As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Message From FM #246

WIC Week

The States of North Dakota and Minnesota and the city of Fargo have proclaimed the week of March 5th –11th as Women in Construction Week!!

Women in Construction Week (WIC Week) is held the first week of March each year by the members of NAWIC to raise awareness and visibility of the roles of women in every facet of the construction industry.

NAWIC is Unique!!

There are many associations out there for women to be a part of so why choose NAWIC?

NAWIC is unique because it is open to women who are employed in any facet of the construction industry at any level. If you are a tradeswomen, a receptionist, sales person, engineer, manager or even the CEO/Owner of the company - ALL are welcome. For a complete list of occupations and industry classifications can be found on the second page of the membership application on the NAWIC website: www.nawic.org.

You are welcome to attend meetings whether you wear work boots and a hard hat or a suit and heels. Networking with other women in the industry helps all of us by sharing our experiences and showing young women that they have choices available to them in non-traditional fields.

In recognition of WIC Week we have moved our monthly membership event to Tuesday, March 7th. Details for the event on can be found on page 4.

NAWIC Needs You & You Need NAWIC!!

In This Issue

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NEF Information ..................10
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Chapter Sales ....................12
Ads / Sponsorships ...............13
### Upcoming Regional/National Events

<table>
<thead>
<tr>
<th><strong>MIDWEST REGION ANNUAL FORUM - 2017</strong></th>
<th><strong>ANNUAL MEETING &amp; EDUCATION CONFERENCE (AMEC)</strong></th>
<th><strong>MIDWEST REGION 2017 FALL CONFERENCE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>See FM246 website for Details!</td>
<td>62nd Annual Meeting Hyatt Regency Orange County</td>
<td>Date - TBD Cedar Rapids/Iowa City, IA</td>
</tr>
<tr>
<td></td>
<td>Early Bird Registration - April 30, 2017</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Members: $635</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Non-members: $735</td>
<td></td>
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<tr>
<td></td>
<td>Details at <a href="http://www.nawic.org">www.nawic.org</a></td>
<td></td>
</tr>
</tbody>
</table>

**Midwest Region Annual Forum - 2017**

- April 27 - 29, 2017
  - Omaha, NE

**Annual Meeting & Education Conference (AMEC)**

- August 16-19, 2017
  - Anaheim, CA
### Regional CAD Entries Due

Regional CAD Entries Due - April 1st

### Membership MEETING

Membership MEETING

### Monthly reports due to Director PR&M/M Survey due

Monthly reports due to Director PR&M/M Survey due

### Regional NAWIC Award Entries Due - April 1st

Regional NAWIC Award Entries Due - April 1st

### April Fool's Day

April Fool's Day

### Chamber Networking Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies
  - **April 20** - Ramada - 4:30—6:30 PM
  - **June 15** - Courtyard by Marriott
  - **August 17** - Holiday Inn

- **Women Connect** - Locations vary - 3:30 - 5:00 PM (Social hour 5:00 - 6:00 pm)
  - **March 28** - “Women Living a Fast-Paced Lifestyle: Are You Keeping Up?” - Presented by: Dr. Ann Burnett
  - **April 25** - “Created for Kindness” - Presented by: Nicole Phillips

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
**Upcoming Chapter Event Information**

**Tuesday, March 7, 2017**

**Location:**  Holiday Inn (Club III)  
3803 13th Ave S.  
Fargo, ND  58103

**Time:**  
5:00 pm  Social Hour  
5:30 pm  Dinner / Membership Meeting  
6:00 pm  Program

**Cost:**  Order from menu - paid by individuals

**PROGRAM: “Drones in Civil Engineering - Now What?”**

Presented by: Chad Qualley, of Houston Engineering, inc. (HEI)

Chad will be discussing the use of drone technology (aerial or small UAS) in Civil Engineering. He will outline the process of becoming a certified pilot with the FAA, what equipment is needed to fly, and what software is used to capture and process the data once it is complete. HEI uses drones for Hydro bathymetry or a remotely operated vehicle to get depths in bodies of water. This technique is a significant improvement over conventional survey, reducing effort and time. Chad will provide a demonstration using the data that is acquired from Drones in Civil 3d and ArcGIS software suites and will highlight examples where Drone technology has improved projects by including more data for decision making.

