## A Brief History

Tom Rochester has been involved in metal finishing since 1978. As Plant Manager for 3M in Rockville, CT he was instrumental in the development of mechanical plating products and processes. After briefly working for MacDermid as a Manufacturing Manager, he founded Plating Systems and Technologies, Inc. (PS&T) in Jackson, MI in 1985. Today, he is PS&T's Chief Technology Officer and the World's Leading Expert in Mechanical Plating and Galvanizing Chemistry.

David Rochester has worked in metal finishing on a full-time basis since 1996. He helped start PS&T in 1985 and after college worked in the healthcare industry. Upon his return to PS&T in 1996, he concentrated on growing the business in the Southern US, Mexico and Asia. After rejoining the company he completed his CEF Certification. Since 2007, David has been President of PS&T.

Arnie Satow is one of the most well-known individuals in the metal finishing industry. His over 35 years of experience are unequalled. In 1976, he started with the Tru-Plate Division of Waldes Kohinoor, Inc. which in the mid-1980s was purchased by McGean-Rohco and in 2001 they sold the metal finishing business to Atotech. When he left Atotech in 2006, he was the Senior Sales Development Specialist. Later that year, Arnie joined the PS&T Family. He services customers in the Northeastern US and assists with Special Projects.

With over 90 years of combined metal finishing experience, PS&T has more knowledge of mechanical plating and galvanizing than either of its competitors. In addition, PS&T is the largest supplier in North America, including Canada and Mexico. We are not limited to just North America, PS&T has customers in Brazil, Taiwan, Australia, Malaysia, South Africa, Fiji and India. Each and every year PS&T's International Business grows.

PS&T's Sister Company, Dynamic Systems, supplies equipment, spare parts and barrel linings to mechanical platers and galvanizers. John Kobe, previously with NES and Atotech, leads Dynamic Systems and has been involved in designing and building such equipment since 1980.



