Cowboy Crane Service

11800 Hwy 261

Sidney MT 59270 NON-CDL Application

COMPLETE IN FULL OR IT WILL NOT BE CONSIDERED.

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| **APPLICANT INFORMATION** | | | | | | | | |
| FIRST NAME |  | | MIDDLE NAME |  | | LAST NAME |  | |
| PHONE |  | | EMAIL |  | | | | |
| DATE OF BIRTH |  | | SOCIAL SECURITY # | |  | | | |
| DATE OF APPLICATION |  | POSITION APPLIED FOR |  | | | | DATE AVAILABLE FOR WORK |  |

Do you have legal right to work in the United States? ☐ YES ☐ NO

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| **PREVIOUS THREE YEARS RESIDENCY** | | | | | |
| *Attach additional sheet if more space is needed* | | | | | |
|  | STREET | CITY | STATE | ZIP CODE | # OF YEARS AT ADDRESS |
| CURRENT |  |  |  |  |  |
| MAILING |  |  |  |  |  |
| PREVIOUS |  |  |  |  |  |
| PREVIOUS |  |  |  |  |  |
| PREVIOUS |  |  |  |  |  |

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| **EDUCATION** | | | | | | |
| SCHOOL | NAME & LOCATION | COURSE OF STUDY | YEARS  COMPLETED | GRADUATE  Y N | | DETAILS |
| High School |  |  |  | ☐ | ☐ |  |
| College |  |  |  | ☐ | ☐ |  |
| Other |  |  |  | ☐ | ☐ |  |

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| **LICENSE INFORMATION** | | | | |
| No person who operates a motor vehicle shall at any time have more than one driver’s license. I certify that I do not have more than one motor vehicle license, the information for which is listed below. Include all licenses held for the past 3 years; attach  additional sheets if needed. | | | | |
| STATE | LICENSE # | TYPE/CLASS | ENDORSEMENTS | EXPIRATION DATE |
|  |  |  |  |  |
| PREVOIUSLY HELD LICENSES | | | | |
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| **ACCIDENT RECORD FOR THE PAST 3 YEARS** | | | | |
| *Attach additional sheet if more space is needed. Check this box if none* ☐ | | | | |
| DATES  (List most  recent first) | NATURE OF ACCIDENT (Head-on, rear-end, upset, etc.) | # FATALITIES | # INJURIES | CHEMICAL SPILLS (Y/N) |
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| **TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)** | | | |
| *Attach additional sheet if more space is needed. Check this box if none* ☐ | | | |
| DATE CONVICTED  (Month/Year) | VIOLATION | STATE OF VIOLATION | PENALTY (Forfeited bond, collateral and/or points) |
|  |  |  |  |
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Please list any other qualifications that you have and which you believe should be considered.

**OTHER QUALIFICATIONS/SKILLS**

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| Have you ever been denied a license, permit, or privilege to operate a motor vehicle? If yes, explain | * YES | * NO |
| Has any license, permit, or privilege ever been suspended or revoked? If yes, explain | * YES | * NO |

Start with the last or current position, including any military experience, and work backwards (attach separate sheets if necessary). You are required to list the complete mailing address, including street number, city, state, zip; and complete all other information.

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| **CURRENT (MOST RECENT) EMPLOYER** | | | | | | | | | |
| NAME |  | | | | | PHONE |  | | |
| ADDRESS |  | | | | | | | | |
| POSITION HELD | |  | | FROM MO/YR |  | | | TO MO/YR |  |
| REASON FOR LEAVING | | |  | | | | | SALARY |  |
| EXPLAIN ANY GAPS IN  EMPLOYMENT (Include month/year & reason) | | |  | | | | | | |
| JOB DESCRIPTION: | | | | | | | | | |

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| **SECOND (MOST RECENT) EMPLOYER** | | | | | | | | | |
| NAME |  | | | | | PHONE |  | | |
| ADDRESS |  | | | | | | | | |
| POSITION HELD | |  | | FROM MO/YR |  | | | TO MO/YR |  |
| REASON FOR LEAVING | | |  | | | | | SALARY |  |
| EXPLAIN ANY GAPS IN  EMPLOYMENT (Include month/year & reason) | | |  | | | | | | |
| JOB DESCRIPTION | | | | | | | | | |
| **THIRD (MOST RECENT) EMPLOYER** | | | | | | | | | |
| NAME |  | | | | | PHONE |  | | |
| ADDRESS |  | | | | | | | | |
| POSITION HELD | |  | | FROM MO/YR |  | | | TO MO/YR |  |
| REASON FOR LEAVING | | |  | | | | | SALARY |  |
| EXPLAIN ANY GAPS IN  EMPLOYMENT (Include month/year & reason) | | |  | | | | | | |
| JOB DESCRIPTION | | | | | | | | | |

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| **PREVIOUS EMPLOYER** | | | | | | | | | |
| NAME |  | | | | | PHONE |  | | |
| ADDRESS |  | | | | | | | | |
| POSITION HELD | |  | | FROM MO/YR |  | | | TO MO/YR |  |
| REASON FOR LEAVING | | |  | | | | | SALARY |  |
| EXPLAIN ANY GAPS IN  EMPLOYMENT (Include month/year & reason) | | |  | | | | | | |
| JOB DESCRIPTION: | | | | | | | | | |

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| **PREVIOUS EMPLOYER** | | | | | | | | | |
| NAME |  | | | | | PHONE |  | | |
| ADDRESS |  | | | | | | | | |
| POSITION HELD | |  | | FROM MO/YR |  | | | TO MO/YR |  |
| REASON FOR LEAVING | | |  | | | | | SALARY |  |
| EXPLAIN ANY GAPS IN  EMPLOYMENT (Include month/year & reason) | | |  | | | | | | |
| JOB DESCRIPTION | | | | | | | | | |
| **PREVIOUS EMPLOYER** | | | | | | | | | |
| NAME |  | | | | | PHONE |  | | |
| ADDRESS |  | | | | | | | | |
| POSITION HELD | |  | | FROM MO/YR |  | | | TO MO/YR |  |
| REASON FOR LEAVING | | |  | | | | | SALARY |  |
| EXPLAIN ANY GAPS IN  EMPLOYMENT (Include month/year & reason) | | |  | | | | | | |
| JOB DESCRIPTION | | | | | | | | | |

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| **REFERENCES** | | |
| NAME | ADDRESS | PHONE | |
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| **TO BE READ AND SIGNED BY APPLICANT** | | | |
| I authorize you to make investigations (including contacting current and prior employers) into my personal, employment, financial, medical history, and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, health care providers, and other persons from all liability in responding to inquiries and releasing information in connection with my application.  In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.  I understand that the information I provide regarding my current and/or prior employers may be used, and those employer(s) will be contacted for the purpose of investigating my safety performance history.  I understand that I have the right to:   * Review information provided by current/previous employers; * Have errors in the information corrected by previous employers, and for those previous employers to resend the corrected information to the prospective employer; and * Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.   This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge. | | | |
| Applicant Signature |  | Date |  |
| Applicant Name (printed) |  | | |