Chad Qualley is the CAD Manager / Survey Technical Coordinator for Houston Engineering. Certified sUAS remote pilot. He oversees implementation and rollouts for all Autodesk software including establishing and maintaining company CAD standards. Is a senior designer working on site grading, road and rail designs and all things survey. Chad has 18 years experience in the civil engineering field and has used Autodesk Civil 3D since it first appeared in 2004.

**Location:**  Fargo Water Treatment Expansion Project  
Corner of 13th Ave & 5th Street  
Fargo, ND

**Time:**  
5:00 - 5:25 pm  Meet at jobsite  
5:30 pm  Tour  
6:30 pm  Dinner / Membership Meeting

**Dinner - Sponsored by Alberici**

**Tuesday, April 18, 2017**

**Location:**  Fargo Water Treatment Expansion Project  
Corner of 13th Ave & 5th Street  
Fargo, ND

**Time:**  
5:00 - 5:25 pm  Meet at jobsite  
5:30 pm  Tour  
6:30 pm  Dinner / Membership Meeting

**Water Treatment Plant Tour**

Presented by: Kathi Dobson

**Construction on the Water Treatment Plant project is currently underway with an expected completion in 2018.**

Kathi has been with Alberici Constructors for almost 18 years and heads up safety for their automotive, heavy civil, mining, industrial processes and Mexican divisions.

Dobson has been with NAWIC for 15 years as a member of the Detroit Chapter and has been the National Chair of the Safety & Health Awareness Committee and is currently the National Chair of the OSHA-NAWIC Alliance. She is certified as a Construction Safety Professional and accredited as a LEED AP – BD+C.
### Chapter Member Information

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Professional Affiliation</th>
<th>Joined</th>
<th>Current Affiliation</th>
<th>Address</th>
<th>Phone Number</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Berg, CBT, CIT</td>
<td></td>
<td>March 28, 1989</td>
<td>Innovative Window &amp; Door Service, LLC</td>
<td>31576 SW Pickerel Lake Rd, Detroit Lakes, MN</td>
<td>218-234-6633</td>
<td><a href="mailto:aberg.nawic@yahoo.com">aberg.nawic@yahoo.com</a></td>
</tr>
<tr>
<td>Melanie Nordhougen</td>
<td>LEED AP</td>
<td>October 1, 2009</td>
<td>Mortenson Construction</td>
<td>3009 37-1/2 Ave S, Fargo, ND 58104</td>
<td>701-799-5105</td>
<td><a href="mailto:melanie.nordhougen@mortenson.com">melanie.nordhougen@mortenson.com</a></td>
</tr>
<tr>
<td>Suzi Retzlaff</td>
<td></td>
<td>October 1, 2006</td>
<td>Empire Engineering</td>
<td>1553 1st St, West Fargo, ND 58078</td>
<td>701-212-8484</td>
<td><a href="mailto:retzlaff@hotmail.com">retzlaff@hotmail.com</a></td>
</tr>
<tr>
<td>Maria Selk</td>
<td></td>
<td>November 1, 2014</td>
<td>Mortenson Construction</td>
<td>495 28th Ave S, #208, Fargo, ND 58104</td>
<td>612-214-5575</td>
<td><a href="mailto:maria.selk@mortenson.com">maria.selk@mortenson.com</a></td>
</tr>
<tr>
<td>Joanna Slominski, LEEP AP</td>
<td></td>
<td>May 1, 2014</td>
<td>Mortenson Construction</td>
<td>700 Meadow Lane N, Minneapolis, MN 55442</td>
<td>701-566-2460</td>
<td><a href="mailto:joanna.slominski@mortenson.com">joanna.slominski@mortenson.com</a></td>
</tr>
<tr>
<td>Emily Sumner, EIT</td>
<td></td>
<td>October 1, 2014</td>
<td>Mortenson Construction</td>
<td>4822 46th St S #108, Fargo, ND 58104</td>
<td>402-321-9697</td>
<td><a href="mailto:emily.sumner@mortenson.com">emily.sumner@mortenson.com</a></td>
</tr>
<tr>
<td>Dawn Wiedewitsch</td>
<td></td>
<td>February 1, 1998</td>
<td>Tomboy Tools</td>
<td>PO Box 871, Detroit Lakes, MN 56502</td>
<td>218-849-2582</td>
<td><a href="mailto:dmwied@yahoo.com">dmwied@yahoo.com</a></td>
</tr>
</tbody>
</table>

