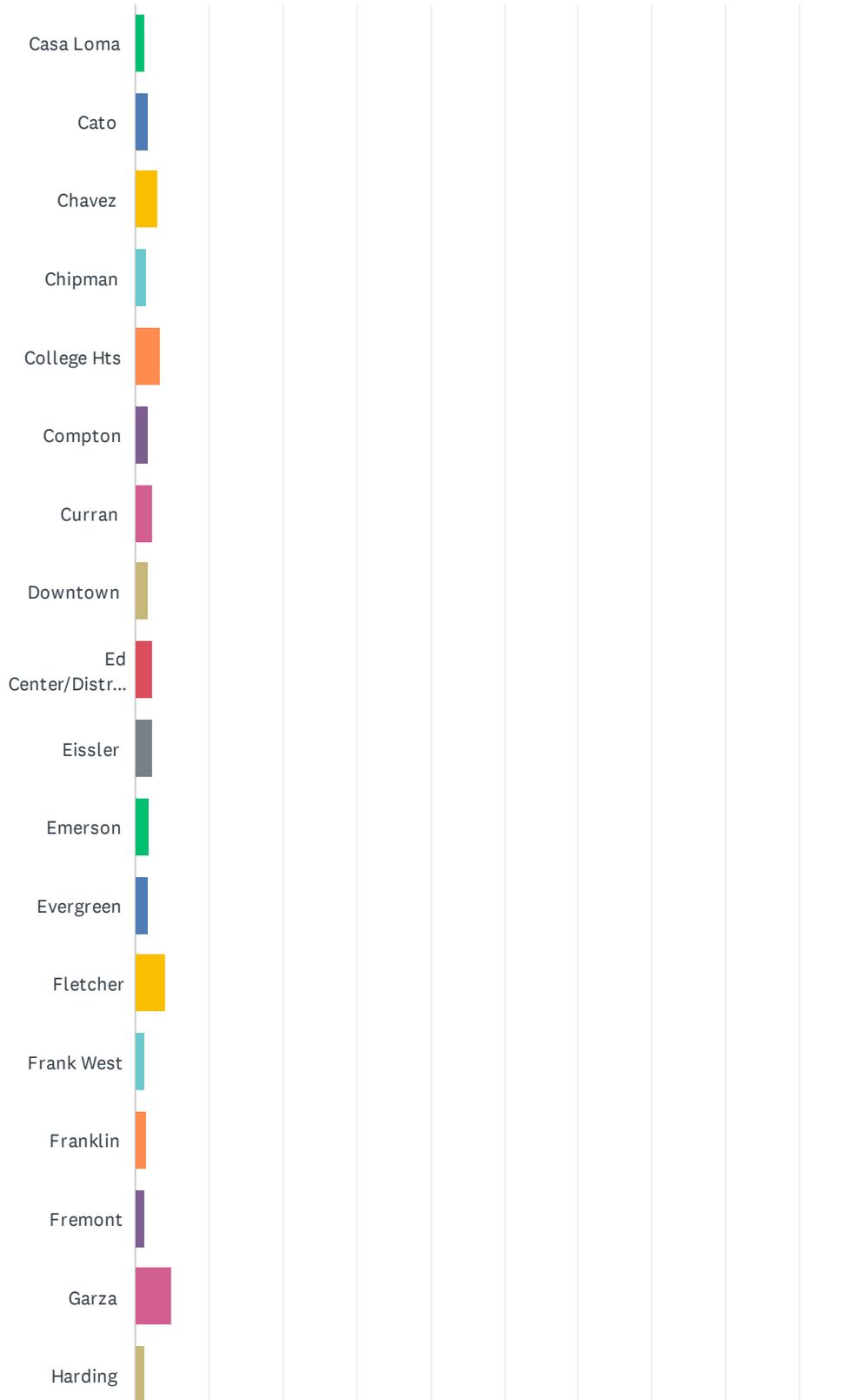
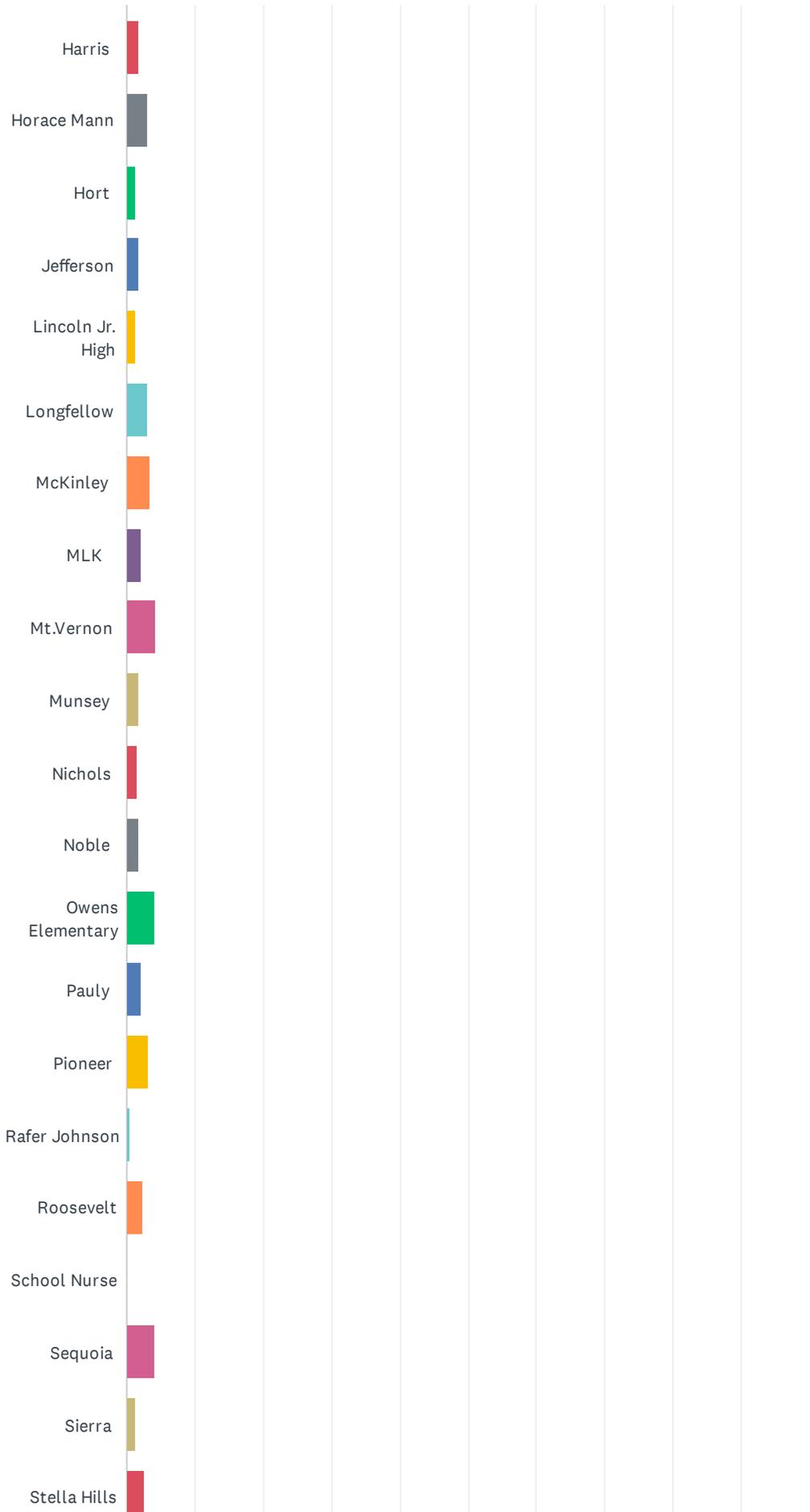


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

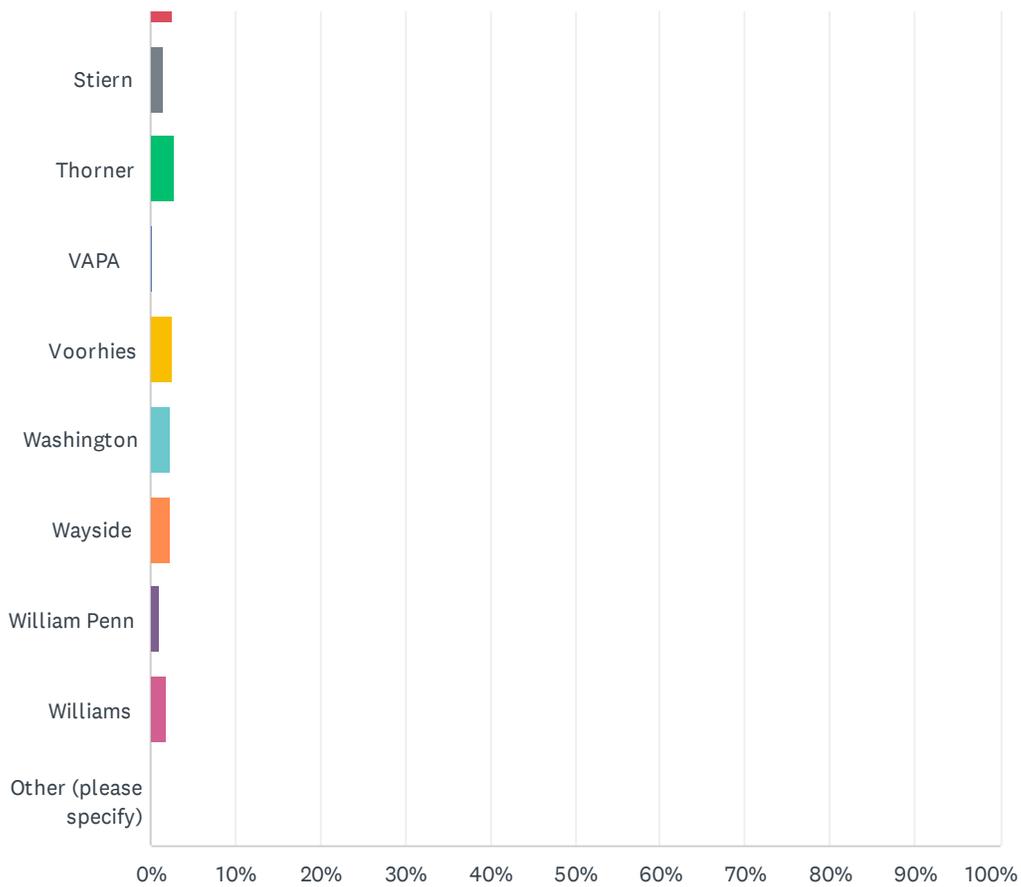
Answered: 580 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

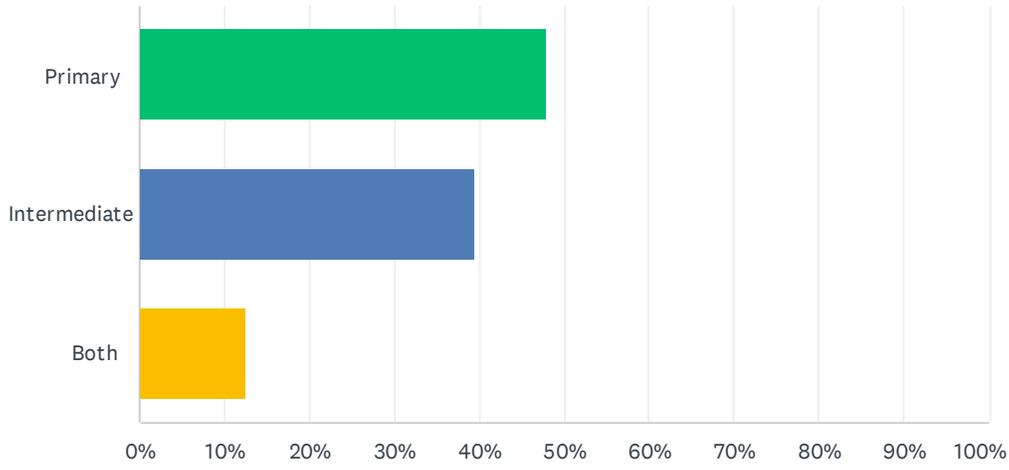
ANSWER CHOICES	RESPONSES	
Casa Loma	1.21%	7
Cato	1.72%	10
Chavez	2.93%	17
Chipman	1.55%	9
College Hts	3.45%	20
Compton	1.72%	10
Curran	2.24%	13
Downtown	1.72%	10
Ed Center/District Office	2.24%	13
Eissler	2.41%	14
Emerson	1.90%	11
Evergreen	1.72%	10
Fletcher	3.97%	23
Frank West	1.21%	7
Franklin	1.55%	9
Fremont	1.38%	8
Garza	5.00%	29
Harding	1.38%	8
Harris	1.72%	10
Horace Mann	2.93%	17
Hort	1.21%	7
Jefferson	1.72%	10
Lincoln Jr. High	1.21%	7
Longfellow	2.93%	17
McKinley	3.45%	20
MLK	2.07%	12
Mt.Vernon	4.31%	25
Munsey	1.72%	10
Nichols	1.55%	9
Noble	1.72%	10
Owens Elementary	3.97%	23
Pauly	2.07%	12

2023-2024 BETA Administration/Site Climate Survey

Pioneer	3.10%	18
Rafer Johnson	0.34%	2
Roosevelt	2.24%	13
School Nurse	0.00%	0
Sequoia	3.97%	23
Sierra	1.38%	8
Stella Hills	2.59%	15
Stiem	1.55%	9
Thorner	2.76%	16
VAPA	0.17%	1
Voorhies	2.59%	15
Washington	2.41%	14
Wayside	2.24%	13
William Penn	1.03%	6
Williams	1.90%	11
Other (please specify)	0.00%	0
Total Respondents: 580		

Q2 Instructional Grade Level or Support Services

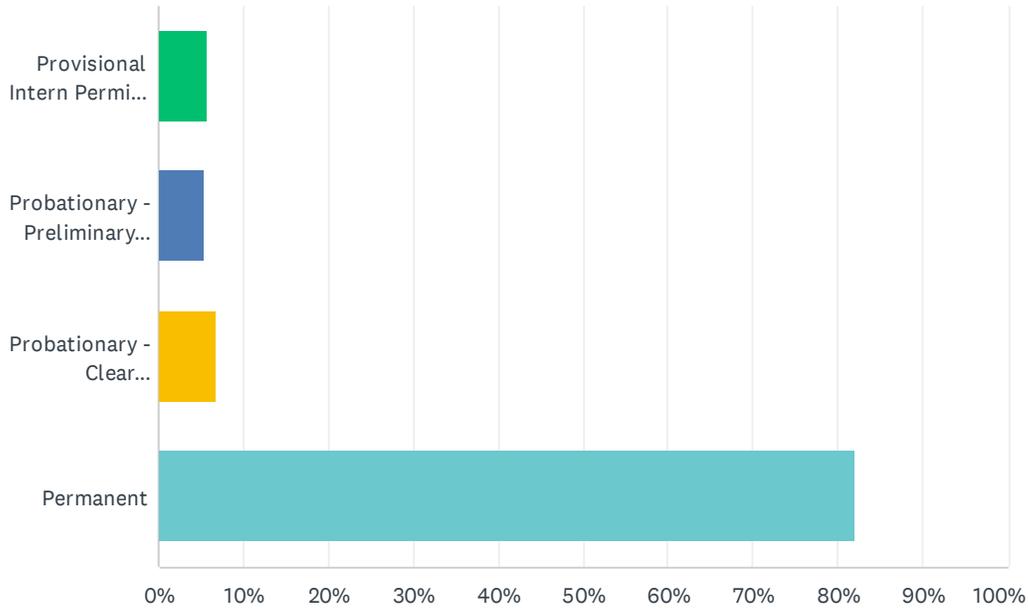
Answered: 561 Skipped: 19



ANSWER CHOICES	RESPONSES	
Primary	47.95%	269
Intermediate	39.39%	221
Both	12.66%	71
TOTAL		561

Q3 Experience

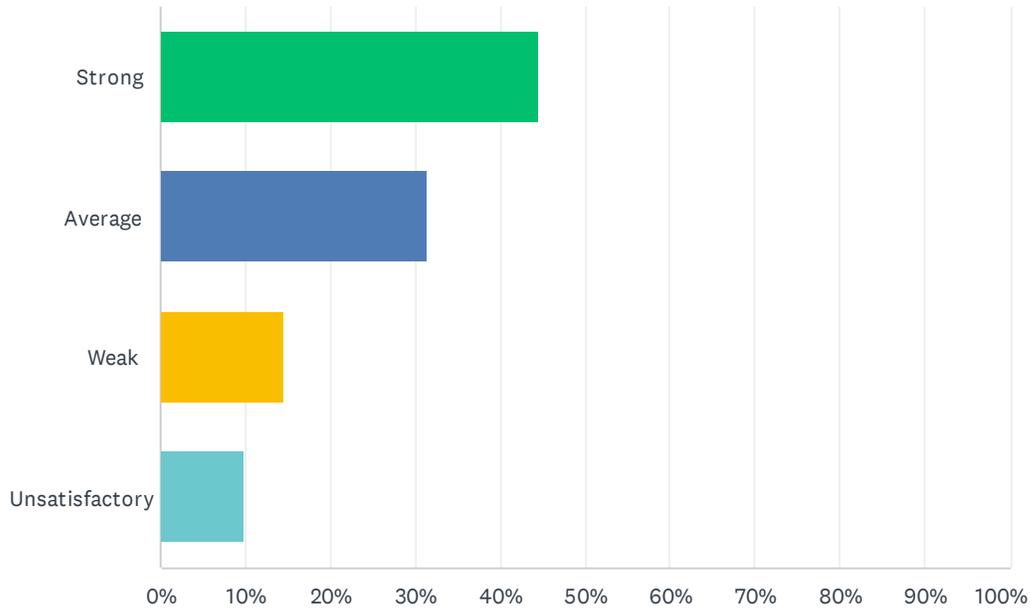
Answered: 580 Skipped: 0



ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	5.86%	34
Probationary - Preliminary Credential	5.34%	31
Probationary - Clear Credential	6.72%	39
Permanent	82.07%	476
TOTAL		580

Q4 Site administration is sensitive to the needs of students, staff, and the community.

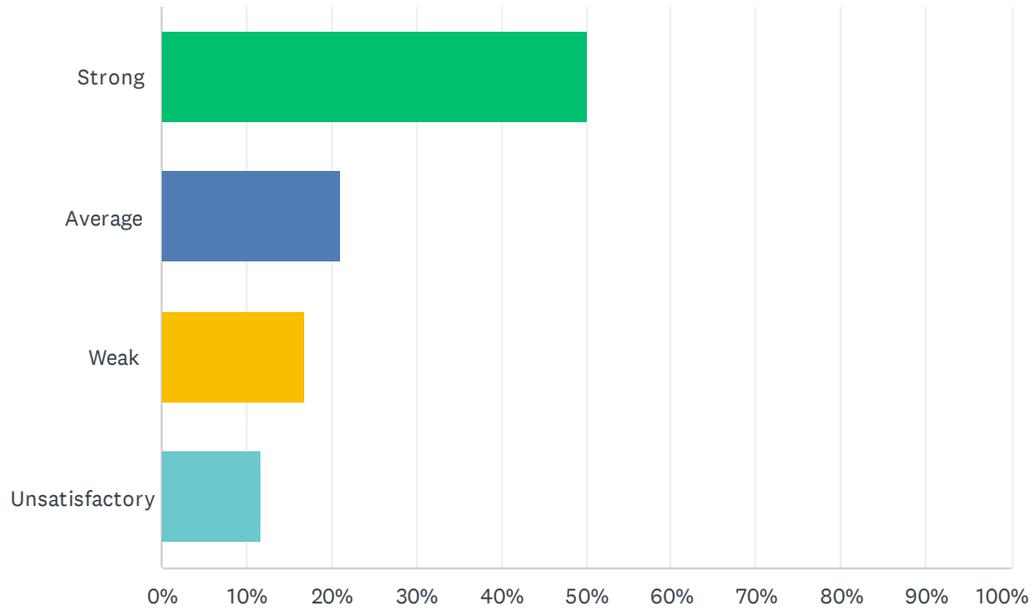
Answered: 576 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	44.62%	257
Average	31.25%	180
Weak	14.41%	83
Unsatisfactory	9.72%	56
TOTAL		576

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

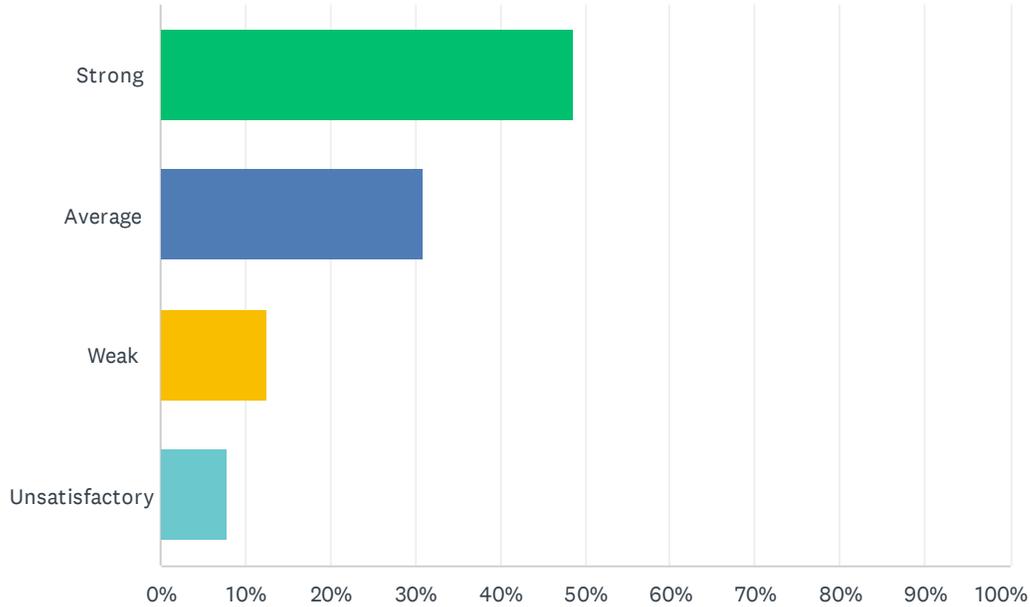
Answered: 576 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	50.17%	289
Average	21.18%	122
Weak	16.84%	97
Unsatisfactory	11.81%	68
TOTAL		576

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

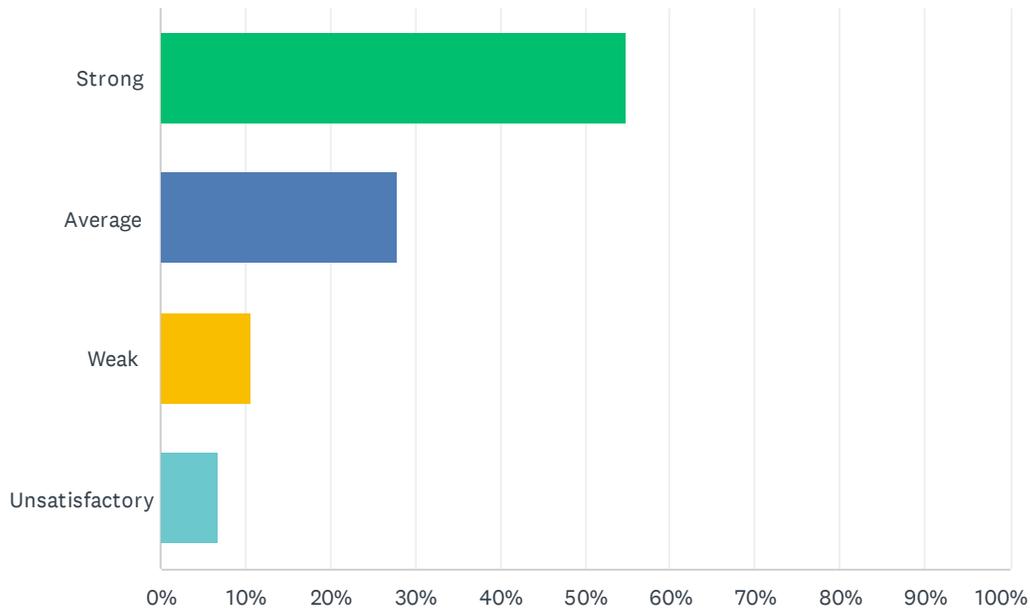
Answered: 564 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strong	48.58%	274
Average	30.85%	174
Weak	12.59%	71
Unsatisfactory	7.98%	45
TOTAL		564

Q7 Site administration follows the contract and respects personal rights.

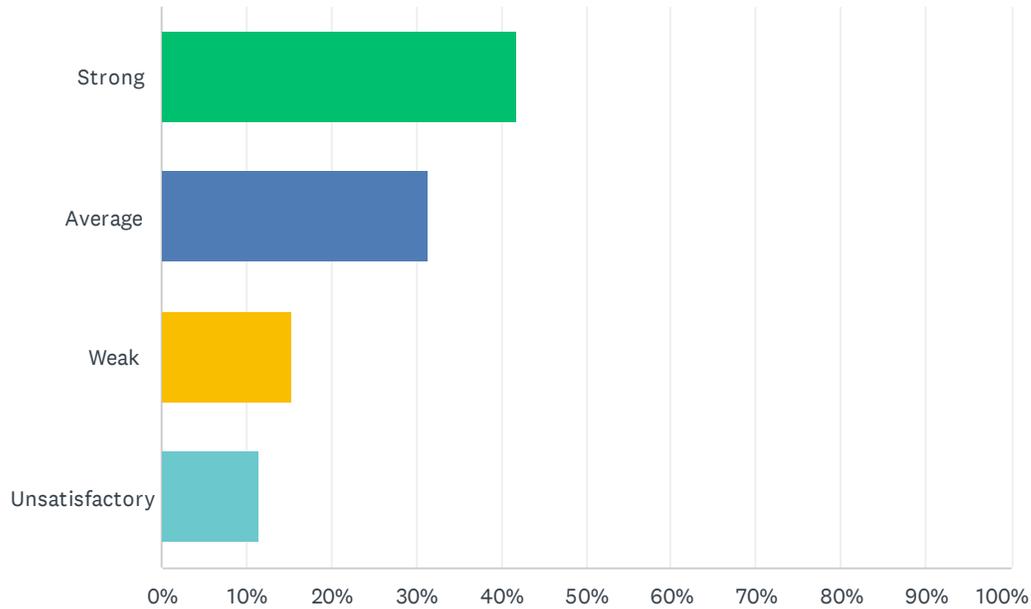
Answered: 574 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	54.70%	314
Average	27.87%	160
Weak	10.63%	61
Unsatisfactory	6.79%	39
TOTAL		574

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

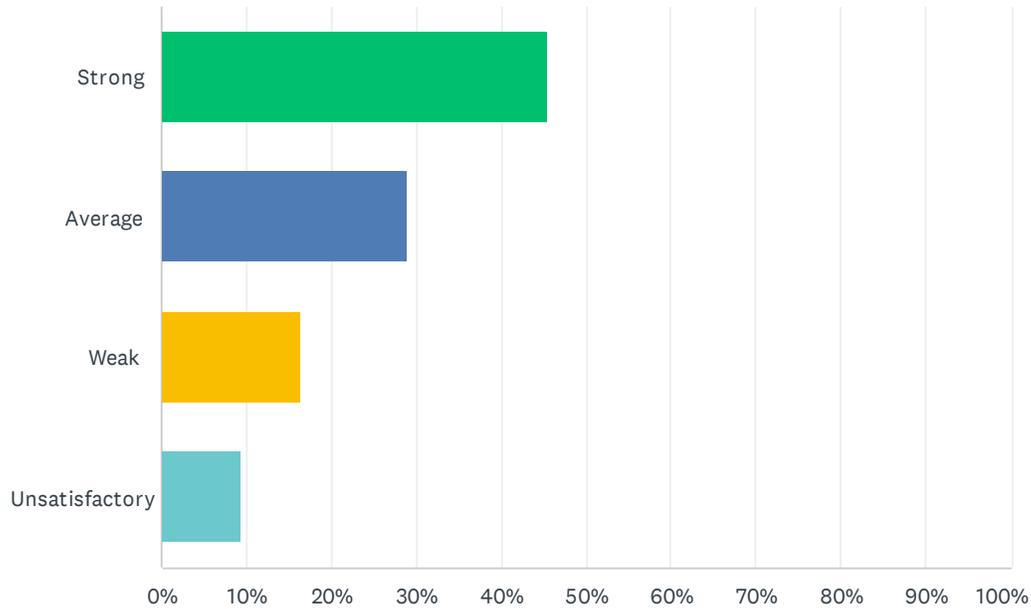
Answered: 567 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	41.80%	237
Average	31.39%	178
Weak	15.34%	87
Unsatisfactory	11.46%	65
TOTAL		567

Q9 Administration maintains open communication with staff, parents, and students.

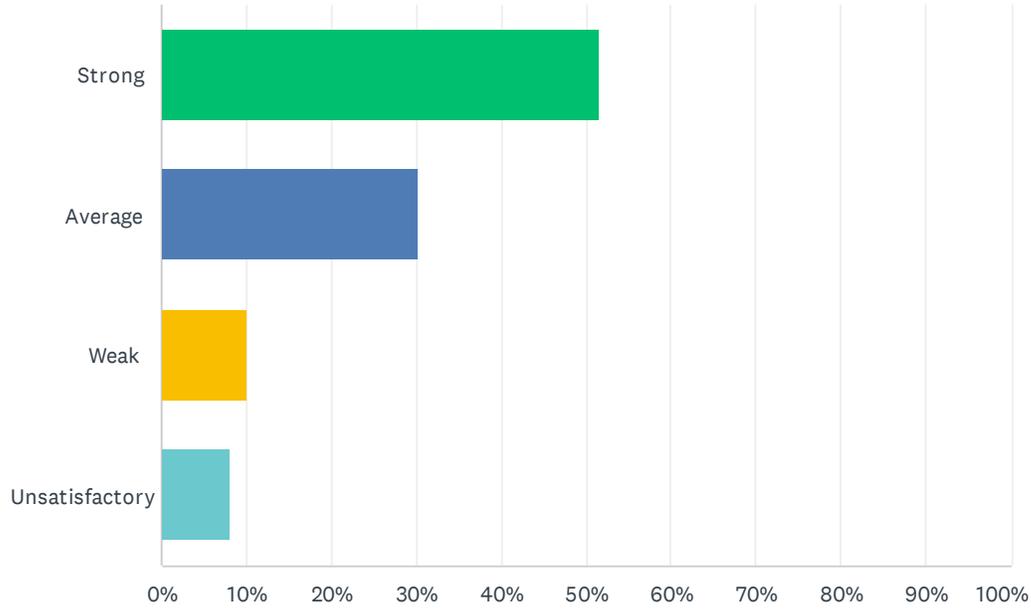
Answered: 571 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	45.36%	259
Average	28.90%	165
Weak	16.46%	94
Unsatisfactory	9.28%	53
TOTAL		571

Q10 Administration supports staff against attacks and criticism from parents.

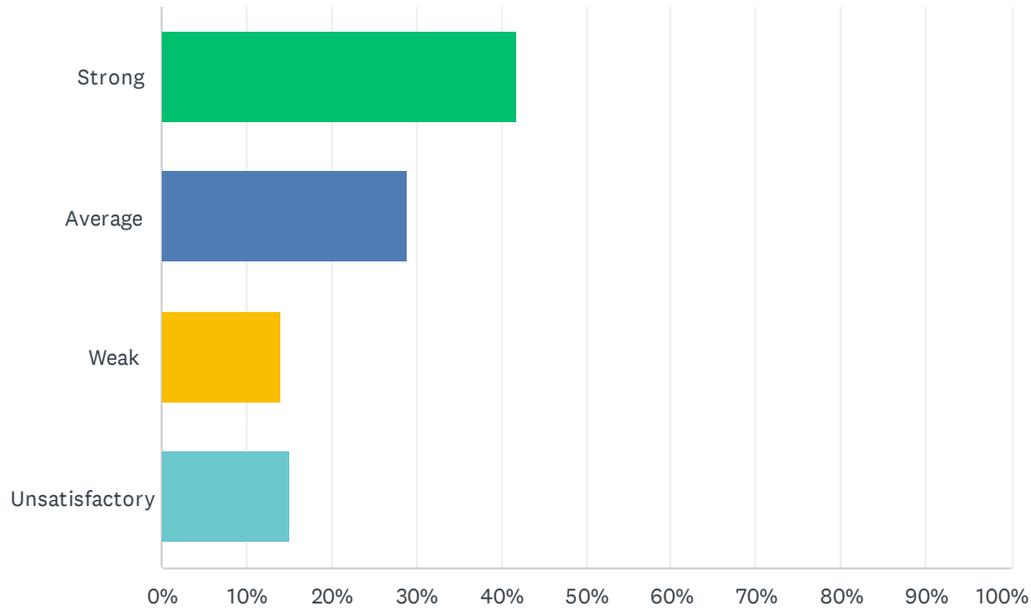
Answered: 561 Skipped: 19



ANSWER CHOICES	RESPONSES	
Strong	51.52%	289
Average	30.30%	170
Weak	9.98%	56
Unsatisfactory	8.20%	46
TOTAL		561

Q11 Site administration treats all teachers equally; there is no preferential treatment.

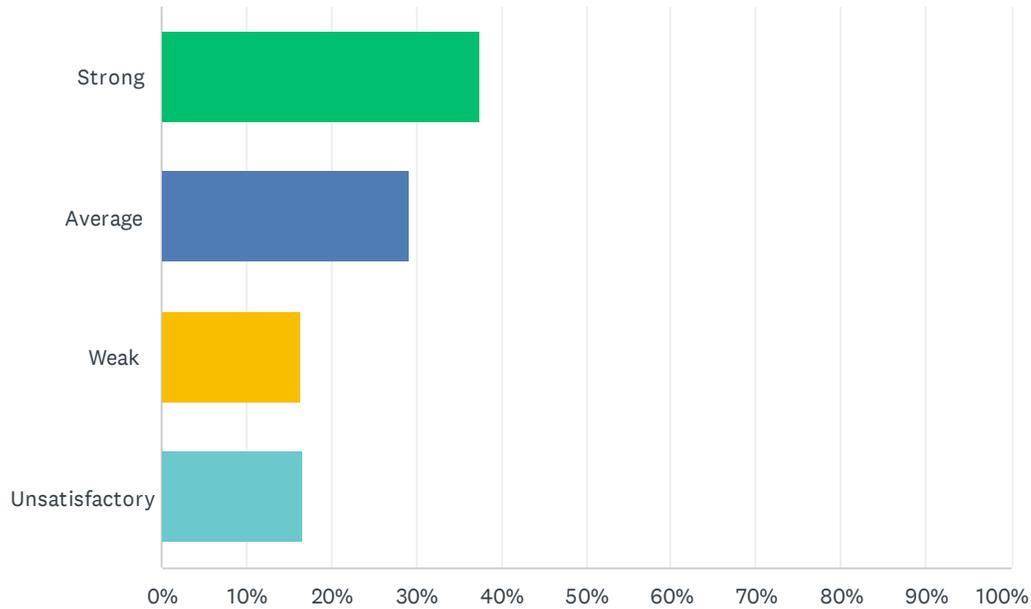
Answered: 571 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	41.86%	239
Average	29.07%	166
Weak	14.01%	80
Unsatisfactory	15.06%	86
TOTAL		571

Q12 The administration has been supportive and minimized additional stress.

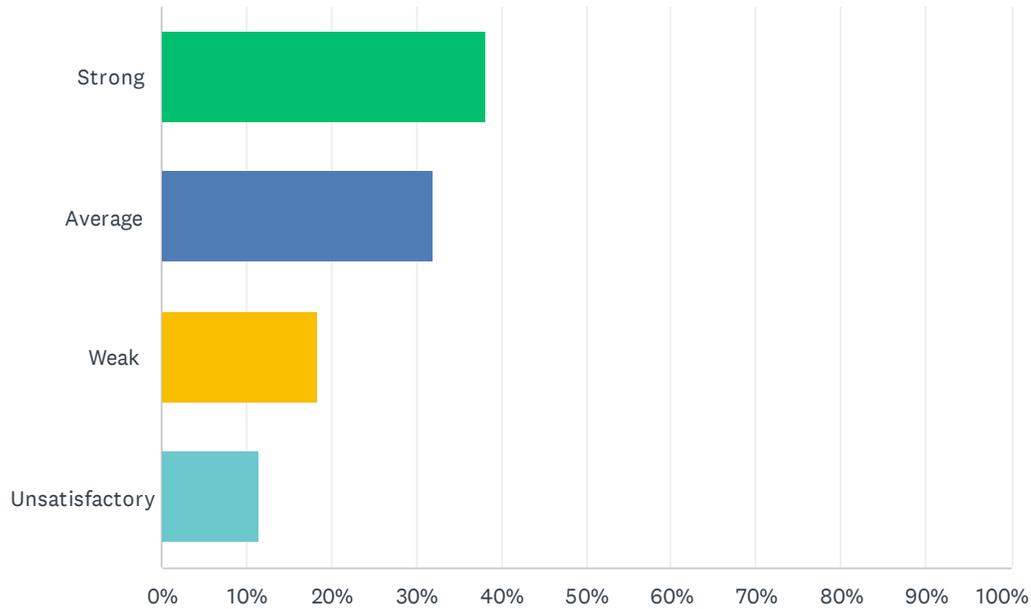
Answered: 574 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	37.63%	216
Average	29.27%	168
Weak	16.38%	94
Unsatisfactory	16.72%	96
TOTAL		574

Q13 Administration communicates expectations and information in an effective and timely manner.

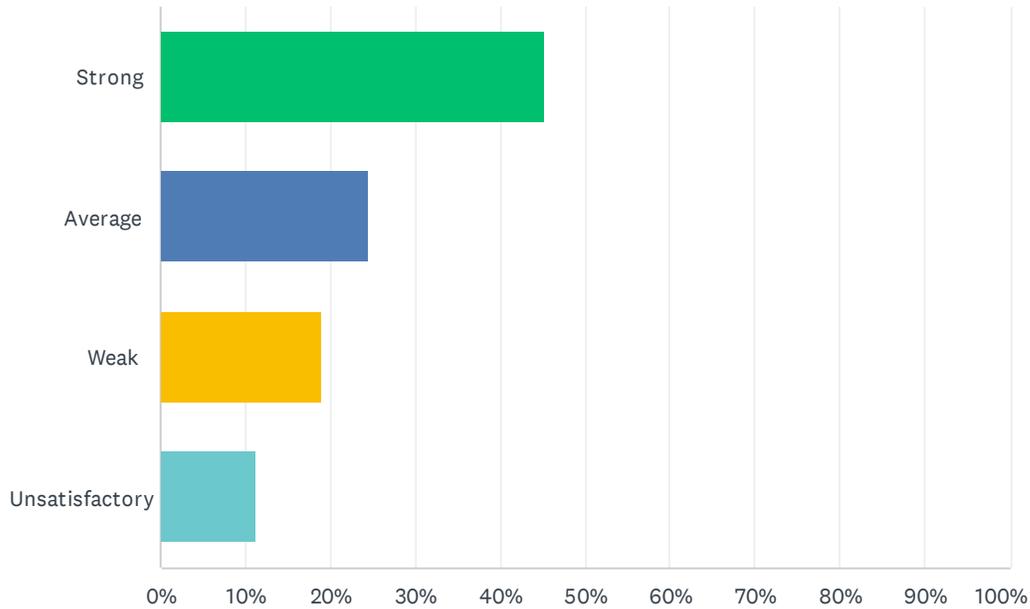
Answered: 576 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	38.19%	220
Average	31.94%	184
Weak	18.40%	106
Unsatisfactory	11.46%	66
TOTAL		576

Q14 Does your administration ensure positive working conditions at your worksite?

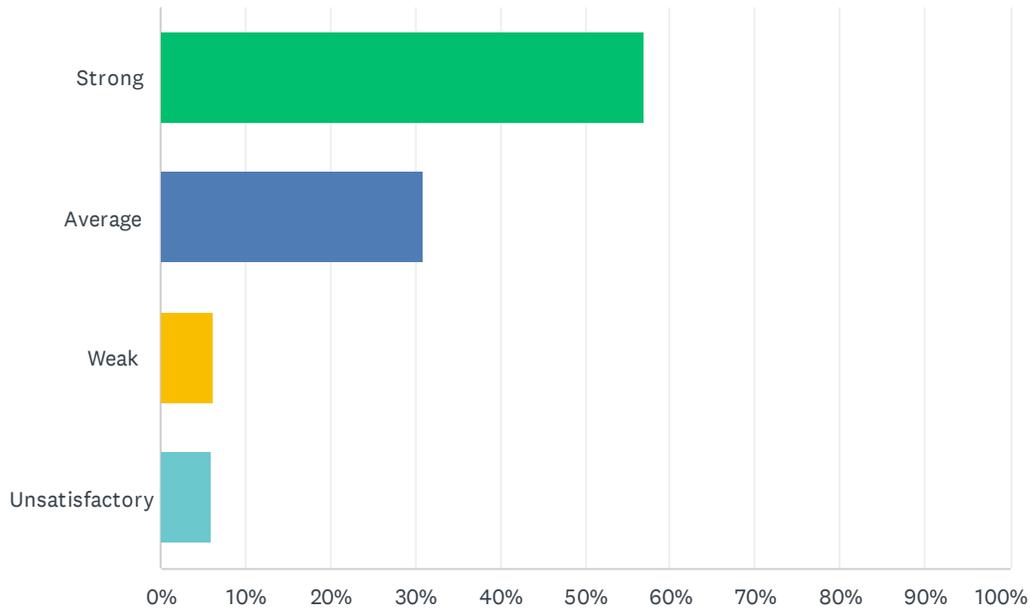
Answered: 574 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	45.12%	259
Average	24.56%	141
Weak	18.99%	109
Unsatisfactory	11.32%	65
TOTAL		574

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

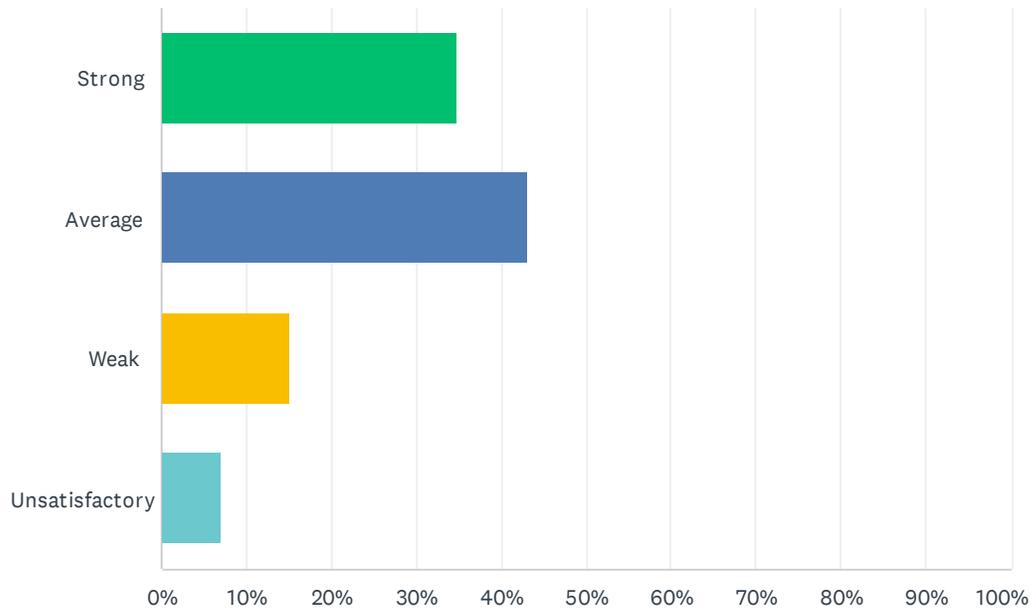
Answered: 563 Skipped: 17



ANSWER CHOICES	RESPONSES	
Strong	56.84%	320
Average	30.91%	174
Weak	6.22%	35
Unsatisfactory	6.04%	34
TOTAL		563

Q16 Site staff is involved in setting school policies and budgetary priorities.

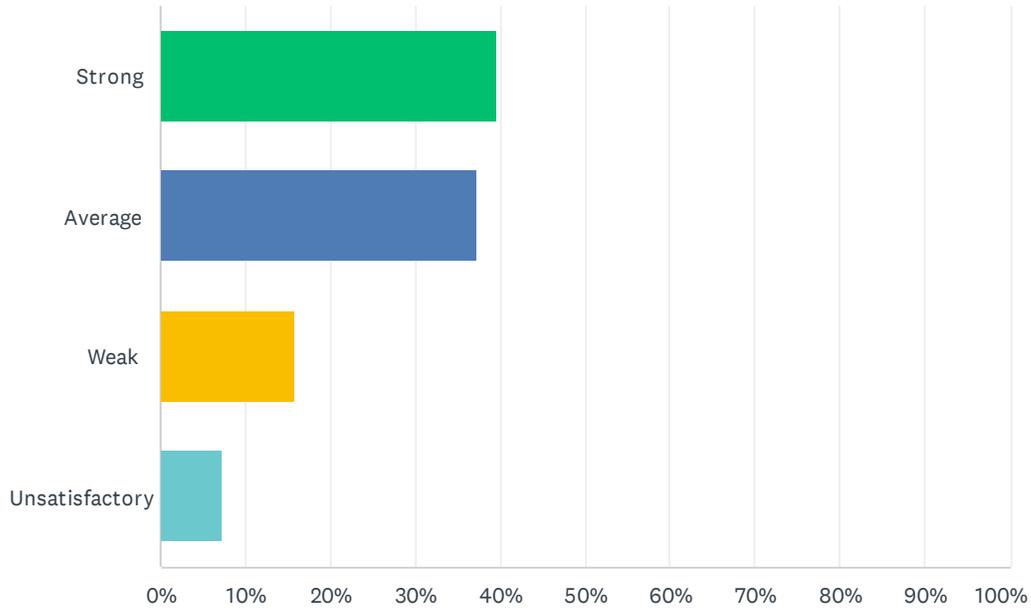
Answered: 563 Skipped: 17



ANSWER CHOICES	RESPONSES
Strong	34.81% 196
Average	42.98% 242
Weak	15.10% 85
Unsatisfactory	7.10% 40
TOTAL	563

Q17 Site meetings are productive and not excessive.

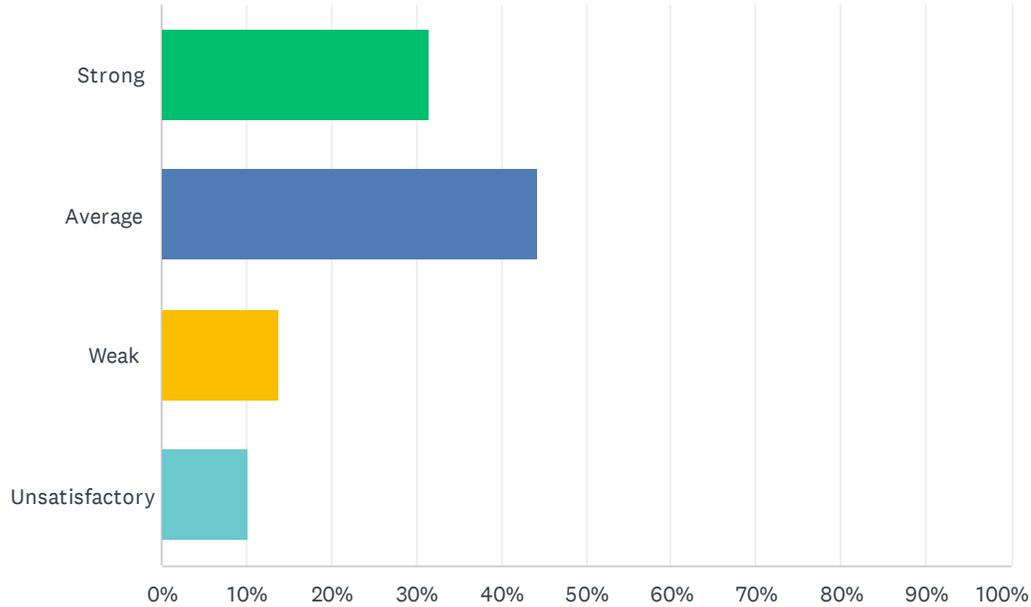
Answered: 569 Skipped: 11



ANSWER CHOICES	RESPONSES
Strong	39.72% 226
Average	37.26% 212
Weak	15.82% 90
Unsatisfactory	7.21% 41
TOTAL	569

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

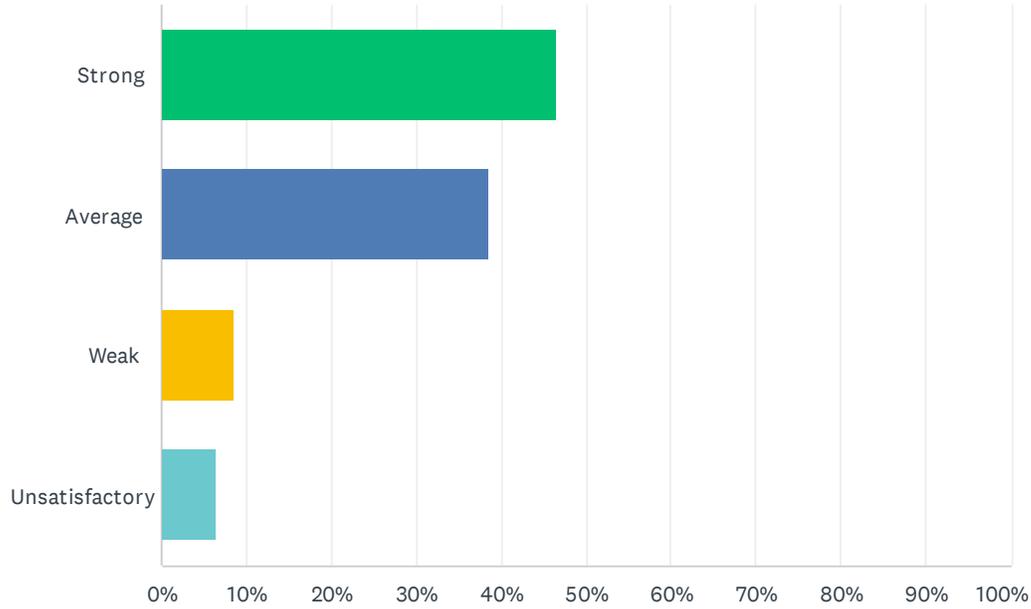
Answered: 536 Skipped: 44



ANSWER CHOICES	RESPONSES	
Strong	31.53%	169
Average	44.40%	238
Weak	13.81%	74
Unsatisfactory	10.26%	55
TOTAL		536

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

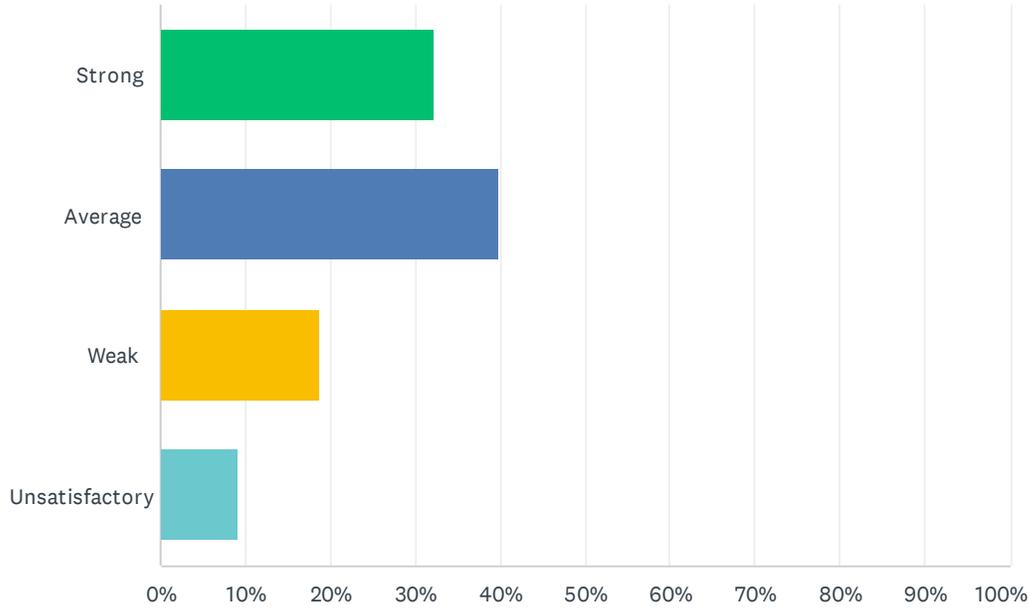
Answered: 564 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strong	46.45%	262
Average	38.65%	218
Weak	8.51%	48
Unsatisfactory	6.38%	36
TOTAL		564

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

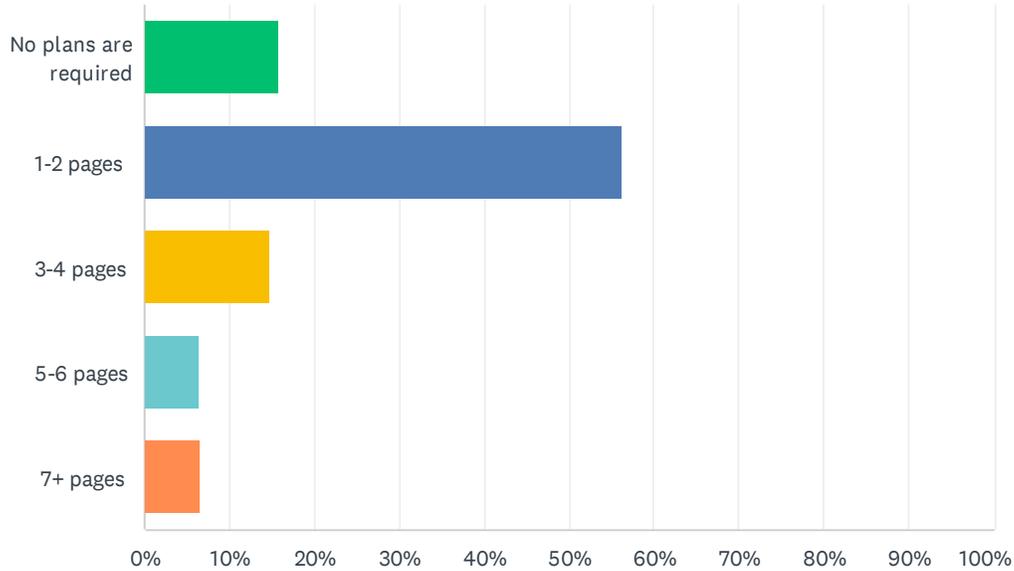
Answered: 559 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strong	32.20%	180
Average	39.89%	223
Weak	18.78%	105
Unsatisfactory	9.12%	51
TOTAL		559

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

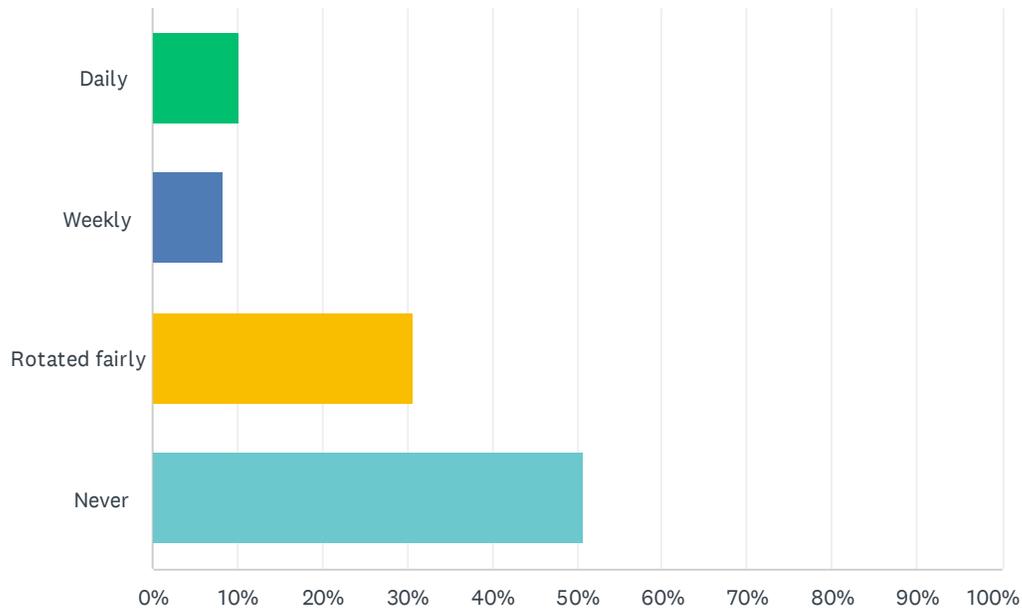
Answered: 541 Skipped: 39



ANSWER CHOICES	RESPONSES	
No plans are required	15.71%	85
1-2 pages	56.38%	305
3-4 pages	14.79%	80
5-6 pages	6.47%	35
7+ pages	6.65%	36
TOTAL		541

Q22 Staff (teachers and/or coaches) have recess duty.

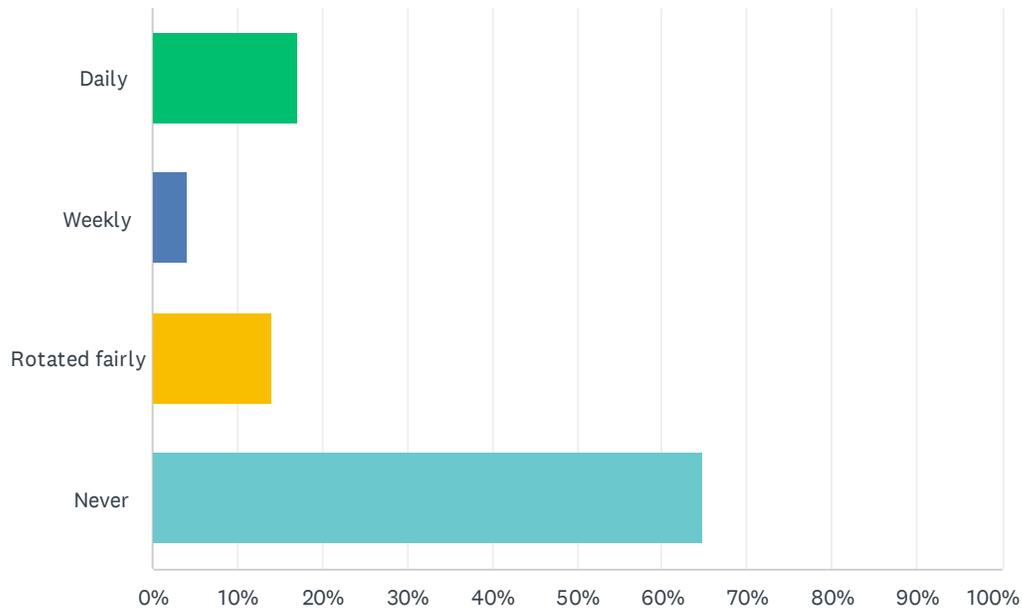
Answered: 535 Skipped: 45



ANSWER CHOICES	RESPONSES
Daily	10.28% 55
Weekly	8.22% 44
Rotated fairly	30.65% 164
Never	50.84% 272
TOTAL	535

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

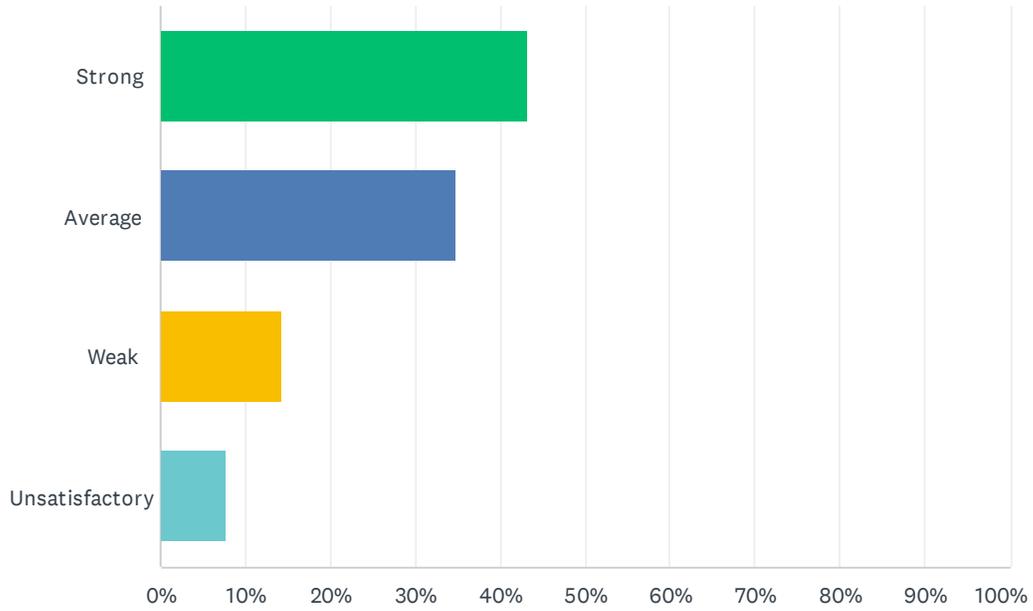
Answered: 515 Skipped: 65



ANSWER CHOICES	RESPONSES	
Daily	17.09%	88
Weekly	4.08%	21
Rotated fairly	13.98%	72
Never	64.85%	334
TOTAL		515

Q24 Staff and students feel safe.

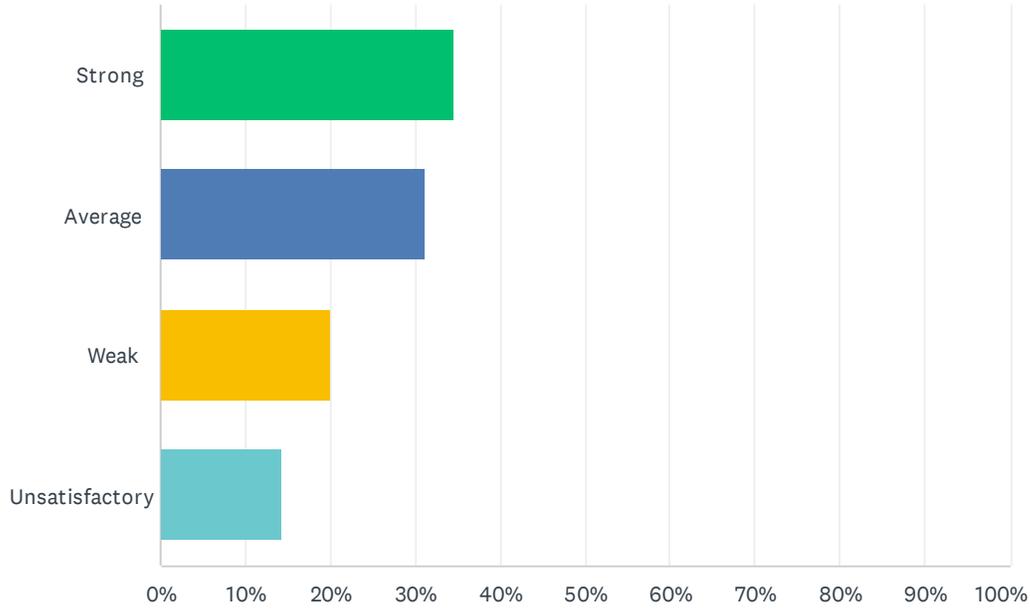
Answered: 574 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	43.21%	248
Average	34.84%	200
Weak	14.29%	82
Unsatisfactory	7.67%	44
TOTAL		574

Q25 Administration has been helpful and supportive regarding student discipline.

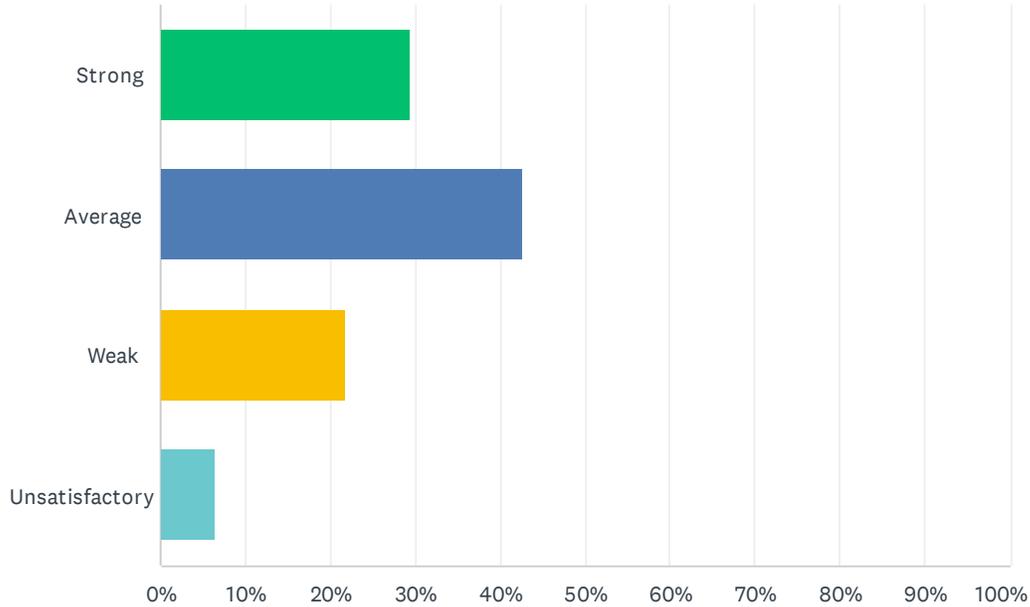
Answered: 568 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	34.51%	196
Average	31.16%	177
Weak	20.07%	114
Unsatisfactory	14.26%	81
TOTAL		568

Q26 Teachers have been given or trained to use effective tools to improve behavior.

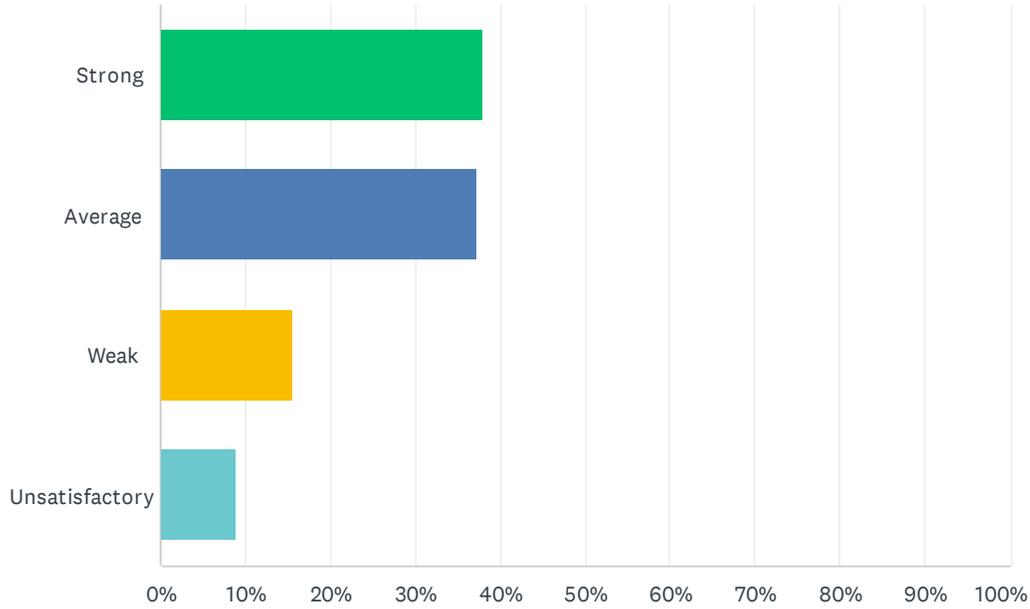
Answered: 568 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	29.40%	167
Average	42.61%	242
Weak	21.65%	123
Unsatisfactory	6.34%	36
TOTAL		568

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

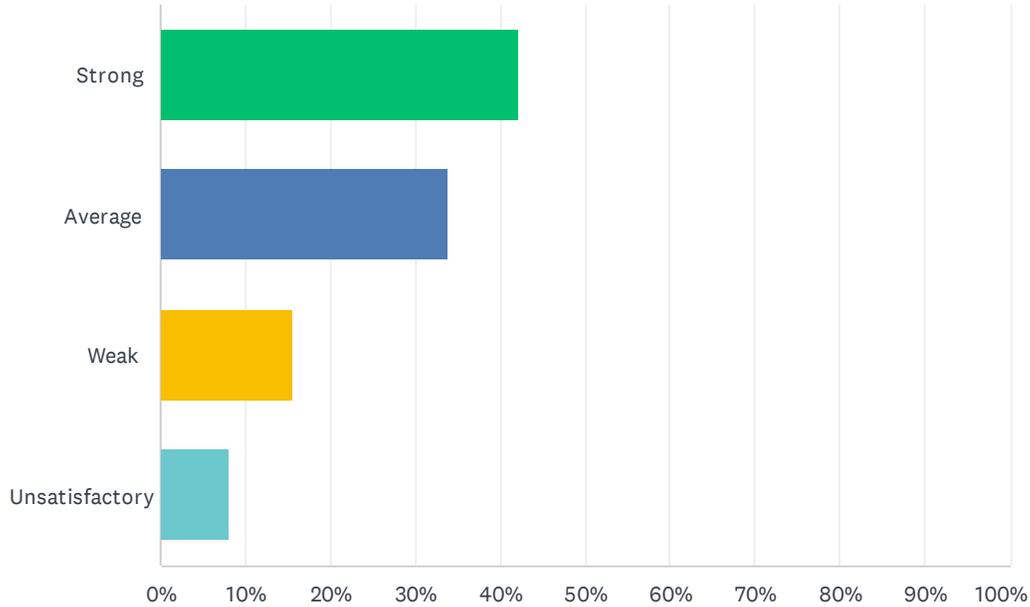
Answered: 564 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strong	37.94%	214
Average	37.41%	211
Weak	15.60%	88
Unsatisfactory	9.04%	51
TOTAL		564

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

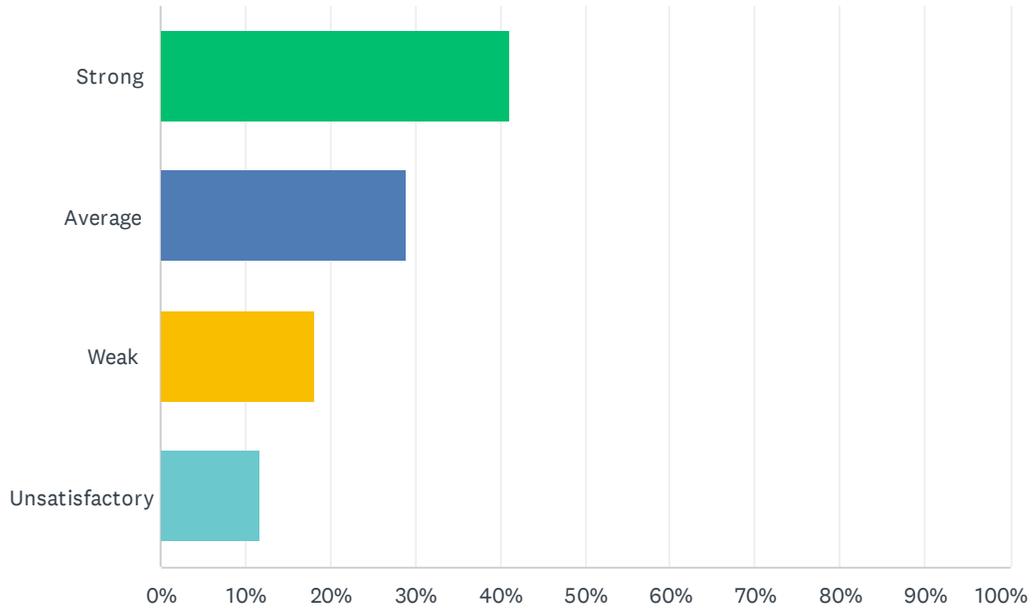
Answered: 556 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strong	42.27%	235
Average	33.99%	189
Weak	15.65%	87
Unsatisfactory	8.09%	45
TOTAL		556

Q29 My site has a positive atmosphere.

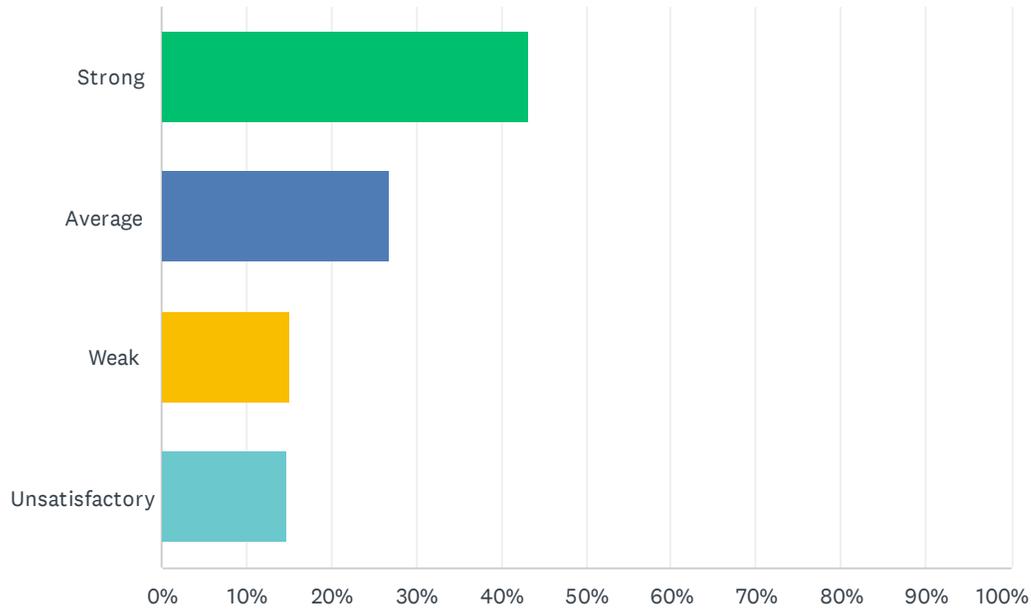
Answered: 577 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strong	41.07%	237
Average	28.94%	167
Weak	18.20%	105
Unsatisfactory	11.79%	68
TOTAL		577

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 575 Skipped: 5



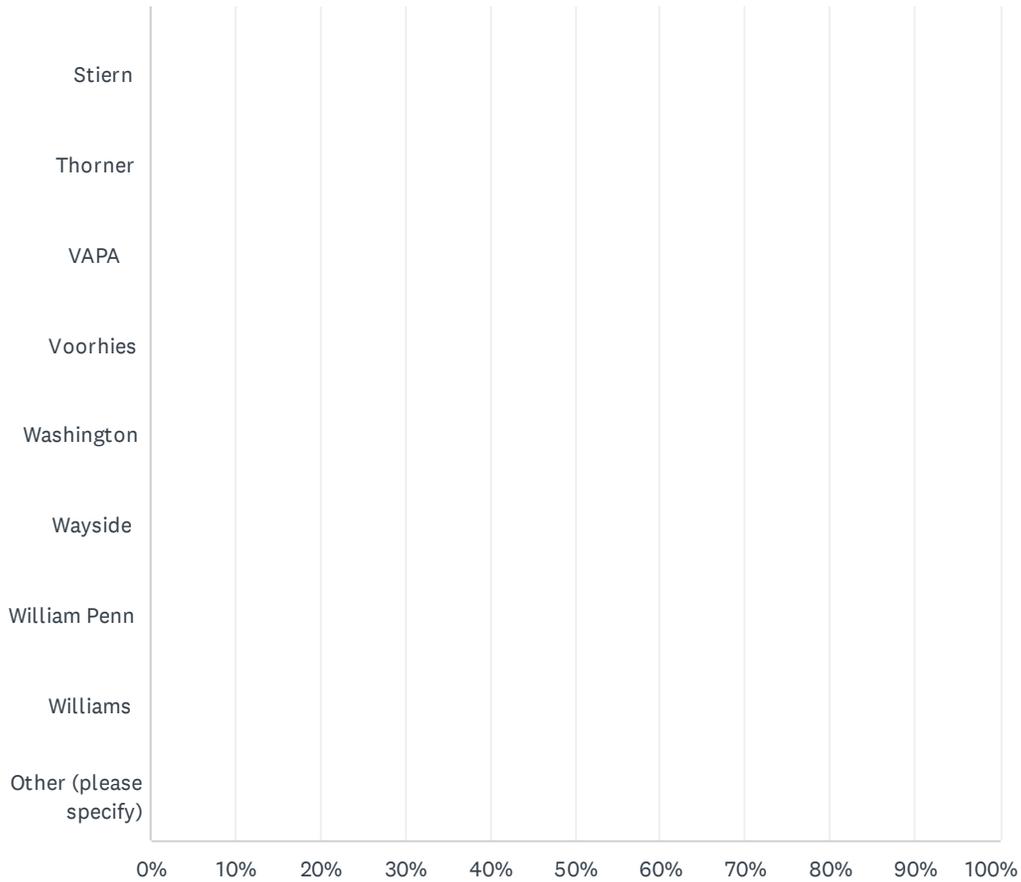
ANSWER CHOICES	RESPONSES	
Strong	43.30%	249
Average	26.96%	155
Weak	15.13%	87
Unsatisfactory	14.61%	84
TOTAL		575

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 7 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	100.00%	7
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

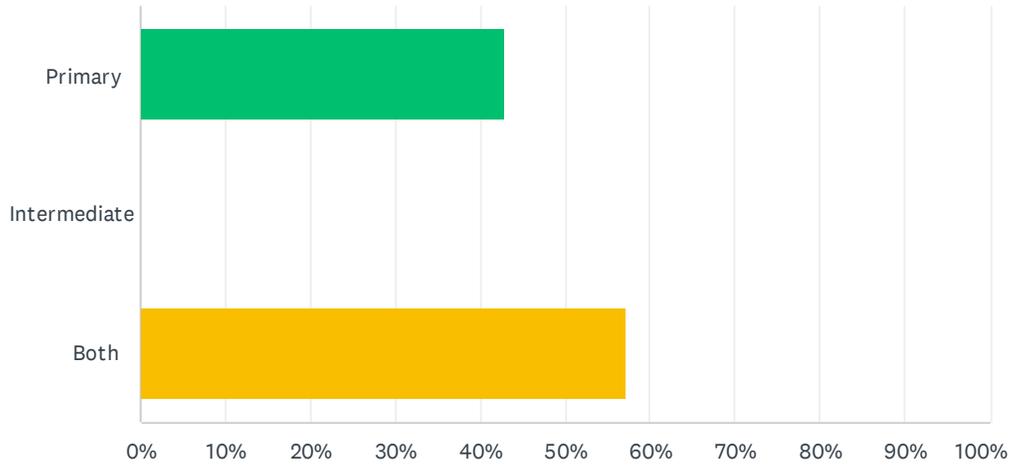
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

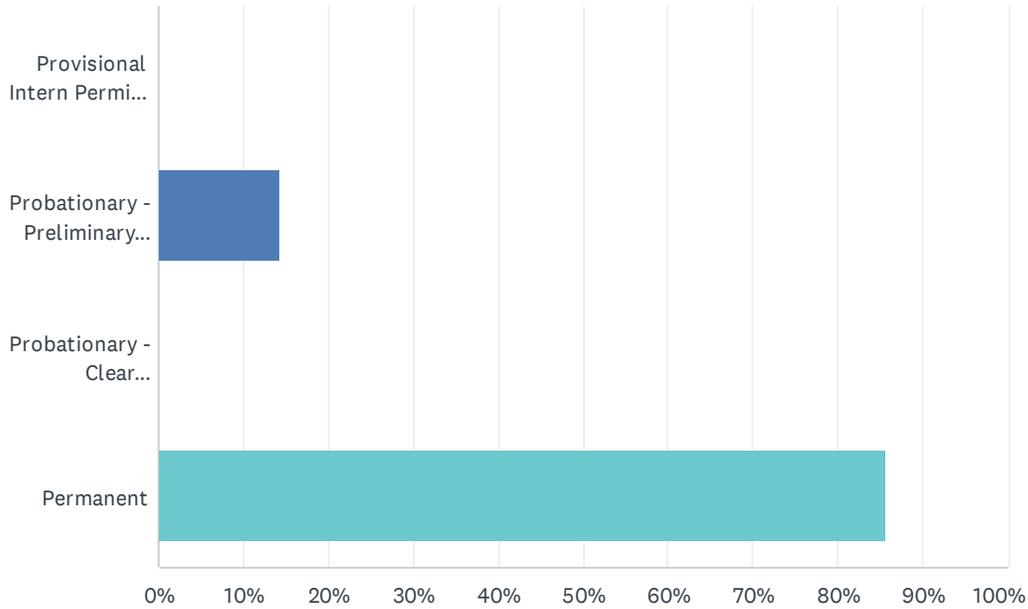
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	42.86%	3
Intermediate	0.00%	0
Both	57.14%	4
TOTAL		7

Q3 Experience

Answered: 7 Skipped: 0

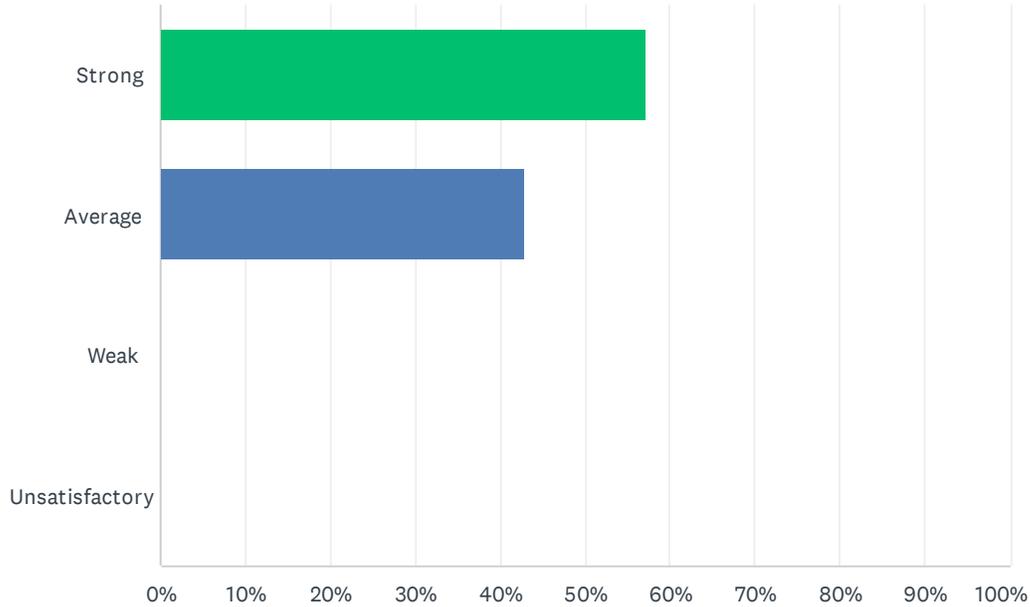


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	14.29%	1
Probationary - Clear Credential	0.00%	0
Permanent	85.71%	6
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 7 Skipped: 0

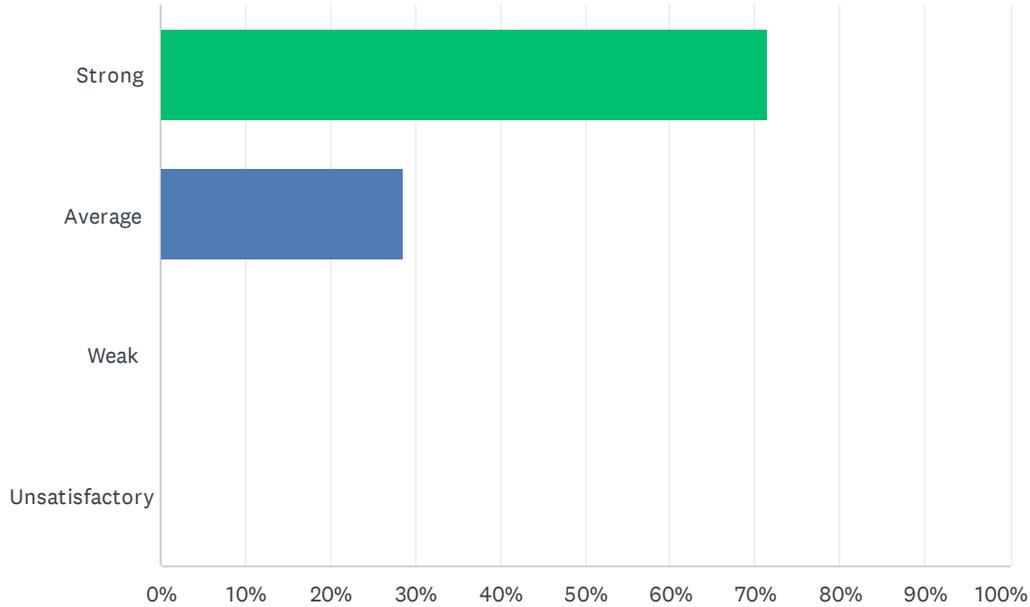


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
1	Kwon is awesome. Really cares about our students, community, and staff.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 7 Skipped: 0

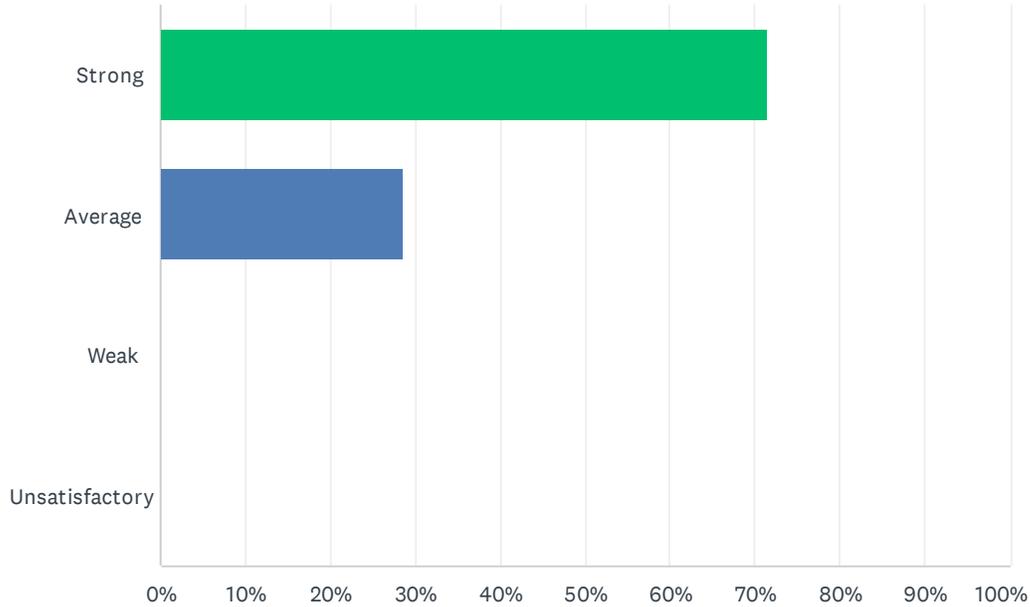


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 7 Skipped: 0

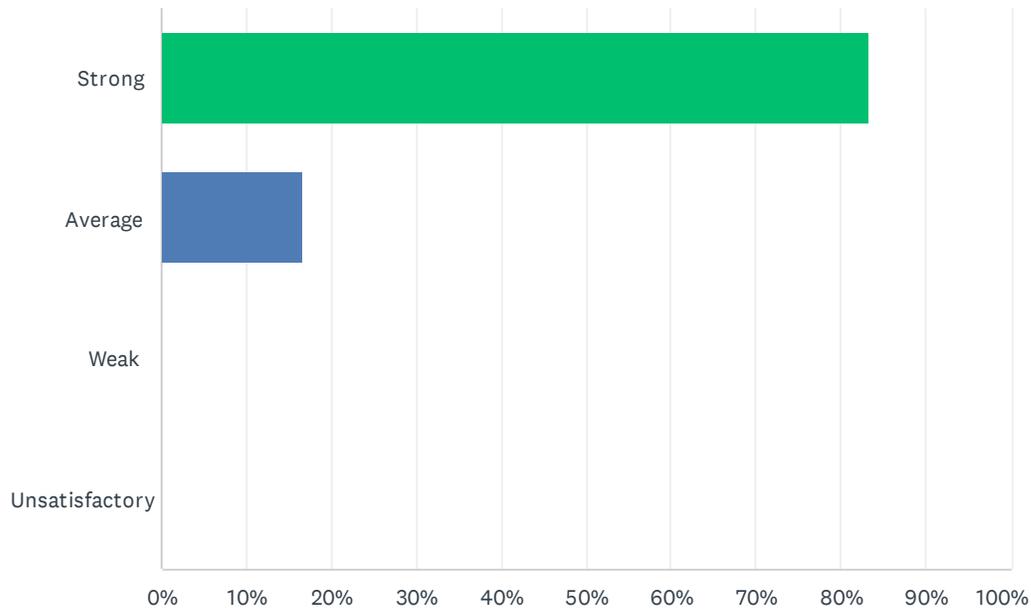


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 1

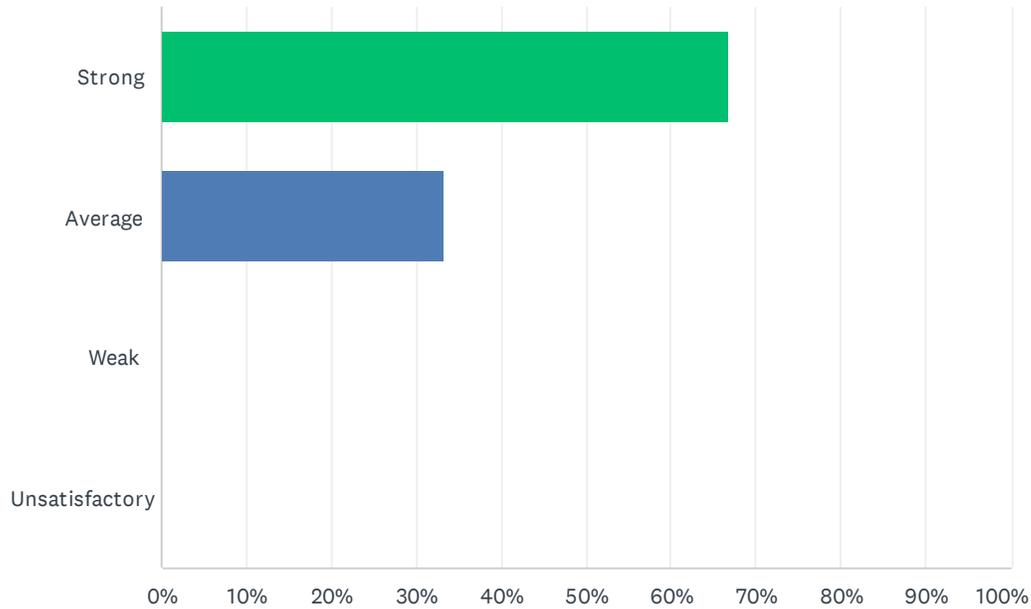


ANSWER CHOICES	RESPONSES
Strong	83.33% 5
Average	16.67% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 1

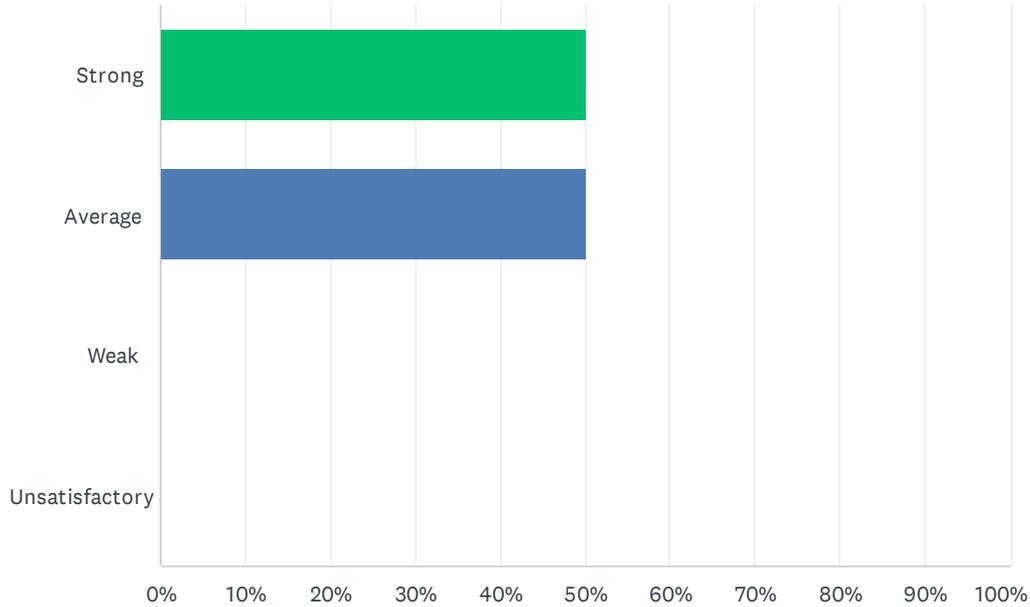


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 1

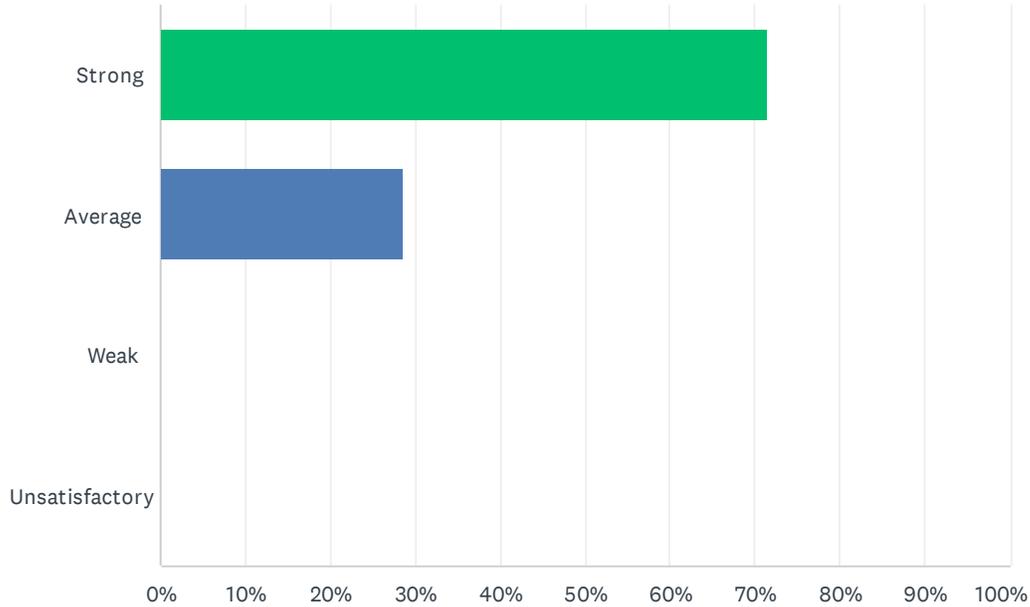


ANSWER CHOICES	RESPONSES
Strong	50.00% 3
Average	50.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 7 Skipped: 0

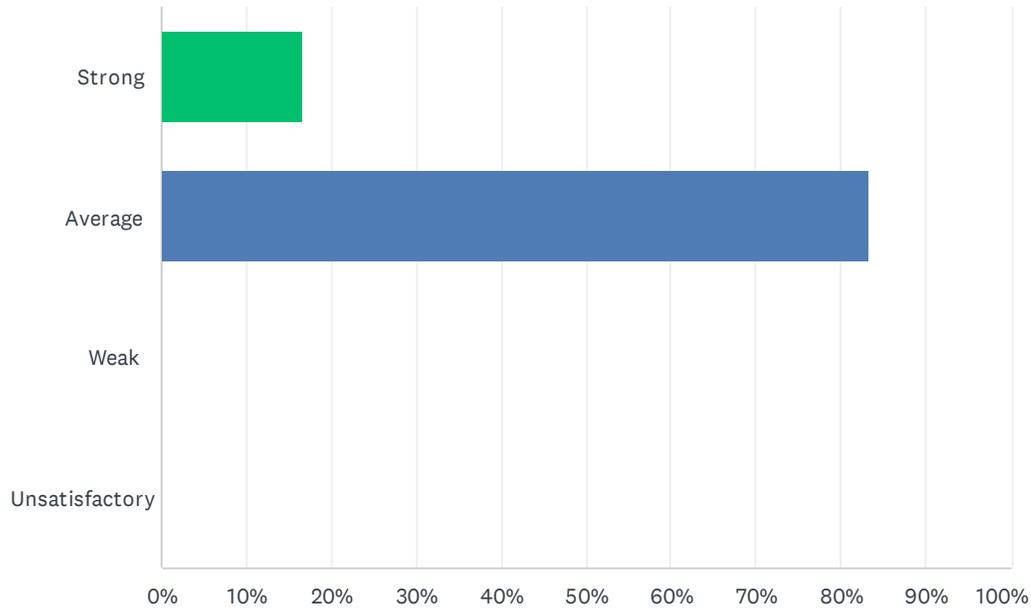


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 1

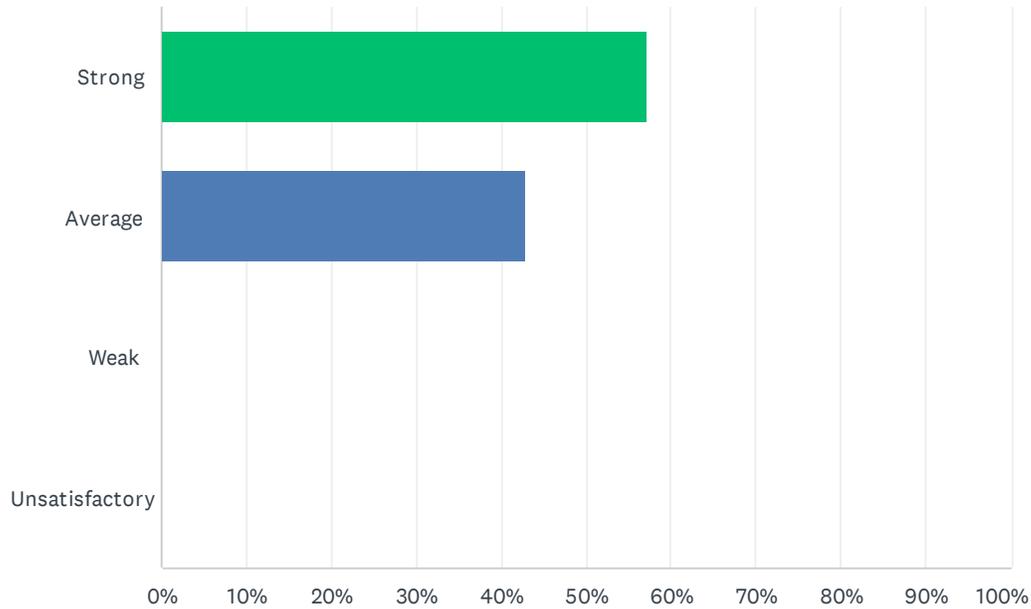


ANSWER CHOICES	RESPONSES
Strong	16.67% 1
Average	83.33% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 7 Skipped: 0

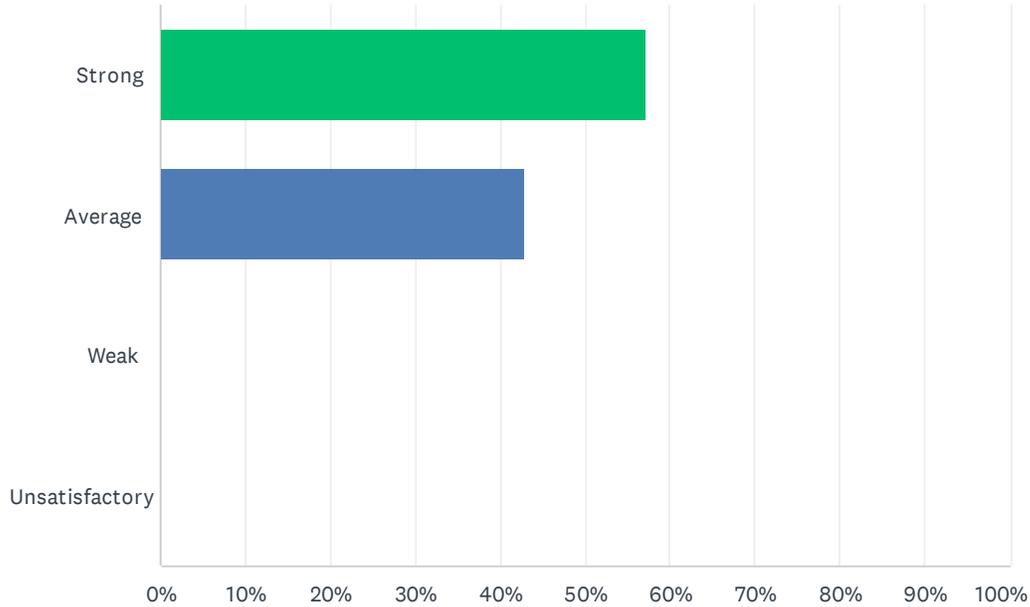


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 7 Skipped: 0

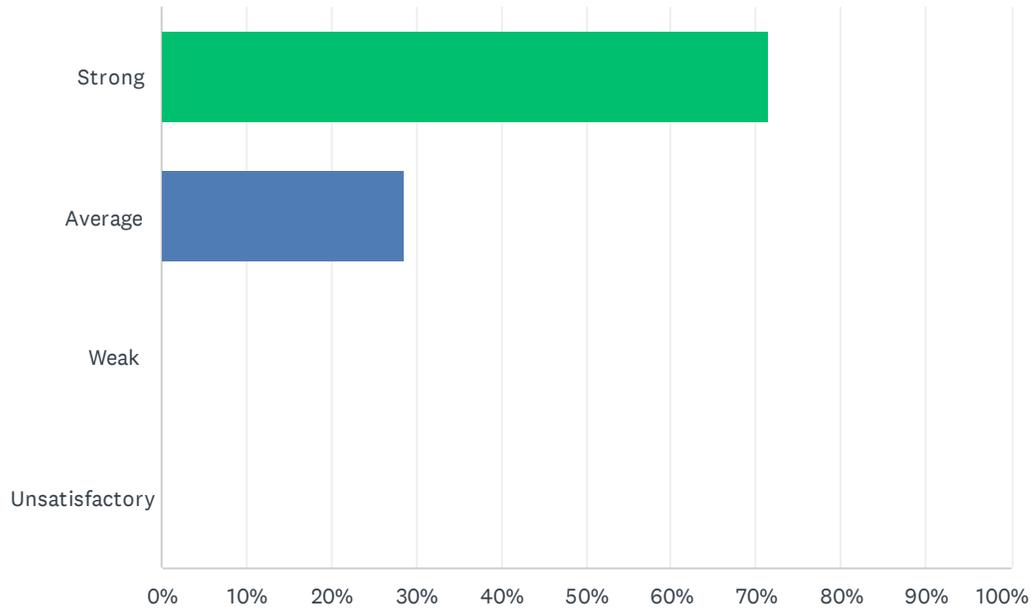


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	Schoolwide communication could definitely be better as sometimes it is very last minute.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 7 Skipped: 0

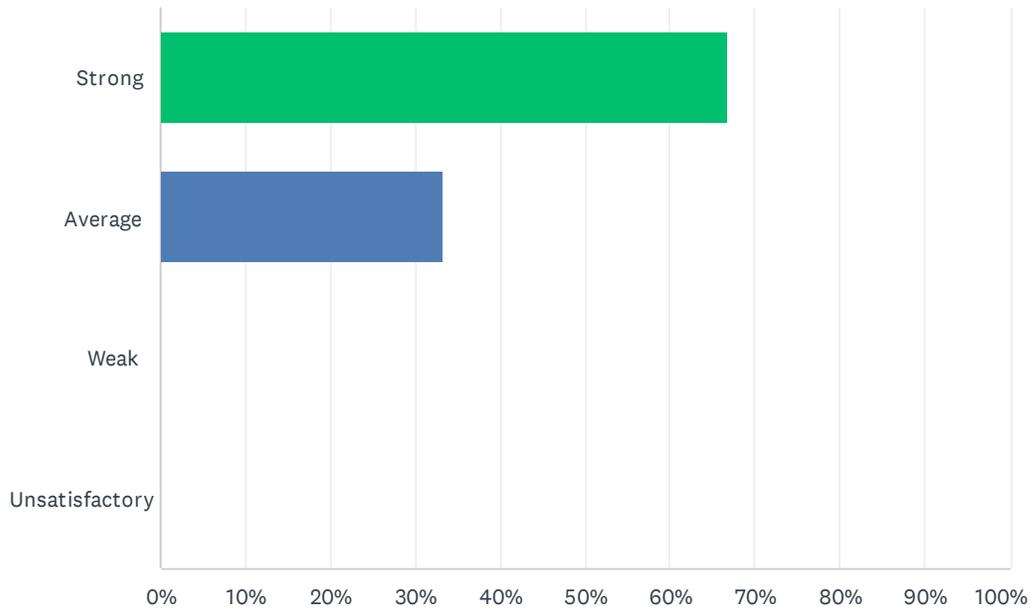


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT:	DATE
1	Positive	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 6 Skipped: 1

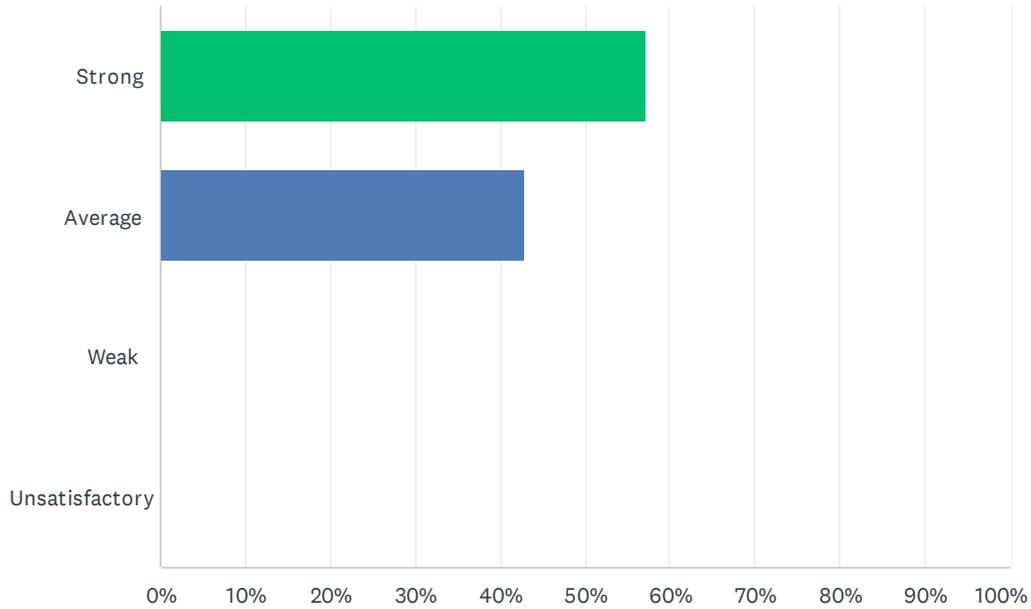


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
1	Improved this year! Thank you!	

Q16 Site staff is involved in setting school policies and budgetary priorities.

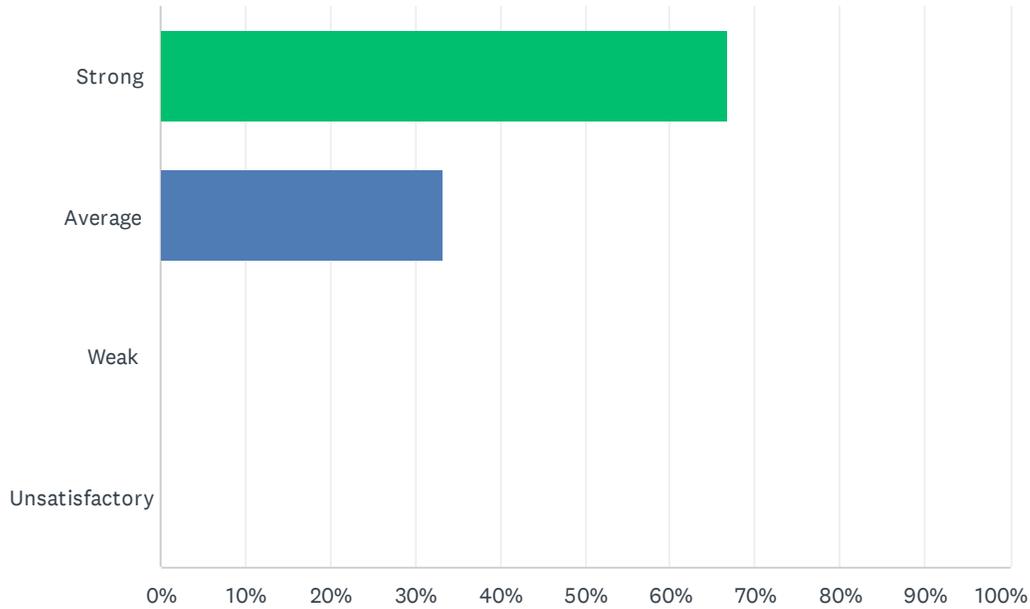
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

Q17 Site meetings are productive and not excessive.

Answered: 6 Skipped: 1

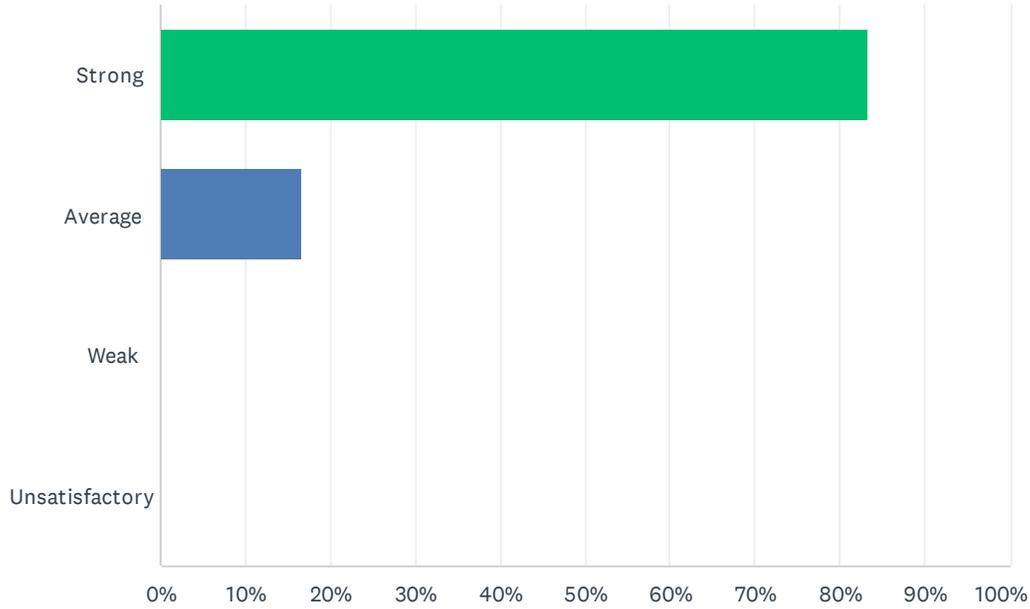


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 6 Skipped: 1

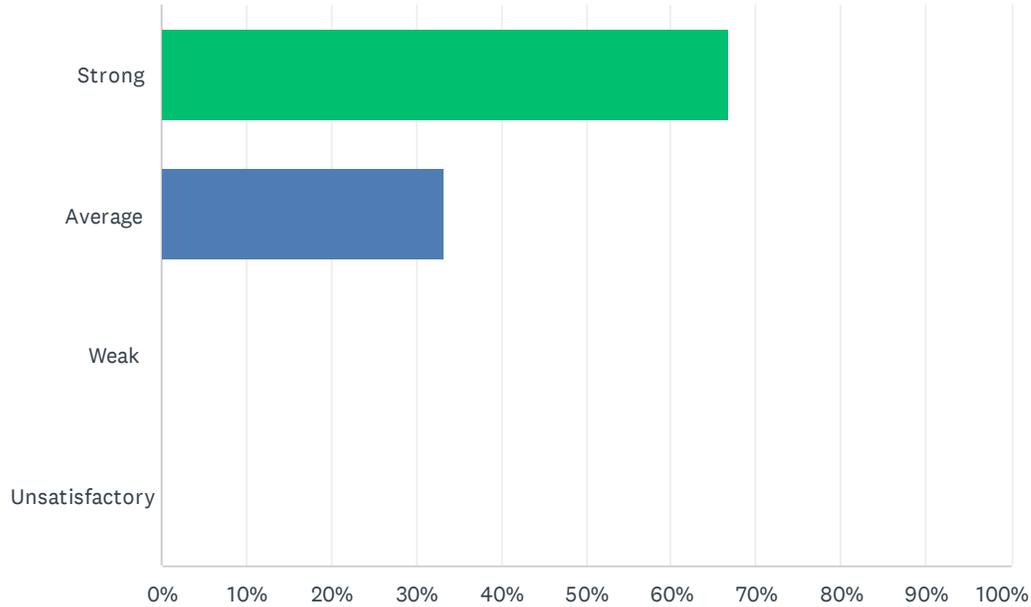


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 6 Skipped: 1

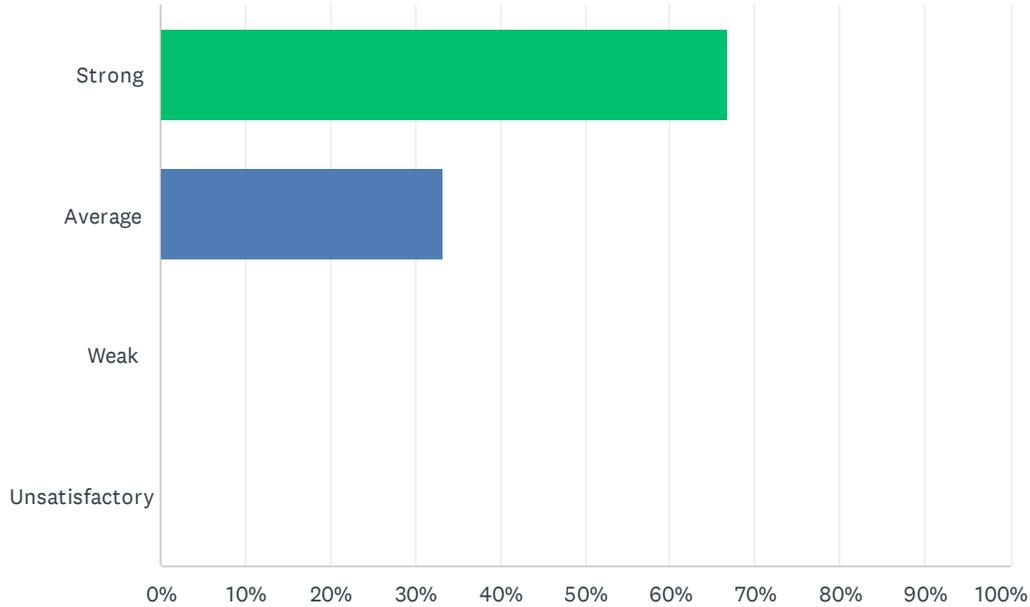


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 6 Skipped: 1

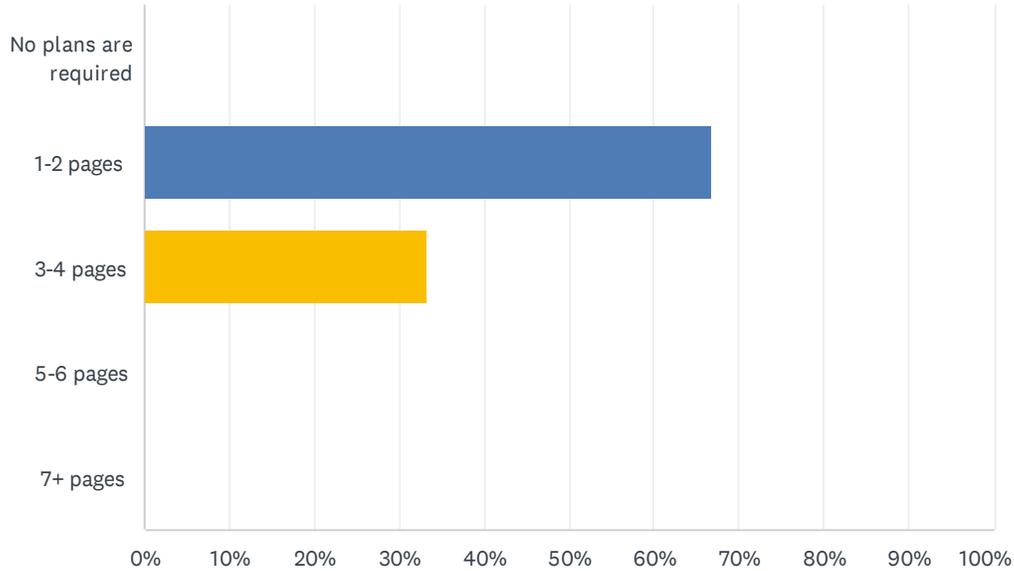


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
1	This does not apply to principal. This applies to contract hours and we do not have enough time in our contract hours to do these things! Most if not all teachers use their own time.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 6 Skipped: 1

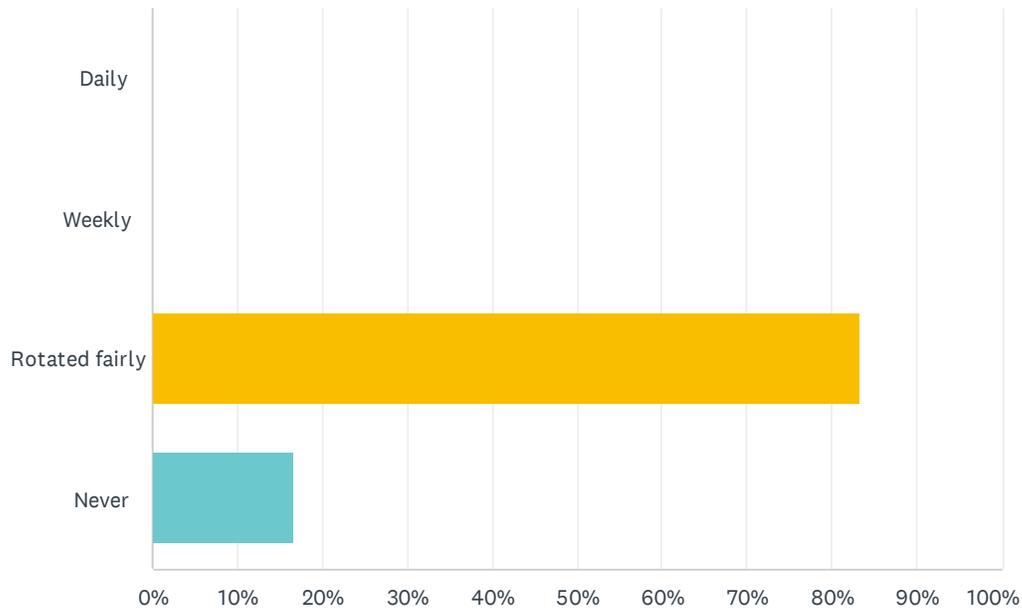


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	66.67%	4
3-4 pages	33.33%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 6 Skipped: 1

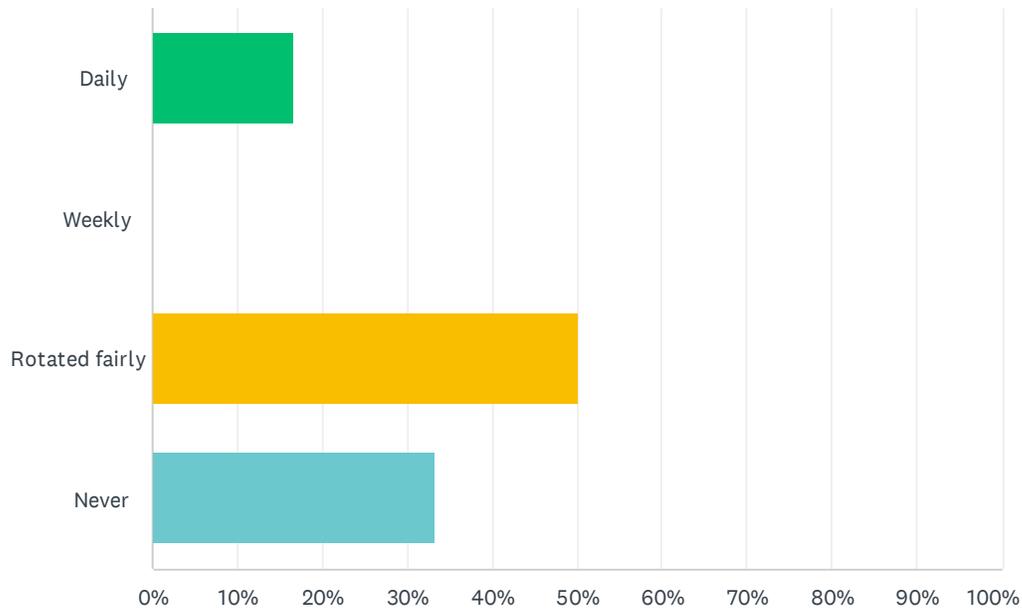


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	83.33% 5
Never	16.67% 1
TOTAL	6

#	COMMENT:	DATE
1	Rotated for teachers, daily for instructional support (coach, int.spec)	
2	APL has duty daily before school only.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 6 Skipped: 1

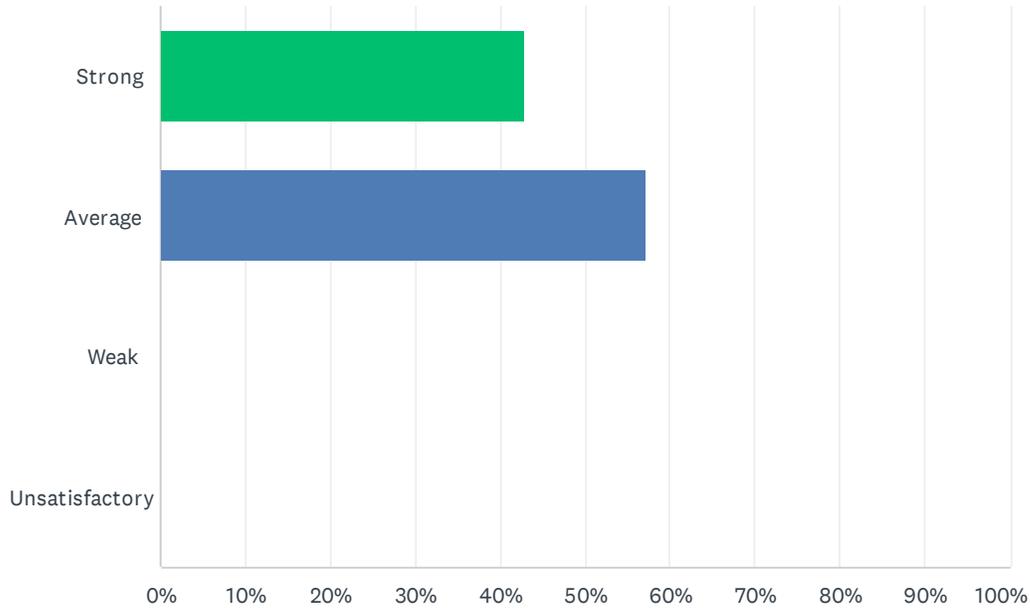


ANSWER CHOICES	RESPONSES
Daily	16.67% 1
Weekly	0.00% 0
Rotated fairly	50.00% 3
Never	33.33% 2
TOTAL	6

#	COMMENT:	DATE
1	Rotated for teachers, daily for instructional support (coach, int.spec)	
2	APL has bus duty daily. Social Worker has bus duty daily.	
3	SPED is the only teachers I know of that have bus duty.	

Q24 Staff and students feel safe.

Answered: 7 Skipped: 0

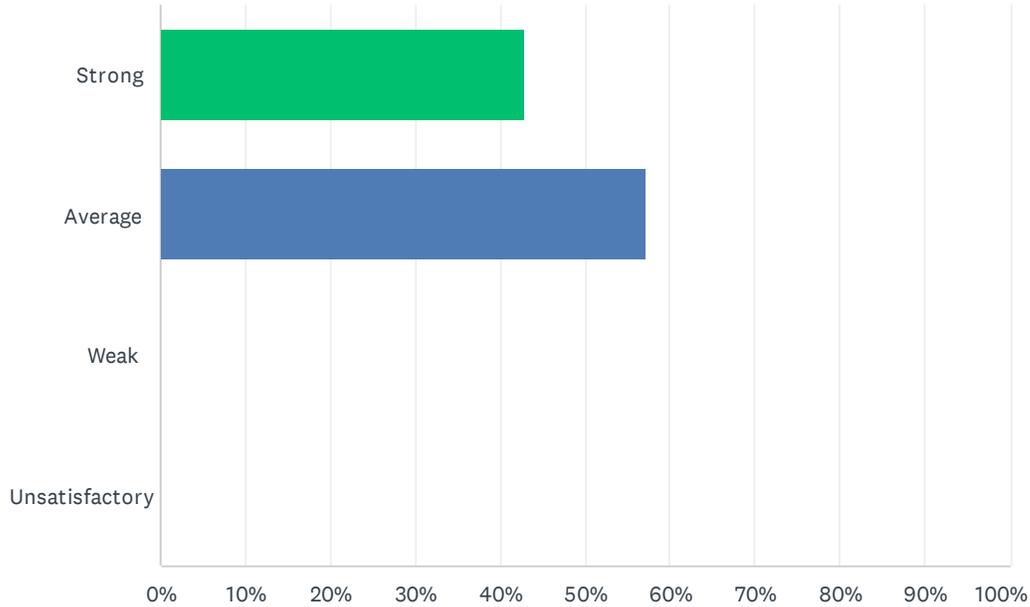


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	57.14% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 7 Skipped: 0

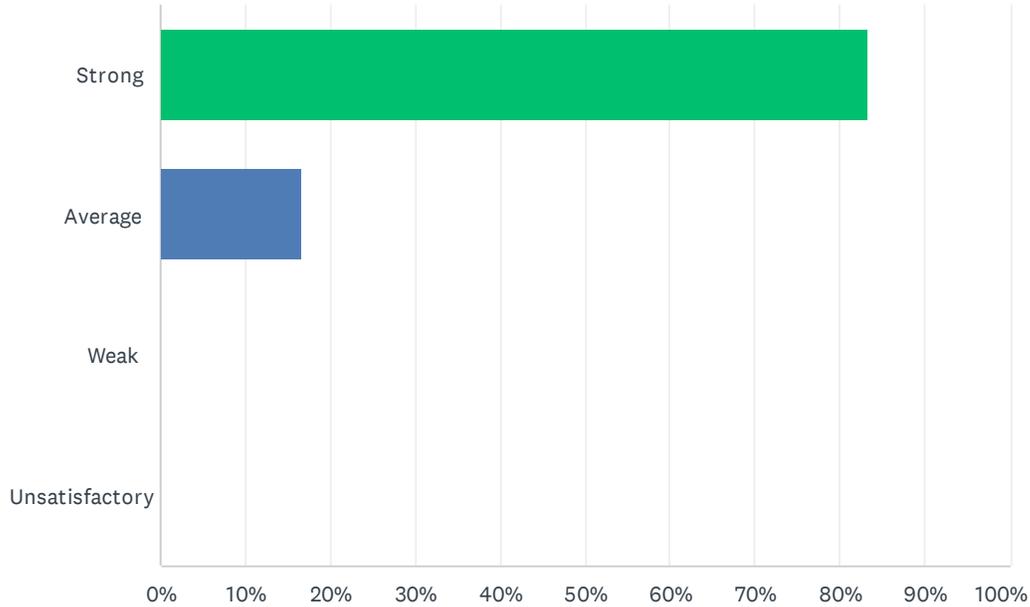


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 6 Skipped: 1

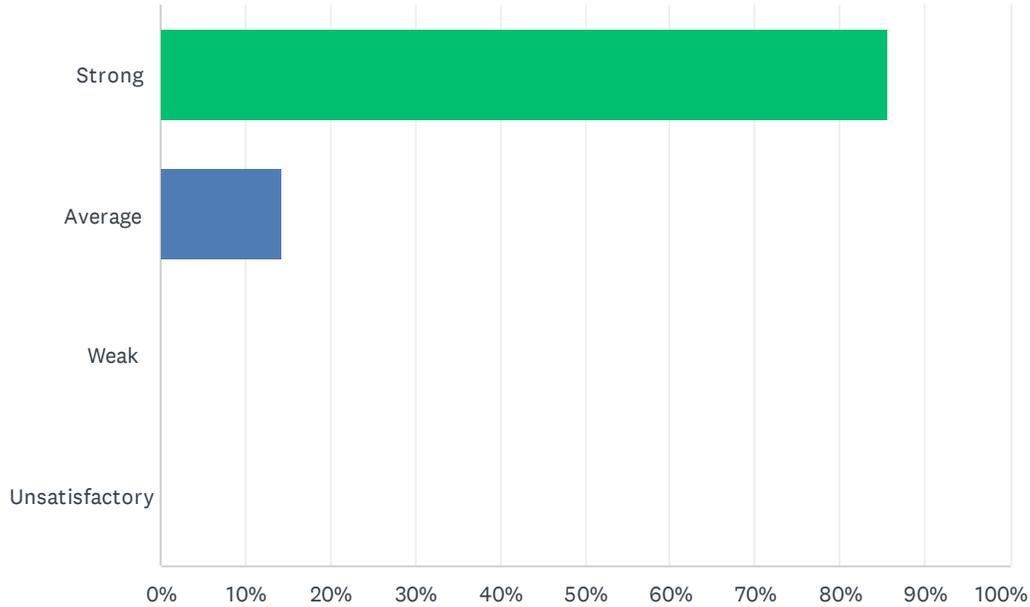


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 0

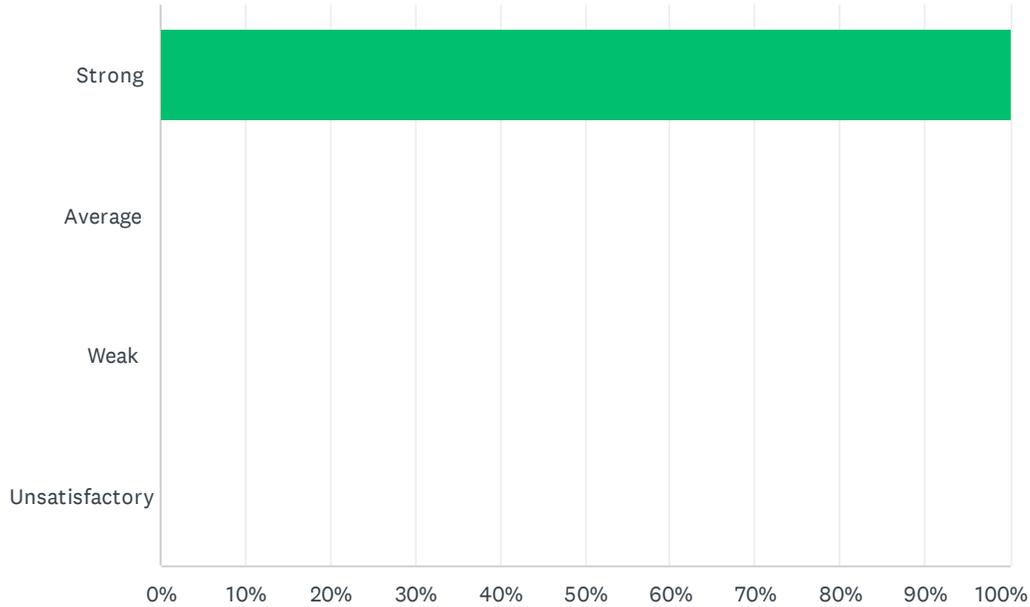


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 6 Skipped: 1

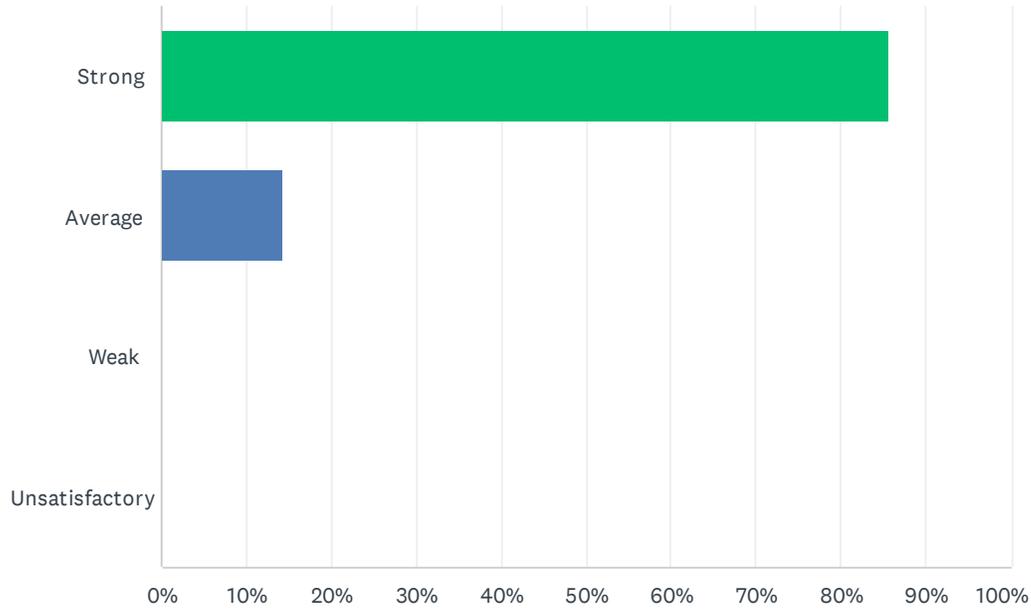


ANSWER CHOICES	RESPONSES	
Strong	100.00%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 7 Skipped: 0

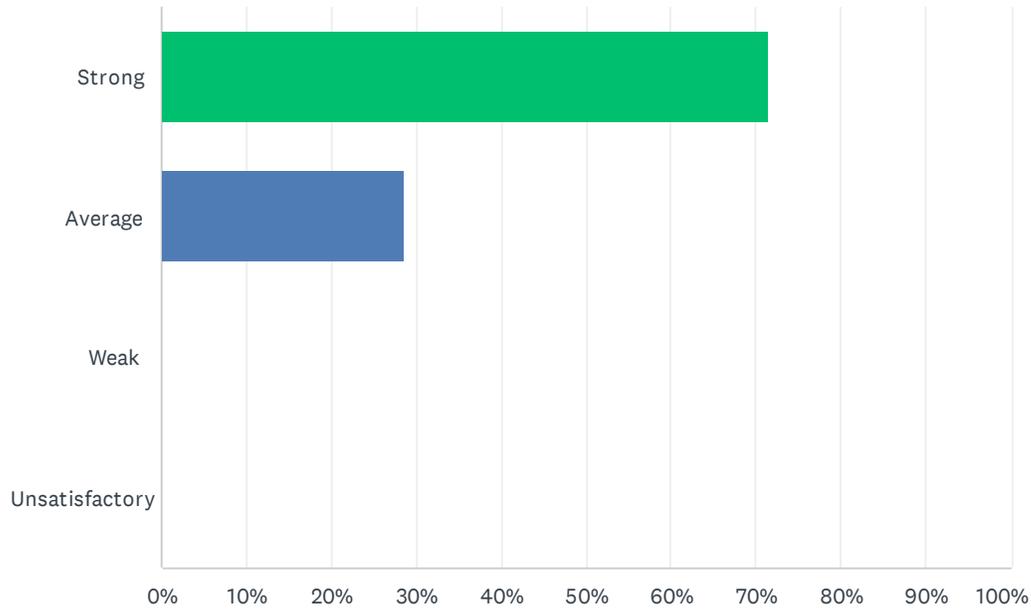


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

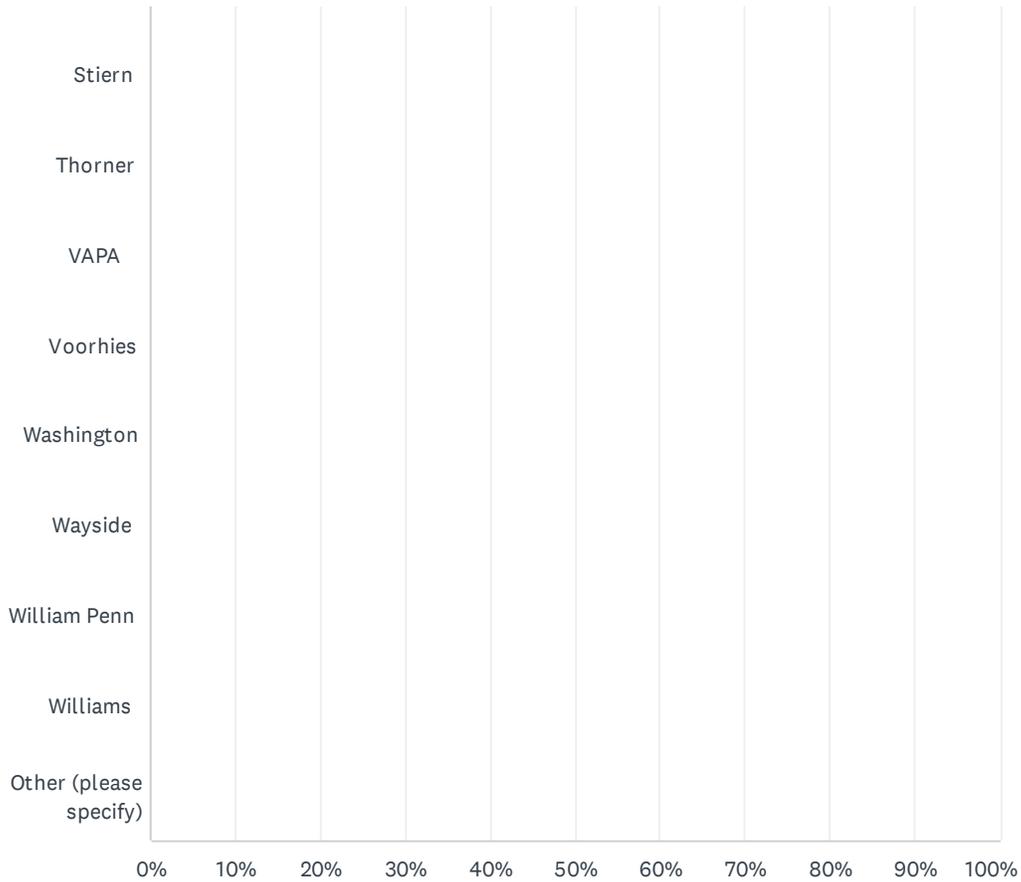
#	COMMENTS:
1	Kwon is an awesome principal and Casa Loma is great place to be!

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 9 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	100.00% 9
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

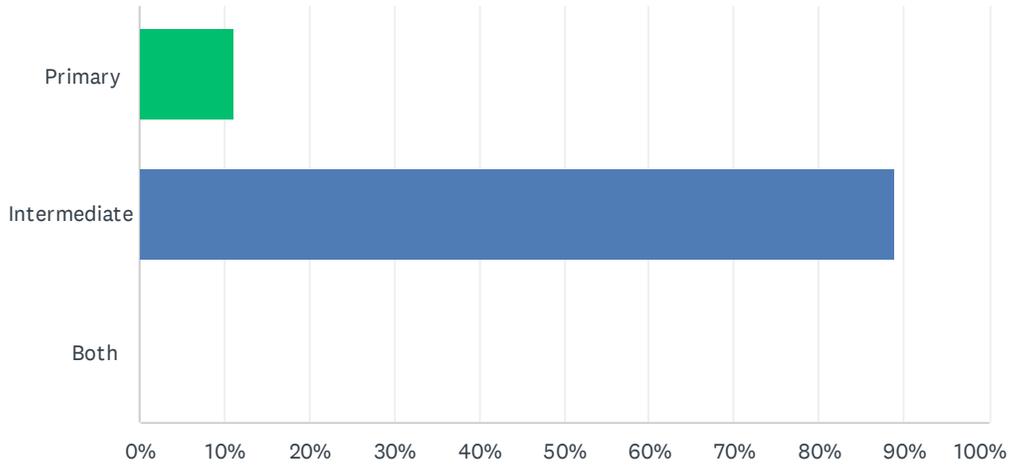
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

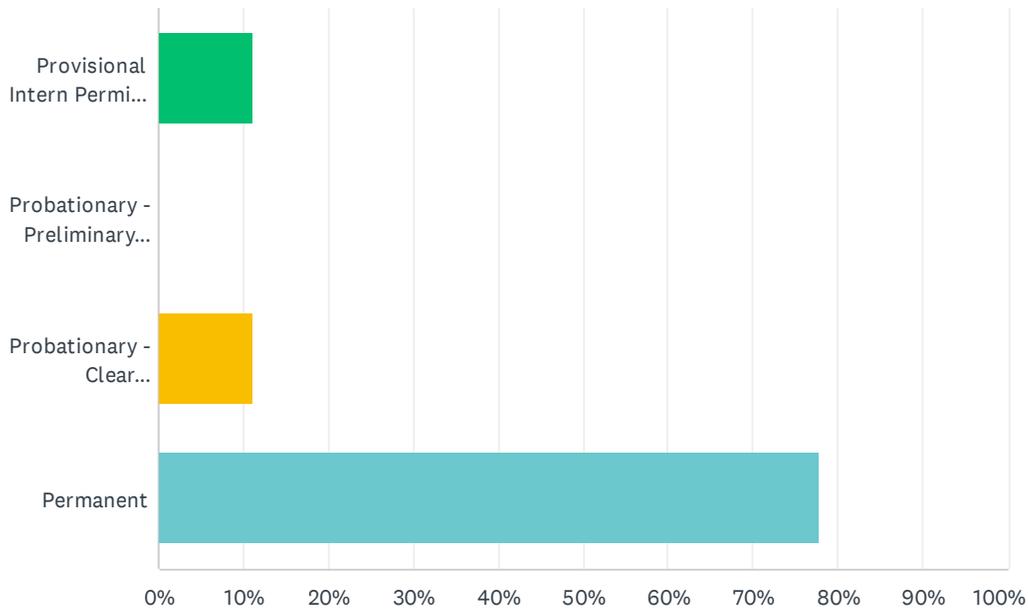
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	11.11%	1
Intermediate	88.89%	8
Both	0.00%	0
TOTAL		9

Q3 Experience

Answered: 9 Skipped: 0

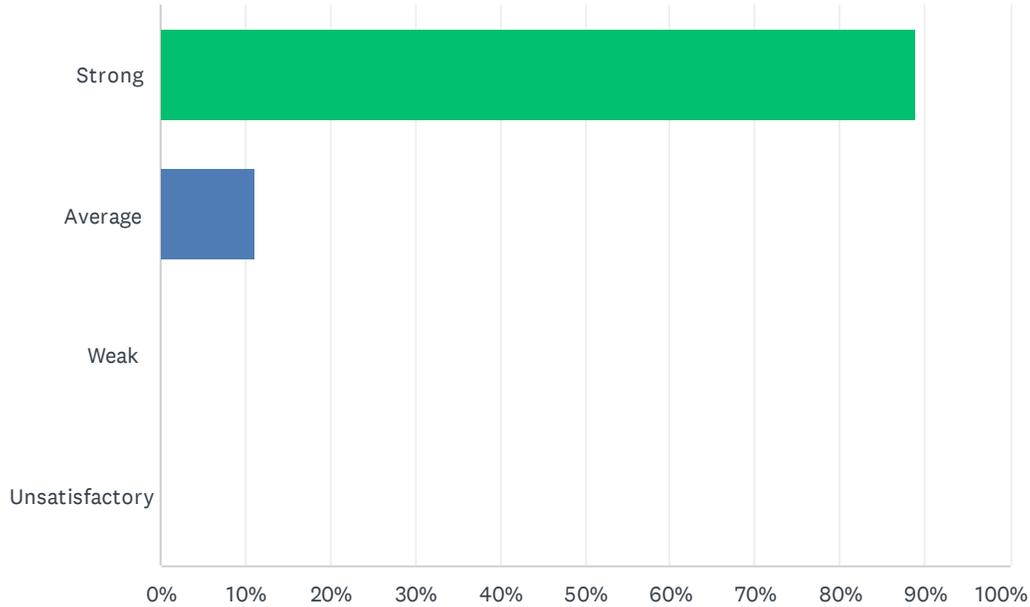


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	11.11%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	11.11%	1
Permanent	77.78%	7
TOTAL		9

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

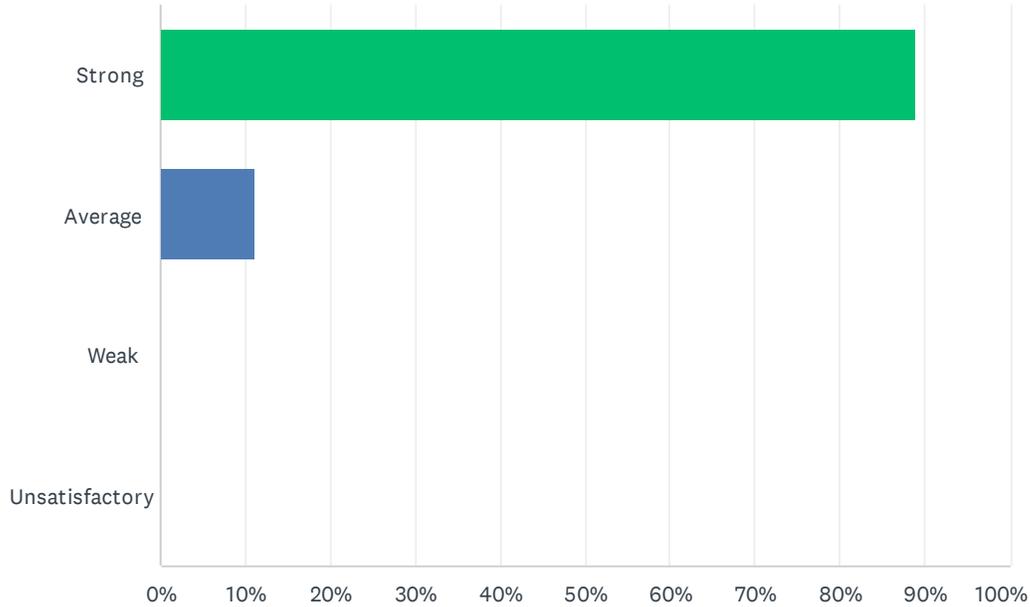


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Amazing!	2/14/2024 11:30 AM

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

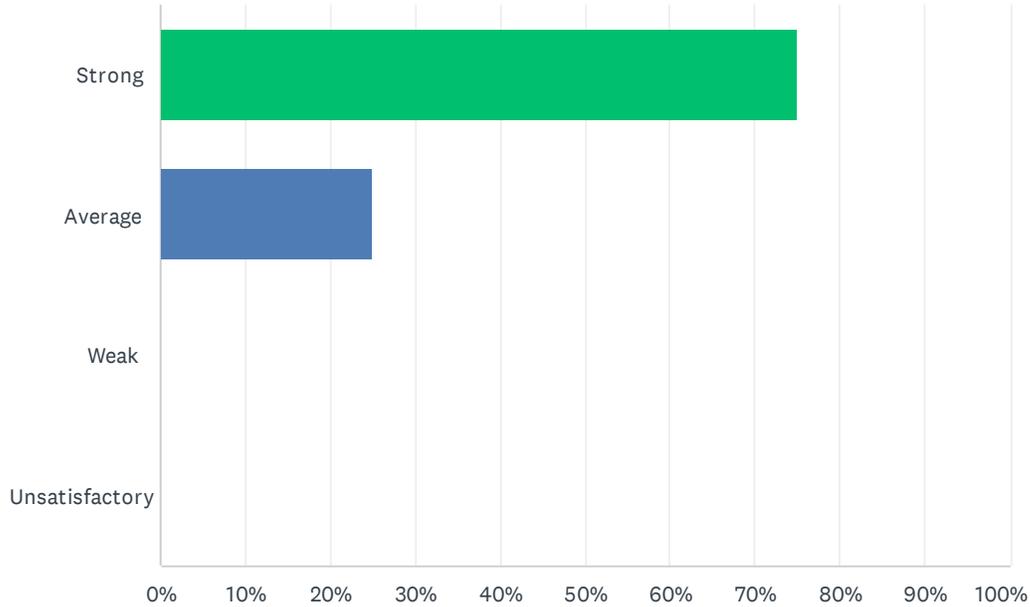


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Communication such as emails can go days without a response, or completely unanswered. While it is understanding that admin staff is busy, communication is key to the overall function of a school site, and the lack of a response can leave a sense of unimportance.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 1

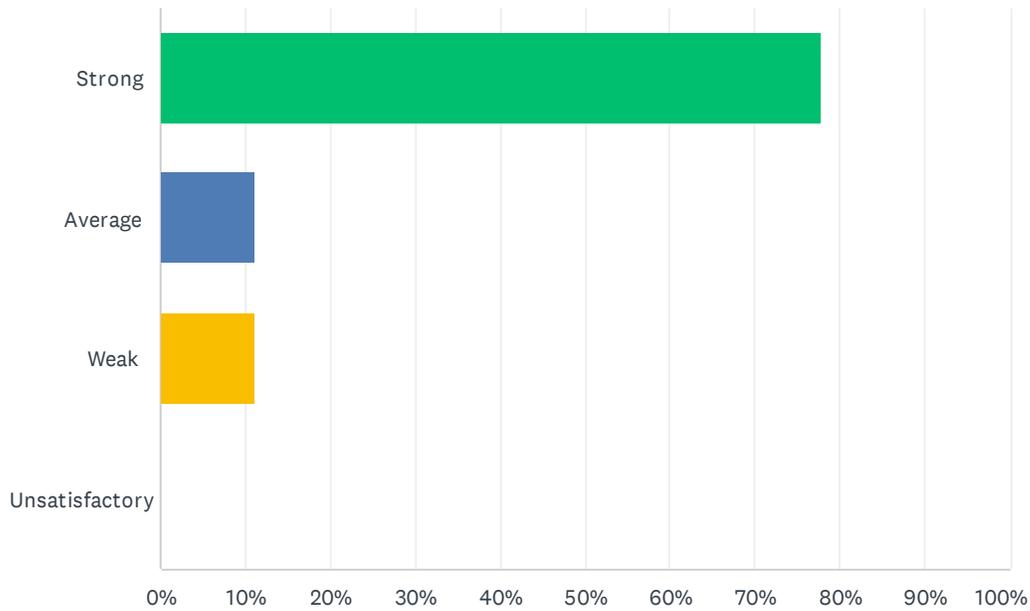


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
1	Been at it so long, I never get feedback. I'm sort of left alone, they have confidece in my work. I like it that way.	
2	They're in rooms quite often, which can feel overbearing (even when it's done with good intentions).	

Q7 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

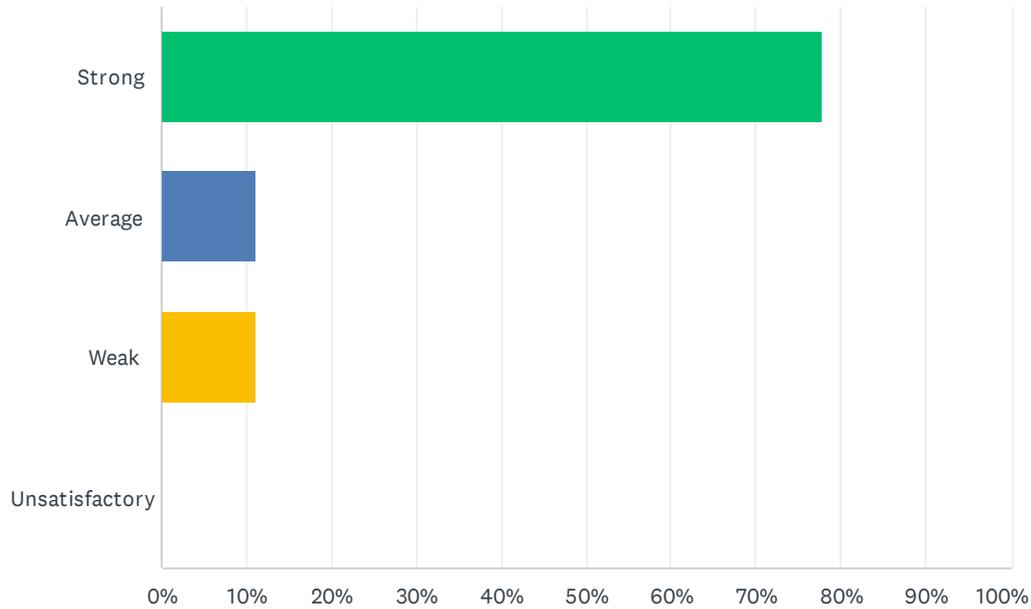


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Administration used an unequal treatment between staff members. Some members are given special favoritism when it comes to rules and as such, they are given certain liberties that others are not.	
2	District is the one who keeps requiring more and more out of us. ENOUGH!!!! I would like to have time for myself and family in the evening, not having to do school/district work.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

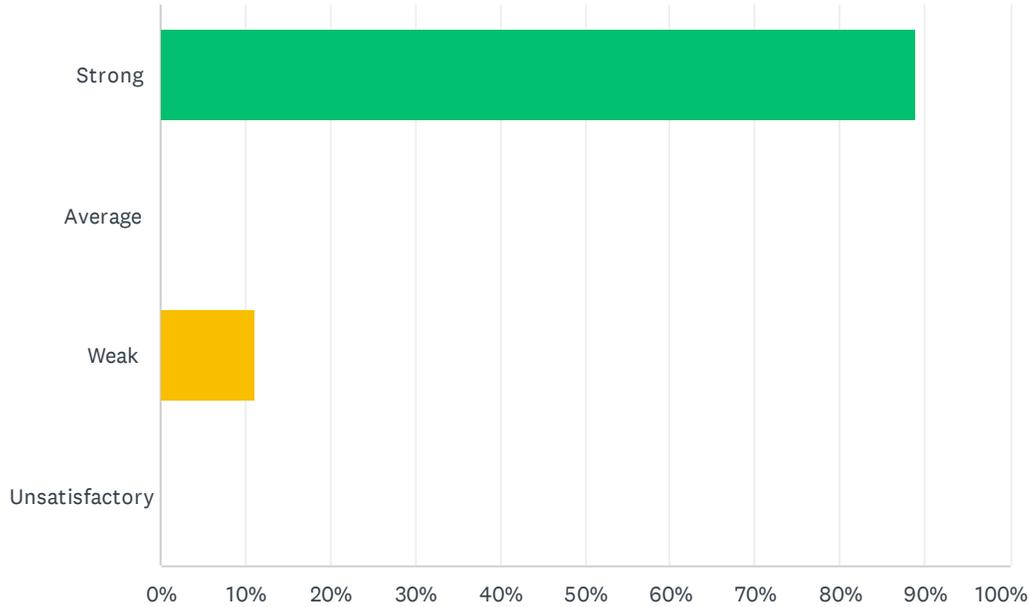


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Academic Coach spends more time dealing with other functions instead of supporting staff, such as new teachers whose training is crucial in their success in the classroom.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

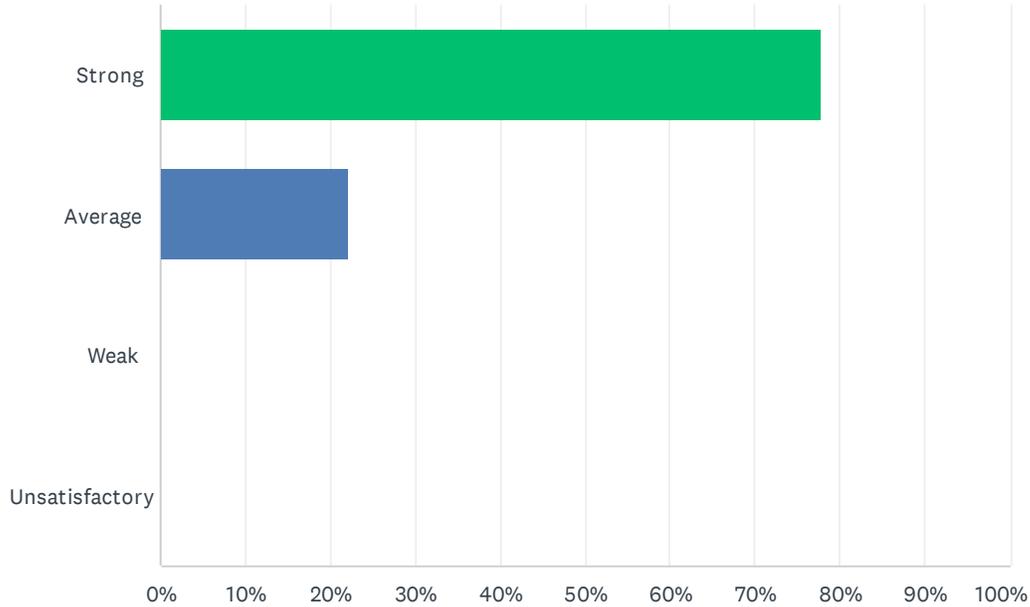


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	As mentioned before, communication can be a problem at the site as emails frequently are not answered.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

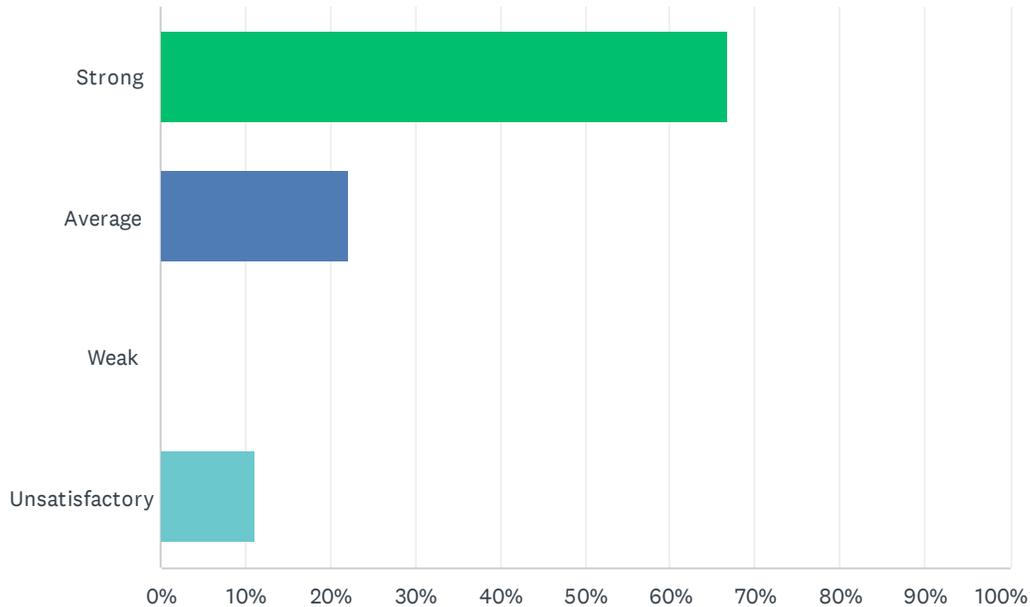


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	On this regard there was clear evidence that administration was supportive of staff from criticism and issues with parents.	
2	ABSOLUTLEY	
3	There are cases where I've seen administration side with the students who are lying.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

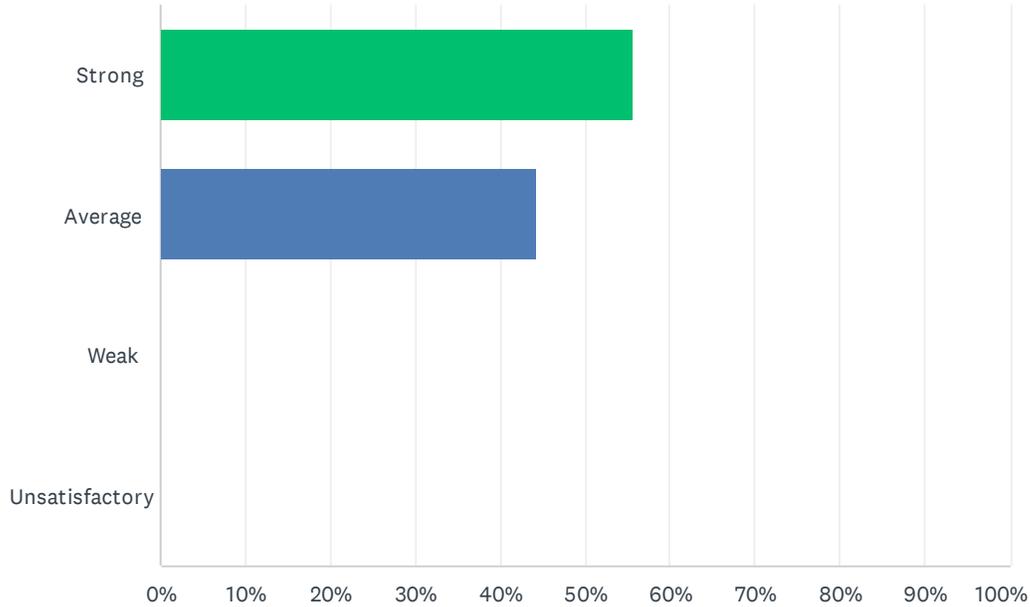


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
1	There is a clear preferential treatment of certain staff members and their kids. While some are allowed to bend the rules or flat out not follow them, others are made to follow rules strictly.	
2	You can see that he likes some teachers more than others. He gives district recognition to teachers who have done little extra to deserve the recognition. While other teachers do extra programs with students on the afternoon and week ends and never get recognized. Once teachers does a wonderful news program with students every morning. I've never seen him recognized for going the "extra mile."	

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

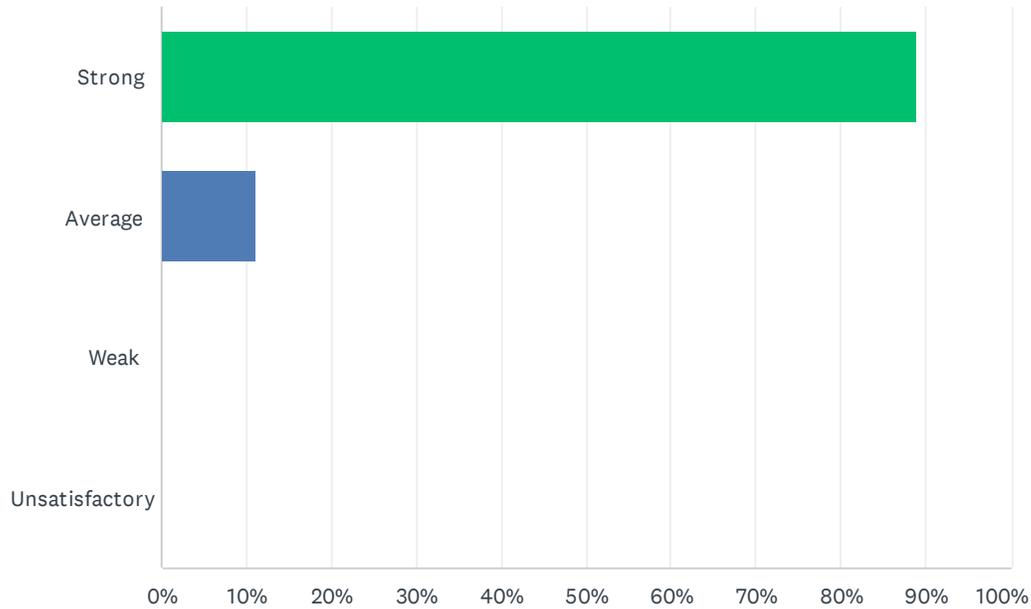


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Due to a lack of communication or response, stress was added when uncertainty on how to deal with a specific situation would arise.	
2	Always having assemblies, advisory competitions, extras that take out of teacher prep time and make it hard to keep all classes passed the same. It was suggested to have a special assembly schedule to remediate part of the problem.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

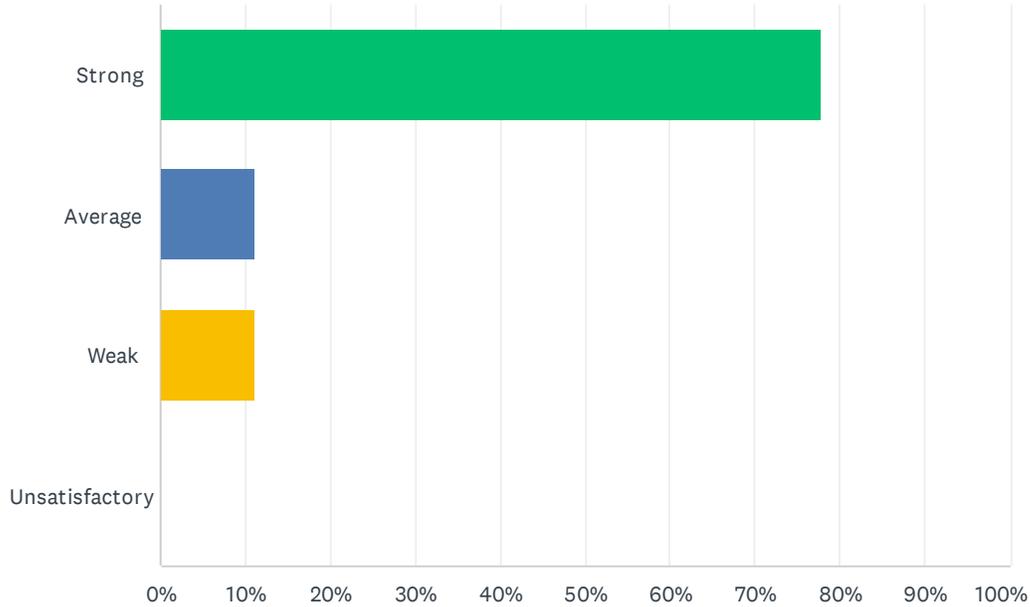


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 9 Skipped: 0

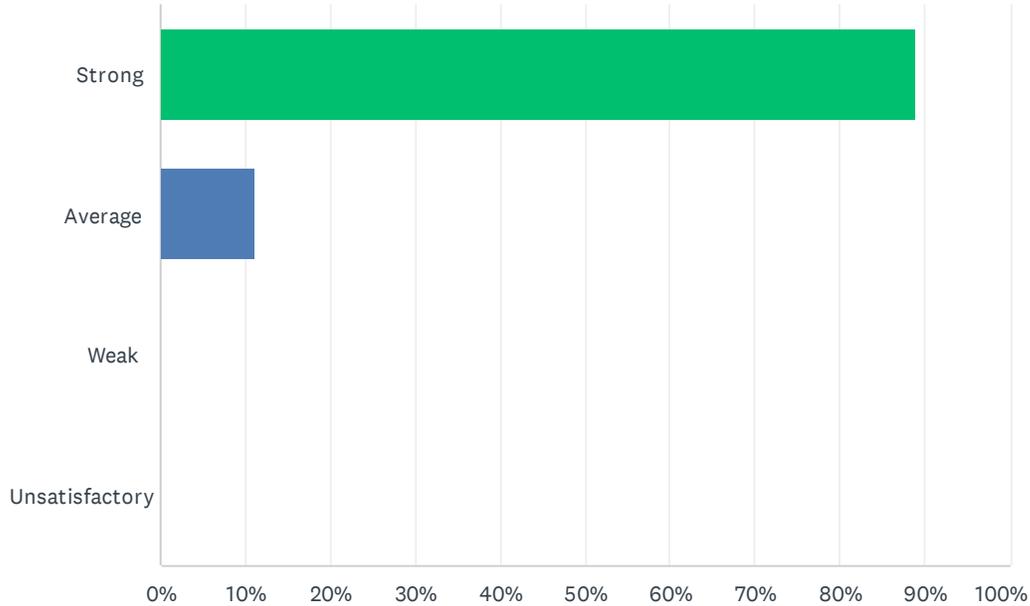


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	There are multiple issues going on at the school site that create toxic relationships and animosity among staff members.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 0

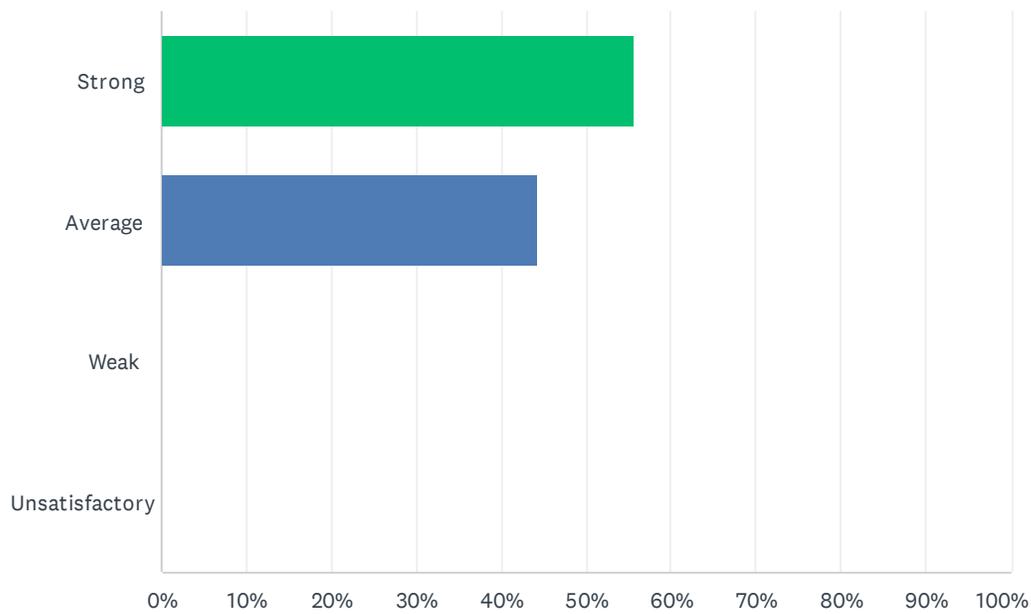


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

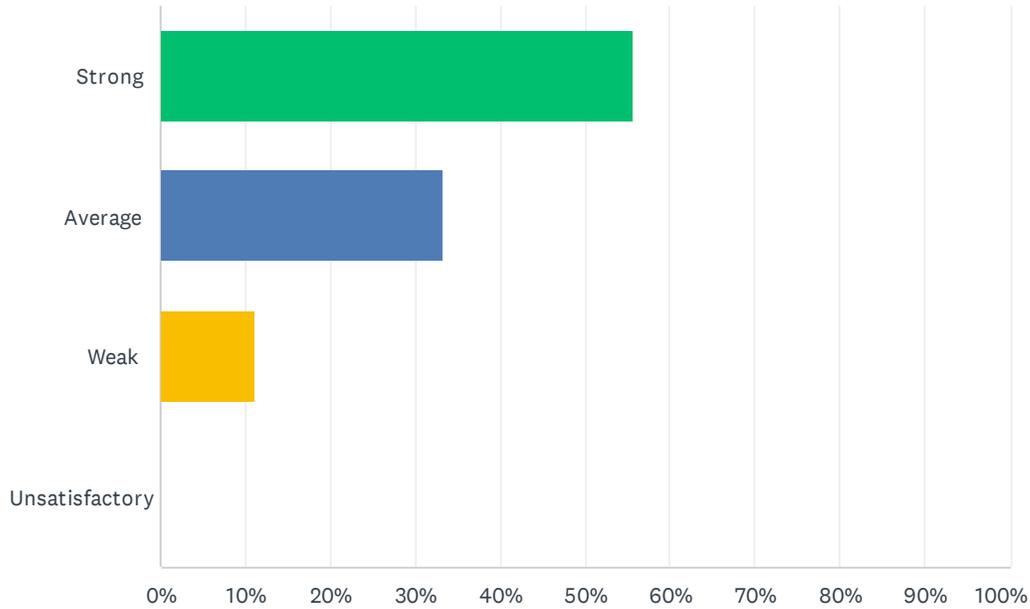
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

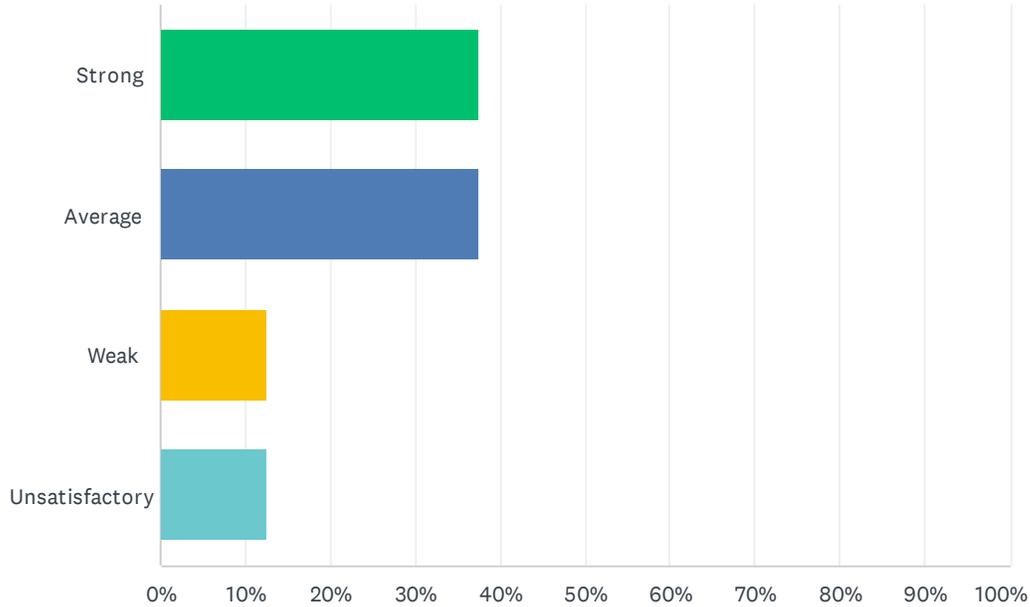


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Meeting frequently go over the time specified in emails leaving no time to plan or prep.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 1

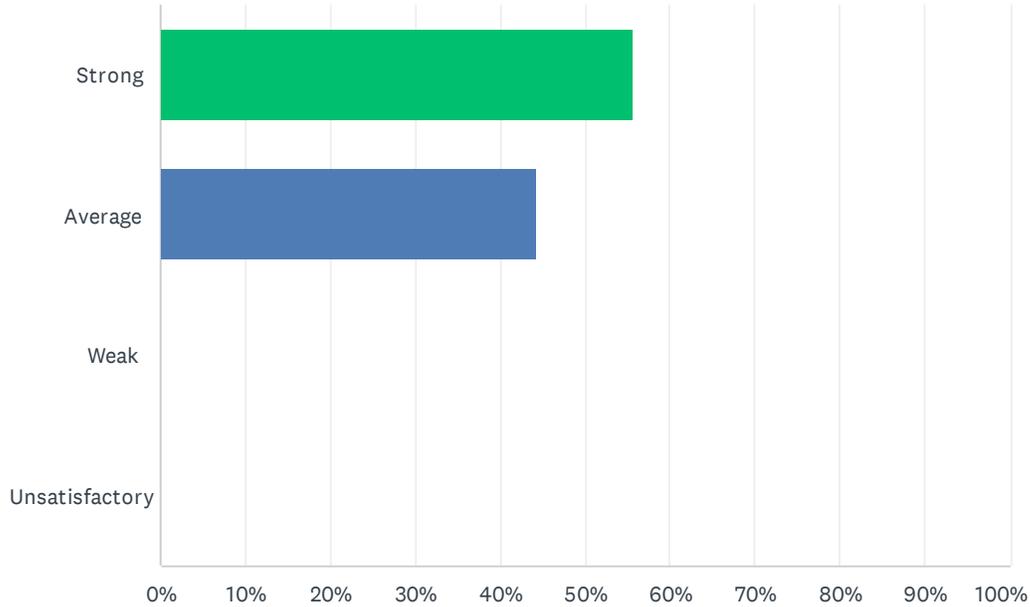


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	IEPs are typically held from 2:30 to 3:10, cutting off part of the planning/preparation time.	
2	have no idea, but I'm presuming this is true. I've never heard any complaints	
3	Usually conducted during after school prep time.	
4	Without general education teachers having a prep period during the school day, it is almost impossible to schedule them at times other than the end-of-day prep time. Teachers should have only 5 sections not 6.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

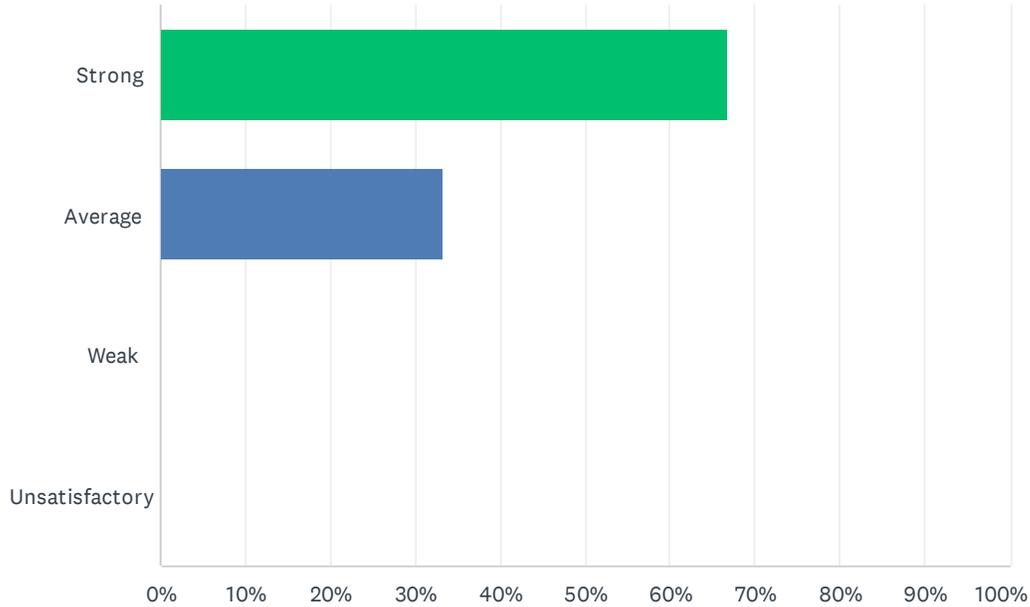


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	PLC time seems to be interrupted frequently.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 9 Skipped: 0

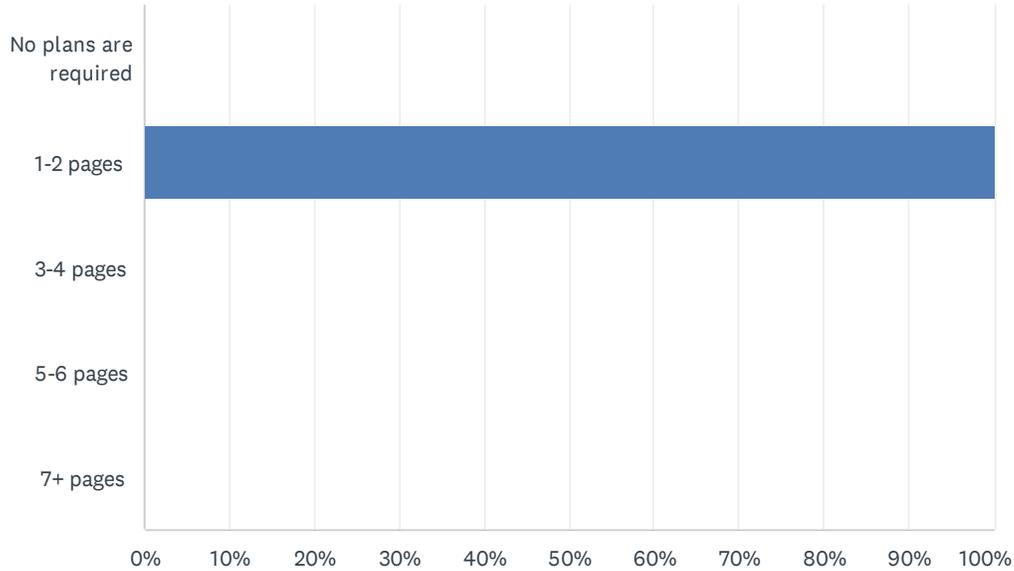


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Usually have to do it on my own time in the evening at home.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

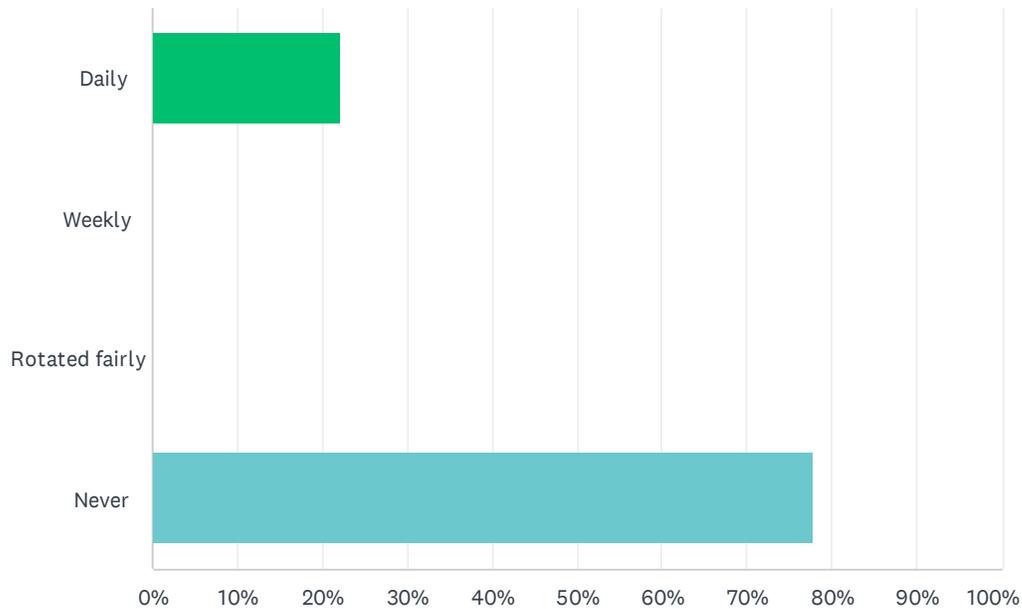


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	100.00% 9
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Some teachers are asked to provide more than others.	
2	No problem here! :)	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

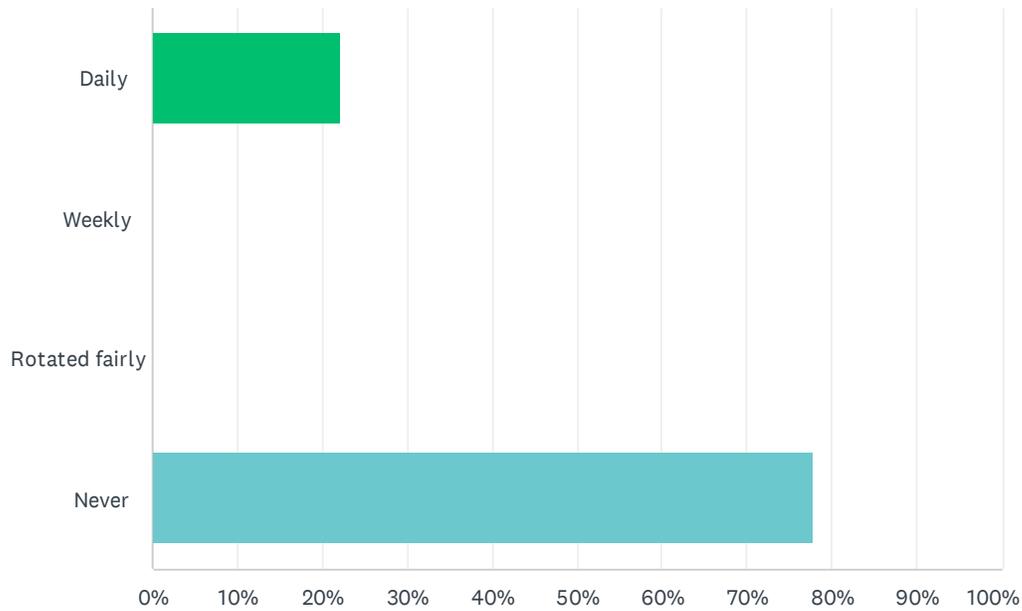


ANSWER CHOICES	RESPONSES
Daily	22.22% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	77.78% 7
TOTAL	9

#	COMMENT:	DATE
1	support staff and cpals do all yard supervision	
2	There is NO recess at our school. 8th grade teachers have to wait 4.5 hours to use the restroom. From 8 am to 12:30 pm. TOOO LONG!!! Students are allowed to go at any time, but not us teachers!!! We need a break in the morning.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

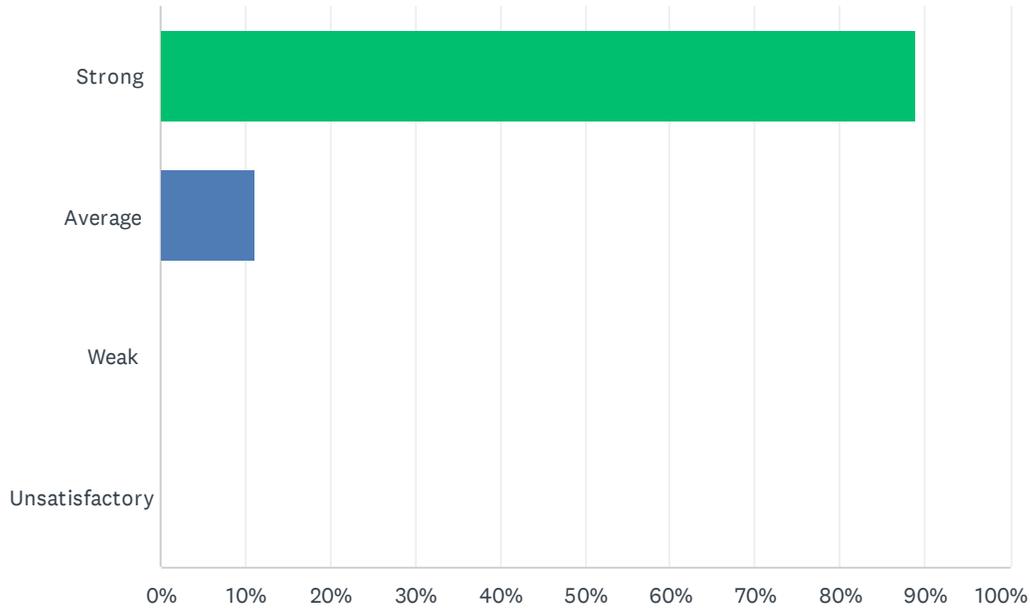


ANSWER CHOICES	RESPONSES
Daily	22.22% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	77.78% 7
TOTAL	9

#	COMMENT:	DATE
1	support staff and cpals do all bus and parent pick up supervision	

Q24 Staff and students feel safe.

Answered: 9 Skipped: 0

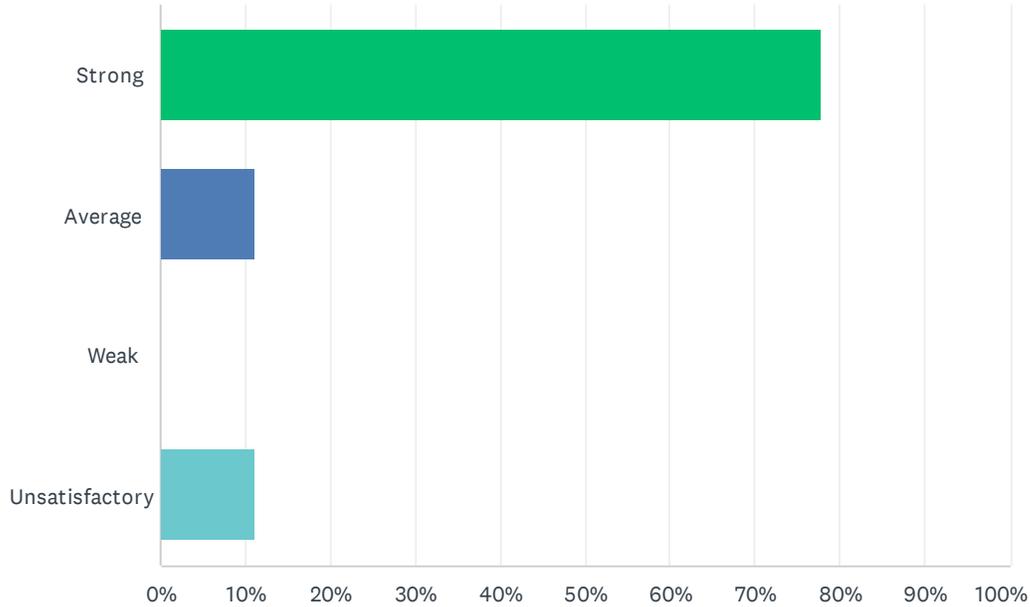


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

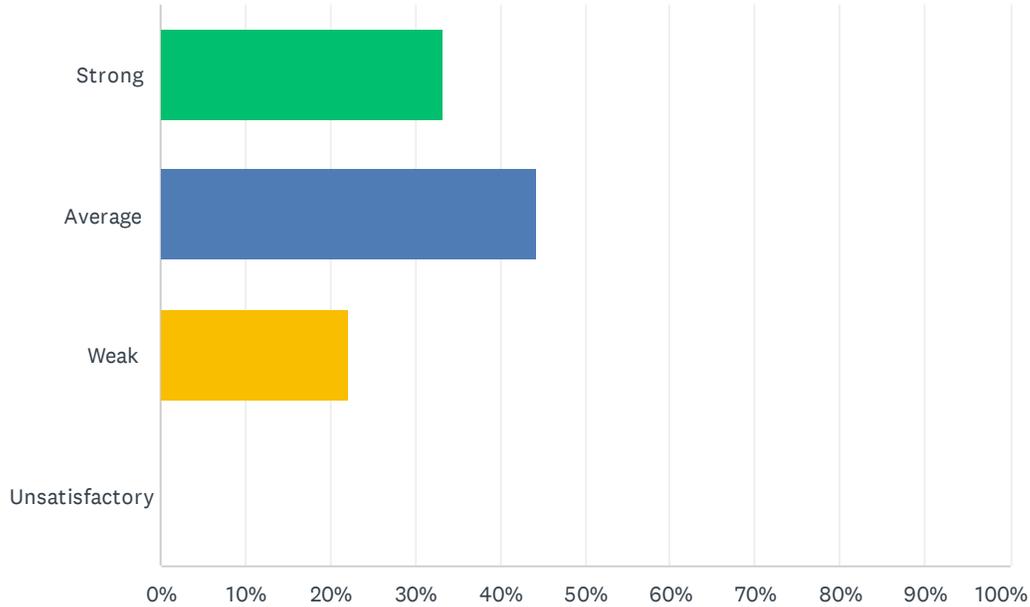


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:	DATE
1	It totally depends on the situation. Some times they do a great job. Other times they allow repeated discipline problems with no end in site for remediation in student behavior. In some cases they believe the student's story over the teacher. It ends up undermining the teacher.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

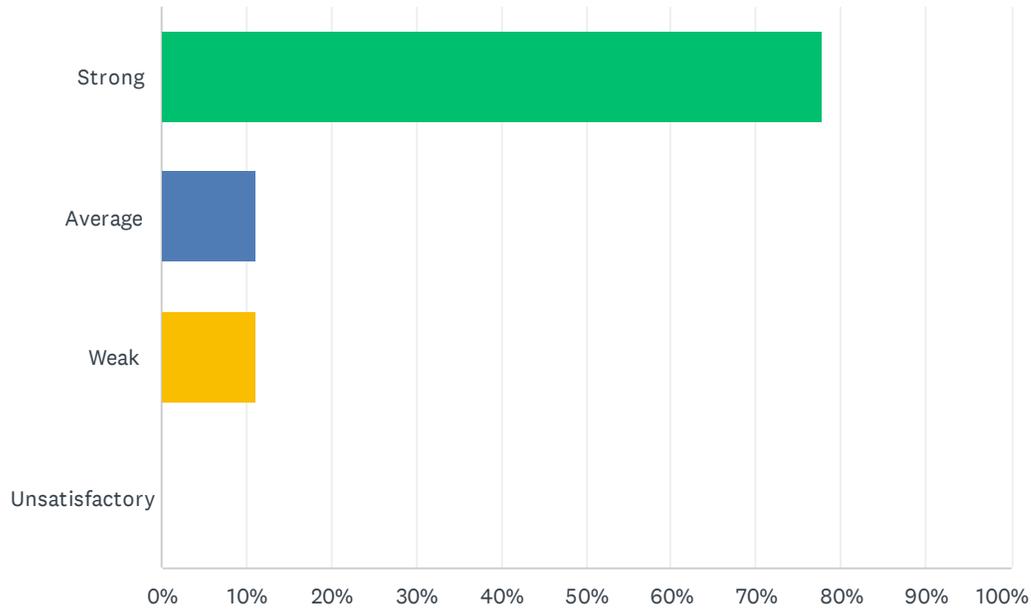


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	No training has been provided at all in regards to student behavior improvement.	
2	New teacher on campus seems to be ignored. We have an academic coach, but we've never seen her go into that classroom to help that new teacher who is struggling with discipline.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

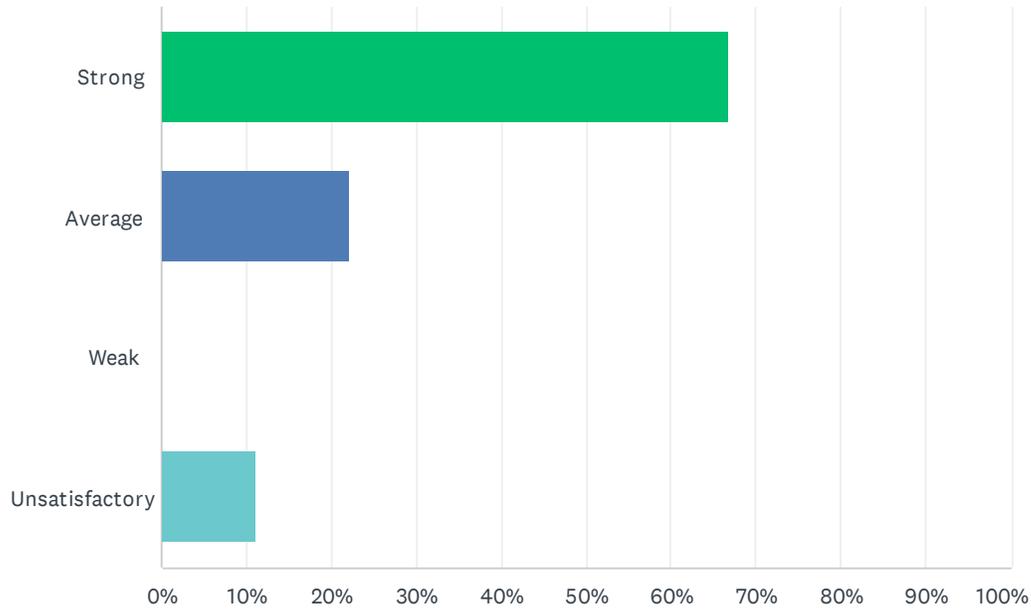


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	OTHER (PLEASE SPECIFY)	DATE
1	It totally depends on the student whether they adhere to the same protocols. It seems some students get special treatment to the expense of classroom instruction.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

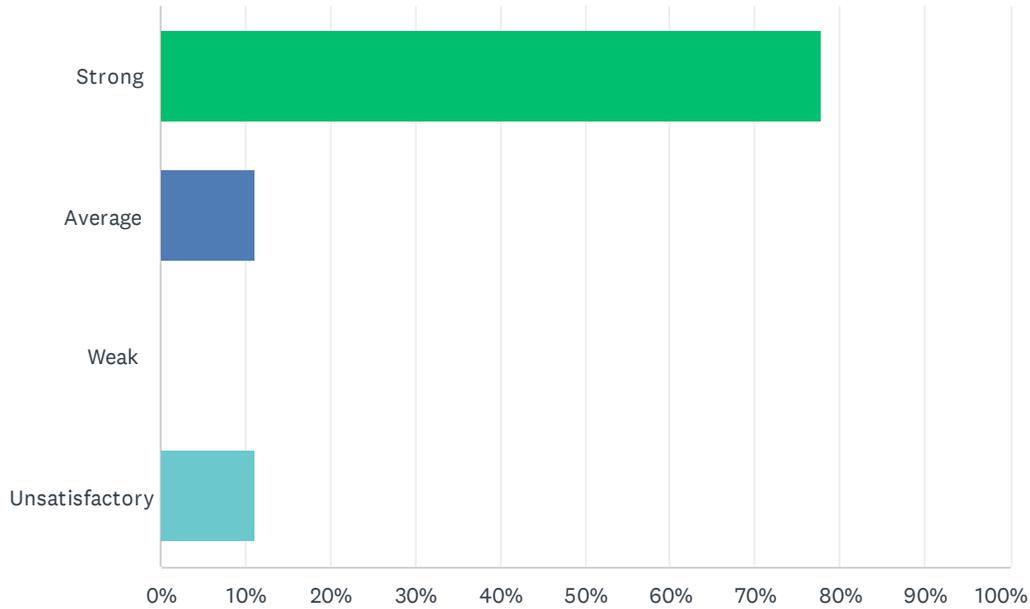


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:
1	Strongly agree.
2	Office has questioned truthfulness of teacher word over the student claims. Students lie so much of the time, but they can be convincing when they are one on one with administration.

Q29 My site has a positive atmosphere.

Answered: 9 Skipped: 0

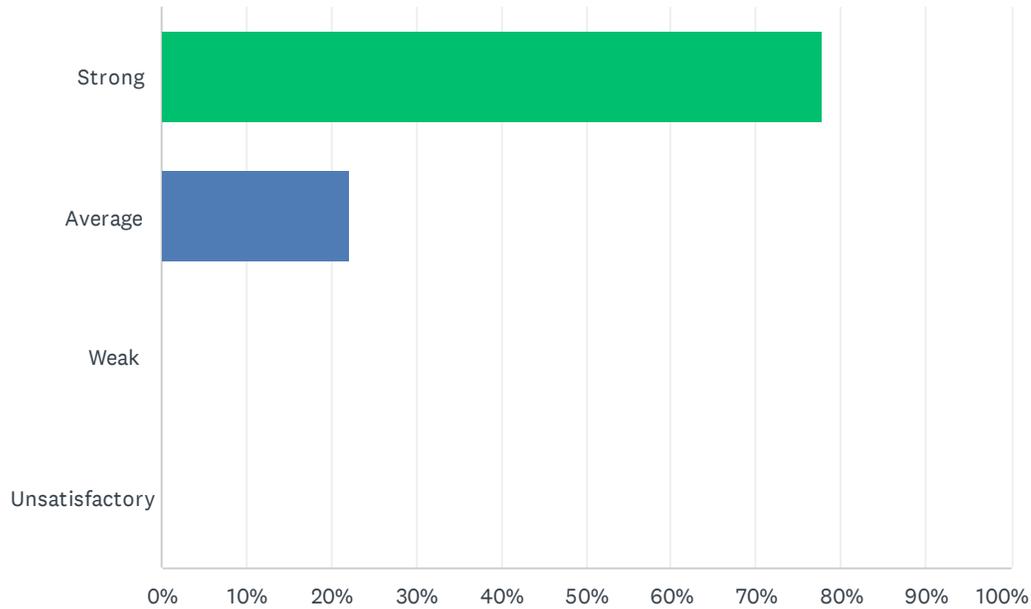


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:
1	School site goes above and beyond to create a toxic competitive atmosphere, leaving those students that are not up to standard feeling less valued and inferior. While those students that are considered true "Cato" students (such as the ones coming over from Fletcher) may feel like there is a positive atmosphere, the other "non-Cato" students (coming to Cato on permits) are not expressing the same sentiment. Comments are frequently express in the manner of "I shouldn't say this but is it our "cato kids" when discussing issues with behavior or slow academic development - making a clear distinction between true cato kids and non-cato students.
2	The admin at Cato has been doing an extremely good job of making this a positive place for students and teachers. Great work!

