



Tri-County Community
Partnership Initiative

Advisory Board Update

June 15, 2022

Sponsored by One Okaloosa EDC

Agenda

- ▶ Welcome and Opening Comments
- ▶ Program Update
- ▶ Work Group Updates
- ▶ Florida Defense Forum
- ▶ Around the Table Comments
- ▶ Way Ahead Schedule



Program Update

- ▶ 17 Apr 22 CPP Meeting
 - Charter signing
 - Work Groups empowered to “Go forth and make it happen”



Program Update






- ▶ Work Group Orientation
 - 4 May 22 virtual meeting
- ▶ Three Overarching Champion Areas
 - Infrastructure: Colonel Osborne*, 96 CEG/CC
 - Quality of Life: Colonel Richards, 1 SOMSG/CC
 - Education / Training: Colonel Black*, 96 MSG/CC
- ▶ Enabling Oversight
 - Grant Funding: Nathan Sparks, One Okaloosa EDC
- ▶ Work Group Charters provided
- ▶ AF Quad Charts overviewed

*PCS

Career Readiness







Air Force Community Partnership Initiative Partnership Worksheet Directions

 Who is involved?	 What Resources are involved?
<ul style="list-style-type: none"> • Eglin AFB – 96 FSS • Hurlburt Field – 1 SOFSS/FSH • CareerSource Okaloosa Walton • University of West Florida • City of FWB • HSU Foundation 	<ul style="list-style-type: none"> • UWF Campus • Virtual Business Platform • CareerSource Okaloosa Walton • Installations • HAAS Center Information • UCX Military Unemployment Information • Transitioning Military • Military Spouses
 How does it work?	A + B = ? What value/benefits does it provide?
<ul style="list-style-type: none"> • Hiring Events • Referrals • Get There Faster Military Grant • Networking Opportunities • SkillBridge • Optimal Resume – QR code • Multiple Touchpoints <ul style="list-style-type: none"> ○ TAP Survey ○ CareerSource ○ Military Installations 	<ul style="list-style-type: none"> • Enhanced transition services by coordinating events to provide networking, training, and employment opportunities for military service members, Veterans, and their dependents • Cost Avoidance of ~ \$10k when we retain transitioning military in the local community

Career Readiness



Air Force Community Partnership Initiative Partnership Worksheet Directions

 Next Steps	 Ideas
<ul style="list-style-type: none">• TAP surveys<ul style="list-style-type: none">○ Including in initial counseling sessions○ Skills Gap Data○ Changes to educational goals• Enhancing hiring events by providing additional classes targeting military spouses, Veterans, and transitioning military<ul style="list-style-type: none">○ Eglin AFB Career Summit -7/19○ Panhandle Job Fair- 9/16○ VSO-6/16• Continue with SkillBridge referrals• Early Bird Hiring Event	<ul style="list-style-type: none">• Inventory services provided, created, and advertised. For Example, AFRC does basic resume, and CSOW could do advanced.
 Questions	 Concerns
<ul style="list-style-type: none">• Get DMDC demographic information	<ul style="list-style-type: none">• Eglin AFB/Hurlburt Field community has a critical shortage of a cleared workforce with technical/professional skills.

Cell Phone







Air Force Community Partnership Initiative Cell Phone Partnership Worksheet

 Who is involved? <ul style="list-style-type: none">• Eglin and Hurlburt Real Property and Communications• LTE Initiative HRO• AFCEC	 What Resources are involved? <ul style="list-style-type: none">• Knowledge of current Cell Coverage Gaps• Existing and new Real Property Easements for cell towers and nodes• AFCEC is providing a contract vehicle for closure of cell coverage gaps
 How does it work? <ul style="list-style-type: none">• Use Air Force LTE Initiative to Improve Cell Phone Coverage across military lands and the tri-county area	A + B = ? What value/benefits does it provide? <ul style="list-style-type: none">• Improved capability to accomplish the DoD mission• Improved Cell Coverage in the local area• Increased capability to reliably communicate across the installation• Improved Emergency Response in remote areas of the Range

