

Kentucky Association of County Agricultural Agents



2016 KACAA Winter Workshop Meeting Minutes

December 8, 2016

Location: Fayette County Extension Service

Time: 10:00 AM

Call to Order

The meeting was called to order by Bryce Roberts, President, Spencer County, Roll Call by Amy Aldenderfer, Secretary, Hardin County is on the attached sign in sheet. The agenda was approved as presented by a motion by Nick Carter, Fayette County and seconded by Greg Drake, Butler County. Motion passed.

Minutes of 2016 Summer Board Mtg. A motion was made by Greg Drake to approve the minutes as written. Rob Amburgey, Jessamine County, seconded. Motion passed.

Rebate from 2016 State Meeting: District 1 Representative Tad Campbell, Mason County, the check is here. The check is in the amount of \$3074.77

Treasurer's Report by Philip Konopka, Treasurer, Lewis County, is attached (pg. 1). The checking account stands at \$19,255.05. We were able to get \$1500 back from the Rickard Fund for the DSA awards. The market value is \$27,075.42 the principle value is \$17,659.50. As of today, membership dues are \$800 for national and state dues. The audit committee requests copies of the checks for the audit. We now have those. Tom Miller, Ballard County, moved to approve the Treasurer's Report as presented. Jason Phillips, Simpson County, seconded. Motion passed.

Educational Foundation Treasurer's report (see pg. 2 of treasurer's report) There is \$41,033.13 in the account. The 501c3 status is restored. Motion to approve the report by Rob Amburgey, Jessamine County. Seconded by Greg Drake. Motion passed.

KACAA Foundation Report, Tom Miller, Chairman, Ballard County discussed the options for the distribution of the scholarship moneys. Options for raising money for the fund was discussed. Membership approval would be needed for a percentage of the refund from the summer meeting to be designated for the scholarship fund. To be tabled for the summer meeting

Old Business

Officer Team/Administration Meeting, Bryce Roberts, President, Spencer County.

2022 NACAA AMPIC Discussion, Bryce Roberts, President, Spencer County. Greg Drake and Bryce were nominated for discussions to host the 2020 AM/PIC. Virginia has elected to host for 2020. Florida was looking to put in a bid for 2021.

New Business

Concerns for Administration. See attached.

Guidelines for Committee Chairs, Linda McClanahan, Mercer County. Meeting with Department Chairs, Linda McClanahan, Mercer County. This committee project is still a work in progress. The guidelines, a list of committee chairs and the report form is up on the website. The form needs to be printable. The Hort. Group will be the first committee to approach the Horticulture Chair to have a meeting.

States Night Out at NACAA, Greg Comer, Ohio County. No information at this time. Expect to have a good sized delegation.

Tennessee NACAA AMPIC Request, Bryce Roberts, Spencer County. Linda Hieneman, Greenup County, moved to donate \$1000 to the Tennessee NACAA AMPIC committee. Lori Bowling, Boyd County, seconded. Motion passed.

Update from NACAA, Jerry Brown, Southern Region Director, Boone County. Report attached. Bryce Roberts, Spencer County, commented on the speech by Dr. Lloyd Murdock, Extension Soil Specialist. <https://pss.ca.uky.edu/murdockhonored>

At-Large Director Reports & Special Reports

Farm Organizations Report, Greg Drake, Butler County. Attached.

Public Relations Report, Traci Missun, Oldham County.

The KACAA site kacaa.org has been updated with current sub-district director information. If anyone has other information that should be posted on our site, please forward to me at traci.missun@uky.edu.

Salary and Fringe Benefits Report, Jeff Casada, Clay County. Not present

Life Member, Curt Judy, Todd County. Not present.

Committee Reports

Greg Comer, 2nd Vice-President KACAA, Ohio County. Defers to committee chairs.

Program Recognition Council, Jason Phillips, Chair, Simpson County. No report

Recognition & Awards, Courtney Jenkins, Magoffin County. AA and DSA applications are due by Jan 1, 2017. Hall of Fame nominees are also due Jan 1.

Communications, Vicki Shadrick, Webster County. Award applications are due by March 15, 2017.

Extension Programs, Jay Hettmansperger, Garrard County.

Professional Excellence, Amanda Sears, Madison County. Posters that have had research done out-of-state are legal to display, enter for awards. The only rules are the size of the poster and that it cannot be resubmitted.

