BRAND NC STAR PROJECT Final Report

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WHY BRAND NORTH CAROLINA?

Making the Case for a Statewide Umbrella Brand

Continuing with a lack of consistent brand produces two outcomes: 1) Lack of Awareness and 2) Inconsistency of Message

Lack of Awareness

1 in 4

People who have never lived, worked, or traveled to North Carolina have **no perception** of the state.

Inconsistent Message

Other responses were mixed across a wide range, many negative.



Source: Primary Research (2014); General Population State Perception Survey (2014); Trone Research Survey (2009)





In the absence of proactively communicating who North Carolina is others can, and will, fill that messaging gap

Recent opinion editorial pieces in national news media and satirical television programs may have begun to establish a "brand" for North Carolina

JULY 26, 2013, 4:10 PM 317 Comments

North Carolina: First in Voter Suppression By DAVID FIRESTONE

North Carolina First State To Cut Welfare Amid Shutdown

Reuters | Posted: 10/15/2013 8:38 pm EDT

EDITORIAL

The Decline of North Carolina

By THE EDITORIAL BOARD

Published: July 9, 2013 | P Comment



"Scientists predict an economy-destroying, 39-inch sea level rise, but North Carolina drafts a law to make it eight inches."

Video







One-fourth of current residents and one-fifth of non-residents indicate having some negative perceptions of North Carolina

NC Residents -

Non-Residents

26%

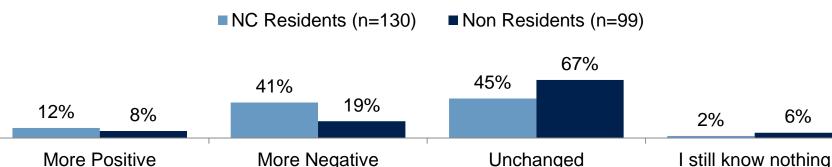
20%

Of current NC residents have some negative perceptions of the state.

Of non-residents have some negative perceptions of the state.



Have your perceptions of North Carolina changed in the past 6 Months? (Among Negative/Some Negative)







Within the state, there is a lack of a consistent message across communications

Marketing campaigns employed by the state are not integrated, with different tourism, commerce, and internal messaging.

Additionally, State government cabinet agencies today look like separate entities with individual brands:















A key challenge of the state branding is the broad target base; this brand must consider diverse stakeholders



Business

Supporting the continued success of growing and attracting some of America's best businesses.



Tourism

Complement and enhance the efforts of NC Tourism to bring more visitors to the State.



Citizens

Meet the needs of all current and future citizens of North Carolina.





To address such a broad target, the objective is to create an umbrella brand with sub-branding as needed

An umbrella brand (or family brand) strategy will create an overarching brand that captures and communicates the main themes of the State's value proposition.

Sub-brands (e.g. state agencies or executions – tourism, business recruitment) will share brand imagery and seek to highlight one or several of the key values of the parent brand while also communicating their unique differentiators.

Examples of Umbrella Brands















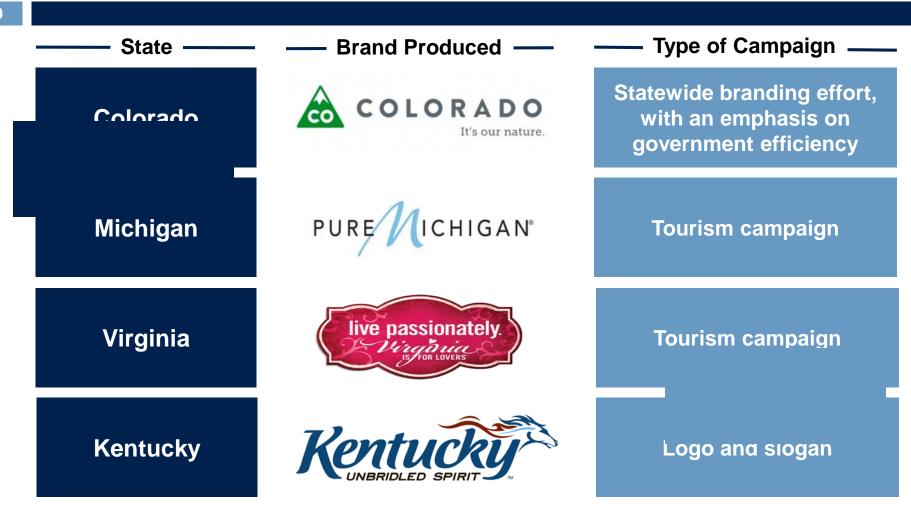


Creating this type of explicit umbrella brand for a state is rare and a unique challenge.





Some states have done some level of branding, which have all had positive results, suggesting a missed opportunity in not having a strong brand







brandCOLORADO maximizes efficiency by aligning tourism and economic development behind the core state brand message

Colorado also estimates it could save up to \$300K each year in graphic design fees alone at each of its 22 state agencies

The Colorado Tourism Office expects to produce a state return of \$3.60 for every incremental \$1.00 spent in FY 2013-14 for this fully integrated branding platform









The Pure Michigan tourism campaign indicates that a successful branding effort can significantly increase out-of-state tourism

The Pure Michigan campaign began regionally in 2006, and was launched nationally in 2009 with an initial spend of \$7.8M.



7.7M

Trips to MI by out-of-state visitors since 2009

\$2.4B

Visitor spend at MI businesses

\$167M

New tax revenue generated for MI

\$5.76

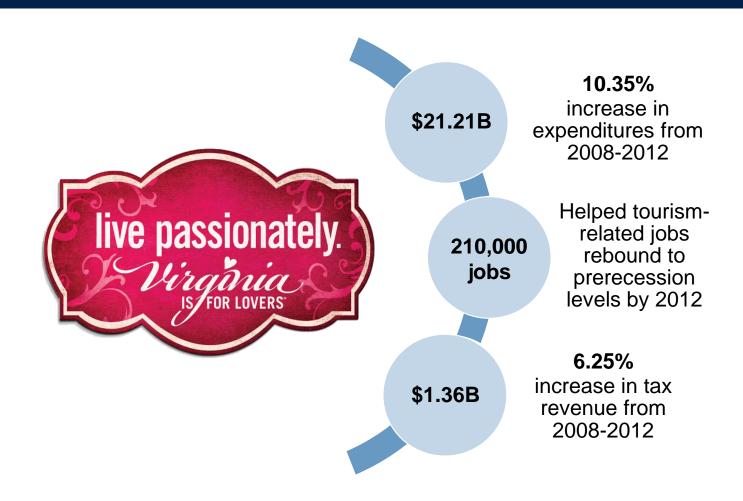
2012 ROI of the Pure Michigan campaign

Source: Longwoods International





"Live Passionately" helped VA recover from the 2008 recession, resulting in increases in expenditures, employment, and taxes



Source: Virginia Tourism Corporation





Kentucky's "Unbridled Spirit" has increased awareness of the state and improved perceptions and the overall appeal of Kentucky