Cell Phone



Air Force Community Partnership Initiative Cell Phone Partnership Worksheet

 Next Steps	 Ideas
<ul style="list-style-type: none">• Coordinate with AFCEC and HRO on their schedule for the Eglin Hurlburt site visit	<ul style="list-style-type: none">• Explore using the LTE effort to push 5G upgrade
 Questions	 Concerns
<ul style="list-style-type: none">• Will we get improved service for only one carrier• How will the new LTE Initiative mesh with previous efforts	<ul style="list-style-type: none">• How long might it take to complete upgraded service with typical long Real Property process

Childcare



Air Force Community Partnership Initiative Partnership Worksheet Directions

Childcare Work Group


 Who is involved?	 What Resources are involved?
<ul style="list-style-type: none"> • Local Community Partners--Okaloosa, Eglin/Hurlburt/Child Development Prog. • University of West Florida • Early Learning Coalition • Eglin AFB Small Business Office • Florida Small Business Development • Private sector childcare services providers--childcare providers/employees (current and potential) 	<ul style="list-style-type: none"> • Funding/revenue for projects & salaries • Community Resources--Early Learning Coalition of the Emerald Coast • Florida Department of Child and Families • AFSVC • Human Resource Offices--Eglin/Hurlburt • Military marketing offices • Higher Grounds in Crestview/Navarre • Industry specialists—key stakeholders, business community
 How does it work?	A + B = ? What value/benefits does it provide?
<ul style="list-style-type: none"> • Collaboration w/community partners to market programs successfully for recruitment of necessary staff for program operations • Attend monthly meetings and received updates on timelines for additional childcare options--Navarre/Crestview/Eglin/Hurlburt • Reaching consensus and present findings of potential solutions to TCPI and CPP leaders 	<ul style="list-style-type: none"> • Increase visibility of job opportunity on military installations both Hurlburt/Eglin • Identify the problem(s); diverse perspectives to fully understand the issues--develop solutions and adequately focuses resources • Ex. Potentially recruits to utilize closed classrooms at Hurlburt--offering 100+ spaces to families • Ex. Funding to support CDC West expansion project--offers 24 infant spaces

Childcare



Air Force Community Partnership Initiative Partnership Worksheet Directions




Childcare Work Group

 Next Steps	 Ideas
<ul style="list-style-type: none"> • Meet monthly to devise solutions • Identify community partner(s) at Santa Rosa County • Identify partner(s) in Tallahassee Family Child Care Licensure Registry/affiliates • Build relationships to form community bonds and reach local community with approved concepts • Adjust strategies to what works best for our unmet tri-county childcare needs 	<ul style="list-style-type: none"> • With lack of childcare spaces being one major issue, educating local (and potential) providers about in-home childcare business options is a great revenue generating opportunity • Adjust hiring practices and compensation packages to best meet today's workforce
 Questions	 Concerns
<ul style="list-style-type: none"> • Why is retention such a problem in the childcare industry? Locally? • Is Higher Ground aware of the workforce shortages/retention issues facing local area? Do they have a plan to address this? If not, do we risk having a new facility that can't function due to staffing issues? • Can we tap into the military spouse/veteran population to educate better regarding prospects of owning their own business? 	<ul style="list-style-type: none"> • Staffing concerns • AFSVC Recruitment/Retention Bonuses Ext • Wait List continues to increase; growing demand--addressing needs for families/childcare • AF/A1 top 5 list • Resources/time are limited—critical to find balance and focus priorities between which problem we address first—space vs lack of workers

Contract Services



Air Force Community Partnership Initiative Contract Services Partnership Worksheet





