

NALS OF MICHIGAN

LEGAL BYTES

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New Requirements for Accessing the Electronic Case Filing System

(U.S. District Court, Eastern District of Michigan)

ACTION REQUIRED FOR CONTINUED E-FILING ACCESS

Effective February 24, 2020, the United States District Court for the Eastern District of Michigan will implement the Next Generation of CM/ECF ("NextGen"). All CM/ECF users who wish to e-file on or after February 24, 2020 must have an individual (not shared) upgraded PACER account. You will not be able to e-file in this Court until you upgrade your account.

How to Upgrade Your PACER Account

If your account was created before August 10, 2014 and has not been previously upgraded, **YOU MUST UPGRADE YOUR PACER ACCOUNT**. Follow these steps:

- Log in to PACER.
- Go to "Manage My Account" at <https://pacer.psc.uscourts.gov/pscof/manage/maint.jsf>
- Find the "Account Type" field. If it shows "Upgraded PACER Account," this step is complete. If it shows "Legacy PACER Account," click the "Upgrade" link and complete the upgrade process.

To answer any questions, please refer to PACER's "Frequently Asked Questions" page: <https://www.pacer.gov/nextgen>, or call the PACER Service Center at 800-676-6856.

NOTE: Additional requirements and information will be sent prior to February 24, 2020.

Civil Discovery Guidebook

(Excerpts reprinted from the State Bar of Michigan website)

The Michigan Supreme Court recently adopted comprehensive amendments to Michigan's civil discovery rules. These rules were developed by the State Bar of Michigan's Civil Discovery Court Rule Review Committee. The rules had not been holistically revised in 35 years, and these amendments represent a significant change in pretrial civil litigation procedures, with the goal of making discovery more efficient and less burdensome, increasing everyone's access to our courts to resolve their civil legal dispute in a cost-effective manner.

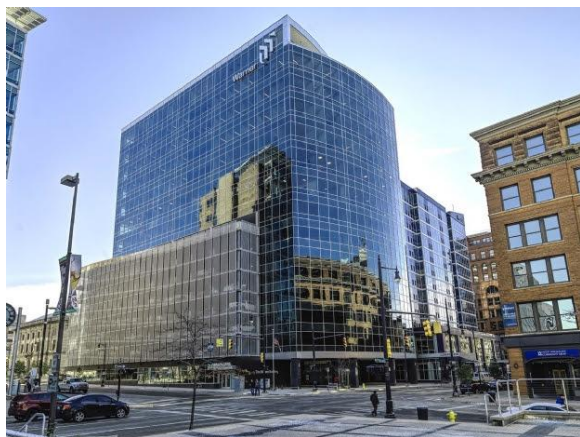
This package of rule changes represents the most comprehensive effort to improve civil discovery rules in at least a generation. The Court is grateful to the State Bar for its hard work to update and streamline discovery, to make it more efficient and effective for the public." – Chief Justice Bridget M. McCormack

The New Civil Discovery Rules will be effective on January 1, 2020. To download The Guidebook to the New Civil Discovery Rules in pdf format, go to:

https://www.michbar.org/file/generalinfo/civildiscovery/civildiscovery_guidebook.pdf

Tid Bits

Warner Norcross + Judd in Grand Rapids has moved to a new office:



1500 Warner Building
150 Ottawa Avenue, N.W.
Grand Rapids, MI 49503

Phone numbers, fax numbers, email and website addresses are unchanged:

(616) 752-2000 main phone
(616) 752-2500 main fax
www.wnj.com

NALS of MICHIGAN NEW MEMBERS

Please welcome our new members:

Krystal Welling Pipke (NALs of Greater Kalamazoo)



Member Introductions:

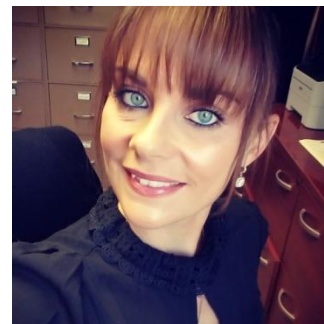
The following new members offered the "New Member Interest Survey" information provided below by way of introduction.



This member recently had a birthday, November 9. She has been married to her husband Joe for 21 years and they have a daughter, Emily (16), and a son, Ryan (14). They have a black lab, Mimi (9). She enjoys traveling, attending sporting events (especially for the children), running 5k's, and participating in a book club. If money were no object, she would travel to Paris. Estate planning is the type of law this member enjoys most (and gets to work in), but she also works in estate administration, real estate, and business law. This member utilizes all social platforms and can be reached at either her work or home email (jrb@verity-law.com or jenniferbrom@hotmail.com) and would prefer for those who

use snail mail to use her home address. Please welcome Jennifer Brom of NALS of West Michigan.

This member has two daughters, Haylea (19) and Gwendolyn (10). She also has two cats, Igor and Chloe. Her birthdate is August 19. Her talents are crafting, baking and sporting events for Gwendolyn. If she had the time and money, she would like to travel to Ireland, Australia, England, and South Korea. Family law is her law practice area, which she gets to work in as a general practice Legal Assistant. She uses Instagram and Facebook and the best way to reach her via email is at k.welling.labrelawoffice@gmail.com. However, if you should wish to send her snail mail, please use her home address. Please welcome Krystal Welling Pipke of NALS of Greater Kalamazoo.



NALS of Michigan Membership Campaign

REMINDER: Accomplishment points are due to Heidi Hopper, PP, PLS (hhopper@fosterswift.com) by the 5th of each month. The membership campaign is full of opportunities to further your member benefits and get to know your NALS pals. If you need additional information on the membership campaign, please reach out to Heidi Hopper.

NALS of Michigan 2020 Annual Meeting

The NALS of Michigan's 59th Annual Meeting will be at the Bavarian Inn in Frankenmuth from April 16-18, 2020.

We are looking for sponsors, advertisers, and donors for this event. Attached are the forms to share with your local chapter, employer, friends, family and anyone else you think would support our 2020 Annual Meeting.

If you are interested in volunteering your time and talents to help with the planning of this meeting, please contact co-chairs, Teresa Garber, PP, CLP (tgarber@silvervanessen.com) and Lynn Philp (lphilp@wnj.com).

National Happenings

NALS Editorial + Marketing Board Reader Survey

With an eye toward meeting our members' needs, the NALS Editorial + Marketing Board is asking for your input about our publications. Please take just a few moments to answer the survey questions. To start the survey, go to: <https://www.nals.org/surveys/?id=1372118>.

NALS Foundation Yankee Candle Fundraiser

Support the NALS Foundation by purchasing Yankee Candle products. NALS Foundation will receive 40% profit for each item you purchase. Go to: <https://www.nals.org/page/NALSYankee>.

New Member Orientation

Are you a new member? If so, you will want to participate in this FREE new member orientation. This is offered online the first Wednesday of every month from 6:30 to 7:30 p.m. (CST) Go to the "Events" page to register. https://www.nals.org/events/event_list.asp.

Upcoming Events

There are always a number of events happening at the national level. To see all of the events and to register, go to the Events Listing at: https://www.nals.org/events/event_list.asp.

2019 Online Membership Meetings

The next Online Membership Meeting will be held on January 13, 2020, from 6:30 to 7:30 p.m. (CST) This is FREE to all members and you earn CLE as well! To register for this meeting, go to: <https://www.nals.org/events/EventDetails.aspx?id=1301950&group=>.

2020 National Conference – DETROIT, MICHIGAN



Detroit Task Force Co-Chairs:

Laleise Curtiss

Gayle Lawson

Certification & Education Orientation for Members and Nonmembers

When: First Saturday of Each Month; 12:00 p.m. to 1:00 p.m. CST

Where: Online

Cost: FREE

If you have questions regarding NALS certification exams or educational opportunities, please join us the first Saturday of each month! This is a national, online event designed to answer your certification exam inquiries and introduce new members to the educational opportunities provided by NALS.

Program Goals:

- To assist interested parties with answers to questions regarding NALS Certification Exams & Education Programs.
- To actively engage the entire membership in a coordinated and shared effort in providing a warm welcome to the new members of our community.
- To help interested parties become familiar with and feel connected to NALS staff.
- To help interested parties become familiar with NALS website as a learning environment.

To register for this event, go to:

[https://www.nals.org/events/EventDetails.aspx?id=1236086&group=.](https://www.nals.org/events/EventDetails.aspx?id=1236086&group=)

For more information about the Certification and Education Orientation, send an email to: cert-edu@nals.org.



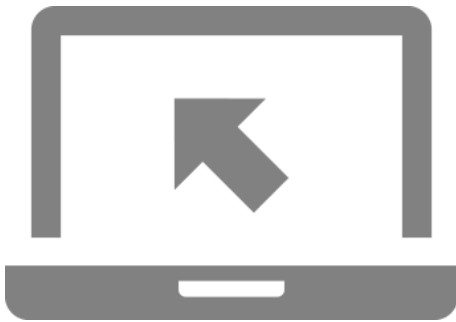
NALS Recertification Amnesty Period

Have you missed your recertification deadline in the last five (5) years? If so, this is the event for you. Earn back your certification with this simple process!

When: November 1, 2019 to March 31, 2020

Where: Online Submissions ONLY (United States)

Contact: Certification + Education Department
cert-edu@nals.org
(918) 582-5188



Register.

Go to NALS.org to register for the event through our Events calendar.
(https://www.nals.org/events/event_list.asp)



Submit.

Gather your valid CLE, based on NALS Recertification Guidelines ([NALS.org/Recertification](https://www.nals.org/Recertification)). Submit by March 2020. All submission instructions will be listed in your confirmation email.



Confirm.

NALS Certification and Education Department will review your entries for confirmation. Then, you will receive your updated certification.



Chapter Happenings

NALS of West Michigan

President: Teresa M. Garber, PP, CLP

Email: tgarber@silvervanessen.com

Fundraiser

Our chapter is selling Save Around coupon books and is beginning its annual Koeze fundraising project. Please contact Lynn Philp (lphilp@wnj.com) for more details.

NALS @ Noon

Thursday, December 12, 2019, at noon; University Club of Grand Rapids
Holiday luncheon and support of God's Kitchen for community service project.
See flyer attached for more information.

"Back to Basics"

Thursday, January 9, 2020, at 5:00 p.m. "Back to Basics" series begins with a presentation on "Written Communications: Write Better Letters, Memos, and Emails" presented by Teresa Garber, PP, CLP. Will be held at the Entrepreneurial Center Davenport University, 6191 Kraft Avenue, SE, Grand Rapids.
Registration form attached.

NALS of Jackson

President: Marion Stone, PP, PLS

Email: MStone@mijackson.org

Membership Meeting

Tuesday, December 10, 2019, at noon; Judge Rappleye's Jury Room
See flyer attached for more information.

Fundraiser

Our chapter will be selling Scrip cards. Attached is a list of Scrip cards available to order. Please send orders to Jodi Synder (jsnyder@acrolegal.com) by Monday, December 9, 2019.

GTALP

President: Andrea Cooper

Email: acooper@grandtraverse.org

Stay tuned for exciting events. In the meantime, check out the GTALP Facebook page.

NALS of Lansing

President: Deb Surls, PLS

Email: deb@surls.net

Stay tuned for exciting events. In the meantime, check out the NALS of Lansing Facebook page.

NALS of Detroit

President: Gayle Lawson

Email: gaelawson@gmail.com

Looking for a unique holiday gift for that hard to buy person?