---

**All Aboard!**

For Your NAWIC Journey

- **Support**
- **Encourage**
- **Grow**

**#TakeAim4NAWIC**
# 2016 / 2017 Officers

## NATIONAL

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Connie Leipard, CIT</td>
</tr>
<tr>
<td>President Elect</td>
<td>Catherine Shoemenberger</td>
</tr>
<tr>
<td>Vice President</td>
<td>Dove Sifers-Putman, CBT</td>
</tr>
<tr>
<td>Secretary</td>
<td>Diane Mike, CBT</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Anne Pfieger, CIT</td>
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<td>IPP</td>
<td>Riki Lovejoy, CBT, CIT</td>
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## LOCAL

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>President</td>
<td>Dawn Wiedewitsch</td>
</tr>
<tr>
<td>Secretary</td>
<td>Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Emily Sumner</td>
</tr>
<tr>
<td>Director</td>
<td>Joanna Slominski</td>
</tr>
</tbody>
</table>

**Small Chapter Board**

**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:

Phone: 218-234-6633

(leave message)

Email: aberg.nawic@yahoo.com

---

**Midwest Region Information**

**Director**

*Vicki Nickel, CIT*

Cornerstone Companies

4400 College Blvd.; Suite 350

Overland Park, KS 66211

Direct#: 913-754-0191

Fax#: 913-378-0399

Email: vnickel@ckcins.com

**NAWIC Office Contact Info**

NAWIC

327 S. Adams St.

Fort Worth, Texas 76104

Phone: 800-552-3506

Fax: 817-877-0324

**WEBSITE**

Visit our national website at

[www.nawic.org](http://www.nawic.org)

**FACEBOOK**

Connect with us on Facebook at

[facebook.com/nawicnational](http://facebook.com/nawicnational)

**WEBSITE**

Visit the regional website at

[MIDWEST REGION - www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**FACEBOOK**

Connect with us on Facebook at

[facebook.com/groups/nawicmidwest](http://facebook.com/groups/nawicmidwest)
**MEMBERSHIP**

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **16-17 National Goal** - 80% retention with 20% growth per chapter.

**Do any of these describe your job? Then NAWIC is for you!!!**

- Accounting / Contract Administrator
- Business Owners
- Engineers / Architects
- Office Manager
- Project Managers
- Operations Managers
- Tradeswomen
- College Student In Construction Fields

---

Thank you to Tavia Fulliam (future member) for assisting at the booth at the Red River Valley Home & Garden Show the weekend of February 24th-26th. A great networking event which gave us the opportunity to share NAWIC and raise awareness of the many construction careers that are available. Talked with a couple of area schools about doing presentations about construction to their students as well as increased our list of contacts for new members.

---

**PR & MARKETING (COMMUNICATIONS / PUBLICITY)**

Press Releases were sent out for the February & March meetings, Booth at Home Show and WIC Week as well as added to the area community calendars. In response to the press releases we have had write-ups in the Fargo Forum’s business section the last two Saturdays (February 18th & 25th) announcing the meetings and WIC Week. The events have also been added to the area community calendars. Meeting info and pictures from the booth have been posted on Facebook and all information is up to date on the website.

---

**$CHOLAR$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!**

**NFSF:** Scholarship applications for the 2017 Onie Loeks Memorial Scholarship are due to NFSF by February 28th, 2017. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

➢ An email has been sent to all the local colleges and universities to remind the instructors to pass the information on to the students.