Public Relations, Traci Missun, Oldham County. Website is up to date.
4-H & Youth, Chad Conway, Knott County. Award applications are due March 15th.

Scholarship, Greg Whitis, McCreary County. No report.

Extension Development Council, Joanna Coles, Warren County. No report

Early Career Development, Eric Baker, Estill County. First timer's webinar is available for those going to the national meeting to help with the registration process. Committee will meet to plan early career development ideas for in-service trainings

Administrative Skills Development, David Appelman, Bracken County. Same as summer meeting. Thomas Keene gave a training on hiring and supervision. Good for all agents to attend.

Teaching & Educational Technology, Kimberly Poe, Bourbon County. No report

Public Relations & Agriculture Issues, Whitney Carman, Grayson County. No report.

Professional Improvement Council, Pat Hardesty, Taylor County. No report

Agronomy & Pest, Matt Adams, Hardin County. Early Bird Grain meetings wrapping up in December. KY Commodity conference Jan 18 2017 in Bowling Green, KY. KY Soybean meeting is also the 18th.

Agricultural Economics & CD, Michelle Simon, Scott County. Ag Lending conference – January. Economic subject matter meetings in January. No report from National. Lengthy report attached.

Animal Science, Robert Amburgey, Jessamine County. Committee meeting January to set planning goals and meeting with specialists to discuss programs strategic initiatives, Pac codes and publications list updates. Will meet with Dr. Coffey to discuss.

Nat. Res/Aquaculture/Sea Grant, Curtis Dame, Hopkins County. Committee is working on making contacts.

Horticulture and Turfgrass, Kristin Hildabrand, Barren County. Upcoming meetings: KY Fruit and Vegetable Conference, Jan 9-10, Embassy Suites, Lexington; KY Certified Professional Turfgrass Workshop Jan 9-12; State Master Gardener Conference, Fall 2017, Georgetown, KY; District Representative meeting.

Sustainable Agriculture, Keenan Bishop, Franklin County. Report attached. Missing 2 committee members. Looking for ideas from specialists, agents. Adding more Specialists to the list of contacts.

Board Only Discussion

1. District Director Attendance at Annual meeting: Inviting the District Directors is up to the District hosting.
2. The Extra Effort Award: Does it have to be given? No. It's given to an agent from another program area.

Important Up and Coming Dates

AA and DSA Applications	January 1	to Courtney Jenkins
JCEP	February 8-9	Orlando, FL
Country Kitchen	February	Frankfort
Communication Awards Due	March 15 th	to Vicki Shadrick
PILD	April 2-5	Crystal City, VA
KACAA Summer Meeting	June 25-28	Louisville

Kentucky Association of County Agricultural Agents



2016 Winter Workshop Treasurer's Report

December 8 2016

INFLOWS

Rickard Fund	\$1,500.00
KACAA Membership dues	\$800.00
03 Membership Dues- National	\$800.00
09A-Special Events-States Night Out	\$1,646.85

TOTAL INFLOWS **\$4,746.85**

OUTFLOWS

Membership Dues-National	\$50.00
State meeting (Board Meal)	\$617.68
Cajuns Wharf (States Night Out)	\$1,646.85
Life Time Memebers Stamps	\$32.90
Awards & Recognition	\$4,387.15
KYFB Golf Tournament	\$600.00

TOTAL OUTFLOWS **\$7,334.58**

Difference of inflow vs. outflow **-\$2,587.73**

Rickard Fund Balance as of 12/15/15

(Market & Principal Not up to date)
(November has not Closed yet)

Market Value	\$27,401.51
Principal Value	\$17,659.50
Available	\$5,730.54

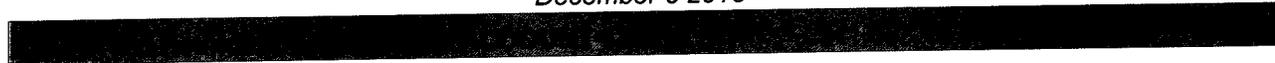
Respectfully submitted: Philip Konopka, Treasurer

Kentucky Association of County Agricultural Agents



2016 Winter Workshop Educational Foundation

December 8 2016



INFLOWS

Eric Baker Scholarship	\$100.00
Altria Client Services Inc	\$2,500.00

TOTAL INFLOWS	\$2,600.00
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OUTFLOWS

