

## **Privacy Policy**

Protecting your private information is our priority. This Statement of Privacy applies to the [www.carolynganderson.com](http://www.carolynganderson.com) and Integrity Consulting & Coaching Enterprise, LLC and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Integrity Consulting & Coaching Enterprise, LLC include [www.carolynganderson.com](http://www.carolynganderson.com), ICE, Transform University and [transform.university.com](http://transform.university.com). The ICE website is a Coaching / Consulting / Courses / Events / Self Development site. By using the ICE website, you consent to the data practices described in this statement.

### **Collection of your Personal Information**

ICE may collect personally identifiable information, such as your name. If you purchase ICE's products and services, we collect billing and credit card information. This information is used to complete the purchase transaction. We may gather additional personal or non-personal information in the future.

Information about your computer hardware and software may be automatically collected by ICE. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the ICE website.

ICE encourages you to review the privacy statements of websites you choose to link to from ICE so that you can understand how those websites collect, use and share your information. ICE is not responsible for the privacy statements or other content on websites outside of the ICE website.

### **Use of your Personal Information**

ICE collects and uses your personal information to operate its website(s) and deliver the services you have requested.

ICE may also use your personally identifiable information to inform you of other products or services available from ICE and its affiliates. ICE may also contact you via surveys to conduct research about your opinion of current services or of potential new services that may be offered.

ICE does not sell, rent or lease its customer lists to third parties.

ICE may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to ICE, and they are required to maintain the confidentiality of your information.

ICE may keep track of the websites and pages our users visit within ICE, in order to determine what ICE services are the most popular. This data is used to deliver

customized content and advertising within ICE to customers whose behavior indicates that they are interested in a particular subject area.

ICE will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on ICE or the site; (b) protect and defend the rights or property of ICE; and, (c) act under exigent circumstances to protect the personal safety of users of ICE, or the public.

### **Use of Cookies**

The ICE website may use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize ICE pages, or register with ICE site or services, a cookie helps ICE to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same ICE website, the information you previously provided can be retrieved, so you can easily use the ICE features that you customized.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the ICE services or websites you visit.

### **Security of your Personal Information**

ICE secures your personal information from unauthorized access, use or disclosure.

### **Children Under Thirteen**

ICE does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

### **Opt-Out & Unsubscribe**

We respect your privacy and give you an opportunity to opt-out of receiving announcements of certain information. Users may opt-out of receiving any or all communications from ICE by contacting us here:

[www.carolynganderson.com](http://www.carolynganderson.com)

[info@carolynganderson.com](mailto:info@carolynganderson.com)

262-292-9533

**Changes to this Statement**

ICE will occasionally update this Statement of Privacy to reflect company and customer feedback. ICE encourages you to periodically review this Statement to be informed of how ICE is protecting your information.

**Contact Information**

ICE welcomes your questions or comments regarding this Statement of Privacy. If you believe that ICE has not adhered to this Statement, please contact ICE at:

Integrity Consulting & Coaching Enterprise, LLC

Email Address:

[info@carolynganderson.com](mailto:info@carolynganderson.com)

Telephone number:

2622929533

Effective as of March 08, 2016