7.3%

Out-of-state residents increase in favorable perception of KY since Y1



8.6%

Out-of-state residents increase in likelihood to visit KY since Y1

88.9%

KY residents correctly identified the state brand after 3 years

Source: kentucky.gov

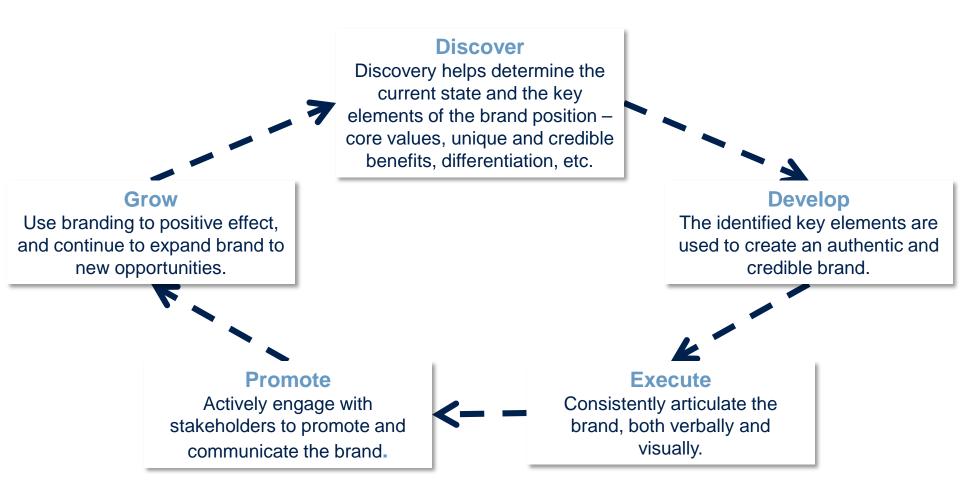




HOW DO WE BUILD NORTH CAROLINA'S BRAND?

Our Approach to Identifying NC's Promise

We envision a five-stage brand development process: Discover, Develop, Execute, Promote, and Grow







Our project has focused on executing the first two stages, and providing the tools for you to execute the following three stages

Discover Discovery helps determine the current state and the key elements of the brand position – core values, unique and credible benefits, differentiation, etc. Develop Grow Use branding to positive effect, The identified key elements are and continue to expand brand to used to create an authentic and new opportunities. credible brand. **Promote** Execute Consistently articulate the Actively engage with stakeholders to promote and brand, both verbally and visually. communicate the brand.





Discovery started with four key areas of focus for identifying the key brand elements: People, History, Business, and Tourism



The brand is built on the themes and elements identified in the intersections of the focus areas.





Major themes across our focus areas include: Education, Innovation, Hospitality, and Natural Beauty

People History **Hospitality Education Innovation Educated Quality of Life Pride** Tourism -Business **Natural Beauty Transitioning**



Relaxing

Diverse



Workforce

Innovation

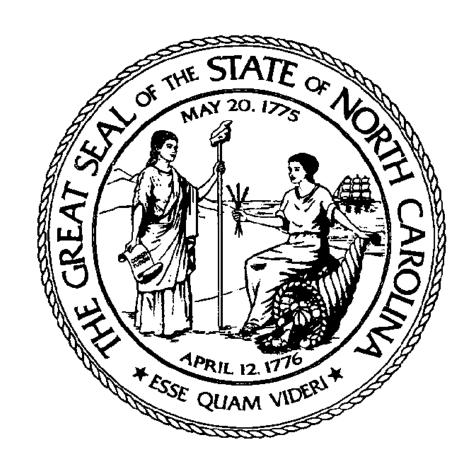
The State Motto was also identified as a potential foundation of the North Carolina brand

Esse quam videri (To be, rather than to seem)

- Strong historical support
- Credible and unique
- Can serve as a guidepost

Key Questions:

- Awareness?
- Understanding?
- Resonance?







We developed four potential brand promises to execute on these themes, and tested them with a national survey

———— Themes Based ————— State Motto Based ————

Innovate, educate, and cultivate with Southern charm.

Delivering loud results with quiet confidence.

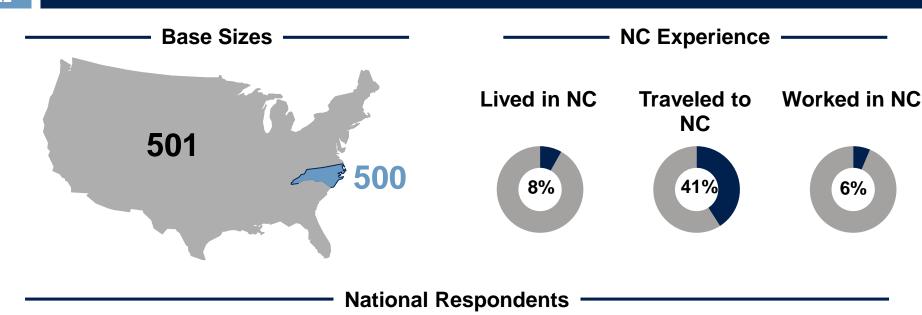
Southern Innovation. Beautiful Destinations. Charming People.

The promise of genuine opportunity.

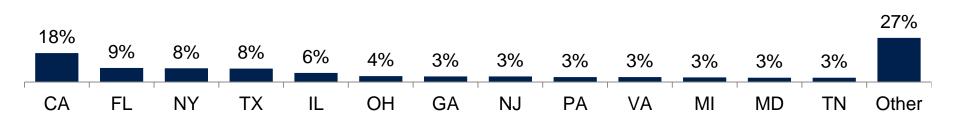




We surveyed 1,001 respondents, divided between NC Residents and Non-Residents, using a nationwide research panel



Non-NC State Representation







The themes-based concepts scored better on key metrics, with the 2nd concept scoring directionally higher than the first

Key Metrics

1	Innovate, educate, and
	cultivate with Southern
	charm.

- Southern Innovation.

 Beautiful Destinations.
 Charming People.
- Delivering loud results with quiet confidence.
 - The promise of genuine opportunity.

NC Residents		Non-NC Residents			
Authentic	Appealing	Unique	Authentic	Appealing	Unique
3.8	3.8	3.6	3.5	3.5	3.4
4.1	4.1	3.8	3.7	3.7	3.5
3.3	3.1	3.4	3.2	3.1	3.3
3.5	3.6	3.2	3.4	3.5	3.3

Scale: 1-Not Very 2 3 4 5-Very





The 2nd promise was deemed the best fit for North Carolina by the largest proportion of both NC residents and non-residents

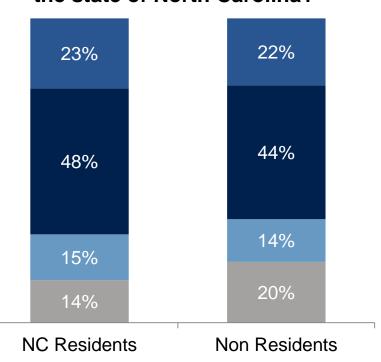
Fit with North Carolina

- Innovate, educate, and cultivate with Southern charm.
- Southern Innovation.