District 1 Ag Agents	\$2,375.00
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TOTAL OUTFLOWS	\$2,375.00
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Difference of inflow vs. outflow	\$225.00
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2016 KACAA Farm Organizations Report

Winter 2016

Greg Drake II- KACAA Farm Organization Director

KACAA Farm Organization Director: Greg Drake II, Butler County

I want to thank the membership of KACAA for allowing me to serve as your farm organization director. Kentucky county agents probably work with every farm organization in our state. We have representatives on several of their boards of directors. I hope to expand the list of farm organizations represented in this report. If a KACAA member has influence with a farm organization or is currently serving on the board of one I would love to work with you and include that group's activities in future reports to our members. I want to thank the KACAA members currently representing us on the various farm organization boards. I also want to announce that Michelle Simon will begin representing us on the KCA board after their convention in January, and Whitney Carmen will represent us with the Kentucky Pork Producers when Ron Bowman retires.

KACAA Country Kitchen: Greg Drake II, Butler County

When the legislature convenes in January we will get a date for KACAA Country Kitchen. If you have secured donations in the past please prepare to secure them again if possible.

Kentucky Soybean Association: Tom Miller, Ballard County

I attended my first meeting with the Kentucky Soybean Association on November 22, 2016 at their office in Princeton. I was struck by how full the meeting room was and with all the influential farmers from across the state that I have met at other functions through the years. They have a \$20 dollar fine if your cell phone goes off during the meeting. One person had to pay and I wondered if Rankin just left his in the truck since his went off at every meeting I was ever in his presence.

The Soybean Associations has more separate groups with acronyms than the military, for example some items on the agenda were: ASA, USB, KFBF, KSPB, USMEF, ASAPEEC, SSRP, NBB, and KLC. I had to have a separate training sheet just to learn the meaning of the acronyms.

The biggest item of business was for the Commodity Conference on January 19th in Bowling Green. On the day prior, January 18th, they will hold another Intensive Soybean Management workshop, the guest speakers will be Dr. Laura Lindsey from Ohio State and Missy Bauer from RFD TV. Dr. Carl Bradley will be the moderator. They would like our help in getting the word out on both of these events.

It was amazing how many different things the soybean board had going on and all the different committees that there will be opportunity to get involved with. At the close of the meeting, we had a lengthy discussion on dicamba soybeans and their potential use across the state. No one knows the answer yet to all the associated questions making this next growing season very interesting.

Kentucky Forage and Grassland Council: Traci Missun, Oldham County
Submitted by- Clayton Gerald, Todd Clark, and Traci Missun

Forages are the basis for all livestock and hay production in Kentucky. KFGC's mission is to promote the use of forages as a profitable, economical and environmentally sound resource. To do this, KFGC works closely with UK Extension to offer grazing workshops, conferences, and field days that benefit producers, industry professionals and Extension agents.

Last year, KFGC organized a meeting of commodity groups to discuss the importance of hiring a Specialist to fill the vacancy following Dr. Garry Lacefield's retirement. Through this meeting, and a united voice from producers and commodity groups, KFGC led efforts to make this position a hiring priority for the university. To emphasize the importance of the Forage Specialist position, KFGC committed \$7,000 for startup funding for the new forage specialist. These funds do not support salary, but provide equipment funds for the specialist to use in research. These funds help attract top specialists to positions. Following KFGC's lead, the Kentucky Cattlemen's Association also provided startup funding for the specialist position. UK hired Dr. Chris Teutsch to begin work early next year as the new UK Forage Specialist in Princeton.

We invite agents to join KFGC – the \$25 membership fee also makes you a member of AFGC. Membership info is available at <http://kfgc.org/>. Producers like to see their agents at KFGC events, especially when these meetings are close to your counties. KFGC's next event is the Alfalfa and Stored Forage Conference on February 21 in Cave City. Event information will be posted online at <http://www.uky.edu/Ag/Forage/>. We hope to see you there.

Kentucky Dairy Development Council Update: Nick Roy, Adair County

The Kentucky Dairy Development Council MILK program (Milk Incentive Leadership for Kentucky) is a great way for dairy producers to increase their milk checks during this difficult time of low milk prices. Producers can increase their milk check by 50 to 75 cents per hundred weight by enrolling if they meet the following criteria:

MILK Program Qualifiers for receiving incentive payment (.50 cents/cwt for a 5% increase and .75 cents/cwt for a 10% increase) on all milk produced on a monthly basis:

-Production 5% or 10% Increase in 2015\6 above the 2014/2015 Average Base (Calculated Monthly)

- Quality SCC < 300,000- Average of all pickups for Month

PIC < 20,000 Pre- Incubation Count – Producer's Marketing Agency Requirement

- No Adulterated Milk for the Month REQUIRED:

- Production Records – DHIA – A minimum of 6 qualifying tests in a rolling 12 month period on a DHIA approved program.

