

# Bonuses Behavior and Budget

posted – October 7, 2016

**Red indicates the correction.**

posted – October 15, 2016

Given the state of our schools, I find it insulting that our dollars are being used to give bonuses, especially since board members grumble about the burden to successfully maneuver our schools through what they call a financial hardship.

Account	61100	61100	62100		65100	68300	Total
	Classroom Instruction Regular	Classroom Instruction Secondary	Administration		School Food Service	Technology Administration	
			Personnel	Fiscal			
<b>Bonus</b>	\$239,804.00	\$128,902.00	\$11,166.50	\$11,166.50	\$3,000.00	\$11,000.00	\$405,039.00

Hampton City Schools  
2014/2015 **2015/2016** ASRFIN

Maybe the district could hire more behaviorists to work with students rather than dish out bonuses. FYI - an additional behaviorist was to start on September 19. Otherwise the district needs to figure out how to retain teachers so that trained teacher using Positive Behavioral Interventions and Supports (PBIS of Virginia) are not leaving us.

“If you’ve had a school that went through the new team training and then they have a lot of staff turnover then they have to receive the training again;”

**PBIS Coordinator  
February 5, 2014**

**Incident Frequency Count** – Each incident is counted once; however, there may be more than one offense per incident. The issue then becomes which offense(s) to count for that specific incident. This is determined by the number of offender-offense combinations and the level of seriousness.

Year	Population	Individual Student Offenders	Related to Weapons	Against Student	Against Staff	Against Person	Related to ATOD	Related to Property	Related to Behavior	Technology	Other
2013/2014	21157	2374	73	308	109	497	104	80	2443	46	662
2014/2015	20796	2744	77	330	95	612	129	141	3919	54	26
2015/2016	20618	3051	67	372	154	561	162	160	4756	59	<

VDOE  
Safe Schools Information Resource Data

**Offender Frequency Count** – The offender frequency count is determined by the individual count for the offender which is an unduplicated count.

Year	Population	Individual Student Offenders	Related to Weapons	Against Student	Against Staff	Against Person	Related to ATOD	Related to Property	Related to Behavior	Technology	Other
2013/2014	21157	2374	74	320	111	792	106	81	2582	54	688
2014/2015	20796	2744	78	344	98	933	143	144	4305	83	48
2015/2016	20618	3051	69	386	157	899	168	166	5175	84	12

VDOE  
Safe Schools Information Resource Data

The past school year saw an increase in short-term suspensions. More than 296 more short-term suspensions for an 11.26% increase. Student population decreasing and discipline increasing...let us hire another Energy Specialist.

This past board meeting – 5 October 2016 – saw the approval of another Energy Specialist added to Hampton City Schools’ payroll. This is after Mugler, then school board chairman, and apparently current school board chairman, campaigned about the more than a million dollars (To quote Mugler – “1.7 million dollars.”) saved by partnering with Cenergistic (Formerly known as – Energy Education). This partnership started with the closing of Merrimac Elementary. The 2015/2016 school year began with Tarrant Elementary closed. This is the thing about the dollar amount of 1.7 million Mugler campaigned on, it did not occur, if we are to believe the financial reports. Also, 45% of any savings goes to Cenergistic. Now the board has approved the added expense of an Energy Specialist for a district with two fewer schools and trailer classrooms set to be demolished. Go figure...because I can't.

<b>Year</b>	<b>2012/2013</b>	<b>2013/2014</b>	<b>2014/2015</b>	<b>2015/2016</b>
<b>Utilities</b>	\$3,537,913.73	\$3,179,182.43	\$3,183,868.46	\$3,035,715.63

**2013, 2014, 2015 and 2016  
Hampton City Schools Annual School Report – Finance**

The 2017 Budget finally hit the airwaves. Three months into the school year with pretty much the same issues. A few examples – Moton still pays no utility. The last year utility dollars were budgeted for Moton was in 2010. New is a budgeted amount of **-78,341** for Comp of Teachers. Finally, free and reduced lunches were at 64% last year, yet Hampton refuses to fully participate in Community Eligibility Provision (CEP). How many students are slipping through the crack? Hampton could participate in the CEP program but refuses...for no legitimate reason.

More realizations to come.