

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

## February 2016



# Message From FM #246

- ➤ For our January meeting members attended The Chamber's "Women Connect" event which featured best selling author Fern Germer. Germer shared ideas on how to reset your work and life. Some of her key points in what you should do to "reset" are to realize:
  - Perfect timing doesn't exist the time is Now!
  - Instead of obsessing about the chaos of the day, go outside and Breathe!
  - Don't let security be your dangerous anchor.

All attendees received her book "Work-Life Reset" Now I need to read it!!

Our February program plans fell through so we adjusted our plans to accommodate a fellow NAWIC member who is working in Fargo. Kathi Dobson of the Detroit Chapter is working on the update & remodeling of the Fargo Water Treatment Plant. Kathi will be doing a "Safety" presentation and talking to us about the Water Treatment project.

WIC Week plans are progressing and we are making plans to attend the Midwest Forum in Branson, MO.

- Let's be the Change in: Ourselves
  - Our Industry
  - Our NAWIC





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## Fargo-Moorhead, ND Chapter #246

657 2nd Ave N Unit 763 Fargo, ND 58107 nawicfm246@gmail.com

Website www.nawicfm246.org

Chartered - June 3, 1978



## In This Issue

Message From FM246	.1
Calendar/Upcoming Events 2	-3
Monthly Program Notice	.4
Chapter Member Info	.5
Regional & National Info	.6
Committees / Calendar 7	-9
NEF Information	10
Misc Info	11
Chapter Sales	12
Ads / Sponsorships	13
National Officer Candidates	14

"16 IN 2016"









Sun	Mon	Tue	Wed	Thu	Fri	Sat
Continue to work on WIC Week plans	<b>1</b> National  Candidate  Applications  Due	2	3	Business After Hours Chamber Event	5 For women	6
7	8 FM 246 Membership/ Board Meeting	9	10	11	happy birthday Maria Selk	Ronald McDonald Sweetheart Ball
14	NFSF Chapter Application Due	16	17	18	19	20 Monthly reports due to Membership/ PR&Marketing
21	22	23* Women Connect (see page 3)	24	25 Monthly reports due to Director	26	27
NFSF Scholarships Due	29	Regional Competitions due: CAD/Design Drafting Block Kids  Happy NAWIC Anniversary - Dawn Wiedewitsch (1998)		<ul> <li>Start talking up Forum / Elect Forum Delegates (if your regions election year)</li> <li>IRS certification form &amp; filing verification to NAWIC office &amp; Director by Feb. 15</li> <li>NAWIC Officer Candidate Bulletin Board on website 6 weeks before first Forum</li> </ul>		

# Upcoming Regional/National Events

MIDWEST REGION
2016 ANNUAL PLANNING CONFERENCE

MIDWEST REGION
ANNUAL FORUM - 2016

ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)



Branson, MO

Is the site for the 2016 Midwest Region Forum

www.bransontourismcenter.com
For more information about the area

Date & Location
To Be Determined

April 28 - 30, 2016 Branson, MO











Sun	Mon	Tue	Wed	Thu	Fri	Sat
	<b>NIC Anniversary</b> my Berg (1989)	1	2	3	4 Mid-Year B	5 International WOMEN'S DAY oard Meeting
6	7	8	9	10	11	12
		Wid	C Week / Girl Scou	t Week		
13	14	FM 246 Membership/ Board Meeting	16	17	18	19
Monthly report due to Membership/ PR&Marketing		22	23	24	Monthly reports due to Director	26
27	28	29	30	31		

## **Networking Events**

#### **Chamber Events**

- Business After Hours - Held on Thursday night (bi-monthly) - Location varies

February 4 - 4:30 - 6:30 pm Courtyard by Marriot
April 21 - 4:30 - 6:30 pm Ramada Plaza Inn & Suites
June 16 - 4:30 - 6:30 pm Courtyard by Marriot
August 18 - 4:30 - 6:30 pm FARGODOME

- Women Connect - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND

- **3:00** - **5:00** pm (Social hour 5:00 - 6:00 pm)

February 23 "Leading Outside of Your Comfort Zone"

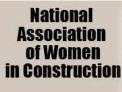
March 22 "Women in Business: How to Embrace Being Dubbed a Mean Girl"

April 26 "Women of our World - Five Generations of Women in Our Community"





For more information or to register for these events go to www.fmchamber.com











Your Career.

Your Education.