 2 Beautiful Destinations.

 Charming People.
- 3 Delivering loud results with quiet confidence.
- The promise of genuine opportunity.

Which of these brand promises do you believe is the best fit for the state of North Carolina?







Unaided awareness of the motto is low, and, even on an aided basis, a third of North Carolinians misidentify/don't know the motto

Unaided Awareness

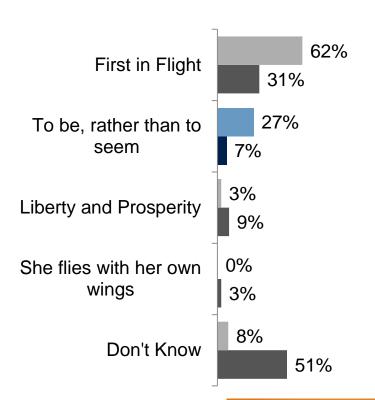
- 21% of NC-Residents correctly identified the state motto on an unaided basis, with 63% indicating that they "don't know."
- Only 3% of Non-Residents correctly identified the state motto, vs. 7% who believe "First in Flight" is North Carolina's motto.

Which of these is the North

Aided Awareness

Which of these is the North Carolina state motto?

■ NC Residents
■ Non-Residents





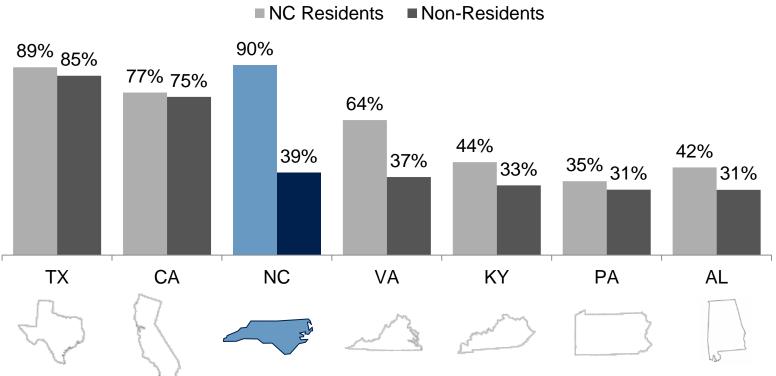


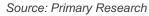


Recognition of the state outline is strong for residents, but not "best-in-class" among non-residents

State Outline Recognition

What state is this? (Correct Identification)









OUR BRAND RECOMMENDATION

Communicating North Carolina's Value Proposition

NORTH CAROLINA



Southern Innovation. Beautiful Destinations. Charming People.



"Southern Innovation. Beautiful Destinations. Charming People." is an authentic and credible brand for North Carolina

The new brand promise for the state of North Carolina will be a statement guaranteeing to deliver the following:



Southern Innovation.

Tradition of innovative firsts and new initiatives that is still flourishing



Beautiful Destinations.

Scenic mountains and relaxing beaches for all to enjoy



Charming People.

Provides
homegrown
hospitality and a
friendly charm

Selected as the best fit by both in-state and out-of-state respondents more than twice as often as the runner-up.







The new brand serves as a guarantee to stakeholders of what North Carolina will consistently deliver



BUSINESS

An educated labor force, range of growing industries and homegrown ingenuity provides businesses with opportunities to thrive.



TOURISM

NC is home to a variety of tourist attractions ranging from scenic mountains, to relaxing beaches to historic sights.



CITIZENS

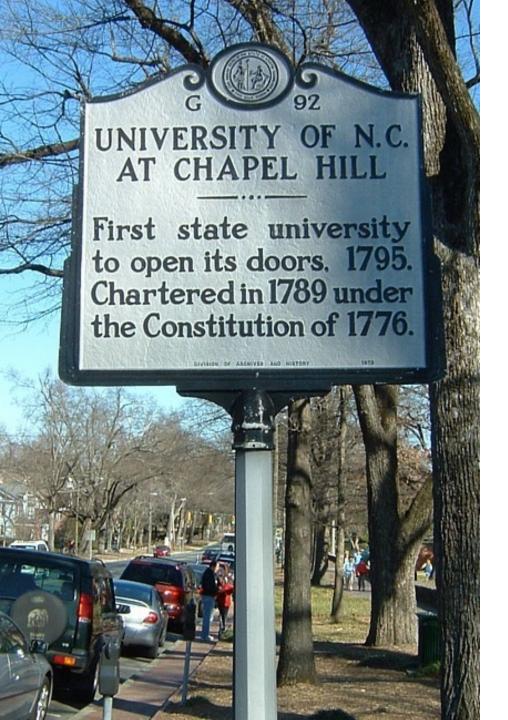
In and out-of-state residents benefit from the state's balanced lifestyle and friendly nature of the personality.





Southern Innovation.

North Carolina's history of innovative **firsts** in the sciences, education and business continues to this day, as it promises cutting-edge **opportunities** in a variety of industries and **for all citizens**.



Leading the way in education with the first state university.



Changing the world by being the first in flight.

Innovating the arts with the first official state symphony.



Creating a better life for North Carolinians and the world in Research Triangle Park.



Leading research universities delivering new innovations.





Improving education as the nation's pioneer for the early college system.



Businesses leading the way by investing in the future.

Beautiful Destinations.

From the breathtaking mountains to the sloping shores of the beaches, and from historic towns to modern cultural hubs, North Carolina provides a variety of places to explore and enjoy.

From the Blue Ridge Mountains...





...through the Piedmont...

...to the Outer Banks.





North Carolina has thriving cities...

... and endearing small towns.



Experience world-class golf courses.





Indulge your appetite with worldrenowned Southern Comfort Food.

Enjoy the view from America's largest private residence.



Experience college basketball's best rivalry from center court.





Enjoy a craft beer from one of North Carolina's 100 breweries.

Charming People.

North Carolina is the proud home of a diverse population.

Both multi-generational North Carolinians and new residents retain the historic friendliness, hospitality and Southern charm that has long characterized this welcoming state.

North Carolina has one of the country's most increasingly diverse populations.



Positive and welcoming attitudes toward businesses.





People who are eager to invite you to relax and escape.



A historic tradition of friendly local citizens.



A place where southern hospitality is a way of life, and every visitor can feel at home.

A state characterized by people who enjoy balanced lives.





People who are proud to call North Carolina home.