---

**BYLAWS / STANDING RULES**

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➢ The Chapter Standing Rules were approved and will be reviewed in April.

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

**Sponsorship Opportunities**
Information packet is available on the chapter website: www.nawicfm246.org

**Auction - November 16, 2017** Never to early to start planning!!

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

**AUDIT:** The 15-16 audit has been completed.

**BUDGET:** 16-17 budget has been adopted and will be reviewed in April.

PARLIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 5 - 11, 2017

Women In Construction (WIC) Week

“Support, Encourage, Grow!”

11/18 - Commitment form due (turned in to Regional Chair at Fall Conference)

Our monthly meeting date has been changed so it will be held during WIC this year.

Details for the meeting are on page 4 - you don’t want to miss this meeting!!

“Drones in Civil Engineering - Now What?”

Presented by: Chad Qualley, of Houston Engineering, inc. (HEI)

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and do Association business at 6 of them.

♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
Committee Reports

**PROFESSION DEVELOPMENT & EDUCATION -**

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2016 - 2017 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Program</th>
<th>Presenter/Location</th>
<th>Meeting Type</th>
<th>Planned by</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OCTOBER 18, 2016</strong></td>
<td><strong>Program:</strong> Block Kids/ Auction Planning</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td><strong>Location:</strong> Amy’s House 416 44th Ave S Moorhead, MN</td>
<td></td>
<td></td>
<td>Amy</td>
</tr>
<tr>
<td></td>
<td><strong>Meeting type:</strong> Planning</td>
<td></td>
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<tr>
<td><strong>NOVEMBER 17, 2016</strong></td>
<td><strong>Program:</strong> 38th Annual Construction Industry Auction Fundraiser to support our industry programs and scholarships</td>
<td><strong>Presenter:</strong> Studio Artist <strong>Location:</strong> Holiday Inn, Royale Room Fargo, ND</td>
<td>Community</td>
<td>All Members</td>
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<td></td>
<td><strong>Meeting type:</strong> Community</td>
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<tr>
<td><strong>DECEMBER 20, 2016</strong></td>
<td><strong>Program:</strong> Creatively Uncorked</td>
<td><strong>Presenter:</strong> Studio Artist <strong>Location:</strong> Creative Uncorked West Fargo, ND</td>
<td>Networking</td>
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<td></td>
<td><strong>Meeting type:</strong> Networking</td>
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<tr>
<td><strong>JANUARY 24, 2017</strong></td>
<td><strong>Program:</strong> Women Connect</td>
<td><strong>Presenter:</strong> Jessica N. Turner <strong>Location:</strong> Holiday Inn Fargo</td>
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<tr>
<td><strong>FEBRUARY 21, 2017</strong></td>
<td><strong>Program:</strong> Terracon Environmental &amp; Geotechnical Consulting and Engineering</td>
<td><strong>Presenter:</strong> Kristen Uecker <strong>Location:</strong> Holiday Inn, Fargo</td>
<td>Speaker</td>
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<td><strong>Meeting type:</strong> Speaker</td>
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<tr>
<td><strong>MARCH 7, 2017 WIC Week</strong></td>
<td><strong>Program:</strong> Drones in Civil Engineering - Now What?</td>
<td><strong>Presenter:</strong> Chad Qualley, Houston Engineering <strong>Location:</strong> Holiday Inn Fargo</td>
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<tr>
<td><strong>APRIL 18, 2017</strong></td>
<td><strong>Program:</strong> Fargo Water Treatment Plant</td>
<td><strong>Presenter:</strong> Kat Dobson <strong>Location:</strong> Jobsite</td>
<td>Tour / Speaker</td>
<td>Membership</td>
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<td></td>
<td><strong>Meeting type:</strong> Tour / Speaker</td>
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<tr>
<td><strong>MAY 16, 2017</strong></td>
<td><strong>Program:</strong> The Future of FM246</td>
<td><strong>Presenter:</strong> Amy Berg <strong>Location:</strong> Holiday Inn Club III</td>
<td>Membership</td>
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<tr>
<td>?? JUNE 20, 2017 ??</td>
<td><strong>Program:</strong> Redhawks Game</td>
<td><strong>Presenter:</strong> Amy Berg <strong>Location:</strong> Hawk Nest Stadium Fargo, ND</td>
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<tr>
<td><strong>JULY 18, 2017</strong></td>
<td><strong>Program:</strong> Family Picnic</td>
<td><strong>Presenter:</strong> Members <strong>Location:</strong> Amy’s House 416 44th Ave S Moorhead, MN</td>
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<td><strong>Meeting type:</strong> Networking</td>
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<tr>
<td><strong>AUGUST 8, 2017 (date change)</strong></td>
<td><strong>Program:</strong> Cork &amp; Canvas (Art &amp; Wine Walk)</td>
<td><strong>Presenter:</strong> Members <strong>Location:</strong> Downtown Fargo</td>
<td>Networking</td>
<td>Membership</td>
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<tr>
<td><strong>SEPTEMBER 19, 2017</strong></td>
<td><strong>Program:</strong> Strategic Planning</td>
<td><strong>Presenter:</strong> Amy Berg <strong>Location:</strong> Amy’s House 416 44th Ave S Moorhead, MN</td>
<td>Planning</td>
<td>Amy</td>
</tr>
<tr>
<td></td>
<td><strong>Meeting type:</strong> Planning</td>
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</tr>
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</table>
ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