NALS of Detroit is selling 12-ounce glass candles, boxed wax melt sets and wax melts made by the CichonLenée' Candle Company. The wax melt sets consist of burner, wax melt and three tealight candles. The candles and the wax melt sets sell for \$15.00 each. Additional wax melts can be purchased for \$5.00 each. Available fragrances include: Amber Romance, Bay Laurel, Coconut Lime, Lemon, Spa and Warm Vanilla. See the attached photos for more details.

CichonLenée' Candles are locally made and are premium natural coconut candles. They burn well and do not leave a smoky smell in the air when extinguished.

Orders must be prepaid and checks should be made payable to NALS of Detroit. Christmas orders must be placed no later than December 12, 2019, to ensure delivery before the holiday. Please include contact information on your order so delivery arrangements can be made.

An order form with details is attached for your convenience. Please indicate desired scent when ordering. Orders should be mailed to Linda Rosten, 14522 Moravian Manor Circle, Sterling Heights, MI 48312. Questions or need more information, contact Linda at 734-377-2150 or email: lrosten@comcast.net.

This will be an ongoing fundraising project so keep it in mind for Valentine's Day, Easter, Mother's Day or special birthday.



NALS of Greater Kalamazoo

President: Paula Steffey, PP, CLP-SC, CWCP

Email: westernmom40@gmail.com

Membership Meetings

Tuesday, December 10, 2019, 5:30 p.m.; Main Street Pub (Gull Road)

Holiday charity event featuring Gryphon Place Suicide Prevention Program.

See flyer attached for more information.

Community Give Back Project

Our chapter adopted two foster children through Family & Children Services.

See flyer attached for more information.

Fundraisers

Our chapter is selling Koeze Nuts again this year. For more information contact Nancy Thomas, PLS (thomasn@millercanfield.com).

Our chapter is also selling Rada Cutlery. There is still time to place your order and have it in time for Christmas. These items make great stocking stuffers. To order, go to:

<https://radafundraising.com/?rfsn=3075080.5dba18>.

Finance Committee

Benefit fundraising program

www.benefit-mobile.com






All you need to do is download the App (for I-phone or Android), select "NALS of Michigan" as the beneficiary, purchase a gift card and a portion of the proceeds goes to NALS of Michigan. You don't need to purchase gift cards just to give as gifts – you can purchase a gift card for yourself prior to going shopping or out to dinner. You'll be spending that same amount of money anyway, so why not help our organization at the same time. A few examples of participating retailers are Applebees, Bath & Body Works, Bed Bath & Beyond, Best Buy, Burger King, K-Mart, Lowes, Old Navy, Panera, Petco, Starbucks, Target, Staples, Walmart, Home Depot, Whole Foods, and Zappos.

If you are not sure how to use this mobile App, go to the NALS of Michigan Facebook page and watch the video.

SALE

Logo Items

Does your chapter need gifts and/or prizes for upcoming events? Consider purchasing some NALS of Michigan logo items to give away. Prices have been reduced, so these items won't last long.

List Pads 25¢ each 	Greeting Cards \$2.00 per pack or \$5.00 for 3 packs (Perfect for sending to your NALS PALS) 
Fidget Spinners \$2.00 each 	Blue Tooth Speakers \$10.00 each 
Mugs \$10.00 each 	To order a logo item, please contact Lynn Philp at lphilp@wnj.com .

NALS of Michigan 2019-2020 Officers

Susan Acklin, PP, PLS, President
Phone: 616-752-2241
sacklin@wnj.com

Cathy Zackery, CLP, Vice President of
Membership & Marketing
Phone: 269-382-0444
czackery@levine-levine.com

Maureen K. Jones, PP, PLS, ALP, Vice President of
Certification & Education
Phone: 231-775-1391
maureen@wmplegal.com

Sherri J. Bowden, PP, PLS, Executive Advisor
Phone: 616-6081115
sbowden@clarkhill.com

Jennifer Robinson, Treasurer
Phone: 269-459-9500
jen@austin-koffron.com

Tami Carl, CLP, Executive Secretary
Phone: 269-226-2966
carlt@millerjohnson.com

Rebecca Quimby, Parliamentarian
Phone: 616-752-2342
rquimby@wnj.com



**NALS OF JACKSON COUNTY
DECEMBER 2019 MEETING**

Tuesday, December 10, 2019, noon (please note date only for this meeting)

Judge Rappleye's Jury Room, Jackson County Courthouse

Menu: Pizza, Salad, Dessert -- \$5.00

Gift Exchange- Please bring a \$10.00 gift to exchange with another member.

FOR RESERVATIONS CALL OR EMAIL BY 12/9/19:

Robyn Winneroski, 517-888-5900

robyn@marienfeldlaw@hotmail.com

If you're not on the permanent reservation list, please RSVP

(Permanent reservation members, please call if you're unable to attend)



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NALS of Greater Kalamazoo
Membership Meeting and Holiday Charity
Tuesday, December 10, 2019
Main Street Pub
5462 Gull Road #5
Kalamazoo, MI 49048
269.344.7247

SPEAKERS

Brittany Cekola Hamann
&
Jennifer VanOosterhout

ORGANIZATION

Gryphon Place

This year, NALS of Greater Kalamazoo has selected **Gryphon Place** as its holiday charity. Gryphon Place is a Kalamazoo organization that offers various services and programs designed to help prevent suicide and offer support to those who have been affected by suicide. Specifically, the mission of Gryphon Place is to “connect people and organizations to resolve conflict and crisis, foster volunteerism, and meet community needs.”



Not only is Gryphon Place a leader in suicide prevention in the area – they also provide generous services such as: information and referrals for after-school programs, housing assistance, mental health services, and more; community dispute resolution for situations such as landlord-tenant disputes, child custody, etc.; and community initiatives such as the Emergency Financial Assistance Network (EFAN).

Brittany Cekola Hamann, Director of Community Engagement, and Jennifer VanOosterhout, Donor Relations and Event Coordinator, will be joining us to further explain the mission of Gryphon Place as well as the services it provides to our community.

AGENDA

5:30 p.m. – Networking

6:00 p.m. – Dinner

6:30 p.m. – Speaker Presentation (Gryphon Place)

A white elephant gift exchange game and a short chapter business meeting will follow the presentation.

WHITE ELEPHANT GIFT EXCHANGE

If you would like to participate in our holiday white elephant gift exchange, please bring a wrapped gift not to exceed a \$10 value. There will be a fun game to exchange gifts during the evening.



MENU



- **Pecan Chicken Salad** (romaine, grilled chicken, bleu cheese crumbles, pecans, sun-dried cranberries, your choice of dressing) – Full \$14.00, Half \$10.00
- **Pub Burger** (lettuce, tomato, onion, served with French fries) - \$10.00, add cheese \$1
- **Tailgate Wrap** (chicken tenders, tater tots, lettuce, bacon, shredded cheese, scallions, chipotle ranch, jalapeno-cheddar wrap, served with French fries or chips) - \$12.00
- **California BLT** (bacon, avocado, lettuce, mayo, tomato, grilled sourdough bread, served with French fries or chips) - \$11.50
- **Tex Mex Tacos** (your choice of grilled chicken, pulled pork or ground beef, lettuce, black bean salsa, shredded cheese, spicy ranch, served with chips and salsa, and cup of soup or side salad) - \$12.50

Tax and tip included in the price. If you would like a soft drink, please add \$2.00 to your order.

Alcohol available at your own cost.

RESERVATION PROCEDURE

E-mail your reservation to Tierney Tubergen at tubergent@millerjohnson.com or call (269) 226-2972 **no later than noon on Friday, December 6th** to reserve your spot. Give your payment to Paula Steffey at the meeting. Checks are welcome. If you pay in cash, please bring the exact amount. SORRY, BUT ONCE THE RESERVATIONS HAVE BEEN CALLED IN, YOU WILL BE RESPONSIBLE FOR PAYMENT FOR YOUR ORDER IF YOU HAVE TO CANCEL AND DO NOT FIND A REPLACEMENT.



NALS of Greater Kalamazoo

has adopted two foster children for the holidays!

Our organization has been matched with two foster children through Family & Children Services. Each foster family has provided a “wish list” for their foster child. Between November 10th and December 10th we will be collecting **brand new** gifts for these children. You may bring your gifts to our November 19th and December 10th meetings, or make special arrangements with Paula Steffey to drop off your gifts on a different day.

We must deliver our gifts to Family & Children Services on December 19th in the morning, and the foster families will be picking them up that afternoon.

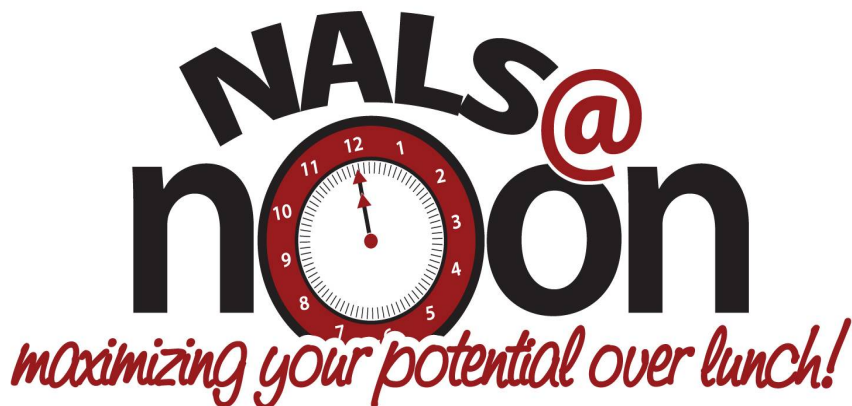
Meet our Adopted Foster Children

Elijah (age 9) Gender: Male Ethnicity: Multi-racial	Angelique (age 4) Gender: Female Ethnicity: Hispanic
Clothing sizes: Shirt: Medium; size 8 Pants: Medium; size 8 Shoe/Boot: Size 4 Jacket: Medium; size 8	Clothing sizes: Shirt: 5T Pants: 5T Shoe/Boot: 11 Jacket: 5T
Wish List: Athletic wear (UofM, MSU) Winter coat, boots ** Legos Pokemon Marvel Heroes	Wish List: Light jacket ** Winter pants and shirt Hat and mittens Puzzles Baby dolls and accessories Doc McStuffins
**If you are interested in purchasing one of the larger items (such as a winter coat), please contact Paula Steffey. She will be keeping a list of who is donating these items to avoid duplication of these larger gifts.	

If you have any questions, please contact Paula Steffey (westernmom40@gmail.com).

A special message from Family & Children Services:
THANK YOU FOR YOUR GENEROSITY THIS HOLIDAY SEASON!
You are truly bringing joy into the lives of families and children in need.





What Hunger Do You Feed?

For what do we hunger?

What hungers do we feed?

What are we willing to stand in line for?

Featuring Jeff Hoyh, God's Kitchen
Food and Pantry Program Manager

Thursday, December 12, 2019
Holiday Luncheon and Community Service Event

Food insecurity is a core problem in our communities in West Michigan. Catholic Charities of West Michigan is working to eliminate this issue through its God's Kitchen Food and Pantry Programs. God's Kitchen is much more than a noontime meal in the Heartside community. Catholic Charities also offers home delivered meals to those under the age of 60, who are in need in Grand Rapids. With the support of the community, the organization has launched "God's Roamin' Kitchen". This is allowing Catholic Charities to go directly into more rural communities, where transportation is the largest barrier to accessing high quality, nutritious food. *All free. No questions. No qualifiers.*

Jeff Hoyh, the Food and Pantry Program Manager at Catholic Charities West Michigan has made it his mission to make strides in eliminating the major problem of food insecurity in West Michigan. Jeff oversees programs both in Grand Rapids and Muskegon that share this common goal. Between God's Kitchen, God's Roamin' Kitchen, and Baby & Toddler Pantries both in Grand Rapids and Muskegon, Jeff assists in carrying out Catholic Charities' mission to provide help and create hope for our community members in need.