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

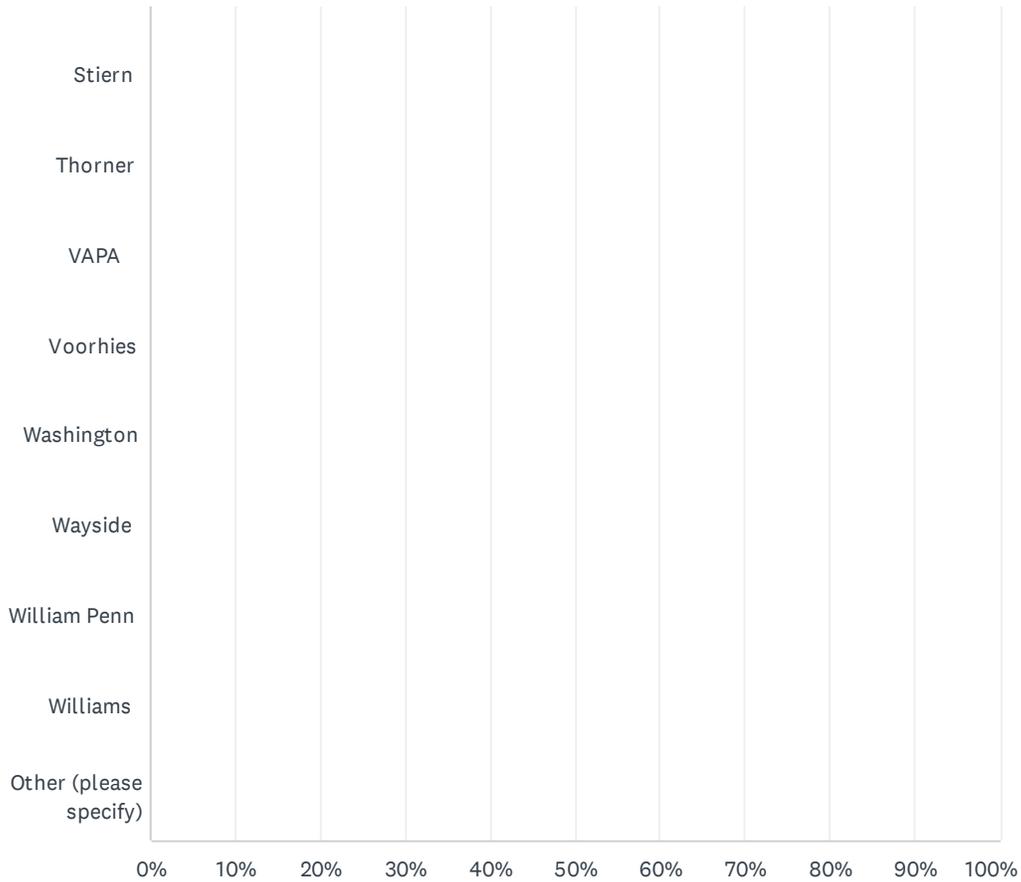
#	COMMENTS:
1	The kind of administrator Cato has is a rarity. We are lucky to have such a positive, energetic, supportive admin on campus

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 17 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	100.00%	17
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

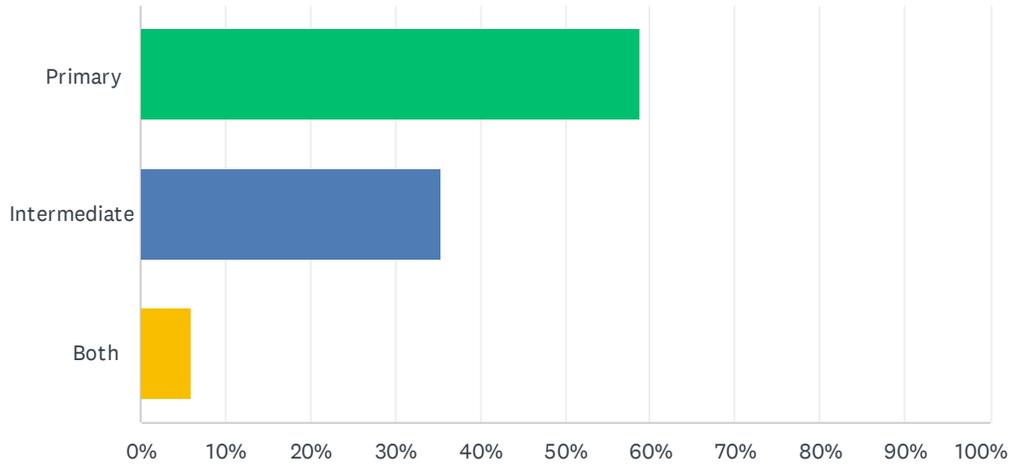
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

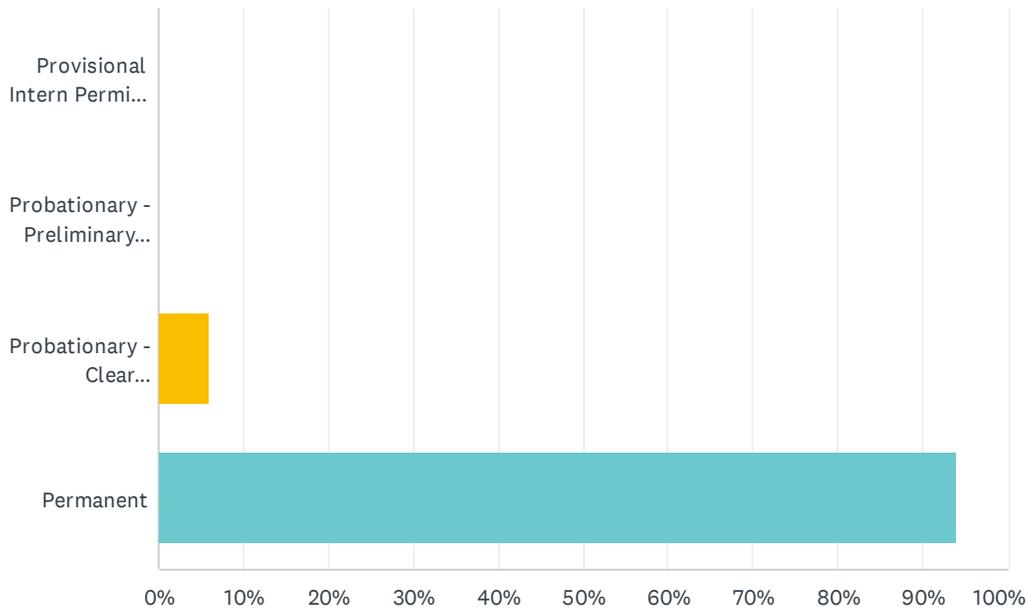
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	58.82% 10
Intermediate	35.29% 6
Both	5.88% 1
TOTAL	17

Q3 Experience

Answered: 17 Skipped: 0

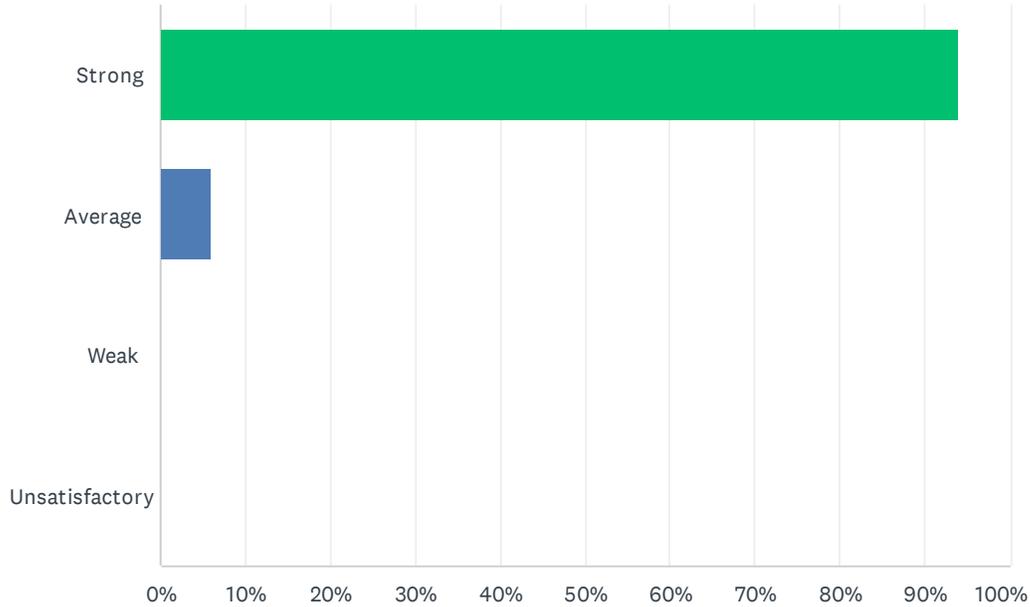


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	5.88%	1
Permanent	94.12%	16
TOTAL		17

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 17 Skipped: 0

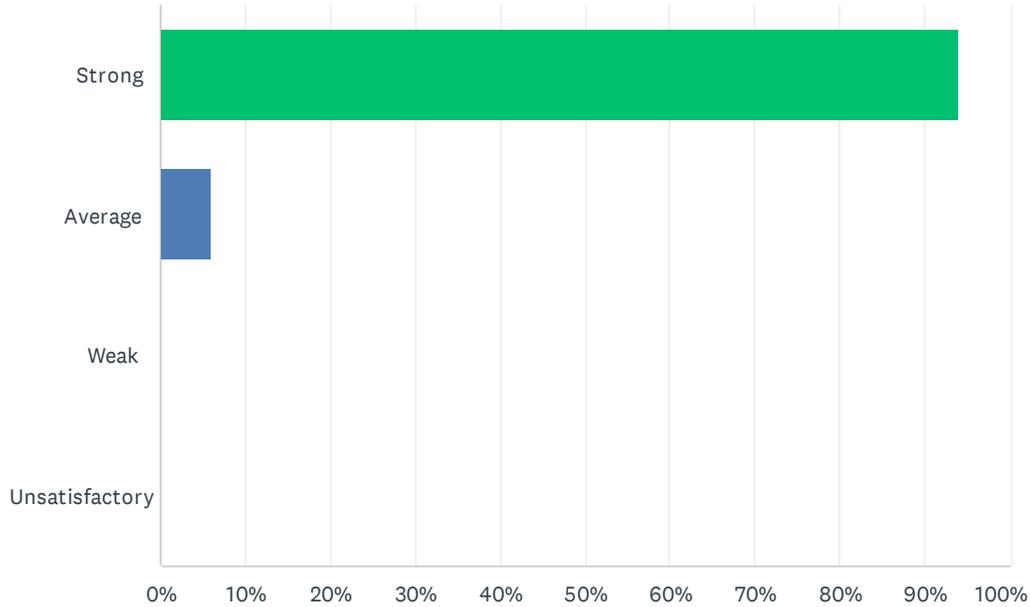


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

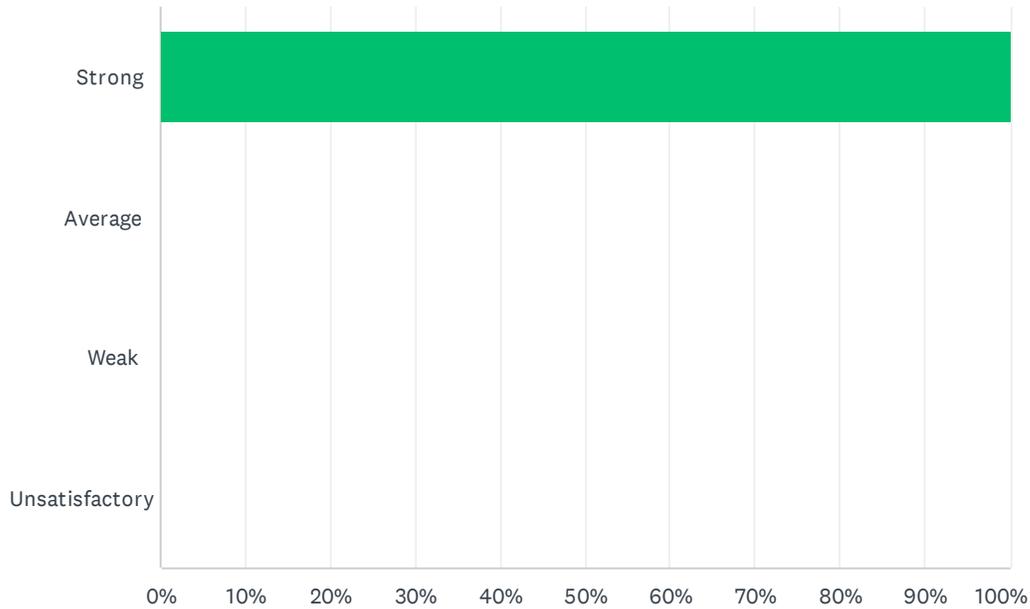


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Love the admin team!	
2	Yes, we are so thankful for Shannon and Angela.	
3	First year at this campus and Mrs. Jensen is an absolute JOY to work with. Professional, Respectful, and Positive!	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 16 Skipped: 1

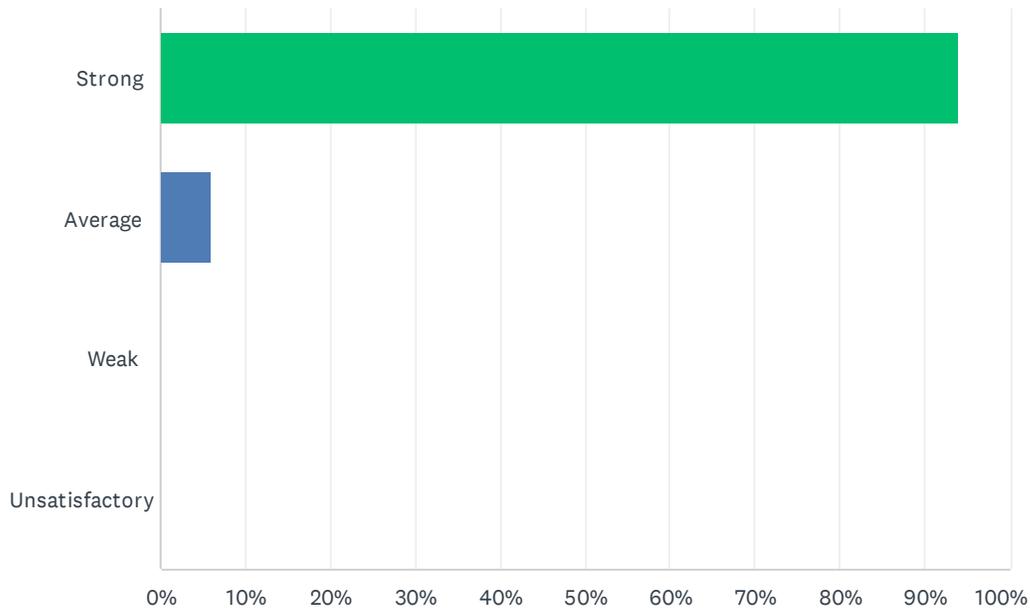


ANSWER CHOICES	RESPONSES	
Strong	100.00%	16
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
1	Does not make weekly visits.	
2	She always has something positive to say and gives suggestions for improvements. Great job of being supportive and helpful.	
3	She observes almost weekly and by the end of the school day has provided purposeful and productive feedback.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 17 Skipped: 0

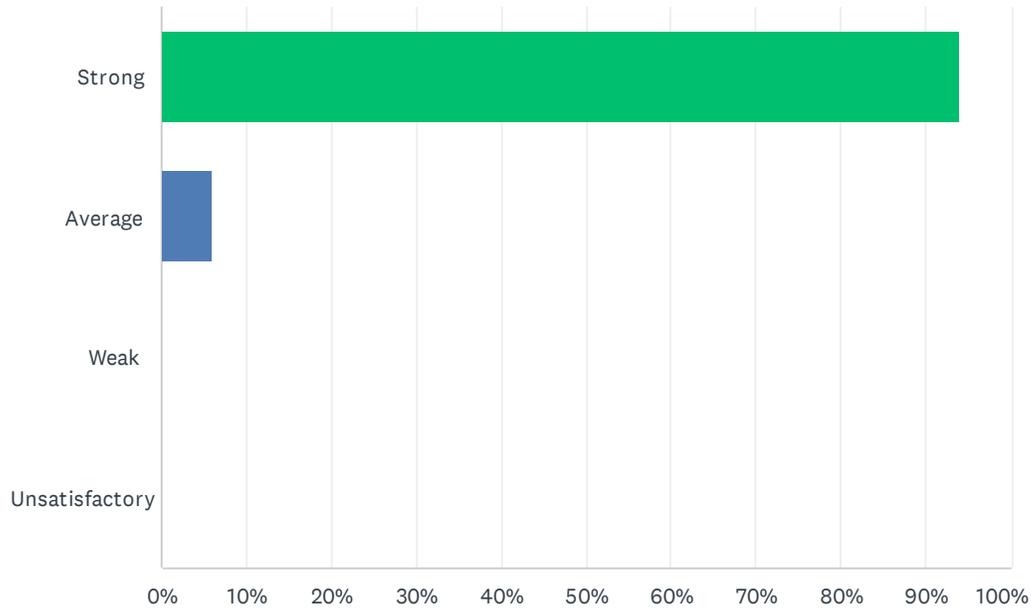


ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	5.88% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

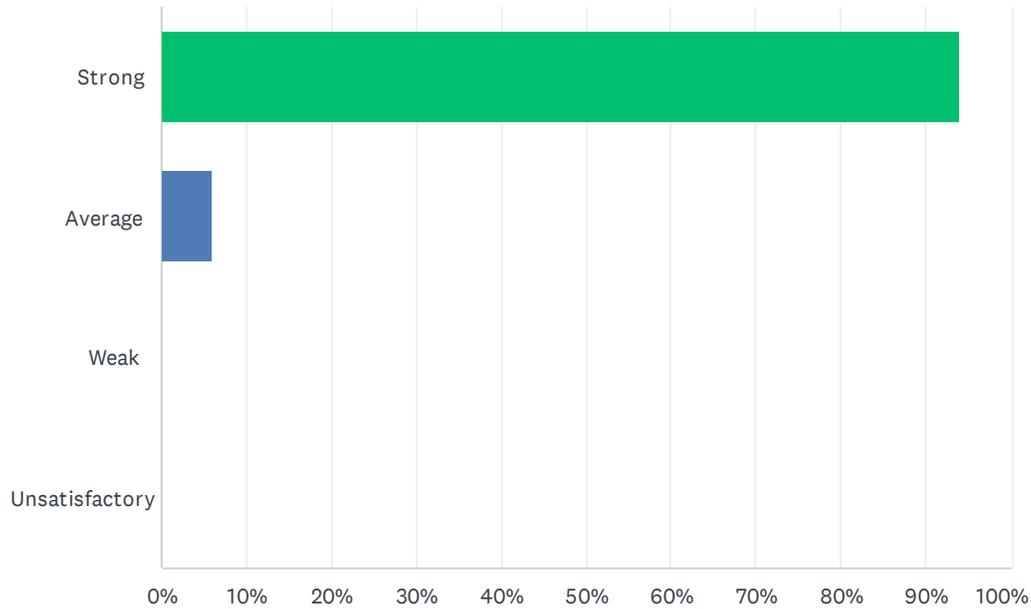


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 17 Skipped: 0

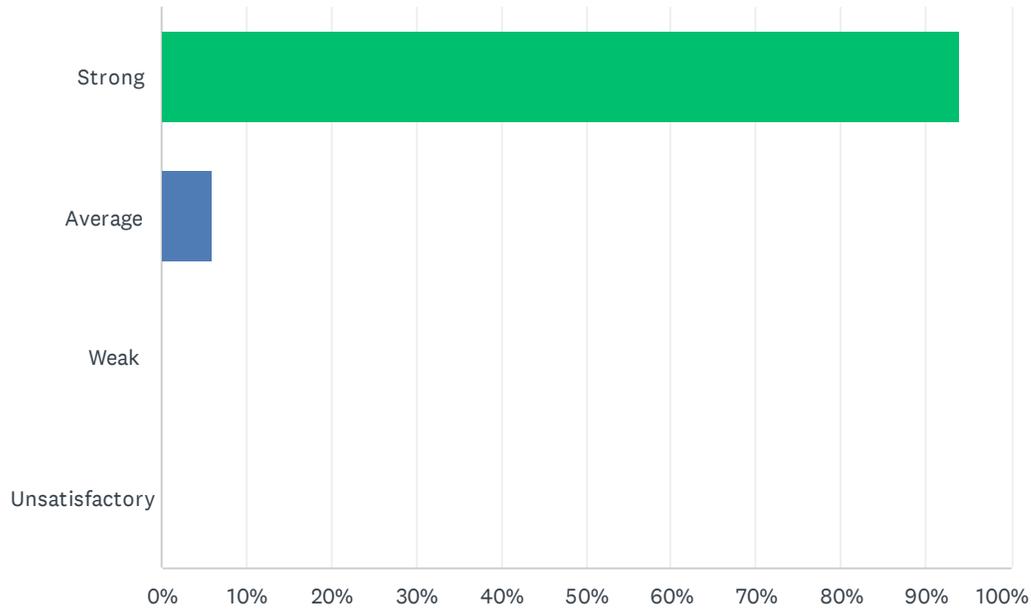


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	She has an open door policy.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 17 Skipped: 0

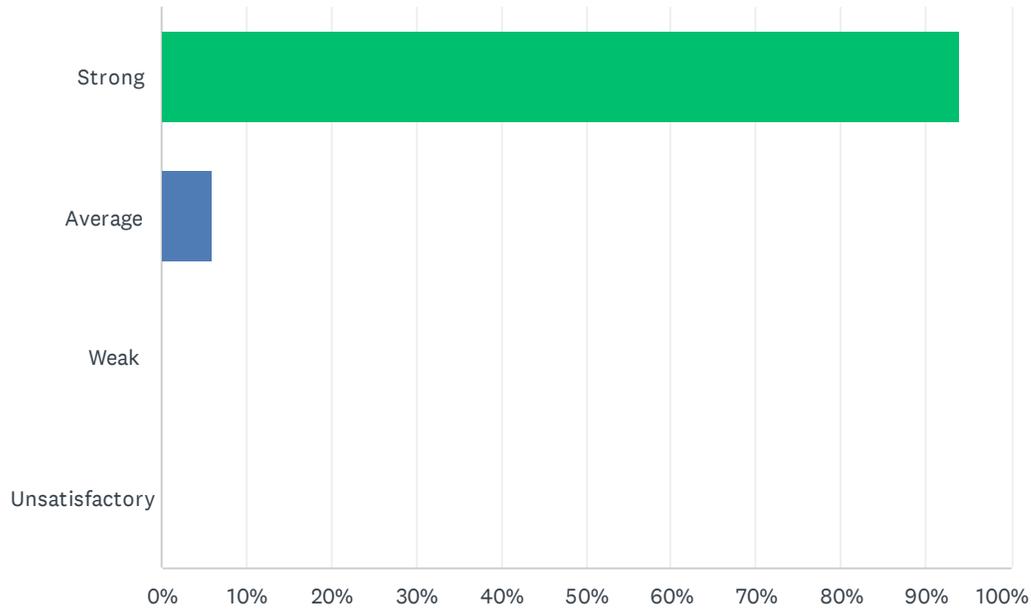


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Best principal I have ever had in dealing with parents who are attacking the teacher.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

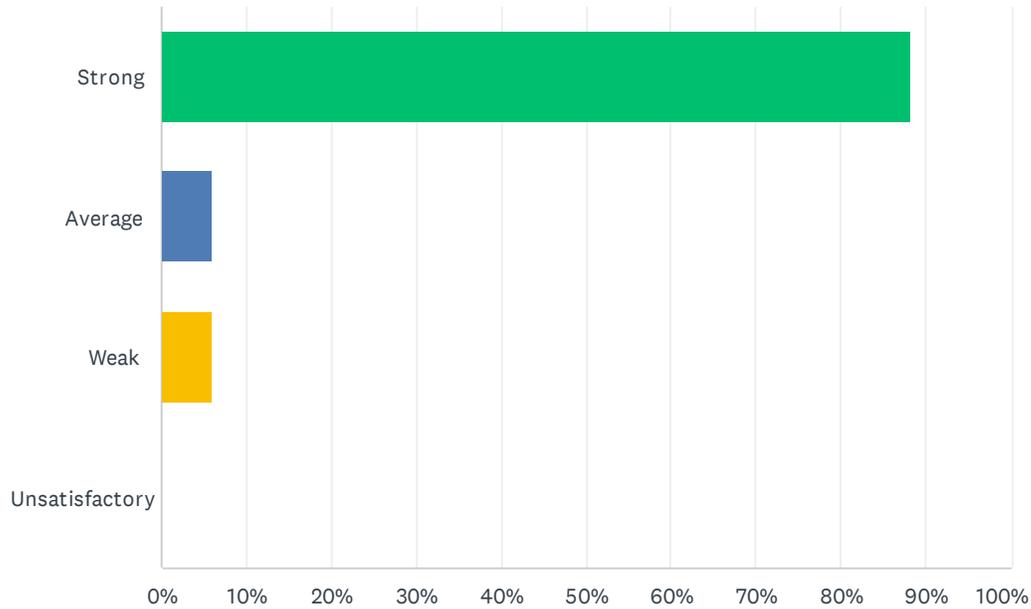


ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	5.88% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0

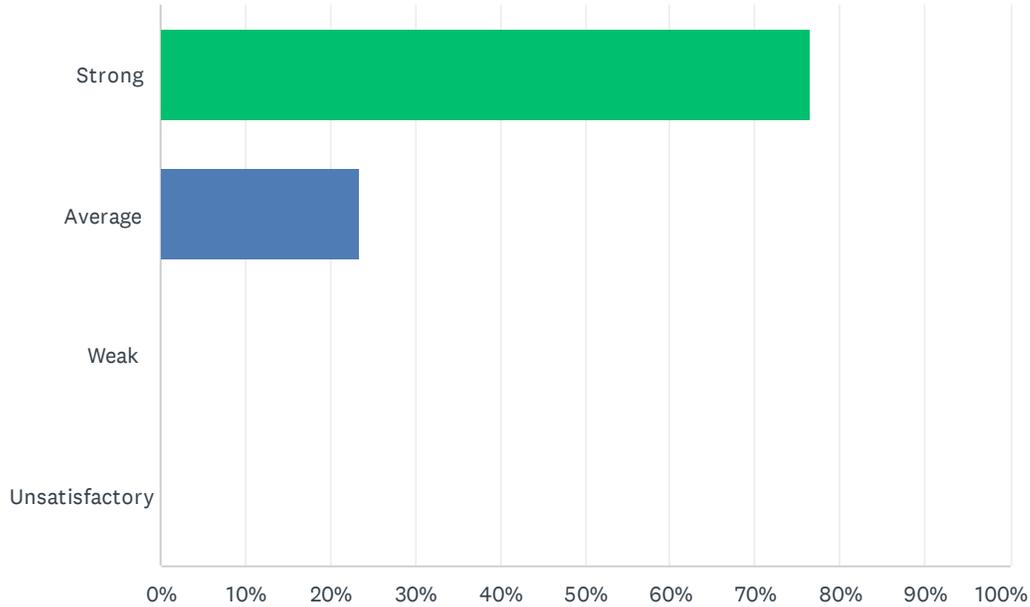


ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	5.88%	1
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	She is great in this area.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 17 Skipped: 0

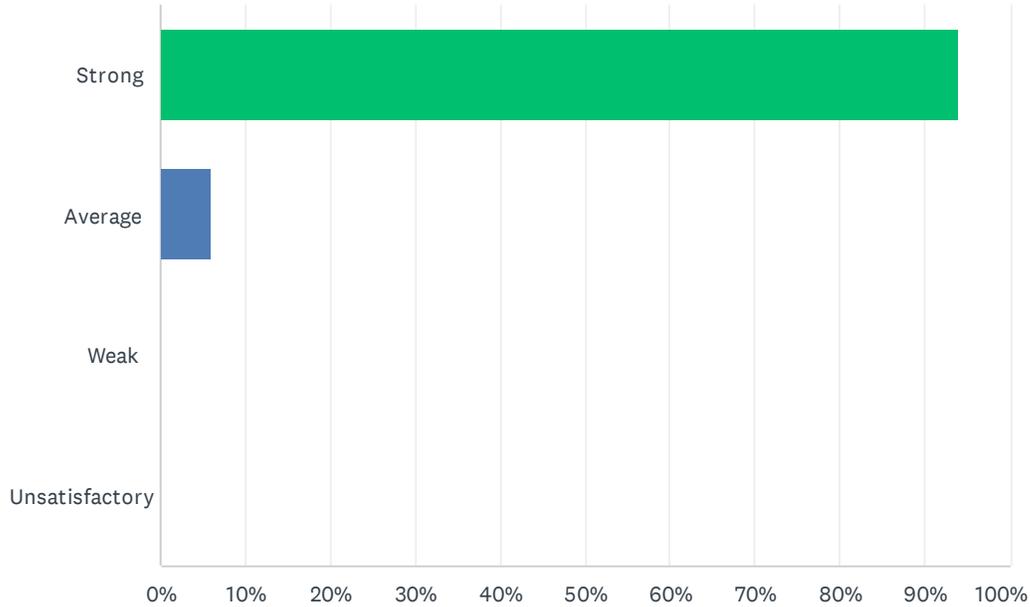


ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	23.53%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	The calendar for 23/24 was sent out before the end May last year - it was so nice to be able to put things in my calendar before summer and before I had officially started teaching there. She communicates to staff and the community in a clear and concise manner.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 17 Skipped: 0

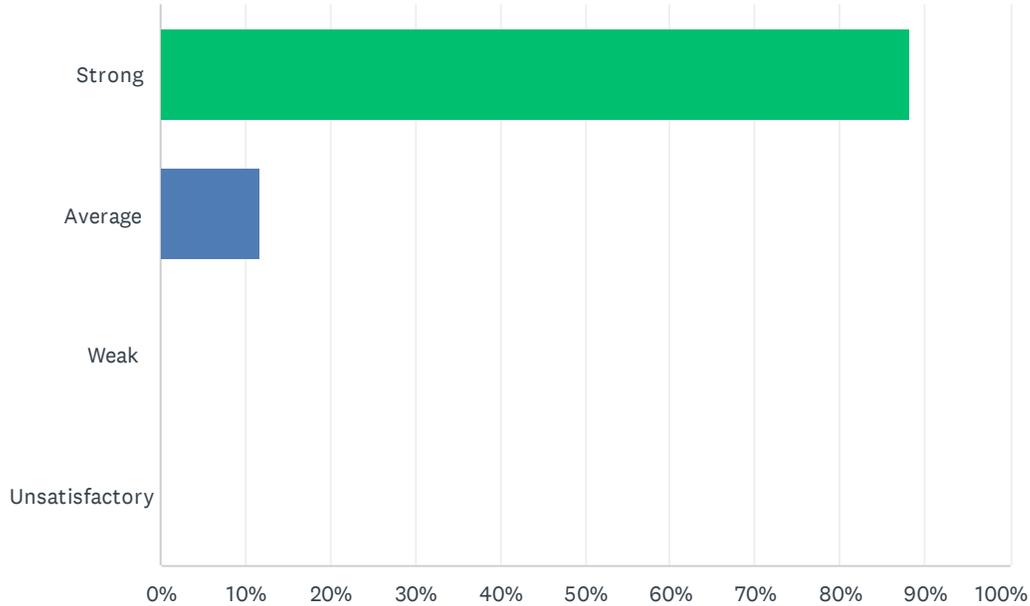


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	She has always gone out of her way to give us treats on special holidays and Day of the Teacher.	
2	Our admins are always attentive to our needs	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 17 Skipped: 0

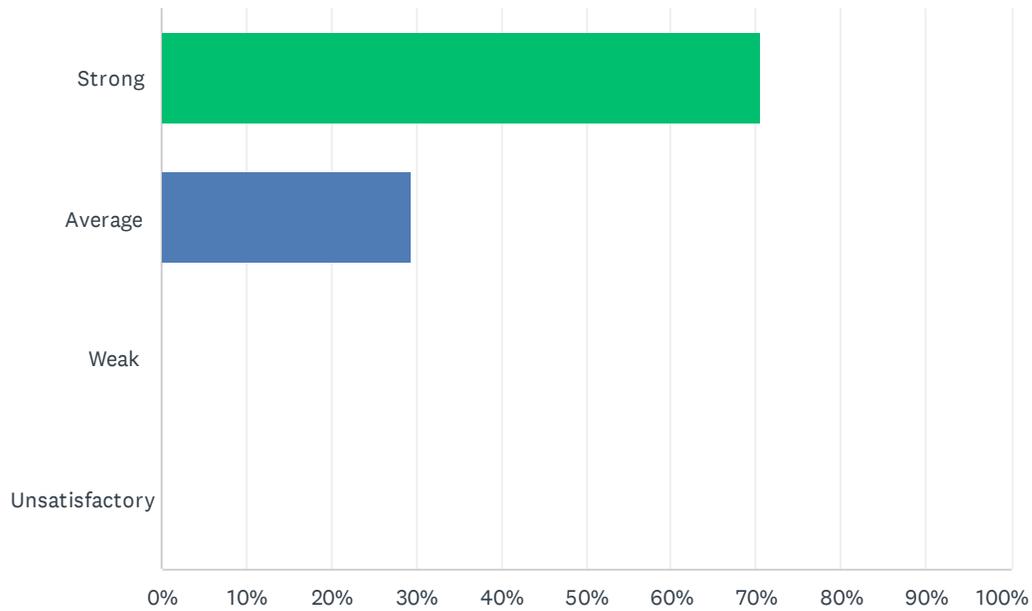


ANSWER CHOICES	RESPONSES
Strong	88.24% 15
Average	11.76% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	They try only to call only if it's a must	

Q16 Site staff is involved in setting school policies and budgetary priorities.

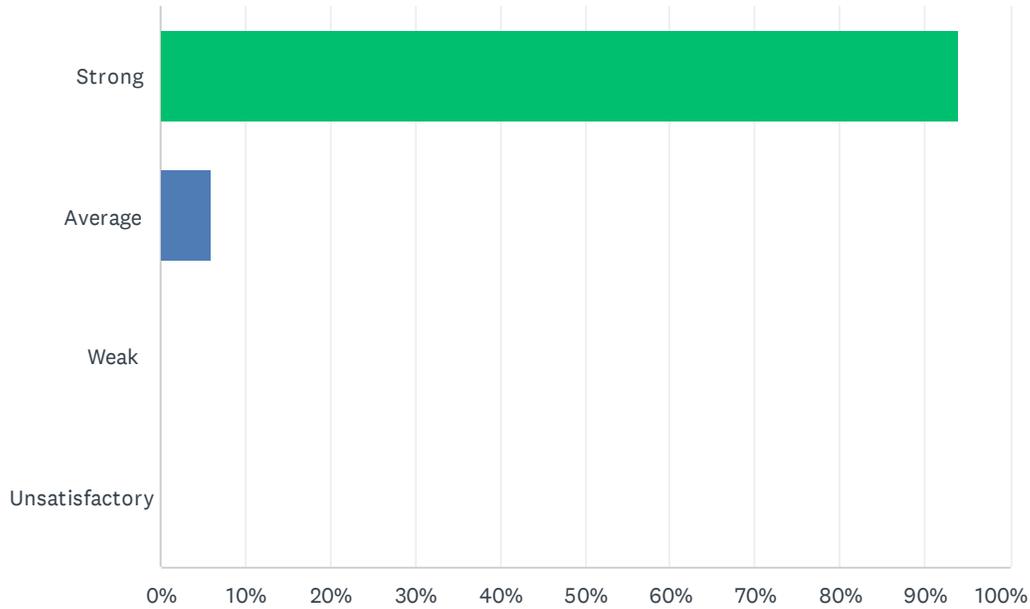
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

Q17 Site meetings are productive and not excessive.

Answered: 17 Skipped: 0

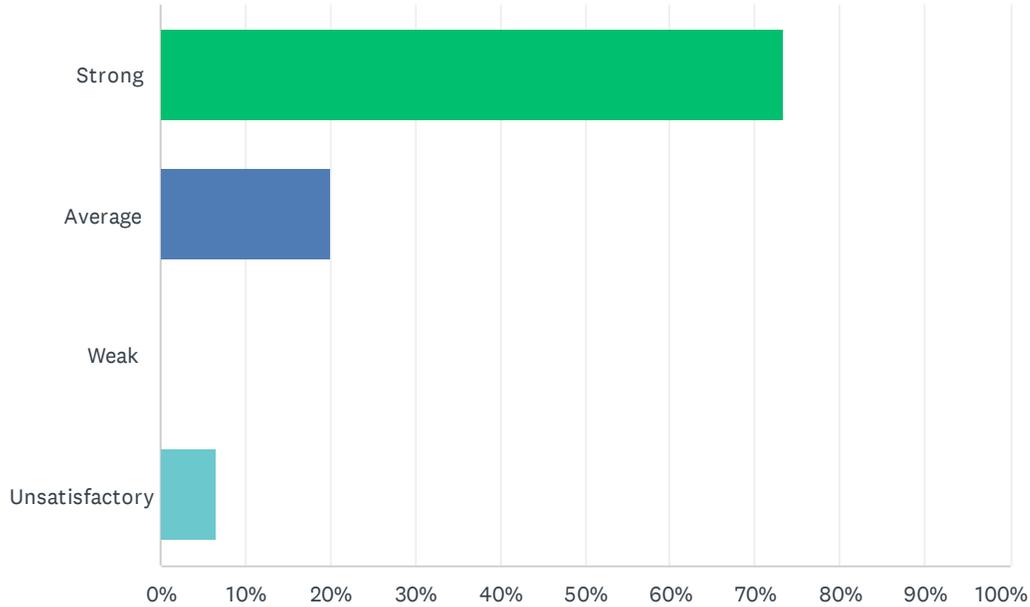


ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	5.88% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 15 Skipped: 2

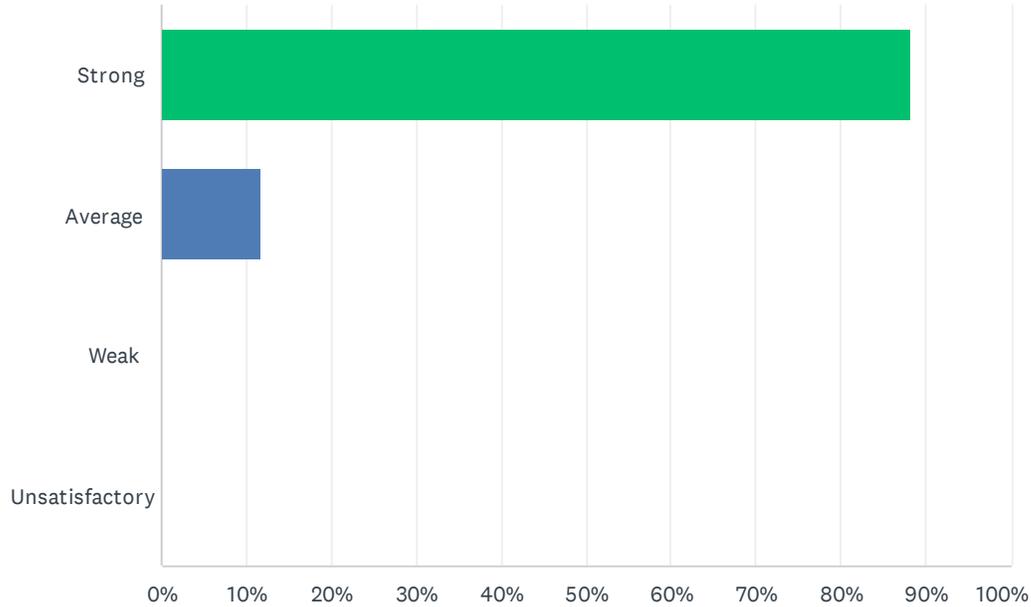


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	6.67%	1
TOTAL		15

#	COMMENT	DATE
1	All are planned during planning time.	
2	They start at 8:00 and I feel they need to start at 8:10. Give us time to arrive and drop off belongings in our class before meeting starts.	
3	The answers to this question are confusing. They should be YES or No. Mrs. Jensen does not hold these meetings outside of contract hours.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 17 Skipped: 0

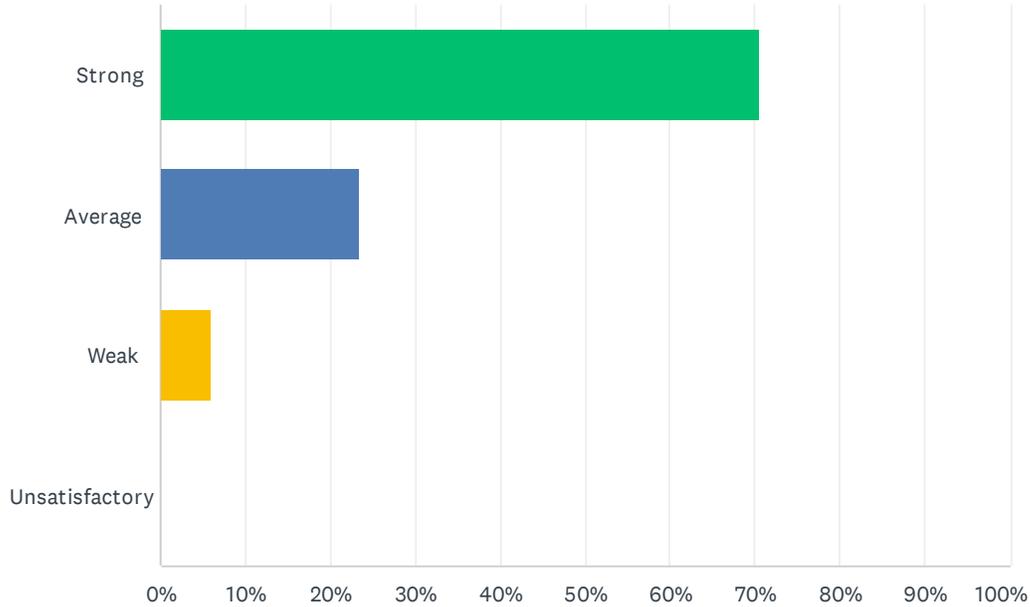


ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	11.76%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 17 Skipped: 0

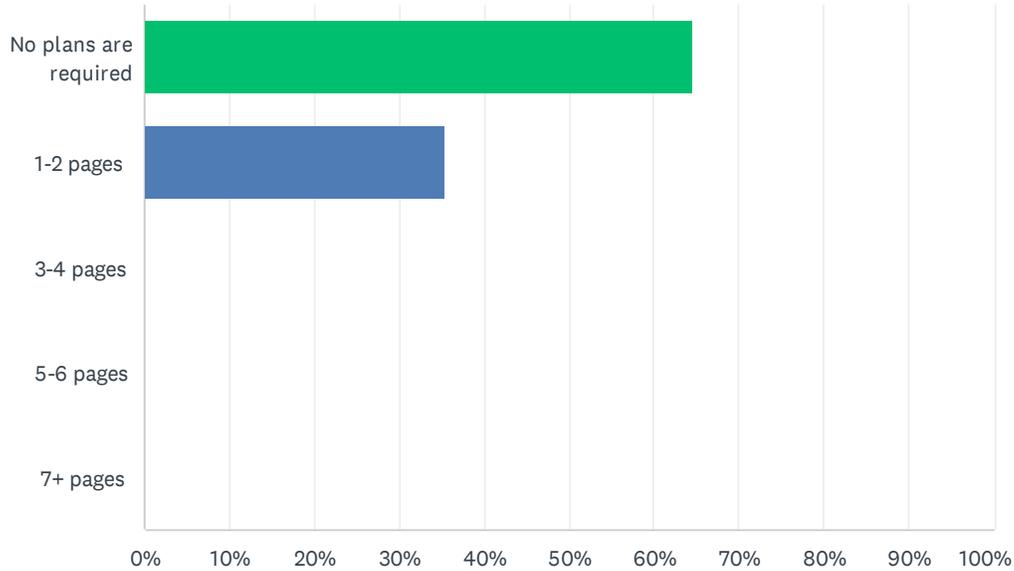


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	23.53%	4
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	I blame District for lack of time to input scores. Our class sizes are larger and we have more to test and input scores for and trying to teach at the same time.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 0

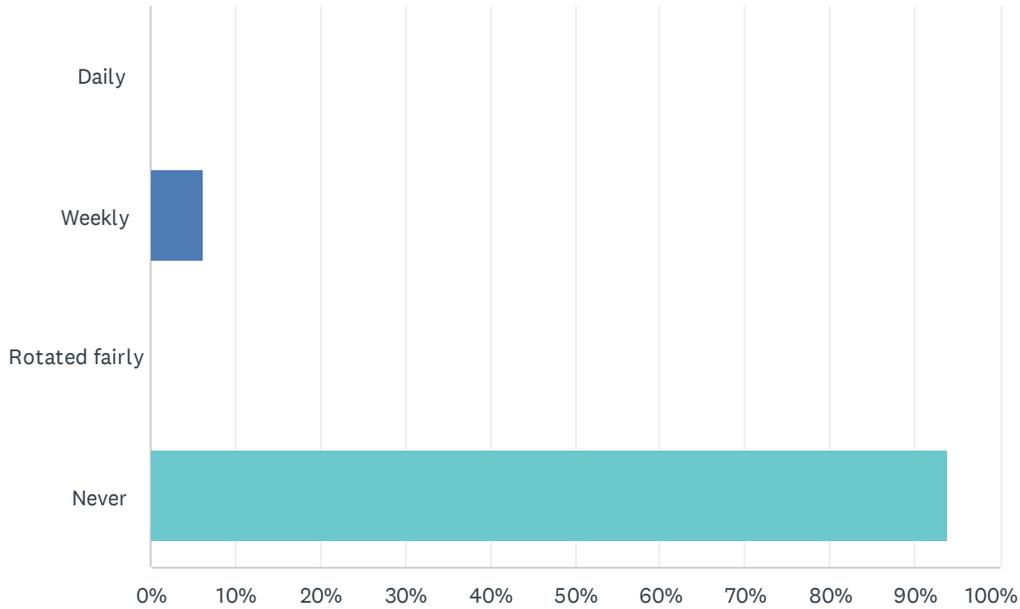


ANSWER CHOICES	RESPONSES	
No plans are required	64.71%	11
1-2 pages	35.29%	6
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 16 Skipped: 1

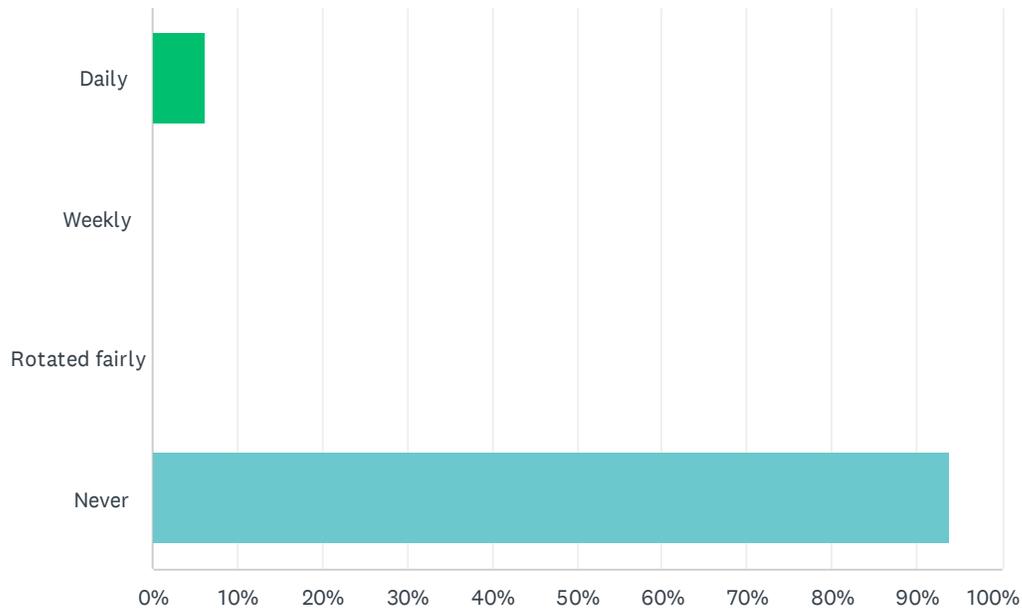


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	6.25% 1
Rotated fairly	0.00% 0
Never	93.75% 15
TOTAL	16

#	COMMENT:	DATE
1	Love this part the most	
2	Except when CPALs are out then she asks for volunteers	
3	I'm not sure	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 16 Skipped: 1

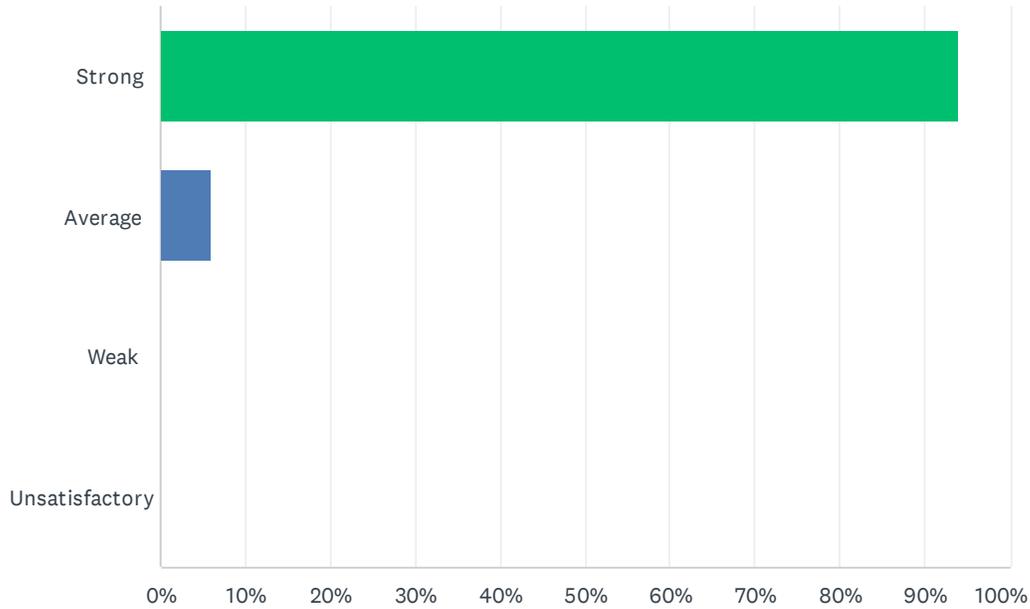


ANSWER CHOICES	RESPONSES
Daily	6.25% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	93.75% 15
TOTAL	16

#	COMMENT:	DATE
1	Special Edu teachers have daily bus duty	
2	I'm not sure	

Q24 Staff and students feel safe.

Answered: 17 Skipped: 0

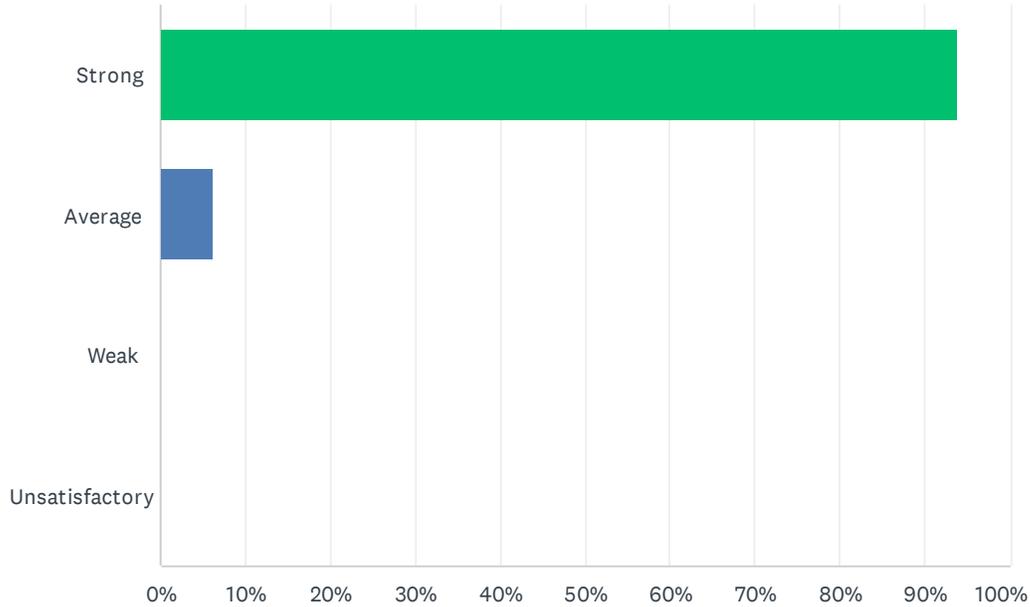


ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	5.88% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 16 Skipped: 1

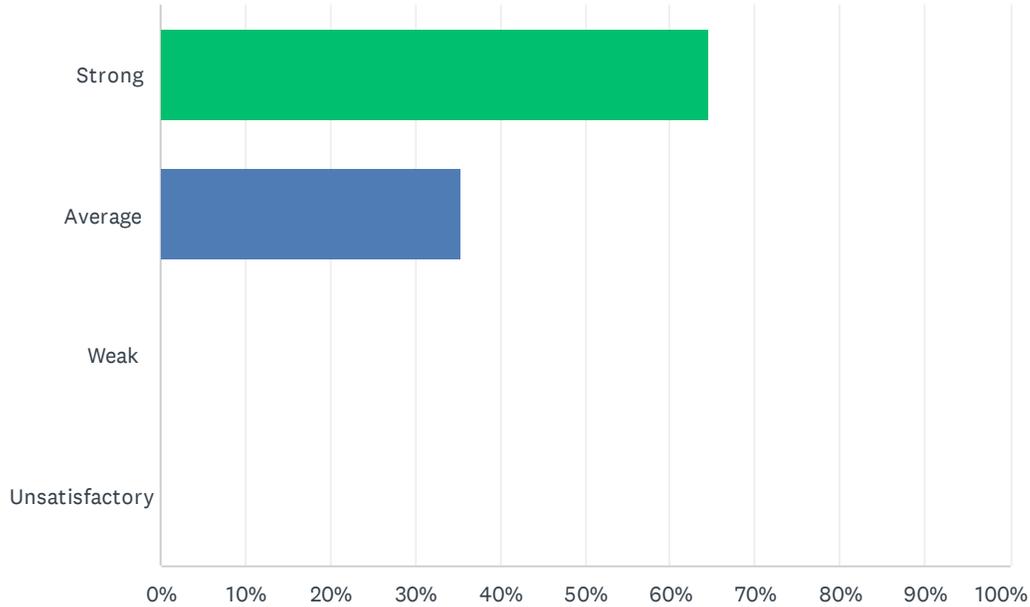


ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS:	DATE
1	Our admin don't just get kids in trouble. They get to the root of the problem and help students handle issues the right way.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 17 Skipped: 0

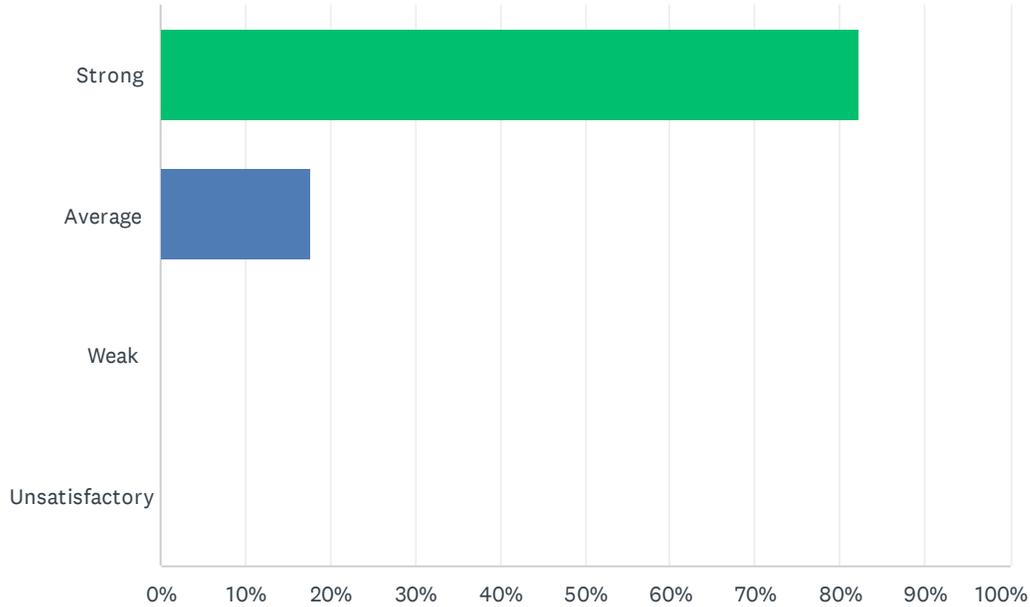


ANSWER CHOICES	RESPONSES	
Strong	64.71%	11
Average	35.29%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

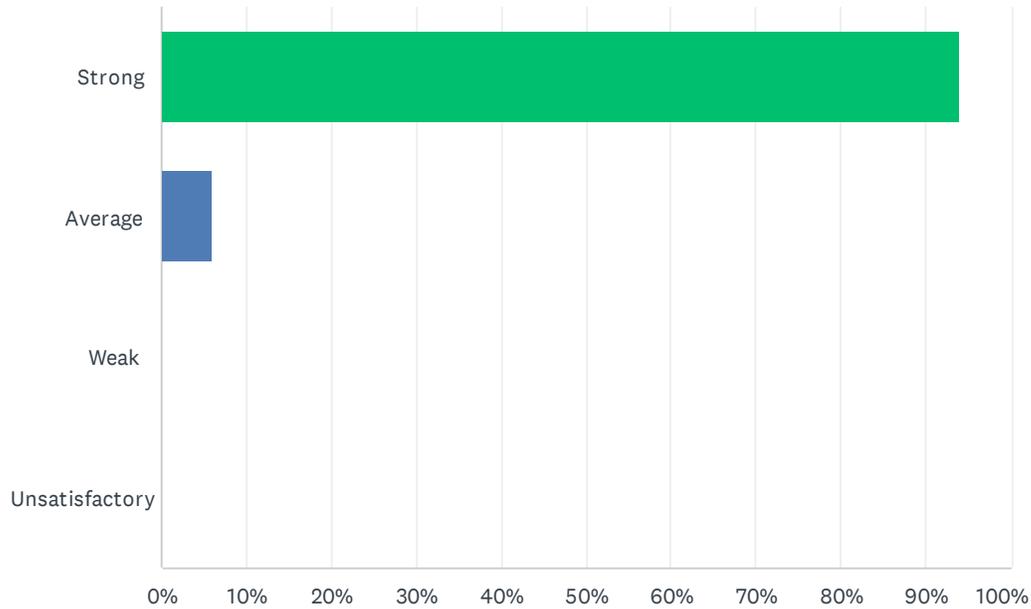


ANSWER CHOICES	RESPONSES
Strong	82.35% 14
Average	17.65% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	OTHER (PLEASE SPECIFY)	DATE
1	Yes!	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 0

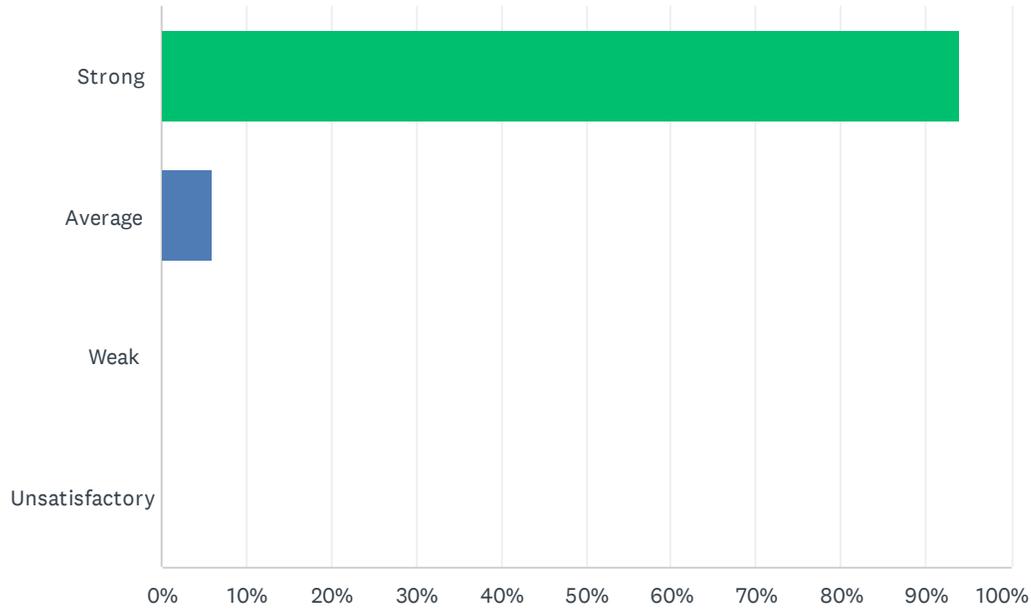


ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	5.88% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 17 Skipped: 0

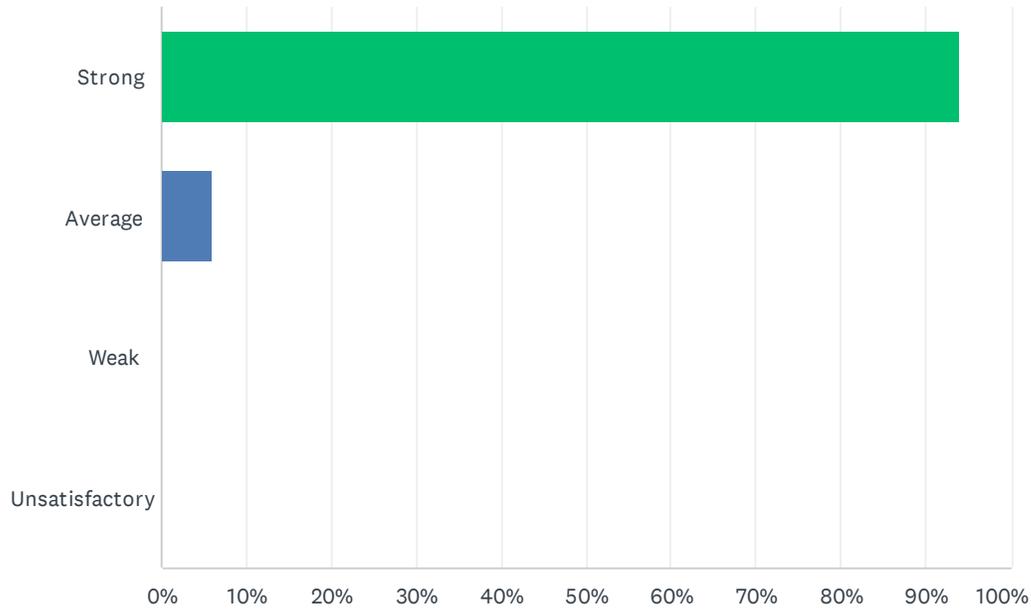


ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	5.88% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS:
1	For the most part we are family and get along great. Everyone is helpful and I enjoy coming to work.
2	Very
3	Chavez is an example of what BCSD aspires to be on ALL campuses!

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0

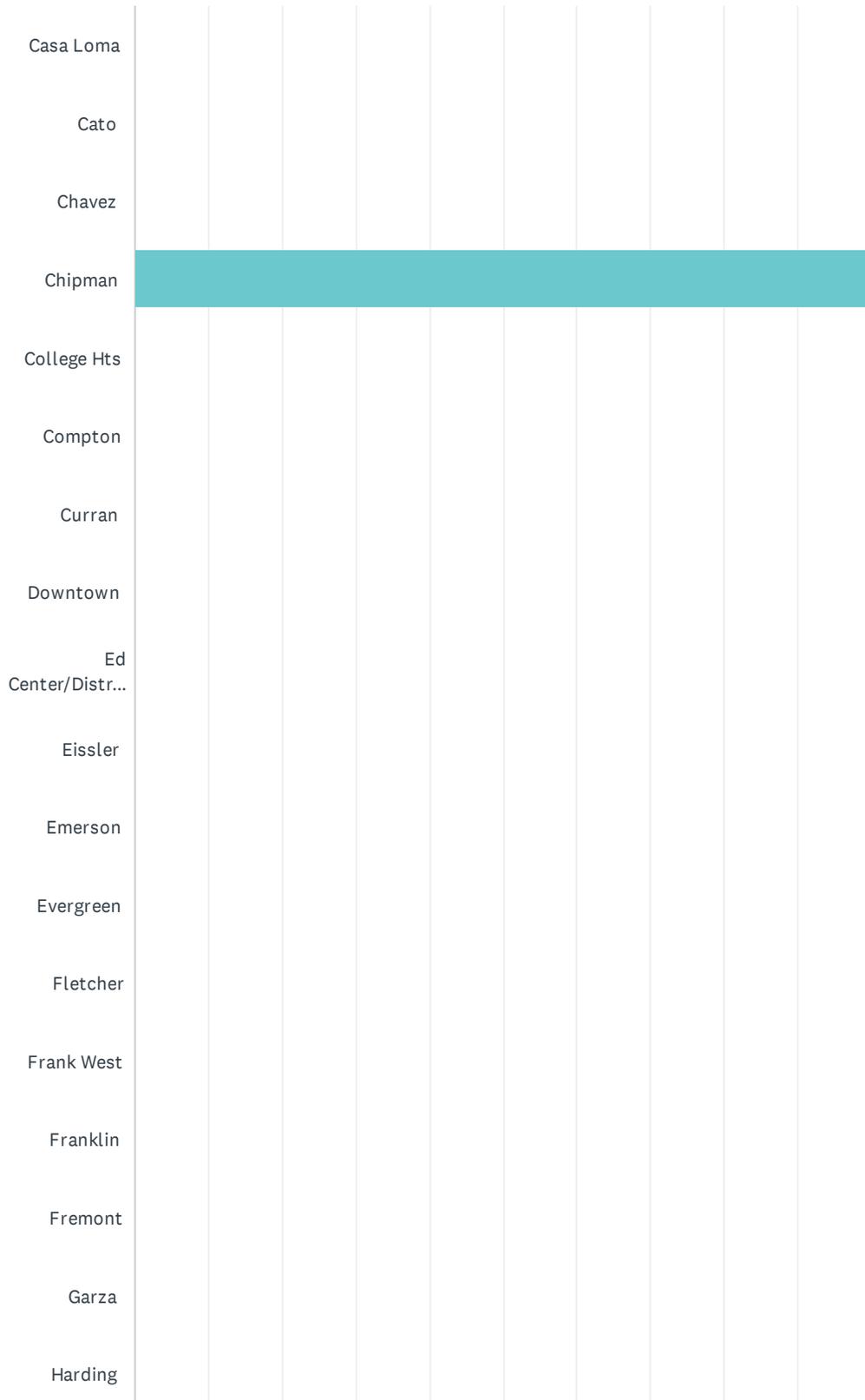


ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	5.88% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

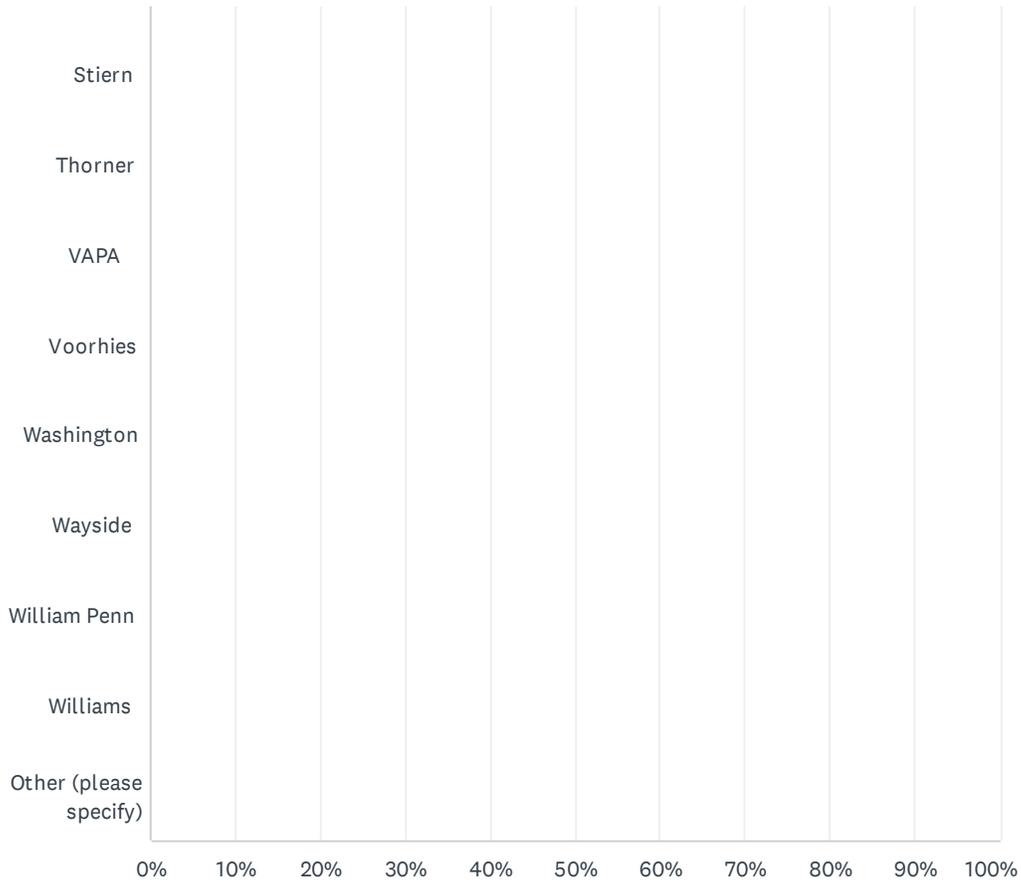
#	COMMENTS:
1	Chavez is a great school but lots of extras. Parents and admin are supportive but very high expectations and very involved.
2	I wish all teachers could see and feel the way I do this year on my campus - valued, heard, and supported!

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 9 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	100.00% 9
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

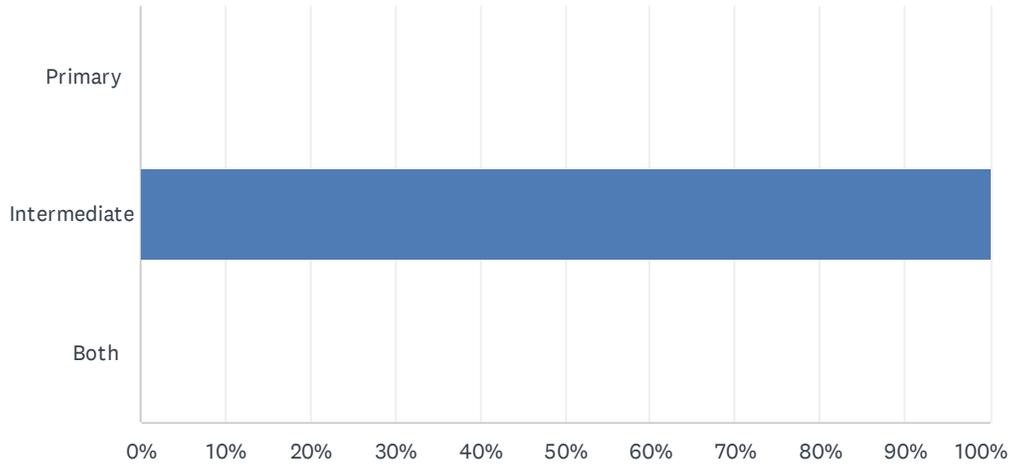
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

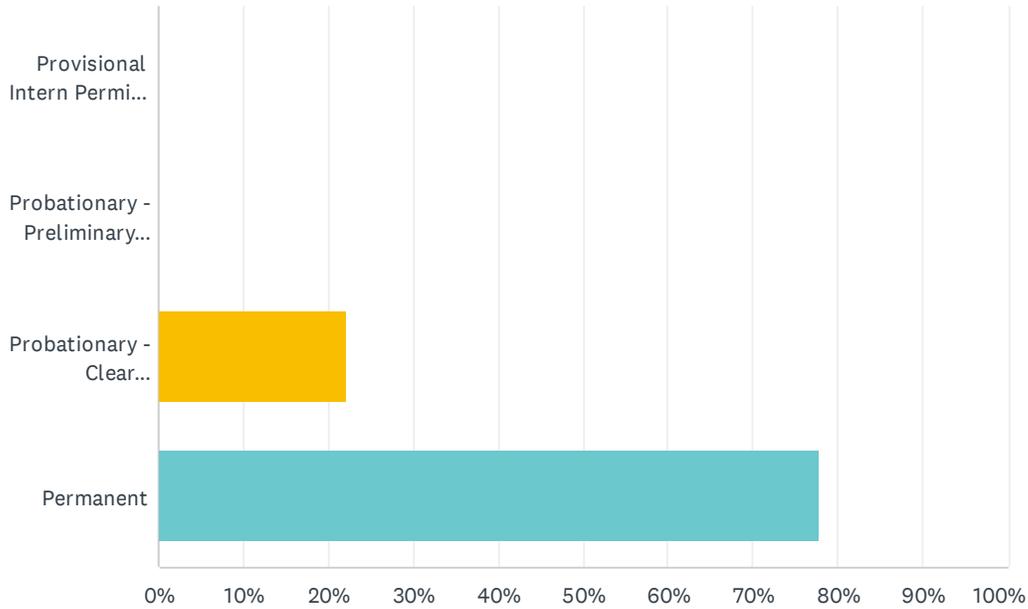
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 9
Both	0.00% 0
TOTAL	9

Q3 Experience

Answered: 9 Skipped: 0

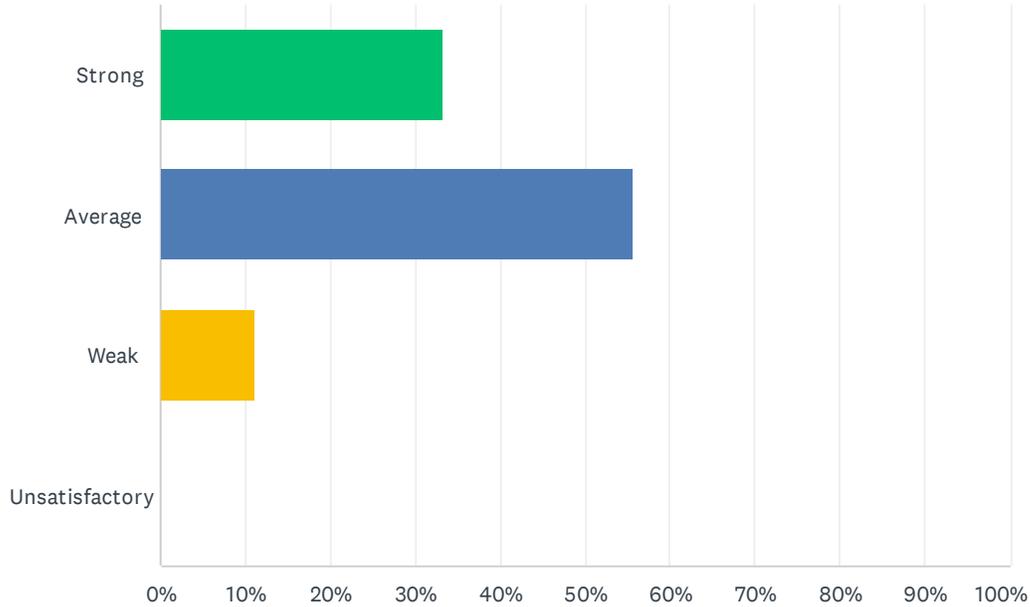


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	22.22%	2
Permanent	77.78%	7
TOTAL		9

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

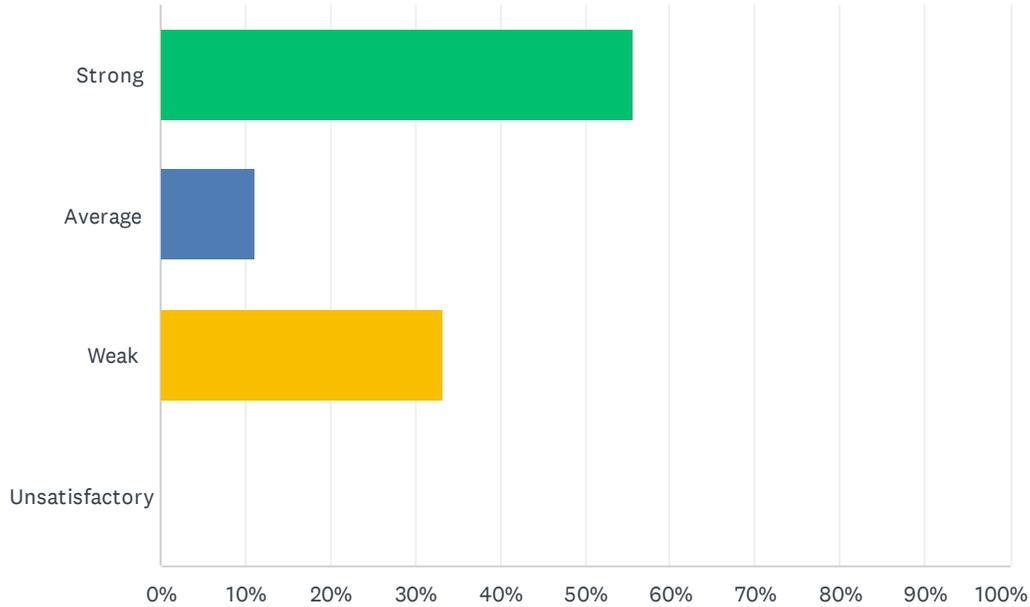


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Site administration requests feedback of all stakeholders to determine needs and action steps.	
2	I do not believe the site administrator is aware how insensitive some of the comments they make. I do not think there is ill intent, but it continues to happen.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

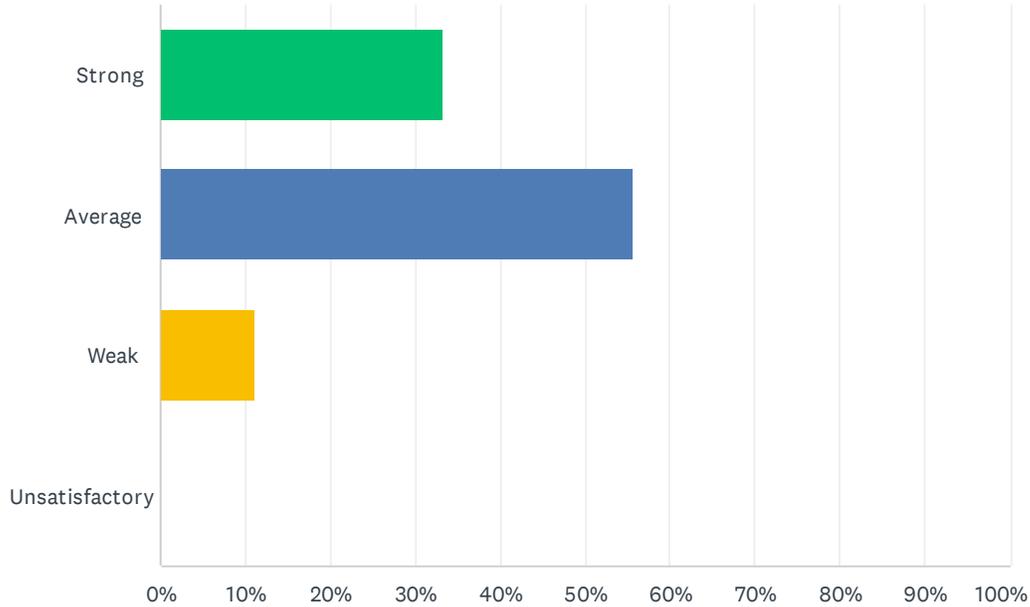


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	11.11% 1
Weak	33.33% 3
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Administration is very respectful of staff. I have witnessed all interactions take place with respect.	
2	It's very rare, this year, that I actually speak with my site administrator. It's like they are no where to be found. However, I do appreciate the vice principal being easily available and responds in a timely manner.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

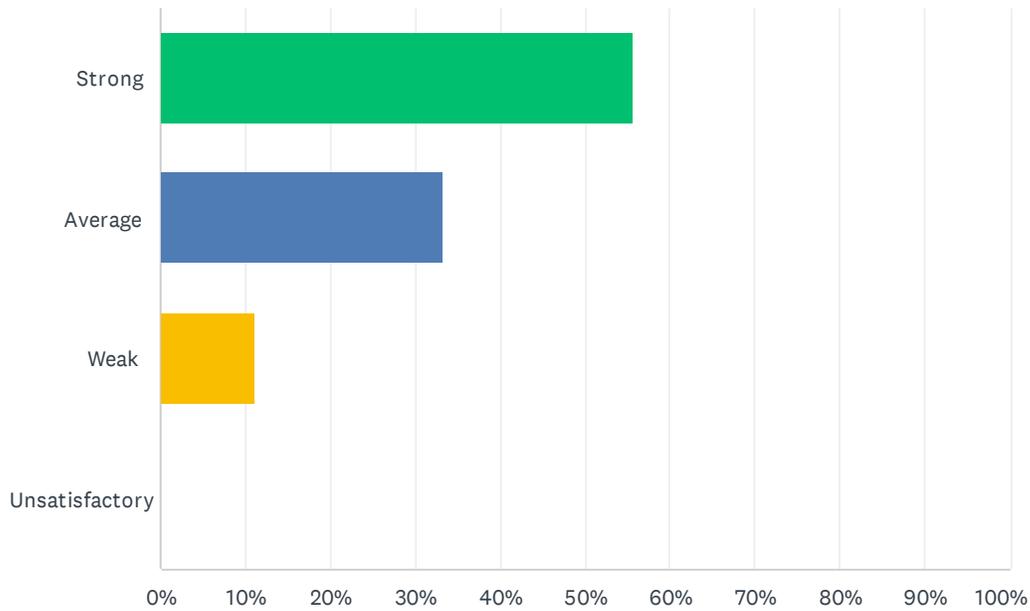


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	Again, I rarely see the site administrator, but I have gotten feedback once from the few visits at the beginning of the year.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

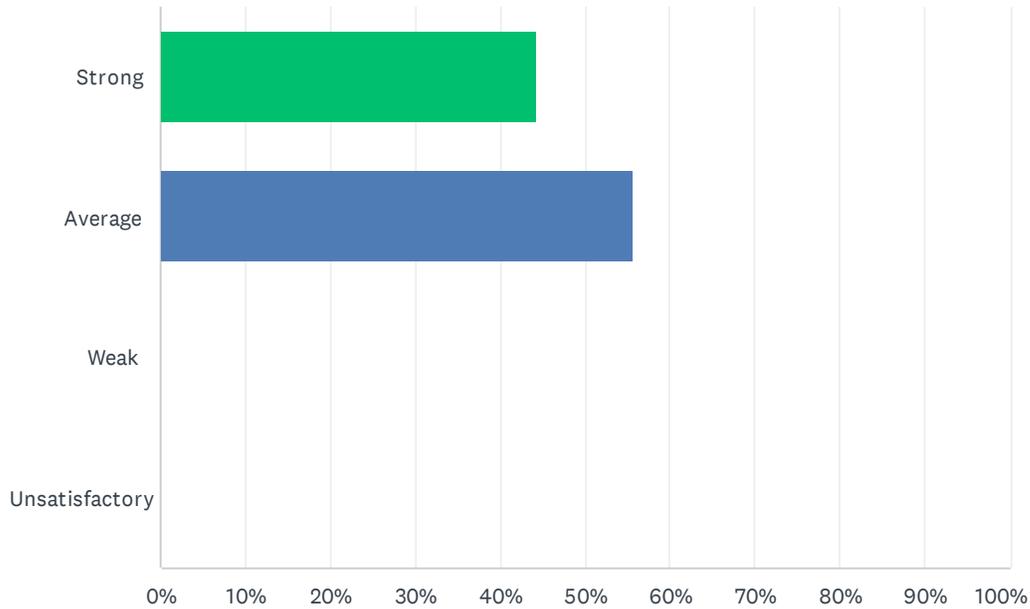


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	They often cross the line when respecting personal privacy. They struggle to distinguish between "boss" and employee relationship.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

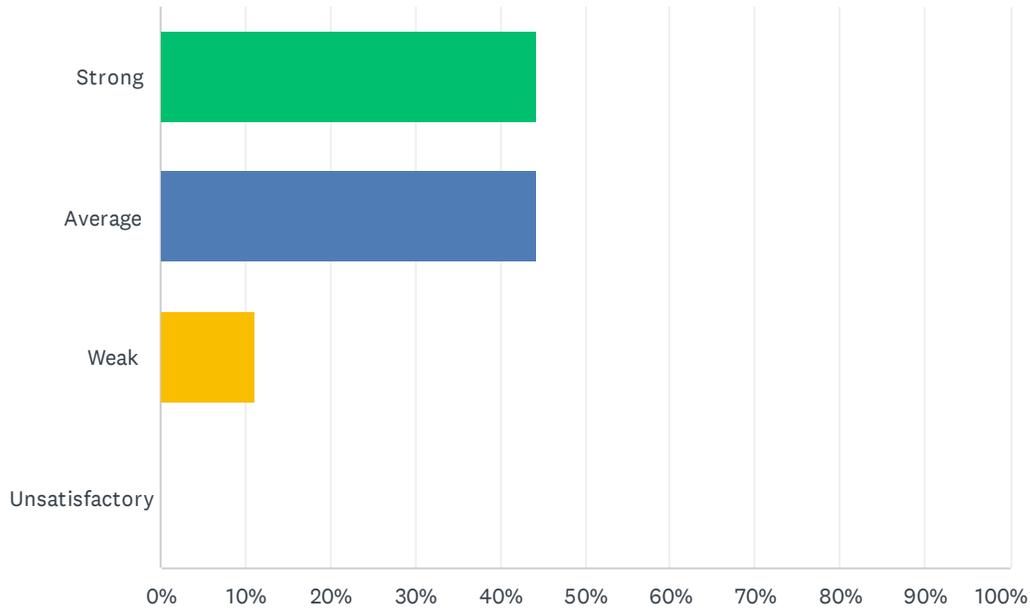


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	55.56% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

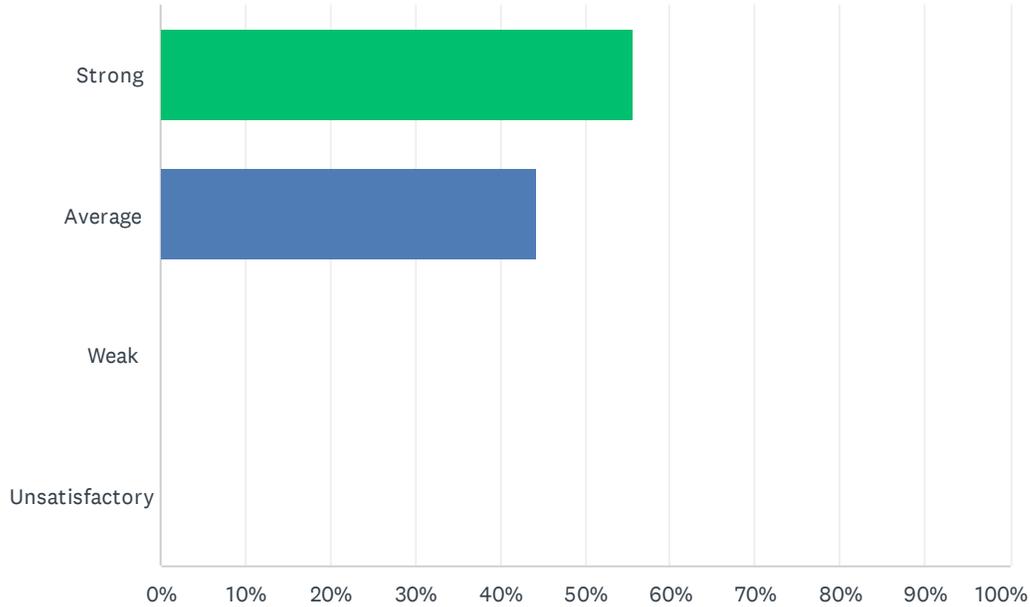


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Administration attends all parent committee meetings on site to gather input and determine needs. Communication is maintained with students through morning video announcements and all pages. Parents receive parent square messages regularly.	
2	There is a lot of miscommunication, at times; however, I will admit there is improvements	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

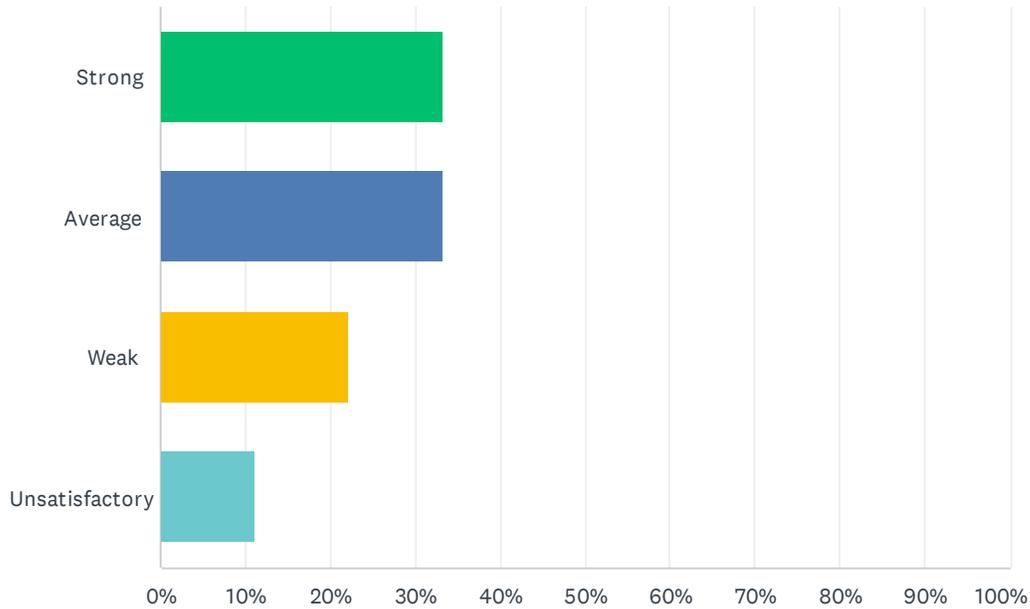


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Administrators are the first line of defense when a complaint is brought to the office.	
2	I do admire the support with parents/guardians	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

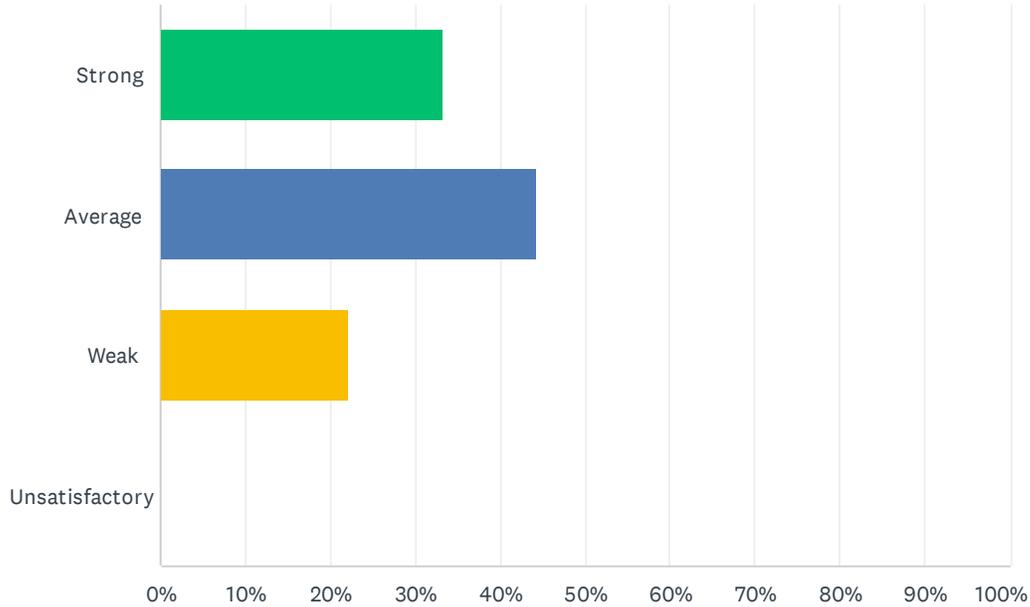


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	33.33% 3
Weak	22.22% 2
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	We all know who the favorites are.	
2	They site administrator does not hold all teachers to the same expectations. How can we implement changes campus wide when other teachers are doing their own thing? The administrator is very passive with accountability, which holds us back as a campus	

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

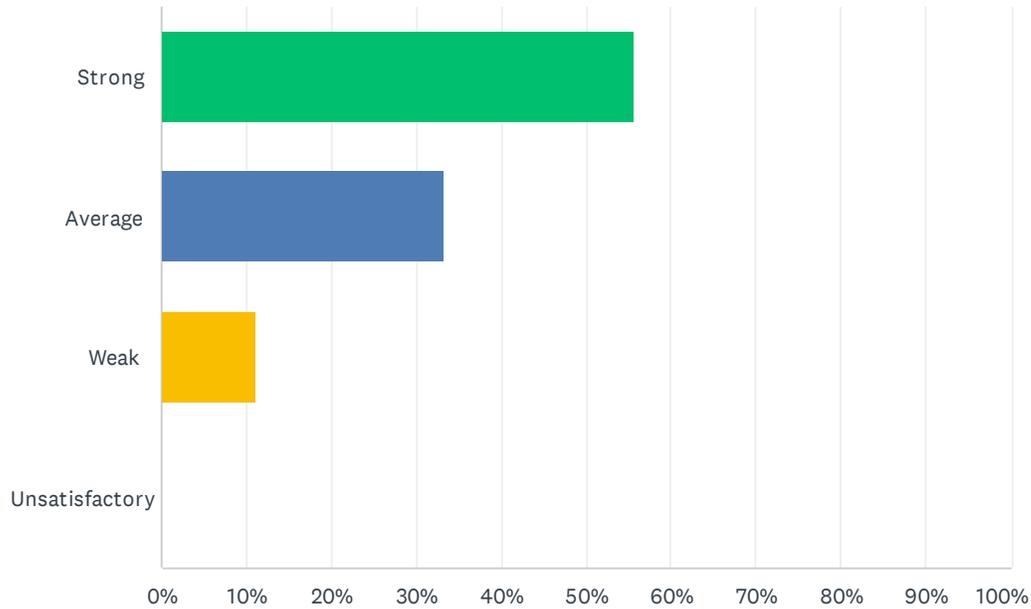


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	44.44% 4
Weak	22.22% 2
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Administrators allow leadership team leads to bring forth concerns and communicate any department needs. Decisions are then made to address these needs/concerns.	
2	Compared to last year, the stress has lessen, however, the lack of organization does cause stress for teachers.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

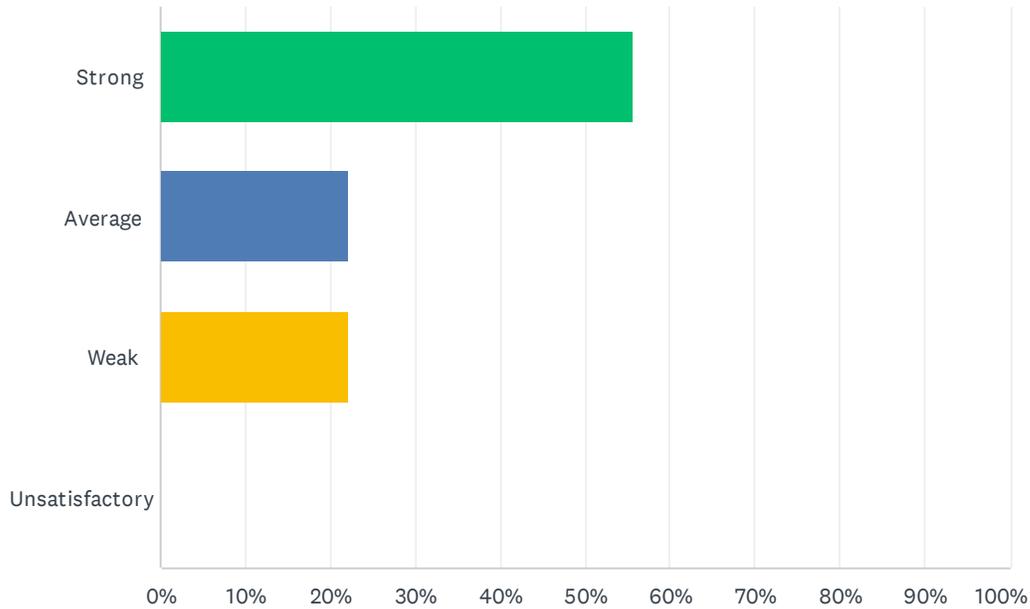


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Weekly bulletins are sent out with information. Information and expectations are also shared out via email and staff gatherings.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 9 Skipped: 0

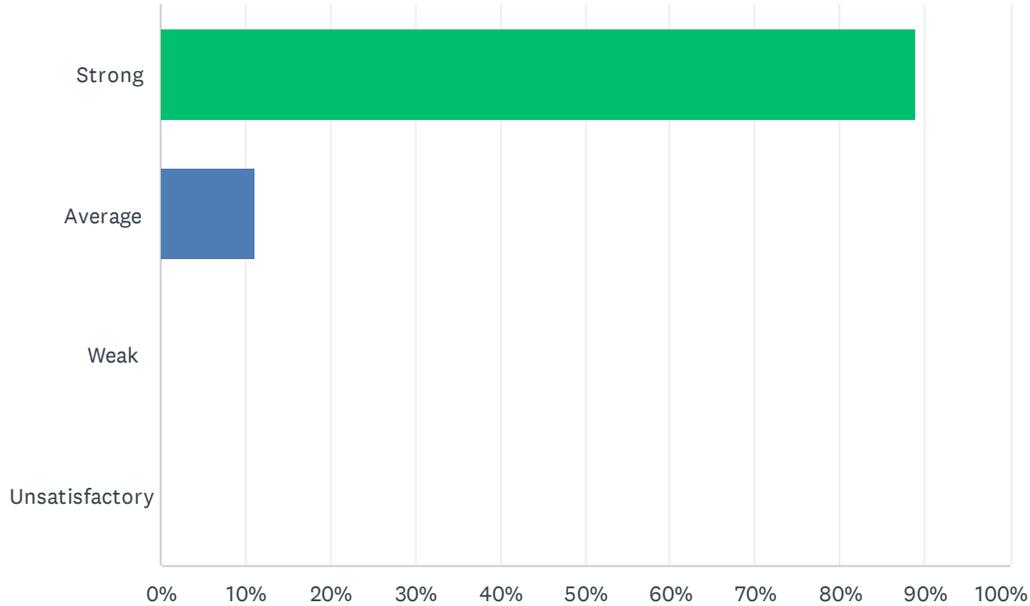


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 0

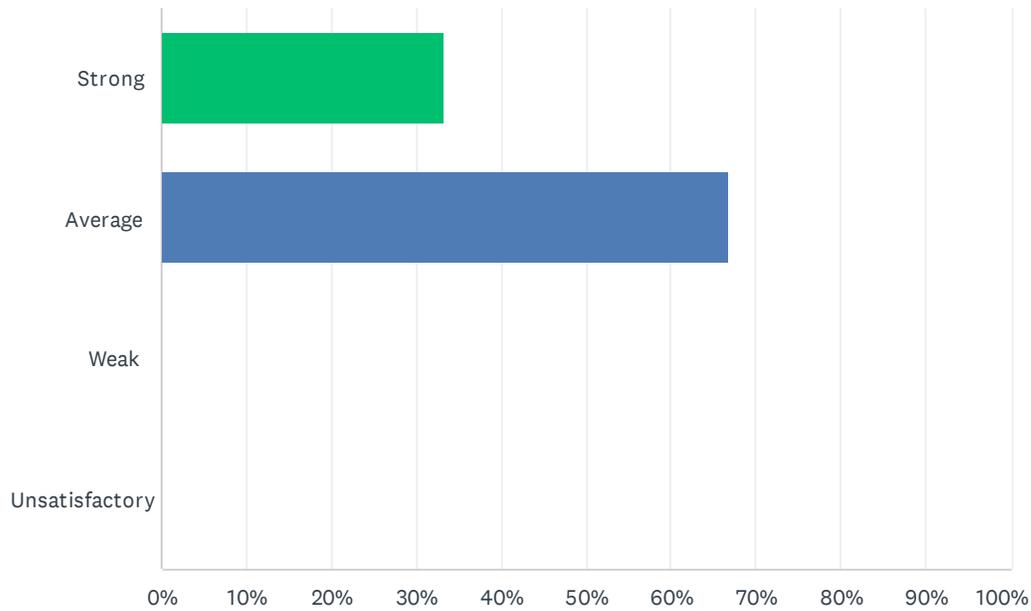


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

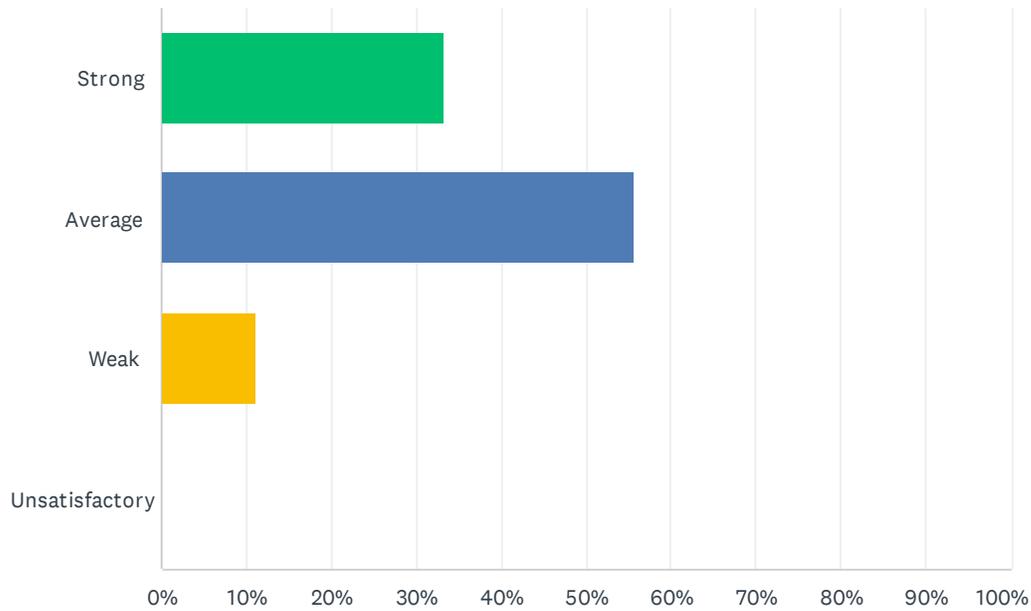
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	66.67%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

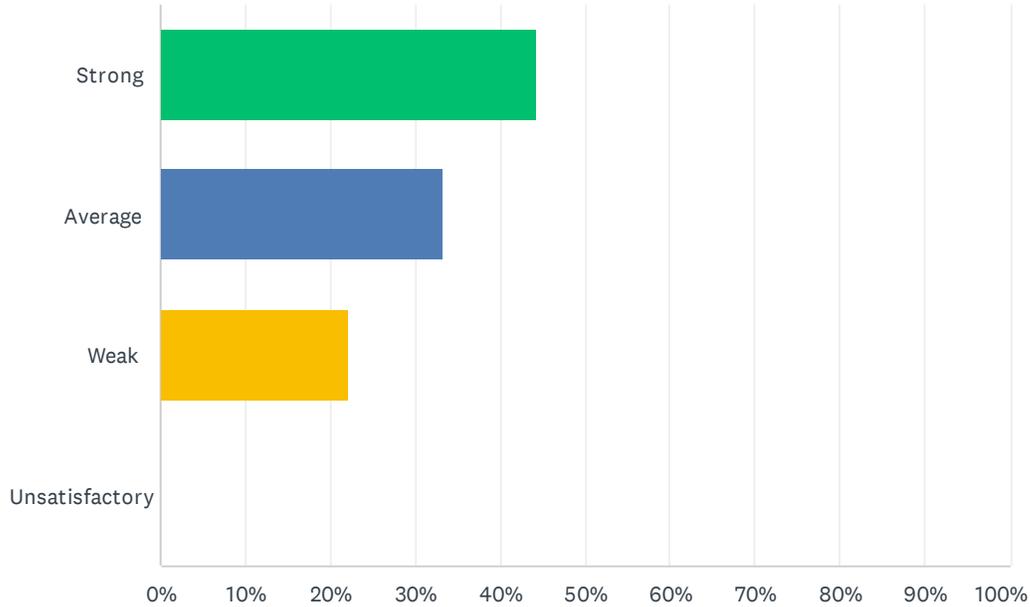


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Professional Development (late start) is not meeting its full potential. Why am I walking away with nothing? They are just regurgitating things we already know. Like, thanks.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 9 Skipped: 0

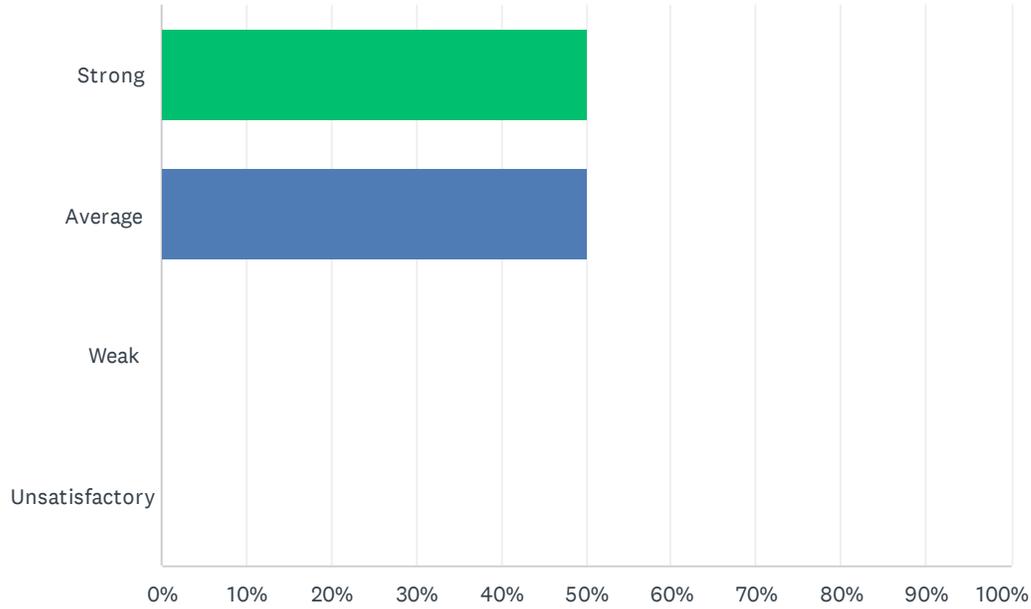


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	33.33% 3
Weak	22.22% 2
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	This question is not worded very clearly.	
2	We are notified a day before or the day of regarding an IEP meeting. Where is the organization? One, okay? But this shouldn't be a consistent issue.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 1

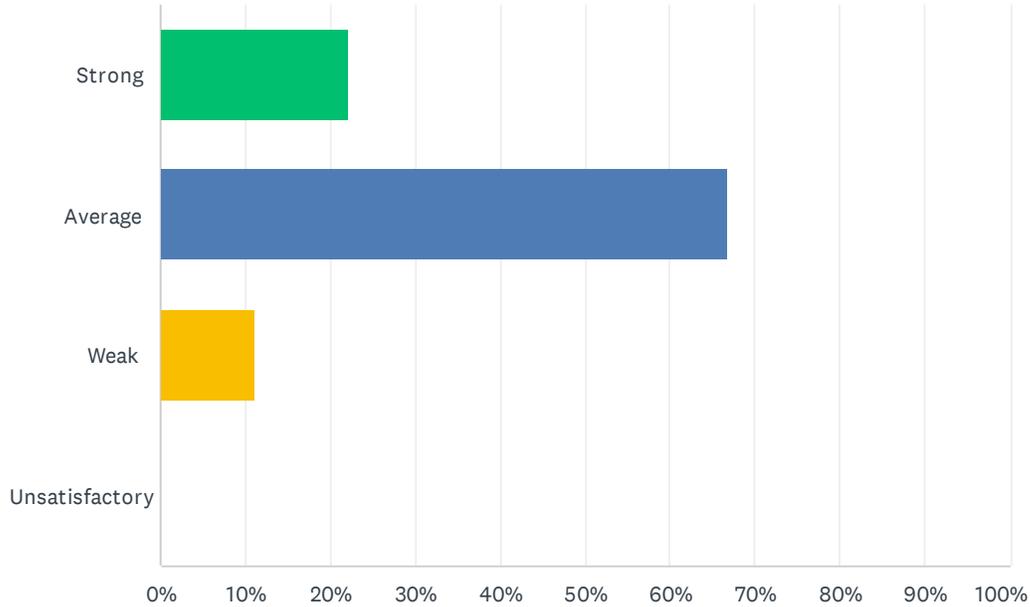


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 9 Skipped: 0

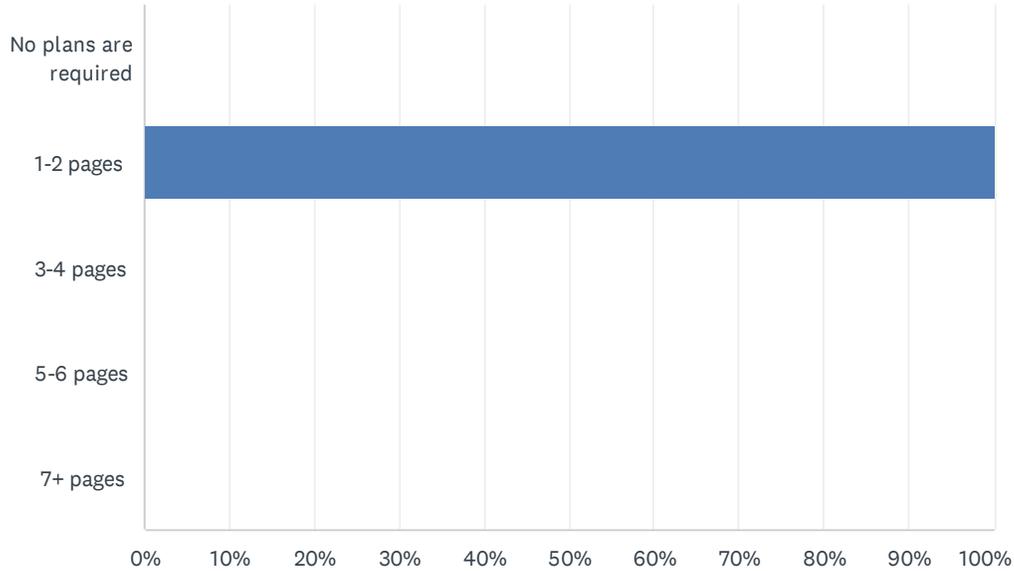


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	66.67%	6
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Are we given time, Yes. However, we do not have time with the long list of other things that are more time sensitive, such as phone call homes or pre referrals for interventions.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 2

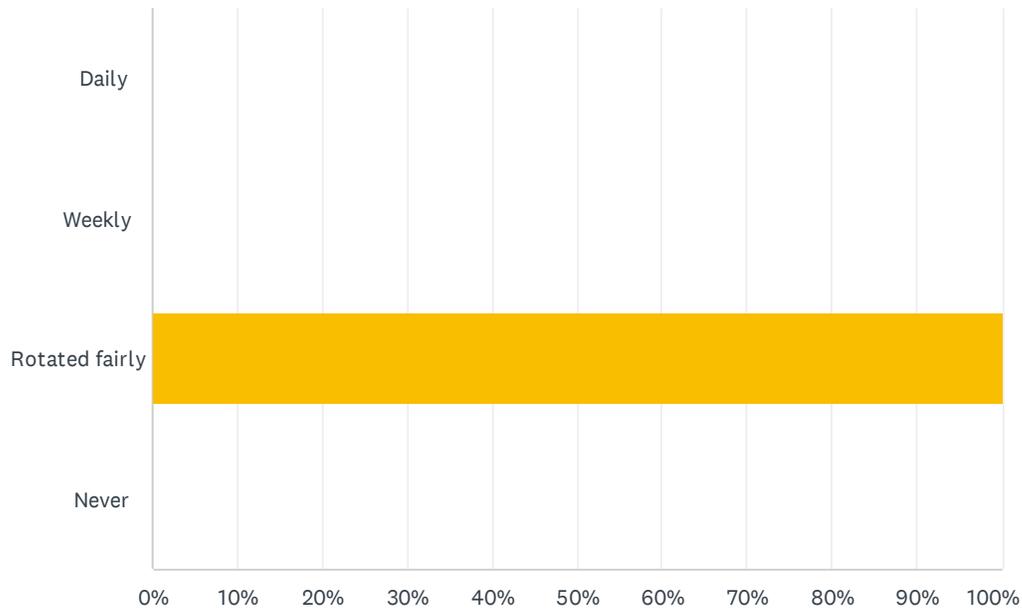


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	100.00% 7
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	There is not a page number required. Whatever length it takes for teachers to provide the necessary information is the length required.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

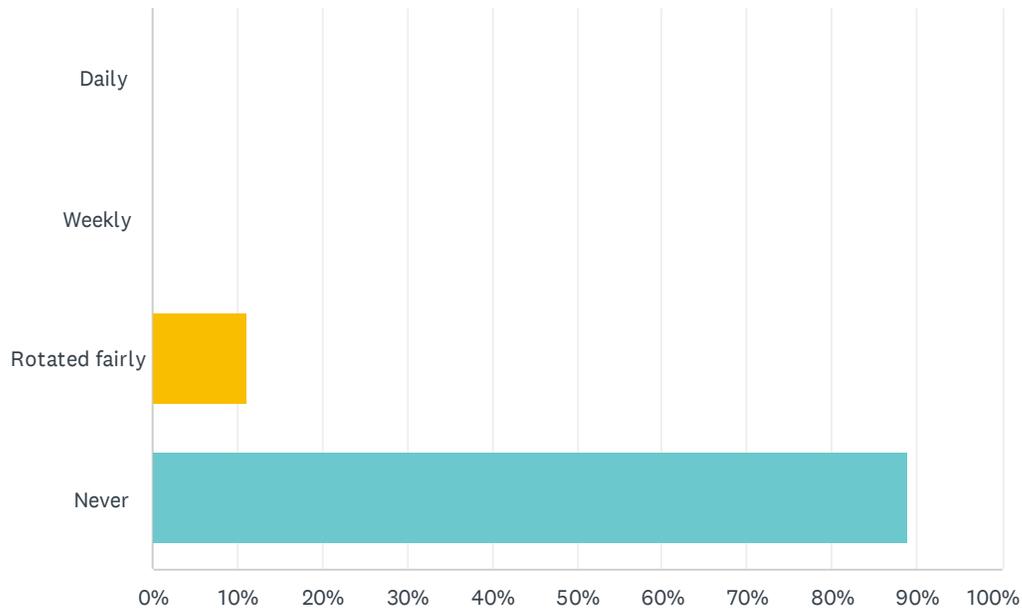


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	100.00% 9
Never	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	A schedule is created to allow for even distribution throughout the year.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

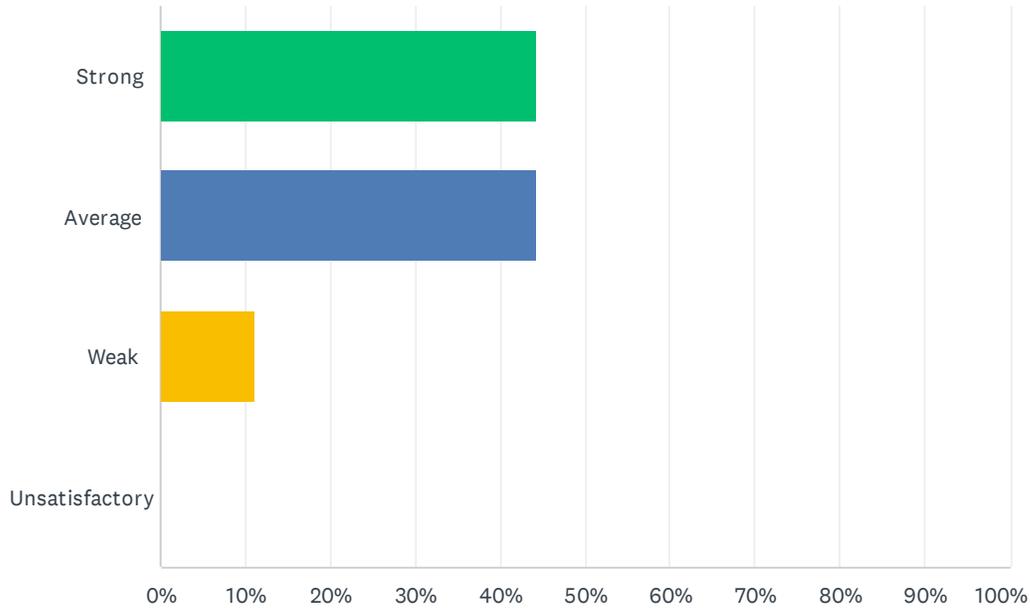


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	11.11% 1
Never	88.89% 8
TOTAL	9

#	COMMENT:	DATE
1	This is a CPAL supported duty.	

Q24 Staff and students feel safe.

Answered: 9 Skipped: 0

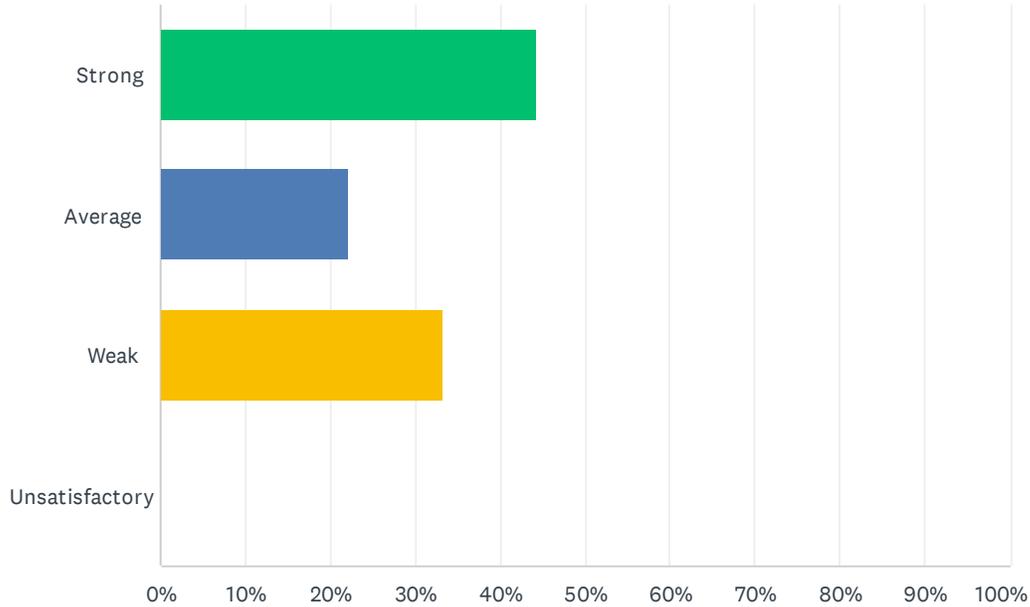


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Safety is a priority.	
2	The average time it takes someone to respond to my classroom in an incident or lengthy. Often times, we call the office for an incident and we get no one. We are left overstimulated addressing an incident and managing other students	
3	They can let certain individuals go too far before something is done.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

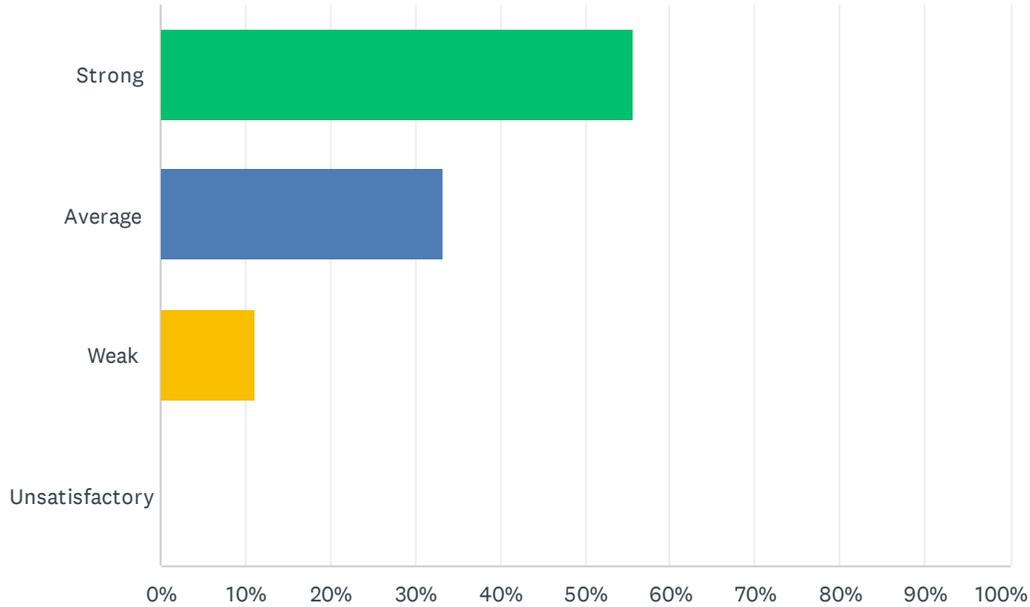


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Again, very inconsistent. However, PBIS as implemented on my school site is flawed. How are we rewarding students for meeting expected behavior with snacks? Also, isn't that against district policy?	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

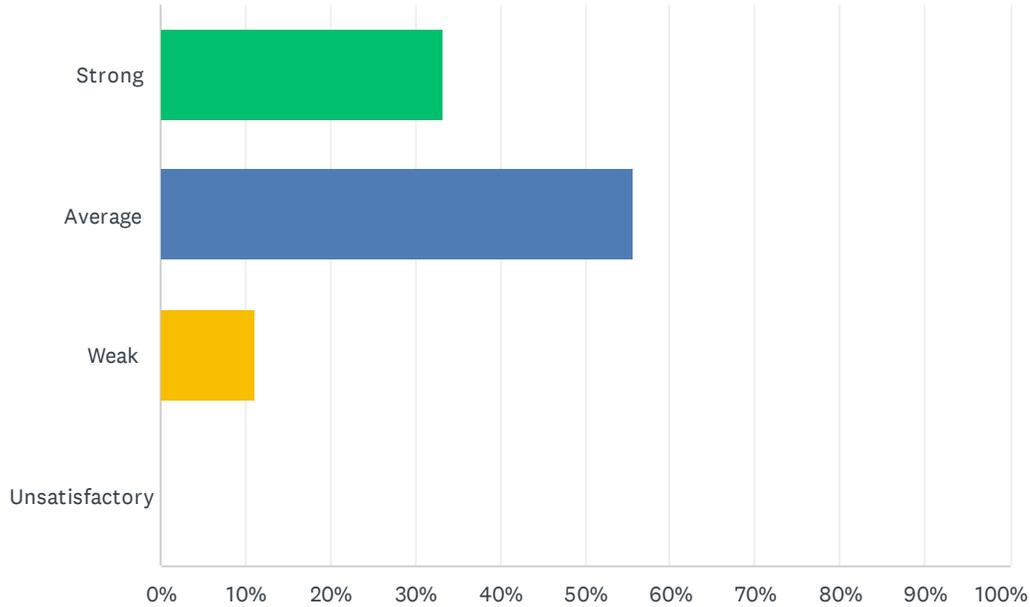


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Using techniques I gained from district trainings do not work effectively for middle school students.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

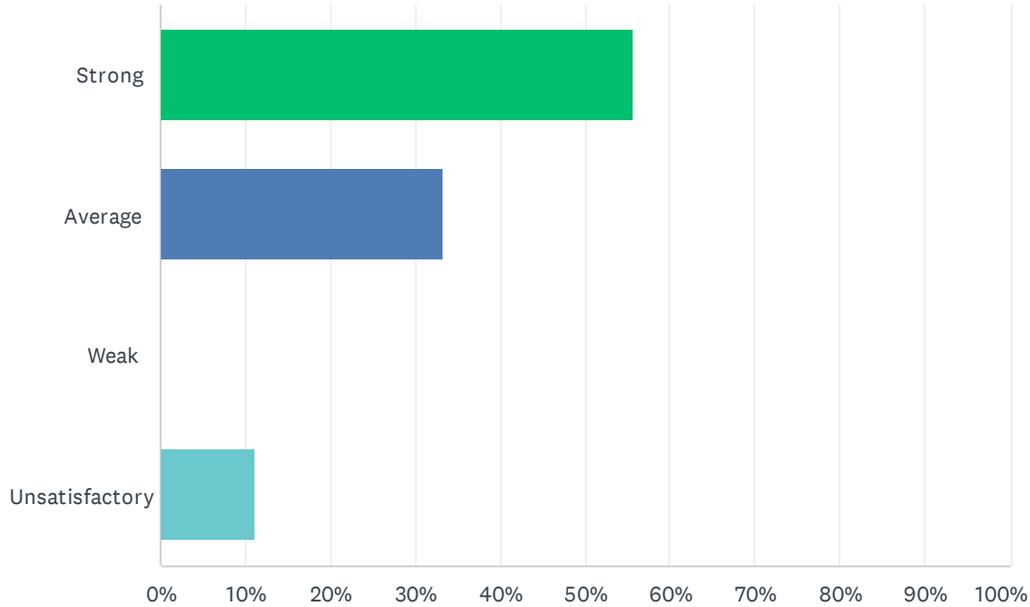


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	OTHER (PLEASE SPECIFY)	DATE
1	There are improvements, but the site administrator has room for improvement.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

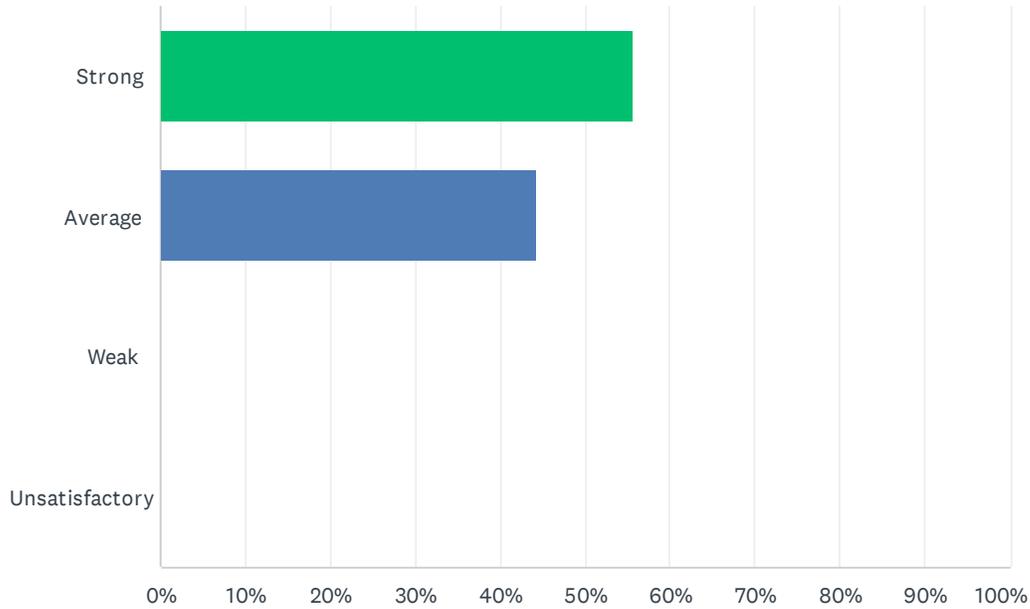


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:
1	Valued and trusted though there is not always follow through.

Q29 My site has a positive atmosphere.

Answered: 9 Skipped: 0

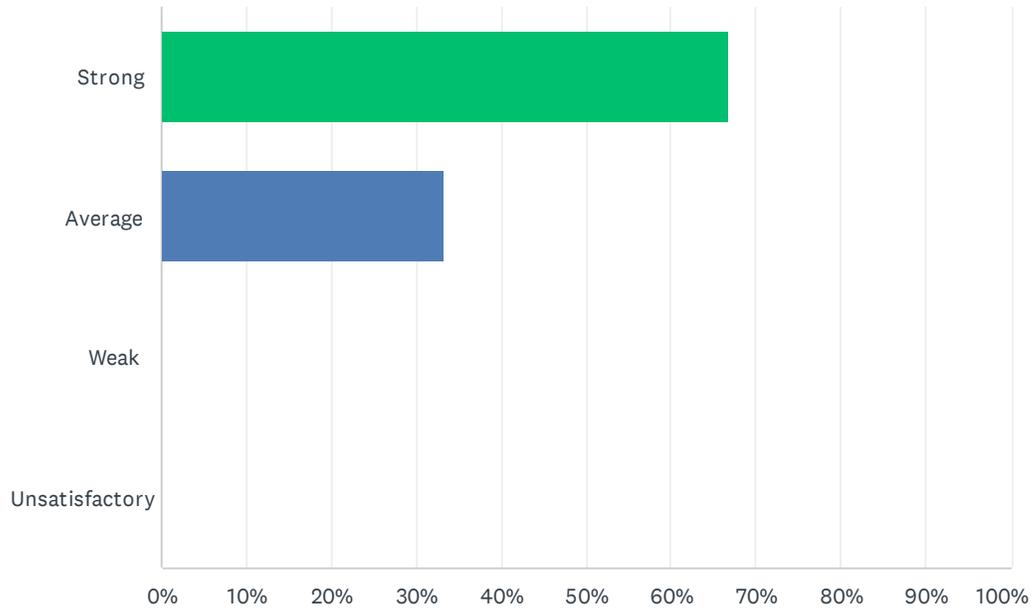


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:
1	No one talks about how they feel to the administration.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0

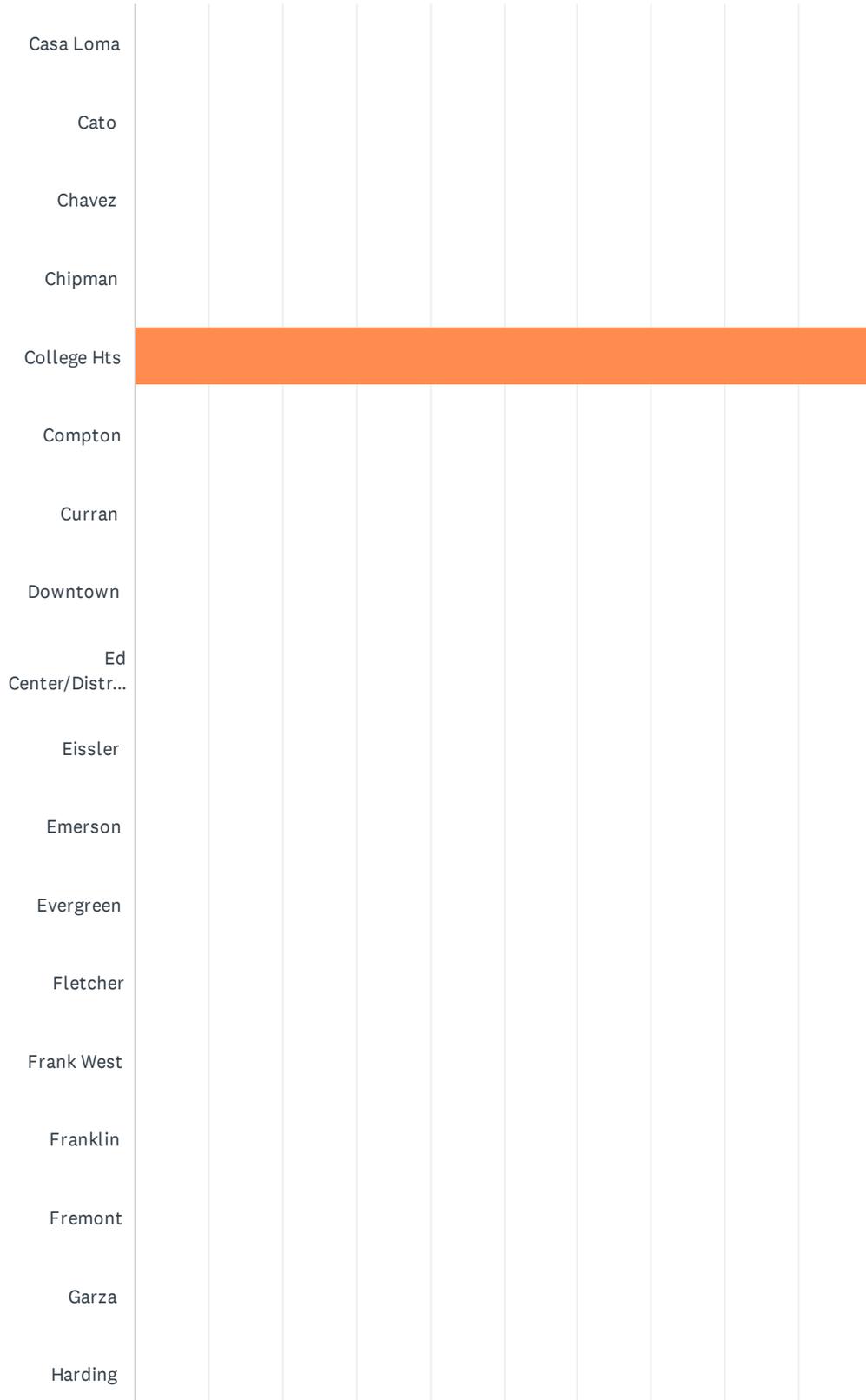


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

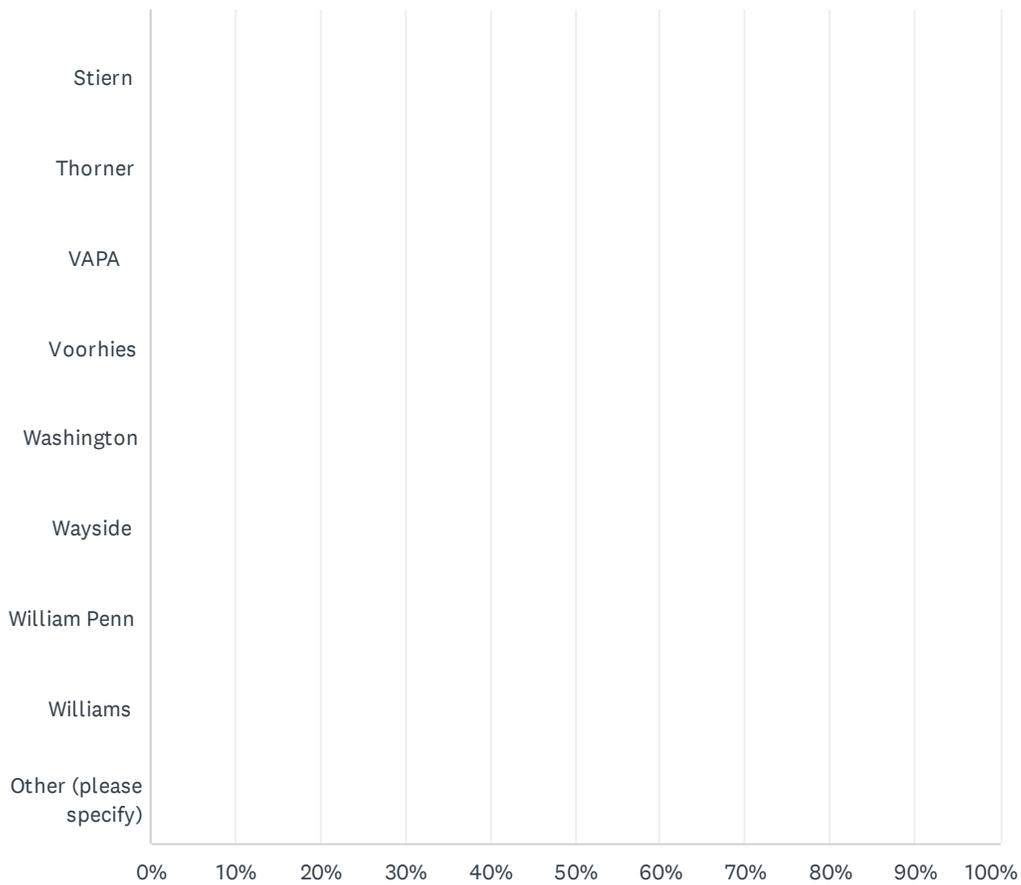
#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 20 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	100.00%	20
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

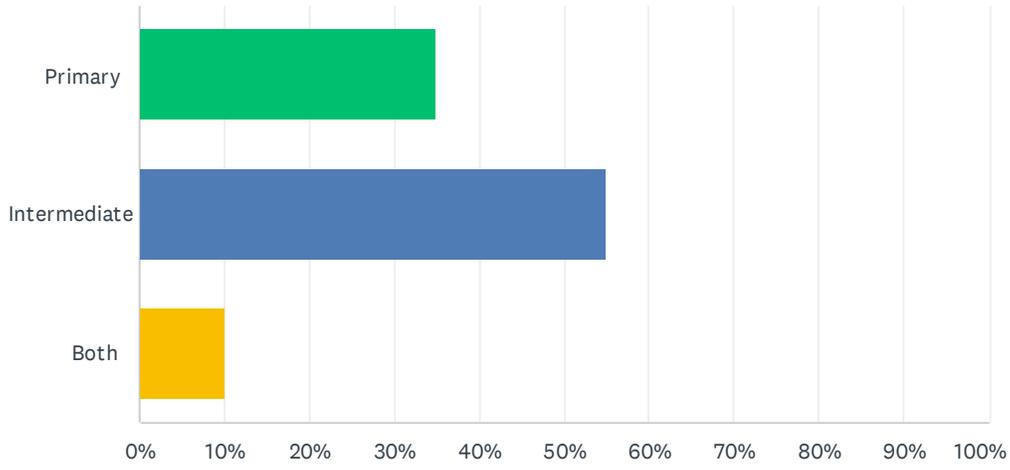
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

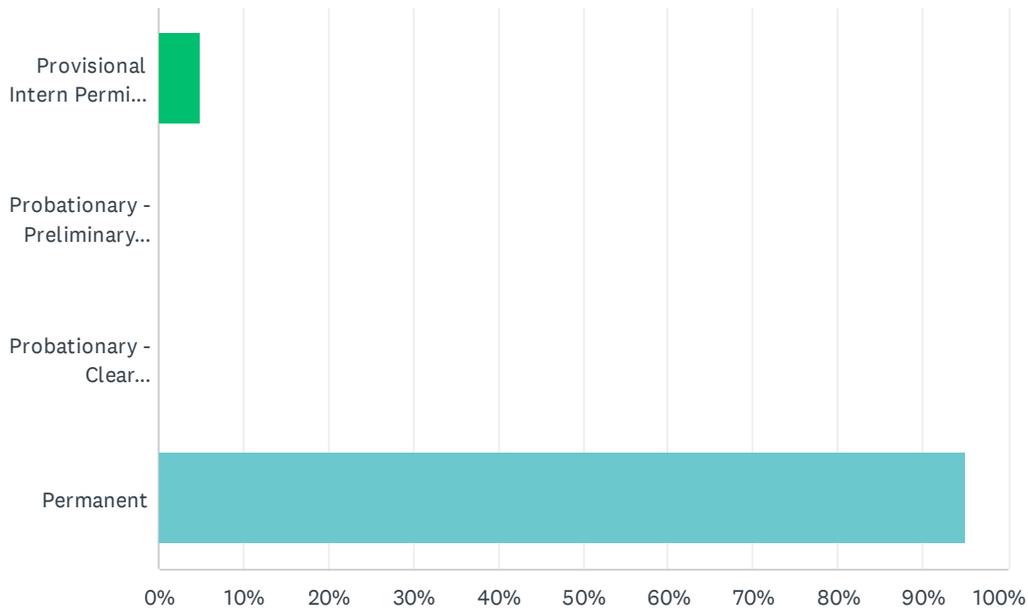
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	35.00%	7
Intermediate	55.00%	11
Both	10.00%	2
TOTAL		20

Q3 Experience

Answered: 20 Skipped: 0

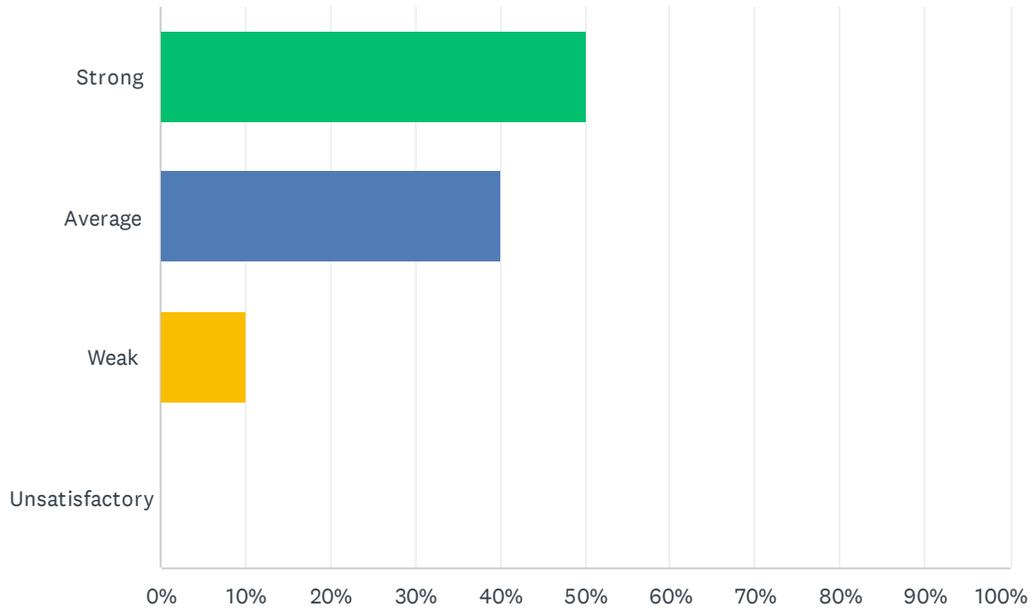


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	5.00%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	95.00%	19
TOTAL		20

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 20 Skipped: 0

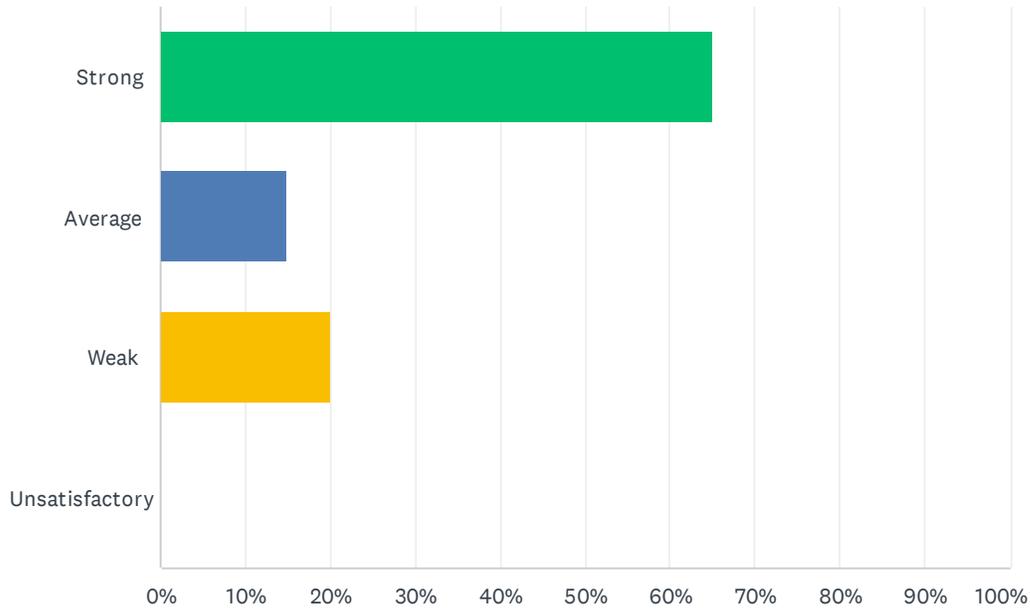


ANSWER CHOICES	RESPONSES
Strong	50.00% 10
Average	40.00% 8
Weak	10.00% 2
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENTS:	DATE
1	Fair and understanding	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 20 Skipped: 0

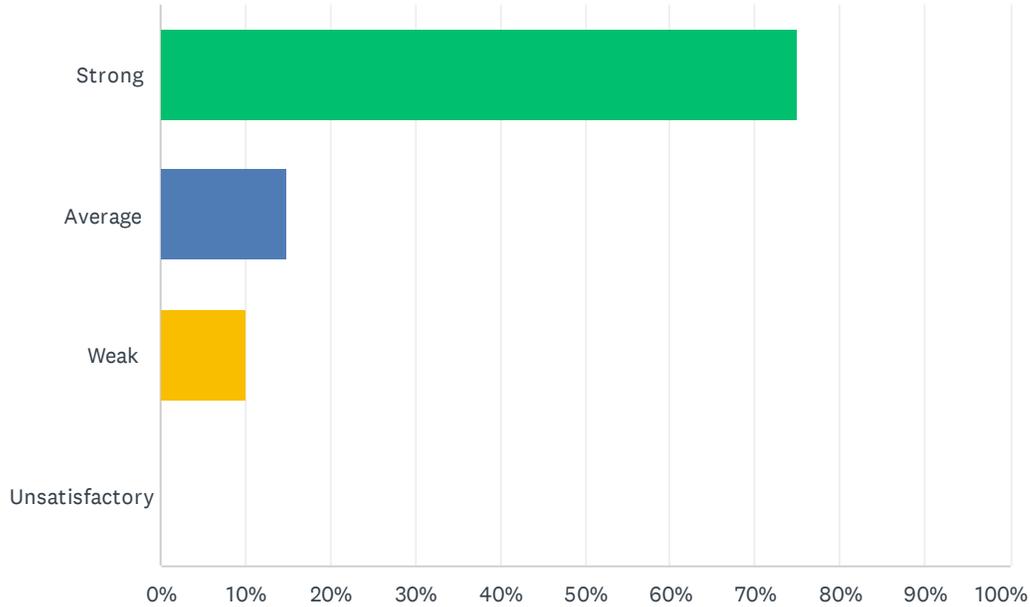


ANSWER CHOICES	RESPONSES	
Strong	65.00%	13
Average	15.00%	3
Weak	20.00%	4
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 20 Skipped: 0

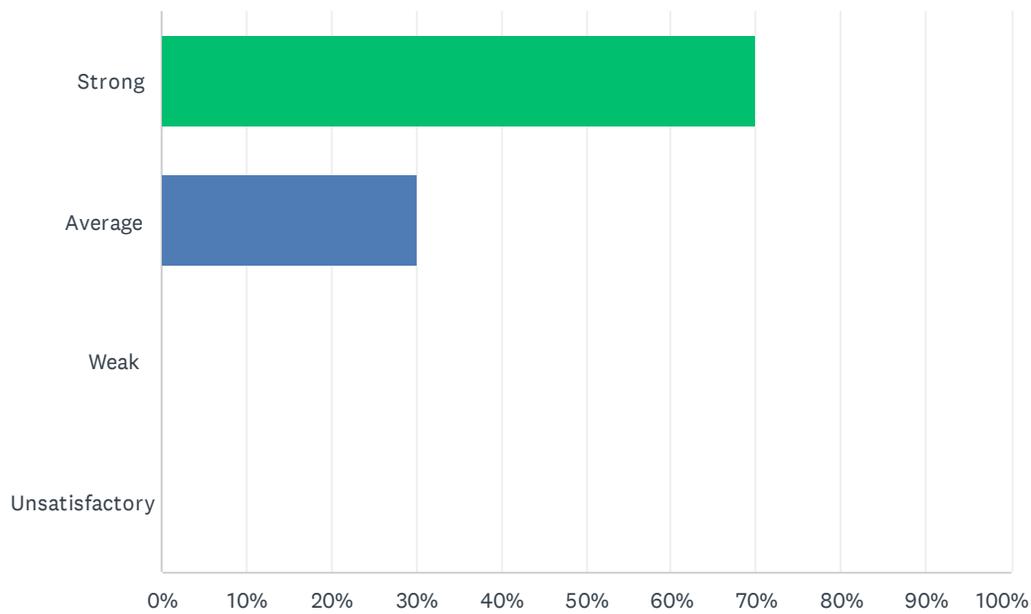


ANSWER CHOICES	RESPONSES	
Strong	75.00%	15
Average	15.00%	3
Weak	10.00%	2
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT:	DATE
1	A lot of classroom walks are conducted by the principal. Sometimes no feedback is left. He sometimes comes by once a week.	
2	Classroom visits are often by the principal and feedback is not always given.	
3	But the visits come often.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 20 Skipped: 0

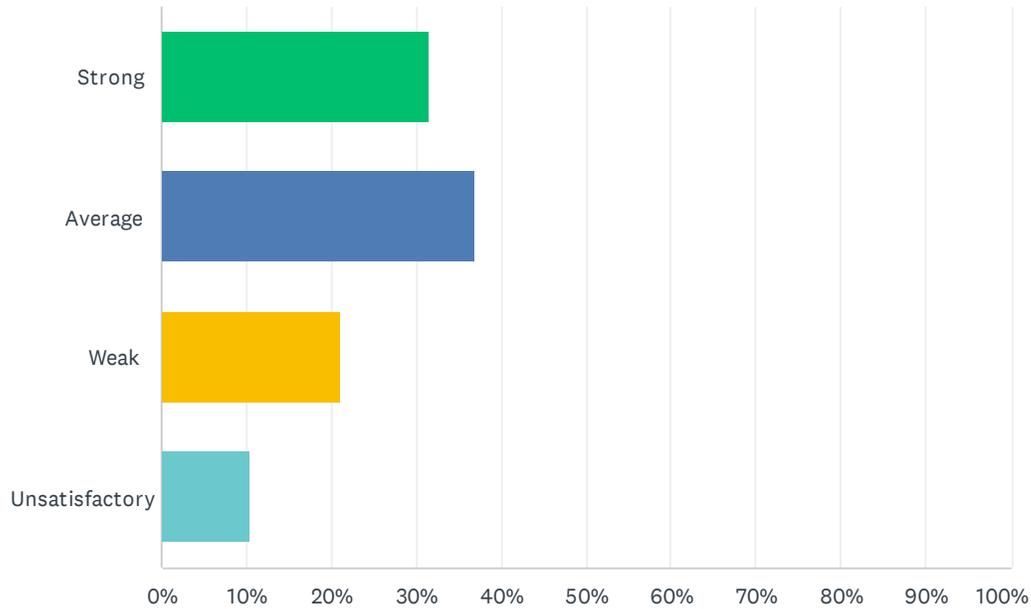


ANSWER CHOICES	RESPONSES	
Strong	70.00%	14
Average	30.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 19 Skipped: 1

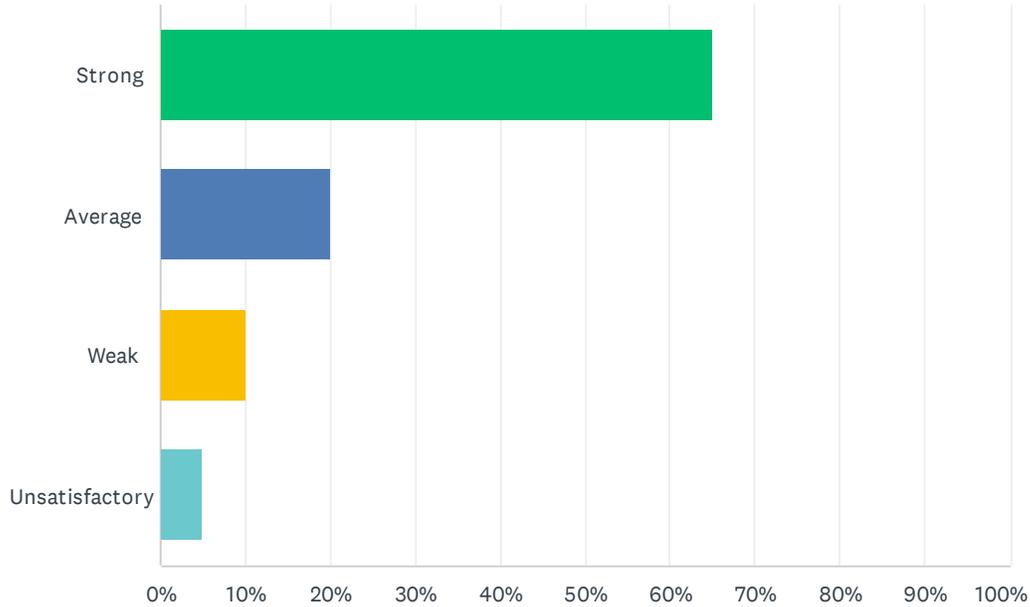


ANSWER CHOICES	RESPONSES	
Strong	31.58%	6
Average	36.84%	7
Weak	21.05%	4
Unsatisfactory	10.53%	2
TOTAL		19

#	COMMENT	DATE
1	My aide is taken out of my class to do CPAL responsibilities, because their is not enough CPALS.	
2	The coach is not available to coach and help.	
3	I really do not know their duties and what they do all day.	
4	The coach is not coaching, but doing the job of an APL.	
5	Our coach seems to be handling the APL role as well as hers. When my teammates have asked for coaching on lessons (modelling) it was not completed.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 20 Skipped: 0

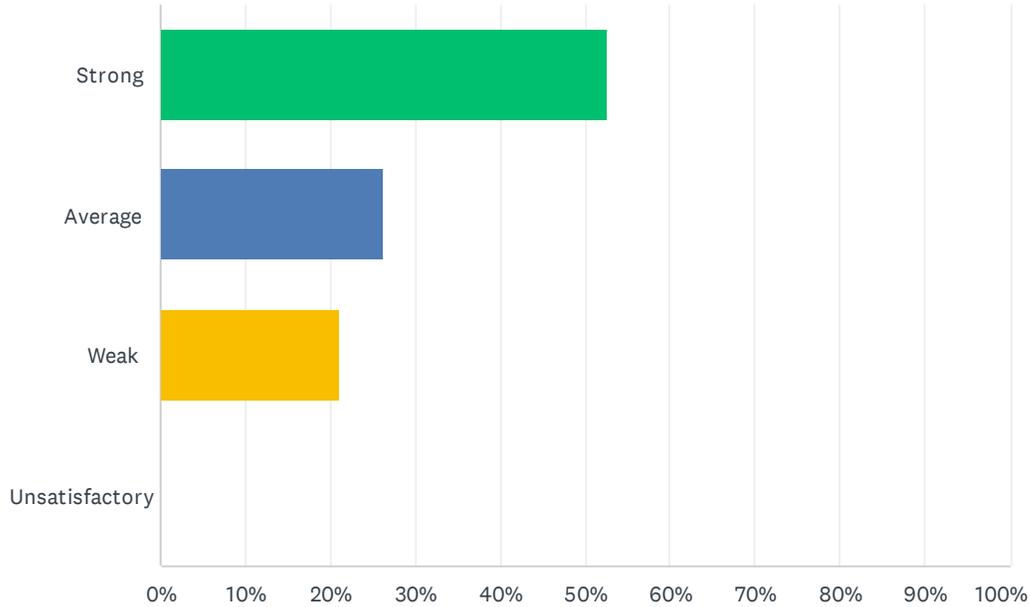


ANSWER CHOICES	RESPONSES	
Strong	65.00%	13
Average	20.00%	4
Weak	10.00%	2
Unsatisfactory	5.00%	1
TOTAL		20

#	COMMENTS:	DATE
1	To find anything out you need to ask around. Even asking the VP a question results in her needing to ask to find out information.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 19 Skipped: 1

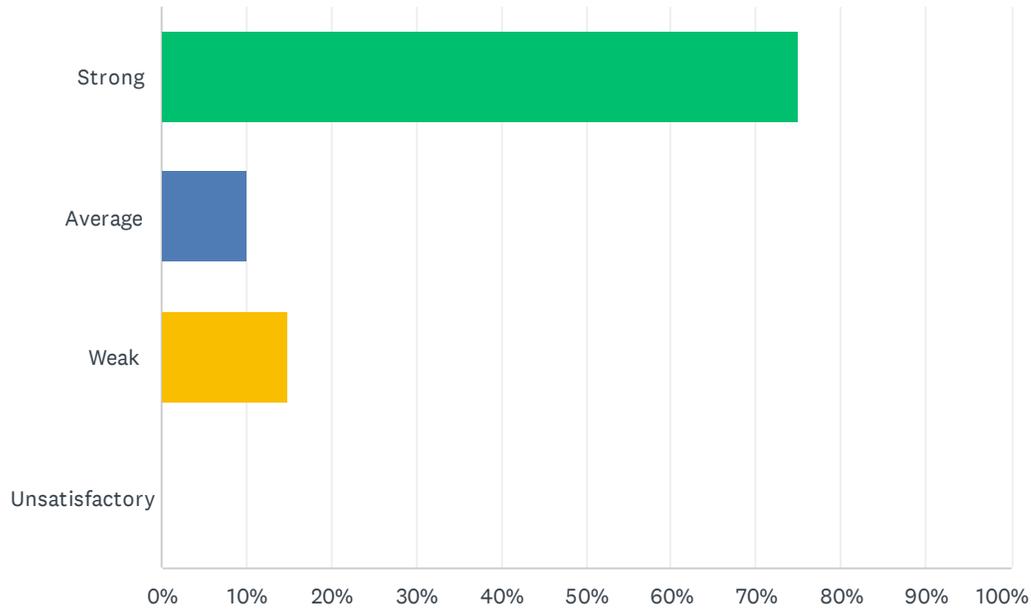


ANSWER CHOICES	RESPONSES	
Strong	52.63%	10
Average	26.32%	5
Weak	21.05%	4
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:	DATE
1	The principal is a parent people pleaser.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 20 Skipped: 0

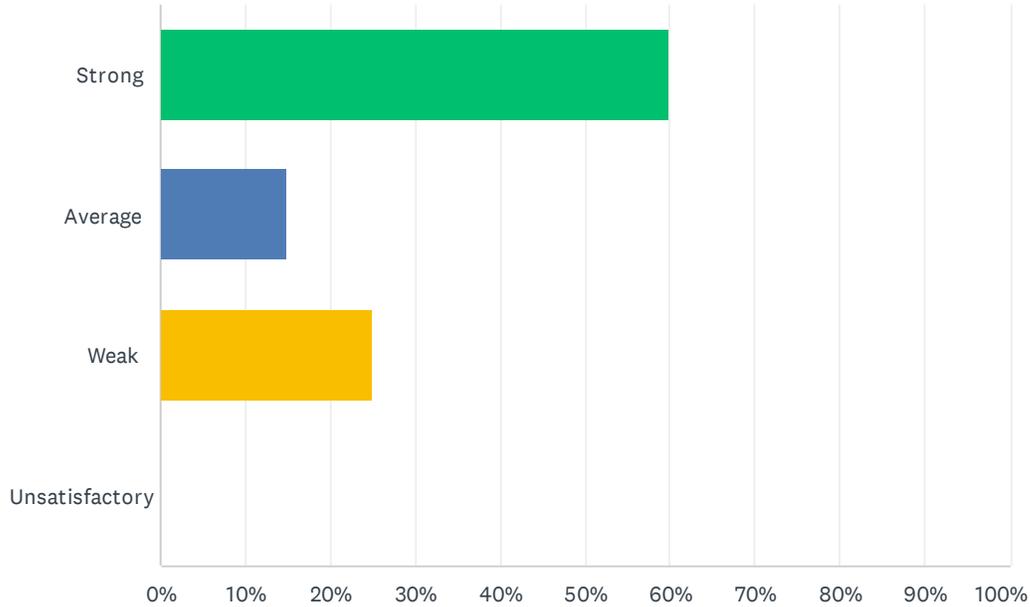


ANSWER CHOICES	RESPONSES
Strong	75.00% 15
Average	10.00% 2
Weak	15.00% 3
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 20 Skipped: 0

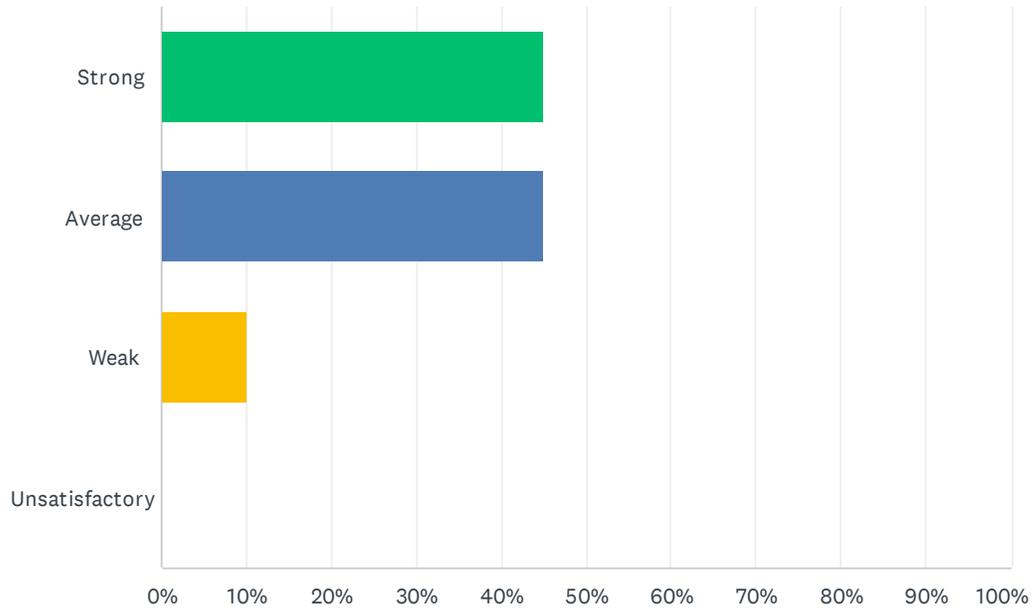


ANSWER CHOICES	RESPONSES	
Strong	60.00%	12
Average	15.00%	3
Weak	25.00%	5
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	The administration is supportive, but additional stress is added by district mandates and or requests.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 20 Skipped: 0

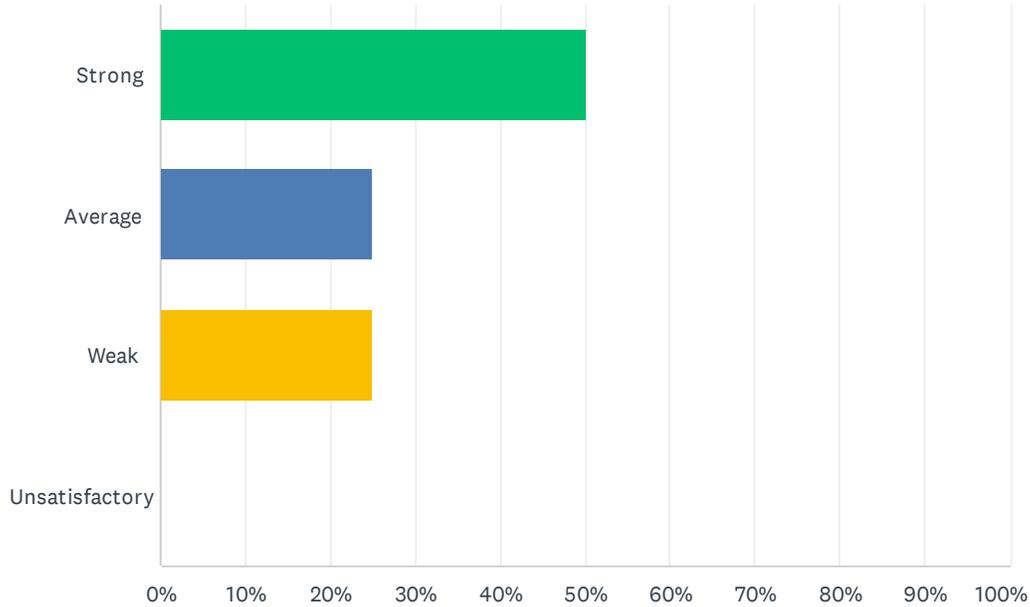


ANSWER CHOICES	RESPONSES
Strong	45.00% 9
Average	45.00% 9
Weak	10.00% 2
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
1	The principal sends out a weekly newsletter on Monday.	
2	Principal sends a weekly email w/ upcoming info. I would like a school site calendar updated with due dates for trainings, surveys, and other information we are responsible for.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 20 Skipped: 0

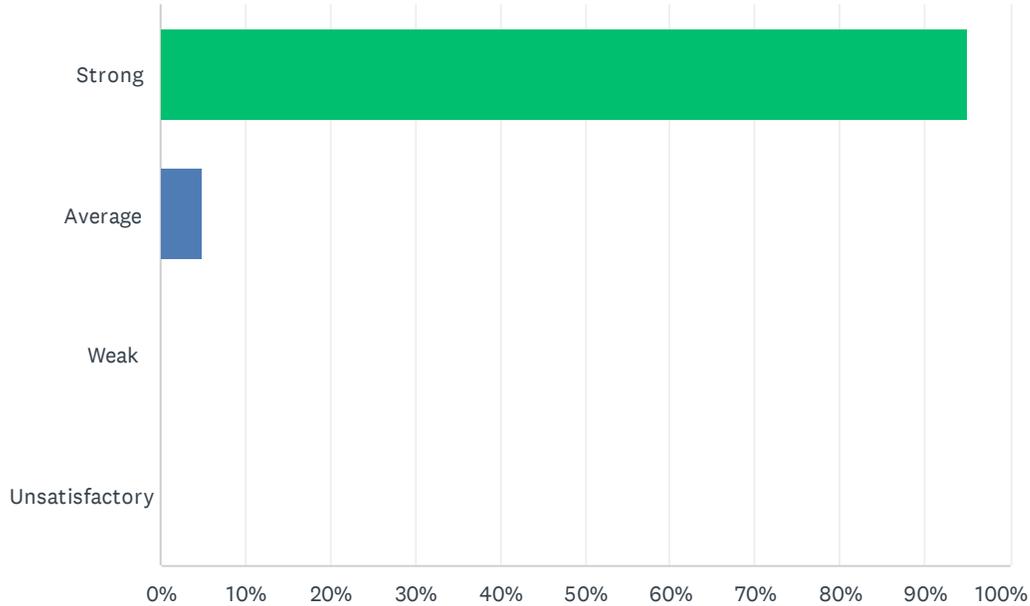


ANSWER CHOICES	RESPONSES
Strong	50.00% 10
Average	25.00% 5
Weak	25.00% 5
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 20 Skipped: 0

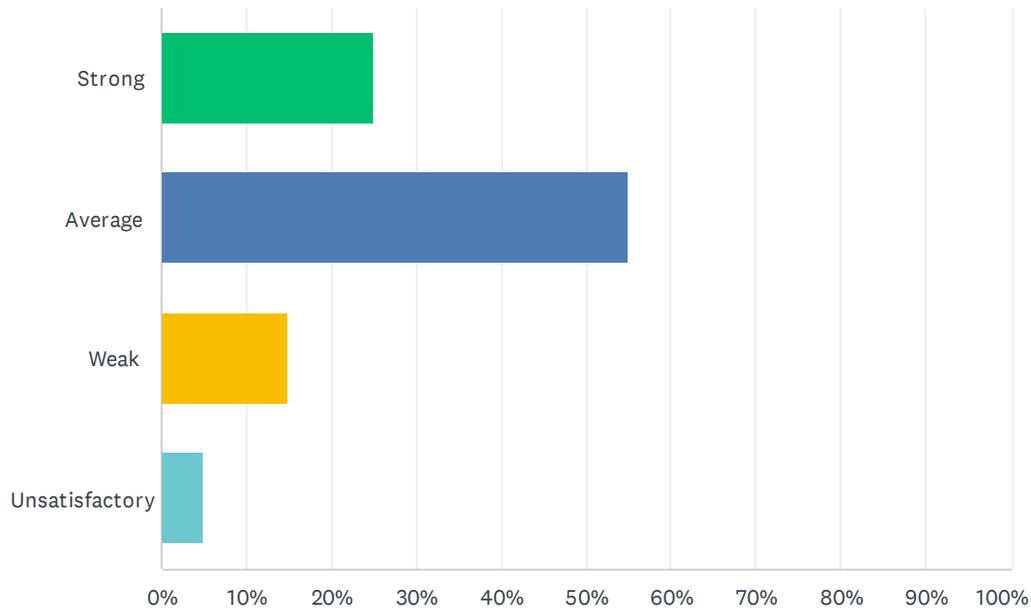


ANSWER CHOICES	RESPONSES
Strong	95.00% 19
Average	5.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
1	YES	

Q16 Site staff is involved in setting school policies and budgetary priorities.

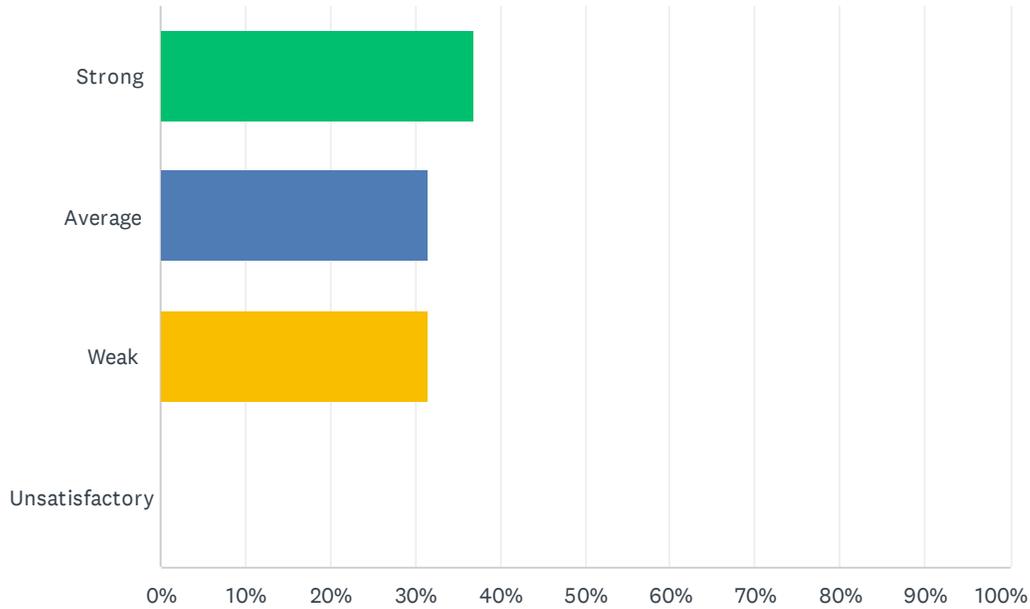
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	55.00% 11
Weak	15.00% 3
Unsatisfactory	5.00% 1
TOTAL	20

Q17 Site meetings are productive and not excessive.

Answered: 19 Skipped: 1

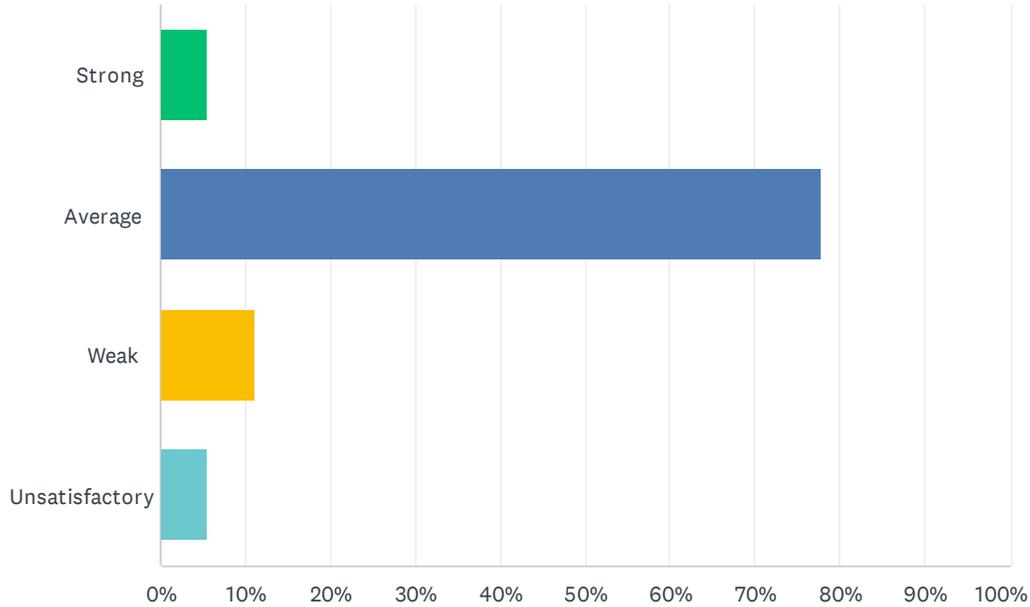


ANSWER CHOICES	RESPONSES
Strong	36.84% 7
Average	31.58% 6
Weak	31.58% 6
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
1	Site meetings are usually productive, but sometimes we get off topic and go off on a tangent.	
2	Late starts have turned in PD every time and not planning time like it used to be.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 18 Skipped: 2

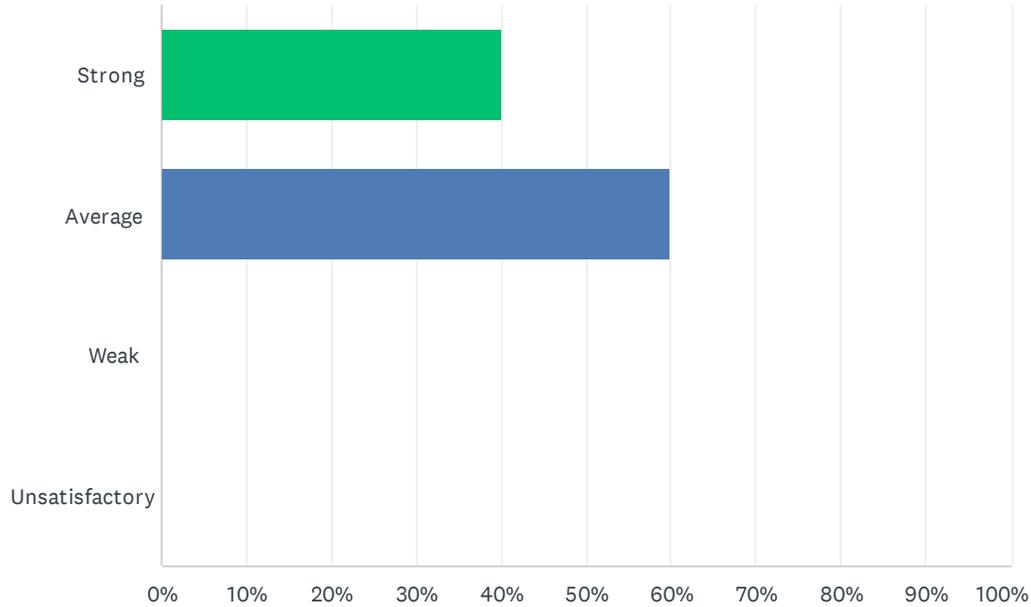


ANSWER CHOICES	RESPONSES
Strong	5.56% 1
Average	77.78% 14
Weak	11.11% 2
Unsatisfactory	5.56% 1
TOTAL	18

#	COMMENT	DATE
1	IEPs are scheduled after students are dismissed, during our planning time.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 20 Skipped: 0

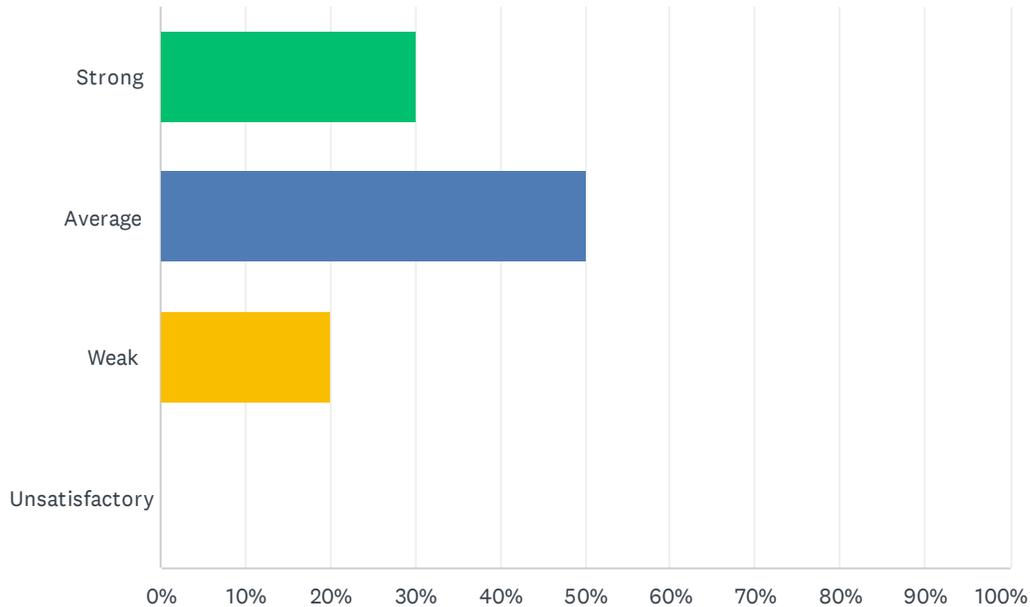


ANSWER CHOICES	RESPONSES	
Strong	40.00%	8
Average	60.00%	12
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	Weds / Bank Days PLC use the entire planning /prep time. Would like consistency on what time is designated to personal teacher prep time.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 20 Skipped: 0

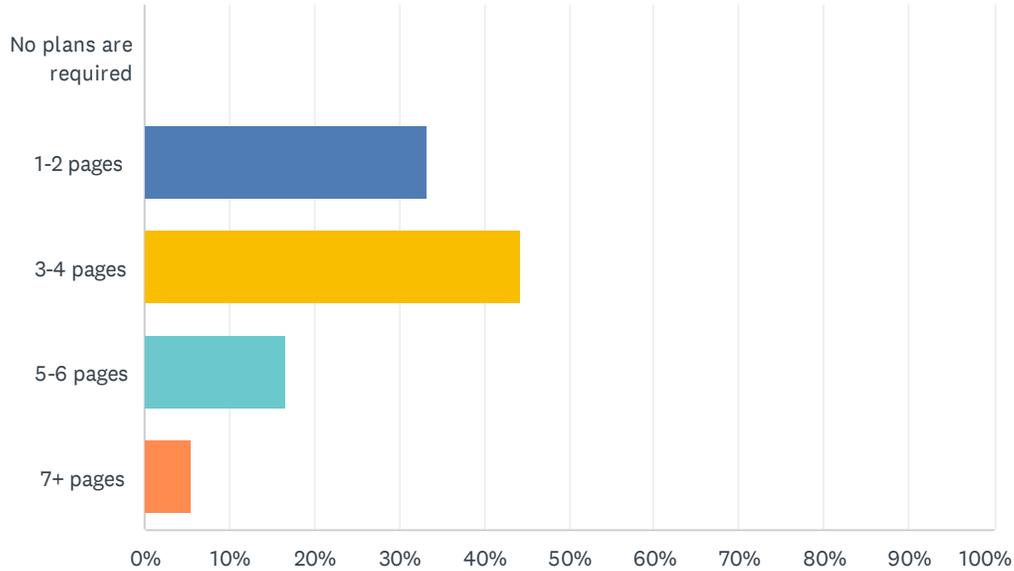


ANSWER CHOICES	RESPONSES	
Strong	30.00%	6
Average	50.00%	10
Weak	20.00%	4
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT:	DATE
1	We aren't specifically given time for data input	
2	Not always on duty time	
3	Staff is not given enough time to complete all the necessary duties required of a general education teacher. It takes about 45 min to an hour to enter pre-referral and referral data into the Aeries system. There is no time to do this during planning, and the district will not accept this as additional planning time. I hold the district responsible for this and not the school site.	
4	I am not aware that we are "given" time for this. It is completed at our discretion during the planning/prep period.	
5	Never enough time to do this.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 18 Skipped: 2

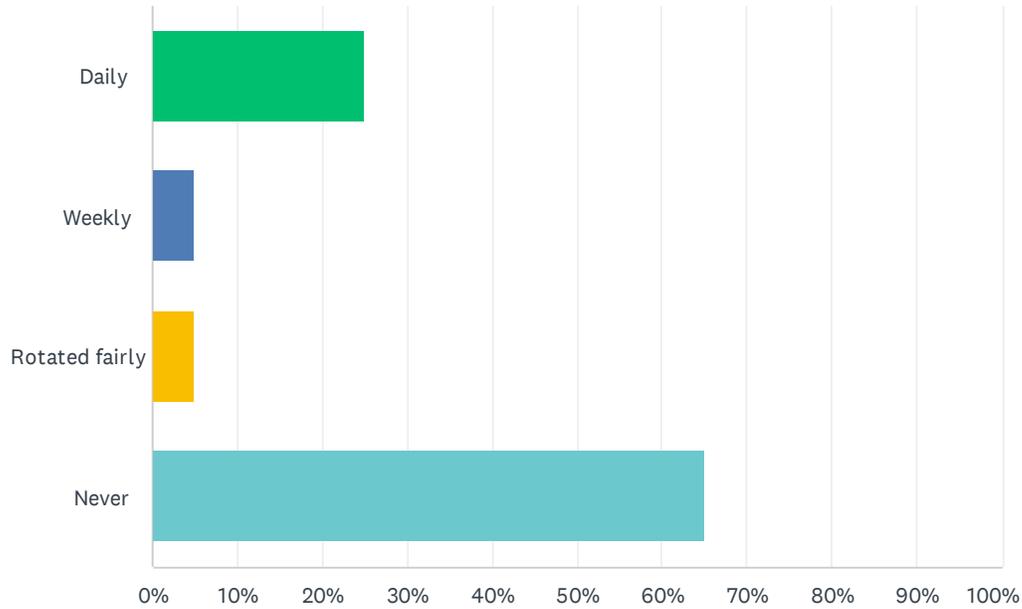


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	33.33% 6
3-4 pages	44.44% 8
5-6 pages	16.67% 3
7+ pages	5.56% 1
TOTAL	18

#	COMMENT	DATE
1	Shared Google Slides	
2	average	
3	It would be nice to see some consistency, among all grade levels, for the way lesson plans are completed.	
4	1-2 pages per subject.	
5	Submitted on 5 Google slides, one slide per subject. At least that's what my team does.	
6	I do not know the amount of what is required. Never has been state. Just to put lesson plans in a specific place	
7	Grade level decide lesson plan length	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 20 Skipped: 0

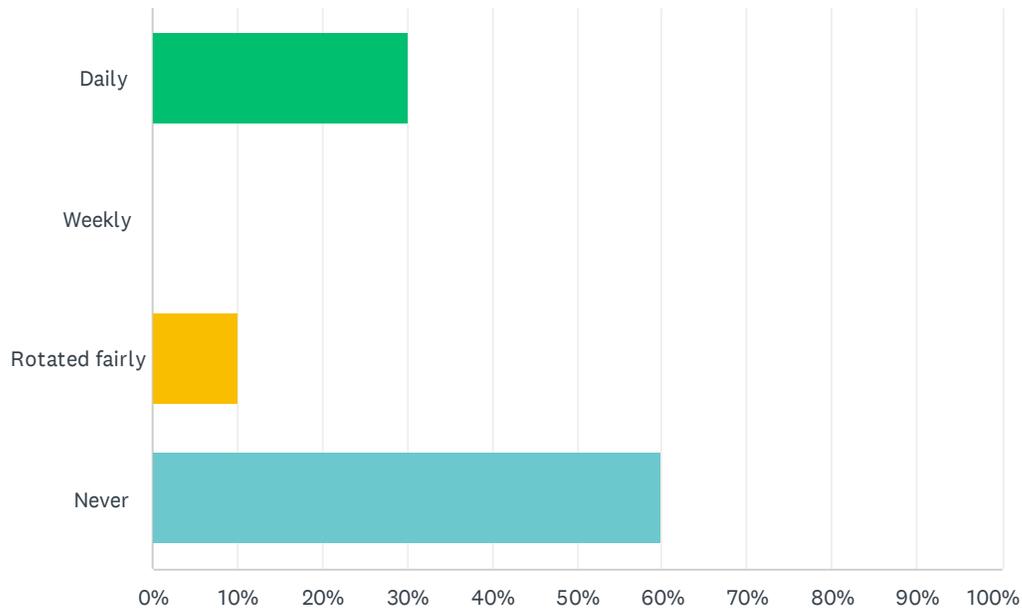


ANSWER CHOICES	RESPONSES
Daily	25.00% 5
Weekly	5.00% 1
Rotated fairly	5.00% 1
Never	65.00% 13
TOTAL	20

#	COMMENT:	DATE
1	Not the past 2 years unless we have a different recess due to a field trip or assembly.	
2	none for teachers, our coach appears to have duty	
3	Love this about my site. A great positive.	
4	Coaches do	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 20 Skipped: 0

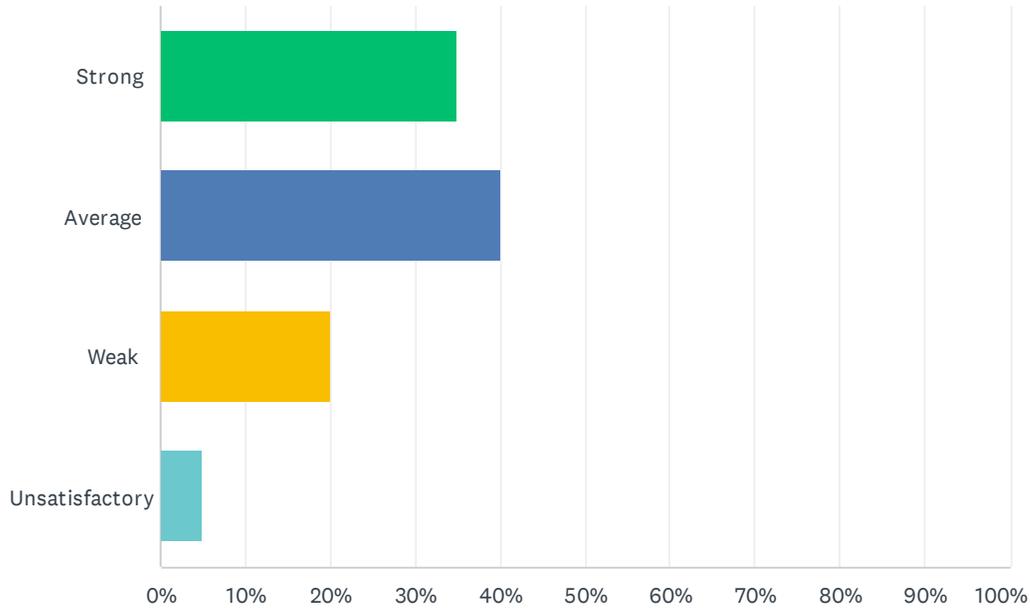


ANSWER CHOICES	RESPONSES
Daily	30.00% 6
Weekly	0.00% 0
Rotated fairly	10.00% 2
Never	60.00% 12
TOTAL	20

#	COMMENT:	DATE
1	Not unless we have students we know need extra supervision.	
2	none for teachers, our coach appears to have duty	
3	Coaches	

Q24 Staff and students feel safe.

Answered: 20 Skipped: 0

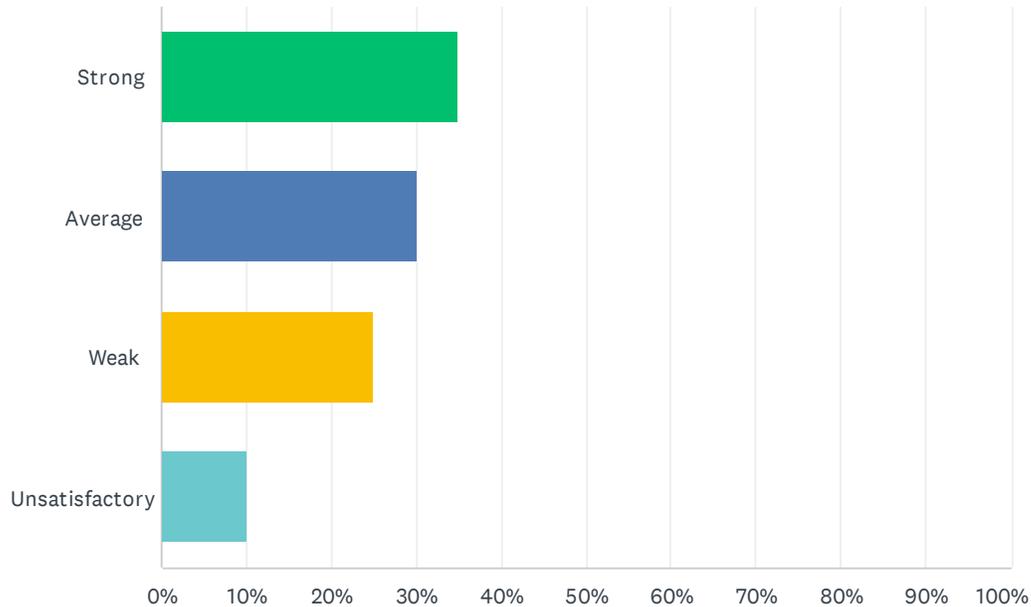


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	40.00% 8
Weak	20.00% 4
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENTS:	DATE
1	Too much transients in our area. Too much vandalism with staff break in and smashing windows.	
2	Some incidents have occurred on campus that were not handled immediately and staff was not notified.	
3	Incidents have occurred that were not handled immediately.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 20 Skipped: 0

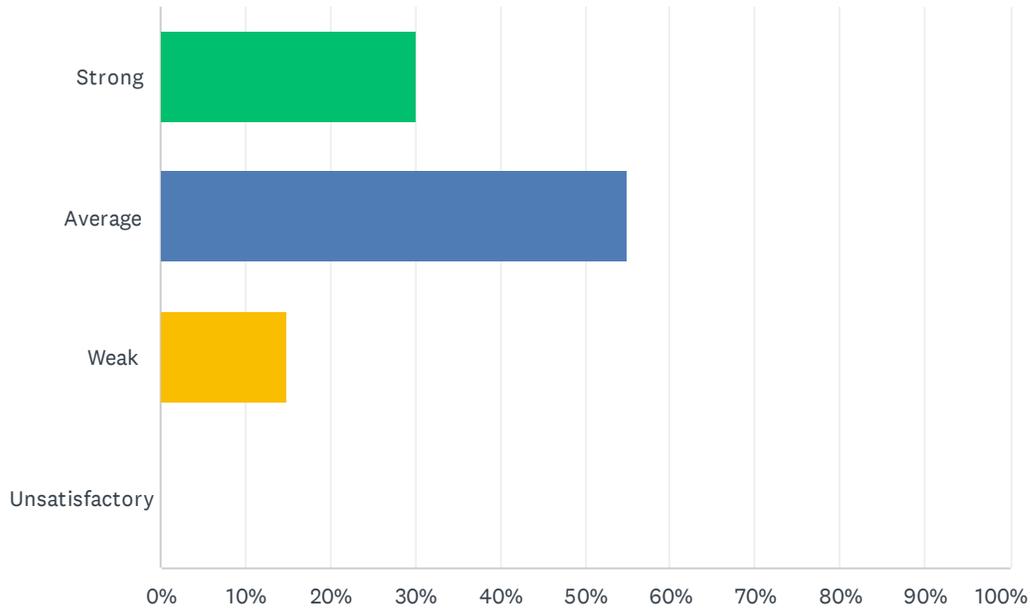


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	30.00% 6
Weak	25.00% 5
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENTS:	DATE
1	We have too many students with defiant issues and not enough BIS support. BIS is very busy through out the day assisting students with behavior or defiant needs.	
2	Discipline is not followed through. A lot of students major problems are solved by sitting in the principals office. Referrals are not entered in a timely manner when a problem is handled by admin.	
3	We are not strong enough when it comes to discipline! Students get rewarded for bad behavior due to PBIS. Repeal PBIS and go back to being more strict with serious consequences - do this before these kids think they can do this when they get out in the real world.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 20 Skipped: 0

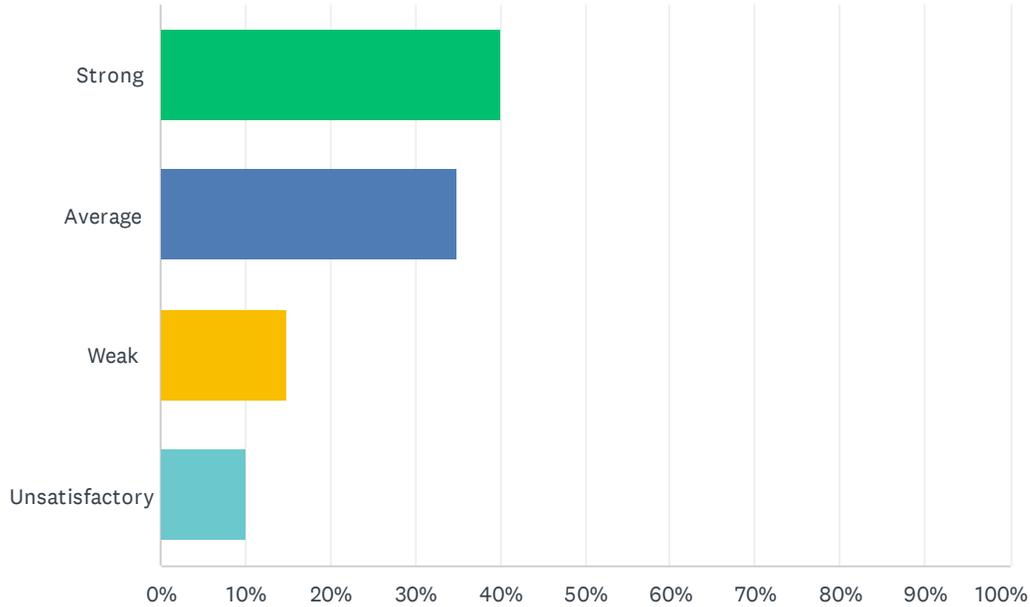


ANSWER CHOICES	RESPONSES
Strong	30.00% 6
Average	55.00% 11
Weak	15.00% 3
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENTS:	DATE
1	It is my opinion that teachers use training to help students regulate their behavior. In my experience, I have lost numerous hours of instructional time assisting students with their emotional needs. It takes a one on one even though I teach social emotional through out the day.	
2	The site administration is constantly trying to find ways to promote positive behavior by offering VIP room time, and several other incentives. Teachers are encouraged to promote and celebrate positive behaviors in their classrooms.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 20 Skipped: 0

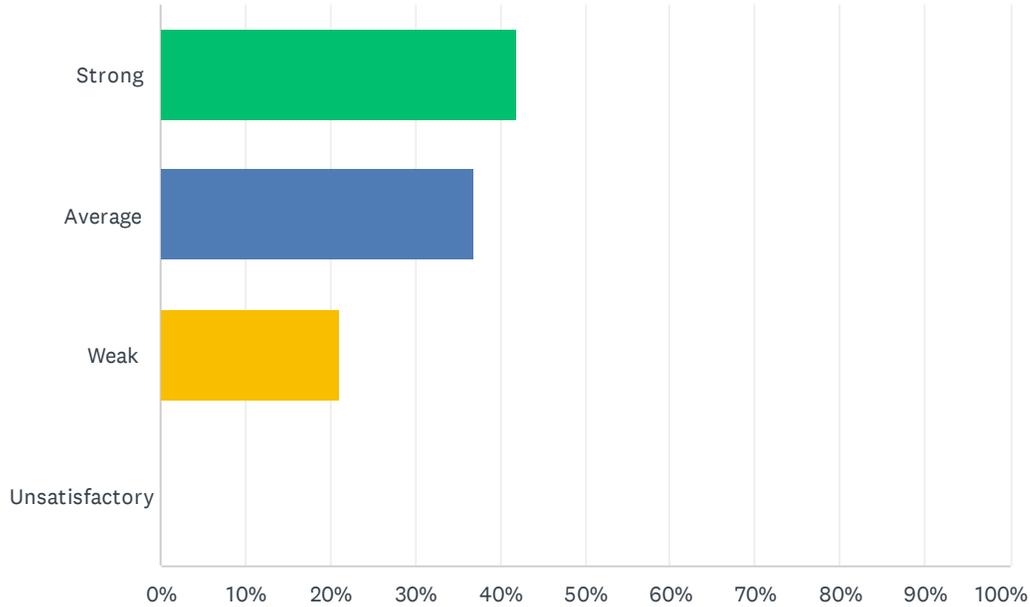


ANSWER CHOICES	RESPONSES
Strong	40.00% 8
Average	35.00% 7
Weak	15.00% 3
Unsatisfactory	10.00% 2
TOTAL	20

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 19 Skipped: 1

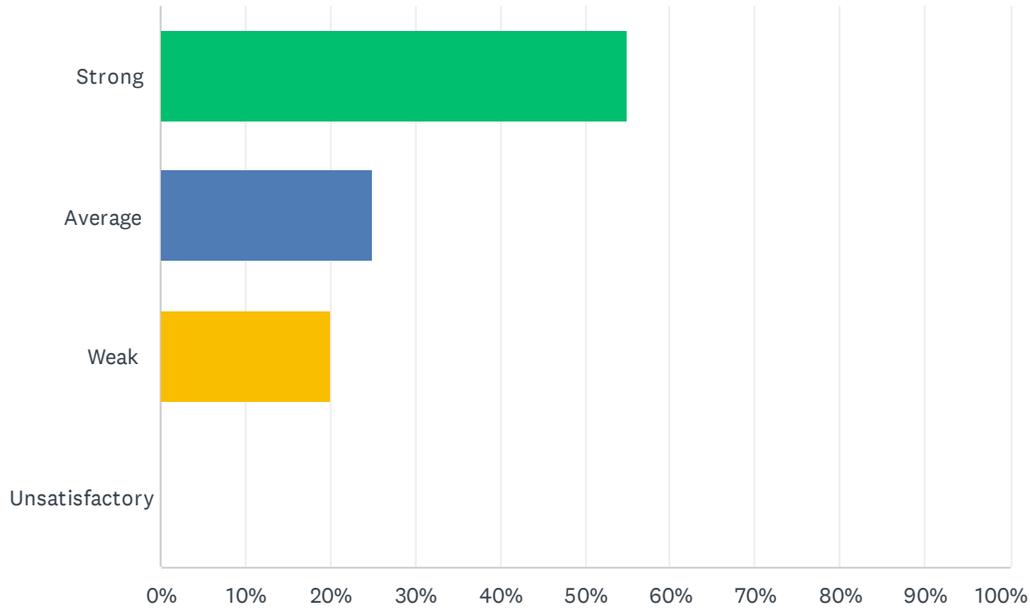


ANSWER CHOICES	RESPONSES	
Strong	42.11%	8
Average	36.84%	7
Weak	21.05%	4
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENTS:
1	I'm not sure.

Q29 My site has a positive atmosphere.