NEF has a new email & website addresses!!

NAWIC Education Foundation
Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS

NEF Education Foundation
1800 Pembrook Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko

Youth Programs

CAD/Design Drafting

- We have 6 students that have sent in applications:
- 5 from Dickinson High School
- 1 from Moorhead High School
- Submittals are due: March 15, 2017

Block Kids

The winner from each of our events (3/12/16 & 11/5/16) will be judged using the pictures and judging forms. The winner from these 2 will go on to the Regional competition which is due February 15th.

3/12/16 Keira Paulsen
11/5/16 Ella Schaeffer

Congratulations to Ella Schaeffer as the winner of the local competition. Ella’s project has been sent on to the Regional competition.

Become an NEF Ambassador...

Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.
CORE PURPOSE
TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:
• BELIEVE
• PERSEVERE
• DARE

NEF's Construction Dictionary

New/Updated Edition with a fresh look... over 600 terms added!!!

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<tr>
<th>Part #</th>
<th>List Price</th>
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<tbody>
<tr>
<td>7-01-01</td>
<td>$ 65.00</td>
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</tbody>
</table>

Get yours today!!!!
Golf Towel
With hook
11 1/2" X 17 1/2"

$10.00 each.

Back Pack
Port & Company
14" X 17 1/2"
With Front Zipper Pocket

$10.00 each.

6-Pk Cooler

$ 7.00 each

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<th>Extended Cost</th>
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<td>Golf Towel</td>
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<td>6-Pk Cooler</td>
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<td></td>
<td><strong>Subtotal</strong></td>
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* Plus Shipping (based on item)

Name: ____________________________________________________________
Company ** ______________________________________________________
Address: ___________________________________________________________________________
City: __________ State: ______ Zip Code: ________________________________
Email address: ______________________________ Contact Phone #: __________________________

(please provide a contact email address and/or phone #)

We will **INVOICE** you with the final amount due that will include the shipping charges.

For more details contact: Amy Berg, CBT, CIT
aberg.nawic@yahoo.com or 218-234-6633
Chapter #246 Sponsors

Block Kids Event Sponsors

Construction Management & Engineering

Sponsorships Available:

Annual Sponsorships:
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *
  * Select one of the following events
    - Auction Fundraiser
    - Block Kids Program

Event Sponsorships:
- $100 - Project Manager
- $  50 - Trades Person
- $  25 - Construction Supporter
  Single Events
    - CAD/Design Drafting Competition
    - WIC Week Events
    - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.