

HighPath Consulting, Inc.

Privacy Policy

Effective Date: February 14, 2015

We respect your concerns about privacy and value the relationship we have with you. This privacy policy describes how we collect, use, share and protect information obtained from you via this website, www.highpathconsulting.com, and other online presences of HighPath Consulting, Inc. (collectively, the "Site").

Information We Collect

Personal Information. You may visit our Site without disclosing any personally identifiable information ("Personal Information"). However, you may also choose to provide certain Personal Information, such as your name, address, telephone number and/or email address on this Site. We use Personal Information provided to us through this Site for the purpose for which it is provided, such as, for example, to process your request to register for an event. We may also use your Personal Information to provide you with information we think may be of interest to you. This information may include details about our services, publications we offer and/or events that we sponsor. Some events offered by us may be co-sponsored by us and another company and/or organization. If you register for a co-sponsored event, the co-sponsor's treatment of your information will be governed by its own privacy policy, for which we cannot be responsible.

Each of our marketing emails includes an automated way for you to opt out (unsubscribe) from that particular communication or from all marketing emails sent by us. To opt out, please follow the instructions on the e-mail you receive.

Please note that if you reply to an e-mail address in one of our marketing emails or otherwise send an electronic message of any sort before a retainer letter or mediation agreement is fully executed, the communication you send to us will not create a business relationship. Please do not send us any information that you or anyone else considers to be confidential or secret unless we have first signed a confidentiality agreement.

Non-Personal Information. We may collect certain aggregate and non-personal information when you visit the Site. Aggregate and non-personal information does not relate to a single, identifiable visitor. It tells us such things as how many users visited our Site and the pages of the Site that were accessed. By collecting this information, we learn how to best tailor our Site to the needs of our visitors.

Information We Share

We do not sell, rent, trade or otherwise disclose Personal Information concerning visitors to the Site, except as described herein. We may share Personal Information provided by our website visitors with third parties we have retained to perform services on our behalf. In

addition, we may disclose Personal Information about you if we are required to do so by law or pursuant to legal process, in order to respond to a request from law enforcement authorities or other government officials, and/or when we believe disclosure is necessary or appropriate to prevent physical harm or financial loss to us or others or in connection with an investigation of suspected or actual illegal activity. We also reserve the right to transfer any Personal Information we have about you in the event that we sell or transfer all or a portion of our business or assets.

What About Cookies?

Cookies are unique identifiers that we may transfer to your device to enable our systems to recognize your device and to provide personalized features. The Help feature on most browsers will tell you how to prevent your browser from accepting new cookies, how to have the browser notify you when you receive a new cookie, or how to disable cookies altogether. Additionally, you can disable or delete similar data used by browser add-ons by changing the add-on's settings or visiting the web site of its manufacturer.

Children

We have no intention of collecting personally identifiable information from children under the age of thirteen (13). This website is not intended for children under the age of thirteen and there is no reason to suspect that the website is designed in a manner that would attract such children. If you are under the age of thirteen (13), please do not provide personal information of any kind whatsoever. If a child provides us with personally identifiable information, a parent or guardian of that child may contact us if they would like this information deleted from our records.

Security

We maintain administrative, technical and physical safeguards to protect against unauthorized disclosure, use, alteration or destruction of the Personal Information you provide to the Site. However, no security system can be completely secure. Accordingly, we cannot guarantee the complete security of your Personal Information. Please exercise caution when determining what Personal Information you disclose via the Site.

Links to Third-Party Websites

This Site may contain links to external websites operated by third parties. Please be aware that these third-party websites are governed only by their own privacy policies. We cannot be responsible for these policies.

Updates to This Privacy Policy

We may update or change this Privacy Policy from time to time and without prior notice to you. Please review the Privacy Policy each time you use the Site. By your continued use of the Site, you impliedly consent to the terms of the revised Privacy Policy.

How to Contact Us

If you have any questions about our Privacy Policy, please contact us at info@highpathconsulting.com or write to us at HighPath Consulting, Inc., 239 Washington St., Suite 12, Norwell, Massachusetts 02061, Attn: Webmaster.