Answered: 20 Skipped: 0

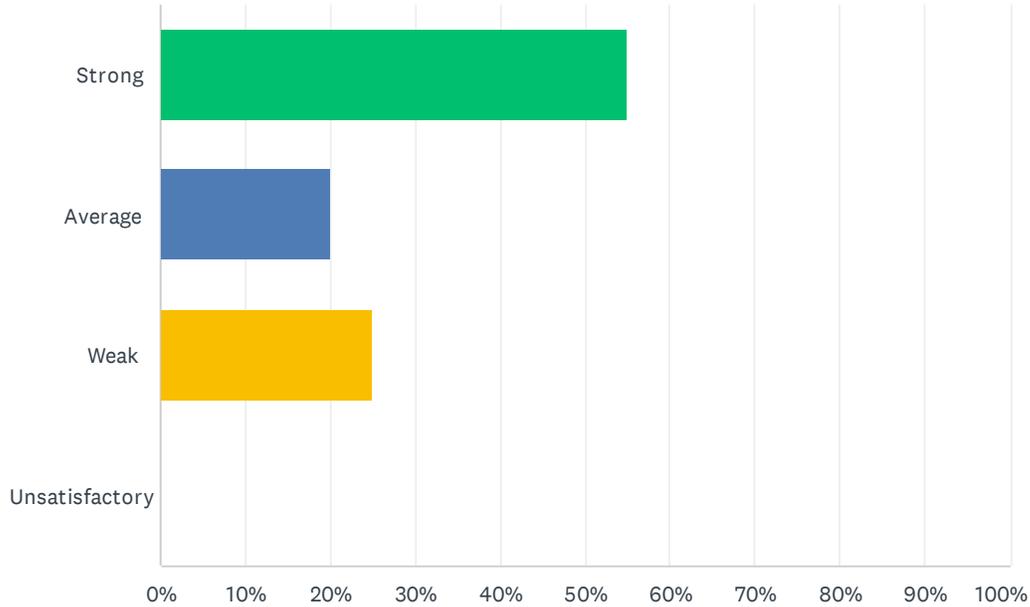


ANSWER CHOICES	RESPONSES
Strong	55.00% 11
Average	25.00% 5
Weak	20.00% 4
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENTS:
1	YES

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 20 Skipped: 0

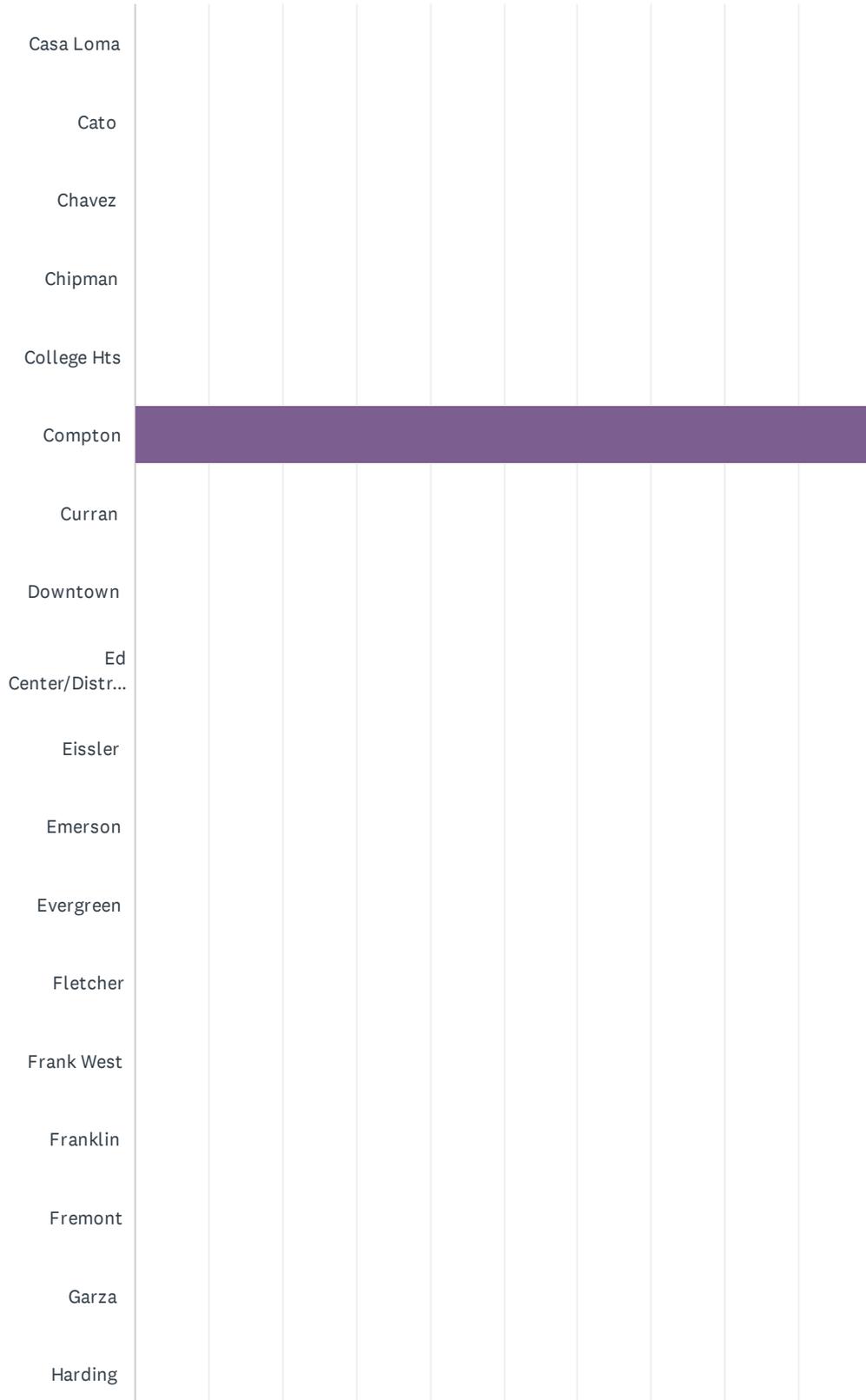


ANSWER CHOICES	RESPONSES
Strong	55.00% 11
Average	20.00% 4
Weak	25.00% 5
Unsatisfactory	0.00% 0
TOTAL	20

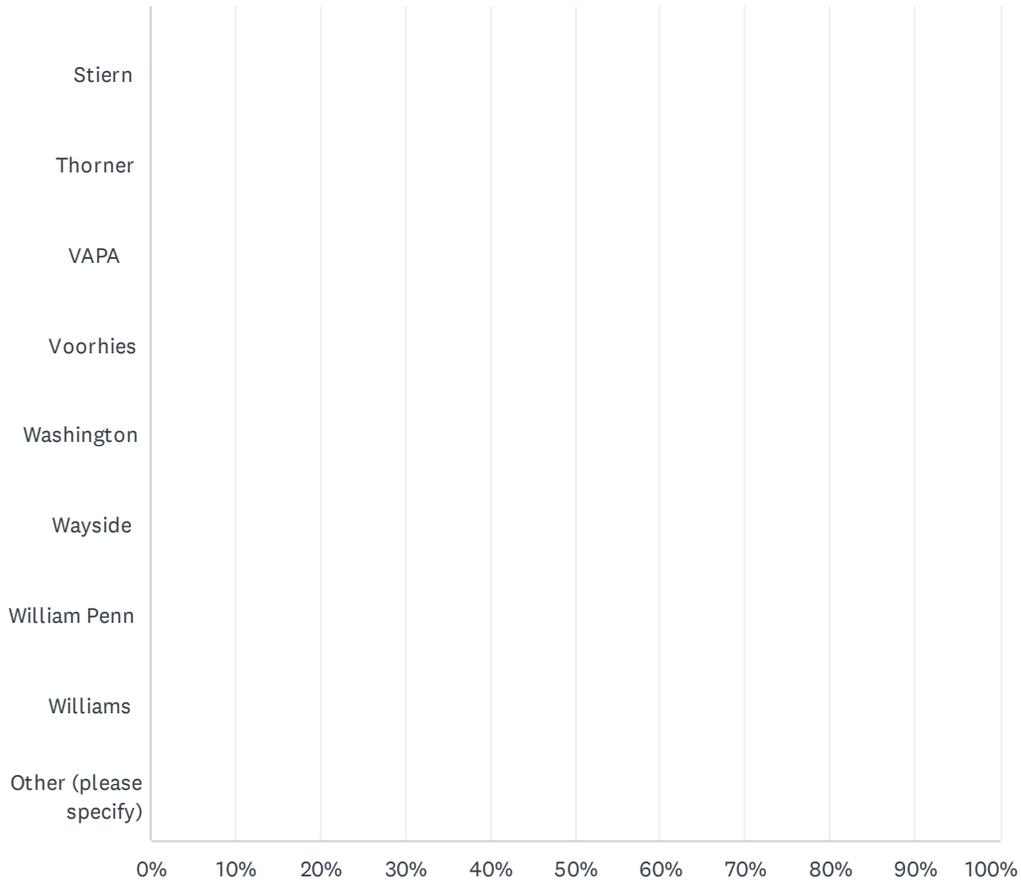
#	COMMENTS:
1	YES

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 10 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	100.00%	10
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

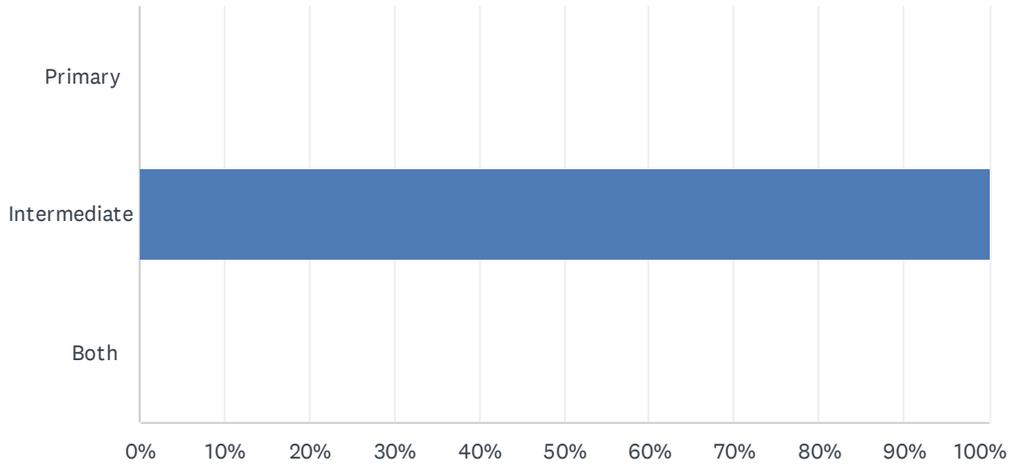
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

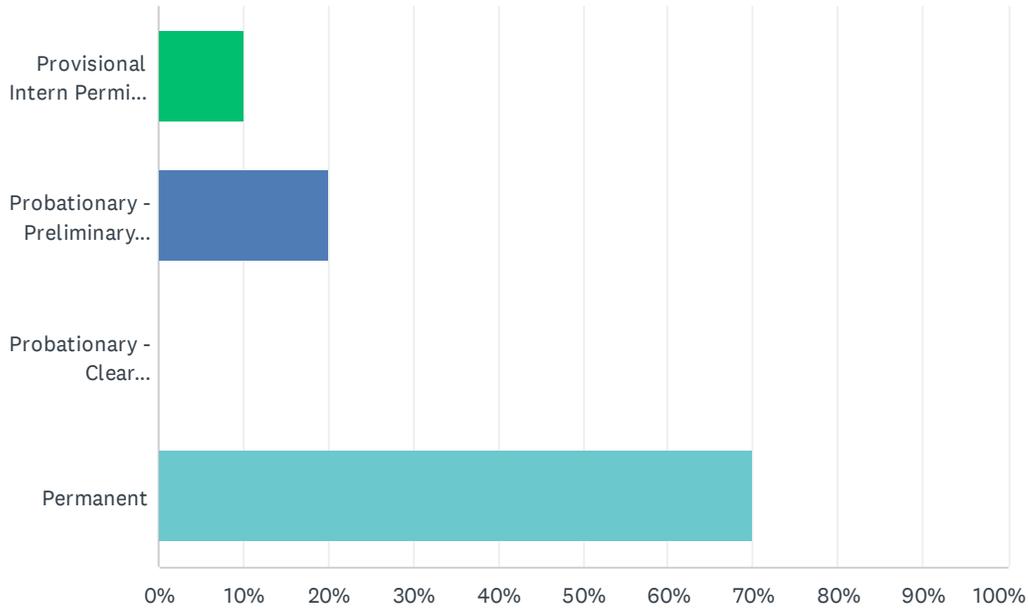
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 10
Both	0.00% 0
TOTAL	10

Q3 Experience

Answered: 10 Skipped: 0

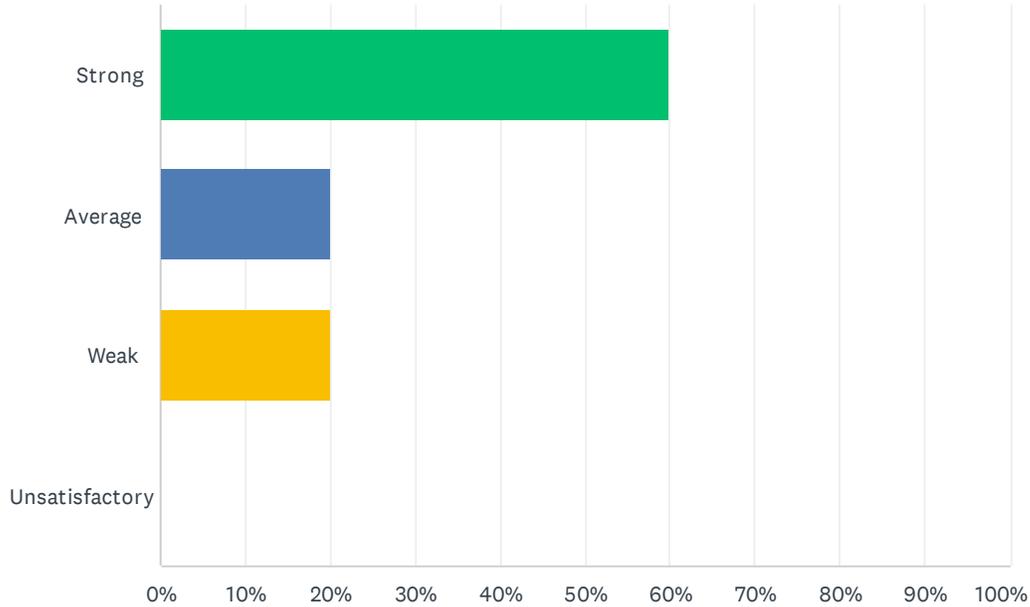


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	10.00%	1
Probationary - Preliminary Credential	20.00%	2
Probationary - Clear Credential	0.00%	0
Permanent	70.00%	7
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

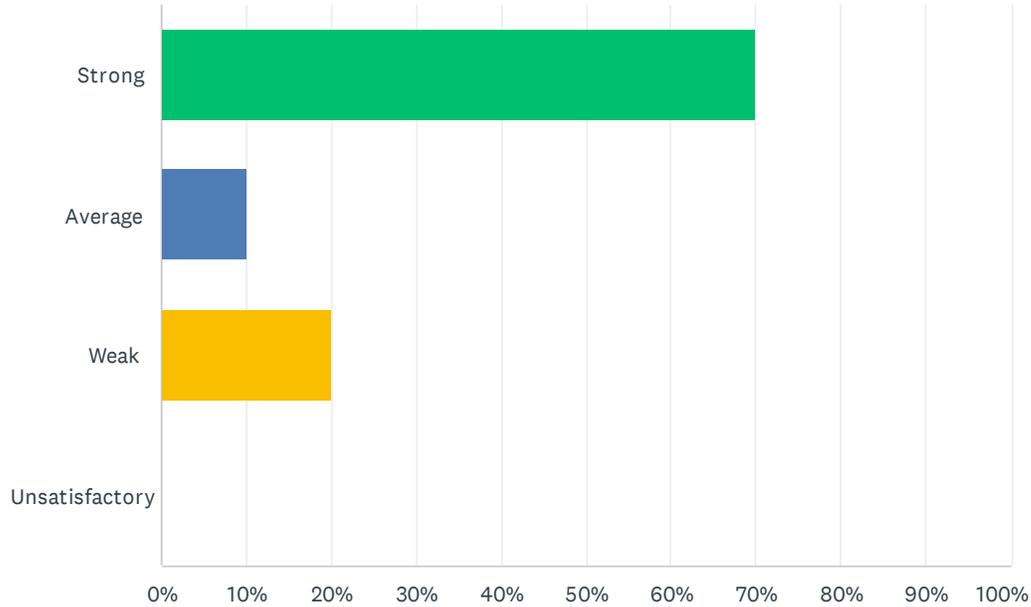


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	20.00% 2
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Admin create multiple opportunities for staff and student feedback.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

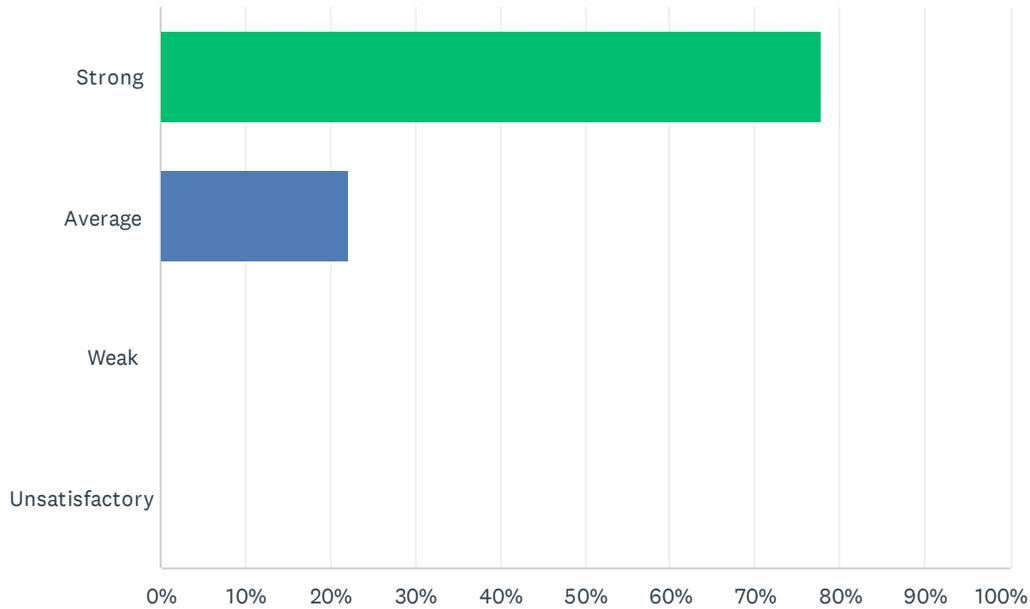


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	10.00% 1
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Site administrator does not come off as being sincere.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 1

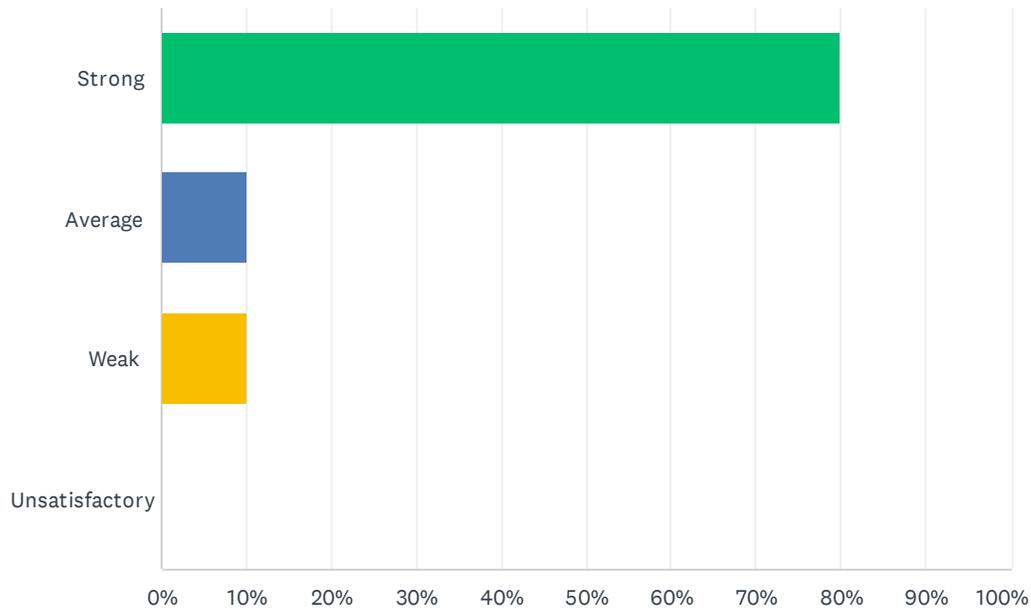


ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Visited perhaps 4 times in two years and I have never received feedback	

Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

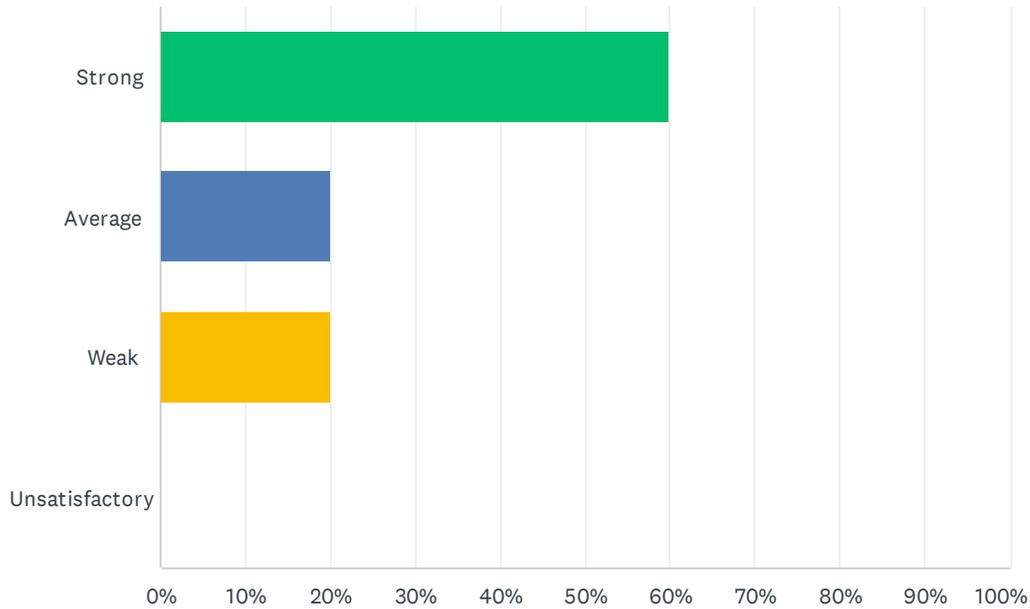


ANSWER CHOICES	RESPONSES
Strong	80.00% 8
Average	10.00% 1
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

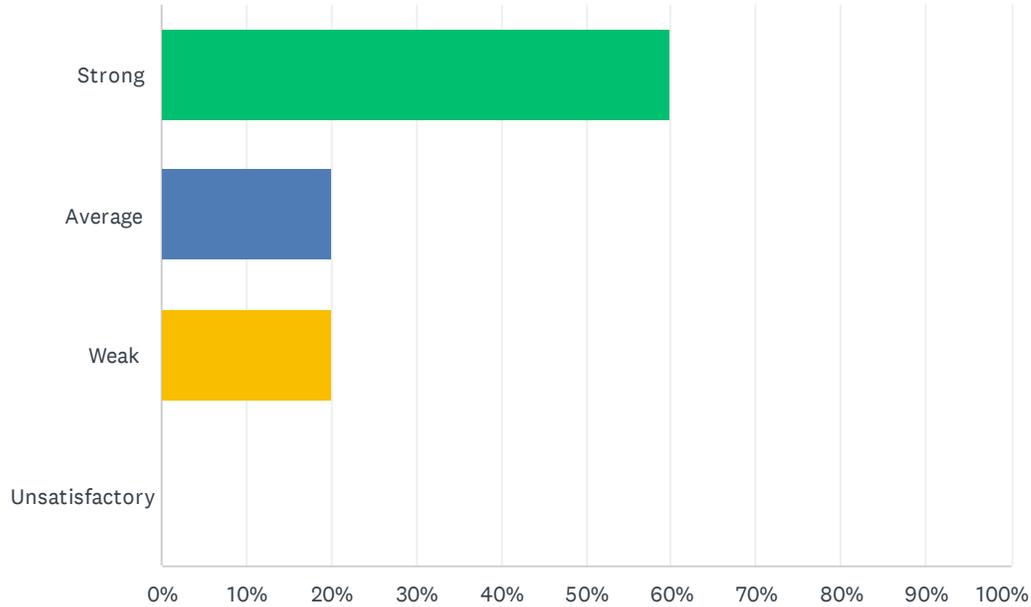


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	not sure what any of those aforementioned staff members do. I rarely see them around campus.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

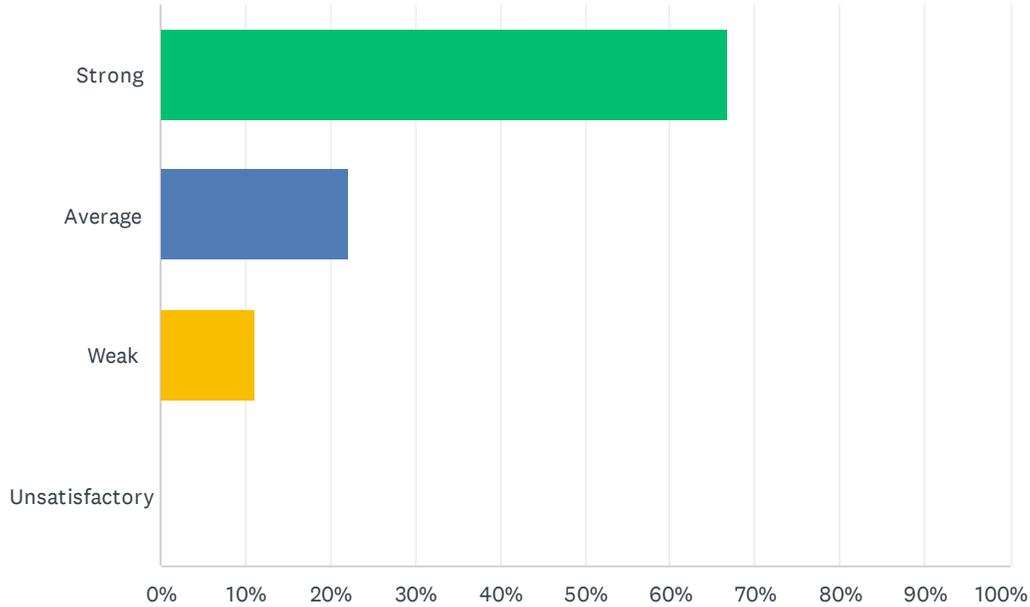


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	admin does not seem to communicate effectively. Seems very wish washy with what she wants and changes her mind to agree with what you want instead of standing her ground.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 1

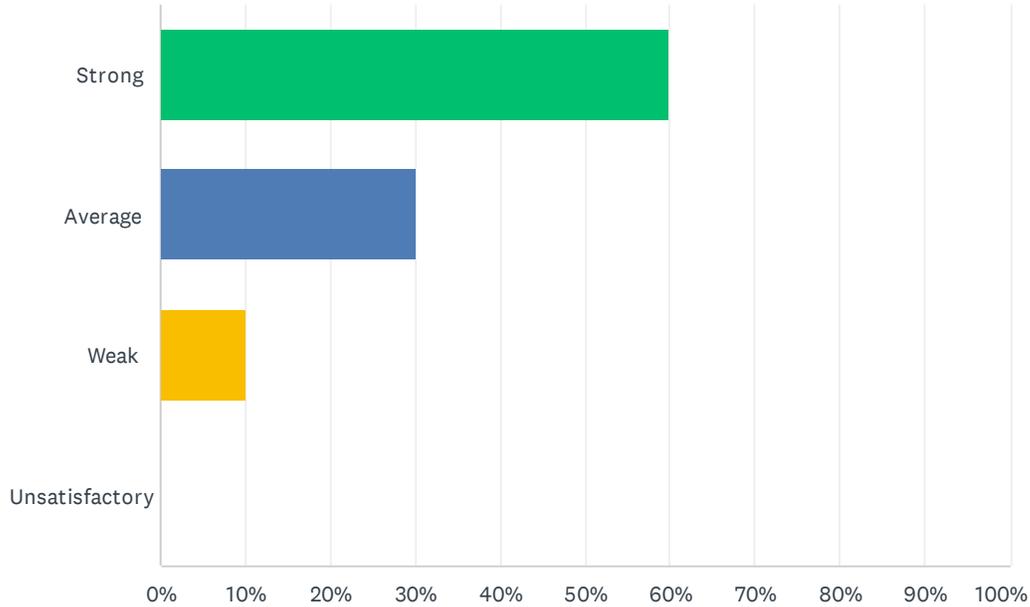


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Not sure.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

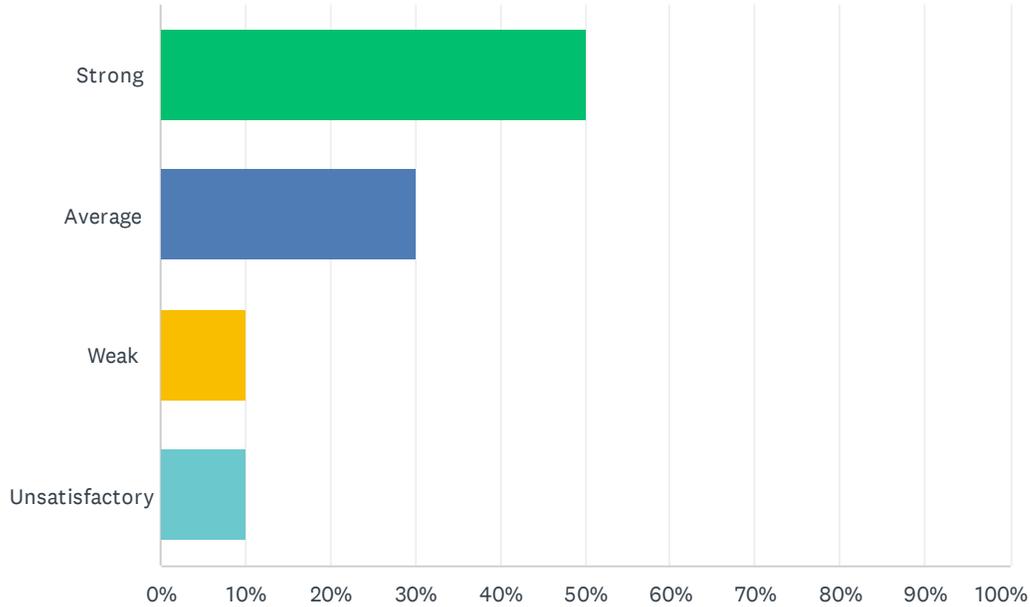


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Some teachers are treated differently depending on whether or not they go along with what she says and not push back.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

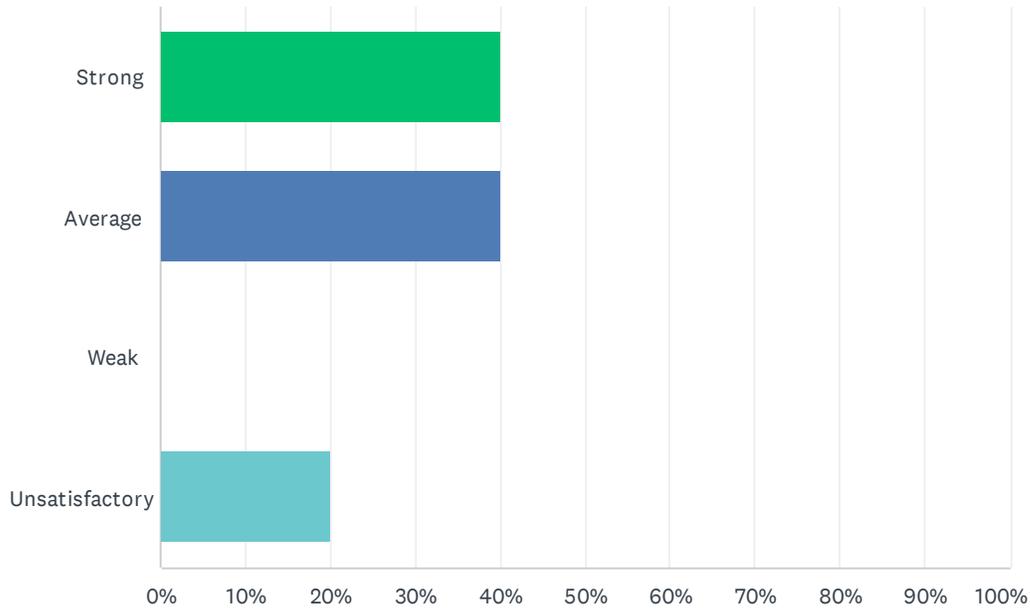


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Administration undercuts classroom decisions to save face with parents, undermining decisions with students.	
2	The students run the school and discipline is not a thing which many teachers find very stressful	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

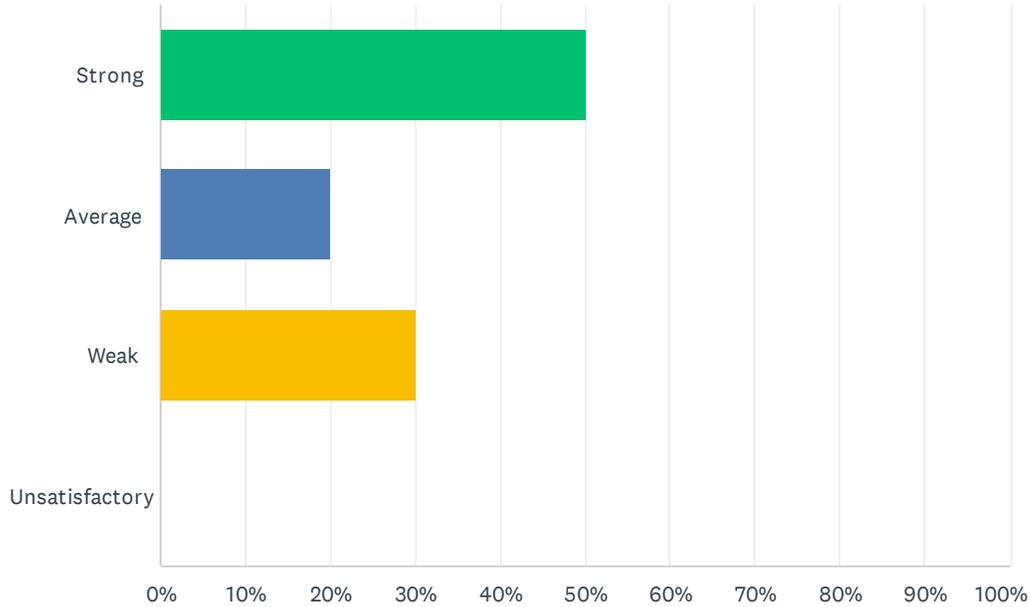


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	Very last minute in some decisions that are time sensitive. Also you can't be sure what her expectations are because she changes them depending on who she is talking to. If she says she wants something done a certain way and the teachers disagree she will say "well ok if that is how you want to do it , but I would prefer..."	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

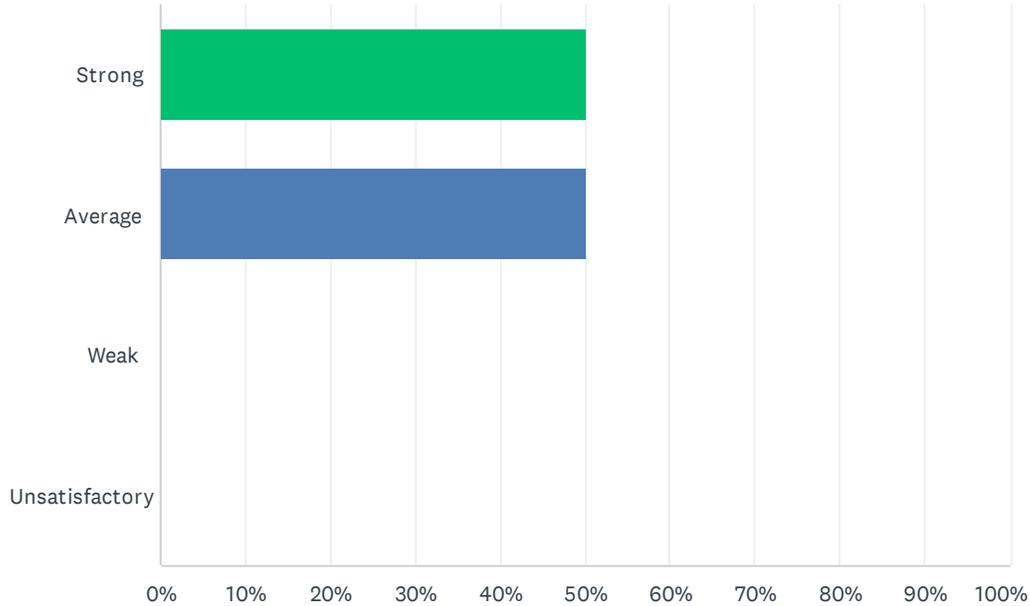


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	This is the lowest I have ever seen the morale at this school. Many teachers seem to come to work and then go home. Not many are interested in any extra activities. Many vent about the climate of the school and the behavior of the students including excessive tardies.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 8 Skipped: 2

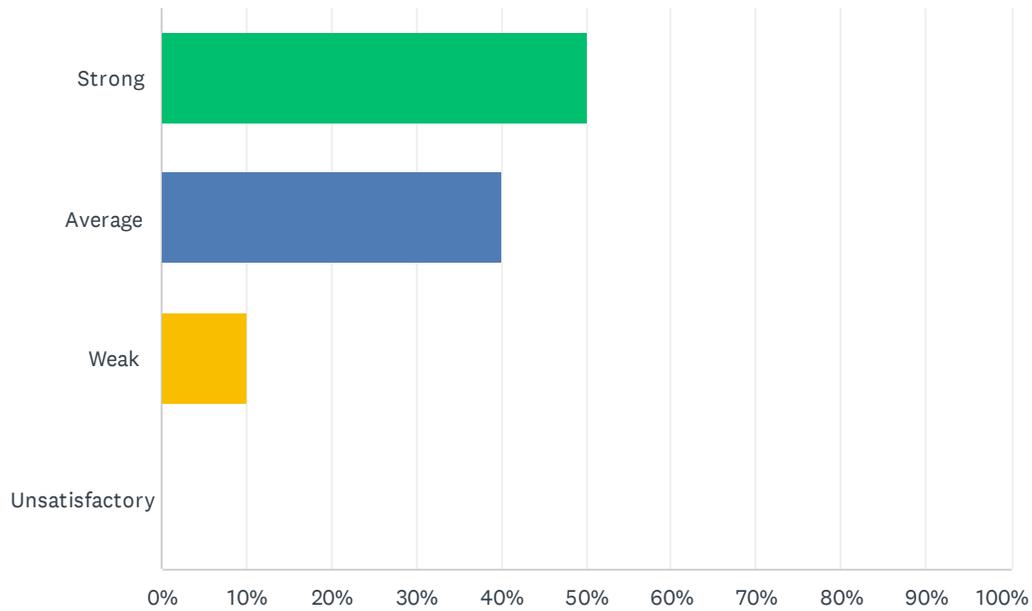


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	The students will be out in the rain and nobody says anything. former admin had students stay in cafeteria or under the halls. The other items mention has not been an issue.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

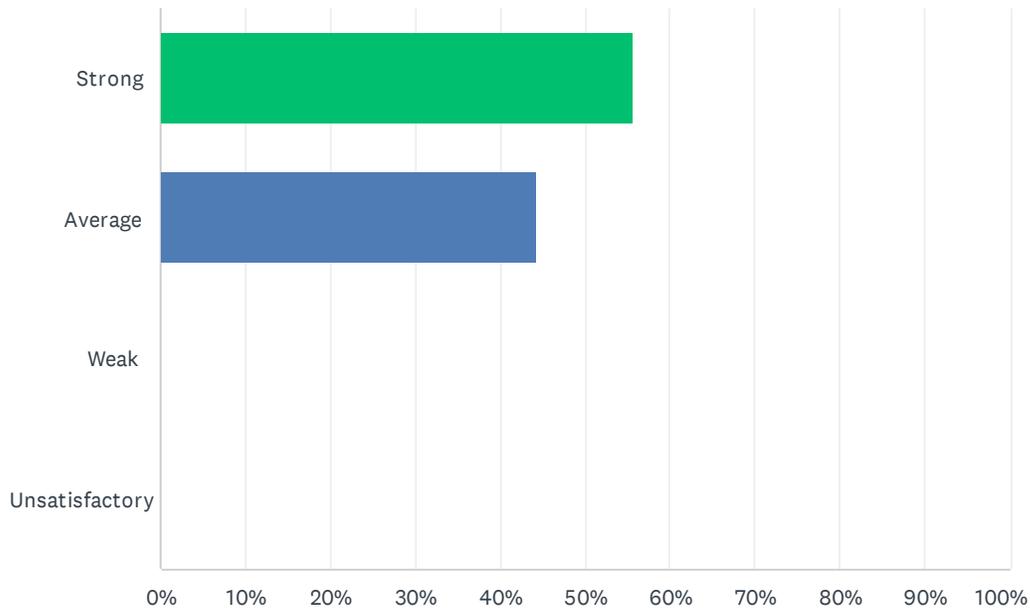
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 1

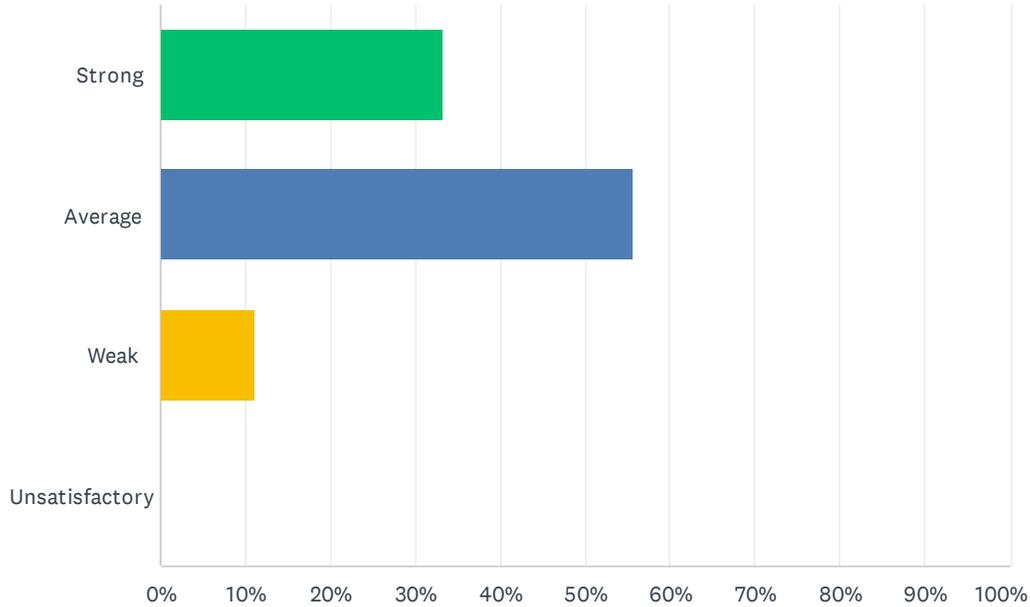


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Not sure but have heard others say many support staff meetings are unnecessary.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 9 Skipped: 1

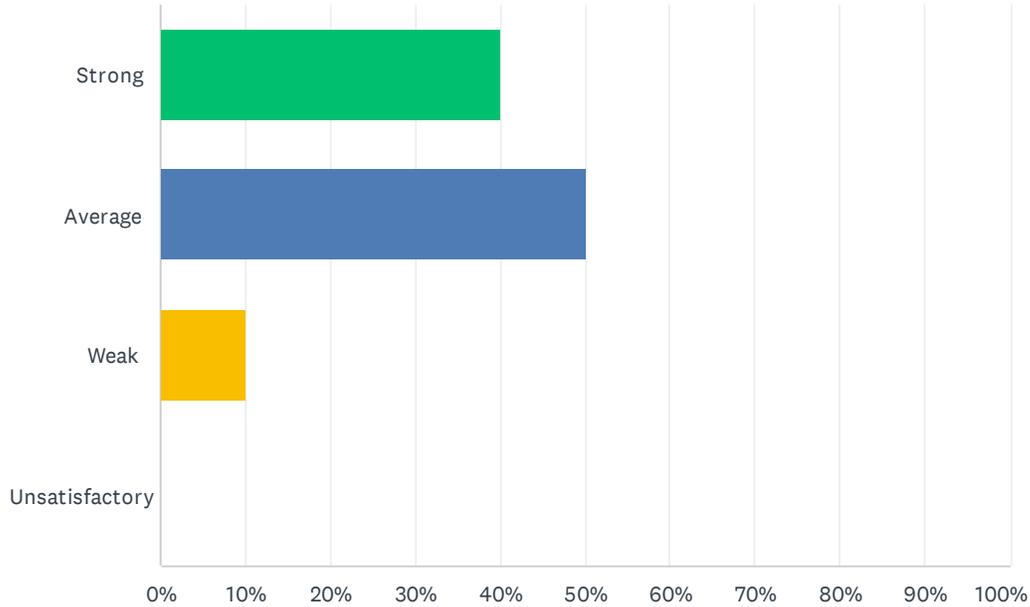


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	IEP's are scheduled during my guaranteed planning time and when summoned I am expected to attend.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

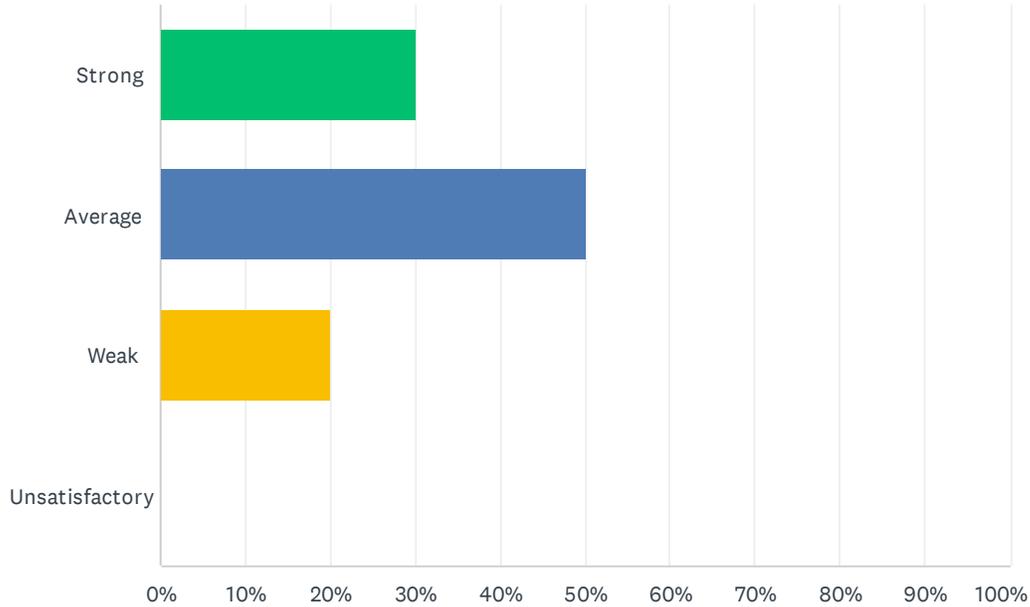


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	I have had to go to IEP's during my planning time after students are dismisses between 2 and 3 pm.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0

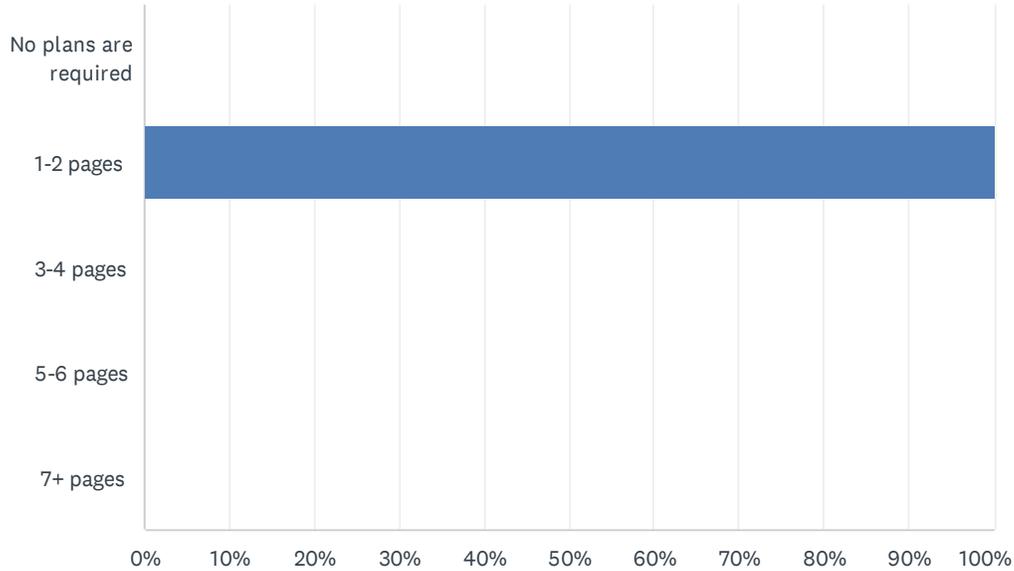


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	We are expected to do this during our guaranteed planning time or stay after and get paid to do so. District offers 40 hours per year to do extra work.	
2	This is done during our prep time.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

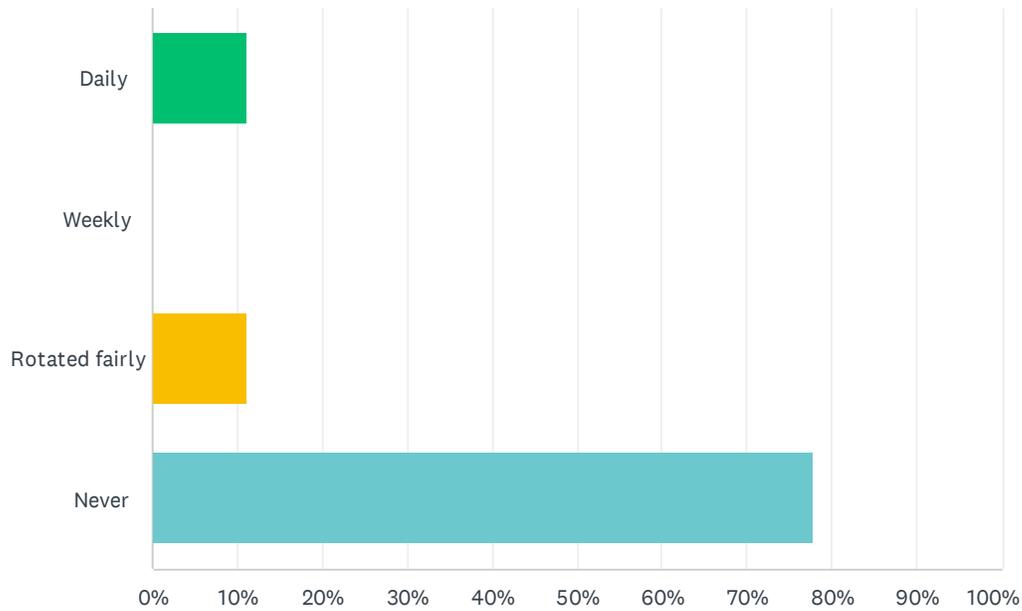


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	100.00% 10
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 1

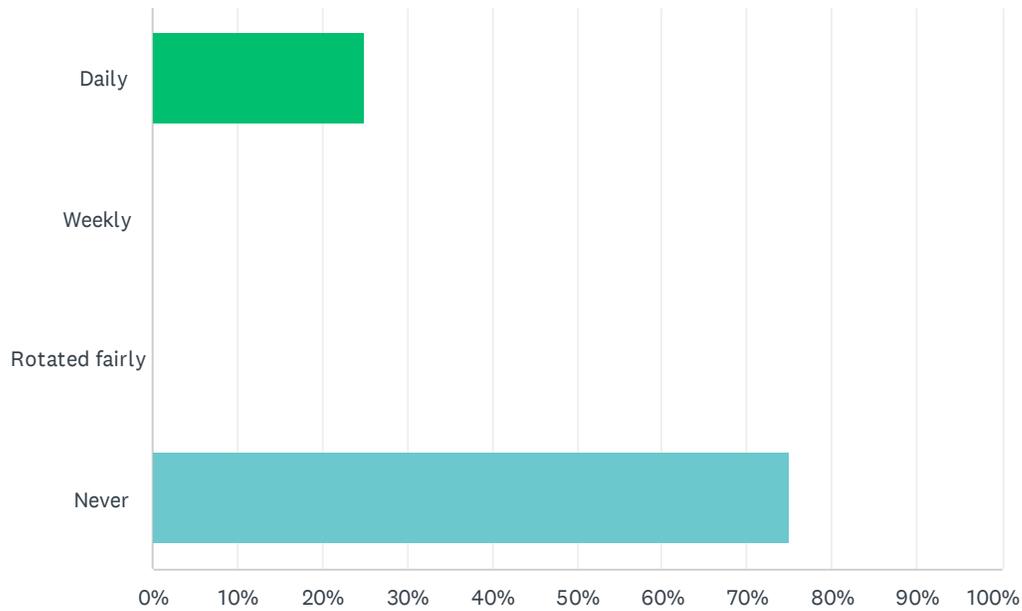


ANSWER CHOICES	RESPONSES
Daily	11.11% 1
Weekly	0.00% 0
Rotated fairly	11.11% 1
Never	77.78% 7
TOTAL	9

#	COMMENT:	DATE
1	Only on special activity days, not daily/	
2	When necessary (staff storage) we are asked to help out.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 2

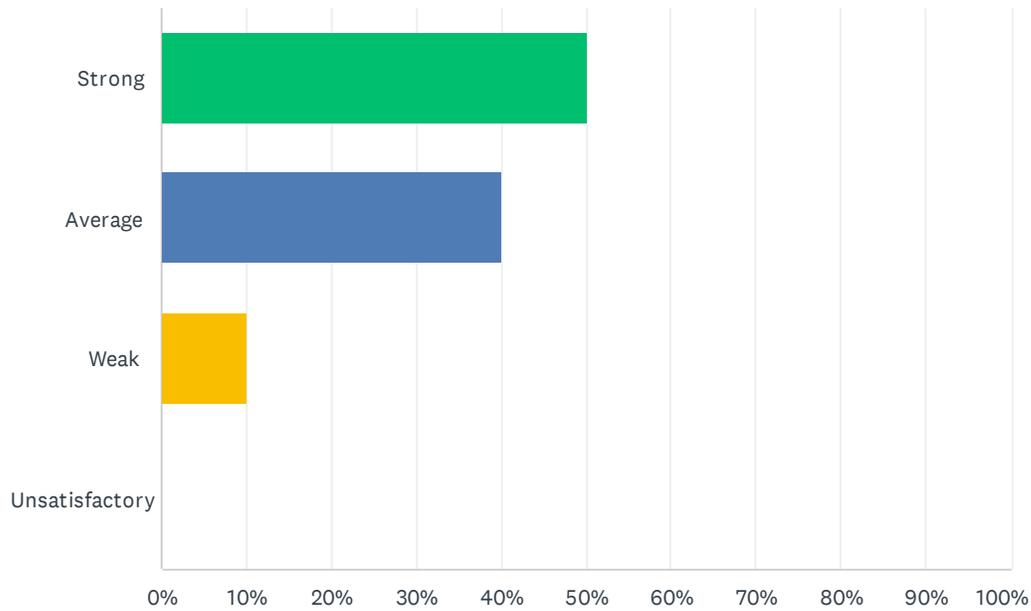


ANSWER CHOICES	RESPONSES
Daily	25.00% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	75.00% 6
TOTAL	8

#	COMMENT:	DATE
1	Not as a teacher.	
2	N/A	

Q24 Staff and students feel safe.

Answered: 10 Skipped: 0

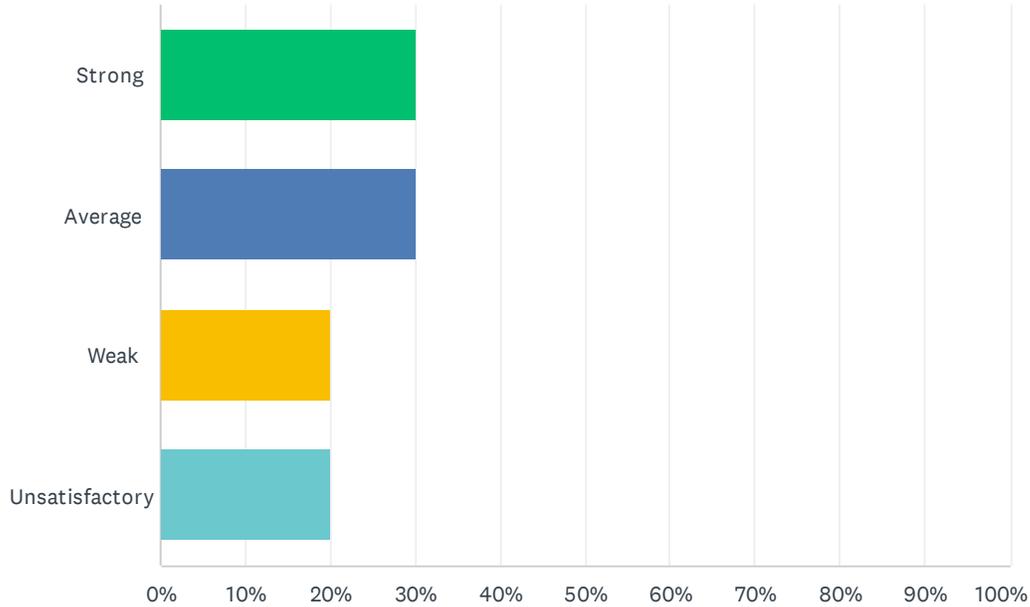


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	In terms of violence, there isn't much.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

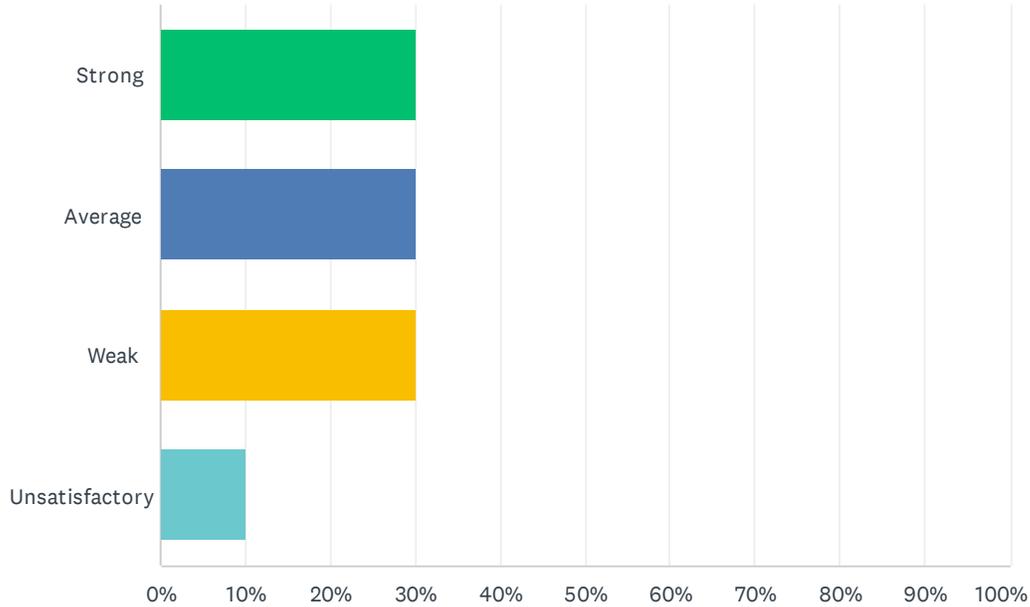


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENTS:	DATE
1	Told to "ignore" some disruptive behavior. We are all expected to ignore it. The ignoring tactic is not working because he is still doing it on a daily basis.	
2	She seems to be more concerned with the students liking her and she tends to do a lot of discipline when I thought that was the job of the Vice principal.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

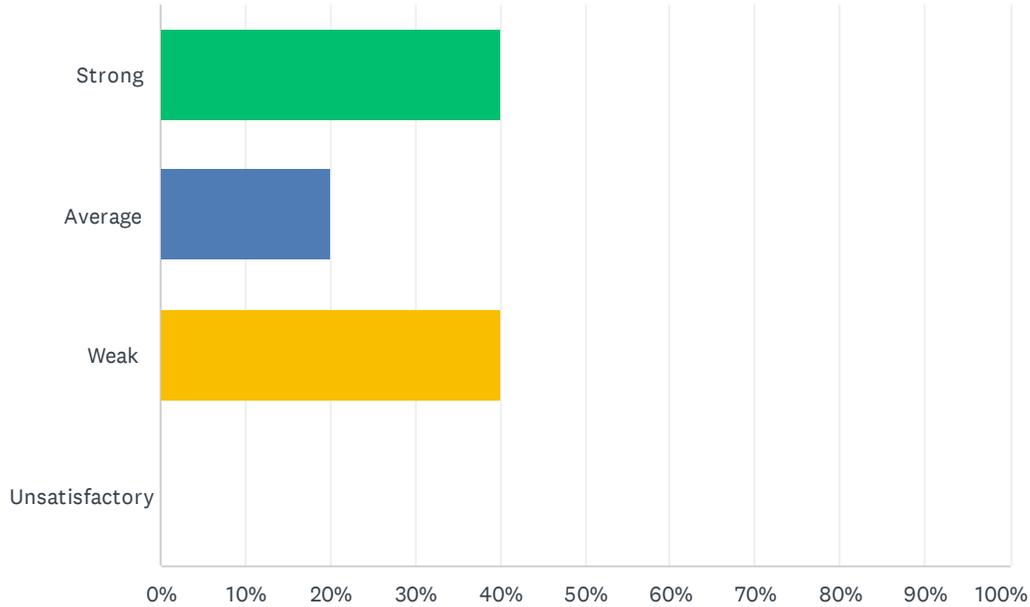


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:	DATE
1	Many teachers feel powerless under this administration.	
2	Teachers have not been given PD on how to handle disruptive behaviors.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

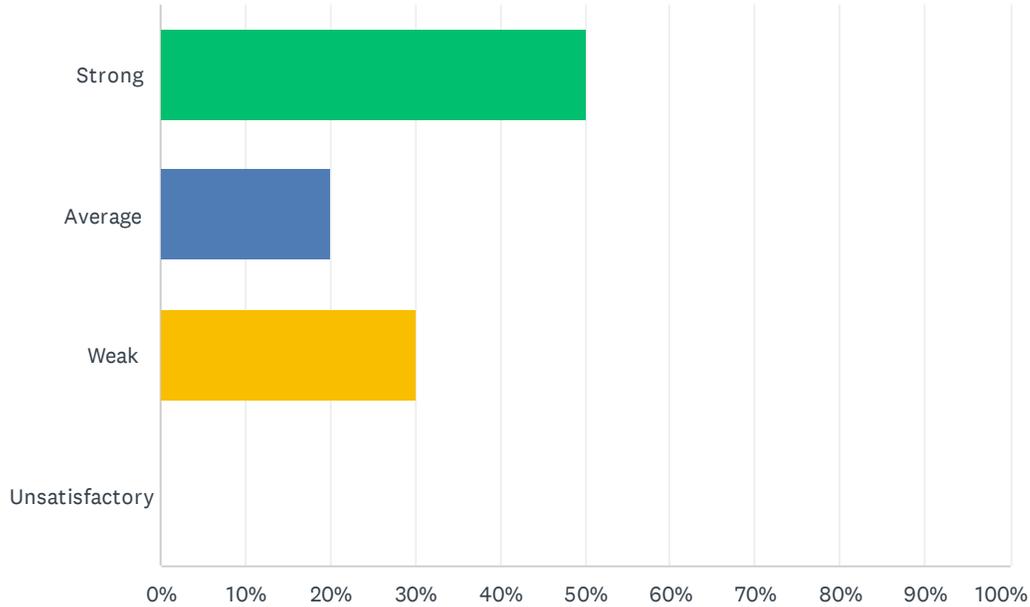


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	20.00% 2
Weak	40.00% 4
Unsatisfactory	0.00% 0
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
1	Says she does but students seem to run the school. Behaviors are excused away under the guise of SEL.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

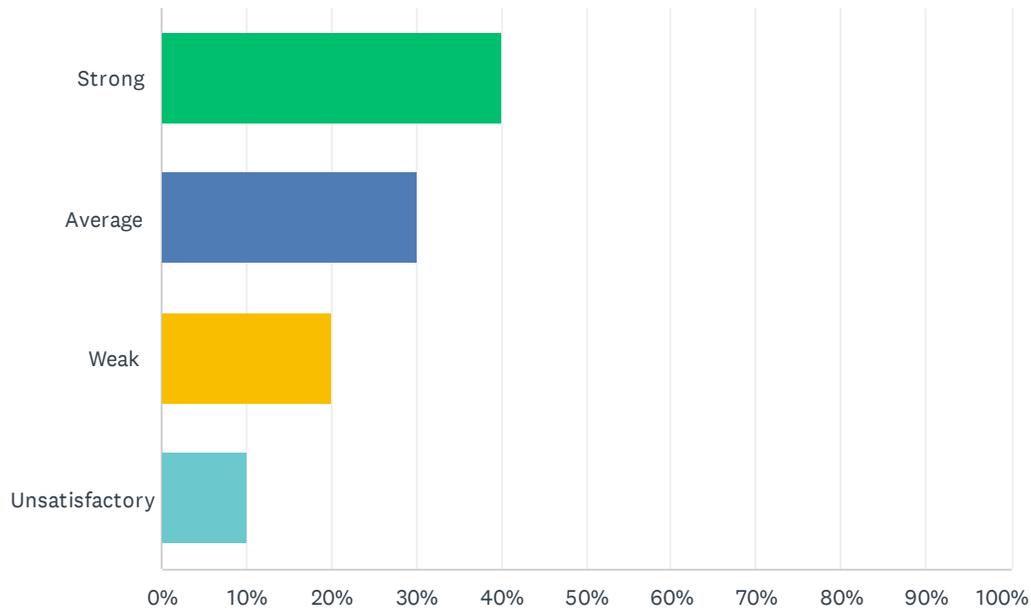


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:
1	discipline does not seem to fit the behavior. Student started a fire in the classroom and minimal was done.

Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

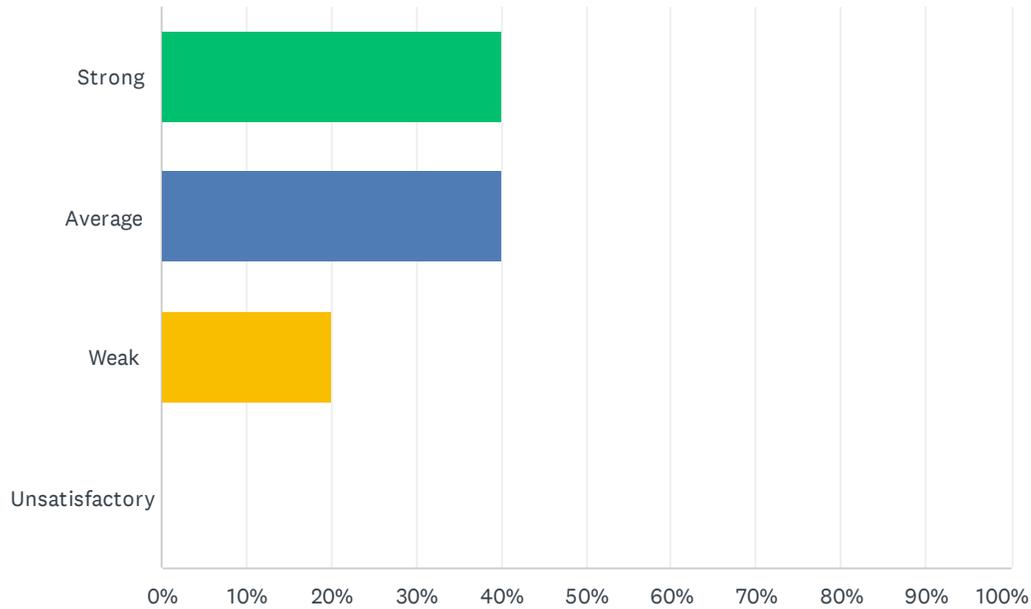


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:
1	A kot of venting takes place among old and new staff. Many feel that the current admin is not suitable for Jr. high
2	We have teachers who are negative towards a specific teacher, isolating and/or making the other teacher from their PLC feel unwelcome. These teachers also make unprofessional and negative comments about the teacher to other staff members.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0

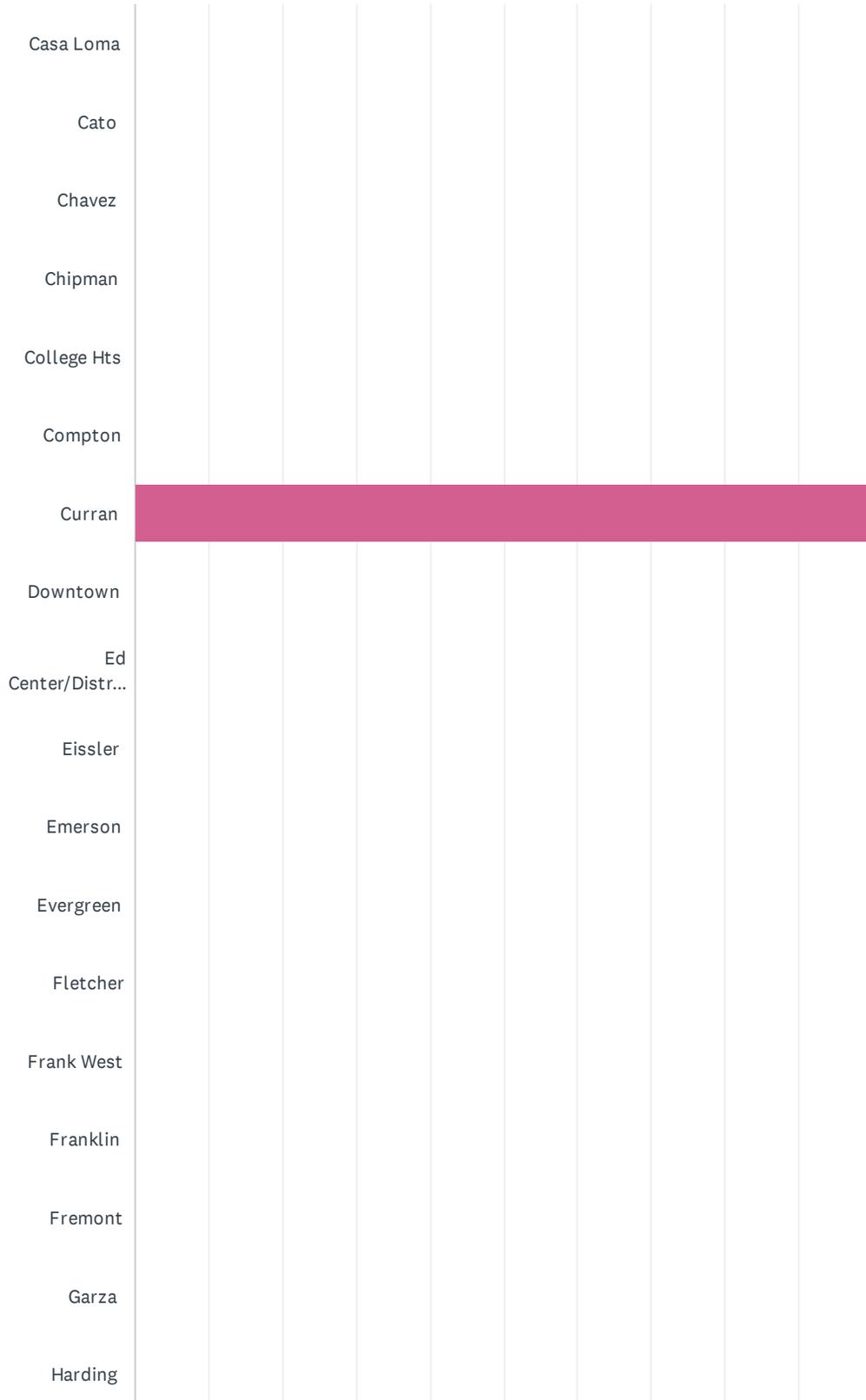


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

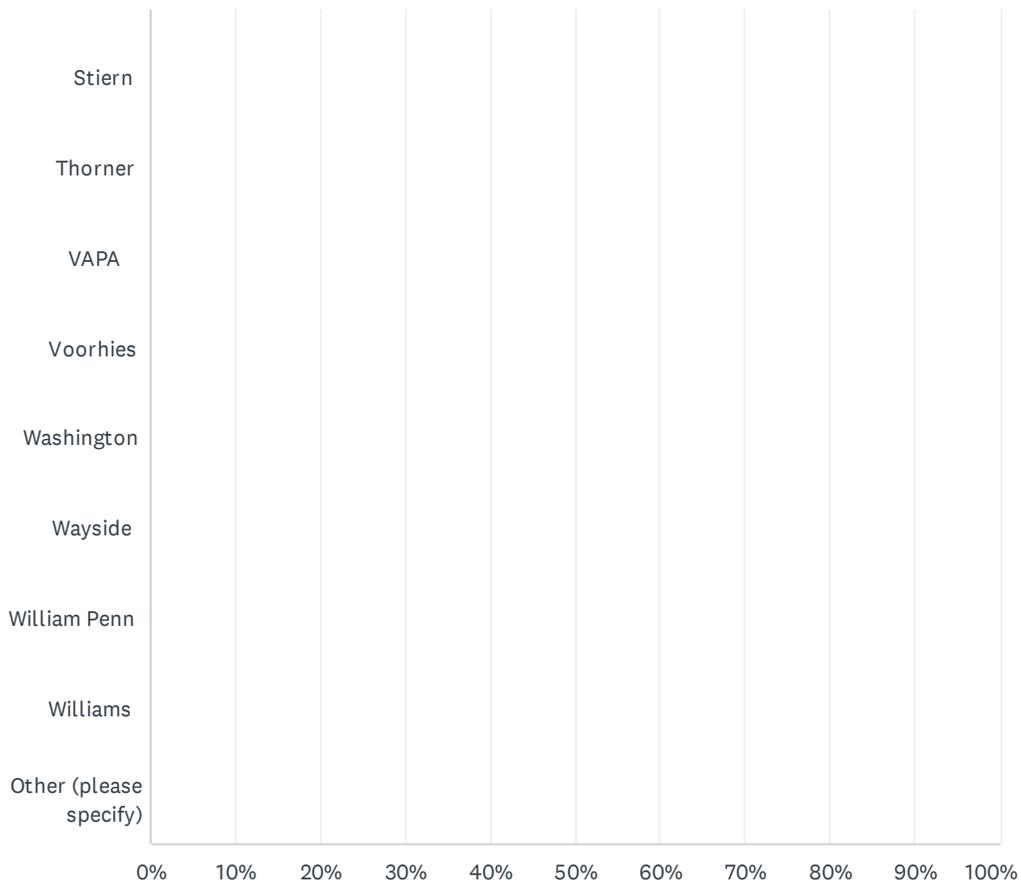
#	COMMENTS:
1	I do not feel that this administrator is suitable for this site.

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 13 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	100.00%	13
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

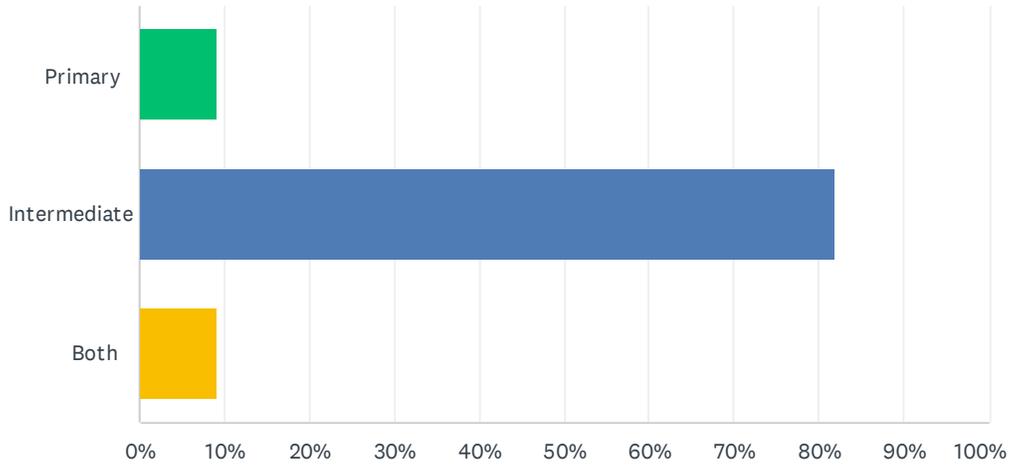
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

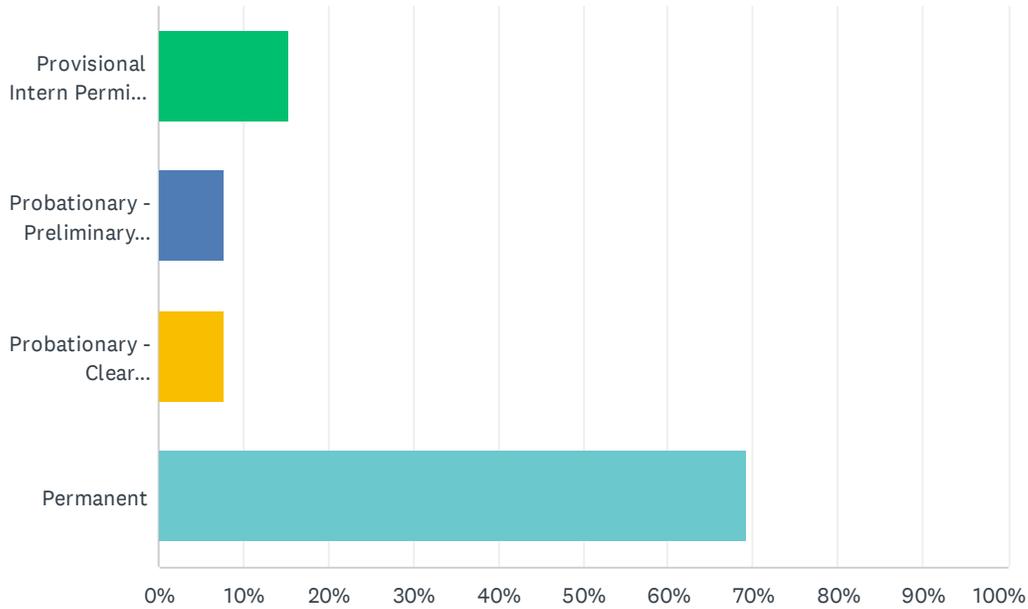
Answered: 11 Skipped: 2



ANSWER CHOICES	RESPONSES
Primary	9.09% 1
Intermediate	81.82% 9
Both	9.09% 1
TOTAL	11

Q3 Experience

Answered: 13 Skipped: 0

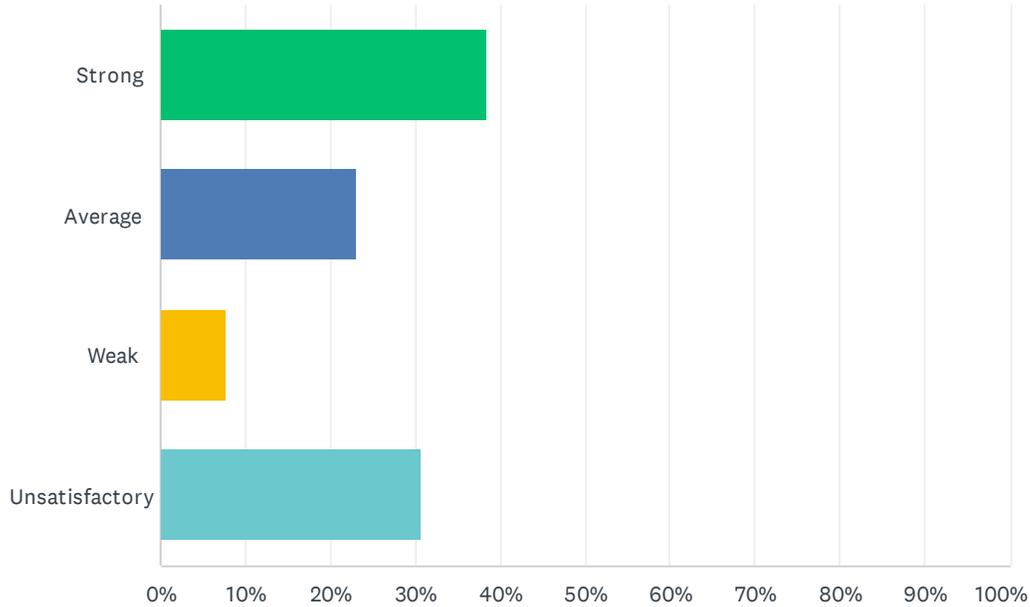


ANSWER CHOICES	RESPONSES
Provisional Intern Permit, Short Term Staffing Permit, or Intern	15.38% 2
Probationary - Preliminary Credential	7.69% 1
Probationary - Clear Credential	7.69% 1
Permanent	69.23% 9
TOTAL	13

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 13 Skipped: 0

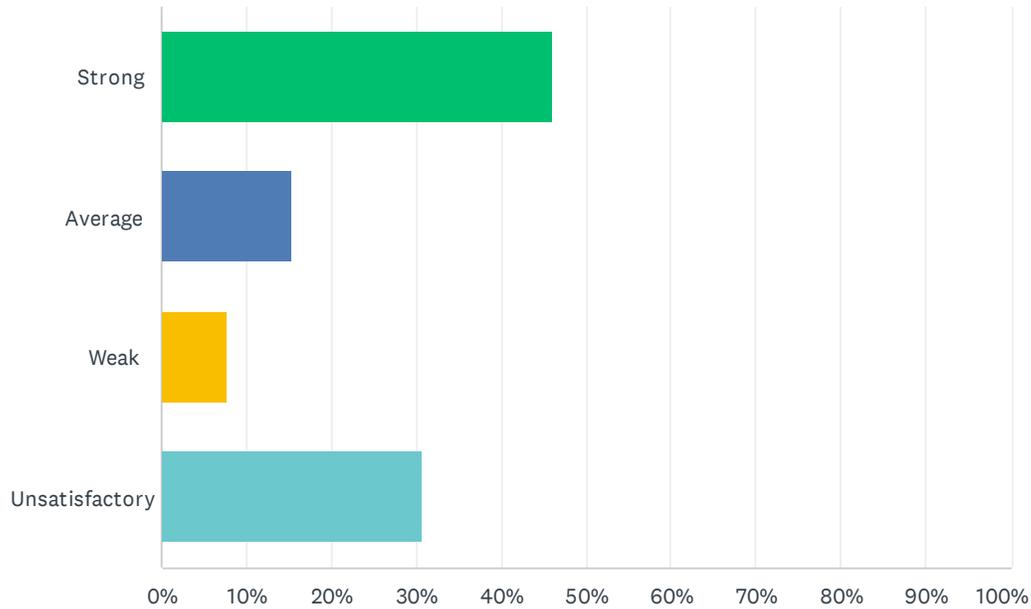


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	23.08% 3
Weak	7.69% 1
Unsatisfactory	30.77% 4
TOTAL	13

#	COMMENTS:	DATE
1	There is some issues getting needed materials, but I'm honestly not sure if it is the site admin's fault or another BCSD party.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

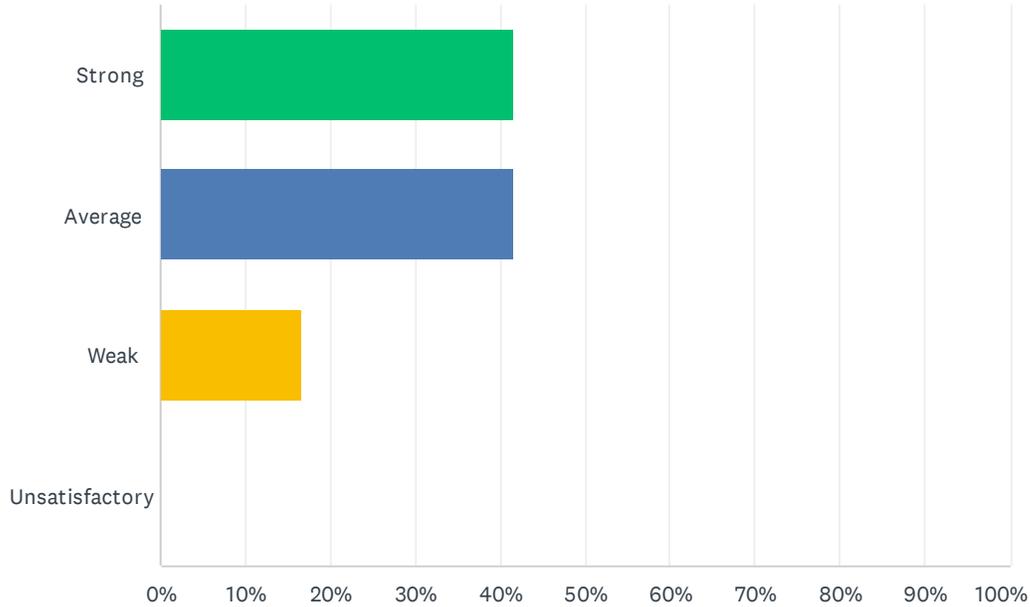


ANSWER CHOICES	RESPONSES
Strong	46.15% 6
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	30.77% 4
TOTAL	13

#	COMMENT	DATE
1	When Assertive Discipline referrals are written, admin rarely documents actions taken.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 12 Skipped: 1

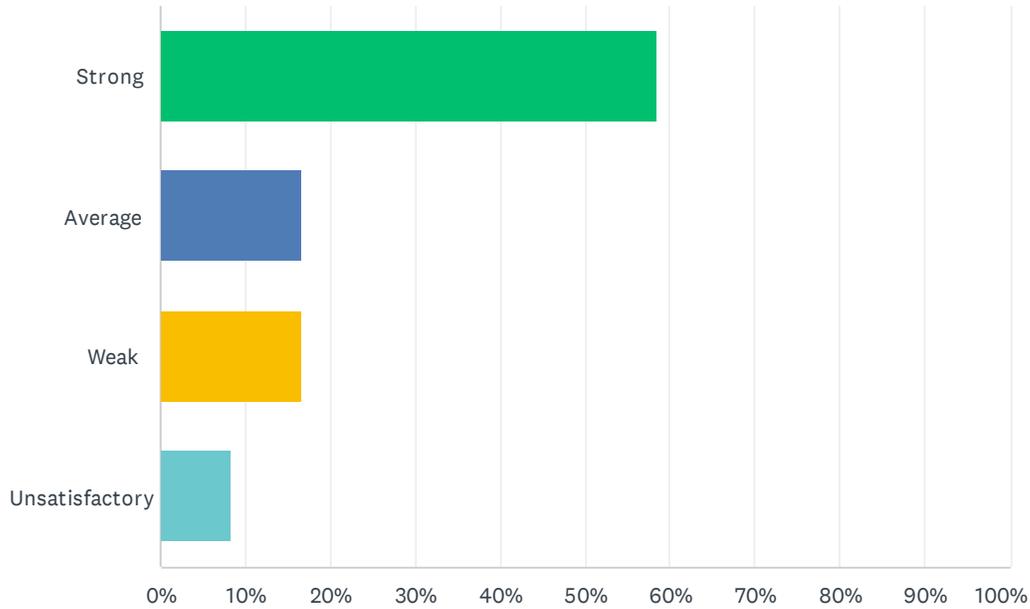


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	41.67%	5
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT:	DATE
1	There have only been a few classroom visits.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 12 Skipped: 1

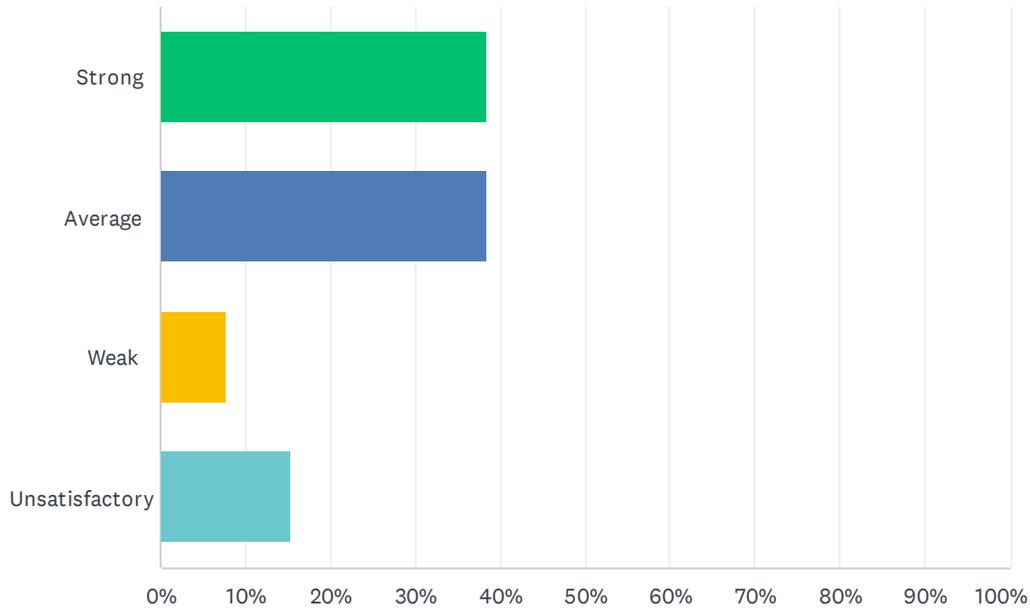


ANSWER CHOICES	RESPONSES
Strong	58.33% 7
Average	16.67% 2
Weak	16.67% 2
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENTS:	DATE
1	They are very supportive from this perspective.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

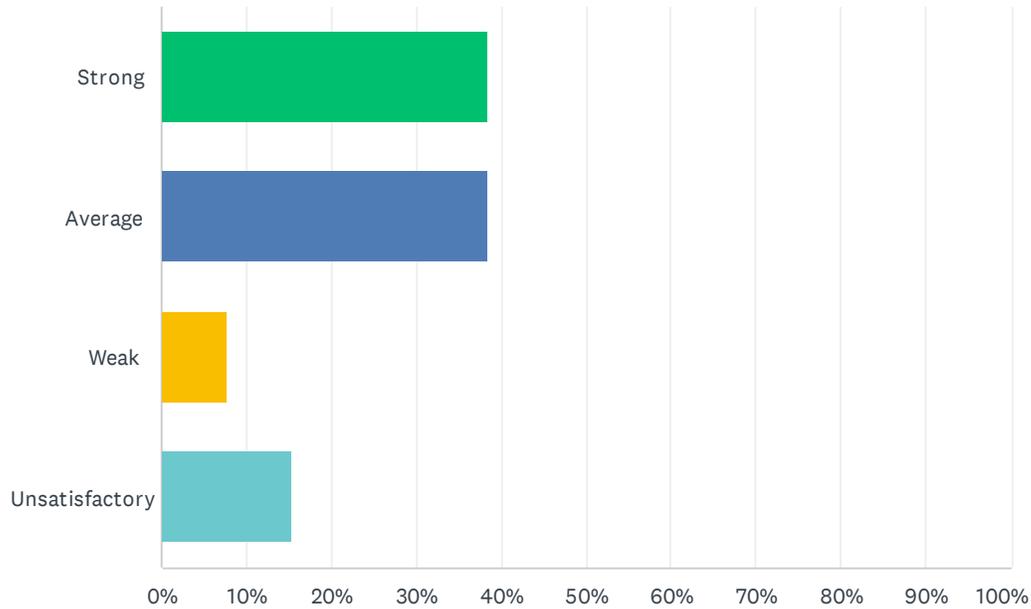


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 0

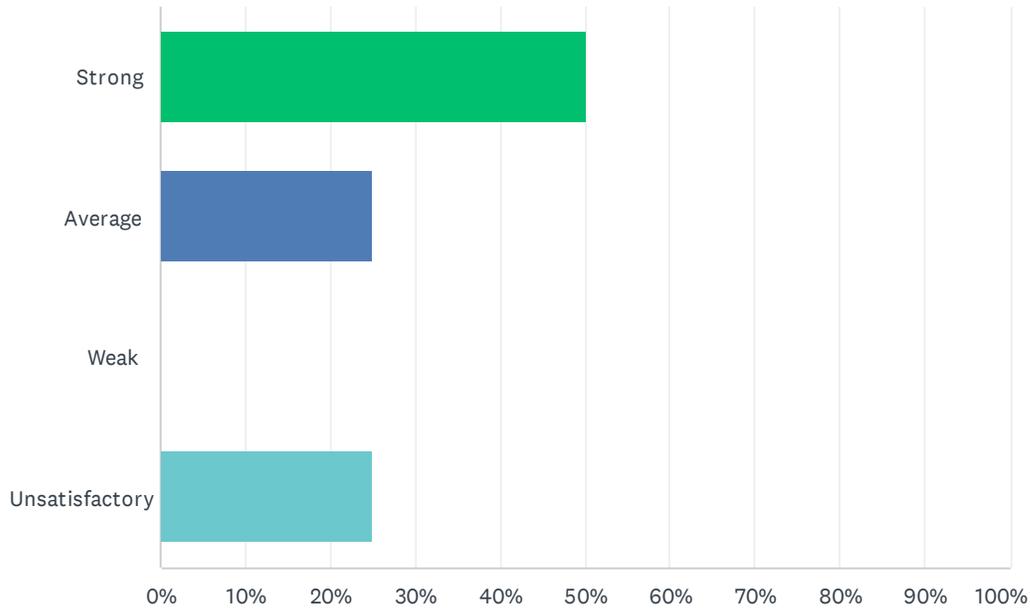


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 12 Skipped: 1

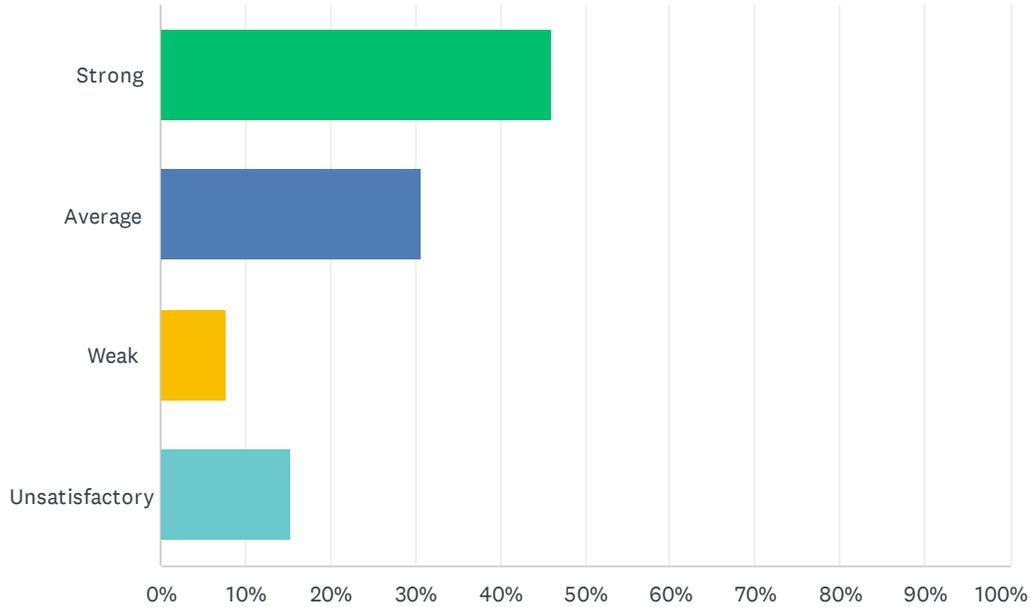


ANSWER CHOICES	RESPONSES
Strong	50.00% 6
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

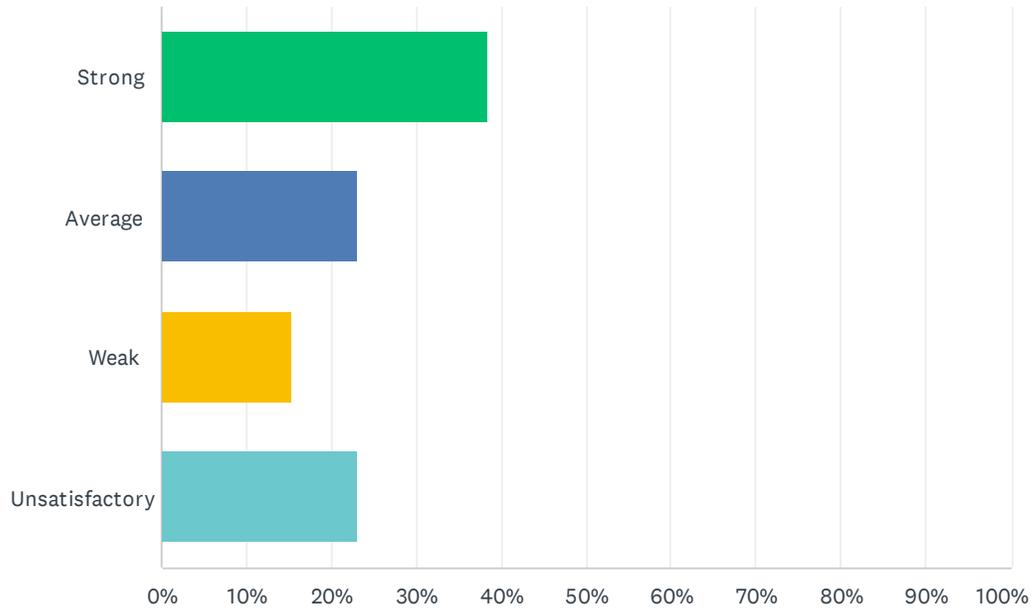


ANSWER CHOICES	RESPONSES
Strong	46.15% 6
Average	30.77% 4
Weak	7.69% 1
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT	DATE
1	If you are not in the favored click, or do not match what the Principal's ideal is you are only tolerated at best, sneered at other times.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0

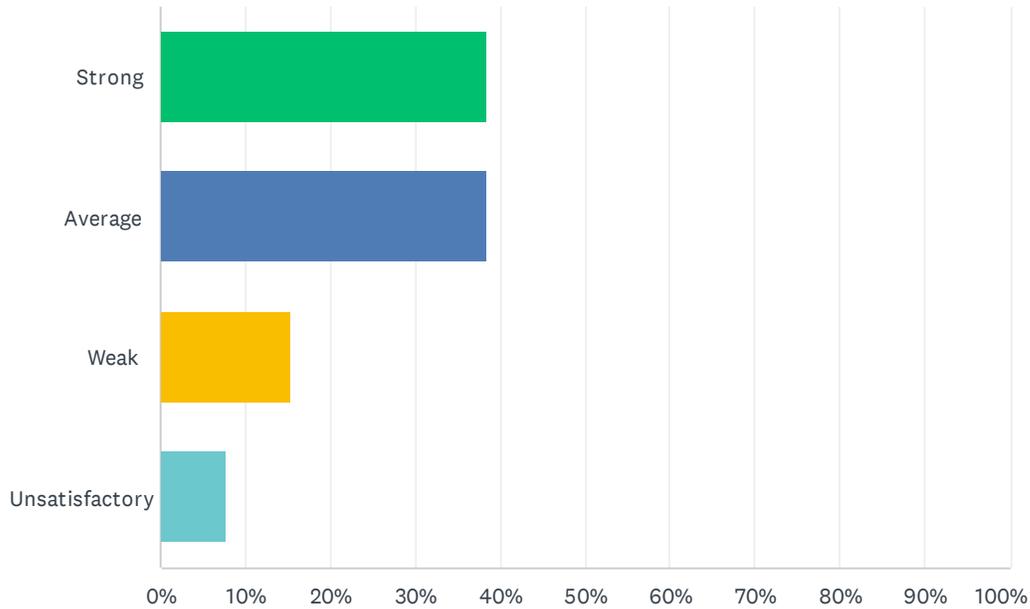


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	23.08% 3
Weak	15.38% 2
Unsatisfactory	23.08% 3
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 13 Skipped: 0

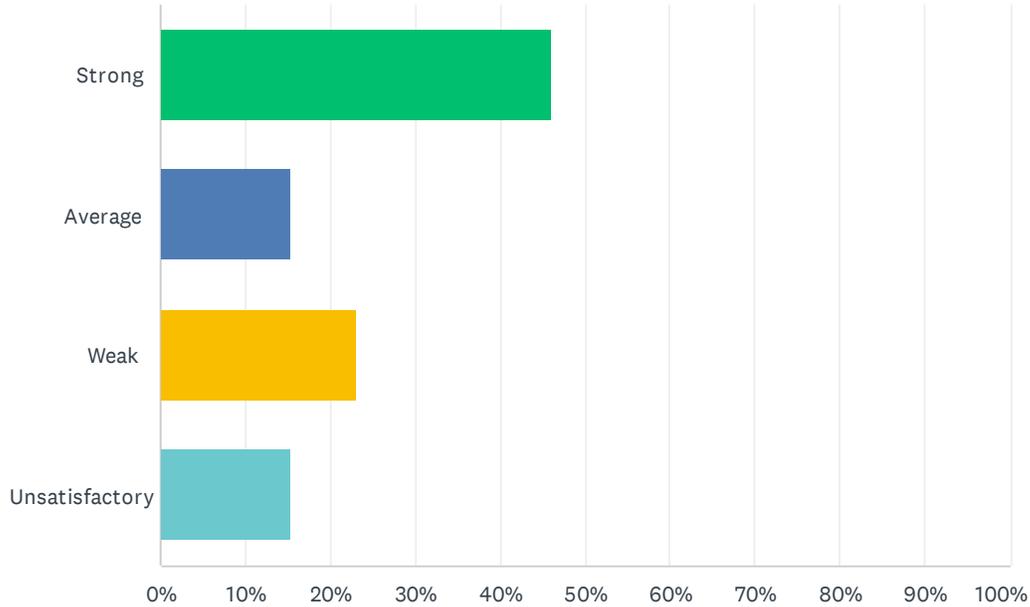


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	38.46% 5
Weak	15.38% 2
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 13 Skipped: 0

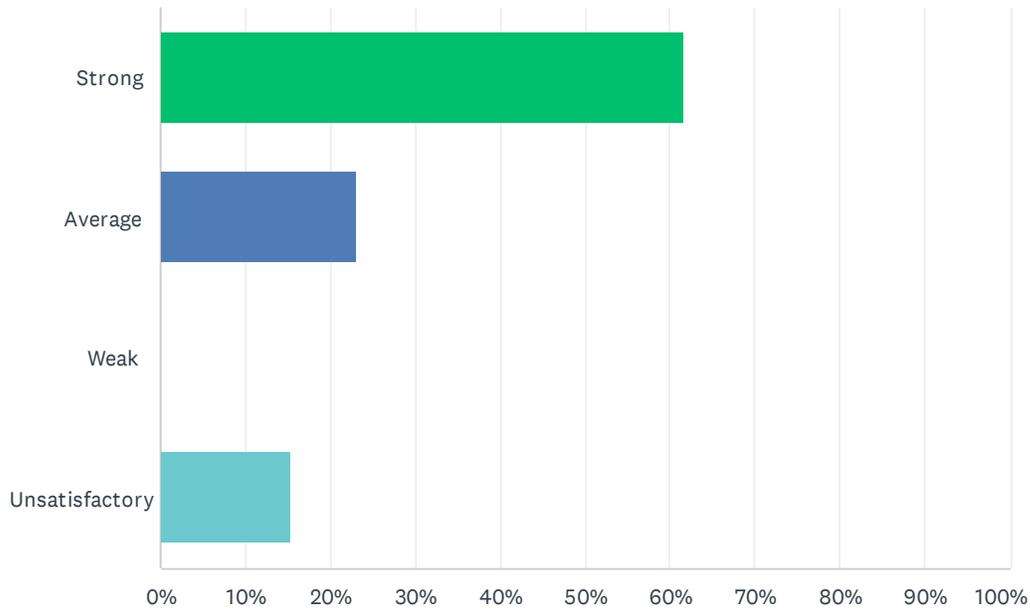


ANSWER CHOICES	RESPONSES
Strong	46.15% 6
Average	15.38% 2
Weak	23.08% 3
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 13 Skipped: 0

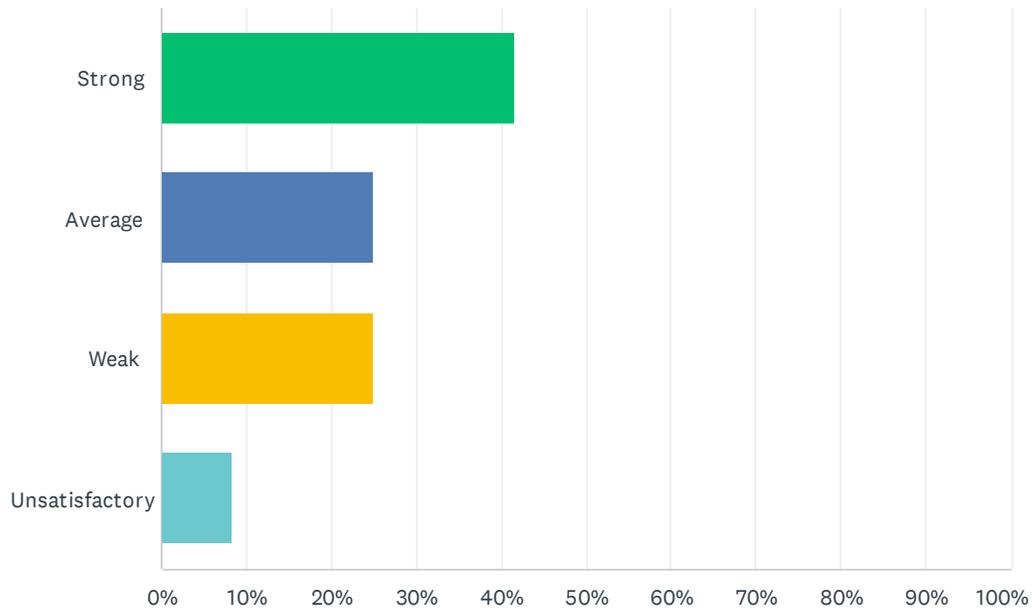


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	23.08% 3
Weak	0.00% 0
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

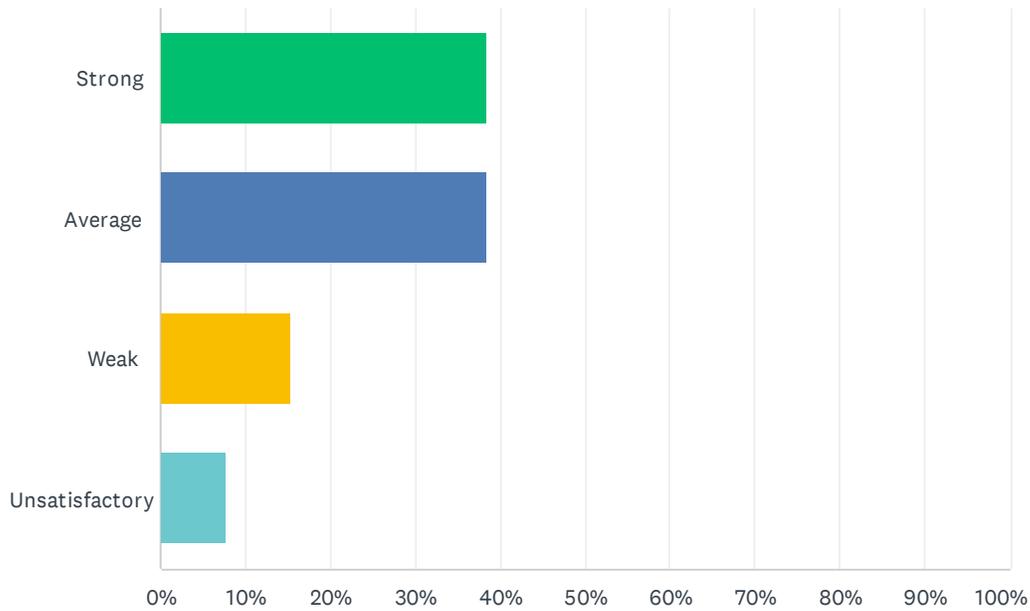
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	25.00% 3
Weak	25.00% 3
Unsatisfactory	8.33% 1
TOTAL	12

Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

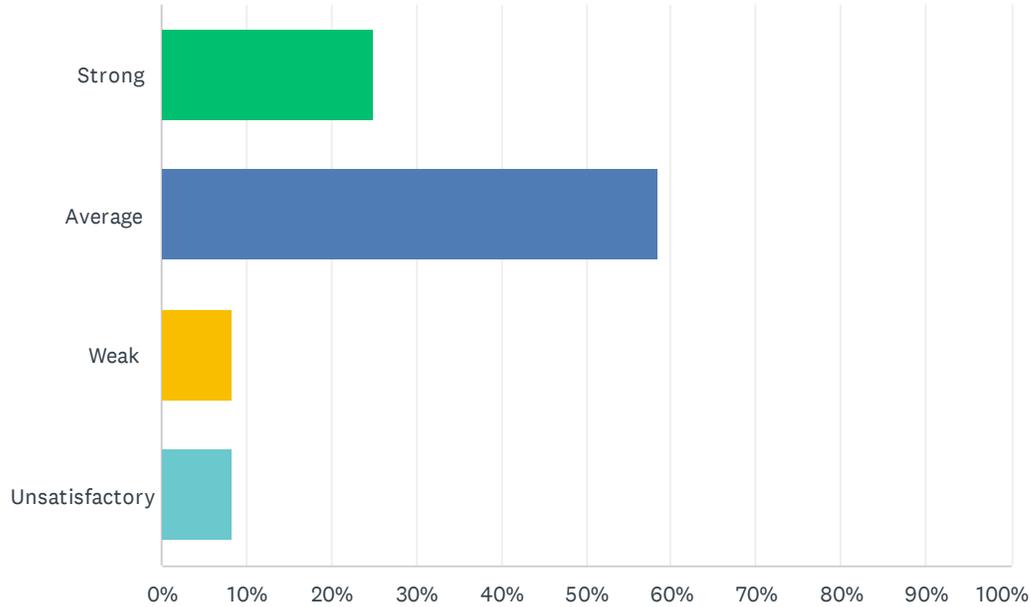


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	38.46% 5
Weak	15.38% 2
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 12 Skipped: 1

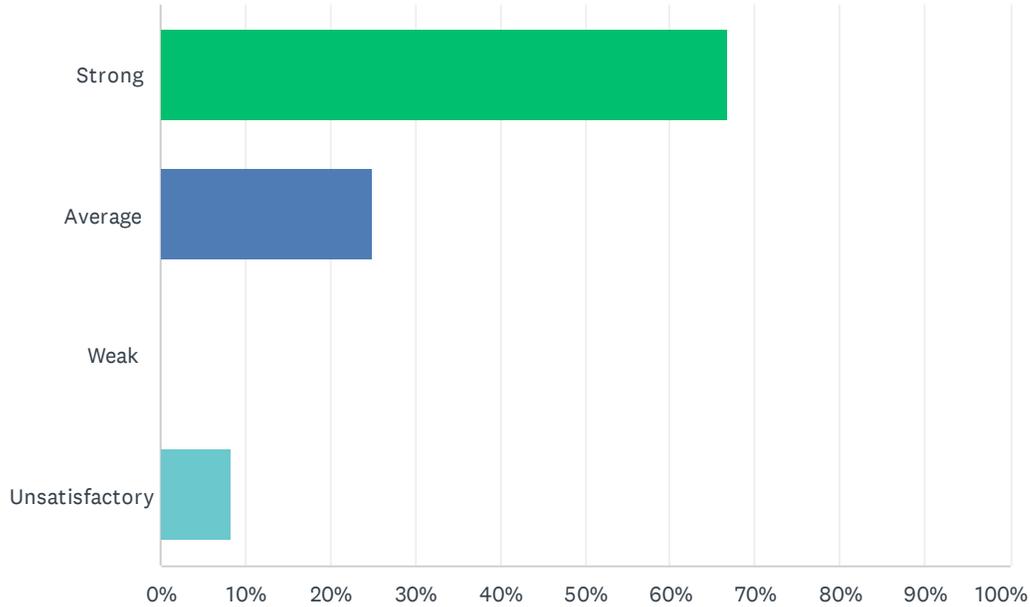


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	58.33% 7
Weak	8.33% 1
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 1

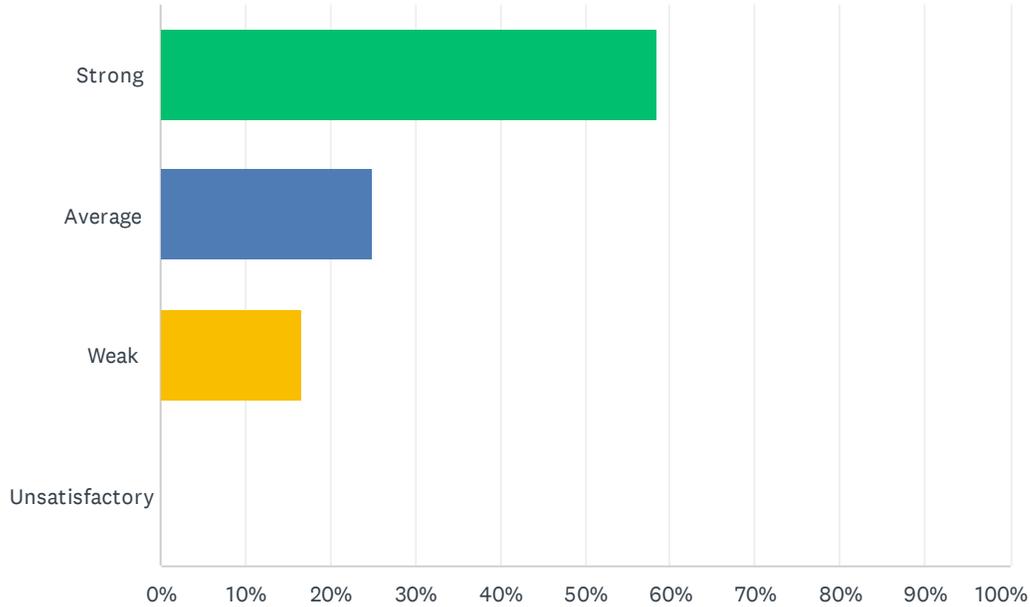


ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Average	25.00% 3
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 12 Skipped: 1

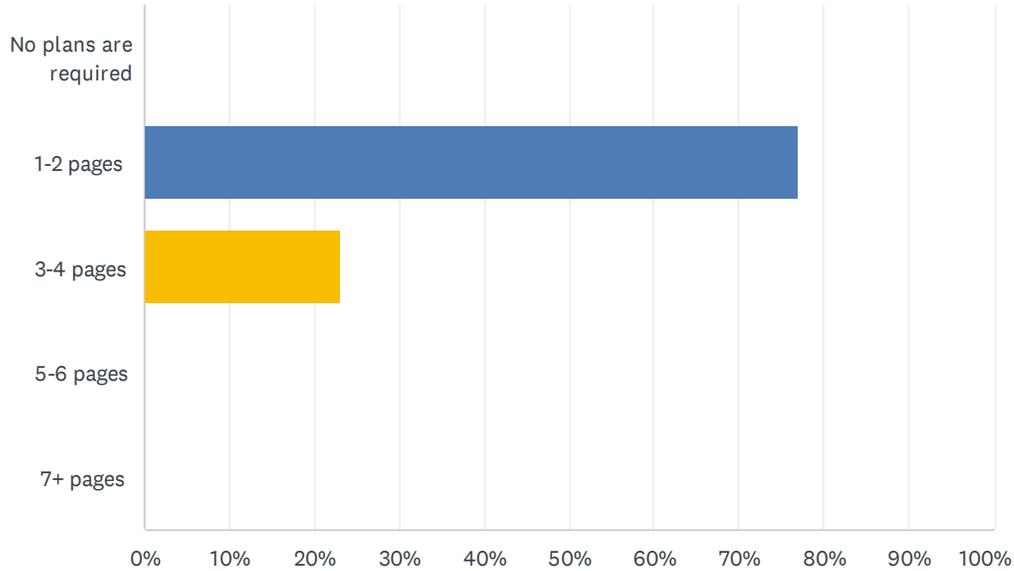


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	25.00%	3
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 0

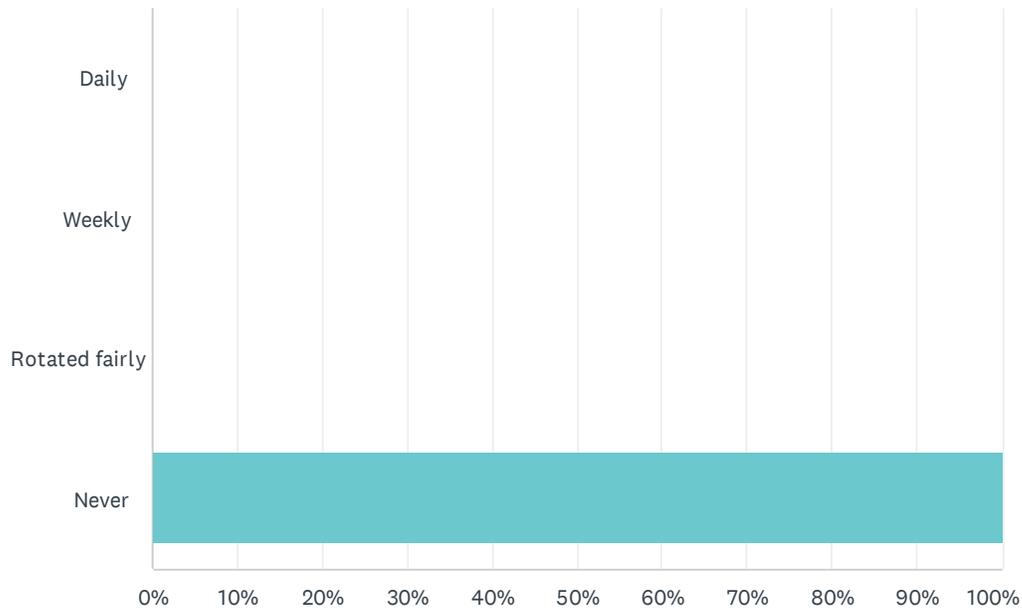


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	76.92% 10
3-4 pages	23.08% 3
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 3

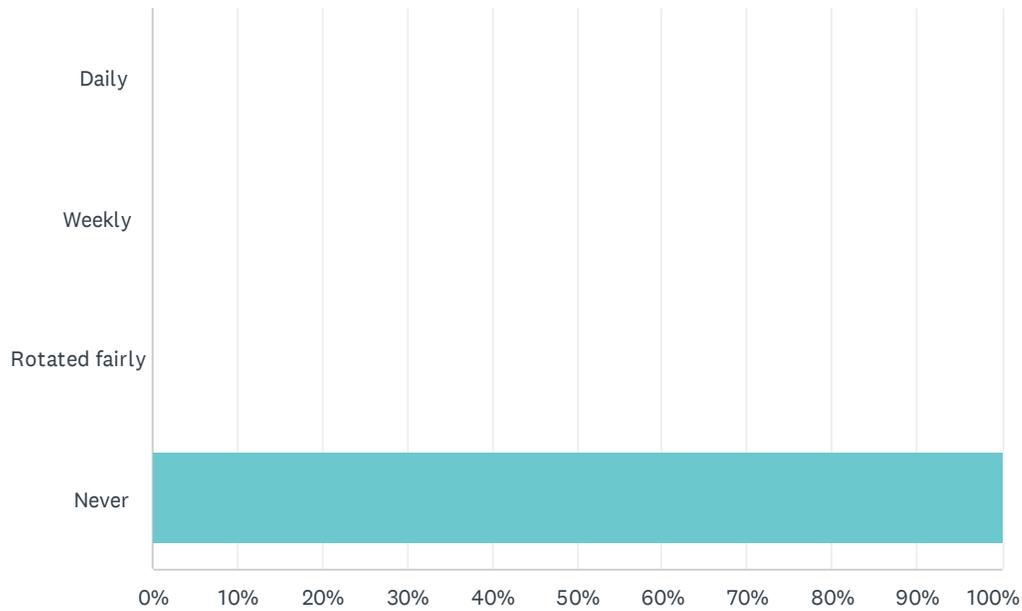


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 10
TOTAL	10

#	COMMENT:	DATE
1	I think this is just CPALs, but I'm not 100% sure.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 3

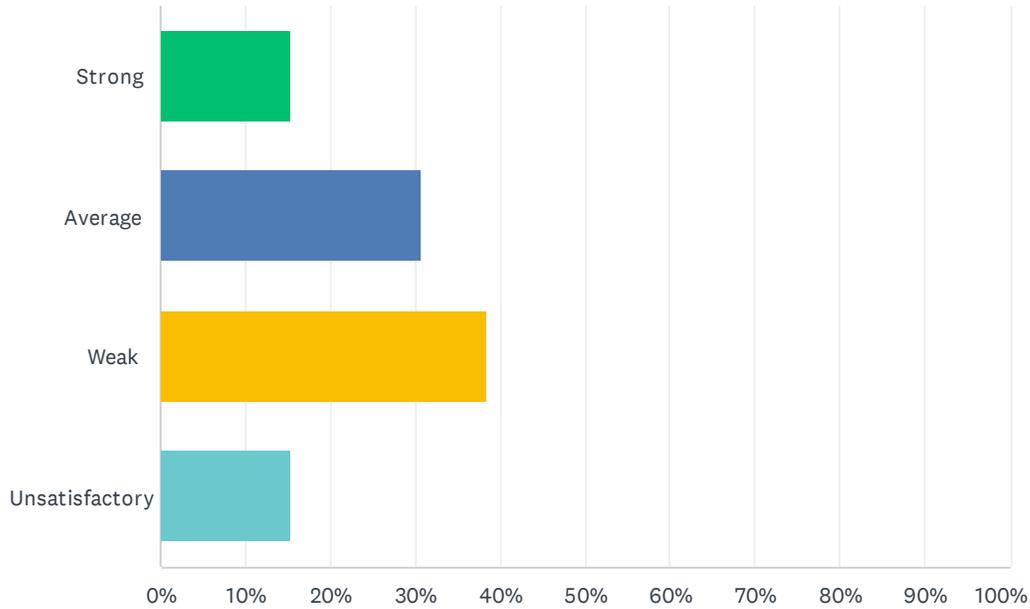


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 10
TOTAL	10

#	COMMENT:	DATE
1	I think this is just CPALs, but I'm not 100% sure.	

Q24 Staff and students feel safe.

Answered: 13 Skipped: 0

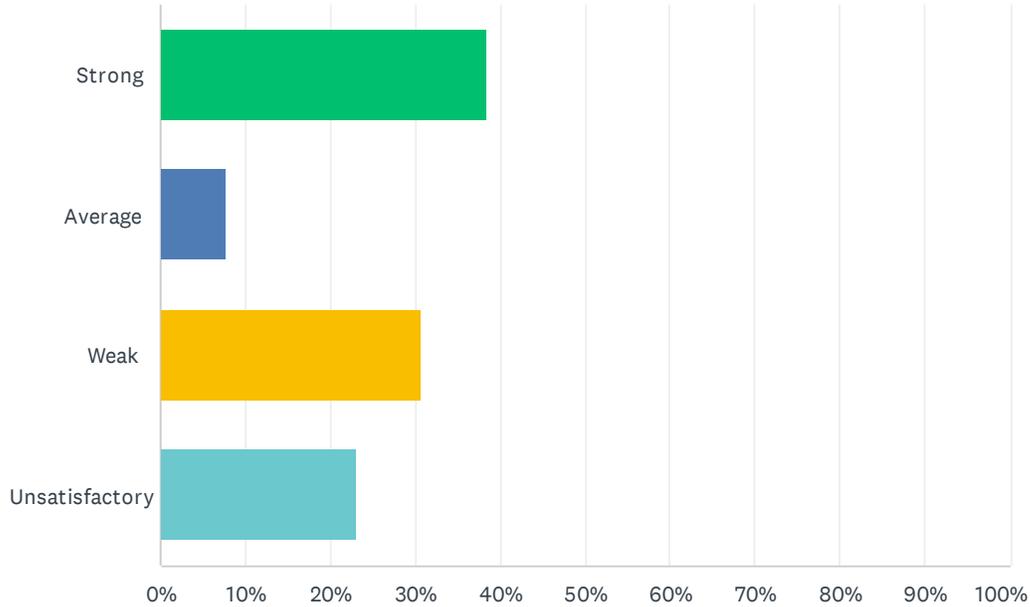


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	30.77% 4
Weak	38.46% 5
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENTS:	DATE
1	The students do not feel safe, there are kids that often come into my classroom at lunch to avoid getting found by other kids. The kids that walk home are often afraid of getting jumped and beat up.	
2	Admin and the district could be doing more to make Curran a safer school. Staff was told in August that we have the highest number of referrals and suspensions. The number of student fights should be taken far more seriously by the district - little is done in the way of preventing/detering.	
3	Simple corrections, by staff, are met with students' highly aggressive and argumentative behaviors.	
4	We have students that run the school. I have seen a sub send out some students for yelling in the subs face. That sub was let go and nothing happened to the students.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 13 Skipped: 0

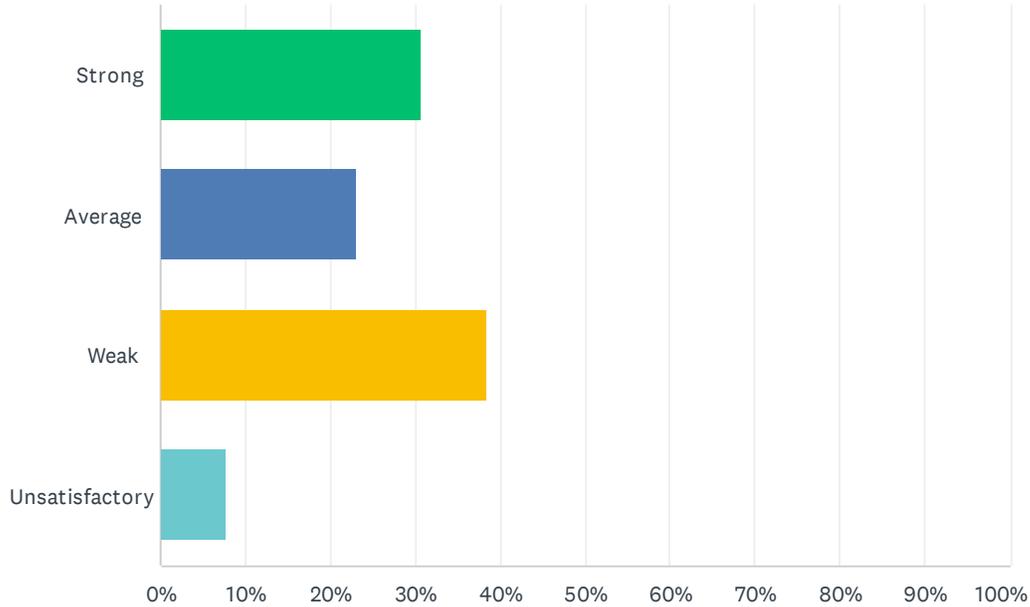


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	7.69% 1
Weak	30.77% 4
Unsatisfactory	23.08% 3
TOTAL	13

#	COMMENTS:	DATE
1	This is a black box for me, I do not know what the administration does with the kids for discipline.	
2	Students often receive little to no disciplinary actions even when students are physically aggressive toward staff.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 13 Skipped: 0

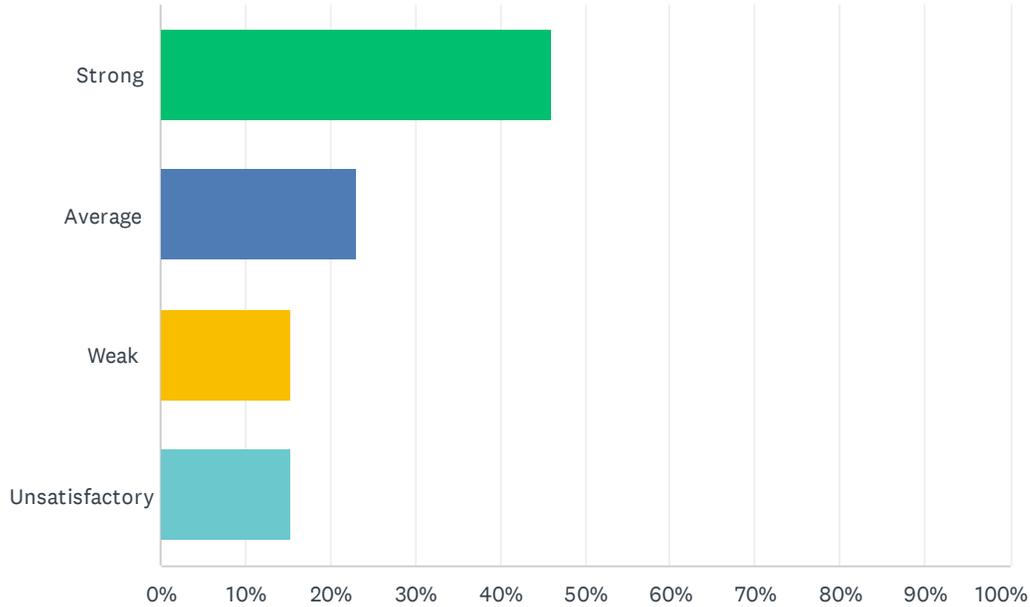


ANSWER CHOICES	RESPONSES
Strong	30.77% 4
Average	23.08% 3
Weak	38.46% 5
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENTS:	DATE
1	Yes, we have frequent visits from Mrs. Fox who is very helpful.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

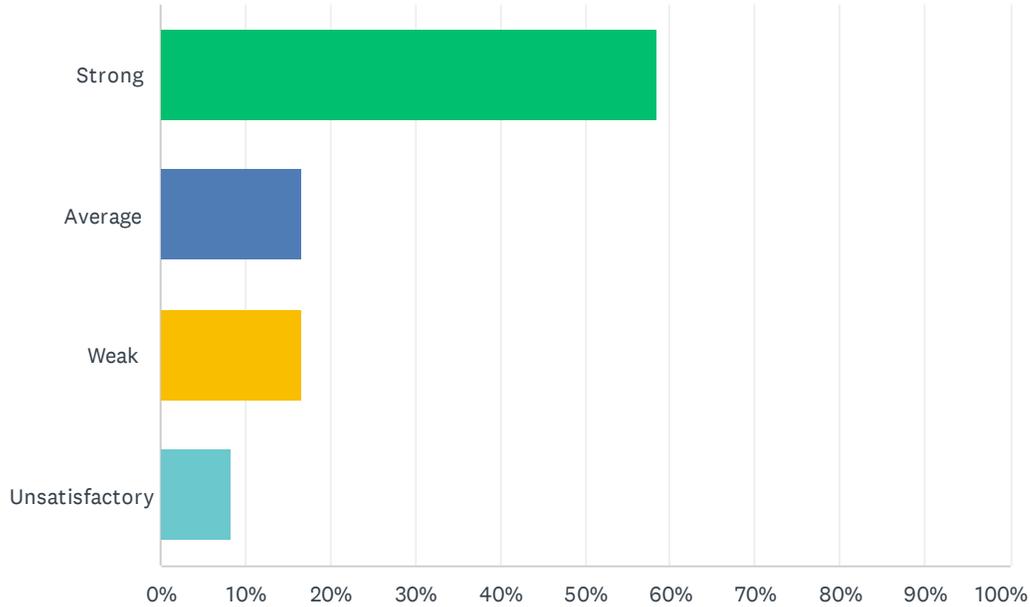


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	23.08%	3
Weak	15.38%	2
Unsatisfactory	15.38%	2
TOTAL		13

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 1

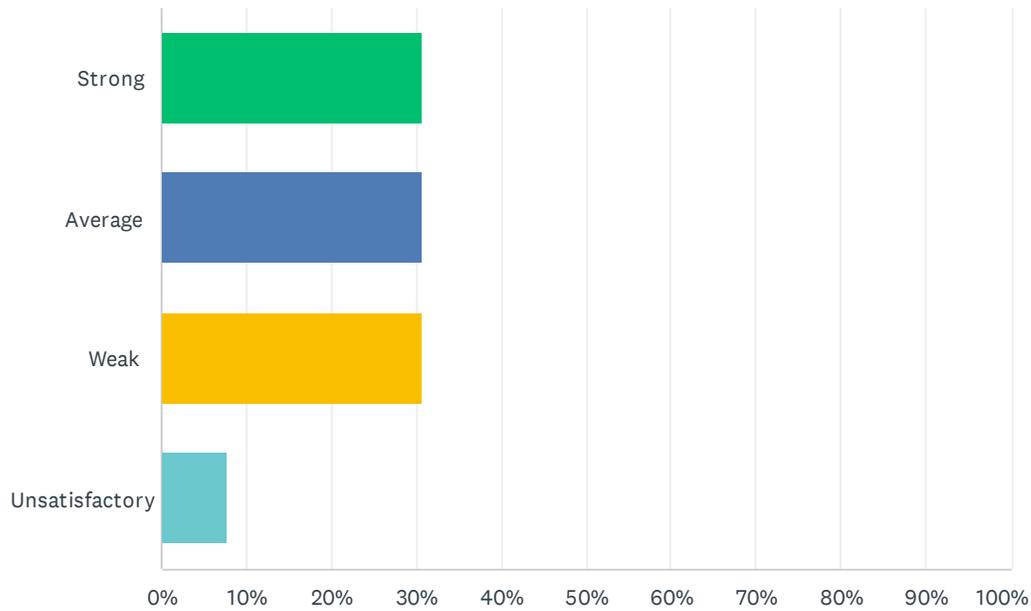


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	16.67%	2
Weak	16.67%	2
Unsatisfactory	8.33%	1
TOTAL		12

#	COMMENTS:
1	Again, I have written referrals and checked back several days later to find that no administrative action has been taken. Colleagues have expressed that they do not take the time to write referrals because they do not see action taken.

Q29 My site has a positive atmosphere.

Answered: 13 Skipped: 0

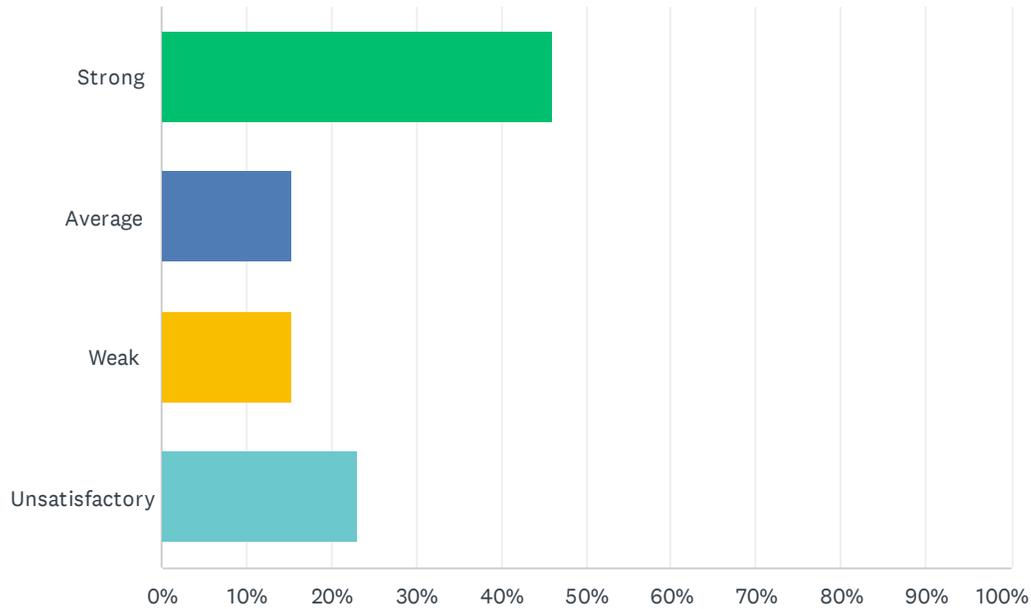


ANSWER CHOICES	RESPONSES
Strong	30.77% 4
Average	30.77% 4
Weak	30.77% 4
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENTS:
1	Yes I believe overall the outlook here is positive.
2	NO
3	Things have improved somewhat since the beginning of the year when student fights were rampant. I still feel strongly that our campus is in need of an opportunity class. Teachers should be included in Tier I/II meetings in order to give our input on our students with the highest needs. Currently teachers have ZERO input. Curran has so many fabulous students and teachers. However, we definitely have challenges that other middle schools in the district do not have and carrying on as though we do not have these challenges is a huge mistake.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 0

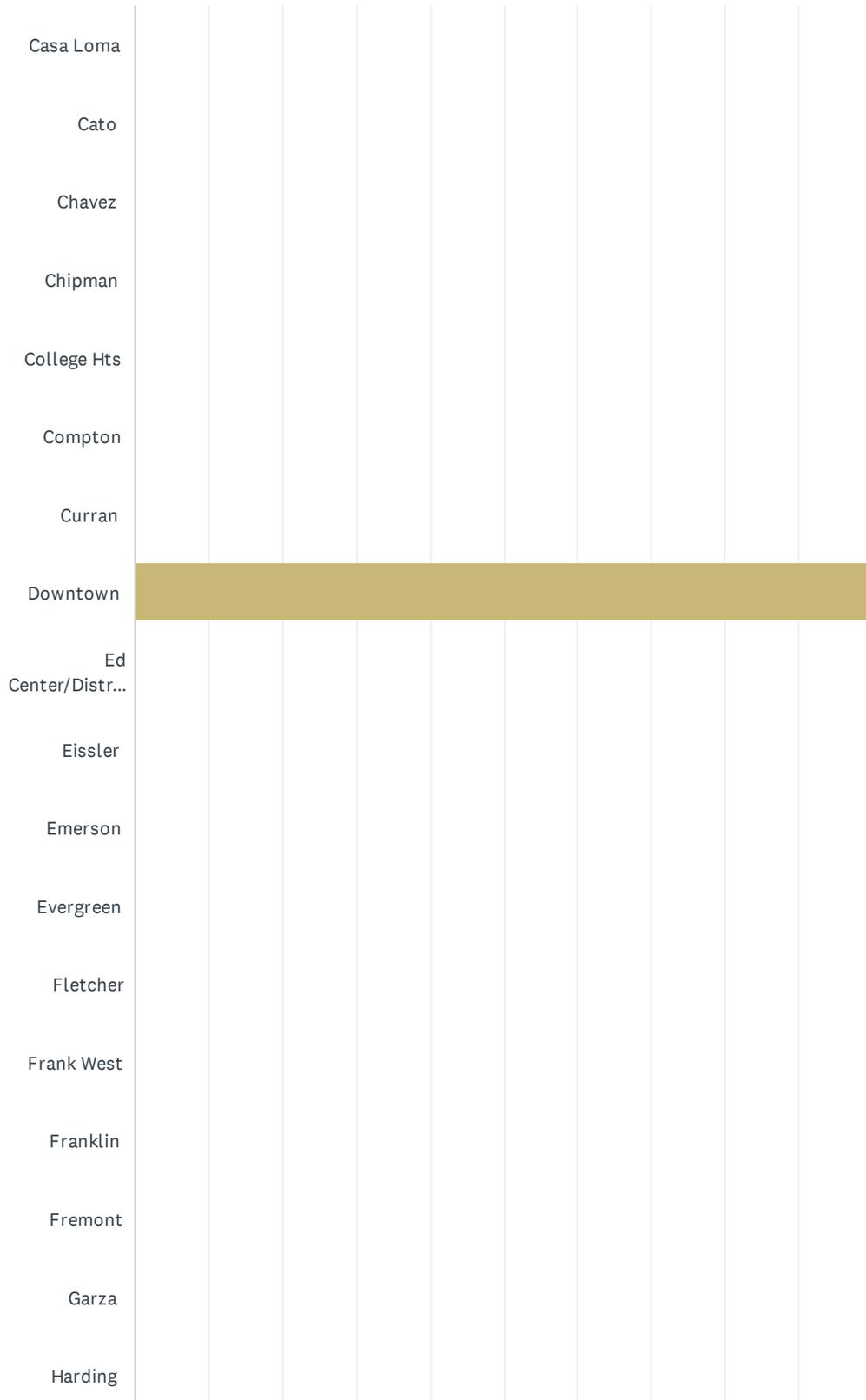


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	15.38%	2
Weak	15.38%	2
Unsatisfactory	23.08%	3
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

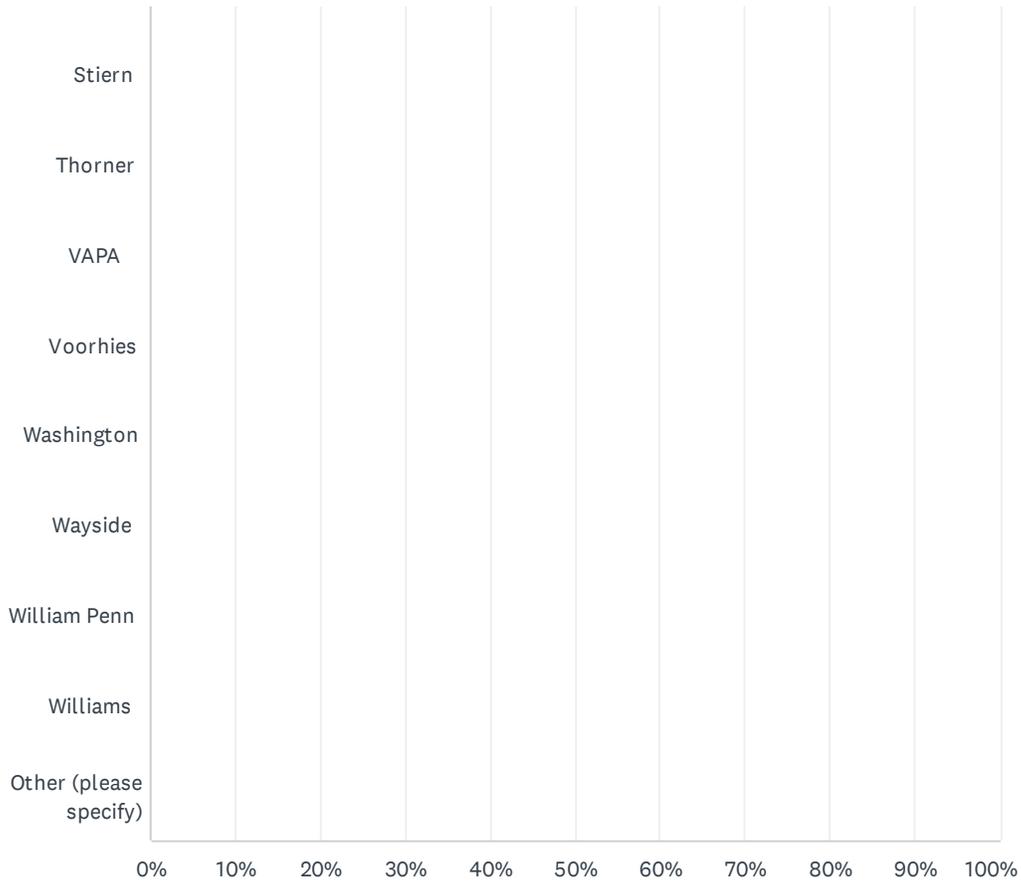
Answered: 10 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	100.00%	10
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	10.00%	1
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

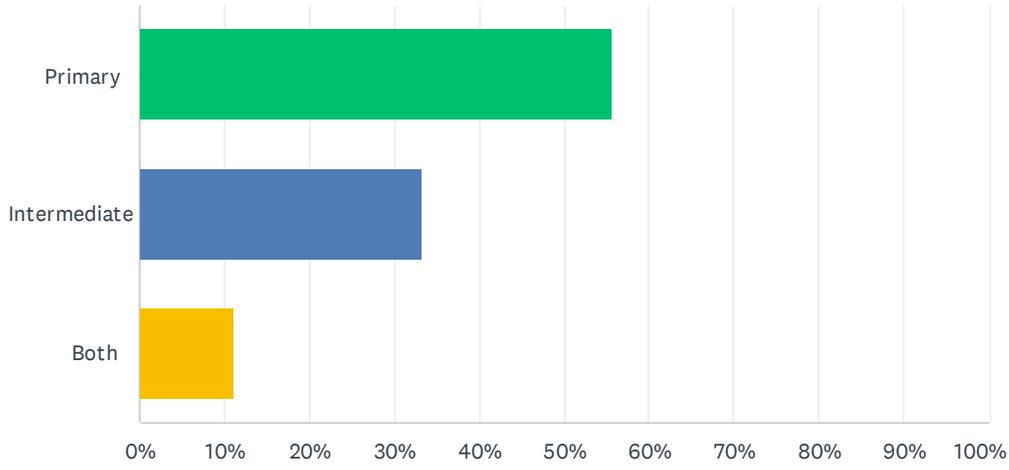
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

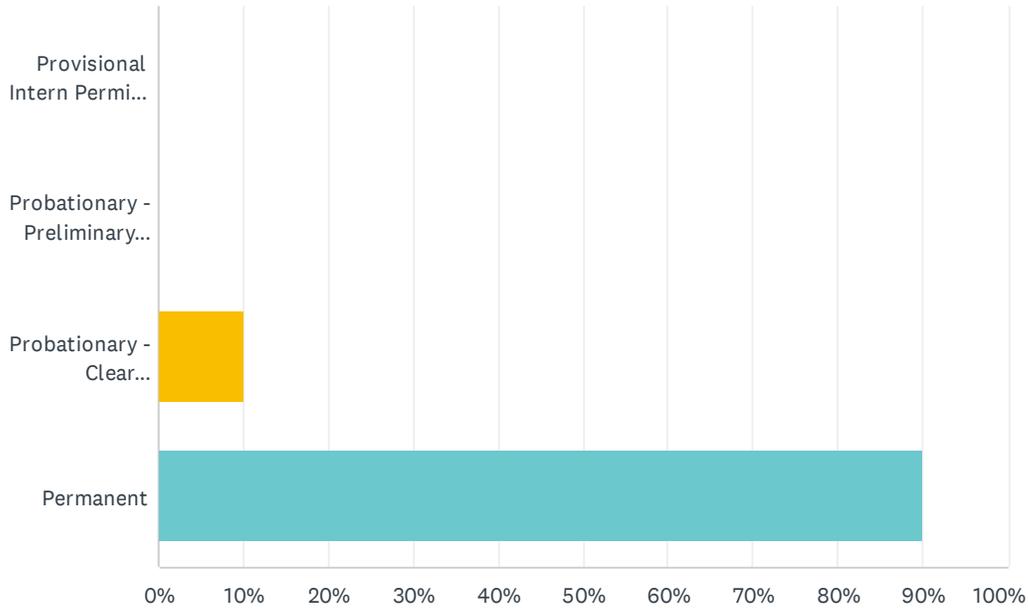
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	55.56% 5
Intermediate	33.33% 3
Both	11.11% 1
TOTAL	9

Q3 Experience

Answered: 10 Skipped: 0

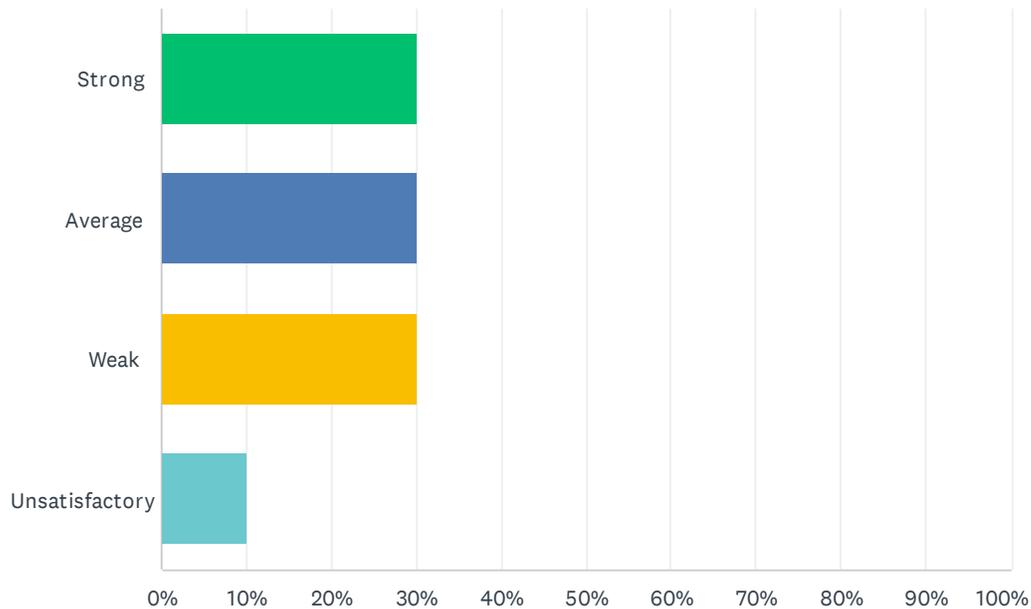


ANSWER CHOICES	RESPONSES
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00% 0
Probationary - Preliminary Credential	0.00% 0
Probationary - Clear Credential	10.00% 1
Permanent	90.00% 9
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

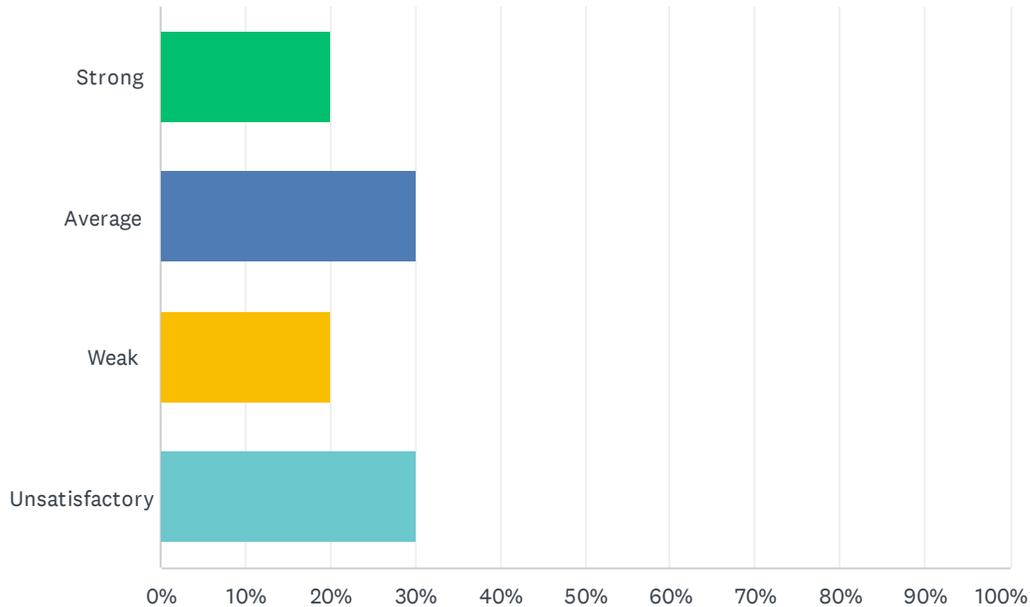


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	30.00%	3
Weak	30.00%	3
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENTS:	DATE
1	This year began poorly with the principal refusing to allow parent to know who their child's teacher would be. We have a strong community of support, and many parents expressed dismay that they could not make personalized welcome gifts for their teacher, or fulfill amazon wish lists. A common issue with this principal is running the school in a manner that does not recognize the community which it serves.	
2	Admin has an attitude of not trying to acclimate to the needs of staff, is dictatorial towards parent needs and has a weak presence on site. Admin does not have our backs.	
3	Only cares about herself.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

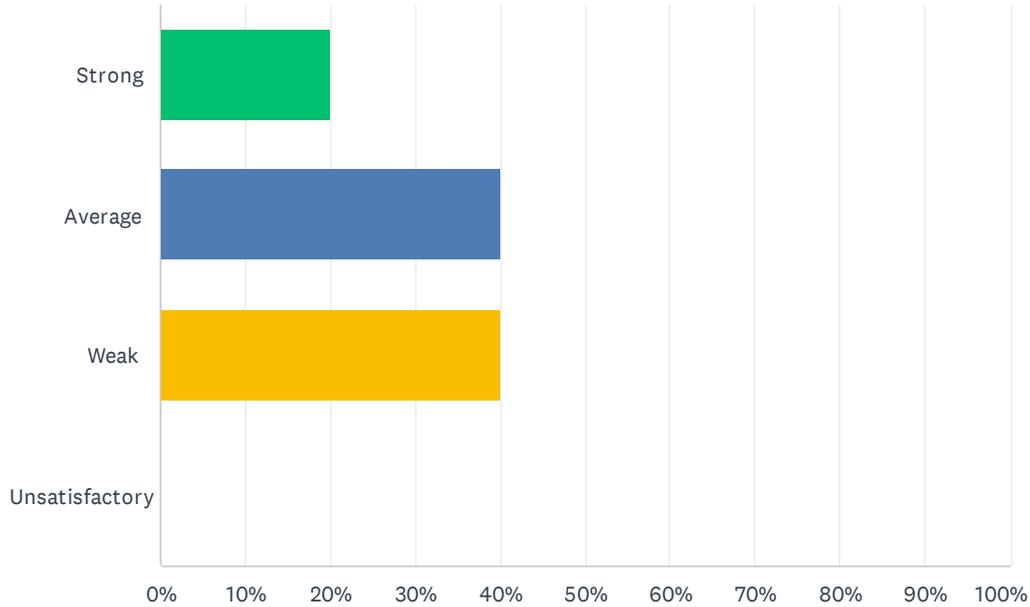


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	30.00% 3
TOTAL	10

#	COMMENT	DATE
1	The administrator seems to blow off concerns. If she doesn't to worry about them, they are not a true concern.	
2	In terms of the district's philosophy, I would say she is average. However, if I was to judge in terms of what an administrator should be, it would be weak.	
3	Different rules for different people. Literally this admin has adopted the movie "Mean Girls" as a theme. On Wednesdays we wear pink. Seriously, why would you do that? What type of example are you trying to set?	
4	Admin is quick to use staff to their needs with little regard to being reciprocal.	
5	She is a bully and has favorites.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

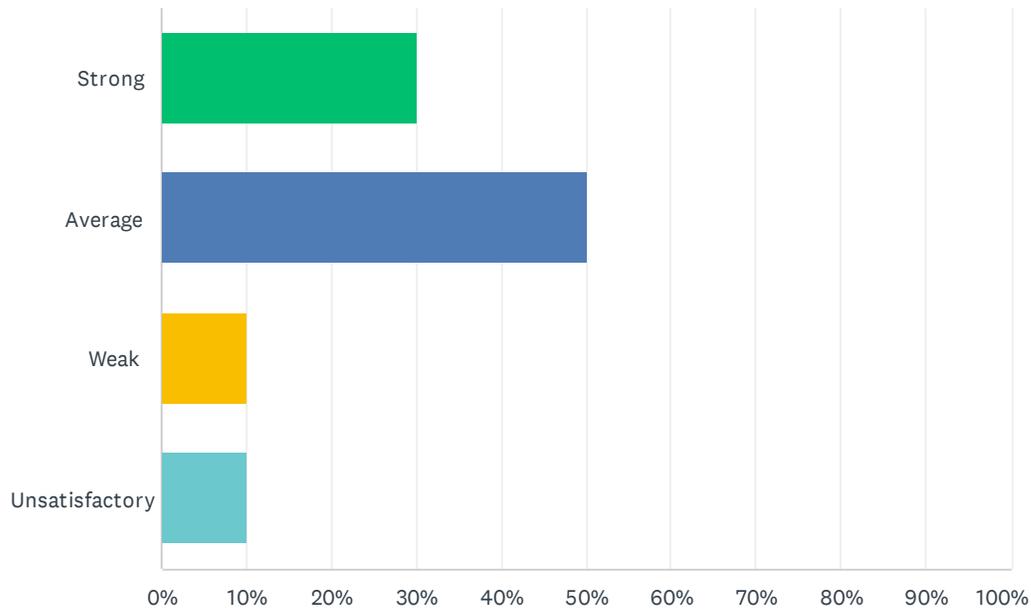


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	40.00% 4
Weak	40.00% 4
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	Feedback is general and non-specific.	
2	Rarely have classroom visits, sometimes there is feedback, and when she does come through, she will interact with students in an unproductive manner.	
3	Admin has little if any practical comments.	
4	She comes in and talks it up with kids and gives hugs and takes pictures. She is far from disruptive.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

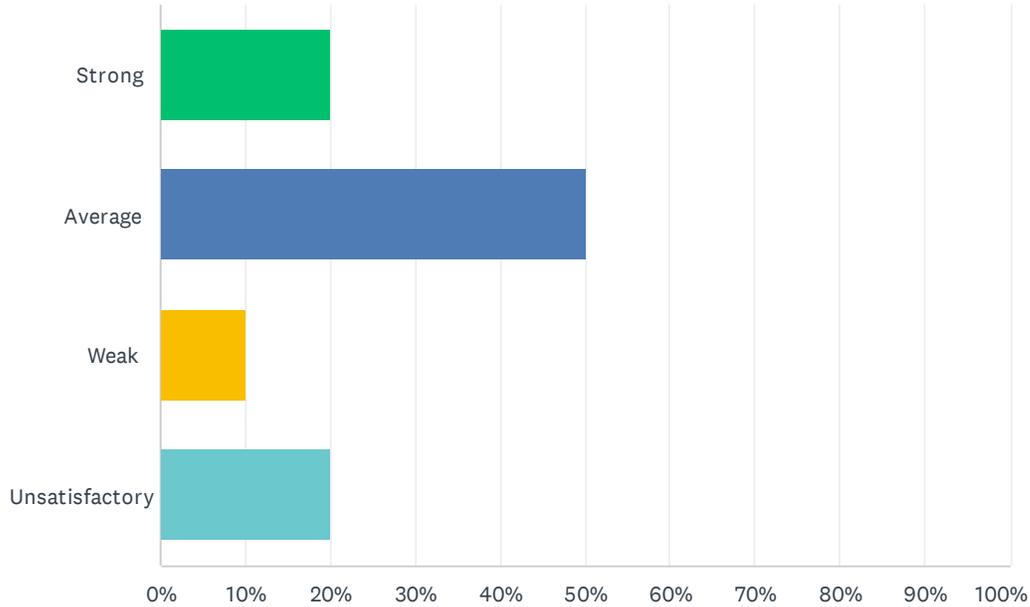


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

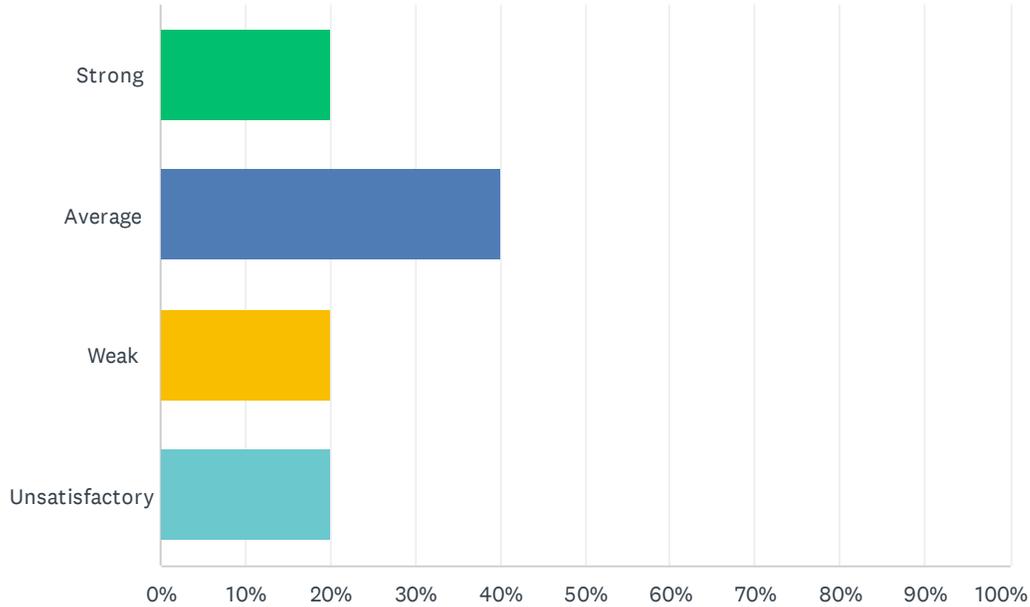


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	It appears the AC does many of the jobs she should be doing.	
2	I am not sure what the role of the APL is besides a personal assistant to the principal or to make my job more complicated.	
3	Admin uses AC positin as an extra secretary, not offering coaching, brainstorming, or help.	
4	Extra duties (outside of their areas of responsibility) are placed on a few staff members instead of that responsibility being taken by admin.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

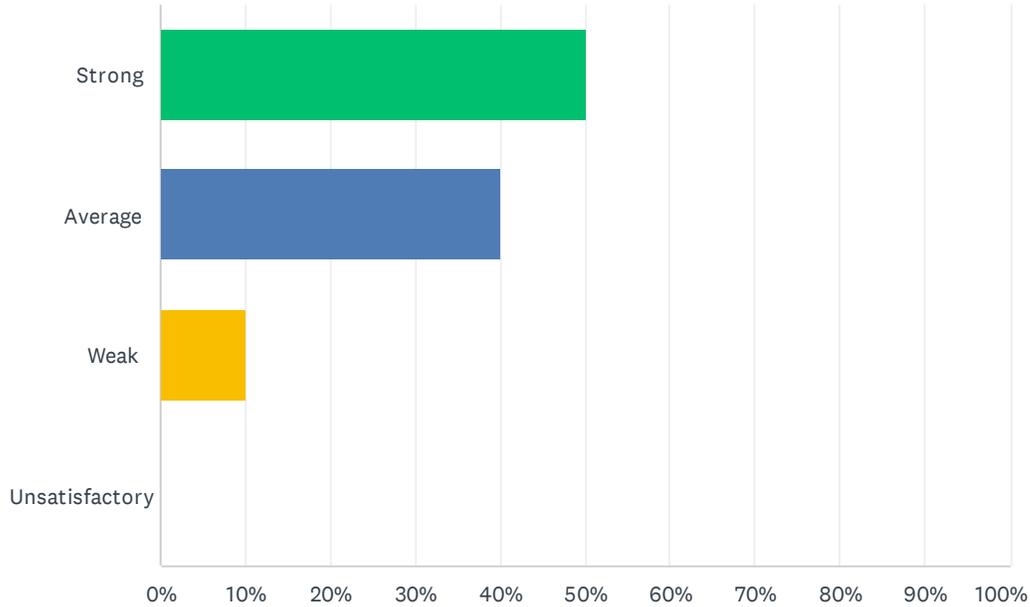


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENTS:	DATE
1	Communication is poor.	
2	Staff and parents often bring in complaints regarding admin not adhering to contract language. Specifically, staff not being allowed to use sick time in partial day (this only changed after numerous reports and complaints to district office).	
3	She is unapproachable.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

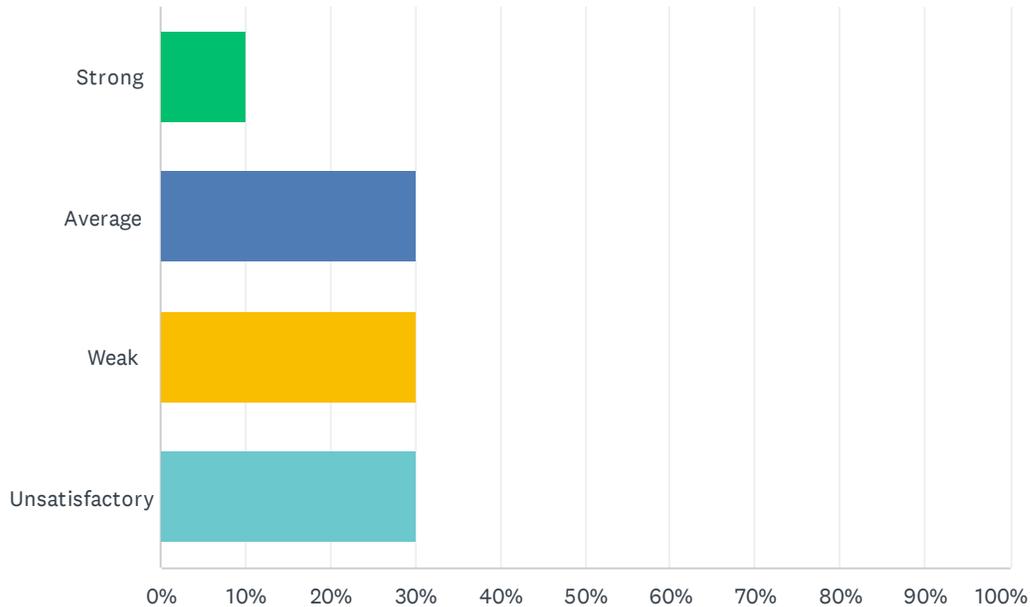


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Admin has no "plan" to solve student/parent/staff complaints on an individual basis. Admin resorts to making new broad spectrum rules that overburden everyone.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

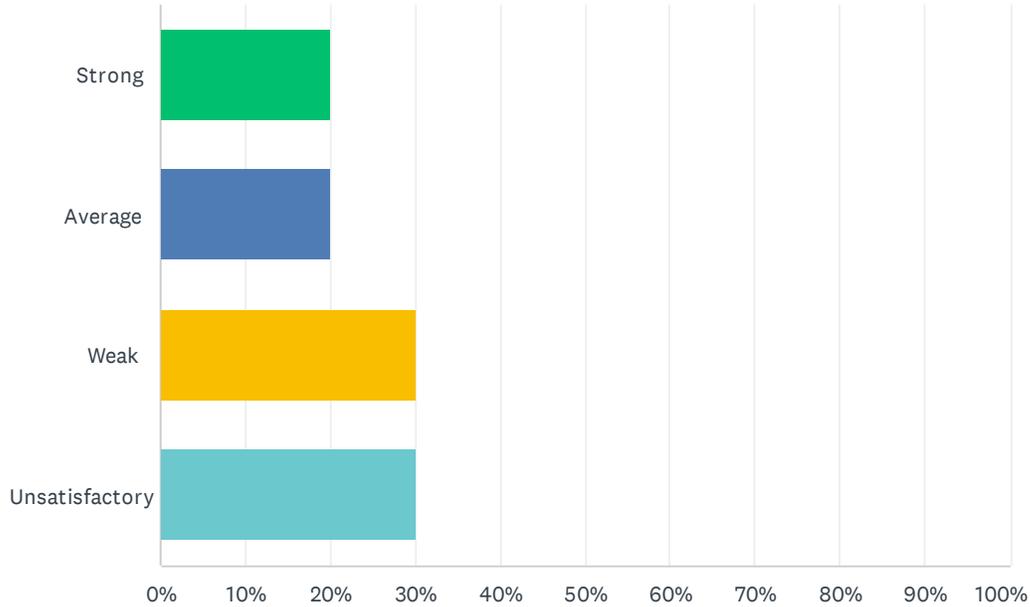


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	30.00% 3
TOTAL	10

#	COMMENT	DATE
1	Like most BCSD principals she has her favorites. That seems to be the teachers that follows her suggestions even if those are not research-based.	
2	We have a mean girl mentality and it starts at the top. No administrator should state we wear pink on Wednesdays proudly but that is where we are.	
3	Strong preferential treatment is shown towards certain staff. It is not even veiled and has created a hostile work environment. Many staff members feel sad and depressed that there is such uneven treatment.	
4	There is a definitely different treatment.	
5	Extra duties (outside of their areas of responsibility) are placed on a few staff members instead of that responsibility being taken by admin.	
6	NOT AT ALL. She has her people she likes and then there are those people she hates and it's obvious who they are. It's a hostile environment.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

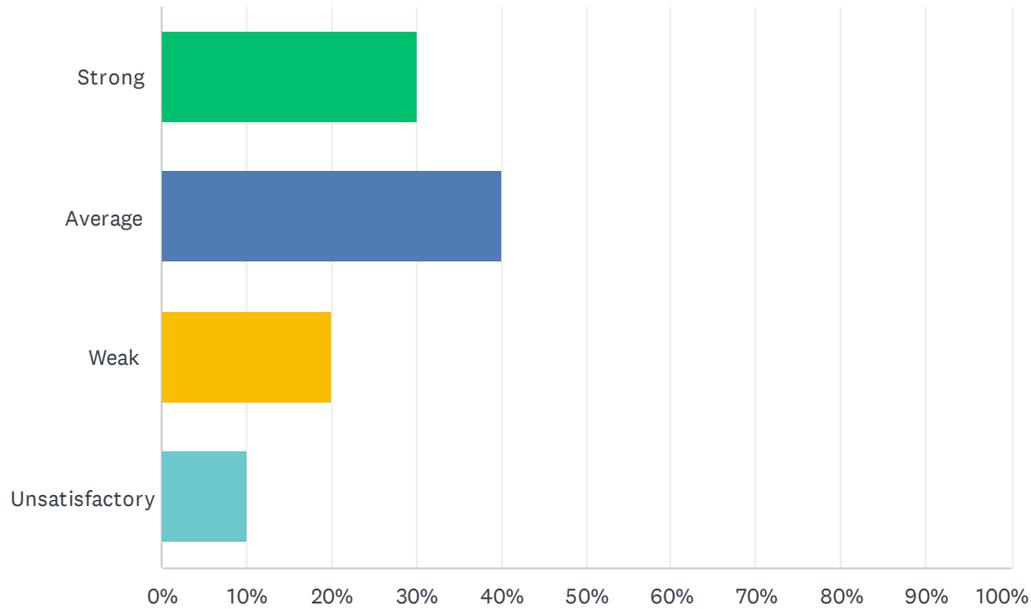


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	30.00% 3
TOTAL	10

#	COMMENT	DATE
1	I feel as if I am being set up to fail. We are implementing programs not based upon proven results but on what is familiar. Since she has taken over, our test scores have declined and she will not own it. Success is planned for and when we do not have the time to plan, failure results.	
2	I can't sleep at night because of the administration (principal, AC, and secretary. They are the Mean Girls.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

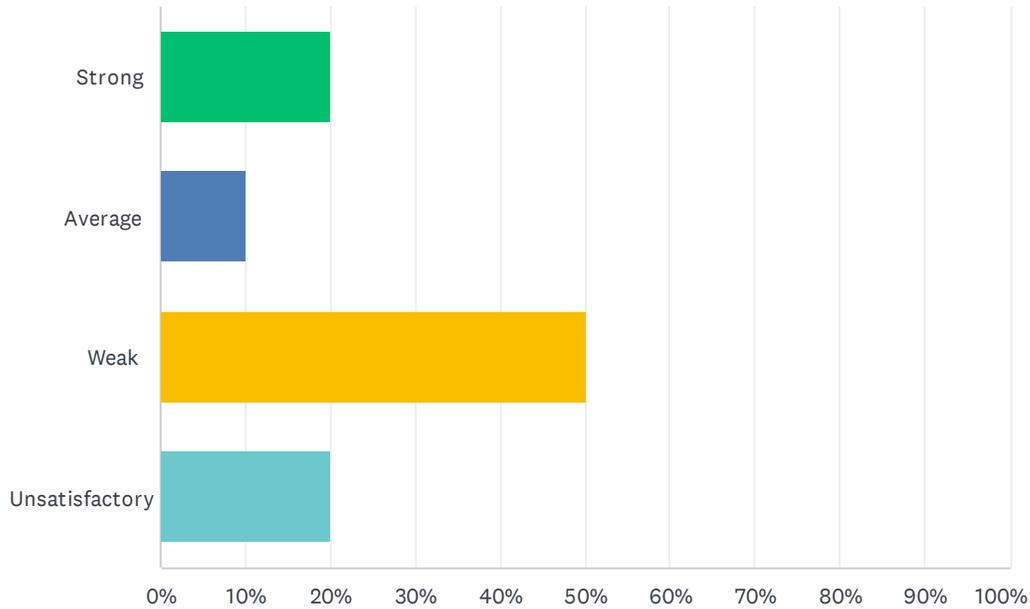


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	My complaint is we have to many places to look to find information. An email and Outlook calendar is all we need.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

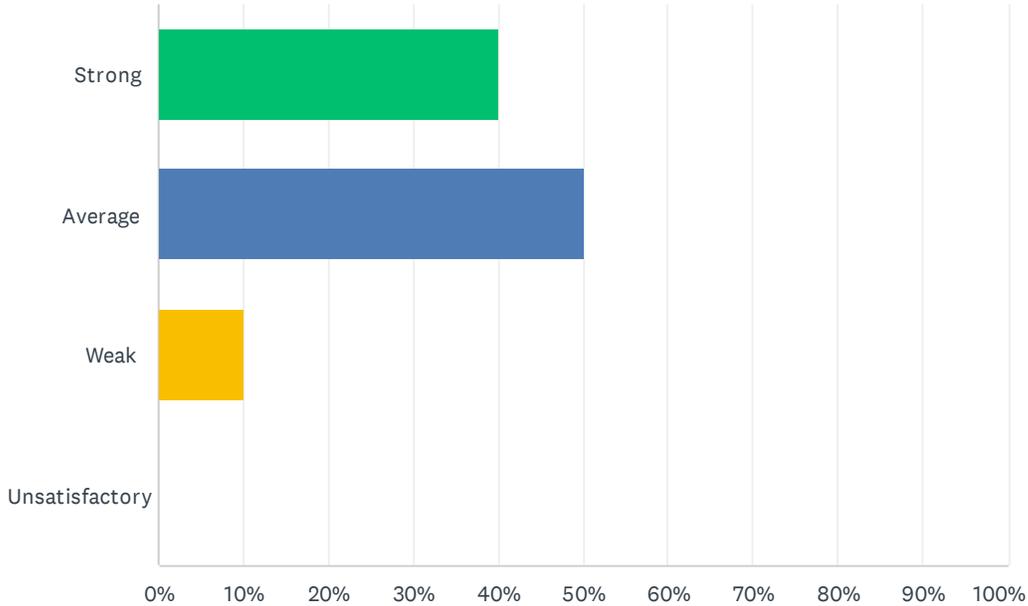


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	10.00% 1
Weak	50.00% 5
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT:	DATE
1	With our previous administrator, we could get our own supplies, now we have to put in requests. Sometimes this takes days, even for tissue!	
2	We do not have a positive working environment.	
3	Extra duties (outside of their areas of responsibility) are placed on a few staff members instead of that responsibility being taken by admin.	
4	Hostile hostile hostile!!	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0

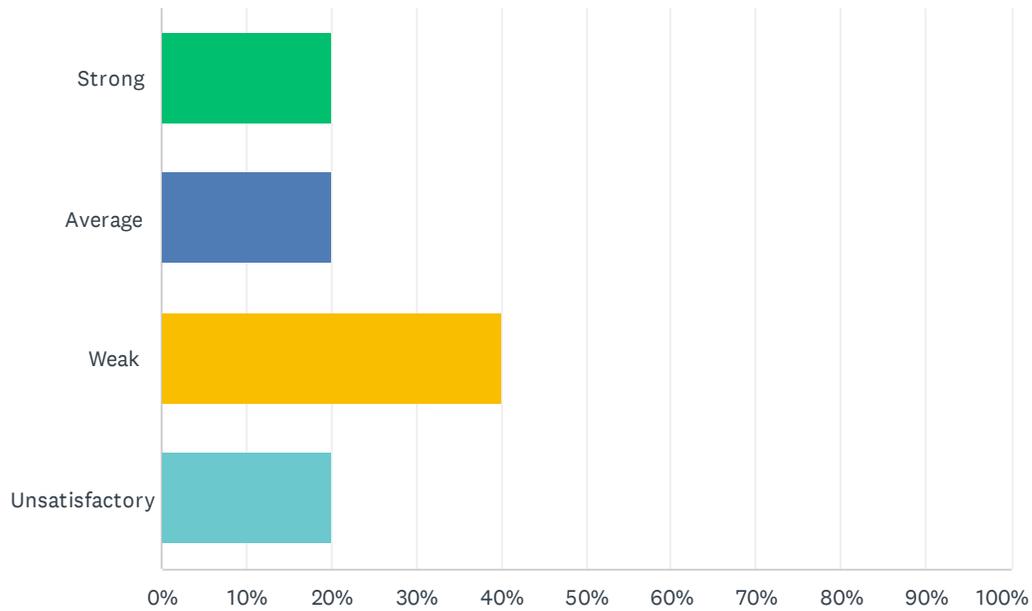


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

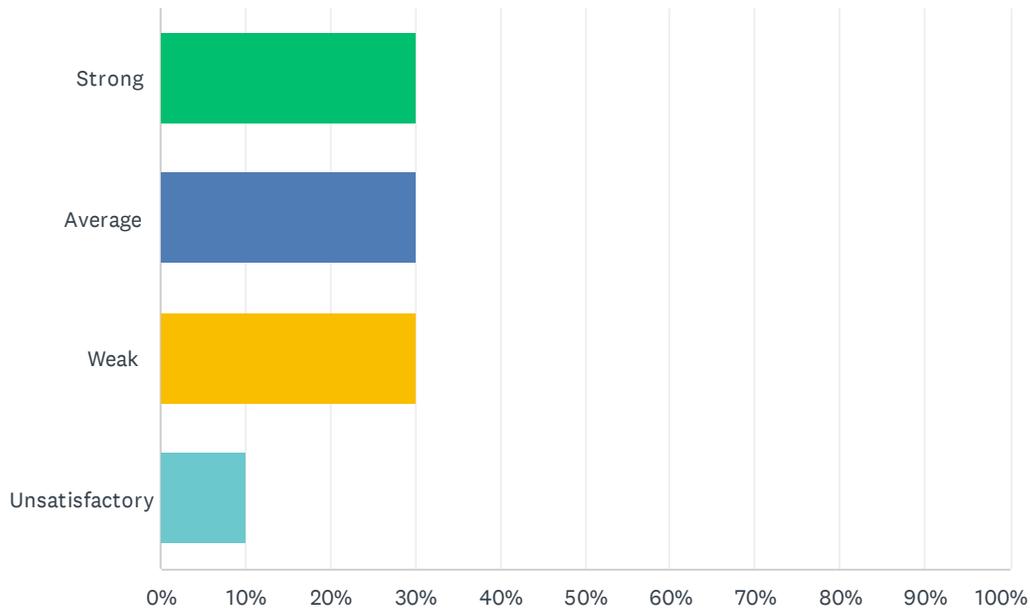
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	20.00% 2
Weak	40.00% 4
Unsatisfactory	20.00% 2
TOTAL	10

Q17 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

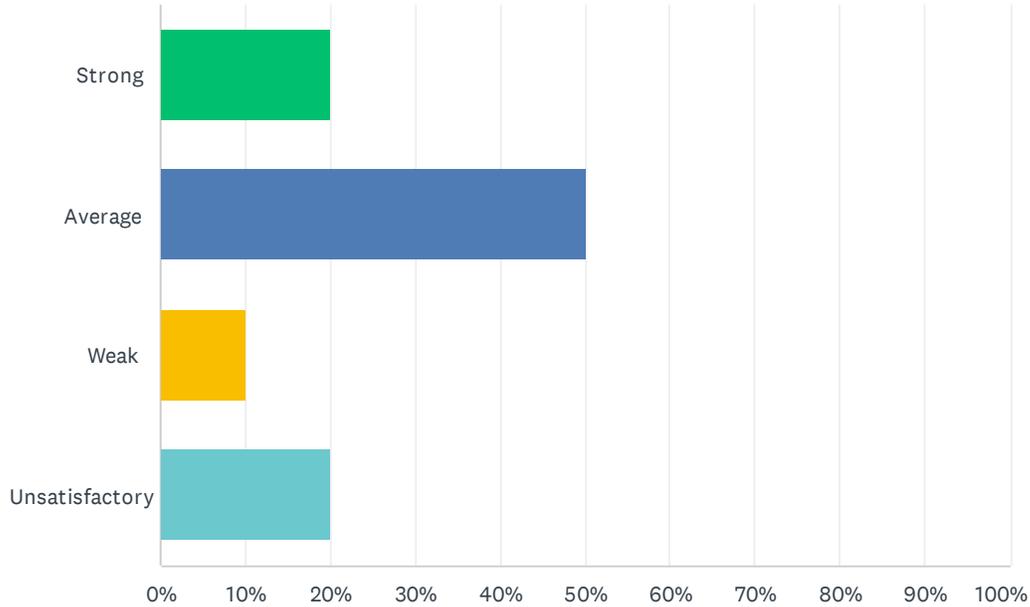


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Late Starts are a waste. I would prefer to look over data or to vertically plan.	
2	We are involved in the same PD year after year. It is not productive. The staff expresses concerns and are treated as if opinions do not matter. We are tired of it.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 0

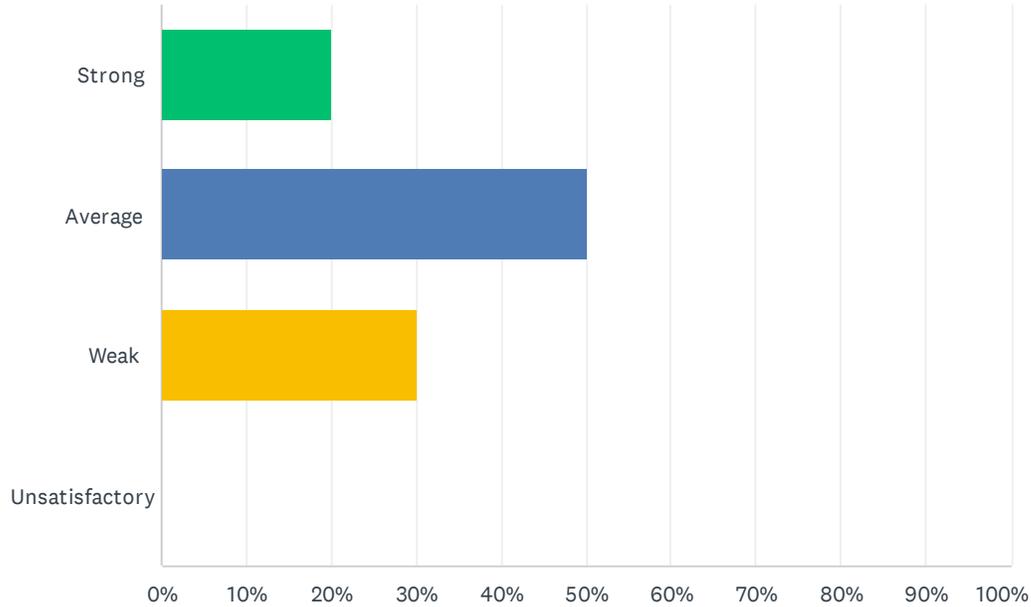


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	Meetings occur during our prep time.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

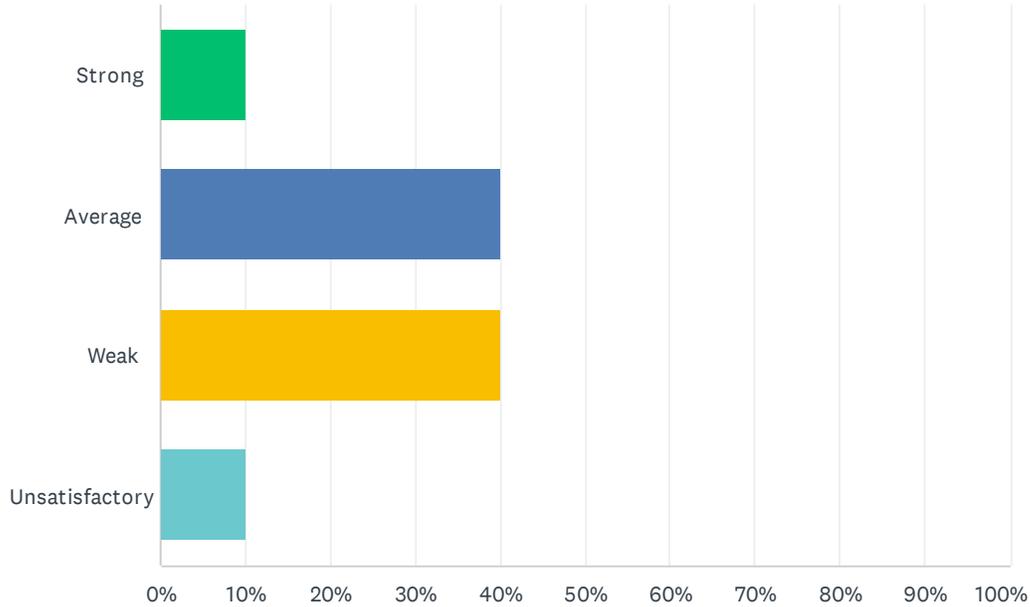


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0

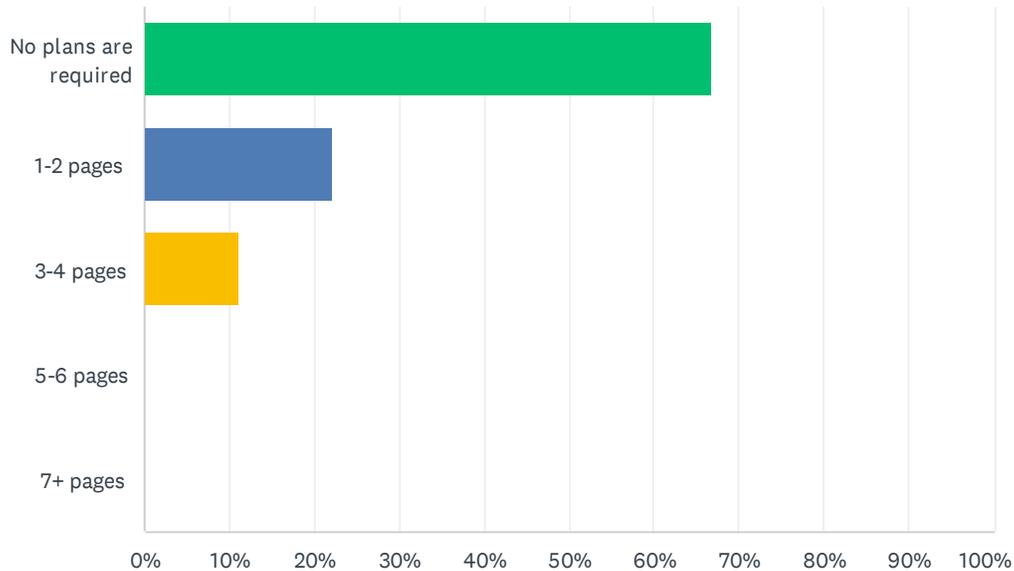


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	40.00% 4
Weak	40.00% 4
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT:	DATE
1	No. This would be a good use for an occasional PLC time, but there is very little leeway allowed.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 1

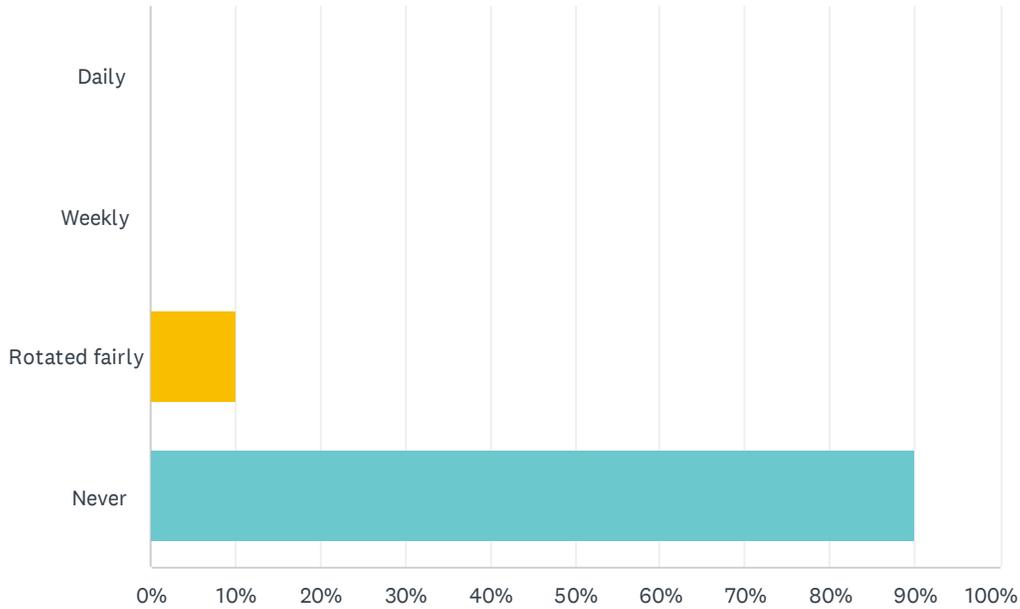


ANSWER CHOICES	RESPONSES	
No plans are required	66.67%	6
1-2 pages	22.22%	2
3-4 pages	11.11%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	This is a rare strong point for this year. With a strong veteran staff, and a population that rarely changes, routines are already in place. Writing them out in detail is a mundane task that wastes time. Many teachers on this campus prefer a matrix of over arching standards, and then adjusting as necessary. Last year there was an expectation of lesson plans in a shared drive. Teachers spent more time doing tedious tasks that took away from actual prepping and teaching. We think our test scores went down. I still don't recall seeing them. upper grade teachers blame this on poor admin.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 0

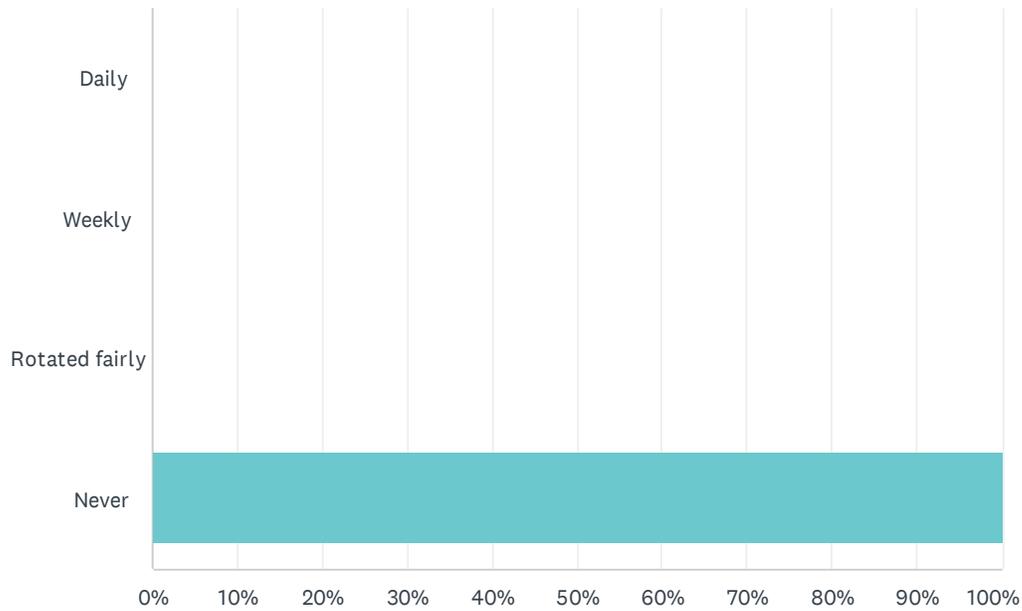


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	10.00% 1
Never	90.00% 9
TOTAL	10

#	COMMENT:	DATE
1	Again, a strong point. With the exception of rare emergencies, our time is protected from yard duty.	
2	No recess duty should be a district wide policy.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 0

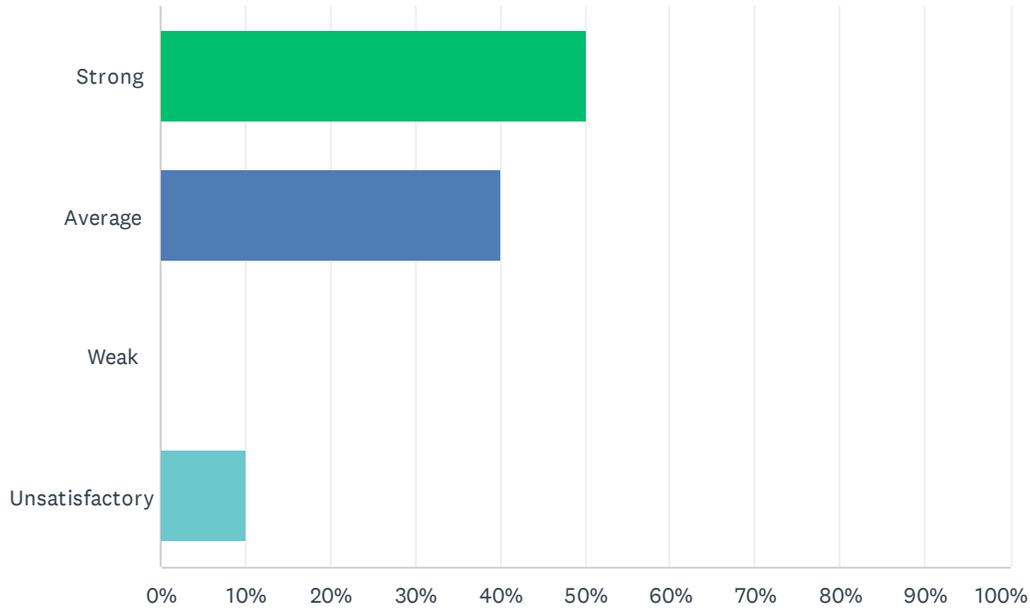


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 10
TOTAL	10

#	COMMENT:	DATE
1	We don't have busses.	
2	No arrival/dismissal duty should be a district wide policy.	

Q24 Staff and students feel safe.

Answered: 10 Skipped: 0

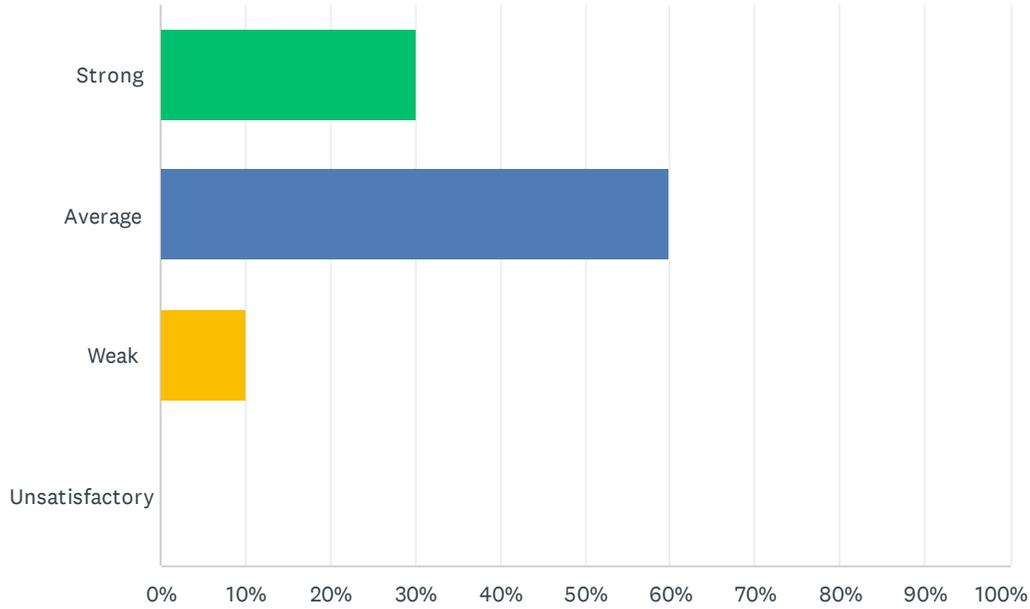


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:	DATE
1	Staff are wary of the principal and there is tension among staff because of "snitches".	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

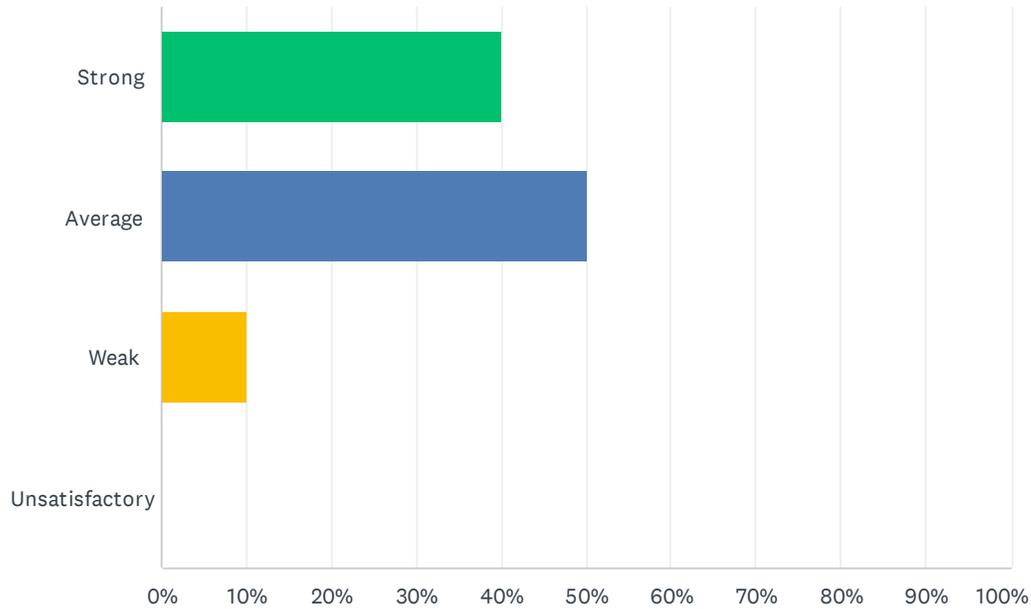


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	60.00% 6
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

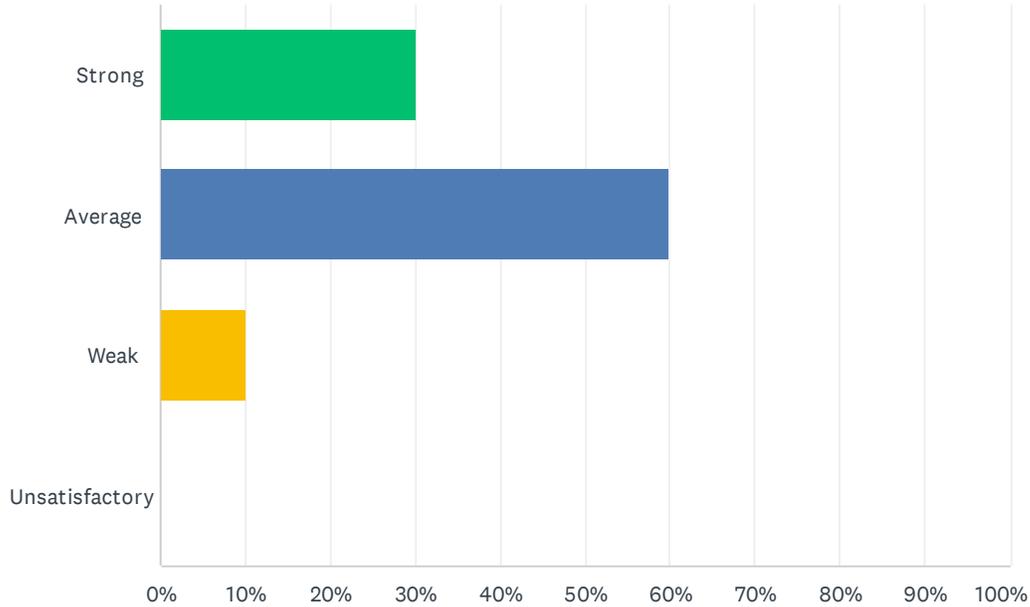


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	We have not been trained but as an experienced teacher, this is not my concern.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

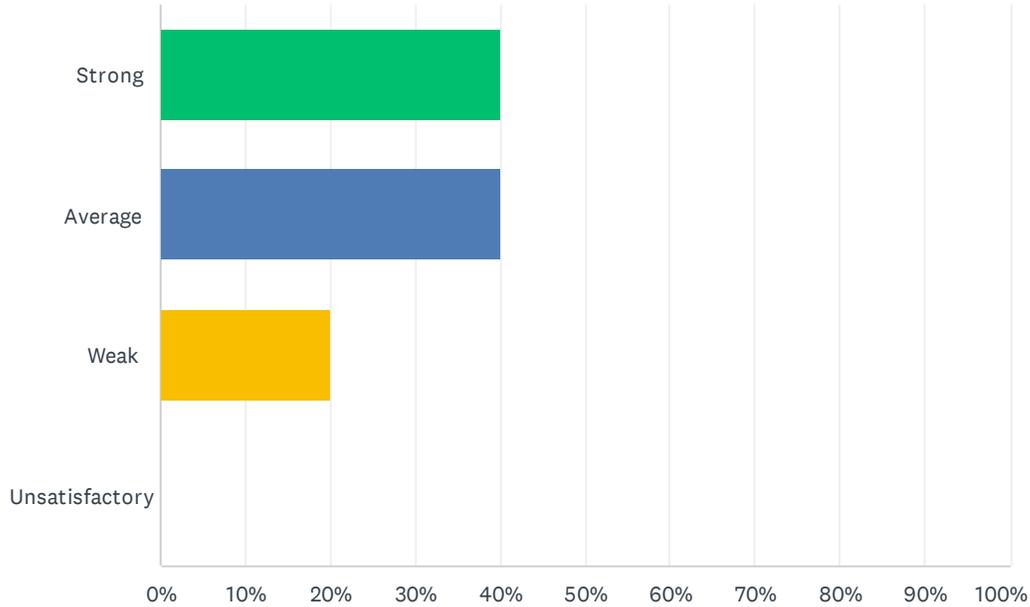


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	60.00% 6
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
1	Classrooms are as strong as their teachers. Admin does not implement behavioral programs that address real changes. Teachers have rooms flipped, students screaming at the teacher etc.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

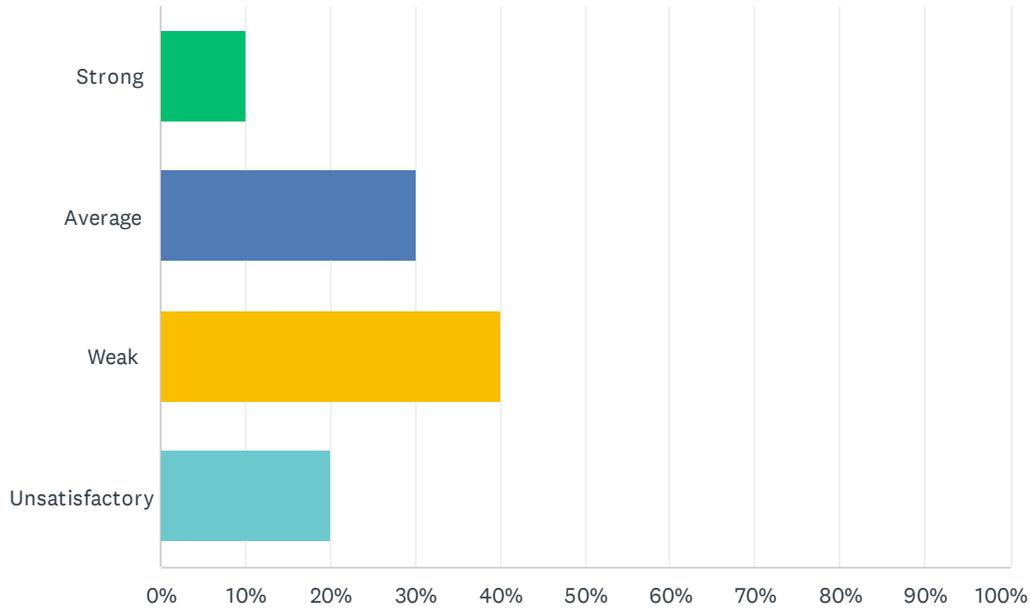


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:
1	Aeries is a weak program. We write stuff in there and it is not passed along. unless we verbally complain about a child, lots goes un addressed. If we do address and issue, the response always is...Did you give consequences? Sometimes we want admin to dole out consequences instead of making it seem like student misbehavior is a teacher issue.
2	Teachers are not valued or trusted here.

Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

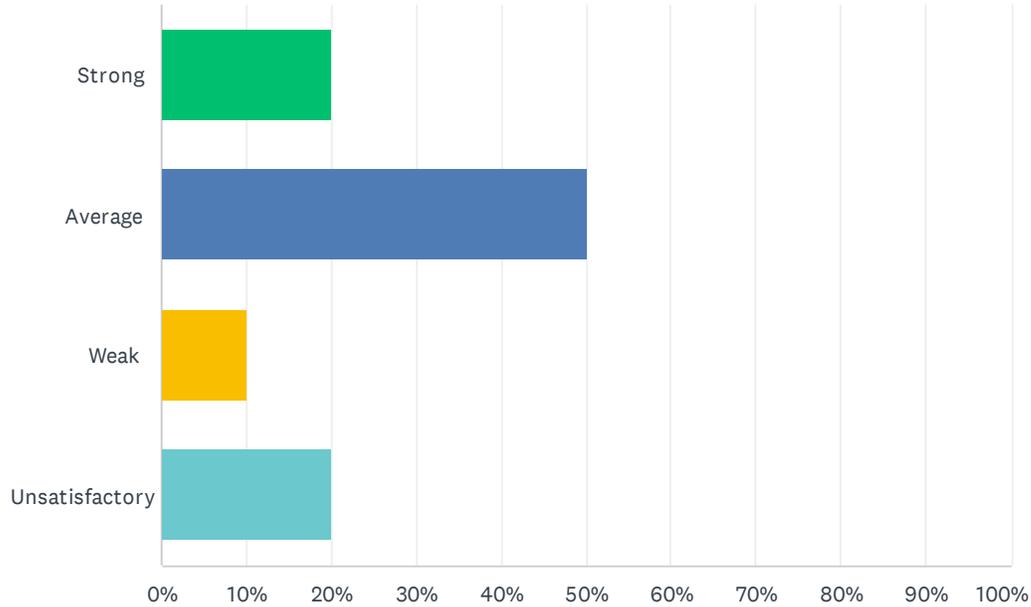


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	30.00% 3
Weak	40.00% 4
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENTS:
1	I will admit better than most but I think that is because of the helpful and engaged parents and smart students.
2	The moral is low and too many teachers have been counting down to retirement or considering leaving.
3	TOXIC. HOSTILE. MISERABLE. DEPRESSING.
4	Parents and teachers are not satisfied that this admin placement is a good fit. It seems too much for this admin.
5	Complete opposite. My site is the most toxic school in BCSD now. Admin has burned the community down to the ground and the spirits of great teachers.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

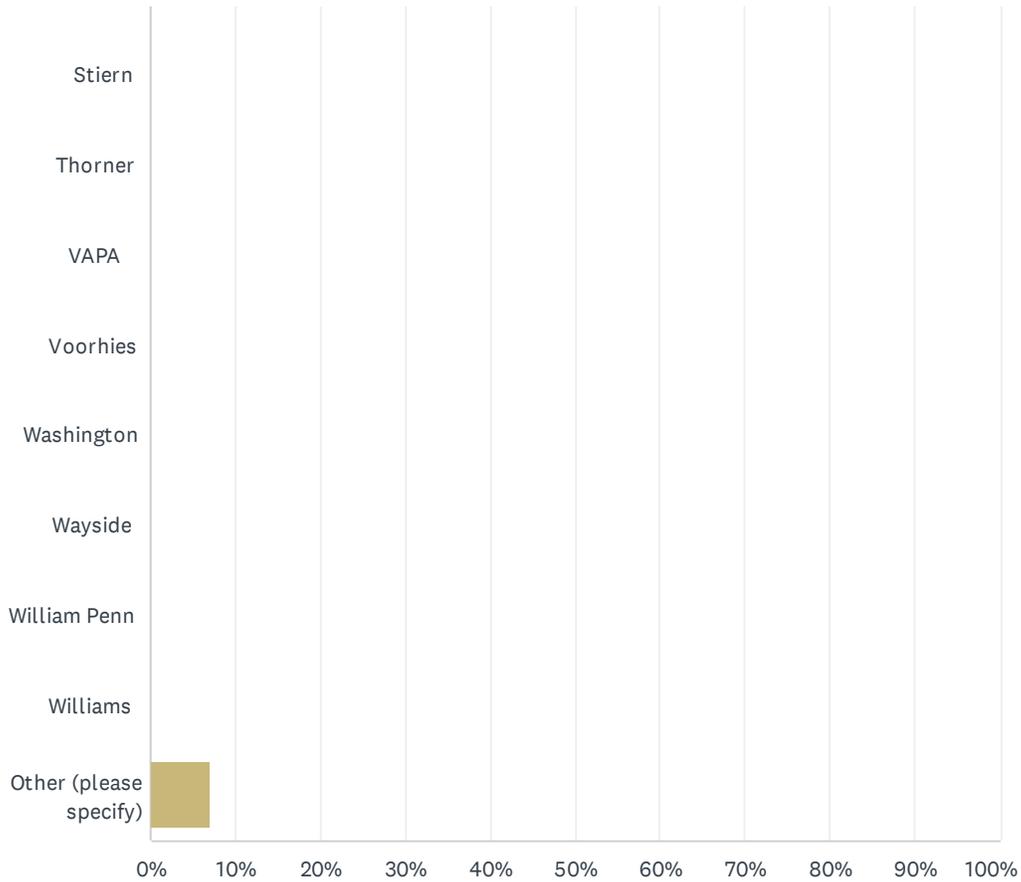
#	COMMENTS:
1	see above
2	NO. Not with this principal, It's a great staff, with good families, but it has changed for the worse under this principal and seems to be going on a rapid downhill decline.
3	Run. Run far far away!