BRAND LOGO EXPLANATION

A Look at the Different Symbols and Their Significance to North Carolina

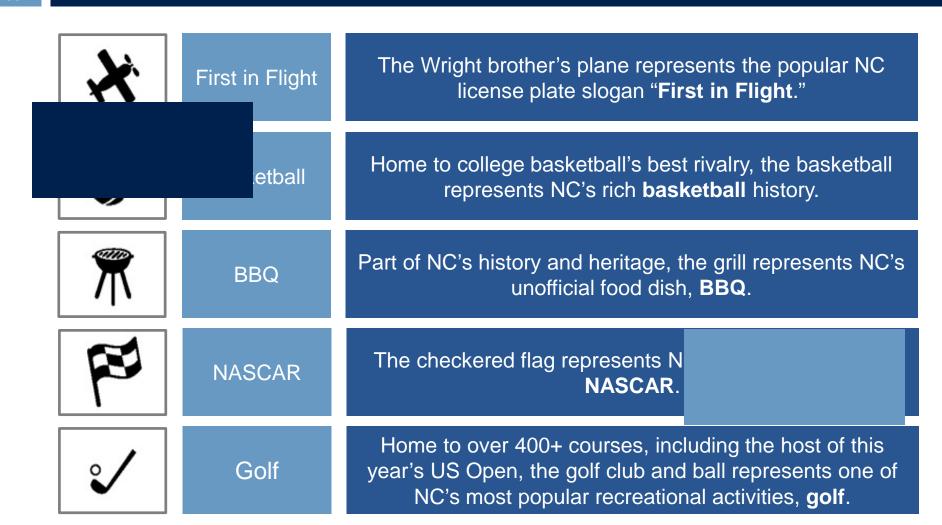
The logo is made up of 15 symbols that best represent the core themes embodied in our brand promise







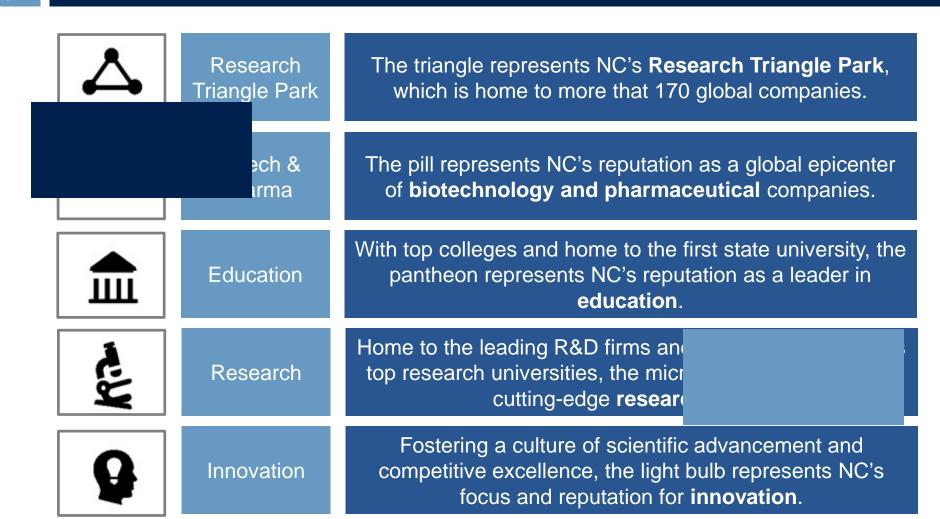
Each symbol represents a unique aspect of North Carolina's history and values







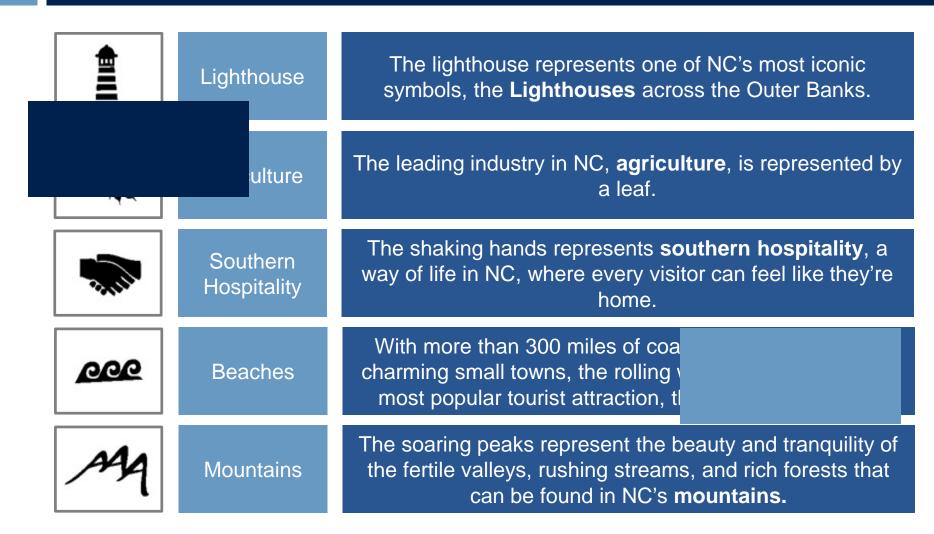
Each symbol represents a unique aspect of North Carolina's history and values (continued)







Each symbol represents a unique aspect of North Carolina's history and values (continued)



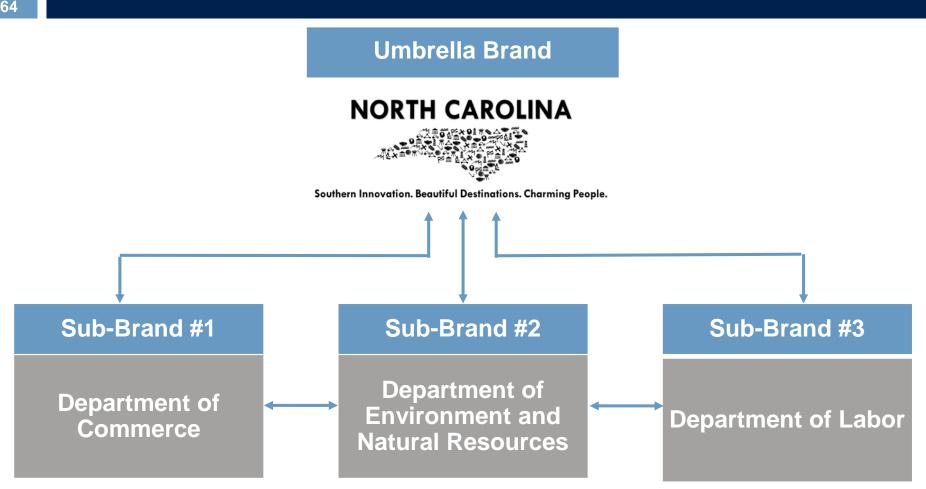




EXECUTING THE BRAND

Recommendations for Brand Architecture and Implementation

The most effective brand architectures are mutualistic in nature the umbrella brand imparts value on each sub-brand and vice versa







Our architecture achieves this goal by preserving certain elements of the umbrella brand while altering others to meet individual needs

Objective

To create a consistent yet flexible brand architecture ("Branded House") that enhances the overall brand of **NC** while simultaneously advancing the needs and interests of the state's individual sub-brands

Application

- The logo and font are the two pieces of the brand architecture that will remain the same throughout
- The title and color of the logo are subject to change based on each sub-brand's individual mission and function

Outcome

- Increased
 consistency
 across a diverse
 set of NC sub brands (e.g.: state
 agencies, local
 governments,
 state-affiliated
 events like the
 state fair)
- An enhanced awareness and perception of NC among residents and non-residents alike





Our brand architecture seeks to maintain a level of consistency while also providing flexibility for individual adaptation

Brand Architecture Comparison













NORTH CAROLINA



NORTH CAROLINA



NORTH CAROLINA







Color Meaning

Blue is commonly associated with "productivity". It also exudes a sense of security and trust.