What are the issues about hunger? Where can we learn more? How can we help? Please join us on December 12, 2019, where Jeff Hoyh will provide a presentation on this very important topic.

If any NALS member or their employer would like to support this important cause by making a donation, please make checks payable to: God's Kitchen. Cash or check donations will be accepted. Please bring your donations to the luncheon or mail them to: Donna Raaymakers, Chair, NALS of West Michigan Community Service Committee, 7385 Biscayne Way, S.E., Grand Rapids, Michigan 49546.

Date, Time and Location:

December 12, 2019
12:00 P.M.
University Club, 10th Floor
Fifth Third Bank Building
111 Lyon Street, N.W., 1st Floor
Grand Rapids, Michigan 49503

Fee:

\$17.00 Members
\$19.00 Future Members
\$15.00 Students
\$10.00 Attending, no lunch

*Door Prizes!
Raffle!!*

Please RSVP by December 9 to:

Lynn Philp
Warner Norcross & Judd LLP
1500 Warner Bldg.
150 Ottawa Ave., N.W.
Grand Rapids, Michigan 49503
Phone: 616.752.2494
Email: lphilp@wnj.com

A RESERVATION MADE IS A RESERVATION PAID

IF YOU RSVP, YOU ARE RESPONSIBLE FOR PAYMENT IF YOU DO NOT CANCEL IN TIME, OR FIND A REPLACEMENT. THANKS FOR YOUR COOPERATION.

www.nalsofwmi.org • www.nalsofmichigan.org • www.nals.org



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“Back to Basics” Series for the Future and Beginning Legal Professional

**January 9, 16, 23, and 30 and February 6, 2020, 5:00 p.m.–5:50 p.m.
Entrepreneurial Center, Maine Lettinga Building, Davenport University
Caledonia, Michigan**

REGISTRATION

Name _____ Local Chapter/School _____ Certification(s) _____ Address _____ _____ Phone _____ Email _____	<p style="text-align: right;">Cost:</p> <input type="checkbox"/> Member: \$10/session; \$45 for all 5 sessions <input type="checkbox"/> Davenport Student: \$5/session; \$20 for all 5 sessions <input type="checkbox"/> Future Member: \$15/session; \$60 for all 5 sessions Checks payable to NALS of West Michigan Michigan Amount enclosed \$ _____ Send completed registration form and payment to: <p style="text-align: center;">Teresa Garber, PP, CLP Silver & Van Essen, P.C. 300 Ottawa Avenue, NW, Suite 620 Grand Rapids, MI 49503 tgarber@silvervanessen.com</p>
SCHEDULE OF EVENTS (Check all events you plan to attend.)	
Please check only one: <div style="display: inline-block; vertical-align: top; margin-left: 20px;"> <input type="checkbox"/> Full Registrant <input type="checkbox"/> Partial Registrant (check each session below you will attend) </div> <input type="checkbox"/> Written Communications: Write Better Letters, Memos, and Emails—January 9 at 5:00 p.m. <input type="checkbox"/> E-Filing in Michigan and Michigan’s Federal Courts—January 16 at 5:00 p.m. <input type="checkbox"/> Oral Communication: Let Them Know You Know What You’re Talking About—January 23 at 5:00 p.m. <input type="checkbox"/> Online Resources for the Legal Professional—January 30 at 5:00 p.m. <input type="checkbox"/> Tips and Tricks of a Savvy Legal Assistant (panel discussion)—February 6 at 5:00 p.m.	
REFUND POLICY	
Payment is due at the time of the first session. Cash, check, or money order only. Full refund will only be given if cancellation is received 48 hours prior to the session.	

So, you want to be a legal professional? Maybe you are just starting out in the industry? Maybe you need a refresher? College legal studies programs are great at teaching substantive topics, but everyone needs the basics of working in the legal field. The topics of this seminar series are geared toward new legal professionals to help them work more efficiently and professionally in just about any law office environment.

TOPICS

“Written Communications: Write Better Letters, Memos, and Emails”: Written communication is not just about texting these days. Law firms still create formal letters and memos, and even emails need to be drafted to look professional instead of as an instant message. This session will discuss proper formatting of these types of documents as well as assist with better word usage and common grammatical challenges.

“E-filing in Michigan and Michigan’s Federal Courts”: Litigation basics are essential for any beginning legal professional. You may not currently work in litigation, but chances are you will come across it at some point, whether you work for a small law firm in which litigation is one of several practice areas, or you have to cover for a coworker or work a temp assignment in it. E-filing is of utmost importance. All federal courts use e-filing, and many Michigan courts do as well. This session will cover basics of e-filing in federal and state courts in Michigan so you can maneuver the systems with ease.

“Oral Communication: Let Them Know You Know What You’re Talking About”: You may think you were born a great conversationalist, but speaking professionally takes practice . . . and lots of it. This session will concentrate on phone etiquette and some face-to-face conversational skills that you can use for practice.

“Online Resources for the Legal Professional”: It is an electronic world out there. As a legal professional, you will need to find a lot of information, and you will need to find it quickly and efficiently. This means everything from research sites to finding a process server. This session will provide you with some online resources almost all legal professionals should be using today.

“Tips and Tricks of a Savvy Legal Assistant”: This session will be led by a panel of currently-employed legal professionals who have “been there, done that.” They will talk about what a typical day may look like and what they do to help them stay organized and be able to work as efficiently as possible with varying individuals.

ABOUT NALS

NALS is the association for legal support professionals and has been in the business for over 90 years. NALS’ mission is to provide continuing legal education and professional development to its members through such things as conferences, nationally-recognized professional certifications, and various online seminars. Its members are legal secretaries, paralegals, human resources managers, law librarians, attorneys, county administrators . . . anyone employed in a legal nature. NALS is a multi-level organization consisting of its headquarters in Tulsa, Oklahoma, and branching out into state and local chapters. NALS of Michigan has been in existence for almost 60 years and is comprised of six local chapters and many members at large. NALS of West Michigan is the largest local chapter in Michigan and covers the greater Grand Rapids area.



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NALS of Detroit

ChiconLenée' Candle Company Order Form

____ Quantity: 12 oz. Glass Candle @ \$15.00 each. Cost: \$____
Available scents: ____ Amber Romance ____ Bay Laurel ____ Coconut Lime
____ Lemon ____ Spa ____ Warm Vanilla

____ Quantity: Boxed Wax Melt Set @ 15.00 each Cost: \$____
Wax Melt Set includes one wax melt, one burner and three tealight candles.
Available scents: ____ Amber Romance ____ Bay Laurel ____ Coconut Lime
____ Lemon ____ Spa ____ Warm Vanilla

____ Quantity: Wax Melts @ \$5.00 each Cost: \$____
Available scents: ____ Amber Romance ____ Bay Laurel ____ Coconut Lime
____ Lemon ____ Spa ____ Warm Vanilla

Total Enclosed: \$____

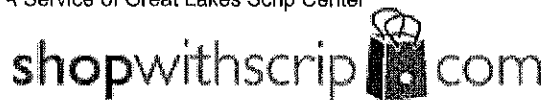
Note: Holiday orders must be placed by December 12, 2019 in order to insure delivery before Christmas.

Mail completed order form with check payable to **NALS of Detroit** to:
Linda Rosten, 14522 Moravian Manor Circle
Sterling Heights, MI 48312

Name: _____ Address: _____

Telephone: _____ Email: _____

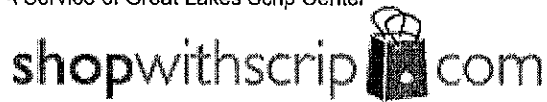
Need more information or have questions, please contact Linda Rosten at 734-377-2150;
email: lrosten@comcast.net



Store Name	Card Type	Rebate	Store Name	Card Type	Rebate	Store Name	Card Type	Rebate
-800-Baskets	(\$50, S)	12%	Babbage's	(\$25, S)	3%	Boatwerks Waterfront Restaurant	(\$25)	5%
-800-Flowers	(\$50, S)	12%	Babin's Seafood House	(\$25, \$100, RN, S)	9-12%	Bob Evans Restaurants®	(\$10, \$25, S)	10%
6 Gas	(\$25, \$100, RN)	1.5%	Baby Depot at Burlington	(\$25, S)	8%	Bon Vie Bistro	(\$25)	12%
9 Restaurants	(\$25, S)	13%	Bahama Breeze	(\$10, \$25, \$100, RN, S)	8%	Bonefish Grill	(\$10, \$25, \$50, S)	8%
A.C. Moore	(\$25)	5%	Baja Fresh	(\$25)	10%	BoRics	(\$25)	8%
Abba	(\$25, \$100, S)	12%	Bakers Square Restaurant & Bakery	(\$25, S)	13%	Boscov's	(\$25, S)	8%
Abercrombie & Fitch	(S)	5%	Banana Republic	(\$25, \$100, RN, S)	14%	Boston Market	(\$10, S)	12%
Academy Sports + Outdoors	(\$25)	4%	Bar Ramone	(\$25, \$100, S)	12%	BP	(\$50, \$100, \$250, RN)	1.5%
ACE Hardware	(\$25, \$100)	4%	Barnes & Noble	(\$5, \$10, \$25, \$100, RN, S)	8%	BR Guest Hospitality	(\$25, \$100, RN, S)	9-12%
Acme	(\$10, \$25, \$50, \$100, RN)	4%	Barnes & Noble College Bookstores	(\$5, \$10, \$25, \$100, RN, S)	8%	Bravo Cucina Italiana	(\$25)	12%
Adidas	(\$25, S)	13%	Baskin-Robbins	(S)	2%	Brenner's Steakhouse	(\$25, \$100, RN, S)	9-12%
Advance Auto Parts	(\$25, \$100)	7%	Bass Pro Shops	(\$25, \$100, S)	10%	Brick House Tavern & Tap	(\$25, \$100, RN, S)	9-12%
Aerie	(\$25, S)	10%	Bath & Body Works	(\$10, \$25, RN, S)	12%	Brio Tuscan Grille	(\$25)	12%
Aeropostale	(\$25, R, S)	10%	Bealls (Not FL, GA, AZ)	(\$25, S)	8%	Brooks Brothers	(\$25)	16%
Airbnb	(S)	5%	Beatrix	(\$25, \$100, S)	12%	Brooks Brothers eGift Card	(S)	16%
Albertsons	(\$10, \$25, \$50, \$100, RN)	4%	Beatrix Market	(\$25, \$100, S)	12%	Bruegger's Bagels	(\$10)	7%
Allied Waste (W. MI only)	(\$20, \$100)	10%	Bed Bath & Beyond	(\$25, \$100, S)	7%	Bub City	(\$25, \$100, S)	12%
Amazon.com	(\$10, \$25, \$100, S)	2.25%	Beechwood Inn & Coyote Cafe	(\$25)	5%	Bubba Gump Shrimp Co.	(\$25, \$100, RN, S)	9-12%
AMC Theatres	(\$25, \$50, S)	8%	Bel-Air	(\$25, \$100)	4%	Buca di Beppo	(\$25, S)	8%
AMC Theatres Single Ticket	(\$10, \$12)	10%	Belk	(\$25, \$100, S)	8%	Buckle	(\$25, S)	8%
American Airlines	(S)	6%	Bellini Bar	(\$25)	5%	Budget Car Rental	(\$50)	8%
American Eagle®	(\$25, S)	10%	Berkot's Super Foods	(\$25, \$100)	4%	Buehler's Fresh Foods	(\$50)	4%
American Express (Family Orders Only)	(\$25, \$100, \$200)	1.25%	Best Buy	(\$25, \$100, \$250, S)	4%	Buffalo Wild Wings®	(\$10, \$25, RN, S)	8%
American Girl	(\$25, \$100)	9%	Best Cuts	(\$25)	8%	Build-A-Bear Workshop	(\$25, S)	8%
American Red Cross / CharityChoice	(S)	10%	Best Western International	(\$25, \$100)	12%	Buona Beef	(\$10)	8%
Angelo Caputo's Market	(\$100)	3%	Big 5 Sporting Goods	(\$25)	8%	Burger King	(\$10, R, S)	4%
Antico Posto	(\$25, \$100, S)	12%	Big Bowl	(\$25, \$100, S)	12%	Burlington	(\$25, S)	8%
Ar-Plus Convenience Store	(\$50, \$250)	1%	Big Cedar Lodge	(\$25, \$100, S)	10%	Burlington Shoes	(\$25)	8%
App Store & iTunes	(\$15, \$25, S)	5%	Big Cypress Lodge	(\$25, \$100, S)	10%	Burlington Shoes Encore	(\$25)	8%
Apple App Store & iTunes	(\$15, \$25, S)	5%	Big Fish	(\$25, \$100, RN, S)	9-12%	buybuyBABY	(\$25, \$100, S)	7%
Apple iTunes	(\$15, \$25, S)	5%	Bills Bar & Burger	(\$25, \$100, RN, S)	9-12%	Cabela's	(\$25, \$100, S)	10%
Applebee's	(\$10, \$25, \$50, S)	8%	BI-LO	(\$25, \$100)	4%	Cadillac Bar	(\$25, \$100, RN, S)	9-12%
Aquarium	(\$25, \$100, RN, S)	9-12%	Binny's Beverage Depot	(\$25, \$100)	3%	Cafe at The Pfister in Milwaukee	(\$25, \$100, RN, S)	8-10%
Arby's	(\$10)	8%	Black Angus Steakhouse	(\$25)	12%	Cafe Ba-Ba-Reeba!	(\$25, \$100, S)	12%
ARCO	(\$50, \$100, \$250, RN)	1.5%	Blaze Pizza	(\$25, S)	10%	California Pizza Kitchen	(\$25)	8%
Ascend Collection Hotel	(\$50, \$100, RN)	3-4%	Blimpie	(\$5, \$10, RN, S)	11%	Cambria Hotels	(\$50, \$100, RN)	3-4%
Athleta	(\$25, \$100, RN, S)	14%	Bloomingdale's	(\$25, \$100)	12%	Canopy by Hilton	(\$100, \$500)	2%
Atlantic Grill	(\$25, \$100, RN, S)	9-12%	Bloomington Chophouse	(\$25, \$100, RN, S)	8-10%	Capitol ChopHouse	(\$25, \$100, RN, S)	8-10%
Atom Tickets	(S)	10%	Blu Bar Lounge	(\$25, \$100, RN, S)	8-10%	Captain Crabs Take-Away	(\$25, \$100, RN, S)	9-12%
Audible.com Gold Gift Membership (3-month)	(\$45, S)	8%	Blue Fin	(\$25, \$100, RN, S)	8-12%	Caribou Coffee	(\$10)	6%
AutoZone	(\$25)	8%	Blue Water Grill MI Only	(\$25)	5%	Caribou Coffee eGift Card	(S)	6%
AutoZone eGift Card	(S)	7%	Boardwalk Inn	(\$25, \$100, RN, S)	9-12%	Carl's Jr.	(\$10)	5%
AutoZone	(\$25)	5%						