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 14 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	100.00%	14
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

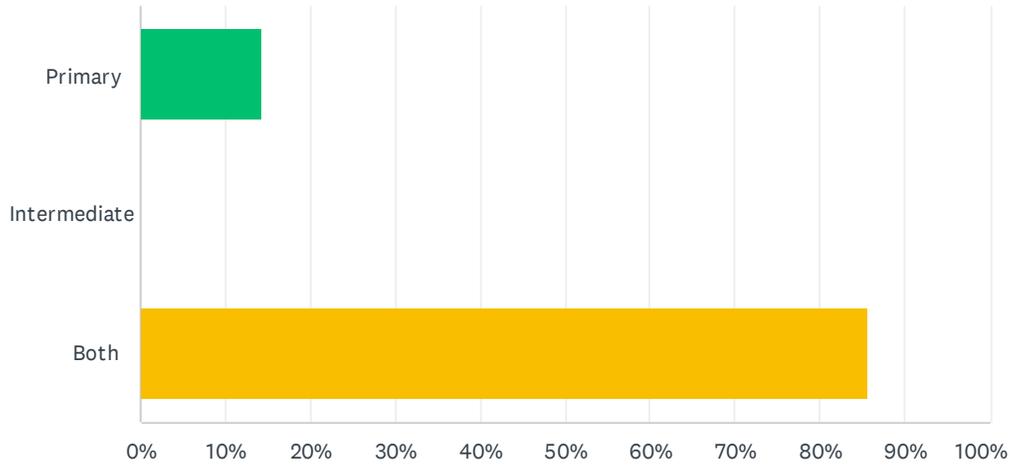
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	7.14%	1
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
1	Visual and Performing Arts	2/2/2024 2:55 PM

Q2 Instructional Grade Level or Support Services

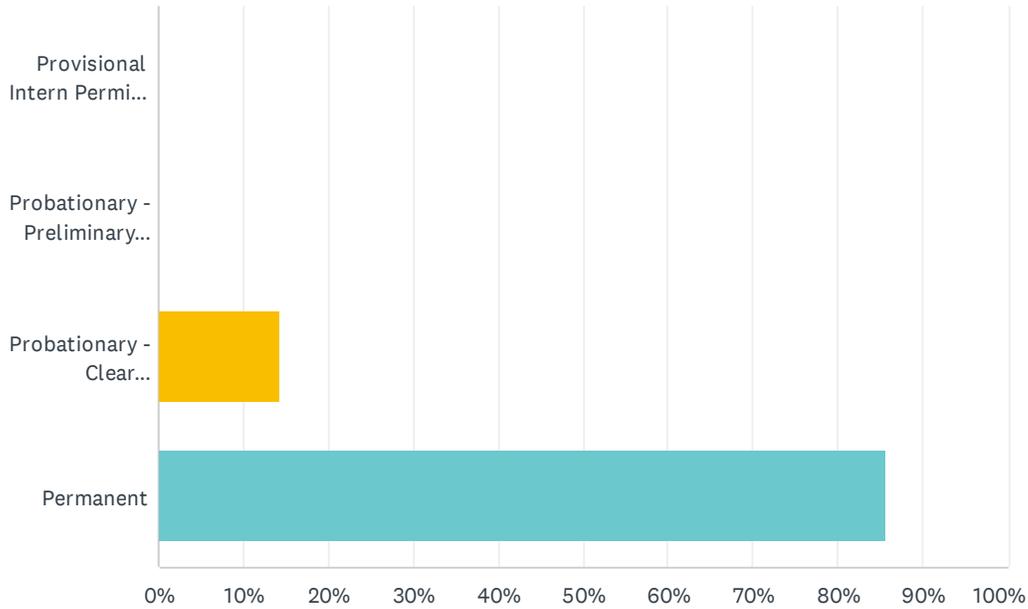
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	14.29% 2
Intermediate	0.00% 0
Both	85.71% 12
TOTAL	14

Q3 Experience

Answered: 14 Skipped: 0

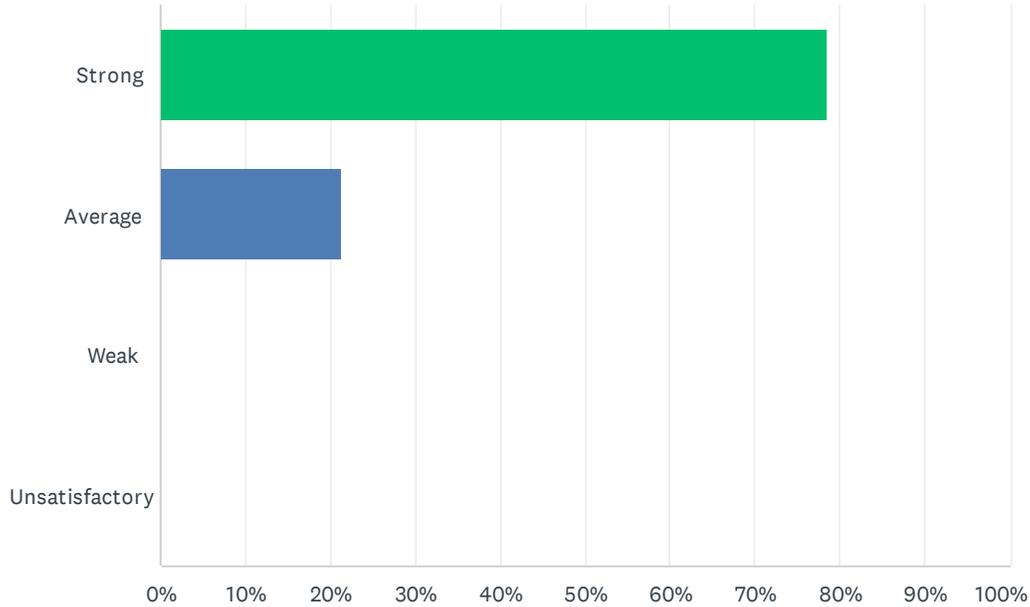


ANSWER CHOICES	RESPONSES
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00% 0
Probationary - Preliminary Credential	0.00% 0
Probationary - Clear Credential	14.29% 2
Permanent	85.71% 12
TOTAL	14

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

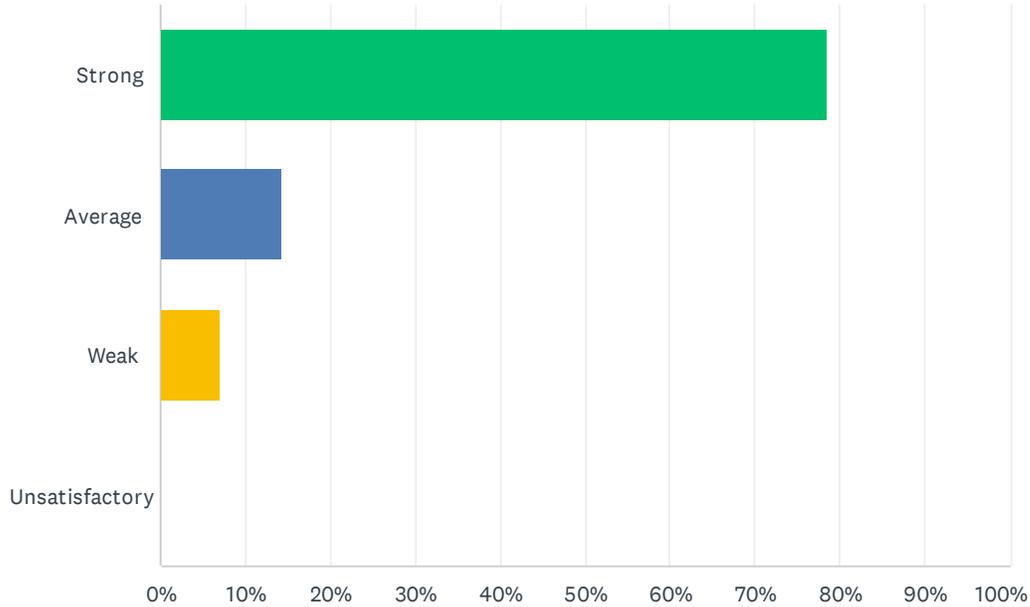


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	The administrator in my department puts students and staff needs as a priority, always referencing back to, "we do what's right for kids"	
2	Could be more direct to under performing staff	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

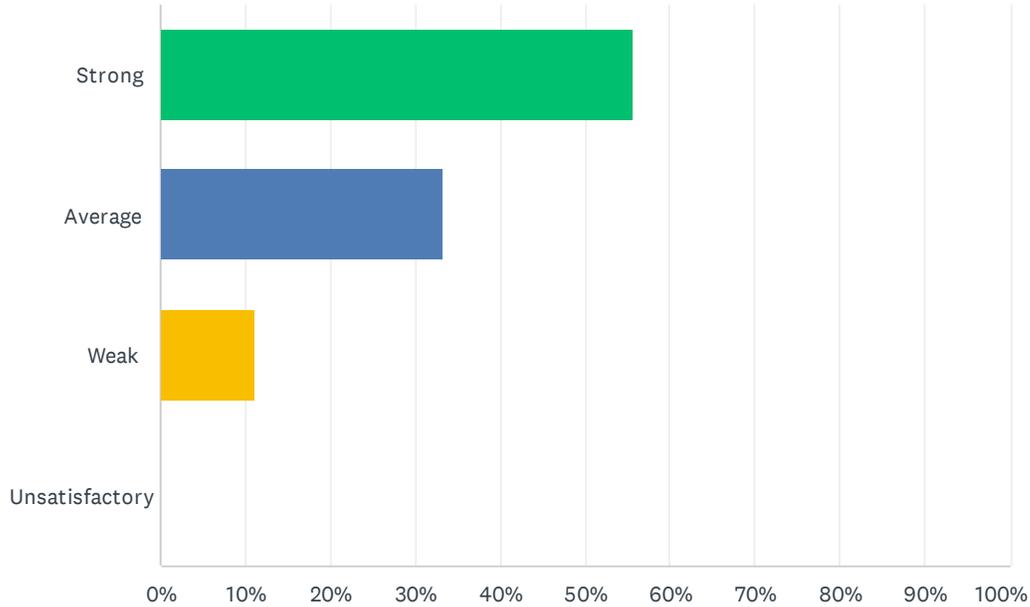


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	14.29% 2
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	My admin does a great job of making us feel valued and appreciated. She goes above and beyond any school site principal I have had.	
2	It would be nice if underperforming staff were on an improvement plan and not walk over site administrator.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 5

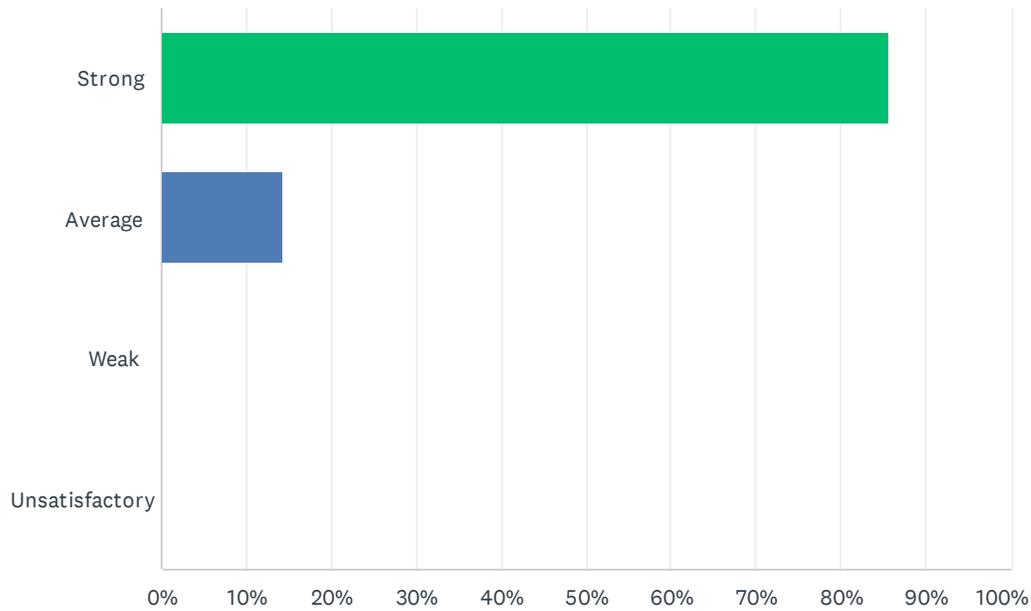


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	N/A	
2	This does not apply in my position.	
3	Not really applicable to my department.	
4	No applicable	
5	It would be great to get more feedback and address staff concerns with other low performing staff members	

Q7 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

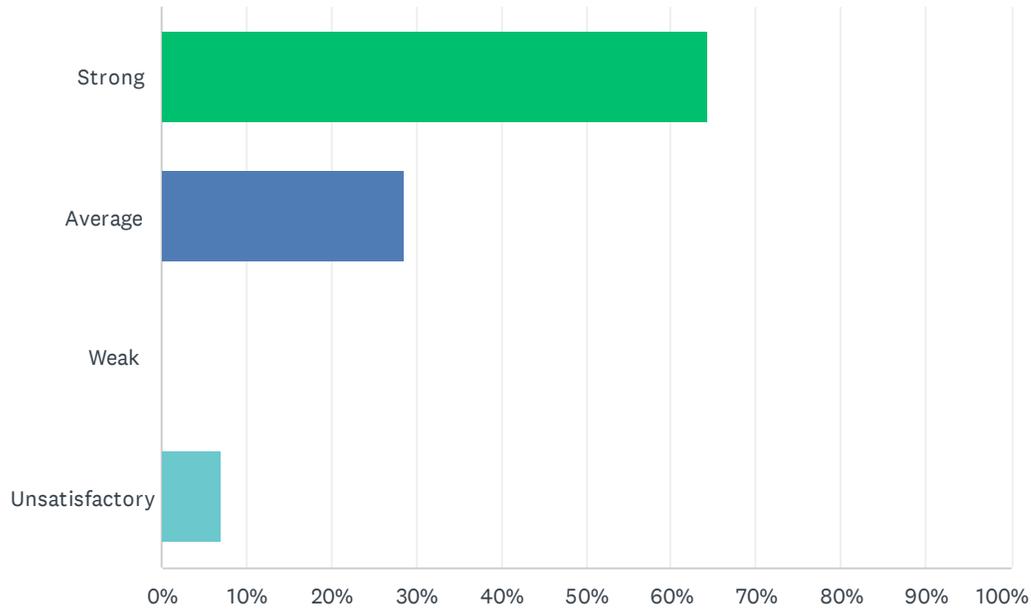


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	14.29% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
1	My admin is aware of our time and respects what is in the BETA contract.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

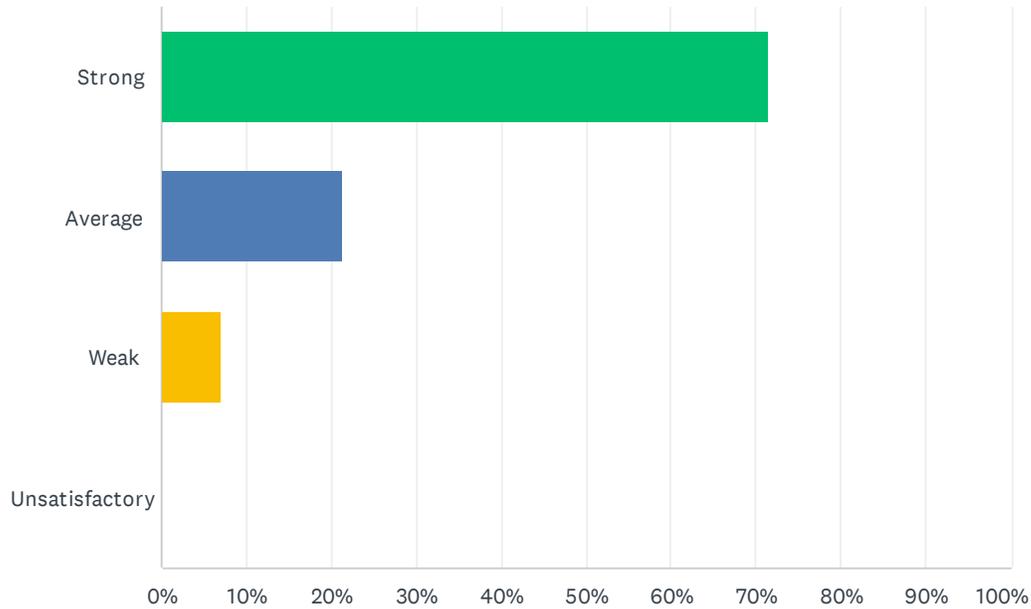


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	Sometimes we are asked to work outside of our field of expertise to help out with situations that might really fall under another department.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 14 Skipped: 0

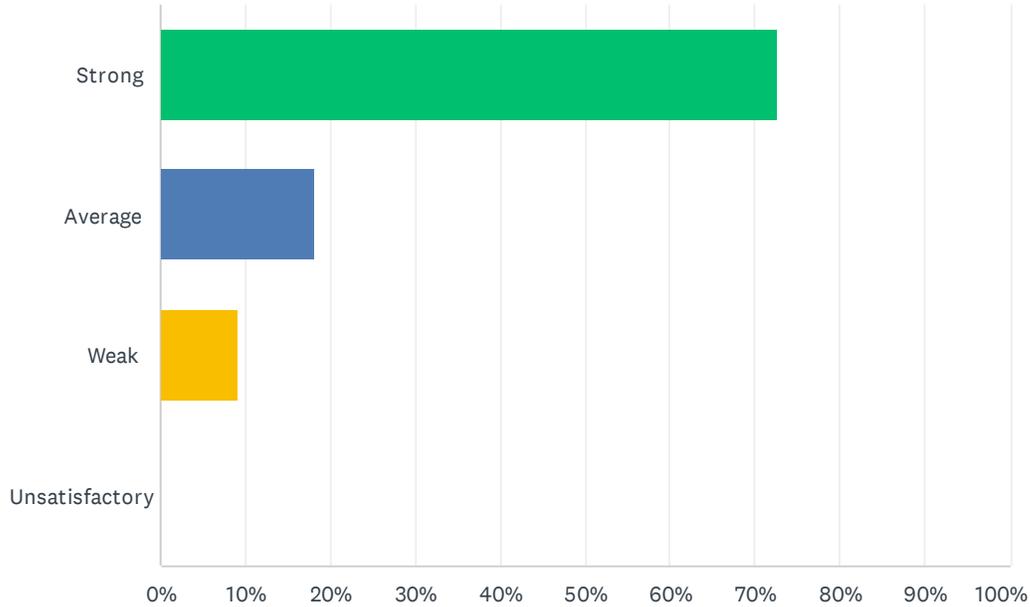


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
1	Admin has an open door policy.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 3

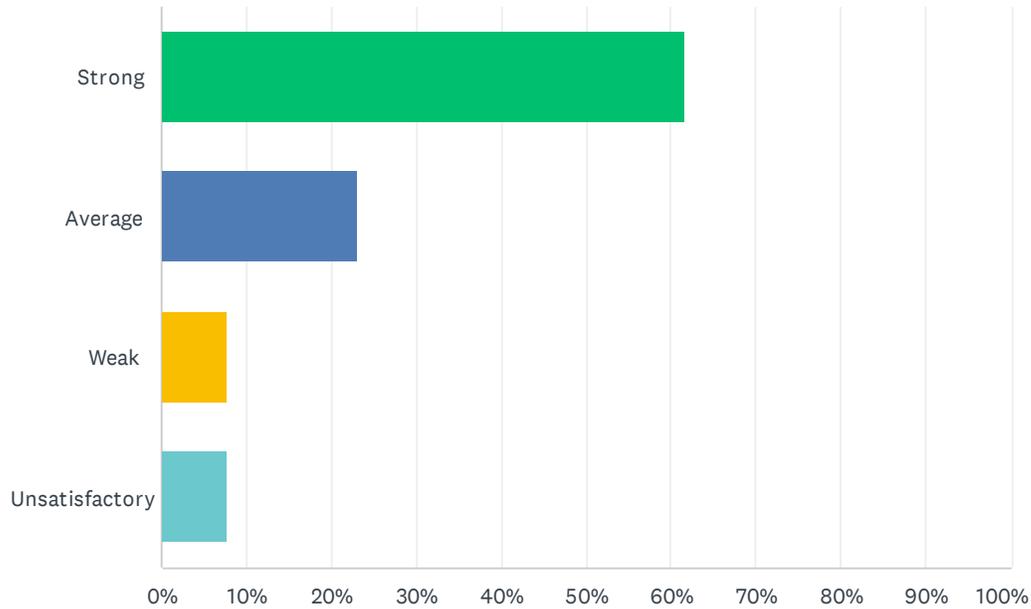


ANSWER CHOICES	RESPONSES
Strong	72.73% 8
Average	18.18% 2
Weak	9.09% 1
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	N/A	
2	Does not apply in this position.	
3	n/a	
4	Needs to address staff vs staff and let it be known that aggressive staff members are in the wrong.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 1

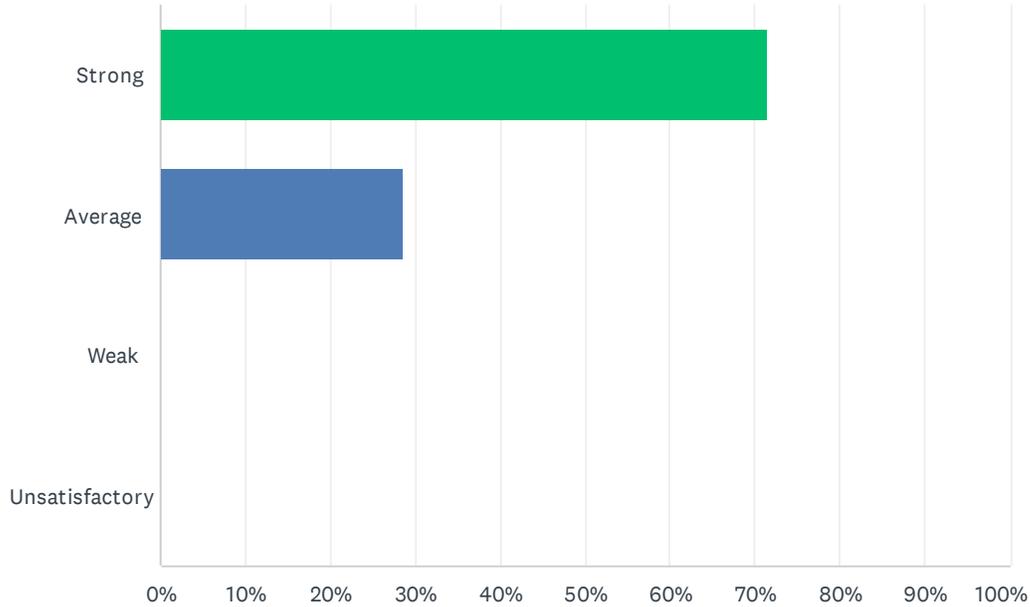


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	23.08% 3
Weak	7.69% 1
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	Admin treats us all like we are the favorite.	
2	Lower performing staff members are treated better in order to get them to not be aggressive but it just leads for those staff members to continue their bad behaviors	

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

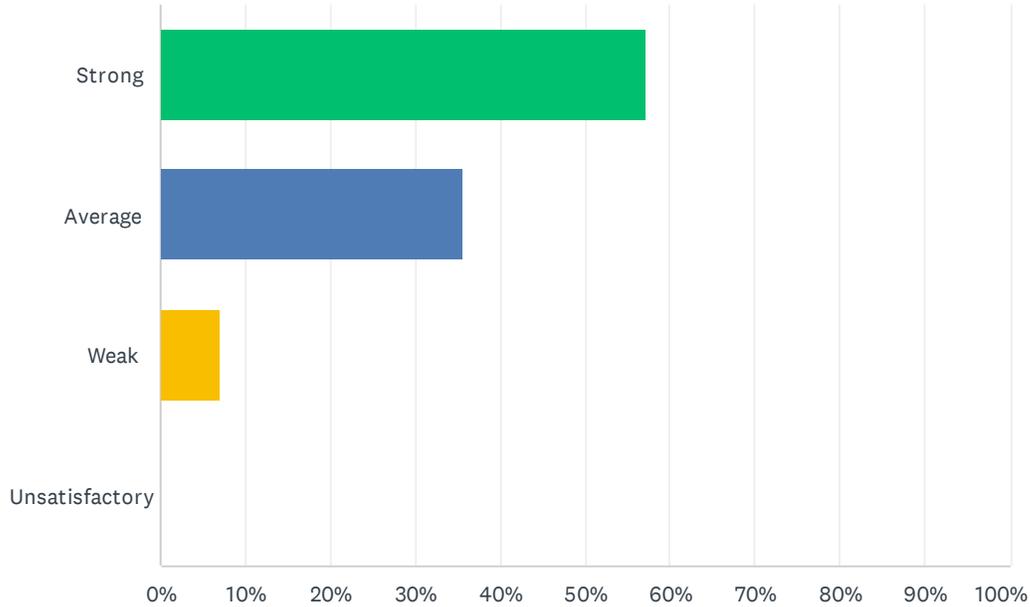


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	When admin starts to see the team stress or get overwhelmed, she takes on more.	
2	We hired a consultant with scholastic, but the employees that cause more stress are not taking it seriously so it is not useful in that regards	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

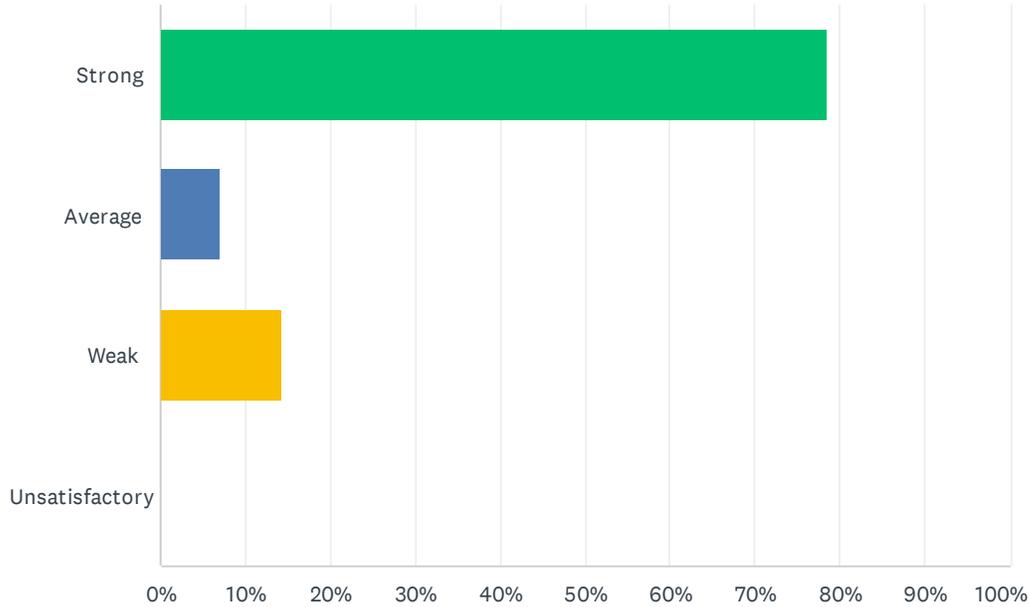


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	35.71%	5
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Sometimes things are at the last minute or things have to be rescheduled because we are double or triple booked. Manging time is something we could do better with.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 14 Skipped: 0

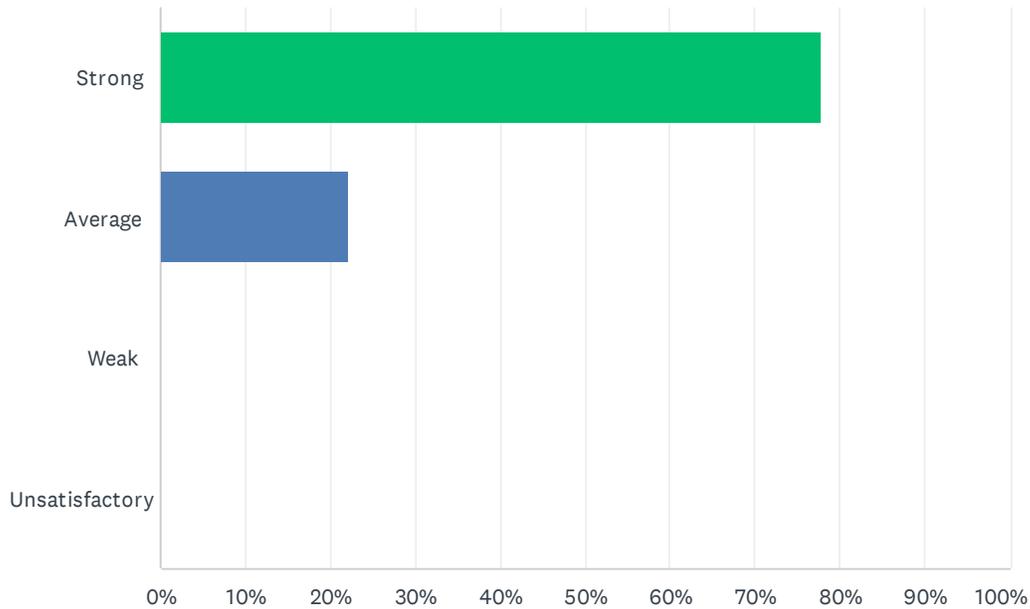


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	7.14% 1
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT:	DATE
1	A very positive work culture in our department.	
2	Positive climate and space	
3	They try to support, but again if there is no repercussions for bad behavior, it only escalates or continues	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 5

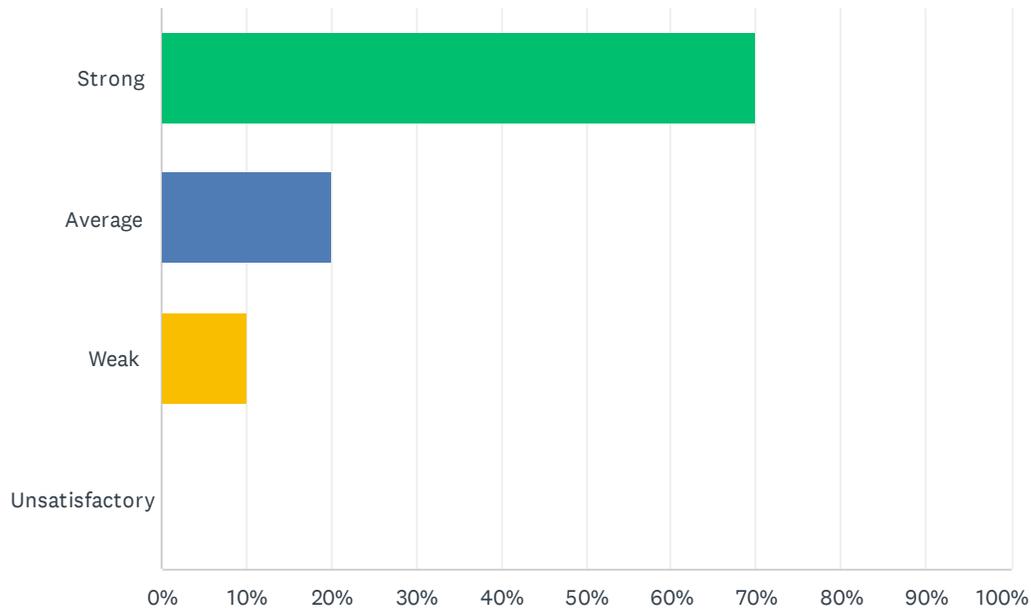


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	n/a	
2	N/A	
3	does not apply to this position.	
4	Not applicable	
5	n/a	
6	n/a	

Q16 Site staff is involved in setting school policies and budgetary priorities.

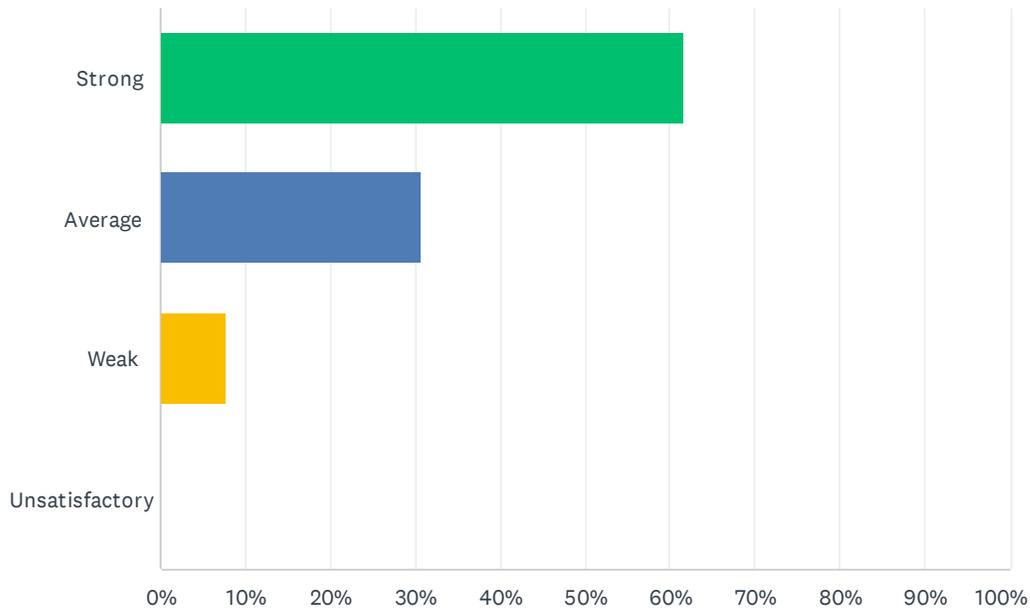
Answered: 10 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 1

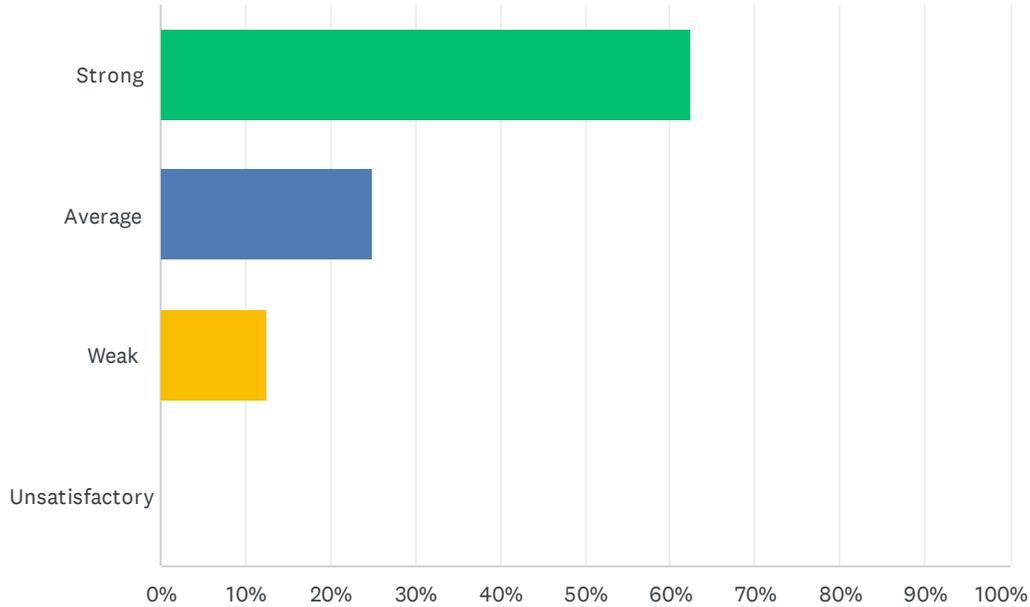


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	30.77% 4
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Meet about twice a month and when needed	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 6

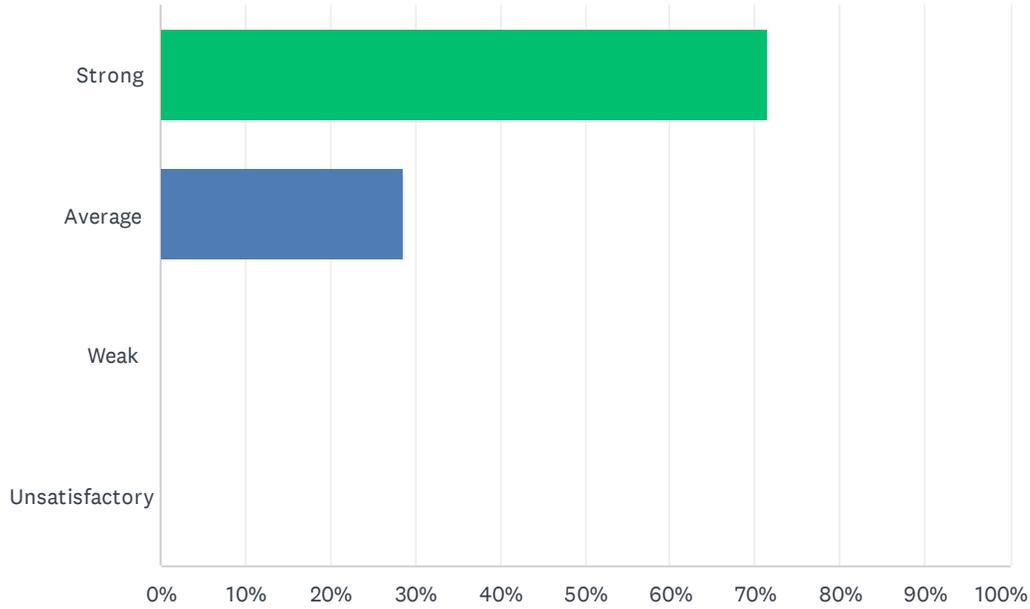


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	N/A	
2	n/a	
3	N/A	
4	does not apply	
5	n/a	
6	n/a	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 7 Skipped: 7

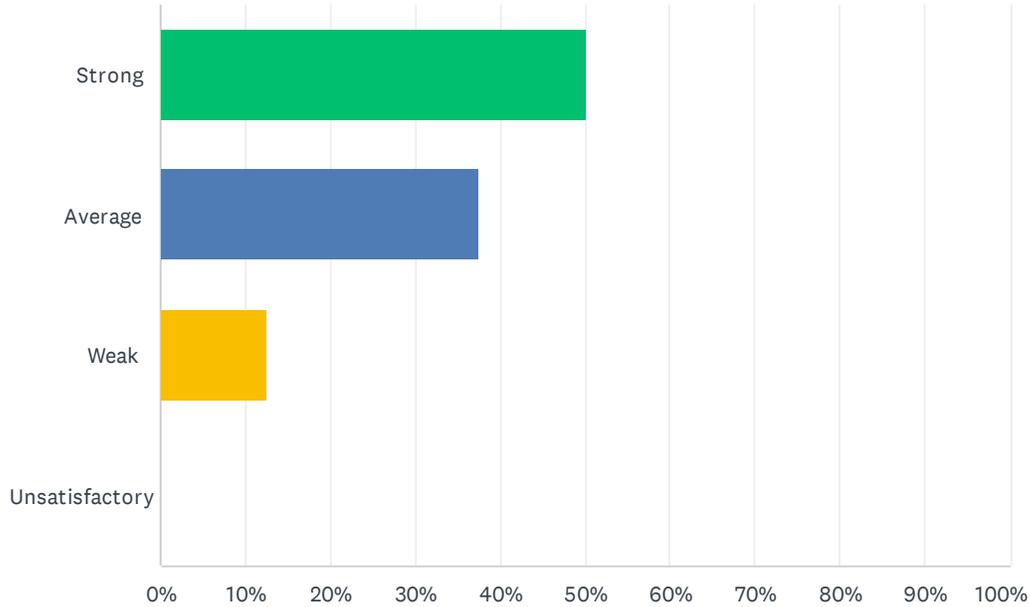


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	n/a	
2	N/A	
3	does not apply	
4	n/a	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 8 Skipped: 6

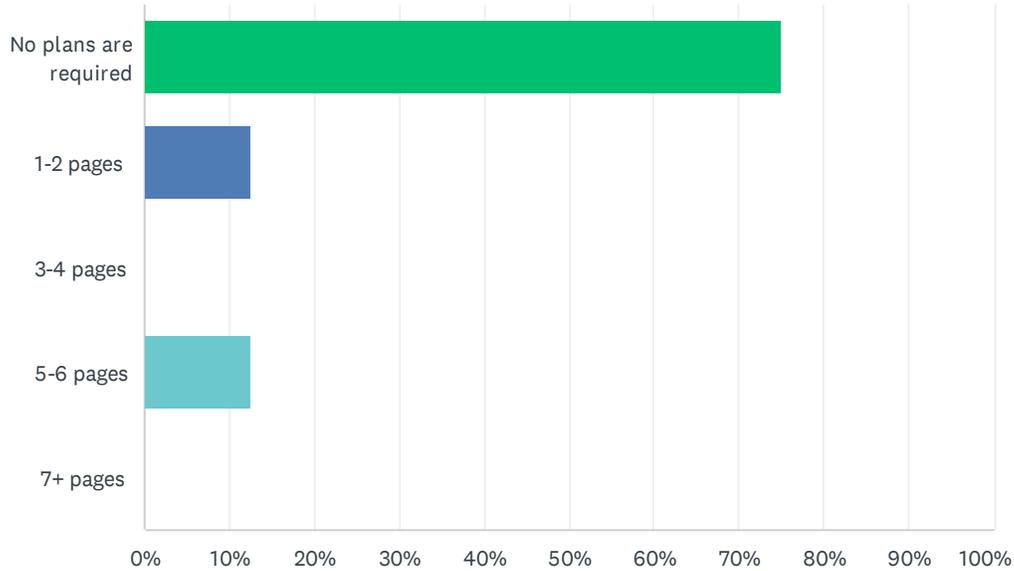


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT:	DATE
1	N/A	
2	does not apply	
3	Not applicable	
4	n/a	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 6

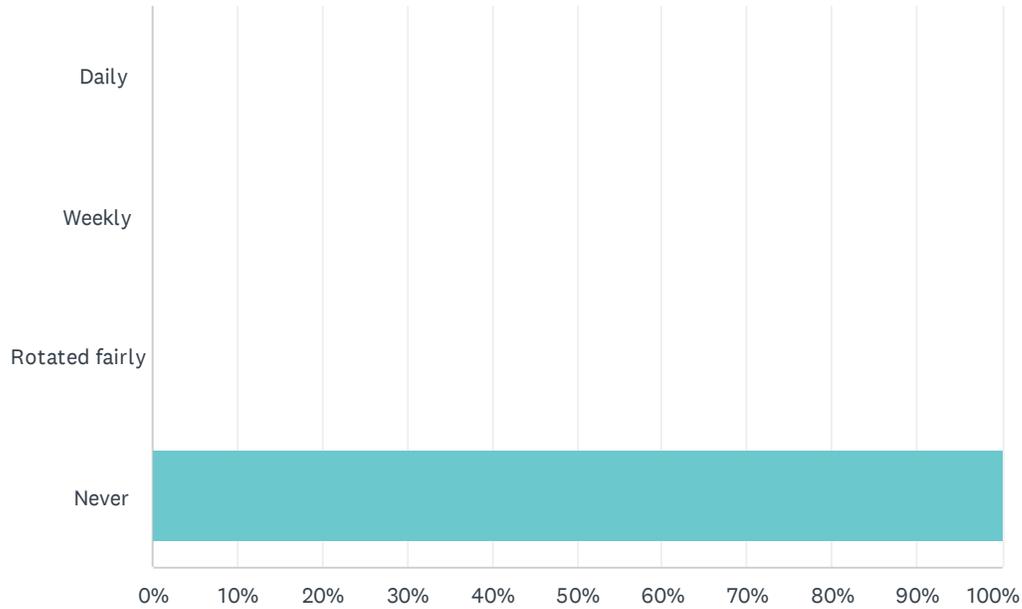


ANSWER CHOICES	RESPONSES	
No plans are required	75.00%	6
1-2 pages	12.50%	1
3-4 pages	0.00%	0
5-6 pages	12.50%	1
7+ pages	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	n/a	
2	N/A	
3	does not apply	
4	n/a	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 7

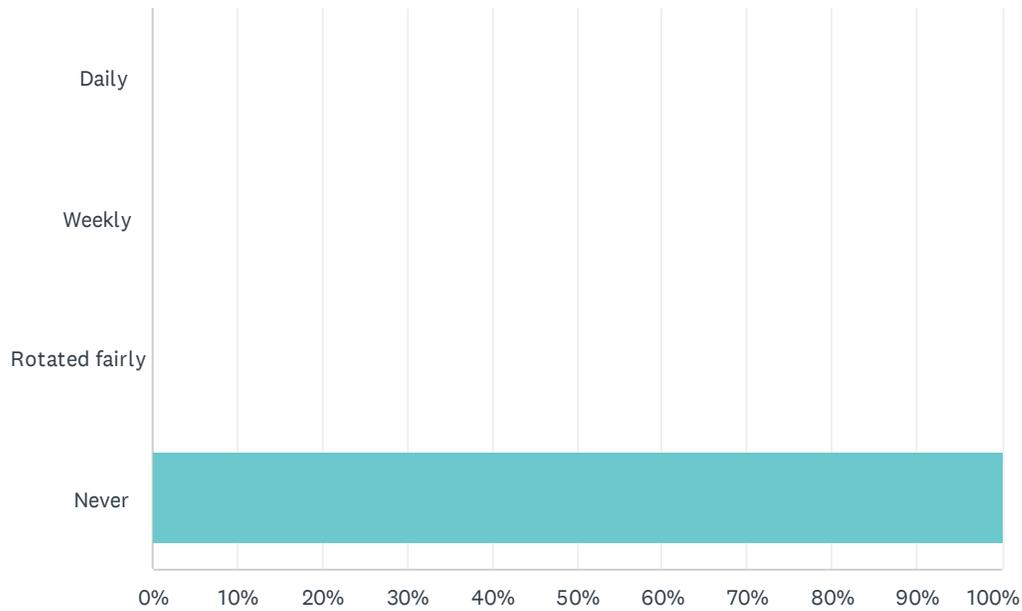


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
1	N/A	
2	n/a	
3	N/A	
4	does not apply	
5	n/a	
6	n/a	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 7

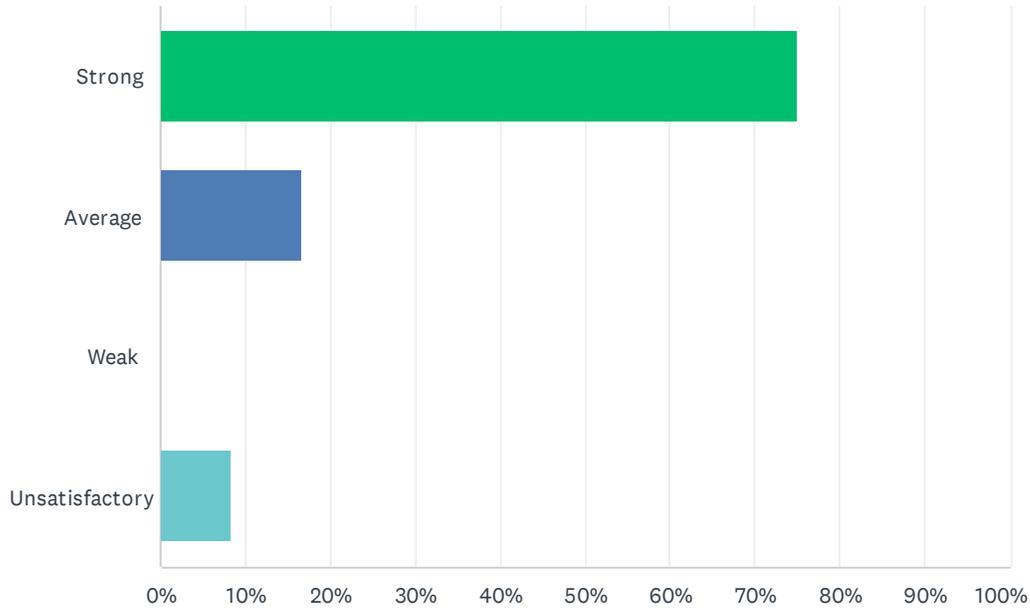


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
1	N/A	
2	n/a	
3	N/A	
4	does not apply	
5	n/a	
6	n/a	

Q24 Staff and students feel safe.

Answered: 12 Skipped: 2

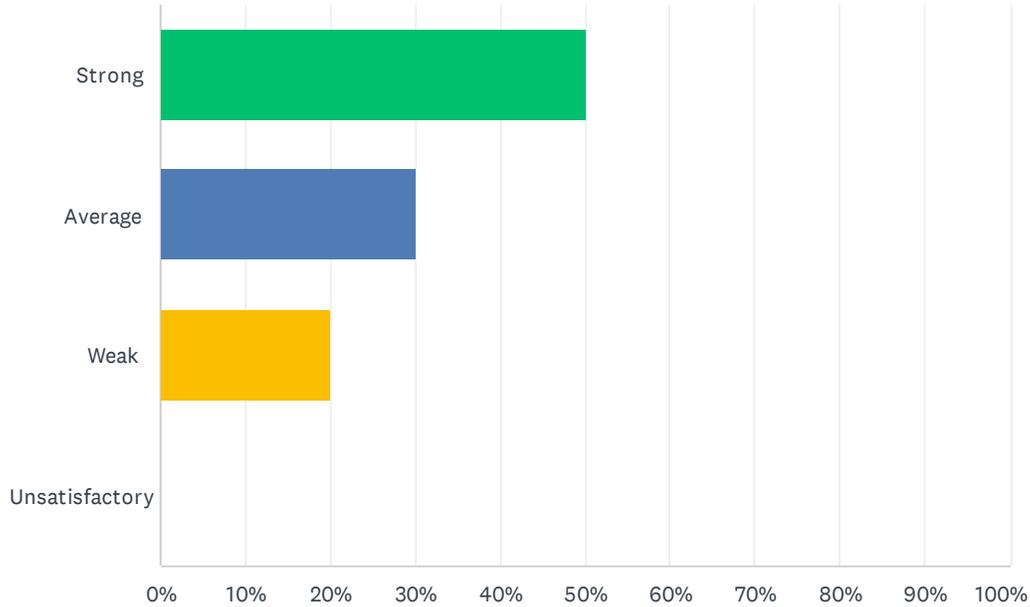


ANSWER CHOICES	RESPONSES
Strong	75.00% 9
Average	16.67% 2
Weak	0.00% 0
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENTS:	DATE
1	N/A	
2	does not apply	
3	It's like walking on eggshells when certain staff is in the room	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 4

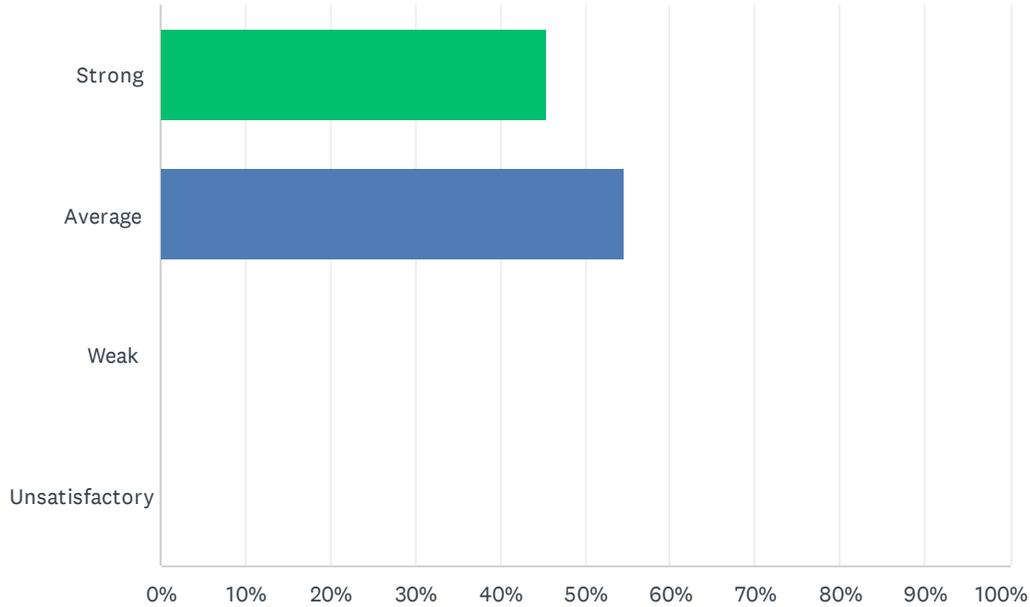


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	N/A	
2	N/A	
3	does not apply	
4	"Staff discipline"	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 3

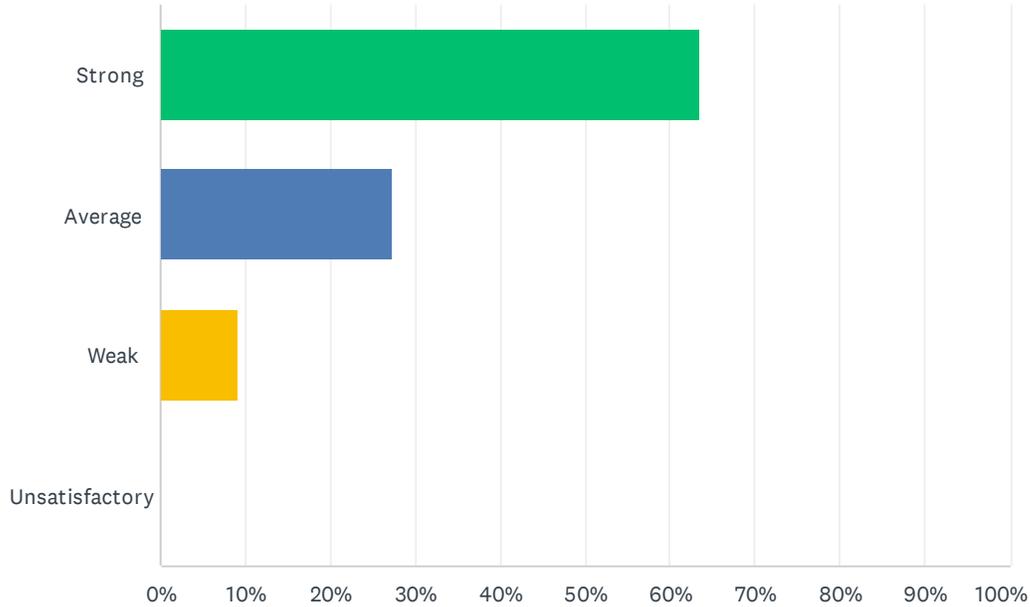


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	N/A	
2	N/A	
3	does not apply	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 3

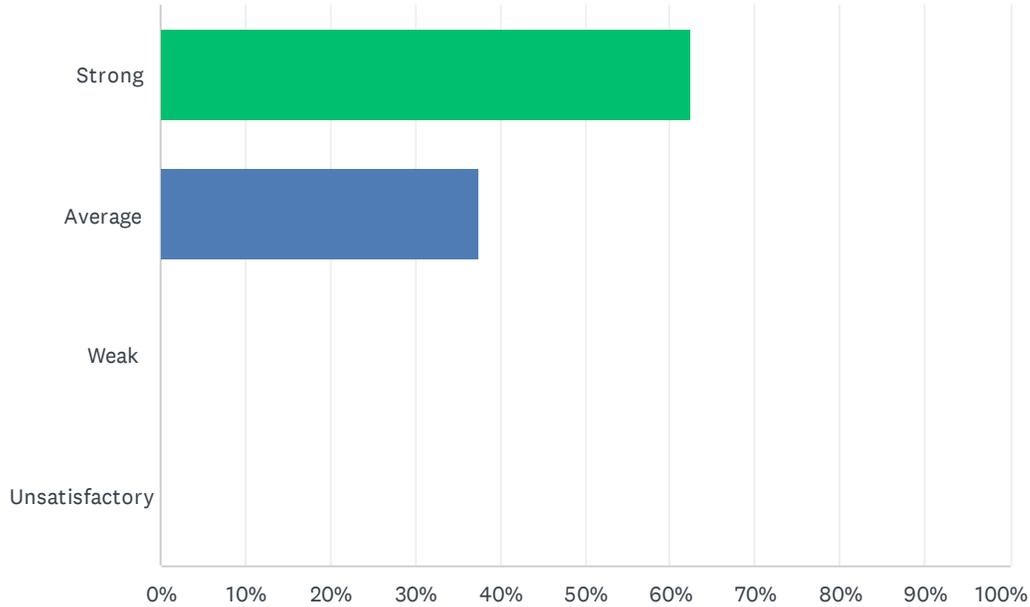


ANSWER CHOICES	RESPONSES
Strong	63.64% 7
Average	27.27% 3
Weak	9.09% 1
Unsatisfactory	0.00% 0
TOTAL	11

#	OTHER (PLEASE SPECIFY)	DATE
1	N/A	
2	does not apply	
3	n/a	
4	It seems like no action is being taken to HR regarding a disruptive employee	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 6

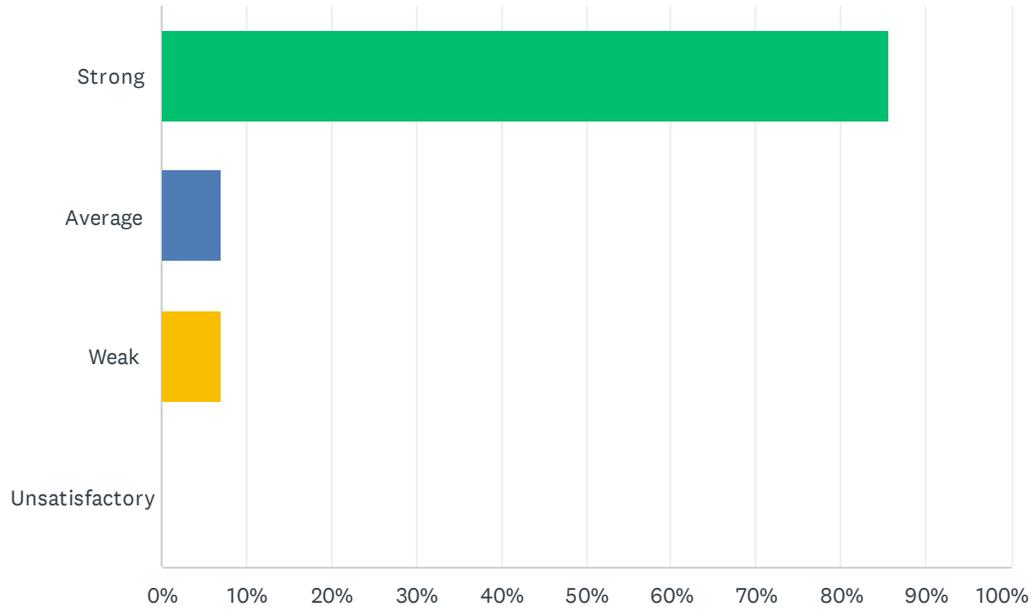


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:
1	N/A
2	n/a
3	N/A
4	does not apply
5	n/a

Q29 My site has a positive atmosphere.

Answered: 14 Skipped: 0

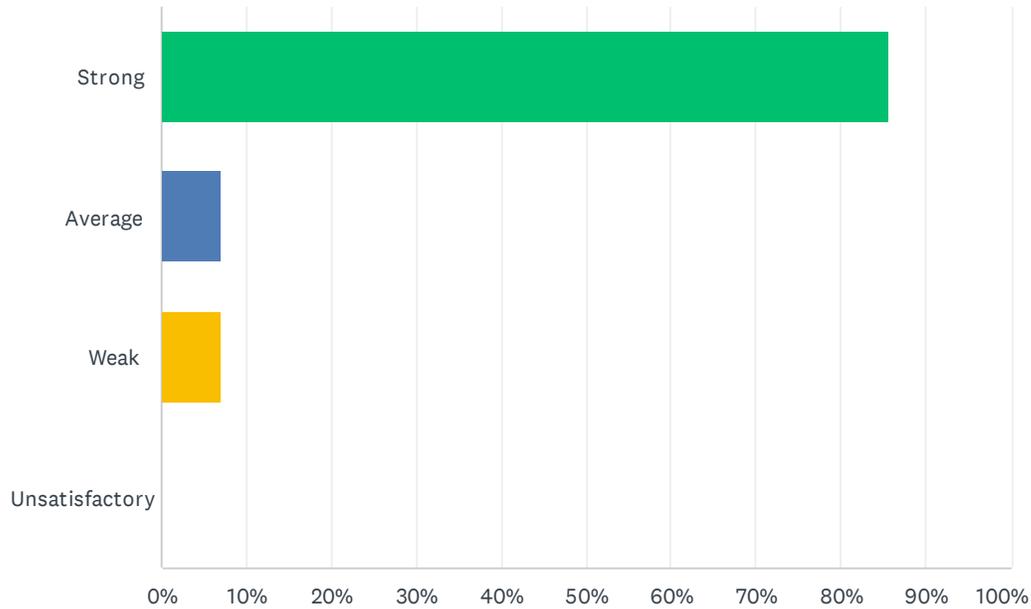


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	7.14% 1
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:
1	We are a family
2	Our department has a great positive culture and the team works together well.
3	Very strong positive culture.
4	Certain staff memories make it really enjoyable others. It would be great if they did not show up to work.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0

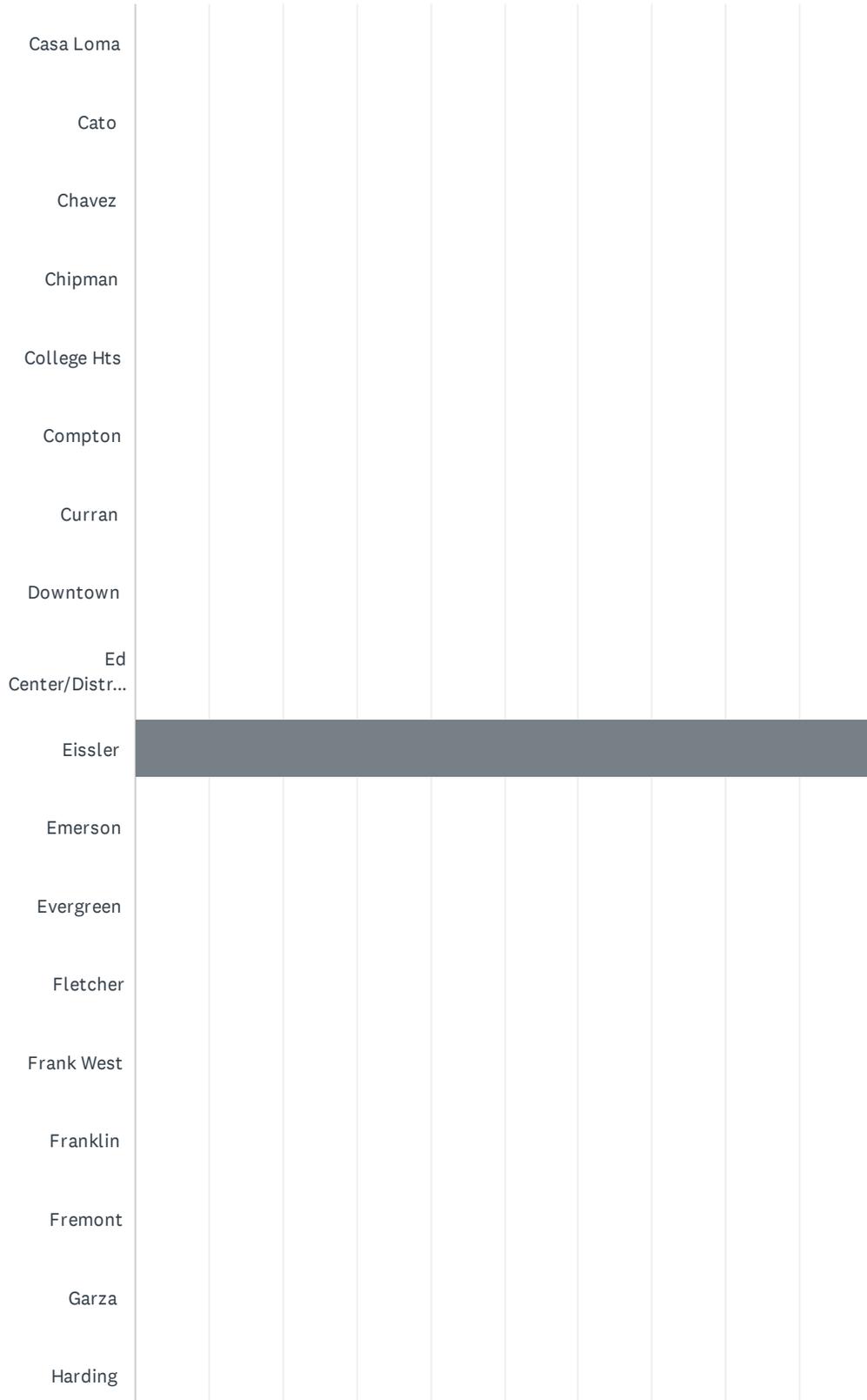


ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	7.14%	1
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

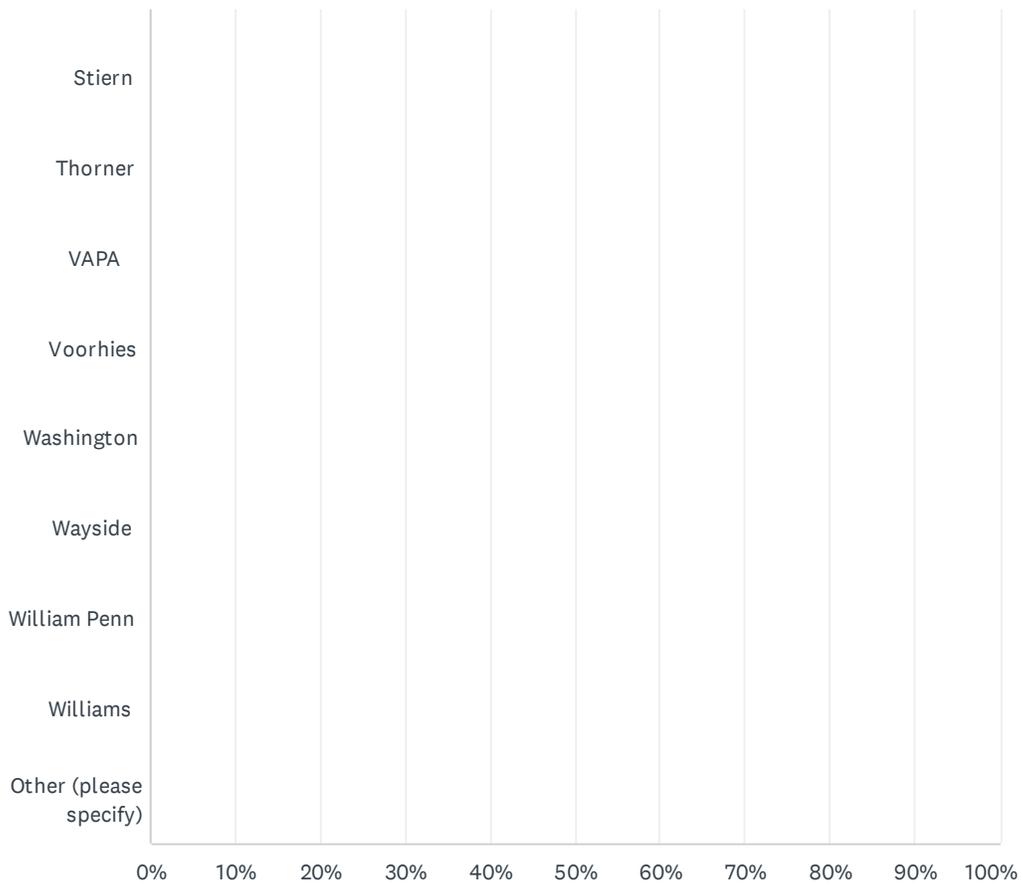
#	COMMENTS:
1	I would recommend my department as a great positive place to work.
2	Absolutely

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 14 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	100.00%	14
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

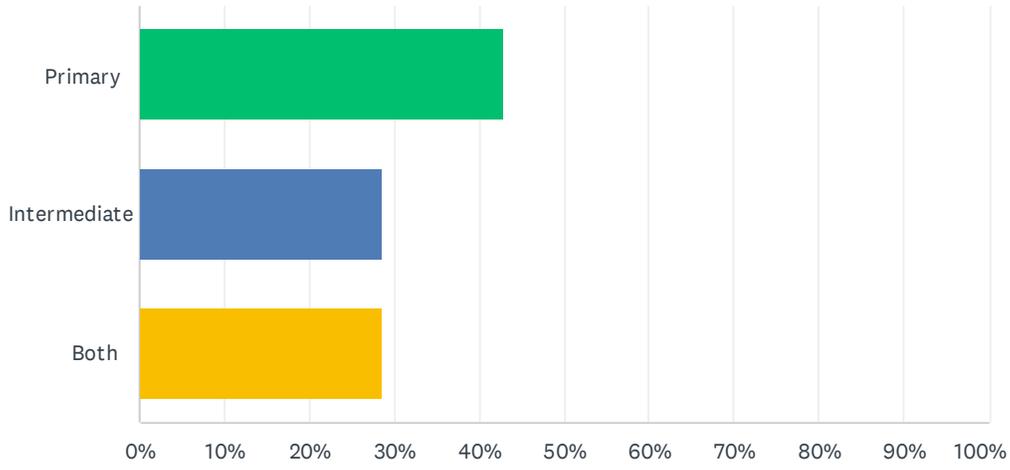
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

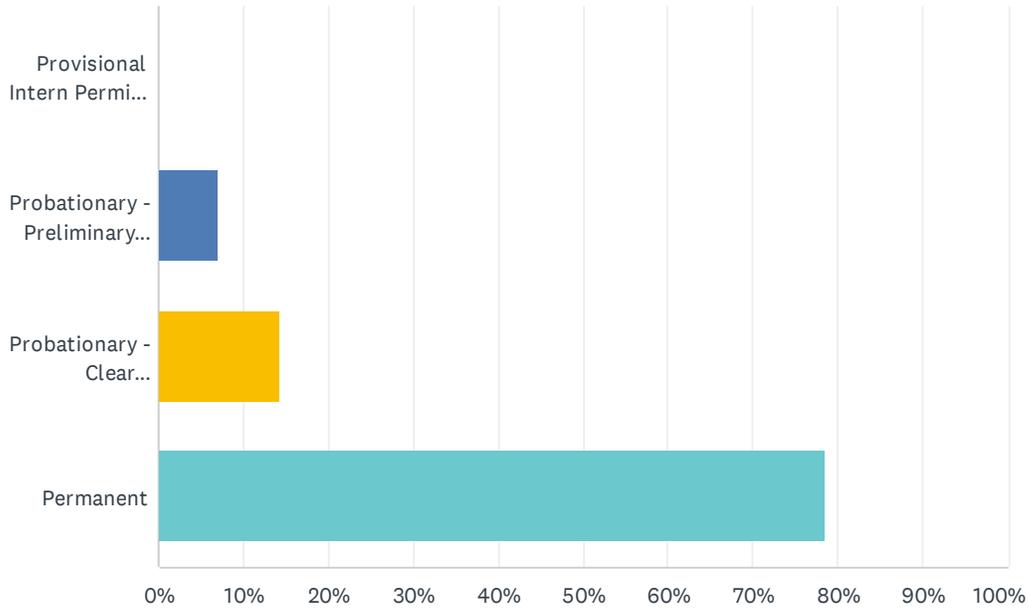
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	42.86% 6
Intermediate	28.57% 4
Both	28.57% 4
TOTAL	14

Q3 Experience

Answered: 14 Skipped: 0

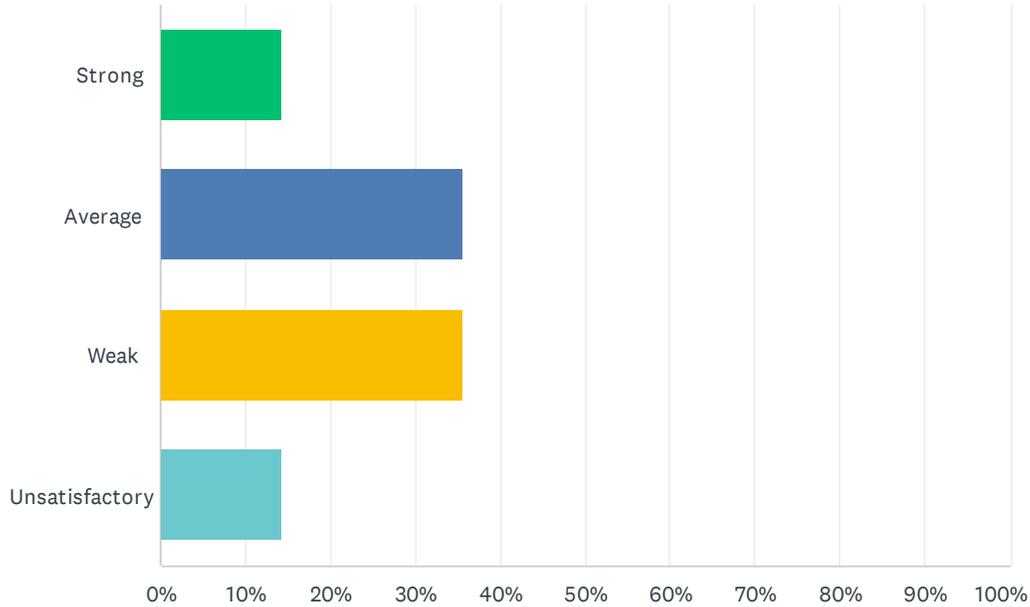


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	7.14%	1
Probationary - Clear Credential	14.29%	2
Permanent	78.57%	11
TOTAL		14

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

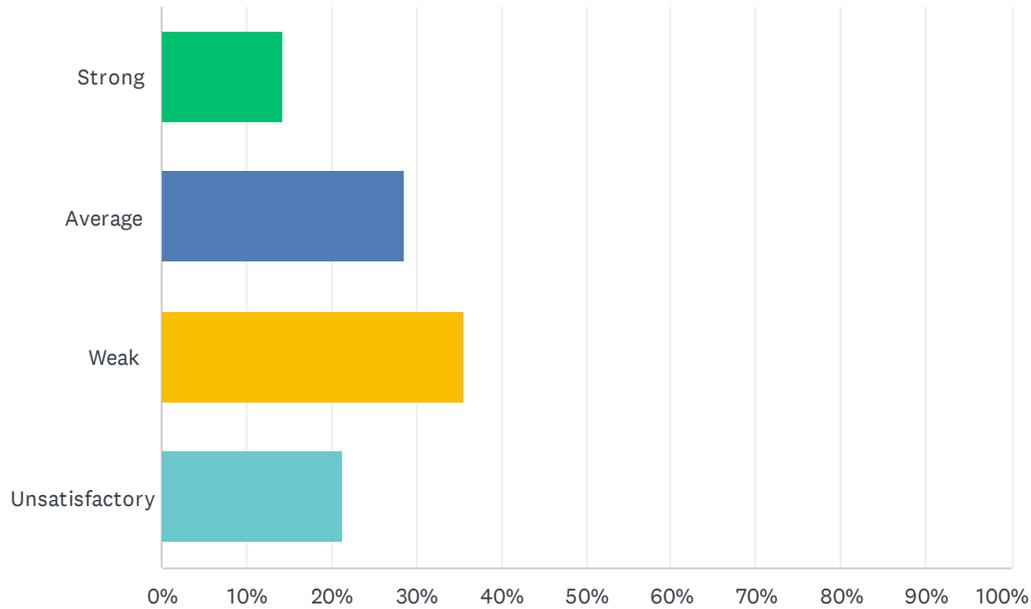


ANSWER CHOICES	RESPONSES
Strong	14.29% 2
Average	35.71% 5
Weak	35.71% 5
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENTS:	DATE
1	Administration is never visible, unwelcoming for all including students and parents, and unengaging for the community.	
2	Anytime I've gone directly to the admin with a problem they have been accomodating for the most part and have supported me.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

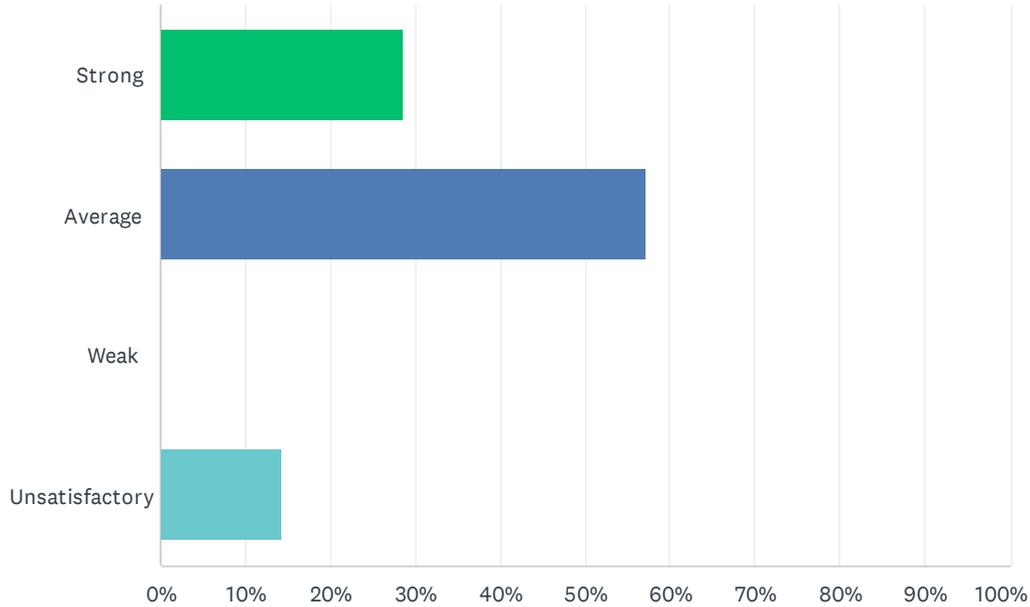


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	28.57%	4
Weak	35.71%	5
Unsatisfactory	21.43%	3
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 0

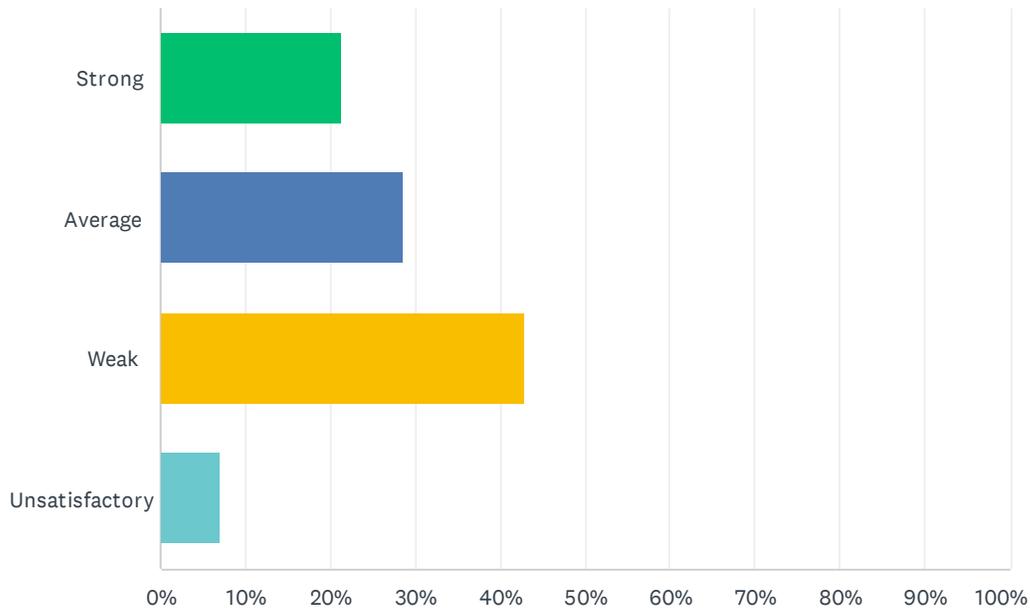


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	57.14% 8
Weak	0.00% 0
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

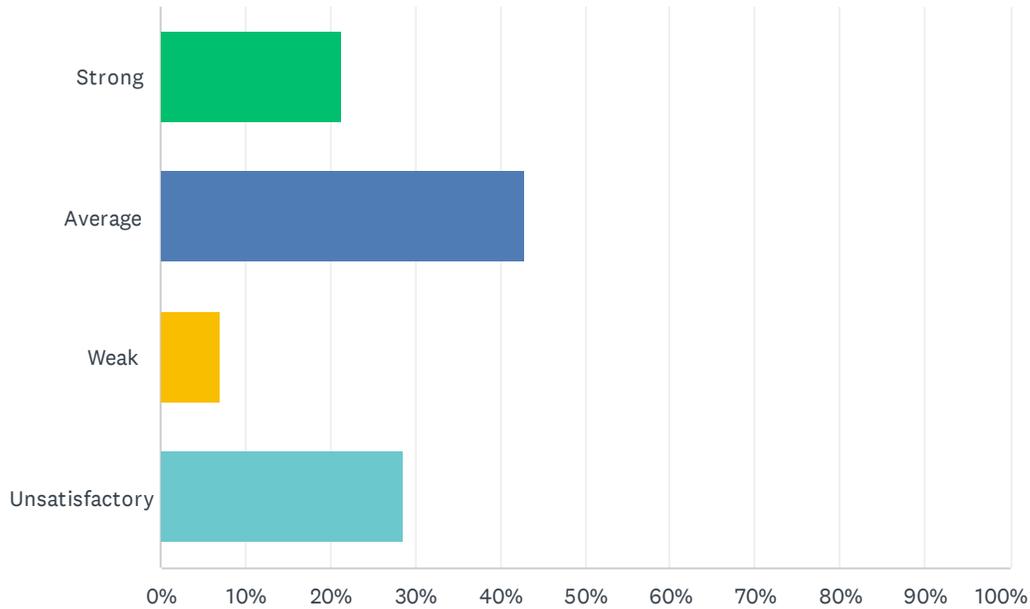


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	28.57% 4
Weak	42.86% 6
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENTS:	DATE
1	Doesn't allow for teachers to leave early for a Dr apt and has teachers continuously split class or had the librarian supervise.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

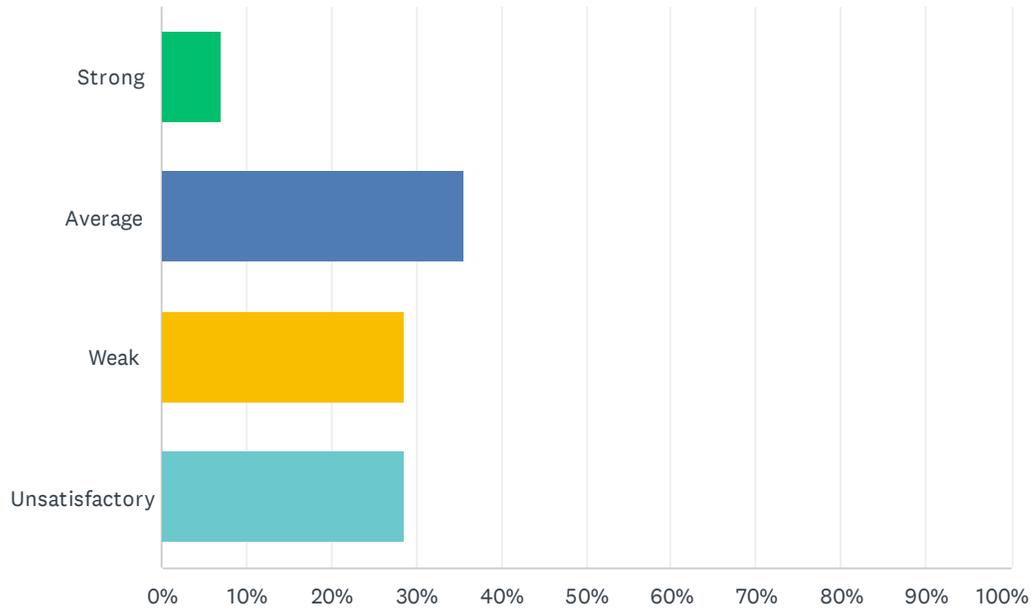


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	42.86% 6
Weak	7.14% 1
Unsatisfactory	28.57% 4
TOTAL	14

#	COMMENT	DATE
1	No!	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 14 Skipped: 0

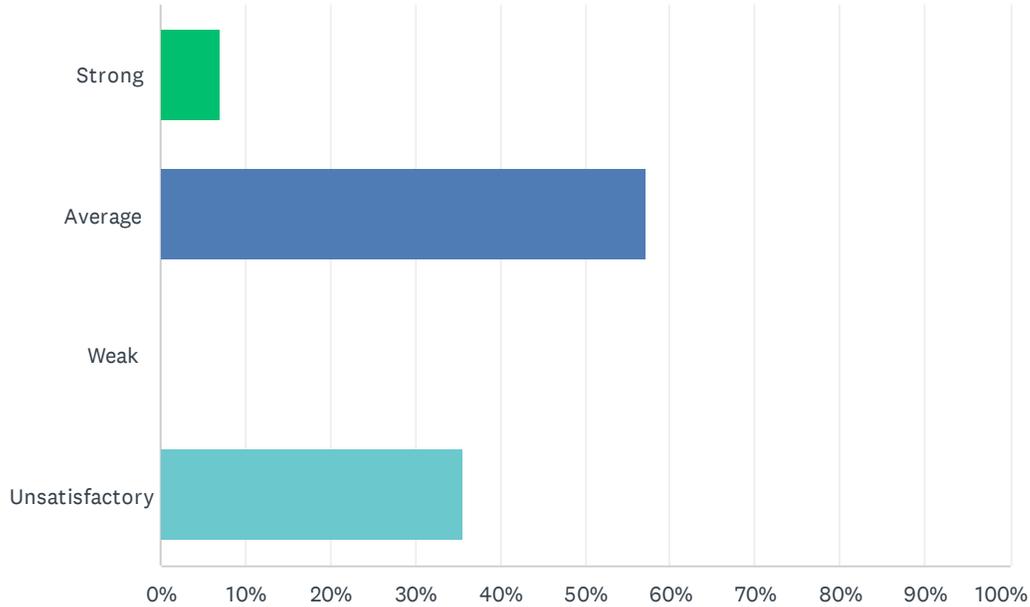


ANSWER CHOICES	RESPONSES	
Strong	7.14%	1
Average	35.71%	5
Weak	28.57%	4
Unsatisfactory	28.57%	4
TOTAL		14

#	COMMENTS:	DATE
1	Not at all!	
2	Miscommunication continues, teacher staff in uninformed regarding pertinent information regarding discipline, safety, etc.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 0

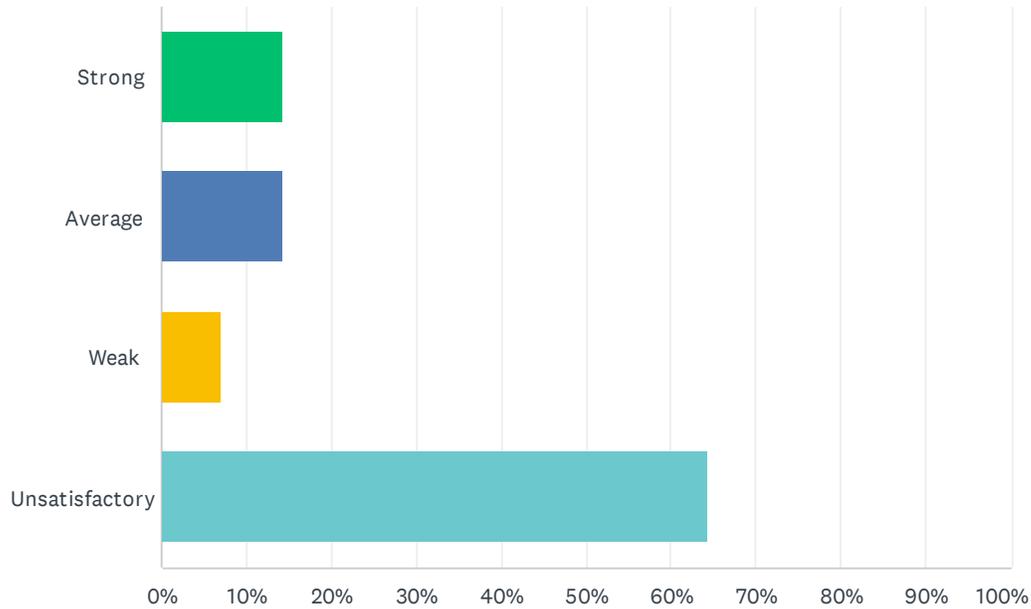


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	57.14% 8
Weak	0.00% 0
Unsatisfactory	35.71% 5
TOTAL	14

#	COMMENTS:	DATE
1	She speaks ill of teachers to parents and puts them down.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

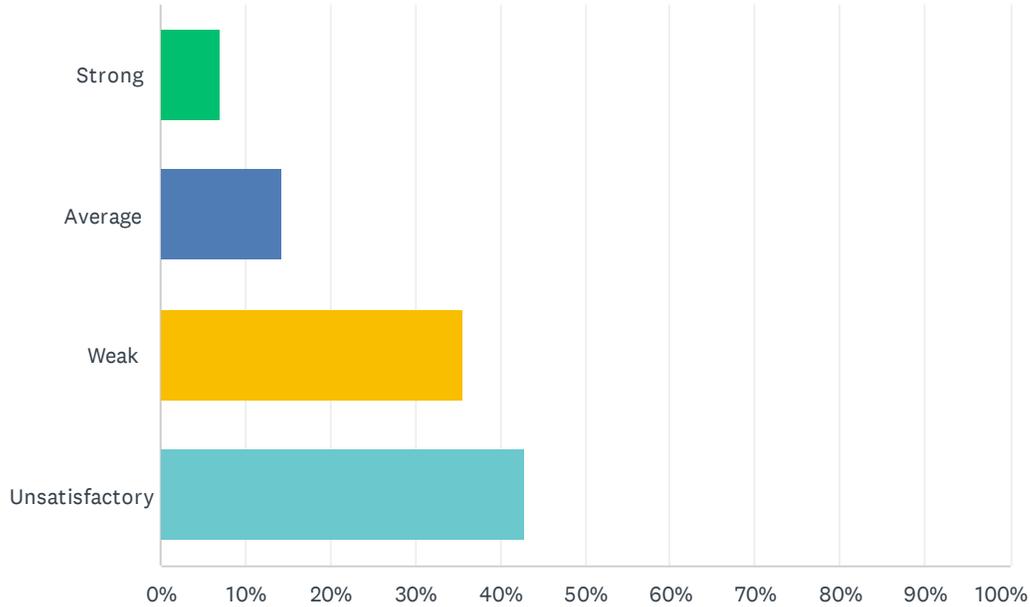


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	14.29%	2
Weak	7.14%	1
Unsatisfactory	64.29%	9
TOTAL		14

#	COMMENT	DATE
1	Preferences as usual for the last 9 years.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

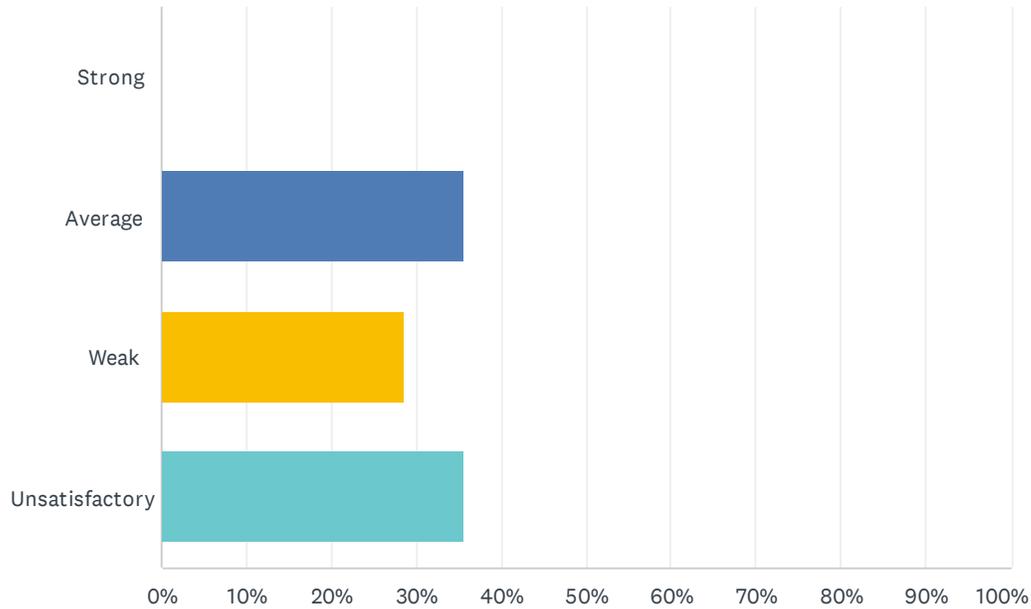


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	14.29% 2
Weak	35.71% 5
Unsatisfactory	42.86% 6
TOTAL	14

#	COMMENT	DATE
1	So many teachers have left Eissler.	
2	Continues to add additional workload, little consideration for our time when additional workload increase ie parent conferences, report cards.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

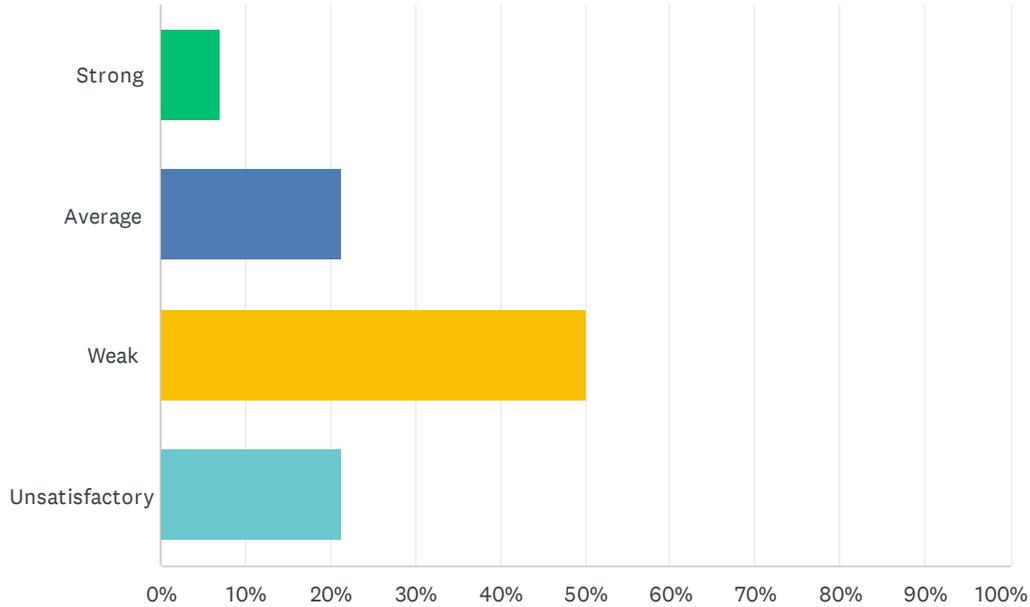


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	35.71% 5
Weak	28.57% 4
Unsatisfactory	35.71% 5
TOTAL	14

#	COMMENT	DATE
1	Does not respond to emails.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 14 Skipped: 0

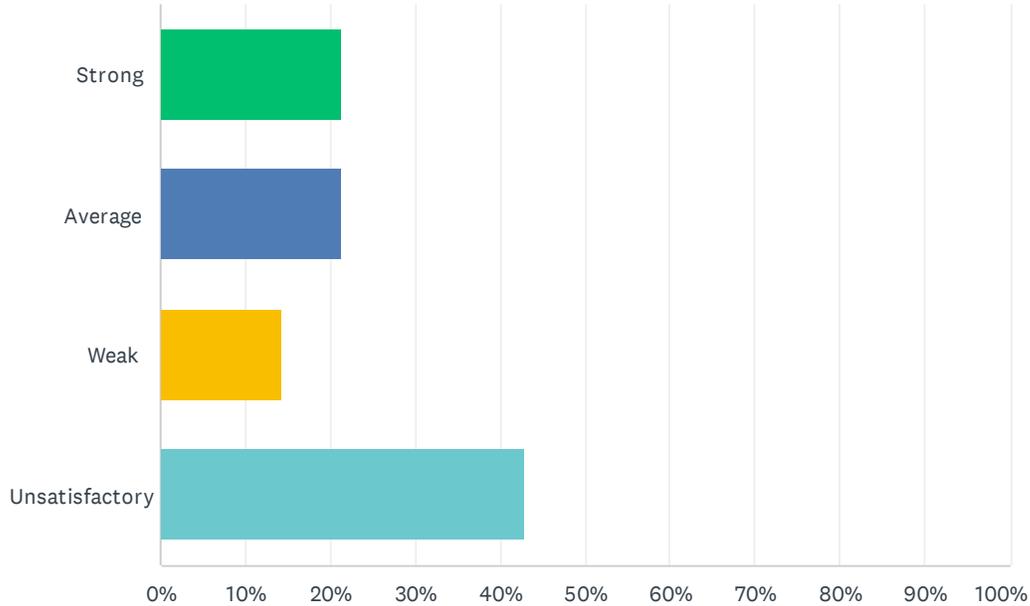


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	21.43% 3
Weak	50.00% 7
Unsatisfactory	21.43% 3
TOTAL	14

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 14 Skipped: 0

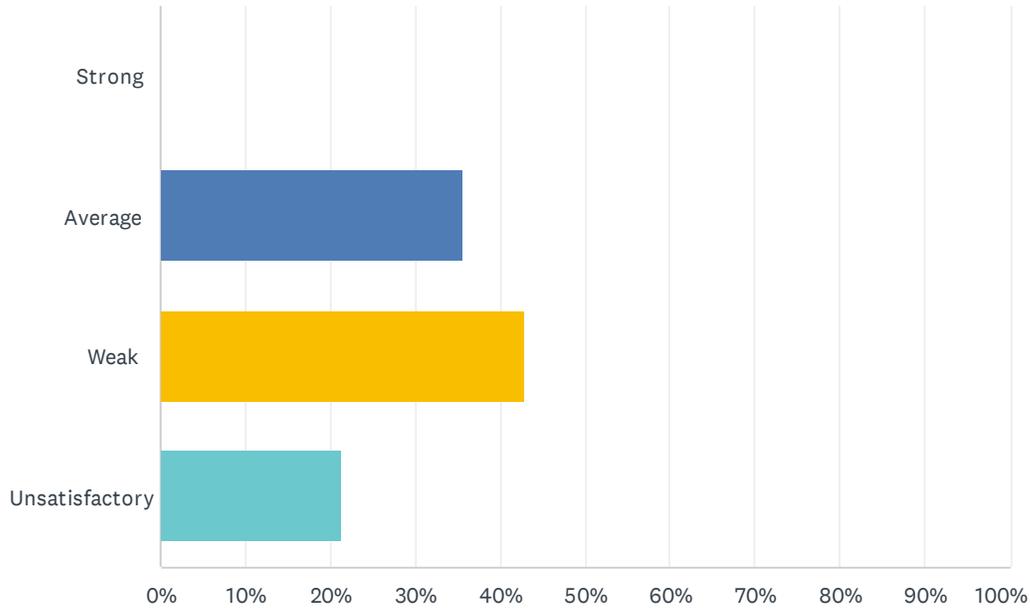


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	21.43% 3
Weak	14.29% 2
Unsatisfactory	42.86% 6
TOTAL	14

#	COMMENT	DATE
1	Not at all!	
2	No!!! Doesn't even send emails and gets upset if teachers call the office to ask.	
3	Not smart	

Q16 Site staff is involved in setting school policies and budgetary priorities.

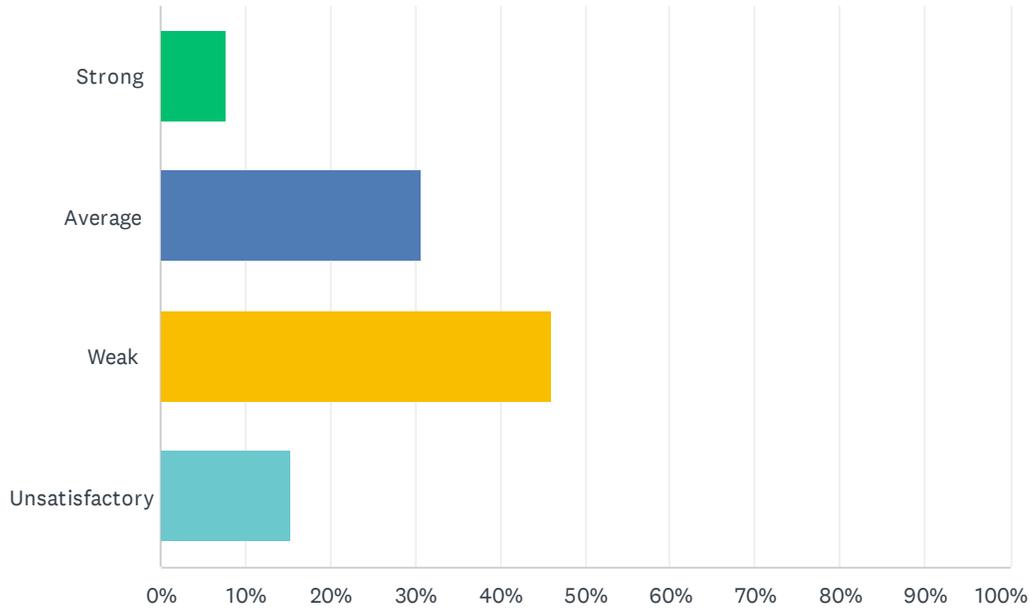
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	35.71%	5
Weak	42.86%	6
Unsatisfactory	21.43%	3
TOTAL		14

Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 1

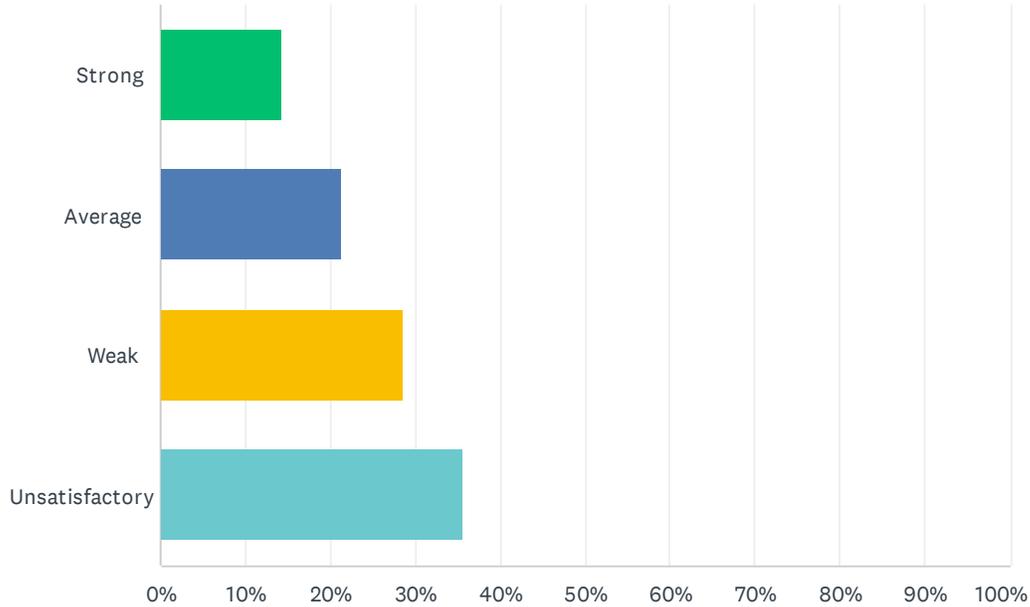


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	30.77% 4
Weak	46.15% 6
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT	DATE
1	Site meetings are often unproductive. We need them to be more productive and the staff needs to meet more often in person.	
2	I have been lost with ELD for the 9 years. I am still lost even after this winter's ELD PD of a 2008 ELD lesson plan was modeled by administration.	
3	Not punctual	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 14 Skipped: 0

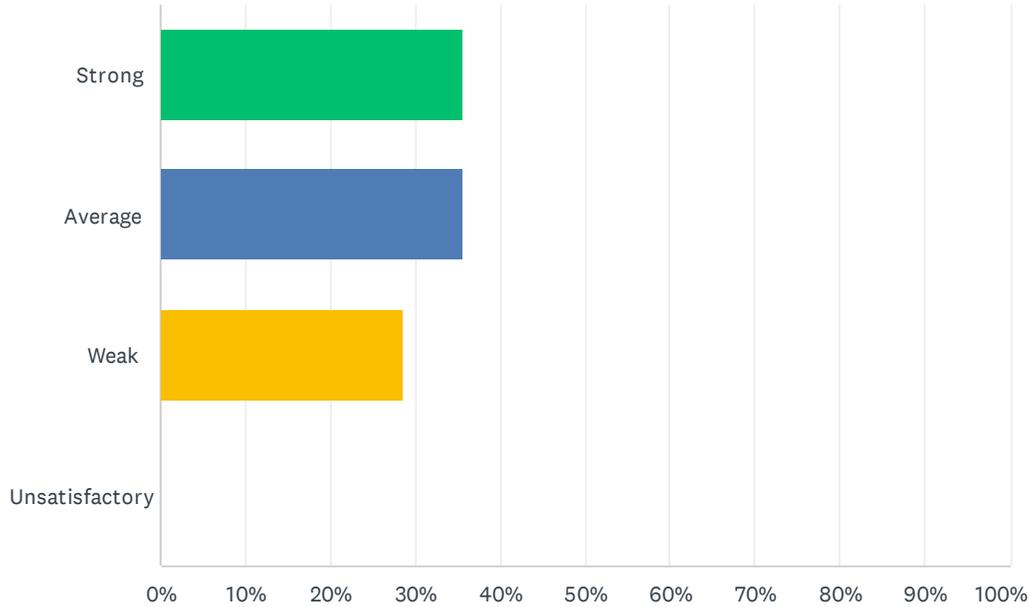


ANSWER CHOICES	RESPONSES
Strong	14.29% 2
Average	21.43% 3
Weak	28.57% 4
Unsatisfactory	35.71% 5
TOTAL	14

#	COMMENT	DATE
1	My planning time is consumed with meetings.	
2	They always try to have teachers go first so they can be excused, and its my understanding that per our contract under Planning and Prep time 4.2.4 that those meetings are required as mandated by law and specially funded so it's all been within the contracted times.	
3	All meetings are during prep time or gen ed teachers do not participate in the meetings. Teachers are sent back to class before meeting is over if the time goes into instructional day rather than have the class covered.	
4	Sometimes 10.0 meetings will be scheduled during recess time when we are usually planning.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

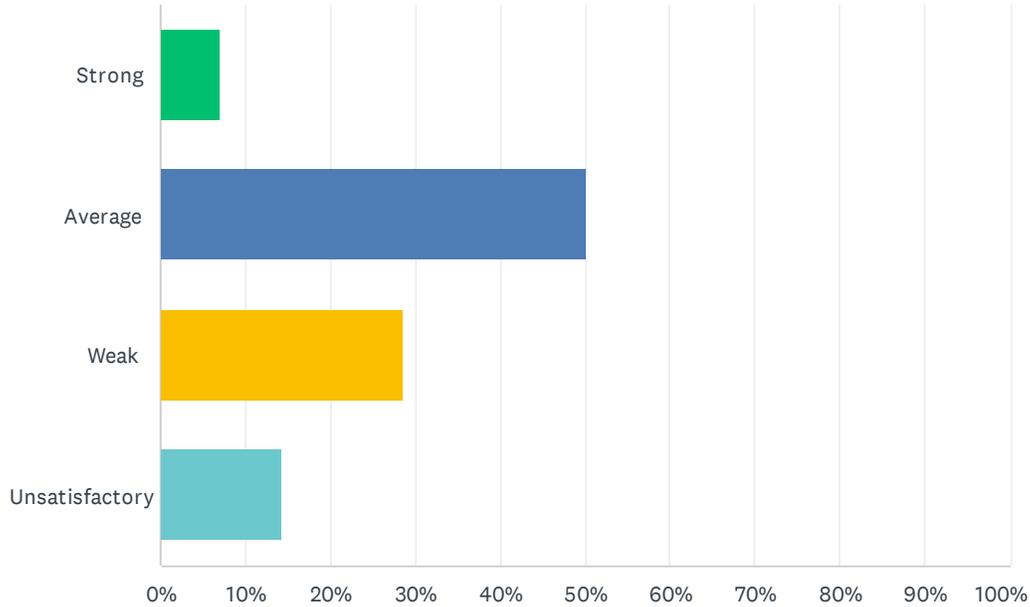


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	35.71% 5
Weak	28.57% 4
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	All 504s and IEPs interrupt prep time.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 14 Skipped: 0

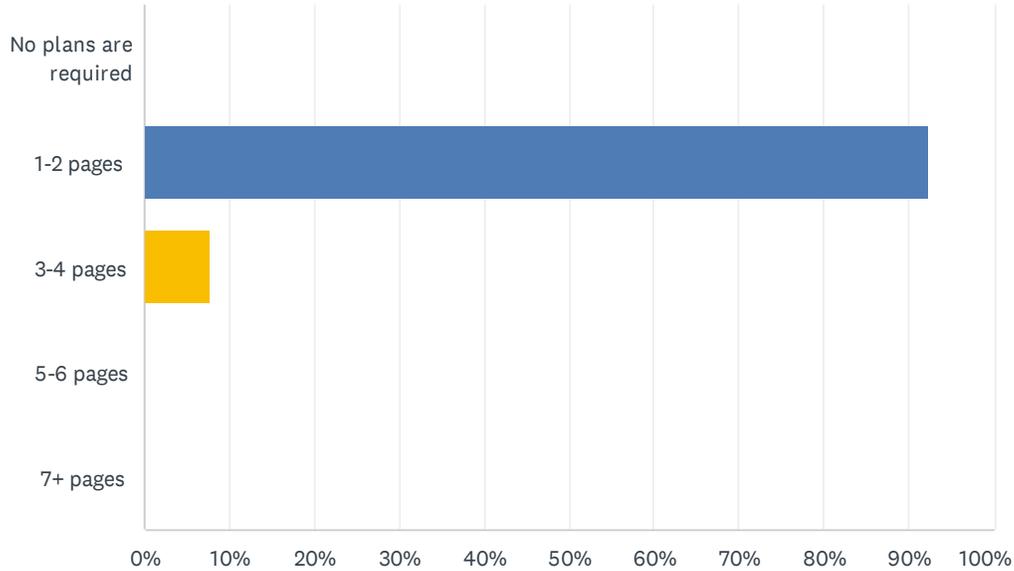


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	50.00% 7
Weak	28.57% 4
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENT:	DATE
1	Almost never	
2	We're supposed to be given time? News to me.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 1

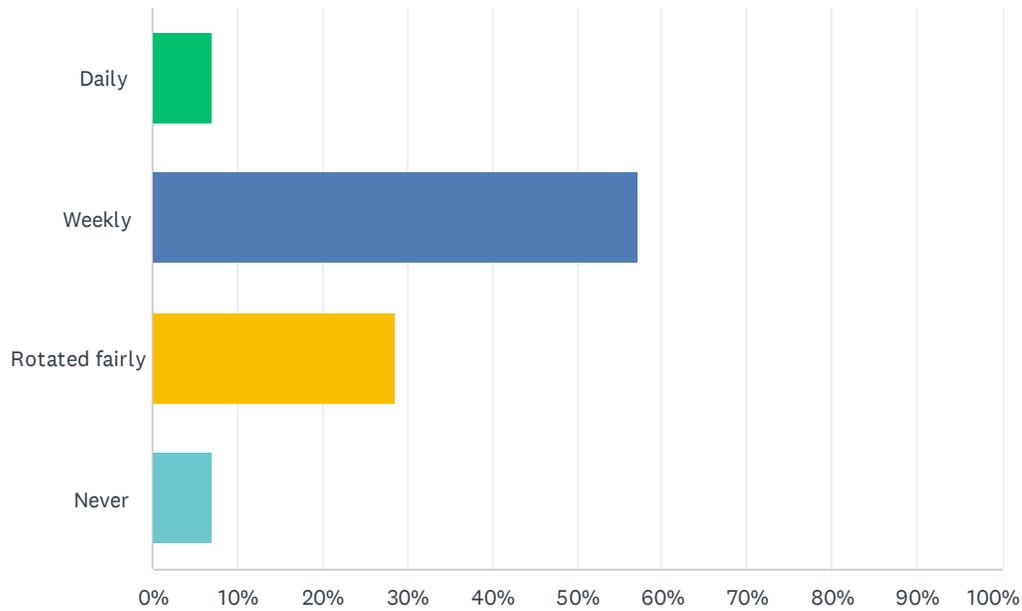


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	92.31%	12
3-4 pages	7.69%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	It would be nice if our administration and AC would not be INCOGNITO looking through our plans and grade level shared drive. Administration and AC should not be sneaky.	
2	Admin just requires that we have lesson plans accessible in Drive but doesn't have a length requirement	
3	Plans are required to be turned in regardless of the length	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 14 Skipped: 0

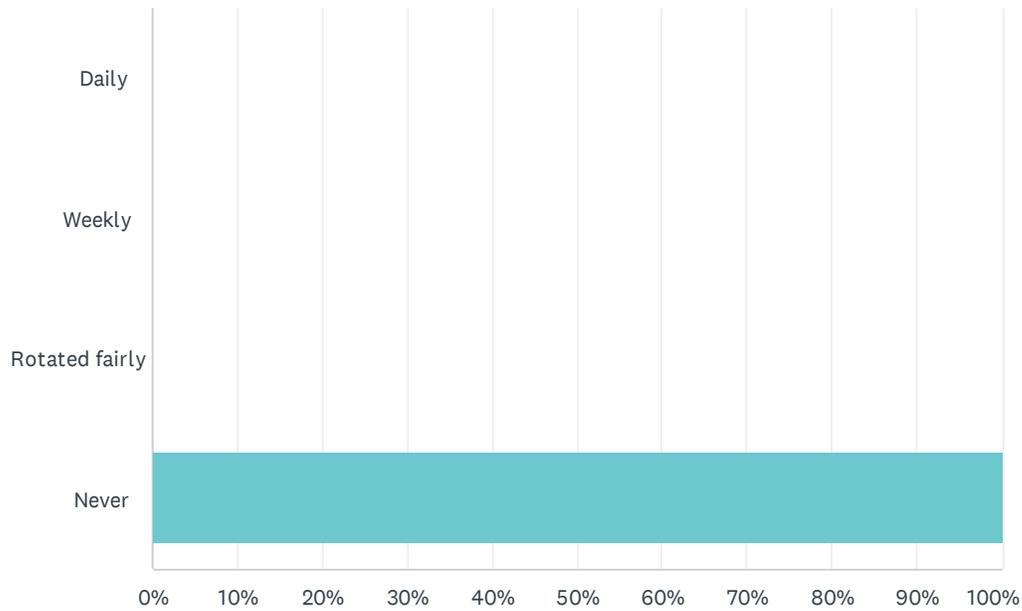


ANSWER CHOICES	RESPONSES
Daily	7.14% 1
Weekly	57.14% 8
Rotated fairly	28.57% 4
Never	7.14% 1
TOTAL	14

#	COMMENT:	DATE
1	Every other day rotation just for the morning recess	
2	twice a week	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 14 Skipped: 0

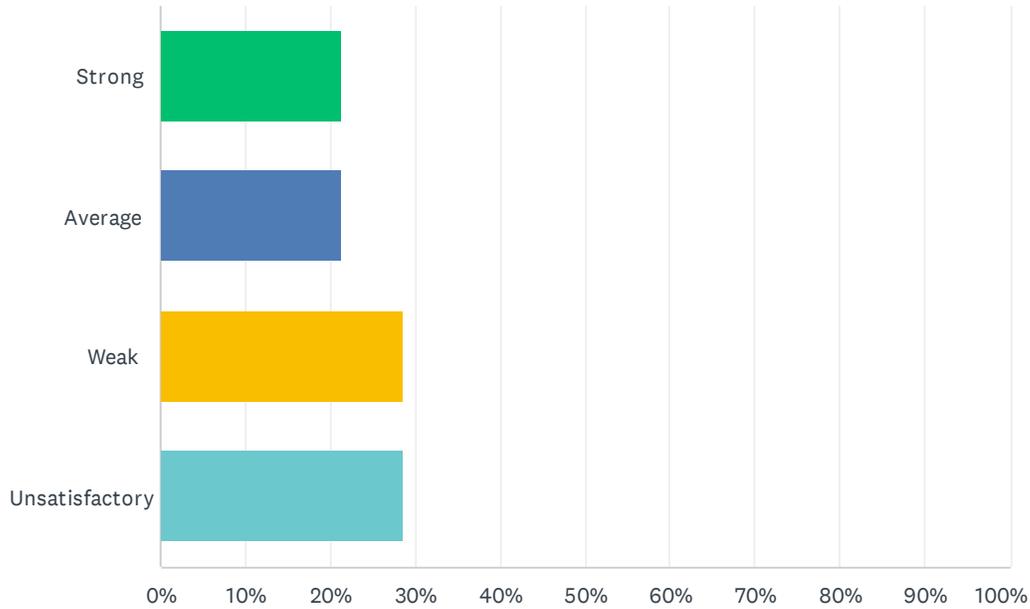


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	78.57% 14
TOTAL	14

#	COMMENT:	DATE
1	We don't have a bus route.	

Q24 Staff and students feel safe.

Answered: 14 Skipped: 0

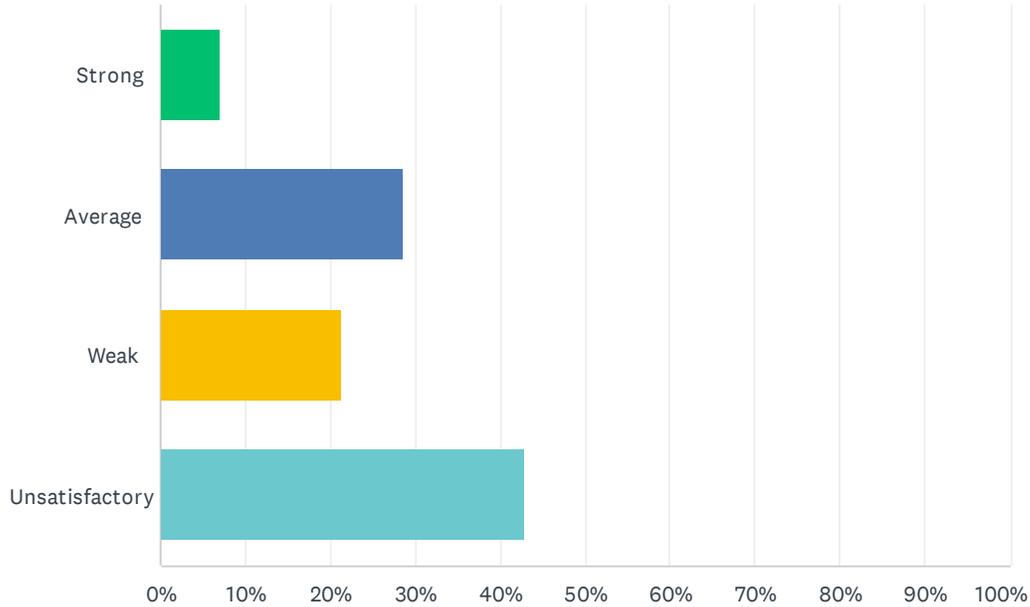


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	21.43% 3
Weak	28.57% 4
Unsatisfactory	28.57% 4
TOTAL	14

#	COMMENTS:	DATE
1	Safety drills are still not conduct correctly. Staff is confused about safety drills, but ncluding new teachers	
2	Admin does not know how to handle irate parents, out of control students, lockdowns are not consistent and don't follow protocols,.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 0

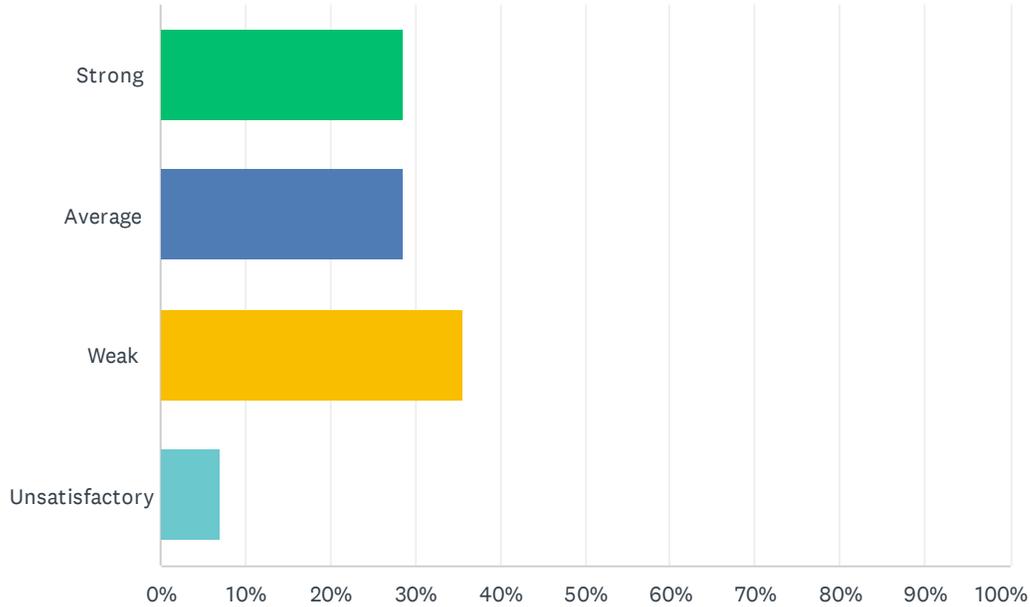


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	28.57% 4
Weak	21.43% 3
Unsatisfactory	42.86% 6
TOTAL	14

#	COMMENTS:	DATE
1	The absolute worst!	
2	Behavior issues are not supported.	
3	No, extremely misbehaved students are not held accountable and little to no support is provided especially regarding behavior outside of the classroom.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 0

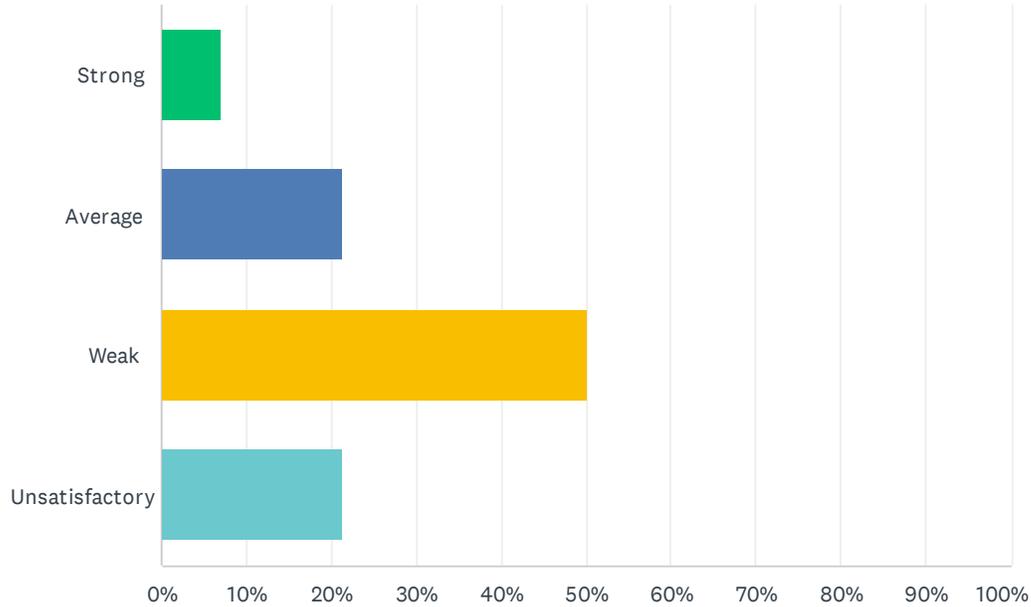


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	28.57%	4
Weak	35.71%	5
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Our site doesn't even use toolbox. New teachers are even confused.	
2	Some of those strategies are ridiculous. Check in/check out?	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

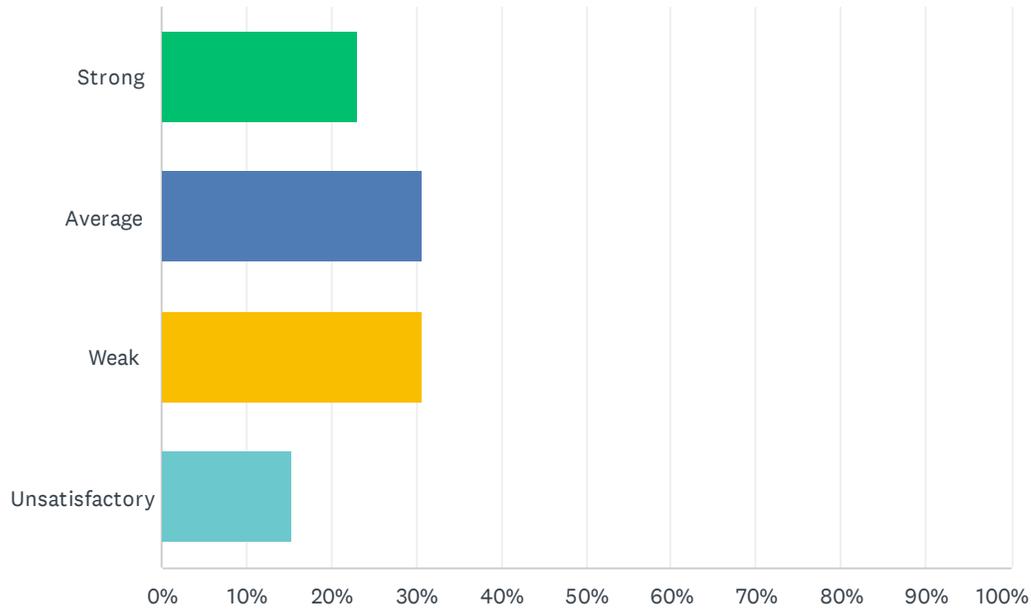


ANSWER CHOICES	RESPONSES
Strong	7.14% 1
Average	21.43% 3
Weak	50.00% 7
Unsatisfactory	21.43% 3
TOTAL	14

#	OTHER (PLEASE SPECIFY)	DATE
1	Teachers basically are on there own.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 1

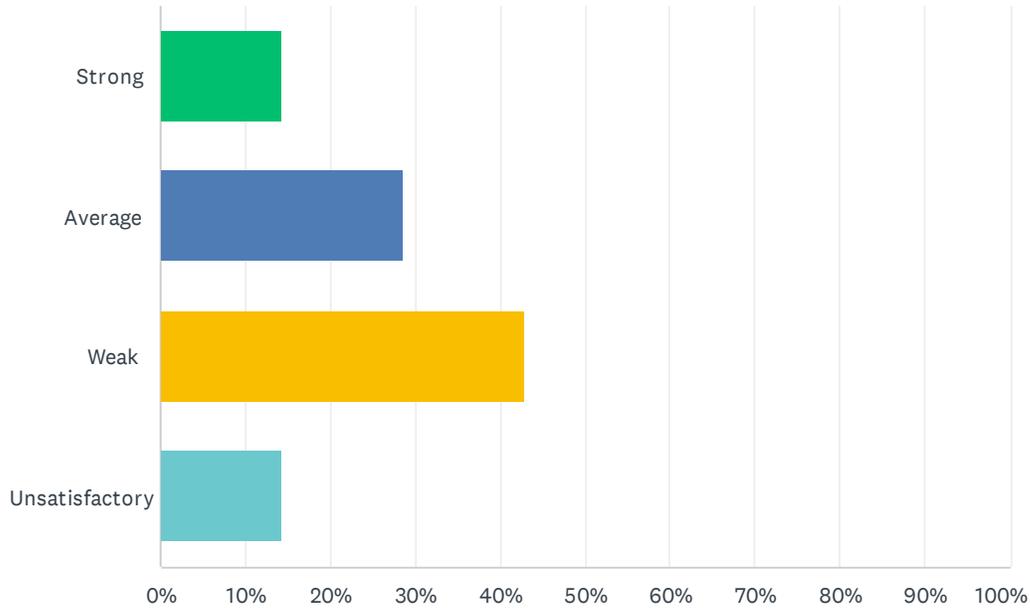


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	30.77% 4
Weak	30.77% 4
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENTS:
1	Unknown

Q29 My site has a positive atmosphere.

Answered: 14 Skipped: 0

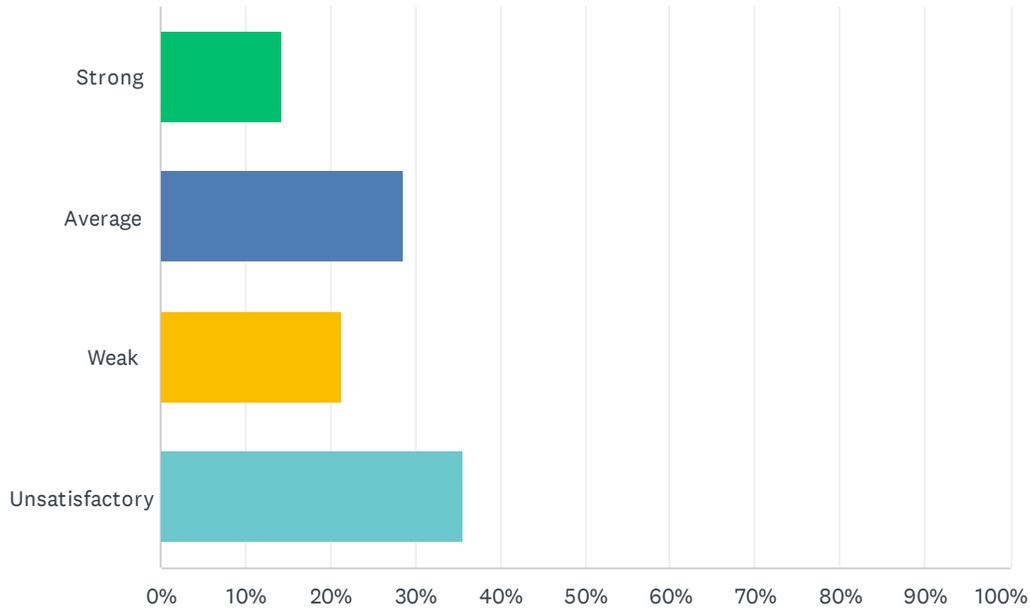


ANSWER CHOICES	RESPONSES
Strong	14.29% 2
Average	28.57% 4
Weak	42.86% 6
Unsatisfactory	14.29% 2
TOTAL	14

#	COMMENTS:
1	There are pockets of negativity sometimes originating in the office.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0

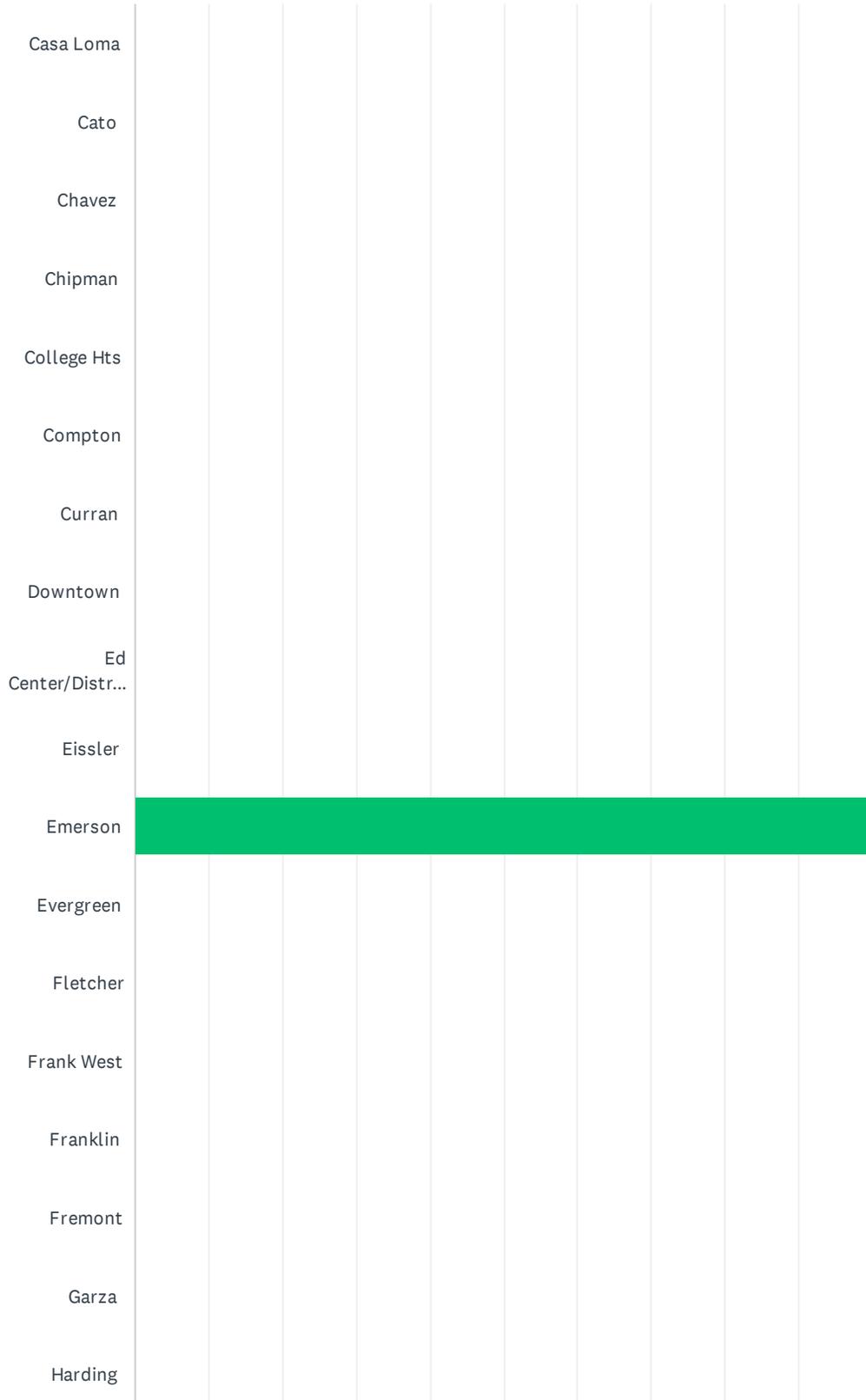


ANSWER CHOICES	RESPONSES	
Strong	14.29%	2
Average	28.57%	4
Weak	21.43%	3
Unsatisfactory	35.71%	5
TOTAL		14

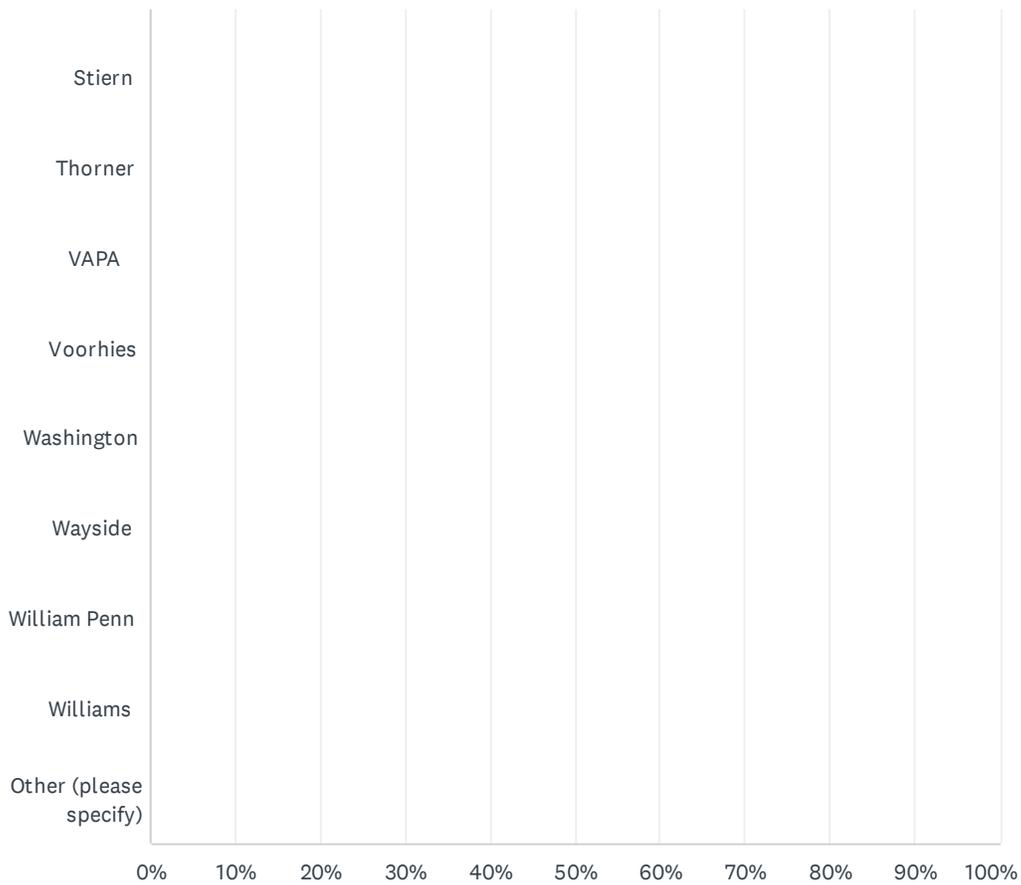
#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 11 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	100.00%	11
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

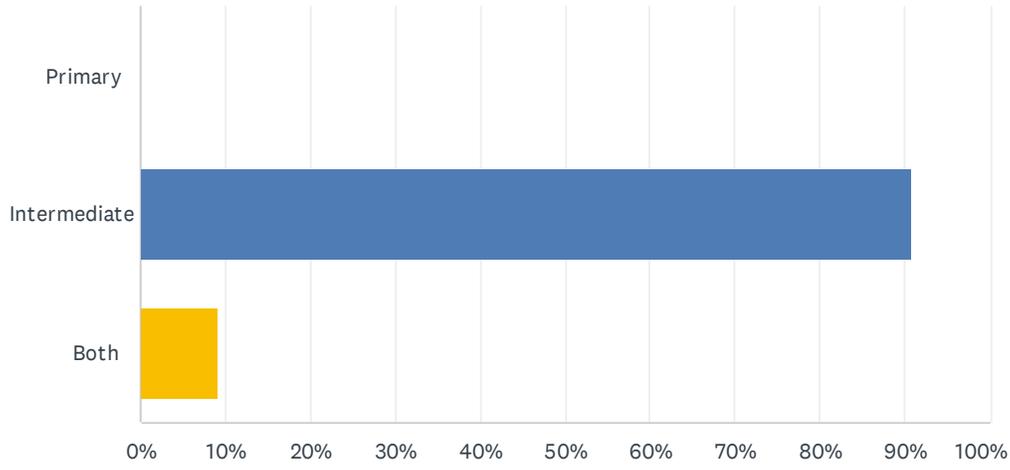
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

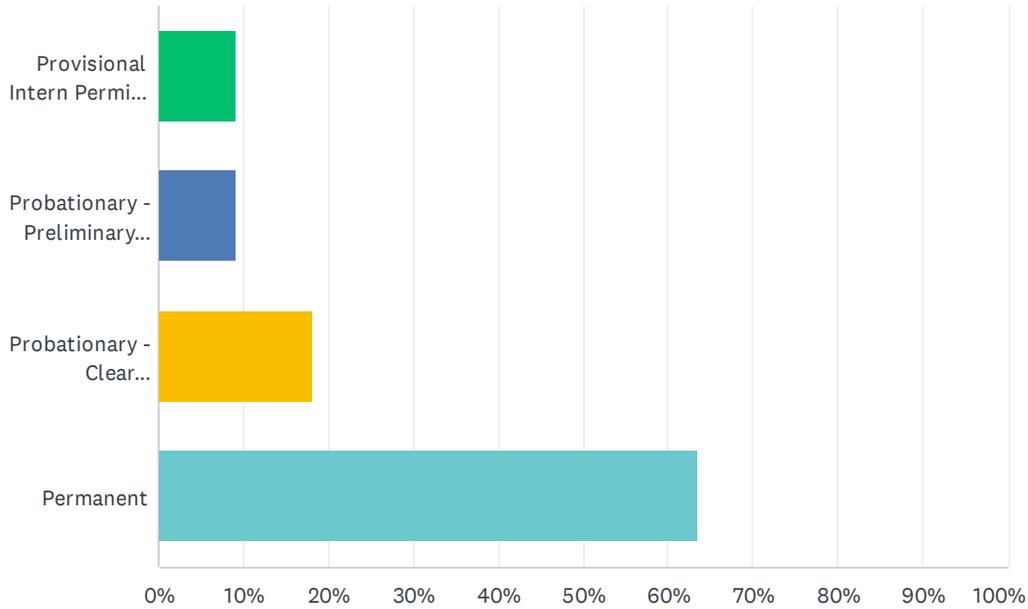
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	90.91% 10
Both	9.09% 1
TOTAL	11

Q3 Experience

Answered: 11 Skipped: 0

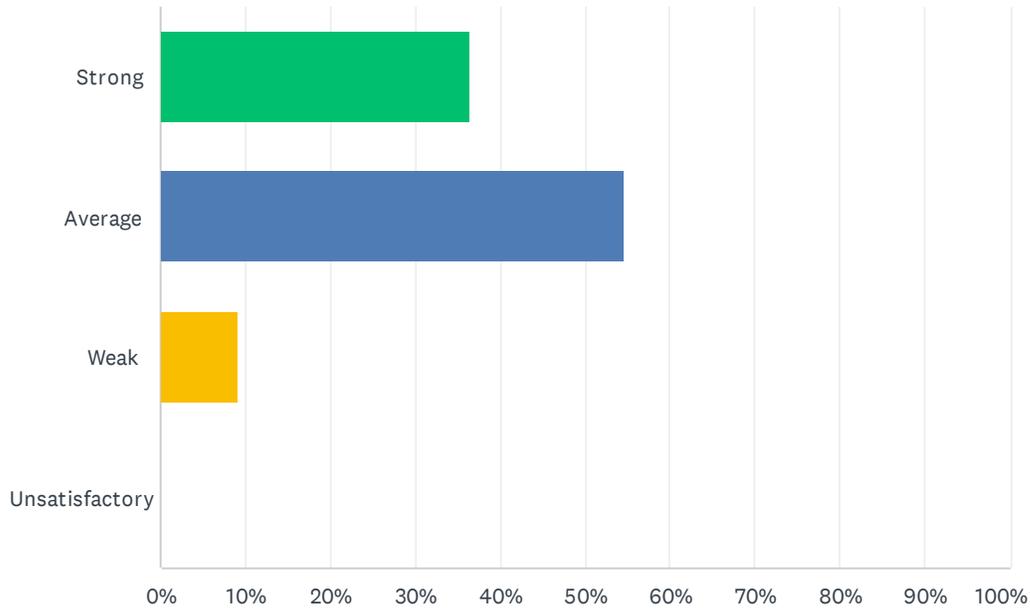


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	9.09%	1
Probationary - Preliminary Credential	9.09%	1
Probationary - Clear Credential	18.18%	2
Permanent	63.64%	7
TOTAL		11

#	OTHER (PLEASE SPECIFY)	DATE

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

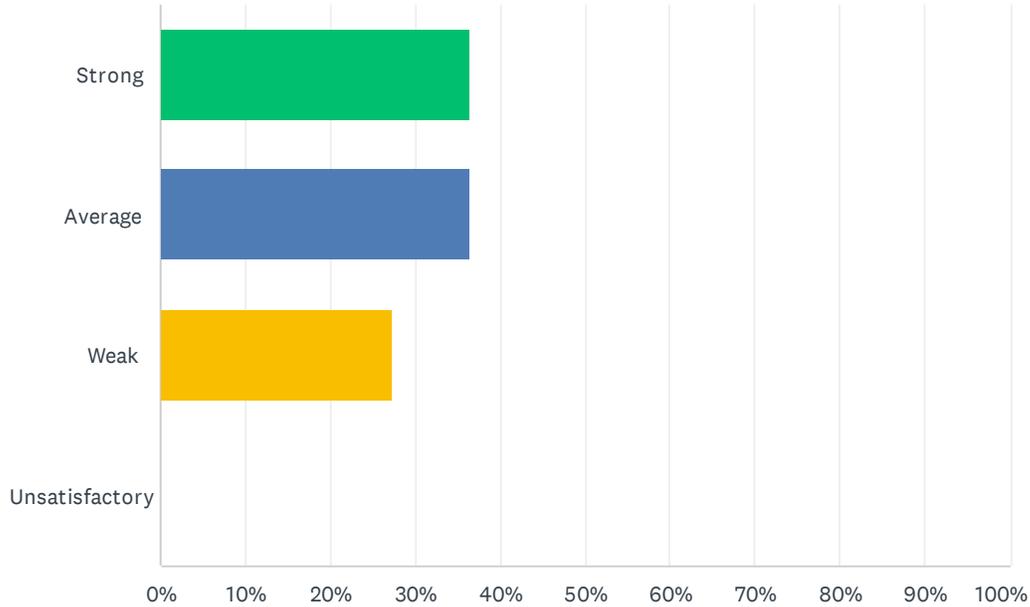


ANSWER CHOICES	RESPONSES
Strong	36.36% 4
Average	54.55% 6
Weak	9.09% 1
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	Principal is all about painting a picture where he did everything.	
2	Site admin is very sensitive to the needs of students and community and not so much with the staff.	
3	Positive changes happening with community and the view of the school.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

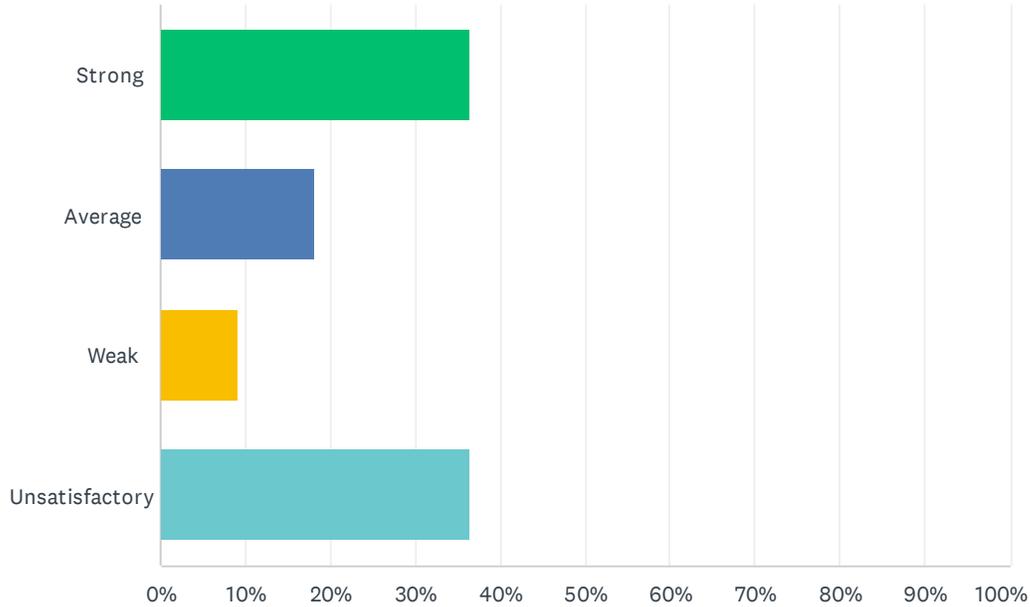


ANSWER CHOICES	RESPONSES
Strong	36.36% 4
Average	36.36% 4
Weak	27.27% 3
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
1	Staff locked out of office and being treated like students for the majority of the year. Only recently we found out our keys now work. There was never an announcement/email. I had to find out from a coworker. Have to turn our lesson plans on google classroom like the students. When we turn in our lessons we lose access to them so we have to make copies every time. If admin is monitoring our lesson plans then why can't they return them once they check us off their list?	
2	I am a said valued member of a team, but teacher input is not used or asked for most times.	
3	Admin takes time to listen. Doesn't always mean they hear you, but they do listen.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 0

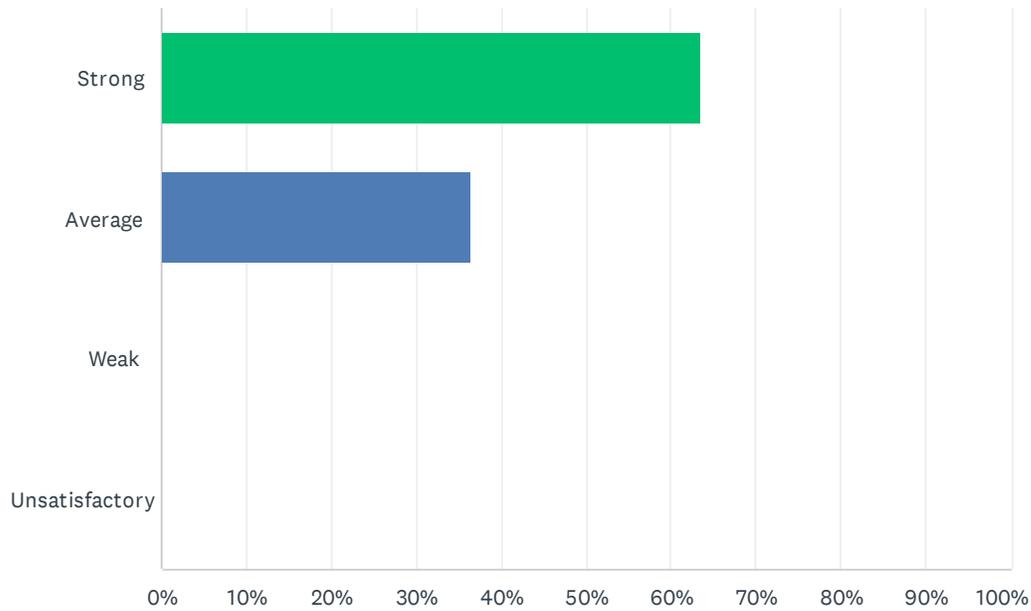


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	36.36%	4
TOTAL		11

#	COMMENT:	DATE
1	Admin is not disruptive but no feedback is ever given.	
2	Administration has never visited my classroom.	
3	Admin does not conduct visits. If site admin walks into the room for some reason, no feedback is ever given.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 0

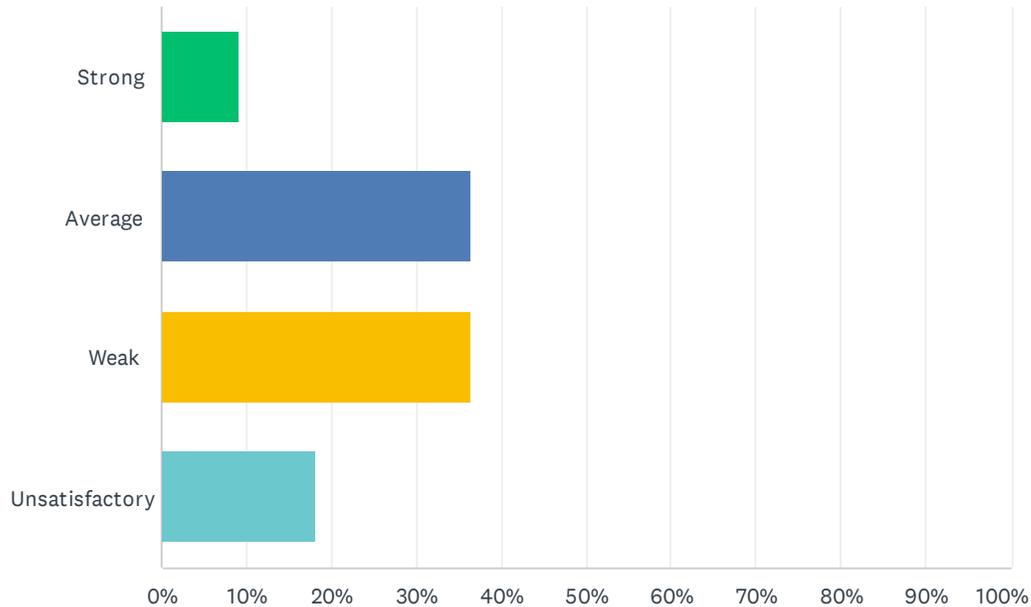


ANSWER CHOICES	RESPONSES
Strong	63.64% 7
Average	36.36% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

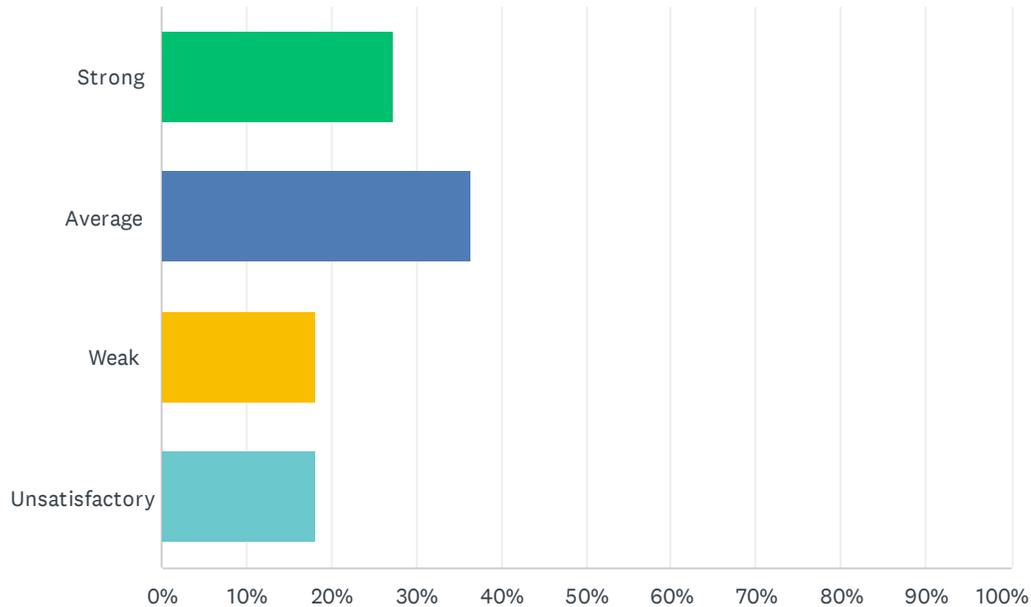


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	36.36% 4
Weak	36.36% 4
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	The coach is not coaching; the APL is acting as Admin.	
2	The academic coach doesn't coach. BIS: I've seen just this week	
3	Coaches and BIS are too busy performing other tasks to visit classrooms or support teachers/students.	
4	The coach is never able to coach teachers because she is doing so many other things at the request of the principal. the APL is considered admin and in admin meetings with teachers making it uncomfortable.	
5	Behavioral intervention specialist support is non-existent. No tier 2 or above support or plans. Teachers left to create supports on their own. Coaches, ELD and intervention specialist do not provide adequate classroom supports in the classroom and teach in bubbles.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 0

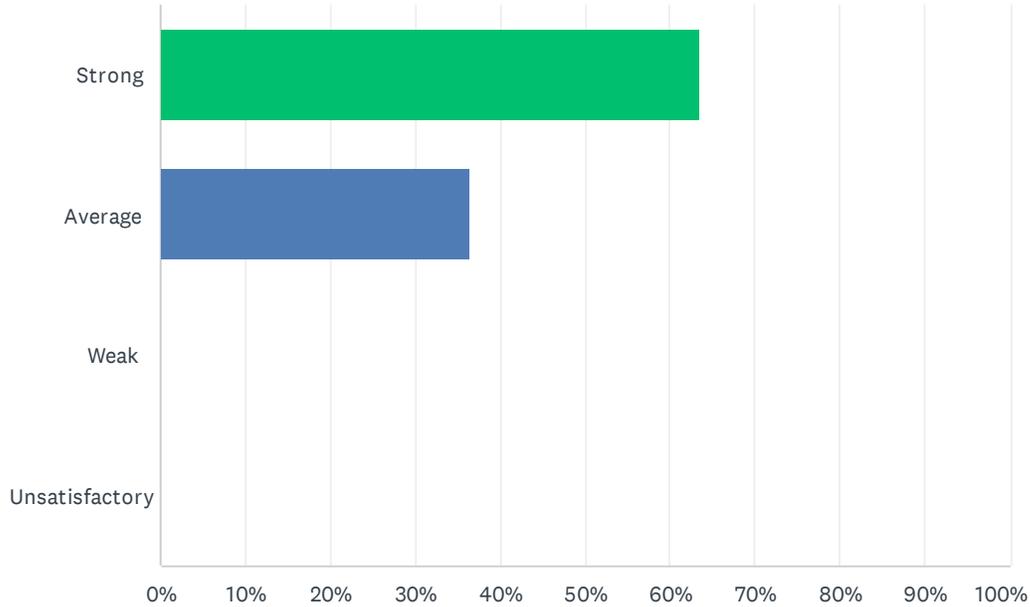


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	Staff are the last to know if anything is told to us. I get much information when it is sent out in ParentSquare.	
2	no open communication. Teachers are the last to know anything and I get most of the information from the students. The day of our field trips are when we are told what our assignment is for the day.	
3	Teachers are often either the last to know what is going on or not informed at all.	
4	Open communication with parents and students. Teachers are the last to know most everything.	
5	Weak: Lacking in timely communication.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 0

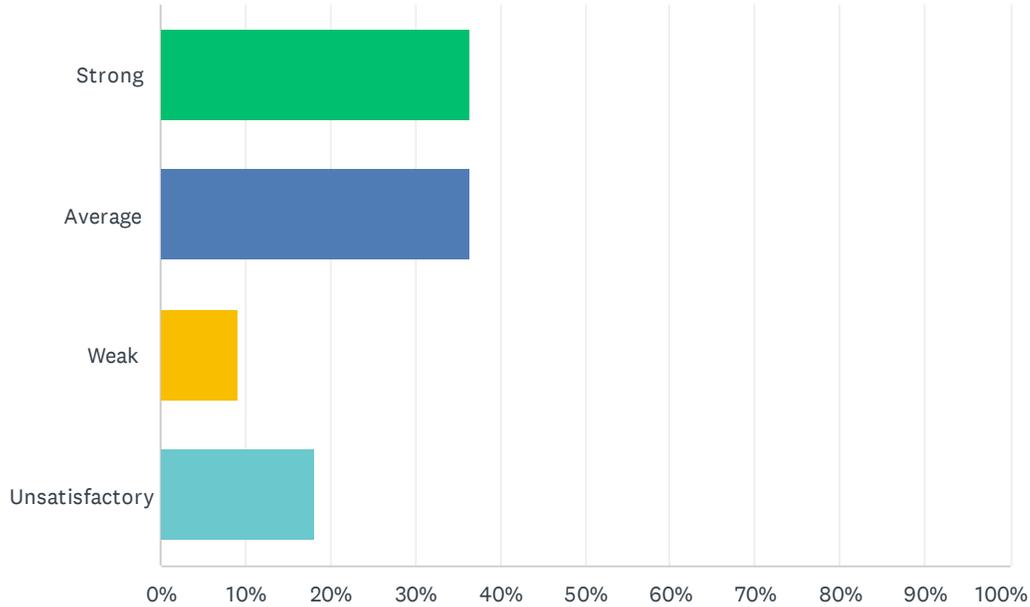


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
1	I have heard that our site admin supports us against attacks and criticism from parents.	
2	I haven't heard anything so I will assume this is true	
3	The principal is a teacher advocate and back teachers vehemently.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

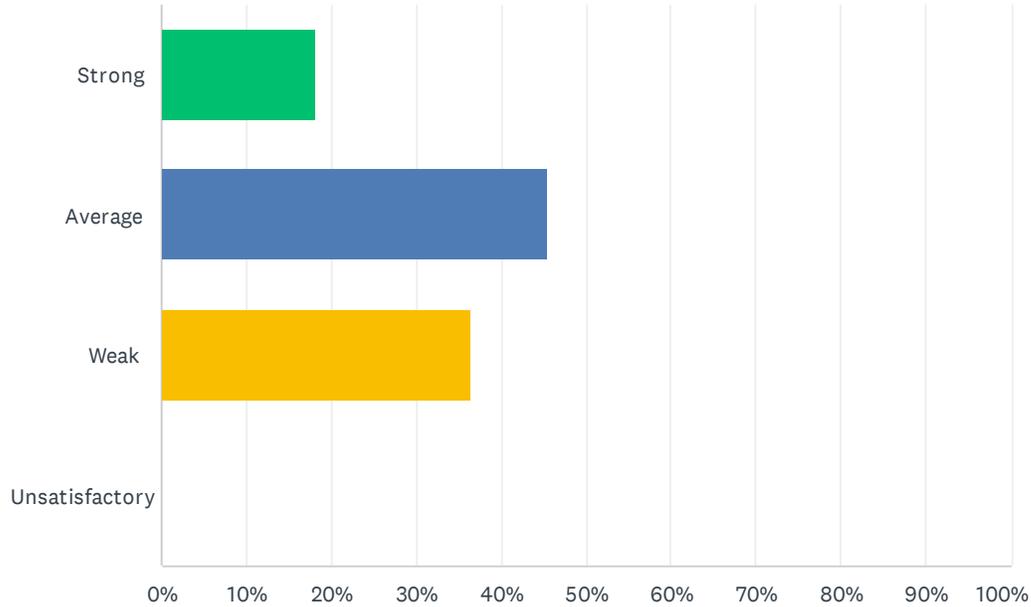


ANSWER CHOICES	RESPONSES
Strong	36.36% 4
Average	36.36% 4
Weak	9.09% 1
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	There are some teachers and staff who get special treatment.	
2	Not all teachers receive the same information. Certain content areas are left out of pertinent information	
3	General education teacher appear to have more privilege. Students/general education teachers/school administration treat special education teachers as aides.	
4	There is a clear division of who spends time in the office and who does not. Some teachers get asked about students class transfers, some do not.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

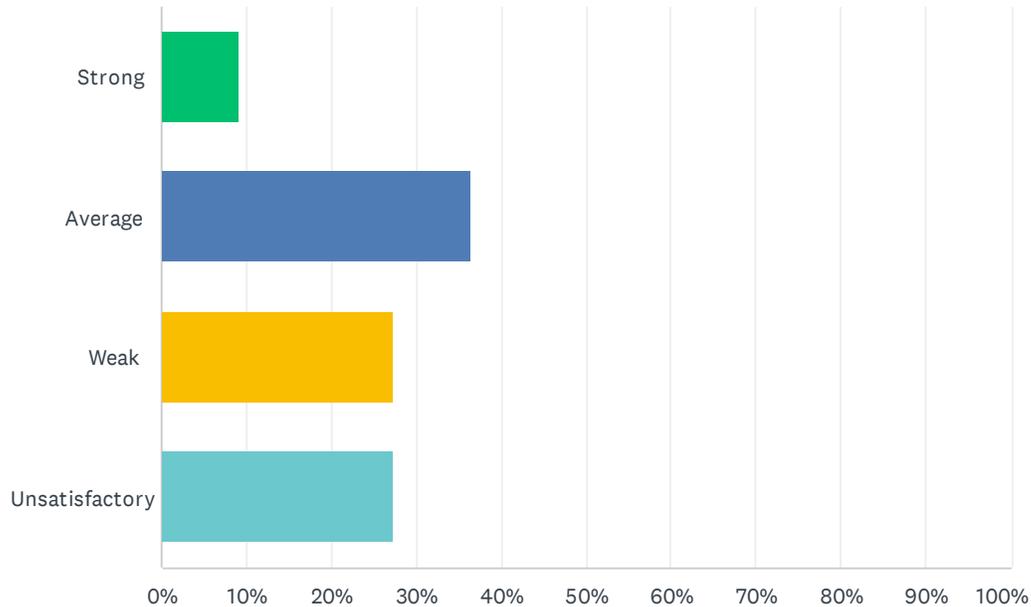


ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	45.45%	5
Weak	36.36%	4
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Backwards mapping and lesson plans are redundant. Lesson Plan format changed multiple times	
2	It is very stressful to have things cancelled without notice, be informed of events last minute, have no input on events, or given contradictory instructions by people in charge.	
3	Admin has acted like they are supportive to minimize stress, but in reality, nothing has changed.	
4	Last minute communication issues making planning rough.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 0

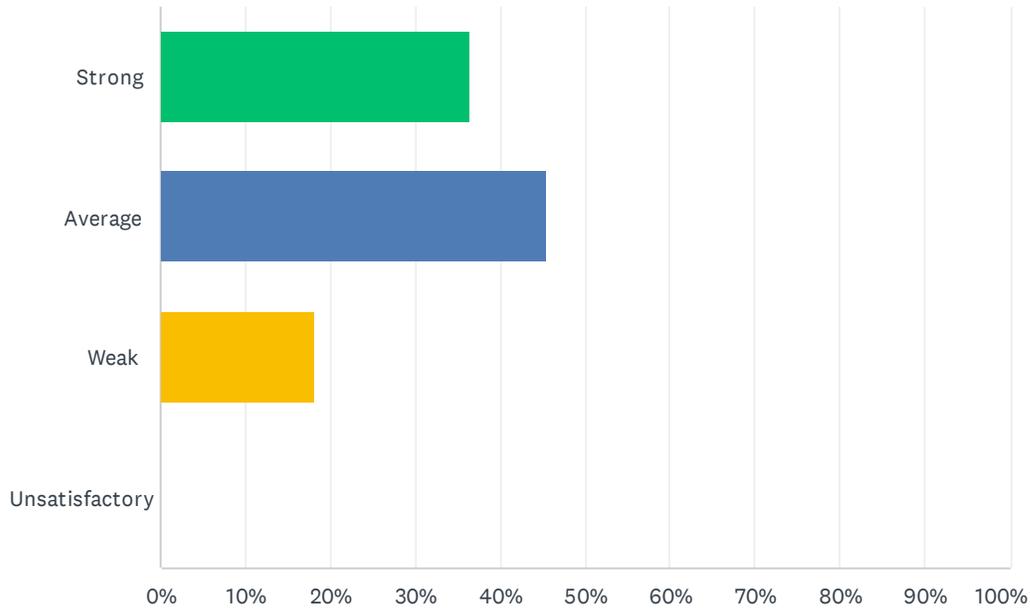


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	36.36% 4
Weak	27.27% 3
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	No. Staff has to seek out the information	
2	Almost never are staff informed in a timely manner. There is a field trip...teachers don't know which students are going, which staff are going, what time we are leaving and what time we are expected back. Most times the info is given the afternoon before or the morning of.	
3	Last minute notifications and reminders.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 11 Skipped: 0

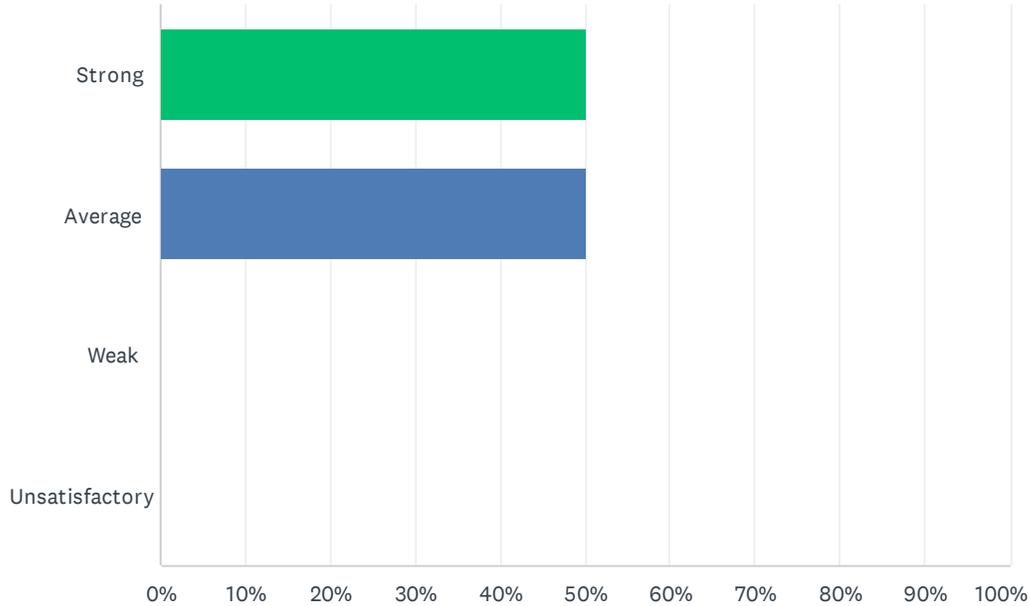


ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	45.45%	5
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	For some staff, yes. For others, no. There's toxic positivity spewed at us all the time, with no real genuine feedback. It's mostly about how great the admin team are doing to make Emerson such a great place.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 1

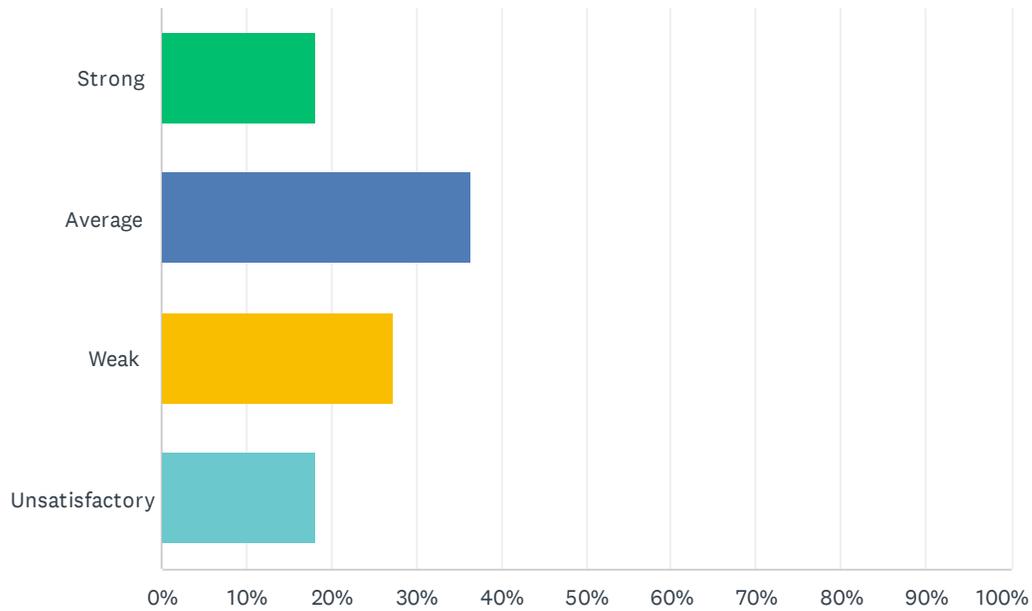


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

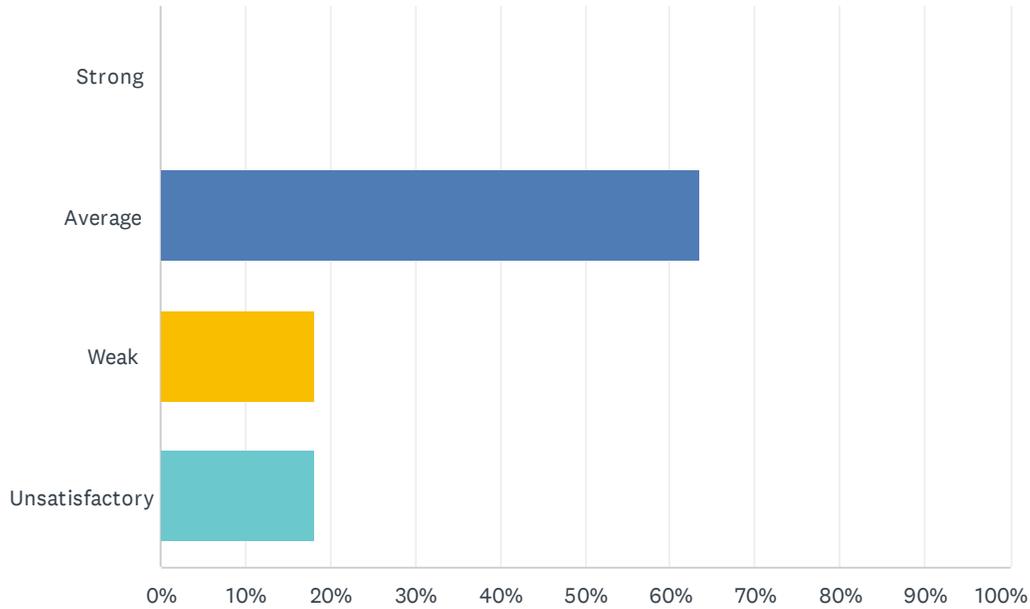
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	36.36% 4
Weak	27.27% 3
Unsatisfactory	18.18% 2
TOTAL	11

Q17 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

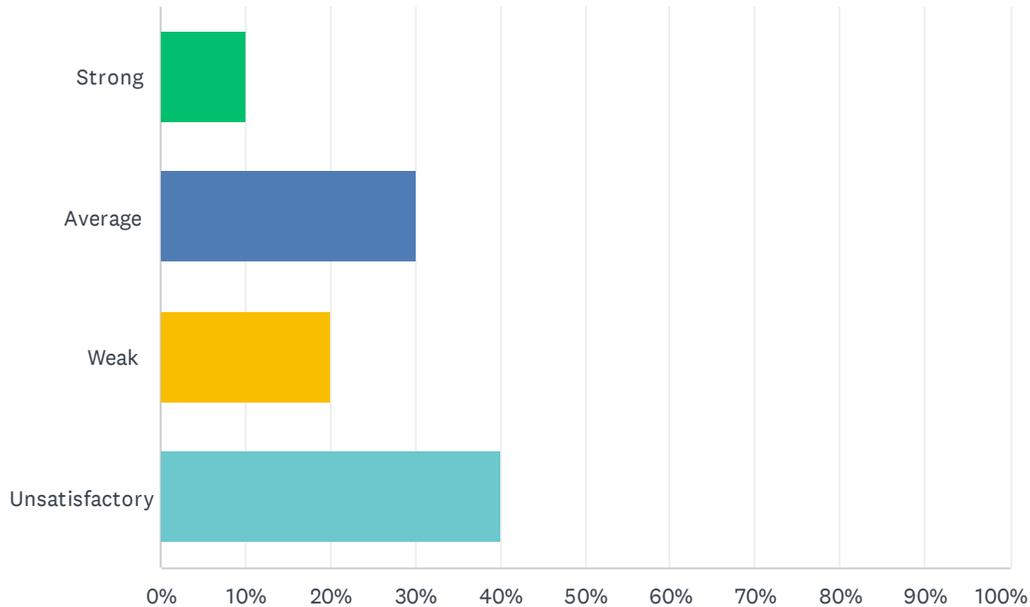


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	63.64% 7
Weak	18.18% 2
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	Meetings are not productive. Anything that has been said could be done in an email.	
2	Site meetings are not productive because it's just admin bragging about how great they are.	
3	HA!?!?	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 1

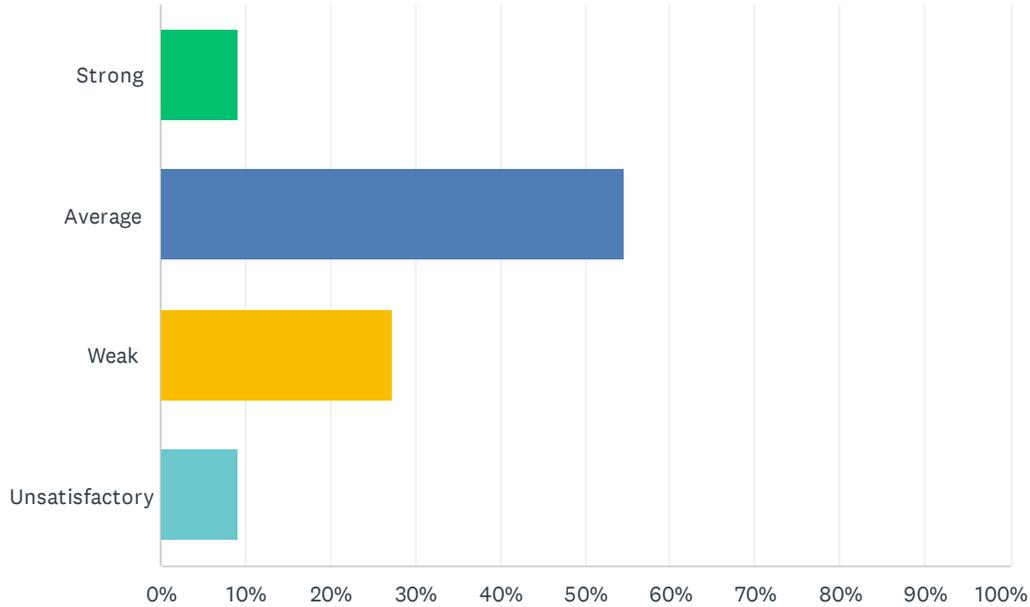


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	40.00% 4
TOTAL	10

#	COMMENT	DATE
1	All of the meetings I have been scheduled for have been during my prep time.	
2	nope. Scheduled at 2;30pm	
3	IEPs are supposed to be scheduled at 2:30 but there is not enough time in 30 minutes to hold an IEP.	
4	This is more of a SPED department issue. I haven't had a meeting planned by admin. The meetings that are scheduled are by SPED teachers and they plan them during my planning time.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

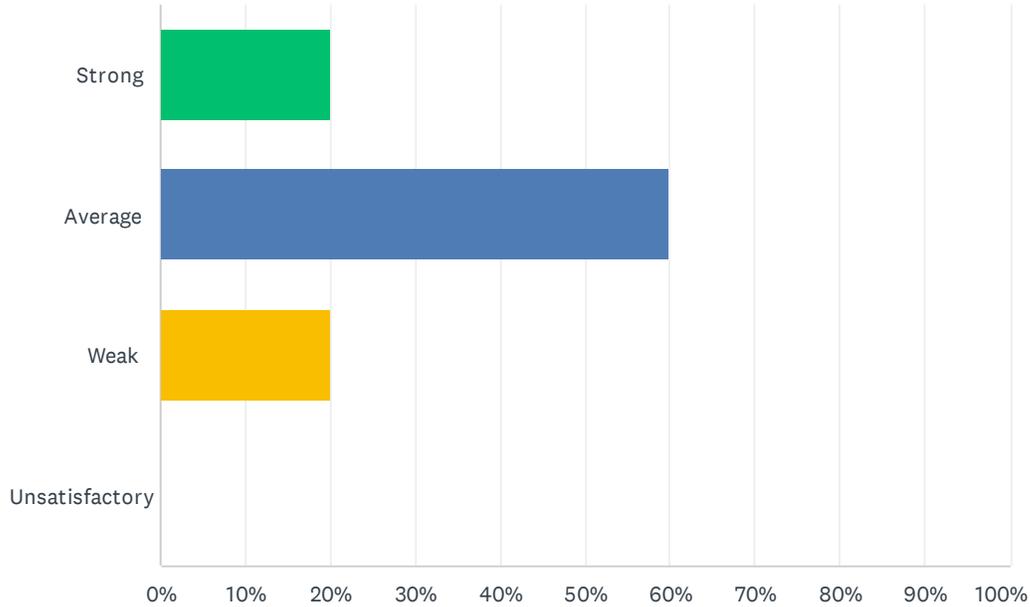


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	54.55% 6
Weak	27.27% 3
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENT	DATE
1	Mostly uninterrupted. Not always	
2	Not enough time during the day to teach and watch modules to get certified for state testing.	
3	Same issue as above	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 1

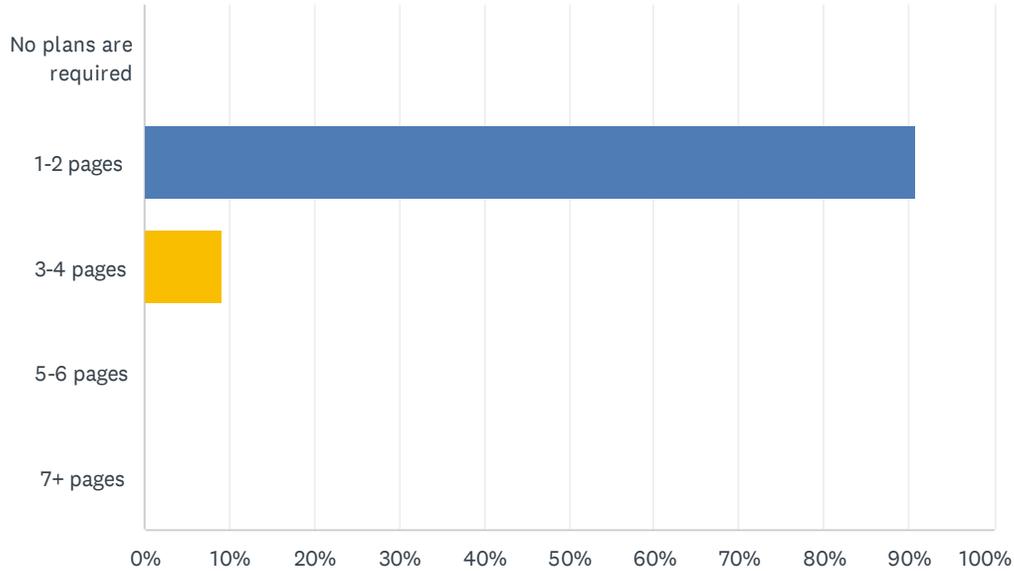


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	60.00% 6
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	Again not enough time to teach, attend meetings, and input district required data.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0

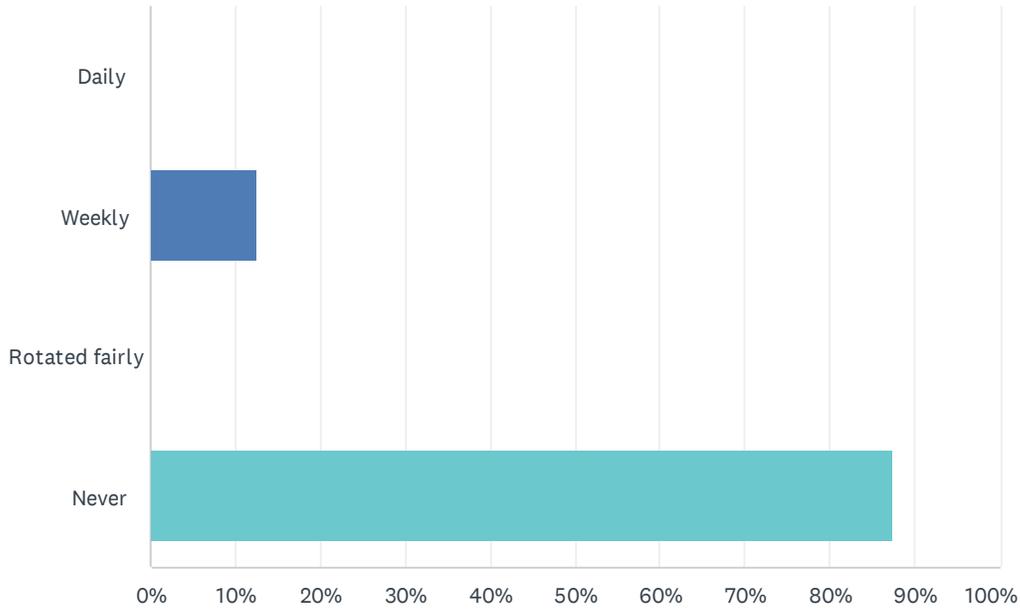


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	90.91% 10
3-4 pages	9.09% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	11

#	COMMENT	DATE
1	Our backward mapping should be our lesson plan. We could just add the thinking map to it	
2	The lesson plans are not excessive just laziness sets in and copy and past amongst teachers is common.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 3

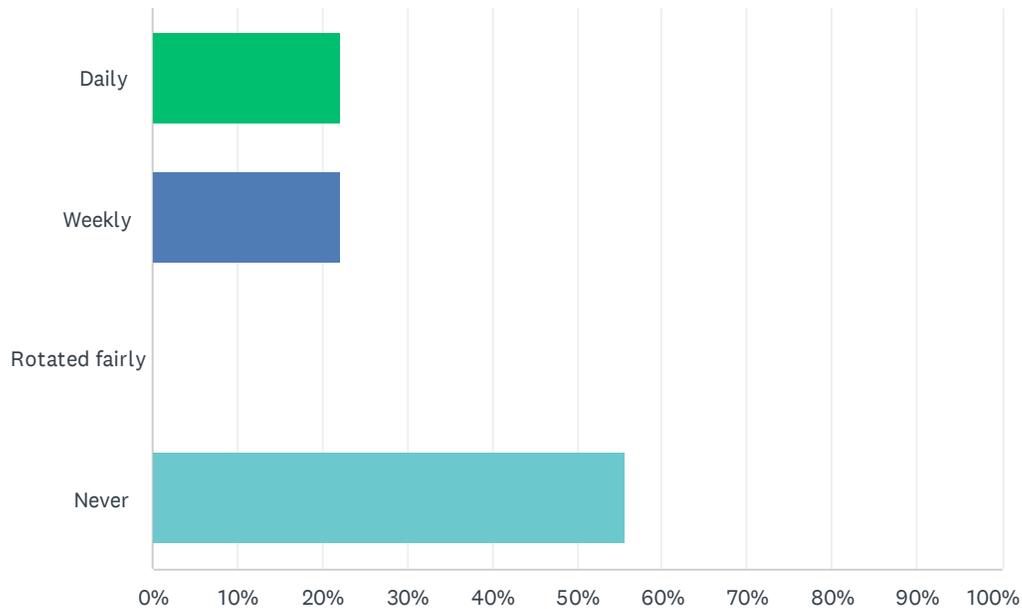


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	12.50% 1
Rotated fairly	0.00% 0
Never	87.50% 7
TOTAL	8

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 2

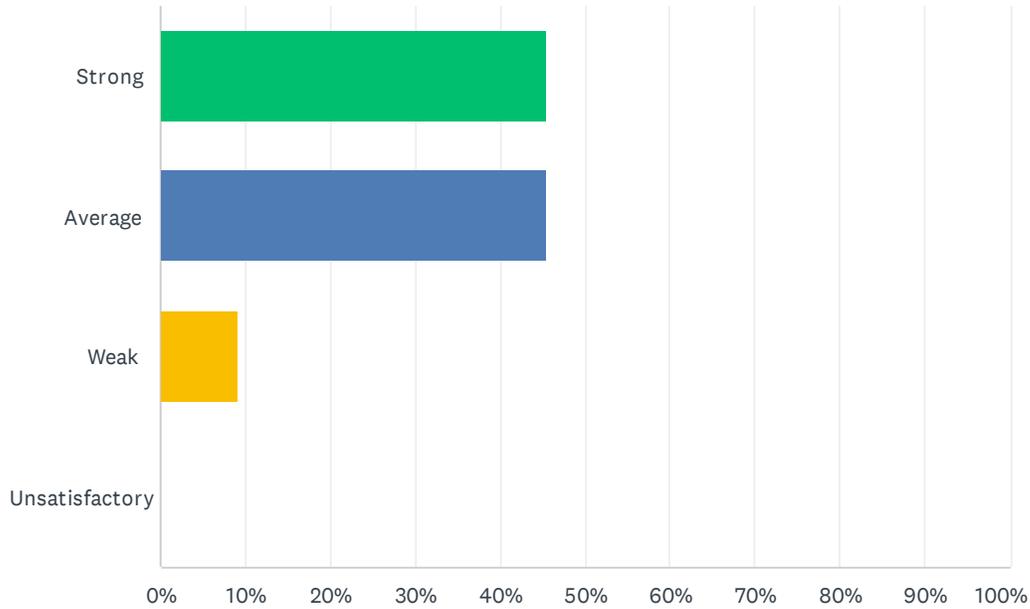


ANSWER CHOICES	RESPONSES
Daily	22.22% 2
Weekly	22.22% 2
Rotated fairly	0.00% 0
Never	55.56% 5
TOTAL	9

#	COMMENT:	DATE
1	Teachers have after school duty. I have never seen coaches outside doing it. Maybe they are assigned a different week than me	
2	Special Ed self-contained classroom.	

Q24 Staff and students feel safe.

Answered: 11 Skipped: 0

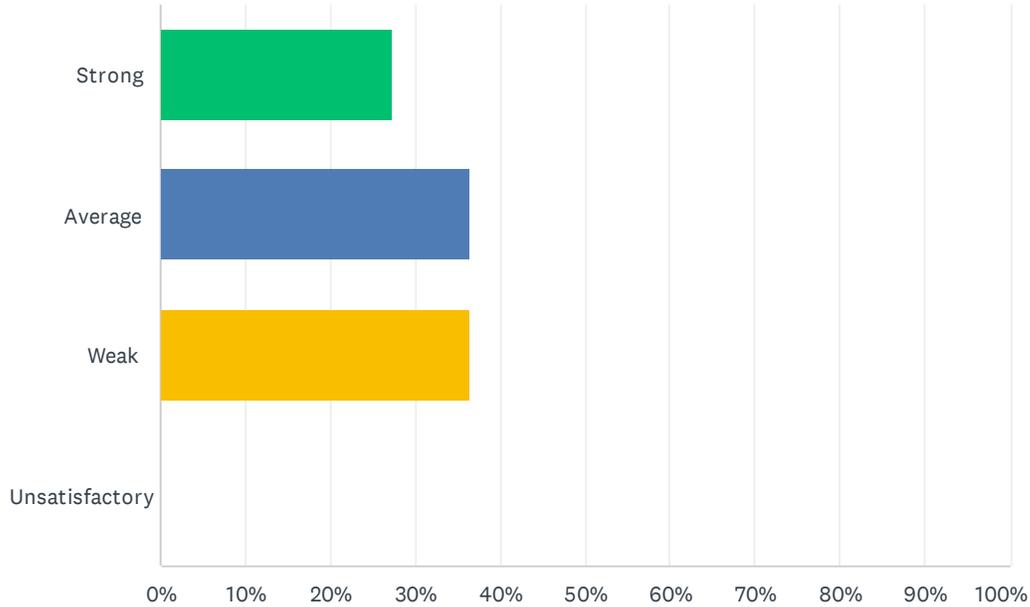


ANSWER CHOICES	RESPONSES
Strong	45.45% 5
Average	45.45% 5
Weak	9.09% 1
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	The atmosphere on campus has changed immensely. Admin responds quickly and appropriately to any student threat to teacher	
2	The admin plays favorites with different students. Disruptive students have consequences that are all different depending on the admin's view of the student.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

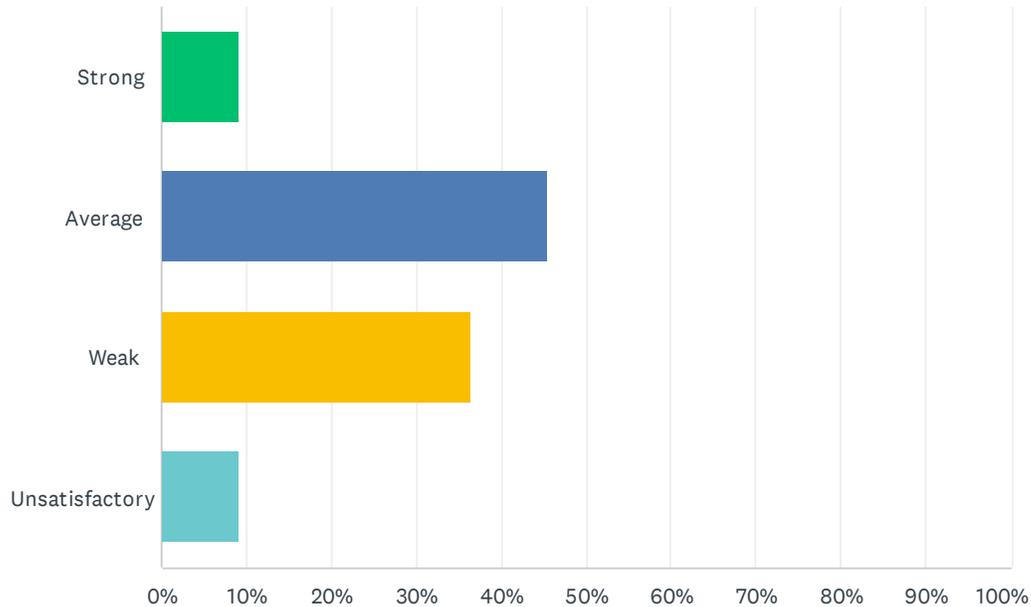


ANSWER CHOICES	RESPONSES
Strong	27.27% 3
Average	36.36% 4
Weak	36.36% 4
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	There has been plenty of behaviors ignored and not written in Aeries.	
2	The site is more talk but less action.	
3	Strong with the major issues, but not with chronic issues. Chronic tardies are a huge issue. There should be a consequence for minor offenses as well. Classroom disruptions from the same student on a regular basis should be addressed	
4	Depends on which administrator is dealing with the problem.	
5	Same thing. Different admin. No follow through. No consequences.	
6	Getting there...	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 0

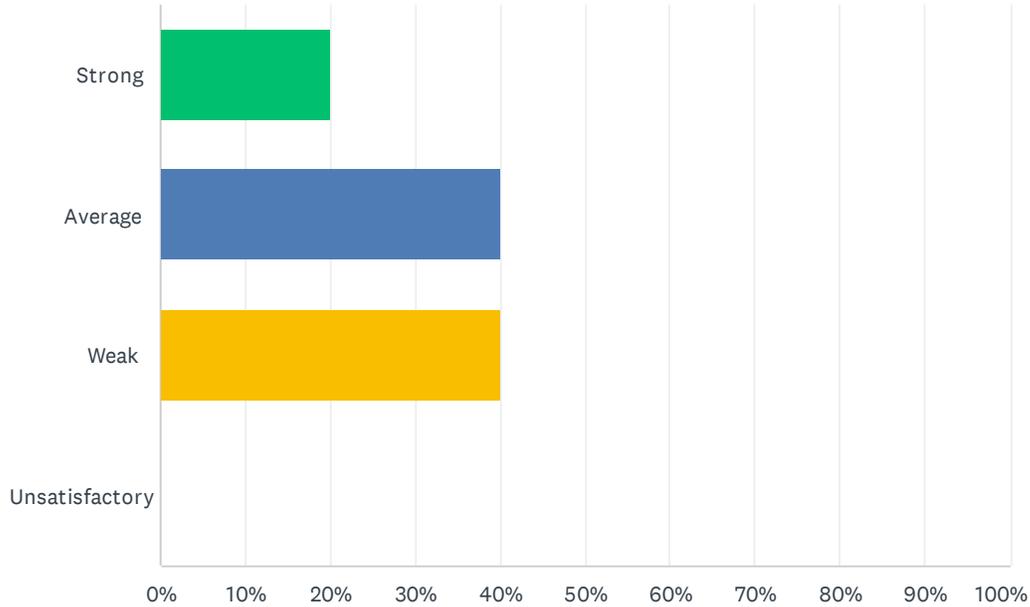


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	45.45% 5
Weak	36.36% 4
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENTS:	DATE
1	Tools such as no cell phone policy and bathroom escorts were initially working well, but staff has become lax and are not held accountable.	
2	Again, where is the BIS intervention and support? Accolades need to be given to the restorative classroom that is in place. Great addition to Emerson and the positive benefits are being seen around campus.	
3	The tools are in place. The PDs have happened. The issue is I don't believe every teacher knows how to actually use them without holding anything against the student.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 1

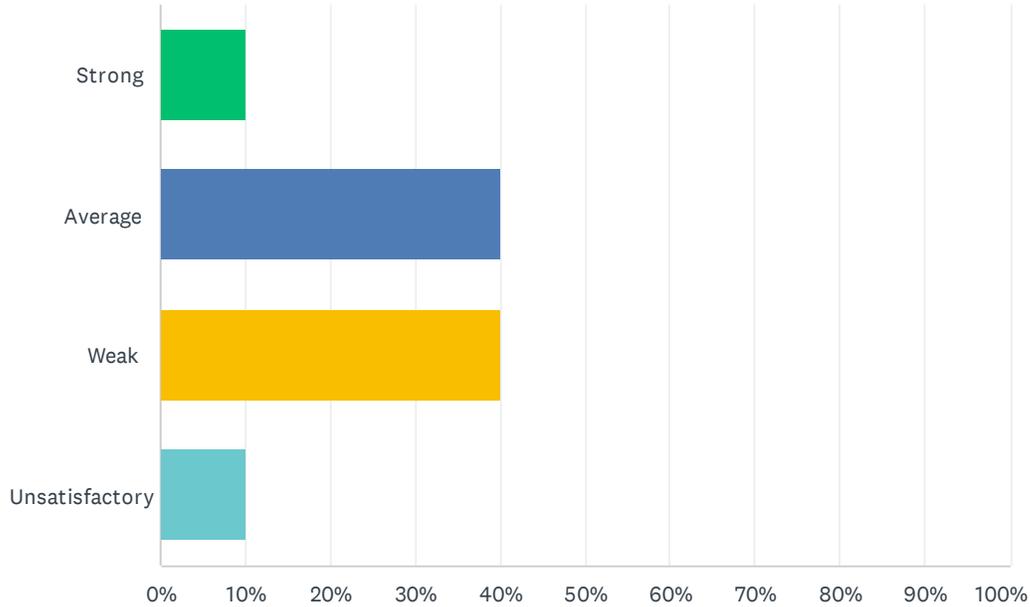


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	40.00% 4
Weak	40.00% 4
Unsatisfactory	0.00% 0
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
1	I have not had anyone question my classroom discipline procedures.	
2	No feedback is given when referrals are written. School policies aren't enforced by the office in terms of cell phone or Airpods usage. Teachers are told to turn them into the office if they are out in the class. Student goes up to the office and they are handed back. No consequence. Undermines the teacher, especially when student brags about it in class	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 1

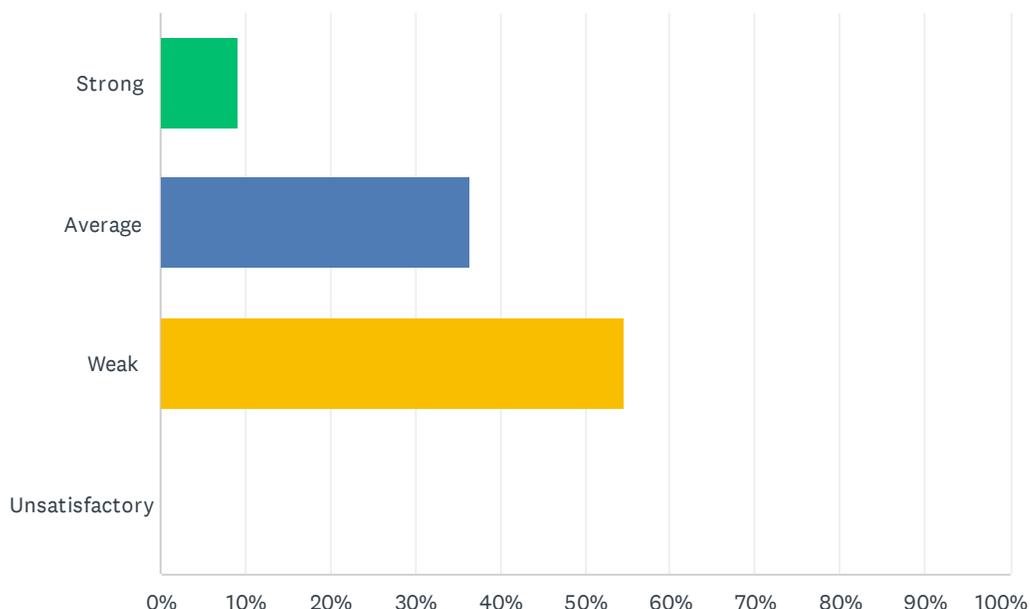


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	40.00% 4
Weak	40.00% 4
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:
1	Referrals are written and then teacher will get an email asking to explain the situation or campus supervisor will interrupt class to ask teacher what happened. Why not read the referral? I am not asked clarification questions either. It's just a summary of what was written in the email.
2	The Vice Principal shows favoritism and leniency towards certain students. Also, not all teachers are supported equally.
3	The student's word is always valued above the teacher's here.
4	Many times staff/teachers are told wording is too lengthy and admin changes verbiage.

Q29 My site has a positive atmosphere.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	36.36% 4
Weak	54.55% 6
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:
1	I keep to my classroom as much as possible and surround myself by positive and supportive people. The IMC is not a positive environment. Any time I have to go in there I am filled with dread. There are obvious cliques that hang out in there. More than once there was loud laughter and voices and then I open the door and not only does it go instantly silent, but no eye contact or greeting. It is awkward to say the least. The academic coach is the most difficult and rudest person I have ever had to work with on the job. She scowls all of the time or mumbles showing her displeasure, and rarely gives eye contact. There is no consistency in scheduling. Students schedules get changed all of the time with no reason given to me and sometimes not in a way that is best for the student. Other teachers are informed of the reason or have requests granted. I think the APL and the coach should be separated. They are best friends and I think it blurs the line of professionalism. I think the opinion of the academic coach influences how the APL treats people. Emails asking for help to either person goes unanswered. If they were given separate offices then I believe the clique behavior would end.
2	Help is needed at Emerson. Site meetings including PLC's turn in to complain or gossip sessions. Ideas aren't shared they are copied and stolen from one another. Communication is a minimum amongst team members. New teachers are left to their own devices as coaches and support staff are being pulled for other duties (ie: party planning). Senior staff are quick to complain but don't offer positive suggestions that move the school in a good direction and are

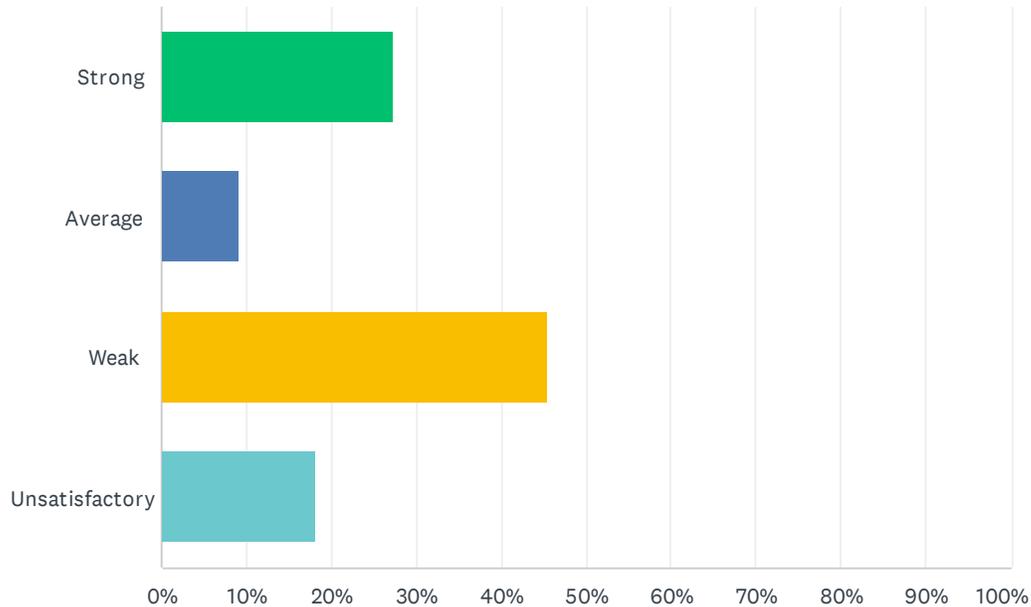
2023-2024 BETA Administration/Site Climate Survey

set in their ways (ie: lesson planning). There is resistance to positive change that admin is trying to implement and make on campus. Students are receptive it is the adults who don't play in the sandbox well together.

-
- 3 It's average here because there are teachers on campus that want to hold on to the past. They won't allow their minds to open up to the positive things that are going on. They live in the negative and bring down the environment. Community is being built with our new admin and if those that don't want to be here just leave it can continue to be built.
-

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0

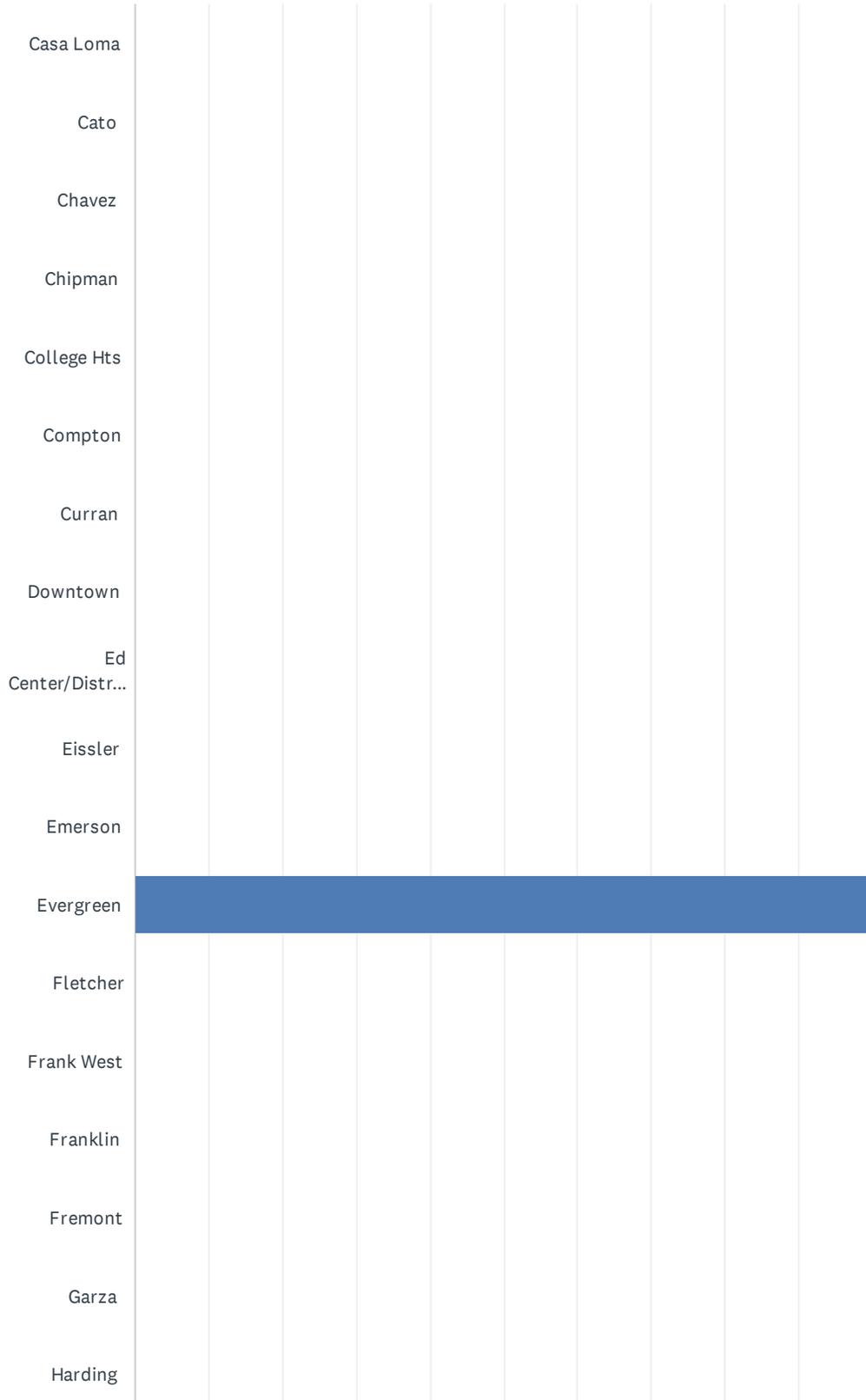


ANSWER CHOICES	RESPONSES
Strong	27.27% 3
Average	9.09% 1
Weak	45.45% 5
Unsatisfactory	18.18% 2
TOTAL	11

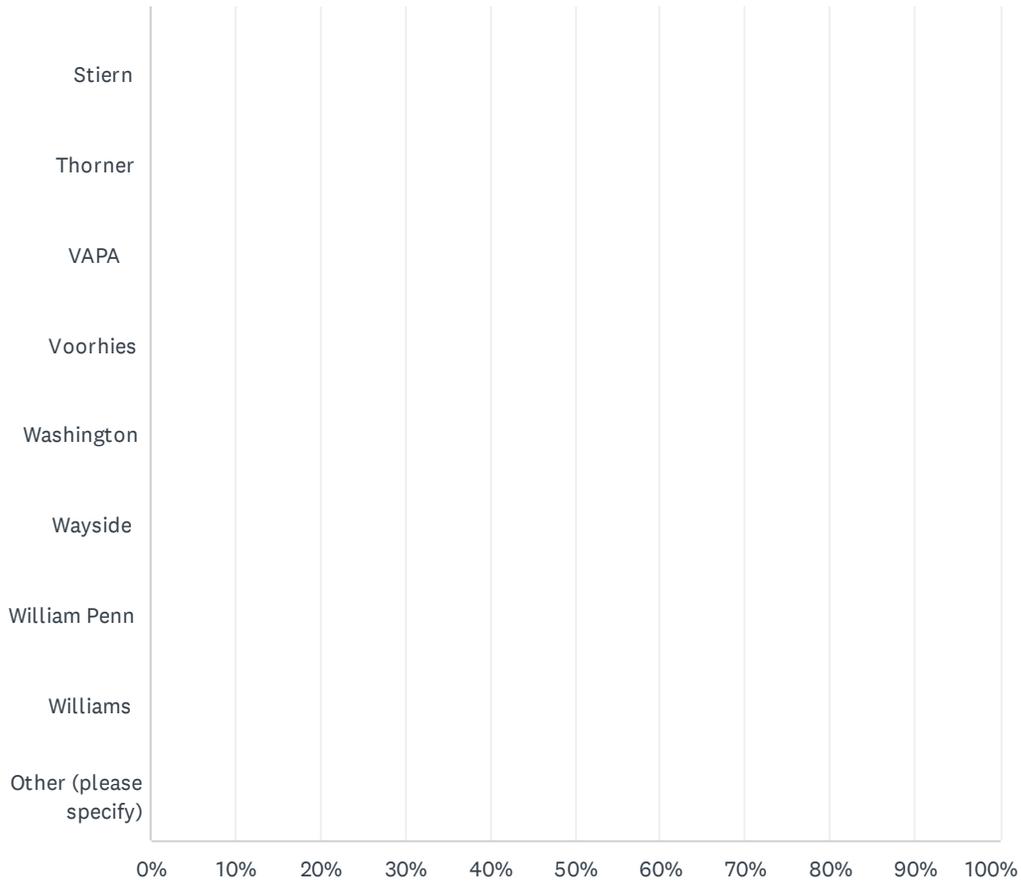
#	COMMENTS:
1	I can't recommend this site to a teacher until the Academic Coach and the BIS team are available to do their jobs. This school is a tough school and supports are needed to be successful. New teachers to Emerson would require academic coaching and classroom management assistance. Maybe our academic coach should be given a different title and an actual coach hired to do the job.
2	No way.
3	The future of Emerson is bright. Rome wasn't built in a day and clearly neither is the culture at Emerson, but we are getting there. Our students come to school ready to learn, the altercations on campus are at a minimum and we are taking steps in the right direction. It is no one persons fault we are just a culture that has been steeped in continuity and lack luster change. Now that change is coming, there is resistance but to every dark there is light.

