



ABOUT US

Shaffer Coaching, LLC is known for making complex topics accessible through collaborative learning.

We are a small consulting company based in Washington DC, dedicated to advancing equity, inclusion, and social progress.

With 16+ years of experience providing facilitation, coaching and DEI training, we bring a seasoned, thoughtful approach to your coaching and professional development needs.

OUR WORKSHOPS

Our customized, interactive workshops are designed to provide concrete outcomes and tools to empower clients to pursue sustainable professional and organizational growth. Practice areas include:

Diversity, Equity and Inclusion (DEI)

- Bystander Intervention
- Intersectionality, Implicit Bias
- Recruitment and Retention
- White Fragility/Talking about Race/Gender
- SafeZone Training

Professional Development

- Leader/ Emerging Leader Skills
- Building a Mindful Career
- Communication and Conflict
- Developing and Managing Others
- Emotional Intelligence

To schedule a consultation or to request a proposal please contact us at ShafferCoaching@icloud.com.



Some Current & Former Clients

- Caldwell University
- Gannon University
- Hudson Community College
- Kent State University
- HERS Institute
- Higher Education Recruitment Consortium (HERC)
- Rutgers University
- University of Mississippi
- Women's Leadership Collaborative
- YWCA Greater Cleveland
- Young Nonprofit Professionals Network

Some Coaching clients work at

- Case Western Reserve University
- Clark University
- Dartmouth University
- Emory University
- John Carroll University
- University of Alabama
- University of Mississippi
- Law firms, nonprofit organizations and small businesses

Our Credentials

- ACC certified, International Coach Federation
- Appreciative Inquiry
- Difficult Conversations
- Emotional Intelligence
- Gestalt Professional Certified Coach (GPCC)
- Intentional Change Models
- MA in Philosophy, Cleveland State University
- Mindful Facilitation
- Women in Leadership