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Carnival Cruise Lines	(\$100, \$500, S)	8%	CityVu Bistro	(\$25)	5%	Domino's	(\$10, \$25, RN, S)	8%
Carabba's Italian Grill	(\$10, \$25, \$50, S)	8%	Claim Jumper	(\$25, \$100, RN, S)	9-12%	Dos Caminos	(\$25, \$100, RN, S)	9-12%
Carrs	(\$10, \$25, \$50, \$100, RN)	4%	Claire's	(\$10)	9%	Double Tree By Hilton	(\$100, \$500)	2%
Carrs eGift Card	(S)	4%	Clarion Hotels	(\$50, \$100, RN)	3-4%	Downtown Aquarium	(\$25, \$100, RN, S)	9-12%
Carters	(\$25, RN)	10-11%	Clear Lounge	(\$25, \$100, RN, S)	8-10%	DSW (Designer Shoe Warehouse)	(\$25, \$100, S)	8%
Carters eGift Card	(S)	10%	Clementine's	(\$25)	5%	Dunham's Sports	(\$25)	8%
Cascading Card File	(\$3)	25%	Clementine's Too	(\$25)	5%	Dunkin' Donuts	(\$10, \$25)	3%
Casual Male XL	(S)	6%	Coffee Bean & Tea Leaf	(\$25, RN, S)	9%	Dunkin' Donuts eGift Card	(S)	2.5%
Catherines	(S)	8%	Cold Stone Creamery	(\$5, \$10, S)	11%	Eastbay	(S)	8%
Cattle Company (AK & HI only)	(\$25)	12%	Columbia Sportswear	(\$50, S)	12%	Eat'n Park	(\$10, \$25, R)	9%
CB2	(\$25, \$100, S)	8%	Comfort Inn	(\$50, \$100, RN)	3-4%	EB Games	(\$25, S)	3%
CB2 All Access	(S)	8%	Comfort Suites	(\$50, \$100, RN)	3-4%	EBX	(\$25, S)	3%
Celebration Cinema	(\$10, \$50)	4%	Community Canteen	(\$25, \$100, S)	12%	Econo Lodge	(\$50, \$100, RN)	3-4%
Celebrity Cruise Lines	(S)	9%	Conrad Hotels & Resorts	(\$100, \$500)	2%	Edwards Theatres Premiere Movie Ticket	(\$10.50, S)	10%
Centex	(\$25, \$100)	3%	Container Store	(\$25, \$100, S)	9%	Eiffel Tower	(\$25, \$100, S)	12%
Central Market	(\$25, \$100)	2%	Copps (WI only)	(\$25, \$50, \$100)	4%	Einstein Bros. Bagels	(\$10)	10%
Century Theatres	(\$25)	4%	Corner Bar	(\$25)	5%	El Pollo Loco	(\$10)	6%
Century Theatres Single Admit	(\$11, S)	8.5%	Cost Plus World Market	(\$25, \$100, S)	7%	El Segundo Sol	(\$25, \$100, S)	12%
Champs Sports	(\$25, S)	8%	Cottage Bar	(\$25)	5%	Electronics Boutique	(\$25, S)	3%
Charley's Crab	(\$25, \$100, RN, S)	9-12%	Cousins Subs	(\$10)	9%	Ema	(\$25, \$100, S)	12%
Chart House	(\$25, \$100, RN, S)	9-12%	Crab House	(\$25, \$100, RN, S)	9-12%	Embassy Suites by Hilton	(\$100, \$500)	2%
Cheddars	(\$10, \$25, \$100, RN, S)	8%	Cracker Barrel	(\$10, \$25, S)	8%	Everest	(\$25, \$100, S)	12%
Cheesecake Factory	(\$25)	5%	Crate and Barrel	(\$25, \$100, S)	8%	Express	(\$25, S)	10%
Cheesecake Factory eGift Card	(S)	5%	Crazy Horse Steak House	(\$25)	5%	Express for Men	(\$25, S)	10%
Cheryl's Cookies	(\$50, S)	12%	Crew Cuts	(\$25)	13%	Exxon	(\$50, \$250, RN)	1-1.5%
Chevron CA Only	(\$50, \$100, \$250, RN)	1-1.5%	Crutchfield	(S)	5%	Fairmont Hotels	(\$100)	9%
Chico's	(S)	6.5%	Cub Foods	(\$25, \$100, RN)	4%	Fairway Market	(\$100, RN)	4%
Children's Place	(\$25, S)	12%	CVS Pharmacy	(\$10, \$25, \$100, RN, S)	6%	Family Express	(\$25, \$100)	4%
Chili's Grill & Bar	(\$25, \$50, S)	11%	D&W Fresh Market	(\$25, \$100)	2%	Family Fare Quick Stop	(\$25, \$100)	2%
Chipotle Mexican Grill	(\$10, \$25, S)	10%	D&W Quick Stop	(\$25, \$100)	2%	Family Fare Supermarket	(\$25, \$100)	2%
Choice Hotels	(\$50, \$100, RN)	3-4%	Dairy Queen	(\$10)	3%	Family Video	(\$10)	12%
Chop House Brewery	(\$25)	6%	Darden Restaurants	(\$10, \$25, \$100, RN, S)	8%	Famous Footwear	(\$25)	8%
Christmas Tree Shops	(\$25, \$100, S)	7%	Dave & Buster's	(\$25, S)	13%	Famous Footwear eGift Card	(S)	8%
Chuck E. Cheese's	(\$10, S)	8%	Del Taco	(\$10)	7%	Famous Hair	(\$25)	8%
CineArts	(\$25)	4%	Delta Air Lines	(\$250, \$1000, S)	4%	Fanatics	(S)	7%
CineArts Single Admit	(\$11, S)	8.5%	Dennis Uniform	(\$20)	5%	Fandango	(\$25, S)	4%
Cinema Carousel	(\$10, \$50)	4%	Denny's	(\$10)	7%	FandangoNOW	(S)	4%
Cinemark Theatres	(\$25)	4%	Di Pescara	(\$25, \$100, S)	12%	Fannie May Candles	(\$10)	25%
Cinemark Theatres Single Admit	(\$11, S)	8.5%	Dick's Sporting Goods	(\$25, \$100)	8%	Fazoli's	(\$25, S)	9%
Cinemark Tinseltown	(\$25)	4%	Dierbergs	(\$25, \$100)	2.5%	Festival Foods (WI) - Skogens	(\$25, \$50, \$100)	3%
Cinemark Tinseltown Single Admit	(\$11, S)	8.5%	Dillard's	(\$25, \$100)	9%	Field & Stream	(\$25, \$100)	8%
Cineplex Odeon Single Ticket	(\$10, \$12)	10%	Dining Concepts (MI only)	(\$25)	5%	Fiesta Salons	(\$25)	8%
Kroger	(\$25, \$100)	1.5%	Discover Universal Gift Card	(\$50, \$100, \$250)	1.25%	Finish Line	(\$25)	10%
			Disney	(\$25, \$100, \$1000, S)	3%	First Choice Haircutters	(\$25)	8%