Kentucky Dairy producers and industry personnel will be gathering February 21st and 22nd at the Sloan Convention Center in Bowling Green. Festivities will kick off on the 21st with the KDDC Young Dairy Producer Conference followed by the Dairy Awards Banquet that evening. The Kentucky Dairy Partners meeting and Industry Trade Show will be held on the 22nd. All agents with an interest in dairy are invited to attend.

KY Corn Growers Report: Curt Judy, Todd County

UK Grain and Forage Center of Excellence

The Kentucky Corn Growers Association (KCGA) has played a major role in initiating work toward the establishment of the Grain and Forage Center of Excellence at the UK Princeton Substation. KCGA purchased land adjacent to the Substation that is critical to having the space needed to expand research and educational activities at Princeton. For now, the College is leasing the land as needed from KCGA.

EPA Raises Final 2017 Renewable Fuel Volumes (from a KCGA news release 11/29/2016)

Last Wednesday (11/23/2016), the Environmental Protection Agency released its final Renewable Fuel Standard (RFS2) renewable volume obligations (RVOs) for 2017. The agency finalized a total renewable fuel volume of 19.28 billion gallons (BG), of which 4.28 BG is advanced biofuel and 311 million gallons is cellulosic biofuel. Thus, the implied RVO for conventional biofuels like corn ethanol will be 15BG - up from the 14.8 BG proposed in May.

KyCorn joined farmers and biofuel advocates from across the country at an EPA field hearing in June on the proposed 2017 renewable fuel volumes. All in attendance urged the EPA to follow the law and make more ethanol available to consumers in next year's fuel supply. Testifying on behalf of KyCorn was Megan Bell, board member and farmer from Mayfield, KY. The 15BG level for conventional biofuels increases the RVO to level set by statute.

American Ethanol Surpasses 10 Million Successful Race Miles (from a KCGA news release 11/22/2016)

Last week at the Phoenix International Raceway, NASCAR surpassed 10 million successful miles racing on Sunoco Green E15, a fuel made with American Ethanol. In celebration, the National Corn Growers Association (NCGA) joined its American Ethanol partner, Growth Energy and NASCAR fans in waving American Ethanol green flags during the pace car laps at the start of the race. According to Nielsen Company data, the Can-Am 500 was the most-viewed race of the 2016 Chase for the NASCAR Sprint Cup.

The switch to E15 has allowed NASCAR to run race cars on a cleaner-burning fuel that reduces emission by 20 percent while increasing horsepower. The sport has also helped prove the fuel's benefits in front of an audience of millions of NASCAR fans and helped to shift attitudes and behaviors around the use of ethanol in personal vehicles.

Kentucky Farm Bureau: Nick Carter, Fayette County

Kentucky Farm Bureau has had a very good year in 2016. They have just finished a very successful 97th. Annual Meeting with a total attendance of over 2200 people where they updated their policies, set legislative priorities and elected leadership for the new year. Farm Bureau ended the year with a total of 475,988 family memberships. The American Farm Bureau Convention will be held on January 6-11, 2017 in Phoenix Arizona. In 2016, they began a new marketing program called Kentucky Farm Bureau loves Kentucky and it has been very successful.

Over the past two years a major legislative priority has been to try and reduce the Waters of the US Legislation that has been in the process of being put into place. During the Annual Meeting an address was made by Senator Mitch McConnell and he indicated with the results of the election in November that this policy will not be put into place. Other changes that he indicated to expect was a reduction in all the regulatory regulations that have been put into place under the present administration. This should be good news for the farmers that we work with in our communities. With the changes in Legislative Leadership on state level, tax reform looks to have a real possibility in Kentucky and Kentucky Farm Bureau will working to keep all of the farm tax exemptions in place. Farm Bureau has begun to work with all of the Commodity Organizations on the new Farm Bill that will come up in 2018.

