

## **36 WAYS UNIONS HAVE IMPROVED YOUR LIFE (AND THE LIVES OF OTHERS) (Fought for and brought to you by Unions)**

1. Weekends
2. Breaks at work... including lunch breaks
3. Paid vacations
4. Family Medical Leave Act (FMLA)
5. Sick leave
6. Social Security
7. Minimum wage
8. Civil Right Act Title VII (Prohibits employer discrimination)
9. Hour work day
10. Overtime pay
11. Child labor laws
12. Occupational Safety & Health Act (OSHA)
13. Workers compensation
14. 40 hour work week
15. Unemployment insurance
16. Pensions
17. Workplace safety standards and regulations
18. Employer health care insurance
19. Collective bargaining rights for employees
20. Wrongful termination laws
21. Employee Polygraph Protection Act (Prohibits employers from using lie detectors on an employee)
22. Age Discrimination Act of 1967
23. Whistleblower protection laws
24. Veteran's Employment and Training Services (VETS)
25. Compensation increases and evaluations
26. Sexual harassment laws
27. Americans with Disabilities Act (ADA)
28. Holiday pay
29. Employer dental, life and vision insurance
30. Privacy rights
31. Pregnancy and parental leaves
32. Military leave
33. The right to strike
34. Public education for children
35. Equal Pay Acts of 1963 and 2011 (requires employers pay men and women equally for the same amount of work)
36. Laws ending sweatshops in the United States

**Don't let them take it away what rights and legal protections we all enjoy today**



[www.uswlocal12075.org](http://www.uswlocal12075.org)

3510 James Savage Road, Midland, MI 48642 Phone: 989-495-9350 Fax: 989-495-9352