

**RIDGE UTILITIES, INC.
REGULAR MEETING
OF THE BOARD OF DIRECTORS
November 20, 2021**

A meeting of the Board of Directors of Ridge Utilities, Inc. (hereinafter "RU") was held in the Conference Room of the Association Office Building on November 20 , 2021.

Board members present were Alex MacCormack, Molli Ellis, William Munday, Steve Burrill, and William Haase. General Manager Curt Heidel and Administrative Assistant DeeDee Conley were also present.

CALL TO ORDER:

Alex MacCormack, the President, called the meeting to order at 9:00 a.m.

MEMBERSHIP INPUT:

None

ADOPTION OF AGENDA:

MOTION: Steve Burrill made a motion, seconded by Bill Haase to approve the agenda as presented. The motion carried unanimously.

APPROVE MINUTES:

MOTION: William Munday made a motion, seconded by Steve Burrill, to approve the September 18, 2021 minutes as presented. The motion carried unanimously.

CORRESPONDENCE:

Renewal of Fire Insurance Woodward Insurance No changes. Letter from VDH, source water protection plan.

TREASURER'S REPORT:

Report For September and October was in packet, some discussion.

MOTION: Motion by Eddie Munday, seconded by Molli Ellis, to accept the treasurer's report. The motion was carried unanimously.

MANAGER'S REPORT:

Curt Heidel, General Manager, reviewed his Manager's Report with the Board members. A copy of Mr. Heidel's report was in the BOD packet. Mr. Heidel discussed the paving & patching was complete. A lot of water lines repaired. We had 86 leaks that were completed YTD. Update meeting dates of Lake Committee. Add RU Organizational meeting May 21, 2002.

BRPOA LIAISON

New engineer inspecting the dam, there is no weight limit.

PERSONNEL COMMITTEE

No report

NEW BUSINESS:

1. Approve 2022 Budget & Fee Schedule

MOTION: Motion by Steve Burrill, seconded by Bill Haase to approve the 2022 budget & fee schedule. Motion carried unanimously.

2. By-Law Changes

MOTION: Motion by Mollis Ellis, seconded by Steve Burrill to amend the by-laws to allow for electronic communications. Motion carried unanimously.

3. Adoption of new Personnel Manual

MOTION: Motion by Eddie Munday, seconded by Molli Ellis to adopt the new joint personnel manual. Motion carried unanimously.

ADJOURN:

MOTION: Motion by Molli Ellis to adjourn, seconded by Bill Haase, to adjourn the meeting. The motion carried unanimously.

ADJOURNMENT took place at 9:50 a.m.

President

Date

Secretary

Date