 Who is involved?	 What Resources are involved?
<ul style="list-style-type: none"> • Champion: Col Kevin Osborne, 96 CEG/CC • Eglin AFB Co-Chair: Jeff Mixson, Contracting • Hurlburt Field Co-Chair: Rob Burns 1 SOCONS/DD • Community Co-Chair: Jeffrey Hyde, Purchasing Manager, Okaloosa County • Santa Rosa County (Need POC) • Walton County (Need POC) • CHELCO: Tina Rushing, Brian Gilbert • Whiting Field & NAS Pensacola (Potential Members) • Bay & Escambia County (Potential Members) • Okaloosa Gas (Need POC) 	<ul style="list-style-type: none"> • Partner Resources being provided: <ul style="list-style-type: none"> ○ Intellectual (knowledge and data) ○ Financial (contracting mechanisms)
 How does it work?	A + B = ? What value/benefits does it provide?
<ul style="list-style-type: none"> • Define Requirements • Identify Commonality • Discuss Scope/Complexity/Urgency/Schedule • Identify Existing Mechanisms of Purchase • Identify potential economies of scale • Identify limiting factors • Develop contractual execution plan 	<ul style="list-style-type: none"> • Partner with community to establish greater collective buying power for the same or similar federal and local government requirements • Expected Value: <ul style="list-style-type: none"> ○ Cost savings/avoidance ○ Improved quality/timeliness (potential)

Contract Services



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Air Force Community Partnership Initiative Contract Services Partnership Worksheet

 Next Steps	 Ideas
<ul style="list-style-type: none">• List steps the group intends to take next to answer questions, address risk/concerns, or leverage ideas• When possible include a description of what needs to happen, who is going to do it, and by when	<ul style="list-style-type: none">• List ideas that may be relevant but not yet included elsewhere on the worksheet
 Questions	 Concerns
<ul style="list-style-type: none">• List of data requirements or information needed from others to refine the partnership concept	<ul style="list-style-type: none">• List all potential risks or other issues that need to be addressed/considered

Firing Range



Eglin AFB Weapons and Tactics Facility Access

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Who is Involved?

SSgt Cristian Jimenez - Eglin AFB, 96 SFS

Capt Lauren Lee – Hurlburt AFB, 1 SOSFS

Michael Beedie – City Manager, Ft Walton Beach



What resources are involved?

Safety and Instructor Personnel

Facility for needed classroom training

Range has to meet Air Force safety requirements



*Potential asset(s) listed separately

How does it work?

Shared range would allow for Eglin AFB Security Forces to have range access and enhance teamwork/training with Local LE agencies without the need to travel to Hurlburt Field

Would require a fully enclosed range to enable night firing tactics at any time

28 firing points desirable

Reservation system for de-confliction or teaming

Anticipated cost sharing



What value or benefits does it provide? **A+B=?**

Eglin's enhanced capability to qualify 1600 base members annually without requiring to verify/schedule classes through Hurlburt Field (contingency-based)

Security Forces training enhancement to Shoot, Move, and Communicate

Law Enforcement Officer joint training for emergency response





Integrity - Service - Excellence

Firing Range



Eglin AFB Weapons and Tactics Facility Access

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Next Steps 	Ideas 
Get together a budget	Verify Air Force Headquarters will authorize community range
Agreeing on which range (Size/Type) will be utilized/purchased/built	ID/Build a multi range complex that incorporates heavy ammunition usage
Settling on range price to ensure within scope of available funds (if build required)	Get safety squadron rep to attend meetings to ensure all safety requirements are met
Determine accessible location(s) / site visits	
Questions 	Concerns 
How is this being funded?	Pre-existing facility matching USAF safety requirements distance to base
What will the split for upkeep costs be?	Eglin AFB range instructors shortfall
What will the split on usage be?	Money/budget for ammunition/targets and more
What is the timeline on completion projected if project is approved?	