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Fish Tales	(\$25, \$100, RN, S)	9-12%	Grand Cafe in Lake Geneva	(\$25, \$100, RN, S)	8-10%	Hotels.com	(\$100, \$250, S)	6%
Fisherman's Wharf	(\$25, \$100, RN, S)	9-12%	Grand Concourse	(\$25, \$100, RN, S)	9-12%	Hub 51	(\$25, \$100, S)	12%
Flat River Grill	(\$25)	5%	Grand Geneva Resort	(\$25, \$100, RN, S)	8-10%	Hudsonville Grille	(\$25)	5%
Fleet Farm	(\$25, \$100)	3.5%	Great Clips	(\$25)	8%	Hulu	(S)	6%
Fleming's Prime Steakhouse	(\$10, \$25, \$50, S)	8%	Great Harvest Bread	(\$10)	6%	Icing	(\$10)	9%
Flying Dutchman	(\$25, \$100, RN, S)	9-12%	Grotto	(\$25, \$100, RN, S)	9-12%	IHOP	(\$10, \$25, S)	8%
Food Lion	(\$25, \$100, RN, S)	3%	Groupon.com	(\$25, S)	7%	Il Porcellino	(\$25, \$100, S)	12%
Food Maxx	(\$25, \$100)	2%	Grubhub	(S)	4%	Inn at Hawks Head	(\$25)	5%
Foodcase	(\$25, \$100, S)	12%	Guitar Center	(\$25, S)	4%	InterContinental Milwaukee	(\$25, \$100, RN, S)	8-10%
Foodlife	(\$25, \$100, S)	12%	Gulf Oil	(\$25)	1.5%	Islamorada Fish Company	(\$25, \$100, S)	10%
Foot Locker	(\$25, S)	8%	Hair Cutters	(\$10, \$25)	8%	Islands	(\$25)	8%
Footaction USA	(\$25, S)	8%	HairMasters	(\$25)	8%	iTunes	(\$15, \$25, S)	5%
Forest Hills Foods	(\$25, \$100)	2%	Hallmark	(\$25, RN, S)	4%	J. Crew	(\$25)	13%
Forever 21	(S)	5%	Hampton by Hilton	(\$100, \$500)	2%	Jack in the Box	(\$10)	4%
Four Points by Sheraton Chicago, IL only	(\$25, \$100, RN, S)	8-10%	Happy Dining Card	(\$25)	8%	Jamba Juice	(\$10, S)	6%
Frankie's Pizza By the Slice	(\$25, \$100, S)	12%	Hardee's	(\$10)	5%	James Street Inn	(\$25)	5%
Fruit Bouquets	(\$50, S)	12%	Harley-Davidson®	(\$50)	3%	JCPenney	(\$25, \$100, RN, S)	5%
Funcoland	(\$25, S)	3%	Harlow's	(\$25, \$100, RN, S)	9-12%	Jersey Mike's Subs	(S)	6%
Funset Boulevard	(\$25, \$100, RN, S)	8-10%	Harmon Face Values	(\$25, \$100, S)	7%	Jewel Osco	(\$10, \$25, \$50, \$100, RN)	4%
GameStop	(\$25, S)	3%	Harry & David	(\$50, S)	12%	Jiffy Lube	(\$30, RN, S)	8-18%
Gandy Dancer	(\$25, \$100, RN, S)	9-12%	Harveys Supermarkets	(\$25, \$100)	4%	Jo-Ann Fabric and Craft Stores	(\$25)	6%
Gap	(\$25, \$100, RN, S)	14%	HeadStart Hair Care	(\$25)	8%	Joe's Crab Shack	(\$25, \$100, RN, S)	9-12%
Gap Factory	(\$25, \$100, RN, S)	14%	Hearty Platter Cafe & Restaurant	(\$25, \$50, \$100, RN)	4%	Joe's Seafood Prime Steak & Stone Crab	(\$25, \$100, S)	12%
Geek Squad & Best Buy	(\$25, \$100, \$250, S)	4%	HEB	(\$25, \$100)	2%	Jos. A. Bank	(\$25)	10%
Geneva ChopHouse	(\$25, \$100, RN, S)	8-10%	Hilton	(\$100, \$500)	2%	Journeys	(\$25)	10%
GetGo	(\$25, \$100)	4%	Hilton Galveston Island Resort	(\$25, \$100, RN, S)	9-12%	Journeys Kidz	(\$25)	10%
Giant Eagle	(\$25, \$100)	4%	Hilton Garden Inn	(\$100, \$500)	2%	Kemah Boardwalk	(\$25, \$100, RN, S)	9-12%
Giant Food Stores	(\$25, \$50, \$100)	4%	Hilton Grand Vacations	(\$100, \$500)	2%	Kids Foot Locker	(\$25, S)	8%
Giant Foods	(\$25, \$50, \$100)	4%	Hilton Madison Monona Terrace	(\$25, \$100, RN, S)	8-10%	Kill@Wat	(\$25, \$100, RN, S)	8-10%
Gift Card Wrapper - 10 Pack	(\$2)	10%	Hilton Milwaukee City Center	(\$25, \$100, RN, S)	8-10%	Kirby House	(\$25)	5%
Global Hotel Card powered by Expedia	(S)	10%	Hilton Minneapolis/Bloomington	(\$25, \$100, RN, S)	8-10%	Kmart	(\$25, \$50, S)	4%
GoNC	(\$25)	8%	Hog Wild BBQ	(\$25)	5%	Kohl's	(\$25, \$100, S)	4%
Go Play Golf	(S)	9%	Holiday Hair	(\$25)	8%	Krispy Kreme® Doughnut Corporation	(\$10, RN, S)	8%
Golden Corral	(\$25)	9%	Holiday Inn on the Beach-Galveston, TX	(\$25, \$100, RN, S)	9-12%	Krist Oil	(\$50)	5%
Golden Nugget	(\$25, \$100, RN, S)	8-12%	Holiday Stationstores	(\$25, \$100)	4%	Kwik Star	(\$25, \$50, \$100, RN)	4%
Golf Galaxy	(\$25, \$100)	8%	Holland America Line	(\$100, \$500, S)	6%	Kwik Trip	(\$25, \$50, \$100, RN)	4%
Goodcents Deli Fresh Subs	(\$10, RN, S)	12%	Hollister Co.	(S)	5%	L. Woods Tap & Pine Lodge	(\$25, \$100, S)	12%
Goodrich Quality Theaters	(\$10, RN, S)	4%	Home 2 Suites by Hilton	(\$100, \$500)	2%	L.L.Bean	(\$25, \$100, S)	16%
Goody's	(\$25, S)	8%	Home Depot	(\$10, \$25, \$100, \$500, \$1000, RN, S)	4-7%	La Griglia	(\$25, \$100, RN, S)	9-12%
Google Play	(S)	3%	HomeGoods	(\$25, \$100, S)	7%	Lady Foot Locker	(\$25, S)	8%
Goodmans	(\$25, S)	8%	Homewood Suites by Hilton	(\$100, \$500)	2%	Landry's Seafood	(\$25, \$100, RN, S)	9-12%
Gooden Food Service Store	(\$25, \$100, RN, S)	4%	HoneyBaked Ham	(\$25)	12%	Landry's, Inc.	(\$25, \$100, RN, S)	9-12%

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ands' End	(\$25, \$100, S)	15%	Menards	(\$25, \$100, \$500)	3%	On The Border	(\$25, \$50, S)	11%
ands' End Kids	(\$25, \$100, S)	15%	Men's Wearhouse	(\$25)	8%	One Kings Lane	(\$25, \$100, S)	7%
ands' End School	(\$25, \$100, S)	15%	Mermaid Bar and Grill	(\$25)	5%	One Trick Pony Grill and Taproom	(\$25)	5%
ane Bryant	(\$25, S)	8%	Metro Market (WI only)	(\$25, \$50, \$100)	4%	OshKosh	(\$25, RN)	10-11%
egal Sea Foods	(\$25, S)	13%	Metropolis Oyster Room & Cocktail Bar	(\$25, \$100, RN, S)	9-12%	OshKosh eGift Card	(S)	10%
eppinks Food Centers	(\$50)	5%	Michaels	(\$25)	4%	Osteria Via Stato	(\$25, \$100, S)	12%
etuce Entertain You Restaurants	(\$25, \$100, S)	12%	Miller Time Pub	(\$25, \$100, RN, S)	8-10%	Ottawa Beach Inn	(\$25)	5%
ittle Caesars PIZZA	(\$20)	8%	Milwaukee ChopHouse	(\$25, \$100, RN, S)	8-10%	Outback Steakhouse	(\$10, \$25, \$50, S)	8%
nows Cineplex	(\$25, \$50, S)	8%	Mimis Cafe	(\$25)	8%	Overstock.com	(\$25, S)	8%
nows Cineplex Single Ticket	(\$10, \$12)	10%	Mity Nice Bar & Grill	(\$25, \$100, S)	12%	Oyster Bah	(\$25, \$100, S)	12%
ogan's Roadhouse	(\$25, S)	10%	Mobil	(\$50, \$250, RN)	1-1.5%	Ozzie's Pops & Pretzels	(\$25, \$100, S)	12%
ong John Silver's	(\$10)	8%	Modell's Sporting Goods	(\$25)	8%	P.F. Chang's China Bistro	(\$25, \$100, S)	8%
ongHorn Steakhouse	(\$10, \$25, \$100, RN, S)	8%	Mon Ami Gabi	(\$25, \$100, S)	12%	Palais Royal	(\$25, S)	8%
ord & Taylor	(\$25)	8%	Morton's Steakhouse	(\$25, \$100, RN, S)	9-12%	Panera Bread	(\$5, \$10, \$25, \$50, RN, S)	8%
ou Malnati's Pizzeria	(\$10)	8%	MotoMart	(\$50)	5%	Papa John's Pizza	(\$10, R, S)	9%
owe's	(\$20, \$25, \$100, \$500, \$1000, RN, S)	4%	Movie Tavern by Marcus	(\$25, \$100, RN, S)	8-10%	Papa Murphy's Pizza	(\$10)	8%
ucille's Smokehouse	(S)	8%	Muer Seafood	(\$25, \$100, RN, S)	9-12%	Pappadeaux	(\$25, S)	8%
iar.B.Que			Nacional 27	(\$25, \$100, S)	12%	Pappas Bar-B-Q	(\$25, S)	6%
ucky (Southern CA Only)	(\$10, \$25, \$50, \$100, RN)	4%	Naoki Sushi	(\$25, \$100, S)	12%	Pappas Bros. Steakhouse	(\$25, S)	6%
ucky Supermarket	(\$25, \$100)	2%	Neiman Marcus	(\$50)	12%	Pappas Burger	(\$25, S)	6%
lacy's	(\$25, \$100, S)	10%	New Holland Brewing - Knickerbocker	(\$25)	5%	Pappas Restaurants	(\$25, S)	6%
laggiano's Little Italy	(\$25, \$50, S)	11%	New Holland Brewing Restaurant & Pub	(\$25)	5%	Pappas Seafood House	(\$25, S)	6%
lagic Johnson Theatres	(\$25, \$50, S)	8%	Nike	(\$25, S)	12%	Pappasito's	(\$25, S)	6%
lagic Johnson Theatres Single Ticket	(\$10, \$12)	10%	Nintendo eShop	(S)	8%	Park Avenue Grill	(\$25, \$100, RN, S)	8-10%
lain Event	(\$50, S)	10%	Noah's Bagels	(\$10)	10%	Pavilions	(\$10, \$25, \$50, \$100, RN)	4%
lainstay Suites	(\$50, \$100, RN)	3-4%	Nob Hill Foods	(\$25, \$100)	4%	Pavilions eGift Card	(S)	4%
larathon	(\$25, \$100, \$250)	3%	Noodles & Company	(\$10)	8%	PBteen	(\$25, \$100, S)	8%
larco New American Bistro	(\$25)	5%	NOOK by Barnes & Noble	(\$5, \$10, \$25, \$100, RN, S)	8%	Peapod Online Grocery	(\$25, \$50, \$100)	4%
larcus Hotels & Resorts	(\$25, \$100, RN, S)	8-10%	Nordstrom	(\$25, \$100, S)	4%	Peebles	(\$25, S)	8%
larcus Theatres	(\$25, \$100, RN, S)	8-10%	Nordstrom Rack	(\$25, \$100, S)	4%	Peet's Coffee & Tea	(\$20)	8%
lariano's (IL Only)	(\$25, \$50, \$100)	4%	Noto's Old World Italian Dining	(\$25)	5%	Peohe's	(\$25, \$100, RN, S)	9-12%
lario Tricodi	(\$25, \$100)	7%	Oberwels	(\$10)	8%	Pep Boys eGift Card	(S)	7%
larios	(\$25)	5%	Oceanalre	(\$25, \$100, RN, S)	9-12%	Pereddles Italian Restaurant	(\$25)	5%
larket District	(\$25, \$100)	4%	O'Charley's	(\$25, S)	13%	Petco	(S)	5%
lmarshalls	(\$25, \$100, S)	7%	Office Depot / Office Max	(\$25, \$100)	5%	Pete's Fresh Market	(\$20)	4%
lartin's Food Market (MD, PA, VA, WV)	(\$25, \$50, \$100)	4%	Office Depot / Office Max eGift Card	(S)	5%	PetSmart	(\$25, RN, S)	5-7%
lartin's Super Markets	(\$50, \$100)	4%	Old Boys' Brewhouse	(\$25)	5%	Petterino's	(\$25, \$100, S)	12%
lason Street Grill	(\$25, \$100, RN, S)	8-10%	Old Chicago	(\$25)	6%	Pfister Hotel	(\$25, \$100, RN, S)	8-10%
latchbox Diner and Drinks	(\$25)	5%	Old Navy	(\$25, \$100, RN, S)	14%	Pick 'n Save (WI only)	(\$25, \$50, \$100)	4%
laurices	(\$20)	7%	Olive Garden	(\$10, \$25, \$100, RN, S)	8%	Pier 1 Imports	(\$25)	9%
lBurger	(\$25, \$100, S)	12%	Omaha Steaks	(\$25)	11%	Pietro's	(\$25)	5%
lMcCormick & Schmick's	(\$25, \$100, RN, S)	9-12%	Omaha Steaks eGift Card	(S)	11%	Piggly Wiggly (WI, IL only)	(\$25, \$50, \$100)	3%
lMeijer (not AK and HI)	(\$10, \$25, \$50, \$100, R)	3%				Pilot Flying J	(\$100)	2%
						Pizza Hut (Not AK or HI)	(\$10, S)	8%