I have always felt that Kentucky Farm Bureau is a very strong grass roots Farm Organization and they represent the Agriculture community very well on the State and National level. After serving KACAA on State Farm Bureau Board for four years they are definitely the voice of Agriculture for Kentucky Agriculture Producers. Thank you for the opportunity to serve in this role.

Kentucky Cattlemen's Association: Nick Carter, Fayette County

The Kentucky Cattlemen's Association has had two board meetings since our last report. One was held on September 22, 2016 at Princeton Research Center during the Beef Bash. A second meeting was held on November 18, 2016 at Clark County Extension Office. KCA continues to see a growth in membership in 2016 with 2017 membership year now underway. As each of you are aware the Kentucky dollar per head check off began in 2015. A company has been contracted that has extensive experience in developing marketing programs like this one and will be working to develop one that will be effective and efficient in reaching the consumer.

During the last six months KCA has had many questions and calls about the continued drop in cattle prices and the large volatility in the future prices that have been occurring on a daily basis. To try and address some of these issues a series of meetings were organized to allow members an opportunity to ask questions and try and find solutions to some of the issues. The first meeting was held on October 26, 2016 at Tim Whites farm in Fayette County with Senator Mitch McConnell. Several producers and farm related business owners explained how the prices are affecting their operations and businesses. It was a very positive meeting and the Senator gave some suggestions on how KCA might work with NCBA to try and find some answers. A National NCBA/CME Working Group has been formed and is now meeting in Washington. Marshall Celsor is the Kentucky Representative on this committee. Two other meetings were held on November 17th and 18th. Two speakers, one from a Commercial Feedlot and another from JBS Company gave their perspective in how the markets are effecting their business's. KCA continues to work with Kentucky cattle producers to provide them with information and resources to work through this tough marketing situation.

KACAA Update

I hope your year is going well. I am presently at the NACAA Winter Board meeting in Salt Lake City, Utah. Along with taking care of the NACAA business, we are getting a preview of the facilities that we will be using for our 2017 AM/PIC next July 9-13. It looks like a great meeting being planned by the Utah agents and a great place to visit. I hope Kentucky can have a large group there.

Following are some decisions that were made at the last NACAA Annual Meeting, as well as other opportunities you should be thinking about. But first, Kentucky provided the highlight of the 2016 meeting with Dr. Lloyd Murdock's talk. Here is a link to the video: <https://www.youtube.com/watch?v=Cam030VhiLI>

Other information from the annual meeting:

1. The delegates elected Richard Fechter as our incoming vice-president. He is already busy working on issues identified during the last AMPIC as we realign some ad hoc committees and redefine some standing committees. More details should be forthcoming.
2. The board kept the annual national dues the same for 2017 at \$50 per member with a February 15, 2017 deadline. Let's get our dues in soon!
3. The NACAA Board voted to accept some AMPIC expenses previously paid by the state starting in 2017. What this really means is that the host state does not need to raise as much money to host the AMPIC.
4. Changes to the communication contest were made allowing authors, other than the 1st author, to be in attendance and still be eligible for competition. This change makes the communication and poster contests consistent.
5. The \$2000 scholarships for agricultural agents from 1890 and 1994 institutions to attend AMPIC will be continued for next year and then be evaluated again.
6. The 2020 AMPIC will be held in Virginia Beach! Bring the family and the sunscreen!

Other opportunities that I want to bring to your attention are the JCEP Leadership conference and the Public Issues Leadership Development (PILD) Conference. You can register at <http://www.jcep.org/>. Future dates are:

2017 -	JCEP Leadership Conference - February 8-9, 2017 Double Tree by Hilton at entry Universal Studios, Orlando, FL
	Public Issues Leadership Development Conference - April 2-5, 2017 Hyatt Regency Crystal City, Arlington, VA
2018 -	JCEP Leadership Conference - February 14-15, 2018 Double Tree by Hilton at entry Universal Studios, Orlando, FL
	Public Issues Leadership Development Conference - April 8-11, 2018 Hyatt Regency Crystal City, Arlington, VA

It is never too early to be thinking about a leadership opportunity within NACAA. The committee leadership positions that will be expiring can be found at <http://www.nacaa.com/members/showcommittees.php>. The people with a 17 after their name will finish their duties at the conclusion of the Salt Lake City AMPIC. Be looking for the opportunity that fits your interests. We need Kentucky agents to step up and serve our organization.

Remember, I am your representation to the NACAA Board. Don't hesitate to send me questions, concerns, or ideas on how to improve our organization. Thanks again for giving me this opportunity.