Green is commonly connected with the environment, Mother Nature, and fertility.

Red denotes a commitment to safety as well as passion and intensity.

Source: Fast Company



Our Brand Architecture

NORTH CAROLINA



DEPARTMENT OF COMMERCE

NORTH CAROLINA



& NATURAL RESOURCES

NORTH CAROLINA





SUMMARY

A rundown of our approach and our final recommendation

We established the rationale for rebranding North Carolina

• Why rebrand North Carolina?





We examined state rebranding campaigns in CO, KY, MI, and VA and determined that there was a business case for rebranding NC

• Why rebrand North Carolina?

Best practices





We conducted secondary research, investigating four focus areas that best represented the state as well as the state motto

- Why rebrand North Carolina?
- Best practices
- Secondary research





We developed four brand promises, two modeled off four common themes that we identified and two modeled off the state motto

- Why rebrand North Carolina?
- Best practices
- Secondary research
- Brand promises





We tested the four brand promises using a panel survey consisting of five hundred in-state and five hundred out-of-state residents

- Why rebrand North Carolina?
- Best practices
- Secondary research
- Brand promises
- Primary research





Based off our primary research, we deemed "Southern Innovation. Beautiful Destinations. Charming People." to be the best fit

- Why rebrand North Carolina?
- Best practices
- Secondary research
- Brand promises
- Primary research
- Our recommendation





We created the concept for an icon-based brand architecture that best represented our recommended brand promise

- Why rebrand North Carolina?
- Best practices
- Secondary research
- Brand promises
- Primary research
- Our recommendation
- Brand architecture





"Southern Innovation. Beautiful Destinations. Charming People." is an authentic and credible brand for North Carolina

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Charming People.

Provides
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PROJECT CONTACTS

The "Born and Bred" STAR Team



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APPENDIX

All of the details...

FOCUS AREA THEMES

Identifying the Elements of NC's brand

Evaluating the people of North Carolina suggests themes of: hospitality, education, and high quality of life

PEOPLE



Hospitality

NC's people have a reputation for being welcoming and friendly



Educated

NC's people are a product of the state's strong education programs









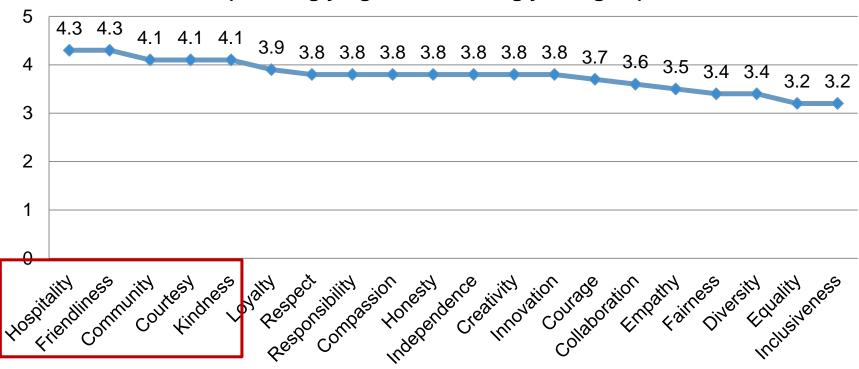






Findings from The Brand North Carolina Project

NC's Core Values (5-Strongly Agree to 0-Strongly Disagree)



Source: Enduring Core Values Survey













Pre-Kindergarten -



K-12 System -

NC ranks among the top 4 states nationally for state pre-kindergarten quality standards

NC is the #1 state for National Board Certified teachers

NC's average SAT score exceeds the Southeast's average score



Higher Education

NC's community college system has 58 campuses within a 30minute commute of 99% of the state's population

The UNC system is one of the least expensive in the nation























Low Costs ———



Recreation -















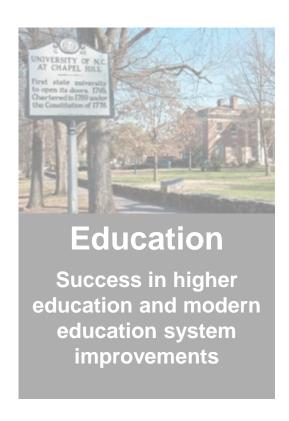






North Carolina has a strong history of education, innovation and state pride

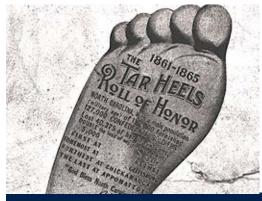
HISTORY





Innovation

Home for new businesses and innovative technology and ideas



Pride

Tradition of pride in doing what is right and taking a stand













North Carolina has historical success in higher education and leads nationwide initiatives in modern education system improvements

Examples of Educational Success in North Carolina

■ HIGHER EDUCATION



■ EARLY COLLEGE SYSTEM



The number of influential universities and leaders that these schools have produced distinguishes NC from other states.

North Carolina has become a nationwide leader with its innovative and highly successful implementation of early colleges.













In recent history North Carolina has made national news with its successful implementation of the early college system

WHAT?

Aim to graduate students with a high school degree and two years of transferrable college credit at no cost to their families.



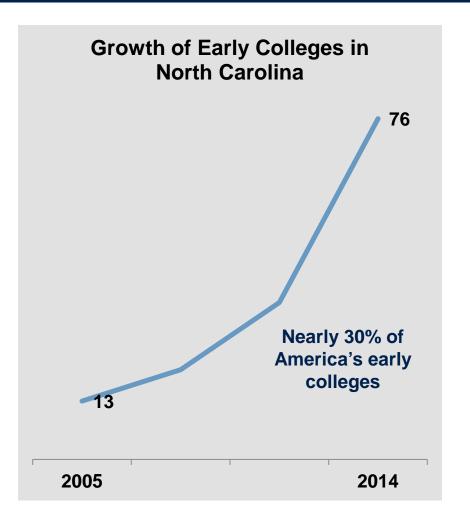
WHERE?

Two to four year university campuses located throughout the state of North Carolina



SUCCESS?

