I understand it is contingent upon my Criminal Record, Registry certificate and will comply with all rules and regulations as set forth in the company’s policy manual or other communications distributed to all employees. I understand that my employment is for no stated term and is subject to termination at the will of the company.

**CPR training and Registry certificate are required.**

I understand that this application is void 90 days from this date.

I hereby acknowledge that I have read the above statement and understand the same.

Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please answer the following questions to the best of your ability:

1. You have planned a picnic at the park for the morning but is now storming out, what are you going to do today?
2. A child age 4 years old is out of control what can you do to make the situation better?
3. The theme for the week is transportation. List 3 activities that you would include in your lesson plan.
4. It is lunchtime and Timmy has spilled his milk for the 4th time this week, how do you react?
5. You are in the toddler room and you have an 18 month old that bites. What are some ideas to control the amount of biting as biting is age appropriate and sometimes cannot be prevented.