Your Future.

# Fargo-Moorhead, ND Chapter #246

# Monthly Membership Meeting/Program Notice



Monday, February 8, 2016

Holiday Inn (Club II) I-29 & 13th Ave. - Fargo, ND

Social 5:00pm

Dinner / Membership Meeting 5:30 pm

(Order from menu - paid by individuals)

6:00 pm

Program



"Working Safely & Workplace Safety should never be just your #1 priority - it should be your #1 COMMITMENT"



Presented by: Kathleen Dobson, CSP, CHST, STS-C, LEED AP BD+C

Kathi has been with Alberici Constructors for almost 17 years and heads up safety for their automotive, heavy civil, mining, industrial processes and Mexican divisions.

She has been with NAWIC for 15 years as a member of the Detroit #183 Chapter and has been the National Chair of the Safety & Health Awareness Committee and is currently the National Chair of the OSHA-NAWIC Alliance. She is certified as a Construction Safety Professional and accredited as a LEED AP – BD+C.

**RSVP** by <u>Friday, February 5th</u> to: Amy Berg

by phone: 218-234-6633

or email: aberg.nawic@yahoo.com

RSVP Required

## **Chapter Member Information**

#### Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC 31576 SW Pickerel Lake Rd Detroit Lakes, MN 56501 218-234-6633 aberg.nawic@yahoo.com

## Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St

West Fargo, ND 58078
701-212-8484

retzlaff@hotmail.com

#### **Lynn Madaus**

Joined - December 1, 1996 Retired 2921 34th Ave S; #349 Fargo, ND 58104 701-200-8200 lynn\_m89@yahoo.com

## Maria Selk

Joined - November 1, 2014 Mortenson Construction 495 28th Ave S. #208 Fargo, ND 58104 612-214-5575 maria.selk@mortenson.com

#### Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction 3009 37-1/2 Ave S Fargo, ND 58104 701-799-5105

melanie.nordhougen@mortenson.com

## Joanna Slominski, LEEP AP

Joined - May 1, 2014

Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

## **Emily Sumner, EIT**

Joined - October1, 2014 Mortenson Construction 4822 46th St S #108 Fargo, ND 58104 402-321-9697

emily.sumner@mortenson.com

#### **Dawn Wiedewitsch**

Joined - February 1, 1998

Tomboy Tools
PO Box 871

Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com

?

This could be you!!





TAKE AIM FOR NAWIC



## 2015 / 2016 Officers

#### **NATIONAL**

President - Riki Lovejoy, CBT, CIT

President Elect - Connie Leipard, CIT

Vice President - Stephanie Crane, CIT

Secretary - Diane Mike, CBT

Treasurer - Jennifer Swinney, CBT, CDS, CIT

IPP - Sandy Field, CBT, CIT

#### **LOCAL**

President - Amy Berg, CBT, CIT

Vice President / IPP - Dawn Wiedewitsch

Secretary - Maria Selk

**Treasurer** - Emily Sumner

Small Chapter Board



## **Quote of the Month**

"In the end we only regret the chances we didn't take.

From: Unknown

# If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633

(leave message)

Email: aberg.nawic@yahoo.com

# Midwest Region (13) Information

## Director

#### Debbie Speake

Springfield Electric, LLC 3522 E. Monroe St. Springfield, MO 65809

Cell # 417-425-3130 Fax #: 417-350-1836

Email: Debbie@springfieldelectric.net

#### **WEBSITE**

Visit the regional website at www.nawic13.org

MIDWEST REGION - COMING SOON

## **FACEBOOK**

Connect with us on Facebook at facebook.com/groups/nawicmidwest

## **NAWIC Office Contact Info**

NAWIC

327 S. Adams St.

Fort Worth, Texas 76104

Phone - 800-552-3506

Fax - 817-877-0324

#### **WEBSITE**

Visit our national website at

www.nawic.org

## **FACEBOOK**

Connect with us on Facebook at facebook.com/nawicnational



## **Committee Reports**

## MEMBERSHIP - JOANNA SLOMINSKI

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **15-16 National Goal** - 85% retention with 20% growth per chapter.



#### Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- · Project Managers
- · Tradeswomen

- · Business Owners
- Office Manager
- Operations Managers
- · College Student In Construction Fields



**DUTIES:** Responsible for all activities to retain and expand membership in addition to planned, specific activities carried out by the committee members. ALL CHAPTER members will be involved in membership promotion on an individual level and as requested by the Committee Chair. The committee assignments include a team to carry out a new member orientation/mentor program.

## PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG



TAKE AIM FOR NAWIC

Monthly report via Survey Monkey is due the 20th of each month - January report submitted.

National Membership/PR & Marketing conference calls have started and I have been able to participate in both of them. Ideas for retention and recruitment were discussed along with the importance of using press releases and marketing monthly meetings as well as all events that NAWIC members participate in. Also promoting events on the variety of Social Media options was discussed.



Promote & Share to increase visibility!!

## \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

NFSF:

Please let all students you know who are enrolled in one of the many construction fields that they may be eligible for a scholarship from the NAWIC Founders' Scholarship Foundation (NFSF). Applications are available on the NAWIC website - www.nawic.org> Education> NFSF and must be returned to the Foundation by February 28th each year to be considered.



## BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.

The Chapter Standing Rules have been approved and filed.

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

## **Committee Reports**

## Ways & Means (Fundraising) - Maria Selk

## **Sponsorship Opportunities**

Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 19, 2015 The auction was a great success and the lessons learned have been recapped for future use.

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

## FINANCE - AUDIT / BUDGET - EMILY SUMNER

AUDIT: 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted

BUDGET: 15-16 budget was approved at October meeting



## PARILIAMENTARIAN - DAWN WIEDIWITSCH

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

## NAWIC Education Foundation (NEF) - see page 10 for more details

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 6 - 12, 2016 - MARIA SELK

# Women In Construction (WIC) Week

"Be the Change. You, Your Industry, Your NAWIC!"



Chapter Commitment Form - due November 20, 2015 (has been submitted)

The chapter is working on a couple of different ideas for WIC Week. One is a panel discussion of women working in the construction industry about their challenges and successes and also doing a "Block Kids" competition with the Girl Scouts in celebration of Girl Scout Week which is the same week.

**Recap Form** - due April 2, 2016 (limited to 3 pages)

## Profession Development & Education - Emily Sumner

See page 9 for monthly Membership Meetings & Program Schedule



- Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

## **Committee Reports**

## Profession Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

## 2015 - 2016 Monthly Meeting/Program Schedule

OCTOBER 20,2015	NOVEMBER 19, 2015	DECEMBER 15, 2015
Program: Tour of New Sanford Medical Center  Presenter: Mortenson Construction Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND  Meeting type: Tour Planned by: Mortenson Team	Program: 37th Annual Construction Industry Auction  Fundraiser to support our industry programs and scholarships  Location: Holiday Inn, Royale Room Fargo, ND  Meeting type: Community  Planned by: All Members	Program: Creatively Uncorked Presenter: Studio Artist Location: Creatively Uncorked Moorhead, MN  Meeting type: Networking Planned by: Joanna Slominski
JANUARY 19, 2015	FEBRUARY 8, 2016	MARCH 15, 2016
Program: Women Connect "Work-Life RESET"  Presenter: Fawn Germer  Location: Ramada Plaza & Suites 1635 42nd St. S; Fargo,  Meeting type: Networking/Speaker  Planned by: Membership	Program: Safety Presentation  Presenter: Kathi Dobson, Detroit Chapter #183  Location: Holiday Inn, Club II Fargo, ND  Meeting type: Speaker/Networking Planned by: Amy Berg	Program: WIC Wk - Membership Networking - Block Kids Location: TBD  Meeting type: Networking Planned by: Amy Berg
APRIL 19, 2016	MAY 17, 2016	JUNE 21, 2016
Program: ICC Presentation Presenter: Location:  Meeting type: Speaker Planned by: Mortenson Team	Program: Tour of New Sanford Medical Center  Presenter: Mortenson Construction Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND Meeting type: Tour Planned by: Mortenson Team	Program: TBD Presenter: Location:  Meeting type: N/A Planned by: TBD
JULY 19, 2016	AUGUST 16, 2016 ??	SEPTEMBER 20, 2016
Program: TBD Presenter: Location:	Program: TBD Presenter: Location:	Program: Strategic Planning Presenter: Amy Berg, 246 President Location: TBD
	Meeting type: N/A	Meeting type: Planning















# **NAWIC Education Foundation**



Educating the Construction Industry Today . . . and Tomorrow.