Higher graduation rates, decreased dropout and increased college matriculation











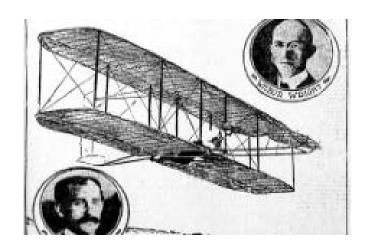




North Carolina is the birthplace of many innovative global corporations, technological discoveries and pioneering milestones

Examples of Innovation in North Carolina

■ DISCOVERIES AND PROGRESS



Significant inventions and innovative technology makes North Carolina's historical timeline unique from that of neighbor states.

■ BIRTHPLACE OF BUSINESS



Countless businesses and corporations call North Carolina both their place of origin and modern headquarters.









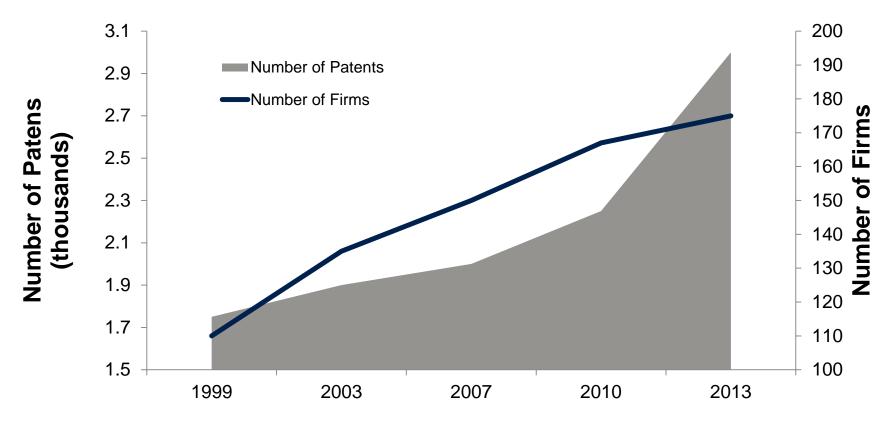




Since 1959, Research Triangle Park has galvanized the growth and success of innovation in North Carolina on a national scale

Research Triangle Park Driving Innovation

Growth of Firms and Patents at RTP















In political, military and cultural history NC is a vanguard state which takes pride in standing by its beliefs and core values

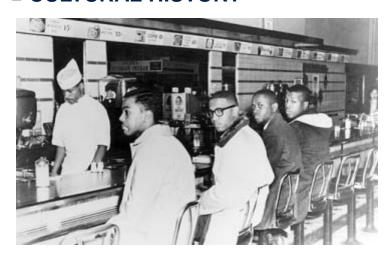
Examples of Pride in North Carolina

■ MILITARY AND POLITICAL HISTORY



North Carolina has a tradition of loyally adhering to honest values and standing strong by its actions.

■ CULTURAL HISTORY



NC's rich cultural history shows its determination to remain a welcoming place and to fight whenever this value is challenged.













Southern Hospitality

Tradition of Welcoming People and Friendly Lifestyles





Stand for Civil Rights

Negro Voters League in Raleigh



First State Museum of Art in Raleigh





First State Symphony Orchestra

Founded in 1943













Capitalize on North Carolina's productive labor force to generate innovative concepts and support a diverse economy

BUSINESS



Transitioning

North Carolina is undergoing a significant shift in key industries



Workforce

Educated labor and migration provide large and capable workforce











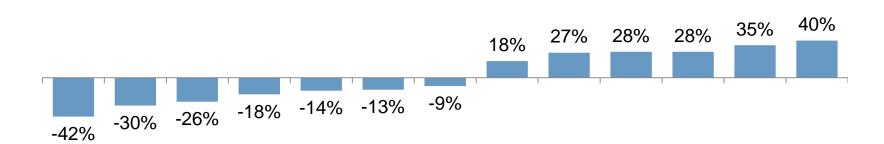




The business climate in North Carolina has undergone a decade of transition, driving a greater demand for skilled workers



The Changing Face of NC Employment – 2000 to 2012



Manufacturing Mining Fuction Information Juities Agriculture Finins Education Arthrit God Profiled Healthcare

The growing sectors of employment in the state include financial services, education, and health professions

Source: NC Jobs Plan Report





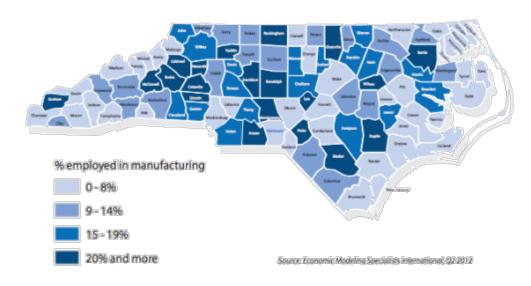








However, manufacturing firms still play an important role in North Carolina, especially in rural areas



	NC Total	Urban NC	Rural NC			
MFG jobs (2012)	438,982	217,206	221,776			
MGS as % of total employment	10.9%	8.9%	13.8%			
Avg annual MFG wage	\$53,337	\$64,610	\$42,297			
Avg annual private wage (excluding MFG)	\$40,425	\$44,826	\$32,458			
Source: North Carolina Rural Economic Development Center						
MFG wages relative to private a ges	13 story Business	144% Tourism	130%			

The NC education system can serve the growing need for a skilled workforce

North Carolina is well positioned to meet this need through a strong University system and a robust Community College system.

University System -



- First public university in United States
- 17 institutions across the state
- Total enrollment of 220K+





- 3rd largest community college system nationally
- 5 NC Colleges in the top-10% of national community colleges
- 840,000 enrolled students (2010-11)— 1 in 9 citizens 18+
- 30 minutes maximum drive for citizens to nearest community college

Source: Creating Success: NC Community Colleges; NorthCarolina.edu









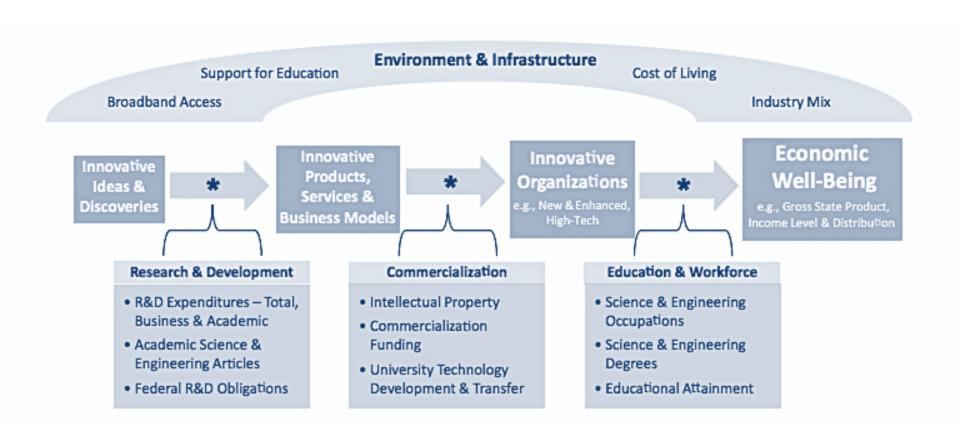




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North Carolina fosters innovation through a unique "Innovative Ecosystem" approach to attract business