Jerry Brown

Kentucky Association of County Agricultural Agents Committee
Report
December 2016

Agricultural Economics & CD Professional Improvement Committee

Committee Members:

Michelle Simon (chair)

Philip Konopka

Dan Allen

Adam Probst

Matt Adams

Mattea Mitchell

Activities since Last Meeting:

- Communication with Department Chairs of Agriculture Economics and Community, Leadership Development
- Discussion of report for 2016 KACAA Winter Workshop

Department Chair Report:

Leigh Maynard:

My term as department chair ends on June 30, 2017. Laura Powers is a search committee member representing KFBM and the central/western Ky. ag community. The interviews will probably happen in late January and February, and will include a meeting with this group. The applicant pool looks encouraging so far.

Our 5-year periodic review of the department is finished, we have a set of recommendations, and the next step is to meet with the Dean and the faculty about how to meet them. One of the recommendations involved developing a plan for meeting extension's changing needs, including KFBM.

We are all waiting to see what comes out of the university's top-to-bottom review of Cooperative Extension. Restructuring of some kind seems likely. So far, the recent 4.5% state budget cuts hit extension the hardest, and more cuts to extension are likely next year.

Our press conference at the Kentucky Farm Bureau meetings focused on continued pressure on grain and cattle prices due to high stocks, high production, and a growing beef herd. The higher-performing sectors include poultry, equine, and horticultural products. The overall financial health of Kentucky's farms is shifting into a "yellow light" range, but individual farms vary a lot.

Our experiential education Symposium in October gave students a chance to present their internships and study abroad experiences to their employers, alumni, friends of the department, and other students. This has become a key networking event for the department, and helps students get good jobs.

Erica Flores, our Academic Coordinator, moved up to a philanthropy position at Chico State Univ., and we are searching for her replacement. On December 13 we'll have access to the applicant pool. We are emphasizing employer relations, ability to deliver career readiness training, and private sector work experience in this search.

The undergraduate Quiz Bowl team won the AAEA national championship for the first time since 1997, and graduate students have been doing impressive things and getting good job offers.

Budget items: The department's budget for fiscal year 2017 is stable from last year, but it is tight because we have no salary savings from vacancies. Being efficient about travel, such as carpooling to events around the state, is the easiest way to keep poor grad students from becoming poor starving grad students.

Jordan Shockley is one of our newer extension faculty, and has been developing useful tools (like his grain hauling app) and useful programs (like his poultry litter economics material). I think agents are pretty familiar with him by now, but if not, he's got some good stuff.

NACAA Committee Report/Activities:

Mr. David Bau, NACAA Agriculture Economics & CD Chair, for report from NACAA Committee:

- We are looking into having a super seminar again in Salt Lake like last year in Little Rock, but have not worked out the details. We would encourage your members to submit abstracts for presentations at Salt Lake on Ag Econ and Community Development programs.

Upcoming Activities:

- Central Kentucky Agricultural Lenders Conference, Fayette County, January 26
- Economic Subject Matter Training, Adair County, January 12

Kentucky Association of County Agricultural Agents Committee Report

Committee (Select from Drop Down)

Time Frame

Committee Members (1 from each district)

NACAA Committee Report/Activities

Activities Since Last Meeting

Upcoming Activities

Department Chair Report

New Pubs/Reprints/Revisions/Requests

Kentucky Association of County Agricultural Agents Committee Report

Committee (Select from Drop Down)

Professional Excellence

Time Frame

July 2016-December 2016

Committee Members (1 from each district)

Amanda Sears, Gary Hamilton, Don Sorrel,
Nick Roy, Ben Rudy

NACAA Committee Report/Activities

Activities Since Last Meeting

I contacted the NACAA professional excellence chair and asked him about posters that contain research done in another state. He said there is not rule against it. In fact, the research does not even have to be done in the last year. The only guidelines are those that dictate the abstract, size, and dimensions.

Upcoming Activities

I will start advertising for the contest after the new year.