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 10 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	100.00%	10
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

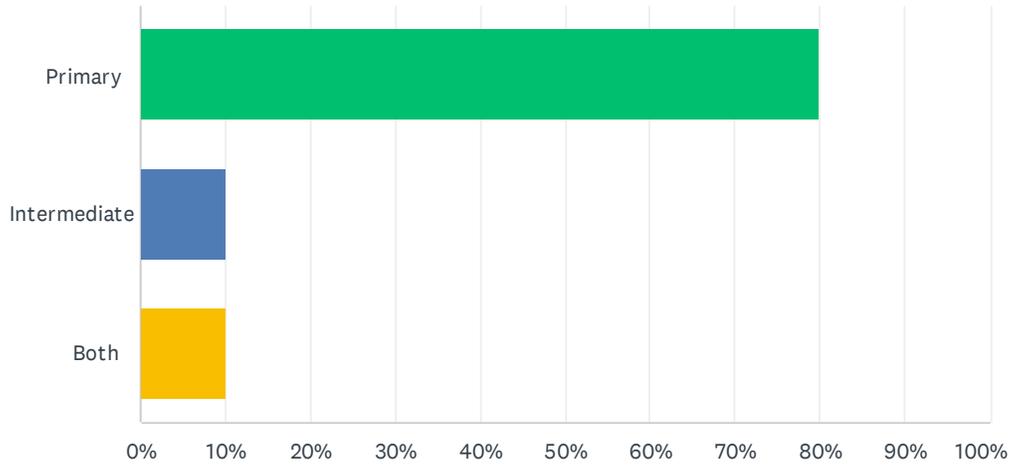
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

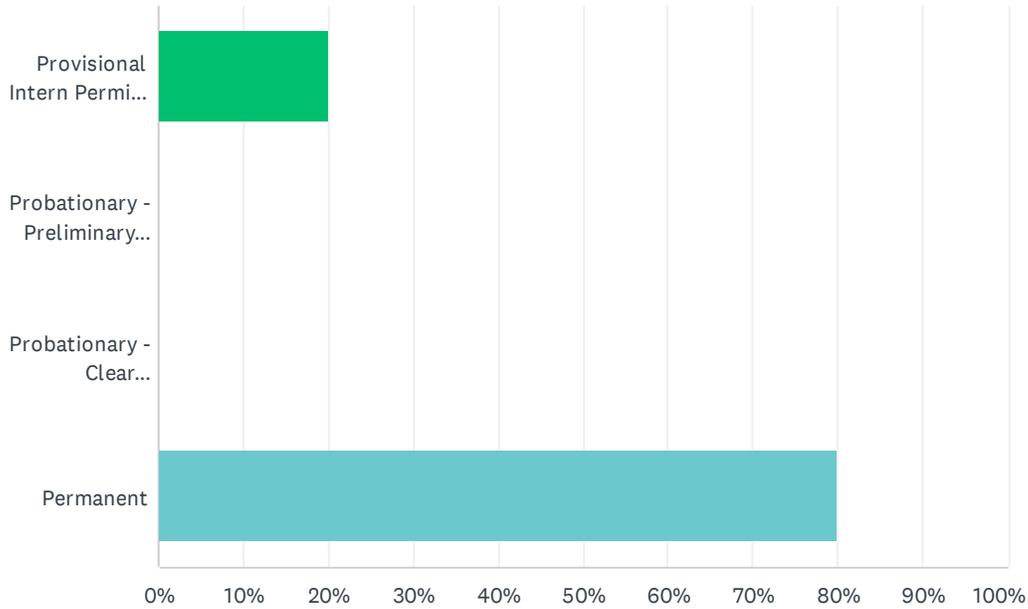
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	80.00% 8
Intermediate	10.00% 1
Both	10.00% 1
TOTAL	10

Q3 Experience

Answered: 10 Skipped: 0

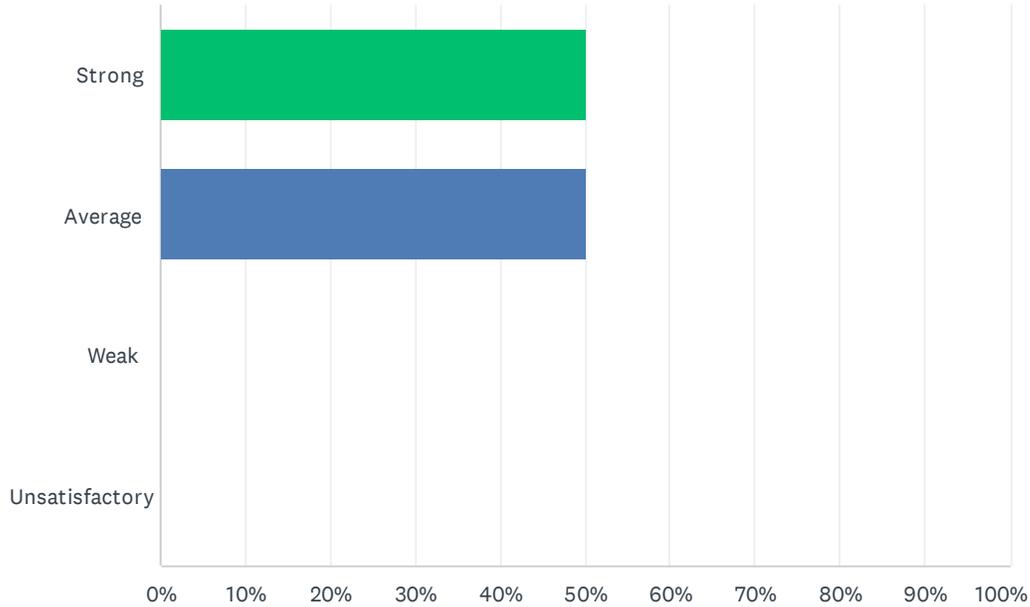


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	20.00%	2
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	80.00%	8
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

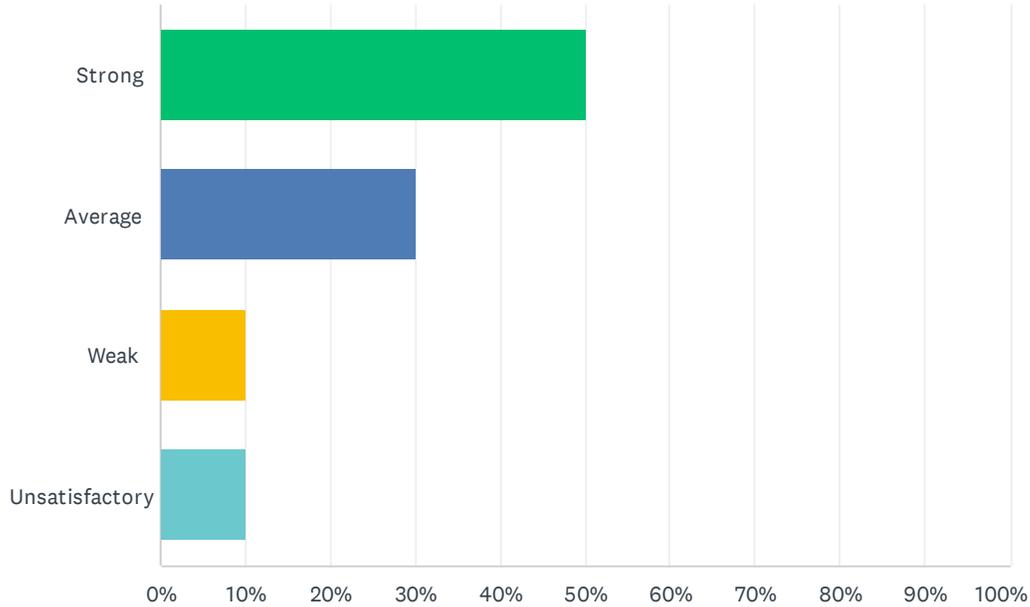


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

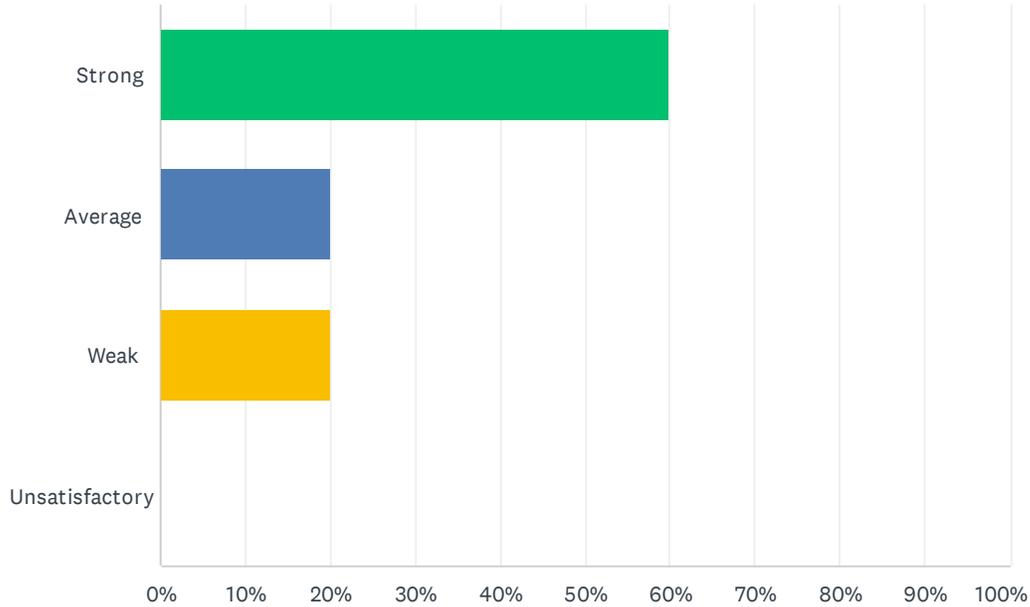


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	I appreciate that admin listens to my concerns.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

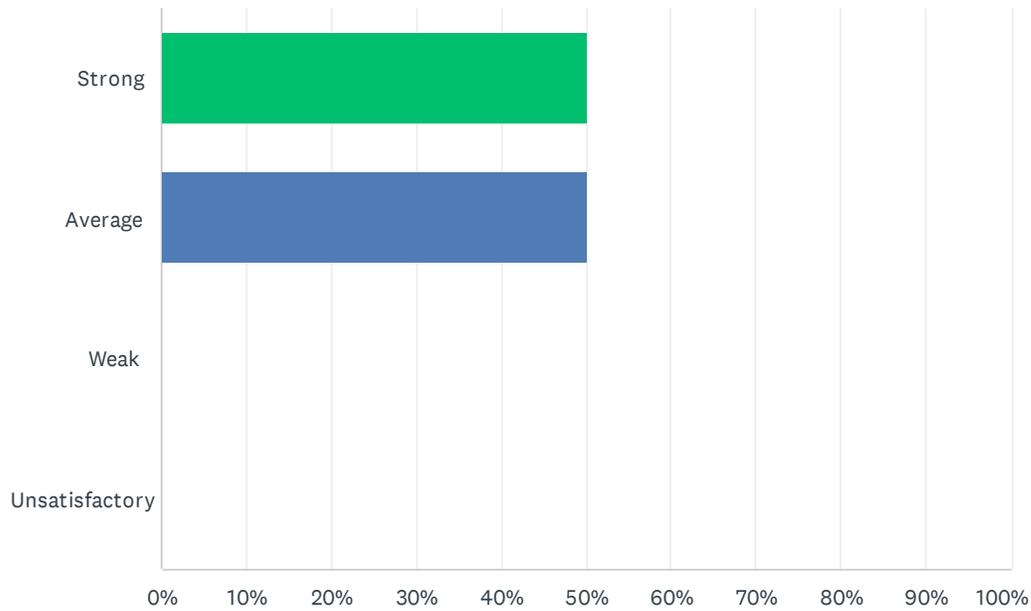


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

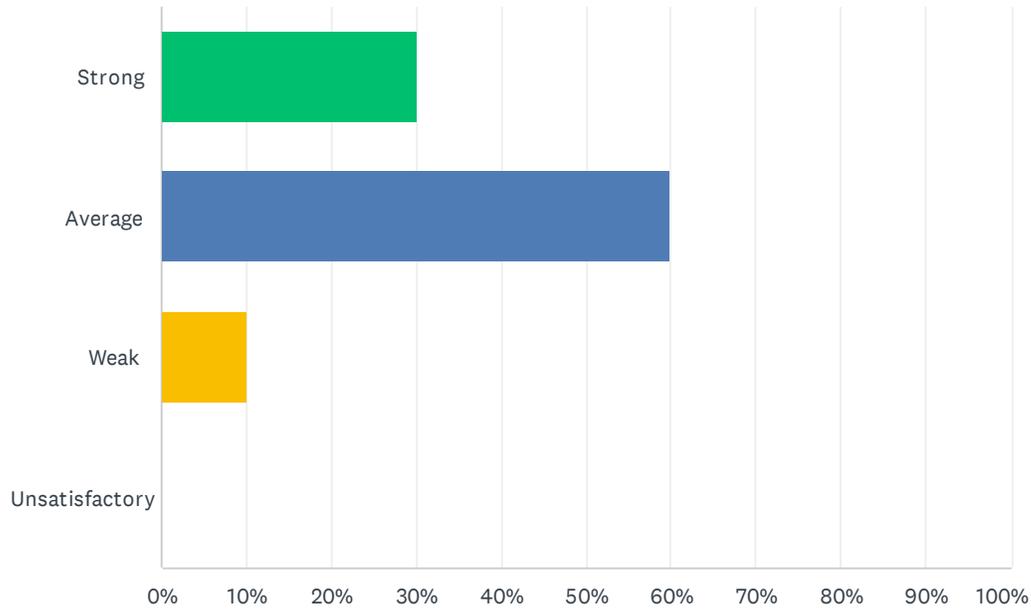


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	50.00% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

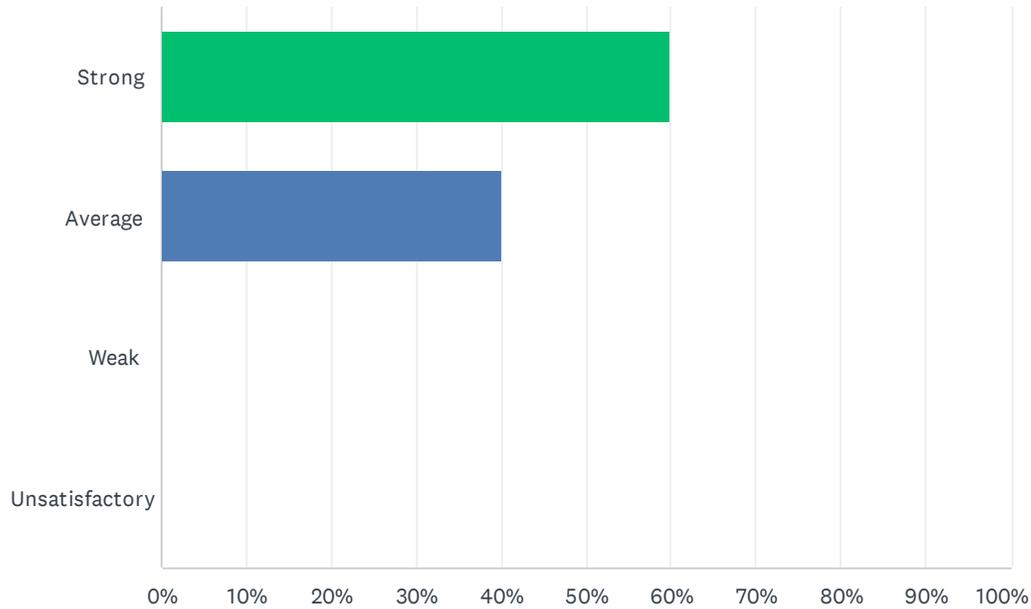


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	60.00% 6
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

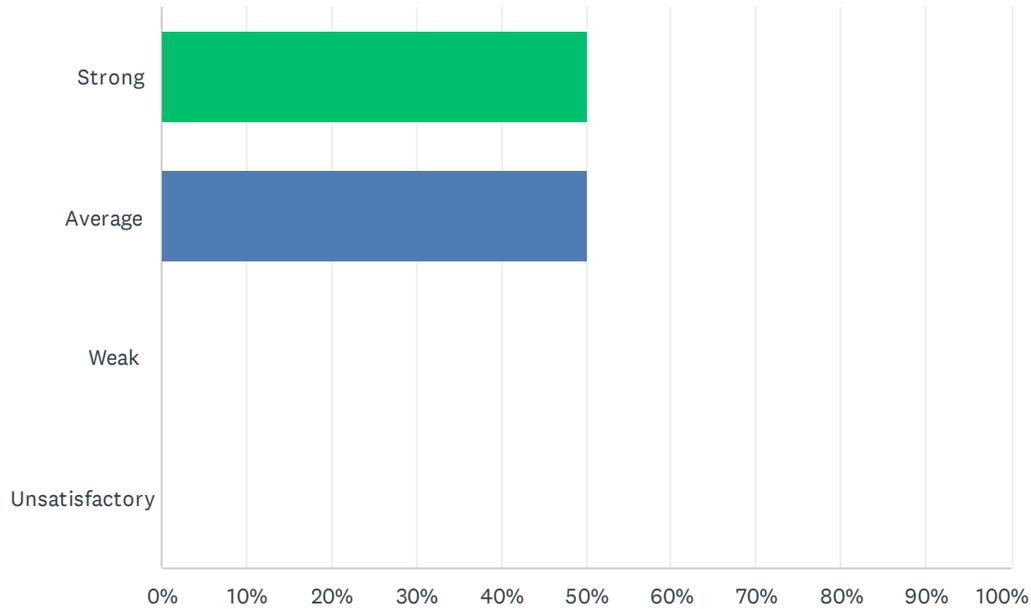


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

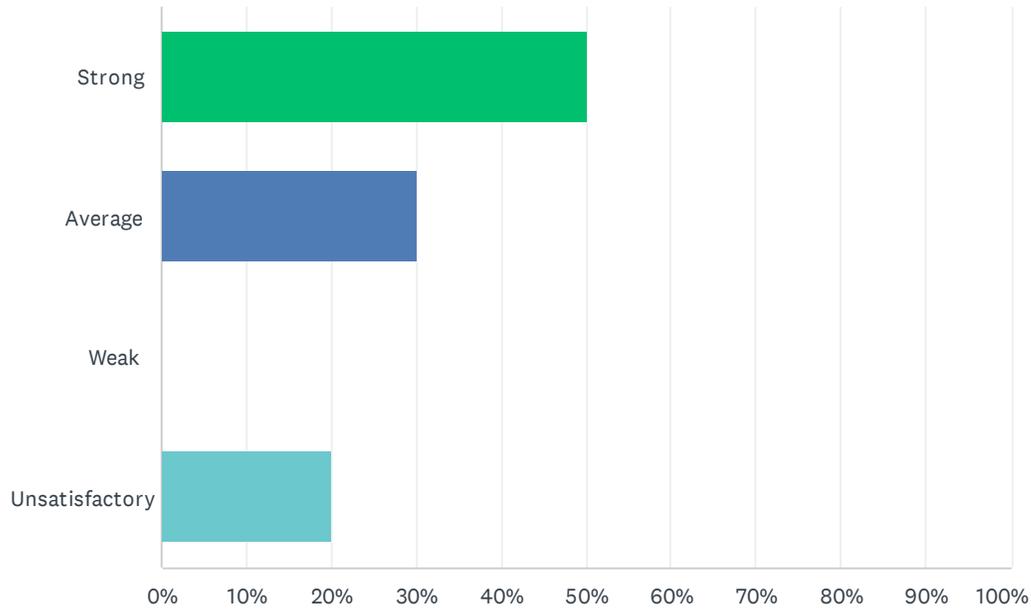


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Principal supports more than vice principal.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

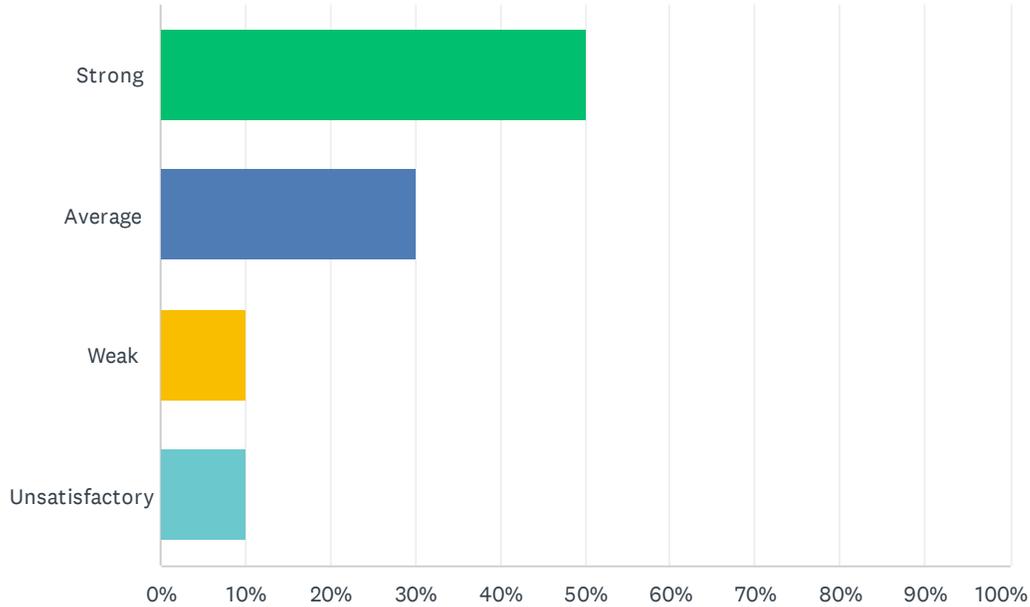


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	Admin has favorites that are very obvious to everyone and lets things slide with those favorites.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

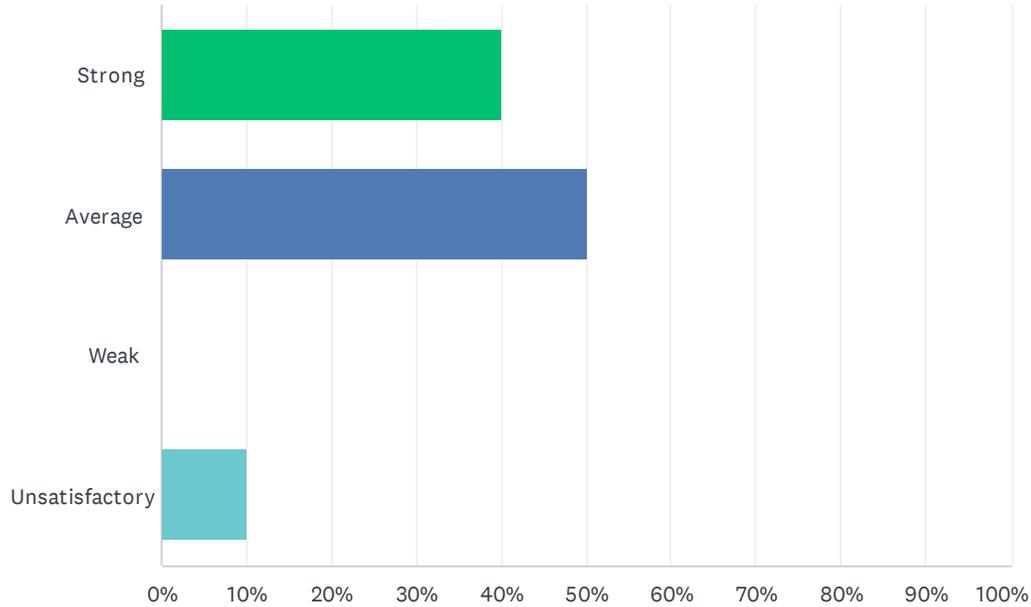


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	This year has been better with keeping deadlines with district dates. Last year deadlines were changed to a week earlier causing a disruption in lesson pacing.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

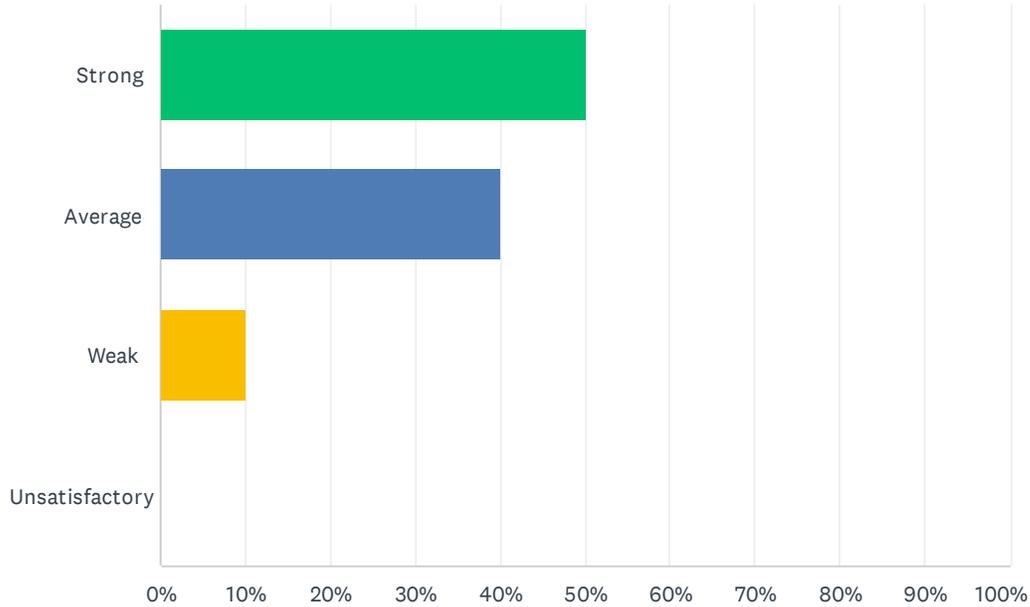


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Admin updates effectively through emails and calendars.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

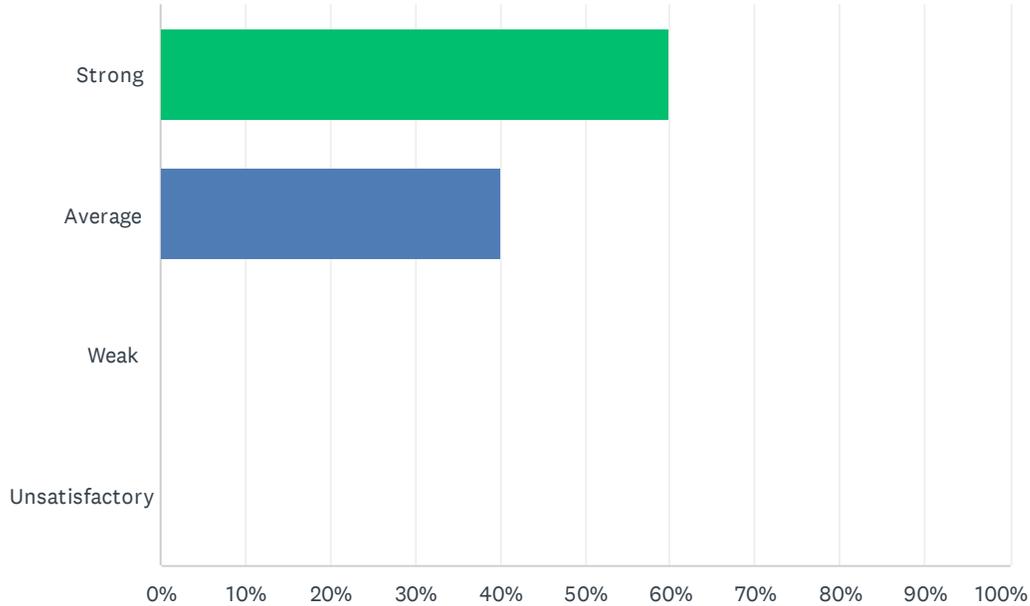


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0

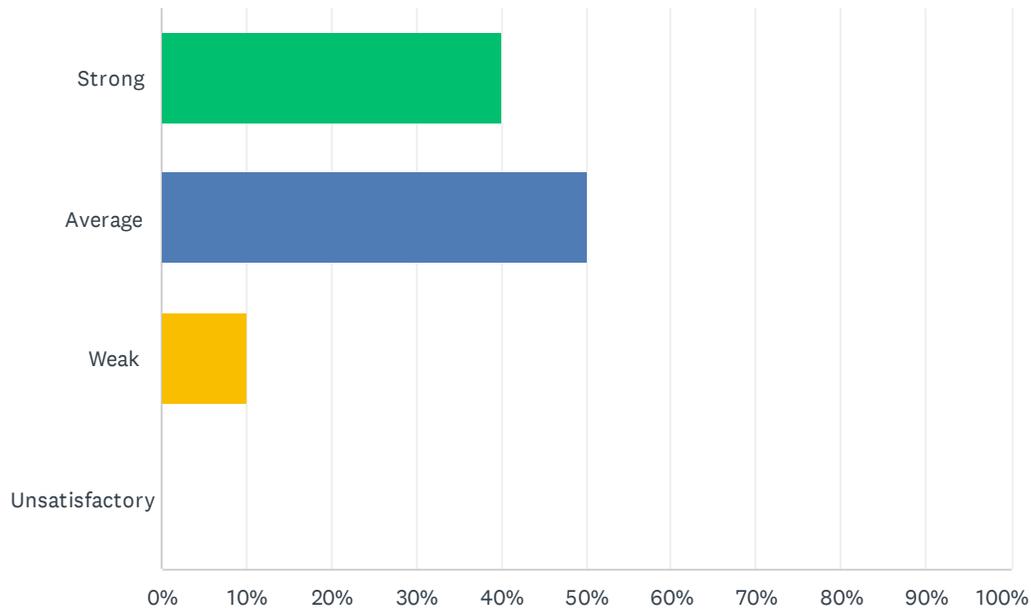


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Much better this year	
2	I would like to have more information about calling "Inclement Weather" how is that decision made or is it up to Admins discretion? There have been times where my Admin has called it without clear signs that we need to be on Inclement Weather. To be fair - my admin is very conscious about calling it but more information would be great on how administration makes those calls.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

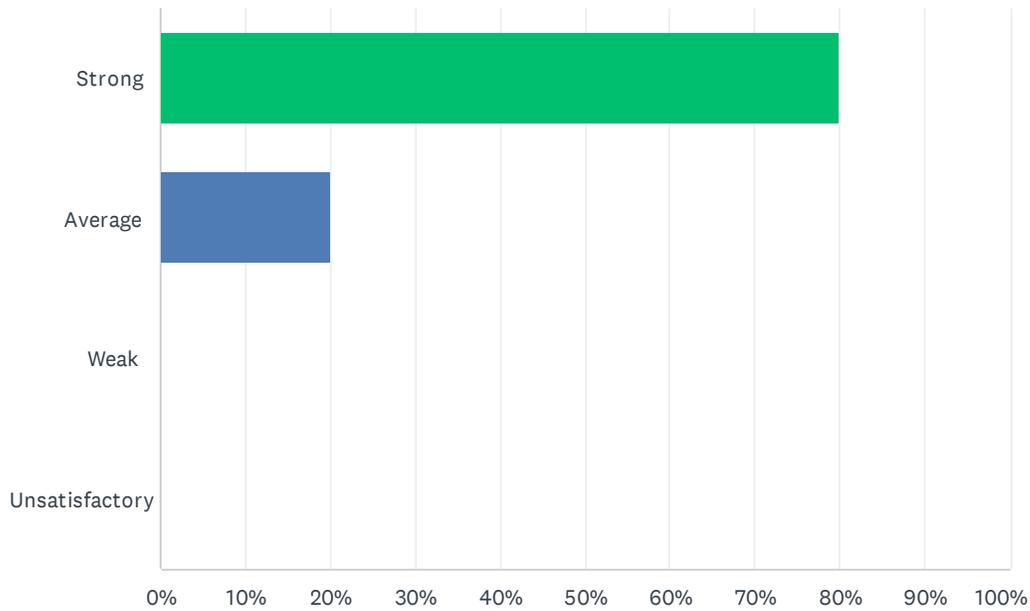
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q17 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

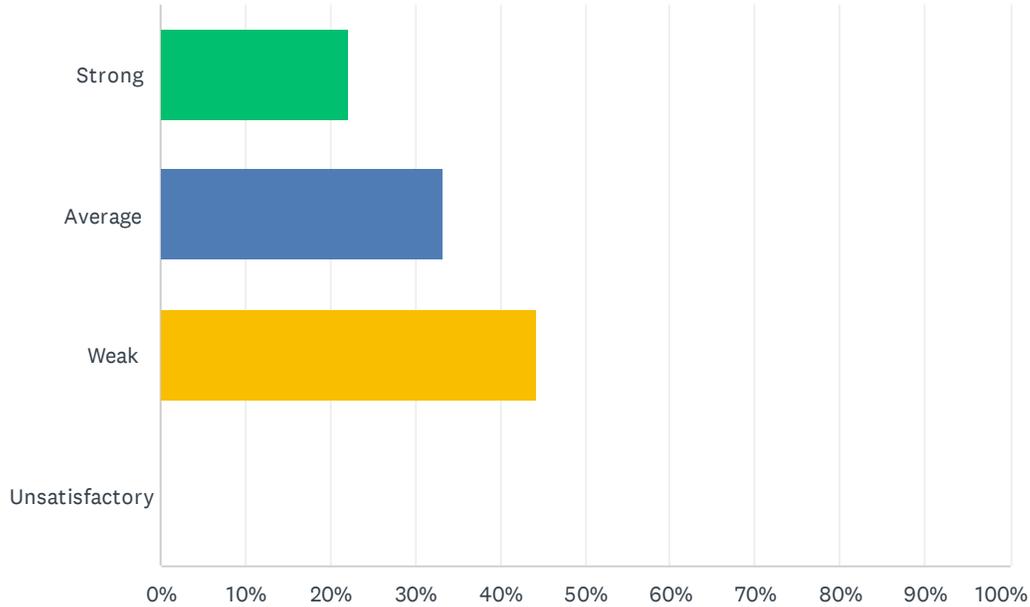


ANSWER CHOICES	RESPONSES
Strong	80.00% 8
Average	20.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	This year there has been planning time imbedded into meetings and late starts, and that is appreciated.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 9 Skipped: 1

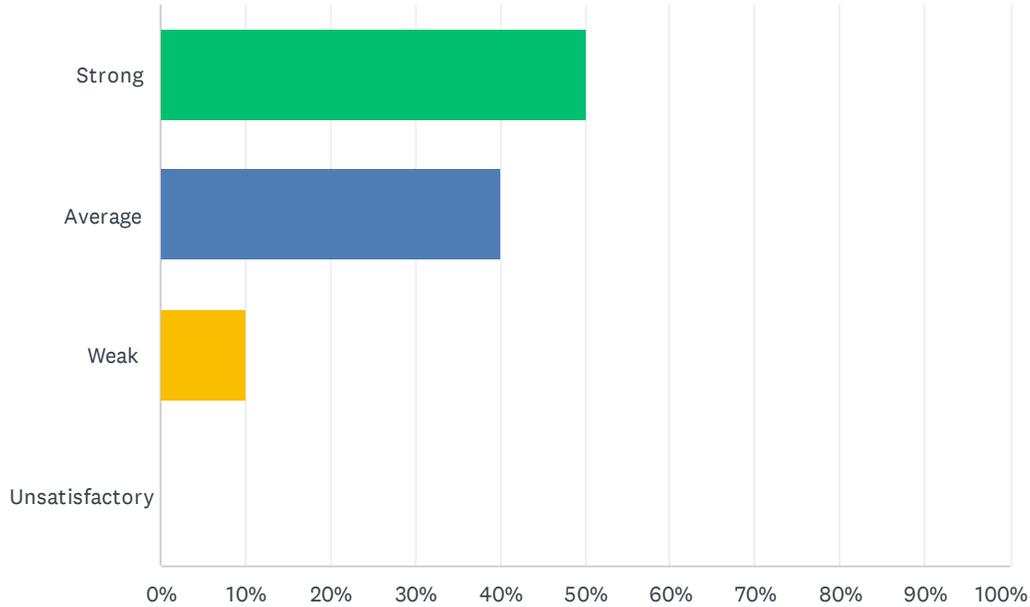


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	44.44%	4
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Usually during morning prep time.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

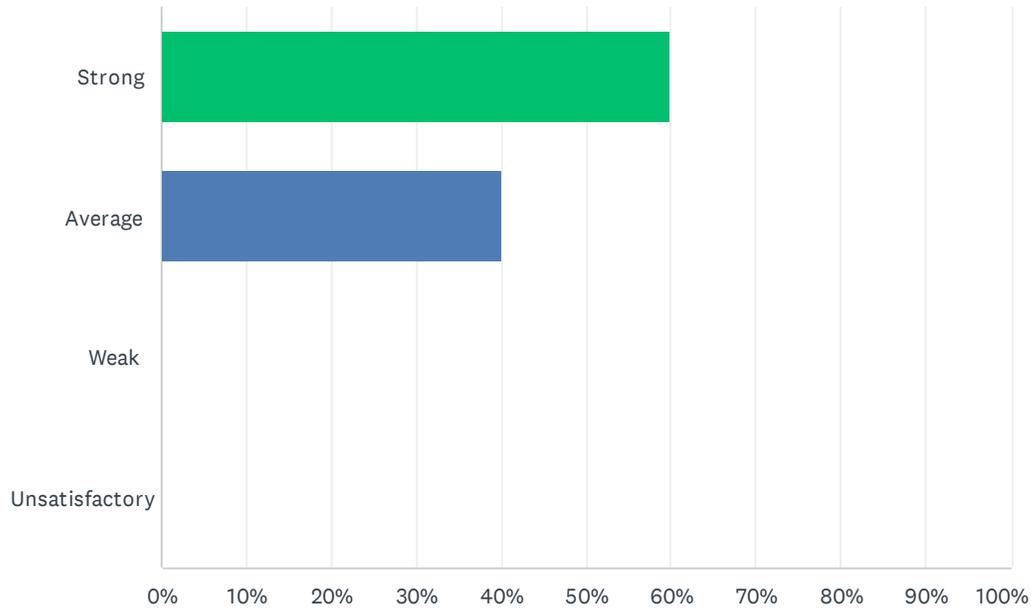


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0

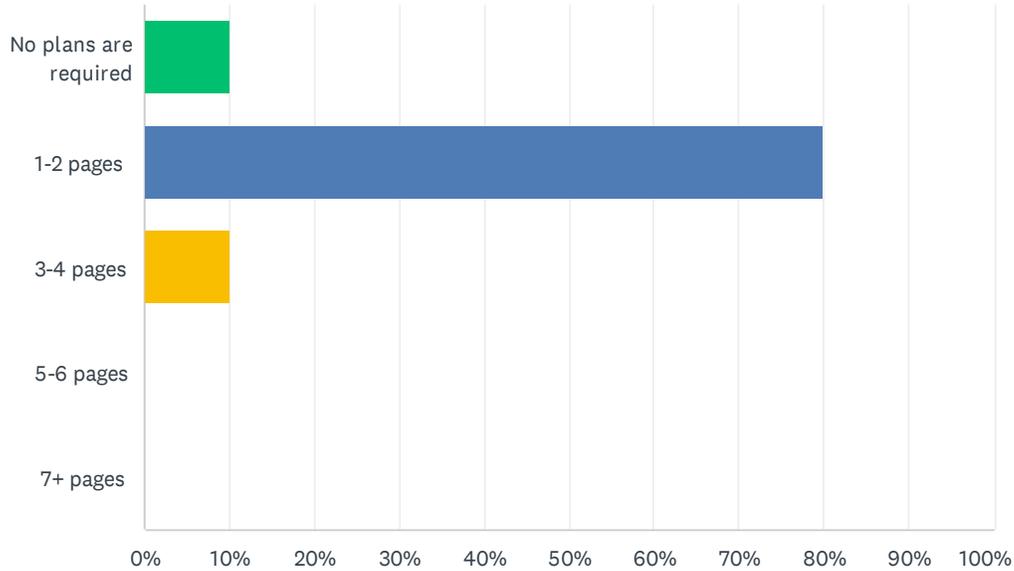


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	For the week of grade deadlines, site meetings should be rescheduled to allow teachers more time to input grades.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

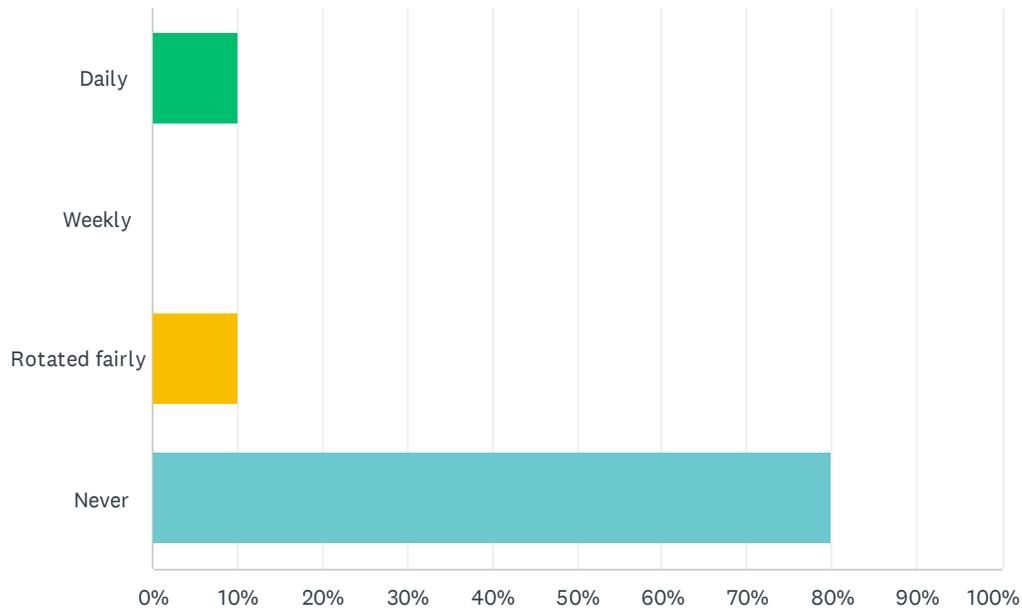


ANSWER CHOICES	RESPONSES
No plans are required	10.00% 1
1-2 pages	80.00% 8
3-4 pages	10.00% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 0

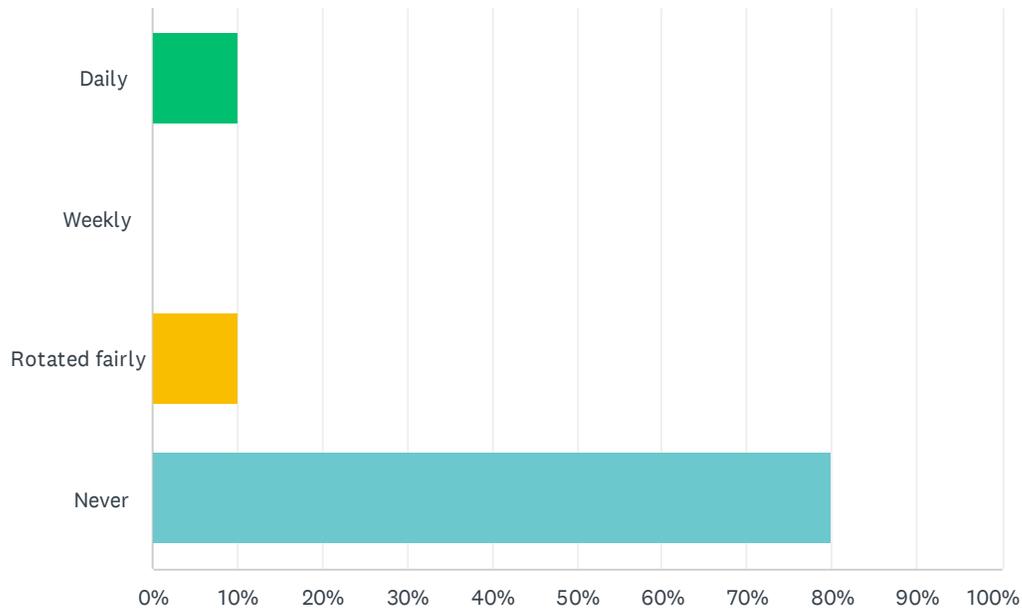


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	0.00% 0
Rotated fairly	10.00% 1
Never	80.00% 8
TOTAL	10

#	COMMENT:	DATE
1	No yard duty is greatly appreciated.	
2	Very helpful.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 0

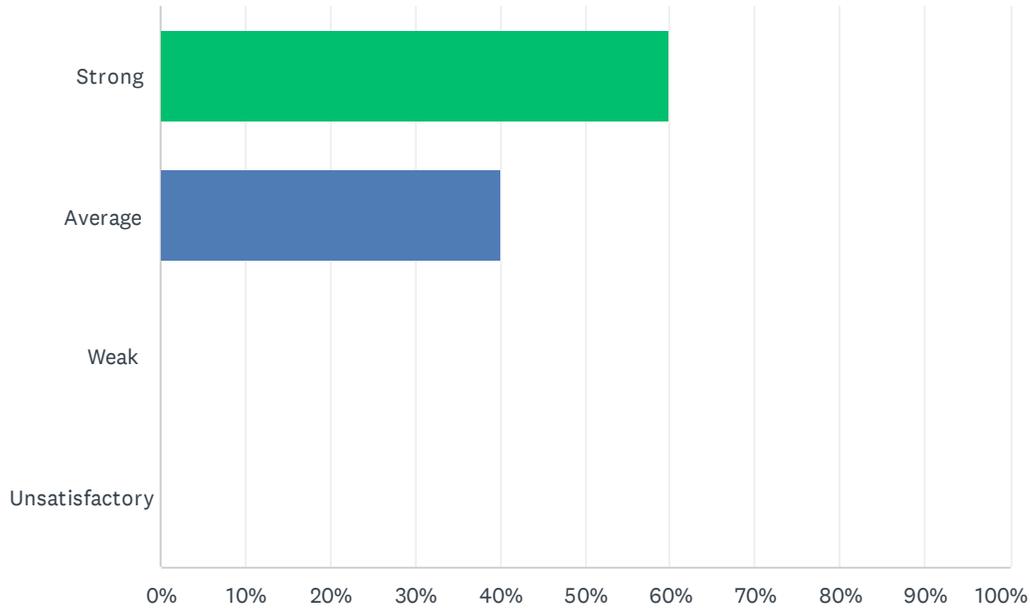


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	0.00% 0
Rotated fairly	10.00% 1
Never	80.00% 8
TOTAL	10

#	COMMENT:	DATE
1	No bus duty is greatly appreciated.	
2	Very helpful.	

Q24 Staff and students feel safe.

Answered: 10 Skipped: 0

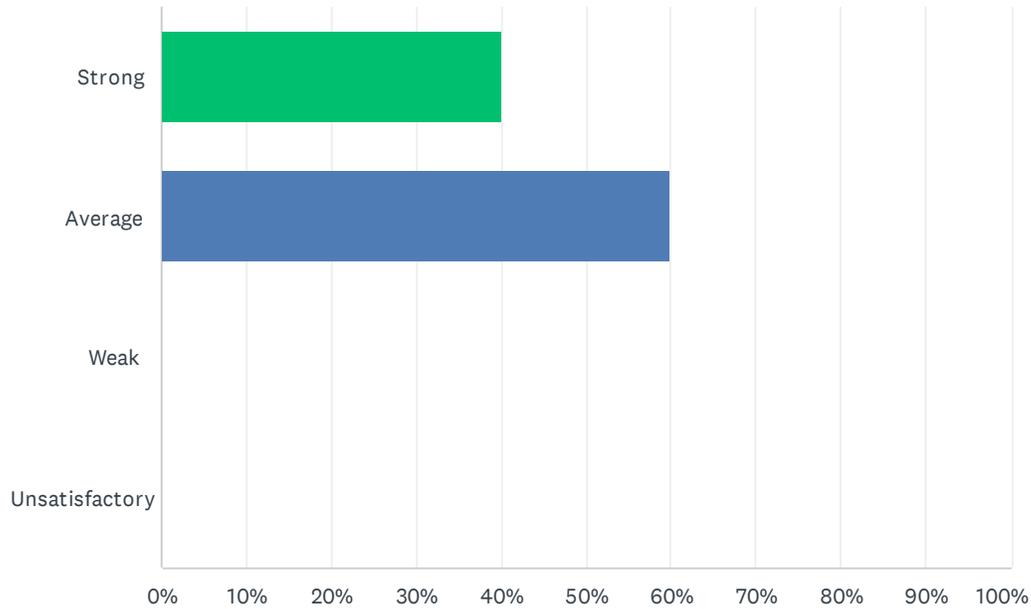


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

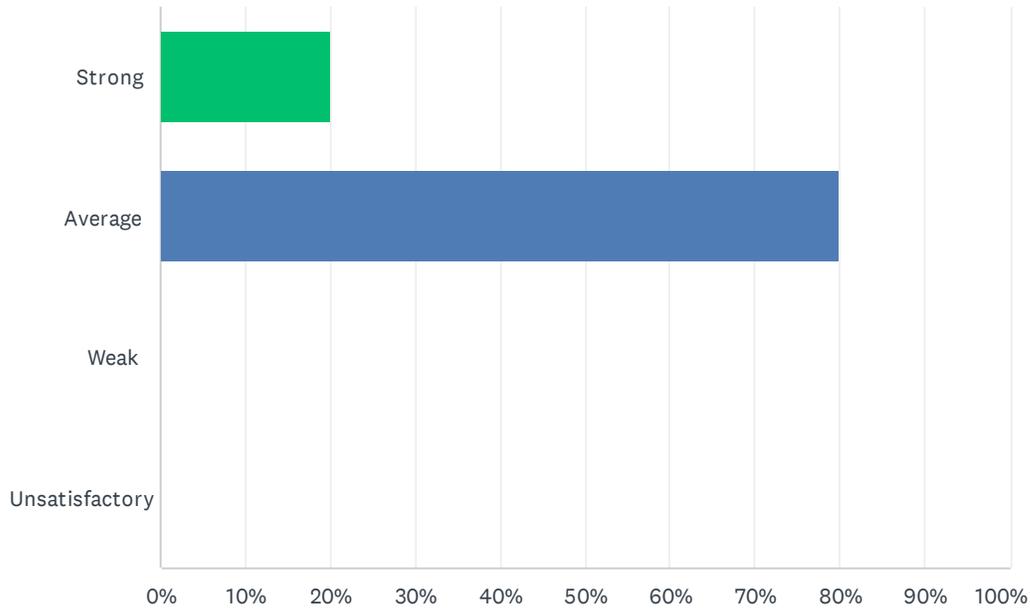


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	60.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

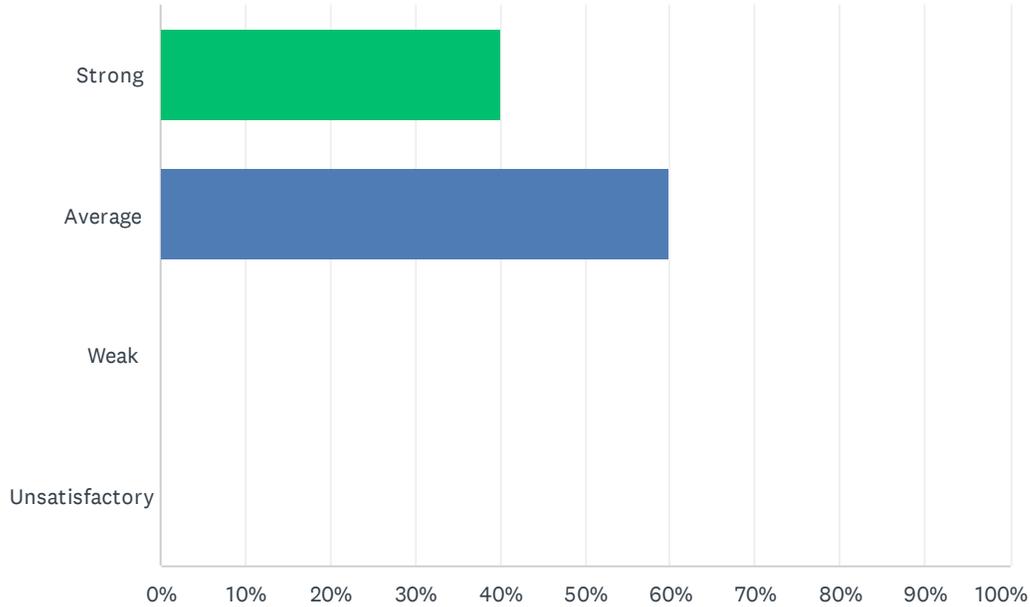


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	80.00% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

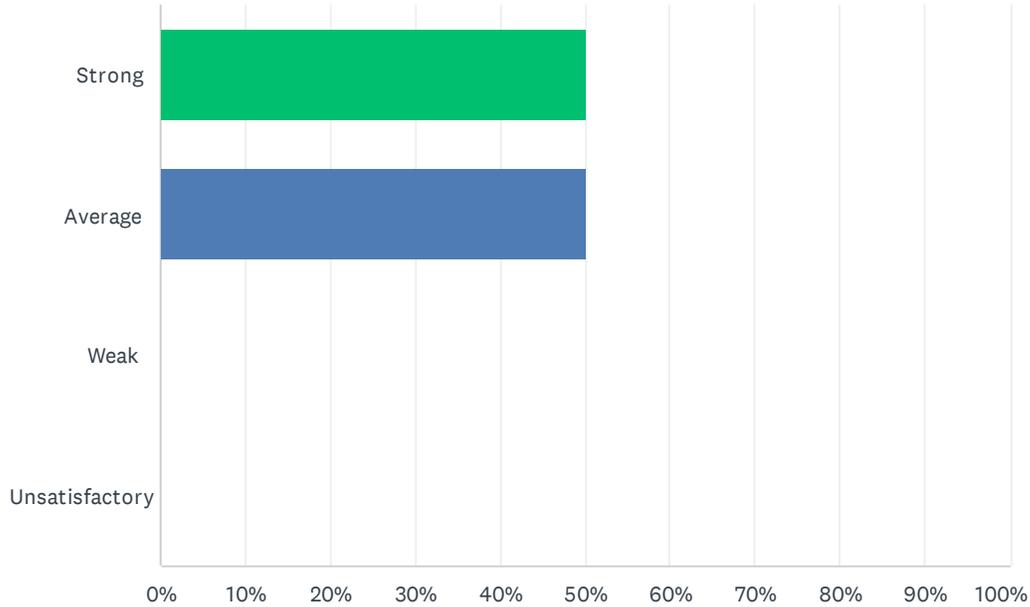


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

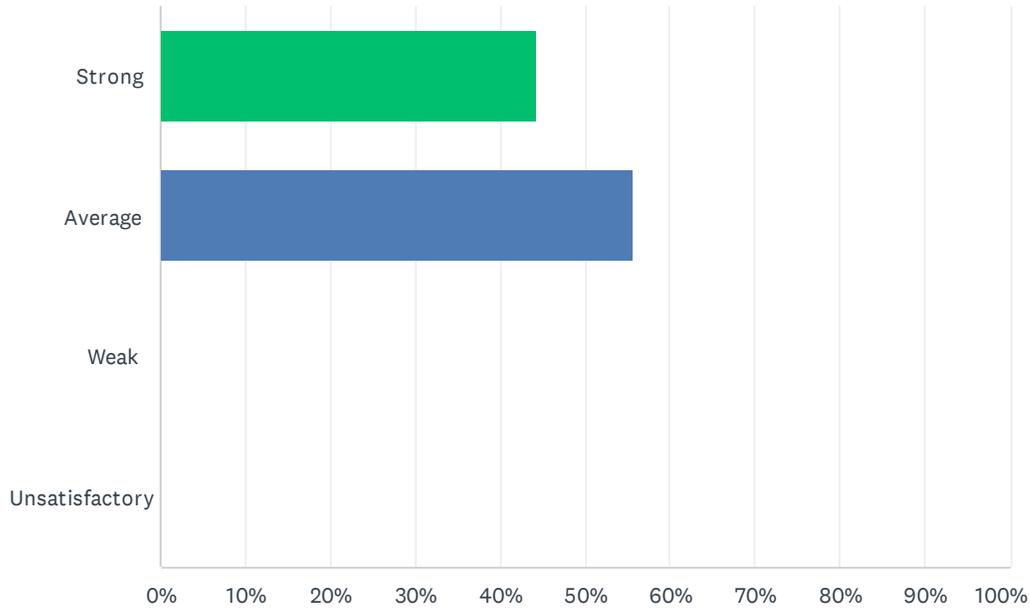


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	50.00% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 9 Skipped: 1

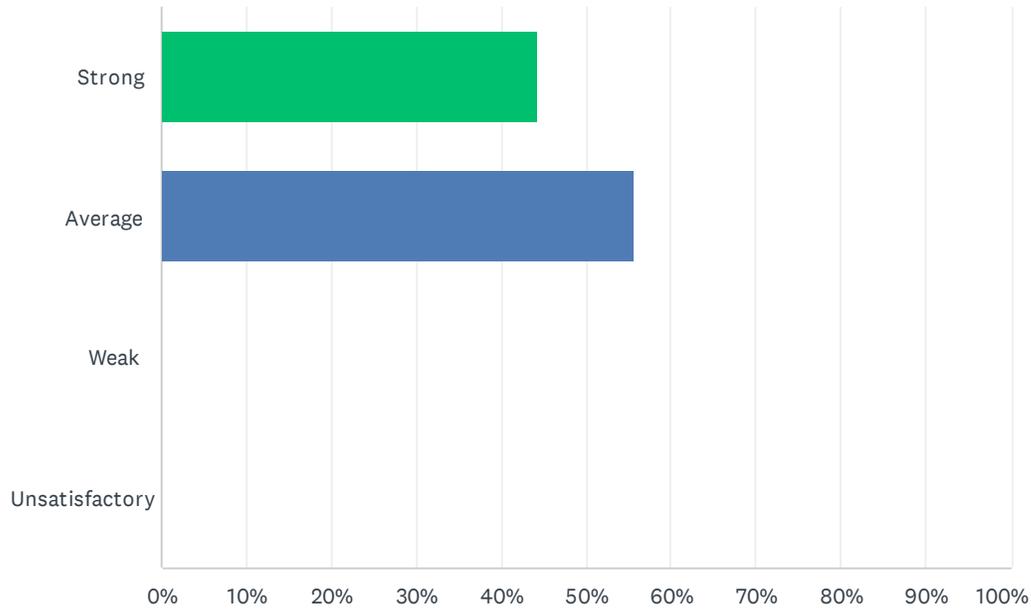


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	55.56% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 1

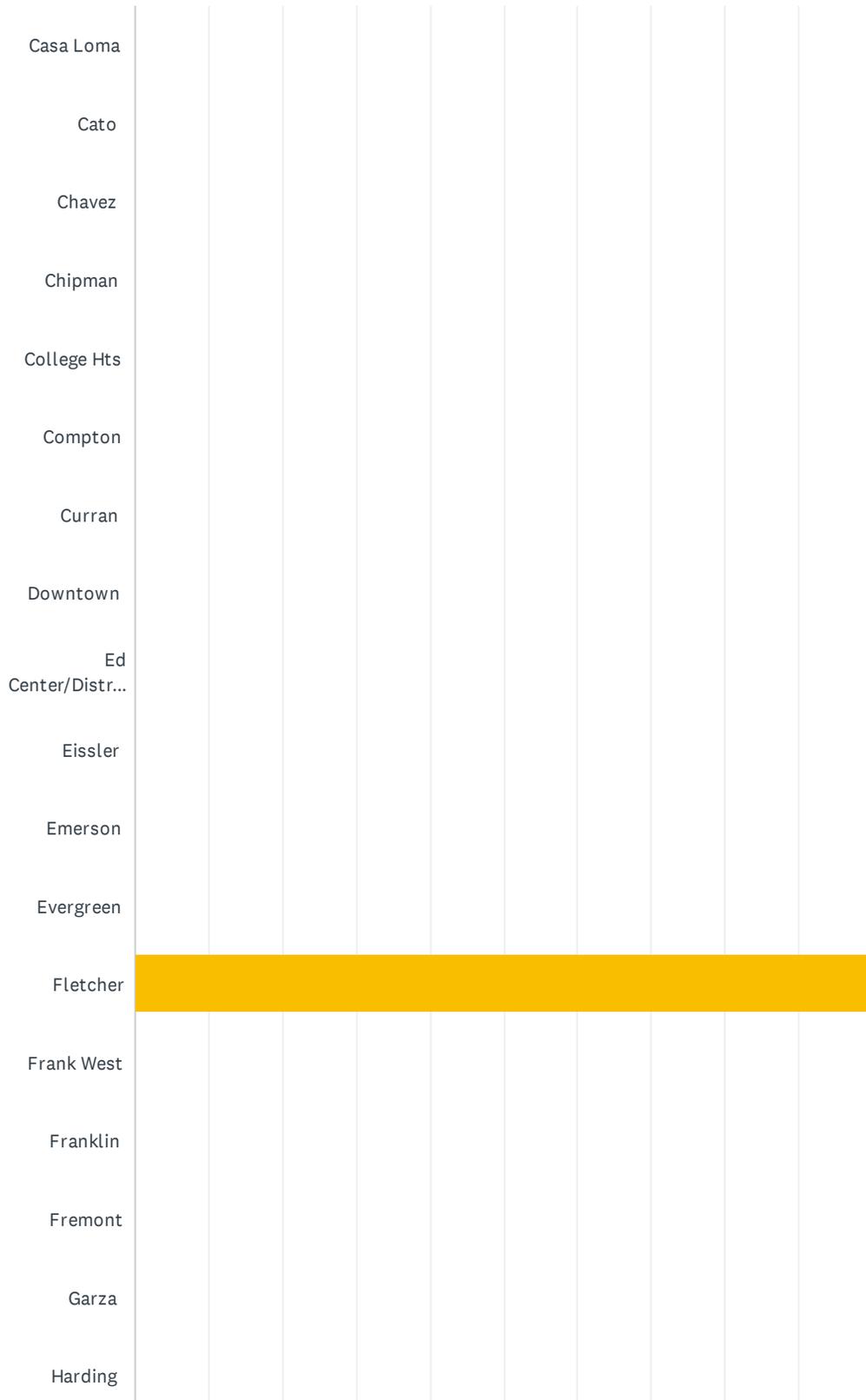


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	55.56% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

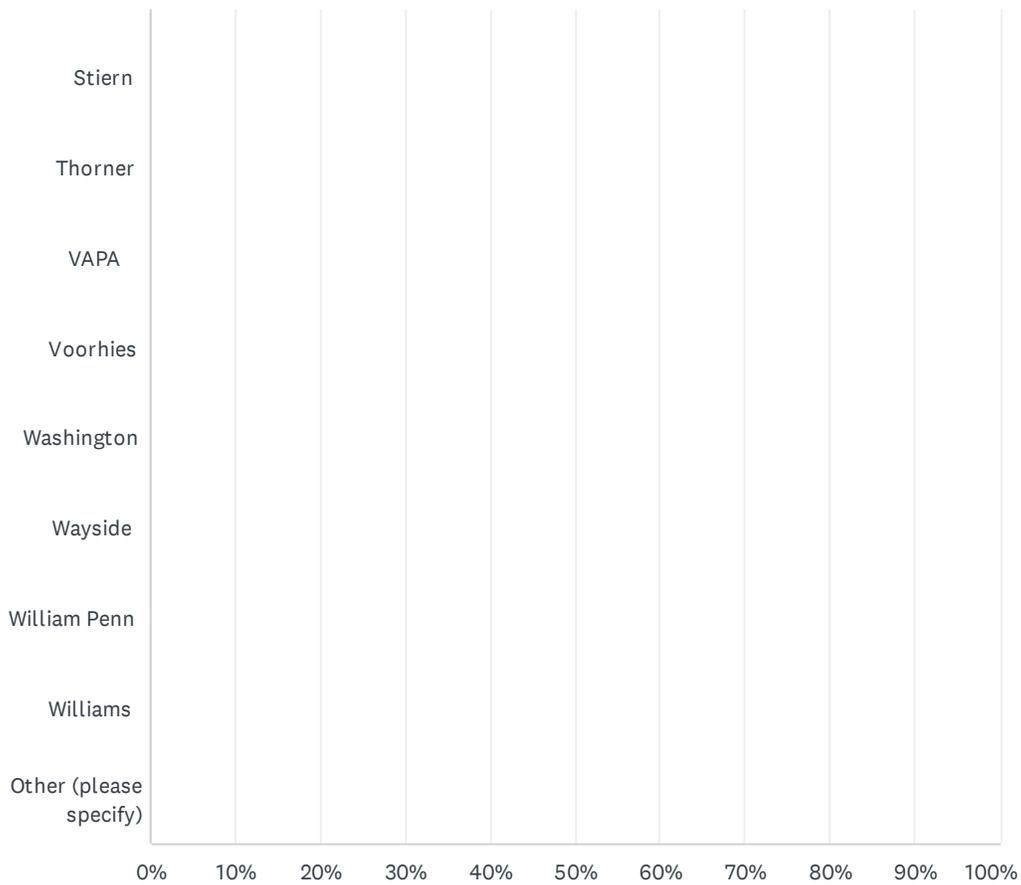
#	COMMENTS:
1	Aside from the favoritism most teachers are welcoming and friendly.

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 23 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	100.00%	23
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

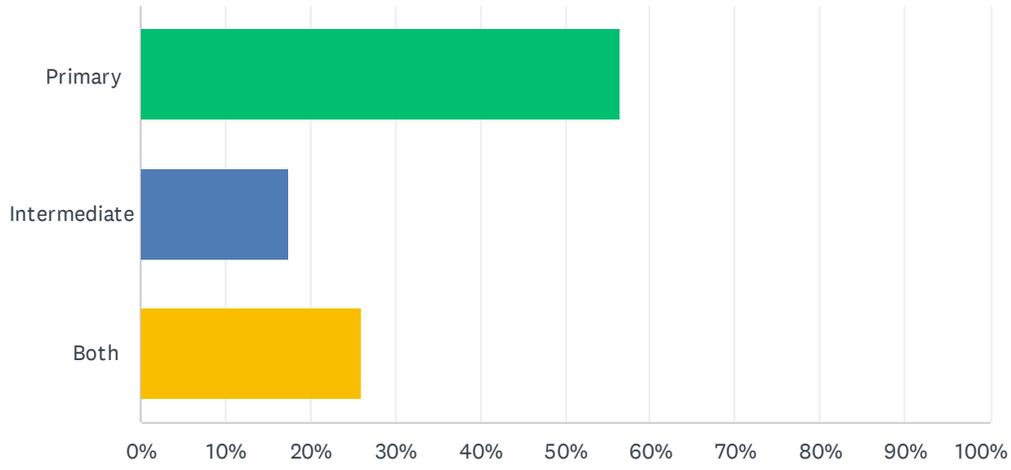
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 23		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

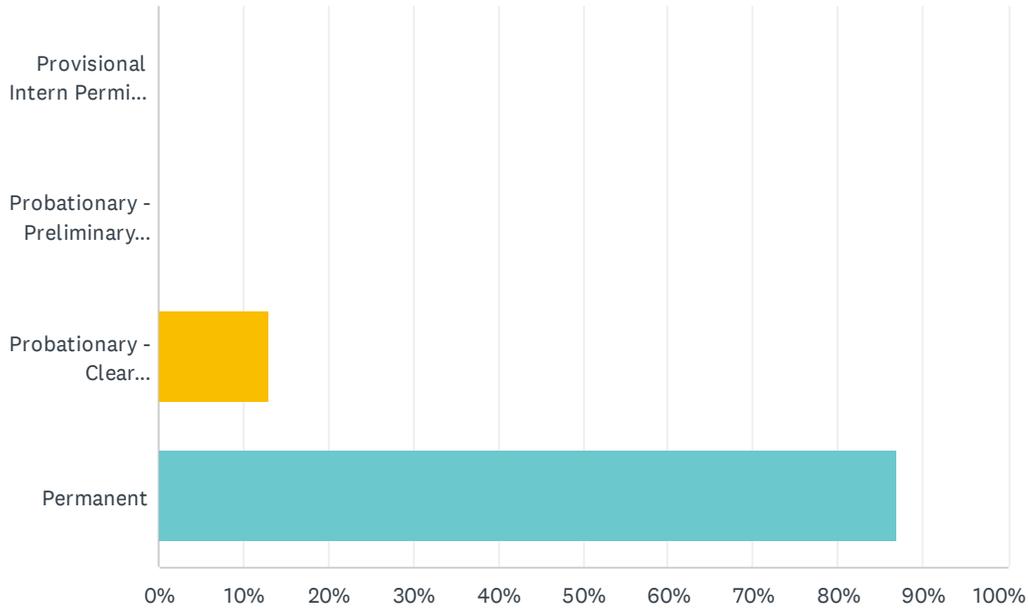
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	56.52%	13
Intermediate	17.39%	4
Both	26.09%	6
TOTAL		23

Q3 Experience

Answered: 23 Skipped: 0

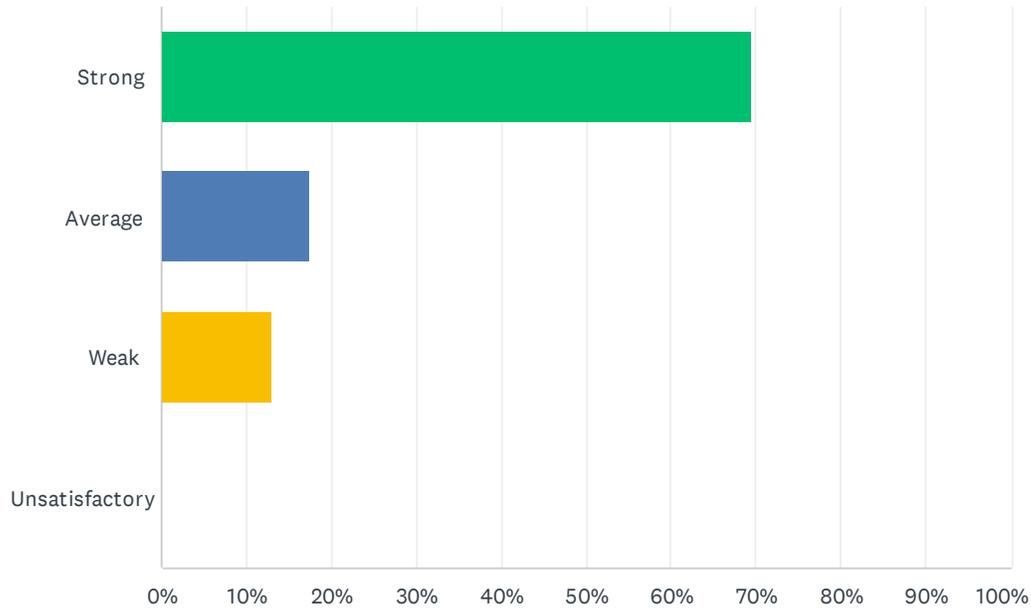


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	13.04%	3
Permanent	86.96%	20
TOTAL		23

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 23 Skipped: 0

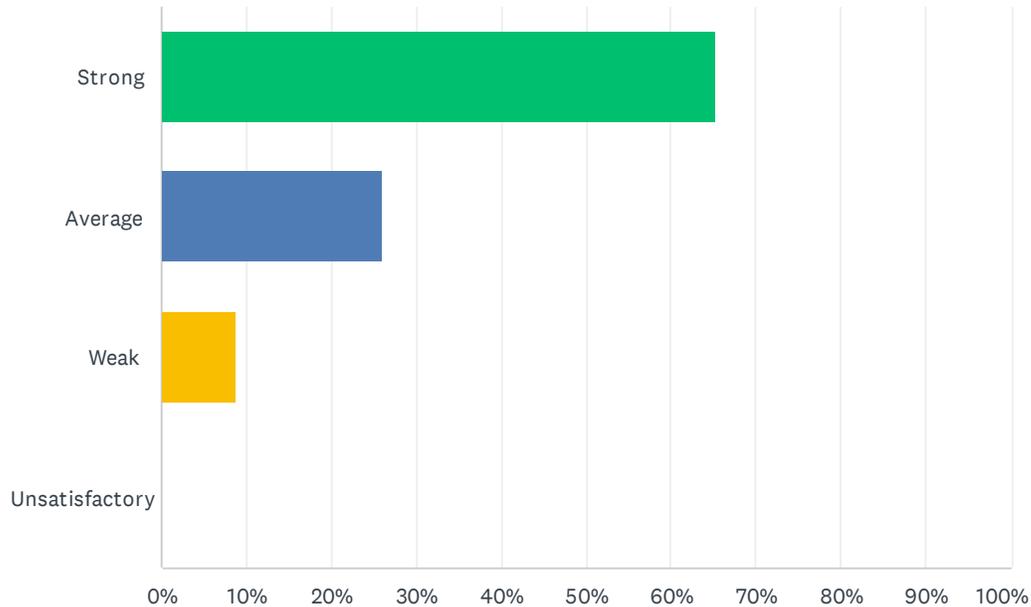


ANSWER CHOICES	RESPONSES	
Strong	69.57%	16
Average	17.39%	4
Weak	13.04%	3
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	I feel all admin understand and care for our students.	
2	It is evident that Mrs. Flowers is very sensitive to the make-up and needs of our community and staff.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 23 Skipped: 0

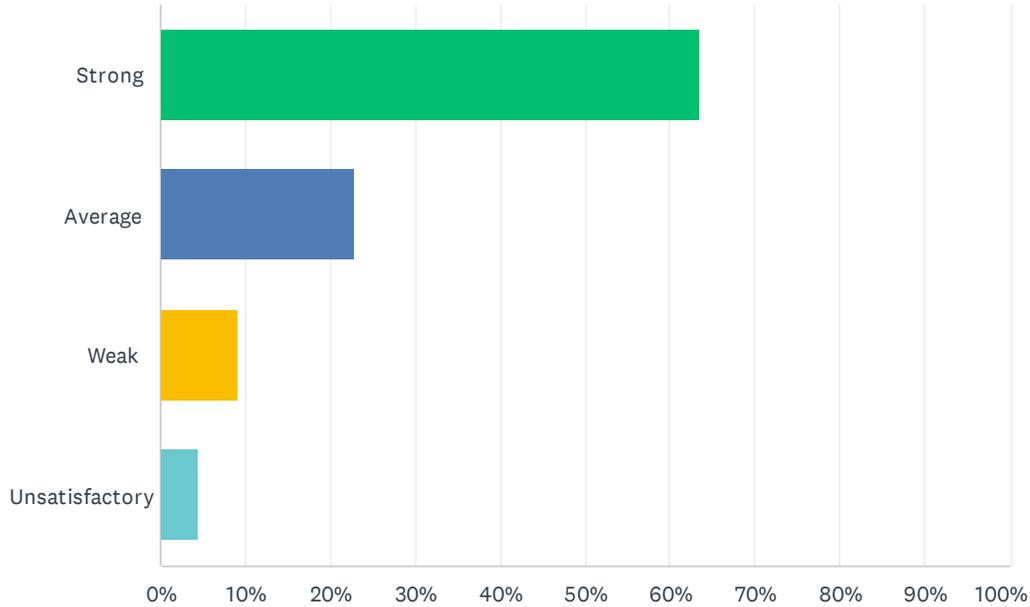


ANSWER CHOICES	RESPONSES	
Strong	65.22%	15
Average	26.09%	6
Weak	8.70%	2
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
1	I feel like our admin respect and value us. The only reason I did not select strong is sometimes I feel like everyone gets a blanket statement to change or fix things but it really needs to be addressed with only one or two.	
2	Always checks in with teachers and genuinely cares about the staff.	
3	They are nice to me, but I don't really know if I'm valued or not.	
4	There is clickiness among staff many people will sit and eat lunch in the admins office and if you need to speak to them privately it's very akward to ask them to leave. Lunch/ social time should be left to all in the break room.	
5	Mrs. Flowers is so kind, loving and extremely respectful to everyone. She goes out of her way to tell us how much she appreciates us as a team, grade levels, and individuals.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 22 Skipped: 1

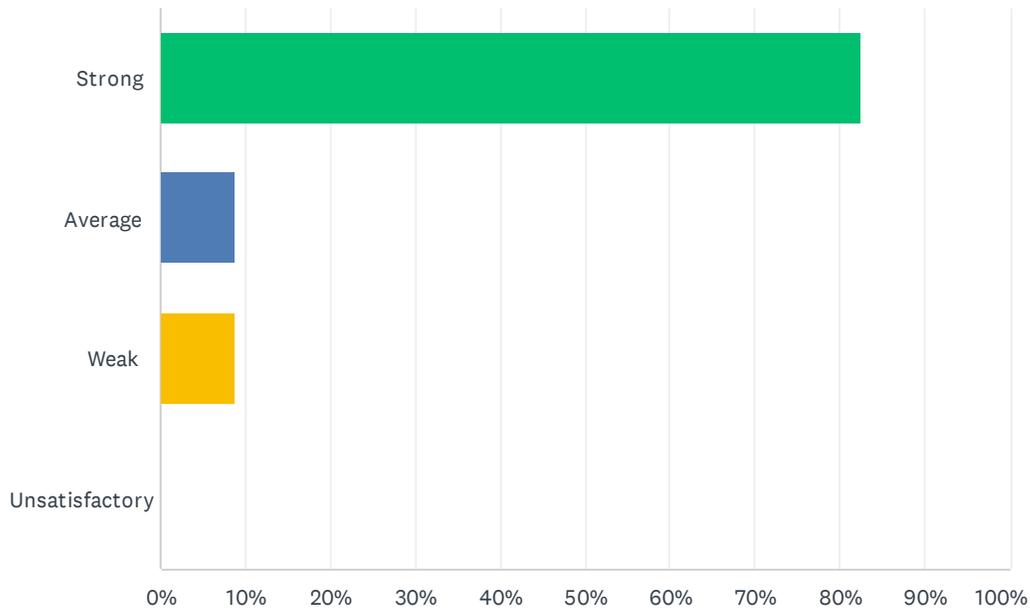


ANSWER CHOICES	RESPONSES	
Strong	63.64%	14
Average	22.73%	5
Weak	9.09%	2
Unsatisfactory	4.55%	1
TOTAL		22

#	COMMENT:	DATE
1	Our principal is not intimidating when she walks through and doesn't do it excessively.	
2	No matter how long I've been teaching, I still get stage fright when admin walks in, but with Denise, I feel so comfortable. She makes sure her visits are short and sweet, not disruptive. I feel like she truly looks at all the learning going on and gives constructive feedback and praise.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 23 Skipped: 0

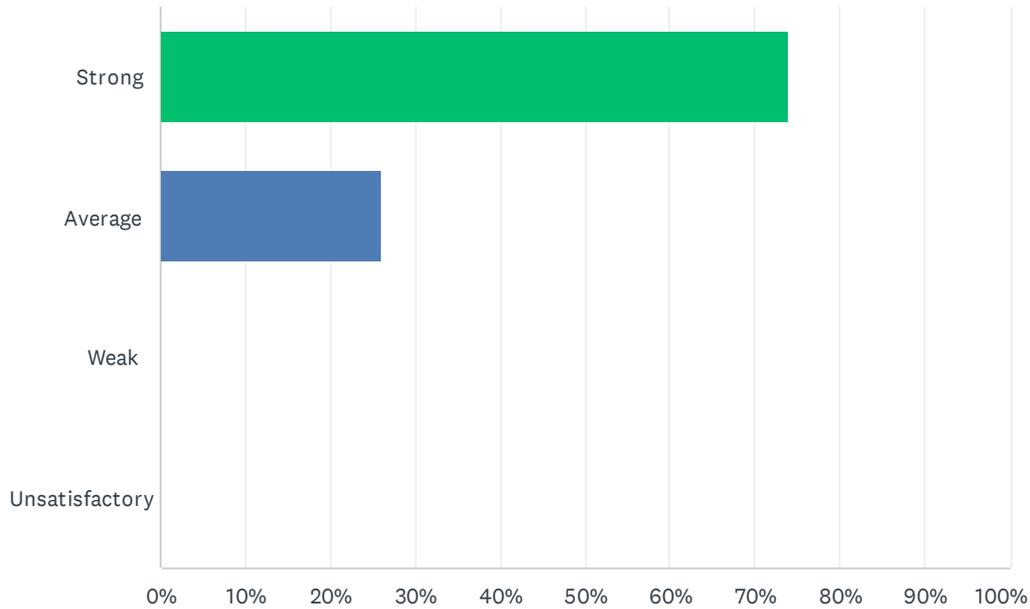


ANSWER CHOICES	RESPONSES	
Strong	82.61%	19
Average	8.70%	2
Weak	8.70%	2
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	Contract is always followed here.	
2	Our contract language is very important to her and she follows it one hundred percent.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 23 Skipped: 0

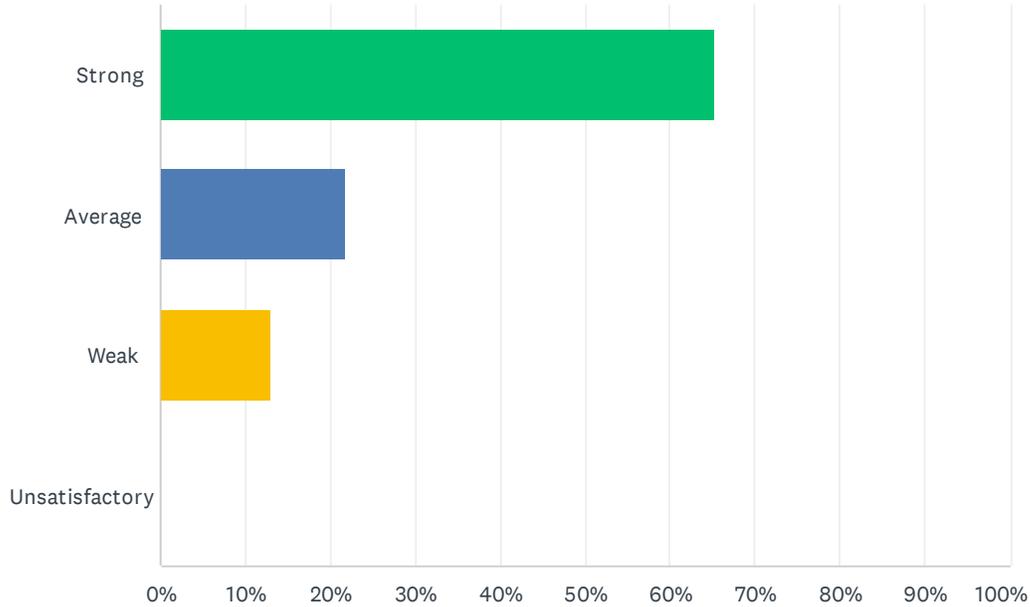


ANSWER CHOICES	RESPONSES	
Strong	73.91%	17
Average	26.09%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
1	Flowers wants everyone to do THEIR jobs and feel supported. She only pulls someone to help as a last resort and I personally don't even see that happen.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 23 Skipped: 0

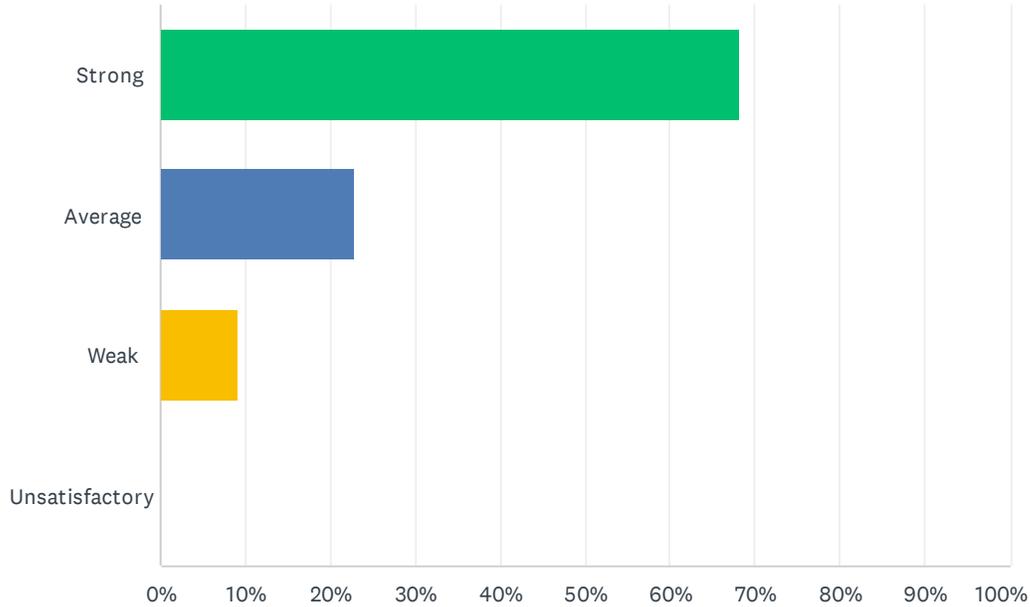


ANSWER CHOICES	RESPONSES	
Strong	65.22%	15
Average	21.74%	5
Weak	13.04%	3
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	Mrs. Flowers communicates everything to us through emails, meetings and leadership. She also communicates with the kiddos at school and parents during school events, parent square, and notes home.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 22 Skipped: 1

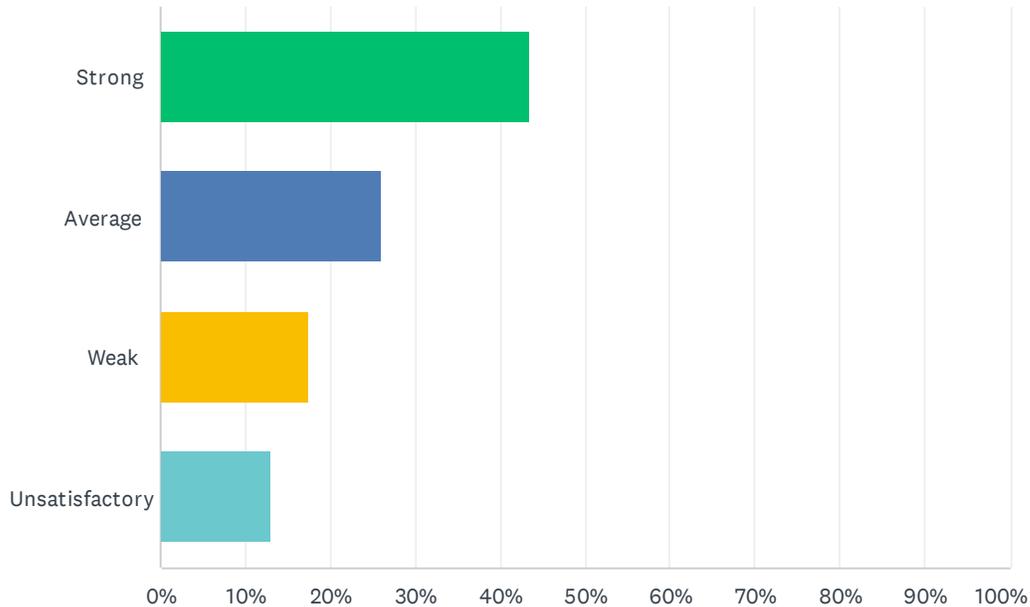


ANSWER CHOICES	RESPONSES	
Strong	68.18%	15
Average	22.73%	5
Weak	9.09%	2
Unsatisfactory	0.00%	0
TOTAL		22

#	COMMENTS:	DATE
1	No comment due to no experience with this.	
2	She completely stands behind her teachers. I am confident she would stand up for me because I have consistently seen her stand up for teachers.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 23 Skipped: 0

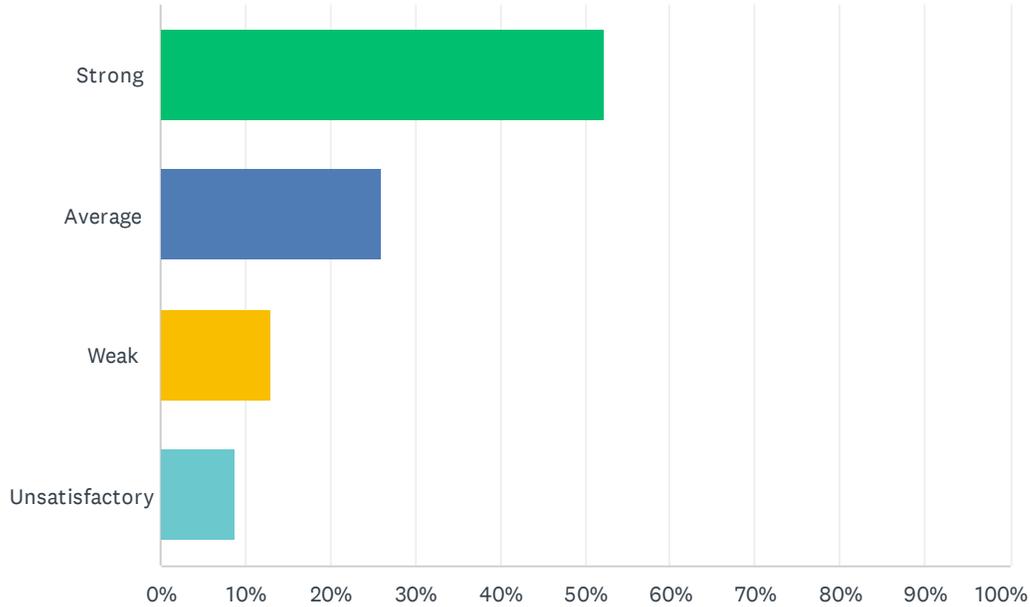


ANSWER CHOICES	RESPONSES	
Strong	43.48%	10
Average	26.09%	6
Weak	17.39%	4
Unsatisfactory	13.04%	3
TOTAL		23

#	COMMENT	DATE
1	The favorites are in her office on every break. You can not talk to Mrs. Flowers without an audience. They are not asked to leave.	
2	If anyone says that there is preferential treatment it's because they can't perform their basic job functions like arriving at work on time. No one gets special treatment around here. Just do your job and they leave you alone.	
3	Our principal has her favorites and you can tell who they are because they are always in her office. I have witnessed with my own eyes her favorites doing things that I myself have been called to the office and reprimand for. It's not fair treatment and everyone knows it.	
4	Mrs. Flowers is the most fair principal I have ever worked for. If she has a favorite, I could never tell. I love and appreciate that about her.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 23 Skipped: 0

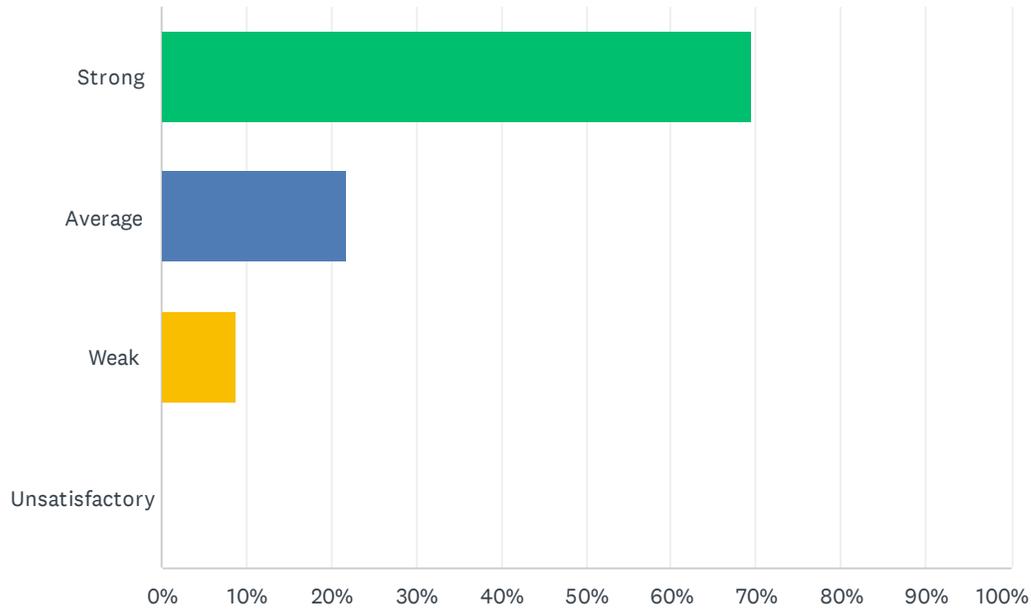


ANSWER CHOICES	RESPONSES	
Strong	52.17%	12
Average	26.09%	6
Weak	13.04%	3
Unsatisfactory	8.70%	2
TOTAL		23

#	COMMENT	DATE
1	This is the most stressed and the biggest workload I've ever had. Not sure if it is site related or district related.	
2	She understands the stress of our jobs. She empathizes with us and tries her best to take the load off of us.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 23 Skipped: 0

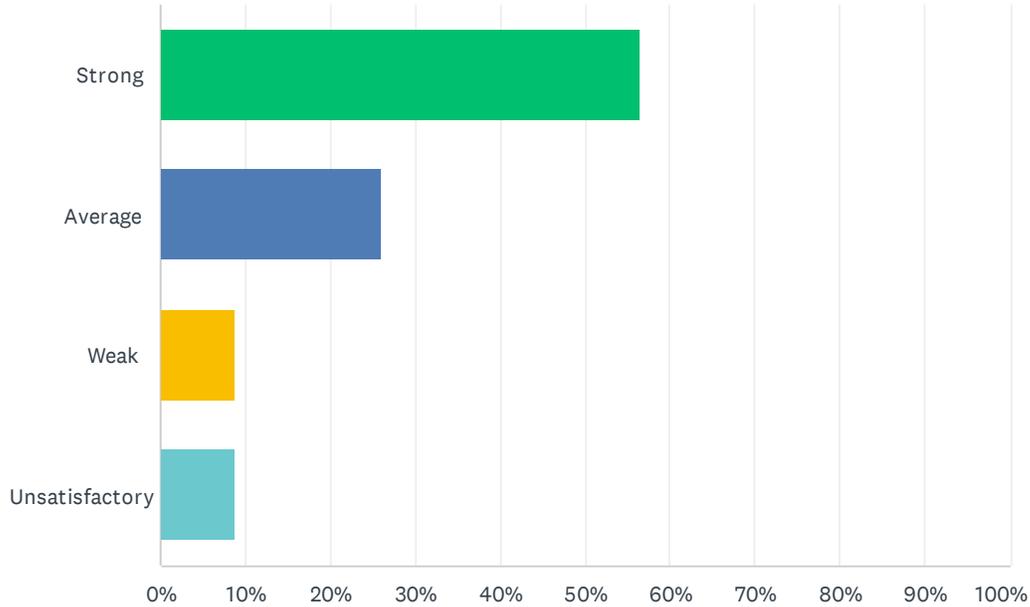


ANSWER CHOICES	RESPONSES
Strong	69.57% 16
Average	21.74% 5
Weak	8.70% 2
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
1	She is crystal clear about expectations and communicates them during meetings, through emails and through our PLC leaders. She holds people accountable to those expectations and I so appreciate that.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 23 Skipped: 0

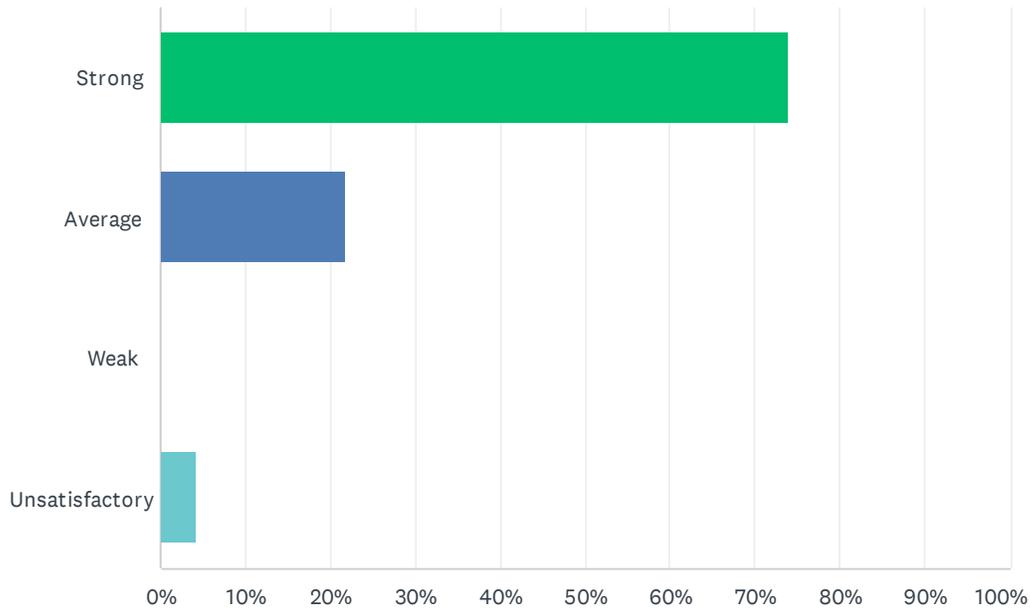


ANSWER CHOICES	RESPONSES	
Strong	56.52%	13
Average	26.09%	6
Weak	8.70%	2
Unsatisfactory	8.70%	2
TOTAL		23

#	COMMENT:	DATE
1	There is a huge sense of community within the school.	
2	Lots of strong personalities forced to work together here and grade level meetings can be tense.	
3	It's hard to remain positive when a few "favorites" get free reign while the rest of us cannot do anything.	
4	She models positivity daily and expects that we treat each other respectfully in order to maintain a positive environment.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 23 Skipped: 0

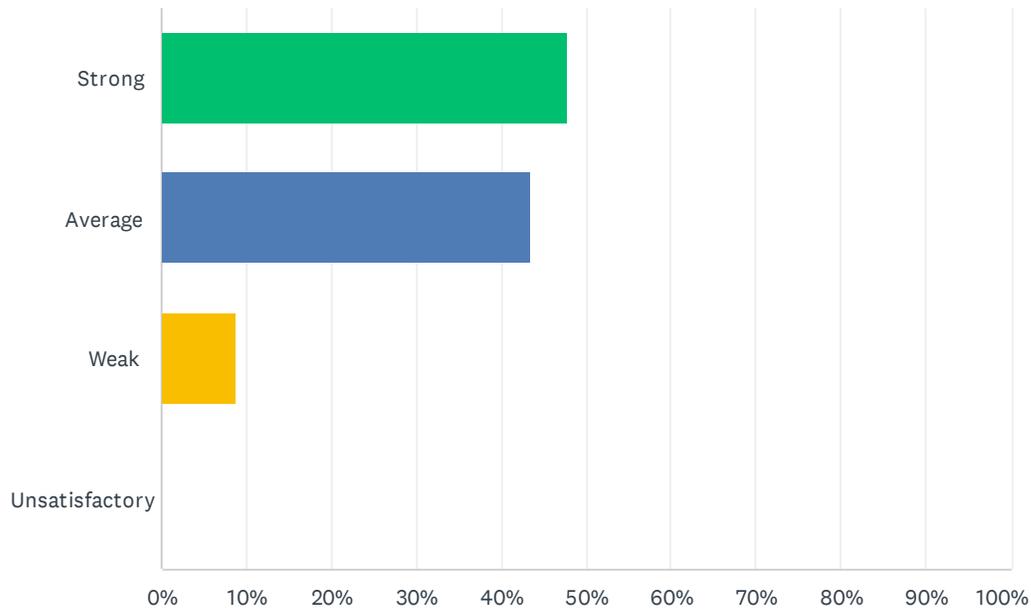


ANSWER CHOICES	RESPONSES
Strong	73.91% 17
Average	21.74% 5
Weak	0.00% 0
Unsatisfactory	4.35% 1
TOTAL	23

#	COMMENT	DATE
1	I see a big change.	
2	Mrs. Flowers is very thoughtful when calling a rainy day. She wants the children to play and wants us to have our time. Her goal is to keep all of us safe and to do what is best for us.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

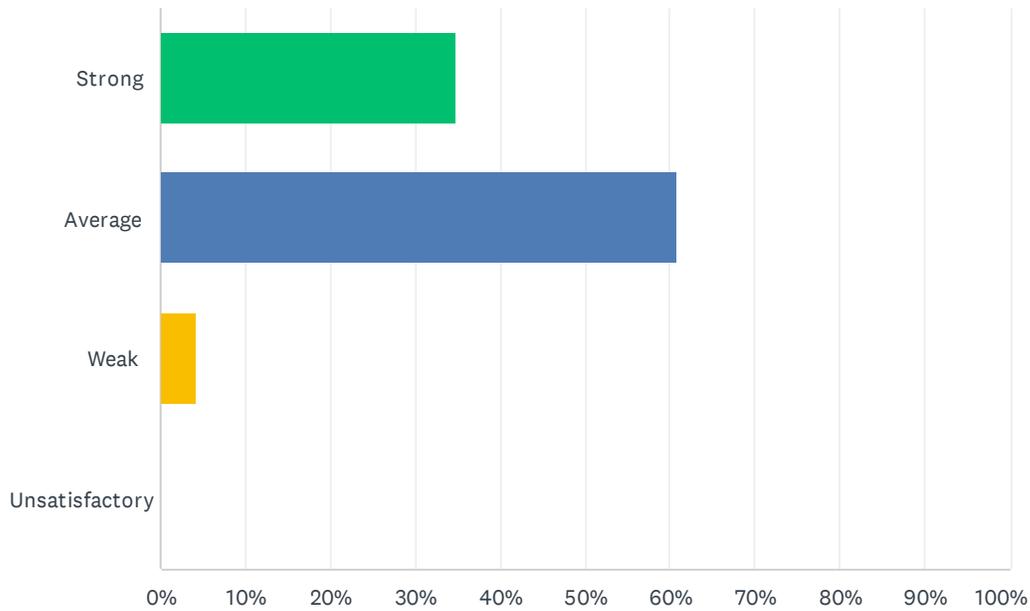
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	47.83% 11
Average	43.48% 10
Weak	8.70% 2
Unsatisfactory	0.00% 0
TOTAL	23

Q17 Site meetings are productive and not excessive.

Answered: 23 Skipped: 0

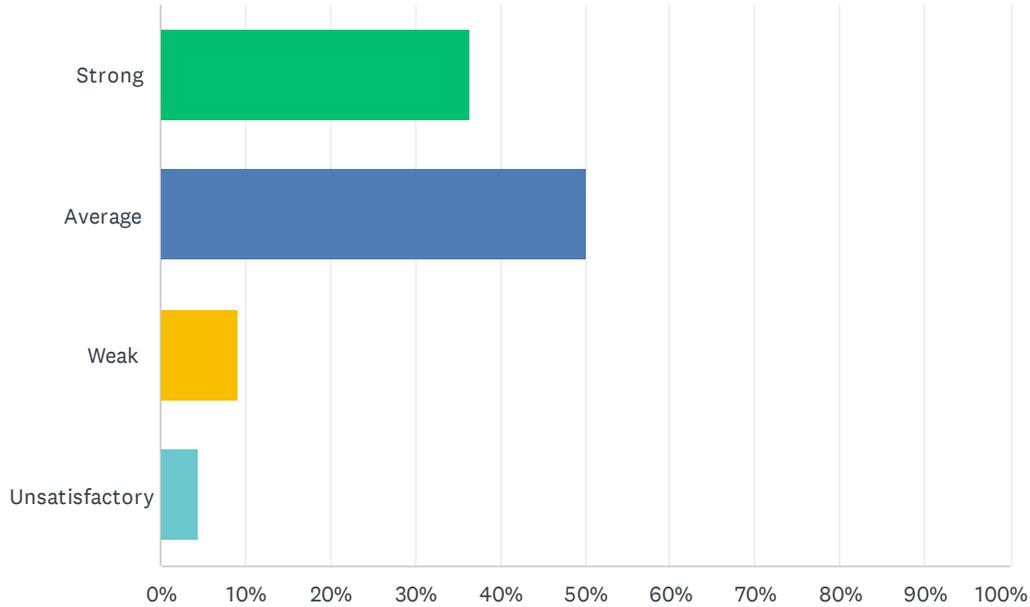


ANSWER CHOICES	RESPONSES
Strong	34.78% 8
Average	60.87% 14
Weak	4.35% 1
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
1	I should probably give this a strong but really those late starts are ridiculous. Just give us more time to prep without the paperwork to prove that we deserve it.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 22 Skipped: 1

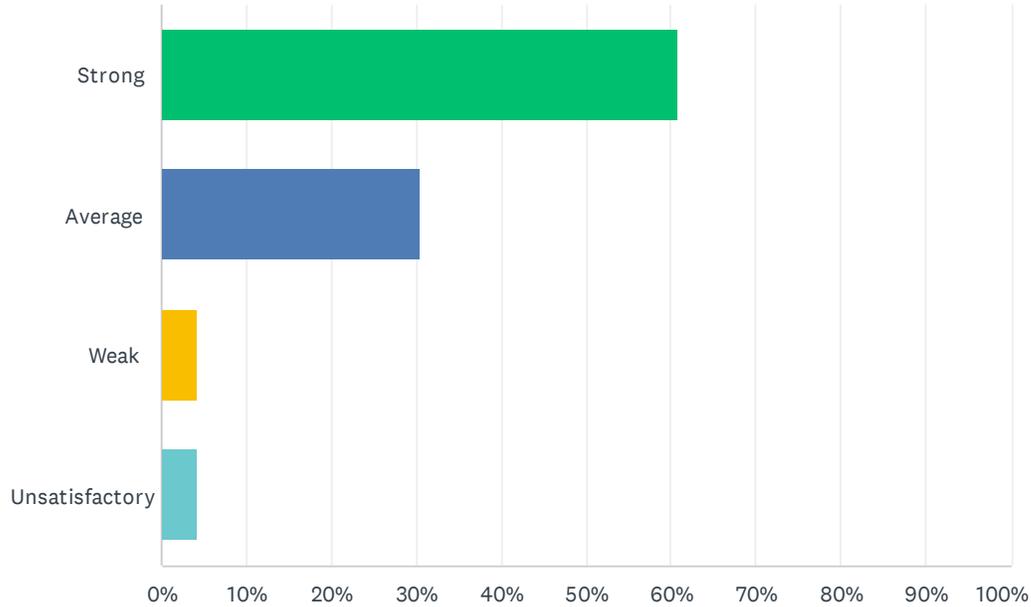


ANSWER CHOICES	RESPONSES
Strong	36.36% 8
Average	50.00% 11
Weak	9.09% 2
Unsatisfactory	4.55% 1
TOTAL	22

#	COMMENT	DATE
1	We are a late start school: I don't think this is my Admins fault.	
2	Not possible with the amount of IEP's on our campus.	
3	This question does not make sense.	
4	Most of mine have been during my prep time	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 23 Skipped: 0

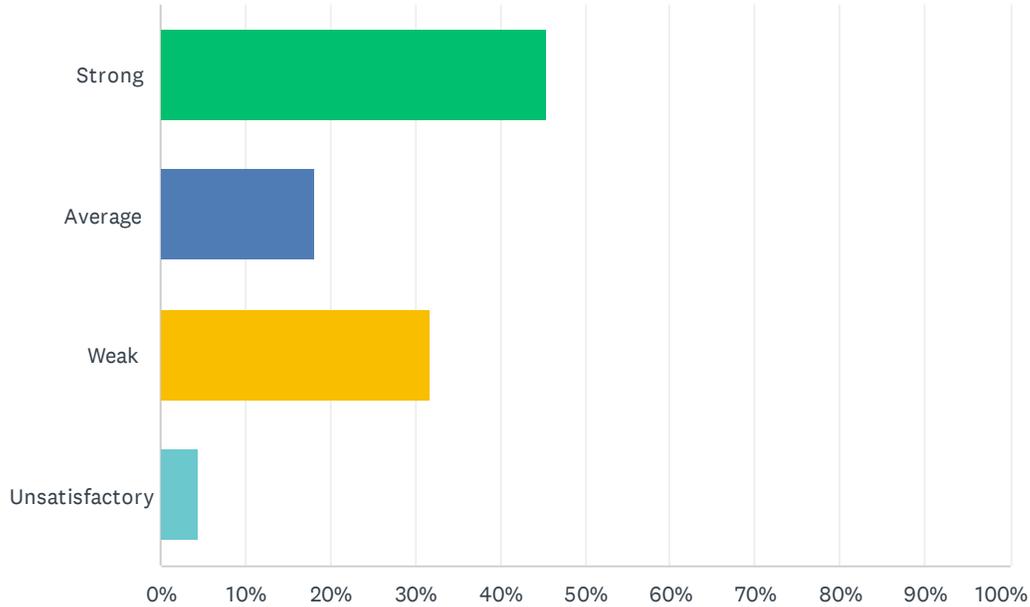


ANSWER CHOICES	RESPONSES
Strong	60.87% 14
Average	30.43% 7
Weak	4.35% 1
Unsatisfactory	4.35% 1
TOTAL	23

#	COMMENT	DATE
1	We need more CPALs so that we can do away with yard duty like other schools	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 22 Skipped: 1

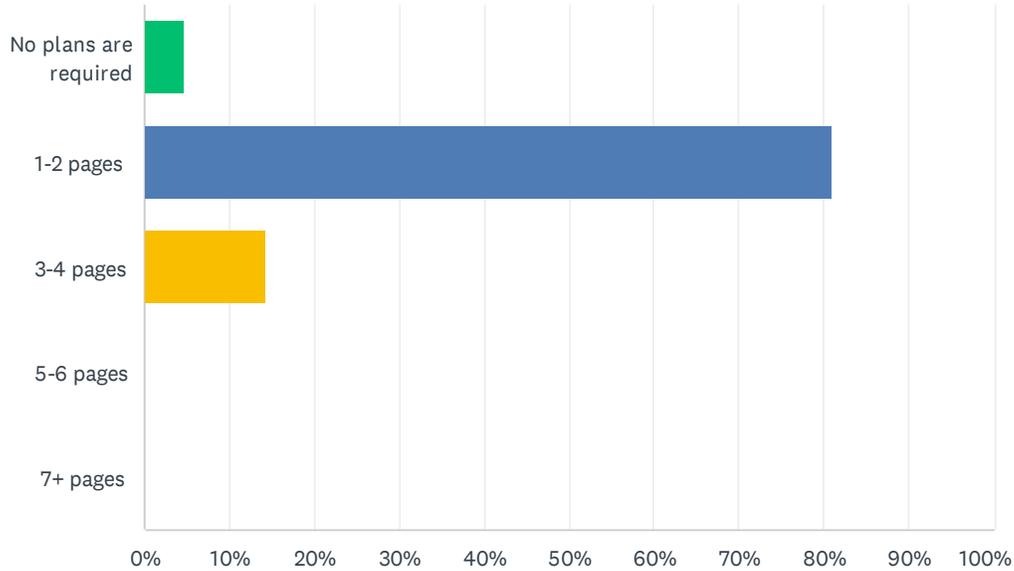


ANSWER CHOICES	RESPONSES	
Strong	45.45%	10
Average	18.18%	4
Weak	31.82%	7
Unsatisfactory	4.55%	1
TOTAL		22

#	COMMENT:	DATE
1	N/A for my position	
2	Time given from the canceling of one PLC a month would help teachers with additional duties.	
3	We all need more time.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 21 Skipped: 2

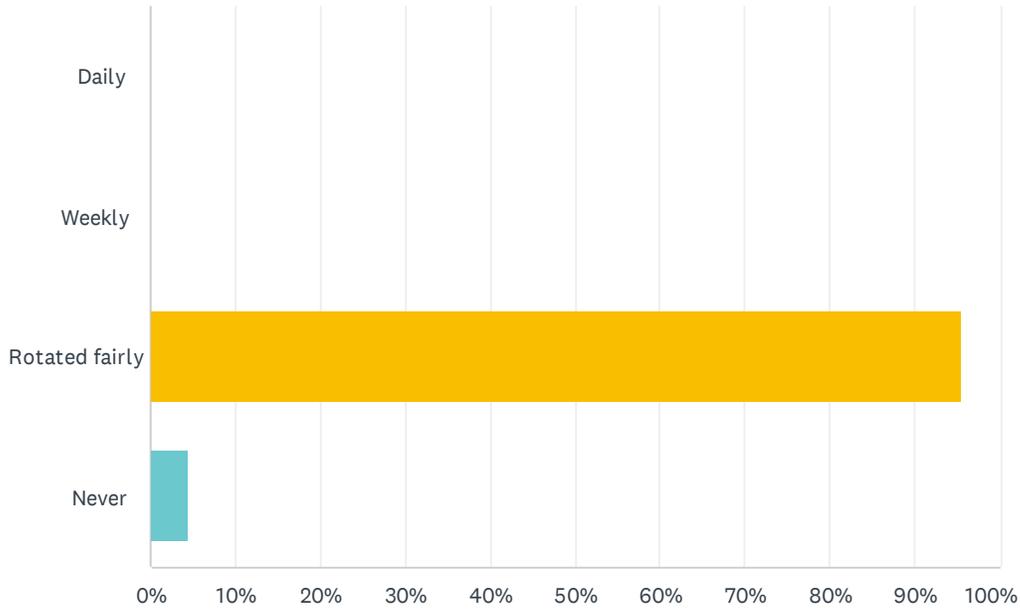


ANSWER CHOICES	RESPONSES
No plans are required	4.76% 1
1-2 pages	80.95% 17
3-4 pages	14.29% 3
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	21

#	COMMENT	DATE
1	Plans are collected on a rotating schedule per grade level. Teacher plans are to be left out but not collected. Grade level plans are uploaded weekly at PLC meetings.	
2	N/A for my position	
3	We have to submit individual plans a few times a year. It's not a big deal.	
4	There is no requirement on the number of pages.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 22 Skipped: 1

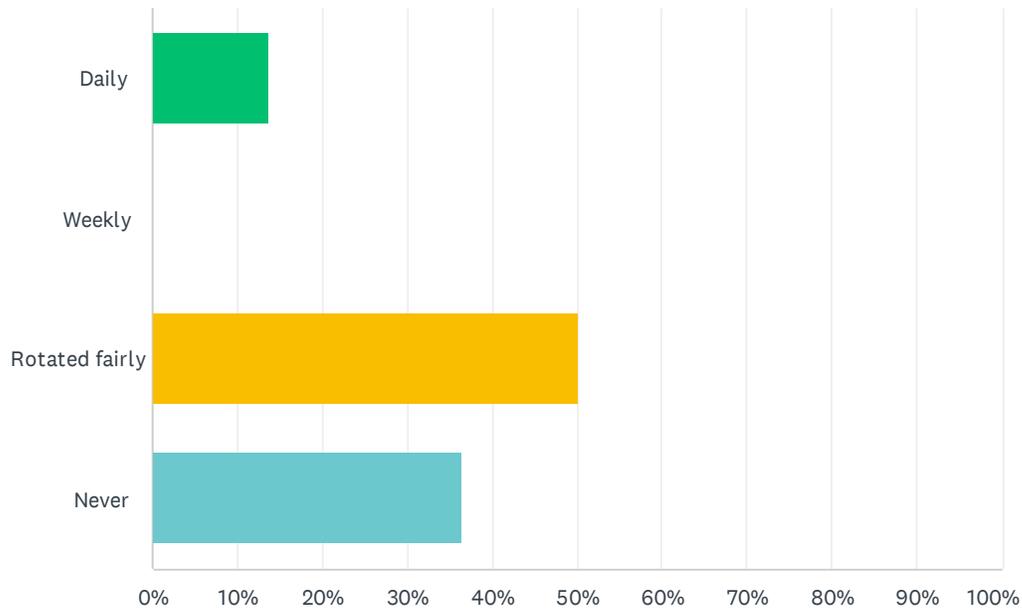


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	95.45% 21
Never	4.55% 1
TOTAL	22

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 22 Skipped: 1

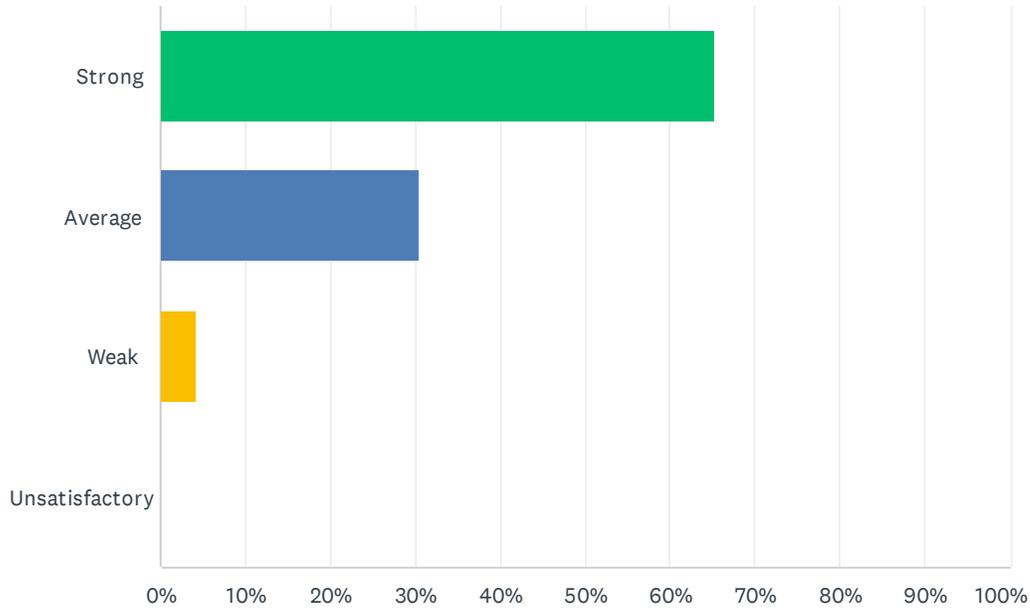


ANSWER CHOICES	RESPONSES
Daily	13.64% 3
Weekly	0.00% 0
Rotated fairly	50.00% 11
Never	36.36% 8
TOTAL	22

#	COMMENT:	DATE
1	Daily Dismissal Duty...until 3:15!	
2	Teachers don't have duty but some support staff helps with arrival and dismissal as needed	
3	After-school only for about 5 minutes.	

Q24 Staff and students feel safe.

Answered: 23 Skipped: 0

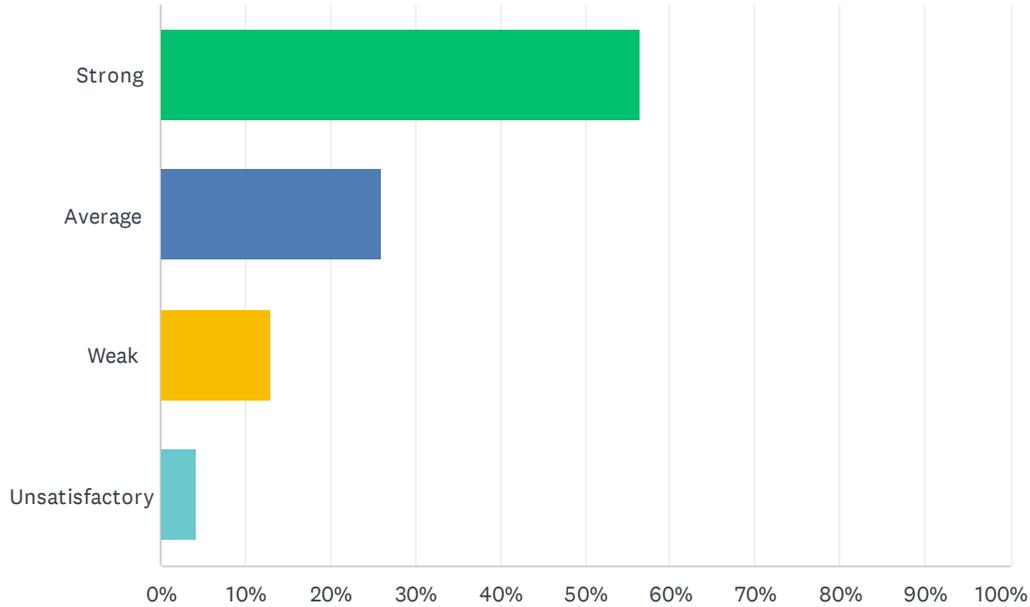


ANSWER CHOICES	RESPONSES
Strong	65.22% 15
Average	30.43% 7
Weak	4.35% 1
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENTS:	DATE
1	Our principal and vice principal are momma bears of our staff and students. It is very safe at Fletcher.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 23 Skipped: 0

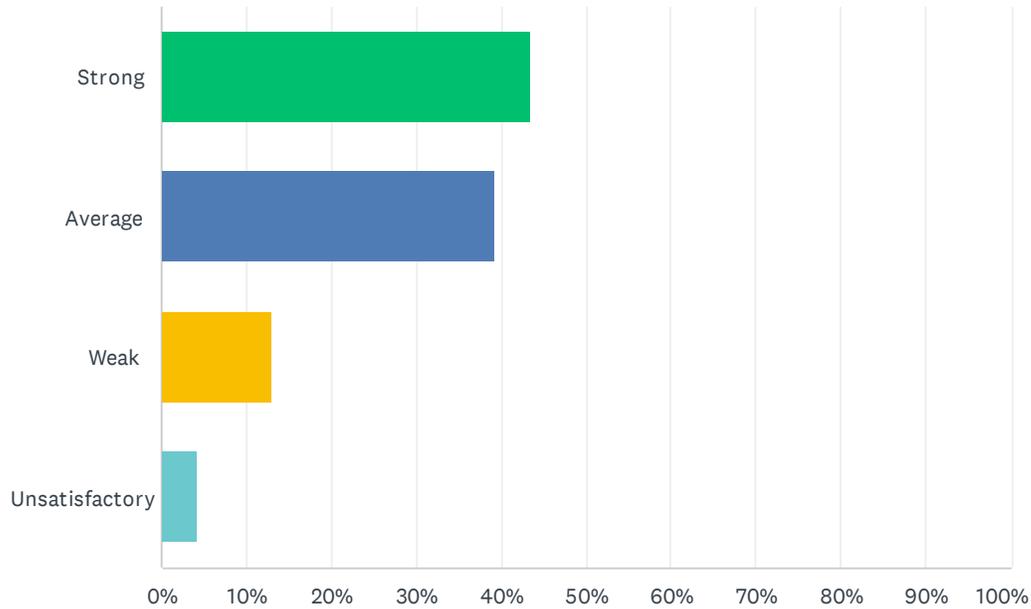


ANSWER CHOICES	RESPONSES	
Strong	56.52%	13
Average	26.09%	6
Weak	13.04%	3
Unsatisfactory	4.35%	1
TOTAL		23

#	COMMENTS:	DATE
1	They try their best, but there isn't much you can do about discipline these days.	
2	To keep our numbers down, the administration routinely erases the digital referrals.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 23 Skipped: 0

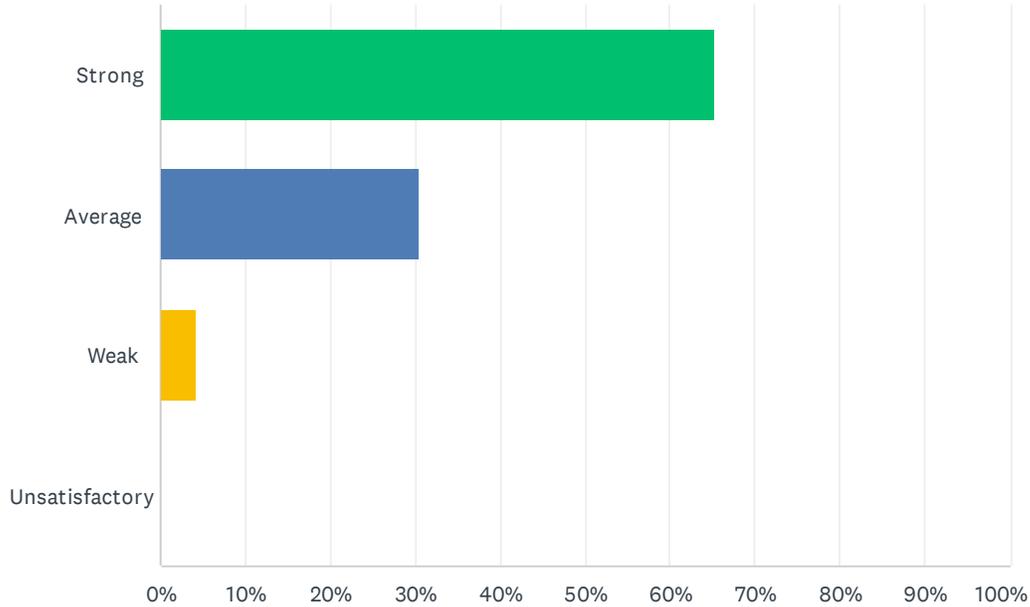


ANSWER CHOICES	RESPONSES	
Strong	43.48%	10
Average	39.13%	9
Weak	13.04%	3
Unsatisfactory	4.35%	1
TOTAL		23

#	COMMENTS:	DATE
1	Training is available upon request.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 23 Skipped: 0

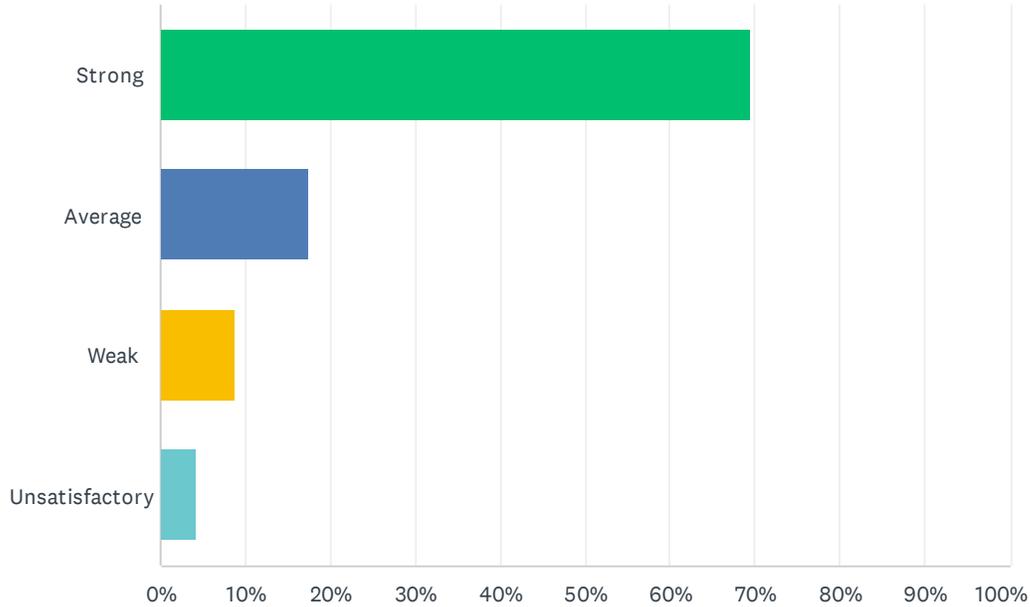


ANSWER CHOICES	RESPONSES	
Strong	65.22%	15
Average	30.43%	7
Weak	4.35%	1
Unsatisfactory	0.00%	0
TOTAL		23

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 23 Skipped: 0

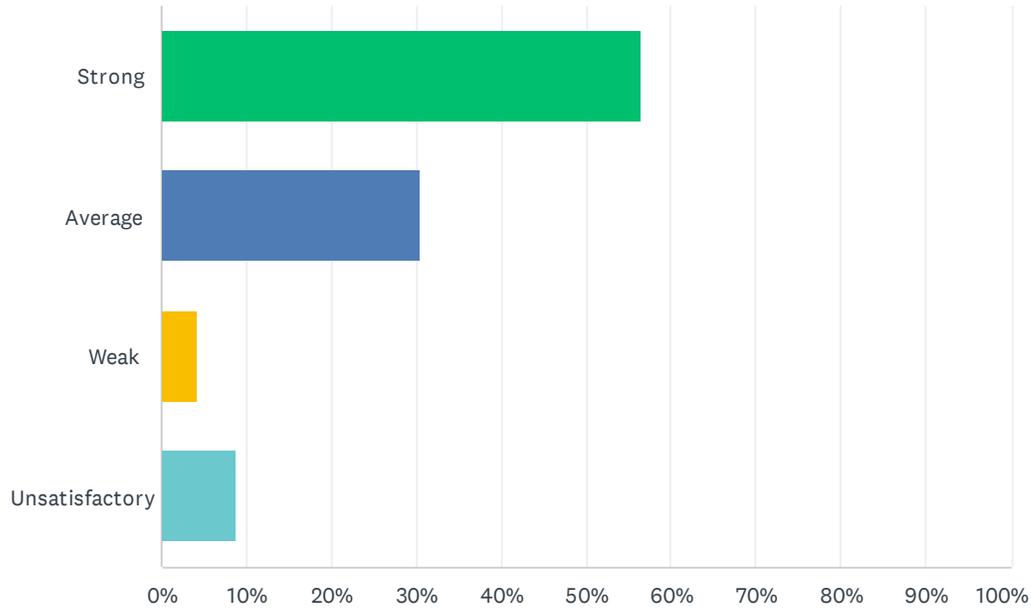


ANSWER CHOICES	RESPONSES
Strong	69.57% 16
Average	17.39% 4
Weak	8.70% 2
Unsatisfactory	4.35% 1
TOTAL	23

#	COMMENTS:
1	They disappear from the site after a teacher writes them. Admin wants to keep their referral numbers low to look good with the district.

Q29 My site has a positive atmosphere.

Answered: 23 Skipped: 0

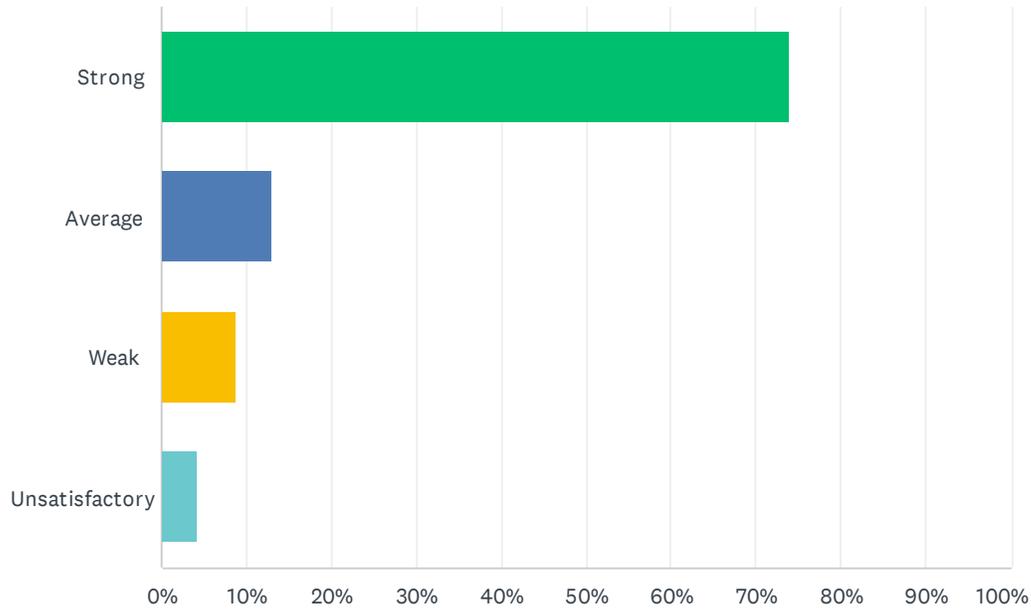


ANSWER CHOICES	RESPONSES
Strong	56.52% 13
Average	30.43% 7
Weak	4.35% 1
Unsatisfactory	8.70% 2
TOTAL	23

#	COMMENTS:
1	The overcrowding has definitely caused a shift in the morale. We have a strong group of teachers, but you can feel the burnout.
2	It's not a positive place when favorites can do whatever they want and the rest of us peasants can't do anything.
3	Mrs. Flowers is a strong, super knowledgeable, fair leader. She holds all of us accountable to be the educators we should be. She makes me feel valued and even when the stress of the job can get me down, I'm grateful that I work in such a positive, supportive environment.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 23 Skipped: 0

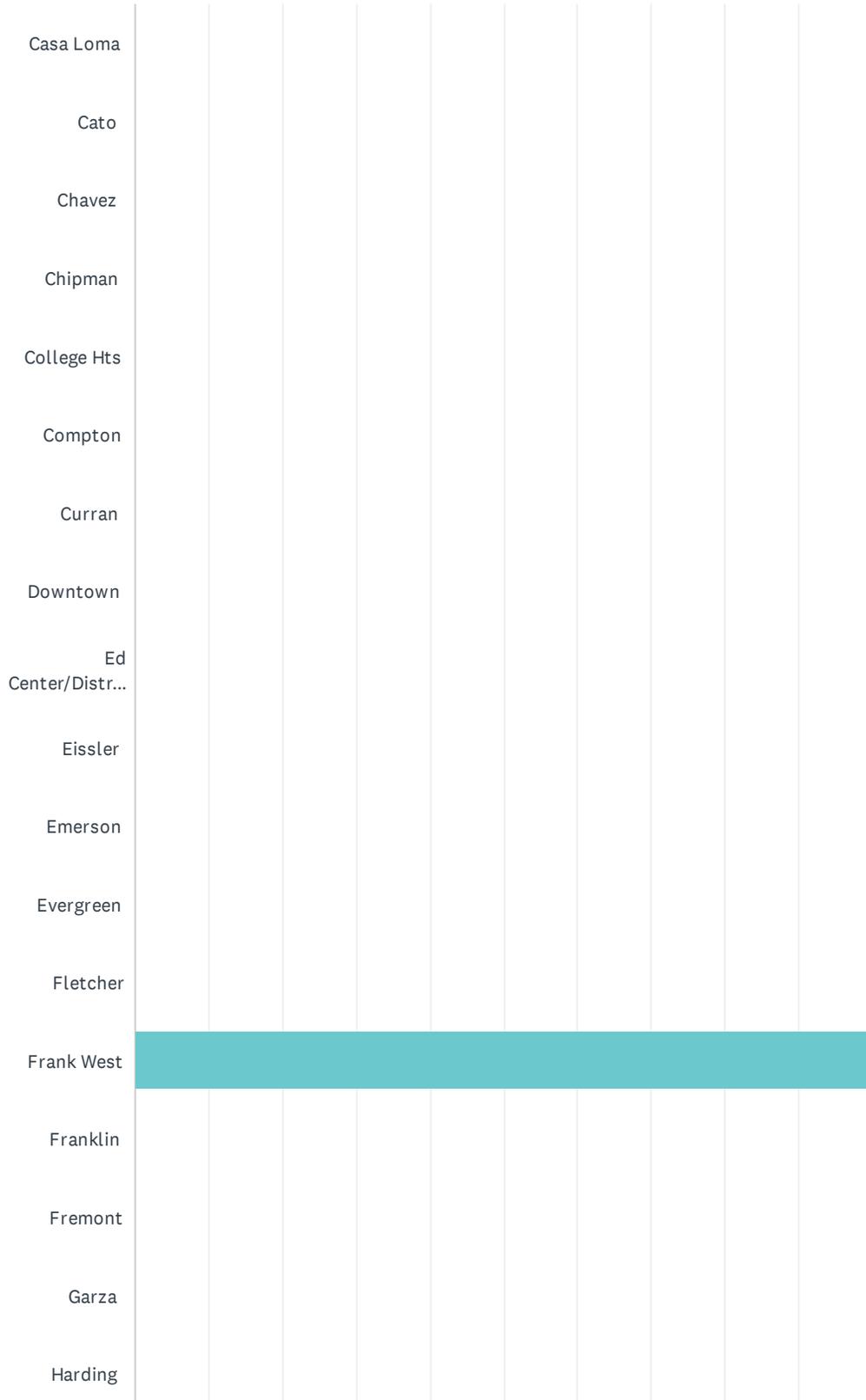


ANSWER CHOICES	RESPONSES
Strong	73.91% 17
Average	13.04% 3
Weak	8.70% 2
Unsatisfactory	4.35% 1
TOTAL	23

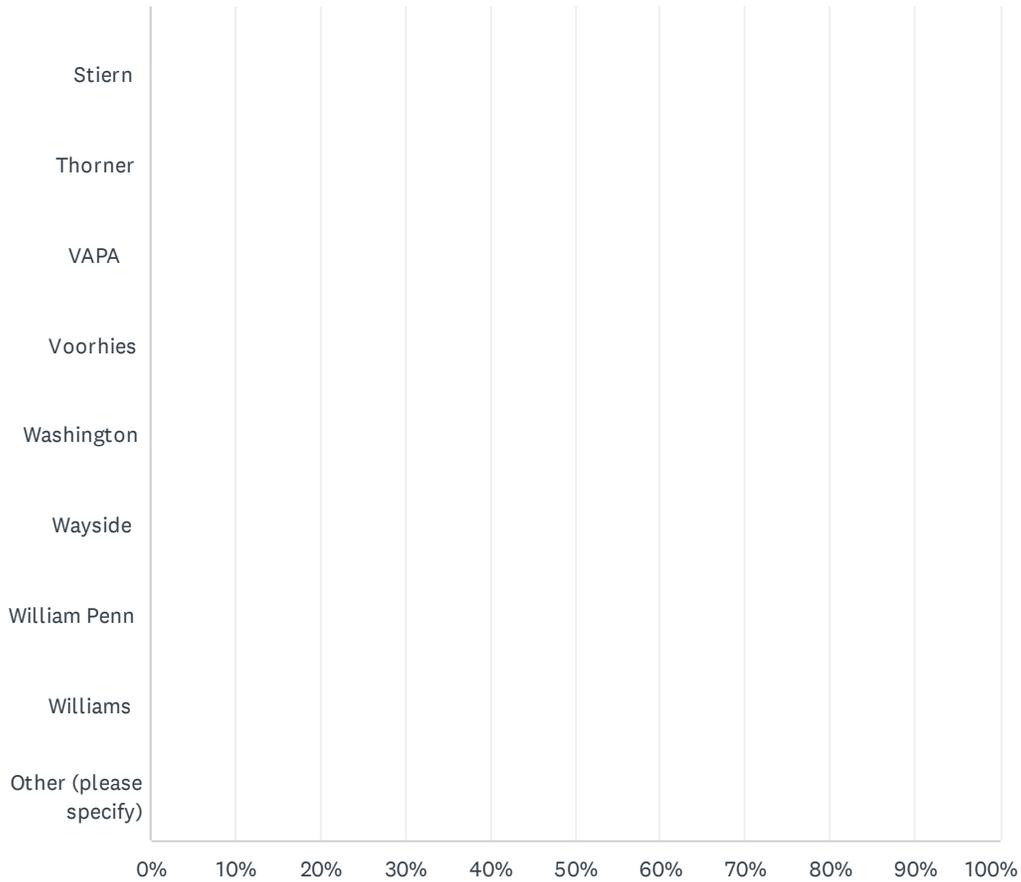
#	COMMENTS:
1	Such a wonderful campus. Supportive and positive. Teachers seem happy with the campus.
2	Fletcher is a good place to work.
3	I love my school. We have supportive admin, inclusive climate, and I enjoy coming to work. I feel supported and would not change sites.

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 7 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	100.00%	7
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

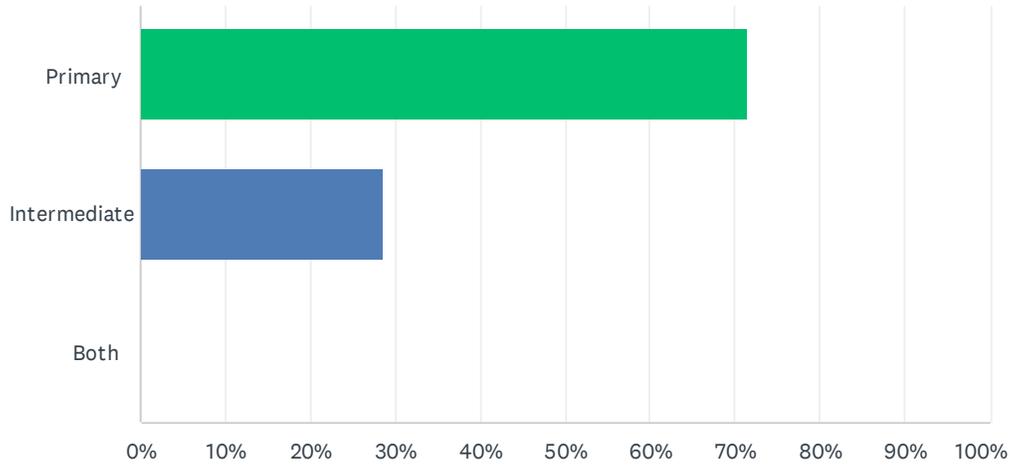
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

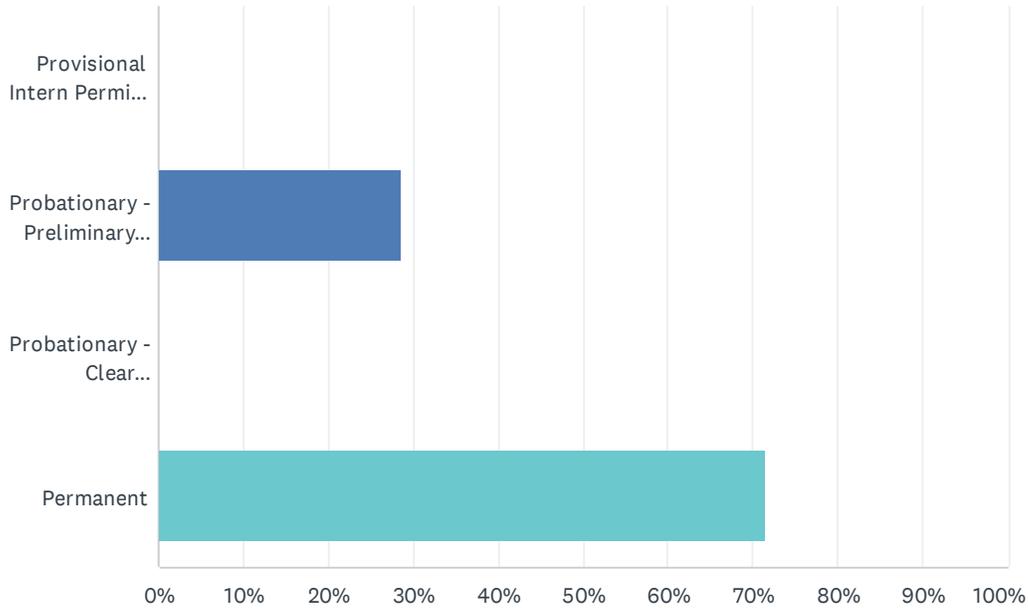
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	71.43%	5
Intermediate	28.57%	2
Both	0.00%	0
TOTAL		7

Q3 Experience

Answered: 7 Skipped: 0

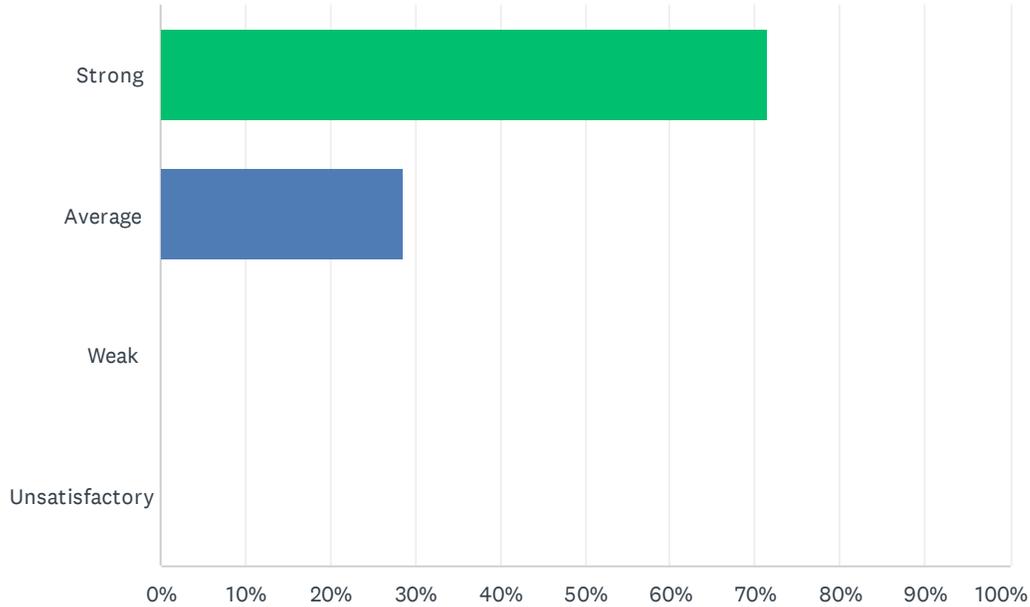


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	28.57%	2
Probationary - Clear Credential	0.00%	0
Permanent	71.43%	5
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 7 Skipped: 0

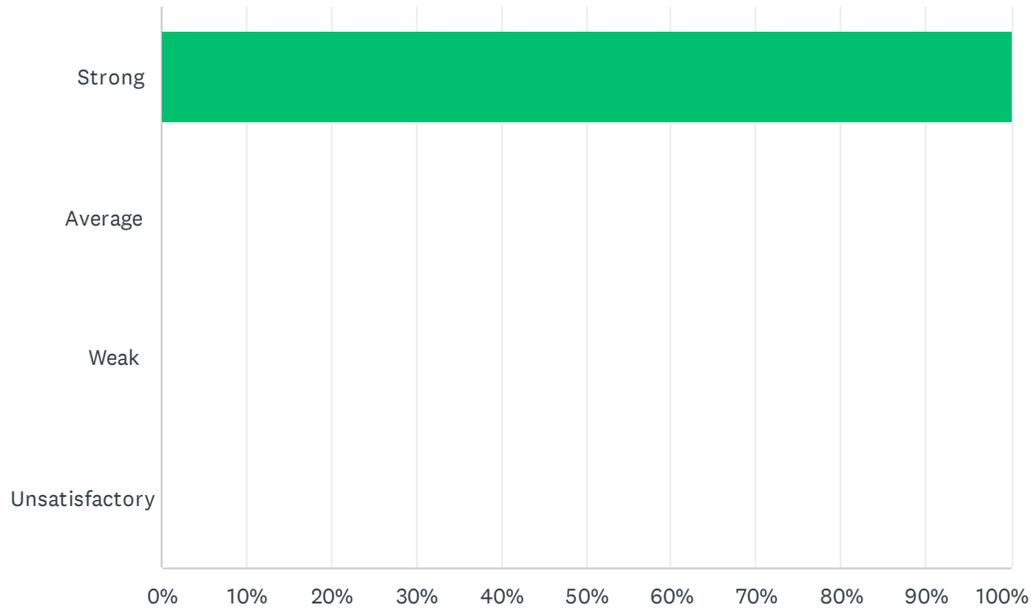


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	AWESOME, VERY SUPPORTIVE, PROFESSIONAL, FRIENDLY, CARING, STRONG, COMPASSIONATE, AND EMPATHETIC.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 7 Skipped: 0

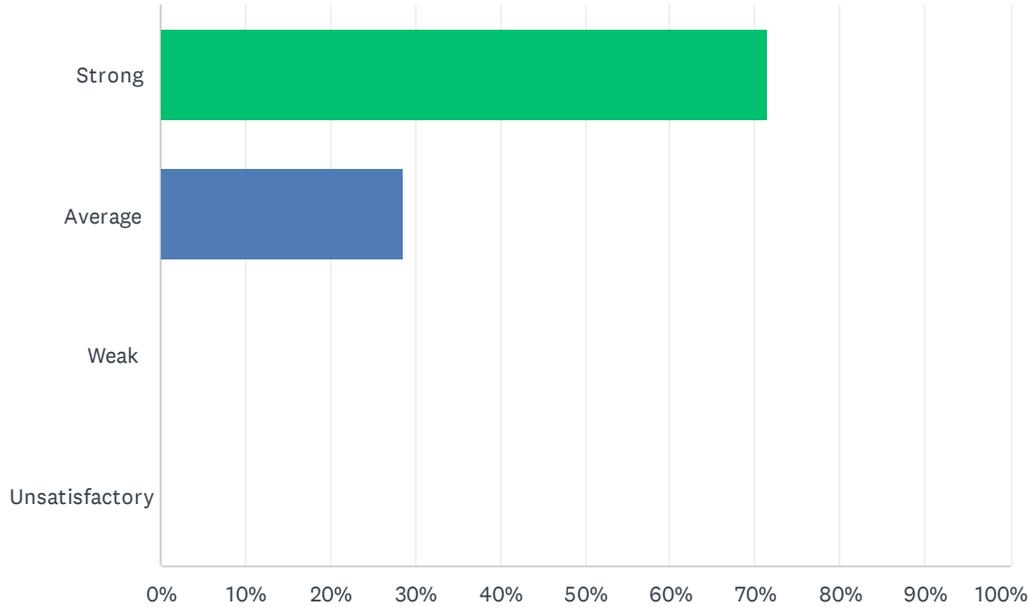


ANSWER CHOICES	RESPONSES
Strong	100.00% 7
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 7 Skipped: 0

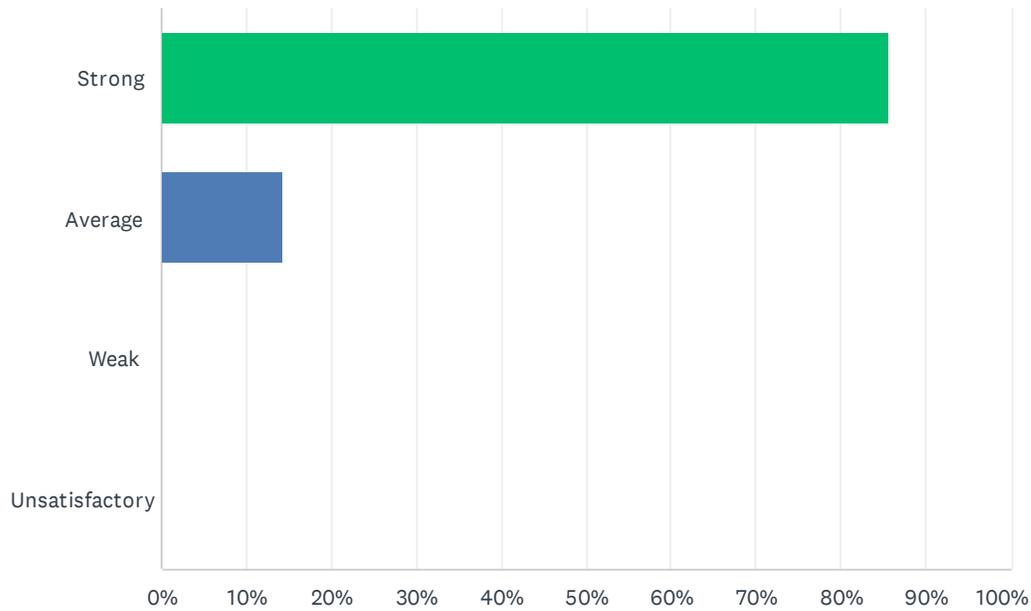


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 7 Skipped: 0

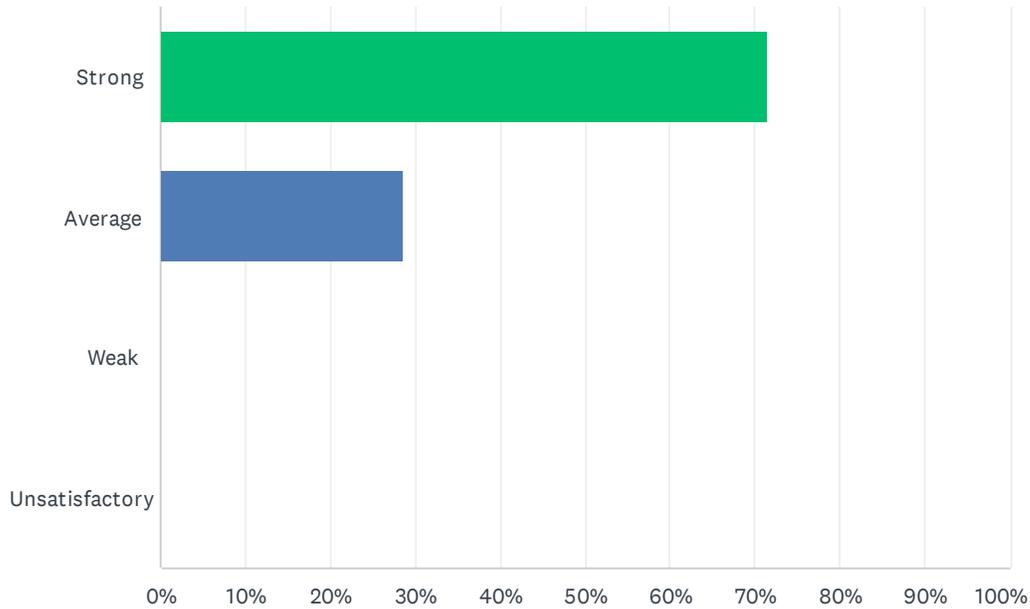


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 7 Skipped: 0

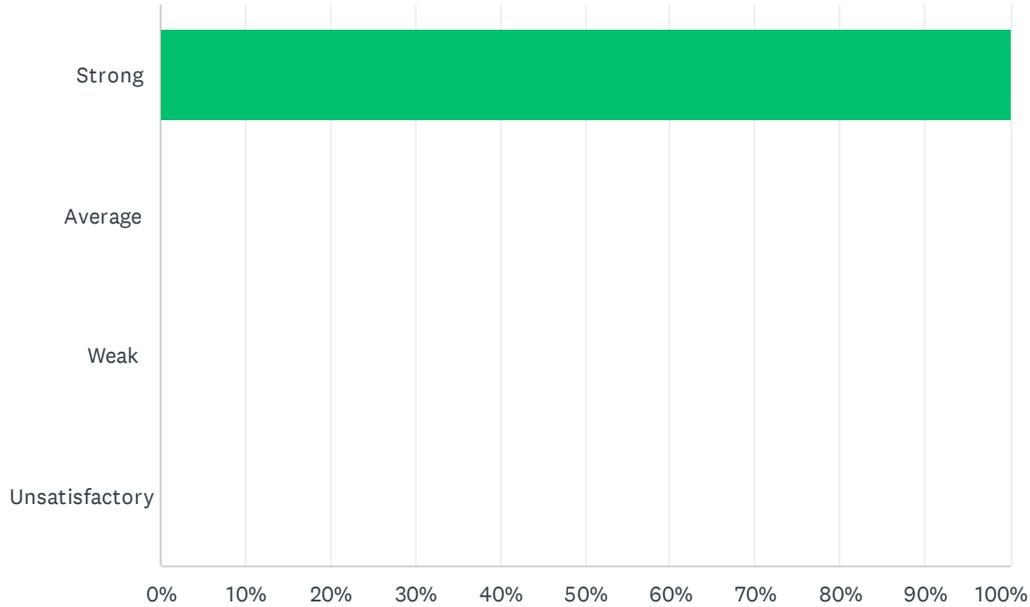


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 7 Skipped: 0

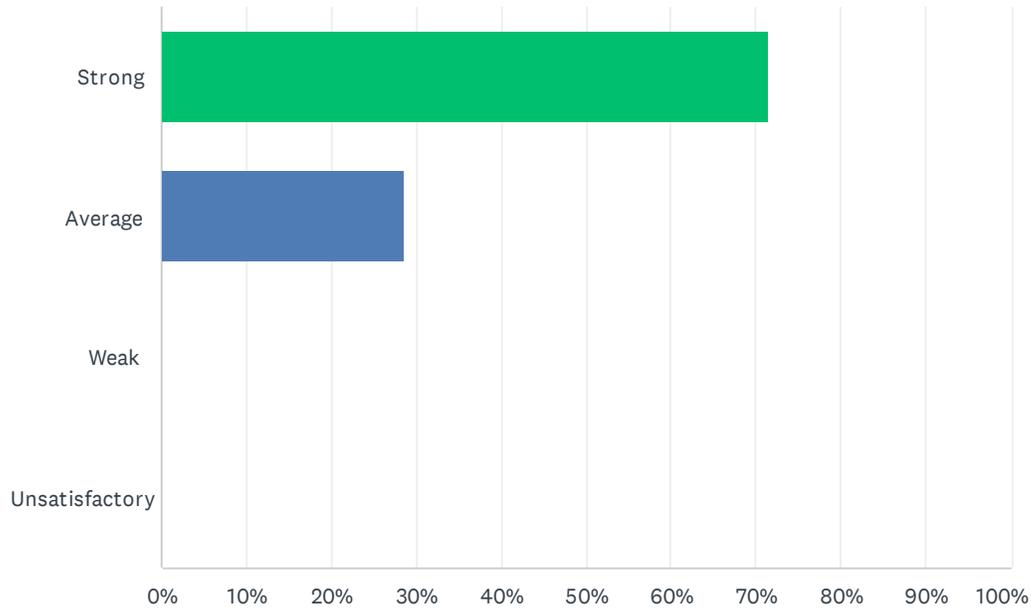


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 7 Skipped: 0

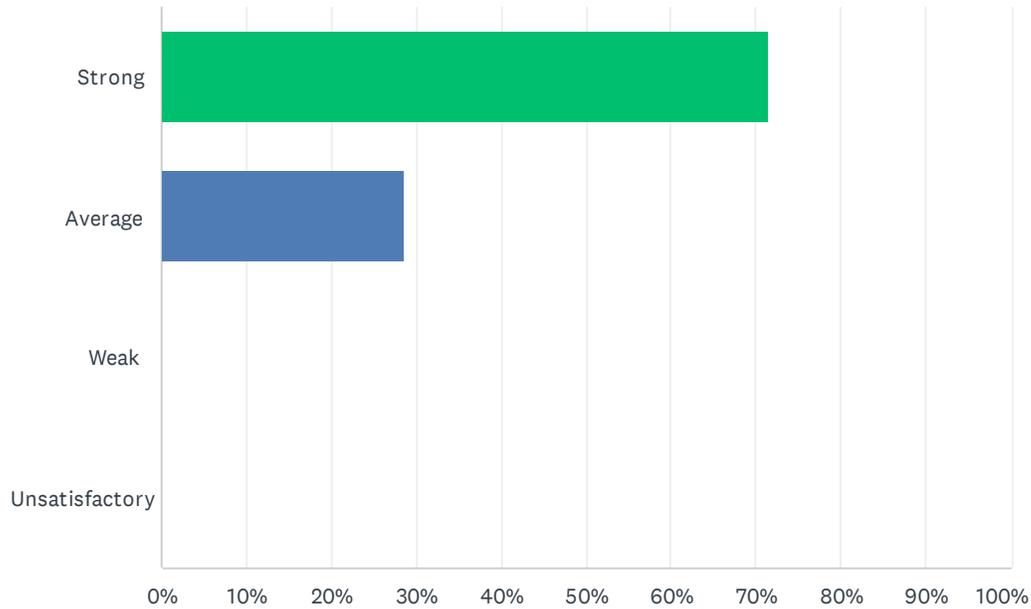


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 7 Skipped: 0

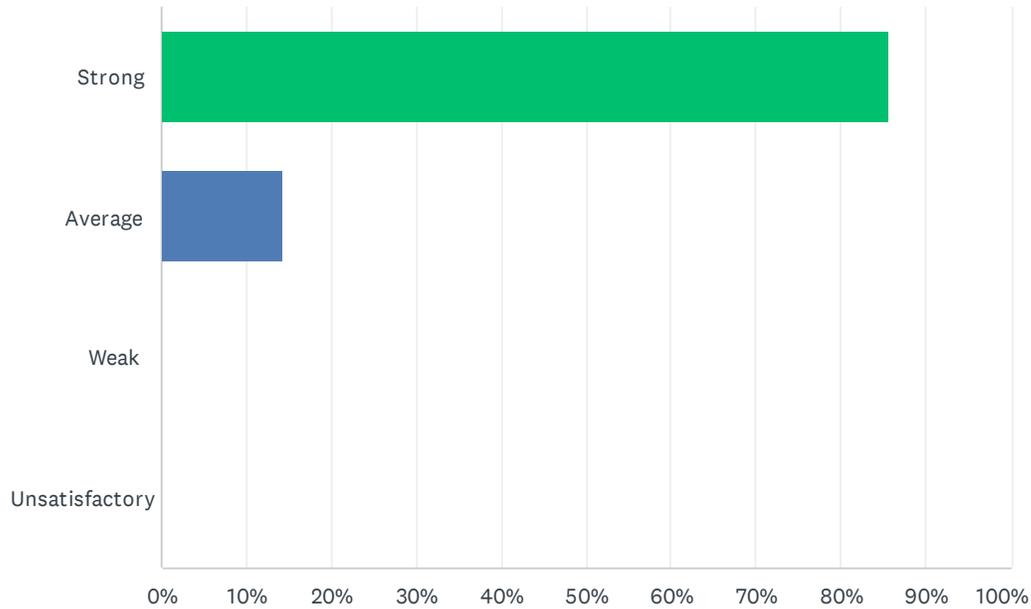


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 7 Skipped: 0

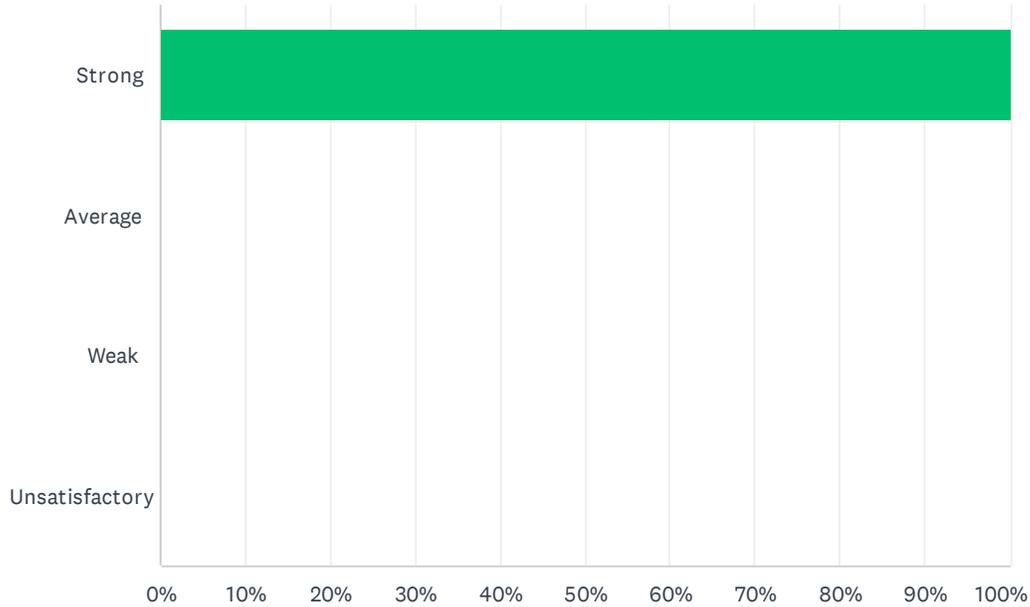


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 7 Skipped: 0

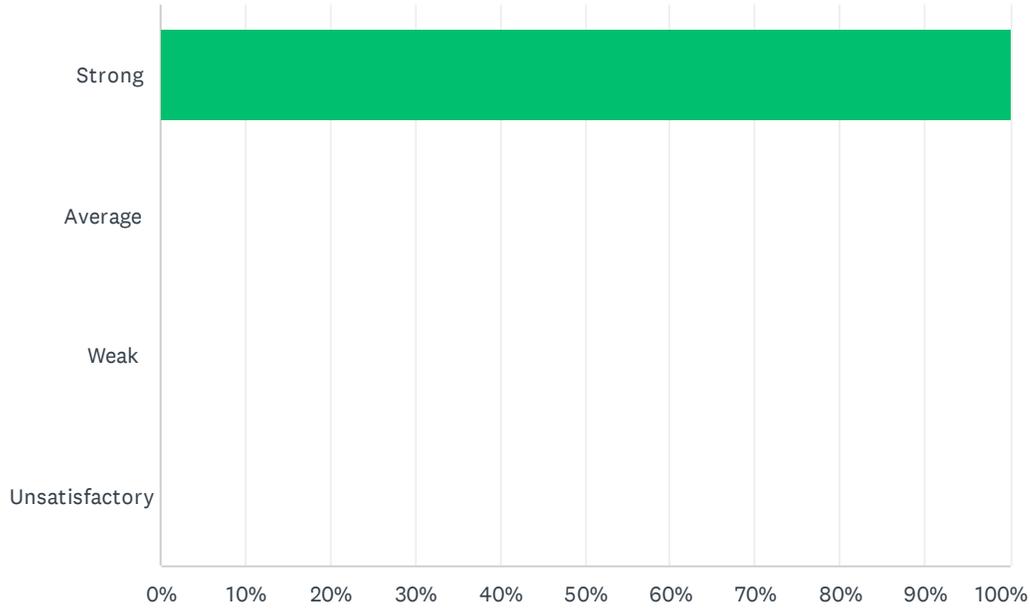


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 7 Skipped: 0

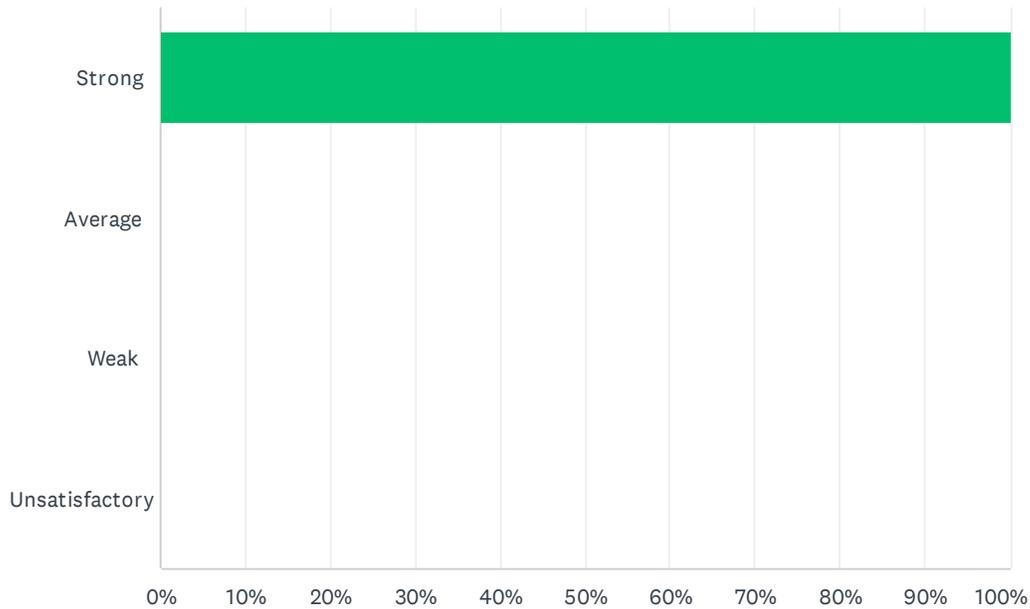


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 7 Skipped: 0

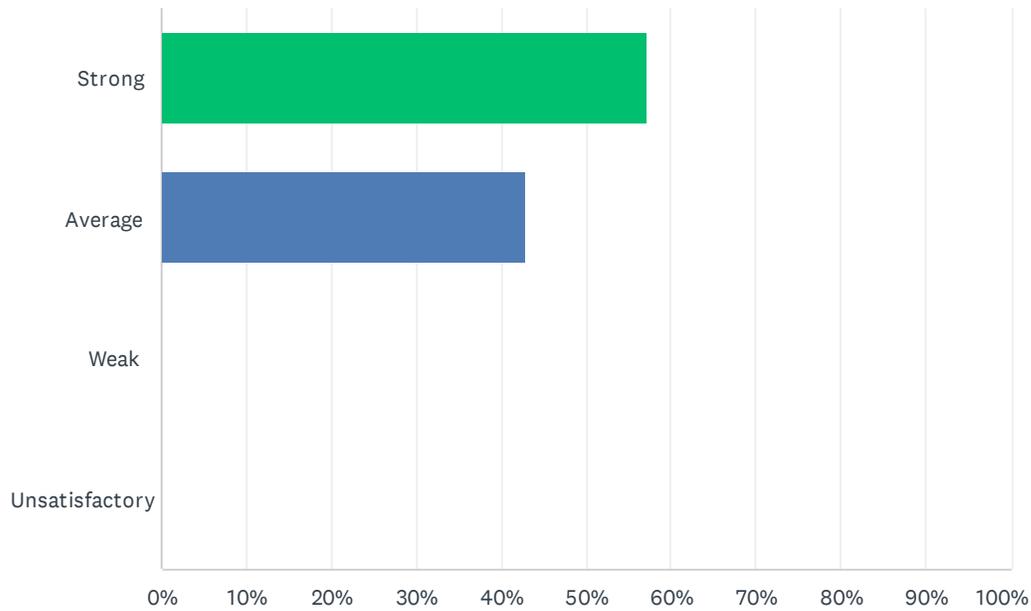


ANSWER CHOICES	RESPONSES
Strong	100.00% 7
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

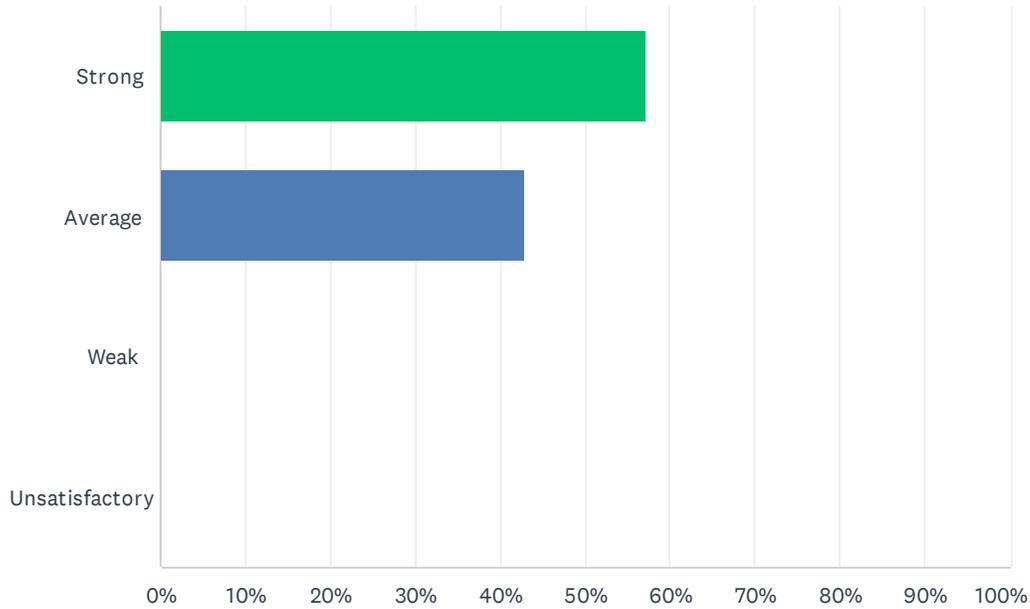
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

Q17 Site meetings are productive and not excessive.

Answered: 7 Skipped: 0

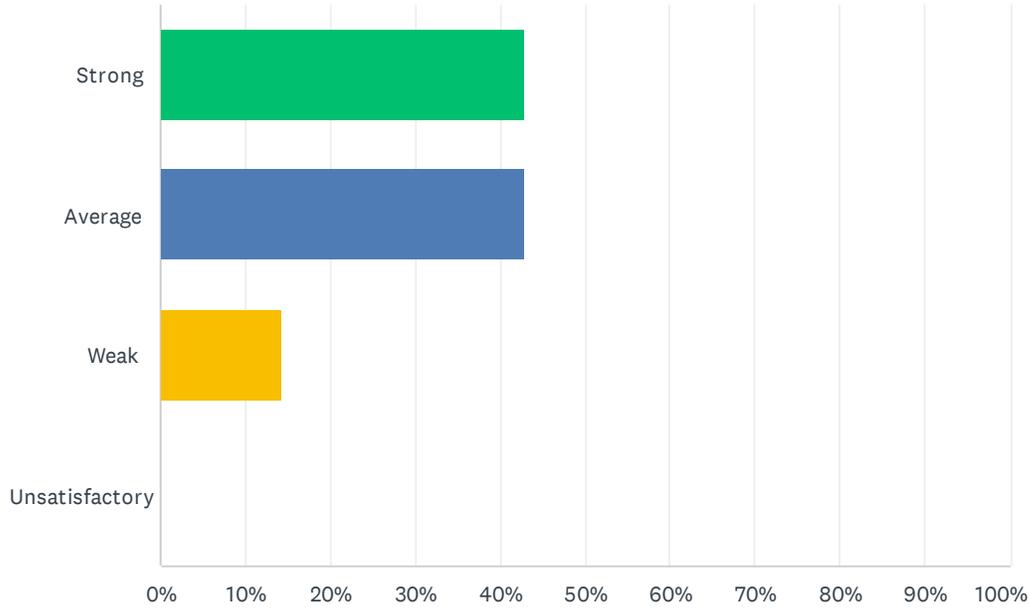


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 7 Skipped: 0

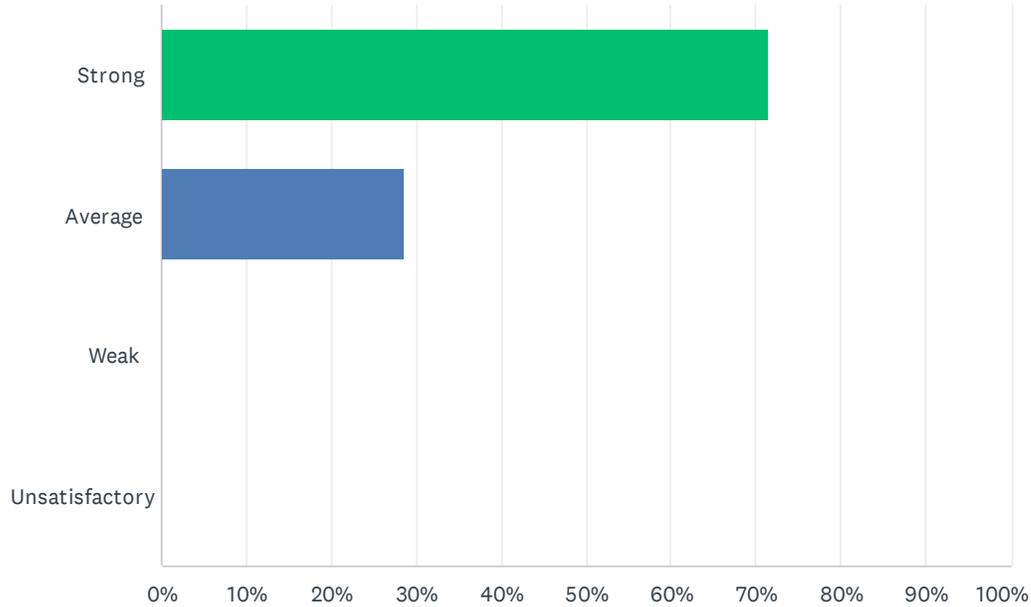


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	42.86% 3
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 7 Skipped: 0

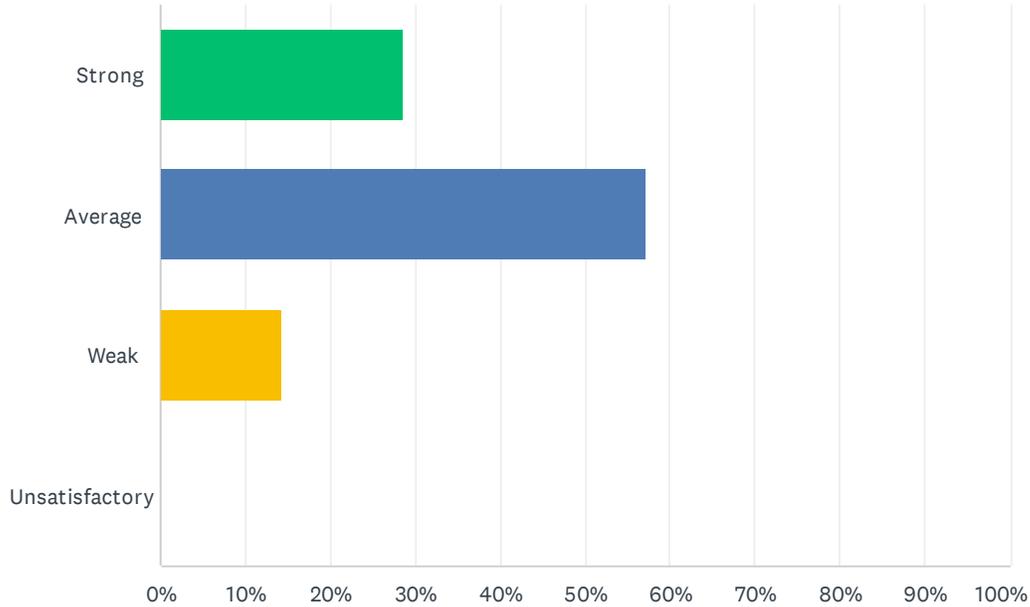


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 7 Skipped: 0

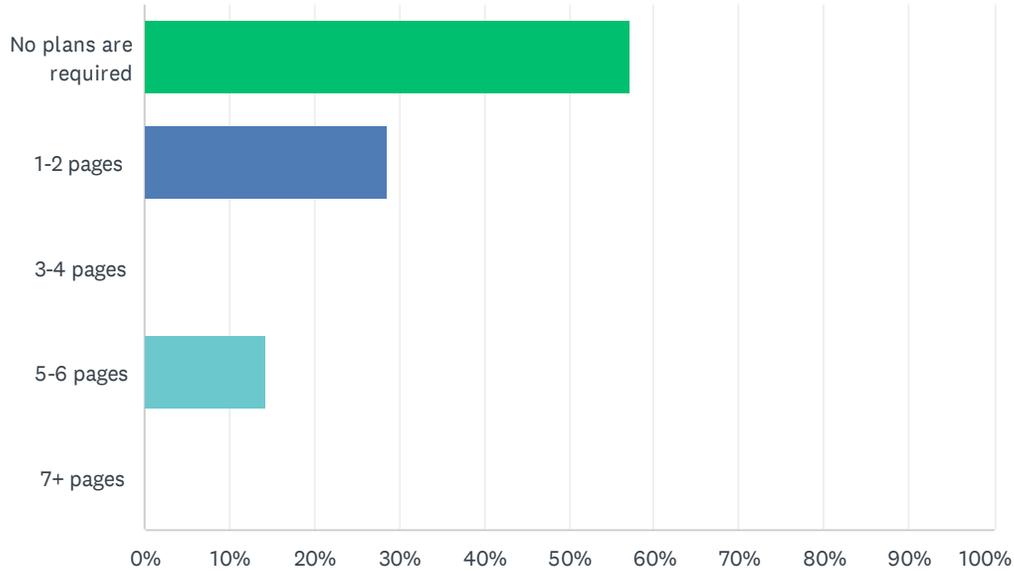


ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	57.14%	4
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 0

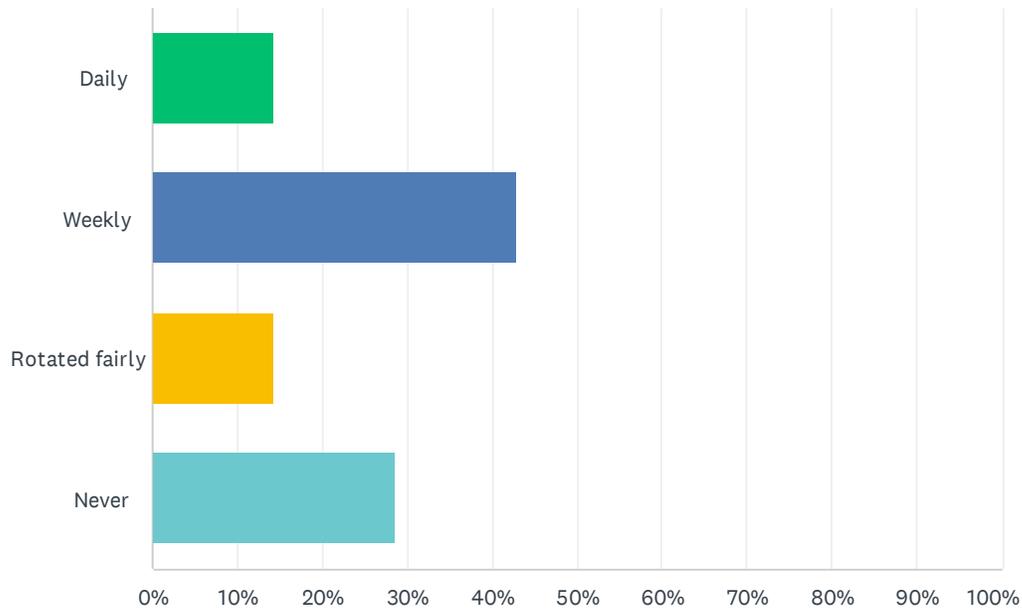


ANSWER CHOICES	RESPONSES
No plans are required	57.14% 4
1-2 pages	28.57% 2
3-4 pages	0.00% 0
5-6 pages	14.29% 1
7+ pages	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 0

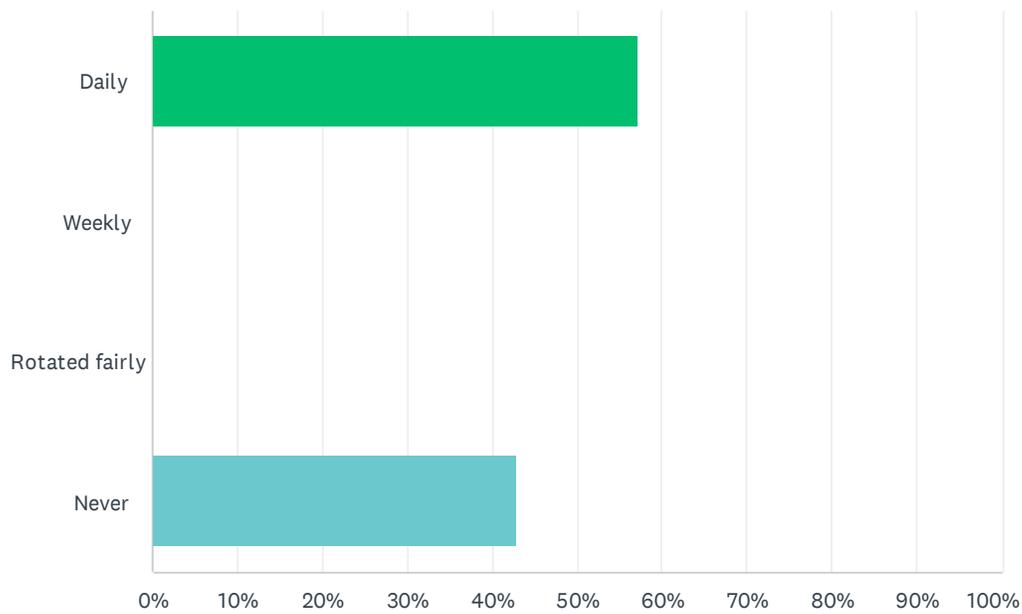


ANSWER CHOICES	RESPONSES
Daily	14.29% 1
Weekly	42.86% 3
Rotated fairly	14.29% 1
Never	28.57% 2
TOTAL	7

#	COMMENT:	DATE
1	I DO NOT. I AM TK.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 0

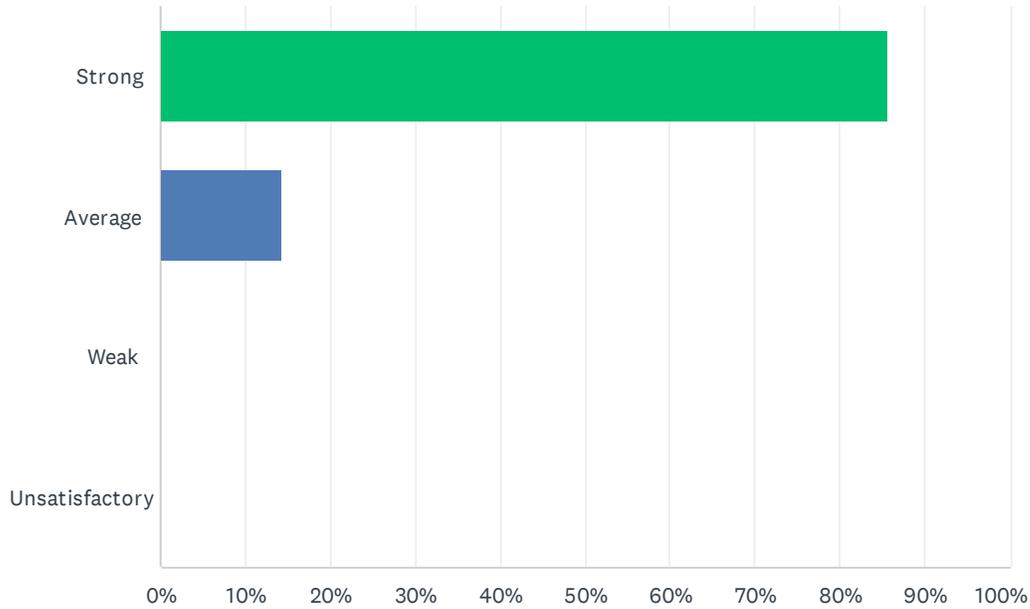


ANSWER CHOICES	RESPONSES
Daily	57.14% 4
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	42.86% 3
TOTAL	7

#	COMMENT:	DATE
1	Coaches and support staff	
2	SPED teachers do not, but general education teachers have, but may have been special case when principal was out	

Q24 Staff and students feel safe.

Answered: 7 Skipped: 0

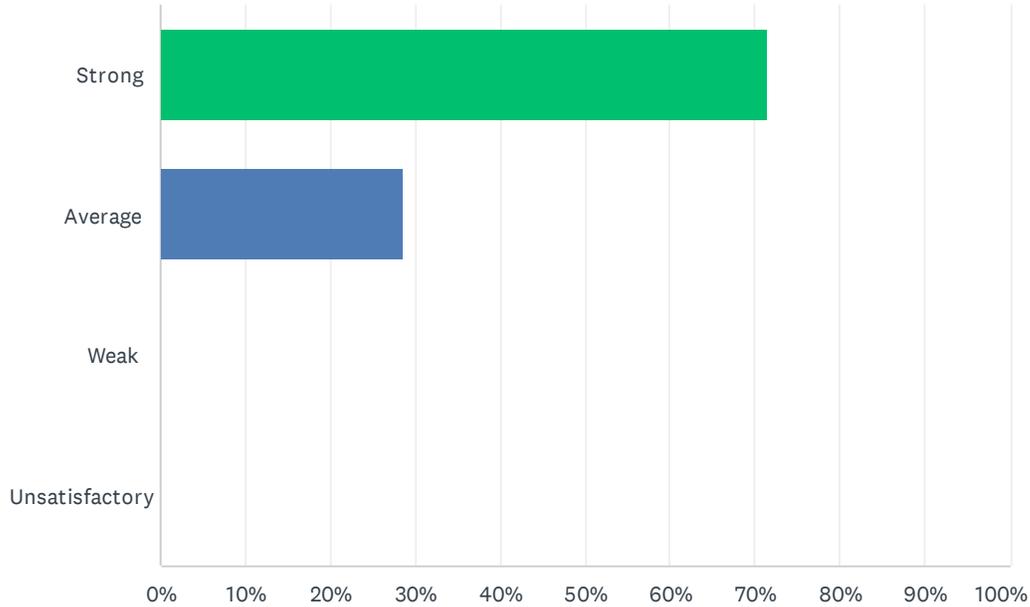


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 7 Skipped: 0

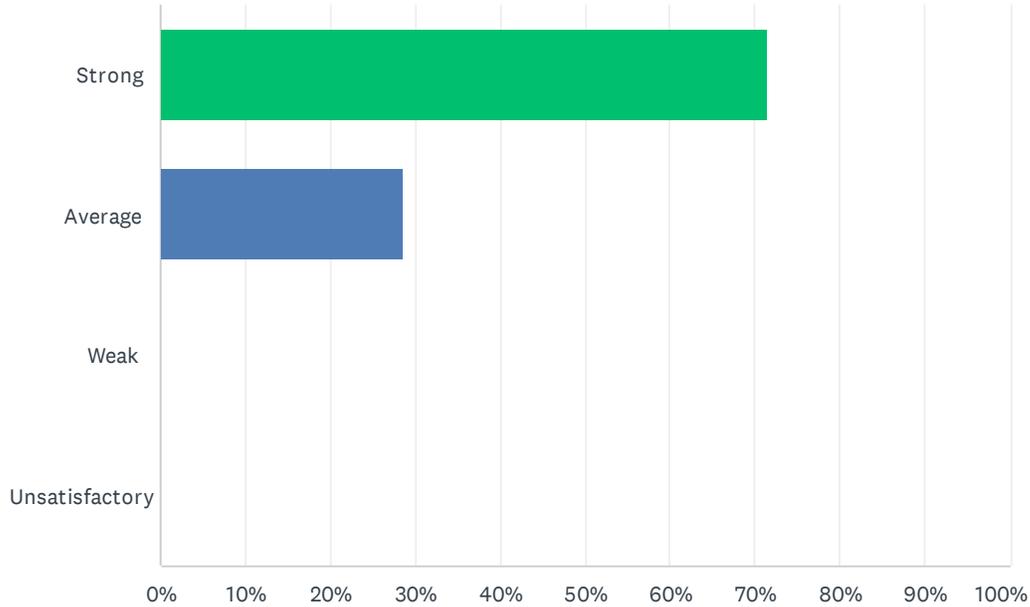


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 7 Skipped: 0

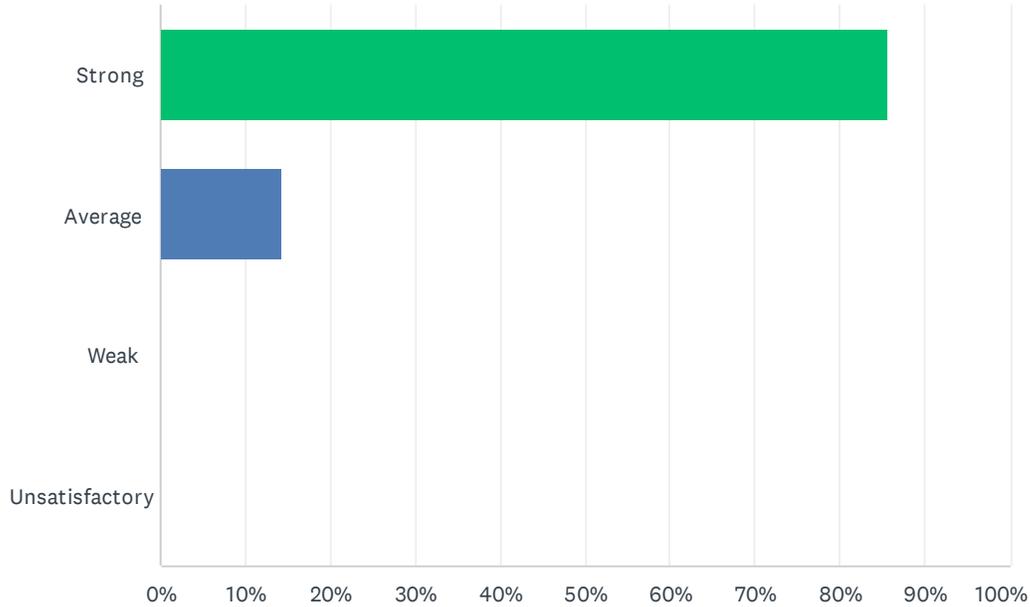


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 0

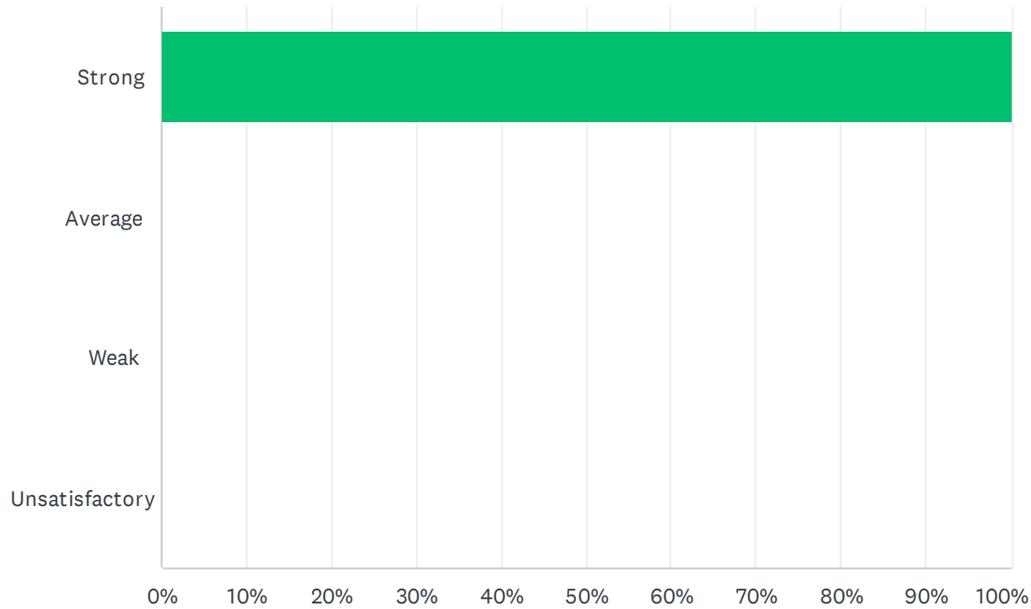


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 0

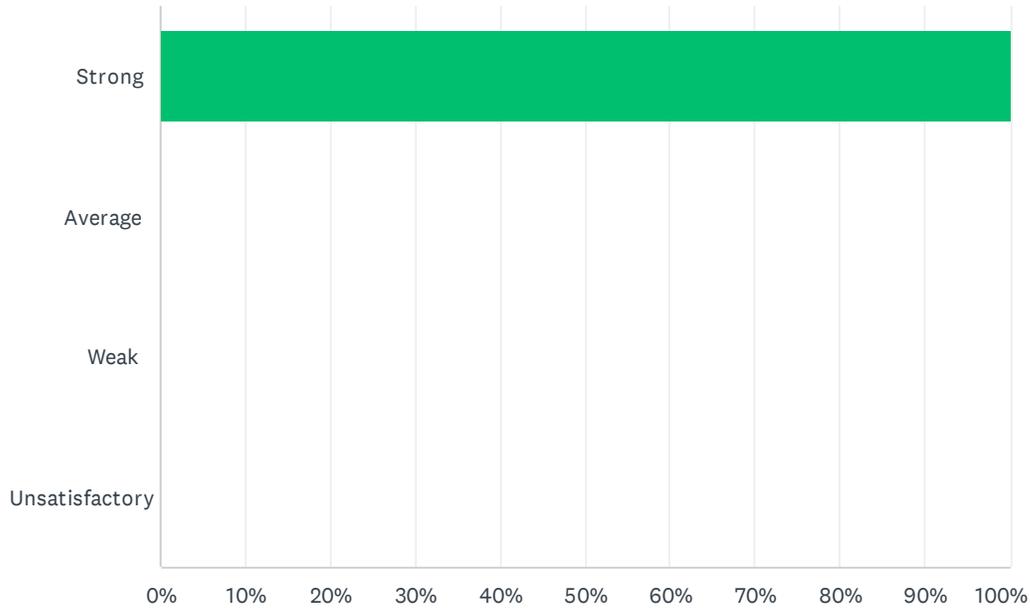


ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 7 Skipped: 0

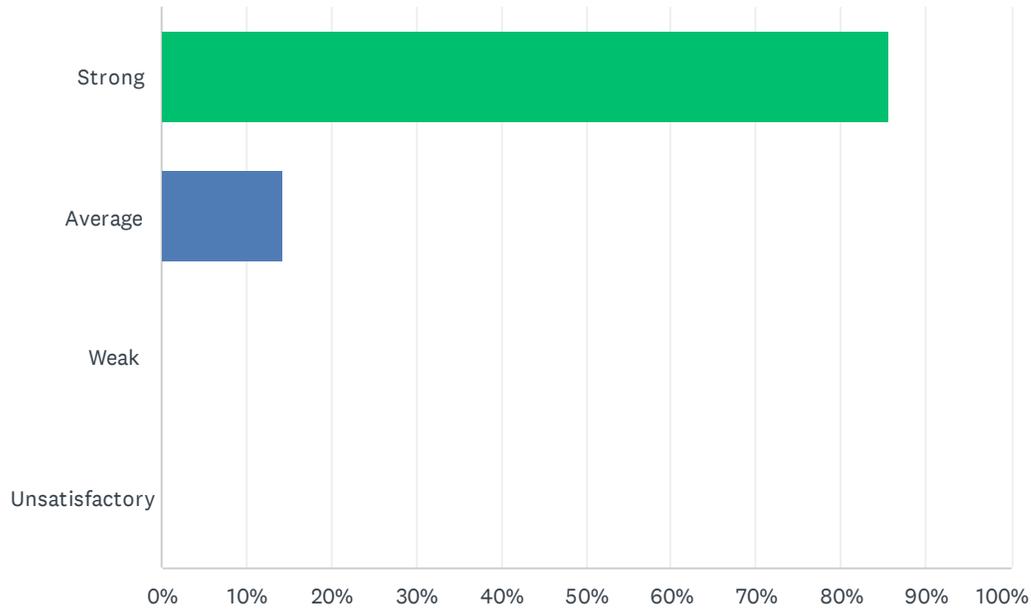


ANSWER CHOICES	RESPONSES
Strong	100.00% 7
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 7 Skipped: 0

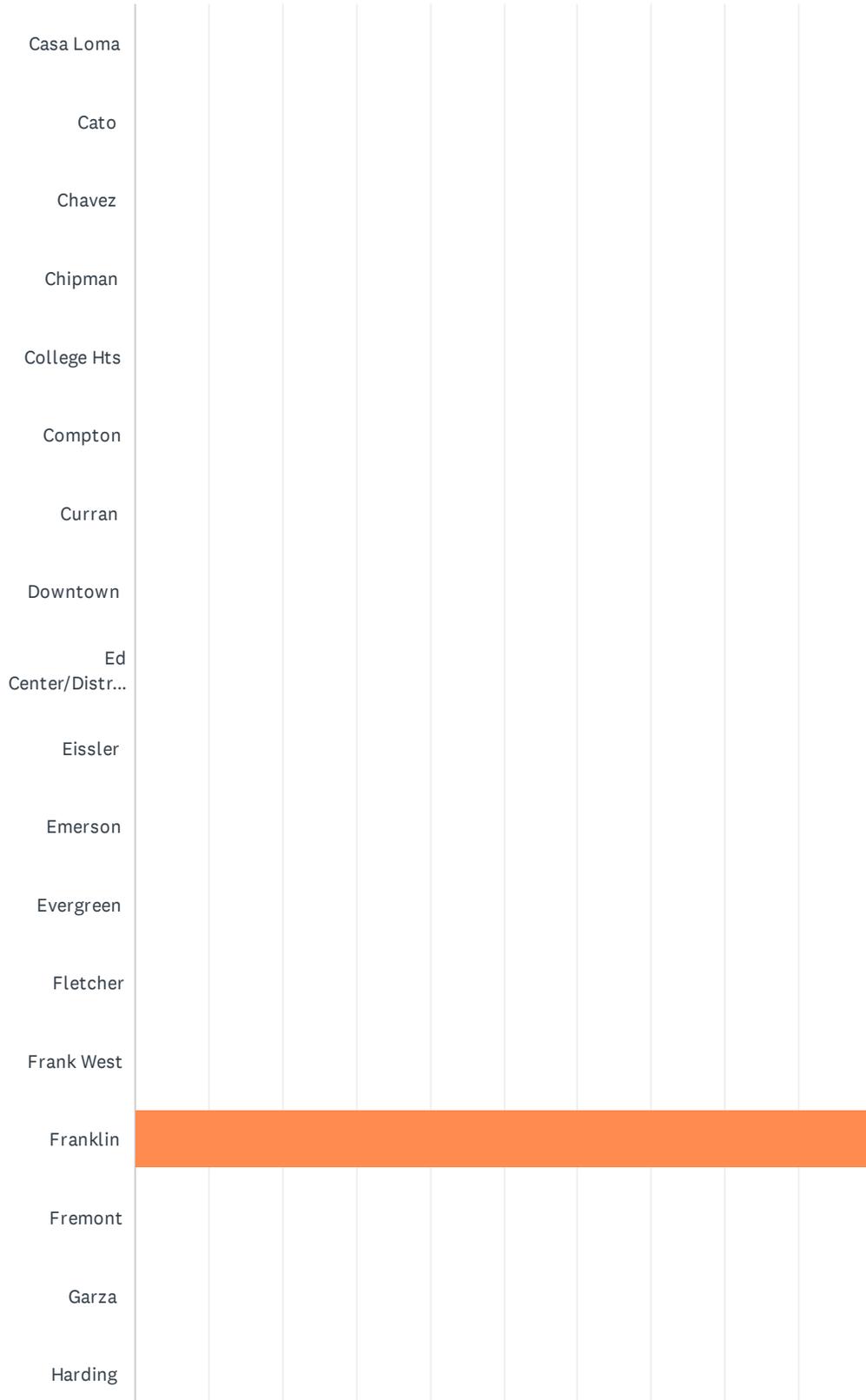


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

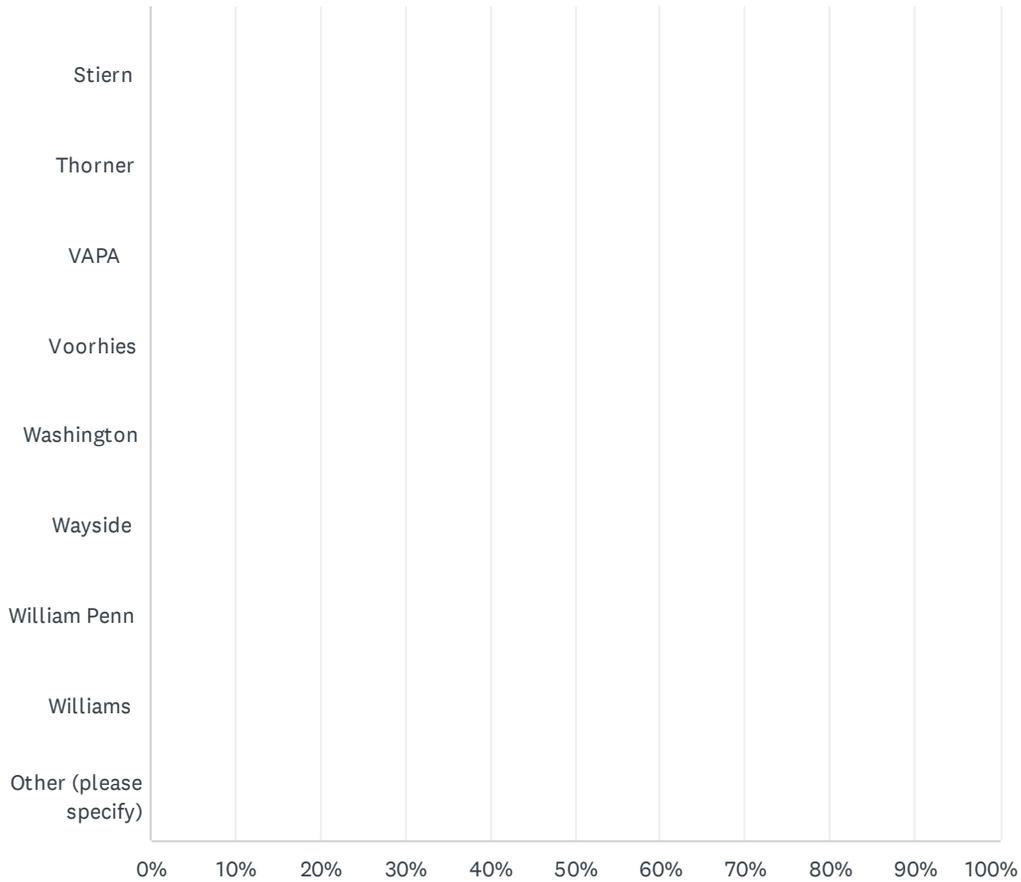
#	COMMENTS:
1	I believe Frank West is the best site to work at in BCSD! Mr. Taylor and Mrs. Johnson are supportive and actively involved in our school community.
2	I DO!