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Firing Range



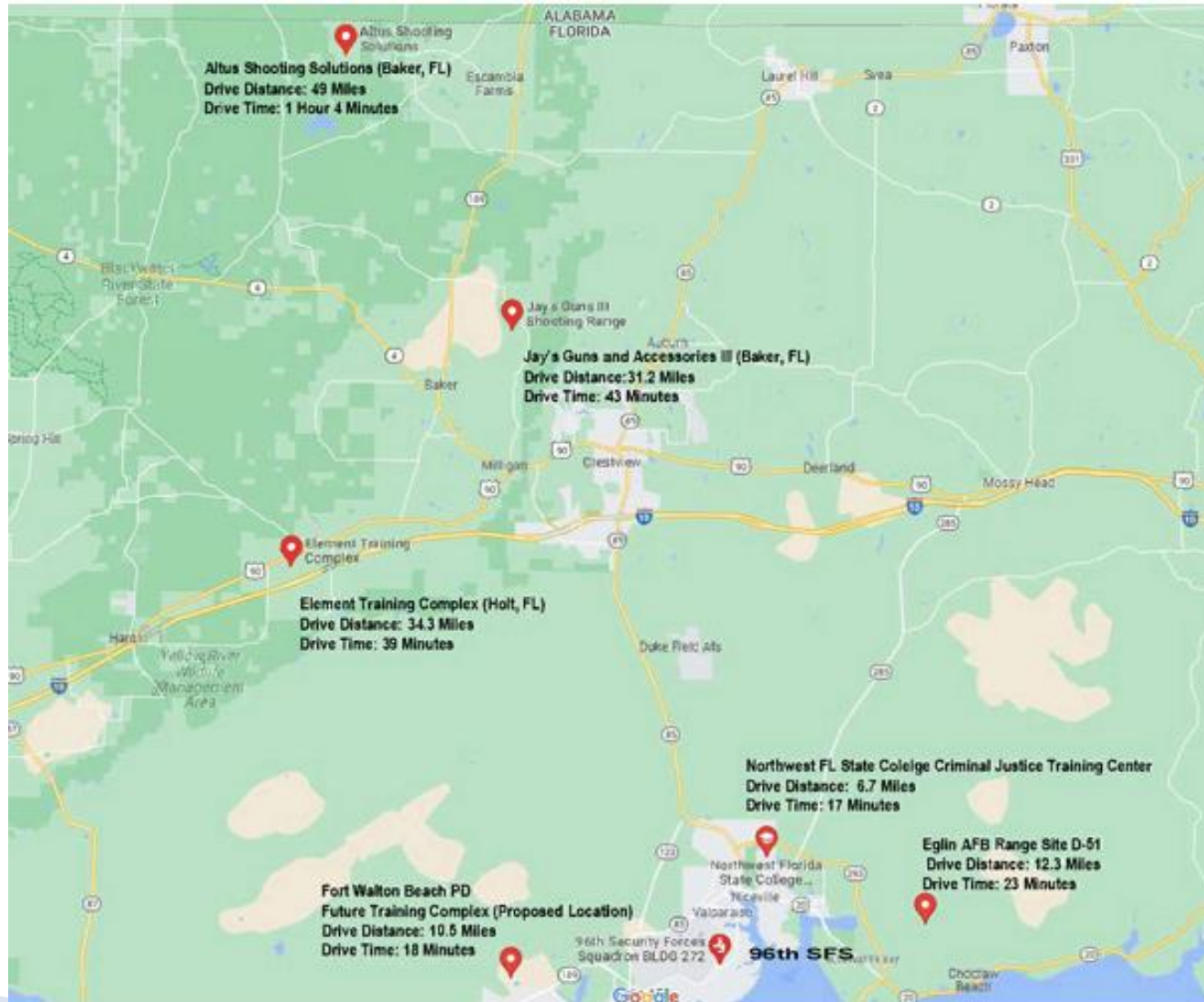
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Potential Weapons and Tactics Asset Listing

- ALTUS Shooting Complex (Baker, FL)
- Northwest Florida State College (Niceville, FL)
- Fort Walton Beach Police Department (new complex)
- Element Training Complex (Holt, FL)
- Jay's Guns & Accessories III (Baker, FL)
- Eglin AFB North of Site D-51

Integrity - Service - Excellence




Firing Range – Potential Asset Map



Housing







Air Force Community Partnership Initiative Housing Partnership Worksheet

 Who is involved? <ul style="list-style-type: none"> • Eglin and Hurlburt Leadership and MHO • AFCEC/CIM • Eglin and Hurlburt Privatized Owner • Off-base Developers 	 What Resources are involved? <ul style="list-style-type: none"> • Eglin Land • Off-Base Land • Potential Incentives Provided by Cities and Counties • Military Basic Allowance for Housing
 How does it work? <ul style="list-style-type: none"> • Explore all available authorities to get additional on- or off-base homes for incoming military and civilians 	A + B = ? What value/benefits does it provide? <ul style="list-style-type: none"> • Incoming military and civilians cannot find a home within a reasonable commute distance that they can afford • Homes that incoming military and civilian workers can afford • Homes within a reasonable commute distance from Eglin and Hurlburt