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Store Name	Card Type	Rebate	Store Name	Card Type	Rebate	Store Name	Card Type	Rebate
Pizza Ranch	(\$25)	8%	Rodeway Inn	(\$50, \$100, RN)	3-4%	Shell	(\$25, \$50, \$100, RN)	1.5%
Pizzeria Due	(\$25, S)	12%	Rose's Express	(\$25)	5%	shl by Journeys	(\$25)	10%
Pizzeria Uno	(\$25, S)	12%	Rose's on Reed's Lake	(\$25)	5%	Shoe Carnival	(\$25)	5%
Pizzeria Via Stato	(\$25, \$100, S)	12%	Ross Dress for Less	(\$25)	8%	Shoe Dept.	(\$25)	8%
Planet Smoothie	(\$10)	10%	Roundys (IL and WI only)	(\$25, \$50, \$100)	4%	Shoe Dept. Encore	(\$25)	8%
PlanetX	(\$25, S)	3%	Royal Caribbean	(\$100, \$500, S)	13%	Shoe Show	(\$25)	8%
Platinum Hotel in Las Vegas	(\$25, \$100, RN, S)	8-10%	Royal Farms	(\$25, \$100)	4%	Shoe Show Mega	(\$25)	8%
Popcorn Factory	(\$50, S)	12%	RPM Italian	(\$25, \$100, S)	12%	Shoebilee	(\$25)	8%
Potbelly Sandwich Shop	(\$10)	8%	RPM Steak	(\$25, \$100, S)	12%	Shoebilee!	(\$25)	8%
Pottery Barn	(\$25, \$100, S)	8%	Rubio's Restaurants	(\$25, S)	10%	Shop 'N Save (IL and MO only)	(\$25, \$100, RN)	4%
Pottery Barn Kids	(\$25, \$100, S)	8%	Ruby Tuesday	(\$25)	8%	Shoppers Food & Pharmacy (MD and VA only)	(\$25, \$100, RN)	4%
Primary Kids Clothing	(S)	10%	Ruth's Chris Steak House	(\$50, \$100, S)	10%	ShopRite	(\$25, \$100)	4%
Prime Membership from Amazon.com	(\$126.14, S)	8%	Safeway	(\$10, \$25, \$50, \$100, RN)	4%	Showplace	(\$25, \$50, S)	8%
Princess Cruises	(\$100, \$500, S)	6%	Safeway eGift Card	(S)	4%	Showplace Single Ticket	(\$10, \$12)	10%
Qdoba Mexican Grill	(\$25)	7%	Saks Fifth Avenue	(\$50)	12%	Shutterfly	(\$25, S)	9%
Quality Inn	(\$50, \$100, RN)	3-4%	Saks Fifth Avenue OFF 5th	(\$50)	12%	Sierra Trading Post	(\$25, \$100, S)	7%
Quick Chek	(\$25)	2%	Sally Beauty	(\$25)	12%	Simms Steakhouse	(\$25, \$100, RN, S)	9-12%
QVC	(S)	5%	Salt and Pepper	(\$25)	5%	Sinclair Oil	(\$25, \$100)	1.5%
R.J. Grunts	(\$25, \$100, S)	12%	Saltgrass Steakhouse	(\$25, \$100, RN, S)	9-12%	Sing Sing Dueling Planos	(\$25)	6%
Rainforest Cafe	(\$25, \$100, RN, S)	9-12%	Sam's Club	(\$10, \$25, \$50, \$100, \$250, \$500, RN, S)	2.5%	Sirius XM Radio	(S)	4%
Raley's	(\$25, \$100)	4%	San Luis Resort	(\$25, \$100, RN, S)	9-12%	Skirvin Hilton	(\$25, \$100, RN, S)	8-10%
Ramen-san	(\$25, \$100, S)	12%	Saranello's	(\$25, \$100, S)	12%	Sleep Inn	(\$50, \$100, RN)	3-4%
Randalls	(\$10, \$25, \$50, \$100, RN)	4%	Saturday's Hair Salon	(\$25)	8%	Sling TV	(S)	7%
Randalls eGift Card	(S)	4%	Save Mart Supermarkets	(\$25, \$100)	2%	Smart & Final	(\$25, \$50, \$100)	3%
Rave Cinemas	(\$25)	4%	SaveRite Grocery Warehouse	(\$25, \$100)	4%	S-Mart Foods	(\$25, \$100)	2%
Red Door Spa	(S)	12%	Scheels	(\$25, \$100, S)	8%	SmartStyle	(\$25)	8%
Red Lobster	(\$10, \$25, RN, S)	8%	Schuler Books & Music	(\$25)	10%	Smashburger	(\$10)	10%
Red Piano	(\$25, \$100, RN, S)	8-10%	Sears	(\$25, \$100, \$250, S)	4%	Software Etc.	(\$25, S)	3%
Red Robin	(\$25, S)	8%	Sears Auto Service Center	(\$25, \$100, \$250, S)	4%	Sony PlayStation Plus	(S)	4%
Red Sushi	(\$25, \$100, RN, S)	9-12%	Seaside's	(\$25, \$100, S)	12%	Sony PlayStation Store	(S)	4%
Regal	(\$10, \$25, S)	8%	Seasons 52	(\$10, \$25, \$100, RN, S)	8%	Southside Inn	(\$25)	5%
Regal Premiere e-Ticket	(\$10.50, S)	10%	See's Candies	(\$25, \$21)	9-20%	Southwest Airlines	(\$250, S)	4%
Regis Salons	(\$25)	8%	Sendik's Food Market	(\$25, \$50, \$100, RN)	4%	Spa & Wellness by Spa Week	(\$25, S)	14%
Regis Signature Salon	(\$25)	8%	Sendik's Fresh2Go	(\$25, \$50, \$100, RN)	4%	Spafinder Wellness 365	(\$25, S)	15%
REI	(\$25, S)	8%	Sentry	(\$50)	3%	Spectators Sports Bar & Grill	(\$25)	5%
Republic Services	(\$20, \$100)	10%	Sephora	(\$25)	5%	Speedway	(\$25, \$50, \$100, R)	4%
Restaurant at the Platinum	(\$25, \$100, RN, S)	8-10%	Sephora eGift Card	(S)	5%	Sprouts Farmers Market	(\$25, \$50, \$100)	5%
Rich	(\$25, \$50, \$100, R)	4%	Shari's Berries	(\$50, S)	12%	St. Louis Bread Company	(\$5, \$10, \$25, \$50, RN, S)	8%
Ro Grand Steakhouse	(\$25)	5%	Shaw's Crab House	(\$25, \$100, S)	12%	Stable Inn	(\$25)	5%
Ristorante Brissago	(\$25, \$100, RN, S)	8-10%	Shaw's Supermarket	(\$10, \$25, \$50, \$100, RN)	4%	Stage Stores	(\$25, S)	8%
Rite Aid	(\$25)	4%	Sheetz	(\$25, \$100, R)	3%	Staples	(\$25, \$100, S)	5%
River Crab	(\$25, \$100, RN, S)	9-12%	Sheldon Cleaners	(\$5)	9%	Star Market	(\$10, \$25, \$50, \$100, RN)	4%
Rock Bottom Restaurant	(\$25)	6%				Star Theatres	(\$25, \$50, S)	8%
						Star Theatres Single Ticket	(\$10, \$12)	10%