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 9 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	100.00%	9
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

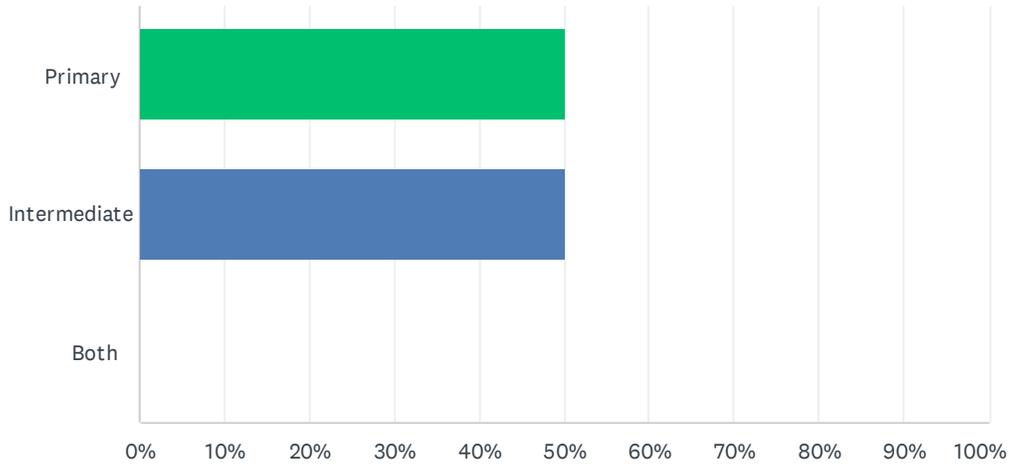
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

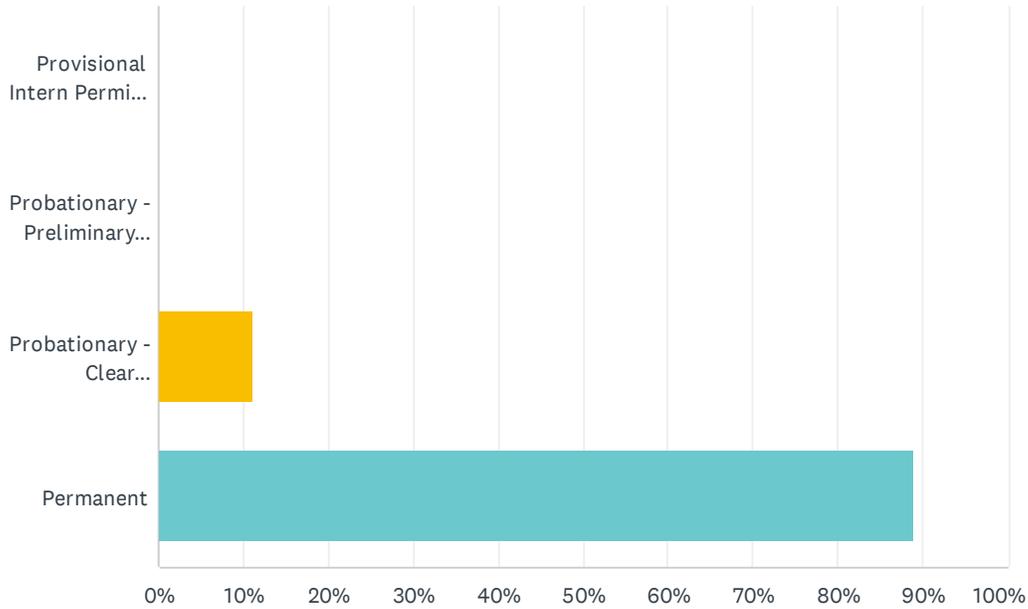
Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	50.00% 4
Intermediate	50.00% 4
Both	0.00% 0
TOTAL	8

Q3 Experience

Answered: 9 Skipped: 0

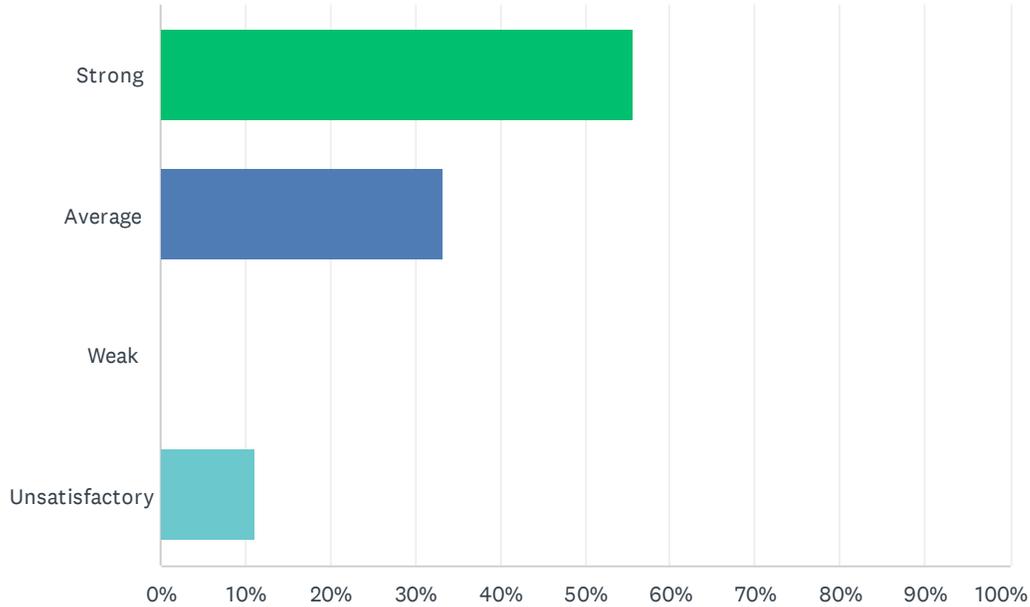


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	11.11%	1
Permanent	88.89%	8
TOTAL		9

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

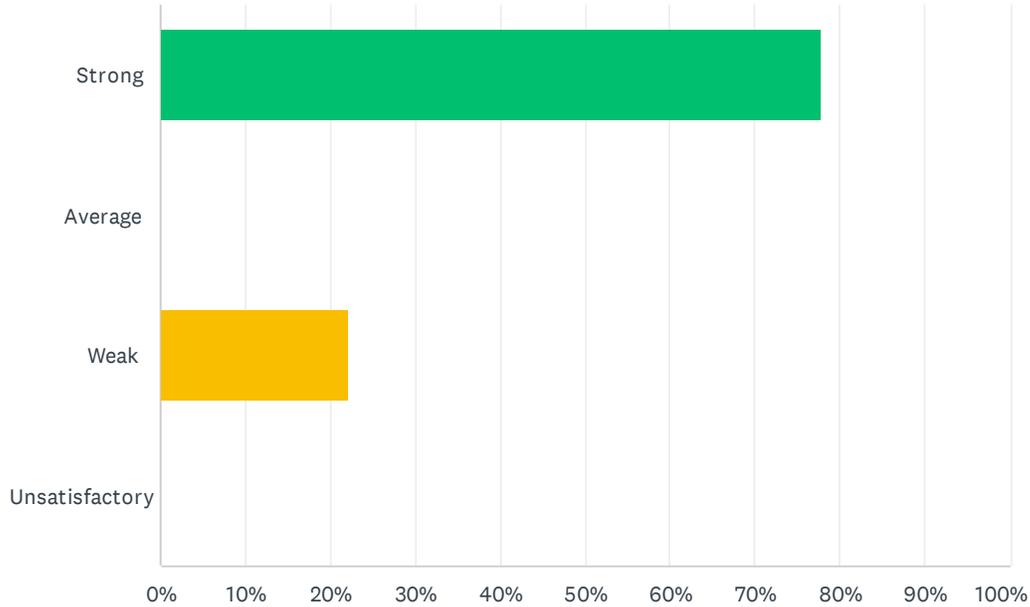


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:	DATE
1	The site admin cares a lot but lacks disciplinary actions and the kids know it, even my kinders know they have no consequences.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

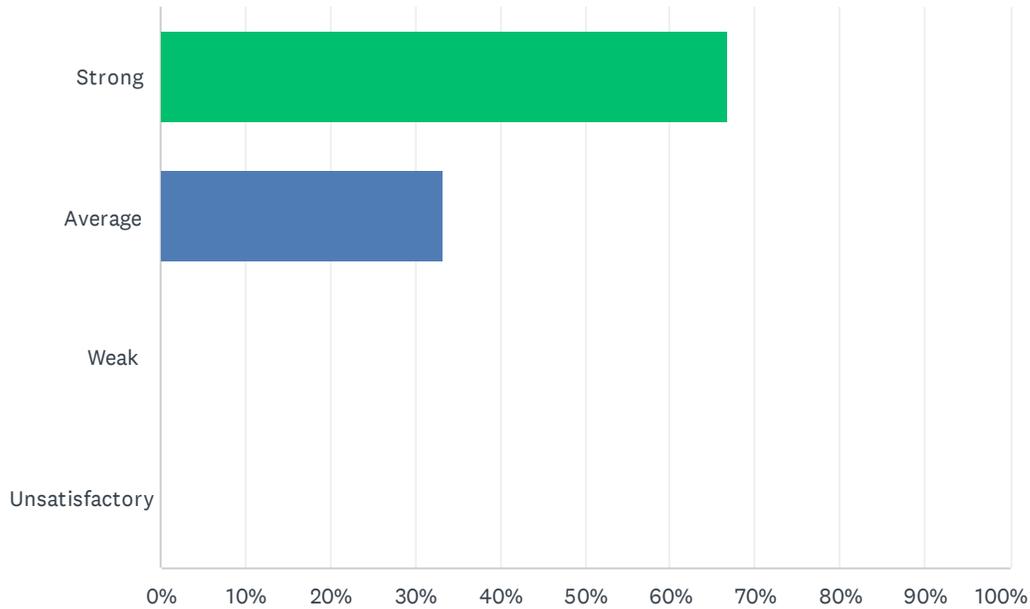


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	0.00% 0
Weak	22.22% 2
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Our admin is amazing!	
2	Staff are not treated the same. There is heavy favoritism. Certain people are listened to or catered to in that they get the grade level they want, the students they want, and they don't get the students they don't want. Other people are not listened to at all, they don't get the grade level they want, and they get the kids the other teachers don't want.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

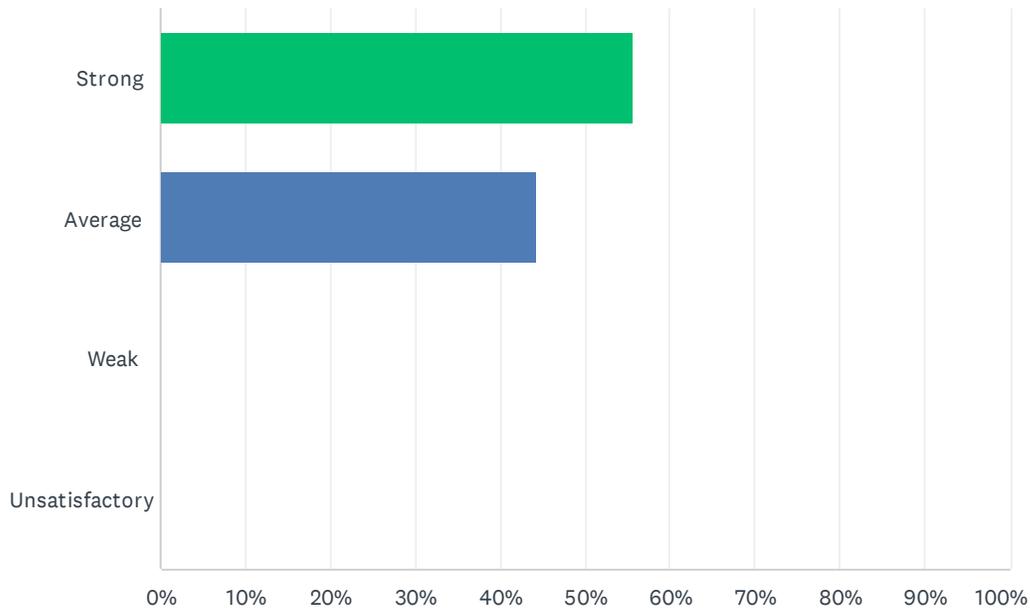


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	We love when she visits our classrooms!	

Q7 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

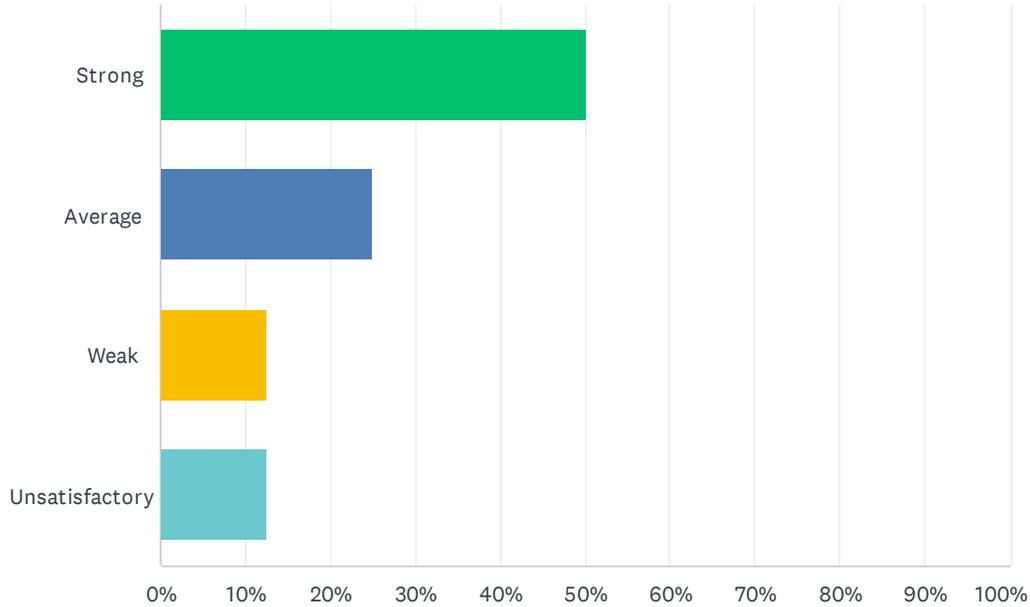


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	PLC very dictated	
2	She is always so thoughtful and respectful of our rights and time.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 1

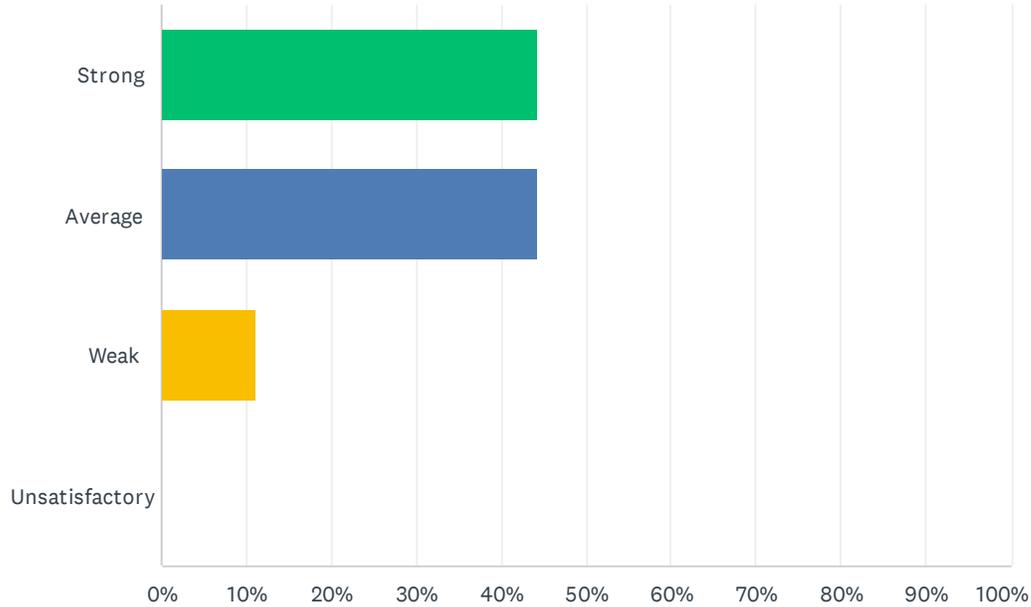


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT	DATE
1	I don't know enough about their job descriptions or about what they do during the day to be able to answer this question.	
2	academic coach is a glorified admin. She does very little coaching.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

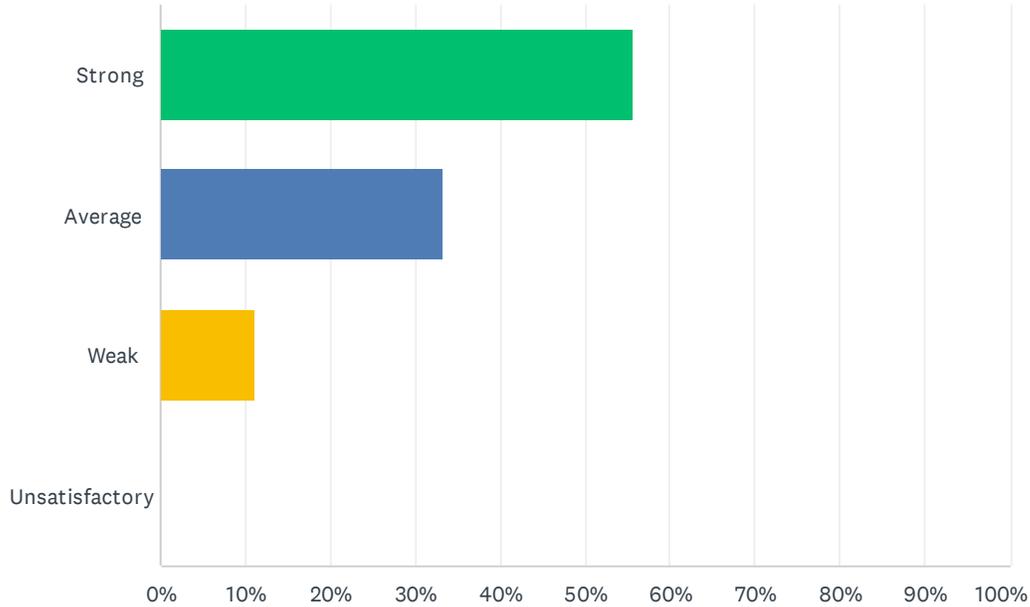


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	She is always willing to meet and address any concerns.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

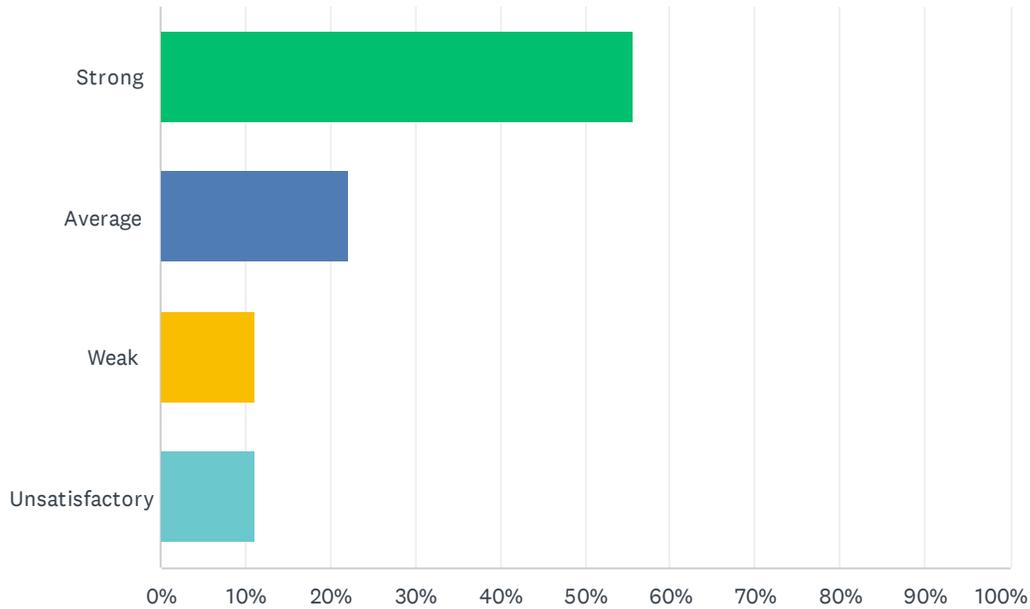


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

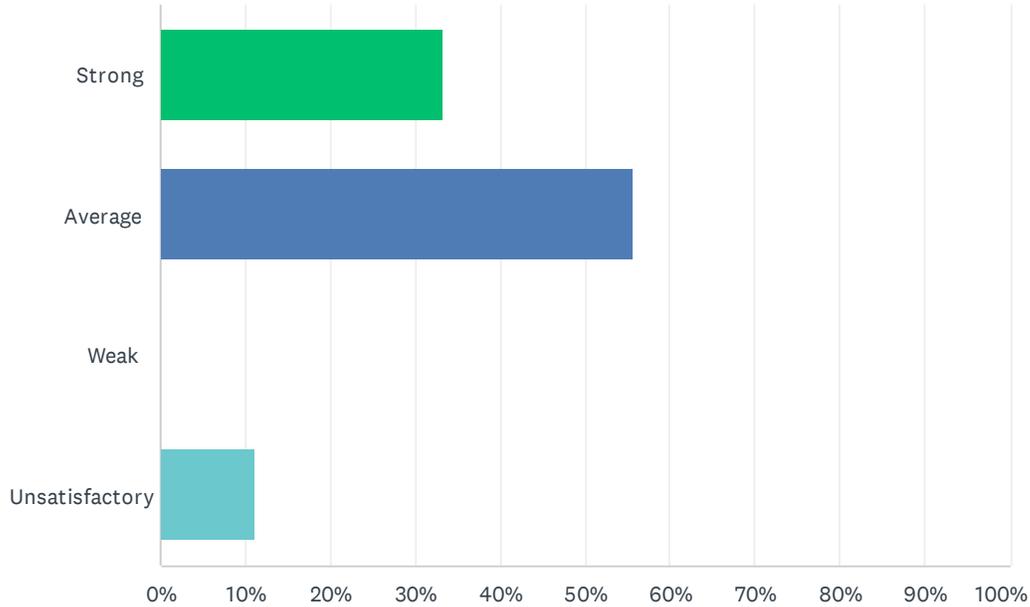


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	22.22% 2
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	Heavy favoritism	

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

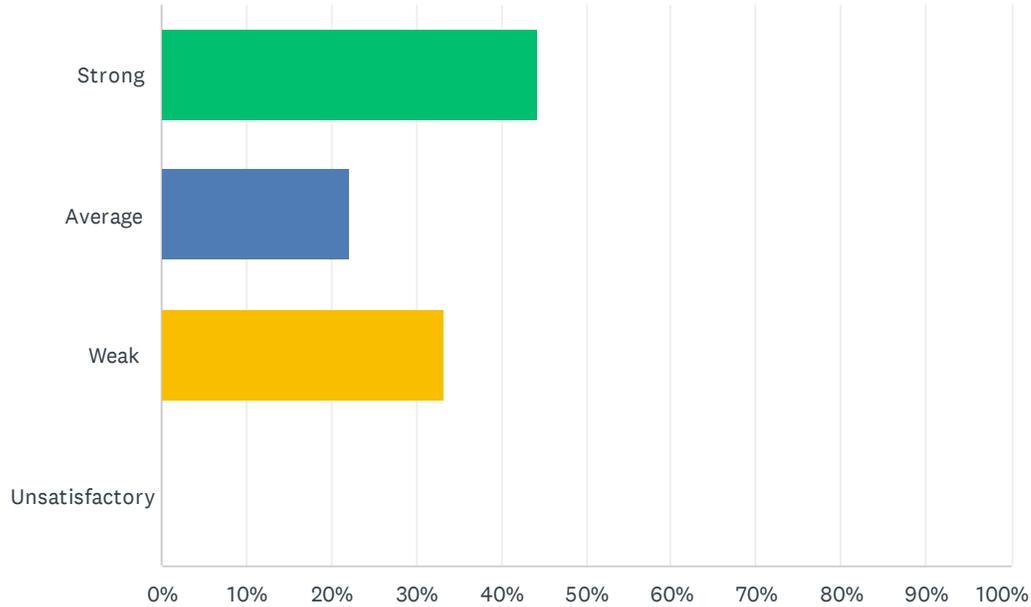


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	I would like if they didn't add things on during the week before/during parent conferences and/or report cards week. Give us that planning time to work on the items at hand.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

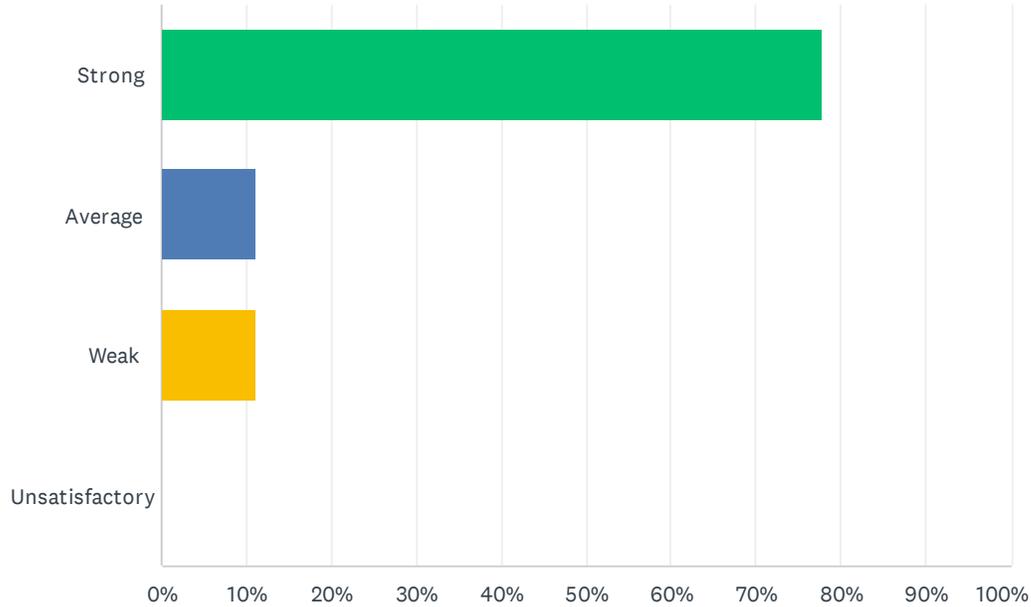


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Most things are told to us at the last possible minute. We are always told things way after other schools are told.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 9 Skipped: 0

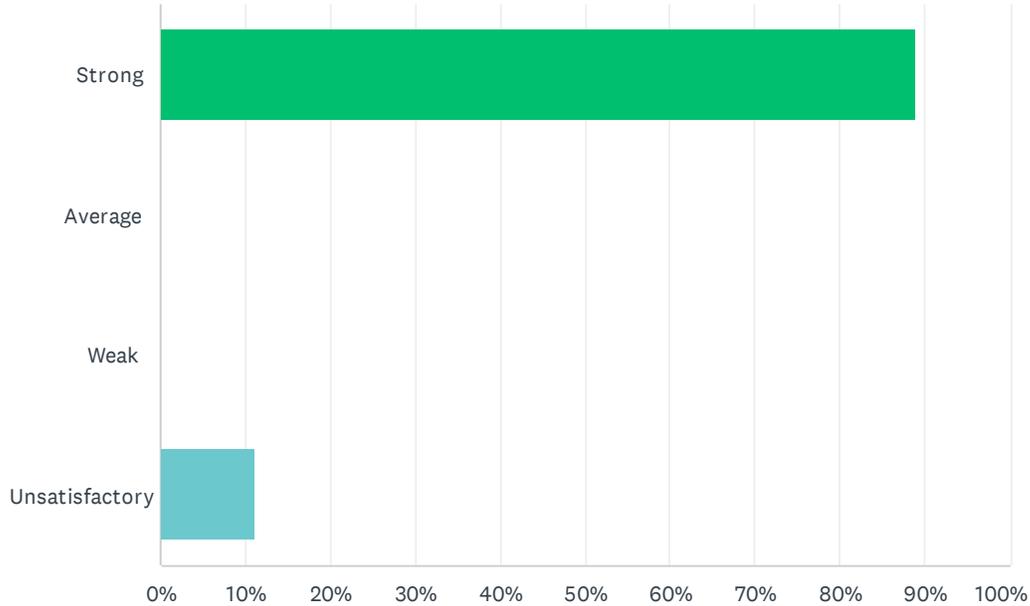


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	we work in the most positive and supportive environment!	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 0

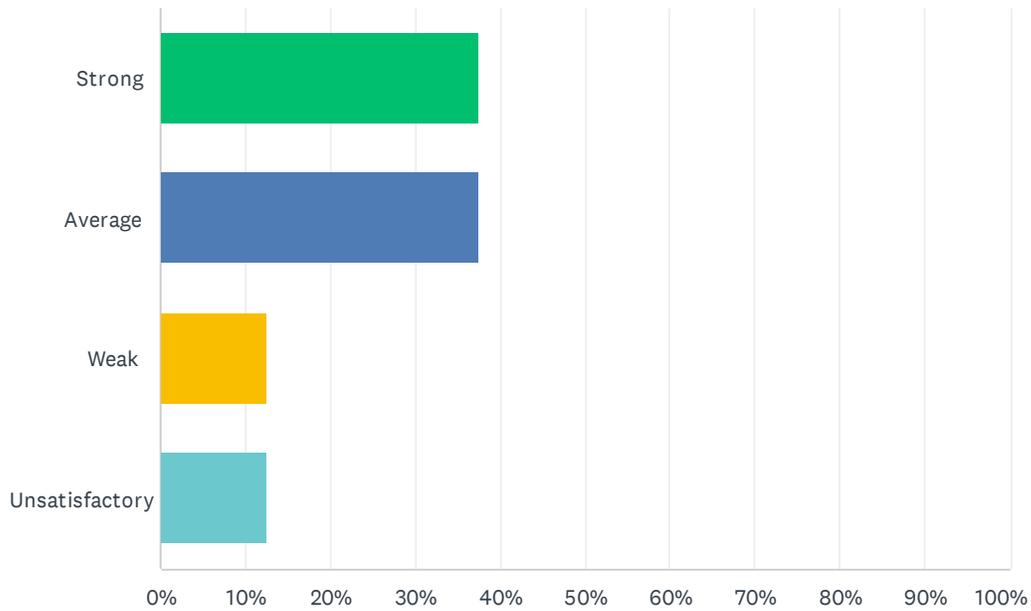


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

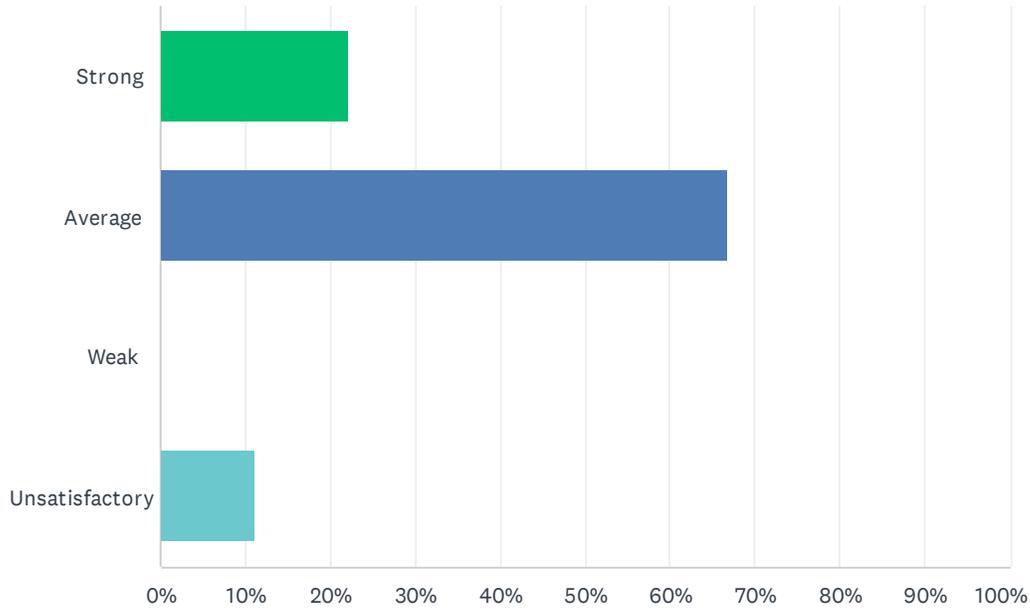
Answered: 8 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

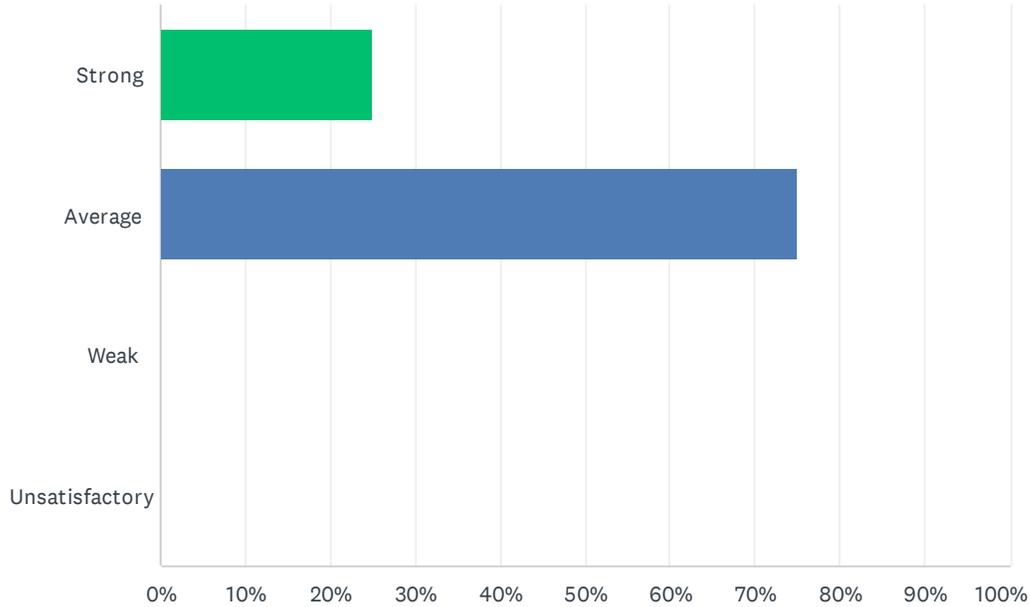


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	66.67% 6
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	We don't have site meetings.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 1

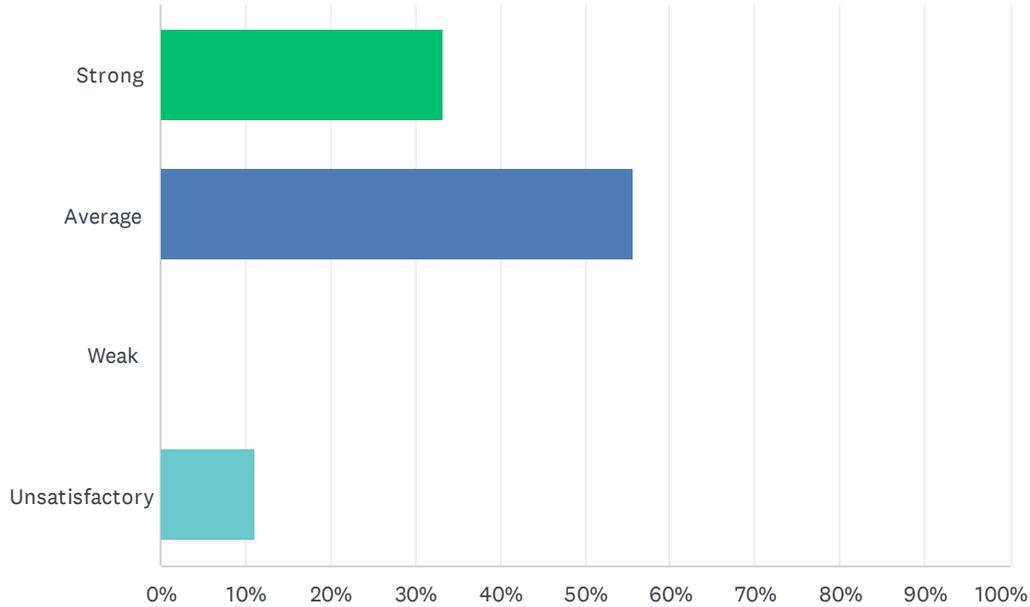


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	75.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

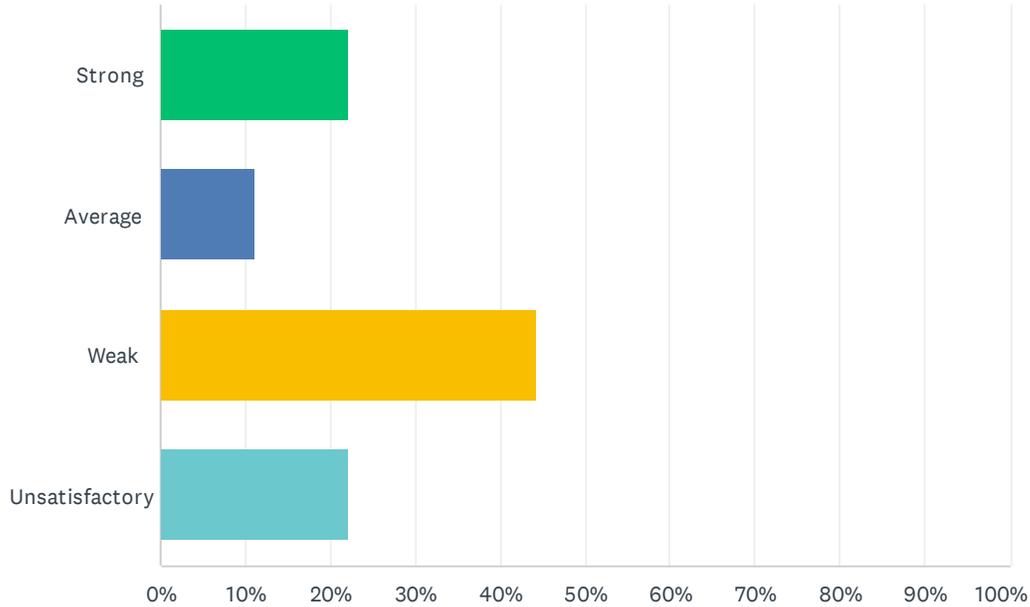


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 9 Skipped: 0

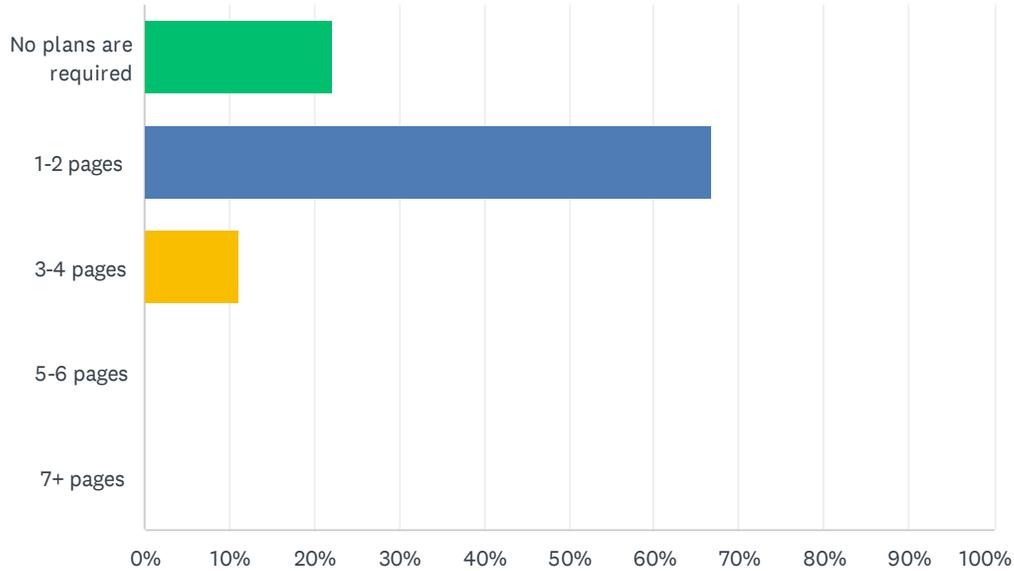


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	11.11% 1
Weak	44.44% 4
Unsatisfactory	22.22% 2
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

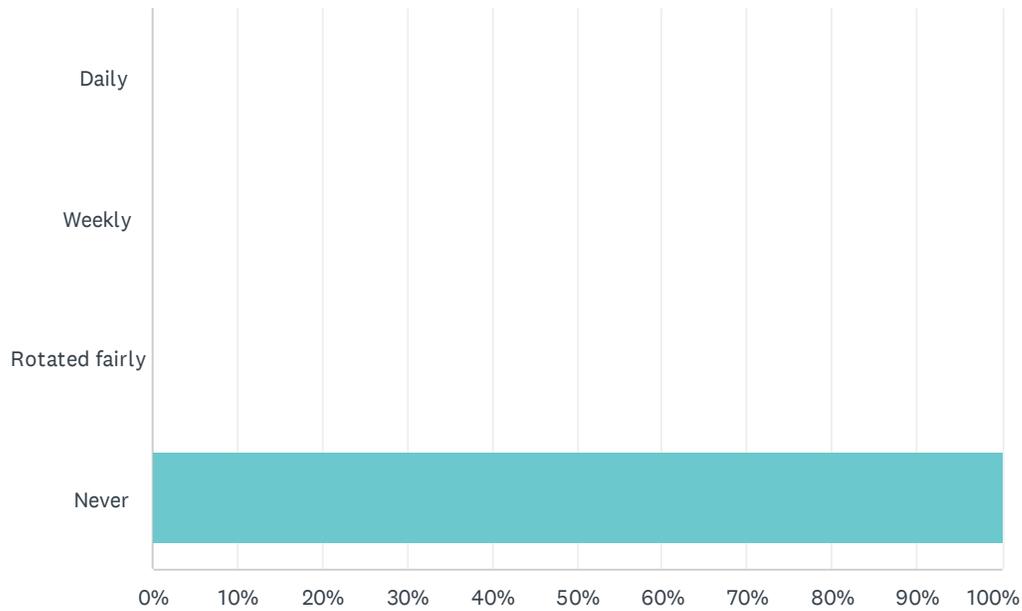


ANSWER CHOICES	RESPONSES
No plans are required	22.22% 2
1-2 pages	66.67% 6
3-4 pages	11.11% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Plans are required but no page limit.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

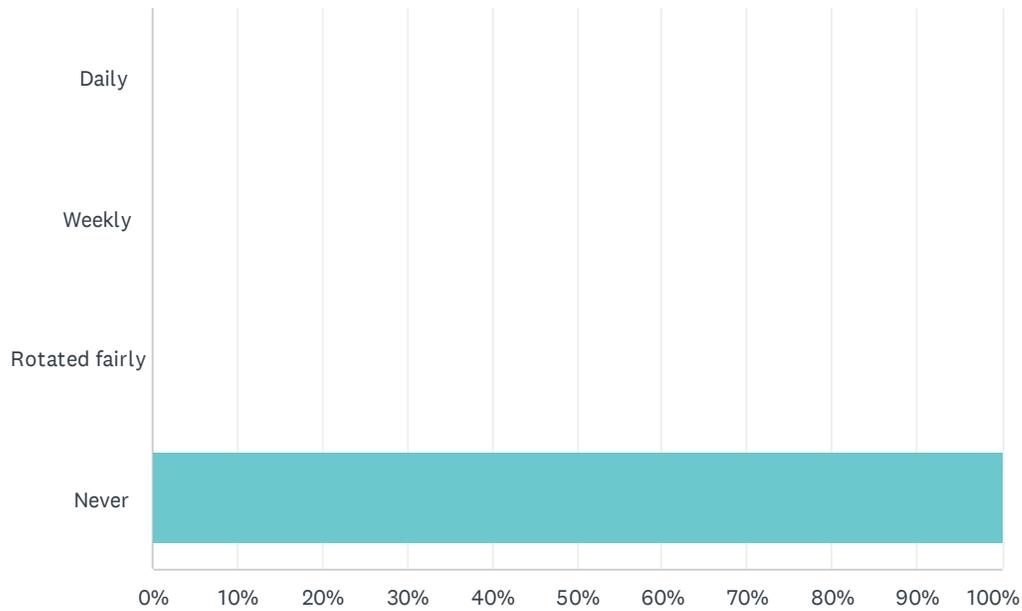


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 9
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

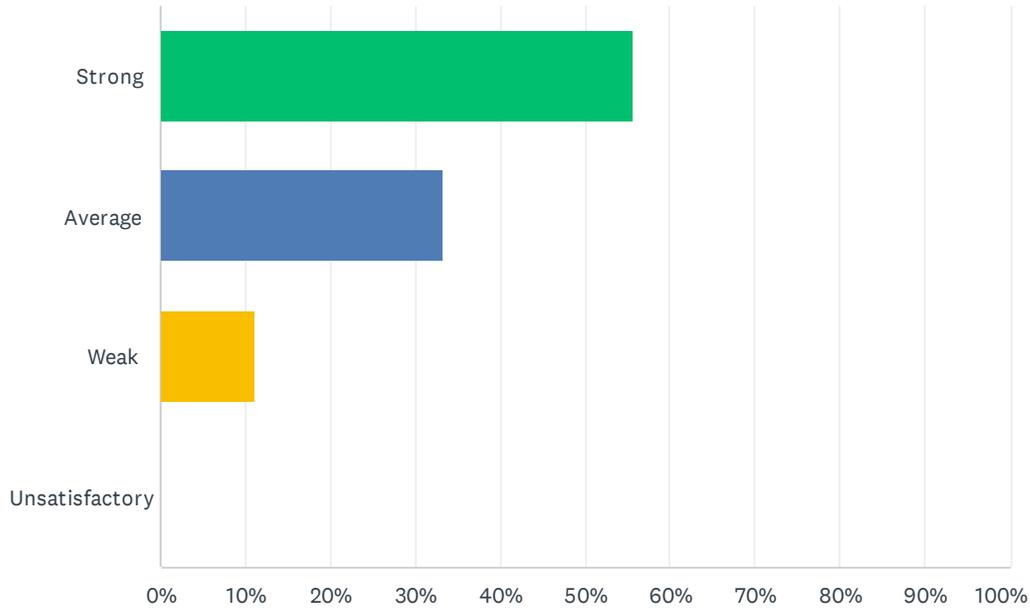


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 9
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q24 Staff and students feel safe.

Answered: 9 Skipped: 0

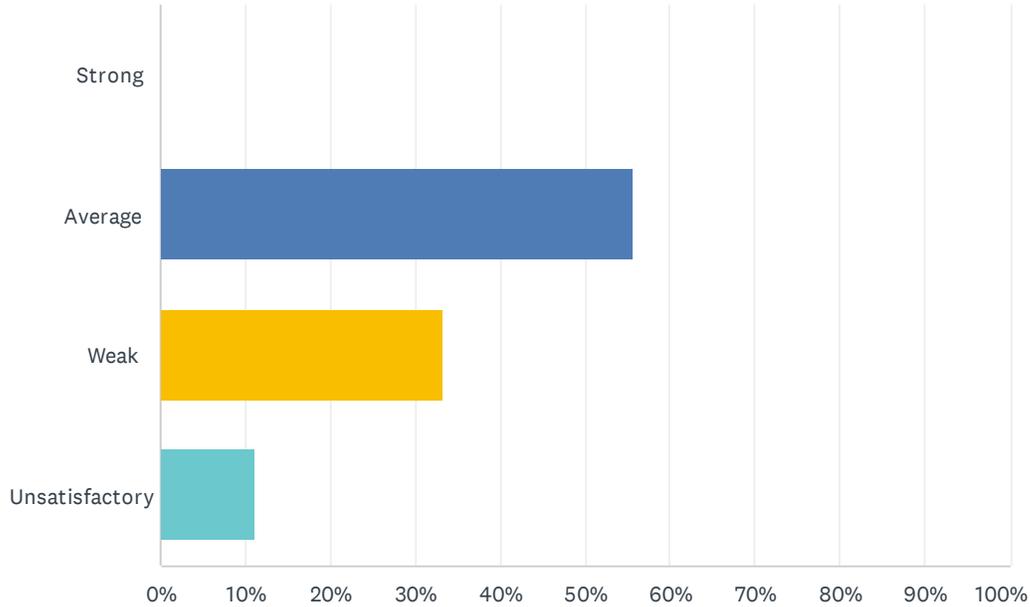


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

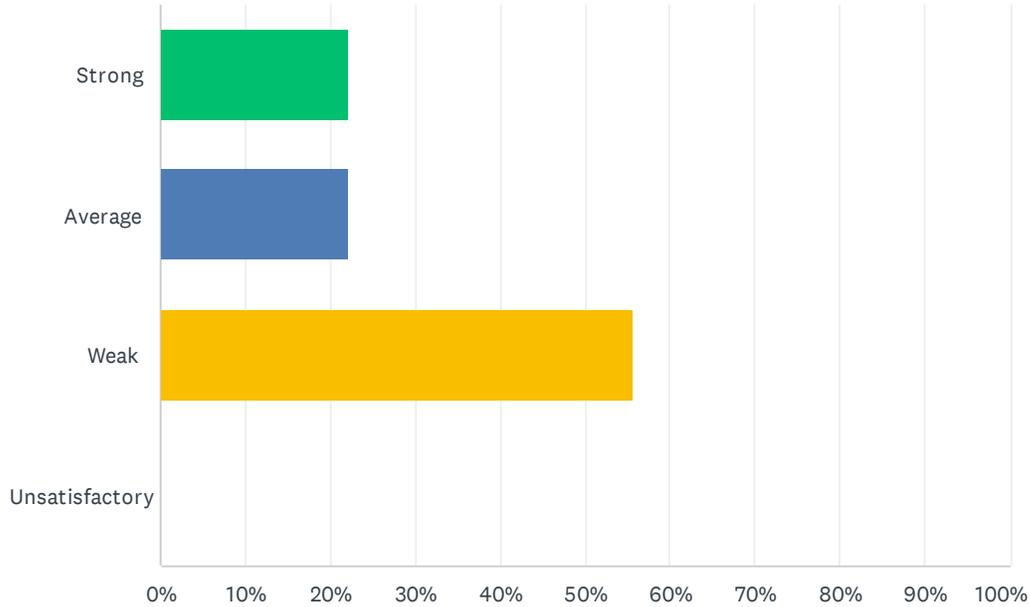


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	55.56%	5
Weak	33.33%	3
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENTS:	DATE
1	I wish more was documented.	
2	As supportive as admin can be, but more support is required.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

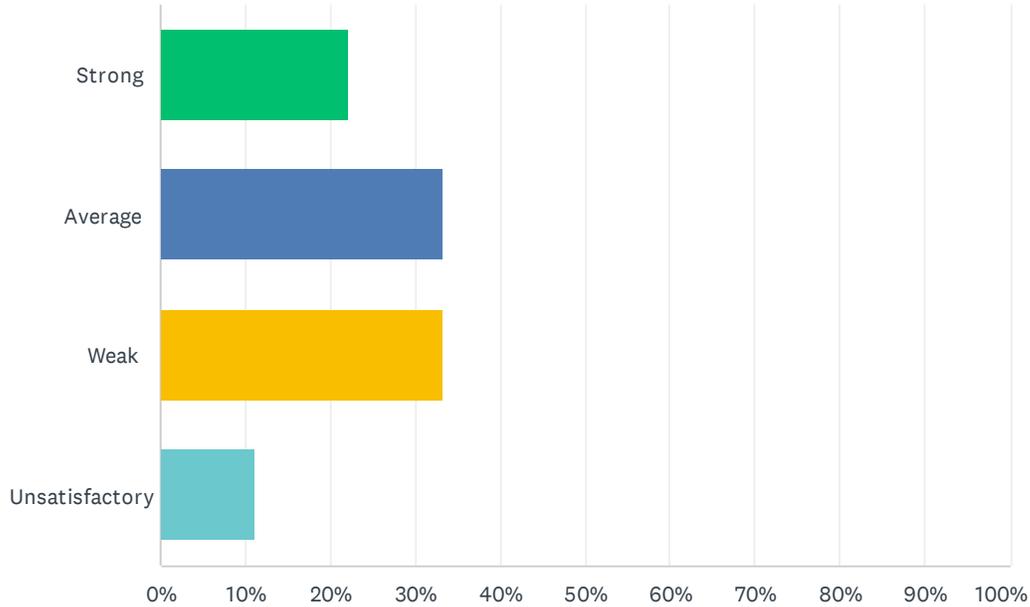


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	22.22% 2
Weak	55.56% 5
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

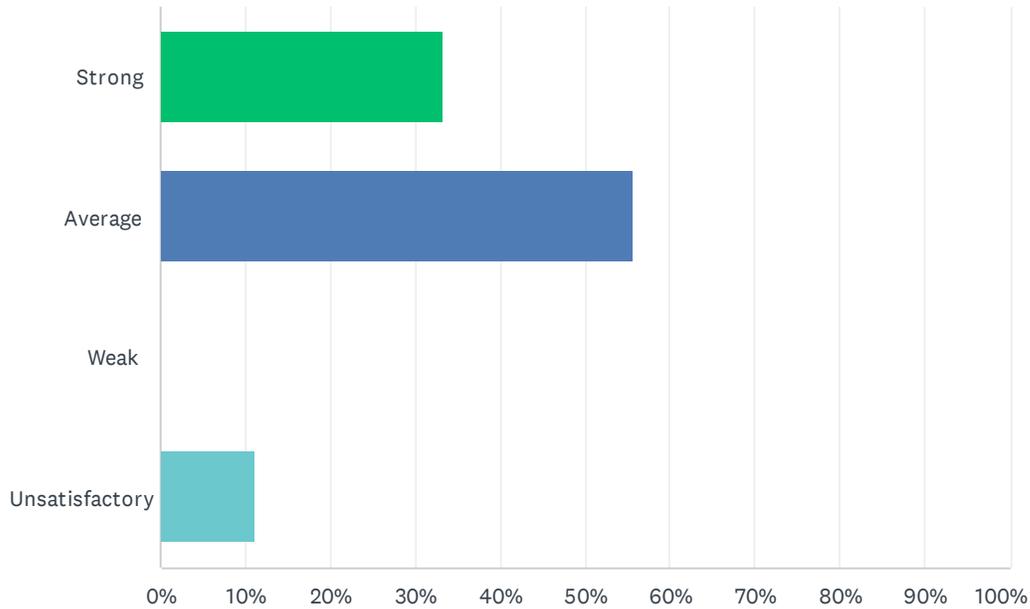


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	33.33% 3
Weak	33.33% 3
Unsatisfactory	11.11% 1
TOTAL	9

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

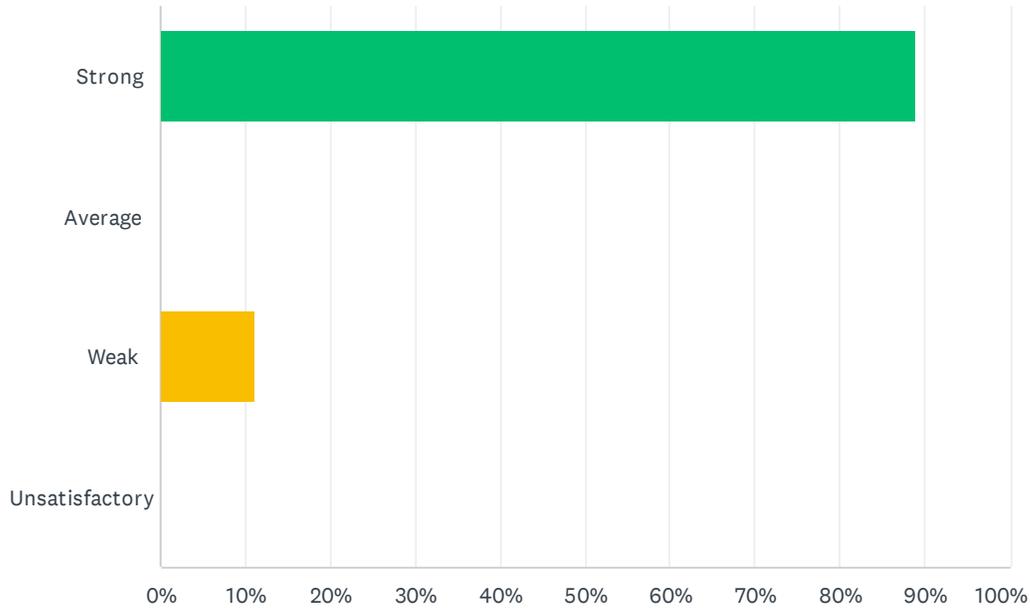


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 9 Skipped: 0

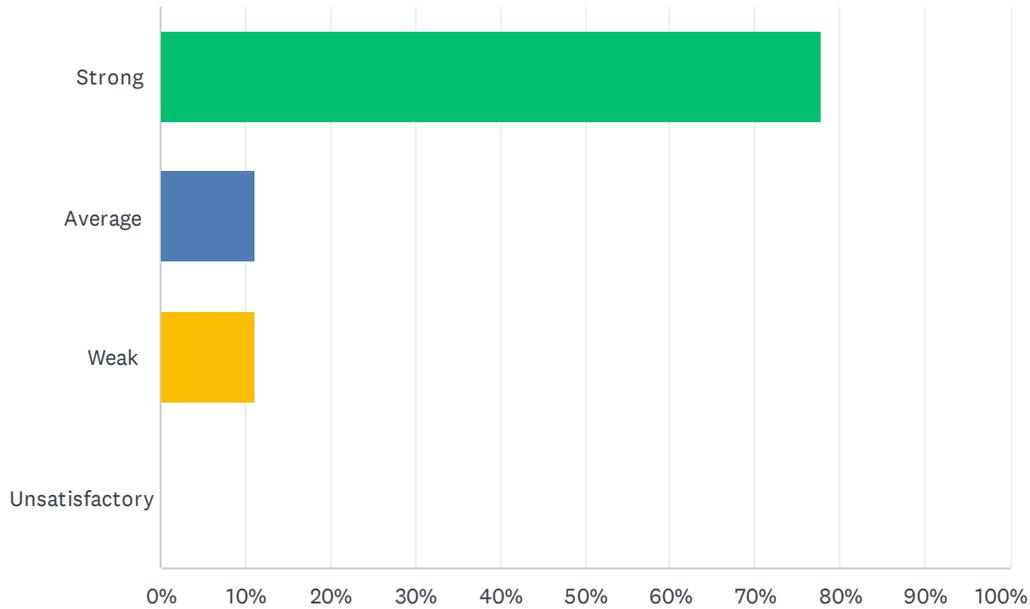


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

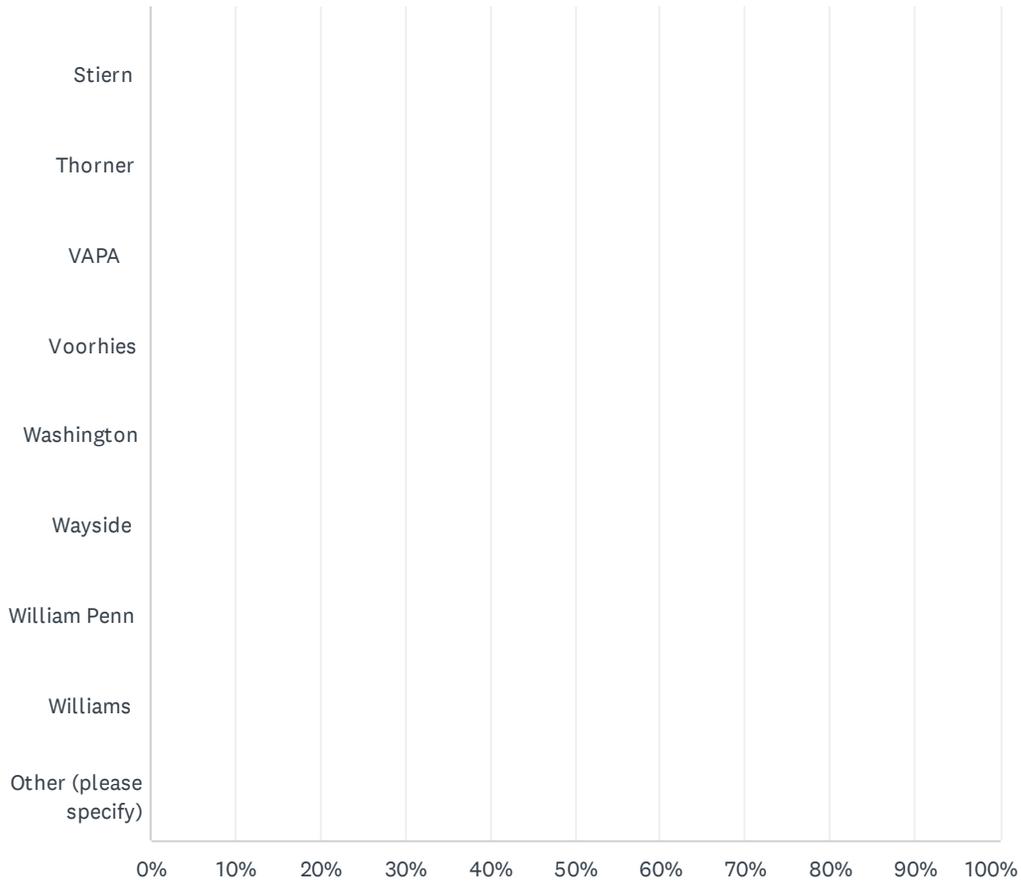
#	COMMENTS:
1	I'd say we have a very high morale. Our site administrator is very supportive and positive.

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 8 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	100.00%	8
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

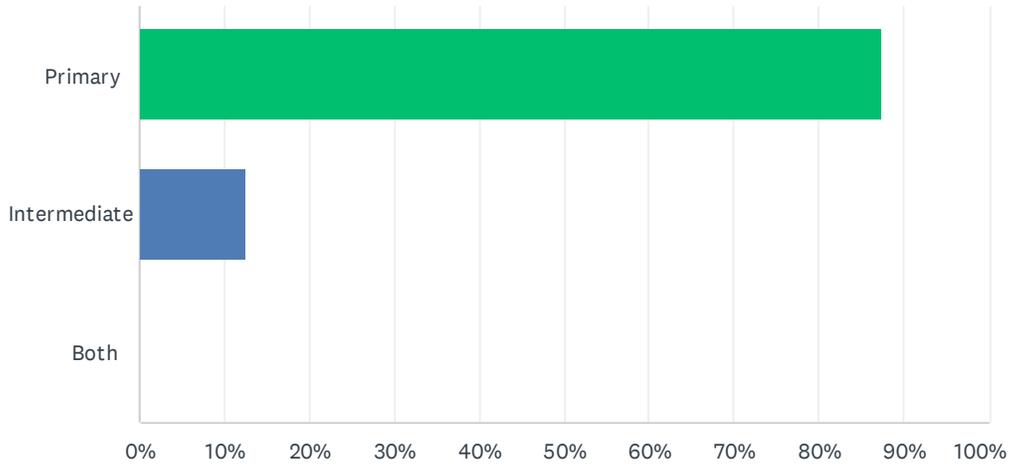
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

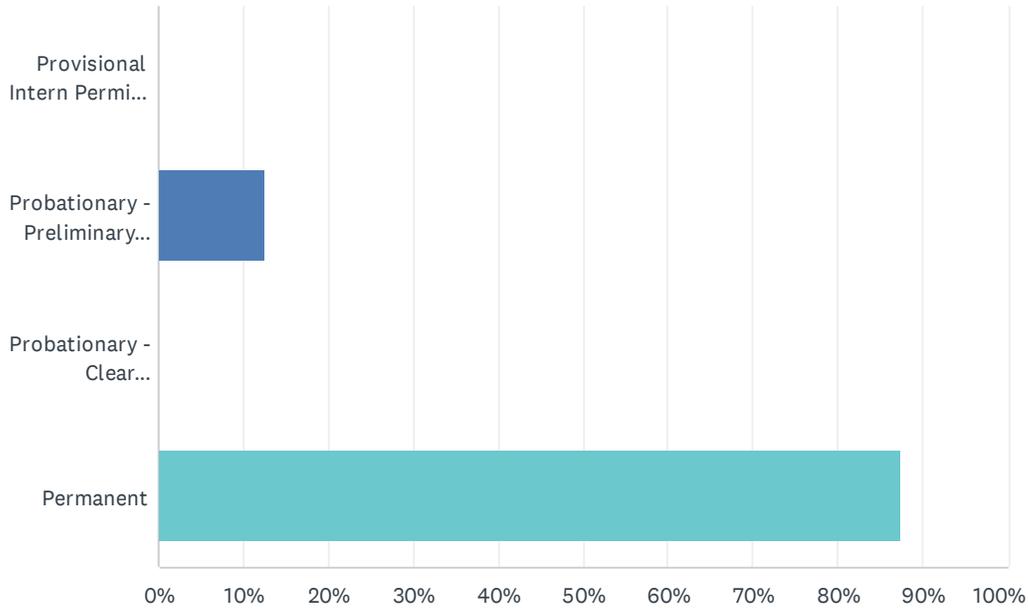
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	87.50%	7
Intermediate	12.50%	1
Both	0.00%	0
TOTAL		8

Q3 Experience

Answered: 8 Skipped: 0

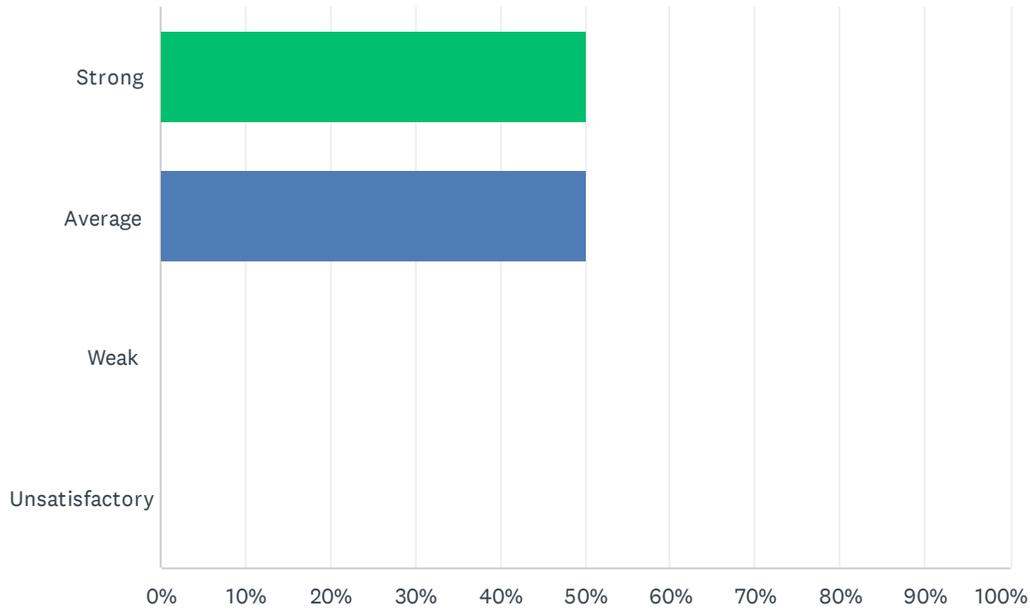


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	12.50%	1
Probationary - Clear Credential	0.00%	0
Permanent	87.50%	7
TOTAL		8

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

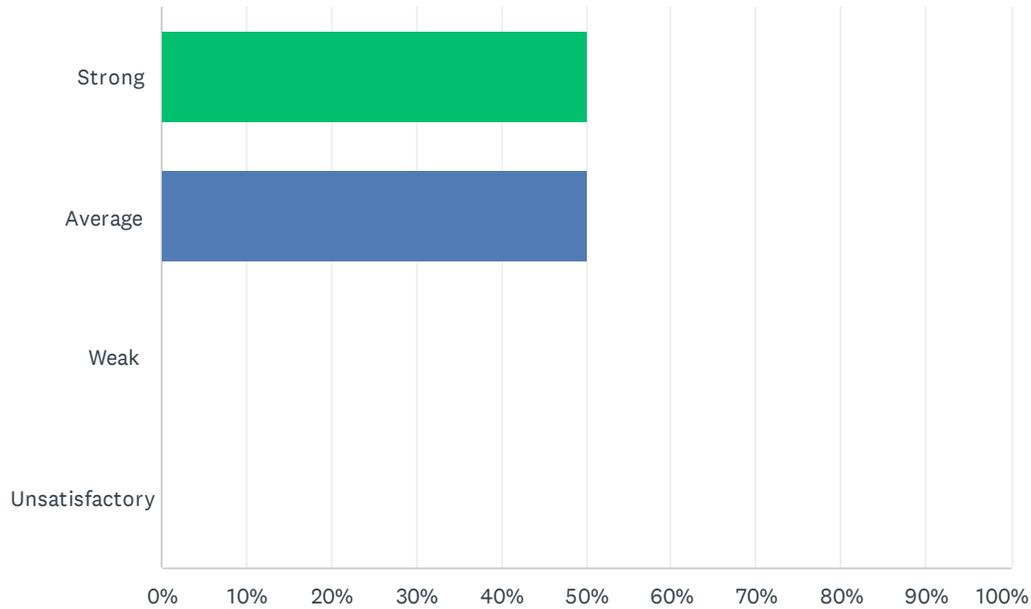


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

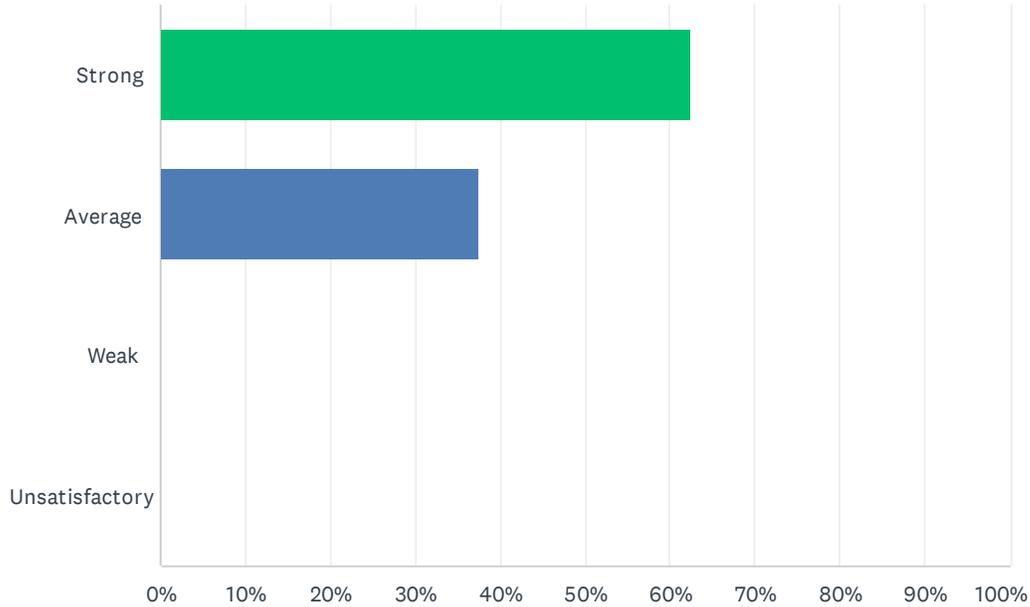


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

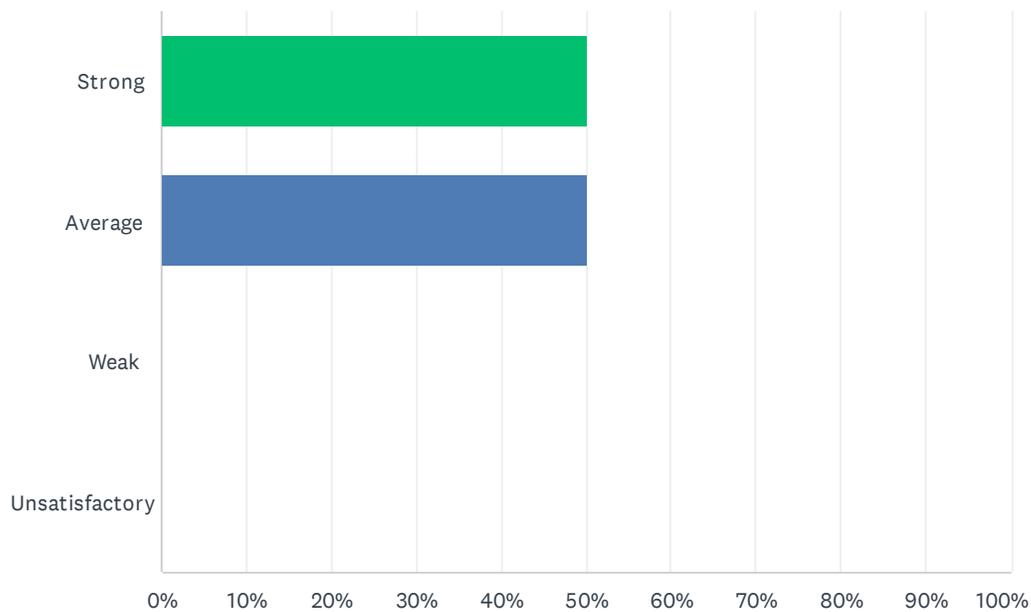


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

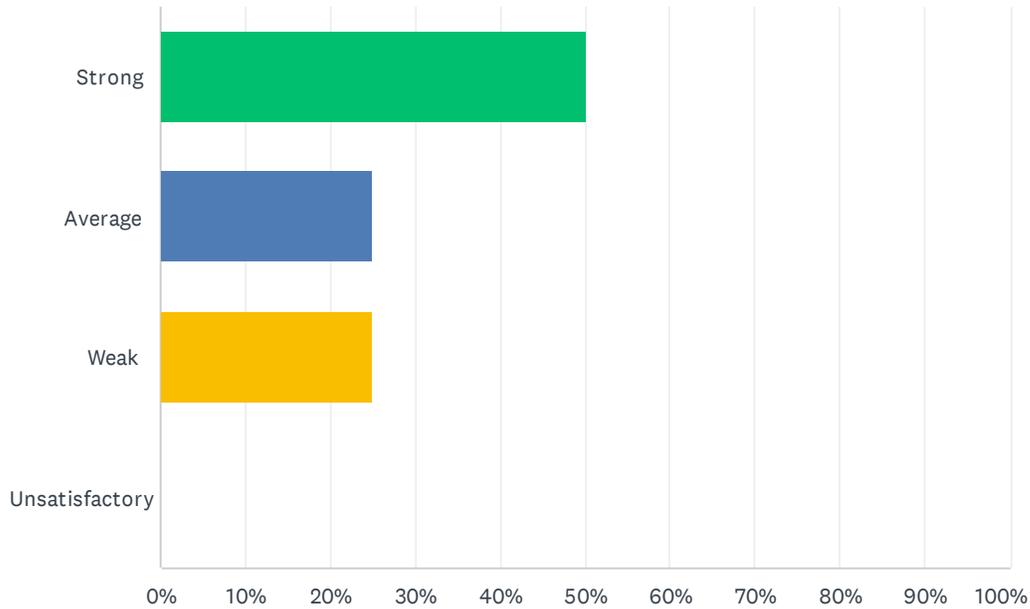


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

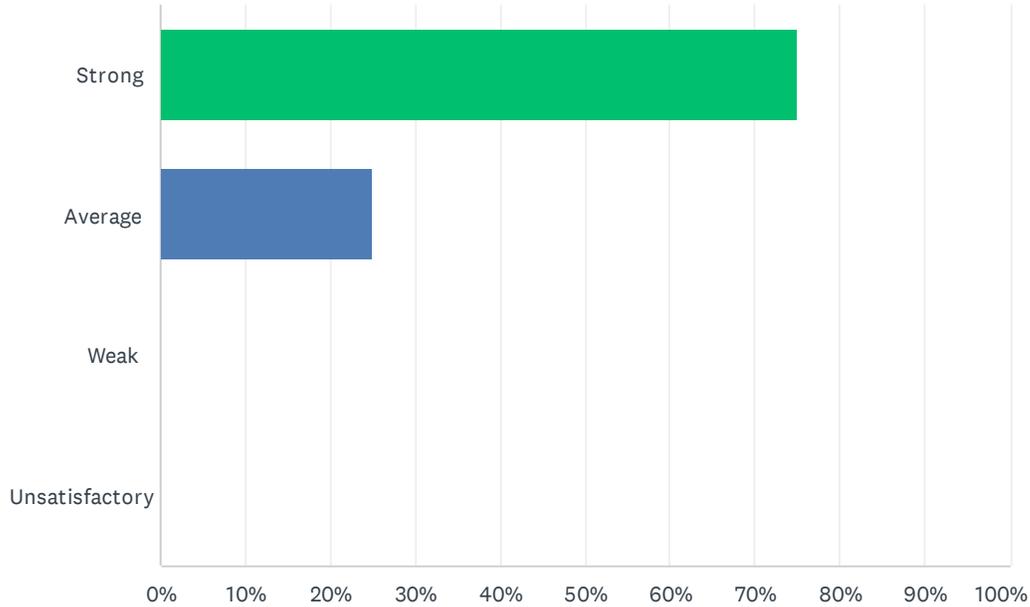


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

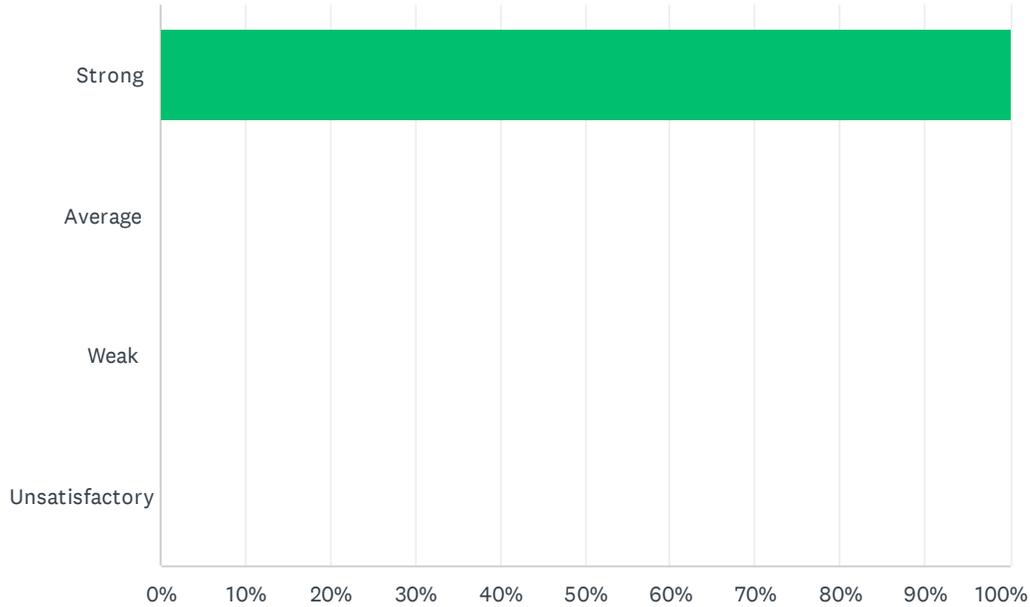


ANSWER CHOICES	RESPONSES
Strong	75.00% 6
Average	25.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

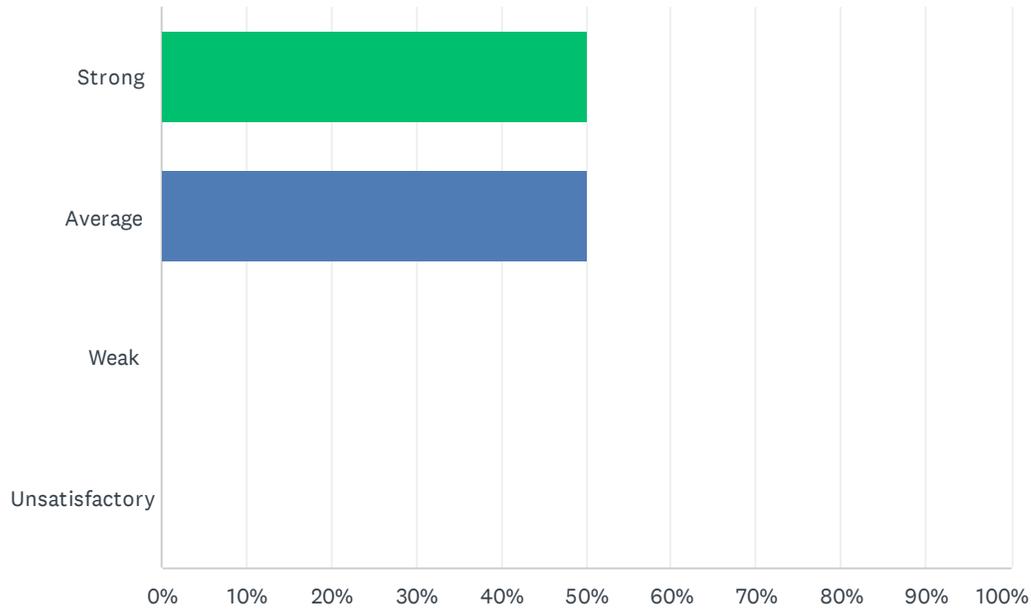


ANSWER CHOICES	RESPONSES	
Strong	100.00%	8
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

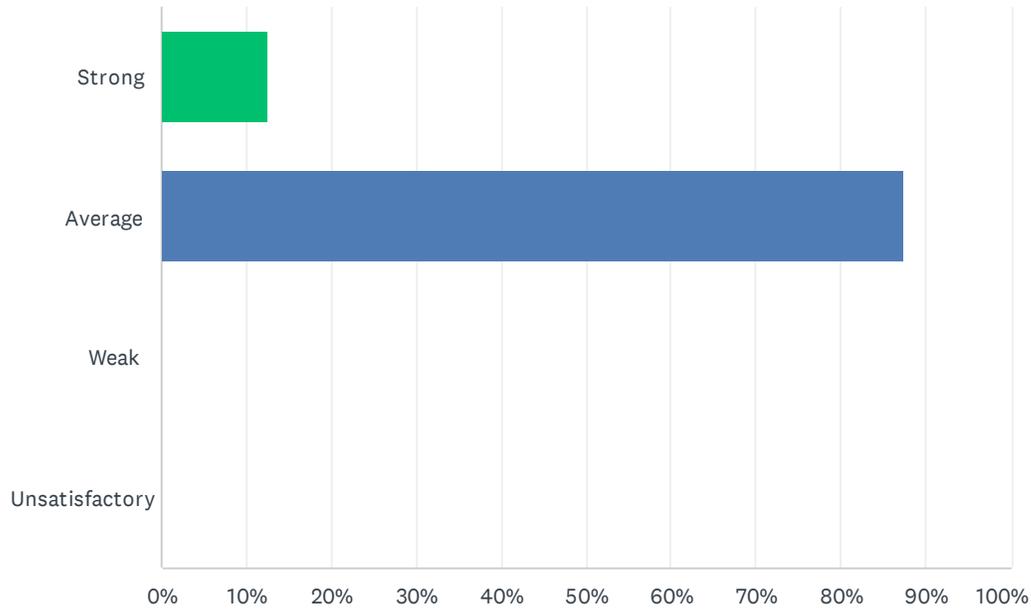


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

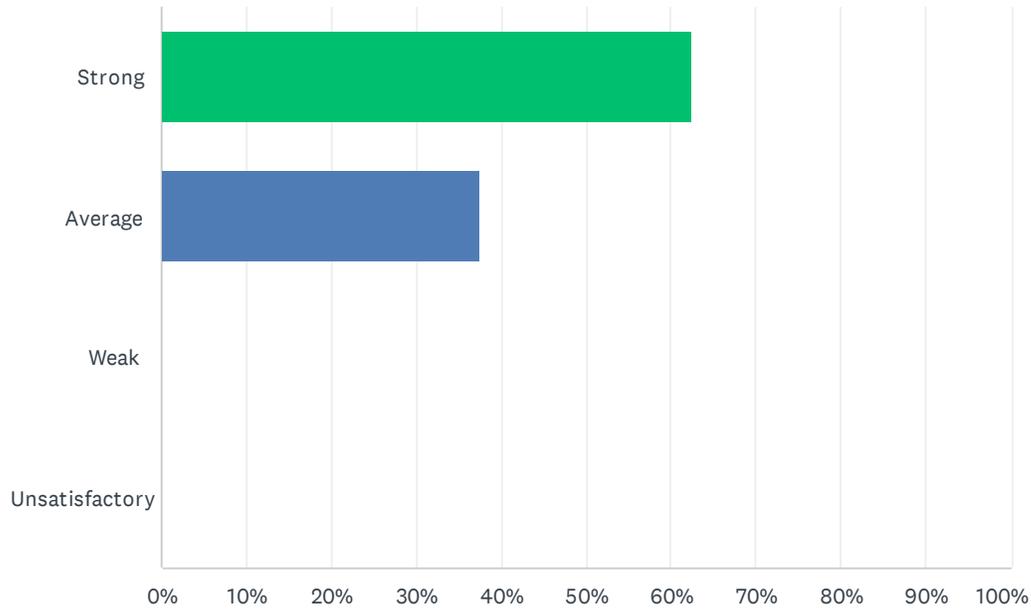


ANSWER CHOICES	RESPONSES
Strong	12.50% 1
Average	87.50% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

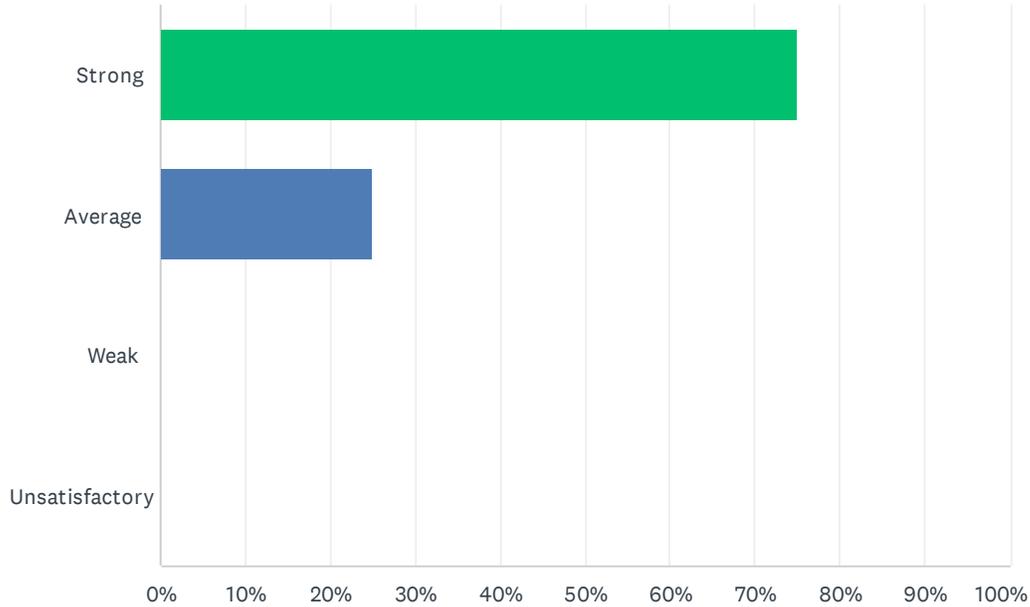


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 8 Skipped: 0

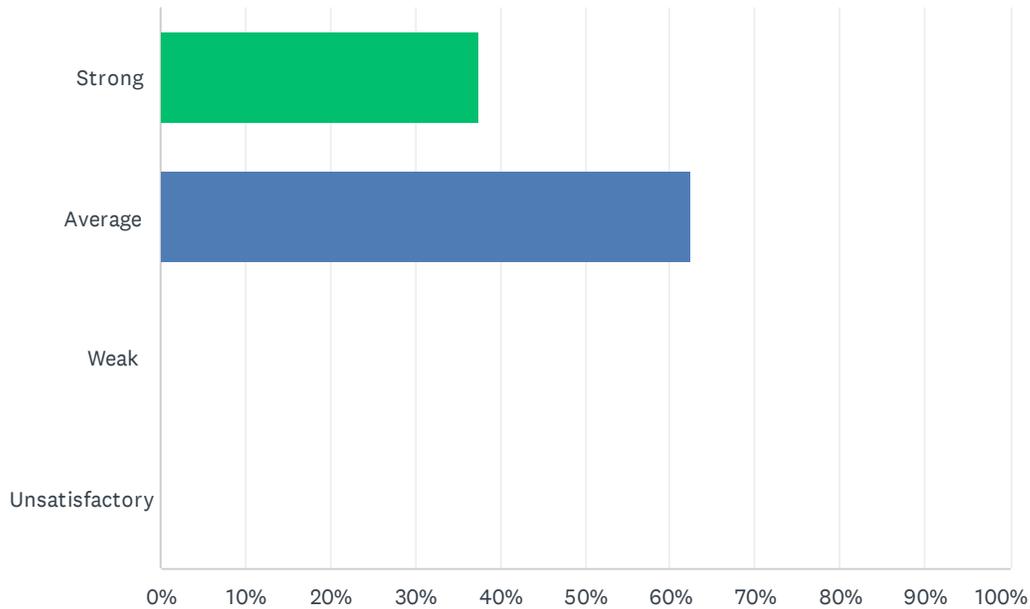


ANSWER CHOICES	RESPONSES
Strong	75.00% 6
Average	25.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 8 Skipped: 0

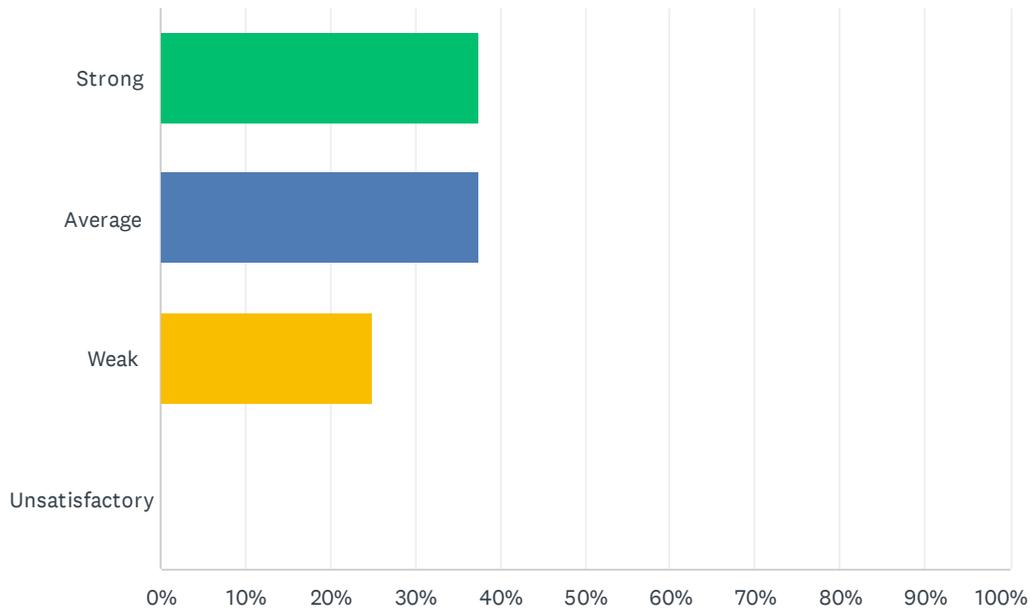


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	62.50% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

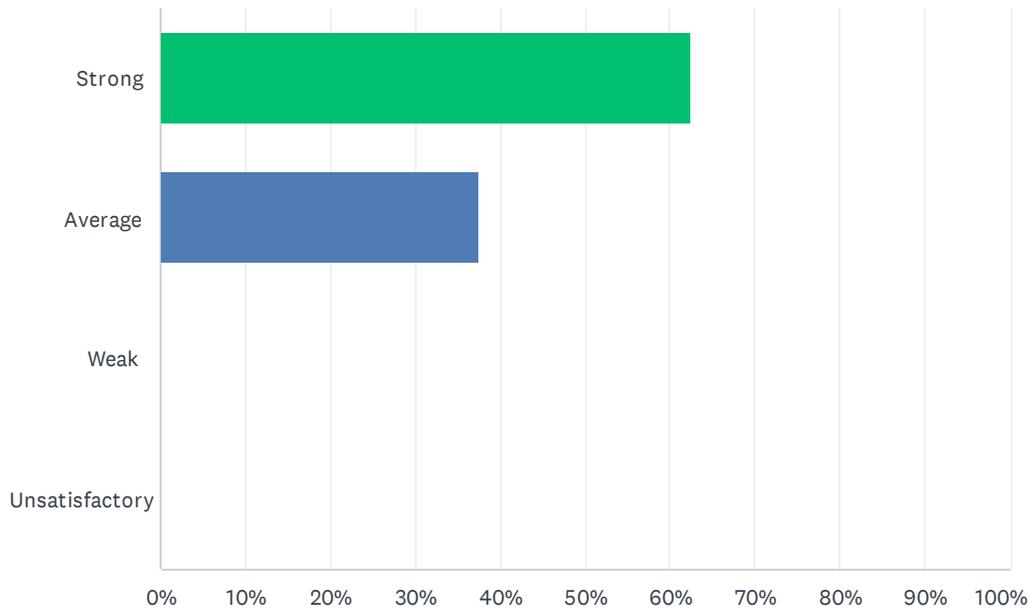
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q17 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

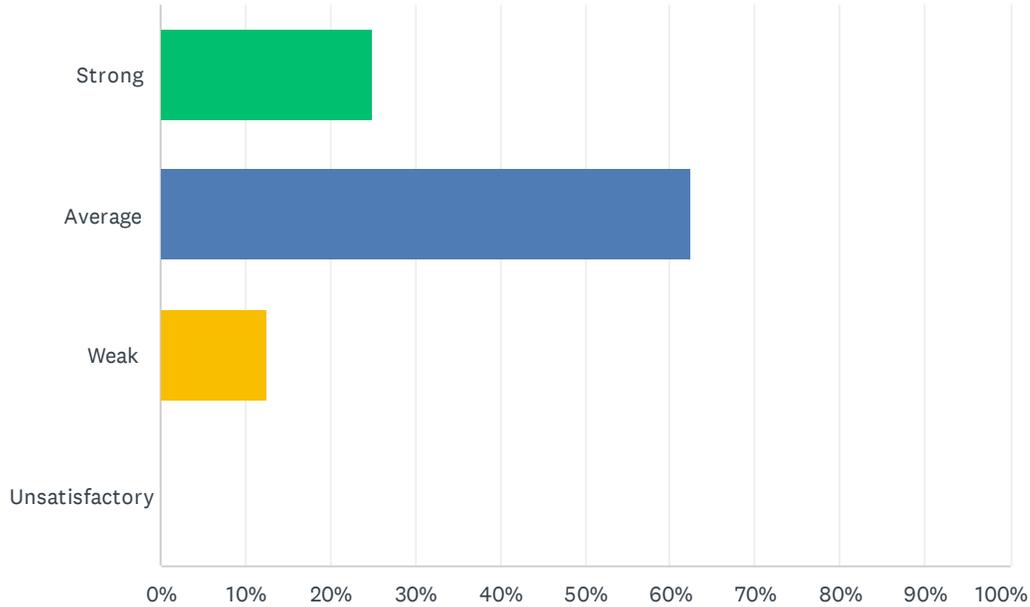


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 0

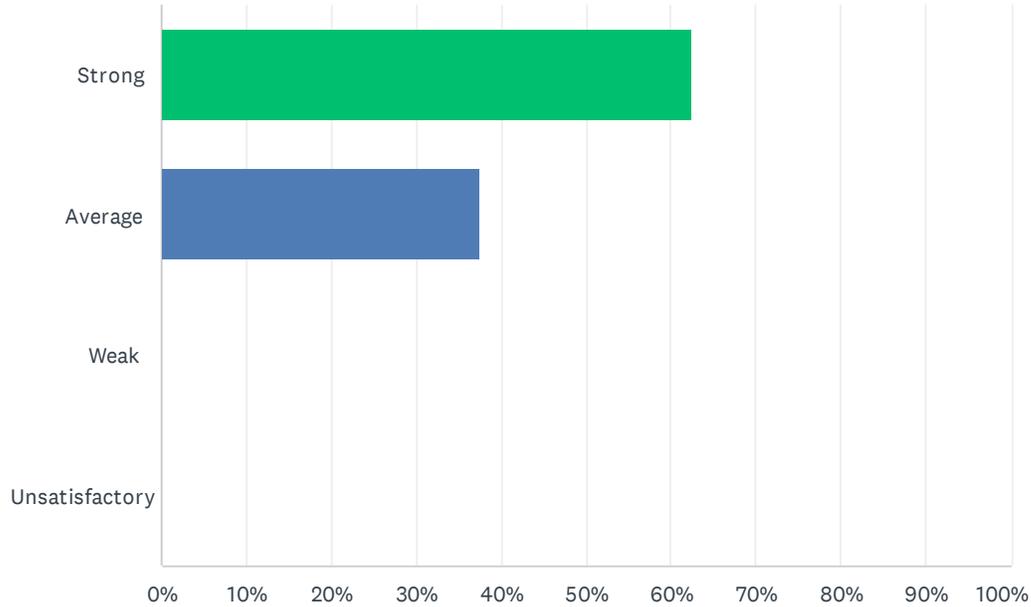


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

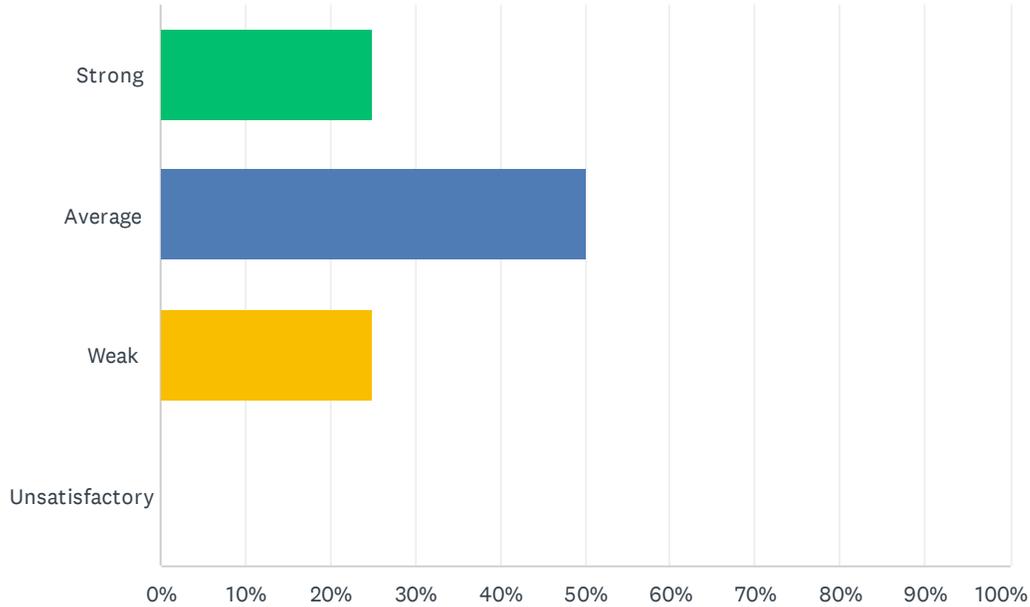


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 8 Skipped: 0

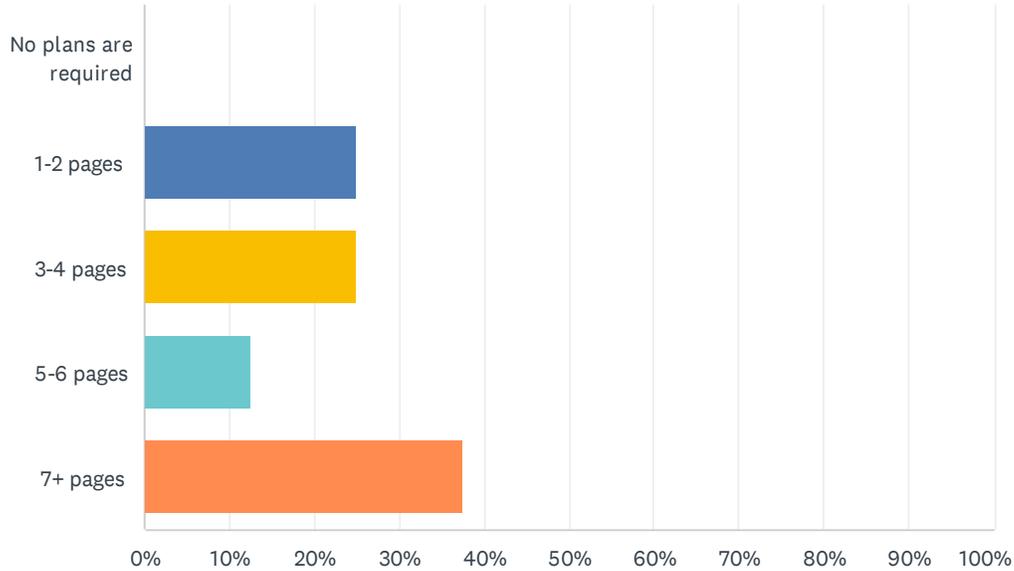


ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
1	No additional time is given. Expectation to complete during prep.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 0

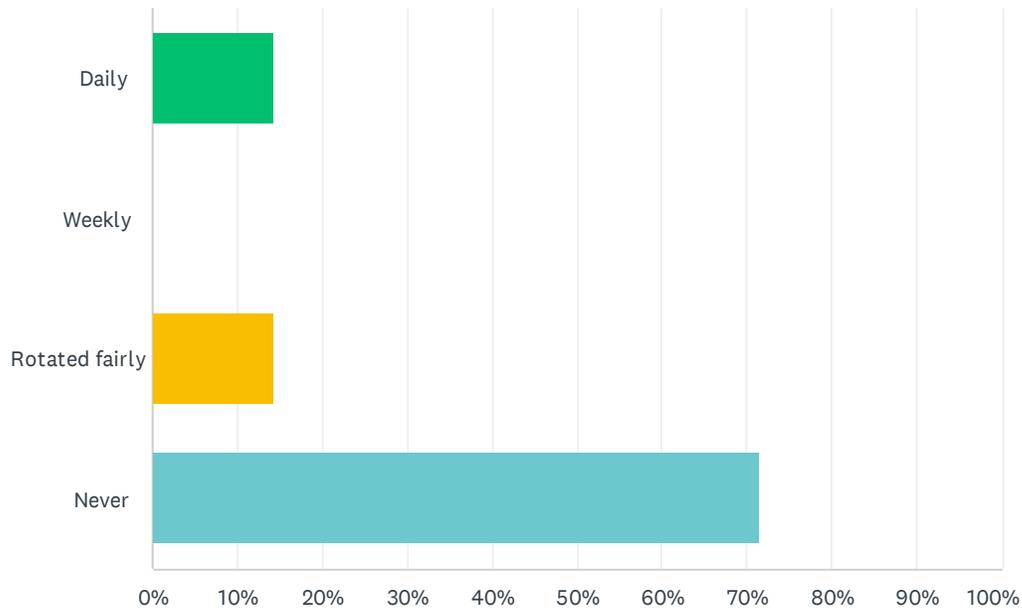


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	25.00% 2
3-4 pages	25.00% 2
5-6 pages	12.50% 1
7+ pages	37.50% 3
TOTAL	8

#	COMMENT	DATE
1	Our Lesson plans are at least 19-20 pages long.	
2	8 page lesson plan plus slide show.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 1

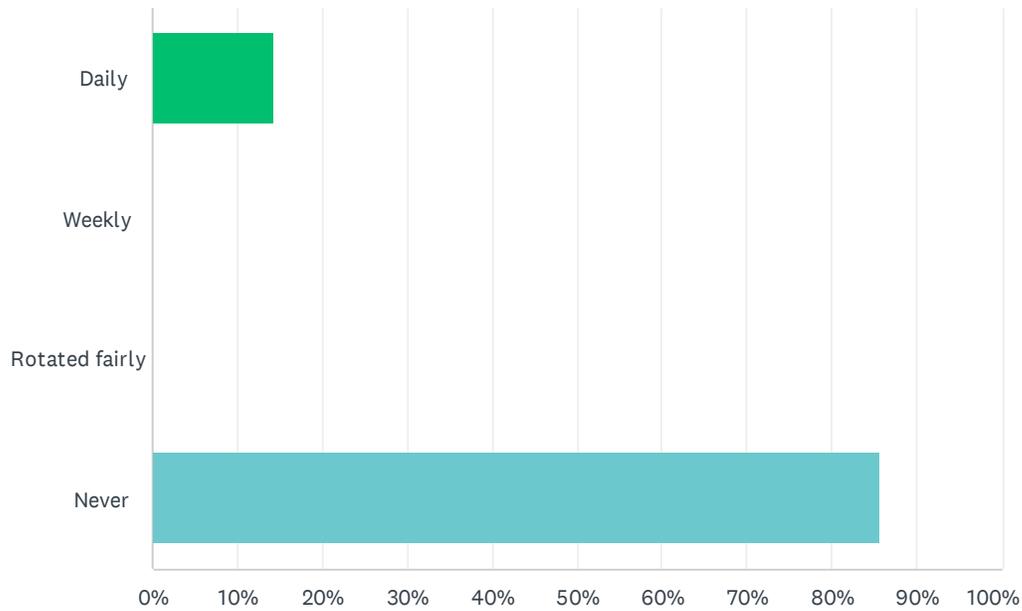


ANSWER CHOICES	RESPONSES
Daily	14.29% 1
Weekly	0.00% 0
Rotated fairly	14.29% 1
Never	71.43% 5
TOTAL	7

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 1

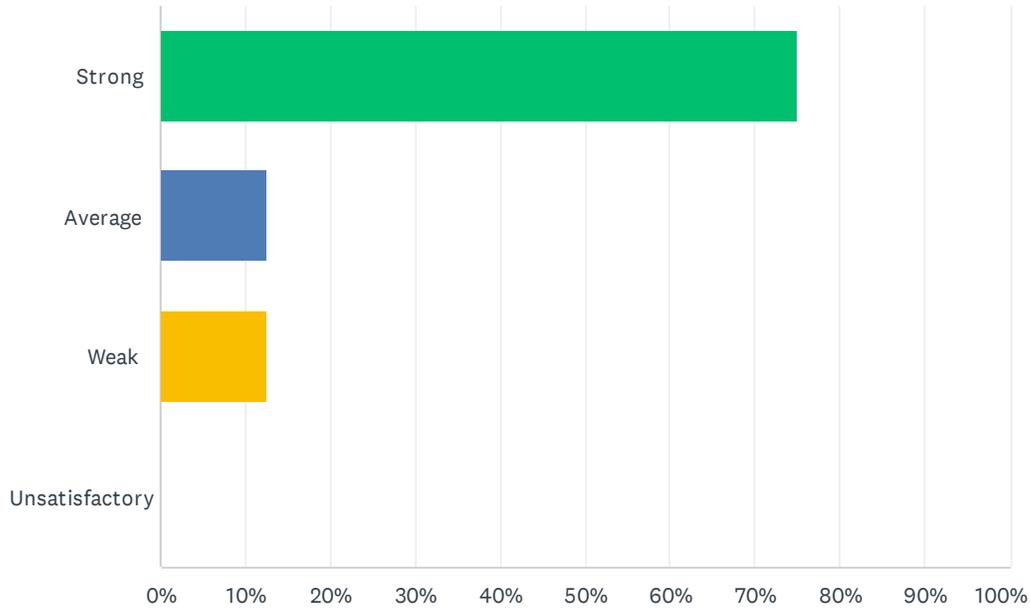


ANSWER CHOICES	RESPONSES
Daily	14.29% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	85.71% 6
TOTAL	7

#	COMMENT:	DATE
	There are no responses.	

Q24 Staff and students feel safe.

Answered: 8 Skipped: 0

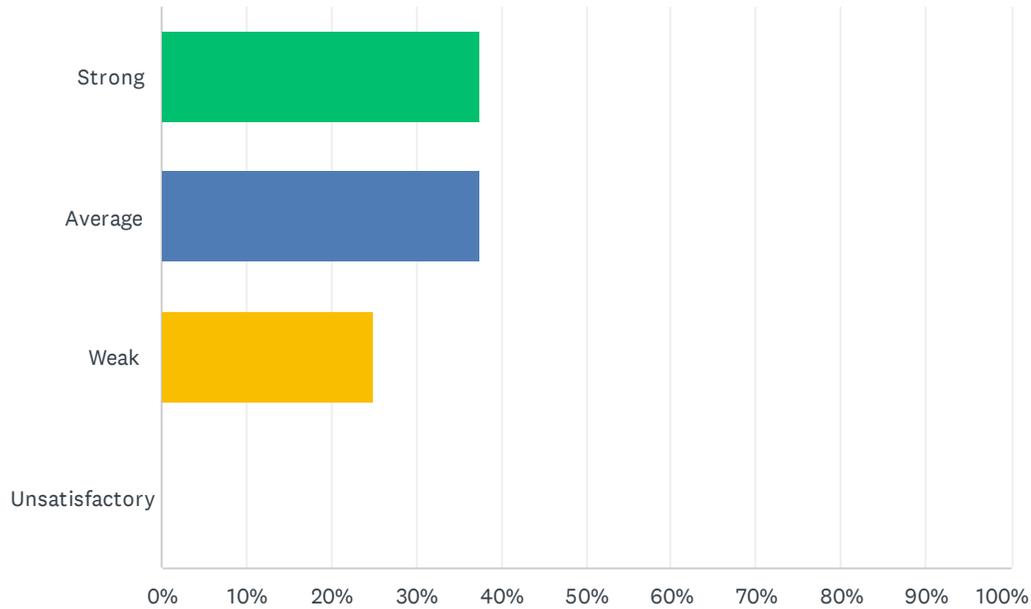


ANSWER CHOICES	RESPONSES
Strong	75.00% 6
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

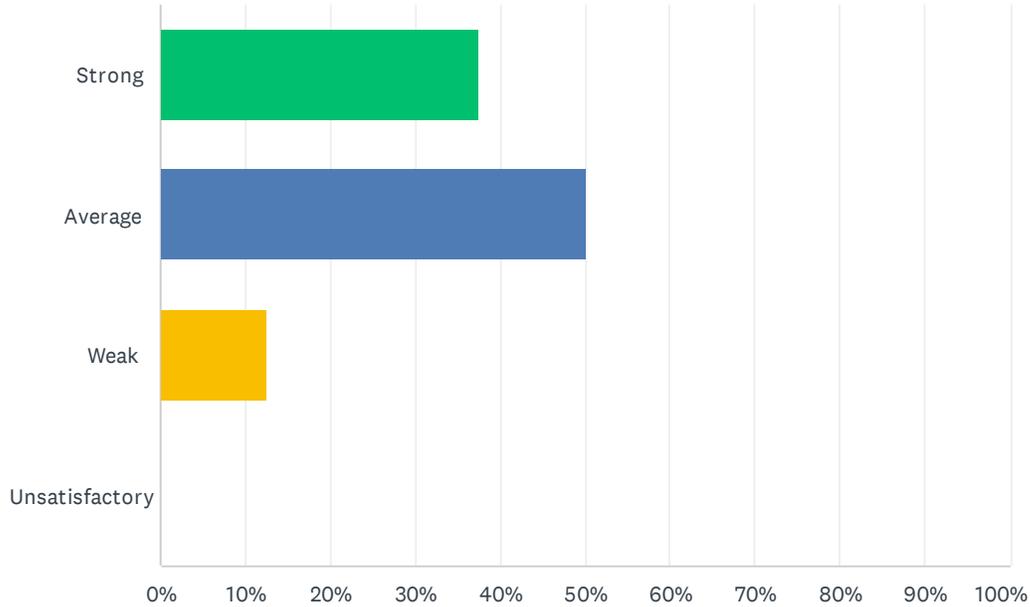


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
1	I feel that our students can get away with just about anything and have 1-2 recesses taken away from them. Upper grades get put in lower-grade classes for the day or sometimes 2 days. They seem to enjoy their time doing nothing in those classes.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

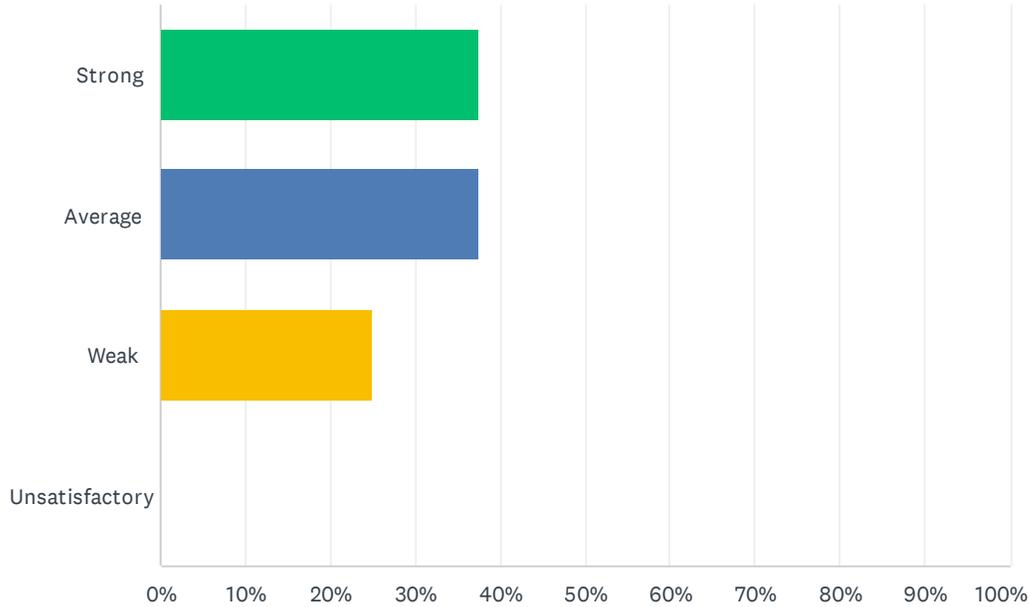


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

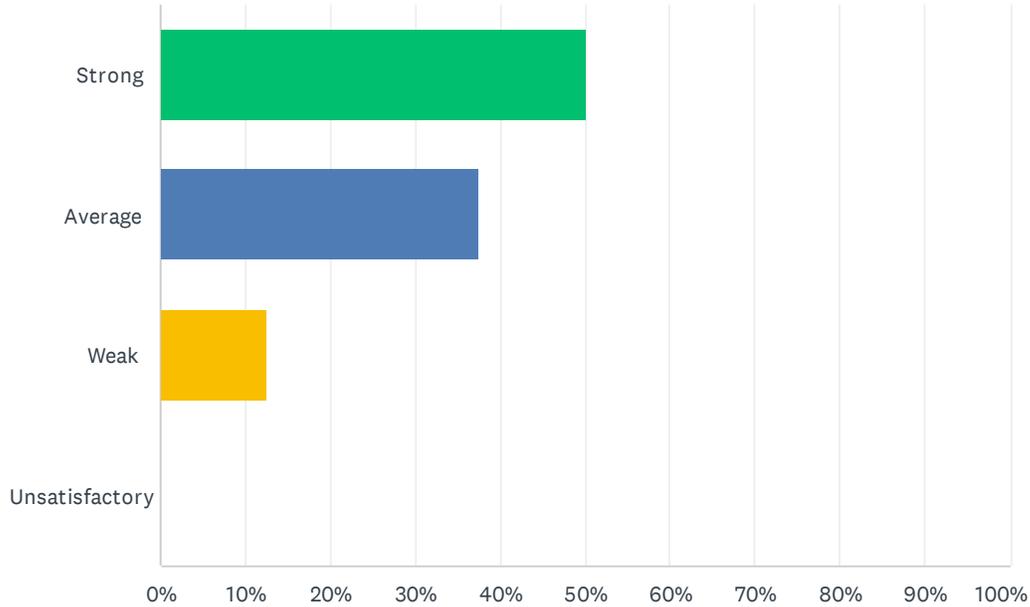


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	37.50% 3
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	OTHER (PLEASE SPECIFY)	DATE
1	Practically everyday, an intermediate student is being placed in a primary classroom for "in-school suspension". They are not put in the classroom for just a couple hours, it's been on average 2-3 days at a time. It's like a rotating door because it's always the same students being placed in primary classrooms. This is not changing their behavior, so something more needs to be done. It's like a game to these kids anymore.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

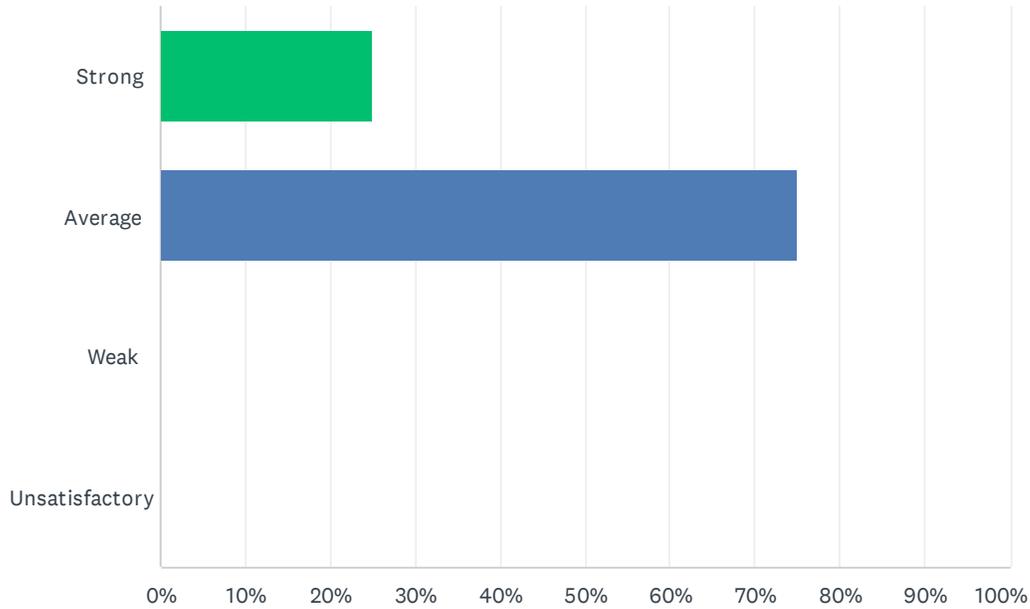


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 8 Skipped: 0

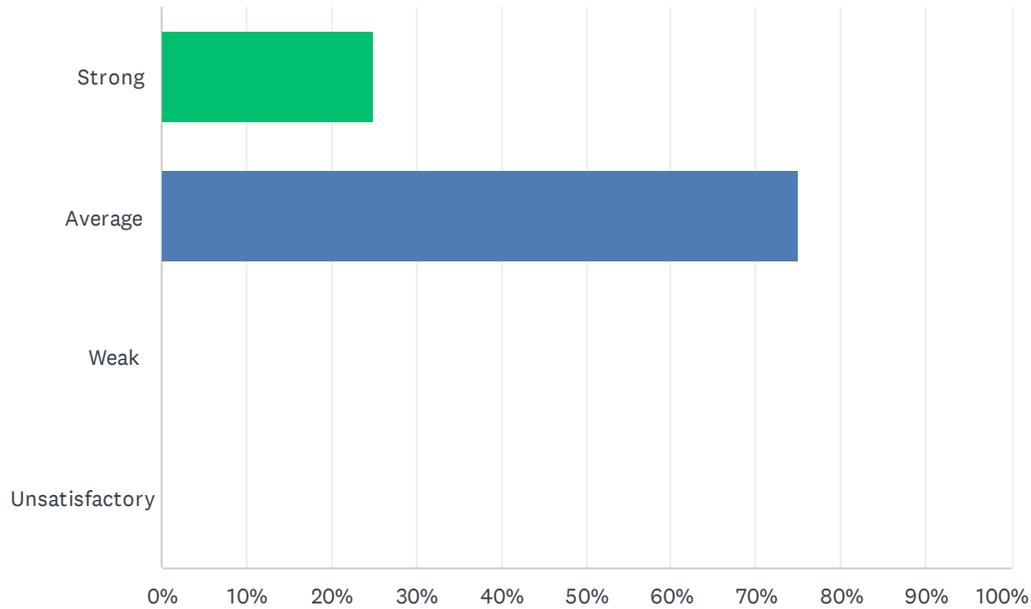


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	75.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	75.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

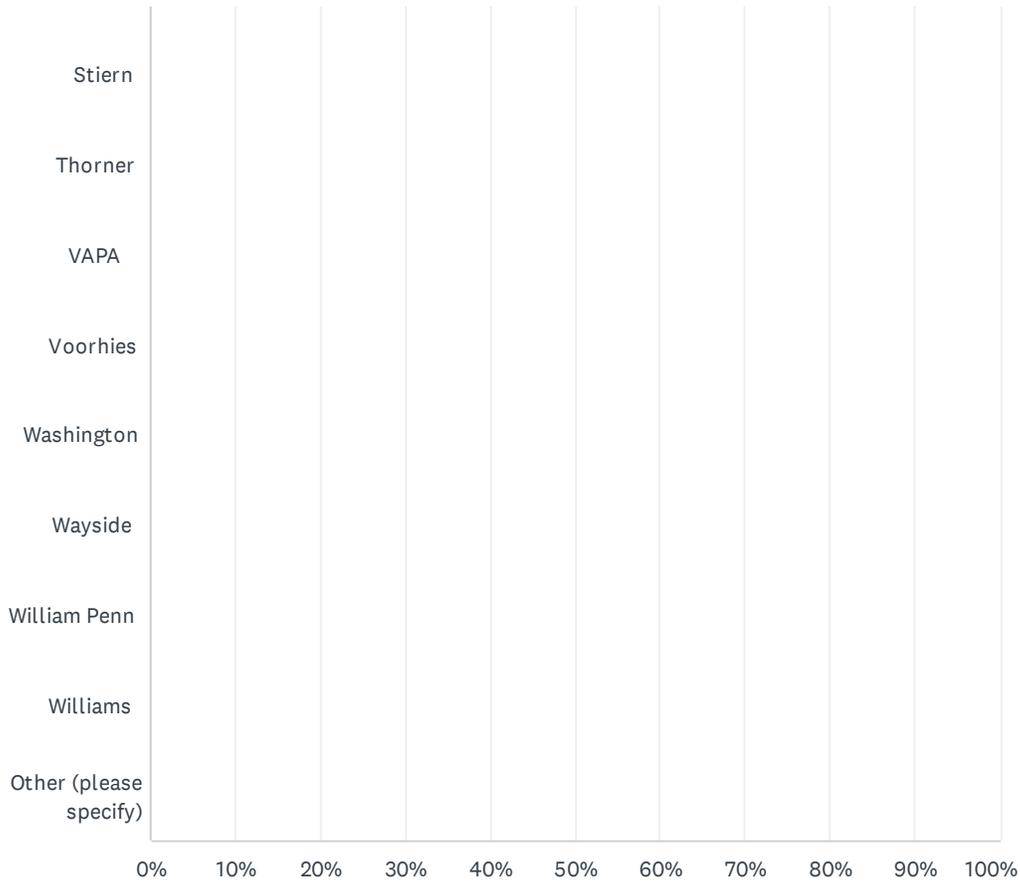
#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 29 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	100.00%	29
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

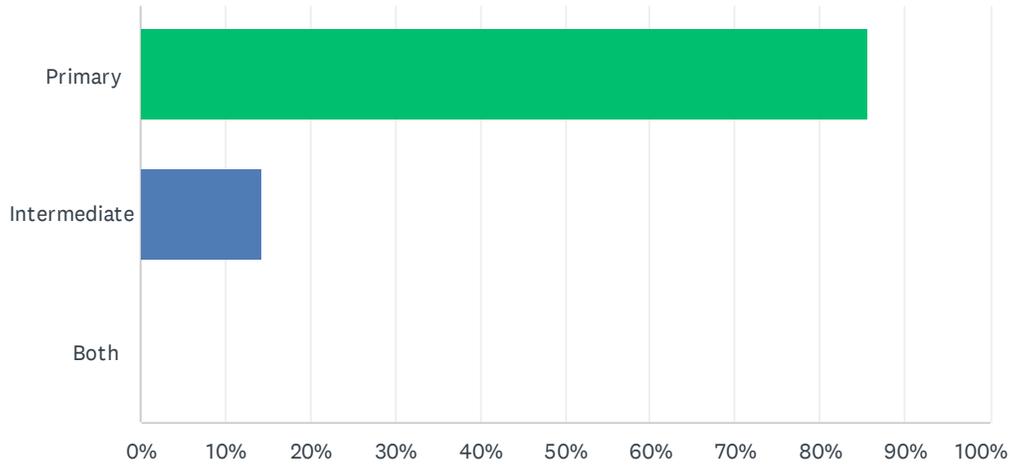
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 29		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

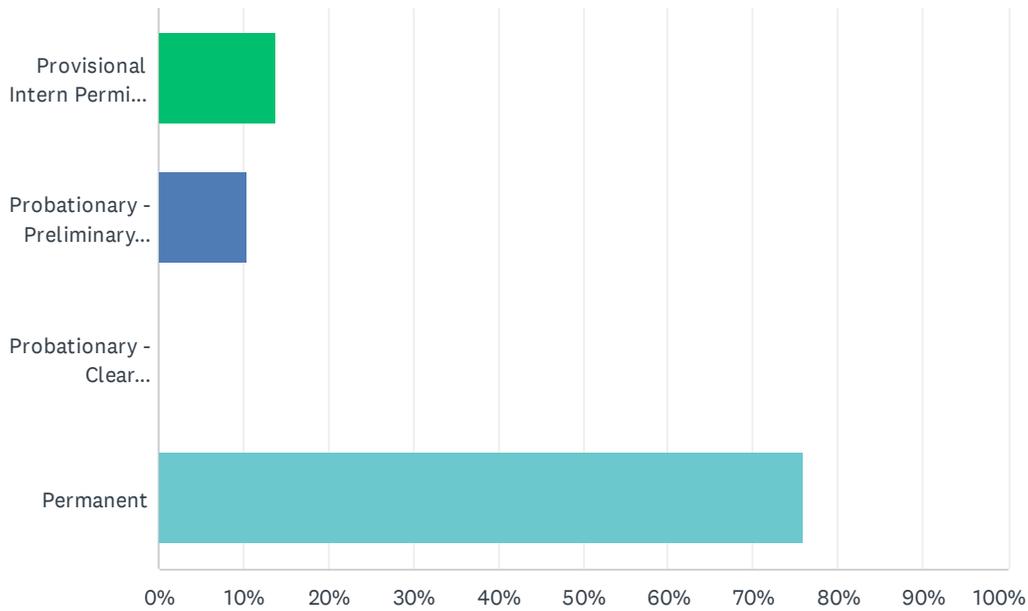
Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	85.71%	24
Intermediate	14.29%	4
Both	0.00%	0
TOTAL		28

Q3 Experience

Answered: 29 Skipped: 0

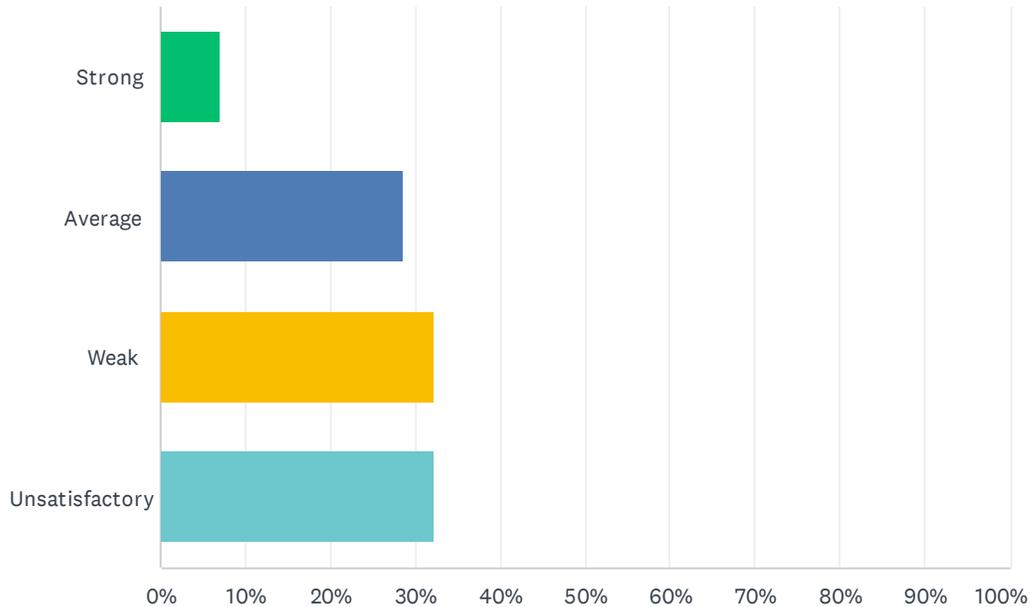


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	13.79%	4
Probationary - Preliminary Credential	10.34%	3
Probationary - Clear Credential	0.00%	0
Permanent	75.86%	22
TOTAL		29

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 28 Skipped: 1



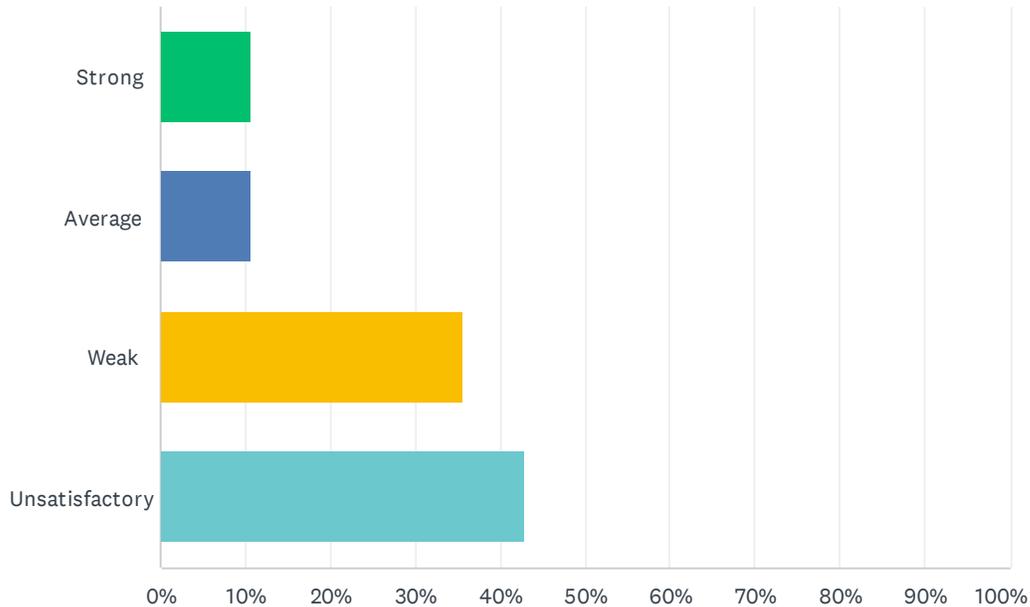
ANSWER CHOICES	RESPONSES
Strong	7.14% 2
Average	28.57% 8
Weak	32.14% 9
Unsatisfactory	32.14% 9
TOTAL	28

#	COMMENTS:	DATE
1	There is zero proactivity; just unaware until a problem arises.	2/13/2024 7:49 PM
2	The administration has a disrespect for the individual differences and teaching styles of the staff. She doesn't provide an environment that encourages cohesiveness in the staff or positive relationships. She talks and makes negative comments to her support staff and classified staff about her certificated staff. She has directly threatened teachers with comments of they can either get it together and step it up, or maybe teaching wasn't meant for them. She has also stated that there are other open positions available if you are unable to except the good, the bad, and the ugly. She stated to me that I signed a contract for the good, the bad, and the ugly and needed to accept being physically abused by a student on a daily basis. Our admin doesn't provide support or modeling for teachers who are in need of it. She doesn't respond to emails in adequate time to help provide feedback or answers to teachers or other staff questions. In regards to students, our administration doesn't have an understanding or an acceptance of the developmental needs of students. In regards to community, our administration speaks down to parents and doesn't try to encourage or foster communication or a positive working relationship between the students family, teacher, and administration.	2/7/2024 10:23 PM
3	Is not concerned with staff or students needs even after being brought up multiple times and	1/31/2024 5:49 PM

addressed the need for support. Instead of helping adds on more expectations without guidance or demonstrations. Students are held to a standard that they don't even hold themselves to. Students are expected to be college ready or bound but are so behind academically that it is more an ego expectation than to see them succeed. If they can't do simple expectations they shouldn't be pressured into standing in the front of the room to answer questions throughout the entire day, this also will make it impossible to get through any lessons.

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	10.71% 3
Average	10.71% 3
Weak	35.71% 10
Unsatisfactory	42.86% 12
TOTAL	28

#	COMMENT	DATE
1	It would be nice to be given a compliment on my work. I don't need it to function at my job and I get feedback from students and parents but some specific positive feedback would be nice, or maybe I'm just a terrible teacher and there is nothing positive to say	2/13/2024 7:49 PM
2	I do not feel that our administration treats the staff with respect and I don't feel like a valued member of the team. Our administration treats the staff like a dictator and continually harasses teachers after classroom visits. During our PLC's, our administration attacks teachers verbally and makes inappropriate comments about and to them in front of other staff members. My team was told they weren't giving students equal opportunity because we weren't using identical activities/materials to teach a skill. We were told that we make our administration look bad. Staff members, including myself have left school in tears, they have and are considering early retirement, and have questioned whether they want to stay in education because of the mistreatment from our administration. Our administrations policies, guidelines, and demands are so restrictive that we don't feel like we have the opportunity to be creative in our presentation of our teaching style. We are fearful to differentiate our teaching strategies because it might not be identical to our co-teacher/team. My team has felt afraid to do the	2/7/2024 10:23 PM

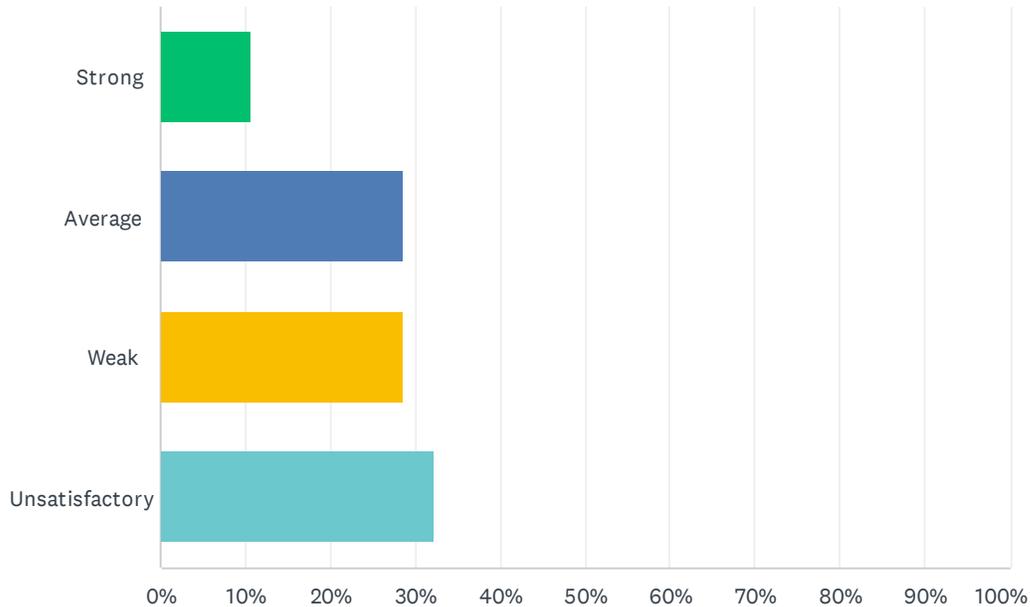
2023-2024 BETA Administration/Site Climate Survey

developmentally appropriate crafts or videos needed in our grade-level because we're being told it isn't rigorous enough or purposeful.

3	I feel discouraged and unimportant. This has been the worst feeling.	1/31/2024 7:55 PM
4	I have been made to feel like I am easily replaceable.	1/31/2024 6:03 PM
5	Feels like I am being talked down to due to age and position. When addressing how time is spent is brushed aside as unimportant if not needing immediate attention. Admin comes in taking over lessons and adding more expectations on, not allowing to get through a complete lesson. Micromanages all lessons and now has the expectation to lesson plan for small groups through the entire day not just reading groups, these need to be printed hard copies. I do not feel valued but looked down on and made to feel I have to agree with what she says to please them.	1/31/2024 5:49 PM

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 28 Skipped: 1



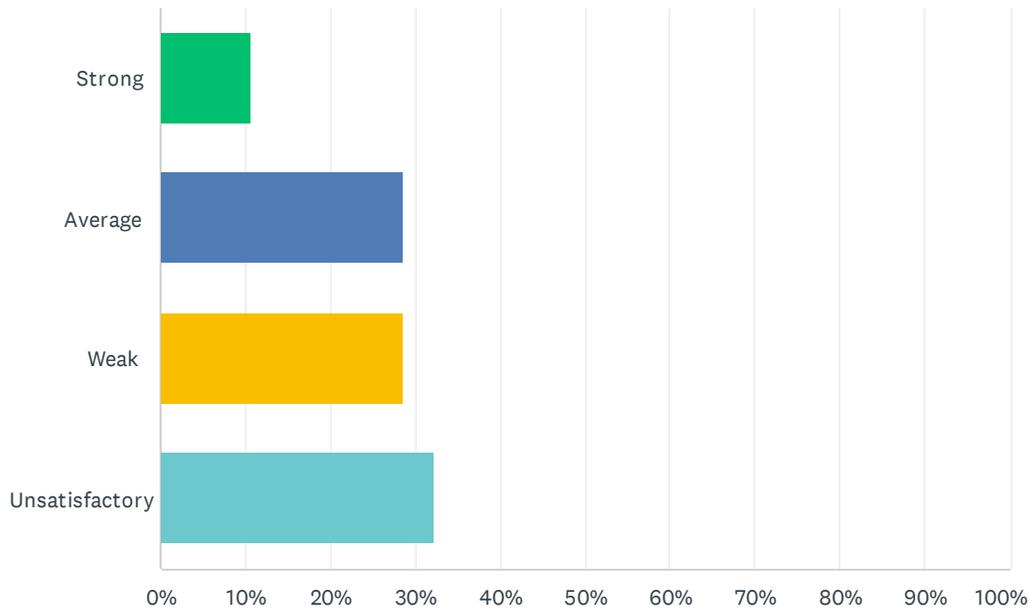
ANSWER CHOICES	RESPONSES
Strong	10.71% 3
Average	28.57% 8
Weak	28.57% 8
Unsatisfactory	32.14% 9
TOTAL	28

#	COMMENT:	DATE
1	If the feedback is timely it is vague and not informative. Sometimes there is no feedback and I have to guess whether the teaching appeared successful or not.	2/13/2024 7:49 PM
2	Our site administration has been making almost daily visits to our classrooms, sometimes multiple visits in a day that have lasted up to an hour long. There was no feedback provided after those visits within 48 hours. When administration was asked by the grade-level teams why they were making so many visits, the feedback started to be shared during our PLC time in front of multiple grade levels.	2/7/2024 10:23 PM
3	rarely get feedback.	2/2/2024 7:04 PM
4	Feedback is timely but classroom visit is not the least disruptive it could be.	2/1/2024 8:13 PM
5	My grade level has one or two visits daily and it's very stressful.	1/31/2024 7:55 PM
6	Every time admin is in my classroom she will take over the lesson or stop it at least 3-4 times to correct me, change the lesson, add to the lesson more expectations, or question why we are doing that lesson when the whole grade level is doing the same thing. I got feedback from	1/31/2024 5:49 PM

my last observation a week later. My students know when she comes in that she will be taking over the lesson and changing how our classroom runs.

Q7 Site administration follows the contract and respects personal rights.

Answered: 28 Skipped: 1

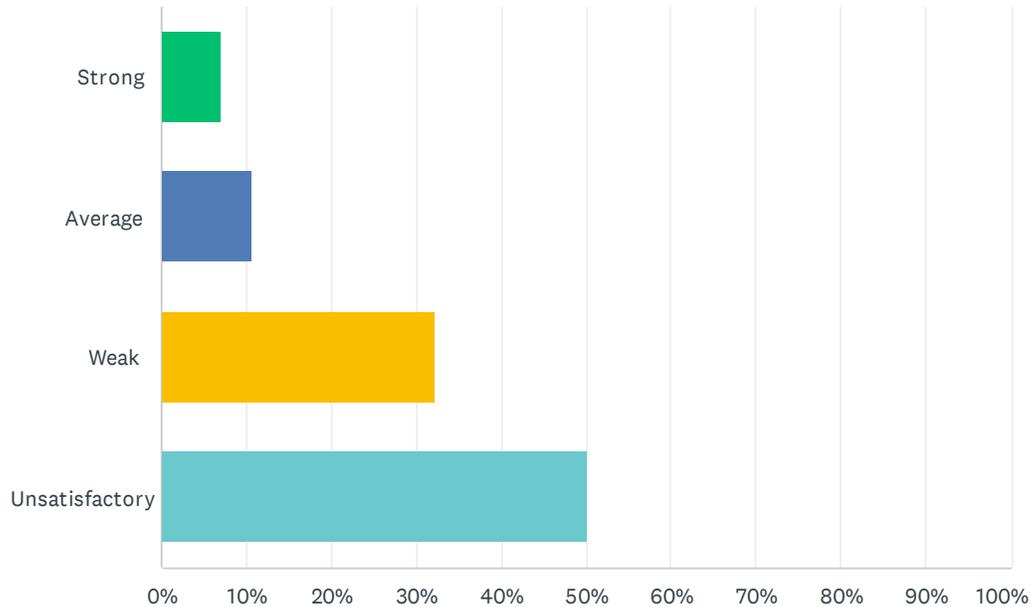


ANSWER CHOICES	RESPONSES
Strong	10.71% 3
Average	28.57% 8
Weak	28.57% 8
Unsatisfactory	32.14% 9
TOTAL	28

#	COMMENTS:	DATE
1	post staff absences daily	2/4/2024 8:09 PM
2	Asks personal questions about sick, stress, and personal leave.	2/1/2024 8:13 PM
3	She told the whole staff at the last late start that, "Maybe this isn't for you," in regards to us going above and beyond and essentially to work outside duty time to get everything done that she is asking us to do.	1/31/2024 8:33 PM
4	Nope. I was told that I am not given a break during my students recess, just a quick restroom break and was told to report back to my classroom. Since I had things that needed to be done for our awards assembly that week she said it could wait after it being told it needed to be immediately done. Also has walked in on my personal pumping time multiple times after knowing I have designated times and signs on my door.	1/31/2024 5:49 PM

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 28 Skipped: 1

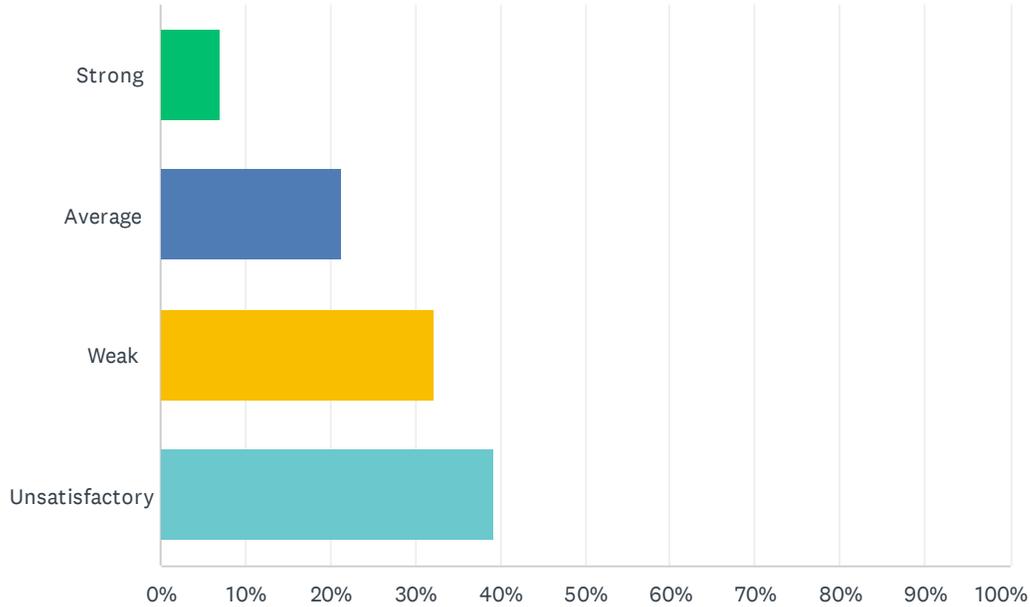


ANSWER CHOICES	RESPONSES
Strong	7.14% 2
Average	10.71% 3
Weak	32.14% 9
Unsatisfactory	50.00% 14
TOTAL	28

#	COMMENT	DATE
1	In my grade-level, I have an instructional aide. My aide has been called out of my classroom multiple times to chase students around the campus and do cafeteria and dismissal duties during classroom instruction and prep time. My aide has been told she's not allowed to help me prep or make copies, even though that is part of her responsibilities outside of student contact time. My aide has been afraid to fulfill her duties because of threats from administration.	2/7/2024 10:23 PM
2	Academic coach is rarely seen by many grade levels and is used to plan events.	2/1/2024 8:13 PM
3	She had sped teachers pushing into classes that do not even have sped students. Plus the sped teachers use most of their planning time to support intervention, not just sped.	1/31/2024 8:33 PM
4	Our invention specialist walk around and are making sure grade levels are pulling small groups during UA, instead of working with students. I don't think their job title is reporting on teachers.	1/31/2024 7:55 PM
5	I've been given the opportunity to work with intervention specialists and our academic coach in the beginning of the school year for the first couple months.	1/31/2024 5:49 PM

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 28 Skipped: 1

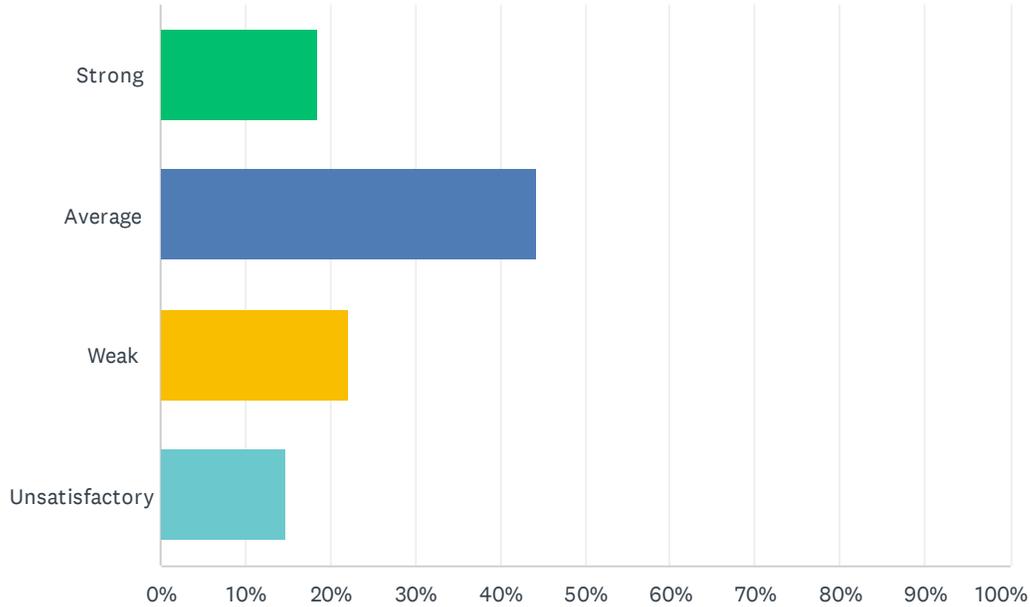


ANSWER CHOICES	RESPONSES
Strong	7.14% 2
Average	21.43% 6
Weak	32.14% 9
Unsatisfactory	39.29% 11
TOTAL	28

#	COMMENTS:	DATE
1	The administration will abruptly make decisions for staff without communicating or discussing the needs and or wants of staff member. An example is, the administration assigning the teacher to a committee without discussing it with the staff member or asking. This becomes a problem if the teacher has child care responsibilities after duty hours.	2/7/2024 10:23 PM
2	Information across the board is rarely consistent.	2/2/2024 7:04 PM
3	Administration rarely communicates disciplinary actions being taken with students. Does not involve teachers other than to allow them to take the blame in some manner.	2/1/2024 8:13 PM
4	It's very unapproachable. I don't feel that I can speak up on my concerns.	1/31/2024 7:55 PM
5	Communication is lacked from all administration staff. No one is on the same page or understands what events are going on, on campus.	1/31/2024 5:49 PM

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 27 Skipped: 2

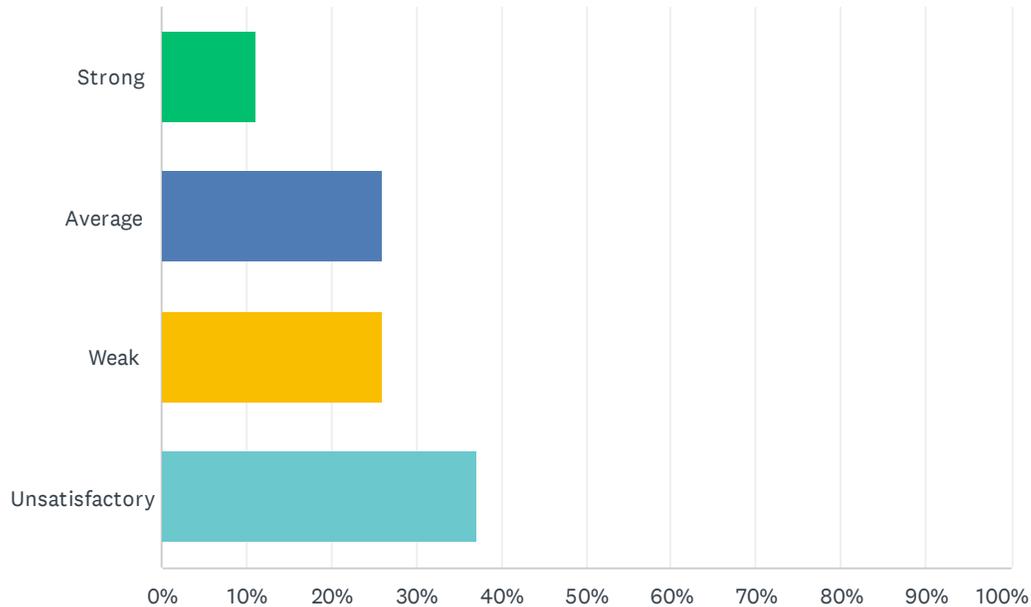


ANSWER CHOICES	RESPONSES	
Strong	18.52%	5
Average	44.44%	12
Weak	22.22%	6
Unsatisfactory	14.81%	4
TOTAL		27

#	COMMENTS:	DATE
1	The parent is always right	2/13/2024 7:49 PM
2	Comments have been reported (by parents and staff members) that certain teachers have weak management skills or are less satisfactory than others based on scores.	2/1/2024 8:13 PM
3	Admin allows the parents to tell them what is going to happen on campus and in the classroom.	1/31/2024 5:49 PM

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 27 Skipped: 2

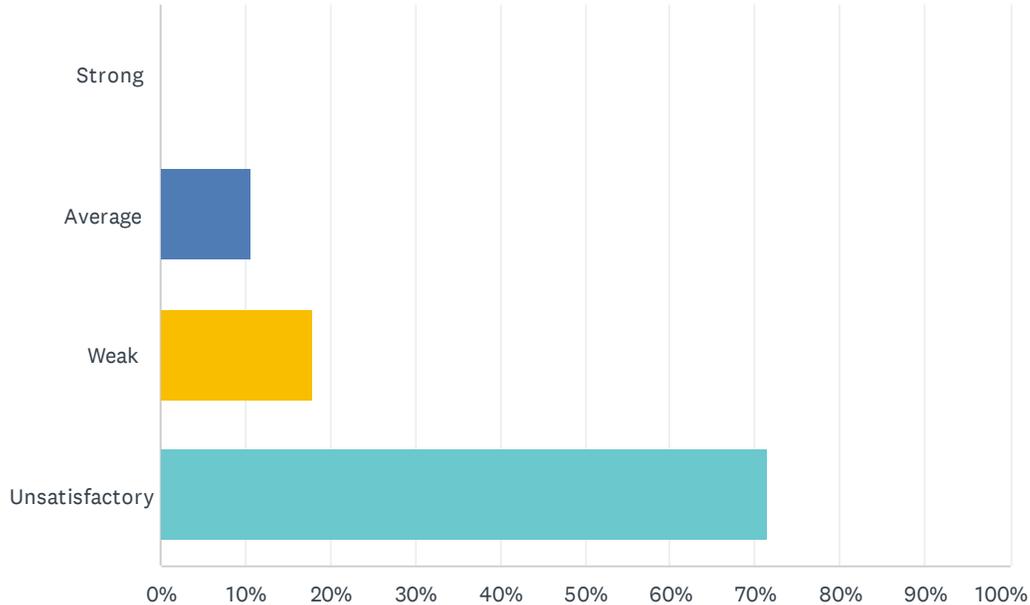


ANSWER CHOICES	RESPONSES
Strong	11.11% 3
Average	25.93% 7
Weak	25.93% 7
Unsatisfactory	37.04% 10
TOTAL	27

#	COMMENT	DATE
1	Favoritism is clear- some staff is given a free pass to arrive late, while others are called into the office and told to fill out a slip for 3 minutes. Certain staff get hour passes and special acknowledgement during meetings.	2/1/2024 8:13 PM
2	Prefers and uptalks certain teachers often, even to the extent that admin praises the physique of certain teachers in our formal observations. "So and so works out daily, how do you think she gets so big, you have to do the same with your kids and reading. They have to practice daily." Also, she seemed to have used this same analogy only to the larger teachers on campus, from talking about it to other teachers. Ugh.	1/31/2024 8:33 PM
3	There is very obvious favoritism and veteran teachers she simply clearly avoids to not step on their toes. Clearly doesn't care for some staff and given the opportunity to belittle or embarrass them in front of others will do so.	1/31/2024 5:49 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	10.71% 3
Weak	17.86% 5
Unsatisfactory	71.43% 20
TOTAL	28

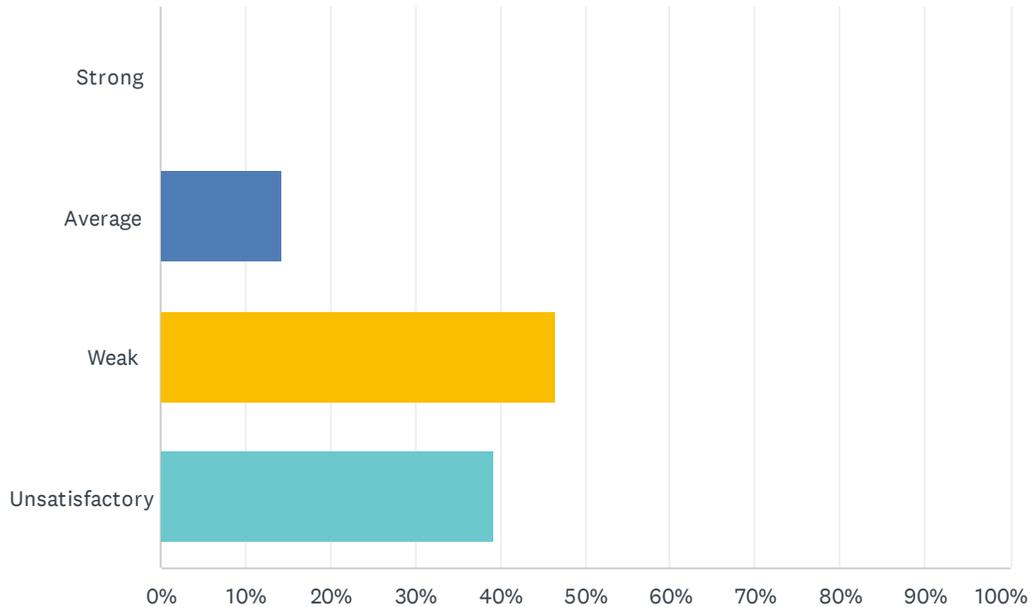
#	COMMENT	DATE
1	When administration tells me and my fellow co-workers that maybe teaching isn't meant for me or them, those words are not encouraging nor, do they minimize additional stress. When I and my students were hit on a daily basis by a student who was physically aggressive and my principal told me that I signed a contract to accept the good, the bad, and the ugly, this only intensified stress and created an unsafe working and learning environment. Our administration openly targets staff members and makes derogatory comments about their teaching. It's stressful to go and work in a hostile environment each day, not knowing what you will be criticized for that day.	2/7/2024 10:23 PM
2	Increased stress with comments that if staff cannot handle it to seek employment elsewhere.	2/1/2024 8:13 PM
3	Absolutely not. Adding lessons plans for regular instruction and not lesson plans for EIA ua, math ua, and writing small group. With giving us no time to more time and still taking time for yard duty and planning iep/504/mtss during some prep times. We are all stressed and overwhelmed. Many teachers that haven't felt this way prior, are all talking about this.	1/31/2024 8:33 PM
4	I have the most stress that I have ever had in years. I hate going to work.	1/31/2024 7:55 PM

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5	There is constant unnecessary extra work that is put on teachers.	1/31/2024 6:03 PM
6	Have been given lists of expectations that need to be done but little to no help in how to effectively implement them to their standard. When attempting to do so, is addressed immediately that it wasn't to their standard but won't model or give clear instructions.	1/31/2024 5:49 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 28 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	14.29% 4
Weak	46.43% 13
Unsatisfactory	39.29% 11
TOTAL	28

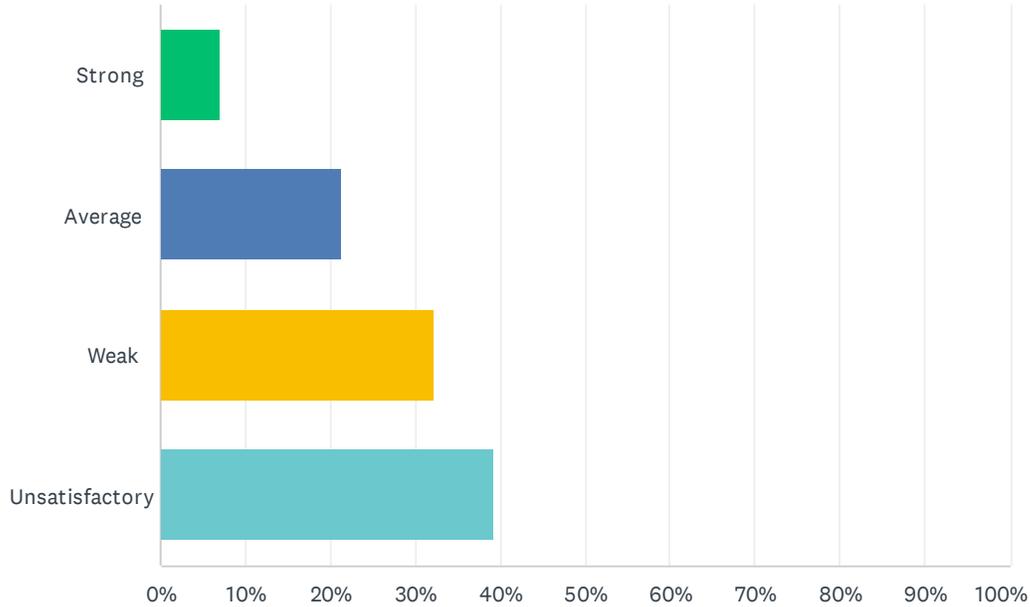
#	COMMENT	DATE
1	This is an area for improvement. Many teachers and grade-level teams, including my own have felt like they have been bombarded with demands for change in the second half of the year, when these are expectations that could have and should have been presented at the beginning of the year. The demands for change in my grade-level do not align with the age-level needs of my students or the foundational expectations.	2/7/2024 10:23 PM
2	Due dates are given with days (3 or less) to accomplish the task.	2/1/2024 8:13 PM
3	No, she just words stuff to put it back on us. "As we discussed" for things that were never discussed. She does stuff like this often. Makes it seem like something was communicated, but it wasn't. I'm suck if being gaslit.	1/31/2024 8:33 PM
4	Things are very inconsistent.	1/31/2024 7:55 PM
5	Communication is always late or last minute on something that needs immediate attention. If not done in the time wanted will come to classes to put pressure on getting it done. For example, the read a million books survey. My students and myself were told to guess a	1/31/2024 5:49 PM

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number of how many books, articles, instructions and any other short passage of reading to include on our count. Then was told to put about 10,000 on my number.

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 28 Skipped: 1

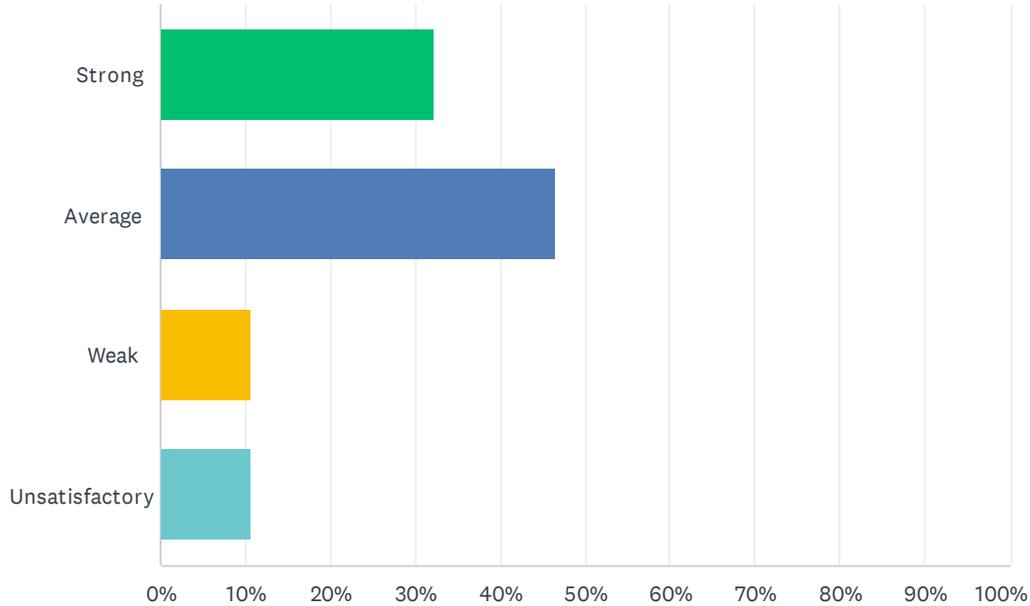


ANSWER CHOICES	RESPONSES
Strong	7.14% 2
Average	21.43% 6
Weak	32.14% 9
Unsatisfactory	39.29% 11
TOTAL	28

#	COMMENT:	DATE
1	One thing positive our administration does is provide teachers with money to purchase classroom materials of their choosing. Our administration could do more to improve the cohesiveness and social climate of the staff.	2/7/2024 10:23 PM
2	Constant class visits which result in no feedback relates to a negative work environment.	2/2/2024 7:04 PM
3	It's a stressful environment.	1/31/2024 7:55 PM
4	Site staff don't even know who each other are or their positions. Office staff are rude to staff and students when asking about something they handle.	1/31/2024 5:49 PM

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 28 Skipped: 1

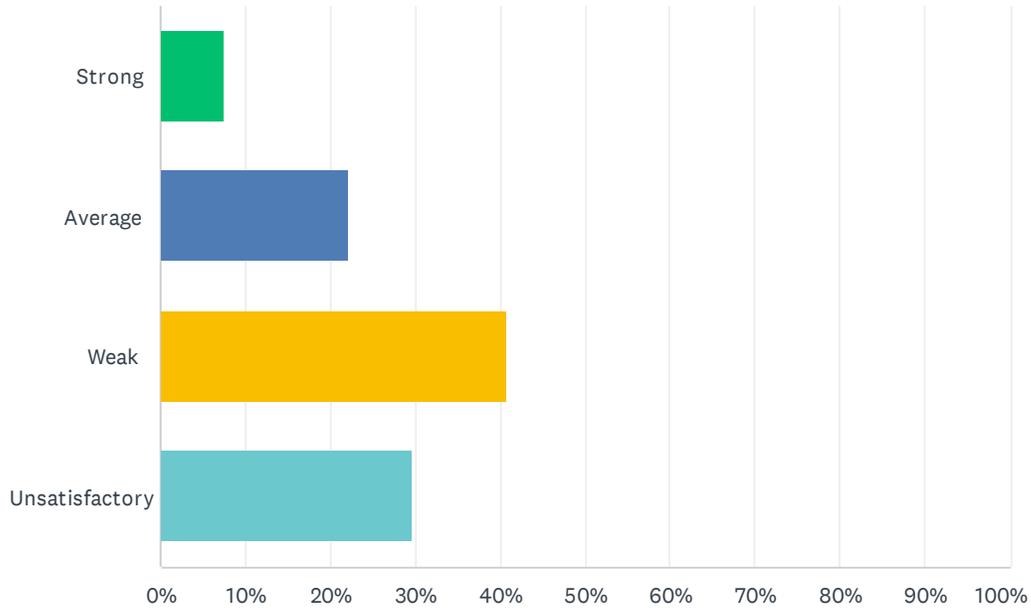


ANSWER CHOICES	RESPONSES
Strong	32.14% 9
Average	46.43% 13
Weak	10.71% 3
Unsatisfactory	10.71% 3
TOTAL	28

#	COMMENT	DATE
1	This year I noticed a huge difference with this	2/9/2024 10:26 AM
2	This area has improved	2/1/2024 8:13 PM

Q16 Site staff is involved in setting school policies and budgetary priorities.

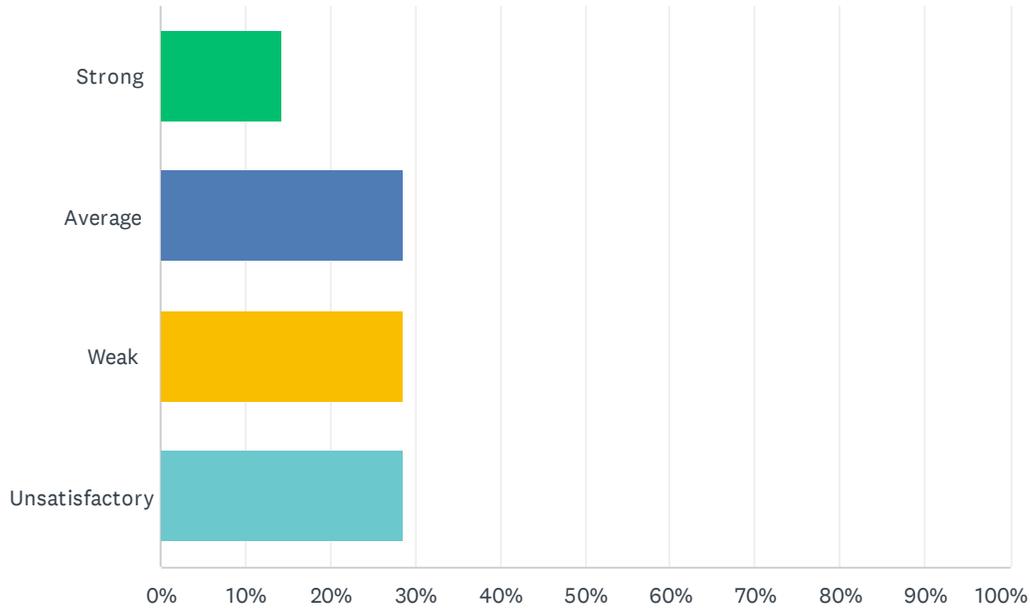
Answered: 27 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	7.41% 2
Average	22.22% 6
Weak	40.74% 11
Unsatisfactory	29.63% 8
TOTAL	27

Q17 Site meetings are productive and not excessive.

Answered: 28 Skipped: 1

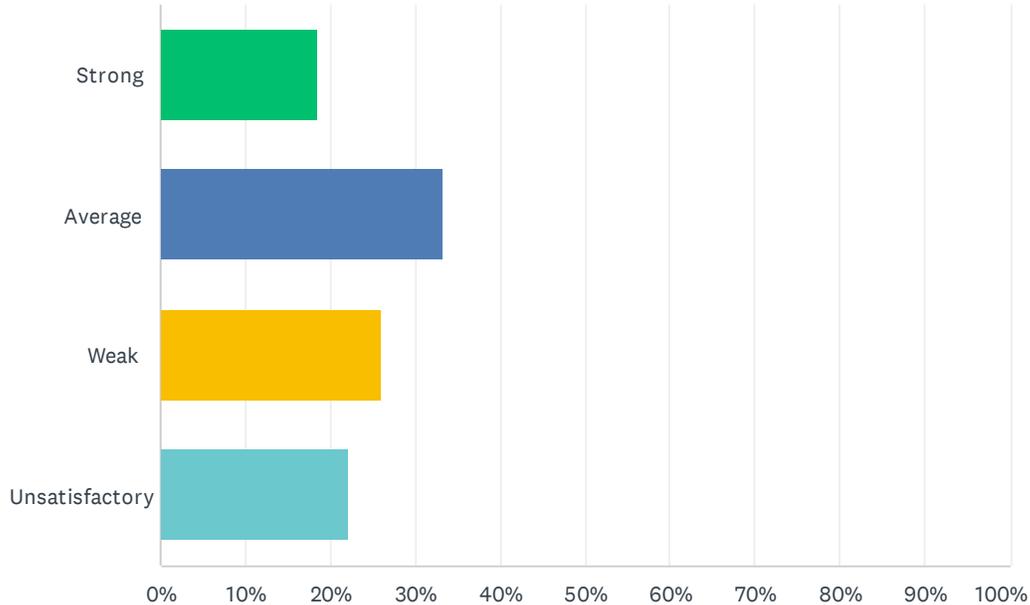


ANSWER CHOICES	RESPONSES
Strong	14.29% 4
Average	28.57% 8
Weak	28.57% 8
Unsatisfactory	28.57% 8
TOTAL	28

#	COMMENT	DATE
1	not productive but also non excessive	2/13/2024 7:54 PM
2	In person PDs from the district are the only productive meetings we've had this school year.	1/31/2024 10:46 PM
3	Multiple meetings a week and admin comes into PLCs and takes over, didn't stay on topic, and moves from agenda items to the same restrict we've heard many times and is not what Needs to be discussed at that time.	1/31/2024 8:37 PM
4	Repeat the same information when we could use that time to focus on topics or planning stuff that had been brought up but not addressed.	1/31/2024 6:09 PM

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 27 Skipped: 2

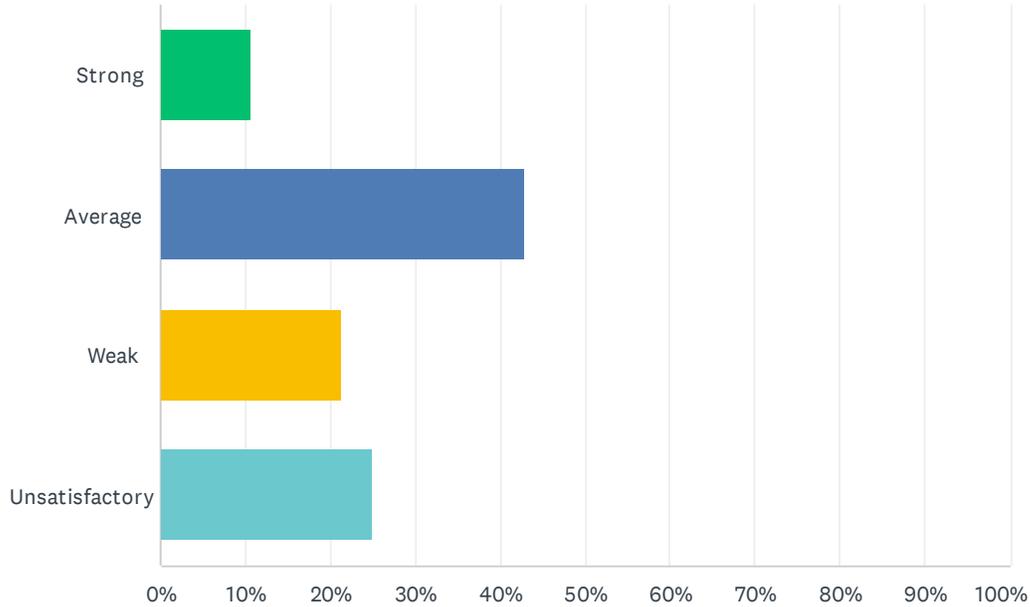


ANSWER CHOICES	RESPONSES
Strong	18.52% 5
Average	33.33% 9
Weak	25.93% 7
Unsatisfactory	22.22% 6
TOTAL	27

#	COMMENT	DATE
1	My last 3 have been scheduled during my lunch so I was told I "didn't have to attend" just "come in and sign" . . . What????	2/13/2024 7:54 PM
2	Throughout the school year, I have had meetings that have interfered with my ability to prep and prepare for the remainder of the week.	2/7/2024 10:34 PM
3	Usually have an IEP meeting on my students recess/my break time. Have had one on one meetings with admin during morning prep time.	1/31/2024 6:09 PM
4	I've had iep's & 504s scheduled during my morning prep time.	1/31/2024 6:04 PM
5	Meetings are scheduled on Wednesday Bank Days.	1/31/2024 5:24 PM

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 28 Skipped: 1

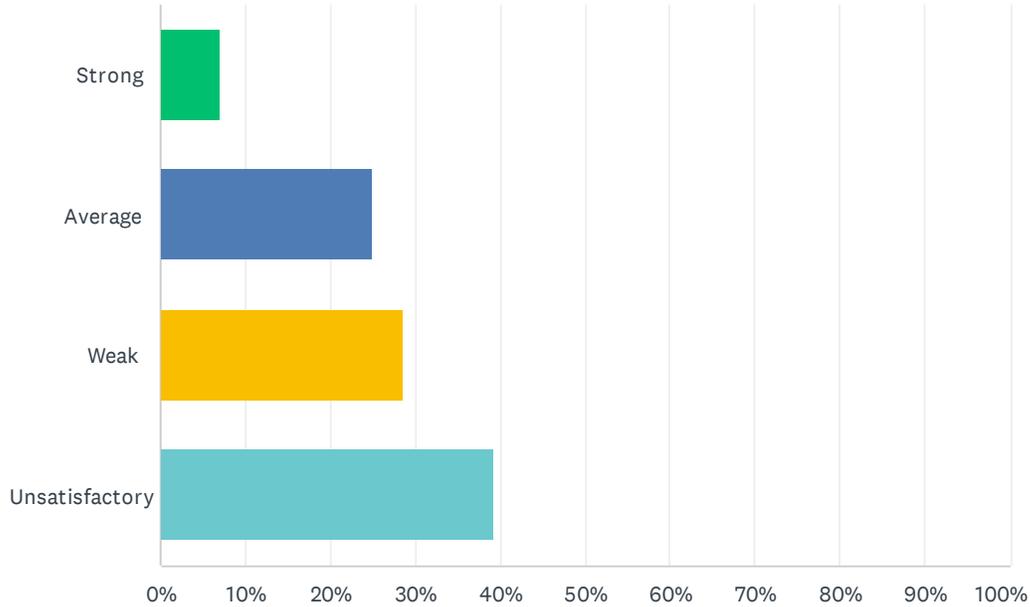


ANSWER CHOICES	RESPONSES
Strong	10.71% 3
Average	42.86% 12
Weak	21.43% 6
Unsatisfactory	25.00% 7
TOTAL	28

#	COMMENT	DATE
1	There seems to be many unexpected, pop up meetings that aren't previously planned or discussed that interrupt planning/preparation time.	2/7/2024 10:34 PM
2	Prep is interrupted by yard duty every other week.	2/1/2024 8:18 PM
3	No, comes in to talk to us during this time or has one on one meetings.	1/31/2024 6:09 PM

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 28 Skipped: 1

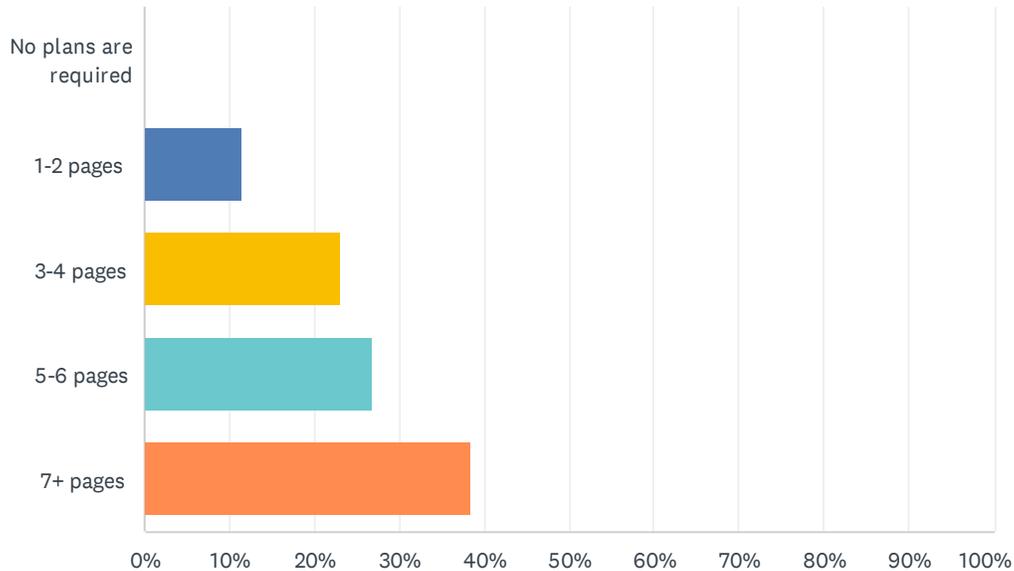


ANSWER CHOICES	RESPONSES
Strong	7.14% 2
Average	25.00% 7
Weak	28.57% 8
Unsatisfactory	39.29% 11
TOTAL	28

#	COMMENT:	DATE
1	We are never given time to put in report cards or data	2/1/2024 8:18 PM
2	We either do it while we're supposed to be teaching, or after or before school.	1/31/2024 8:37 PM
3	I am always expected to be teaching or running small groups all day. The only time I have to do data is during planning time.	1/31/2024 6:04 PM

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 26 Skipped: 3



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	11.54%	3
3-4 pages	23.08%	6
5-6 pages	26.92%	7
7+ pages	38.46%	10
TOTAL		26

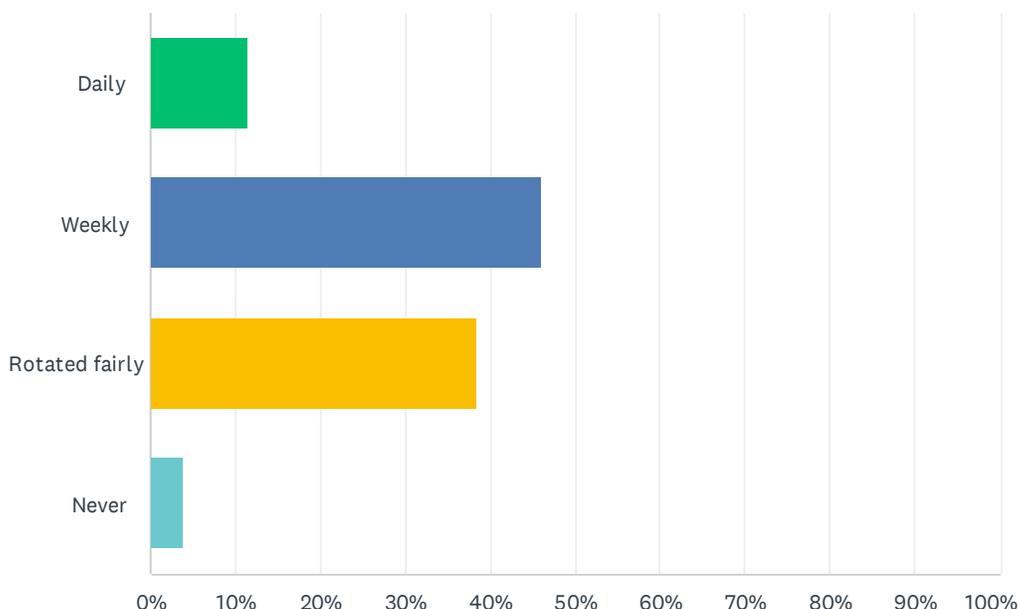
#	COMMENT	DATE
1	New requirement of having lesson plans for our small groups in reading writing and math on top of our normal lesson plans. This is about 18 lessons plans per day!	2/9/2024 10:27 AM
2	Currently, our administration is having us create a new lesson plan that will be lengthy and more detailed; showing that our activities and resources are identical (even though my team doesn't have all the same resources that supplement curriculum).	2/7/2024 10:34 PM
3	There is now a requirement to put in lesson plans for EVERY small group (math, ela, and writing) that takes place. Some areas have 6 groups!	2/1/2024 8:18 PM
4	We are now required to have small group lesson plans for reading, writing, and math with each subject having 5-6 small groups, on top of our regular weekly lesson plans.	1/31/2024 10:46 PM
5	Weekly lesson plans shared with grade level on a subject area that week. Now required to have detailed small group lesson plans for reading, writing and math. Standards, focus areas for those set of students. Math is expected to be done during math time block and UA of that weeks standard along with those students foundational standards.	1/31/2024 6:09 PM

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6	Required to submit detailed lesson plans and now being asked for small group lesson plans.	1/31/2024 6:04 PM
7	Depends on formatting of plans	1/31/2024 5:24 PM

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 26 Skipped: 3

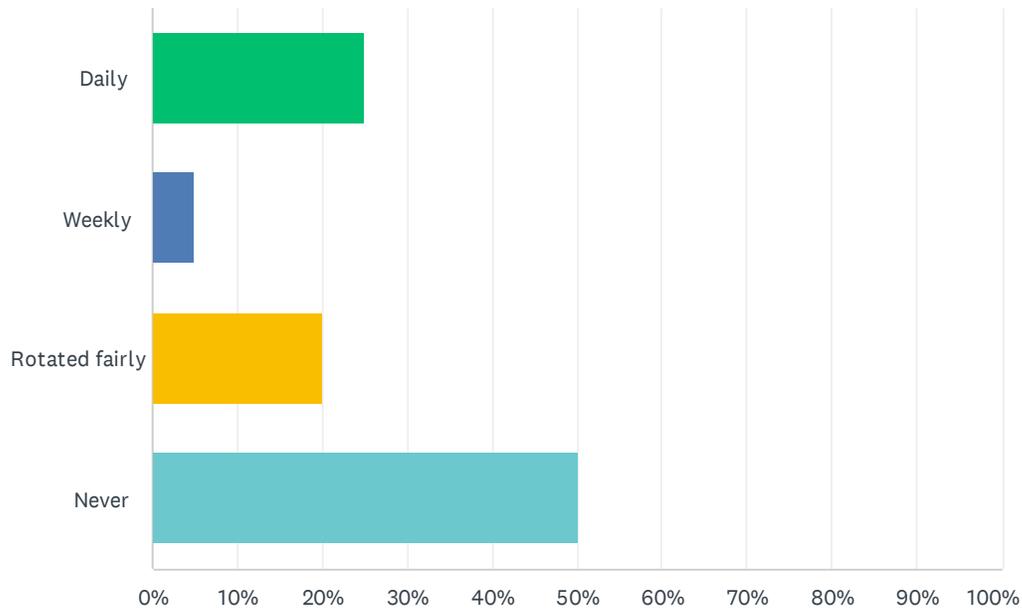


ANSWER CHOICES	RESPONSES
Daily	11.54% 3
Weekly	46.15% 12
Rotated fairly	38.46% 10
Never	3.85% 1
TOTAL	26

#	COMMENT:	DATE
1	Daily every other week	2/13/2024 7:54 PM
2	Every other week. Excessive.	2/9/2024 10:27 AM
3	I don't have recess duty, but I do have cafeteria duty. In the cafeteria, I am expected to dump students breakfast trays and get their tables cleared.	2/7/2024 10:34 PM
4	biweekly- even during parent conference week and late starts	2/4/2024 9:23 PM
5	Every other week from 8:35 to 8:55 and if you don't show up they write you down.	2/1/2024 8:18 PM
6	every other week during our prep time	2/1/2024 5:57 PM
7	Every other week, all week.	2/1/2024 5:45 PM
8	Morning duty every other week	1/31/2024 8:15 PM
9	Morning recess duty every other week.	1/31/2024 6:09 PM
10	Support Staff daily. Teachers biweekly	1/31/2024 5:50 PM

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 20 Skipped: 9

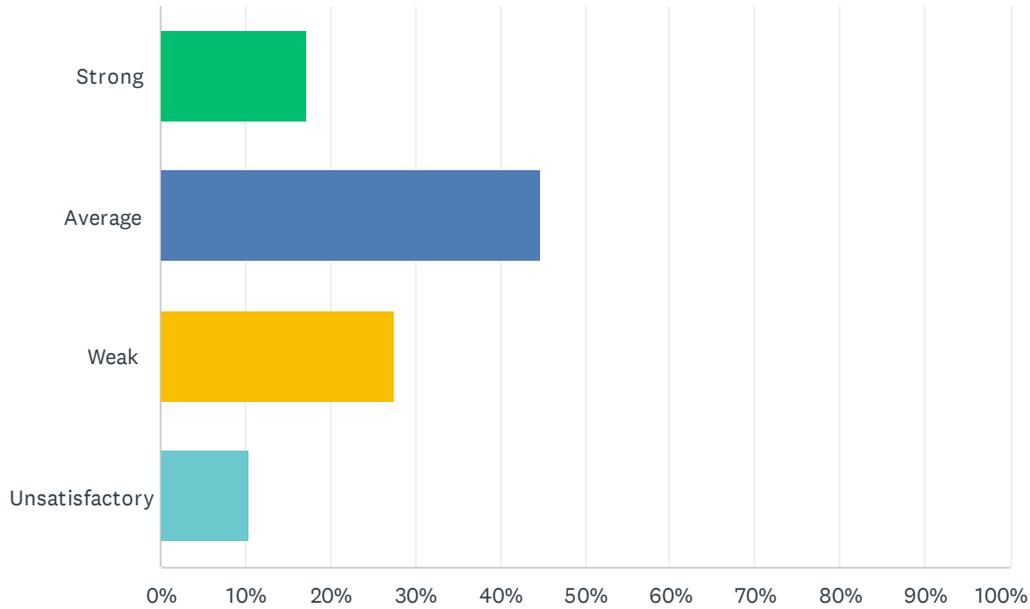


ANSWER CHOICES	RESPONSES
Daily	25.00% 5
Weekly	5.00% 1
Rotated fairly	20.00% 4
Never	50.00% 10
TOTAL	20

#	COMMENT:	DATE
1	Only coaches	2/9/2024 10:27 AM
2	only coaches and cpals	2/4/2024 9:23 PM
3	Intervention teachers and enrichment teachers have bus duty.	1/31/2024 6:09 PM
4	Support Staff daily classroom teachers never	1/31/2024 5:50 PM

Q24 Staff and students feel safe.