Department Chair Report

New Pubs/Reprints/Revisions/Requests

Kentucky Association of County Agricultural Agents Committee Report

Committee (Select from Drop Down)

Time Frame

Committee Members (1 from each district)

NACAA Committee Report/Activities

Activities Since Last Meeting

Upcoming Activities

Department Chair Report

New Pubs/Reprints/Revisions/Requests

Kentucky Association of County Agricultural Agents Committee Report

Committee (Select from Drop Down)

Time Frame

Committee Members (1 from each district)

NACAA Committee Report/Activities

Activities Since Last Meeting

Upcoming Activities

Department Chair Report

New Pubs/Reprints/Revisions/Requests

Kentucky Association of County Agricultural Agents Committee Report

Committee (Select from Drop Down)

Time Frame

Committee Members (1 from each district)

NACAA Committee Report/Activities

Activities Since Last Meeting

Upcoming Activities

Department Chair Report

New Pubs/Reprints/Revisions/Requests

Winter Workshop 2016

Those presenting: [Dean Nancy Cox](#), [Extension Director Jimmy Henning](#), [Legal Counsel Tim West](#), [Ag Director Dr. Palmer](#)

Concerns

1. If it is necessary to have a district forum, in order to maximize our return on investment we should be provided a clear, concise objective in advance to help recruit leaders. Also, an evaluation at the end of the day would help to quantify the results of the day. Please respect ours and our leaders' time. What are the expectation and objectives of the District Forum? [Sometimes are directed by the Extension Director. Lately have been leader led. Not proscribed annually. Agents and leaders should be leading. Talk to state council reps.](#)
2. There needs to be better communication between KDA and extension in regards to programs such as the senior voucher, WIC programs and GAP. Feedback from extension agents regarding these programs could help streamline them make them easier to implement. Along with that issue is KBN facilitators going into the counties without the agent's knowledge and or arranging visits/programs/etc. with clientele and or specialists. As agents we need to keep in mind that we are the educator. KBN people are facilitators. Before they contact a client or a specialist about a project or visit, they need to talk with the agent first. How can we facilitate better communication between organizations? [There is still progress to be made, but it's going better.](#)
3. There are still some problems with some specialists going into counties without the agent's knowledge. [Working with new specialist and agents need communicate with specialists. Be specific.](#)
4. Thank you for asking our opinion on the GAP trainings. With GAP (good agriculture practices) being updated soon, it is important that clients can be updated with a video. While I think it would work to have an initial class as this program is released, there will inevitably be stragglers who will need the certification after the class. I know one concern with using the video is that the client is not paying attention. Couldn't a quiz or questionnaire be filled out and sent to the KDA? It would be similar to the questionnaire filled out for farmer's market sampling. For that matter couldn't a video be offered through the KDA website with a follow up questionnaire sent directly to the KDA? At the East ANR Update, the new food safety specialist discussed changes to the GAP training program for fruit and vegetable producers. Apparently, the plan is to do away with the instructional video and agents will be expected to teach each session. Agents are concerned about liability issues that could arise. When we have an educational video for reference, we can prove what was presented during training sessions, and producers will be able to get a consistent message across the state. [There are some proposed changes to the GAP diploma training. The conversation continues.](#)
5. The upcoming retirement of Dr. Strang, Dr. Townsend, and Dr. Fountain. The positions of these three individuals are essential and will need to be filled. They are not only important to horticulture agents but the entire ANR/HORT program. What are the plans and what action needs to be taken? [Waiting for the budget to see if they can be filled. We will continue to have Agents on the selection community. Do you want duplicates or some other arrangement?](#) We have a Horticulture committee and will be bringing concerns to Dr. Houtz and all the Department Chairs.

6. There are significant concerns about the PAC Codes. We have formed a committee and what direction would you like them to go? We have the timeline for a January report to Dr. Palmer and Dr. Henning
- Add Leadership PAC code in ANR that isn't a featured program. Agents serve on Farm Bureau boards, conservation districts, economic development, and many more. We need a place to report these. Ag Leadership (recognition or development)
 - General AG – often times when we are in office we work on many different things and they don't fall in a "specific category".
 - Community Engagement – agents can report in this area for radio shows, news articles, etc.
 - Ag Awareness
 - County/Regional/State/National Fair Involvement
 - Add Beef IRM Project as a featured program
 - If we look at the first areas of Addressing Water Issues, of the listed program areas under that title no one really focuses on rural agriculture water concerns unless we help with an Ag Water Quality Plan.
 - Also under CED we would like to have a general leadership option added for leadership development. That would be a chance to report when we work with local councils and board to develop leadership in various ways. Can agents have more involvement during the decision making process when identifying PACs for future years?