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shopwithscrip.com



Store Name	Card Type	Rebate	Store Name	Card Type	Rebate	Store Name	Card Type	Rebate
Starbucks	(\$5, \$10, \$25, \$50, RN, S)	7-8.75%	Timber Ridge Lodge & Waterpark	(\$25, \$100, RN, S)	8-10%	Wesco	(\$50)	2%
Starz	(S)	8%	Tokio Pub	(\$25, \$100, S)	12%	West Elm	(\$25, \$100, S)	8%
Stater Bros. Markets	(\$25, \$100)	5%	Tom Thumb (TX)	(\$10, \$25, \$50, \$100, RN)	4%	Westin Houston Downtown	(\$25, \$100, RN, S)	9-12%
Steak 'n Shake	(\$10, S)	8%	Tom Thumb eGift Card (TX)	(S)	4%	White House Black Market	(S)	6.5%
Stein Mart	(\$25)	7%	Topgolf	(S)	8%	White River Fish House	(\$25, \$100, S)	10%
Stein Mart eGift Card	(S)	7%	Total Wine & More	(\$25, \$100, S)	7%	Wildfire	(\$25, \$100, S)	12%
Stella Barra Pizzeria	(\$25, \$100, S)	12%	Tower of the Americas	(\$25, \$100, RN, S)	9-12%	Williams Sonoma	(\$25, \$100, S)	8%
Str Lounge in Las Vegas	(\$25, \$100, RN, S)	8-10%	Town & Country Food Market	(\$25, \$100)	2%	Willie G's	(\$25, \$100, RN, S)	9-12%
Stitch Fix	(S)	6%	Trestle Stop	(\$25)	5%	Winn Dixie	(\$25, \$100)	4%
Stop & Shop (NOT TOPS)	(\$25, \$50, \$100)	4%	T-Rex	(\$25, \$100, RN, S)	9-12%	Wow Bao	(\$25, \$100, S)	12%
Strack & VanTil	(\$25, \$100)	2%	Troy's Liquor Bar	(\$25, \$100, RN, S)	9-12%	Xbox	(S)	6%
Strip House	(\$25, \$100, RN, S)	9-12%	Tru by Hilton	(\$100, \$500)	2%	Yak & Yeti	(\$25, \$100, RN, S)	9-12%
Stripburger	(\$25, \$100, S)	12%	Twin City Grill	(\$25, \$100, S)	12%	Yard House Restaurants	(\$10, \$25, \$100, RN, S)	8%
Sub Hub	(S)	4%	Uber	(S)	3%	Yesway	(\$50)	5%
Studio Movie Grill	(S)	8%	Uber Eats	(S)	3%	Yia Yia Mary's	(\$25, S)	6%
Style America	(\$25)	8%	ULTA	(\$25, S)	4%	Yogi Bear's Jellystone Park	(S)	10%
Su Casa (Chicago Only)	(\$25, S)	12%	Ultra Service Center	(\$50, \$250)	1%	Camp Resorts		
Suburban Extended Stay Hotel	(\$50, \$100, RN)	3-4%	Under Armour	(\$25, S)	11%	Zappos.com	(\$25, \$100, S)	8%
Subway Restaurants	(\$10, \$50, RN)	6%	United Artist Premiere Movie Ticket	(\$10.50, S)	10%	Zaxby's	(\$25)	8%
Summer House Santa Monica	(\$25, \$100, S)	12%	Uno Pizzeria & Grill	(\$25, S)	12%			
Sunglass Hut	(S)	9%	Valuland Grocery	(\$25, \$100)	2%			
Sunoco	(\$50, \$250)	1%	Vera Bradley	(\$50, S)	7%			
Sunset Waste	(\$20, \$100)	10%	VG's Grocery	(\$25, \$100)	2%			
Supercuts	(\$25)	8%	VG's Quick Stop	(\$25, \$100)	2%			
Superior Grocers	(\$25)	4%	Vic & Anthony's Steakhouse	(\$25, \$100, RN, S)	9-12%			
Tushl-san	(\$25, \$100, S)	12%	Village Inn Pizza Parlor	(\$25)	5%			
weetFrog	(\$10)	10%	Village Inn Restaurants	(\$25, S)	13%			
T.J. Maxx	(\$25, \$100, S)	7%	Visa Five Back Gift Card	(\$50, \$100, \$250)	1.25%			
T.J. Maxx/Marshalls/HomeGoods/Sierra Trading Post	(\$25, \$100, S)	7%	Vitale's of Zeeland	(\$25)	5%			
Taco Bell	(\$5, \$10, \$25, RN)	5%	Vons	(\$10, \$25, \$50, \$100, RN)	4%			
Talbots	(\$25)	13%	Vons eGift Card	(S)	4%			
Tallboy Taco	(\$25, \$100, S)	12%	Waldorf Astoria Hotels & Resorts	(\$100, \$500)	2%			
Tanger Outlets	(\$25)	8%	Walgreens	(\$25, \$100)	5%			
Target	(\$10, \$25, \$50, \$100, \$250, RN, S)	2.5%	Walmart	(\$10, \$25, \$50, \$100, \$250, \$500, RN, S)	2.5%			
Texaco	(\$50, \$100, \$250, RN)	1-1.5%	Wawa	(\$25, \$100)	1%			
Texas Roadhouse	(\$25, \$100, S)	8%	Wayfair	(\$100)	6%			
TGF Hair Salon	(\$25)	8%	Wayfair eGift Card	(S)	6%			
TGI Fridays	(\$25, S)	9%	Weis Markets	(\$25, \$100)	5%			
The Home Depot	(\$10, \$25, \$100, \$500, \$1000, RN, S)	4-7%	Well Spa at Grand Geneva	(\$25, \$100, RN, S)	8-10%			
The North Face	(S)	8%	Well Spa at Platinum, Las Vegas	(\$25, \$100, RN, S)	8-10%			
Three Dots and a Dash	(\$25, \$100, S)	12%	Well Spa at The Pfister	(\$25, \$100, RN, S)	8-10%			
Tim Hortons	(\$10)	5%	Wendy's	(\$10)	6.5%			

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ACHIEVEMENT LIST

Point Board[∞]



Invite an attorney from a non-member firm to speak at your chapter meeting	40 points
Post upcoming chapter events on Facebook (locally and with the state group pages)	20 points
Provide a Membership Contact Form for possible members	10 points/contact
Provide a member benefit testimonial	10 points/testimonial
Return a completed Membership Satisfaction Questionnaire	20 points
Update member log-in on NALS of Michigan website	20 points
Update member information on NALS website	20 points
Send a card to a member via first class mail	10 points/card
Enlist a new member	50 points/new member
Bring a non-member to a membership meeting (local or state)	30 points/non-member
Bring a non-member to a continuing legal education (local or state)	30 points/non-member
Volunteer at State Bar of Michigan NEXT Conference, Novi (September 25-27, 2019)	30 points/day
Write an article for NALS of Michigan newsletter/LinkedIn account	50 points/article
Honor court observance: Freedom of Speech October 14-18	40 points
Attend membership meeting (local or state)	20 points/meeting
Attend continuing legal education (local or state)	20 points/meeting
Attend NALS 68 th Annual Education + Networking Conference, Little Rock (September 26-28, 2019)	50 points
Donate to Scholarship Fund	30 points/donation
Create a NALS business card	10 points
Attend a local legal bar association as a guest	30 points/visit
Send the Scholarship Application and Rules to a student going into the legal field ¹	20 points/student
Be a NALS mentor	50 points
Give a membership presentation to an office in the legal community that does not have members	75 points/presentation
Provide a member picture of a social event for posting on social media	10 points/picture
Provide a Member Talent Survey	15 points
Become a secondary member of another local or state association	10 points

[∞] This is not an inclusive list. Other achievements will be added throughout the year.

¹ Scholarship Chair (state and local) will be exempt from participation in this point category. Sorry.



NALS of Michigan...Together Towards Tomorrow 2019-2020 Membership Campaign

1. This contest runs from August 1, 2019, through April 3, 2020.
 2. Each member is on an adventure to discover what NALS has to offer. Although this is an individual campaign, it is designed for members to interact with one another.
 3. Points are accumulated for certain membership achievements. You pick from the provided list of achievements. These points can be earned in any combination from the provided list. The total points a member can earn throughout the year is **limitless**.
 4. Each member's progress in the campaign will be shown at the quarterly Board of Directors meetings, with the winning member(s) being announced prior to the 59th Annual Meeting in Frankenmuth, Bavarian Inn, April 17, 2020.
 5. Members must report directly to me with a point total for each month and with an explanation of how the points were accrued (*i.e.*, copies of letters, membership certificates, copy of event program, etc.). I must have these reports by the 5th of every month.
 6. Prizes:
1st prize: Full early bird registration to the 59th Annual Meeting or equivalent cash to use in any way you wish!*
 - 2d prize: \$50 cash to member—use it any way you wish!
 - 3d prize: \$25 cash to member—use it any way you wish!
7. The purpose of this contest is not only to promote our association, but to encourage members to take advantage of the opportunities presented by the association for their benefit. See you at the finish line! Good luck!

For questions, contact:

Heidi S. Hopper, PP, PLS

NALS of Michigan Membership Co-Chair

lhopper@fosterswift.com

517.371.8205

*In case of a tie, names will be placed in a hat and the first place winner will be drawn and the other name will automatically be in second place.

Membership Contact Form

Your Name: _____ Date: _____

Your Phone: _____

Your Email: _____

Consider colleagues and acquaintances and companies (if a company, please provide a company contact name)

Name: _____

Address: _____

Phone: _____

Email: _____

Will you like someone from the Membership committee to invite this person to a meeting or event?

☐ Yes ☐ No

Will you like someone from the Membership committee to provide a potential membership package, including membership benefits to this individual/company

☐ Yes ☐ No

Membership Satisfaction Questionnaire

This survey is intended for use by NALS of Michigan. Completing this questionnaire will help determine member satisfaction. Please return your completed form to the Membership Chair. Please do not write your name on the form. All responses are confidential.

Do you feel welcome in NALS of Michigan? ☐ Yes ☐ No

If no, why not? _____

How would you rate the level of NALS of Michigan's involvement in the following types of activities?

	Excellent	Adequate	Insufficient	Not Aware
Continuing Legal Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Certification	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Networking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scholarship Awareness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What are 3 action areas that are important to you? (ex. education, professional development, community dev.)

- 1) _____
2) _____
3) _____

How would you rate our association's efforts at addressing those action areas?

☐ Excellent ☐ Adequate ☐ Insufficient ☐ Not Aware

If you answered anything other than Excellent, explain how the Association could increase satisfaction in the 3 action areas that are important to you. _____

Have you participated in NALS of Michigan continuing legal educational events in the last year? ☐ Yes ☐ No

If no, why not? _____

Have you participated in NALS of Michigan membership meetings in the last year? ☐ Yes ☐ No

If no, why not? _____

Did you participate in the 58th NALS of Michigan Annual Meeting in Kalamazoo? ☐ Yes ☐ No

If no, why not? _____

Please indicate your involvement in the following:

	Currently Involved	Would like to be involved	Contact Me
Continuing Legal Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Certification	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Membership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Networking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fundraising	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scholarship Awareness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

How would you rate your level of satisfaction with your participation in activities and projects?

☐ Very Satisfied

☐ Satisfied

☐ Dissatisfied

If dissatisfied, why? (check all that apply)

☐ Insufficient Knowledge

☐ Personality Conflicts

☐ Lack of quality projects

☐ Lack of support from other members

☐ Personal time conflicts

☐ Other _____

How would you rate the following aspects of our membership meetings?

	Excellent	Adequate	Insufficient	Not Aware
Amount of membership content	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Length of time	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Time for Networking Opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Is there anything else you would like to see change or comment upon?

Membership Talent and Time Survey

Your Name: _____ Date: _____

Your Phone: _____

Your Email: _____

1. I have a passion for and experience in the following areas:

<input type="checkbox"/> Banking	<input type="checkbox"/> Decorating	<input type="checkbox"/> Leading	<input type="checkbox"/> Mentoring	<input type="checkbox"/> Research
<input type="checkbox"/> Health/Fitness	<input type="checkbox"/> Sports	<input type="checkbox"/> Music	<input type="checkbox"/> Social Media	<input type="checkbox"/> Writing articles
<input type="checkbox"/> Gardening	<input type="checkbox"/> Cooking	<input type="checkbox"/> Video Games	<input type="checkbox"/> DIY Projects	<input type="checkbox"/> Painting
<input type="checkbox"/> Story Telling	<input type="checkbox"/> Fundraising	<input type="checkbox"/> Politics	<input type="checkbox"/> History	<input type="checkbox"/> Travel
<input type="checkbox"/> Technology	<input type="checkbox"/> Marketing	<input type="checkbox"/> Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

2. A subject/topic I would enjoy volunteering for is: _____

3. Check all areas that you feel would benefit with you as a team member/volunteer:

<input type="checkbox"/> Membership: I am one with a strong desire to share the association with non-members in every possible situation and through all possible means.
<input type="checkbox"/> Leadership: I have the ability to lead others in encouraging them towards professional and personal growth; I have the ability to set goals and motivate others toward accomplishing these goals.
<input type="checkbox"/> Fundraising: I have the ability to give materials goods and financial resources with joy, so that the needs of the association are met.
<input type="checkbox"/> Mentoring: I am one who is motivated by the desire to further the association by meeting genuine needs of another individual. I am able to offer words of comfort, courage, and counsel at times of need or crisis.
<input type="checkbox"/> Education: I have the ability to research and teach legal education so there is understanding and application in how the law relates in real life.
<input type="checkbox"/> Strategic: I have the unique ability to take responsibility for the long-term growth of the association.