Source: North Carolina Board of Science and Technology









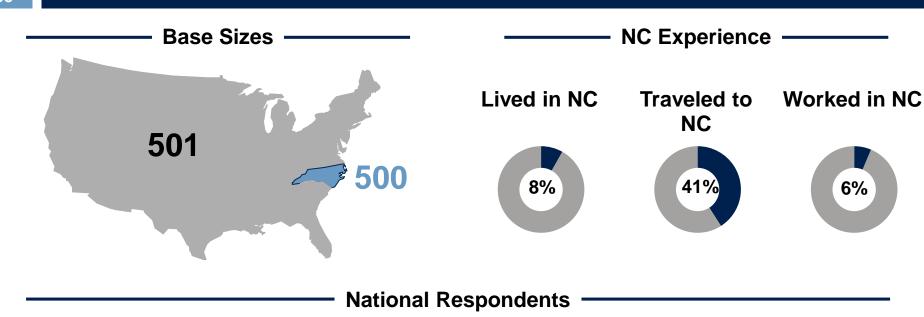




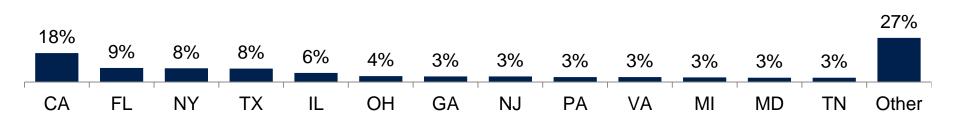
PRIMARY RESEARCH

Understanding the Market and Evaluating Potential Brand Promises

We surveyed 1,001 respondents, divided between NC Residents and Non-Residents, using a nationwide research panel



Non-NC State Representation

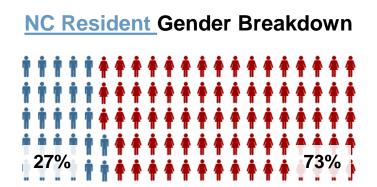


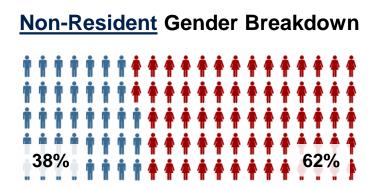
Source: Primary Research



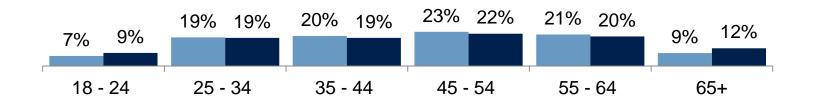


Survey respondents were a fairly representative sample with a skew in favor of female and middle age participants













BRAND PROMISE SUMMARIES

Brand Promise Feedback

Key Metrics

1	Innovate, educate, and
	cultivate with Southern
	charm.

- Southern Innovation.

 Beautiful Destinations.
 Charming People.
- Delivering loud results with quiet confidence.
 - The promise of genuine opportunity.

NC Residents			Non-NC Residents		
Authentic	Appealing	Unique	Authentic	Appealing	Unique
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Scale:	1-Not Very	2	3	4	5-Very

Source: Primary Research





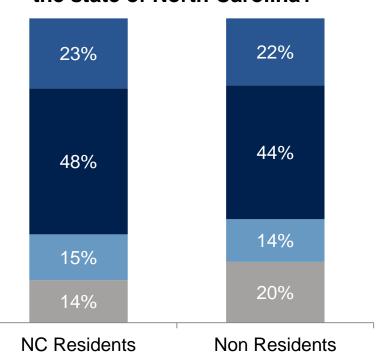
Fit with North Carolina

- Innovate, educate, and cultivate with Southern charm.
- Southern Innovation.

 2 Beautiful Destinations.

 Charming People.
- 3 Delivering loud results with quiet confidence.
- The promise of genuine opportunity.

Which of these brand promises do you believe is the best fit for the state of North Carolina?



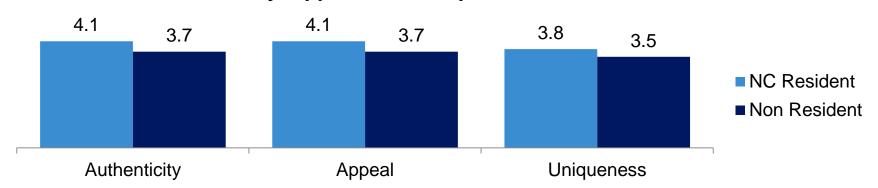
Source: Primary Research





"Southern Innovation. Beautiful Destinations. Charming People" received the highest fit ranking of all brand promises tested

Authenticity, Appeal, and Uniqueness of Brand Promise



This brand promise was selected as the option which best described North Carolina 45% of the time by all respondents.

Survey Quotes

"Our smiles have a special meaning behind it"

"Many interesting things and places to explore with the friendliness of the South"

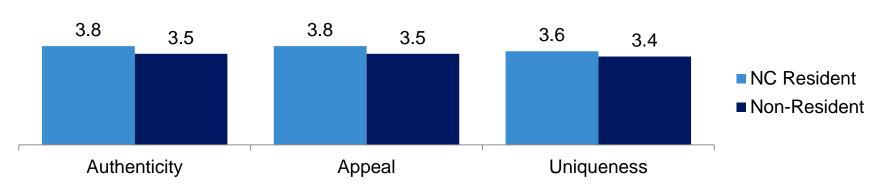
"Our state is beautiful from one end to the other and our people are like no other. Love this!"





Reactions to "Innovate, educate, and cultivate with Southern charm" show positive feedback for core values of the state

Authenticity, Appeal, and Uniqueness of Brand Promise



This brand promise was only selected as the option which best described North Carolina 23% of the time by all respondents.

Survey Quotes

"There are opportunities to invent, to learn, to grow in a slower Southern picture"

"They want to be a top state"

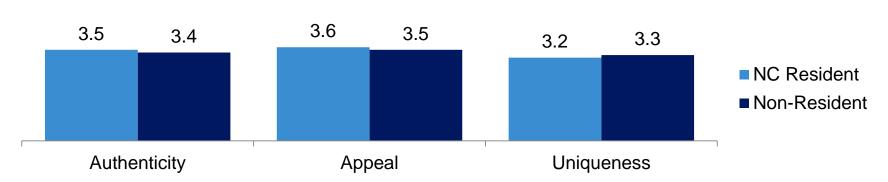
"I think it would be good to let the rest of the nation know what this state truly represents."





"The Promise of Genuine Opportunity" is another neutral slogan which did not produce a strong idea or image of the state

Authenticity, Appeal and Uniqueness of Brand Promise



This brand promise was only selected as the option which best described North Carolina 17% of the time by all respondents.

Survey Quotes

"I really can't say what this means, it's much too general."