Housing



Air Force Community Partnership Initiative Housing Partnership Worksheet

 Next Steps	 Ideas
<ul style="list-style-type: none">• Complete Eglin and Hurlburt HRMAs to inform need for additional housing• Explore what authorities exist to achieve additional on-base housing units	<ul style="list-style-type: none">• Additional units on-base in an apart
 Questions	 Concerns
<ul style="list-style-type: none">• Need clarity from AFCEC on what legal authority must be changed to make additional on-base units possible	<ul style="list-style-type: none">• On-base effort to increase military compensation may drive local rental prices higher




STEM Education

- ▶ Cecil Williams, 96TW Update

Trade Skills







Air Force Community Partnership Initiative Trade Skills Partnership Worksheet

 Who is involved? <ul style="list-style-type: none"> • Eglin/Hurlburt AFB Airmen and Family Readiness Centers • Okaloosa Technical College • Career Source, Okaloosa Walton • Local Area Businesses 	 What Resources are involved? <ul style="list-style-type: none"> • Human (Skilled Workforce) – Transitioning Airmen/Guardians • Intellectual – Enhanced training courses and hands-on internships
 How does it work? <ul style="list-style-type: none"> • Trade Skills training will be enhanced to address “in demand” skills gaps • Additional SkillBridge internship opportunities will be sought out, specifically in hospitality, to support transitioning Airmen/Guardians and address skills shortfalls within the local candidate pool 	A + B = ? What value/benefits does it provide? <ul style="list-style-type: none"> • Address trade skills training gaps for “in demand” positions within the local area • Retain transitioning Airmen/Guardians through trade specific training and expanded employment opportunities • Community will gain highly trained and professional employees to fill chronically vacant positions

Trade Skills






Air Force Community Partnership Initiative Trade Skills Partnership Worksheet

 Next Steps	 Ideas
<ul style="list-style-type: none"> • Liaise with Okaloosa Technical College and Northwest Florida State to review current course options and determine if/how "in-demand" specific skills training can be added to the curriculum – Jon Williams/Michael Erny/Action is underway • Partner with Career Source to continue to add DoD approved employers to the SkillBridge employer listing – Kelly Jordan/Action is underway • Work with A&FRC to continue to market training options and benefits to transitioning Airmen/Guardians with a focus on pre-separation training – Kelly Childs/Action is underway 	<ul style="list-style-type: none"> • NSTR
 Questions	 Concerns
<ul style="list-style-type: none"> • Need to identify requirements to add/update Okaloosa Technical College and Northwest Florida State curriculum to address "skills gaps" as identified by the Career Source • Need to identify employers that are interested in participating in SkillBridge and identify requirements to add them to approved listing 	<ul style="list-style-type: none"> • Skills gaps and "in-demand" jobs are constantly shifting based on population changes and economy fluctuations. This working group must continue to monitor for trends and be able to adjust course as necessary to maintain relevance and provide support to Airmen/Guardians and the local community

Traffic



Air Force Community Partnership Initiative Traffic Capacity Work Group Worksheet





 Who is involved?	 What Resources are involved?
<ul style="list-style-type: none"> • Eglin AFB – Eric Rushing, 96 CEG • Hurlburt Field – Steve Loken, 1 SOCES • Okaloosa County – Jason Autrey, Public Works 	<ul style="list-style-type: none"> • Sharing of internal information/projects • Intergovernmental Agreements • Utilization of contacts within: <ul style="list-style-type: none"> ○ FDOT ○ Eglin AFB ○ Okaloosa County ○ Okaloosa County School Board
 How does it work?	A + B = ? What value/benefits does it provide?
<ul style="list-style-type: none"> • Communication on planned traffic infrastructure projects by Federal, State, Local and even private entities • Teamed planning efforts to identify and resolve Traffic Capacity issues 	<ul style="list-style-type: none"> • Direct communication of needs and obstacles • Improved efficiency in the many layers of project approvals both inside and outside the fence • Continued partnership on traffic issues that impact both the military and public communities