4. What educational experience(s) do you have? Either in teaching or as a student? _____

5. What occupational or professional experience(s) do you have that might help other members?

6. In which volunteer organizations have you served, and in what capacity? _____

7. What would you like to share with the Board of Directors: _____

8. The following times work best for my schedule:

<input type="checkbox"/> Mornings	<input type="checkbox"/> Weekdays
<input type="checkbox"/> Afternoons	<input type="checkbox"/> Weekends
<input type="checkbox"/> Evenings	<input type="checkbox"/> Weekends
<input type="checkbox"/> As needed	
<input type="checkbox"/> One-time project(s)	
<input type="checkbox"/> Short-term project(s)	
<input type="checkbox"/> Year-long project(s)	



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NALS OF Michigan 59th Annual Meeting and Education Conference

Chair: Teresa Garber, PP, CLP
c/o Silver & Van Essen, P.C.
300 Ottawa Avenue, NW, Suite 620
Grand Rapids, MI 49503
(616) 988-5600

tgarber@silvervanessen.com
www.nalsofmichigan.org

Schönen tag!

NALS of Michigan is excited to announce its 59th Annual Meeting and Education Conference to be held April 17-18, 2020, at the Bavarian Inn in Frankenmuth, Michigan!

NALS is the association for legal professionals. NALS is a national association made up of many state and local chapters, and NALS of Michigan is one of the largest state chapters. We provide professional development to those working as paralegals, legal secretaries, attorneys, county clerks, etc., by offering continuing legal education, leadership training and opportunities, and nationally-recognized certifications. Our goal is to **engage** individuals in our association, **inspire** them to become top-notch professionals, **enhance** their skills, and **promote** them to the legal community. At our conference in Frankenmuth, NALS of Michigan will be holding an entire day of continued legal education and training, followed by a day of leadership development and an awards banquet.

Enclosed are opportunities to not only assist NALS of Michigan with its goals, but to promote your business as well. There are forms to advertise in our conference program (and possibilities to be on our website), sponsor our conference (again, with opportunities to advertise in our conference program and on our website), and donate to "swag bags" for conference attendees. Also enclosed is a registration form for the conference. We encourage you and your staff to attend our conference and experience the benefits of NALS.

Thank you very much for your consideration in assisting with our conference. Our association cannot function without the support of law firms and businesses such as yours.

Sincerely,






Teresa Garber, PP, CLP
Chair, 2020 Annual Meeting
NALS of Michigan



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**NALS of Michigan 59th Annual Meeting and Education Conference
SPONSORS ONLY**

Inspiring Sponsor 	\$1,000	<ul style="list-style-type: none"> Name listed on invitations and registration forms as "Inspiring Sponsor" 2 tickets to Saturday banquet Signage with color logo and sponsorship acknowledgement at event (4 8 ½" x 11" signs) Logo featured on website (including hyperlink to company website) for 18 months Full page ad featured in newsletter for 18 months Color logo featured in event program with full page ad
Enhancing Sponsor 	\$750	<ul style="list-style-type: none"> 1 ticket to Saturday banquet Signage with color logo and sponsorship acknowledgement at event (2 8 ½" x 11" signs) Logo featured on website (including hyperlink to company website) for 12 months Full page ad featured in newsletter for 12 months Color logo featured in event program with ½ page ad
Engaging Sponsor 	\$500	<ul style="list-style-type: none"> Signage with color logo and sponsorship acknowledgement at event (1 8 ½" x 11" sign) Logo featured on website (including hyperlink to company website) for 9 months ½ page ad featured in newsletter for 9 months Color logo featured in event program with ¼ page ad
Promoting Sponsor 	\$250	<ul style="list-style-type: none"> Logo featured on website (including hyperlink to company website) for 6 months ¼ page ad featured in newsletter for 6 months Color logo featured in event program
NALS Partner Sponsor 	\$100	<ul style="list-style-type: none"> Logo featured on website for 3 months Business card-sized ad featured in newsletter for 3 months Name listed in event program
NALS Pal Sponsor	\$50	<ul style="list-style-type: none"> Name listed in event program

Business Name: _____
Contact Name: _____
Contact Phone: _____
Email Address: _____
Mailing Address: _____

Please return completed form and payment (payable to NALS of Michigan Annual Meeting Fund), along with logo and .jpg ad (if applicable) by February 15, 2020, to:

Lynn Philp
Warner Norcross + Judd LLP
1500 Warner Building
150 Ottawa Avenue, NW
Grand Rapids, MI 49503



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Willkommen!

**NALS of Michigan 59th Annual Meeting and Education Conference
PROGRAM ADVERTISEMENT ONLY**

_____	Outside Back Cover (color) \$300*
_____	Inside Back Cover \$250*
_____	Full Page (7 1/2" x 10") \$200*
_____	Half Page (7 1/2" x 5") \$125
_____	Quarter Page (3 1/2" x 5") \$80
_____	Business Card (3 1/2" x 2 1/4") \$50

*Includes logo with hyperlink on NALS of Michigan website for 12 months.

Chapter and Member Special: 50% off pricing (does not include placement on website)

Business Name: _____
Contact Name: _____
Contact Phone: _____
Email Address: _____
Mailing Address: _____

Please make checks payable to: NALS of Michigan Annual Meeting Fund

Return this form and payment, along with your ad in .jpg format by February 15, 2020, to:

Paula Steffey, PP, CLP-SC
P.O. Box 19564
Kalamazoo, MI 49019



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NALS of Michigan 59th Annual Meeting and Education Conference
"GOODIES" DONORS ONLY

At our Annual Meetings, we give out "swag bags" to all attendees upon registration. This is always a nice welcome gift for the attendees, providing fun, handy things to use both during and after the Conference. We are looking for donations for items and/or monetary donations to fill the swag bags. We plan on stuffing a total of 100 bags for the 2020 Conference.

You could also choose to make a monetary donation. We can do the shopping for you !!

Business Name: _____
Contact Name: _____
Contact Phone: _____
Email Address: _____
Mailing Address: _____

If you wish to make a monetary donation, please make checks payable to NALS of Michigan Annual Meeting Fund.

Return this form and donation by March 15, 2020, to:

Kathy L. Rood
Dickinson Wright PLLC
215 South Washington Square, Suite 200
Lansing, MI 48933
Questions: krOOD@dickinson-wright.com



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NALS of MICHIGAN
59th Annual Meeting and Education Conference
April 17-18, 2020
Bavarian Inn; Frankenmuth, Michigan
REGISTRATION

Name _____ Local Chapter _____ Certification(s) _____ Badge Name/Nickname _____ Address _____ _____ Phone _____ Email _____ *Guest(s) _____ NOTE: If more than one guest will be accompanying you, please attach a separate sheet with information. If your guest(s) is attending meal functions, please refer to registration fee schedule below. Please describe any accommodations (mobility, dietary restrictions, etc.) you will need: _____	Check all that apply: <input type="checkbox"/> Member <input type="checkbox"/> Student Member <input type="checkbox"/> Past State President <input type="checkbox"/> State Officers <input type="checkbox"/> First Time Attendee <input type="checkbox"/> First Timers' Reception (April 17)(first timers and board of directors and guests) <input type="checkbox"/> Welcome Reception (April 16)(EVERYONE WELCOME!!) Checks payable to NALS of Michigan Annual Meeting Fund Amount enclosed \$ _____ Paying by credit card? Email Teri Garber at tgarber@silvervanessen.com Send completed registration form and payment to: Kathy Rood Dickinson Wright PLLC 215 South Washington Square, Suite 200 Lansing, MI 48933-1816 krOOD@dickinson-wright.com
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SCHEDULE OF EVENTS (Check all events you plan to attend.)

Please check only one: <input type="checkbox"/> Full Registrant <input type="checkbox"/> Partial Registrant Full Registration Fee Schedule (includes all events): Postmarked before March 10, 2020 <input type="checkbox"/> Member \$130 <input type="checkbox"/> Future Member \$155 <input type="checkbox"/> Students \$100 Postmarked after March 10, 2020 <input type="checkbox"/> Member \$150 <input type="checkbox"/> Future Member \$175 <input type="checkbox"/> Students \$120 GUESTS <input type="checkbox"/> Thursday Welcome Reception \$20 (children under 12 \$10) <input type="checkbox"/> Friday Luncheon \$25 <input type="checkbox"/> Saturday Luncheon \$25 <input type="checkbox"/> Saturday Banquet \$50	Partial Registration Fee Schedule (Please check all that apply. Add \$20 if postmarked after March 10, 2020.) Thursday, April 16 Welcome Reception <input type="checkbox"/> Member \$20 <input type="checkbox"/> Future Member \$25 <input type="checkbox"/> Students \$10 Friday, April 17, 2020 (includes lunch and breaks): <input type="checkbox"/> Member \$40 <input type="checkbox"/> Future Member \$55 <input type="checkbox"/> Students \$30 Saturday, April 18, 2020 (includes lunch and breaks): <input type="checkbox"/> Member \$40 <input type="checkbox"/> Future Member \$55 <input type="checkbox"/> Students \$30 Saturday Banquet: <input type="checkbox"/> Member \$40 <input type="checkbox"/> Future Member \$50 <input type="checkbox"/> Students \$30
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HOTEL INFORMATION

Reservations can be made directly through the hotel by clicking here <https://lodgeres.bavarianinn.com/> (enter Group No. 12W896). Bavarian Inn Lodge, One Covered Bridge Lane, Frankenmuth, MI 48734, (855) 652-7200
Guest rooms: \$169/night standard double; \$179/night premium double/king; \$244/night suite (single, double, triple, quad).
QUOTED ROOM RATES ARE AVAILABLE UNTIL MARCH 17, 2020.
Refund policy: Fifty percent (50%) registration refund if received before April 1, 2020. No refund after April 1, 2020; no exceptions.

SCHEDULE OF EVENTS¹

Thursday, April 16

6:00 p.m. – 8:30 p.m.	Welcome Party	Enjoy a pizza buffet and discounted mini golf at Ratskellar in the Bavarian Inn. Prizes will be awarded for the mini golf!
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Friday, April 17

7:30 a.m. – 8:30 a.m.	First Timers' Breakfast	The NALS of Michigan Board will welcome all first timers with food and fun!
8:30 a.m. – 9:00 a.m.	Willkommen!	Mary Anne Ackerman, Mayor of Frankenmuth
9:00 a.m. – 10:15 a.m.	In-Home Care and Senior Residences	Carol Hillman, Consumer Education, Michigan Attorney General's Office
10:30 a.m. – noon	Resumes and how to promote yourself	Nicholas Romley, Special Counsel
12:15 p.m. – 1:30 p.m.	Luncheon	Time to network with other legal professionals and meet the candidates for the 2020-2021 NALS of Michigan Board of Directors
1:30 p.m. – 3:30 p.m.	Office Safety and Active Shooter Training	Dwayne Flees, KarateBuilt Martial Arts
3:30 p.m. – 4:30 p.m.	Probate Process/Hot Topics	Attorney Alex Mallory, McCurdy Wotila & Porteous, PC
4:30 p.m. – 5:30 p.m.	Employment/Other Discrimination	Attorney Julie Gafkay, Gafkay Law PC
6:30 p.m.	Past Presidents' Dinner	

Saturday, April 18

9:00 a.m. – 12:00 p.m.	First General Assembly, 59 th Annual Meeting	
9:00 a.m. – 5:00 p.m.	Chapter and State Fundraisers	
12:15 p.m. – 1:15 p.m.	Certification Luncheon	Paula Steffey, PP, CLP-SC will present on the changes for obtaining NALS certifications. Certification awards will be presented.
1:30 p.m. – 5:00 p.m.	Second General Assembly, 59 th Annual Meeting	
6:00 p.m. – 7:00 p.m.	Chapter Pictures	
7:00 p.m. – 9:00 p.m.	Third General Assembly, 59 th Annual Meeting and Awards Banquet	Installation of the 2020-2021 NALS of Michigan Board of Directors and presentation of the Clara LaGow and Legal Professional of the Year Awards.

¹ Tentative.