Answered: 29 Skipped: 0

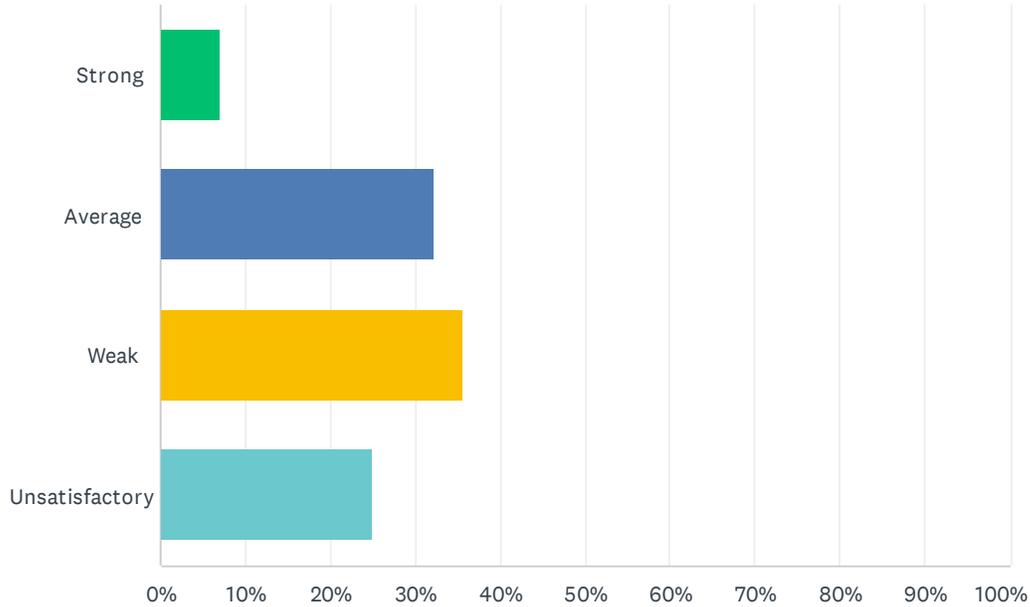


ANSWER CHOICES	RESPONSES
Strong	17.24% 5
Average	44.83% 13
Weak	27.59% 8
Unsatisfactory	10.34% 3
TOTAL	29

#	COMMENTS:	DATE
1	Parents have commented that students are scared to come to school because of bullies or events that have taken place on campus (lockdowns, fights, etc.). With a lack of transparency and communication the staff and students begin to feel burn out due to the trauma these constant elements.	2/1/2024 8:27 PM
2	I know parents who do not feel welcome on campus.	1/31/2024 6:04 PM

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 28 Skipped: 1

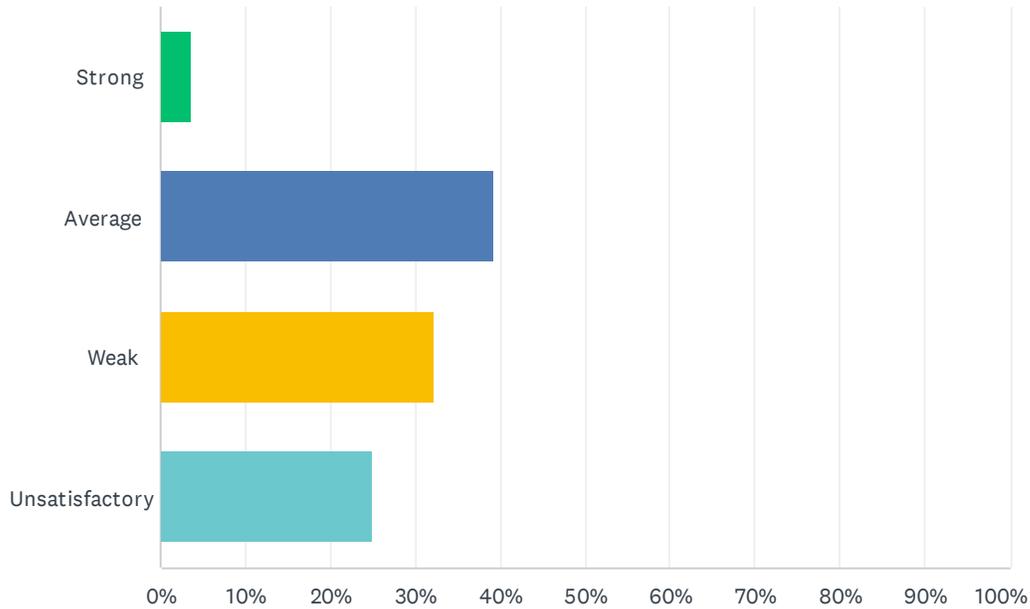


ANSWER CHOICES	RESPONSES
Strong	7.14% 2
Average	32.14% 9
Weak	35.71% 10
Unsatisfactory	25.00% 7
TOTAL	28

#	COMMENTS:	DATE
1	It takes multiple incidents to happen before the administration decides to take appropriate action.	2/7/2024 11:24 PM
2	One administrator has stepped up and does follow through with family and staff.	2/1/2024 8:27 PM

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 28 Skipped: 1

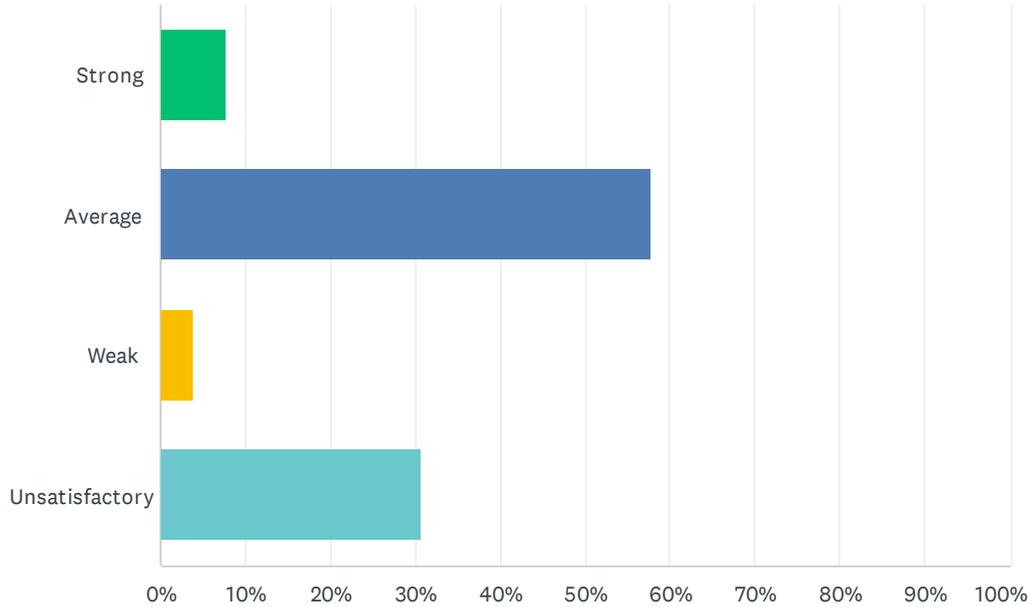


ANSWER CHOICES	RESPONSES
Strong	3.57% 1
Average	39.29% 11
Weak	32.14% 9
Unsatisfactory	25.00% 7
TOTAL	28

#	COMMENTS:	DATE
1	SEL has been given which allows teachers to understand where the child may be coming from; however, this does not help teachers address the issues within the classrooms. It also does not give help as the issue is taking place.	2/1/2024 8:27 PM
2	Sel and mindfulness "rooms" are scheduled to teach us and students toolbox, but teams constantly miss it do to other event at the school, and are not offered time to reschedule.	1/31/2024 8:39 PM
3	No I was showed by another teacher how to input discipline very quickly during a PLC meeting.	1/31/2024 6:15 PM

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 26 Skipped: 3

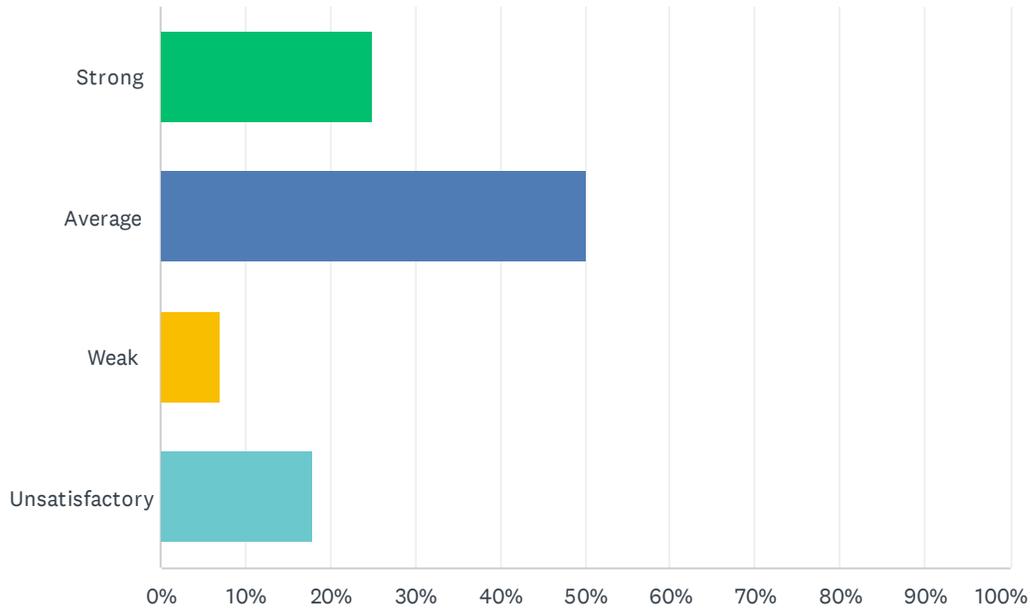


ANSWER CHOICES	RESPONSES
Strong	7.69% 2
Average	57.69% 15
Weak	3.85% 1
Unsatisfactory	30.77% 8
TOTAL	26

#	OTHER (PLEASE SPECIFY)	DATE
1	When discipline takes place in some classrooms the administration is behind it. For other teachers anything you do would not be supported even if it is a page from the districts own book.	2/1/2024 8:27 PM
2	I believe our vice principal does a good job with this.	1/31/2024 10:48 PM
3	Had one student be out on a check-in check-out program but it wasn't followed through like I was told.	1/31/2024 6:15 PM

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 28 Skipped: 1

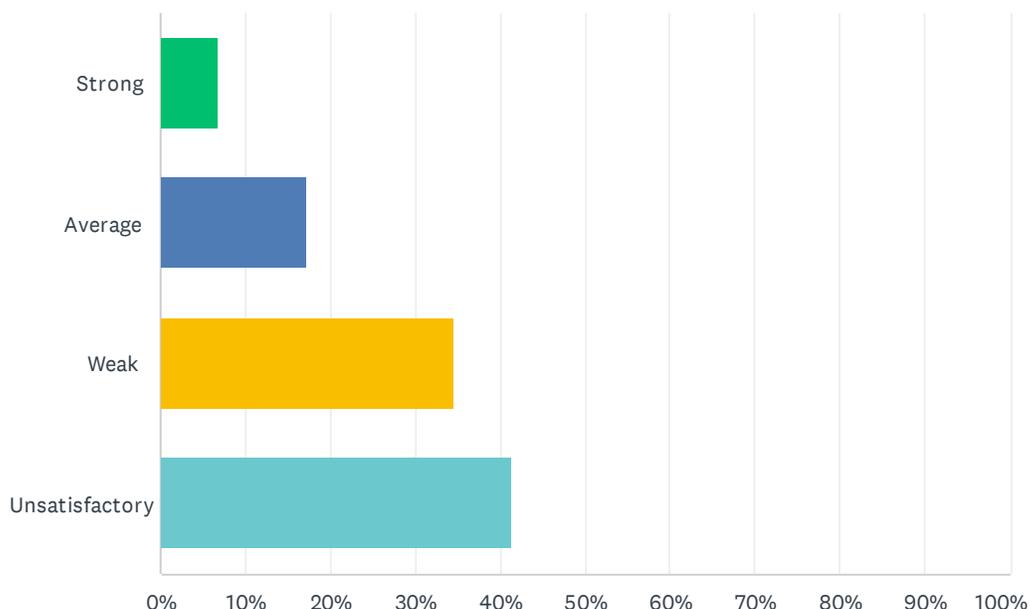


ANSWER CHOICES	RESPONSES
Strong	25.00% 7
Average	50.00% 14
Weak	7.14% 2
Unsatisfactory	17.86% 5
TOTAL	28

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 29 Skipped: 0

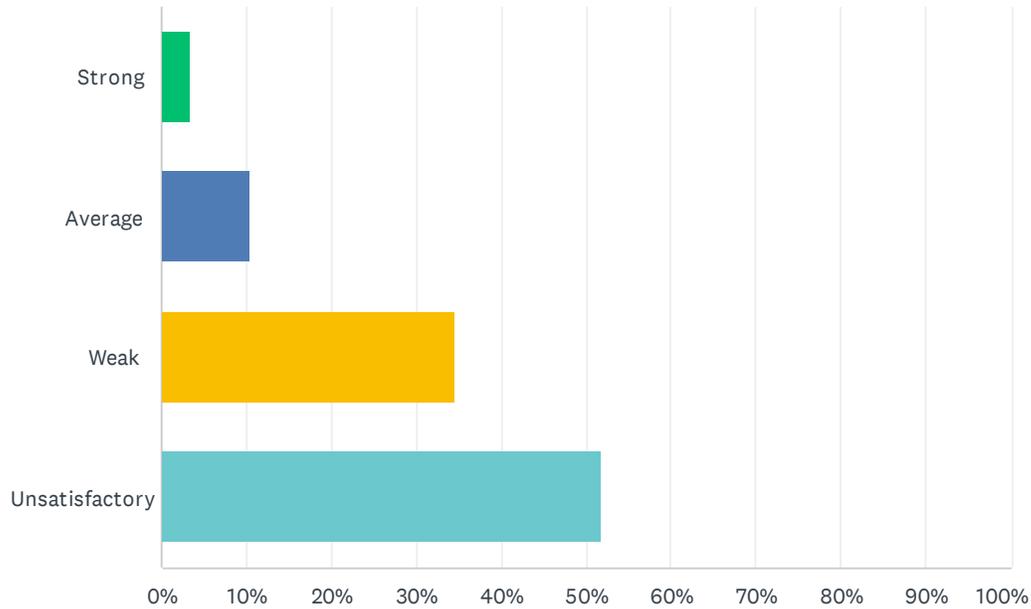


ANSWER CHOICES	RESPONSES
Strong	6.90% 2
Average	17.24% 5
Weak	34.48% 10
Unsatisfactory	41.38% 12
TOTAL	29

#	COMMENTS:	DATE
1	The teachers and other staff members try to maintain a positive mindset even though it is sometimes very difficult. It is unfortunate to hear other teachers talk about wanting to retire early or quit education all together because of the countless times they are made to feel that they aren't good enough. Our administration is responsible for setting a positive role model example that guides and directs their staff to aspire for the optimal success of their students. Our administration has focused more on criticizing teachers and staff, rather than encouraging growth.	2/7/2024 11:24 PM
2	Nearly everyone on this campus is miserable and attendance is noticeably low among staff. Morale is low- especially when your administrator tells the staff in a pd if you don't like how hard the job has gotten that you can pick another career. Stress is rampant and this affects overall health.	2/1/2024 8:27 PM
3	Stressful environment	1/31/2024 7:57 PM
4	Amongst regular site staff-yes	1/31/2024 5:25 PM

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 29 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	3.45% 1
Average	10.34% 3
Weak	34.48% 10
Unsatisfactory	51.72% 15
TOTAL	29

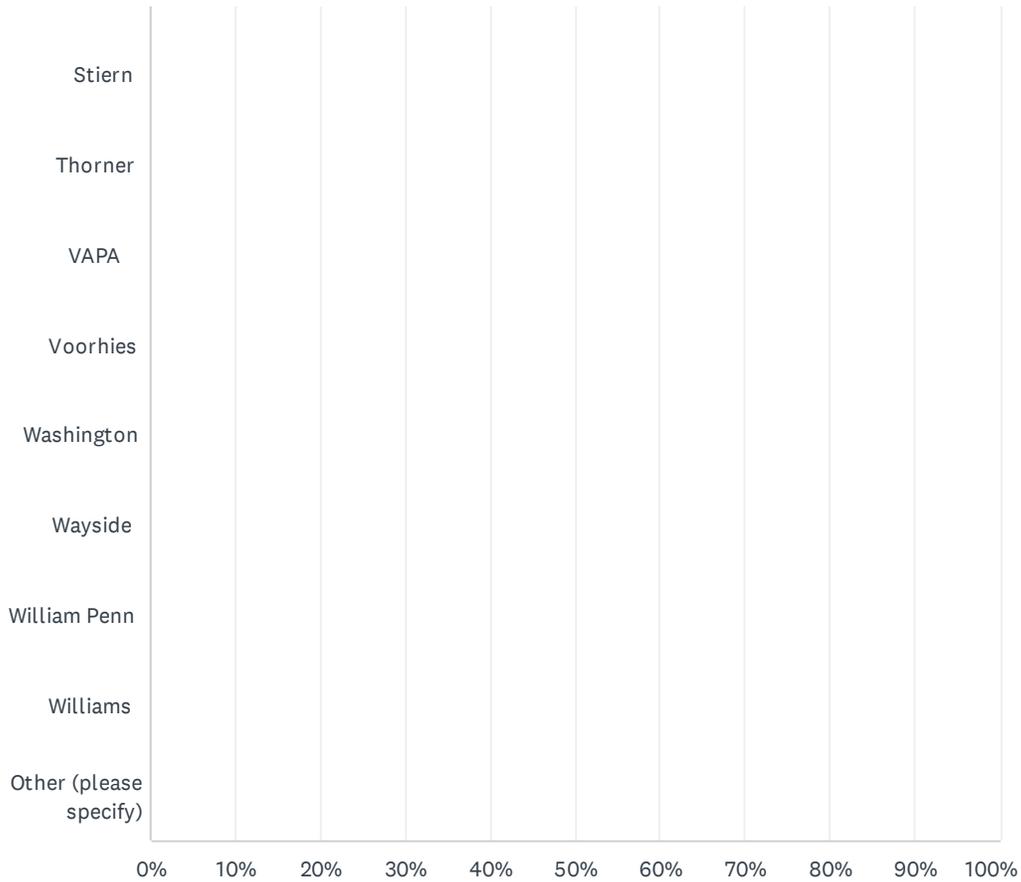
#	COMMENTS:	DATE
1	I would recommend because of the students, parents, and community but not school climate or admin	2/13/2024 7:56 PM
2	NEVER!!! I want to leave already!	2/9/2024 7:16 AM
3	A school site is defined by its leaders and unfortunately, I can't recommend my site to other employees and prospective teachers.	2/7/2024 11:24 PM
4	No	1/31/2024 7:57 PM
5	I would not recommend any teacher especially first year to this site. Ver unorganized, unprofessional, no communication, lack effective support and feedback.	1/31/2024 6:15 PM

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 8 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	100.00%	8
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

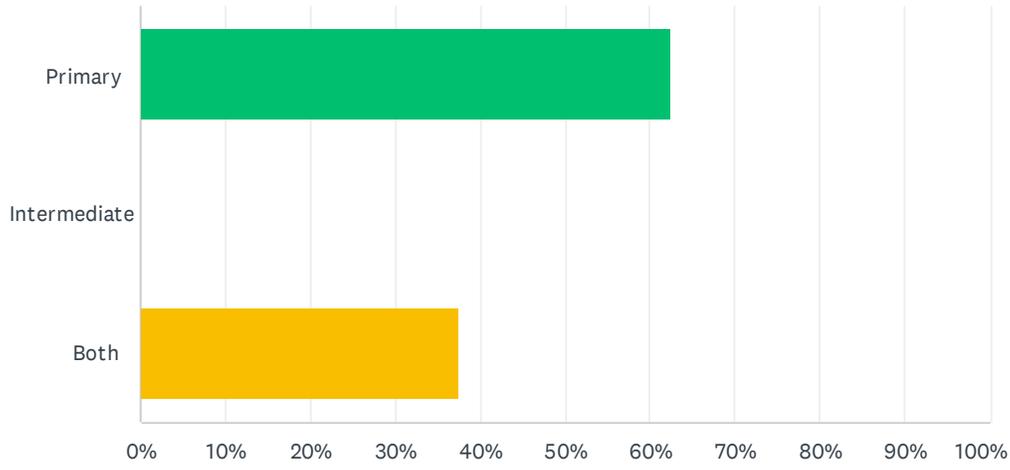
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

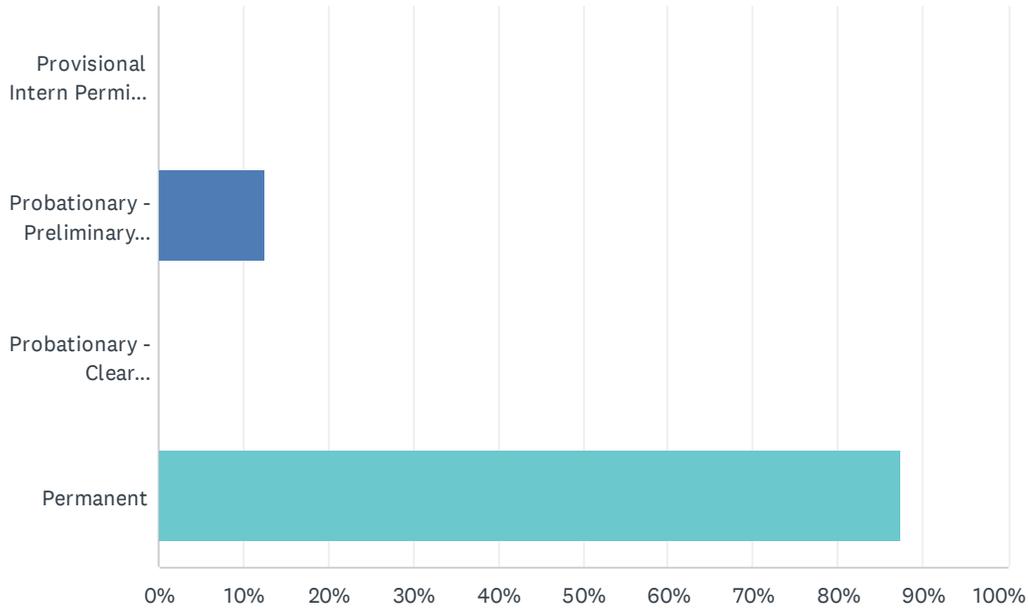
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	62.50%	5
Intermediate	0.00%	0
Both	37.50%	3
TOTAL		8

Q3 Experience

Answered: 8 Skipped: 0

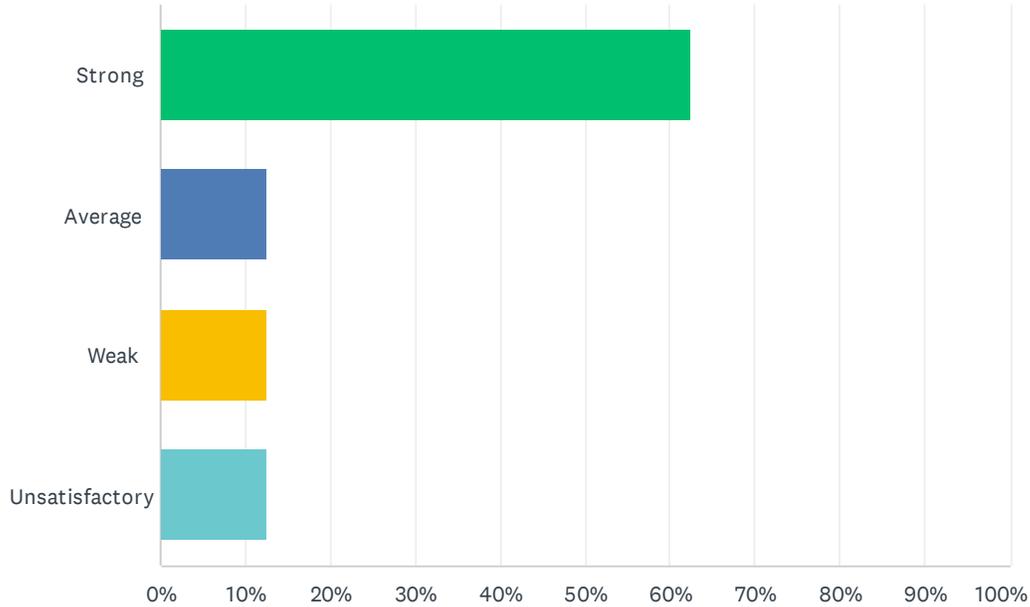


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	12.50%	1
Probationary - Clear Credential	0.00%	0
Permanent	87.50%	7
TOTAL		8

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

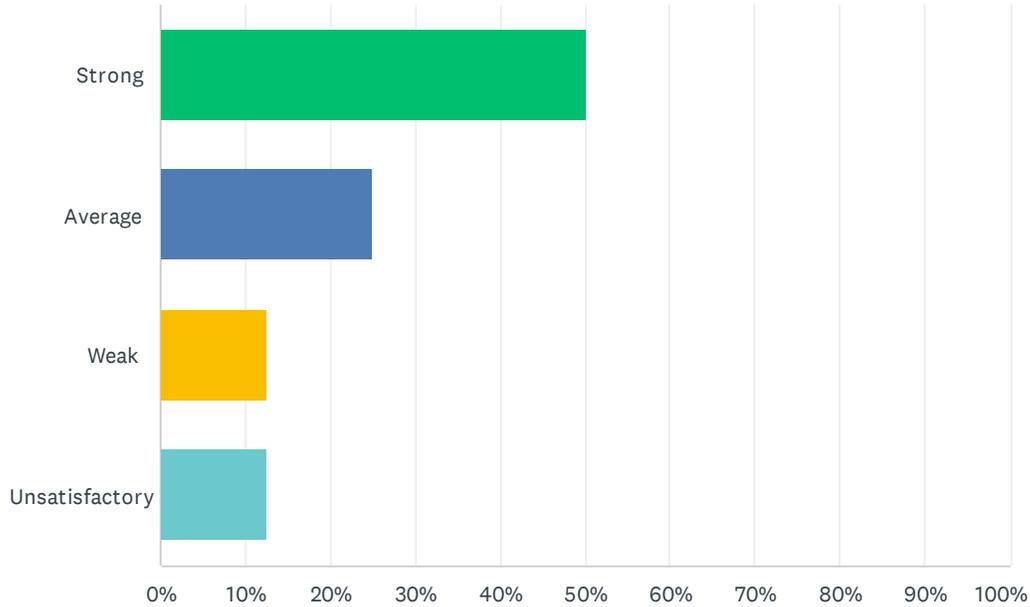


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
1	Administration does not listen to teacher concerns or recommendations when implementing changes.	2/13/2024 7:52 PM
2	Admins listen to all students individually, their family members, the community, and the staff. All concerns are taken seriously and all requests for change or improvement are considered and worked on.	2/2/2024 11:58 PM

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

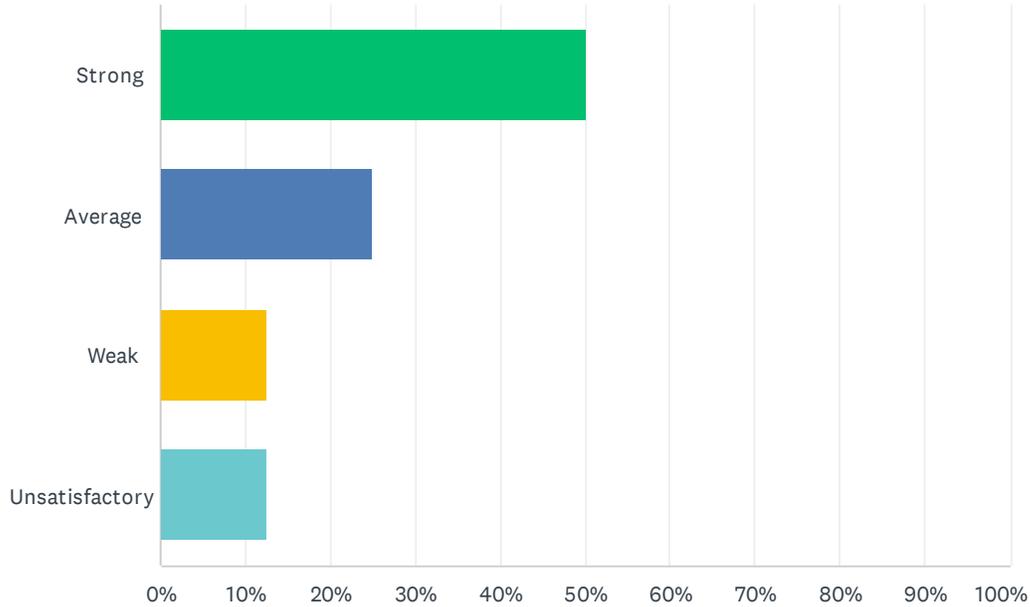


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT	DATE
1	There is definitely favoritism toward staff and there is a competitive and hostile environment that has been created this year.	2/13/2024 7:52 PM
2	I feel like I am part of a family who work together to take care of each other, our students, and families. Birthdays are celebrated, we are all cheered on, and positive affirmations are shared. We encourage each other to be the best we can be so that we can help the students be the best they can be.	2/2/2024 11:58 PM

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

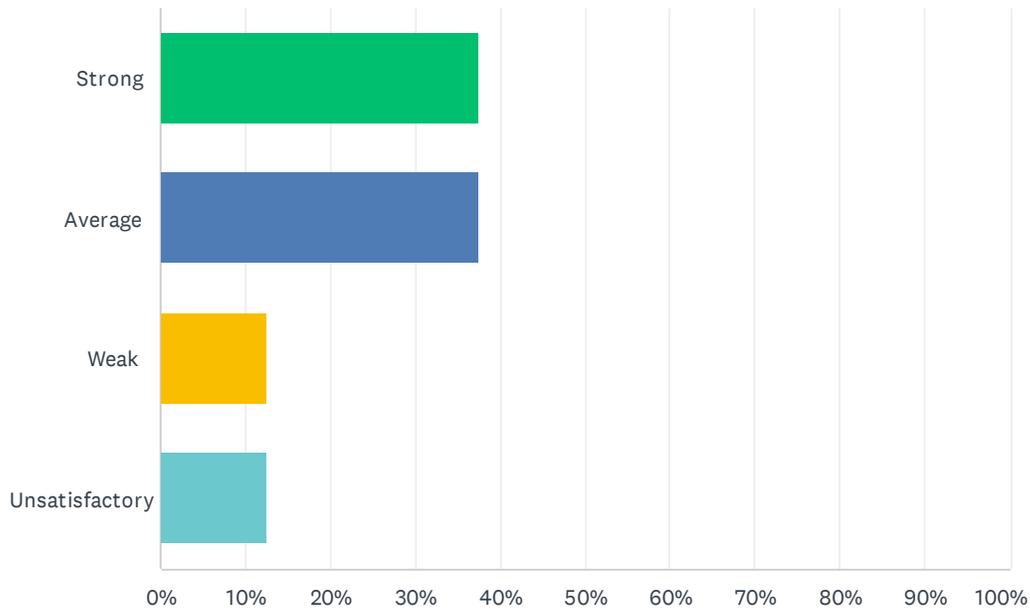


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT:	DATE
1	Feedback is provided within the allotted time but the constant classroom videos in the classroom is disruptive and the students just want to know if they'll be on the video the next day or if they don't appear they are sad and upset.	2/13/2024 7:52 PM
2	Administration enters the room very quietly and reinforces the love they have for our students by talking individually to several of them. The students are proud to show admins the work they can accomplish and the skills they have learned.	2/2/2024 11:58 PM

Q7 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

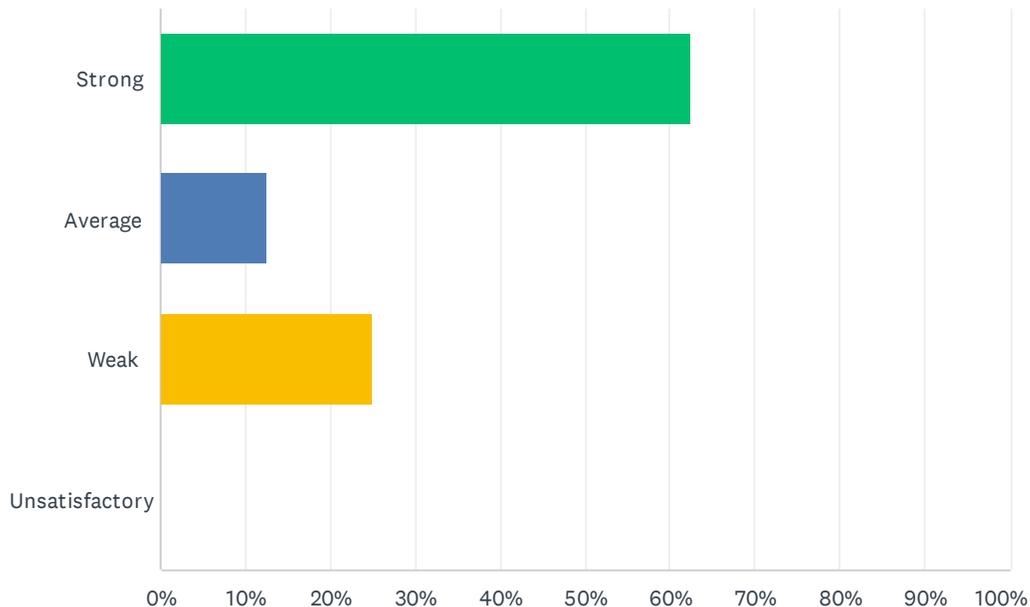


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
1	It's better since our BETA representative spoke up for the staff.	2/13/2024 7:52 PM
2	Every comment from staff is listened to and reflected upon. Many times adjustments are made if staff has had concerns.	2/2/2024 11:58 PM

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

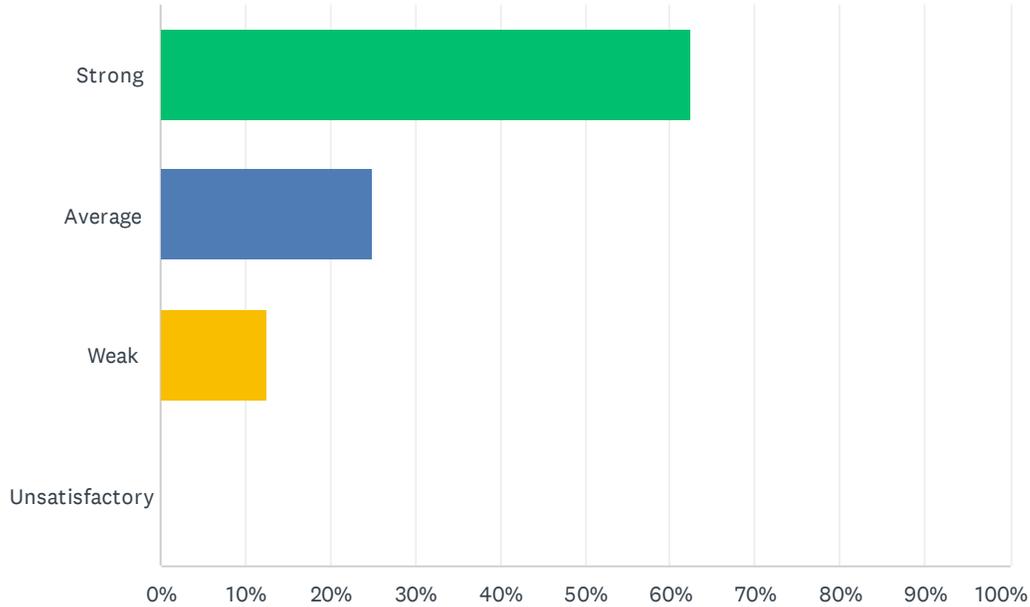


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	New teachers receive little to no support from administration.	2/13/2024 7:52 PM
2	Our CPALS keep the students safe and allow the teachers more planning time. When they work in our rooms with the students, we have confidence and data that show the students they are working with are making good progress.	2/2/2024 11:58 PM

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

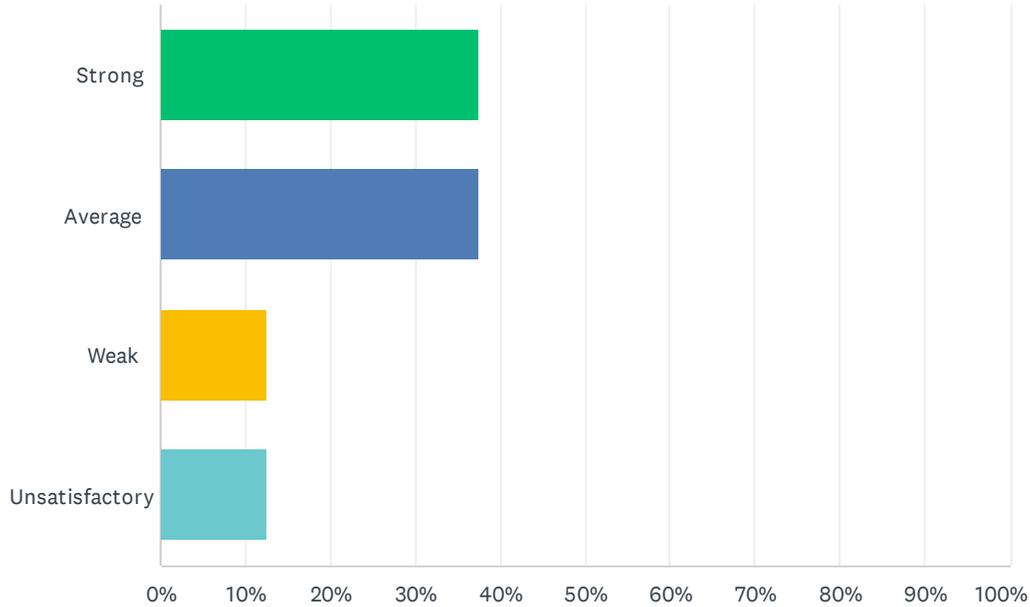


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	It depends on who you are.	2/13/2024 7:52 PM
2	Admins are always available to talk with or support us with our students. The students also feel like the admins are approachable and really like being in Mr. Rivera's daily videos!	2/2/2024 11:58 PM

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

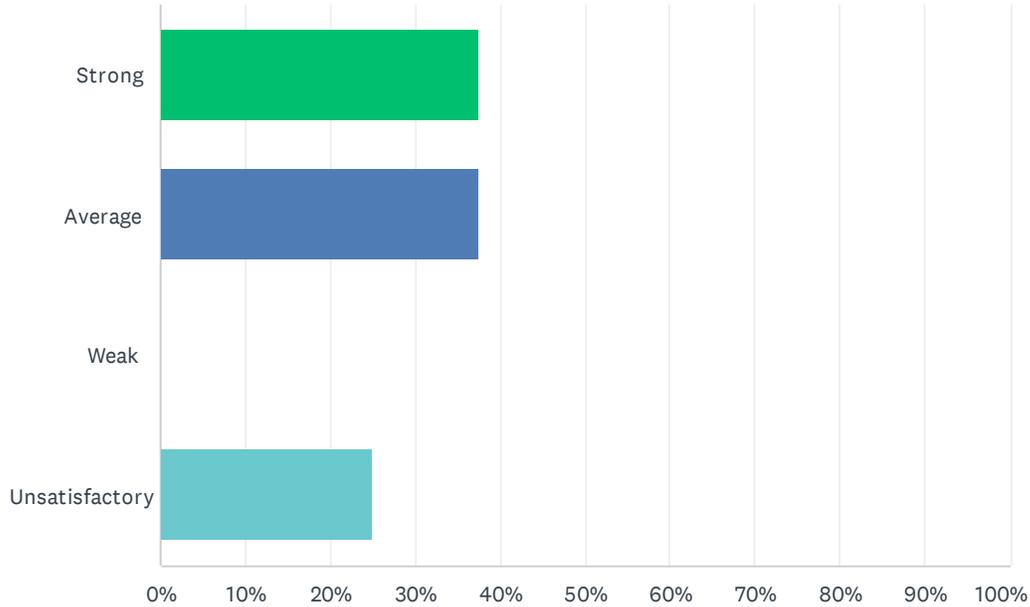


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	This year my only parent complaint was told to me immediately and the two of us supported and assured the parent right away.	2/2/2024 11:58 PM

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

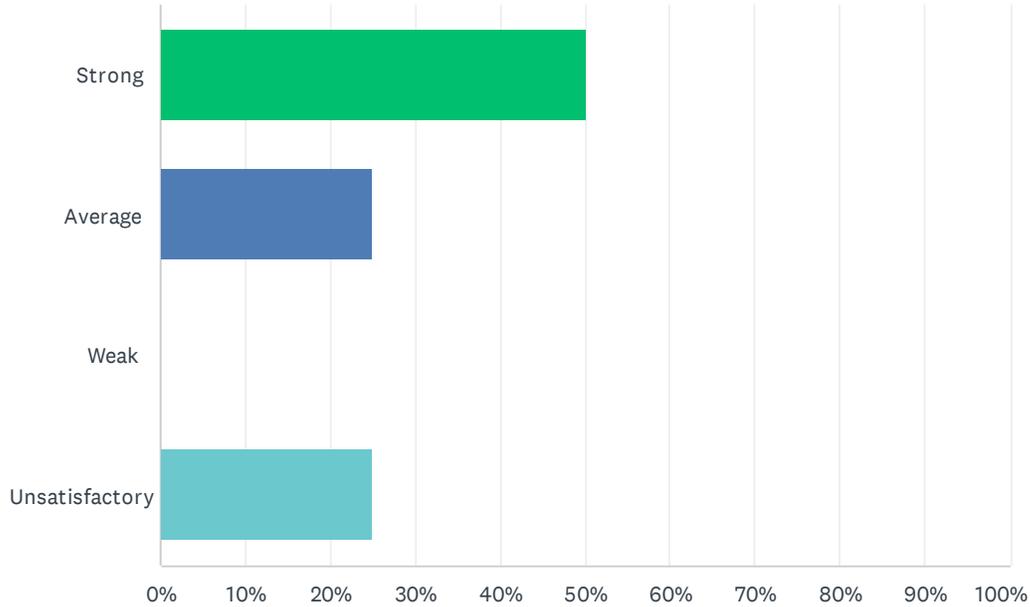


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	25.00% 2
TOTAL	8

#	COMMENT	DATE
1	There is preferential treatment that some staff members are texted on weekends and lots of socializing.	2/13/2024 7:52 PM
2	I believe all teachers are listened to and supported. I especially like how admins give extra support to our first and second year teachers with group sessions before school. Veteran teachers attend as well to share ideas and give support.	2/2/2024 11:58 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

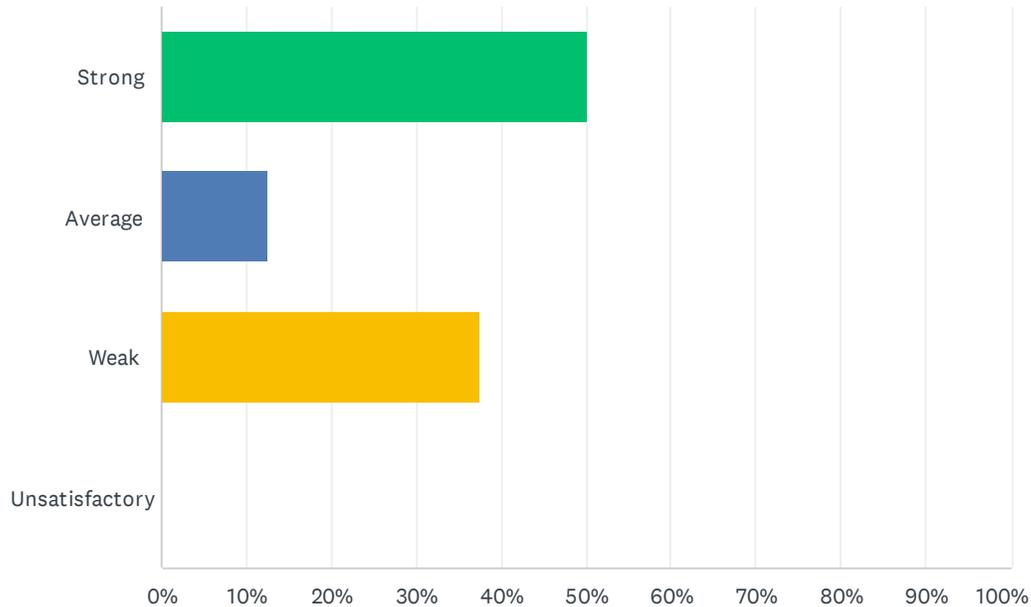


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	0.00% 0
Unsatisfactory	25.00% 2
TOTAL	8

#	COMMENT	DATE
1	The constant classroom walks, library class of the week, and staff of week puts pressure on the employees that haven't been selected. Not all classes have the perfect classroom that doesn't have a challenging student that will be totally quiet in the library.	2/13/2024 7:52 PM
2	I think that we all know any changes to schedules or times are made to support the students and staff. Tweaking the schedule has improved the flow of the school day.	2/2/2024 11:58 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

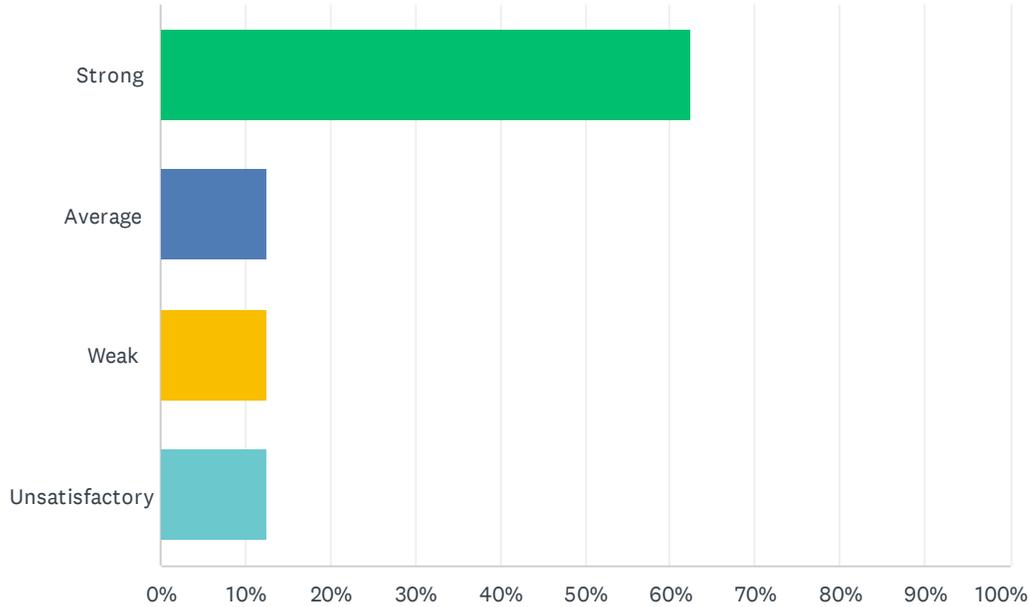


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	12.50% 1
Weak	37.50% 3
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	A lot of changes this year, no doubt due to being 'new' and still figuring out what works best, but expectations/information was always communicated, albeit sometimes at the last moment changes could be made that would have teachers switching plans without much warning.	2/13/2024 8:19 PM
2	If you do a classroom walk tell me what I need to do in order for administration not have to walk into the classroom three times a week by all different admins.	2/13/2024 7:52 PM
3	Videos are appreciated and great for community building, but time consuming	2/13/2024 7:37 PM
4	Wow! We have a daily morning announcement video except on Mondays when we have a blacktop assembly. The students love watching to see the faces of their friends and siblings. The Charger Connection is updated each day with everything that is happening on campus that week.	2/2/2024 11:58 PM

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 8 Skipped: 0

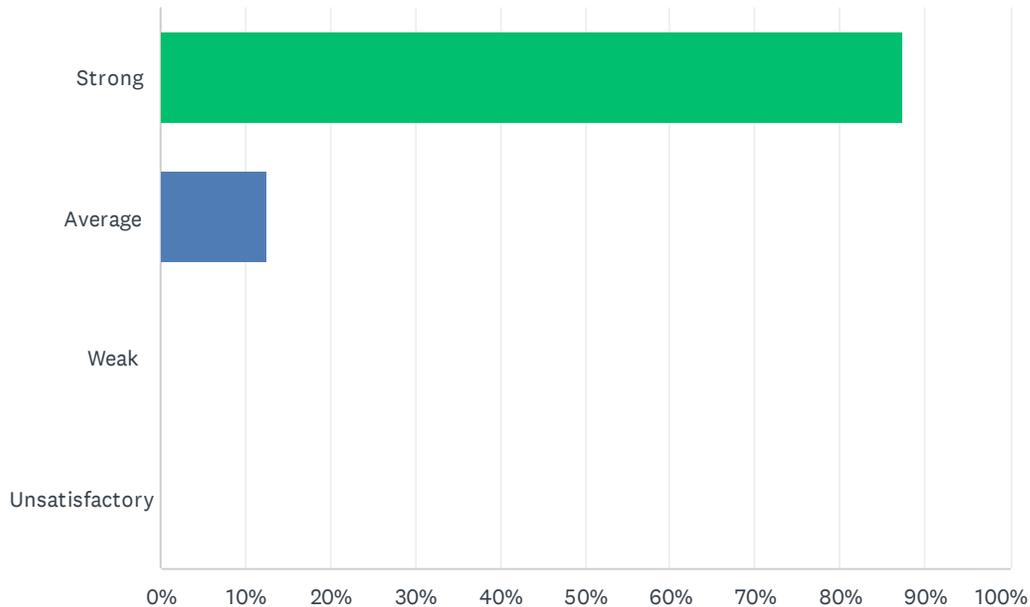


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT:	DATE
1	Open and friendly, makes sure to prioritize mental/physical health of his staff	2/13/2024 8:19 PM
2	We have an administration that is always comparing the different grade levels to each other and making all aware of who is better than the other.	2/13/2024 7:52 PM
3	Yes! Administration plays soothing music each morning to start our day. An announcement is made each morning before the students are on campus telling us what will be happening and also which staff members will be absent.	2/2/2024 11:58 PM

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 8 Skipped: 0

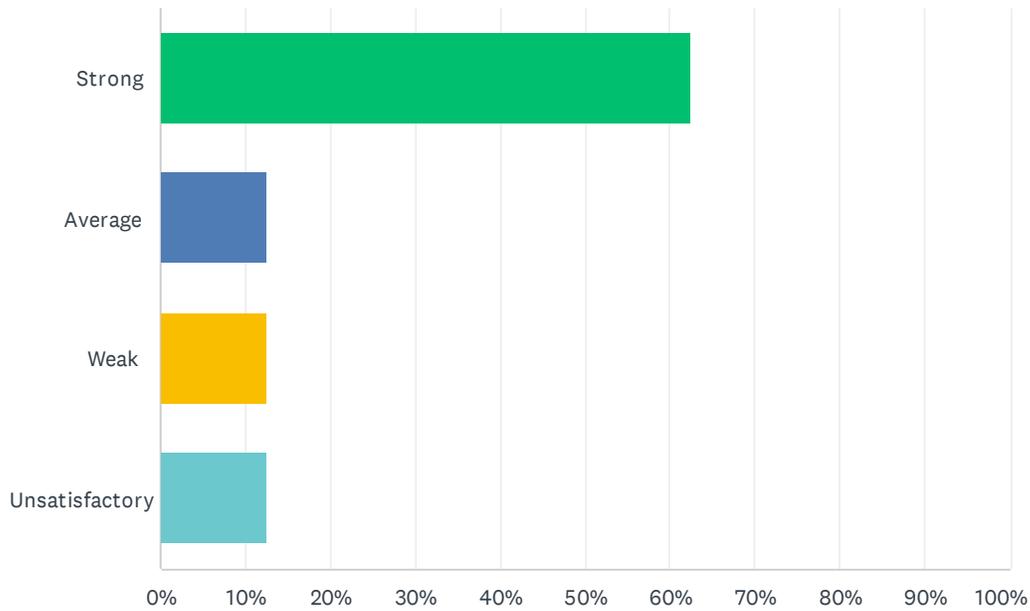


ANSWER CHOICES	RESPONSES
Strong	87.50% 7
Average	12.50% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	Does a great job working with CPALS to give teachers a needed break from students.	2/13/2024 8:19 PM
2	The rainy day schedule is sent out during rainy days. The students are entertained in the cafeteria to allow teachers their full planning time and breaks. The students love to come to school when it rains!	2/2/2024 11:58 PM

Q16 Site staff is involved in setting school policies and budgetary priorities.

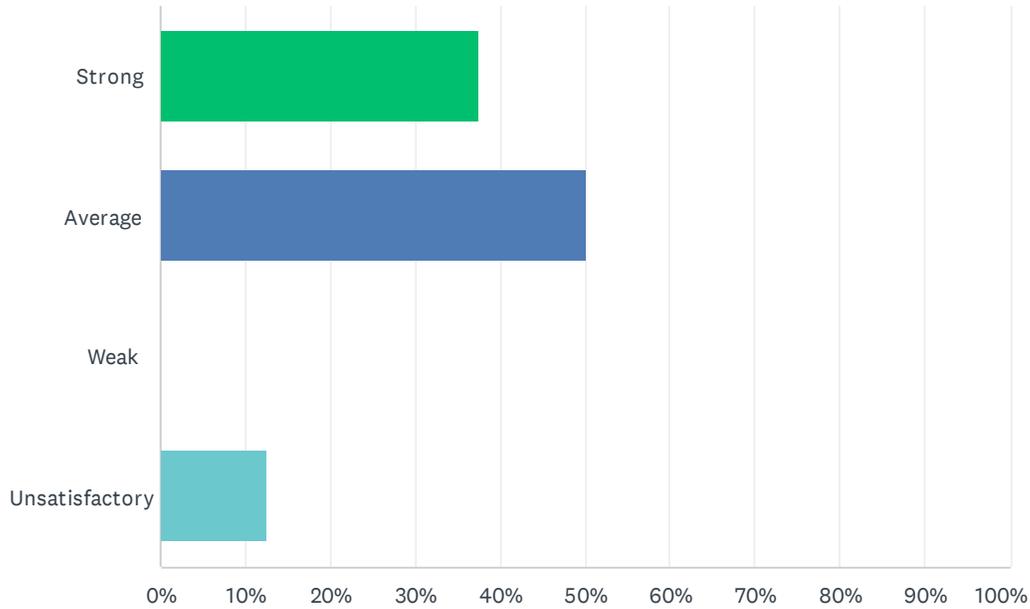
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	12.50% 1
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

Q17 Site meetings are productive and not excessive.

Answered: 8 Skipped: 0

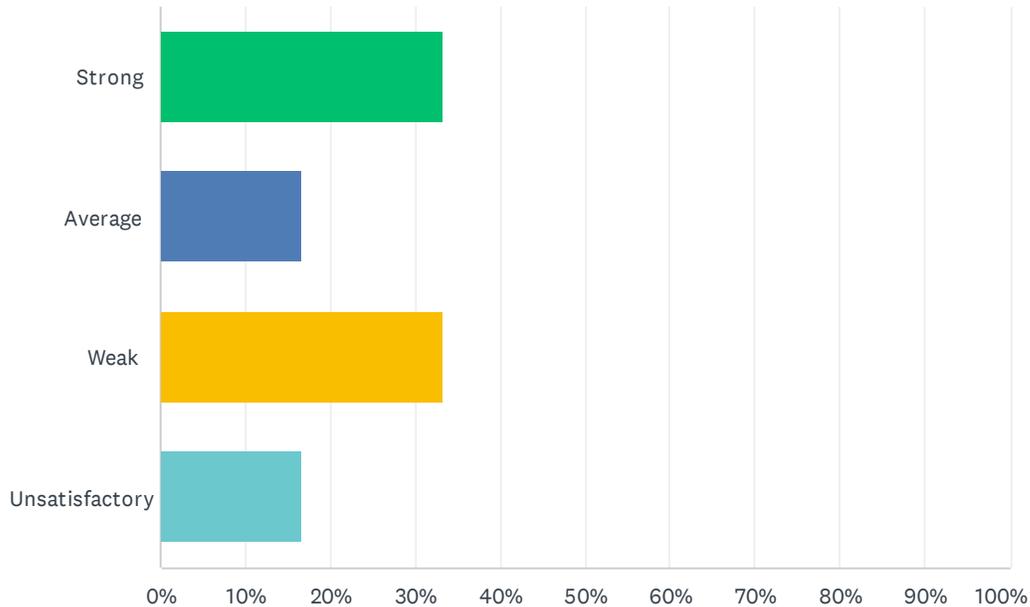


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT	DATE
1	Meetings and trainings are not helpful and a waste of time.	2/13/2024 8:01 PM
2	Site meetings are efficient and stick to the time schedule. Changes in policies or budgets are discussed before implementing.	2/3/2024 12:07 AM

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 6 Skipped: 2

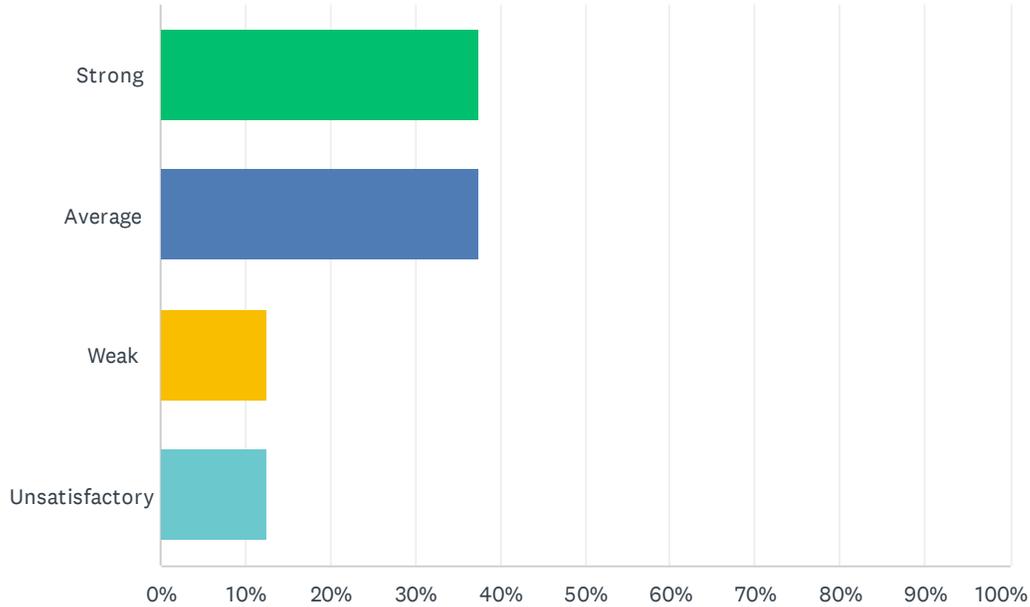


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	16.67% 1
Weak	33.33% 2
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENT	DATE
1	We do IEP's during what is suppose to be our uninterrupted time. Administration was made aware of the situation and he has chosen to ignore it.	2/13/2024 8:01 PM
2	"Strong" as in a problem or not a problem? Confusing question.	2/13/2024 7:40 PM
3	Our prep time is guarded and any meetings are outside of that time. Admins tweak schedules to make sure teachers have the time they need to plan and prepare for the students. Our BETA rep is very involved in making sure our prep time is protected.	2/3/2024 12:07 AM

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

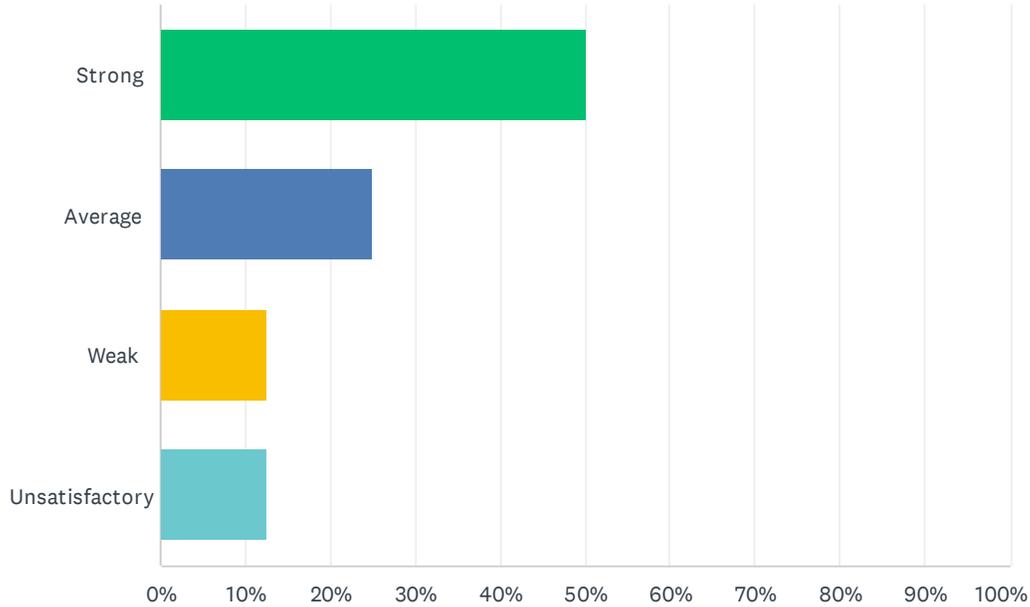


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT	DATE
1	Not all the time	2/13/2024 8:01 PM
2	Sometimes we receive additional prep time as well.	2/3/2024 12:07 AM

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 8 Skipped: 0

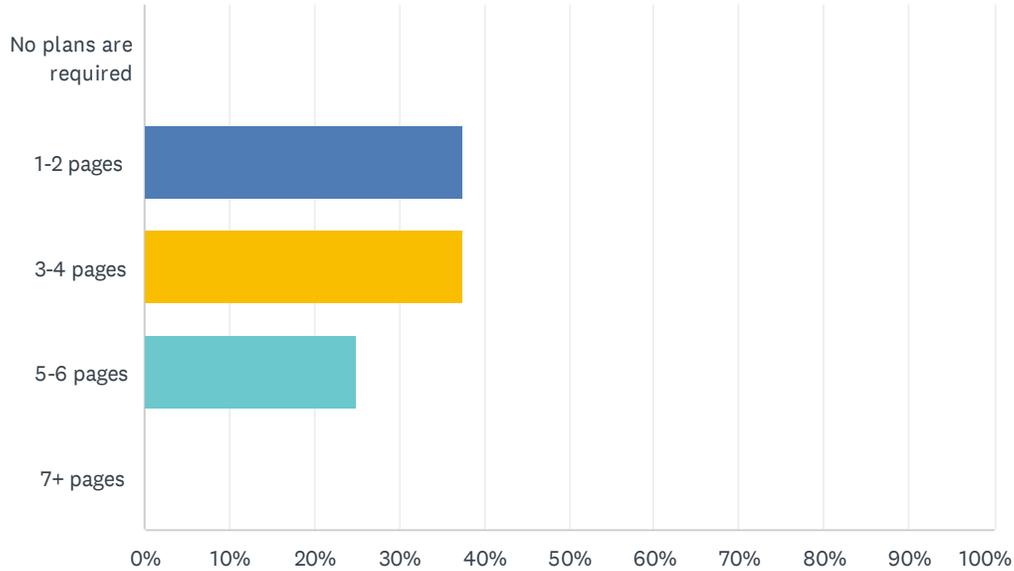


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT:	DATE
1	Moodle was done on our personal time and we asked to be paid and we were ignored. We had no choice but to do it because teachers have to do most of the ELPAC testing.	2/13/2024 8:01 PM
2	All required data entry can be completed during contract time. As a veteran teacher, I have not felt rushed this year.	2/3/2024 12:07 AM

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 8 Skipped: 0

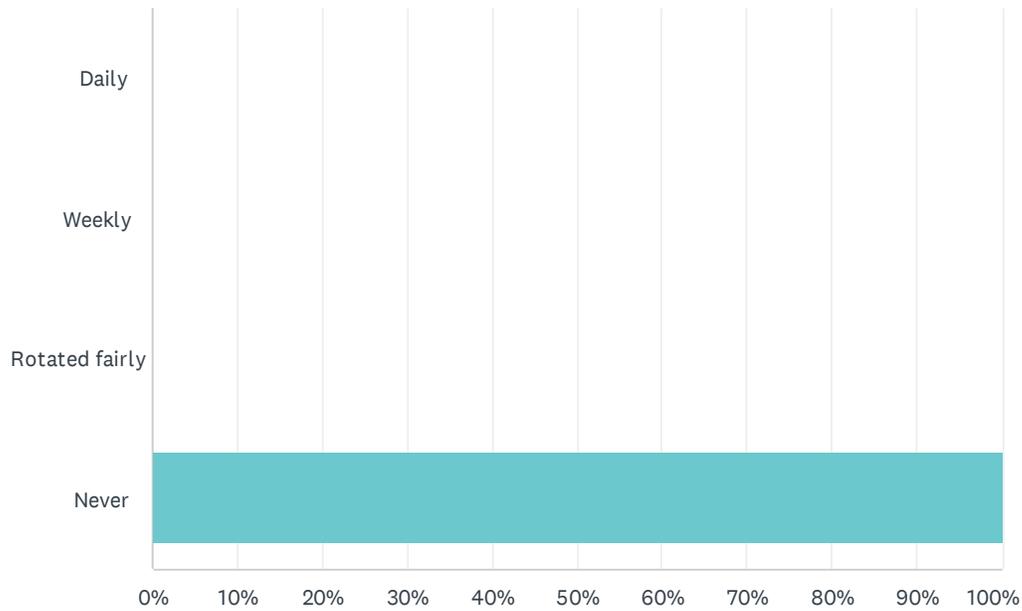


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	37.50% 3
3-4 pages	37.50% 3
5-6 pages	25.00% 2
7+ pages	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	Teachers are encouraged to collaborate and create shared lesson plans	2/5/2024 1:24 PM
2	Our lesson plan for our team is reviewed but not criticized.	2/3/2024 12:07 AM

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 1

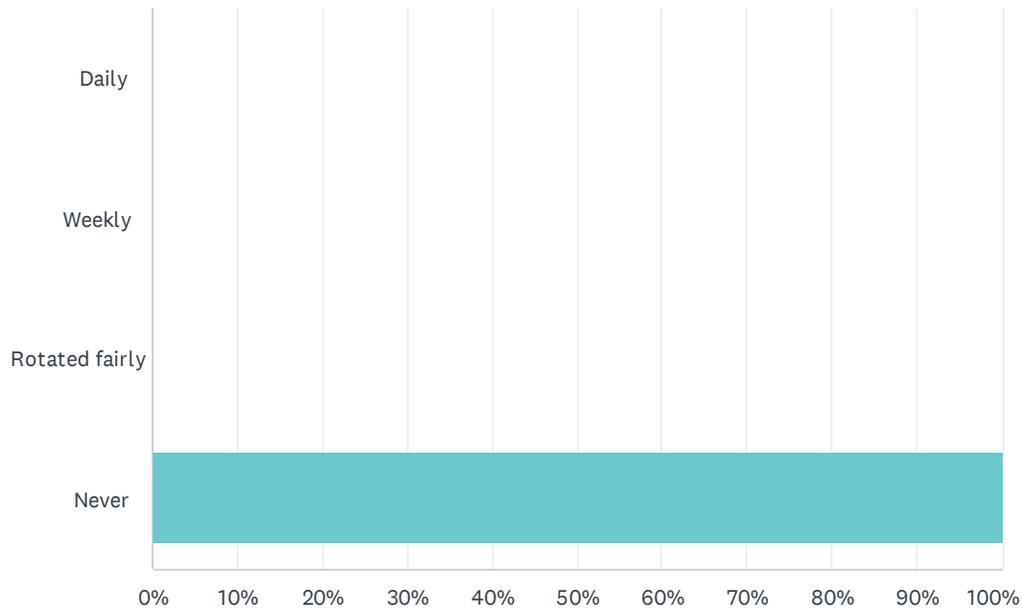


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
1	This is one of the only good things!	2/13/2024 8:01 PM
2	Our afternoon recess in Kinder is our PE time and teachers stay outside with the students. We have two other recesses and before school recess covered by support staff.	2/3/2024 12:07 AM

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 1

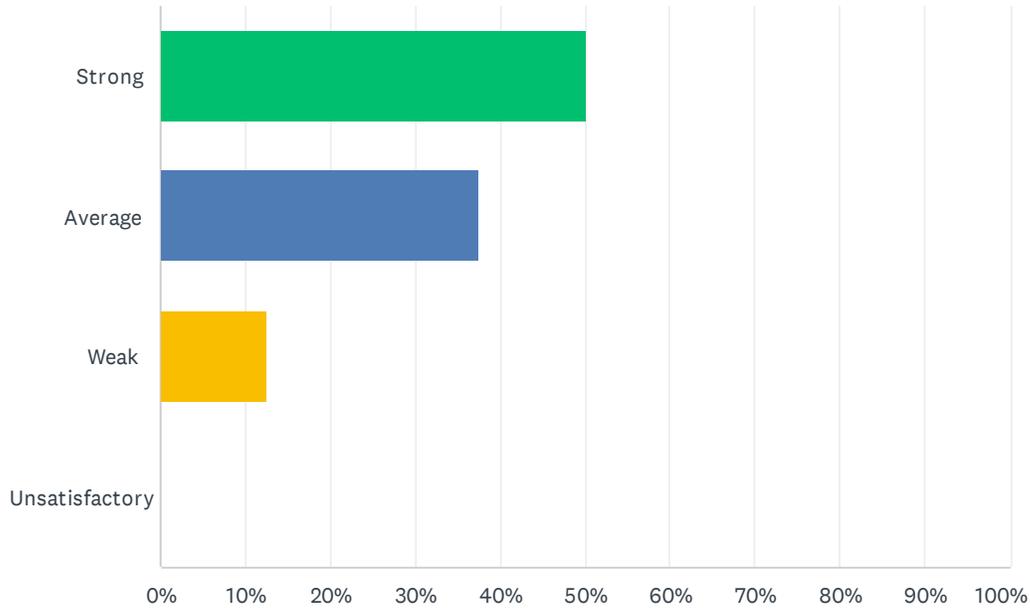


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
1	No, because we are at meetings or IEP's.	2/13/2024 8:01 PM

Q24 Staff and students feel safe.

Answered: 8 Skipped: 0

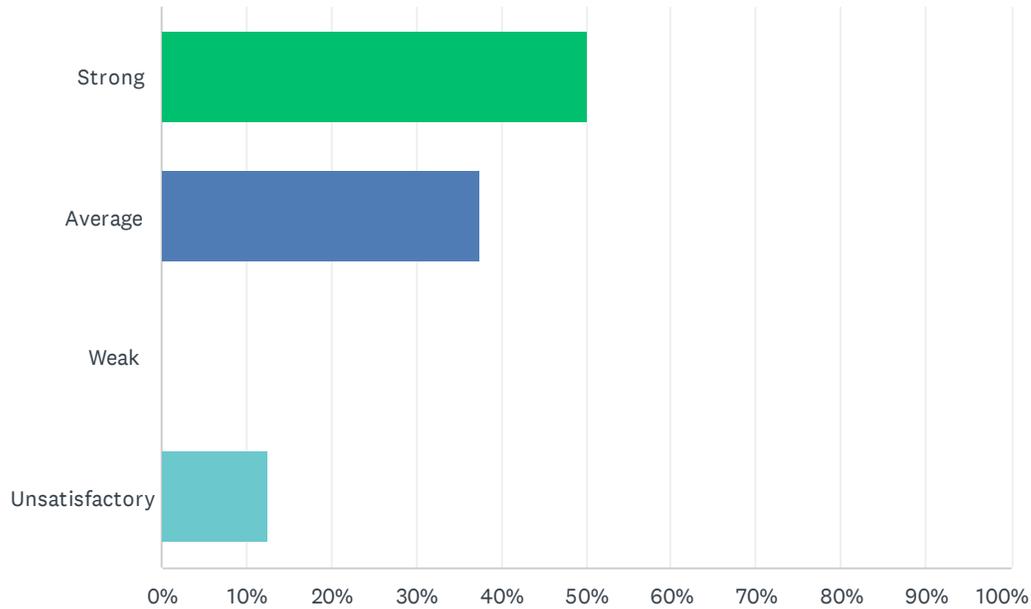


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	Adult visitors have their driver's license or ID scanned before entry. All visitors are welcome and encouraged to come on campus. Students look out for each other and know their safety is our number one concern. Every student in my class is secure enough to go to the restroom and office on their own.	2/3/2024 12:36 AM

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

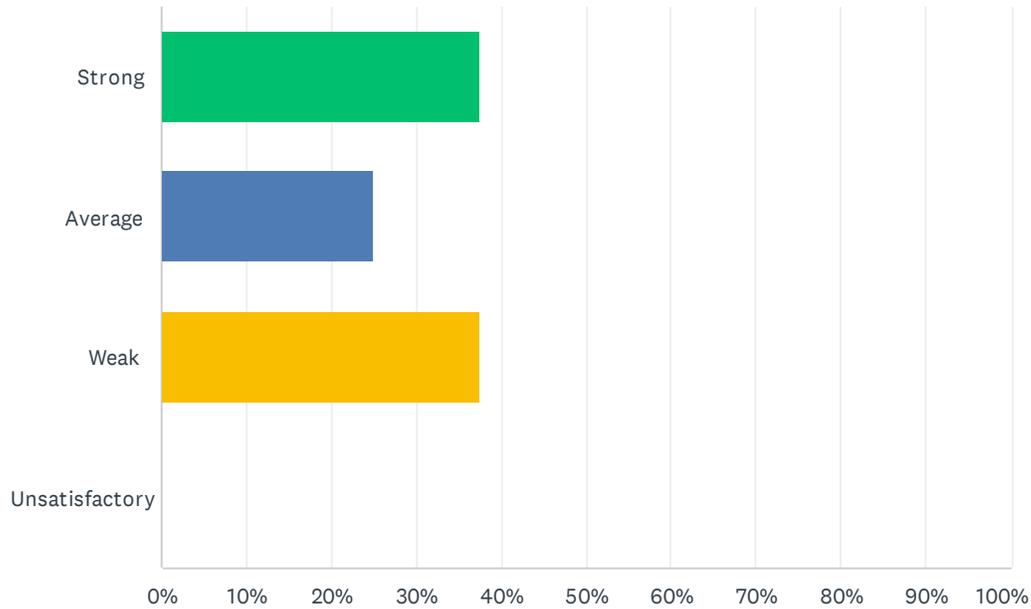


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
1	Discipline can be individualized to the student and the situation. Admin will give us any support we ask for. Our BIS staff is always available and the students know them by name. They are excited to see each other in the classroom and in the halls.	2/3/2024 12:36 AM

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

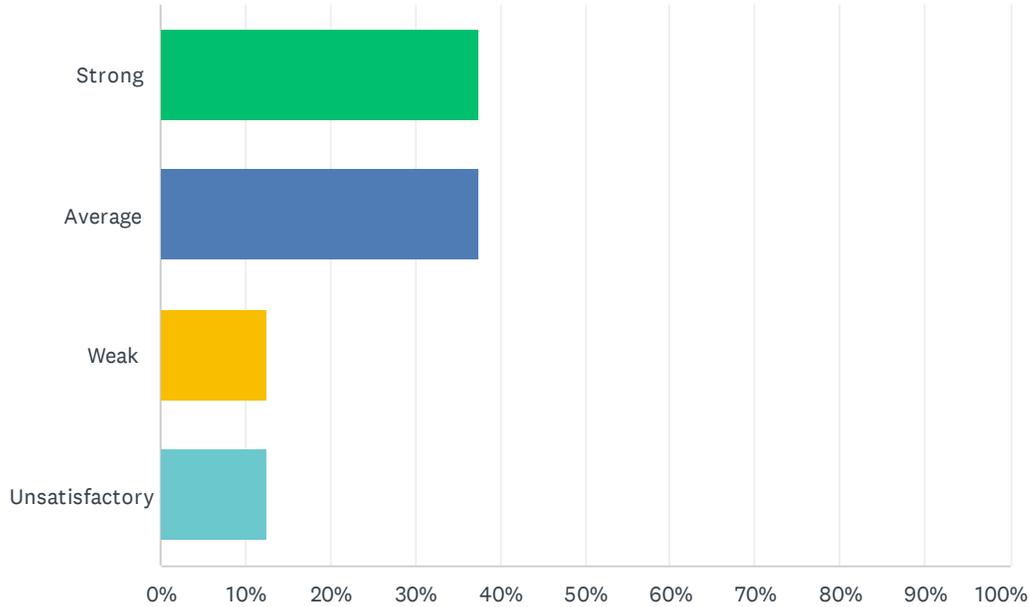


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	25.00% 2
Weak	37.50% 3
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	We have awards, assemblies, prizes, points, and bracelets available to help incentivize good behavior. Students know what is expected and teachers are given support when requested.	2/3/2024 12:36 AM

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

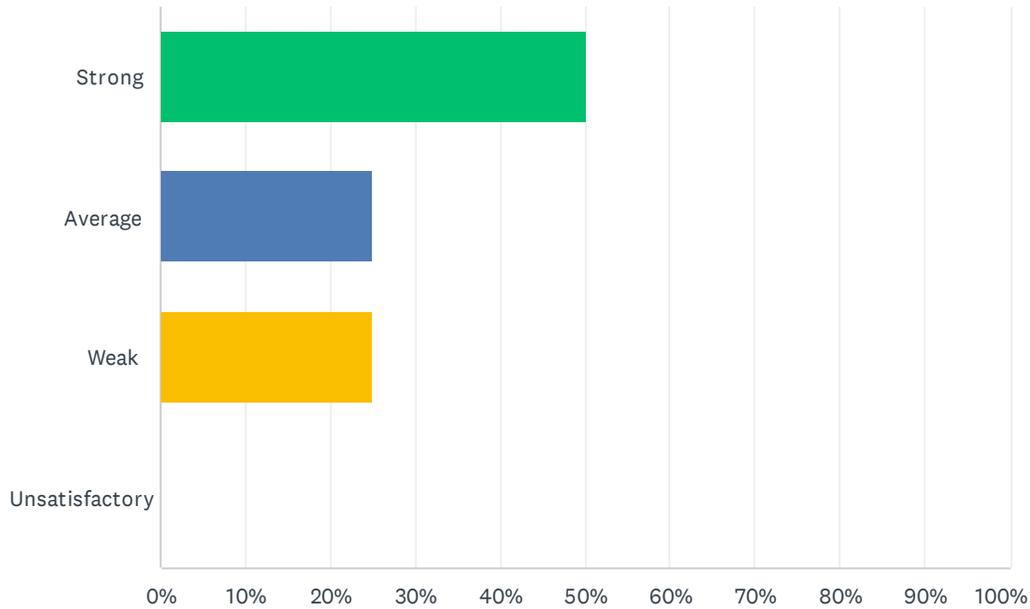


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	12.50% 1
TOTAL	8

#	OTHER (PLEASE SPECIFY)	DATE
1	I believe all teachers feel the admin staff will support them with their classroom discipline.	2/3/2024 12:36 AM

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

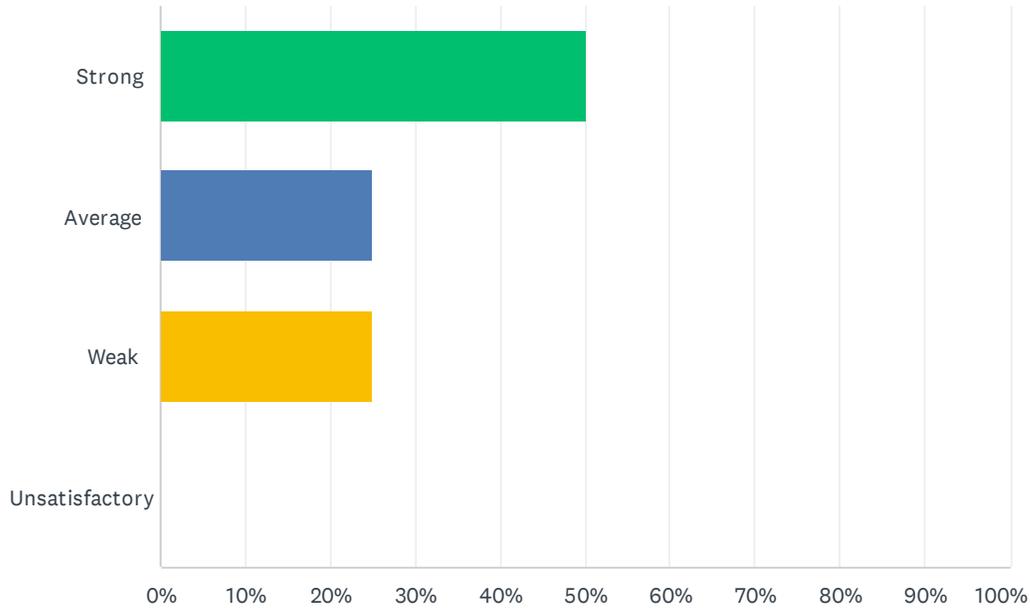


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	I have not had to write an ODR this year, but in the past my view of the situation has been valued and trusted. Parents are listened to, but the teacher's story is always heard.	2/3/2024 12:36 AM

Q29 My site has a positive atmosphere.

Answered: 8 Skipped: 0

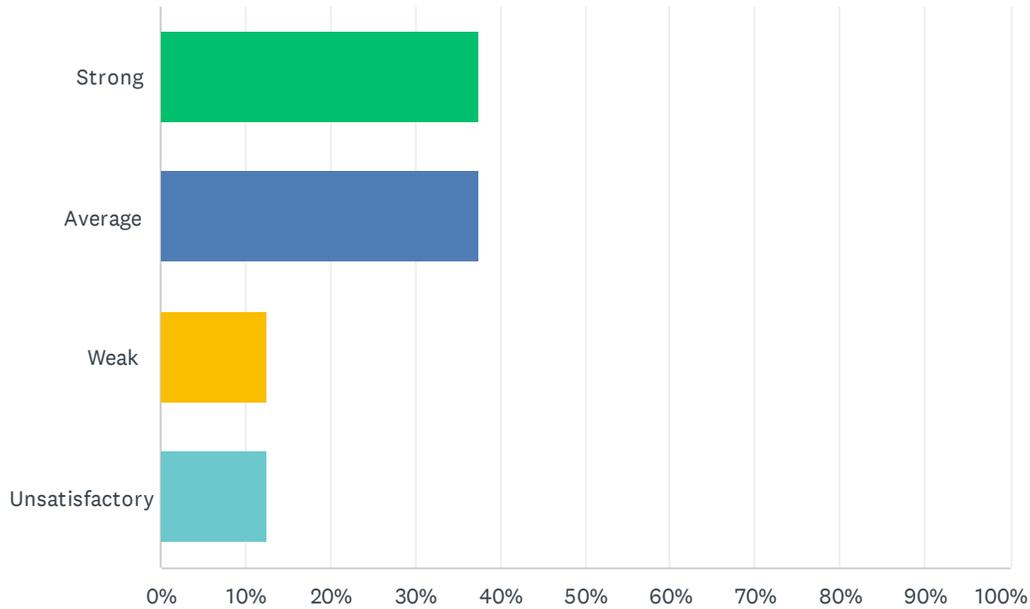


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	We all laugh and talk with each other, sharing positive comments about students and staff in our meetings and late starts. Admin has thanked me personally for any additional work I have done or support I have given. The office and IMC both have a positive atmosphere.	2/3/2024 12:36 AM

Q30 I would recommend my site to other employees and prospective teachers.

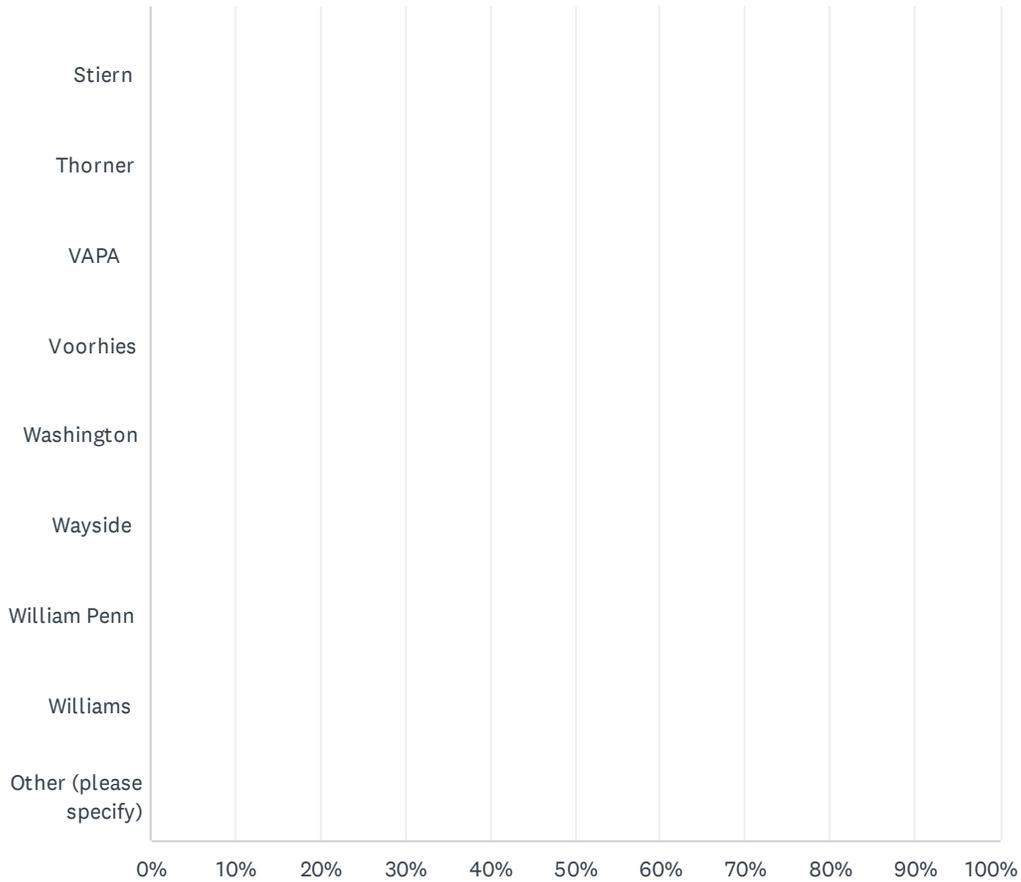
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	Harding has always been a place everyone wants to be. We are a small school and have many veteran staff members.	2/3/2024 12:36 AM

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	100.00%	10
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

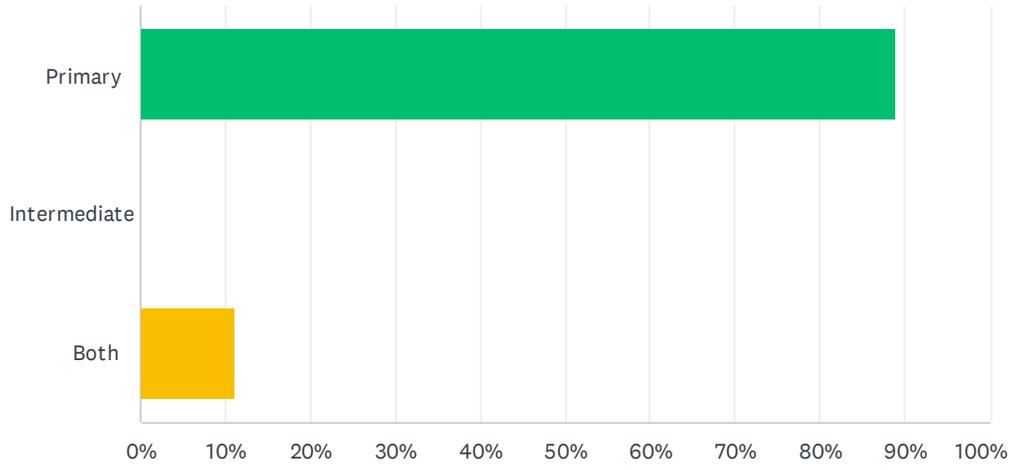
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

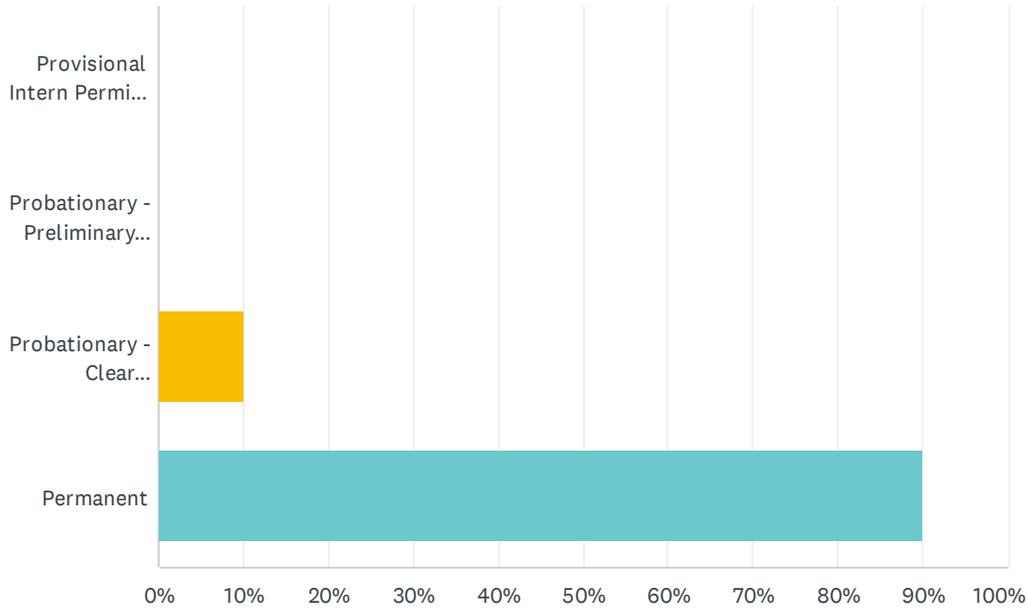
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	88.89% 8
Intermediate	0.00% 0
Both	11.11% 1
TOTAL	9

Q3 Experience

Answered: 10 Skipped: 0

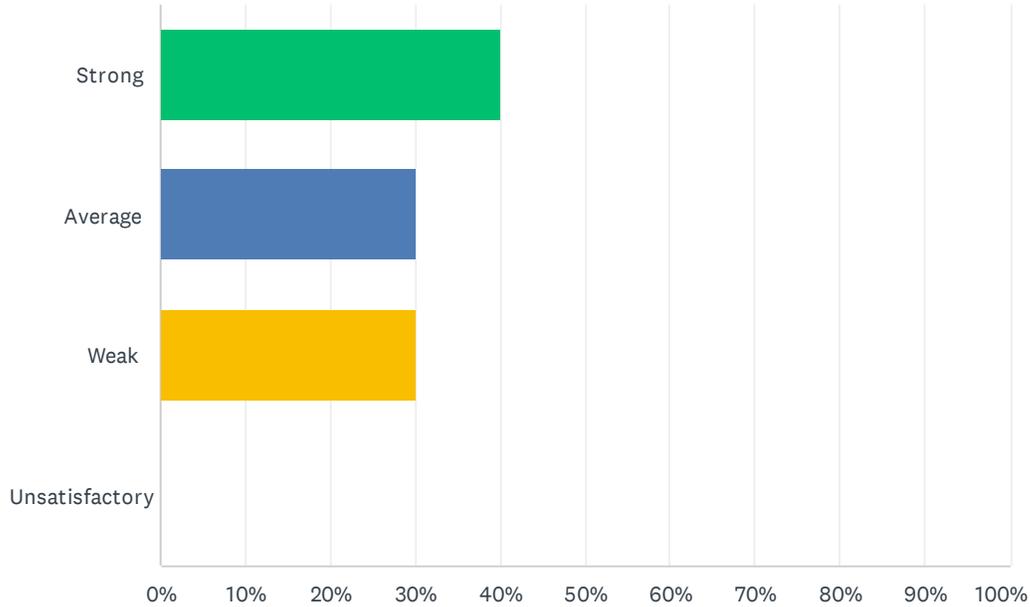


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	10.00%	1
Permanent	90.00%	9
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

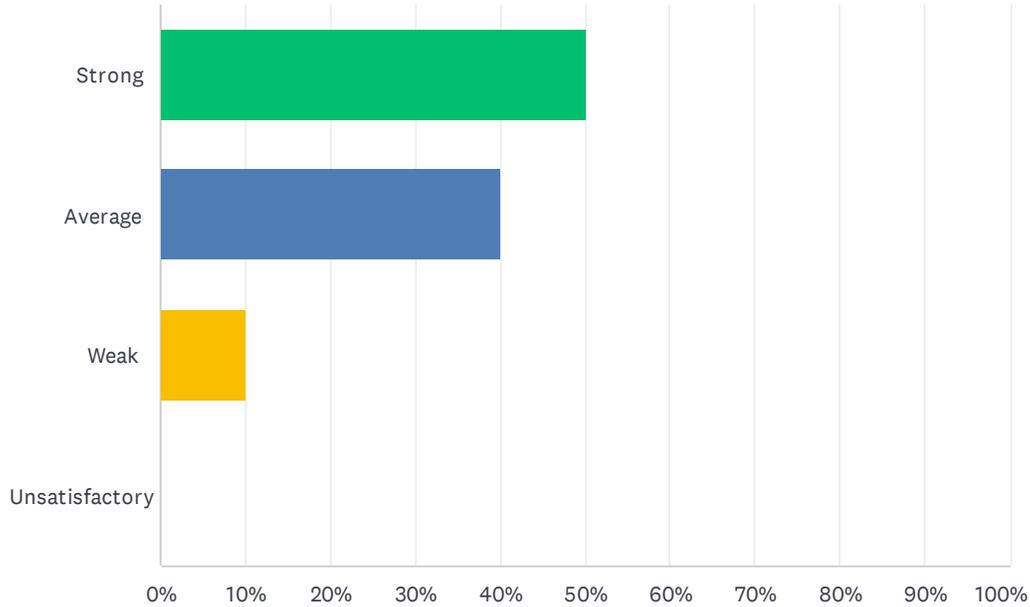


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Administration is not sensitive to the needs of students and families as they are often ignored and scoffed at.	2/13/2024 9:53 PM
2	harris is very supportive	2/1/2024 9:27 AM
3	Principal is not	1/31/2024 5:04 PM

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

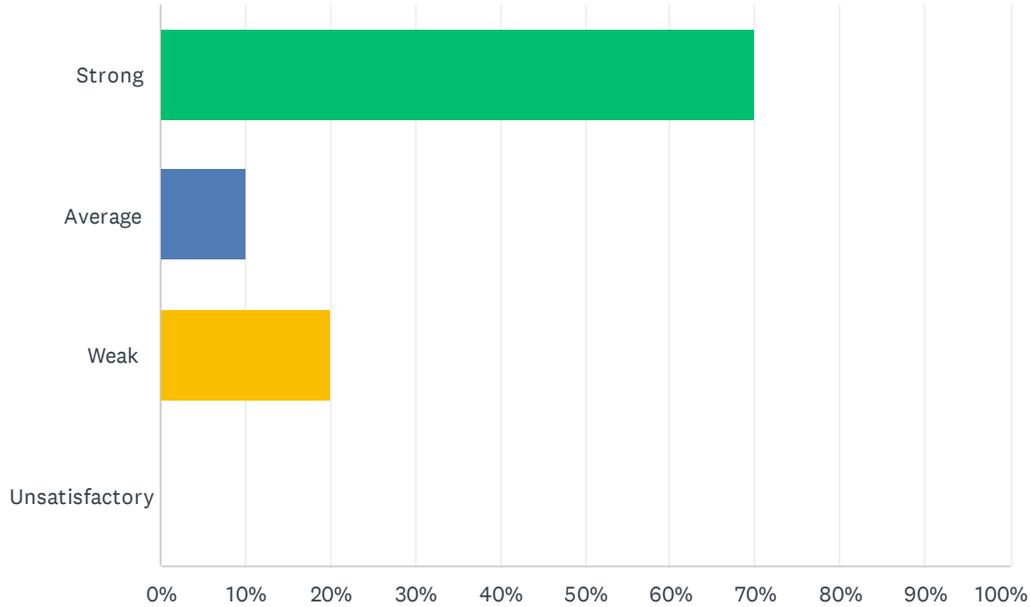


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Most of the staff, but not all!	2/13/2024 9:53 PM

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

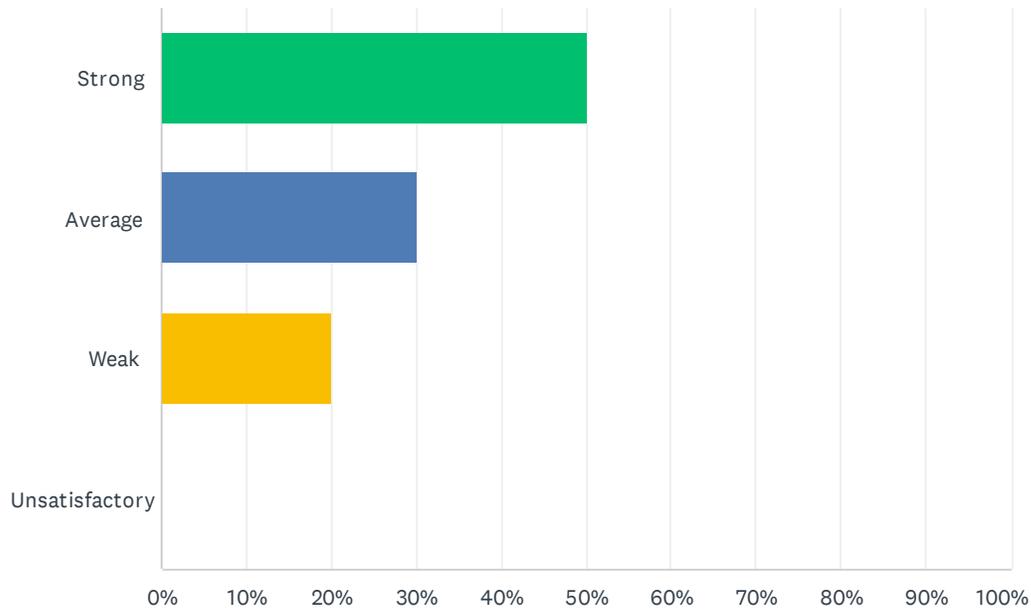


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	10.00% 1
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	Zero feedback!	2/13/2024 9:53 PM

Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

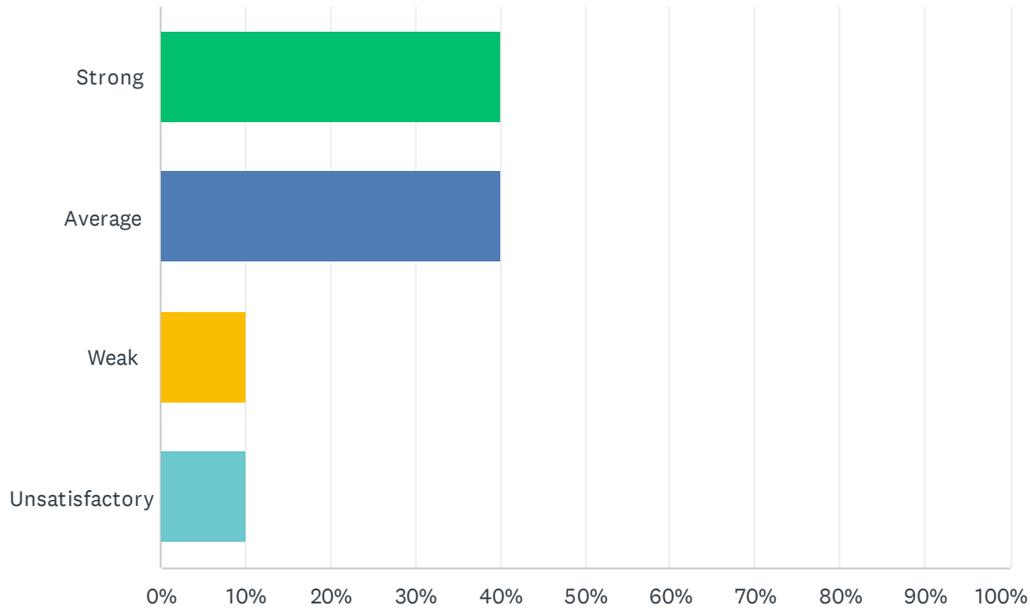


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Principal does not respect personal rights	1/31/2024 5:04 PM

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

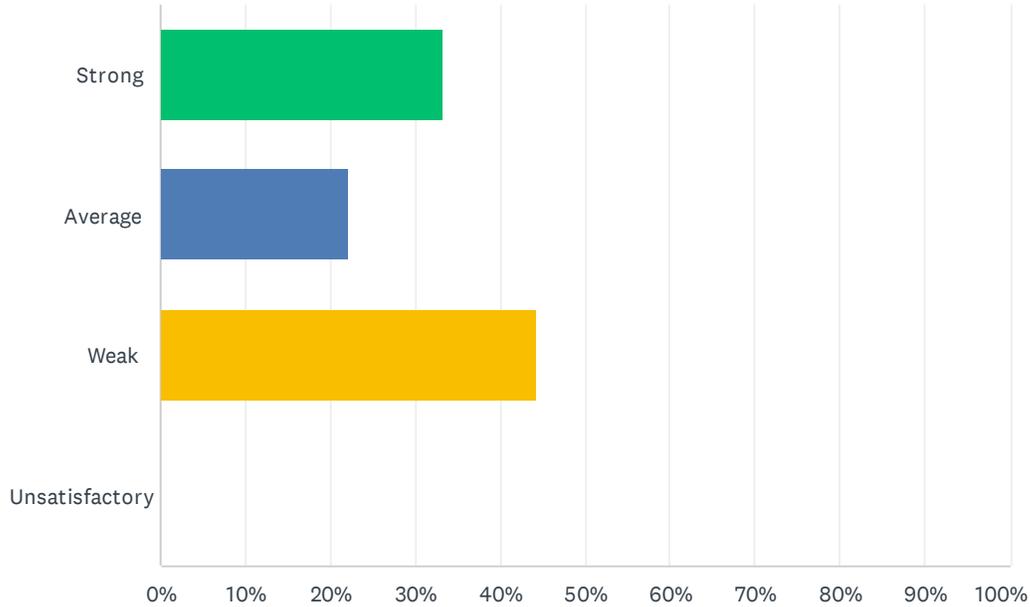


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 1

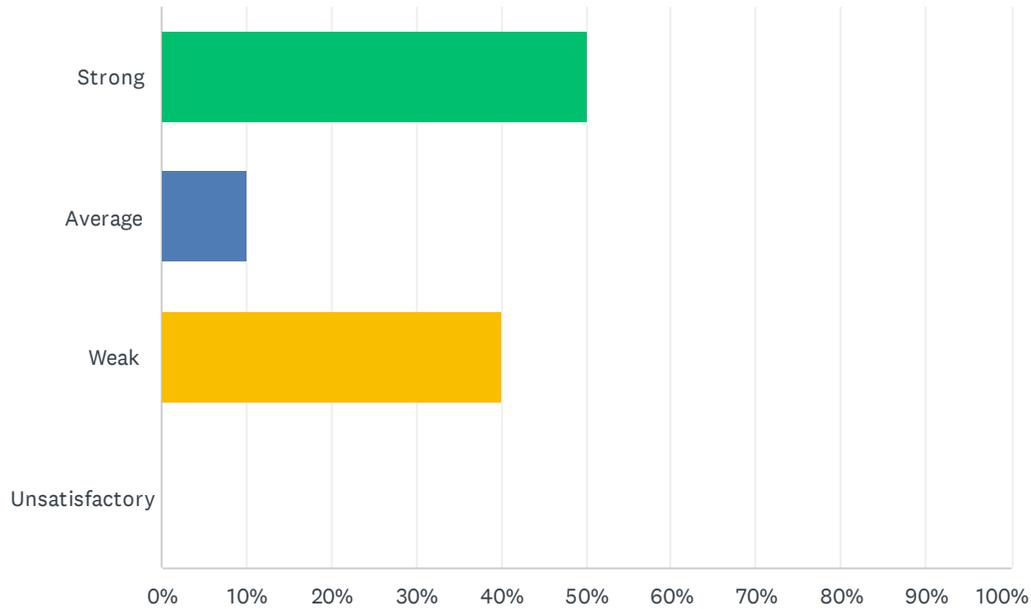


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	22.22%	2
Weak	44.44%	4
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Principal often hides from parents and does not take calls nor return calls to parents.	2/13/2024 9:53 PM

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

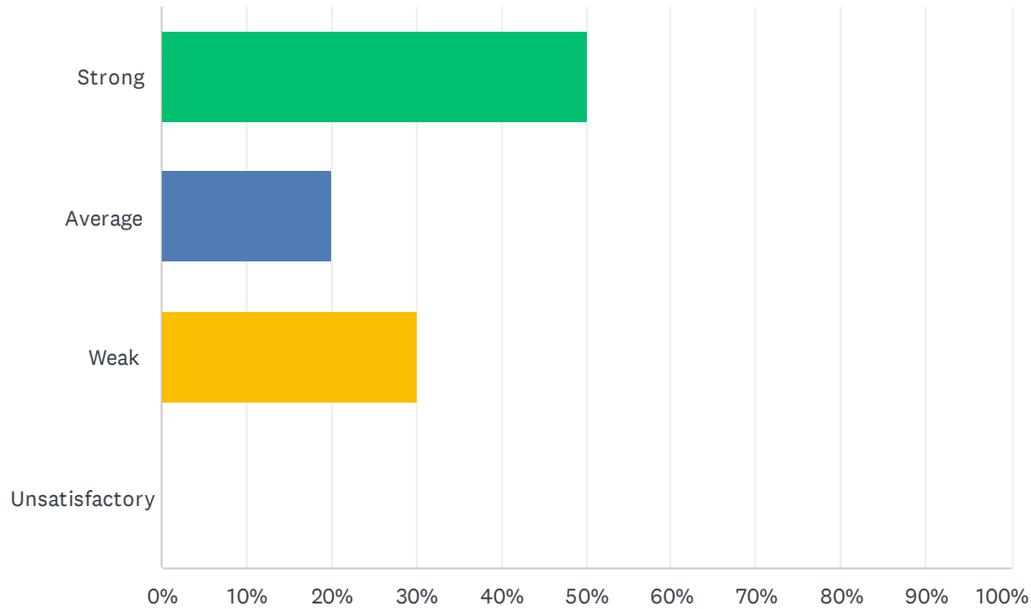


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	10.00% 1
Weak	40.00% 4
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

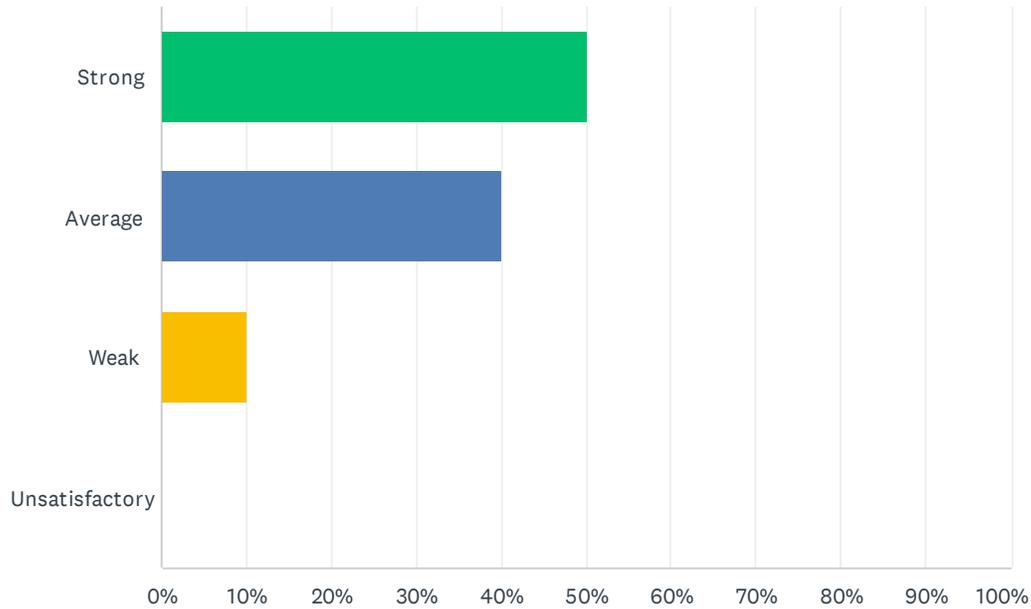


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

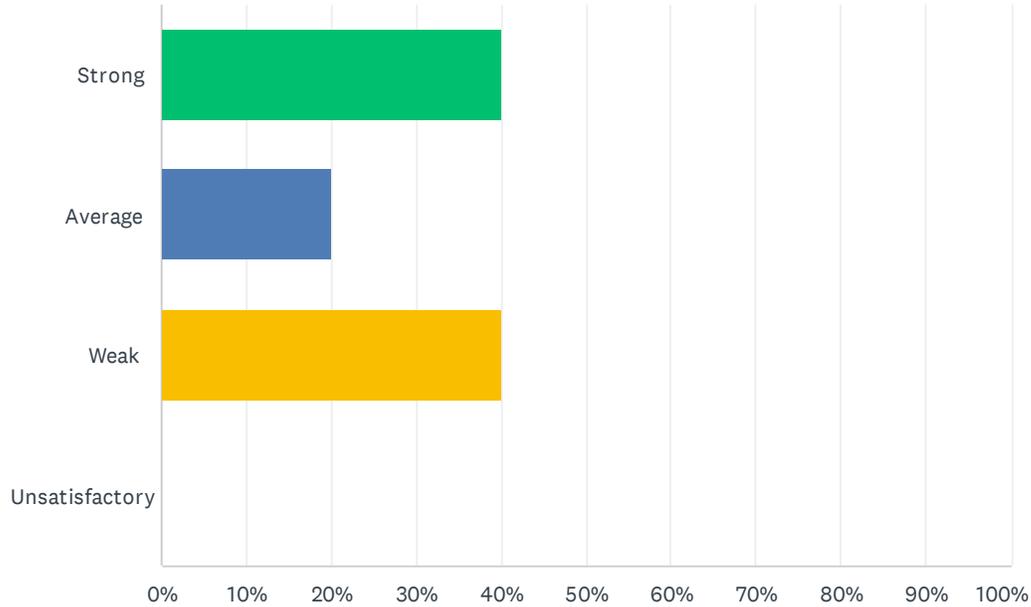


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

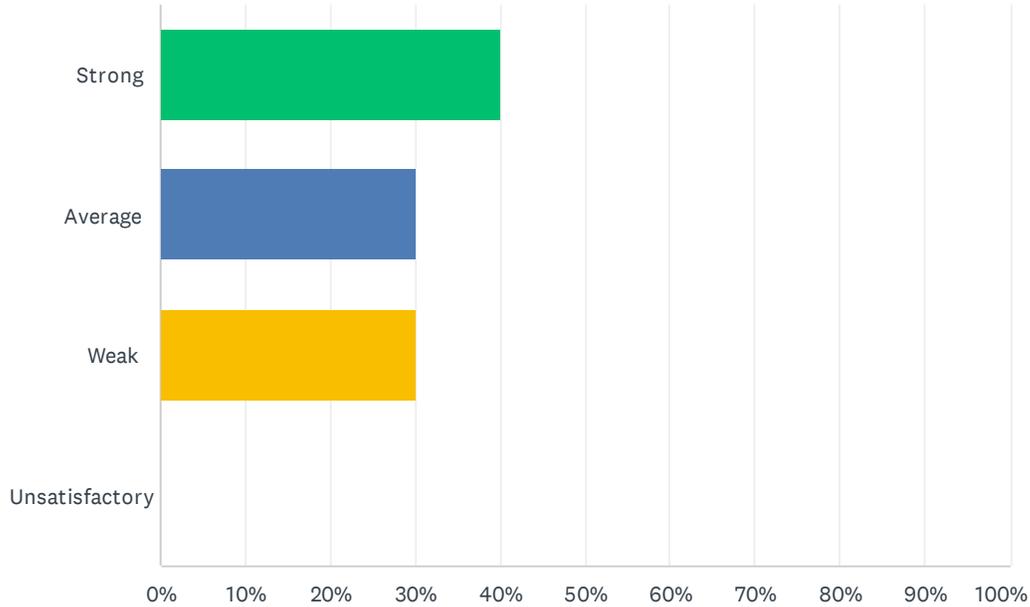


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	20.00%	2
Weak	40.00%	4
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	No communication and then gets upset when expectations were not met. Very little communication with staff from admin.	2/13/2024 9:53 PM

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

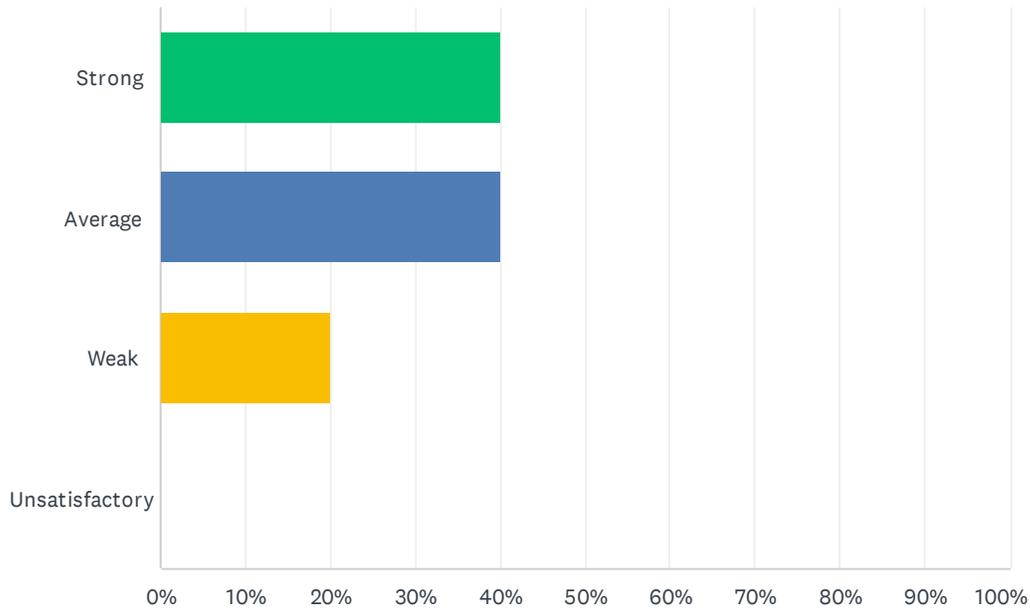


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	I didn't mark strong because of one classified staff on campus that makes the work environment stressful. It's been brought up several times to leadership, but nothing changes.	2/2/2024 5:21 PM

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0

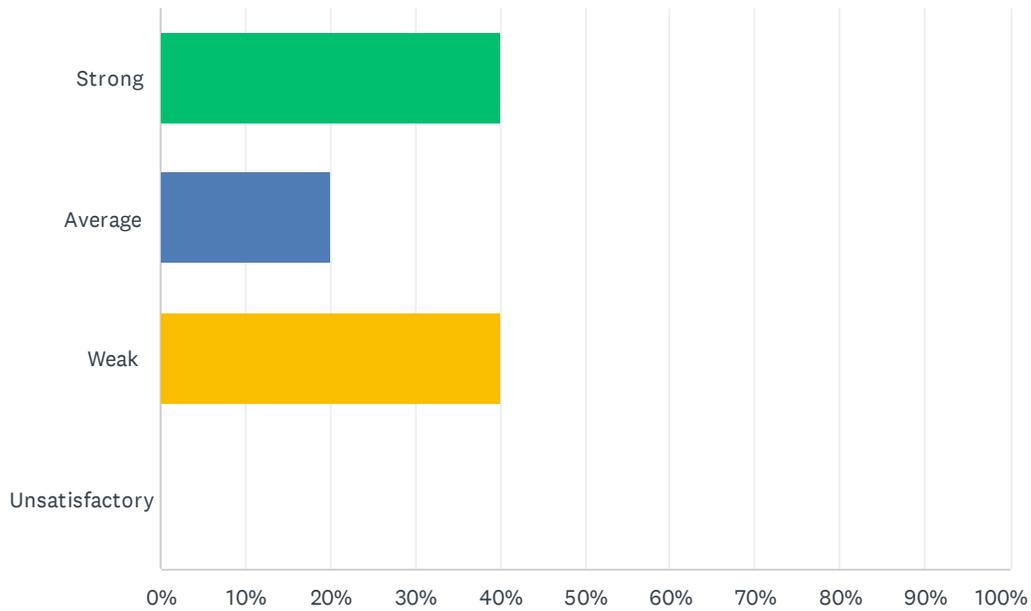


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Our school site has had some days called for inclement weather when other sites have not.	2/15/2024 7:51 AM

Q16 Site staff is involved in setting school policies and budgetary priorities.

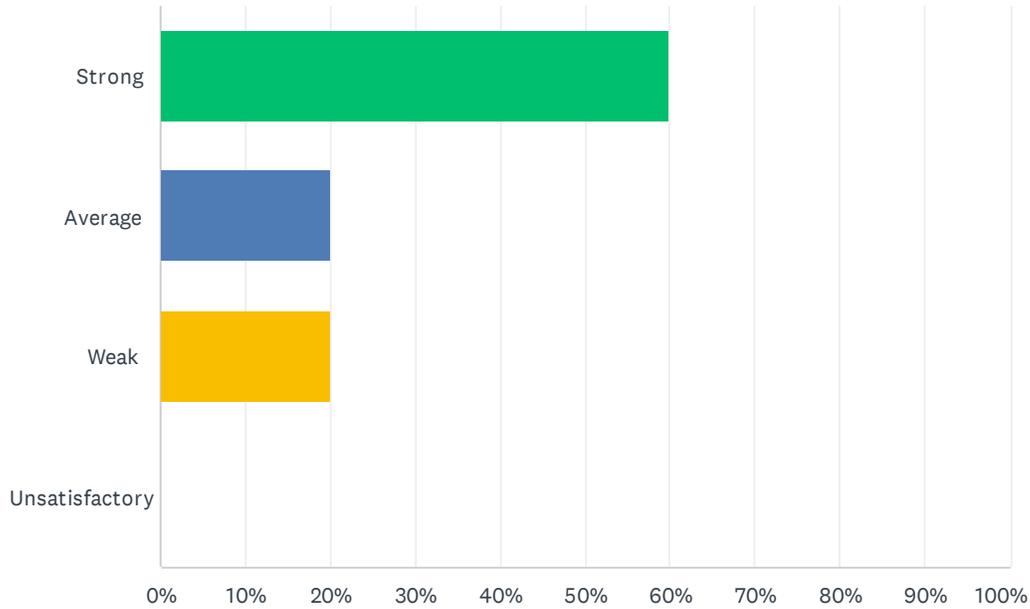
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	20.00%	2
Weak	40.00%	4
Unsatisfactory	0.00%	0
TOTAL		10

Q17 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

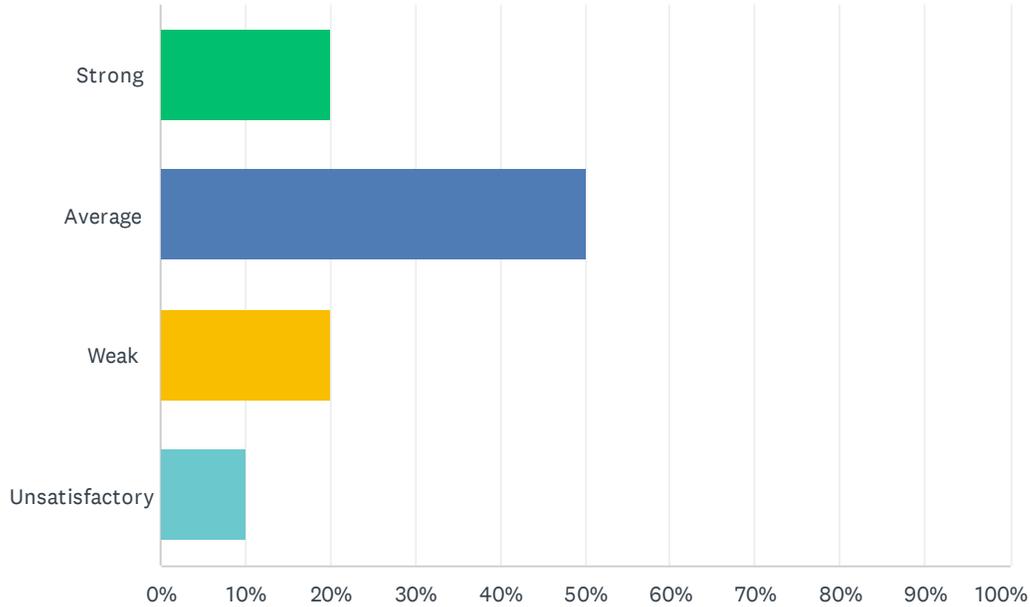


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	20.00% 2
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 0

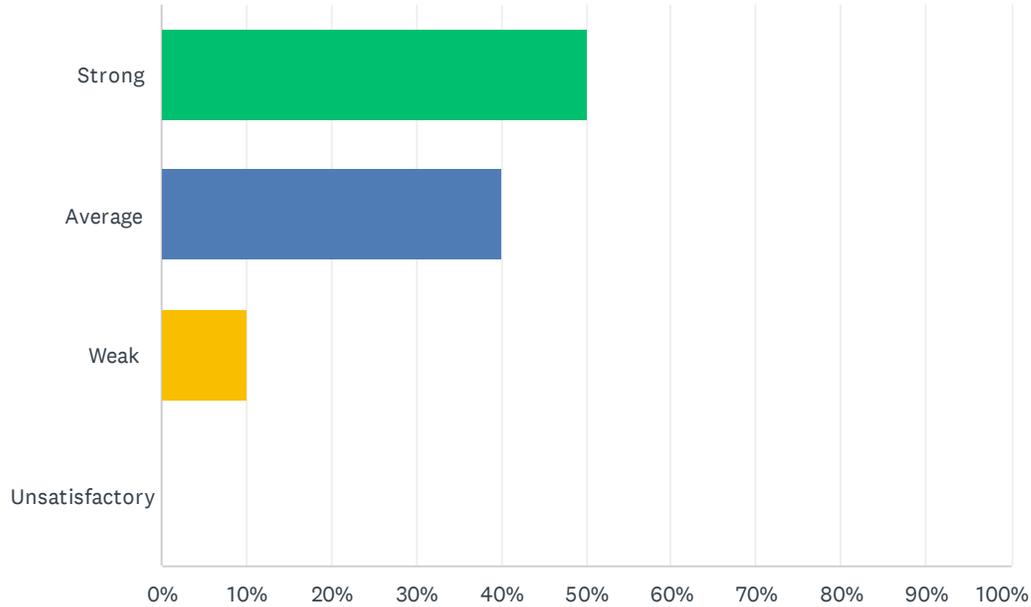


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	This can be difficult to do with the number of IEP's that are required.	2/15/2024 7:53 AM

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

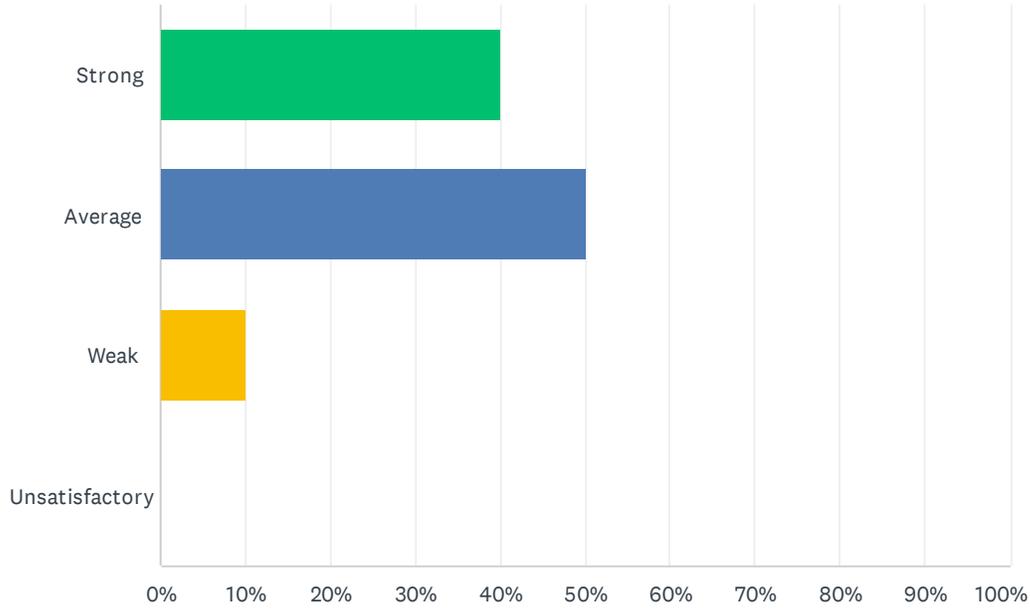


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0

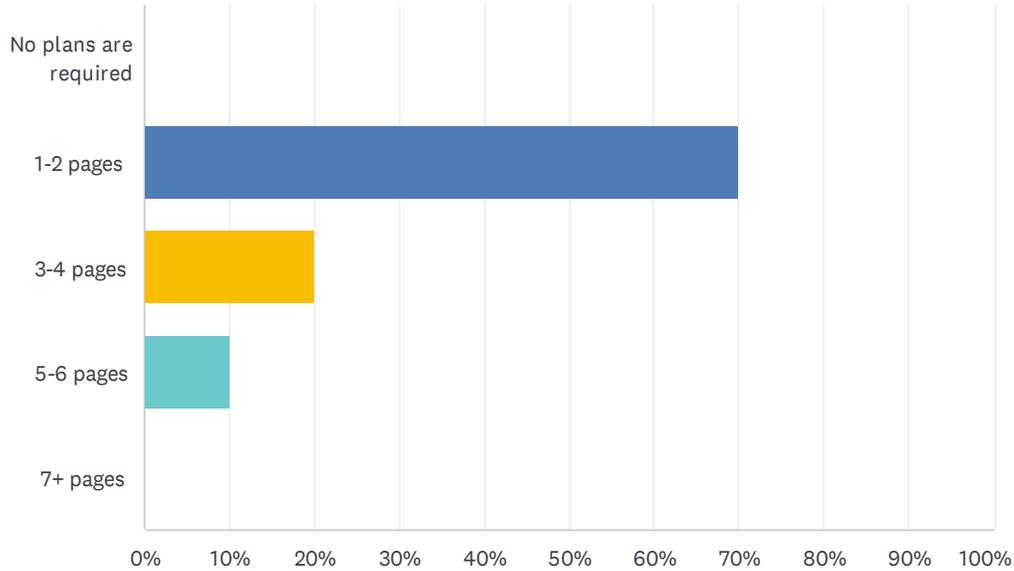


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

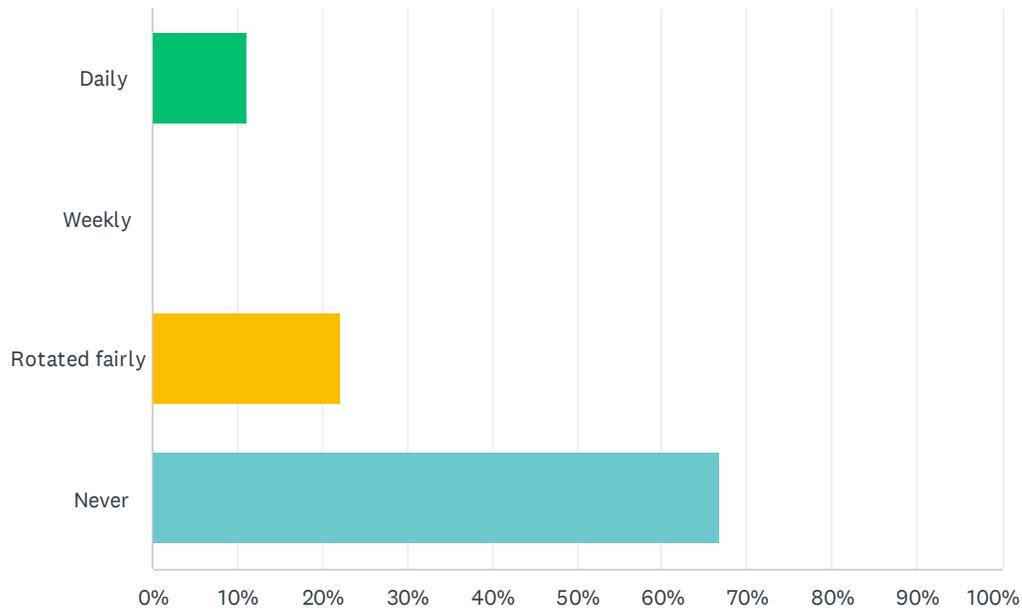


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	70.00% 7
3-4 pages	20.00% 2
5-6 pages	10.00% 1
7+ pages	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 1

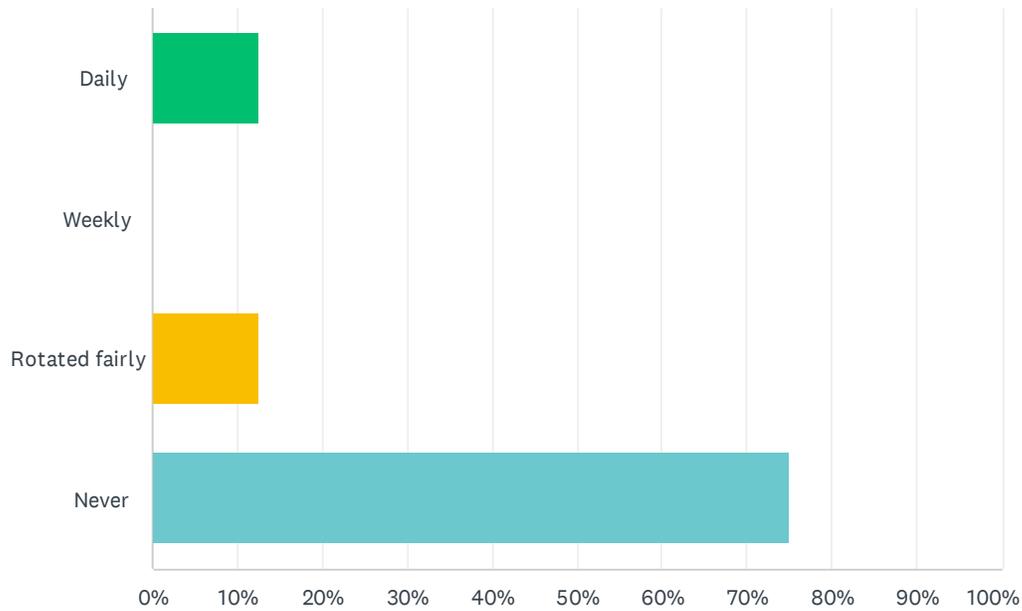


ANSWER CHOICES	RESPONSES
Daily	11.11% 1
Weekly	0.00% 0
Rotated fairly	22.22% 2
Never	66.67% 6
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 2

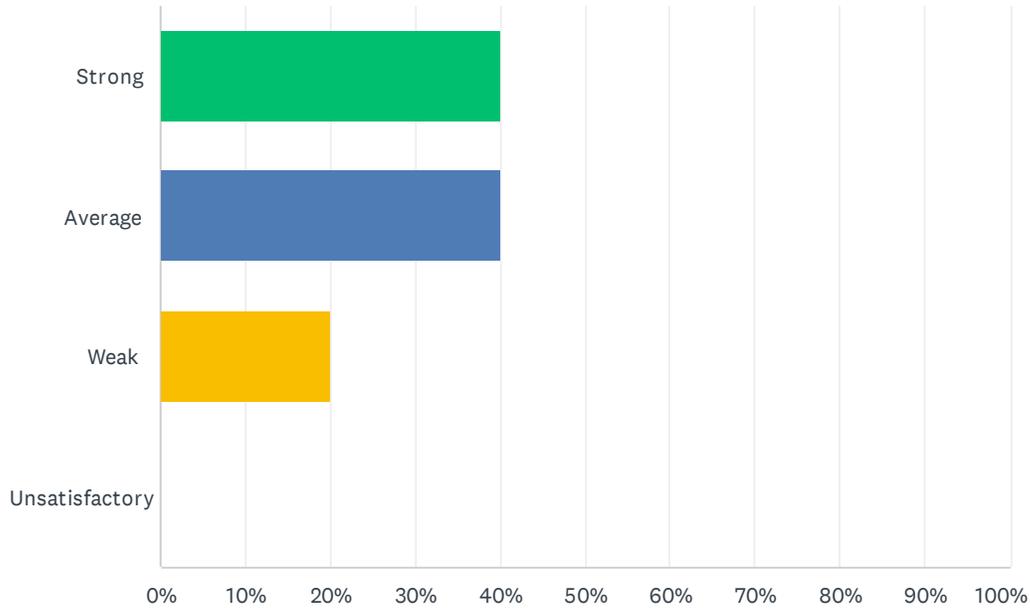


ANSWER CHOICES	RESPONSES
Daily	12.50% 1
Weekly	0.00% 0
Rotated fairly	12.50% 1
Never	75.00% 6
TOTAL	8

#	COMMENT:	DATE
1	no need	2/14/2024 12:37 PM

Q24 Staff and students feel safe.

Answered: 10 Skipped: 0

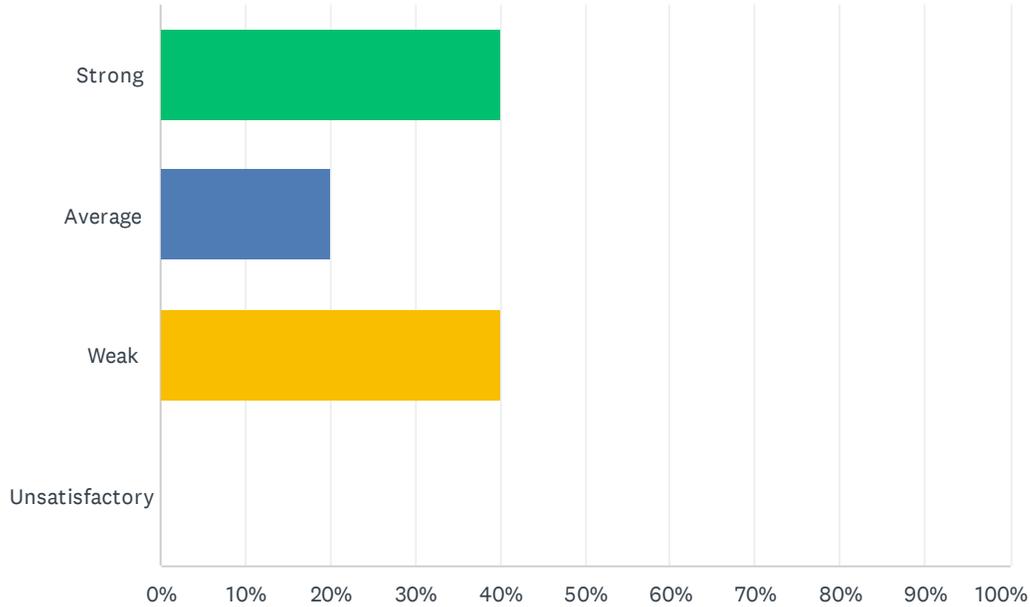


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Our playground is right on the street and our fencing is open, so I don't feel very safe on the playground.	2/15/2024 7:54 AM

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

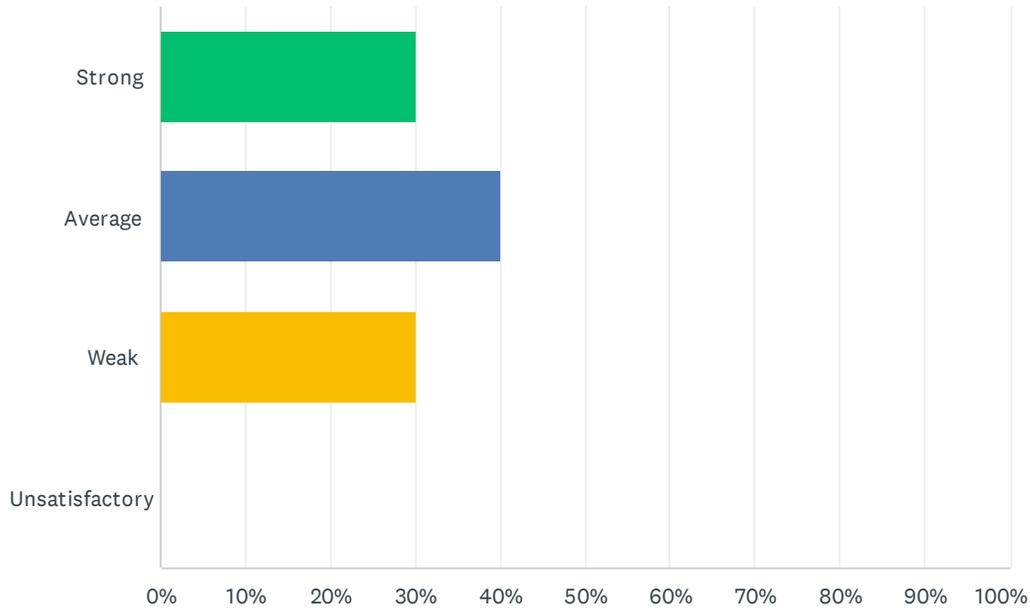


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	20.00% 2
Weak	40.00% 4
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

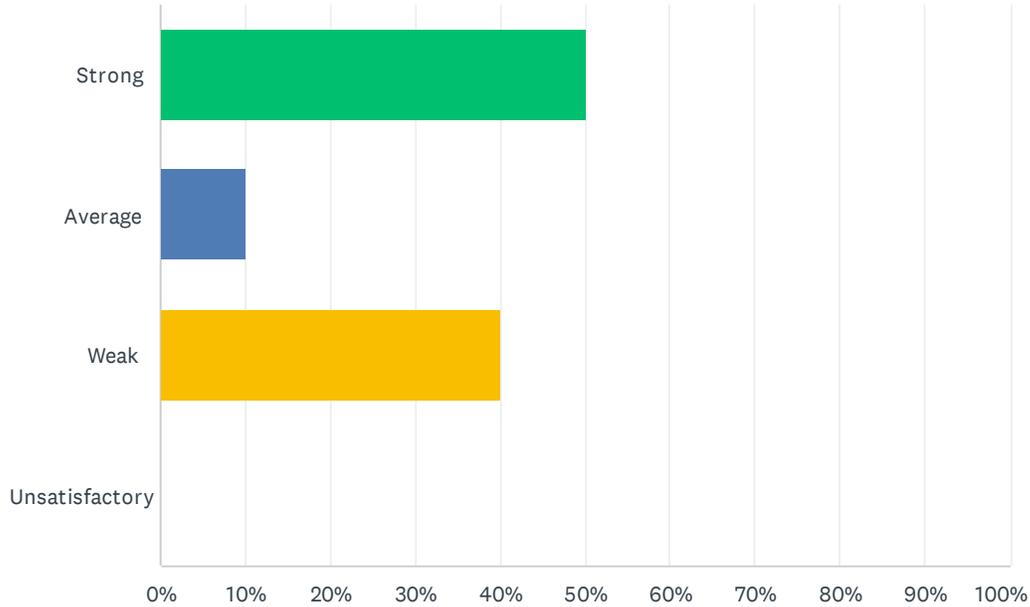


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

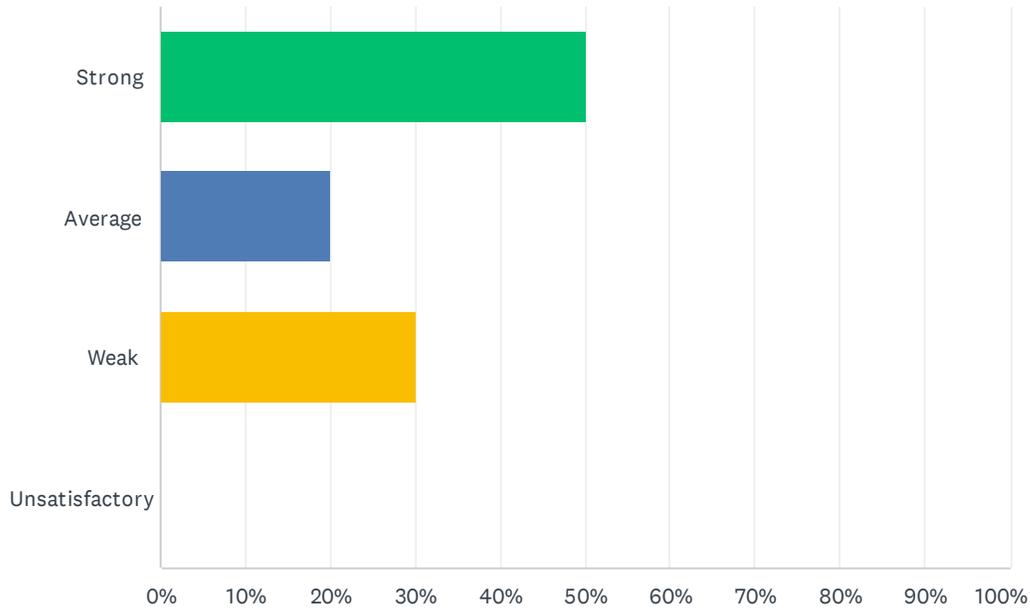


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	10.00% 1
Weak	40.00% 4
Unsatisfactory	0.00% 0
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

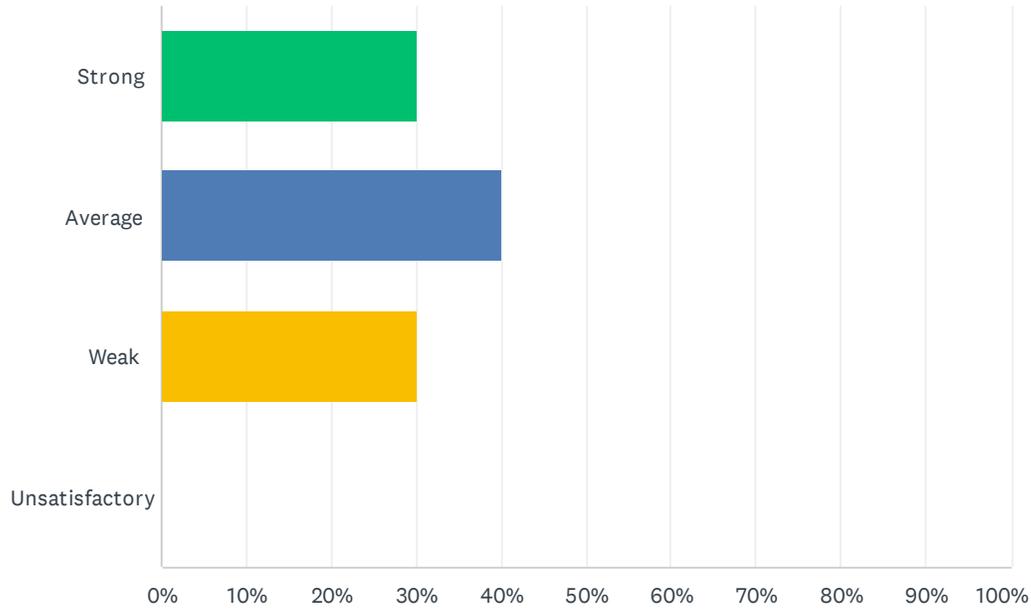


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	30.00%	3
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

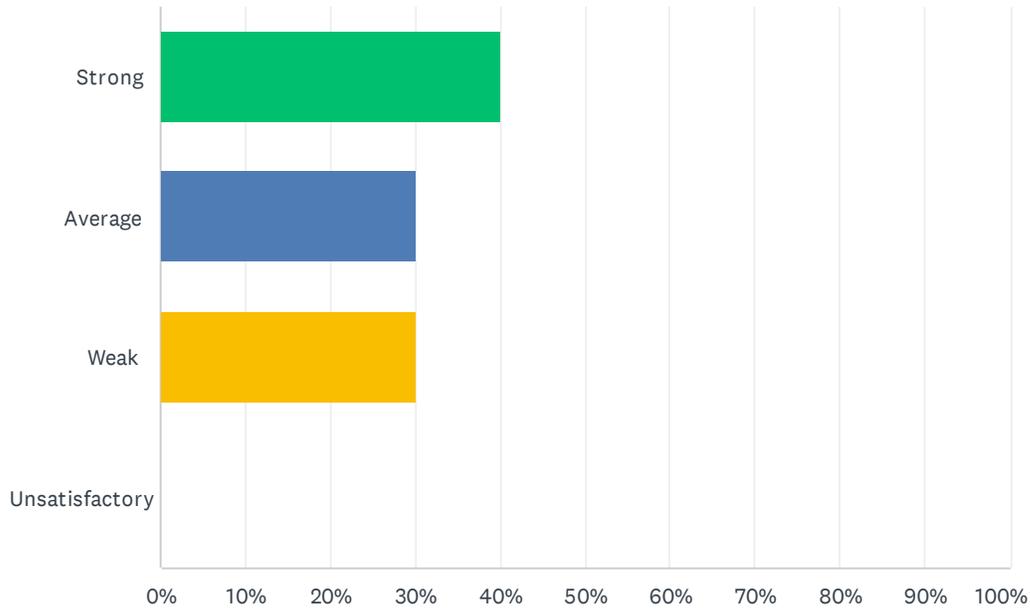


ANSWER CHOICES	RESPONSES	COUNT
Strong	30.00%	3
Average	40.00%	4
Weak	30.00%	3
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	I love working with my teachers and staff.	2/14/2024 12:39 PM
2	Not all Teachers are not friendly. It's not a welcoming campus.	1/31/2024 7:00 PM
3	Between weak and average. Staff and school are great.	1/31/2024 5:08 PM

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



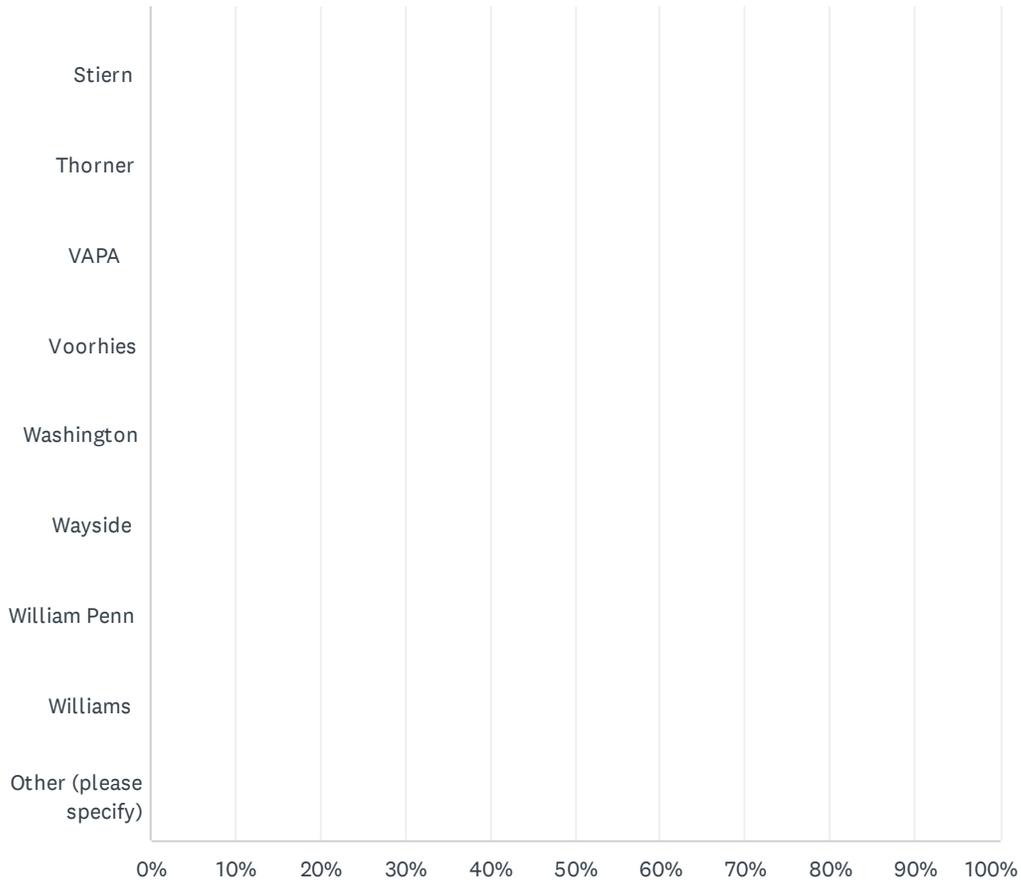
ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Definitely!	2/14/2024 12:39 PM
2	Not an overall friendly site. Some teachers are toxic.	1/31/2024 7:00 PM

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	100.00%	17
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

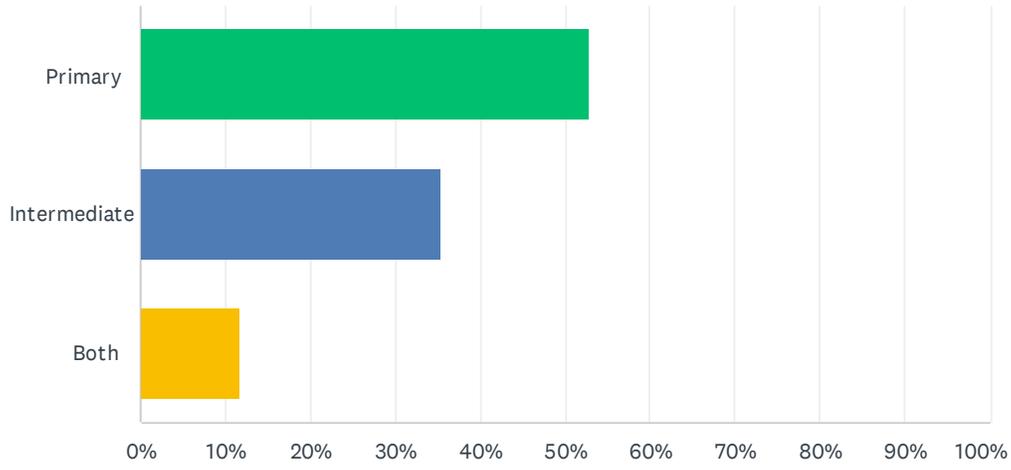
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

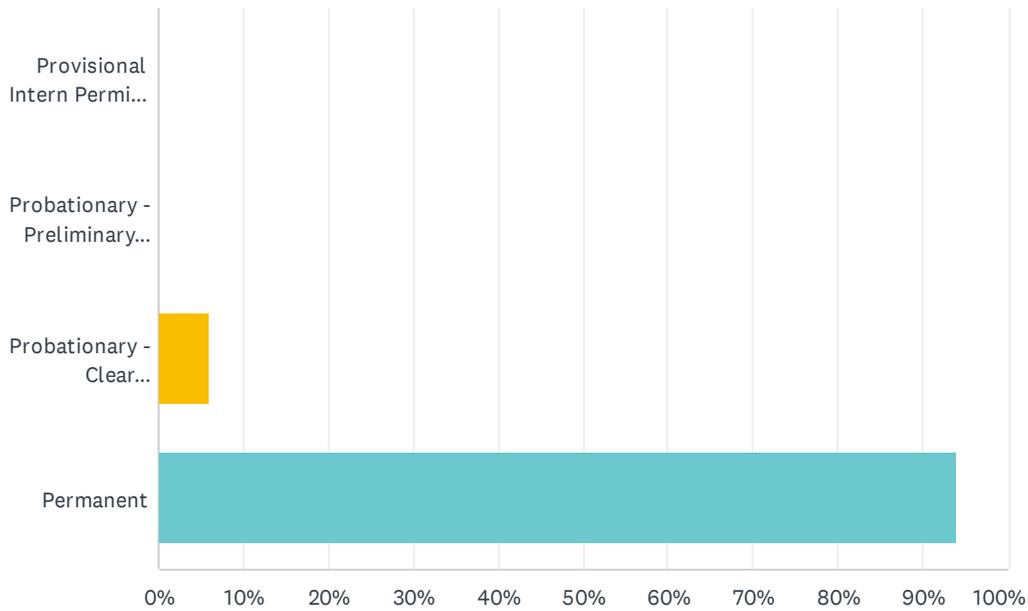
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	52.94%	9
Intermediate	35.29%	6
Both	11.76%	2
TOTAL		17

Q3 Experience

Answered: 17 Skipped: 0

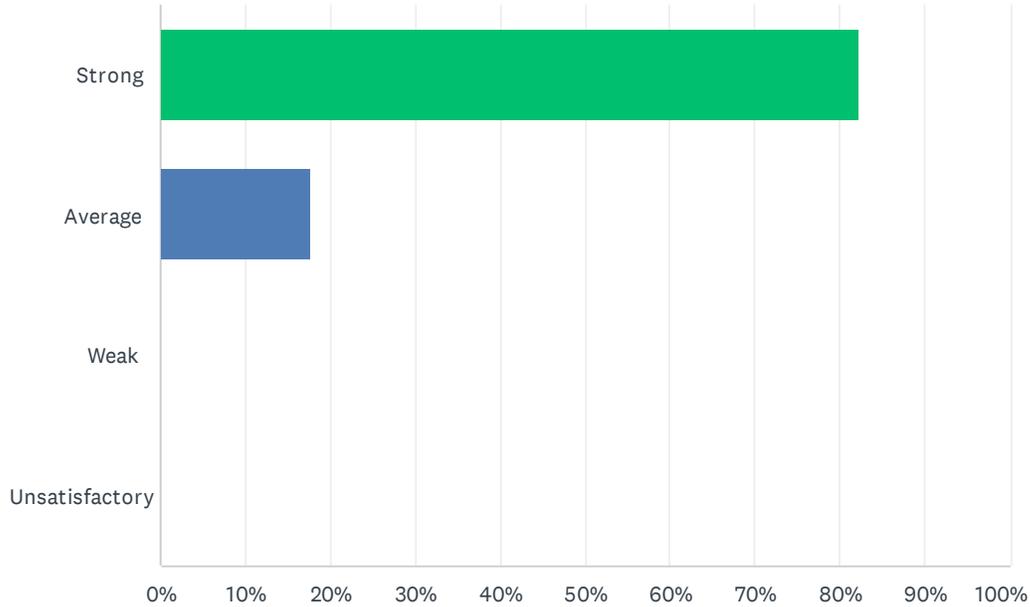


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	5.88%	1
Permanent	94.12%	16
TOTAL		17

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 17 Skipped: 0

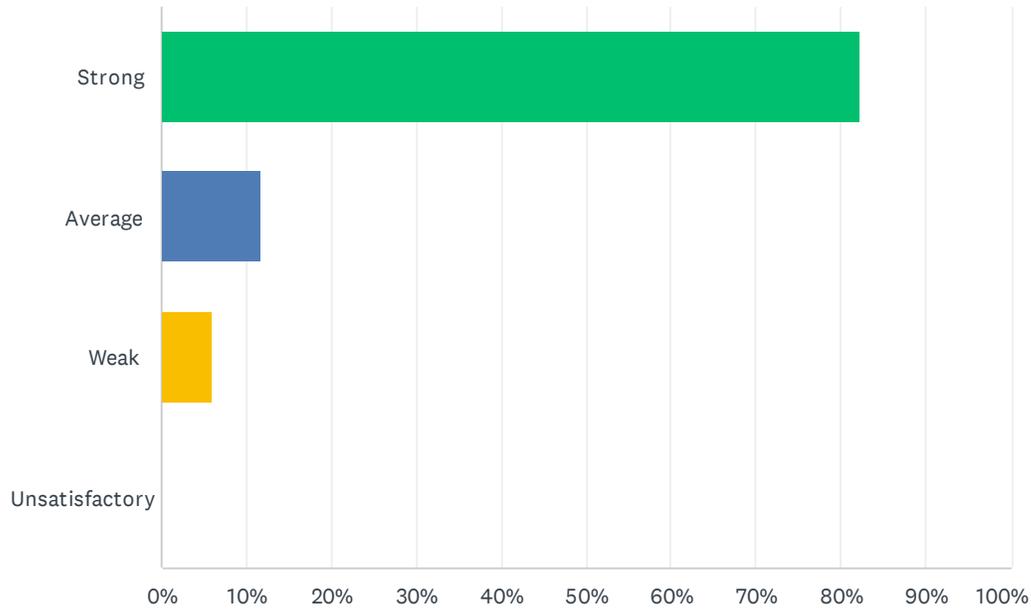


ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	17.65%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Some are...others are not. Our school psychologist actively works against providing services to our students.	2/16/2024 4:48 PM

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

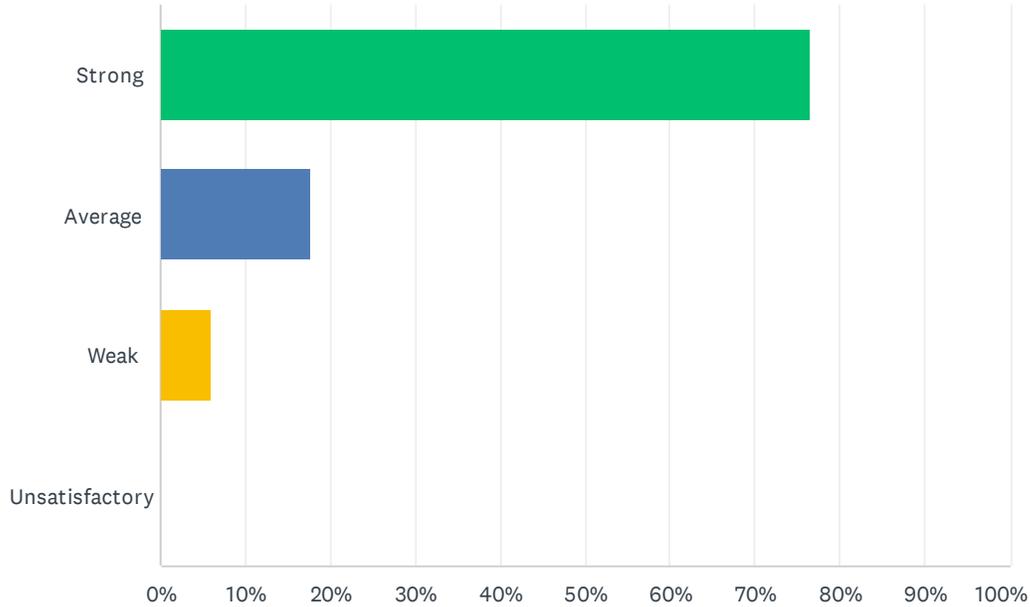


ANSWER CHOICES	RESPONSES	
Strong	82.35%	14
Average	11.76%	2
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 17 Skipped: 0

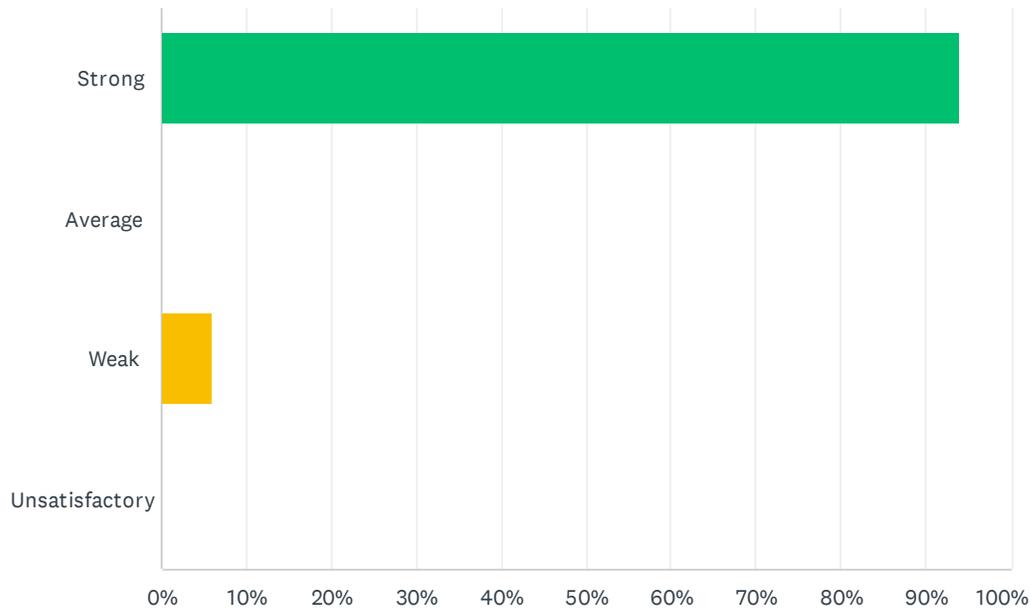


ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	17.65%	3
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	never see him for classroom visits	2/14/2024 8:28 AM

Q7 Site administration follows the contract and respects personal rights.

Answered: 17 Skipped: 0

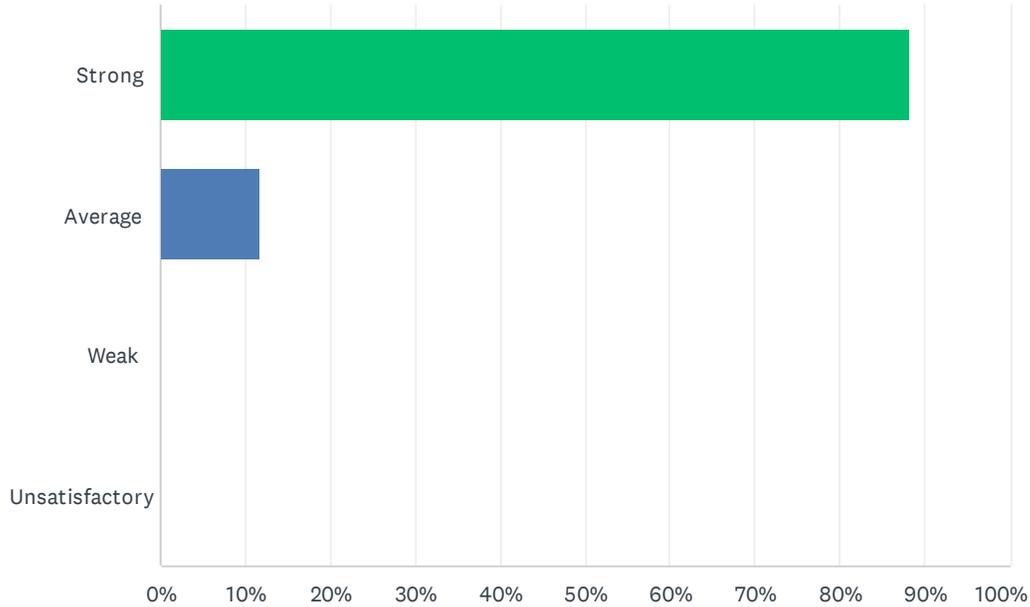


ANSWER CHOICES	RESPONSES
Strong	94.12% 16
Average	0.00% 0
Weak	5.88% 1
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

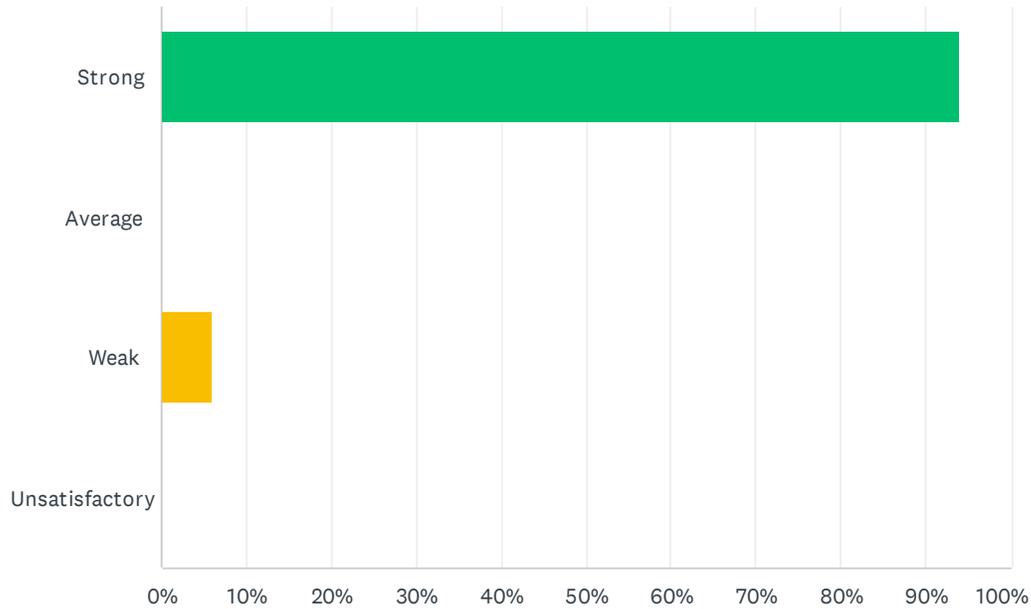


ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	11.76%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	This is done very well at this site!!	2/1/2024 8:02 AM

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 17 Skipped: 0

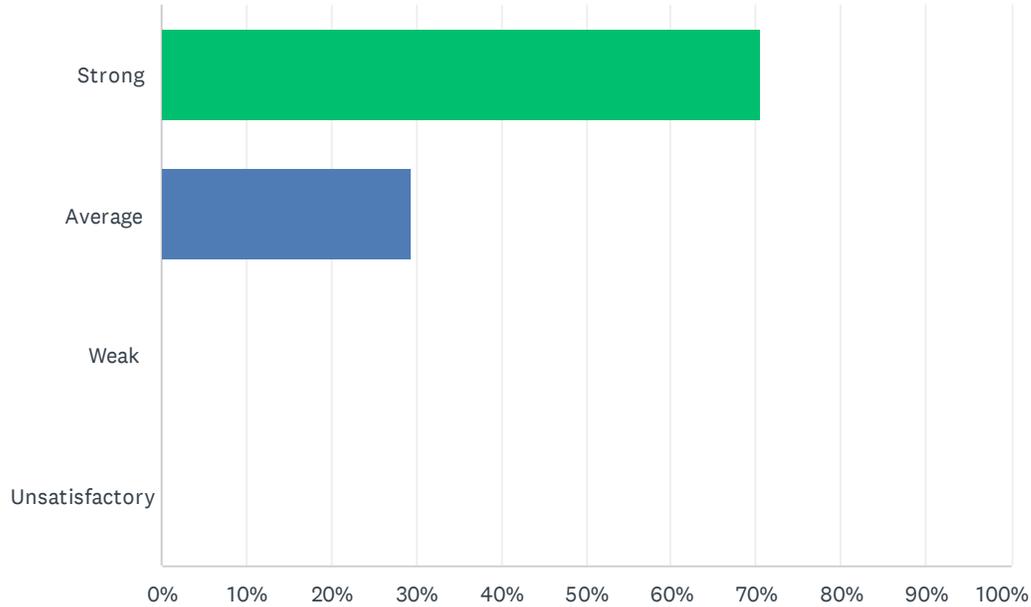


ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	0.00%	0
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Needs to self regulate before meeting with a teacher	2/14/2024 8:28 AM
2	when they know the answers	2/2/2024 2:07 PM

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 17 Skipped: 0

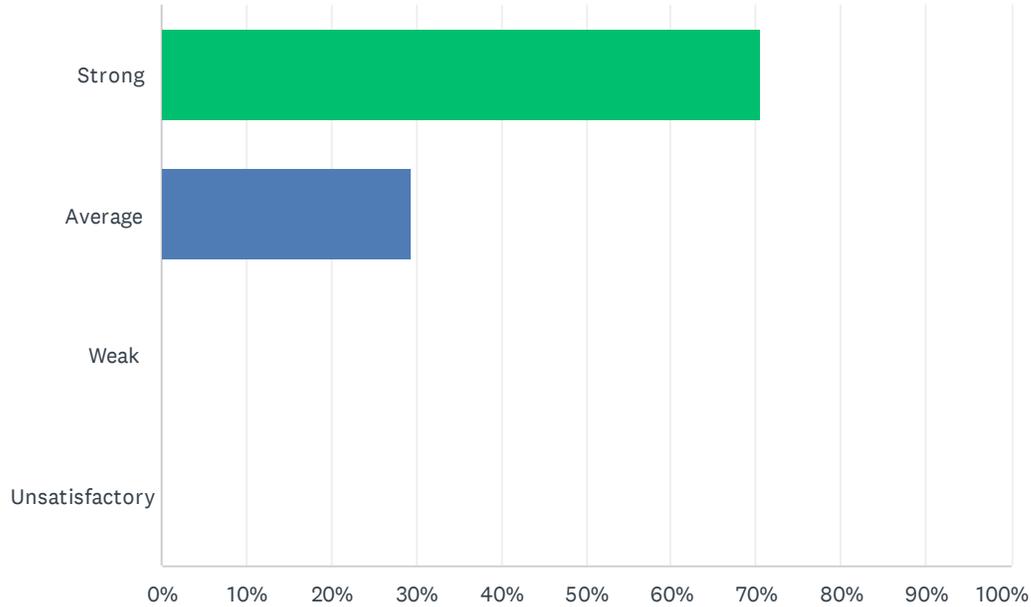


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

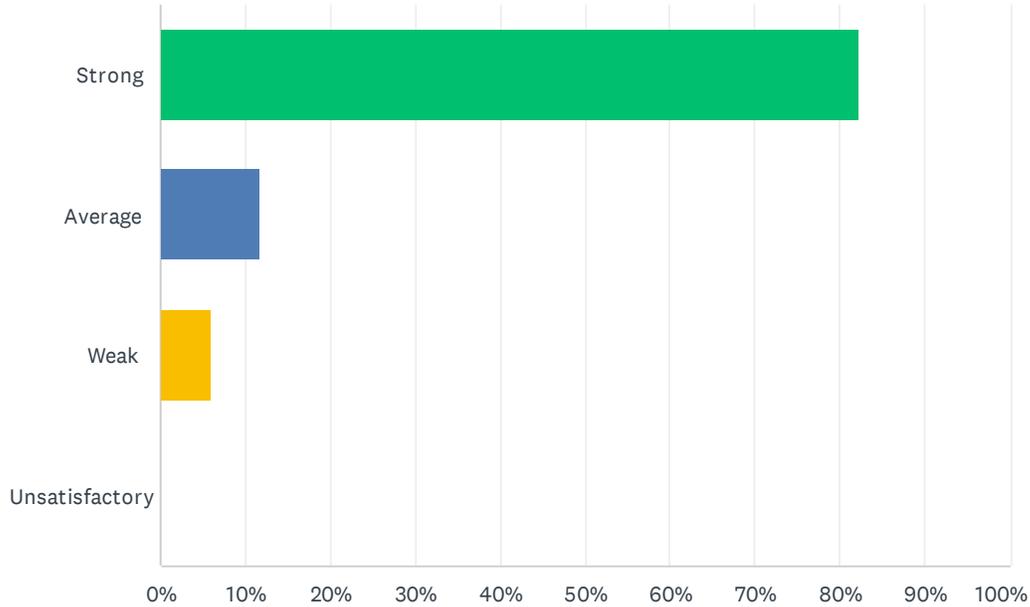


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0

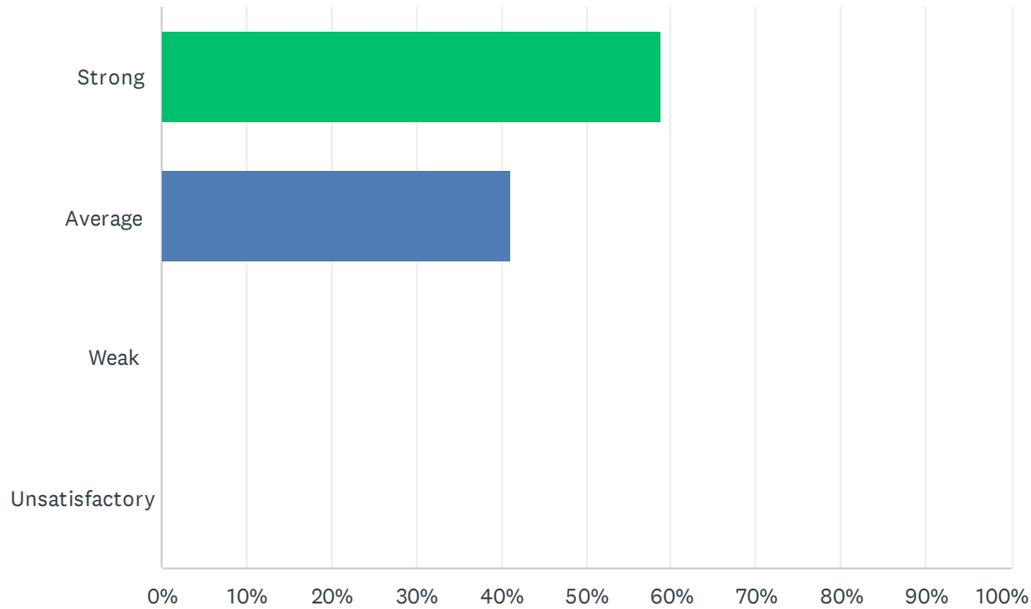


ANSWER CHOICES		RESPONSES	
Strong		82.35%	14
Average		11.76%	2
Weak		5.88%	1
Unsatisfactory		0.00%	0
TOTAL			17

#	COMMENT	DATE
1	they are supportive. It is the district that asks to much.	2/2/2024 2:07 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 17 Skipped: 0

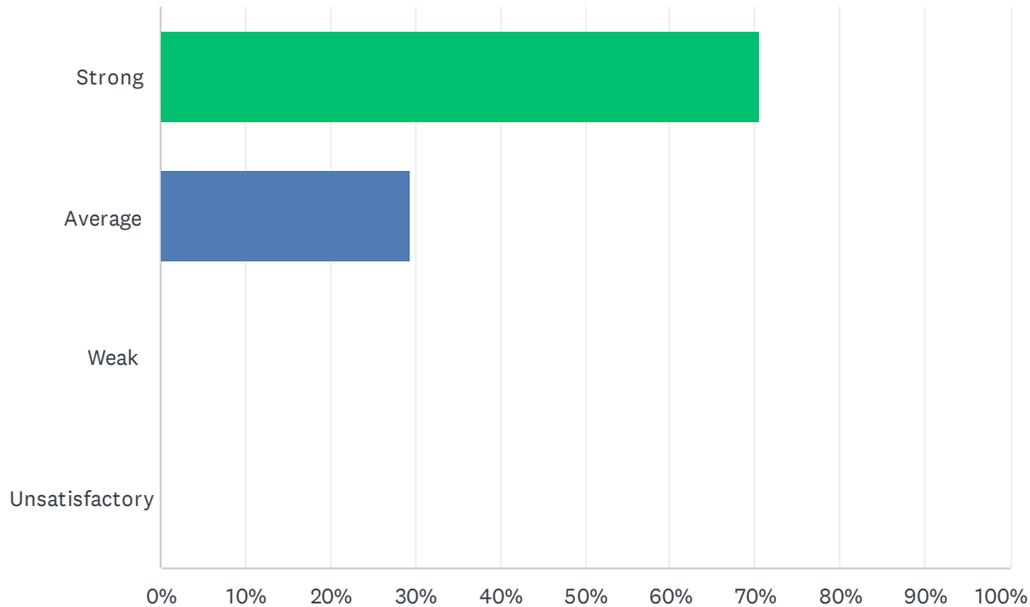


ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	41.18%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 17 Skipped: 0

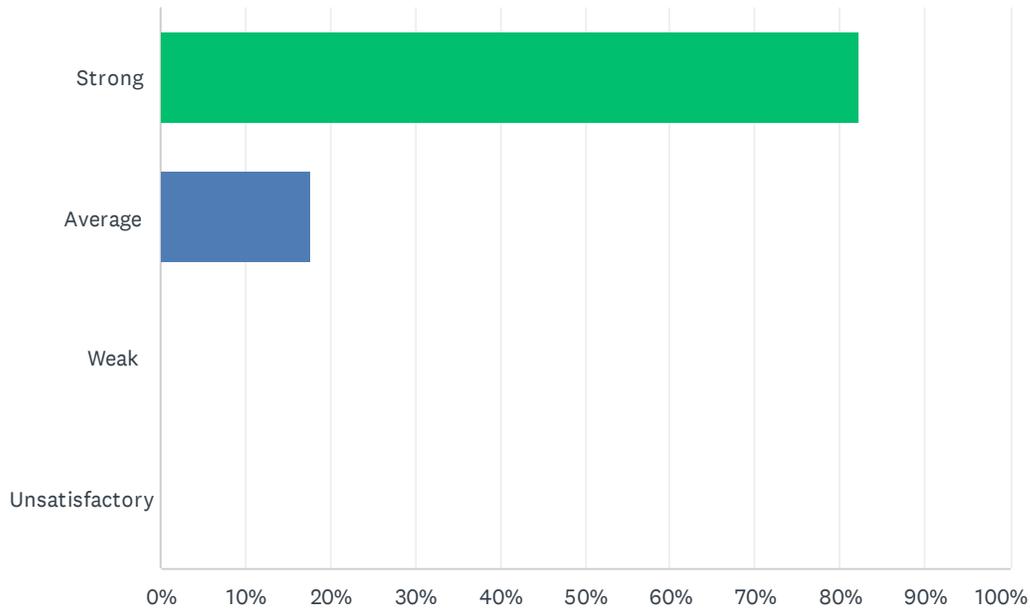


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	I have no problems with administration but I do have a major problem with the quality of our school site. Our school is falling apart. The bathrooms flood. Our teacher's lounge is too small to accomodate the number of staff on site. We are constantly dealing with pigeon poop on our railings and walkways. We are usually over ran with cats. The smell of urine permeates many parts of our campus. We have leaking ceilings. We put in work orders, our admin puts in work orders but the district just doesn't seem to feel it's a priority.	2/1/2024 1:44 PM
2	Another teacher treated me in a disrespectful manner during our PLC in front of our whole grade team and our Academic Coach. With the AC I went to our Principal and told him what happened. He was able to talk to me and the other teacher in a respectful manner. He resolved the situation.	2/1/2024 7:19 AM

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 17 Skipped: 0

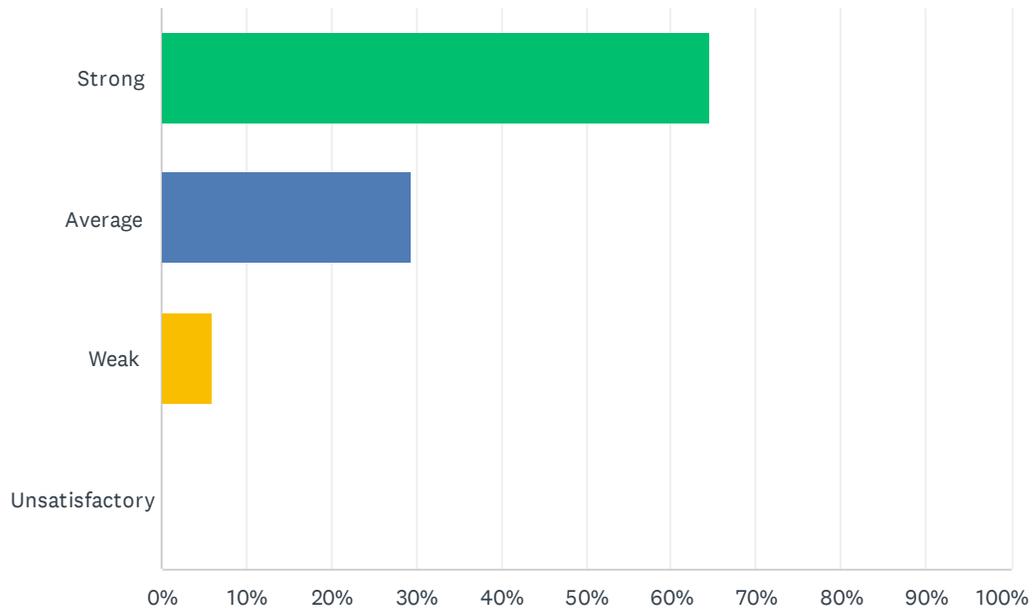


ANSWER CHOICES	RESPONSES
Strong	82.35% 14
Average	17.65% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

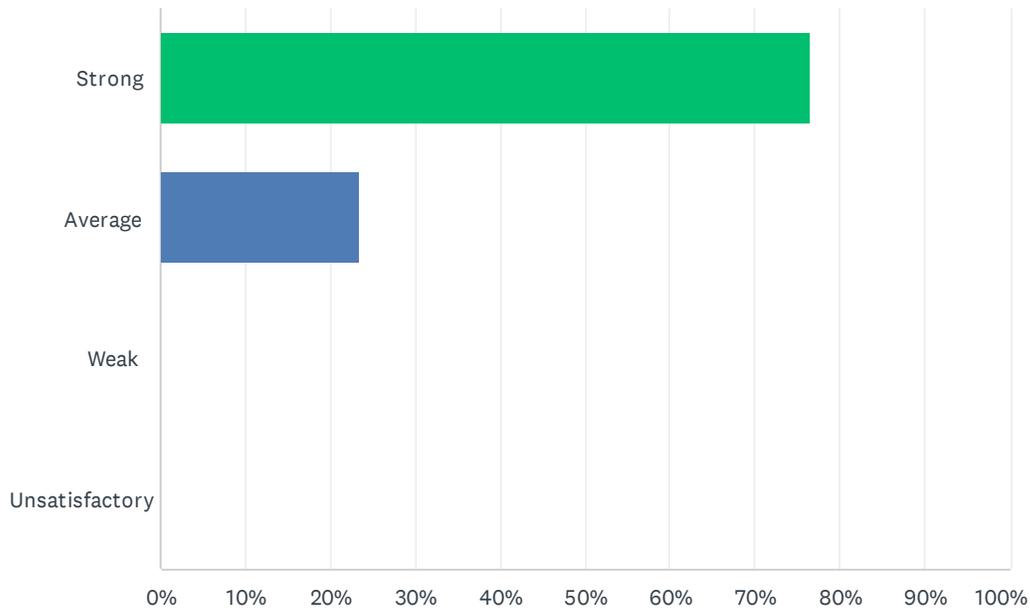
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	29.41% 5
Weak	5.88% 1
Unsatisfactory	0.00% 0
TOTAL	17

Q17 Site meetings are productive and not excessive.

Answered: 17 Skipped: 0

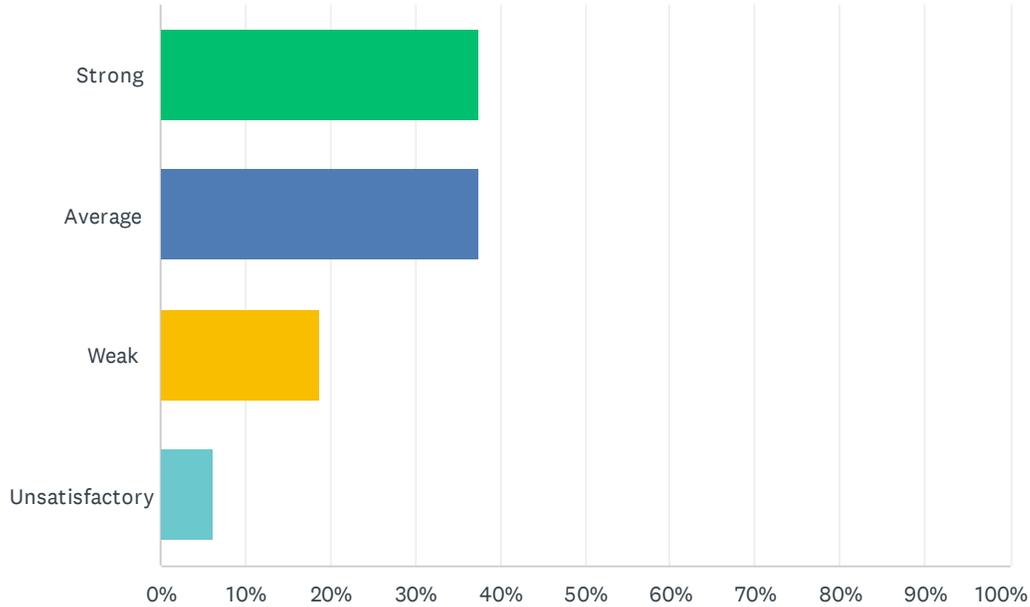


ANSWER CHOICES	RESPONSES
Strong	76.47% 13
Average	23.53% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 16 Skipped: 1

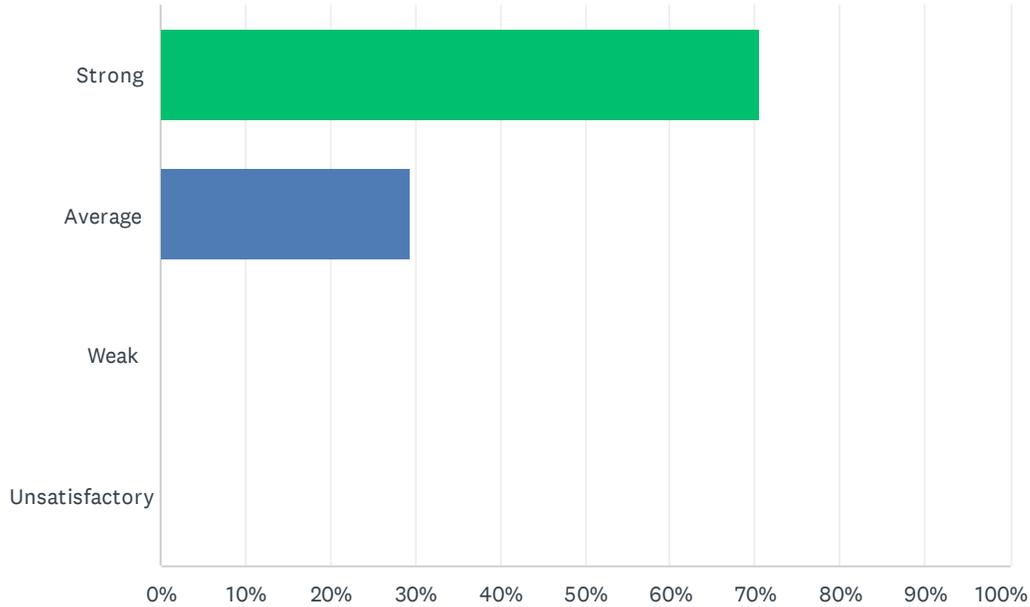


ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	37.50% 6
Weak	18.75% 3
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	We are regularly out of compliance for timeliness responding to parent requests for services or evaluation.	2/16/2024 4:50 PM
2	Meetings are being scheduled without consideration of planning/prep time. Meetings are also leading into scheduled class time for many teachers.	2/8/2024 4:41 PM
3	rephrase question	2/2/2024 2:11 PM
4	A lot of the speech IEP's have been scheduled during our morning prep period.	2/1/2024 7:20 AM

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 17 Skipped: 0

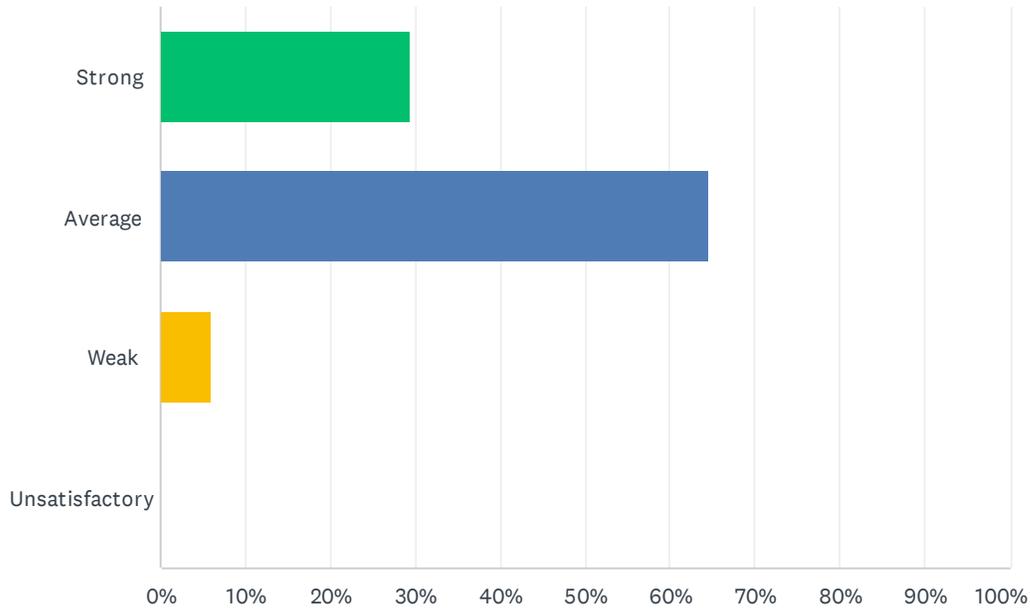


ANSWER CHOICES	RESPONSES	
Strong	70.59%	12
Average	29.41%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Everyone gets it, but IEPs are taking time away from many teachers.	2/8/2024 4:41 PM

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 17 Skipped: 0

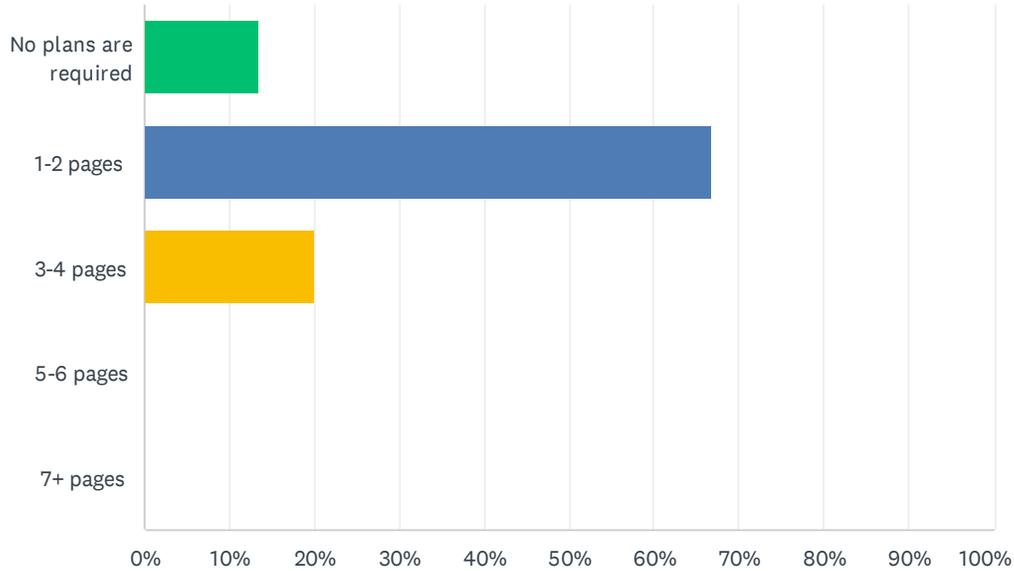


ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	64.71%	11
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	Teachers have from 8:00-8:50 to input data.	2/8/2024 4:41 PM
2	The way the new schedules are makes all that difficult.	2/2/2024 2:11 PM

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 2

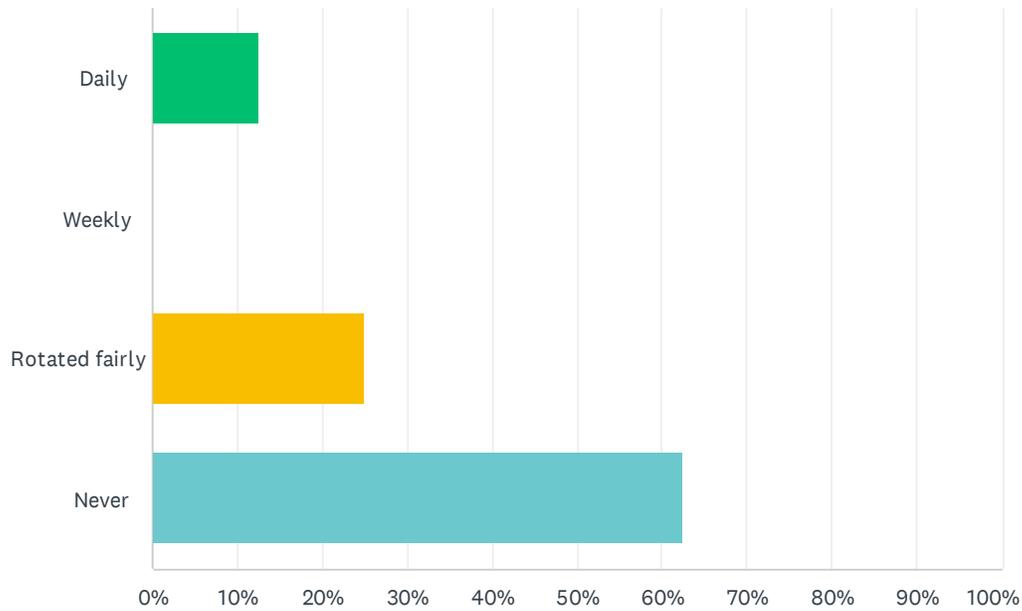


ANSWER CHOICES	RESPONSES	
No plans are required	13.33%	2
1-2 pages	66.67%	10
3-4 pages	20.00%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	shared google	2/1/2024 8:03 AM

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 16 Skipped: 1

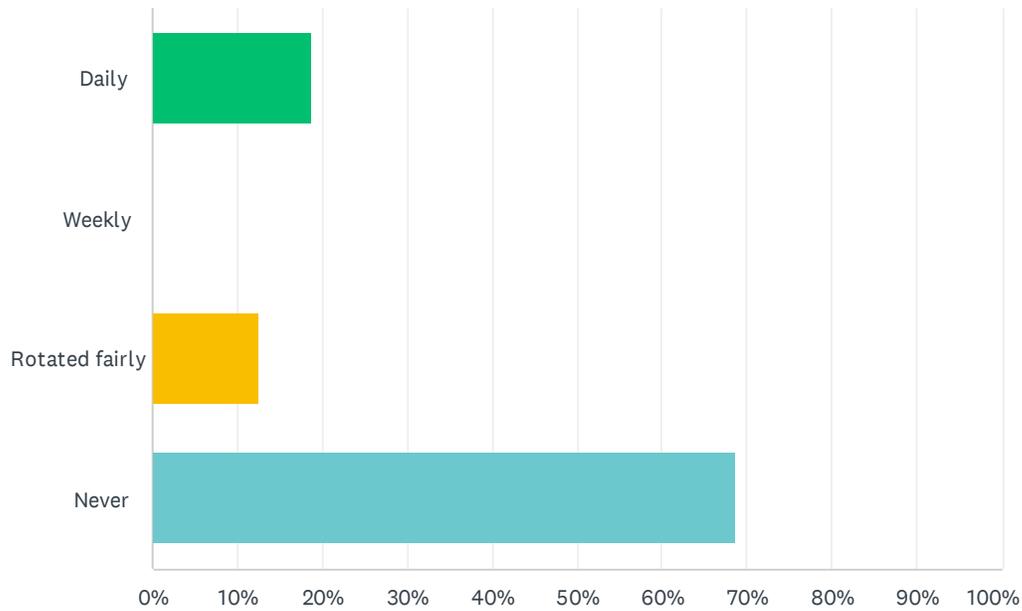


ANSWER CHOICES	RESPONSES
Daily	12.50% 2
Weekly	0.00% 0
Rotated fairly	25.00% 4
Never	62.50% 10
TOTAL	16

#	COMMENT:	DATE
1	Support staff has duty but teachers do not.	2/14/2024 1:46 PM
2	Coaches, Intervention Specialist, and APLE have these duties.	2/8/2024 4:41 PM
3	coaches and other support staff cover duty	2/4/2024 9:23 AM
4	coaches do before school	2/1/2024 8:03 AM

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 16 Skipped: 1

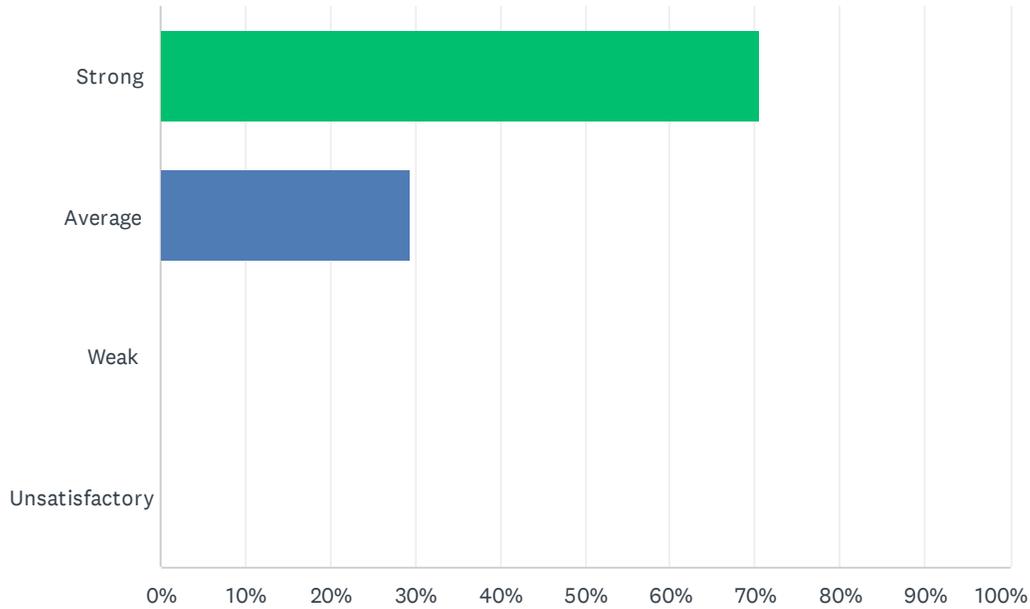


ANSWER CHOICES	RESPONSES
Daily	18.75% 3
Weekly	0.00% 0
Rotated fairly	12.50% 2
Never	68.75% 11
TOTAL	16

#	COMMENT:	DATE
1	Support staff has duty but teachers do not.	2/14/2024 1:46 PM
2	coaches and other support staff cover duty	2/4/2024 9:23 AM

Q24 Staff and students feel safe.

Answered: 17 Skipped: 0

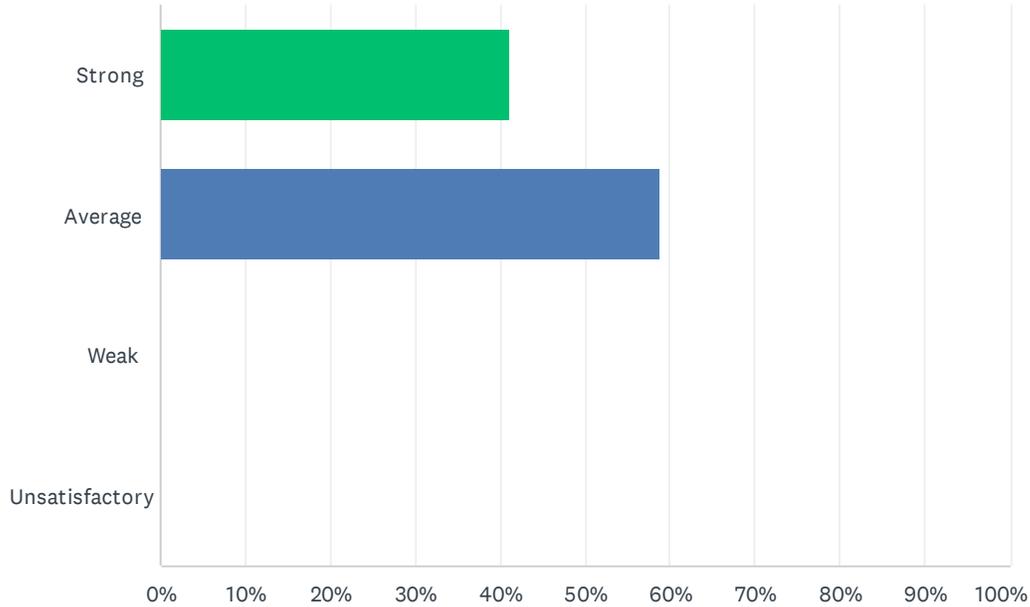


ANSWER CHOICES	RESPONSES
Strong	70.59% 12
Average	29.41% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS:	DATE
1	Our school is supposed to receive extra fencing to keep the homeless off of the front steps. It hasn't happened yet.	2/16/2024 4:51 PM

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 17 Skipped: 0

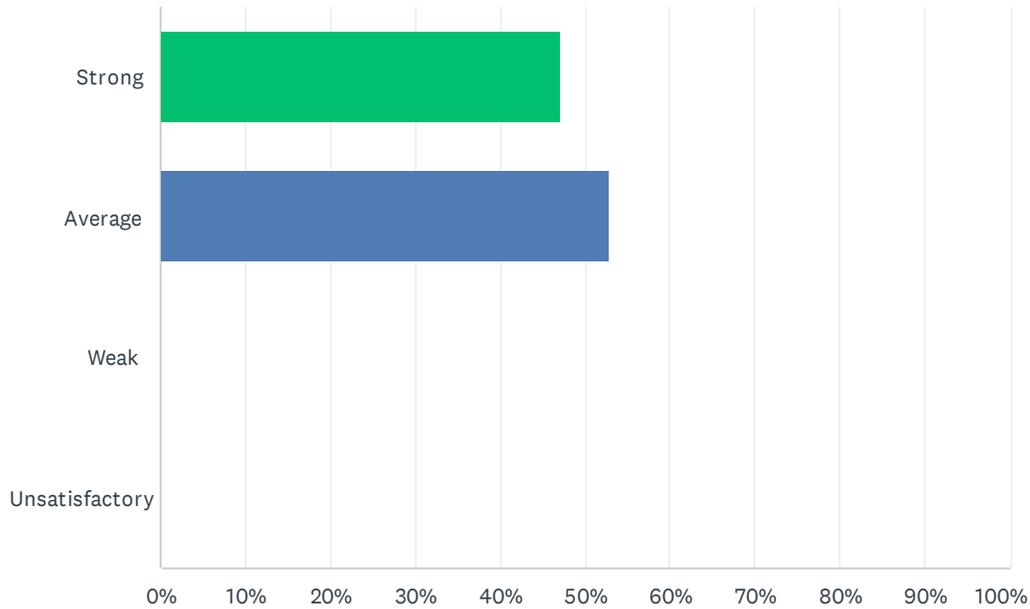


ANSWER CHOICES	RESPONSES	
Strong	41.18%	7
Average	58.82%	10
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENTS:	DATE
1	Doing what they are told by the district, I am sure.	2/1/2024 8:04 AM

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 17 Skipped: 0

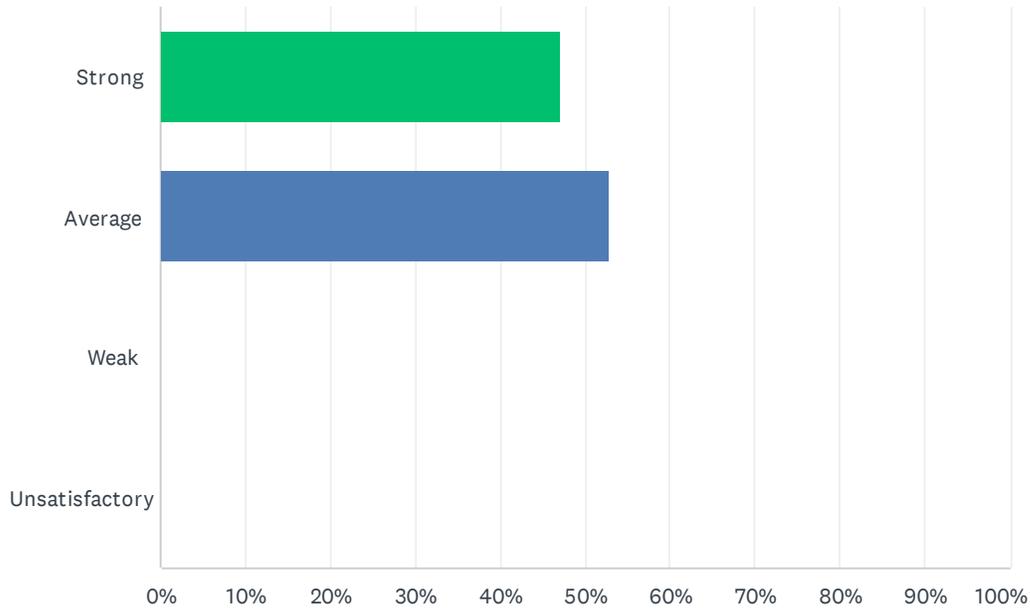


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	52.94% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

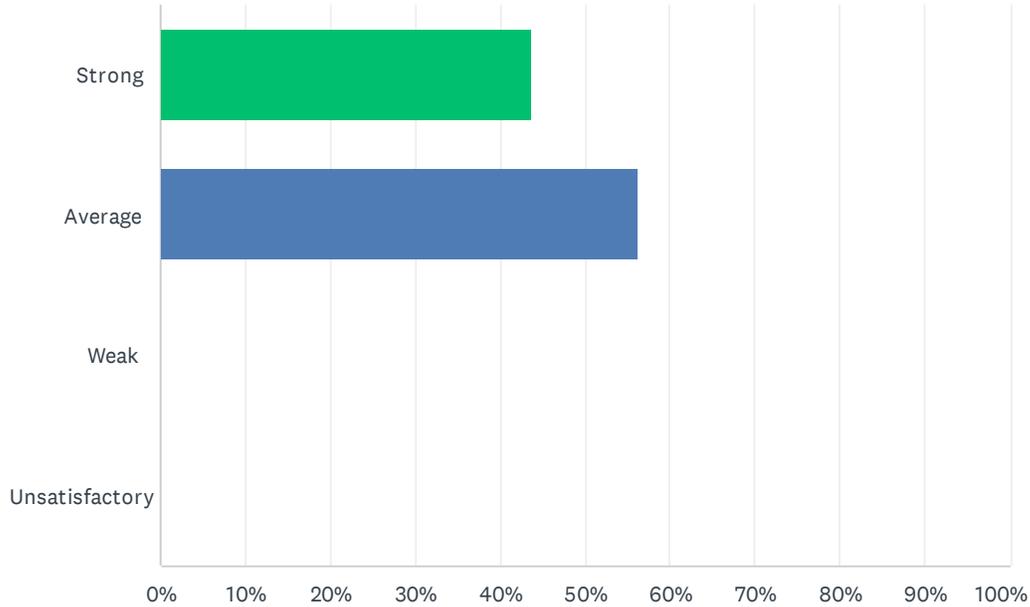


ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	52.94%	9
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

#	OTHER (PLEASE SPECIFY)	DATE
1	doing what the district allows	2/1/2024 8:04 AM

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 16 Skipped: 1

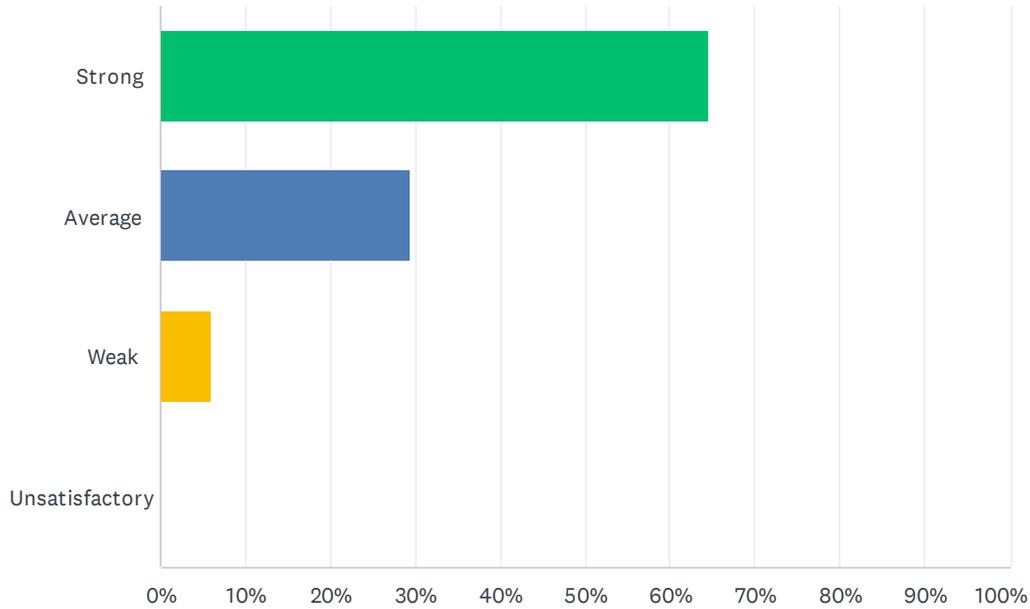


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	56.25% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 17 Skipped: 0

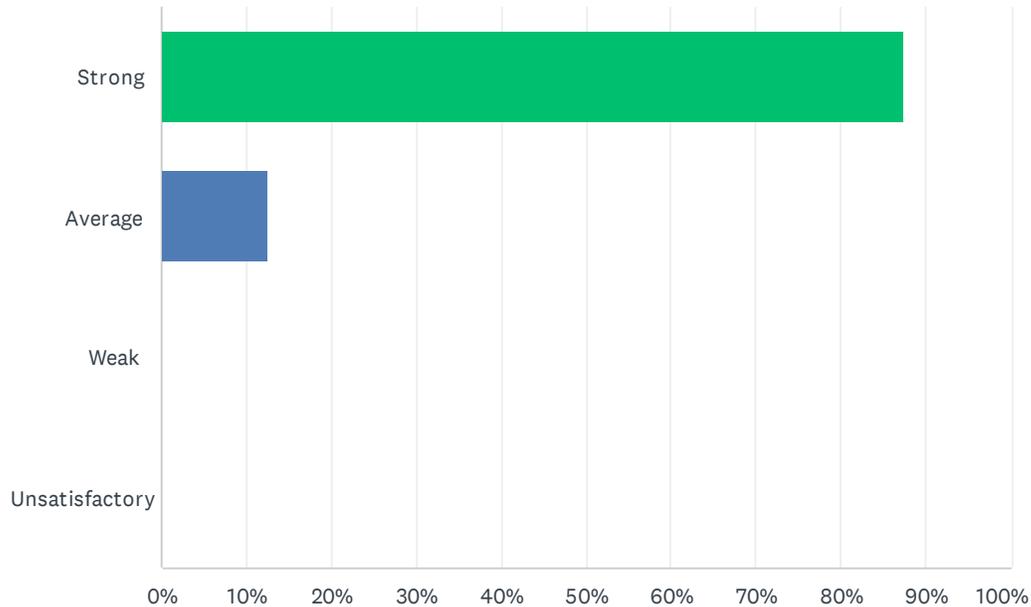


ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	29.41% 5
Weak	5.88% 1
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS:	DATE
1	cpals are not used proportionally. K teachers do not get the recess covered by them and have to use another teacher on duty to let them use the bathroom before lunch. No recess coverage after lunch from cpals.	2/14/2024 8:39 AM

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 1



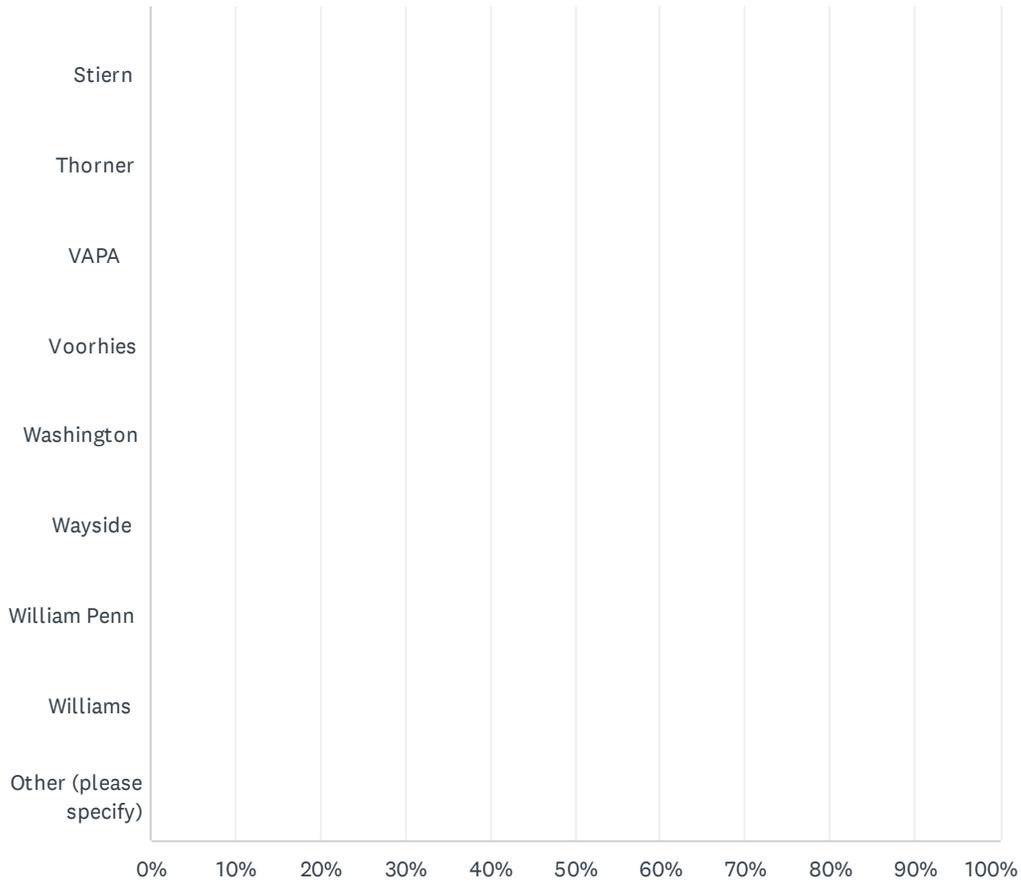
ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS:	DATE
1	Fair leadership and strong teams.	3/8/2024 1:20 PM
2	Our school site is not a healthy environment due to maintenance and remodeling needs. Admin and staff and have done their part to take care of the issues but the district is not doing what needs to be done to make sure it is a safe and healthy environment. When it rains we have staff restrooms where you have to stand in water while using the restroom, there is bird poop in areas that kids and staff are regularly exposed to by walking through and touching railing that has it. Cats and rats are an issue too.	2/4/2024 9:29 AM
3	This is a great place to be.	2/1/2024 8:04 AM

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	100.00%	7
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

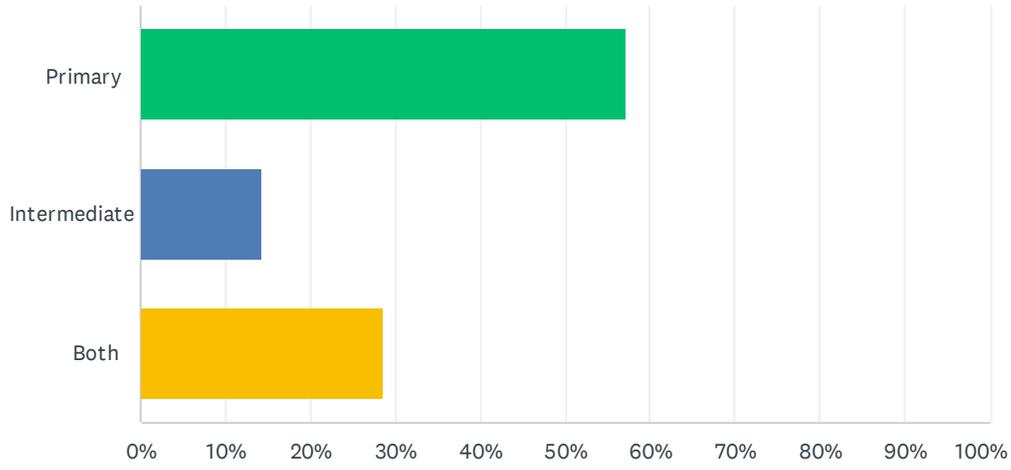
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

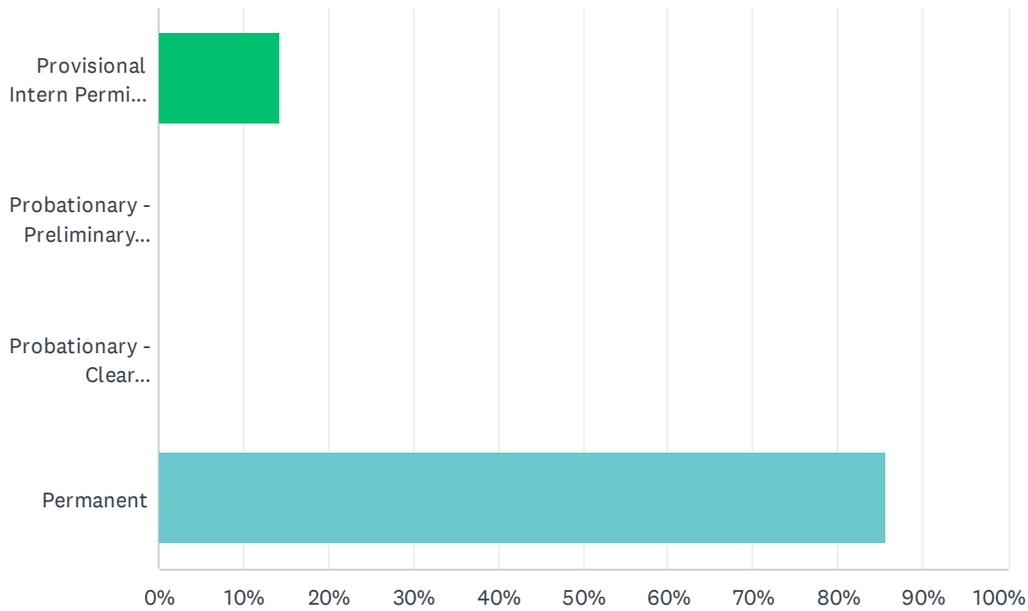
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	57.14%	4
Intermediate	14.29%	1
Both	28.57%	2
TOTAL		7

Q3 Experience

Answered: 7 Skipped: 0

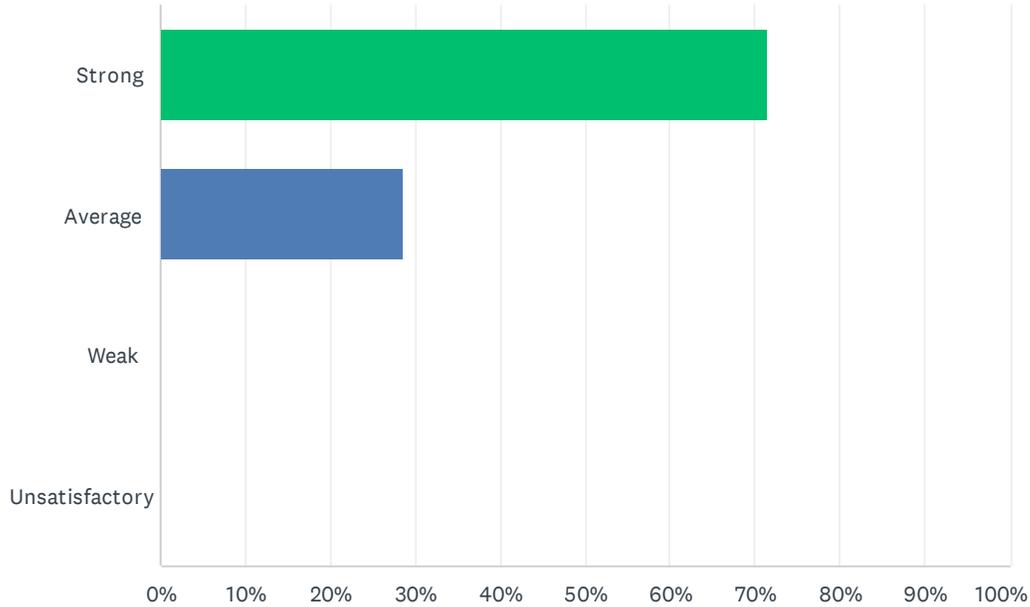


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	14.29%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	85.71%	6
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 7 Skipped: 0

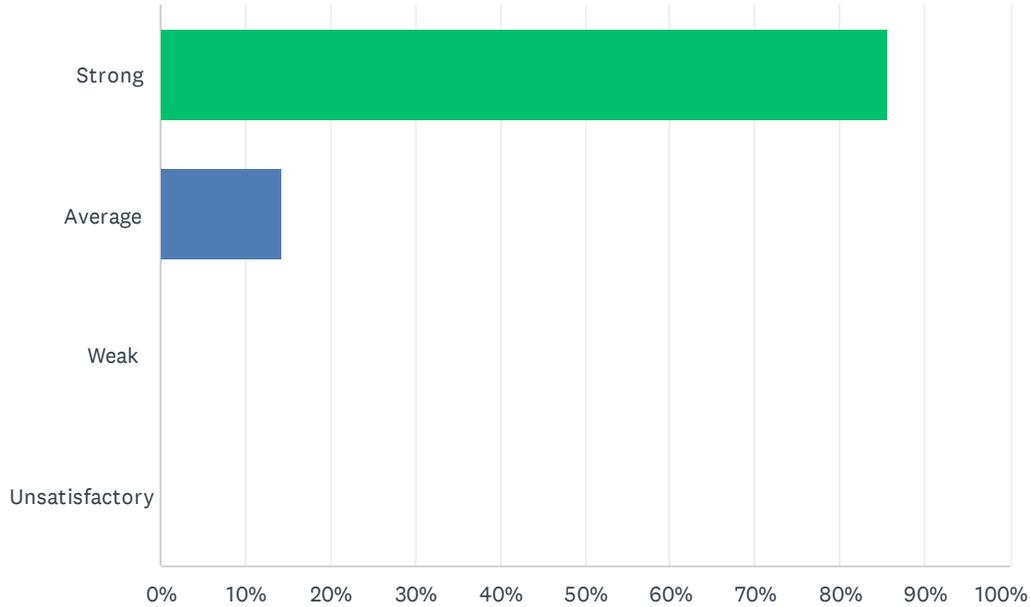


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
1	Yes!	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 7 Skipped: 0

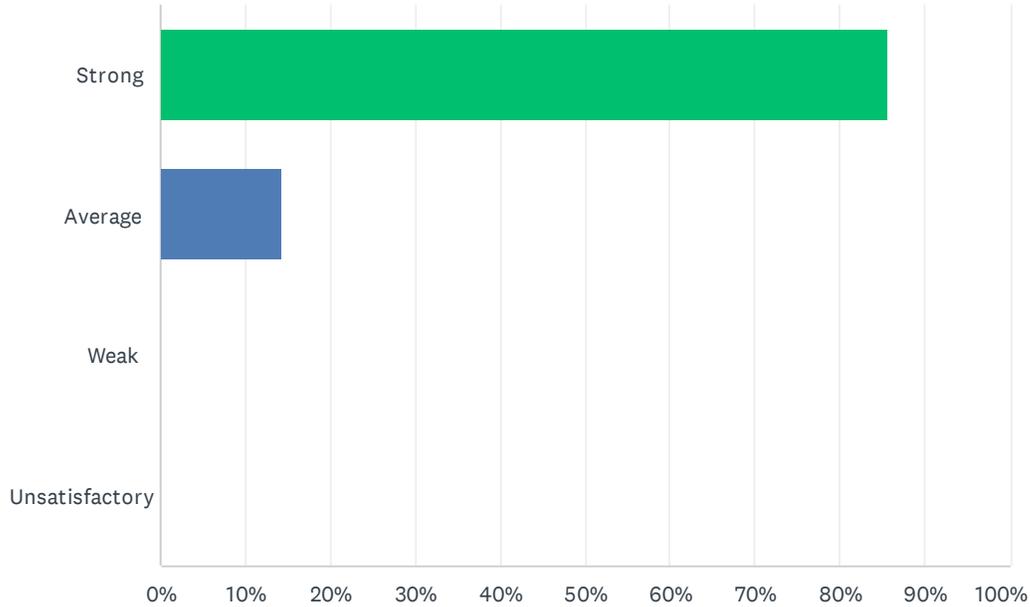


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	My admin are so supportive of me and my kiddos. It has not been an easy year for me, and they have been amazing.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 7 Skipped: 0

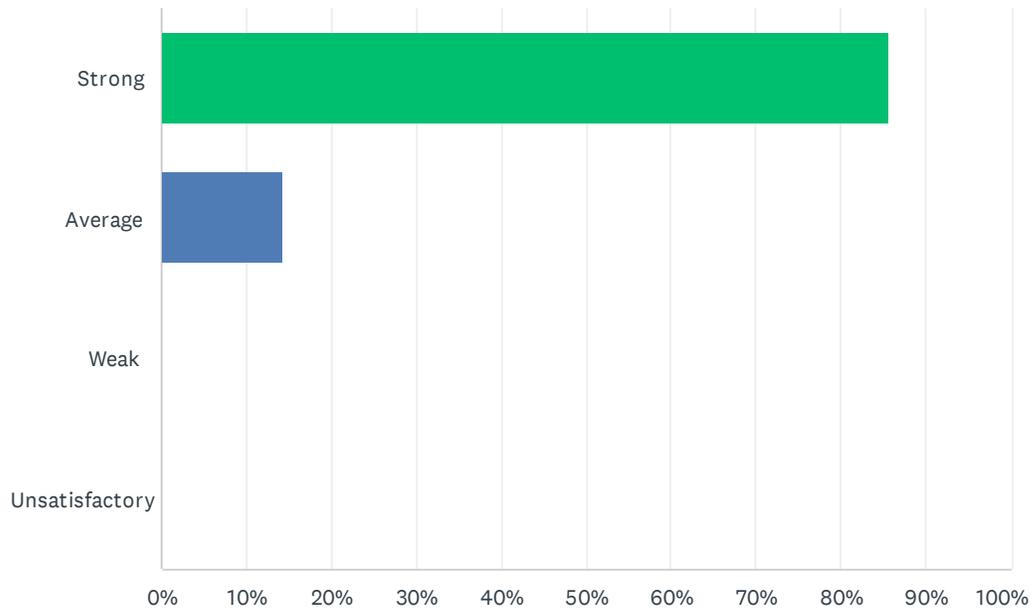


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 7 Skipped: 0

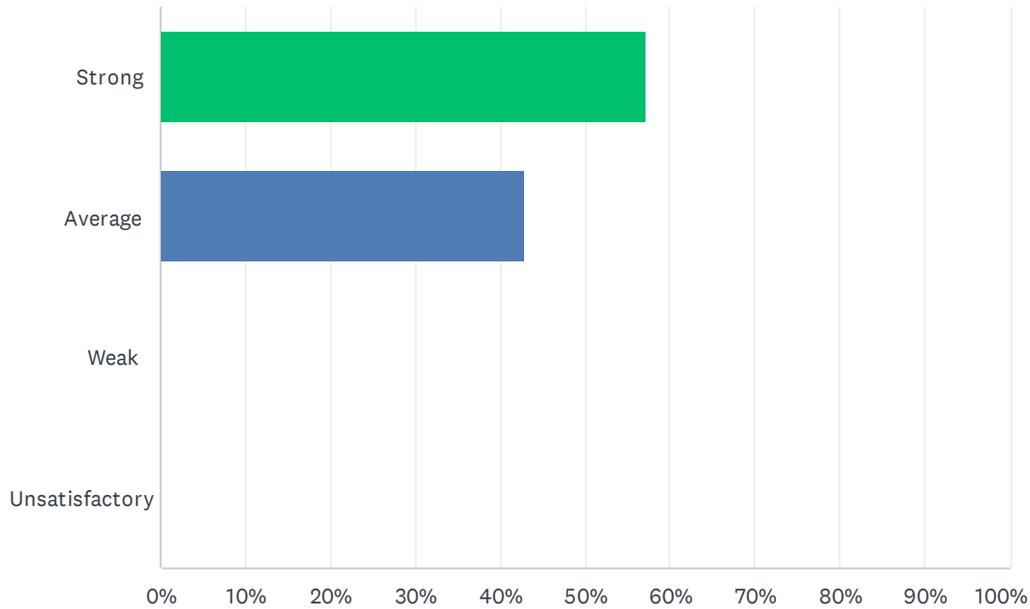


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 7 Skipped: 0

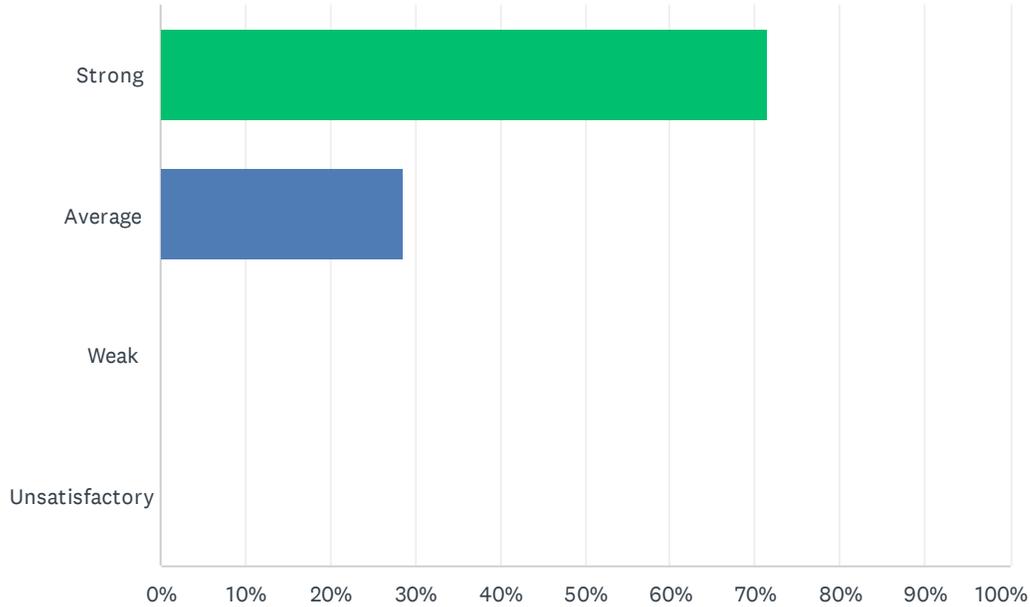


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	There is one member of support staff who is very authoritative and needs reminder that she is a teacher just like the rest of us.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 7 Skipped: 0

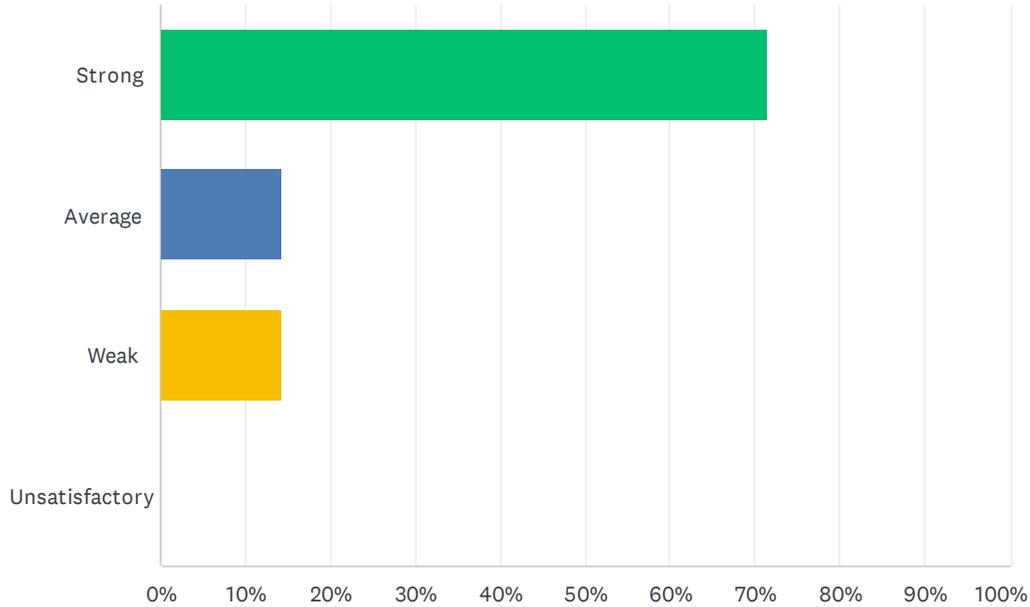


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	The daily message brings a smile to my face.	
2	Open door policy for staff and students.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 7 Skipped: 0

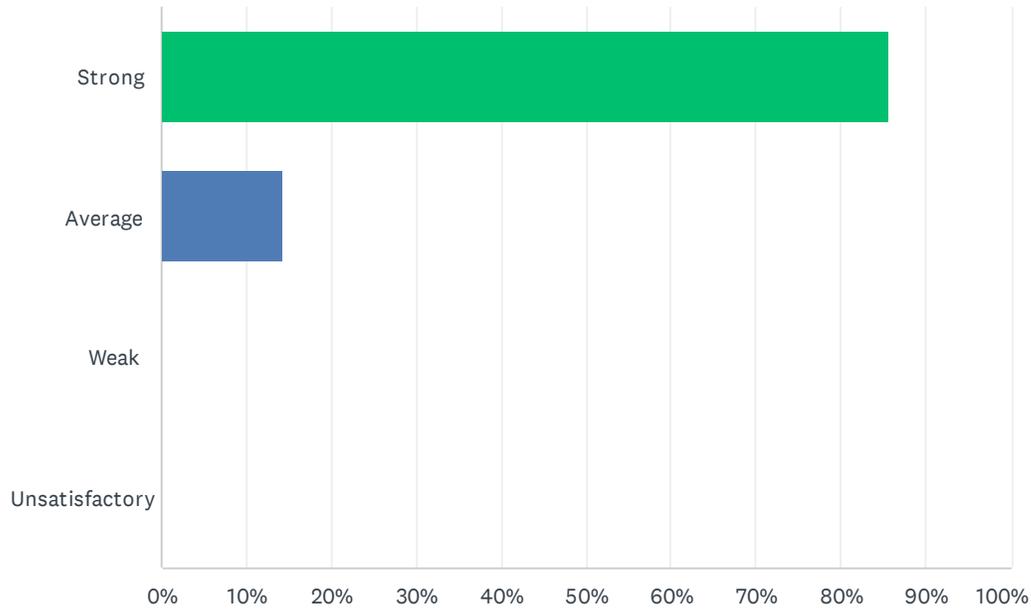


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	14.29% 1
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
1	They do a good job of supporting everyone in the school community	
2	Yes but also tries to solve the problem.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 7 Skipped: 0

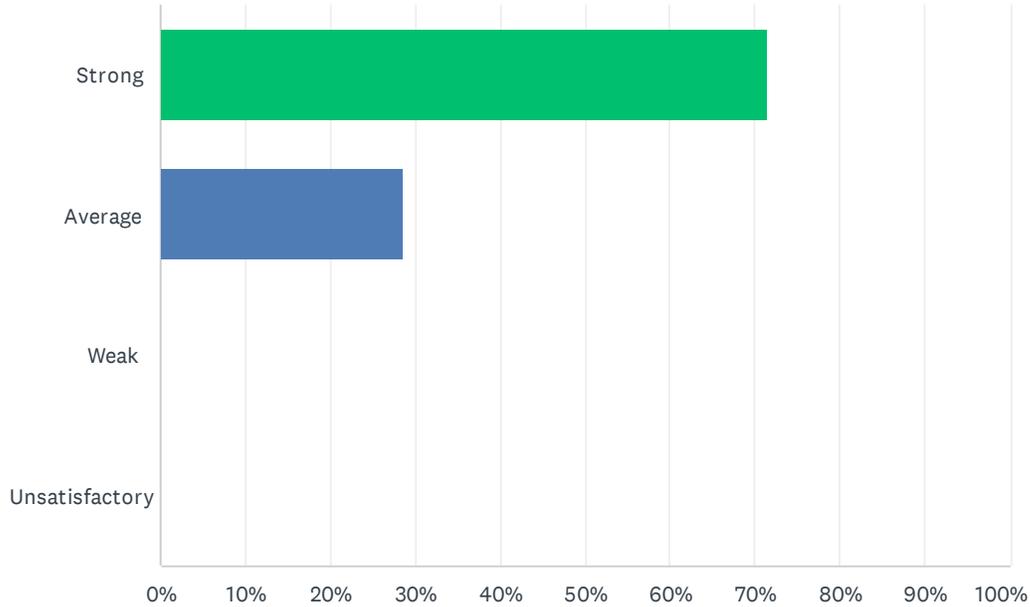


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 7 Skipped: 0

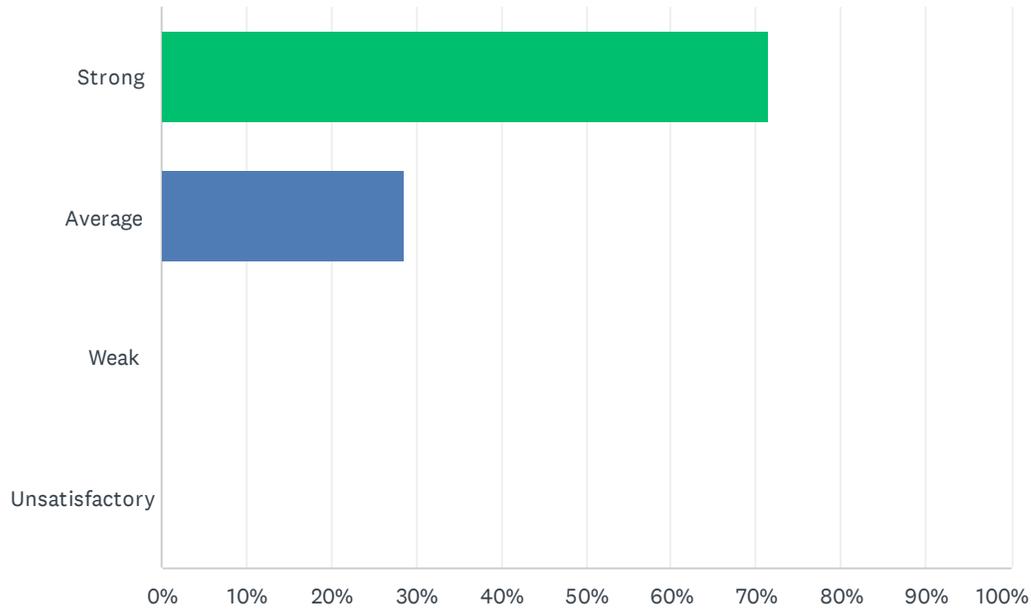


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	They expect a lot but they support a lot.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 7 Skipped: 0

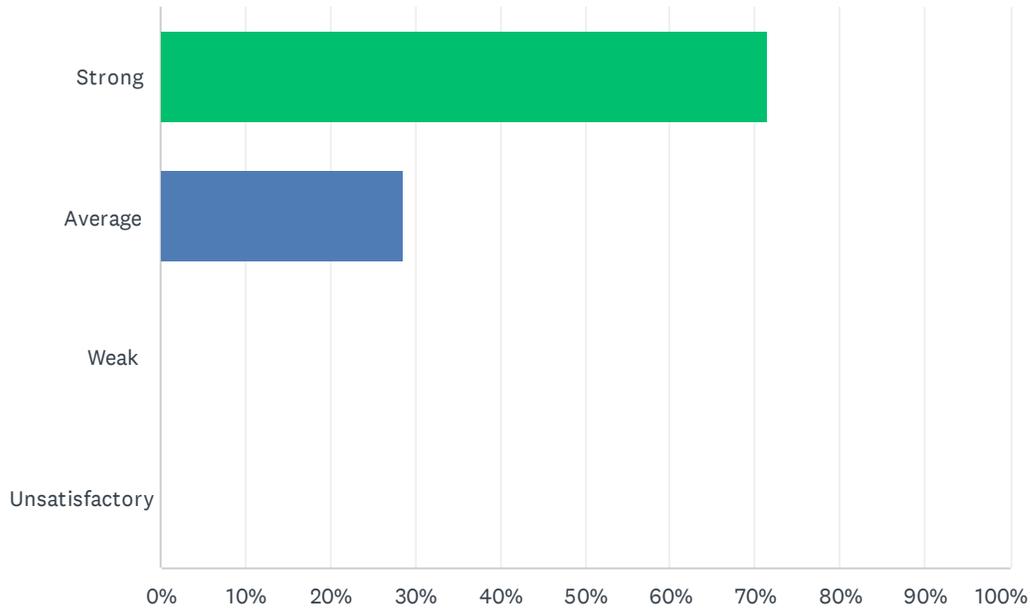


ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	Daily message is great and like weekly bulletin each week. Also like links in bulletin so can easily find stuff.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 7 Skipped: 0

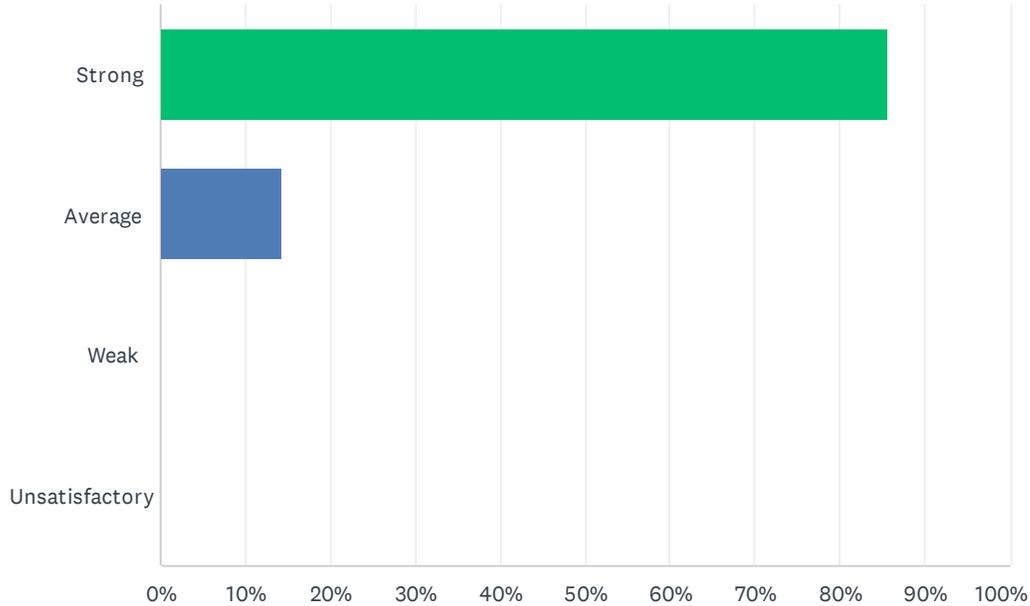


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT:	DATE
1	Our administration work hard to ensure positive working conditions and I feel welcome to talk to them about any concerns.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 7 Skipped: 0

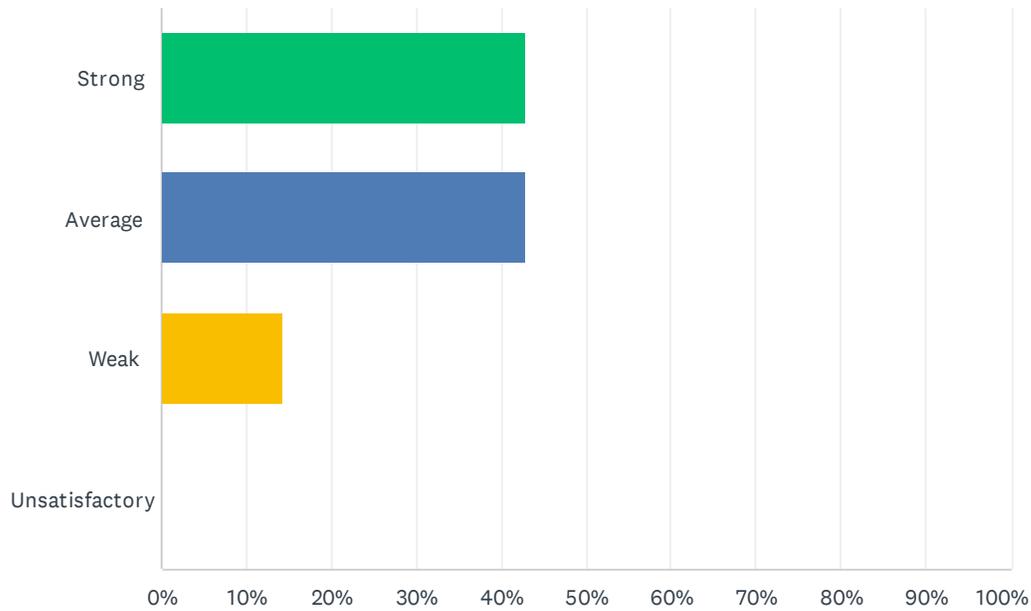


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	They only call if needed	

Q16 Site staff is involved in setting school policies and budgetary priorities.