This is still evolving. Do the best you can. This is exactly what we need. Features Program: Every program has an evaluation that collects data across the state. Trying for all the programs are featured program.

KERS: mobile app for reporting.

7. With the unexpected county audits and the focus on evaluating the Extension Service for efficiency, can you give us an update to the findings from both processes and any discussion that may forecast the future of Extension? Still waiting for the results of the Internal Audit. They are looking deeper compliance and advising/training. Tighter financial management. One bad event can wipe out all the good that has been done. There are events that have precipitated the Audit. Can you discuss if directions for having county directors in each county or even going back to the old area format is part of the new Extension Service? We are trying to keep an open mind on what Extension will look like. Boone County is the most different situation with a county coordinator. This was leader lead and driven. It's the biggest county and has unique situations. There are four options to date. We are trying to buy some time about adopting options. Internal ideas and well as input from leaders. What does the future of Extension look like? Bright. The process has everybody's thoughts with it's a sound system with good core expertise and good innovation and good creativity and the passion for service. It's was created in 1914 with less technology. Are we organized the best with what we have now? The intent is to hear from every one and stakeholders. That is the question of the Review. Can we have an update from the Extension Review team? They are looking at 5 segments: Programming Organizational Structure, External Relations, Financial Oversight, and Communications. Can KACCA have any input to this process? Yes. There will be a survey to all agents. Maybe a hotline to accept information. We need to know what works for you (agents), what wastes time, what

would make you more successful? It would be helpful to craft an organizational position for the review. We still need to hear the individual voices.

The Provost requested the Review, but gave the College the leeway to decide how to do it. We have some ground to cover. In terms of the communication and support of agents programmatically and financially.

8. Would you give a current update on the projected budget outlook? There are a lot of unanswered questions. The session is not to be a budget session, but we are not sure if Bevin will push for a budget session. We will have to see if the University will take further cuts. Will Extension be isolated to take the brunt of future cuts for the Ag College? In the last round of cuts, it came from the specific request to take the cuts from the Extension fringe benefit line item in the Provost's budget. This is unprecedented. It was not the intention of the Dean for this to happen again. We are working in a review of all accounts. Can you discuss your goals about the President and Provost understanding of Extension being a clear part of the Land Grant Institution? The goals are that they understand it. The Dean believes that the President understands. They know it's strong and valued and may not have an "elevator speech" ready. But the Dean is working on it. With the state budget situation, counties desperately need a three to five year projection of county contributions so counties can make informed plans about stop-gap, building construction, etc. Is there a way that KACAA to be proactive with the legislators about Extension and its benefits? Yes. Training leaders to talk to legislators, to be spokespeople for Extension. Similar to the Dist. 6 program.
9. Is there a quota/bell shape curve for agent ratings? No. Can there only be 10% of agents in a program area reach 4s in a district? No. Or are all agents able to achieve the highest rating in any given year? No. Multiple agents have expressed extreme frustration with District Directors and receiving little to no constructive criticism or comments on their performance evaluations. Agents feel that if administration should express in writing the reasoning that an agent is not receiving a full score. They are discussed in group and equalized across the state. Please let someone know if you are not getting constructive criticism. In the context of making all our employees successful, the once a year interaction on employee performance may not be accomplishing that goal.
10. With the new evaluation rubric emphasis is divided into different categories. Education is 50% and should be, but customer service is only listed at 5% but supervision is listed at 10%. Why is customer service such a small part of our evaluation when we a considered a customer service organization? The rubric has been changed. And can be changed. Fair Labor standards. All the customer service interactions can be educational and should listed. Can the rubric be changed to add a percentage for our administrative duties? Administrative duties is for the county. Needs to go under Accountability.
11. Can there be a more concise way for each district to communicate administration updates? It seems each district has varying interpretations of information coming from Lexington. It would be great to have a united message coming to each district. The goal is to have the notes and ppt across the states.
12. There is a concern with health insurance and how our policies will be affected long term by the affordable care act and what changes to expect. We don't think it will change much.

13. Can you address the new KSU agents and the process? How were the counties selected? What are the guidelines for that agent? What are the responsibility for the District Boards and County Extension Councils? There will be a Zoom presentation for the Guiding Principles. Everyone is held to the same level of supervision and evaluation, and co-supervision. The counties were selected by county need. They will work to POW.

Dr. Palmer charged the agents to use technology to interact and help specialists run the technology in meetings and activities. And a way to communicate with agents.