We've Moved

#### **NAWIC Education Foundation**

1800 Pembrook Drive, Suite #300

Orlando, FL 32810

NEF Administrator - Patti Susko

#### Phone #: 407-667-3417

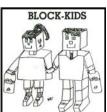
Toll Free: 866-277-2883

Email: nef@bellsouth.net

## ADULT EDUCATION PROGRAMS

**Certified Construction Associate (CCA) Construction Document Specialist (CDS) Construction Industry Technician (CIT)** 

Available NOW—Construction Industry Specialist (CIS) **Construction Bookkeeping Technician (CBT)** 







Grades 1 - 6

Grades 8 - 12

Grades 9 -12











## **Youth Programs**

## CAD/Design Drafting - Amy BERG



## The 2015-2016 CAD/Design Drafting Problem and is now available on the NEF website.

The problem this year is a commercial project where the contestants have to design a new store for "River Valley Distributors" a wholesale distribution center.

We have received 6 applications - 5 from Dickinson High & 1 from Moorhead High.

## Block Kids - AMY BERG

Introduces children to the construction industry in an effort to create an awareness of and to promote an interest in future careers in one of the many facets of the industry.



NOTE: All "blocks" shall be interlocking types of the "Micro" size 2, 4, 6, 8 and 10 posts. (No "Duplo" size blocks).











## **BECOME** AN NEF AMBASSADOR... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

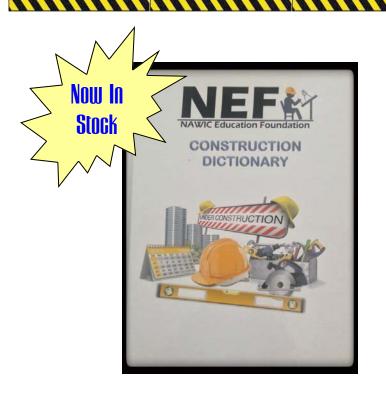
A **bronze pin** for completing **one** item.

A silver pin for completing two items, and

A **gold pin** for completing **three** items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.





## **NEF's Construction Dictionary**

**New/Updated** Edition with a fresh look... over 600 terms added!!!

<u>Part #</u> <u>List Price</u> 7-01-01 \$ 65.00

Get yours today!!!!



## Did you Renew?

Renewals were due by September 30th!!

October 1st - Renewals include a \$25.00 late fee!

It's never too late to Renew!!!

#### **CORE PURPOSE**

TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

#### **CORE VALUES:**

- BELIEVE
- PERSEVERE
- DARE





**NAWIC Region Map** 

The Fargo-Moorhead, ND Chapter has the following NAWIC promotional items for sale

For more details contact:

Amy Berg, CBT, CIT aberg.nawic@yahoo.com



# **Back Pack**

Port & Company 14" X 17 1/2"

With Front Zipper Pocket

\$10.00 each.





## **Golf Towel**

With hook 11 1/2" X 17 1/2"

\$10.00 each.

Qty	Item	Cash/Check	Credit Card	Extended Cost
	Back Pack	\$ 10.00	10.50	\$
	Golf Towel	\$ 10.00	10.50	\$
		Subtotal *		\$
* Plus Shipping (based on item)				

Name:				
Company **				
Address:				
City: State: Zip Code:				
		1	I	
Complete Credit Card Number	Billing Postal Code	Exp Date	Security Code/CVV	
Email address:	Contact Phone #:			
(please provid	e a contact email address and/o	r phone #)		
We will contact you with the fine	al amount due that will include	the chinnin	a charace	

# Chapter #246 Sponsors





## Sponsorships Available:

## Annual Sponsorships:

\$250 - General Contractor

\$200 - Contractor \*

\$150 - Sub-Contractor\*

\* Select one of the following events

- Auction Fundraiser

## **Event Sponsorships:**

\$100 - Project Manager

\$ 50 - Trades Person

\$ 25 - Construction Supporter

#### Single Events

- Block Kids Program
- CAD/Design Drafting Competition
- WIC Week Events
- Networking Event(s)

For complete sponsorship details and the commitment form go to the chapter website at <a href="https://www.nawicfm246.org">www.nawicfm246.org</a>.



# 2016 - 2017 National Officer Candidates

President Elect Stephanie Crane, CIT

Catherine Schoenenberger

Vice President Amy Berg, CBT, CIT

Dover Sifers-Putman, CBT

Secretary Diane Mike, CBT

Treasurer Anne K. Pfleger, CIT

Donnalyn Revis, CIT



