



## **Tia Minnis**

Vice Provost for Academic Success, Planning, and Institutional Effectiveness  
Virginia State University

Dr. Tia A. Minnis serves as the Vice Provost for Academic Success, Planning, and Institutional Effectiveness at Virginia State University. In this role she oversees the Office of the Registrar, the Office of Distance Education, and the Office of Planning and Institutional Effectiveness (OPIE) which includes the Planning, Assessment, Institutional Research units of the university. Dr. Minnis also directs the Accreditation, General Education, and Faculty Development initiatives. In her role as the Vice Provost, Dr. Minnis works closely with the Provost and Executive Vice President for Academic and Student Affairs to develop and implement strategic initiatives and refine operational processes at the macro and micro levels to support the University's faculty, staff, and overall student success. With over 15 years of experience in higher education accreditation, institutional change management, organizational effectiveness, and strategic planning, assessment, and budgeting, Dr. Minnis has supported numerous institutions in the process of attaining regional accreditation and/or enhancing the overall effectiveness of the institution.

Dr. Minnis holds a Doctoral degree in Educational Leadership from Clark Atlanta University, a Master of Business Administration, and a Master of Technology, both from Georgia Southern University, a Bachelor of Business Administration degree in Management and in Computer Information Systems from Savannah State University, and an Associate of Arts degree in Computer Data Processing from the College of the Bahamas.