Traffic



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Air Force Community Partnership Initiative Traffic Capacity Work Group Worksheet

 Next Steps	 Ideas
<ul style="list-style-type: none">• Efforts in preliminary approval for a US98 parallel service road• County is developing project maps/drawings; Eglin working real property utilization	<ul style="list-style-type: none">• Development of precise funding options once the project is approved in concept• Continued communication on observed traffic issues
 Questions	 Concerns
<ul style="list-style-type: none">• Availability of federal property for use as right of way• Future needs for utility services• Impacts/adjustments by area school	<ul style="list-style-type: none">• Will property be available without causing undue impact to the mission• Project Costs• Solidification of funding

Enabling: Grant Funding







Air Force Community Partnership Initiative Grant Funding Partnership Worksheet

 Who is involved?	 What Resources are involved?
<ul style="list-style-type: none"> • Champion: Nathan Sparks (EDC) • Eglin Chair: Dana McIntyre (96 CEG) • Hurlburt Chair: Steve Loken (1 SOCES) • Community Chair: Ada Clark (ECRC) • Others 	<ul style="list-style-type: none"> • Intellectual <ul style="list-style-type: none"> ○ Expertise with grants ○ Expertise with partnerships • Time <ul style="list-style-type: none"> ○ Learn about opportunities ○ Share with other TCPI/CPP members • Internet Research
 How does it work?	A + B = ? What value/benefits does it provide?
<ul style="list-style-type: none"> • Research opportunities • Interface with other workgroups • Educate CPP/TCPI members • Champion military senior leader support <ul style="list-style-type: none"> ○ Speed up staffing ○ Sign agreements at CPP • Track initiatives being used by CPP/TCPI 	<ul style="list-style-type: none"> • Prevent missed opportunities for funding • Educate other workgroup on available options for execution of ideas • Provide timely support agreements • Successful project funding awards

