

Memorandum of Understanding¹
Between the Rio Hondo Community College District
And the
Rio Hondo College Faculty Association

The District and RHCFA agree to the following language:

Online Education Provisions Effective through Summer of 2009.

24.1 The class size for online offerings will be the same as the negotiated size for the same classes offered face to face. The only exception to this will be that for the first semester that an instructor teaches an online class, the class limit will be 25; in subsequent semesters that the class is taught, the class size will revert to the negotiated class size.

24.2 Online teaching assignments will be voluntary.

24.3 Online office hours will be proportionate to the office hours as identified in 5.8.1.

24.4 In order to maintain quality programs and high academic standards, faculty members may teach no more than two (2) classes online during the Fall semester and two (2) classes online during the Spring semester and up to two (2) online overload classes during Fall semester and two (2) online overload classes during Spring semester. A maximum of four (4) classes may be taught during the summer whether online or on campus. A modular class counts as one class, even if it is made up of 1 or 1.5 unit modules. A total of four online classes may be taught in the summer providing, of course, classes are available and the District is offering them as follows:

24.4.1 Two (2) classes in each five-week session, OR

24.4.2 Four (4) classes in eight or ten-week sessions, OR

24.4.3 Two classes in a five week session or one in each five-week session,
AND two (2) classes in an eight or ten-week session.


24.5 In situations when the District determines that it would meet the needs of the Division, additional online classes may be assigned to unit members.

¹ MOU will only be executed after Board ratification and will be valid upon signature of both sides.

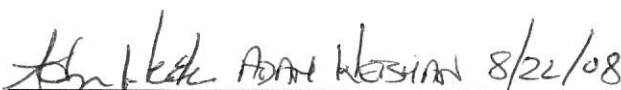
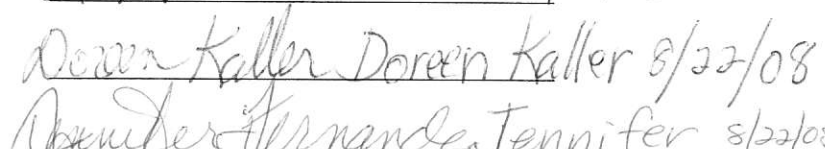

24.6 In the case of a last minute change in course management software, the District will make every effort possible to provide technical assistance to faculty to make the necessary adjustments in the course offering; if there are not sufficient funds and/or support available, the class will not be offered, and the faculty members shall be assigned to another class or other classes or will be able to adjust their load according to the provisions in 5.6.3 and 5.6.4 of the collective bargaining agreement.

Health Benefits for 2009

1. The District will assume the increased healthcare costs for the CalPERS program of benefits for 2009. The District and RHCFA will continue their exploration of health benefit options during 2009.

 8/22/08
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PAUL PARNELL


For the College District

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 Jennifer Hernandez 8/22/08
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For the RHCFA

7-28-08