"There are many opportunities in NC?"

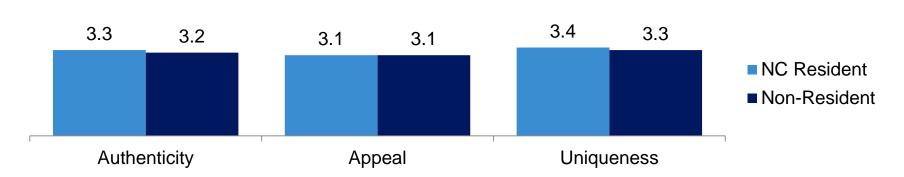
"Growth potential, but not too catchy."





Neutral responses towards "Delivering loud results with quiet confidence" indicate a lack of excitement surrounding this brand

Authenticity, Appeal and Uniqueness of Brand Promise



This brand promise was only selected as the option which best described North Carolina 14% of the time by all respondents.

Survey Quotes

"This is almost a conflicting statement."

"Nothing, really. It isn't an attractive statement."

"The word "loud" does not conjure positive thoughts in my mind."

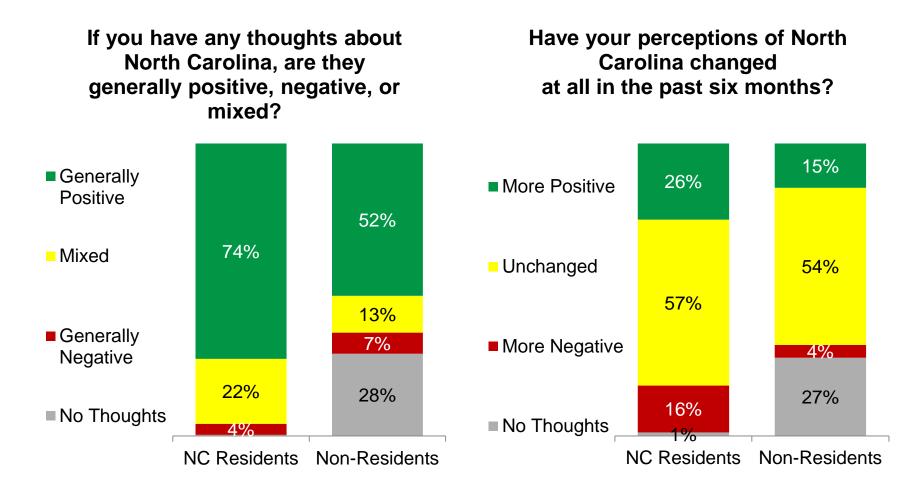




NC AWARENESS

Perceptions, State Motto, State Map

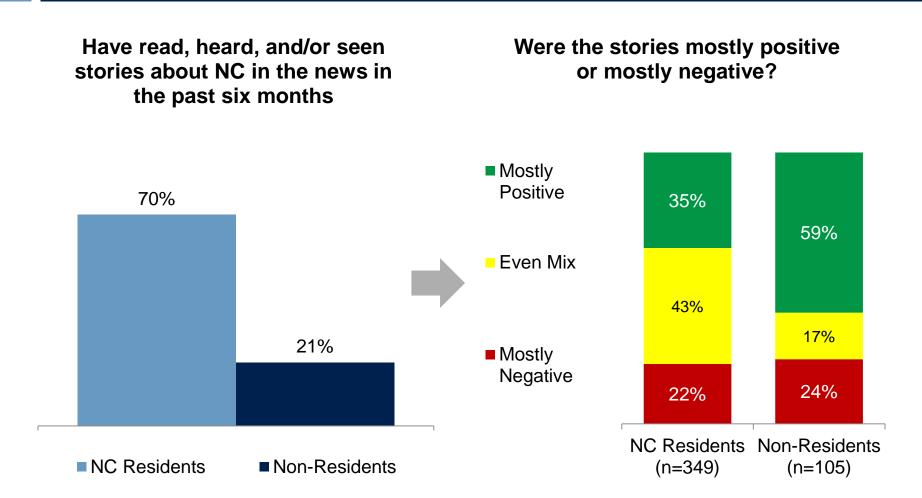
Among residents, perceptions of NC are generally positive







Perception of news stories is not negative, but out-of-state respondents had a significantly lower awareness of North Carolina







Unaided awareness of the motto is low, and, even on an aided basis, a third of North Carolinians misidentify/don't know the motto

Unaided Awareness

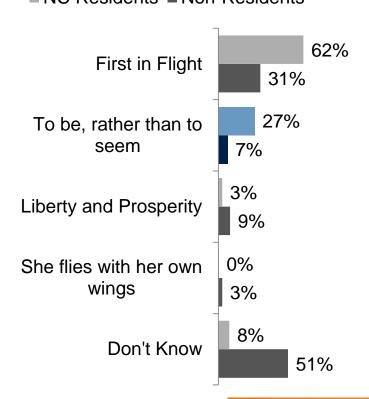
- 21% of NC-Residents correctly identified the state motto on an unaided basis, with 63% indicating that they "don't know."
- Only 3% of Non-Residents correctly identified the state motto, vs. 7% who believe "First in Flight" is North Carolina's motto.

Which of these is the North

Aided Awareness

Carolina state motto?

■ NC Residents ■ Non-Residents



Source: Primary Research

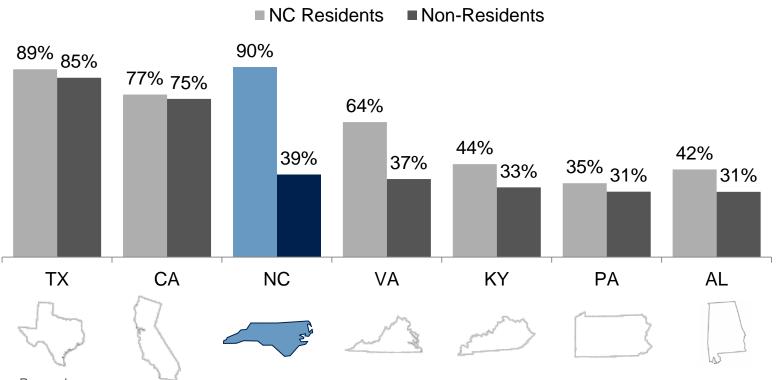


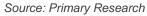


Recognition of the state outline is strong for residents, but not "best-in-class" among non-residents

State Outline Recognition

What state is this? (Correct Identification)









ADDITIONAL BRAND LOGOS

Here are some other ideas we considered





















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Brand Logo #4 (continued)

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NORTH CAROLINA



Department of Commerce

NORTH CAROLINA



Department of Environment & Natural Resources

NORTH CAROLINA



Department of Labor











Brand Logo #6 (continued)









Southern Innovation. Beautiful Destinations. Charming People.



Innovative. Beautiful. Charming.











Innovative. Beautiful. Charming.



























Brand Logo #6 (continued)

































MORTH &AROLINA