Enabling: Grant Funding

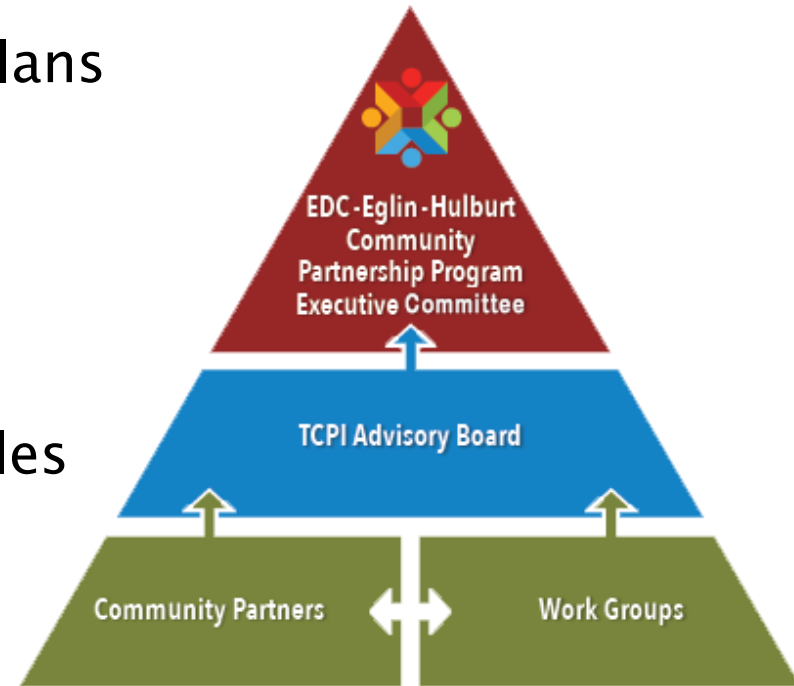


Air Force Community Partnership Initiative Grant Funding Partnership Worksheet

 Next Steps	 Ideas
<ul style="list-style-type: none">• Finalize Charter• Focus on easy wins<ul style="list-style-type: none">○ IGSA○ DCIP – Gov./Utilities• Collect and share grant/agreement opportunities with stakeholders	<ul style="list-style-type: none">• Lots
 Questions	 Concerns
<ul style="list-style-type: none">• Lots• What funding opportunities exist	<ul style="list-style-type: none">• Workgroup not meant to write application...only educate and track• Other workgroups must bring requirements/project ideas to Grant Workgroup

Going Forward

- ▶ **WG Meetings**
 - Monthly (minimum)
 - Gather data, develop concepts, coordinate analyses, execution plans
 - In-person, virtual, phone
- ▶ **TCPI Advisory Board**
 - Quarterly: June, Sept, Dec, Mar
 - Progress report
 - Highlight achievements & obstacles
- ▶ **CPP Executive Council**
 - Bi-Annual: Apr, Oct
 - Progress report
 - Request needed assistance/action

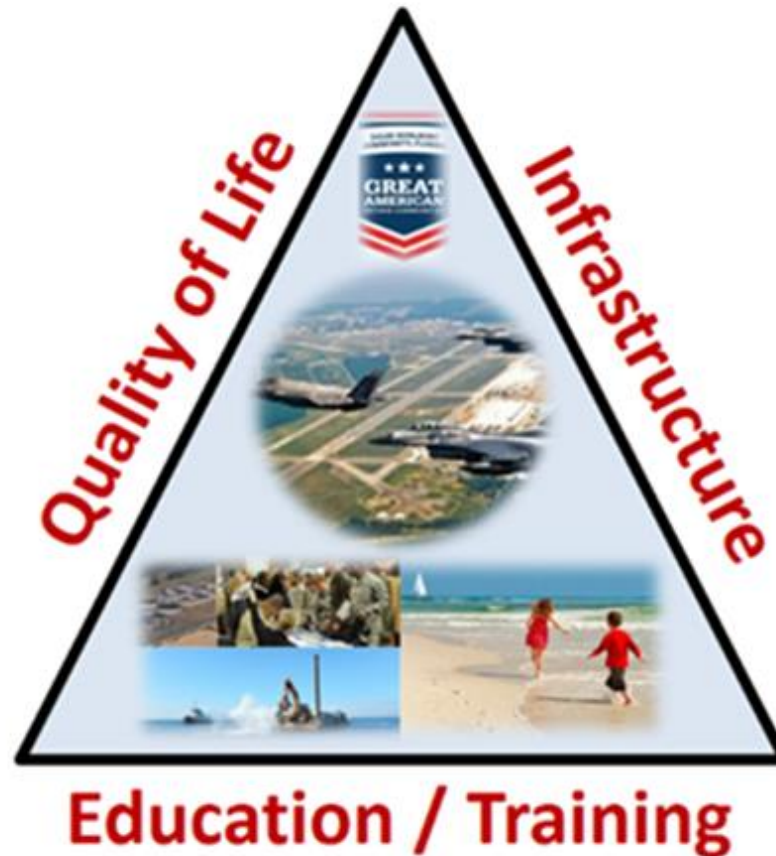


Florida Defense Forum

- ▶ Association of Defense Communities
- ▶ September 22–23, 2022
 - Hilton Garden Inn, Fort Walton Beach
 - Community representatives, installation leaders, state and federal officials
 - Improve military community and installation resiliency and sustainability
 - Various state and federal programs overview
 - Workshops with grant proposal evaluators
 - <https://defensecommunities.org/regional/florida/>
 - Registration pending



Around the Table Comments



Way Ahead

► Upcoming Events

- 22–23 Sep: FL Defense Forum
- 28 Sept: AB
- 26 Oct: CPP
- 31 Oct – 2 Nov: ADC Installation Innovation Forum (Phoenix)



Mission: To function as the tri-county community partnership facilitator identifying and supporting public-private partnerships capable of sustaining military base missions.