

## ABLE NANNIES AND CAREGIVERS LTD.

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SALARY OFFERED:\_\_\_\_\_LIVE OUT:\_\_\_\_\_ EXPECTED START DATE: Revenue Canada Business#: Primary Name this number is in:\_\_\_\_\_ When did you obtain this number?\_\_\_\_\_ Date:\_\_\_\_\_ **FAMILY APPLICATION** FAMILY NAME:\_\_\_\_\_ FIRST NAME: SPOUSE: ADDRESS:\_\_\_\_ CITY:\_\_\_\_\_POSTAL CODE: \_\_\_\_ BEST PHONE #\_\_\_\_\_ALTERNATE NUMBER:\_\_\_\_ EMAIL: Place of Employment:\_\_\_\_\_Occupation:\_\_\_\_ Telephone: Fax: Email: Spouse: Place of Employment: Occupation: Telephone:\_\_\_\_\_Fax:\_\_\_\_ Email:\_\_\_\_\_ Please describe the type of caregiver you are looking for Are there any special needs in your home we should be aware of:\_\_\_\_\_ Please describe the hours of work you would like the caregiver to

work:\_\_\_\_\_

## PAGE TWO: Tell us about your children: (If the position is for Elderly Care, please proceed to the next sections) NAME:\_\_\_\_\_NAME:\_\_\_\_ Date of Birth:\_\_\_\_\_\_Date of Birth:\_\_\_\_\_ Activities Preferred: Activities Preferred: NAME:\_\_\_\_\_NAME:\_\_\_\_ Date of Birth:\_\_\_\_\_\_\_Date of Birth:\_\_\_\_\_ Activities Preferred: Activities Preferred: \*ELDERLY CARE CLIENTS: NAME OF PERSON TO BE CARED FOR: Date of Birth: Please give details regarding nature of care required: Do you require assistance with lifting: Bathing: Walking: Please give brief description of previous caregiver arrangements: \_\_\_\_\_ Is there evening care required:\_\_\_\_\_\_if yes, how often:\_\_\_\_\_ Are you willing to pay extra or give time off in lieu?\_\_\_\_\_ Are you willing to give any additional holidays?\_\_\_\_\_ required:\_\_\_\_\_ Do you require a driver?\_\_\_\_\_\_Do you supply a car?\_\_\_\_\_\_ Do you require a swimmer?\_\_\_\_\_\_Do you have a pool?\_\_\_\_\_\_ HOUSEHOLD DUTIES LIKELY TO BE ASSIGNED TO YOUR CAREGIVER: Do you require your caregiver to prepare meals: Breakfast: \_\_\_\_\_ Lunch: \_\_\_\_\_ Dinner: \_\_\_\_\_ Approximately how often and for whom:\_\_\_\_\_ Laundry: How often and for whom: Floors: Bathrooms:

If you travel for business or pleasure, is your nanny required to travel with you?\_\_\_\_\_

Are there any additional duties or responsibilities you would like your caregiver to perform:\_\_\_\_

If yes, how often?	Will your caregiver be responsible for 24 hour	
care?	en?Will your caregiver be responsible for 24 hour If yes, how often?	
	on of your lifestyle and expectations for you	
	would like tell us about your position that would be helpful, please let us	
ACCOMODATION OF CA	REGIVER:	
	of your accommodation and include square footage:	
How many rooms are in your	home?	
WHERE DID YOU HEAR (	OF ABLE NANNIES:	

## AGREEMENT BETWEEN ABLE NANNIES AND CAREGIVERS LTD. And EMPLOYER

## Inasmuch the EMPLOYER has requested that ABLE assist them with the placement of a Caregiver

ABLE'S complete fee for services of a live in/out caregiver is \$950.00 plus GST. The full amount is due and payable upon acceptance of the job offer by the caregiver. A deposit of \$200.00 is due and payable upon completion of this application. This deposit includes advertising fees that would be conducted on your behalf. If you choose a caregiver from Able Nannies and Caregivers, this deposit is deducted from the above fee of \$950.00. If you do not choose a caregiver through Able Nannies, this fee is non refundable.

These fees include your placement of a live in or live out caregiver. This a placement fee only.

HRSDC - Service Canada also charges an additional \$1000.00 payable to the Receiver General as a mandatory fee for all LMIA applications, payable directly to HRSDC – this is not an Able Nanny charge.

Should the chosen caregiver fail to take up employment with the EMPLOYER the EMPLOYER is entitled to re choose another applicant. The EMPLOYER understands that this is a replacement contract and that no cash refund will be available should the EMPLOYER choose to cancel or is refused by HRSDC.

Should the chosen caregiver not complete the one year contract, ABLE agrees to replace the caregiver if the employer chooses, after the first 90 days a prorated fee will be charged based on however many months are left on the initial agreement.

The employer is responsible for any cost incurred for a replacement with respect to the immigration lawyer fees if applicable, not to exceed \$200.00. This fee is to include review of your application for purposes of Service Canada. The employer understands that the Able Nannies representatives are not immigration lawyers or consultants and therefore do not give immigration advice.

ABLE will do its best to ensure your caregiver commences employment as quickly as possible However, ABLE cannot accept any responsibility for Government delays and therefore the EMPLOYER will have no claim whatsoever against ABLE for a delay in commencement of employment by the caregiver. ABLE will if possible, replace a caregiver free of charge if employment is terminated either by the employer or by

the caregiver with in the first three months of employment, should employment be terminated after three months the guarantee stands as prorated.

e.g. if a caregiver is employed for six months and the employer chooses to hire a replacement then a prorated fee would be charged. Six months credit would then be deducted from a new fee and a new guarantee would stand.

acknowledges receipt of a copy of the same.			
Signed in New Westminster, British Columbia this	day of	in the year 20	
ABLE NANNIES REPRESENTATIVE	EMPLOYER/EMP	LOYER REP	

The EMPLOYER has read and clearly understands this agreement and hereby