

AUGUST, 2015 GEM / LIUNA EXECUTIVE BOARD MEETING MINUTES

Location: Library Community Room

Date: August 4, 2015

Time: 12:00 - 1:00 p.m.

GEM Board: Jeff Ray (Chair), VACANT (Vice-Chair), Todd Bennett, (Treasurer), Laura Pratt (Recorder) & Paul Rodriguez (Sgt-At-Arms)

LIUNA/UPEC Local 792 Rep: Ellis Miller

GEM Area Reps: Mike Gentry (Streets), Robert Robe (Parks), Angie Madruga (PD) & Laura Pratt (CSD)

1. Call to Order: 12:08 p.m.
2. Roll Call: Jeff Ray, Todd Bennett, Paul Rodriguez, Laura Pratt & Ellis Miller
3. Communications: None.
4. Recognition of New Members and Guest(s): None.
5. Approval of Minutes
 - a. 12/2014 & 01/2015: Still waiting for them from previous Recorder Scott Connolly
 - b. 06/2015 Minutes: Approved
6. Committee Reports:
 - a. Negotiation Team:
 - 1) Reviewed 07/21/15 Class/Comp meeting between all bargaining units, HR & City's Consultant:
 - Eye-opener to HR & Consultant as to how bargaining units were not involved in past studies
 - Consultant listened to our groups' input regarding which comparable agencies should or should not be used for their study; they will finalize their list soon and present it to Council ASAP
 - 2) Laura will email a request to Joanne Narloch (interim HR Director) for the following info:
 - Total cost of 1% COLA for all employees on the current Position Control List
 - Total cost of actual 2016 out-of-pocket increases for GEM employees only, based on PERS Choice/Employee + 2 and PERS EPO/Employee + 2 plans (aka: worst case scenarios)
 - 3) Next General Membership Meeting on 08/18/15 @ 5:15 pm @ Monterey Youth Center:
 - Team will review City's response to our last proposal (City pays entire 2016 PERS medical increases)
 - Laura will bring copies of UC Davis Medical Plan for members to review
 - Team will discuss CEIP disparities and ask members if it should be a negotiation point with City
 - UPEC will pay for pizza/water/plates/napkins
7. Reports
 - a. Monthly Membership: 220 per 07/27/15 report from Payroll.
 - b. GEM Employees Hired/Left/Retired: Eric Palmer promoted to FT Media Asst per 08/2015 CityTalk.
8. Unfinished Business:
 - a. E&O Insurance: Tabled until after adoption of new MOU.
9. New Business: Board voted 4-0 to appoint Susan Kellermann as Vice-Chair thru December, 2016.
10. Upcoming Board Meeting: September 22, 2015 / Noon - 1:00 p.m. / Library Community Room
11. Suggested Items for Next Board Meeting: GEM Document Retention Schedule
12. Closed Session: 12:45 p.m.
13. Resume Open Session: 1:07 p.m.
14. Meeting Adjourned: 1:07 p.m.