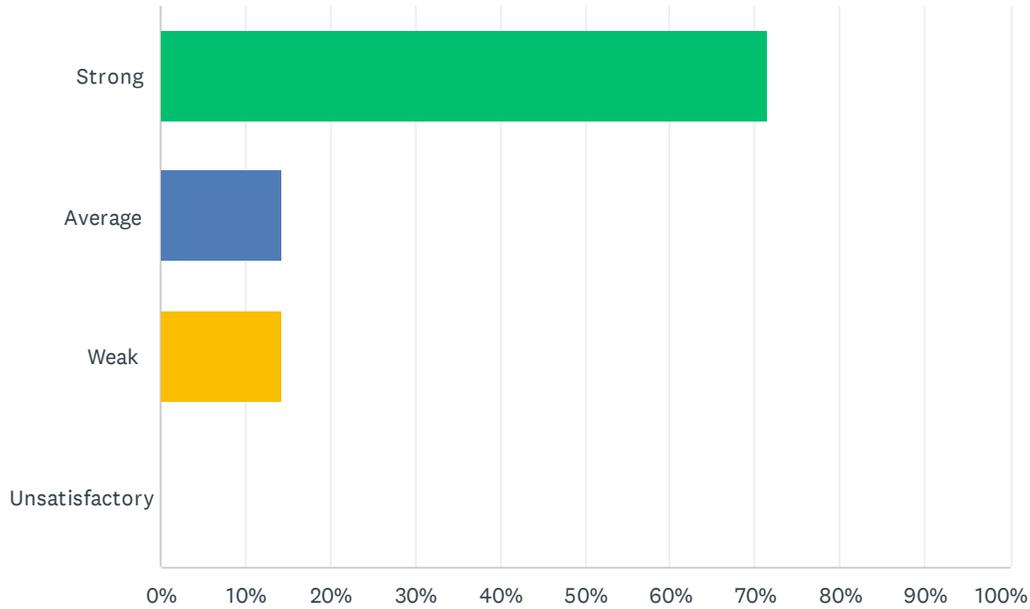
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	42.86% 3
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

Q17 Site meetings are productive and not excessive.

Answered: 7 Skipped: 0

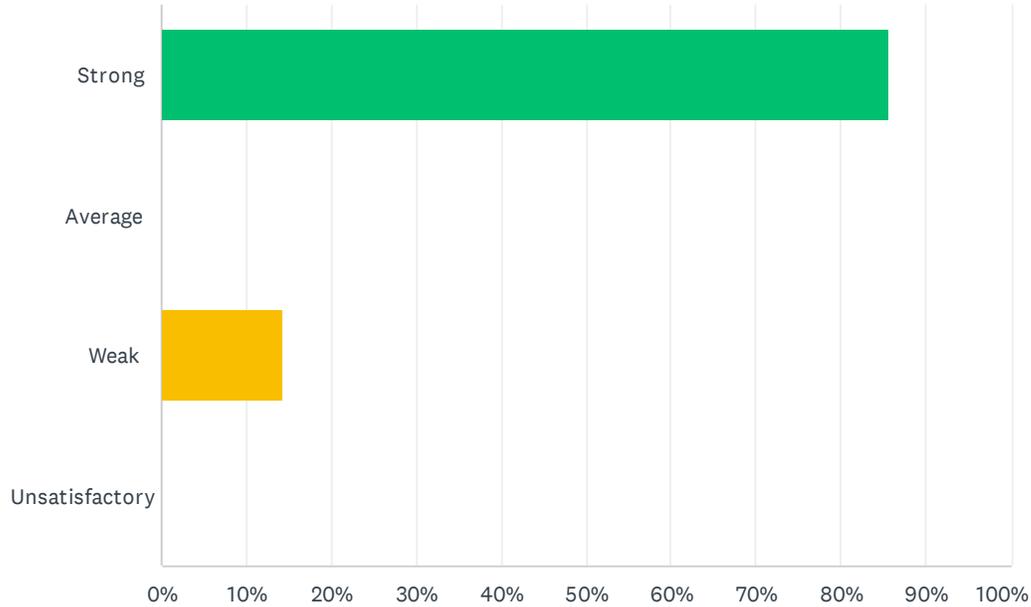


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	14.29% 1
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	Need more plan time	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 7 Skipped: 0

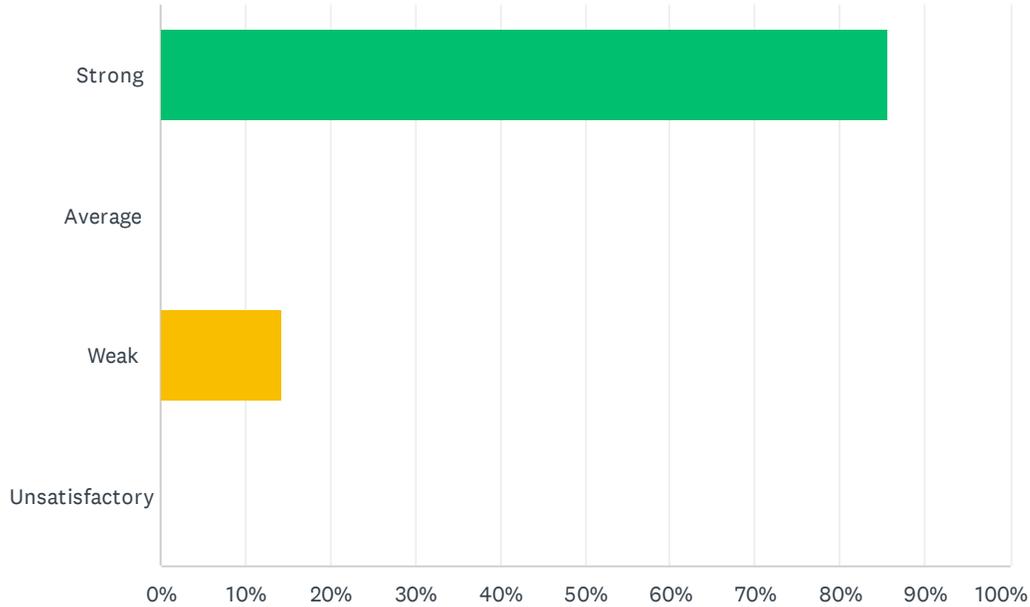


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	0.00%	0
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	They are good about this	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 7 Skipped: 0

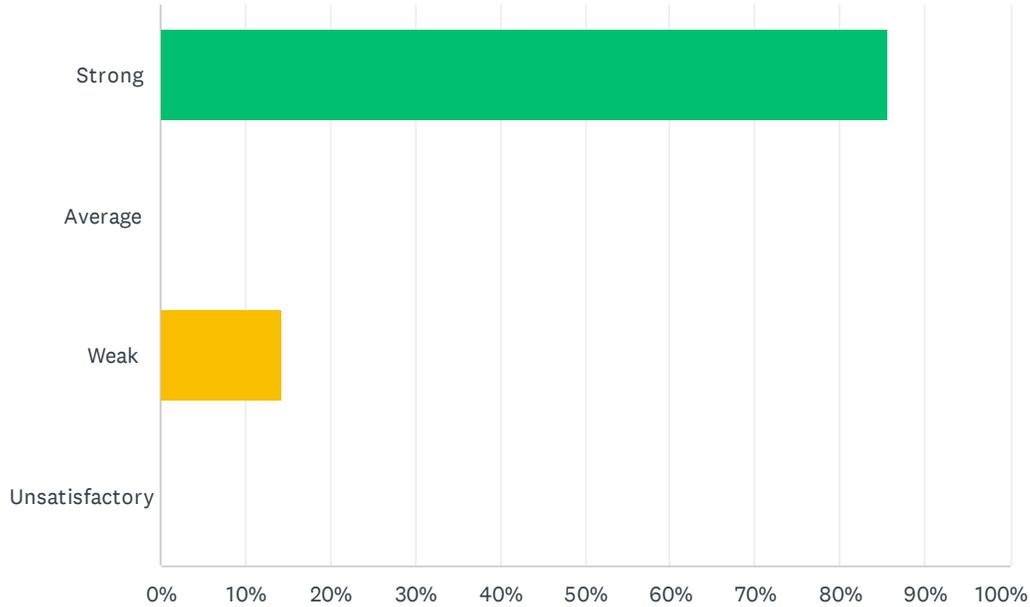


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	0.00%	0
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 7 Skipped: 0

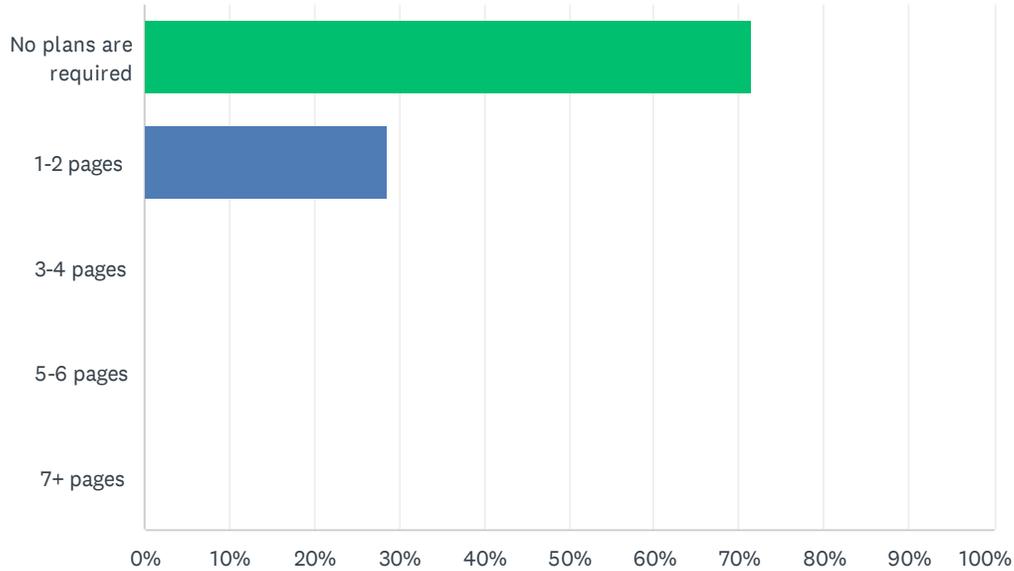


ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	0.00%	0
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 0

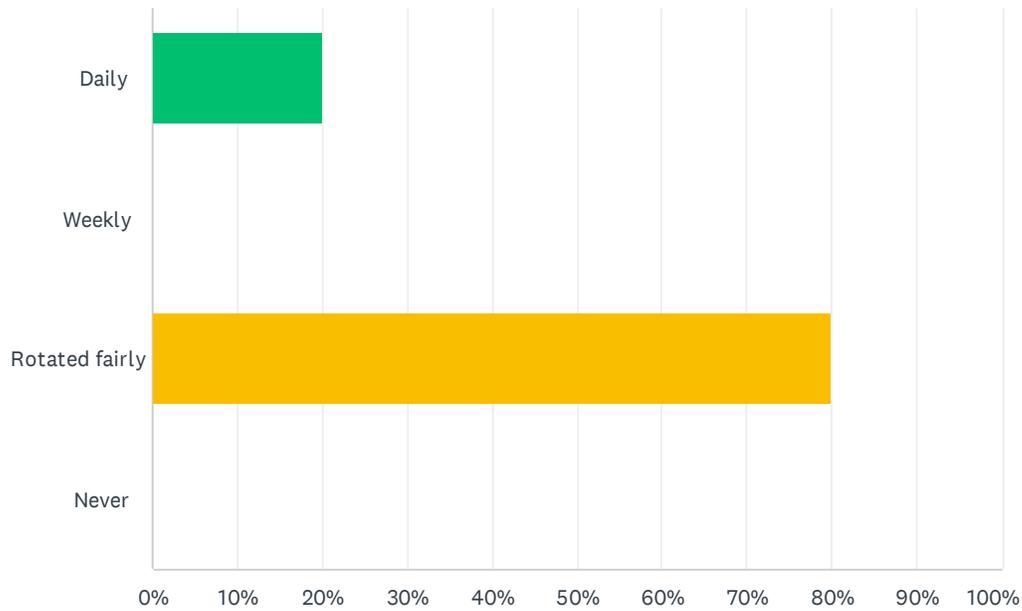


ANSWER CHOICES	RESPONSES
No plans are required	71.43% 5
1-2 pages	28.57% 2
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	Just need to have out on desk visible	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 5 Skipped: 2

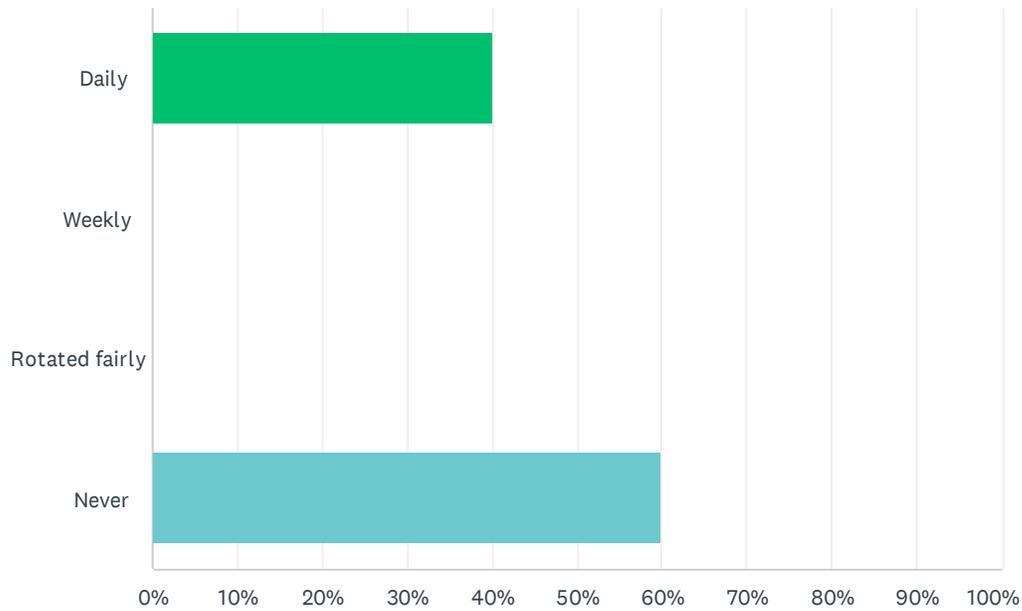


ANSWER CHOICES	RESPONSES
Daily	20.00% 1
Weekly	0.00% 0
Rotated fairly	80.00% 4
Never	0.00% 0
TOTAL	5

#	COMMENT:	DATE
1	Nobody likes duty but it's minimal	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 5 Skipped: 2

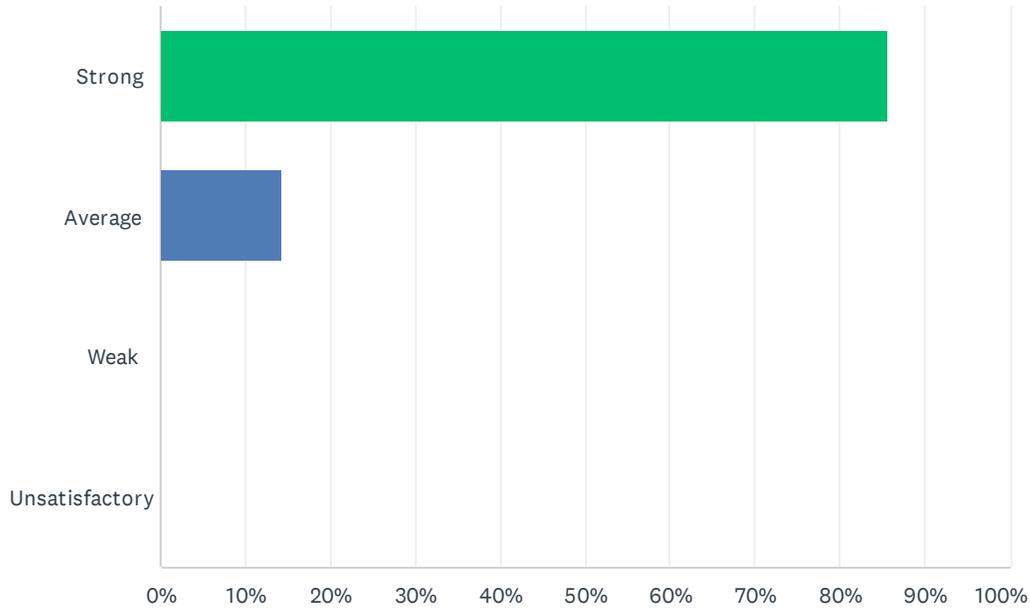


ANSWER CHOICES	RESPONSES
Daily	40.00% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	60.00% 3
TOTAL	5

#	COMMENT:	DATE
1	Just support staff	

Q24 Staff and students feel safe.

Answered: 7 Skipped: 0

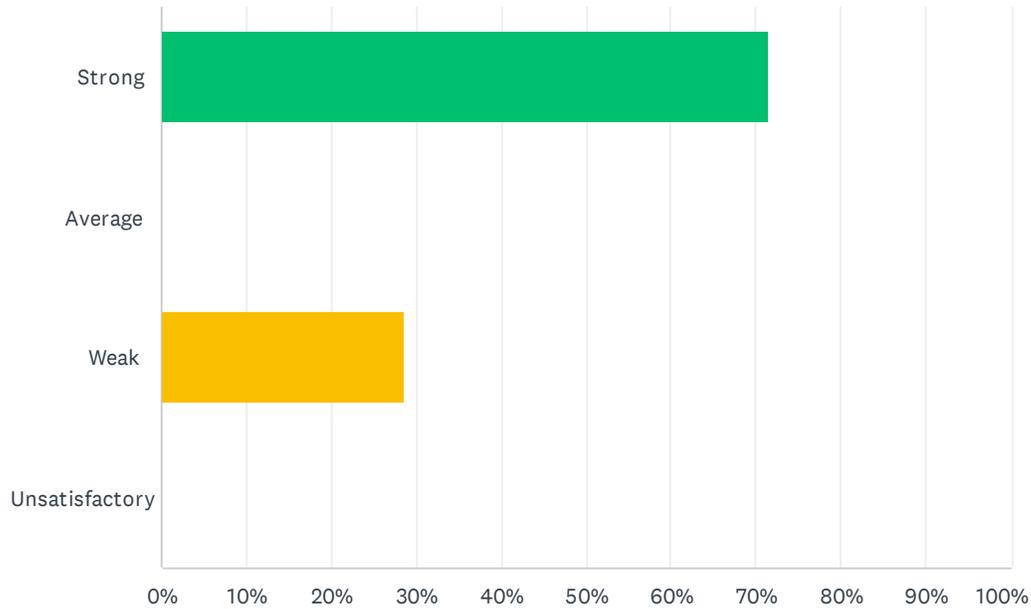


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 7 Skipped: 0

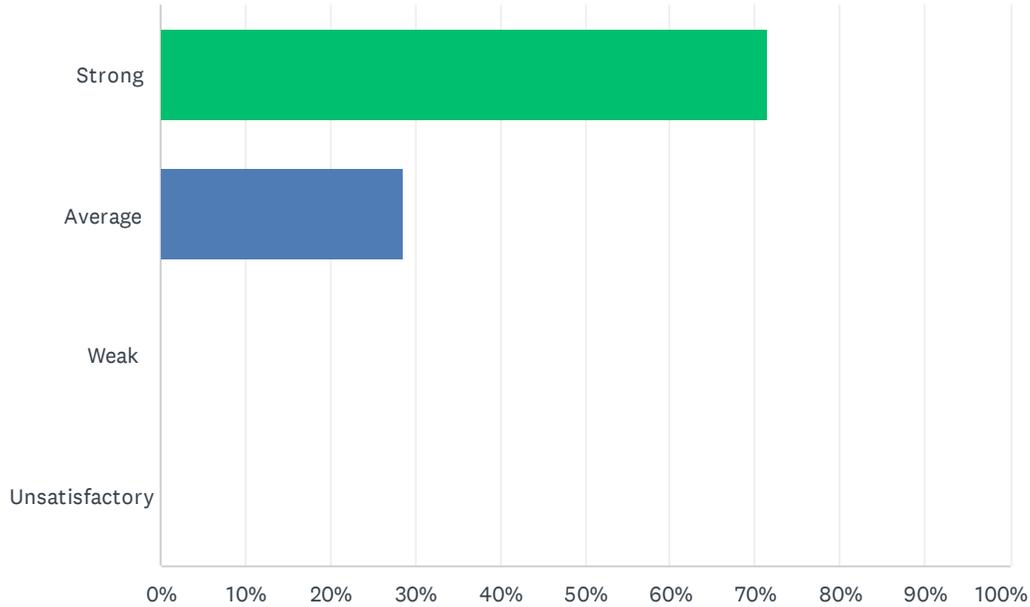


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	0.00% 0
Weak	28.57% 2
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
1	VP on it but only here part time so Principal handles a lot without help.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 7 Skipped: 0

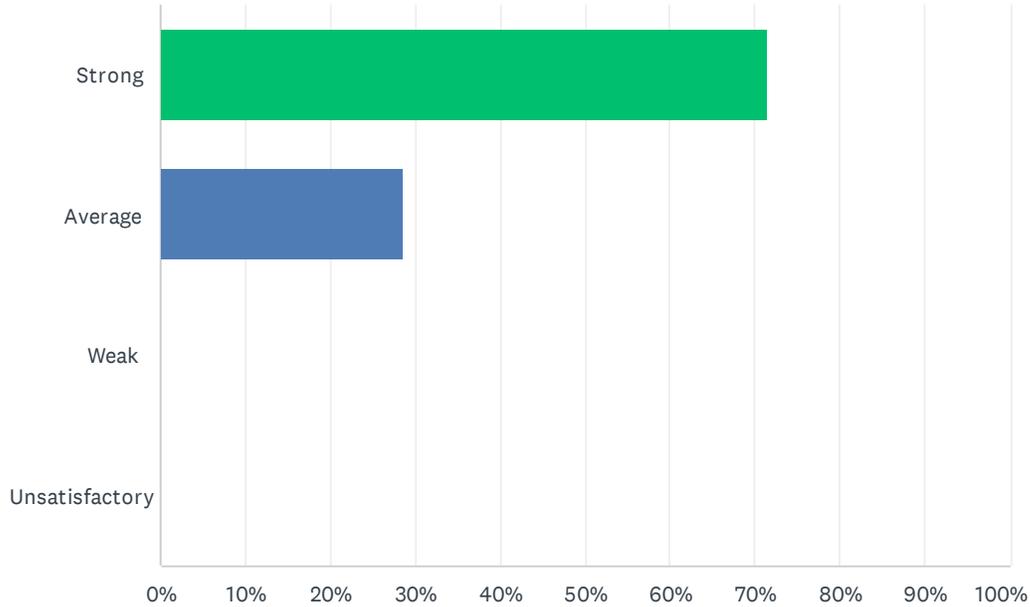


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 0

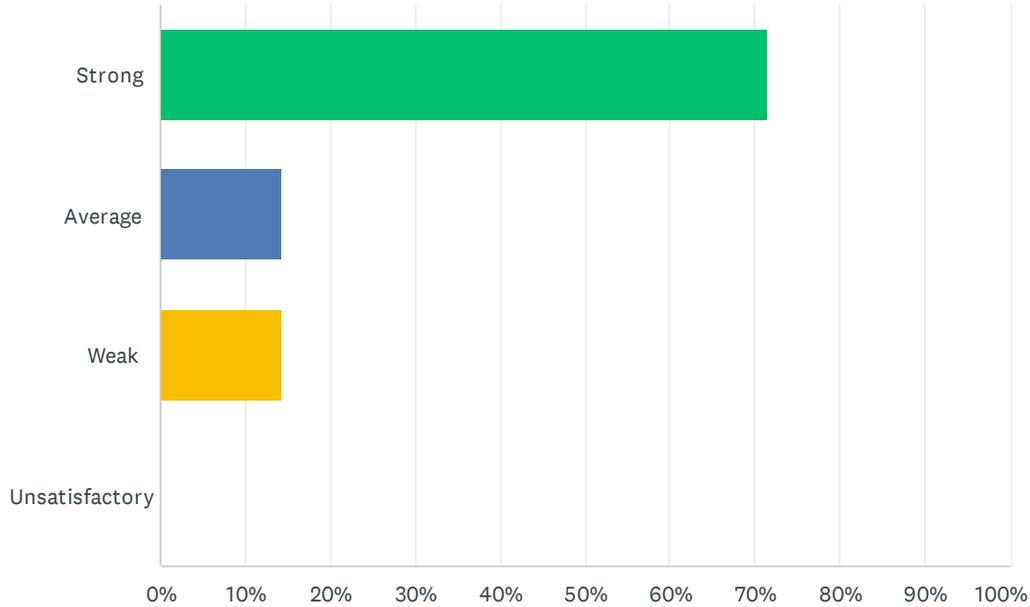


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	OTHER (PLEASE SPECIFY)	DATE
1	They care about what's best for kids	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 0

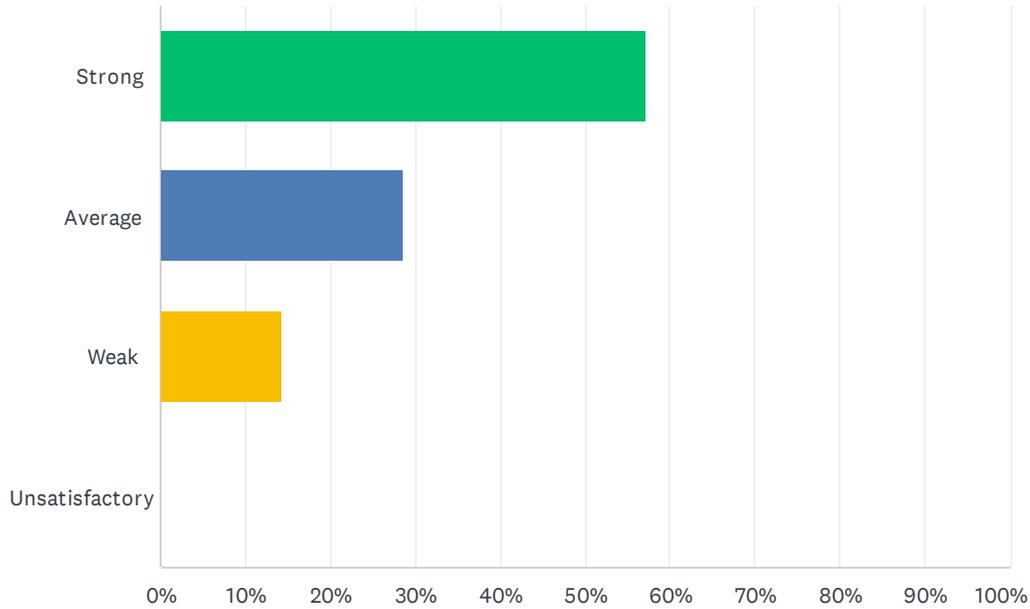


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	14.29% 1
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:
1	Admin are fair to teachers and students.

Q29 My site has a positive atmosphere.

Answered: 7 Skipped: 0

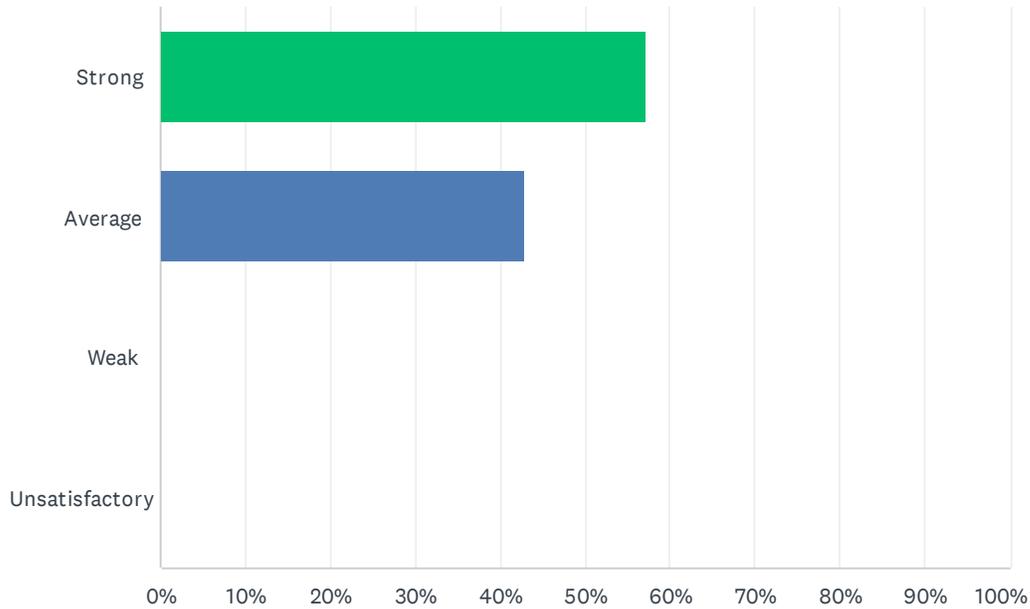


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	28.57% 2
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 7 Skipped: 0



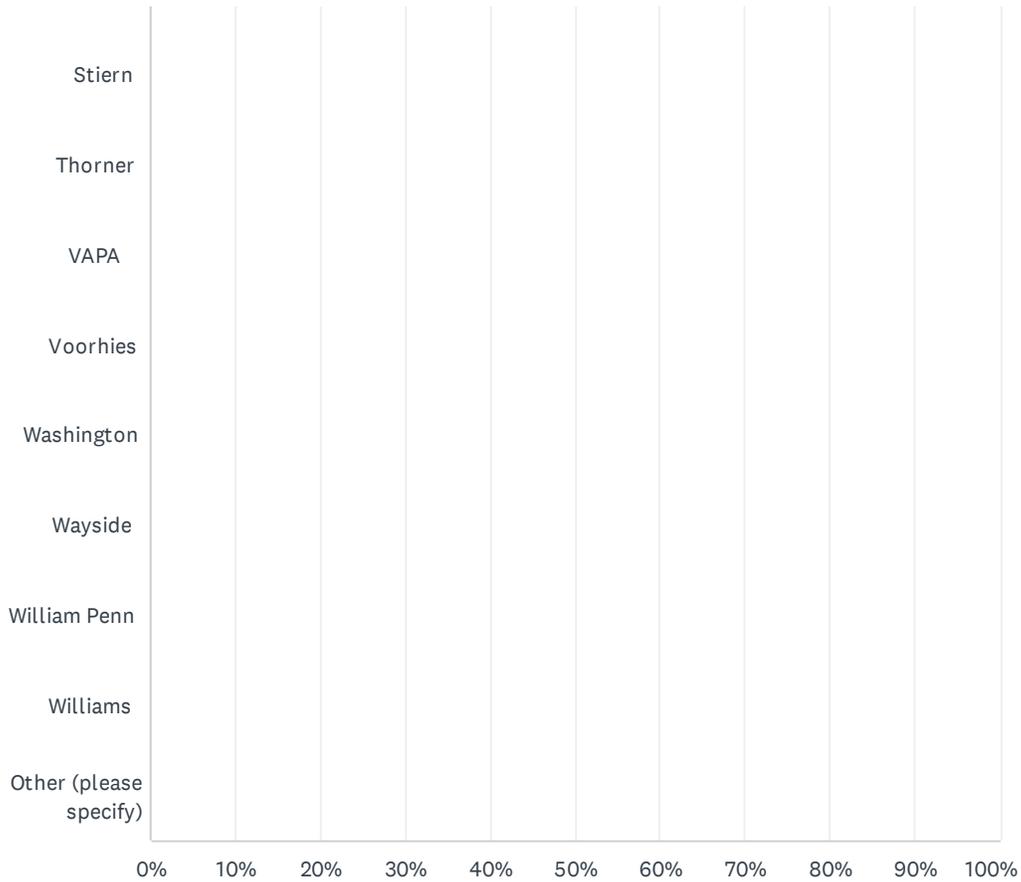
ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:
1	They works hard and will support you, but they expect a lot too

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	100.00%	10
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

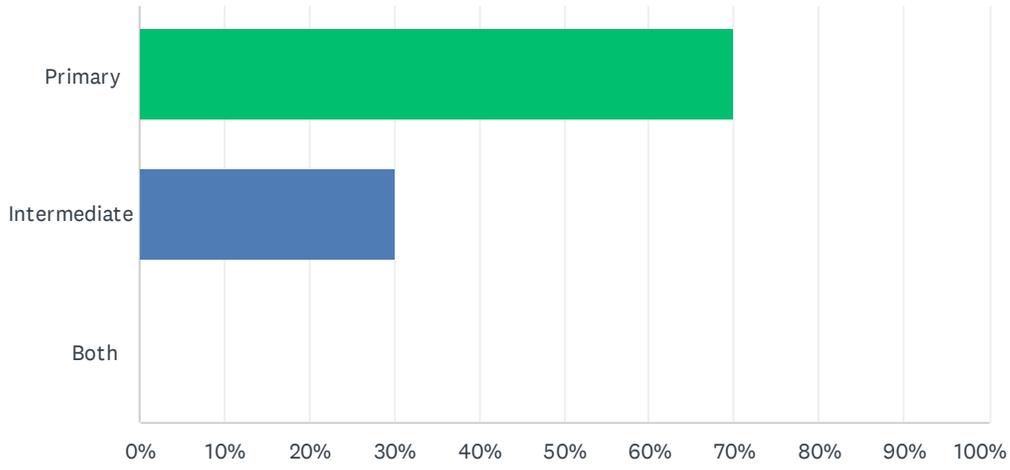
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

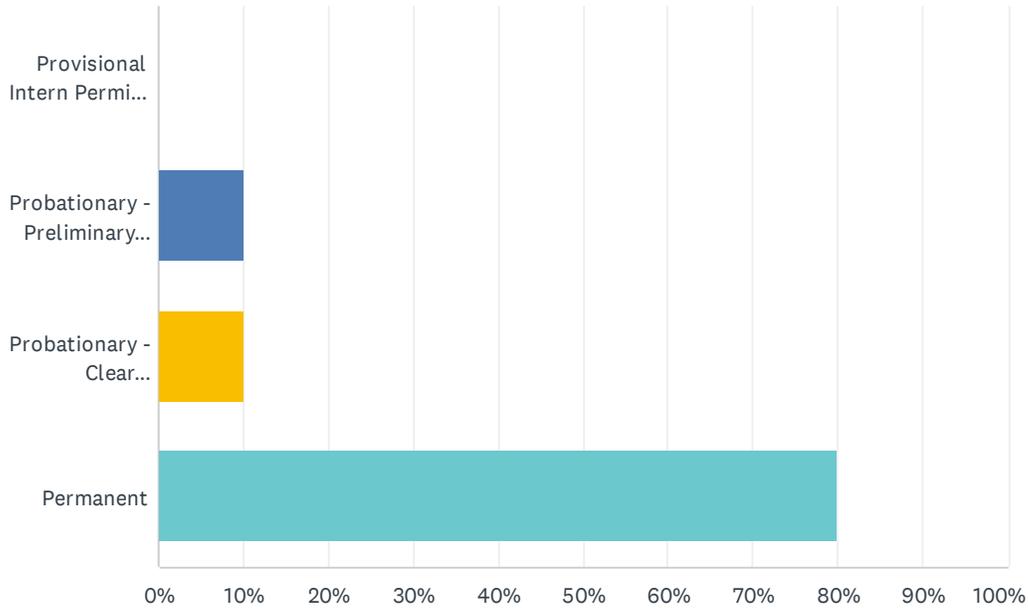
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	70.00% 7
Intermediate	30.00% 3
Both	0.00% 0
TOTAL	10

Q3 Experience

Answered: 10 Skipped: 0

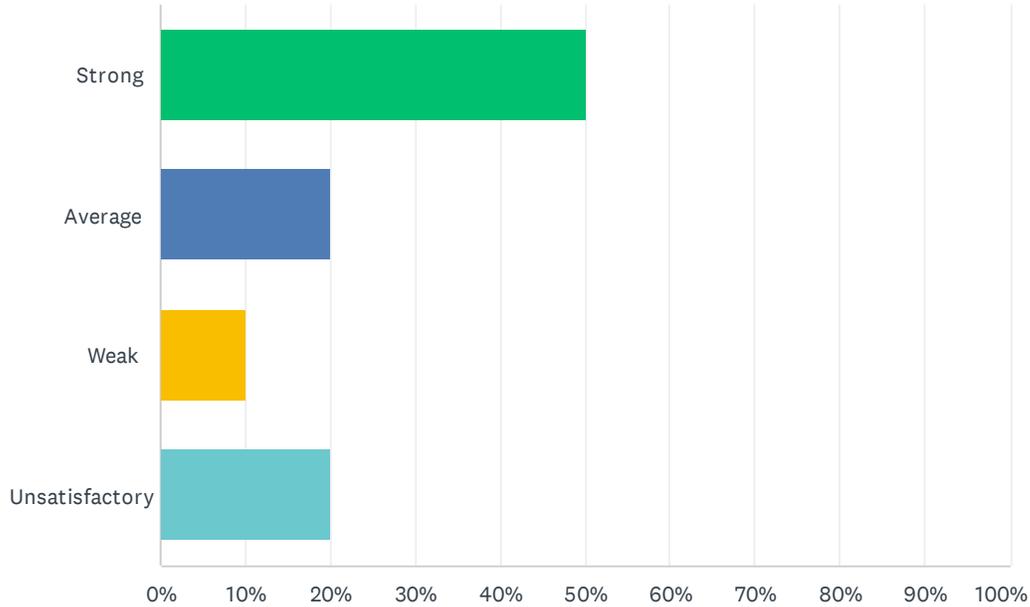


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	10.00%	1
Probationary - Clear Credential	10.00%	1
Permanent	80.00%	8
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

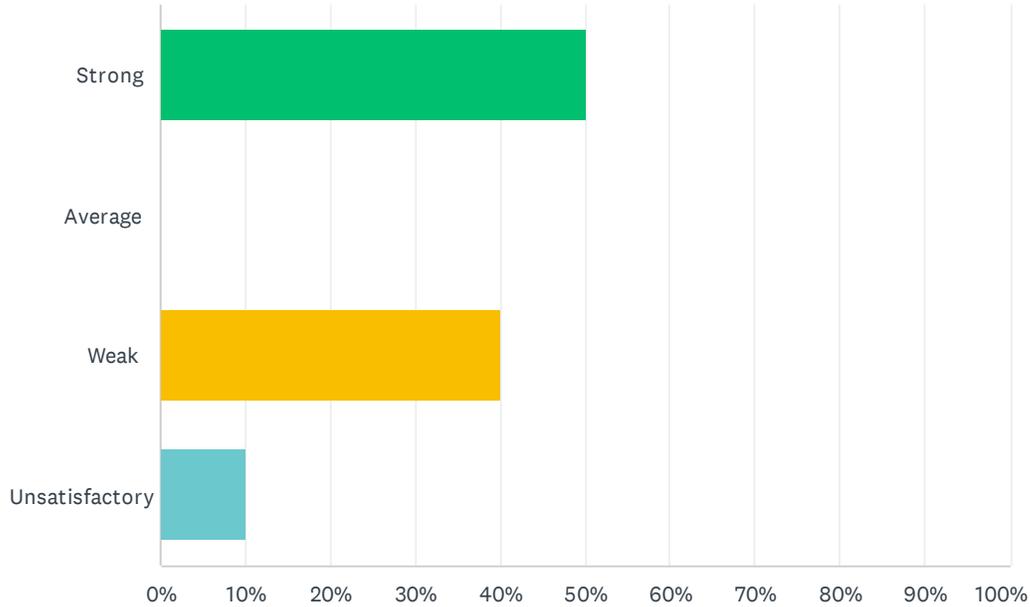


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENTS:	DATE
1	The site administration is accommodating toward students and staff, although the principal is not sensitive to the needs of the students and staff at times.	
2	Principal has been known to talk down to multiple members of her staff creating a highly stressful work environment.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

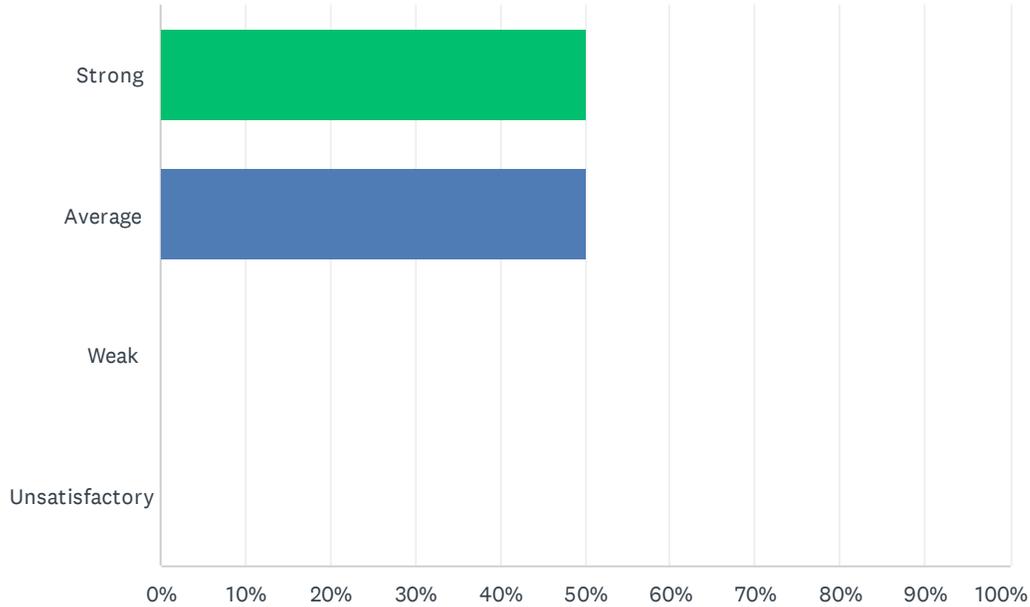


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	0.00% 0
Weak	40.00% 4
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	The principal treats some staff as lesser than and not a valued member of a team.	
2	Principal has been disrespectful and unprofessional when speaking with staff in person and through district email. I feel like a valued member of a team amongst my fellow teachers, however I do not feel valued in regard to my principal.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

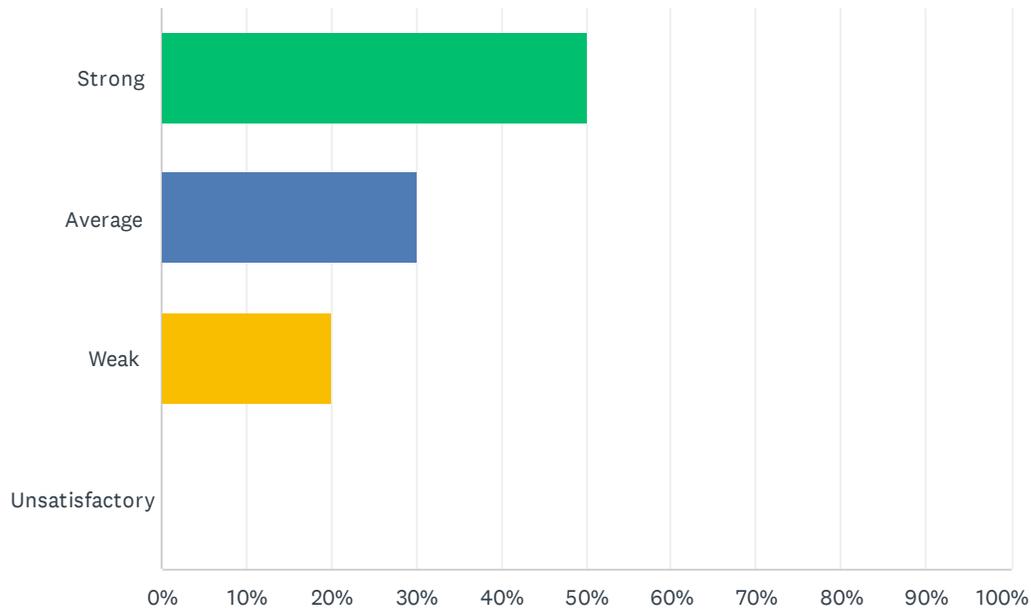


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	50.00% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	Principal - average ; Support administration conducts visits well	

Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

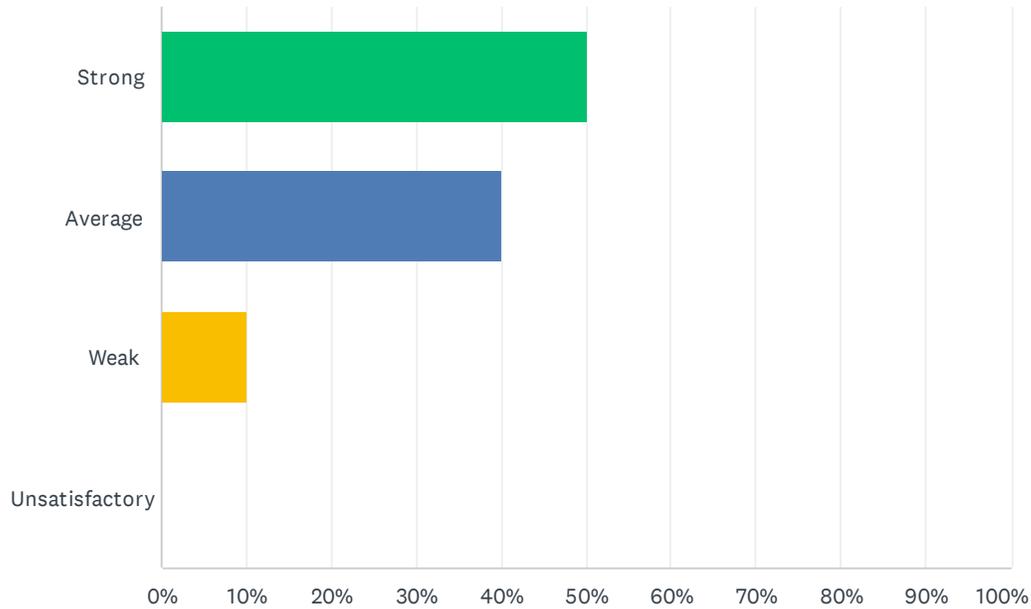


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

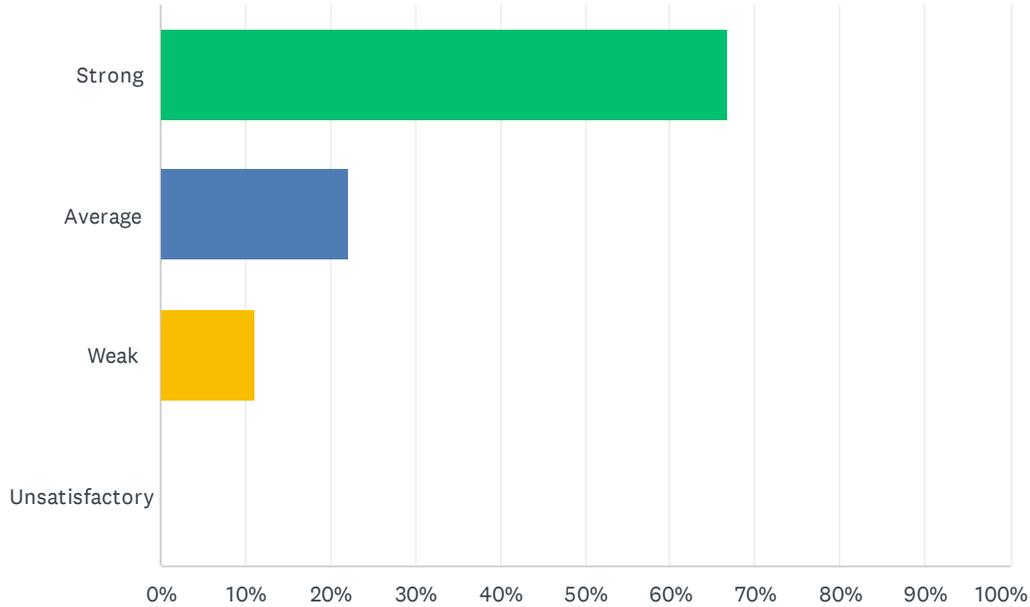


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	The vice principal and academic coach have been amazing and very easy to work with. They treat all staff with respect and are very professional.	
2	She communicates her expectations.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 1

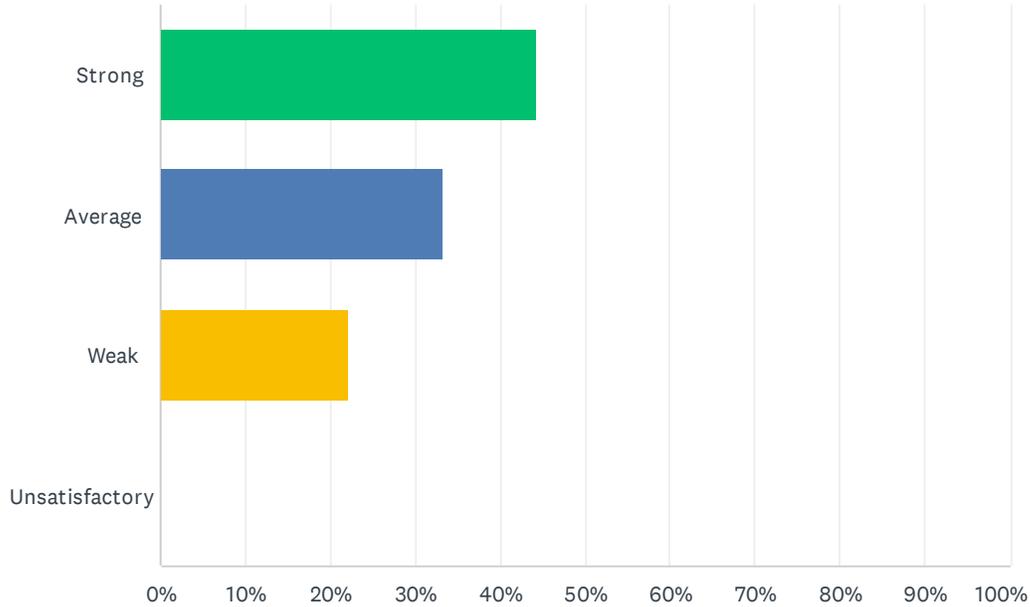


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	22.22% 2
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	The principal maintains open communication with parents/families yet does not have good communication with staff and students at times.	
2	Principal has open communication with favored teachers and she has open communication with parents. She has been known to disregard the special needs population when it comes to working with and understanding their behaviors.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 1

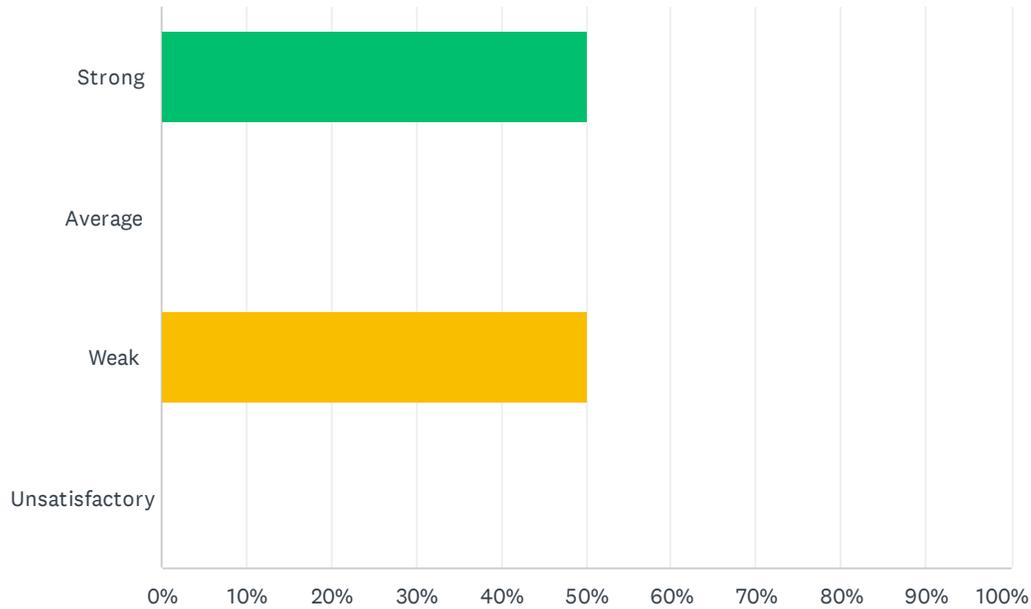


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Our coaches, APL's, BIS's and Specialists support staff against parental attacks and criticism, yet the principal has expressed that she will no longer assist teachers in addressing parents criticism regarding grades and behavior.	
2	Principal has stated multiple times that she will no longer help in the communication with parents regarding grades and behaviors.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

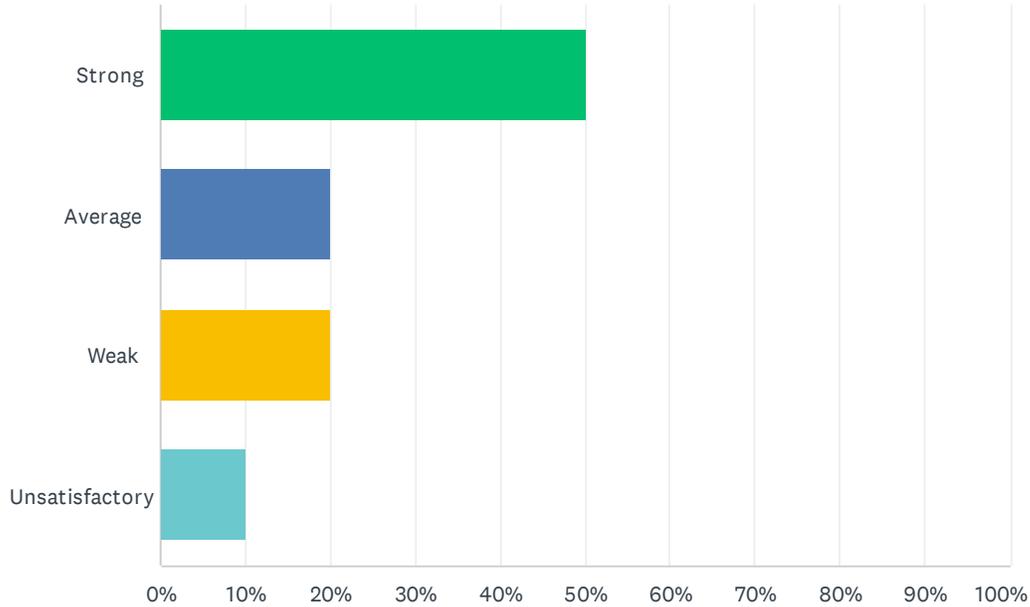


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	0.00% 0
Weak	50.00% 5
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Principal does not treat all teachers equally. She has a handful of staff that she is friendly with and treats with respect. There are others that she talks to and looks down on.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

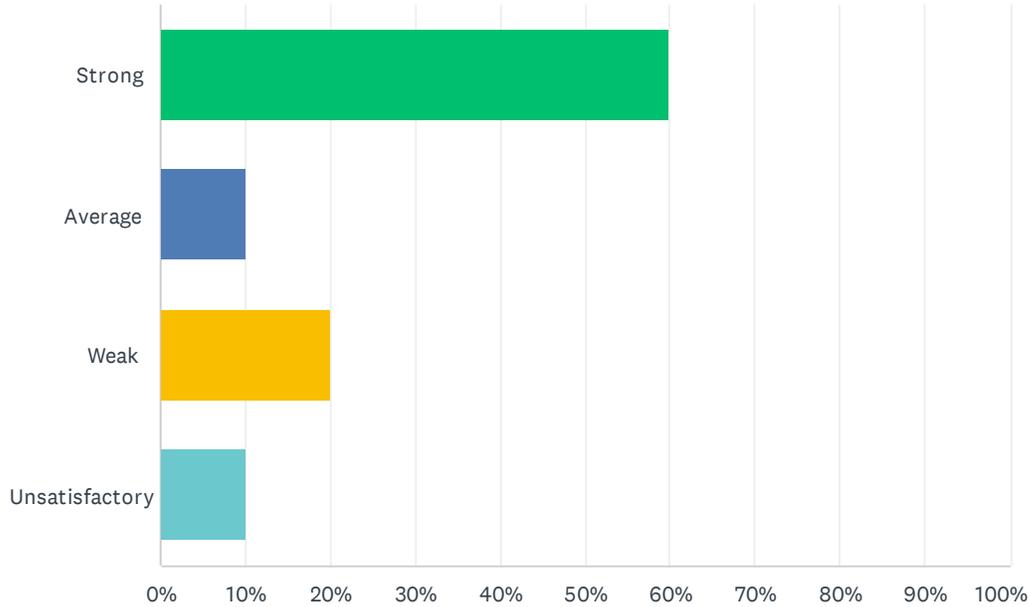


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	20.00% 2
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	The principal's demeanor towards some teachers and the way she communicates with teachers adds in unprofessional and disrespectful tone adds extra stress.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

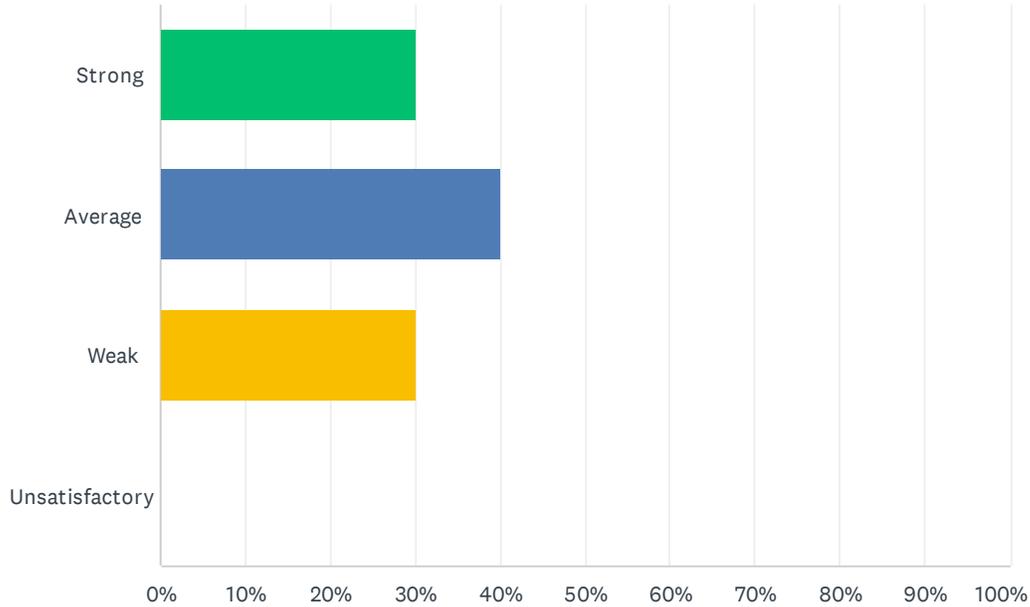


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	10.00%	1
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	The principal does not communicate expectations and information effectively. Sometimes, she does not relay expectations at all until an incident occurs and then she responds to teachers unprofessional and states that teachers should have known the expectations even though they were not communicated.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

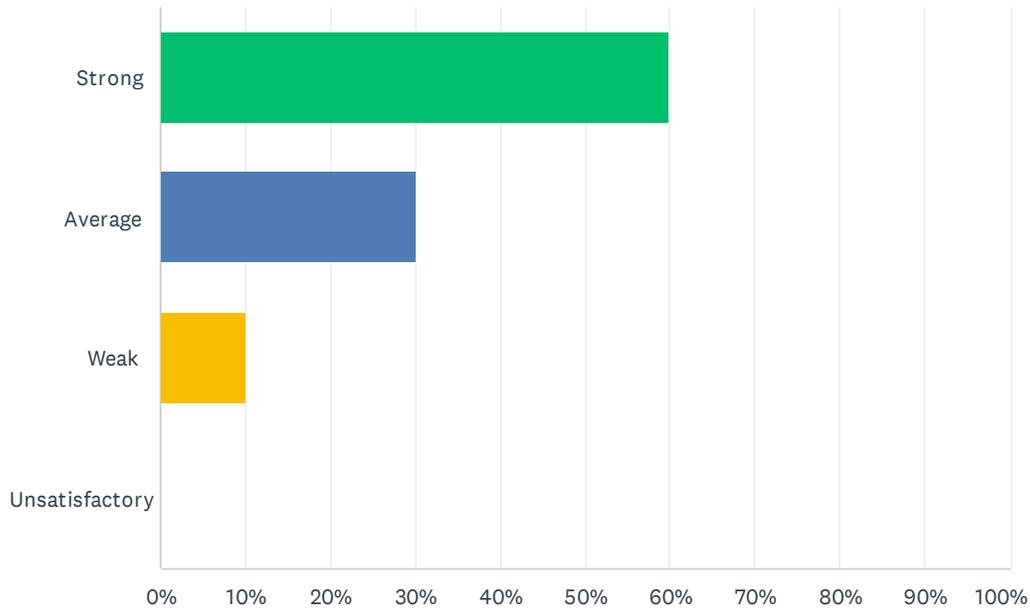


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	Our support admin does	
2	The VP and Academic Coach are very positive and create a very positive work environment. The principal does not ensure a positive work environment.	
3	Mostly	
4	Multiple times, I have felt that my principal has spoken to me in a very disrespectful and unprofessional tone.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0

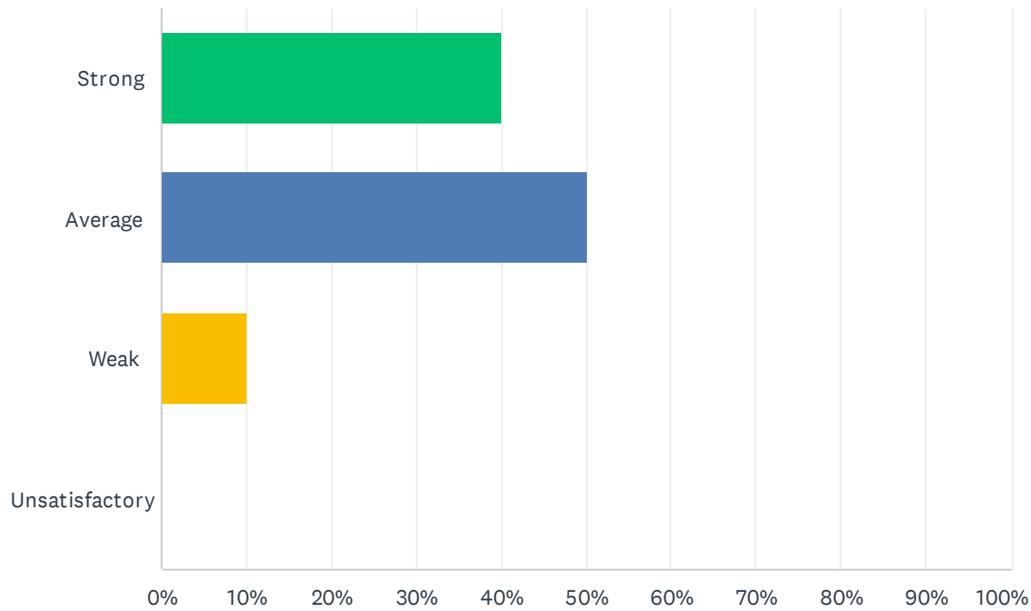


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	We have had to keep students when I felt conditions were ok for students to be outside.	
2	Even when there is no rain they keep up on rainy day!	

Q16 Site staff is involved in setting school policies and budgetary priorities.

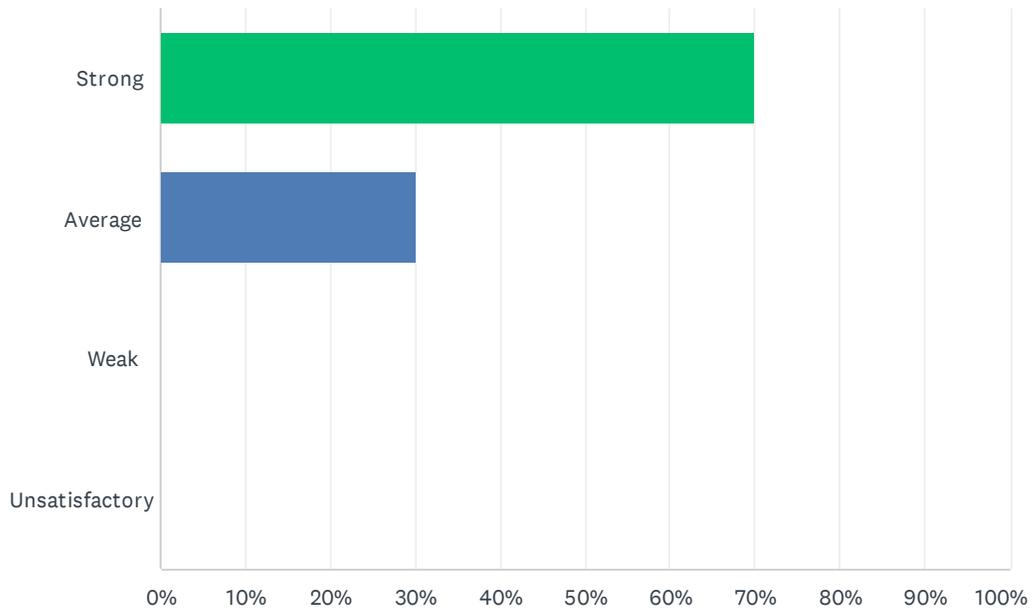
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q17 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

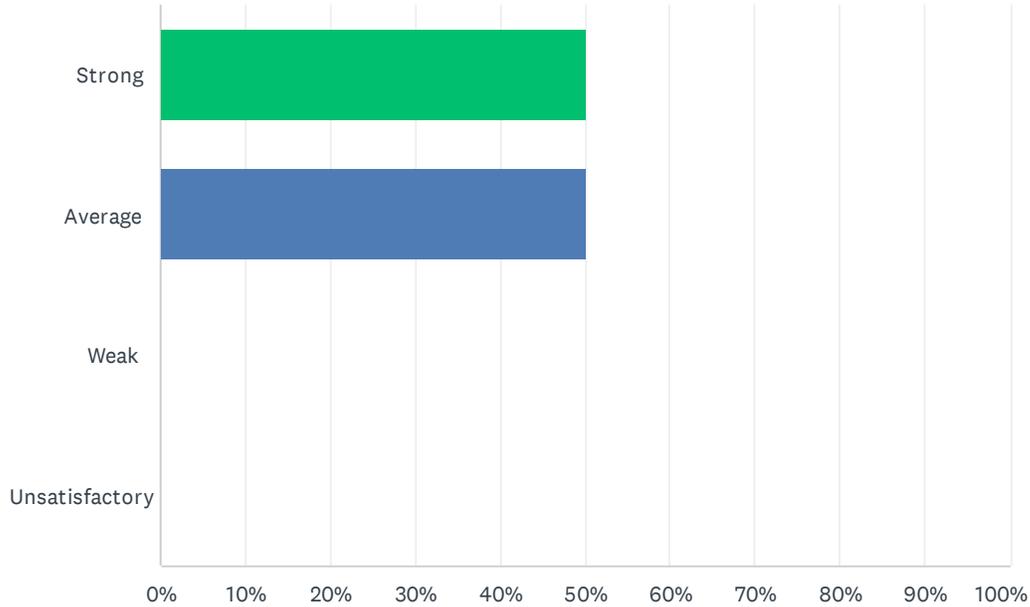


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 0

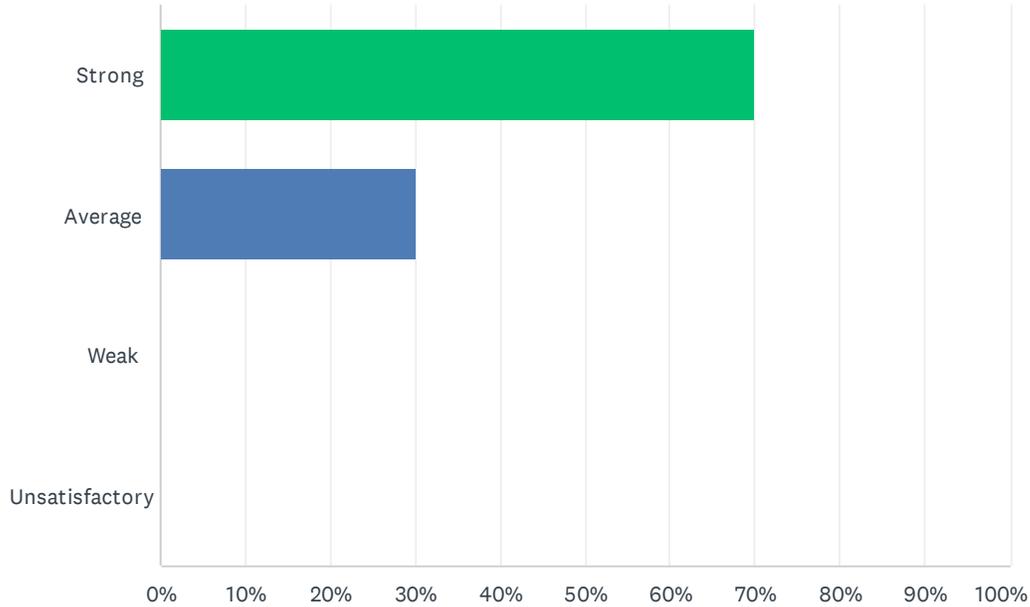


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	Every IEP meeting I have participated in has been during my 50 minutes of prep time in the morning.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

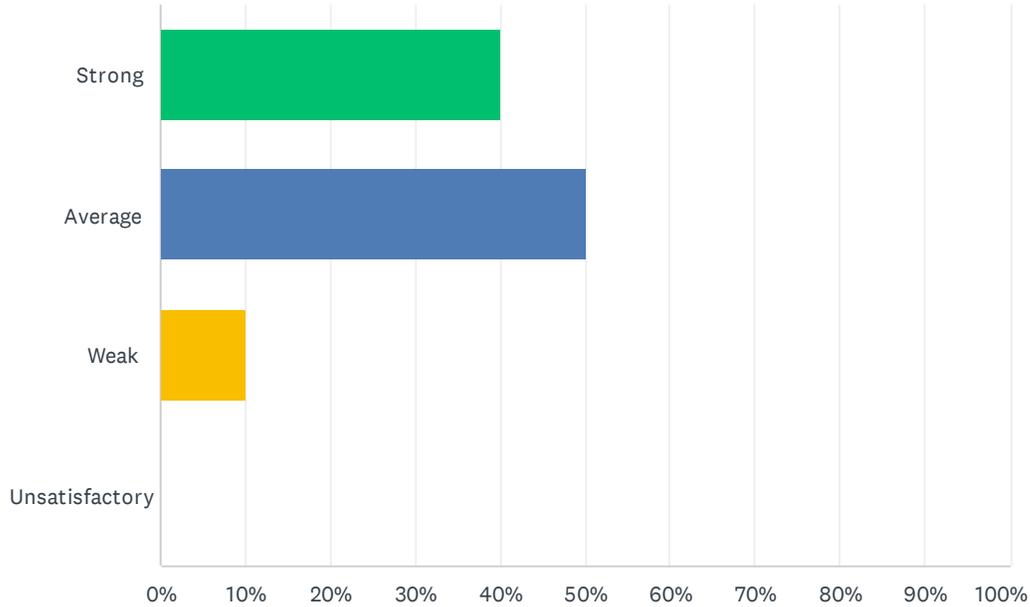


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	we receive 50 minutes of planning time daily before school	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0

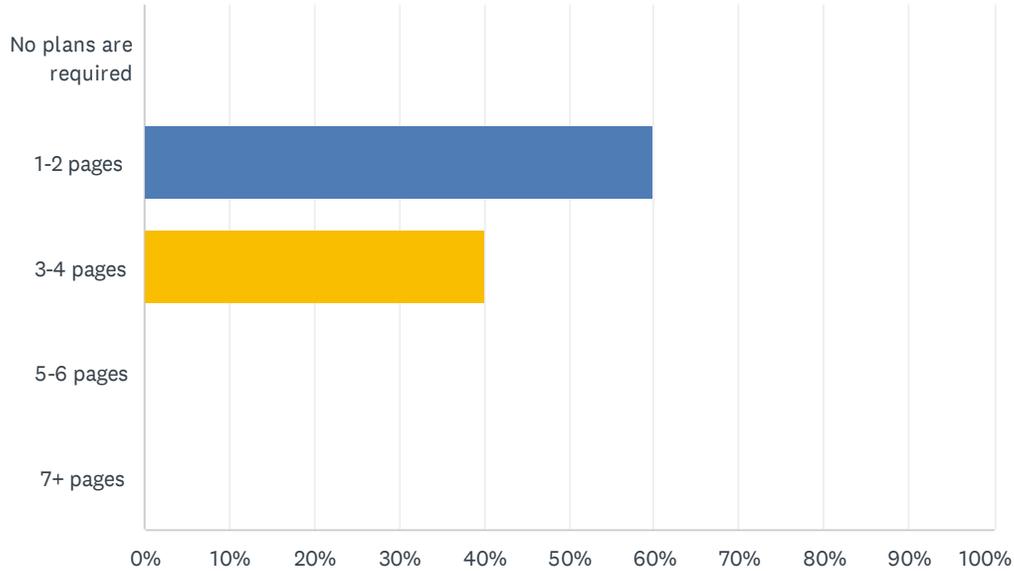


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

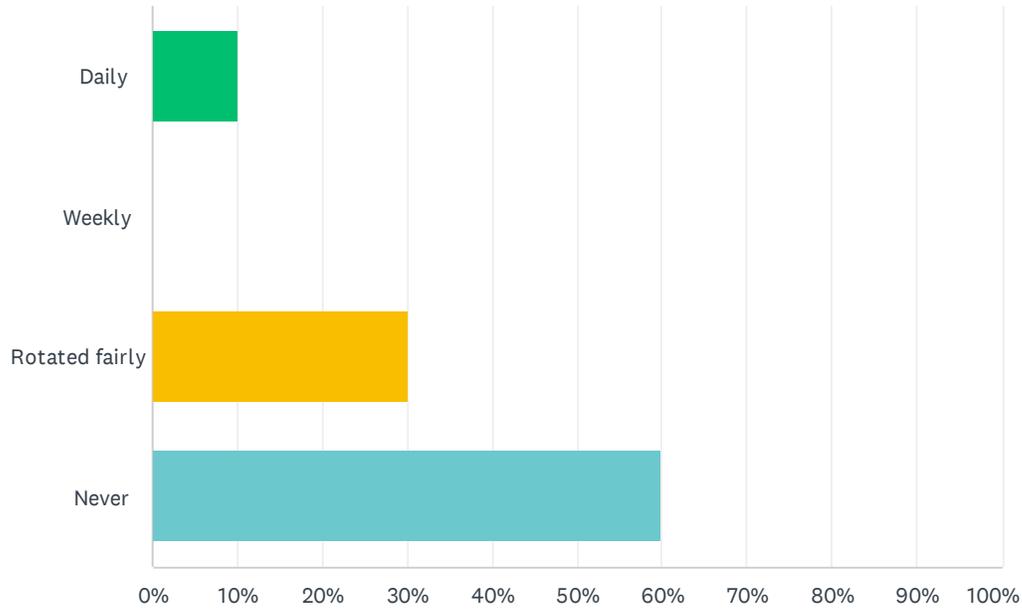


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	60.00% 6
3-4 pages	40.00% 4
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	We turn them in weekly	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 0

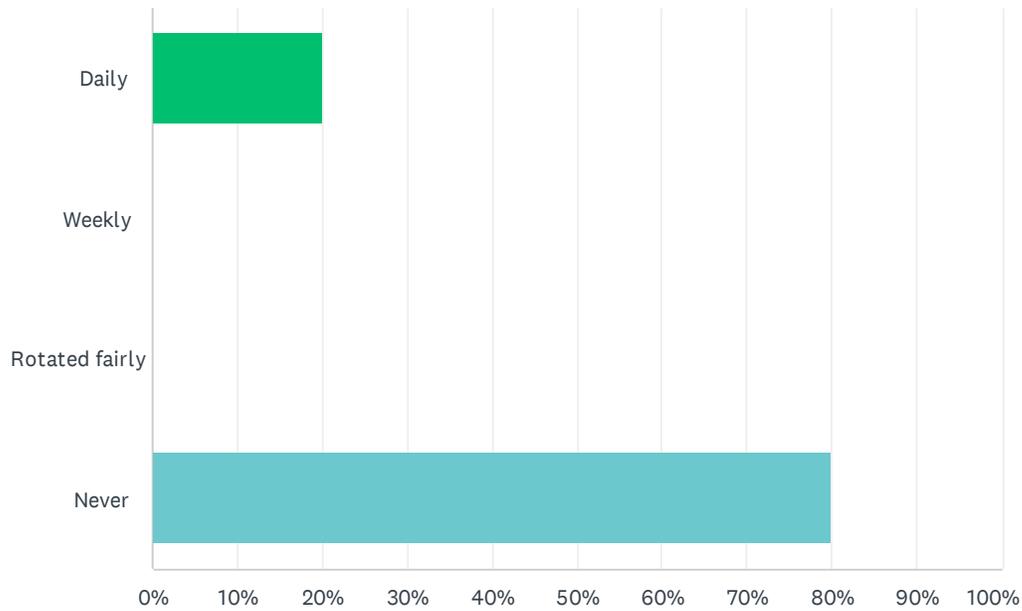


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	0.00% 0
Rotated fairly	30.00% 3
Never	60.00% 6
TOTAL	10

#	COMMENT:	DATE
1	The support staff helps daily and teachers supervise when students are dismissed.	
2	Coach, APL, IS are used as needed to cover if someone is absent	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 0

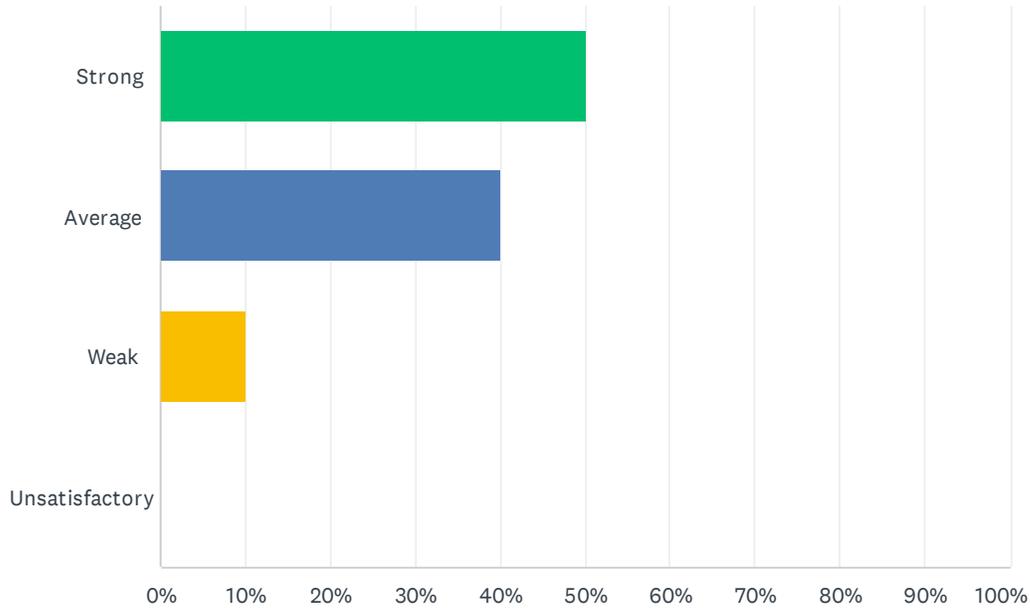


ANSWER CHOICES	RESPONSES
Daily	20.00% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	80.00% 8
TOTAL	10

#	COMMENT:	DATE
1	The teachers do not have arrival/dismissal duty, however the site administration assist CPALs in arrival/dismissal duty	
2	not gen ed teachers APL and Coach and IS have duty	

Q24 Staff and students feel safe.

Answered: 10 Skipped: 0

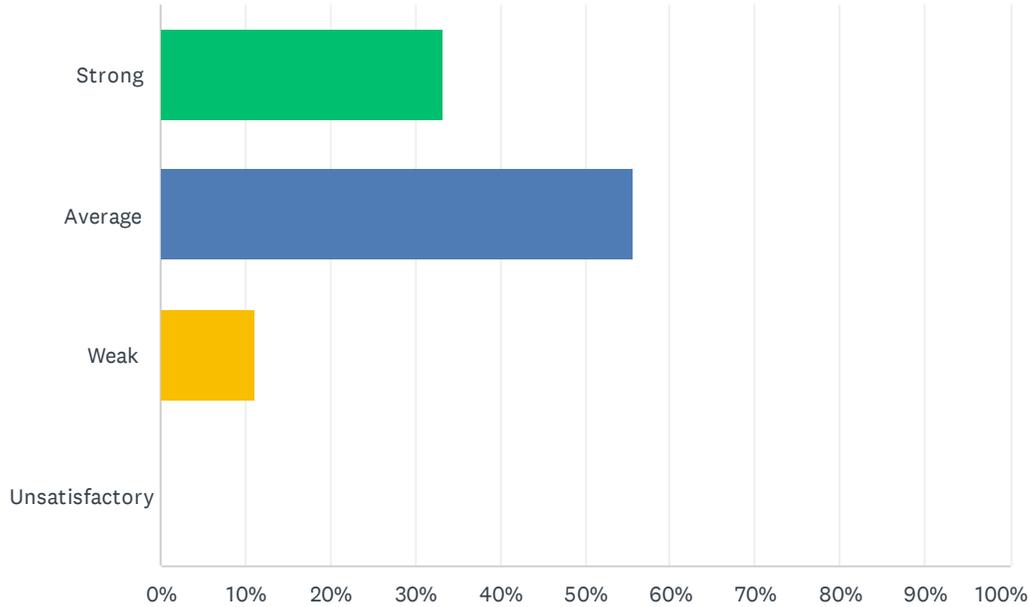


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Students feel safe. Staff feel physically safe, however they do not all feel safe to talk to site administration.	
2	A secure parking lot is needed in order for me to feel safe when leaving or parking	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 1

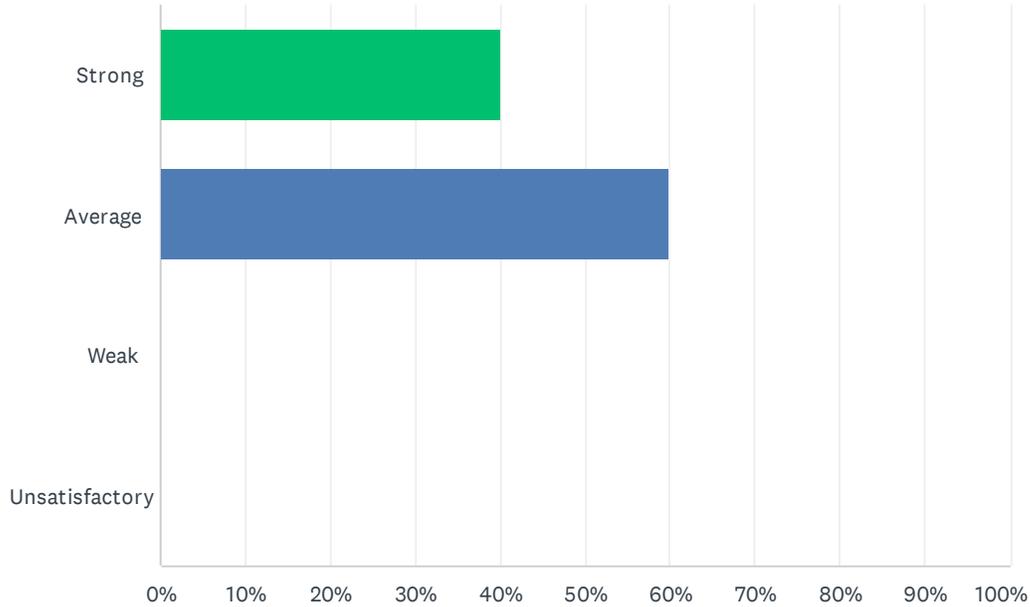


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Occasionally, the principal has not been helpful and supportive regarding student discipline. Our support administration is supportive.	
2	It has been known that a handful of students are always to blame for certain incidents that happen and are not heard out.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

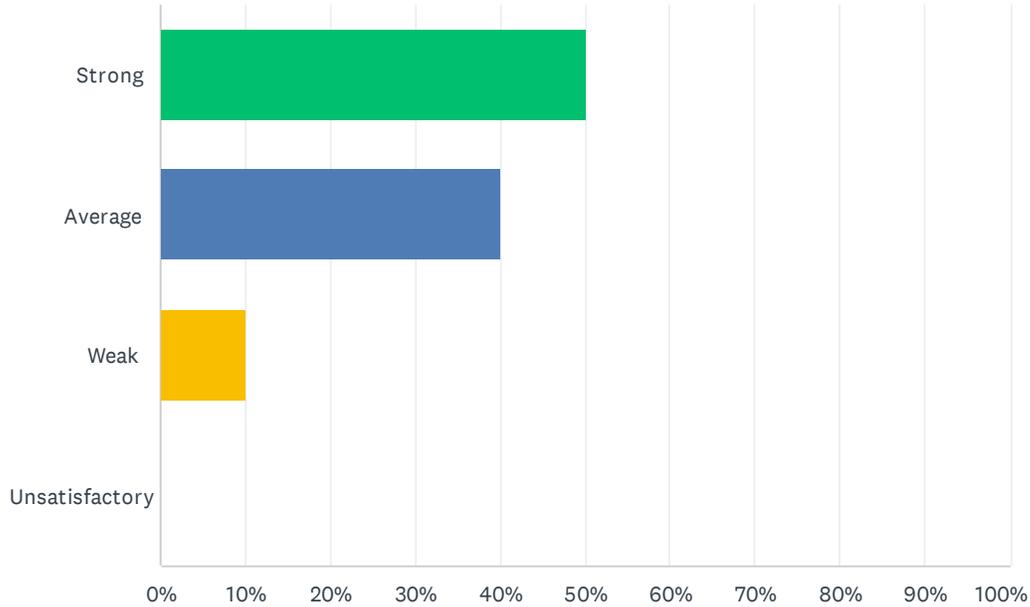


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	60.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	The BISs are strong in training teachers and students to use The Tool Box and follow school expectations.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

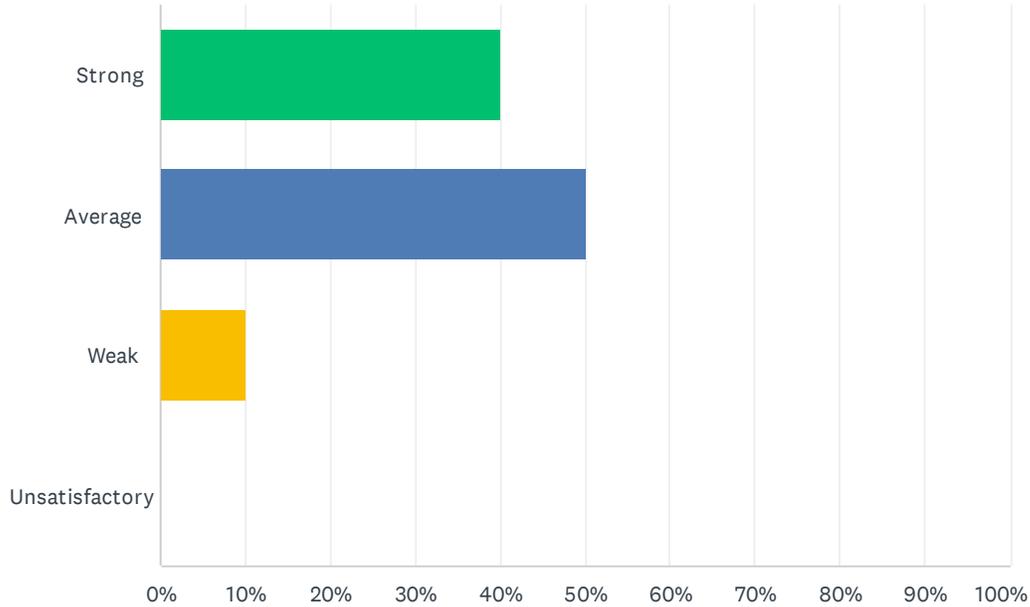


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

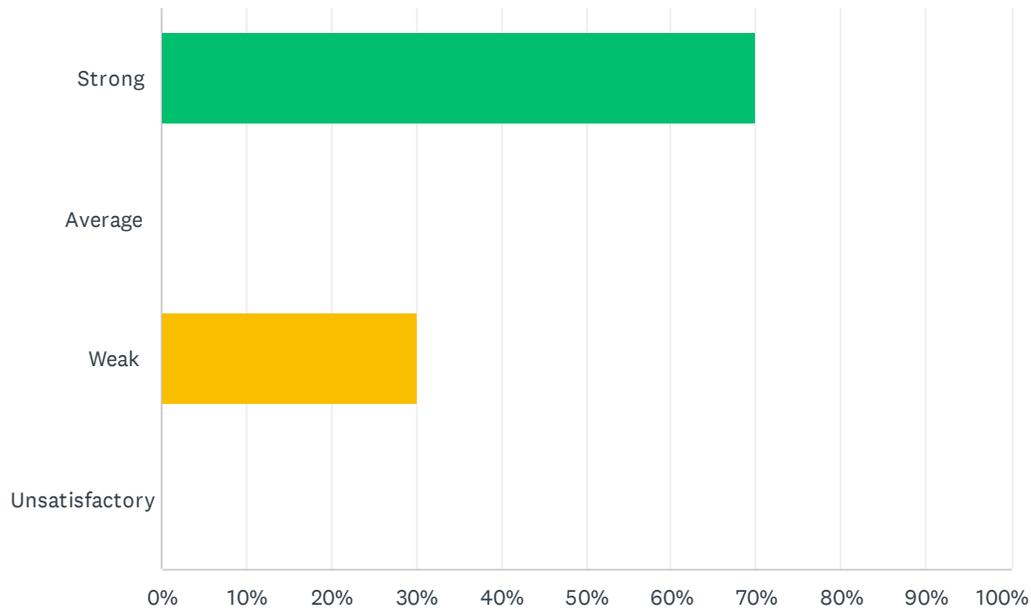


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

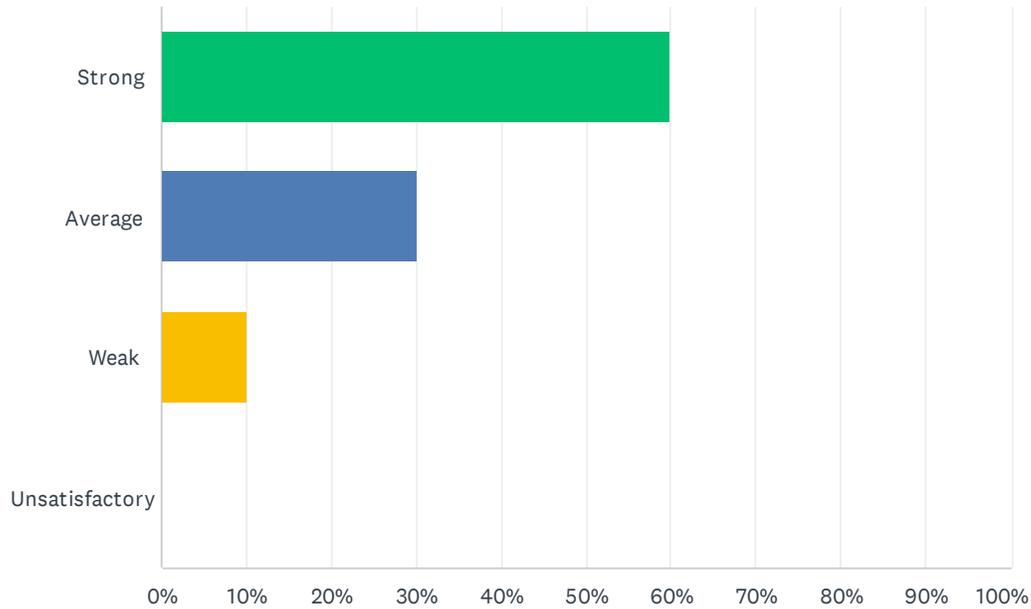


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	0.00% 0
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:
1	Our staff supports each other.
2	There is no team building for the teachers and staff to get together to know each other and feel a sense of family and belonging. A lot of pressure has been put on the staff because of low scores due to the high transient population and language issues.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



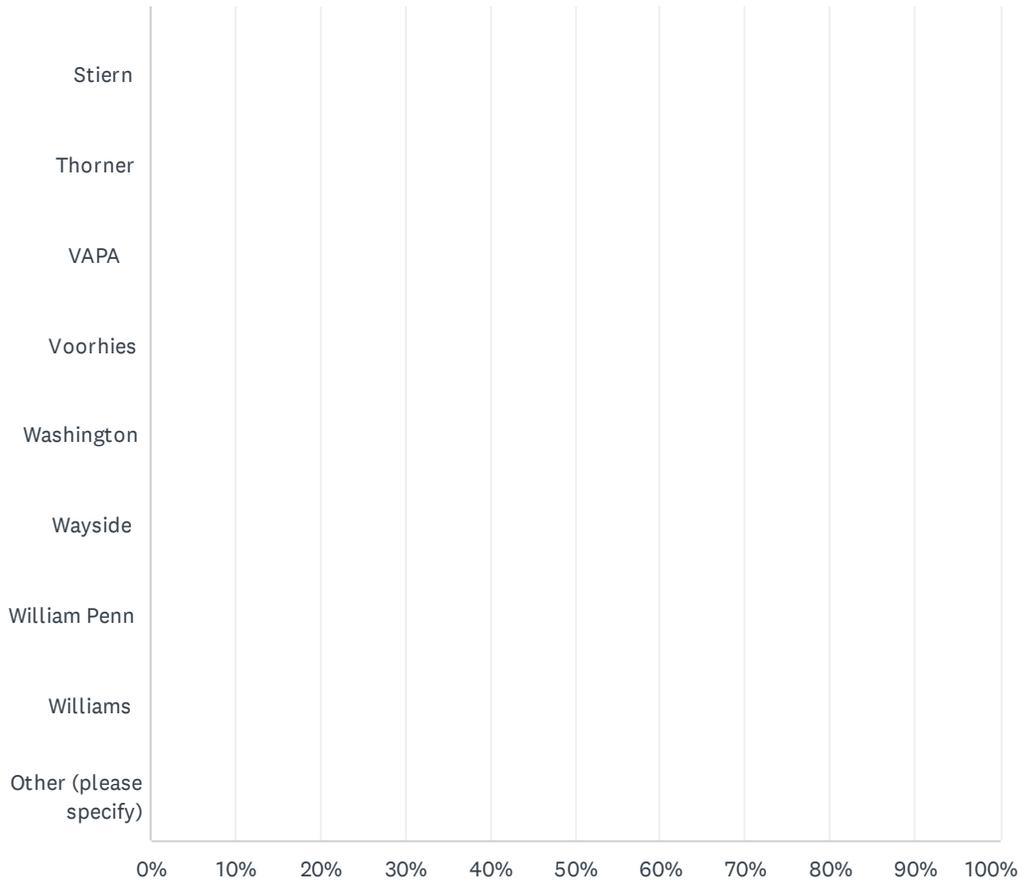
ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:
1	I recommended my site to numerous employees in the past. After the change in administration 3 years ago, I would be hesitant to recommend my site.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	100.00% 7
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

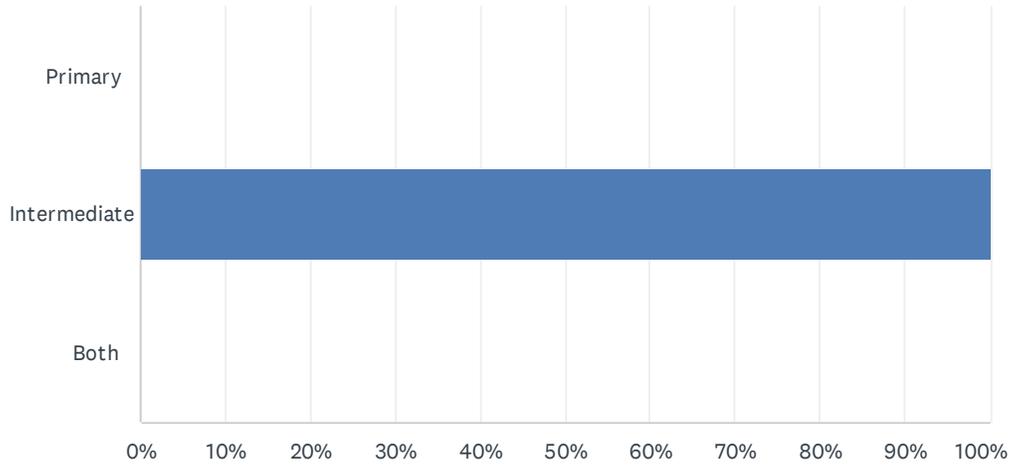
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

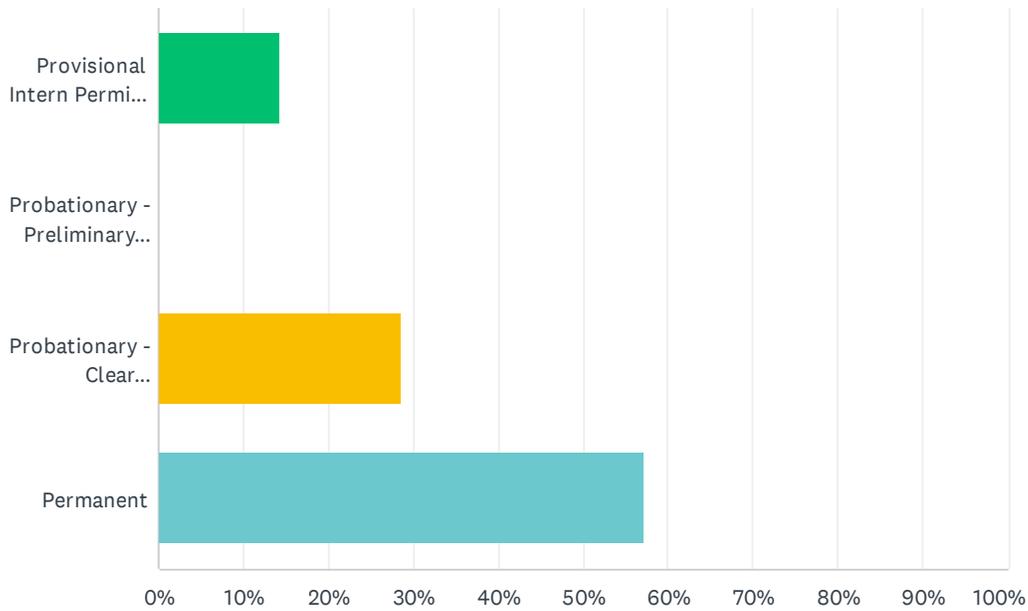
Answered: 6 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 6
Both	0.00% 0
TOTAL	6

Q3 Experience

Answered: 7 Skipped: 0

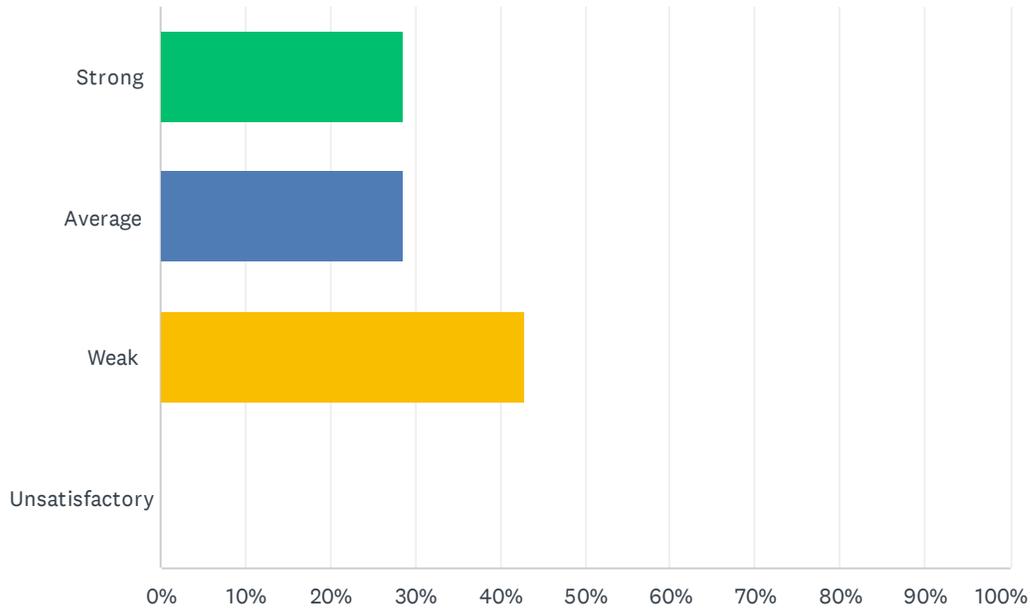


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	14.29%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	28.57%	2
Permanent	57.14%	4
TOTAL		7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 7 Skipped: 0

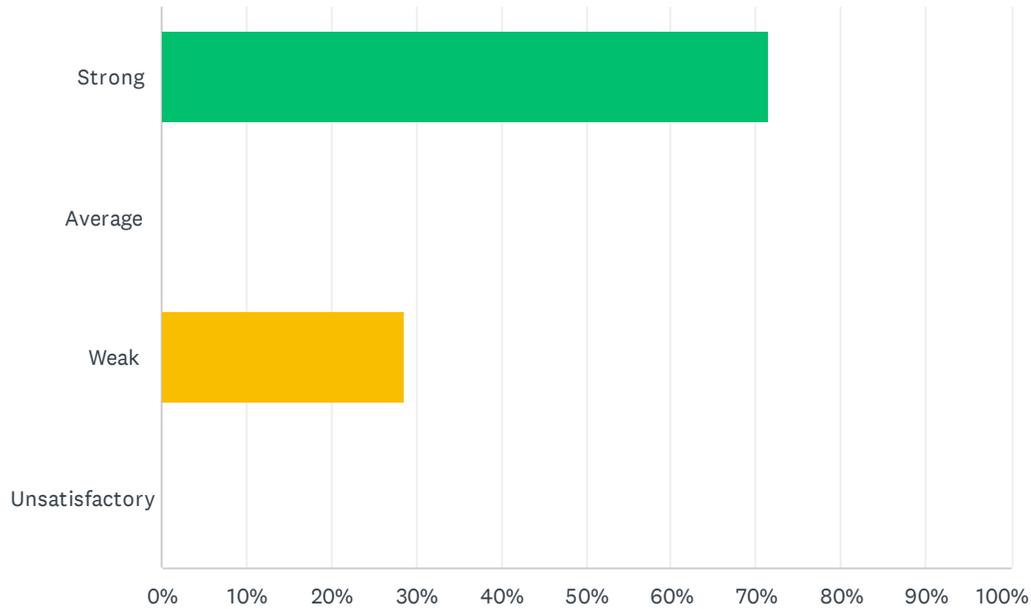


ANSWER CHOICES	RESPONSES
Strong	28.57% 2
Average	28.57% 2
Weak	42.86% 3
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 7 Skipped: 0

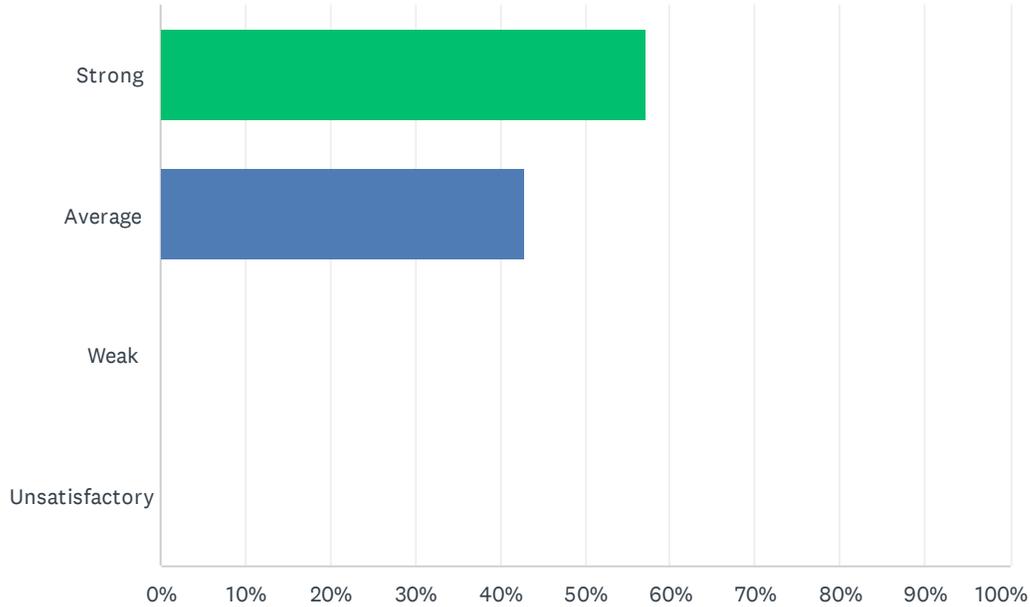


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	0.00% 0
Weak	28.57% 2
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	I do not feel valued or included at my site at all. Most days I'm not even spoken to.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 7 Skipped: 0

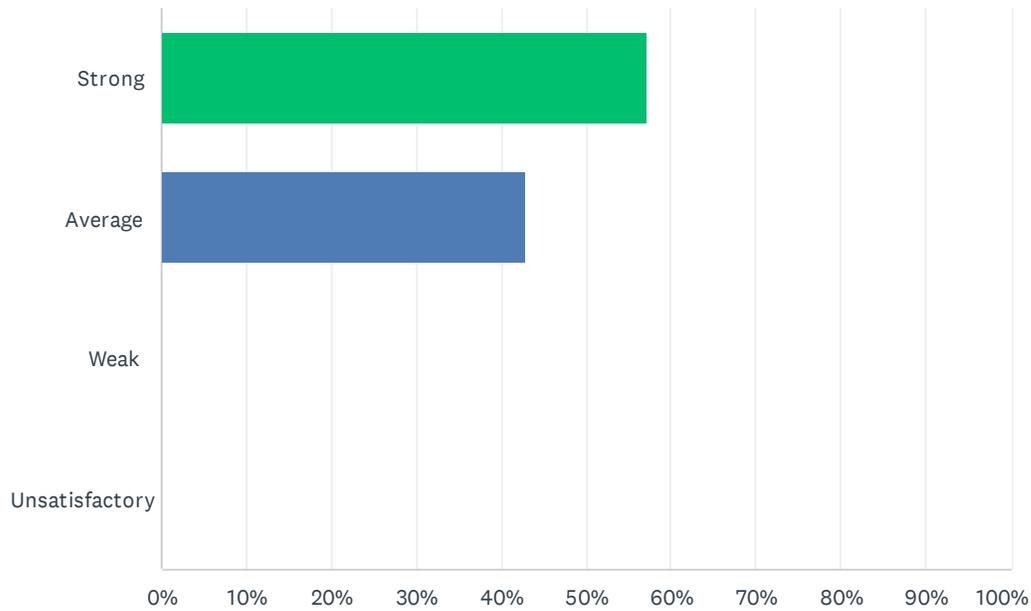


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 7 Skipped: 0

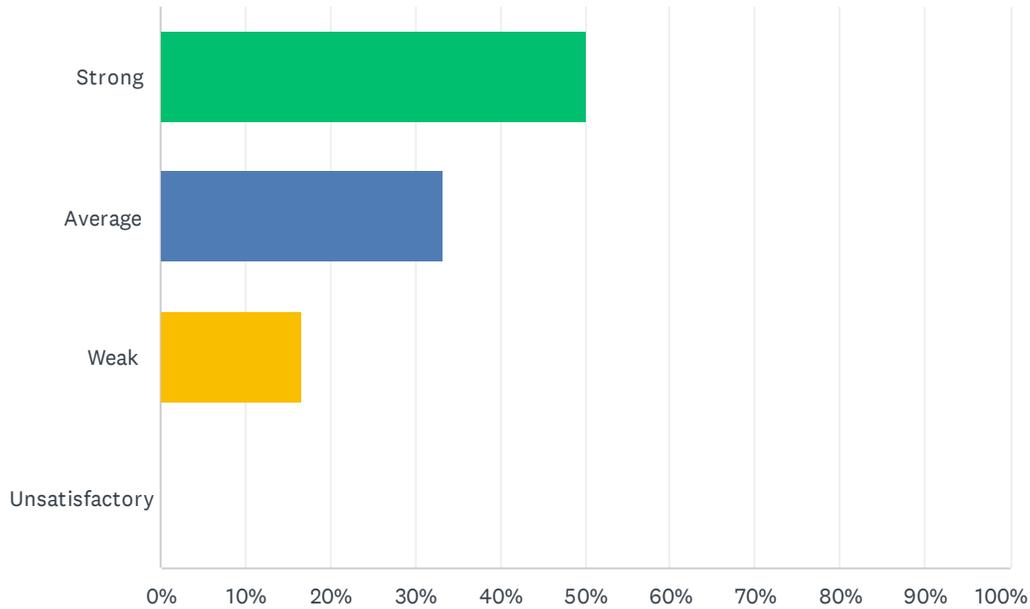


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 1

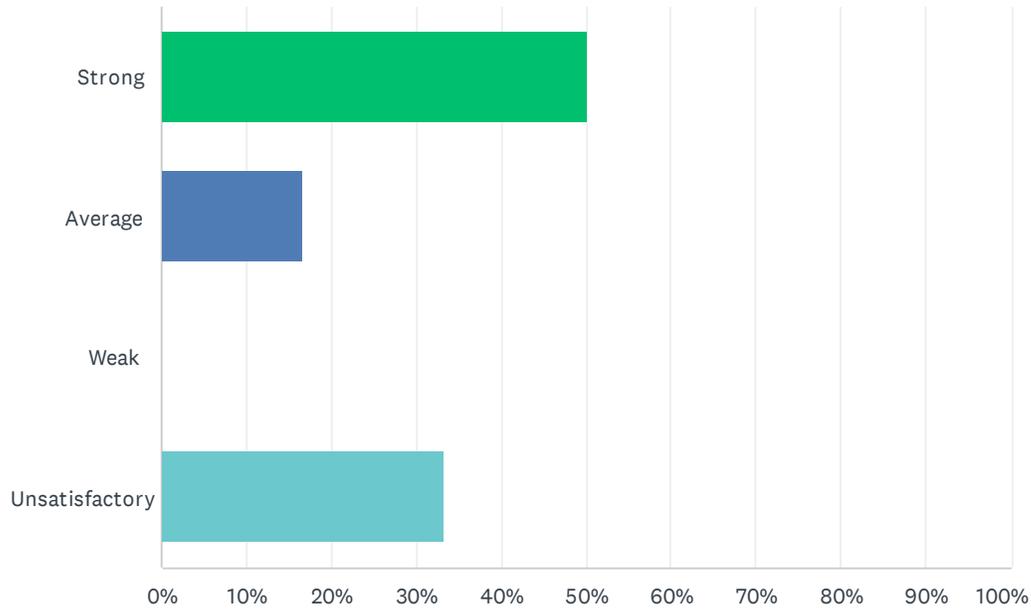


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 1

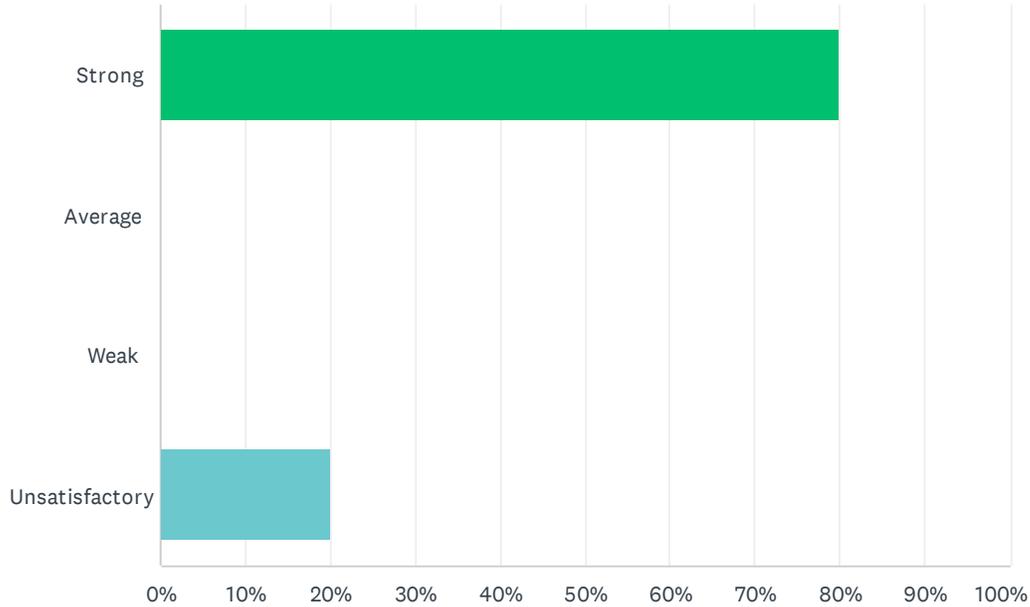


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	33.33%	2
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 5 Skipped: 2

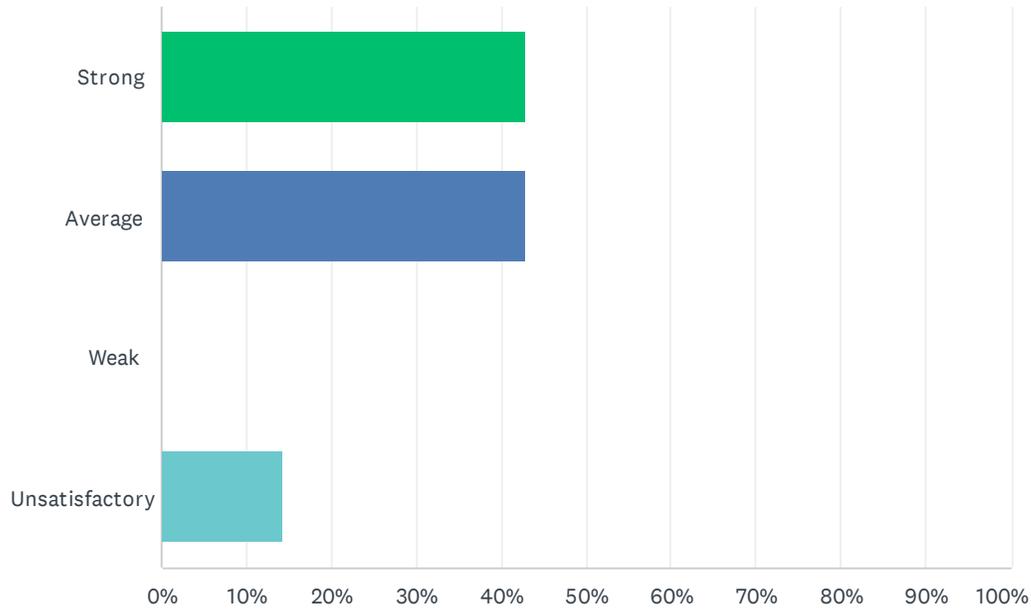


ANSWER CHOICES	RESPONSES
Strong	80.00% 4
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	20.00% 1
TOTAL	5

#	COMMENTS:	DATE
1	I have no clue.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 7 Skipped: 0

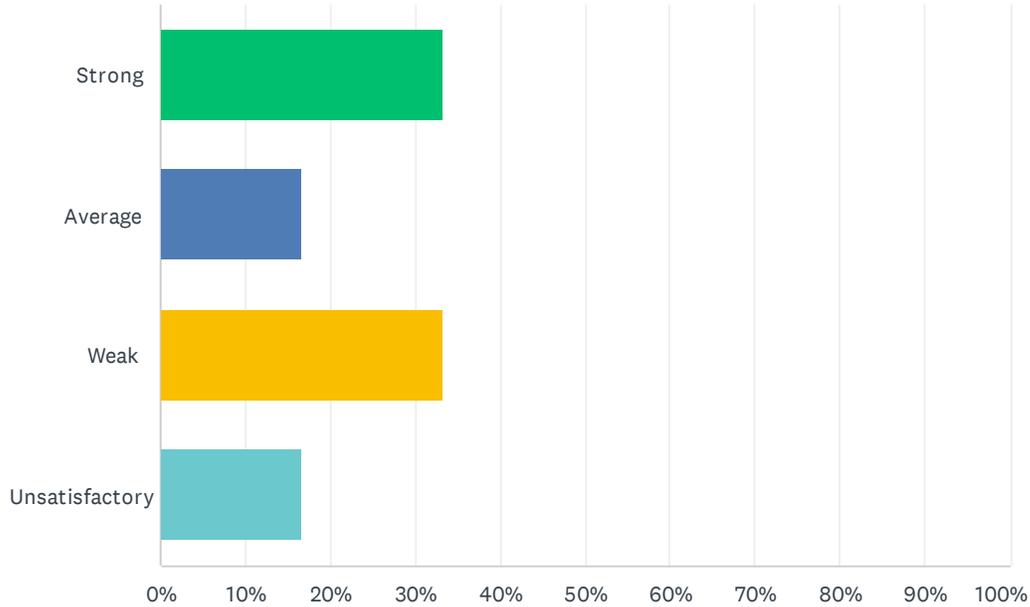


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	14.29% 1
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 1

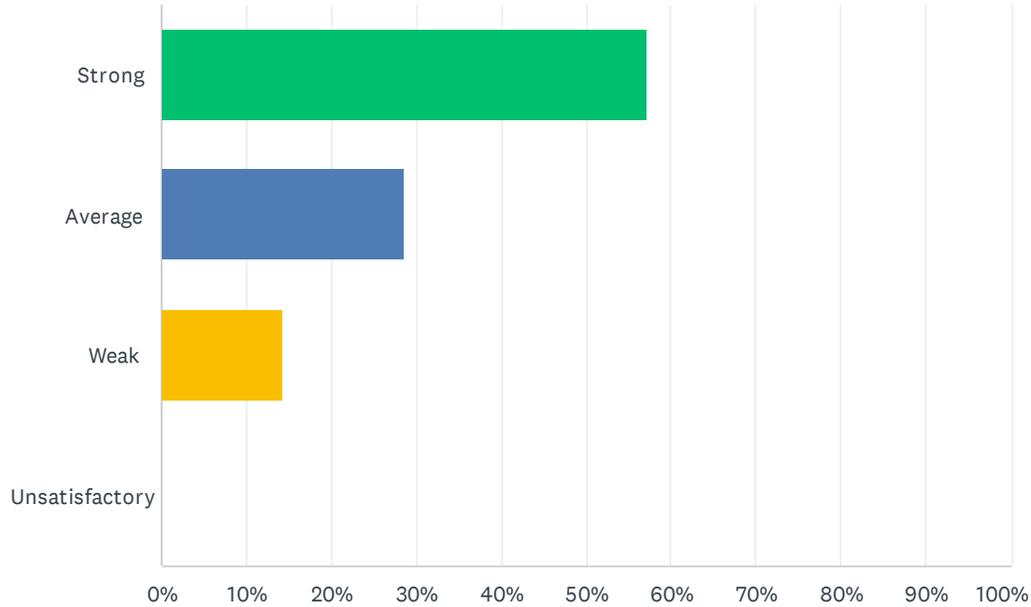


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	16.67% 1
Weak	33.33% 2
Unsatisfactory	16.67% 1
TOTAL	6

#	COMMENT	DATE
1	Supportive with academics Not supportive with guidance strategies for behaviors	
2	I believe it is between average and weak.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 7 Skipped: 0

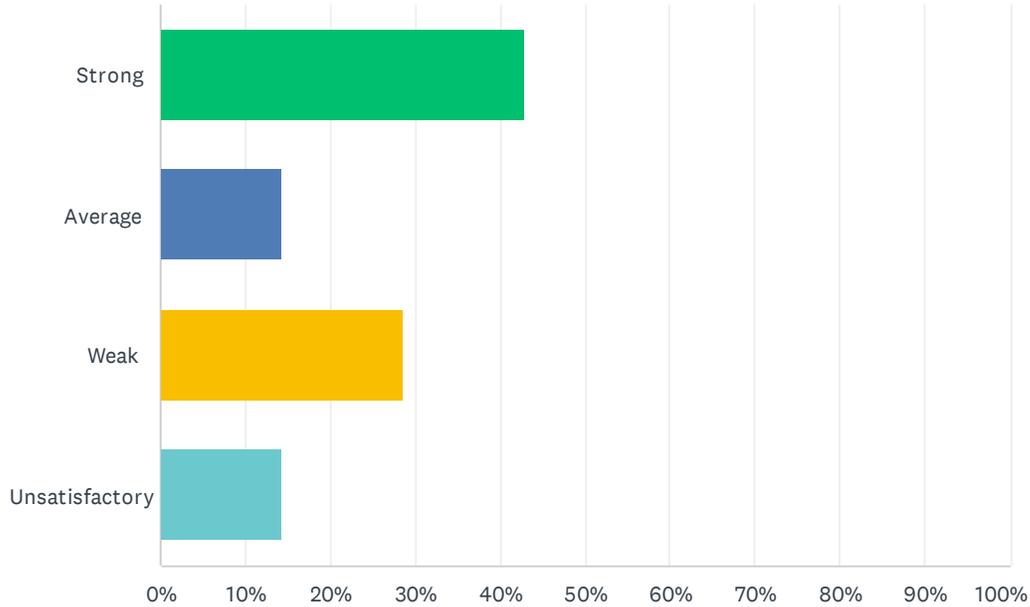


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	28.57%	2
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 7 Skipped: 0

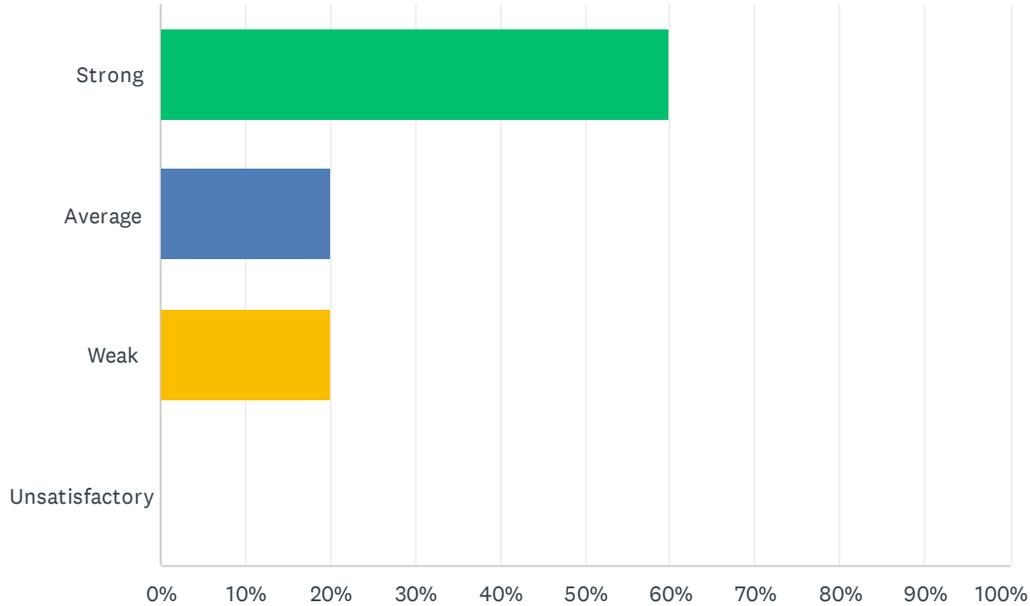


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	14.29% 1
Weak	28.57% 2
Unsatisfactory	14.29% 1
TOTAL	7

#	COMMENT:	DATE
1	Teachers are feeling unsupportive with students' behaviors.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 5 Skipped: 2

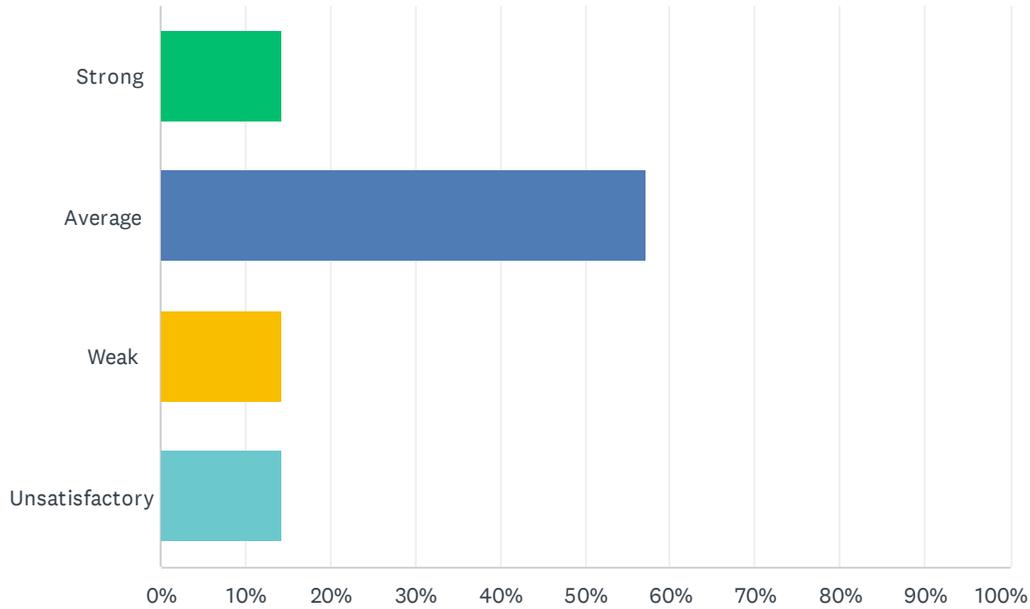


ANSWER CHOICES	RESPONSES
Strong	60.00% 3
Average	20.00% 1
Weak	20.00% 1
Unsatisfactory	0.00% 0
TOTAL	5

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

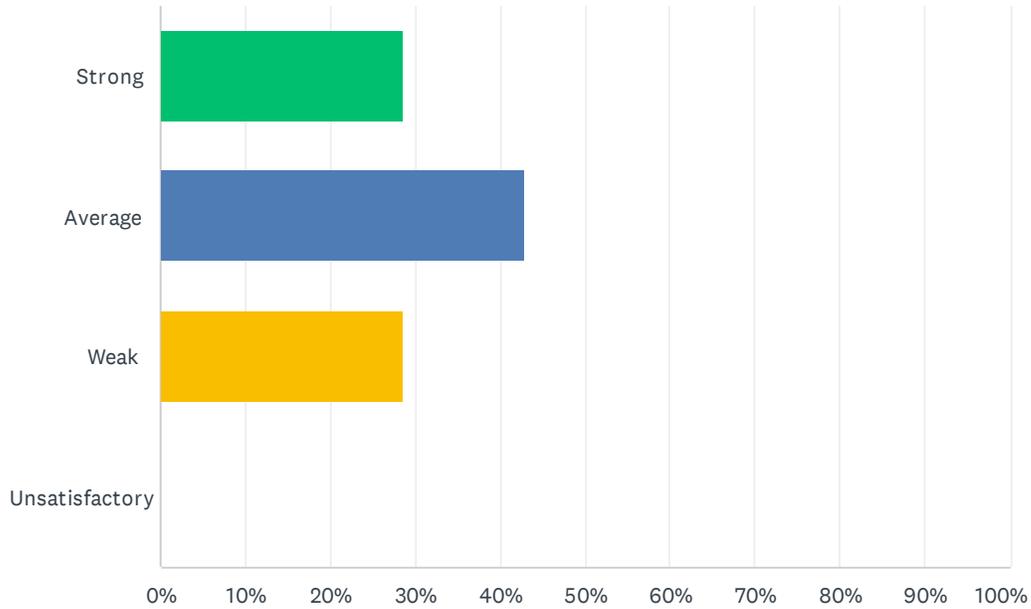
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	14.29% 1
Average	57.14% 4
Weak	14.29% 1
Unsatisfactory	14.29% 1
TOTAL	7

Q17 Site meetings are productive and not excessive.

Answered: 7 Skipped: 0

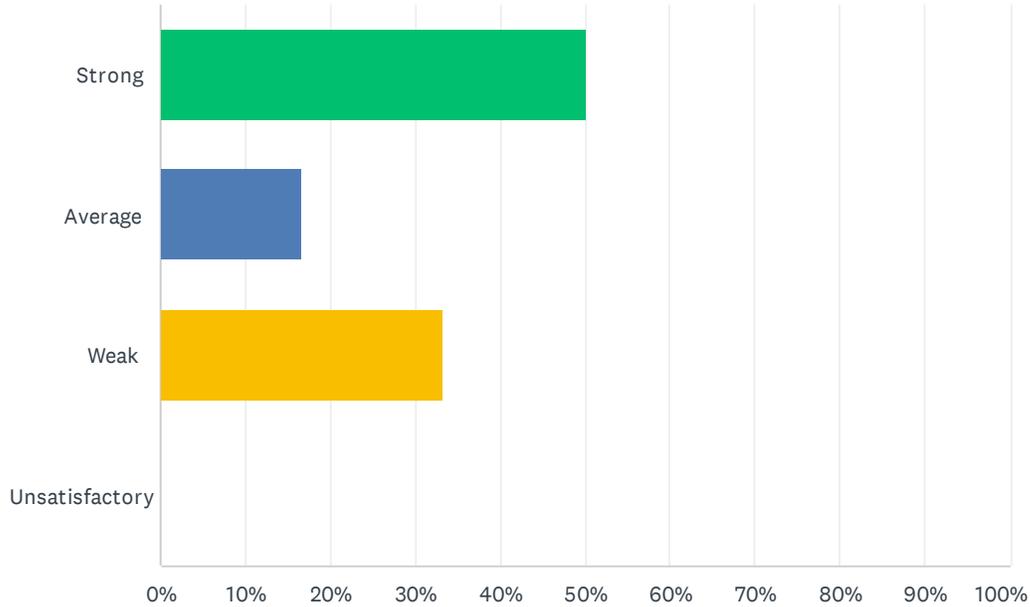


ANSWER CHOICES	RESPONSES
Strong	28.57% 2
Average	42.86% 3
Weak	28.57% 2
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 6 Skipped: 1

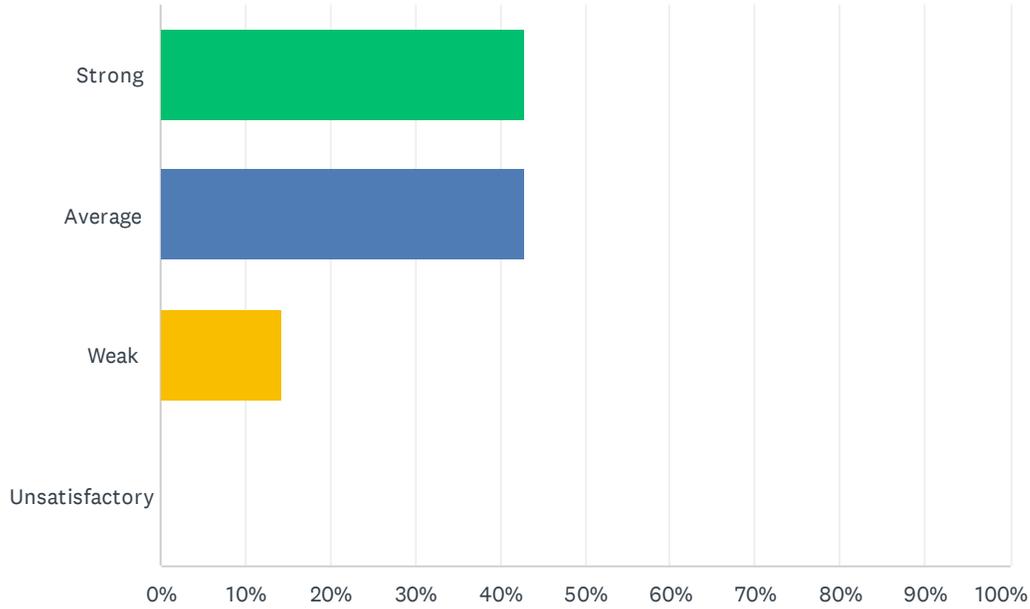


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
1	I have not had any of these meetings.	
2	Most are during our contracted prep time after-school	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 7 Skipped: 0

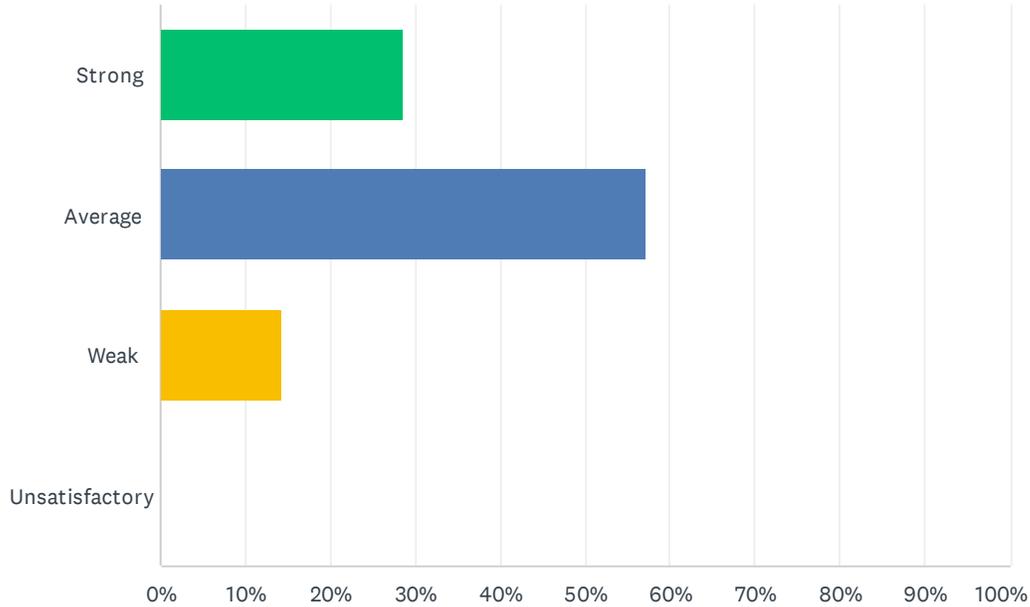


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	42.86% 3
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 7 Skipped: 0

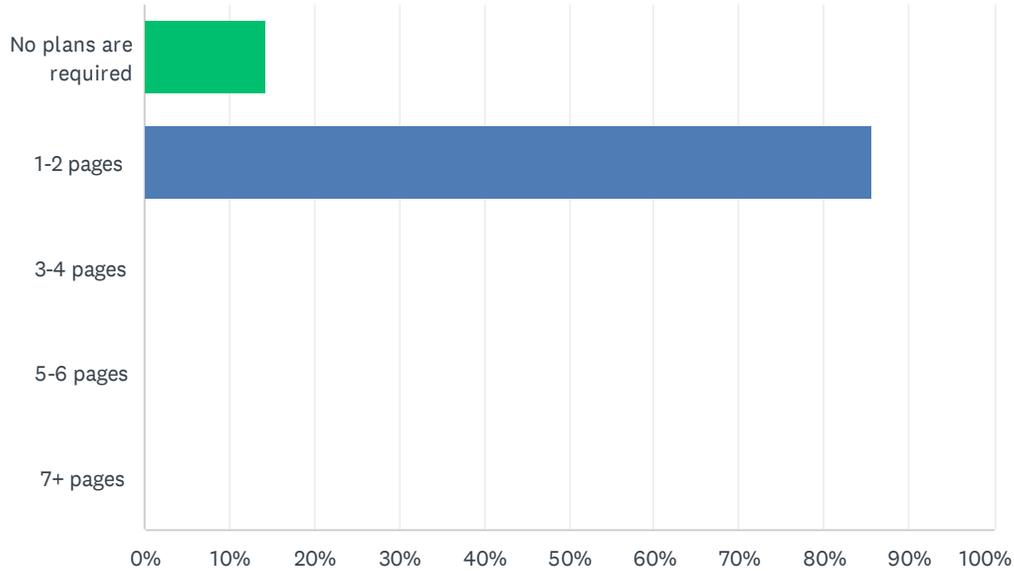


ANSWER CHOICES	RESPONSES	
Strong	28.57%	2
Average	57.14%	4
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 0

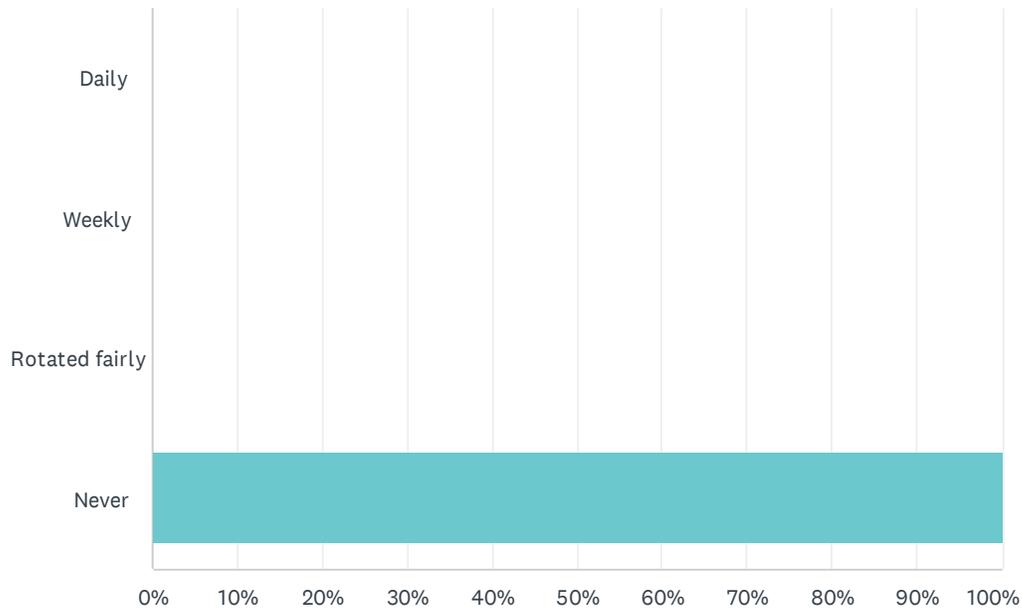


ANSWER CHOICES	RESPONSES
No plans are required	14.29% 1
1-2 pages	85.71% 6
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 7 Skipped: 0

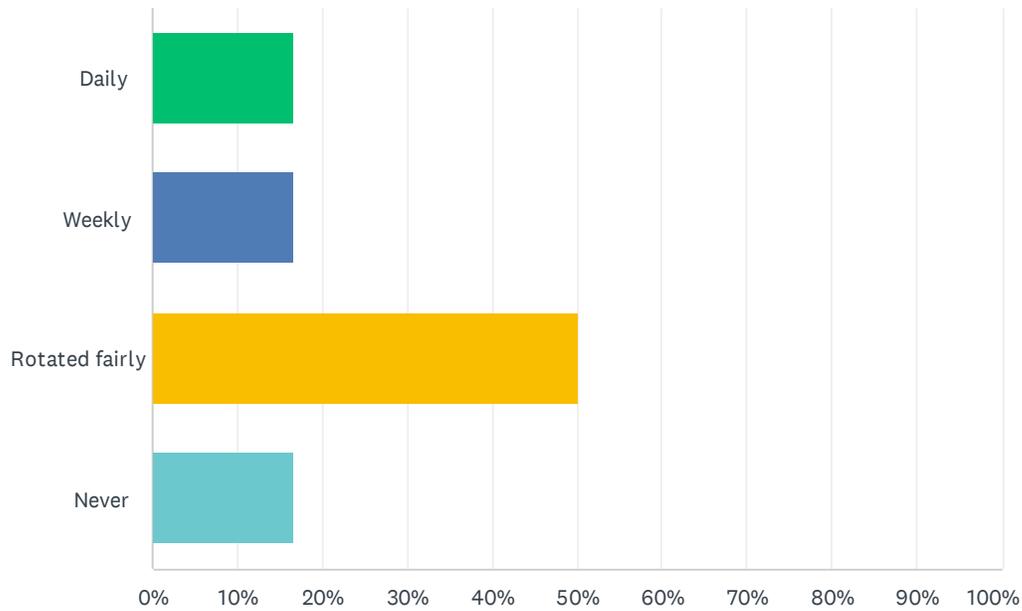


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 7
TOTAL	7

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 6 Skipped: 1

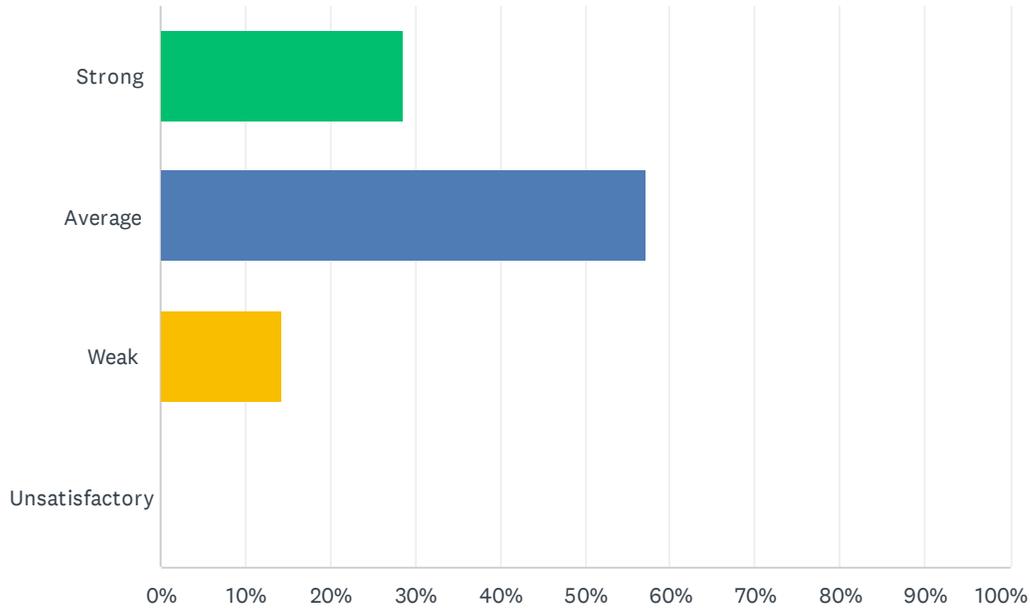


ANSWER CHOICES	RESPONSES
Daily	16.67% 1
Weekly	16.67% 1
Rotated fairly	50.00% 3
Never	16.67% 1
TOTAL	6

#	COMMENT:	DATE
1	Bi-Weekly(Unnecessary)	

Q24 Staff and students feel safe.

Answered: 7 Skipped: 0

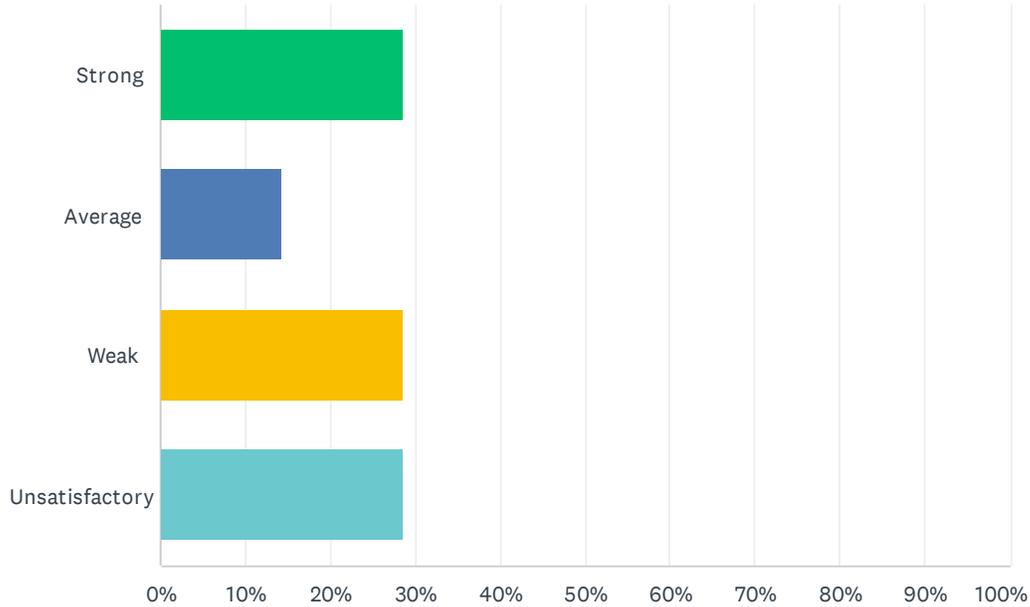


ANSWER CHOICES	RESPONSES
Strong	28.57% 2
Average	57.14% 4
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
1	I can only speak for myself not parents and students.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 7 Skipped: 0

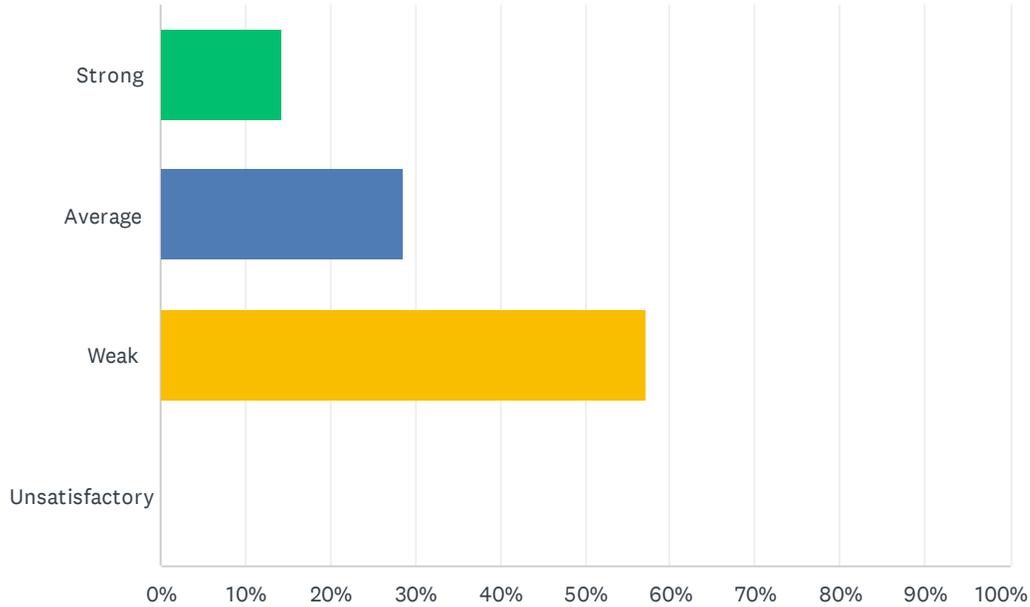


ANSWER CHOICES	RESPONSES
Strong	28.57% 2
Average	14.29% 1
Weak	28.57% 2
Unsatisfactory	28.57% 2
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 7 Skipped: 0

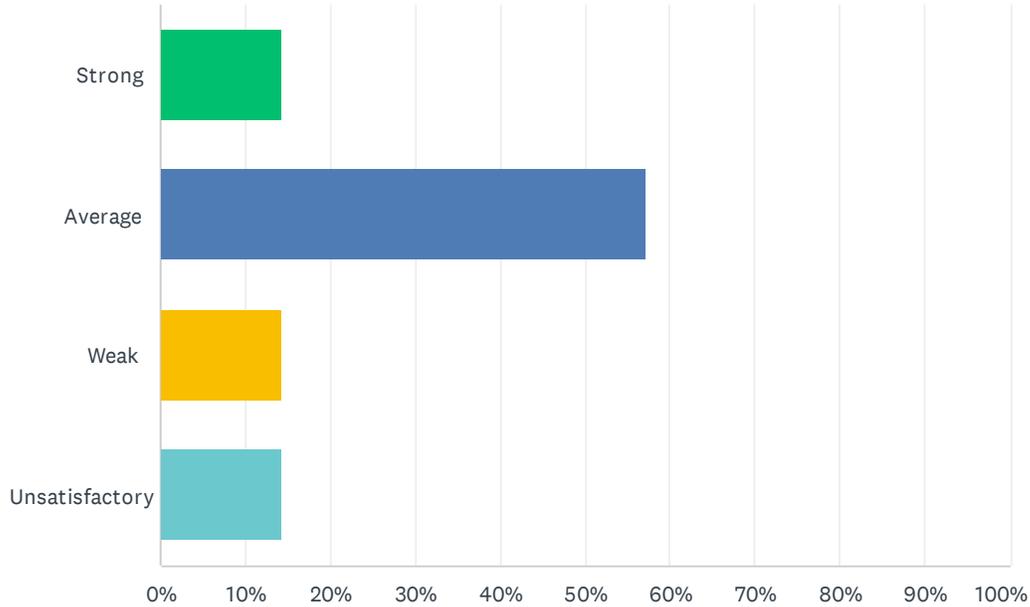


ANSWER CHOICES	RESPONSES
Strong	14.29% 1
Average	28.57% 2
Weak	57.14% 4
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 0

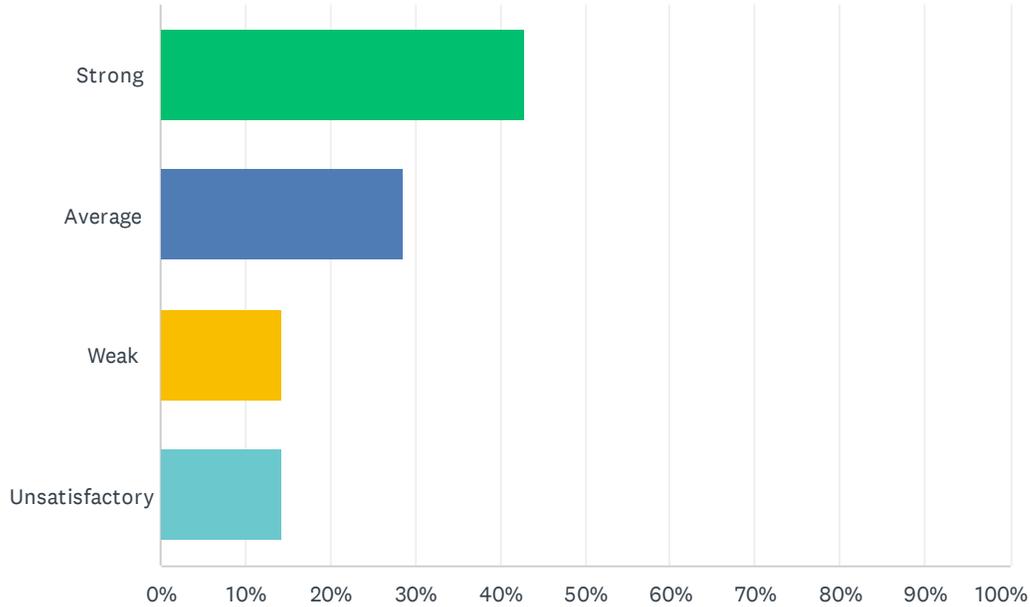


ANSWER CHOICES	RESPONSES
Strong	14.29% 1
Average	57.14% 4
Weak	14.29% 1
Unsatisfactory	14.29% 1
TOTAL	7

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 7 Skipped: 0

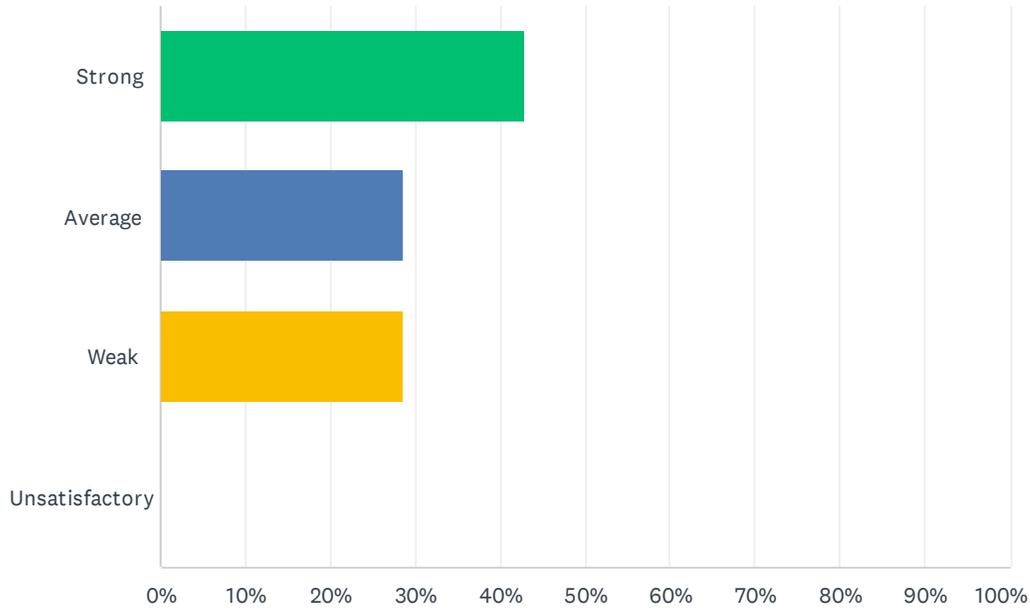


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	28.57% 2
Weak	14.29% 1
Unsatisfactory	14.29% 1
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 7 Skipped: 0

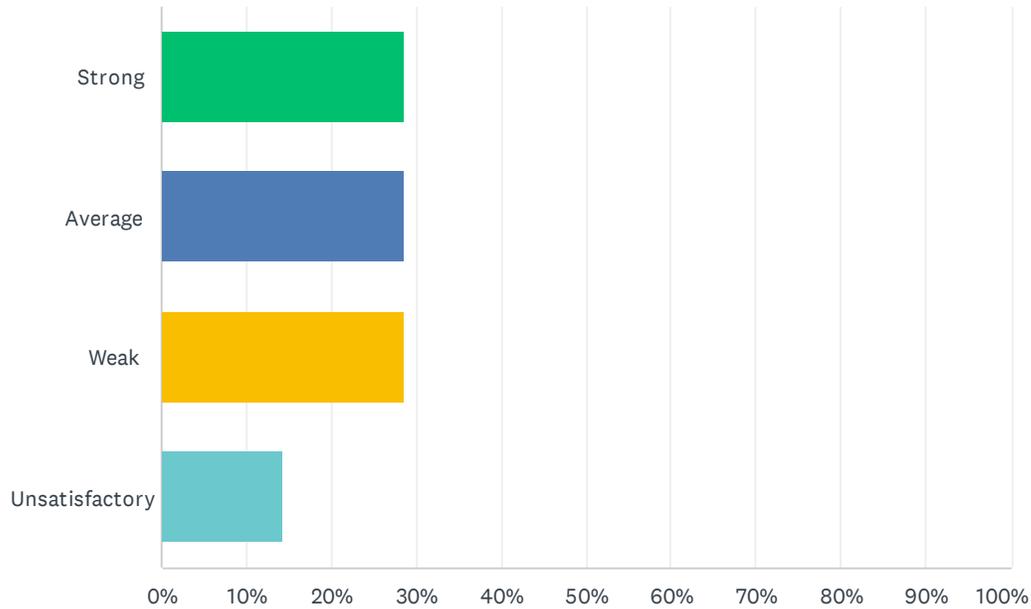


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	28.57% 2
Weak	28.57% 2
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 7 Skipped: 0



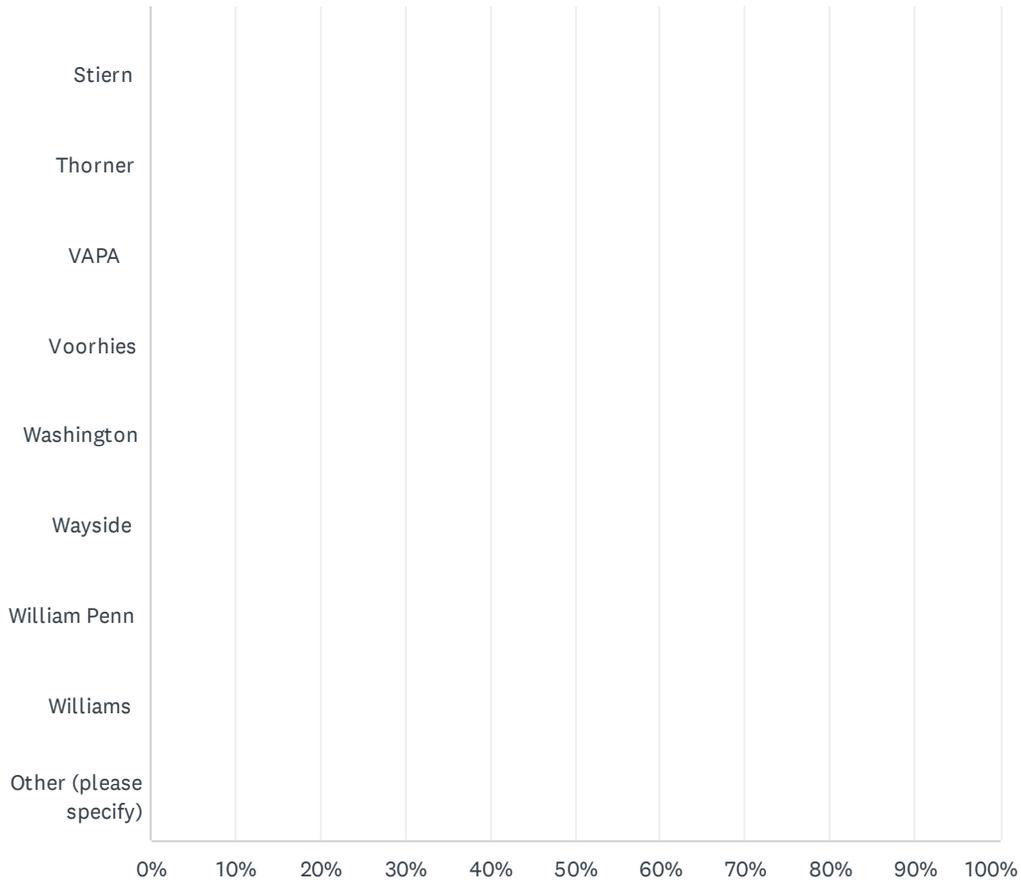
ANSWER CHOICES	RESPONSES
Strong	28.57% 2
Average	28.57% 2
Weak	28.57% 2
Unsatisfactory	14.29% 1
TOTAL	7

#	COMMENTS:
1	Definitely not, unless they like feeling devalued.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	100.00%	17
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

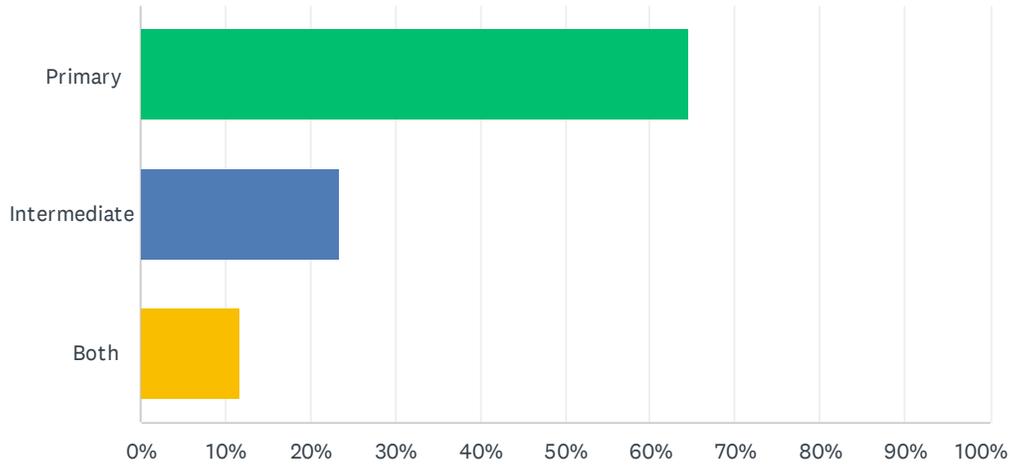
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

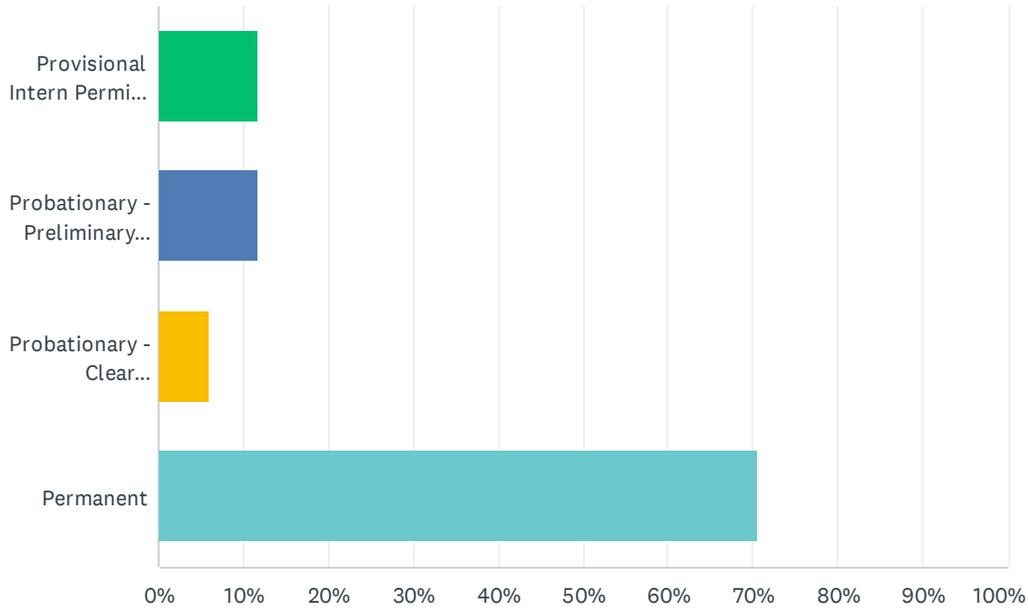
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	64.71%	11
Intermediate	23.53%	4
Both	11.76%	2
TOTAL		17

Q3 Experience

Answered: 17 Skipped: 0

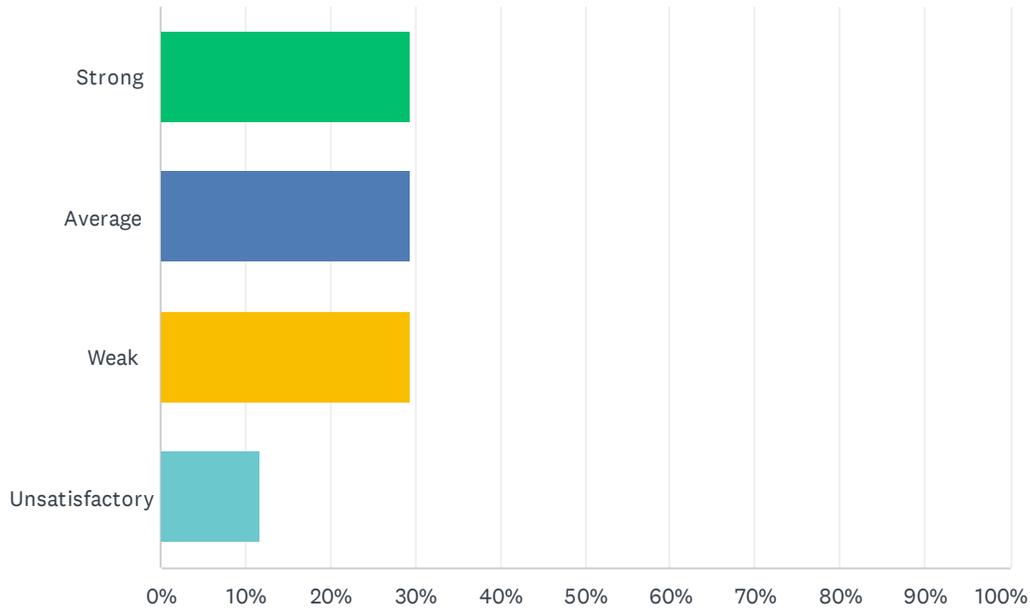


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	11.76%	2
Probationary - Preliminary Credential	11.76%	2
Probationary - Clear Credential	5.88%	1
Permanent	70.59%	12
TOTAL		17

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 17 Skipped: 0

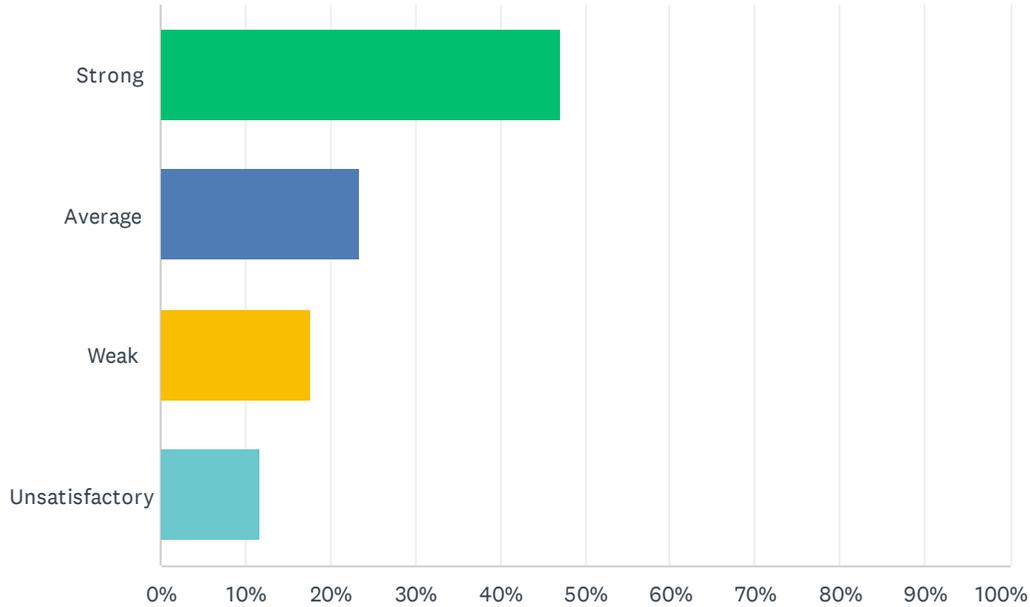


ANSWER CHOICES	RESPONSES
Strong	29.41% 5
Average	29.41% 5
Weak	29.41% 5
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENTS:	DATE
1	There have been many cases where students should be in or receiving special education services or other important services and they are denied or they are not receiving adequate services.	
2	Our Principal is always extending support to all teachers.	
3	Site administration is not sensitive to anyone's need.	
4	There are students who should be receiving other services like speech or special education services and they are denied.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

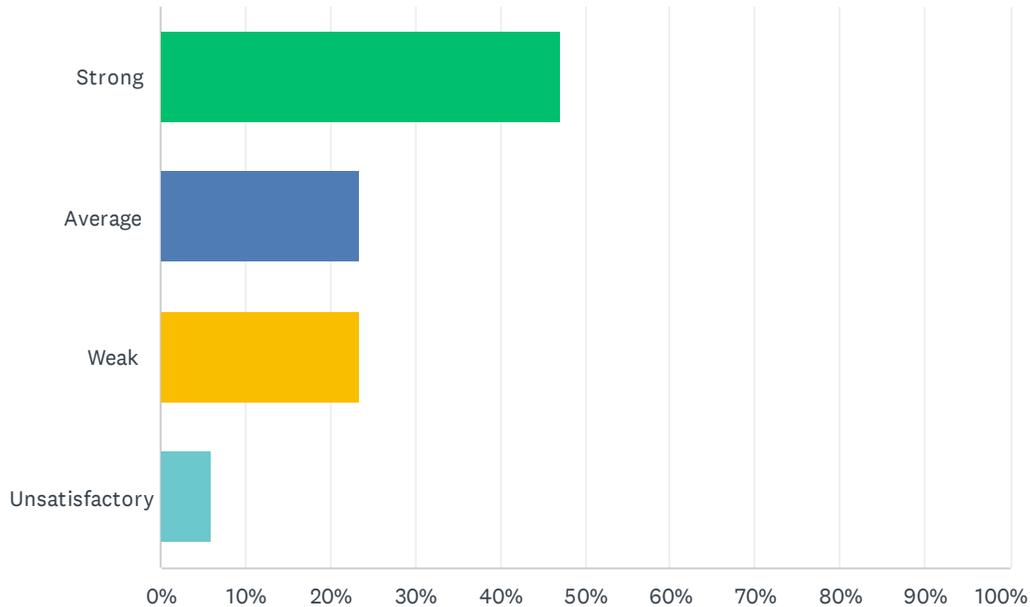


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	23.53% 4
Weak	17.65% 3
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENT	DATE
1	I feel that I am not valued	
2	No, principle always is belittling other staff and through the radio is always addressing the janitors in a rude way knowing that the whole school can hear that communication.	
3	Site administration has no respect for staff, she's demeaning in her delivery. I do not feel I am valued as a member.	
4	I really wish I was able to say this area improved from last year, but it seems to have gotten worse. I was hopeful because last year was an improvement from the year before. The campus doesn't feel like a team.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 17 Skipped: 0

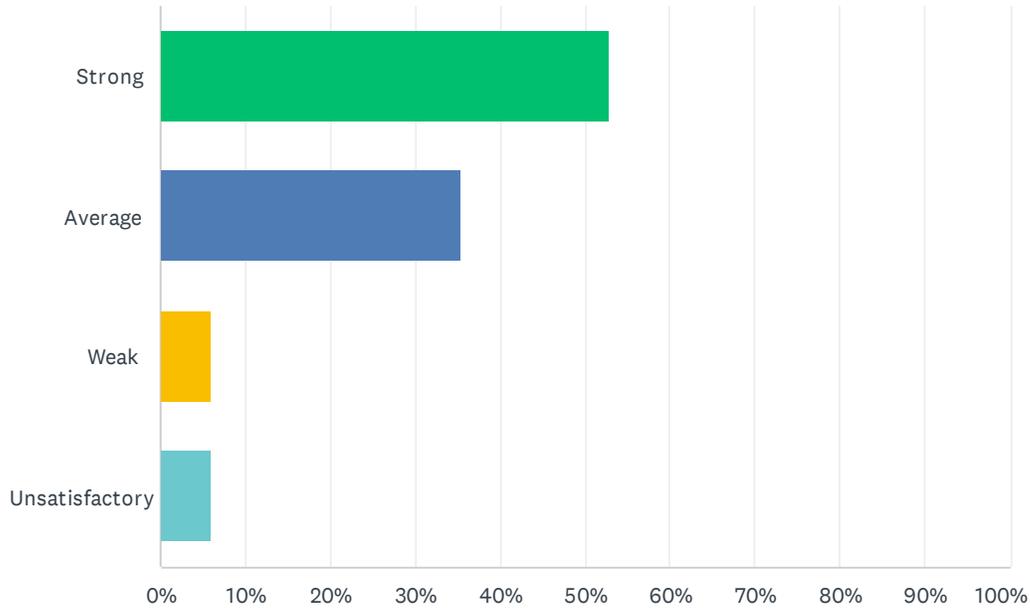


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	23.53% 4
Weak	23.53% 4
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT:	DATE
1	No, a google classroom form was supposed to be filled in during each observation to provide feedback. And when she comes in during observations she is on her phone.	
2	Principal gives feedback directly after a visit. This allows in-person conversation rather than an email.	
3	Site administration classroom visits are very disruptive when they question our students and when they come in a group of three or more and are judging the teaching going on. Many times feedback is not given and I feel stressed not knowing how it went.	
4	Sometimes feedback is given, but it isn't specific. Three or more people attend every visit which makes the students nervous.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 17 Skipped: 0

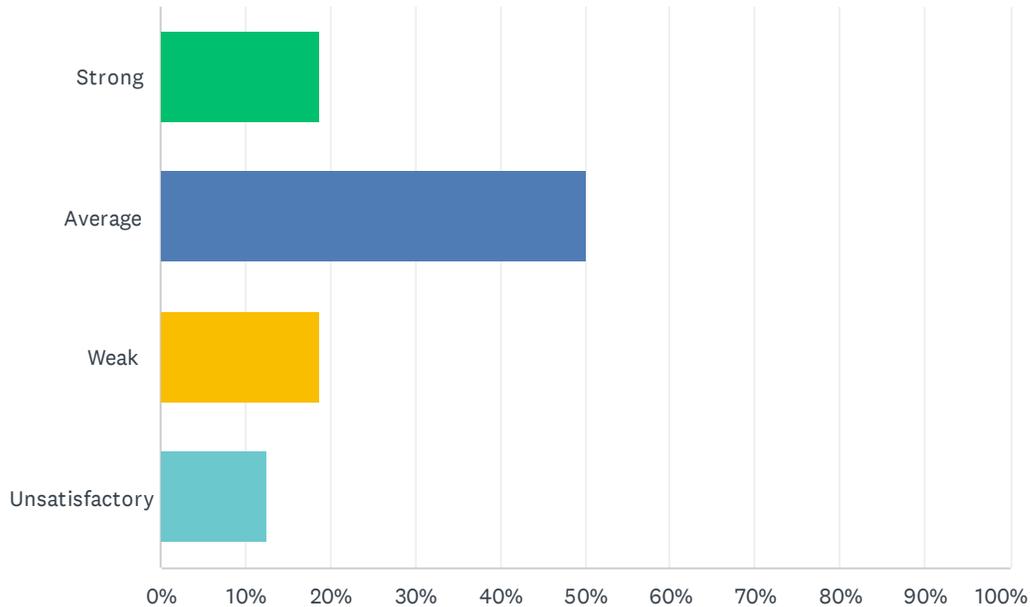


ANSWER CHOICES	RESPONSES
Strong	52.94% 9
Average	35.29% 6
Weak	5.88% 1
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENTS:	DATE
1	I believe the contract is followed, but I do not feel respected as an individual	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 1

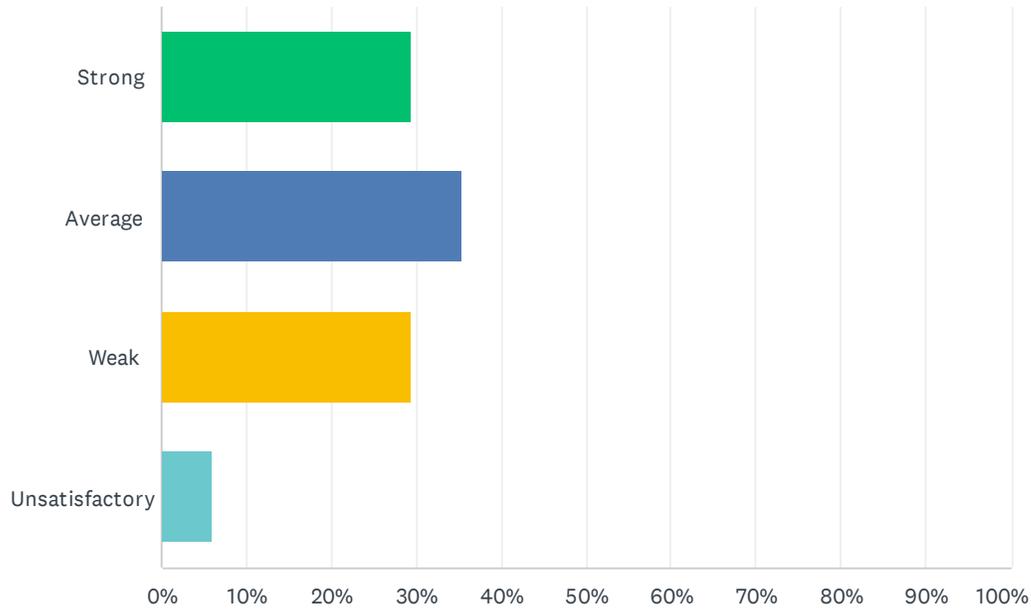


ANSWER CHOICES	RESPONSES
Strong	18.75% 3
Average	50.00% 8
Weak	18.75% 3
Unsatisfactory	12.50% 2
TOTAL	16

#	COMMENT	DATE
1	No, the academic coaches do not come an model. Dulce is always going above and beyond and feels overwhelmed by the responsibilities of the admin. Coaches should come and cover for teachers when there is not coverage, and they send the reading interventionist to do while she has her own responsibilities.	
2	Coaches are used more as administrators than support staff.	
3	Support staff members often feel like administrators without the title.	
4	Our social worker is used as a cpal or an attendance clerk when she could be helping families with their child's behaviors. FACE is also used as an attendance clerk rather than just for building strong family relationships.	
5	District likes to dictate more than principals who are following orders	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 17 Skipped: 0

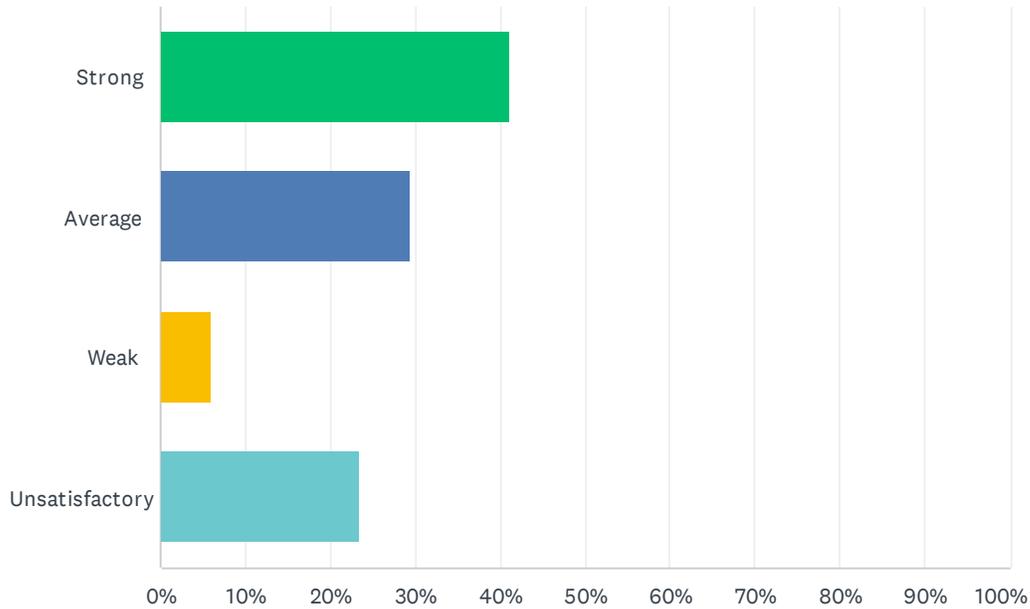


ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	35.29%	6
Weak	29.41%	5
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENTS:	DATE
1	Teachers are the last to know if there is an emergency occurring on campus. Parents are informed before teachers.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 17 Skipped: 0

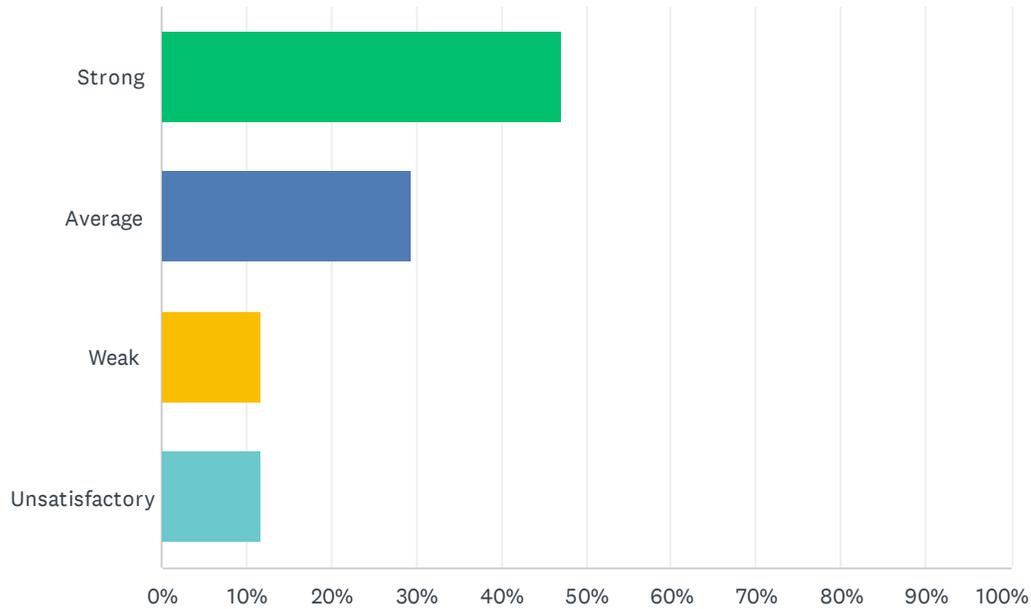


ANSWER CHOICES	RESPONSES
Strong	41.18% 7
Average	29.41% 5
Weak	5.88% 1
Unsatisfactory	23.53% 4
TOTAL	17

#	COMMENTS:	DATE
1	I do not feel supported at all when it comes to attacks and criticism from parents.	
2	No, the principal never has the staff backs. Teacher can address the concerns to the principal via email and in person and the principal is not supportive.	
3	She is extremely supportive to staff members.	
4	Absolutely not! Parents come first in the administrators eyes.	
5	Many teachers have been disrespected by parents and nothing is done.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

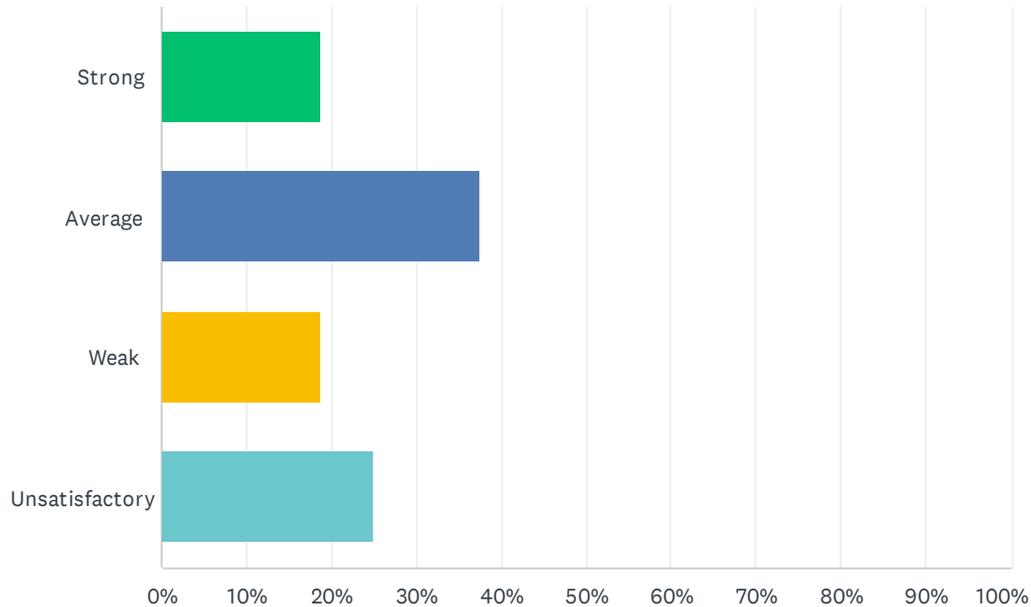


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	29.41% 5
Weak	11.76% 2
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENT	DATE
1	There appear to be favorites that rotate around.	
2	You can tell who the favorites are.	
3	If the administrator likes you will be fine, but if she doesn't like she will pick on you all year.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 1

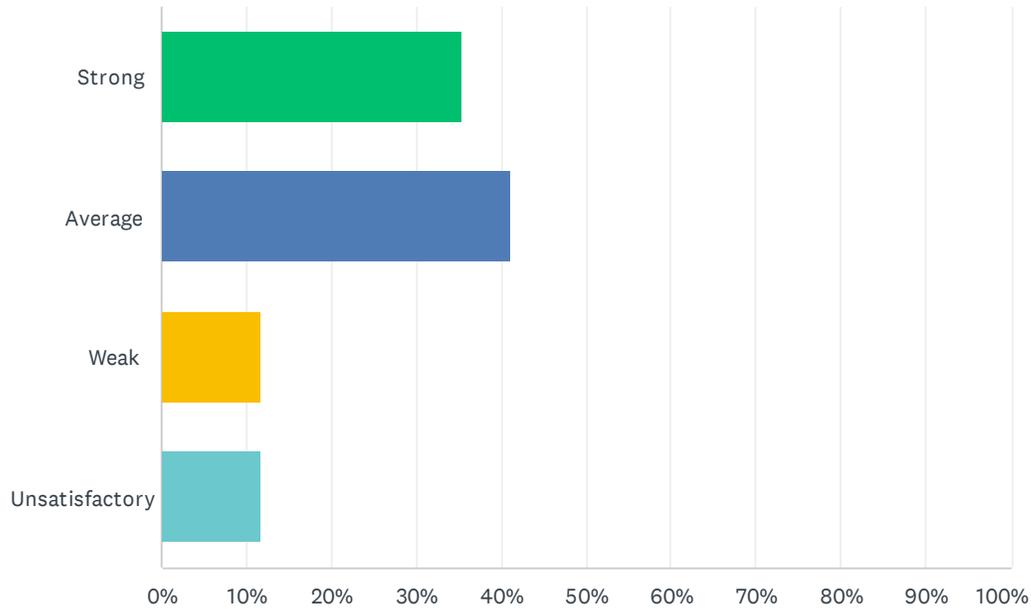


ANSWER CHOICES	RESPONSES
Strong	18.75% 3
Average	37.50% 6
Weak	18.75% 3
Unsatisfactory	25.00% 4
TOTAL	16

#	COMMENT	DATE
1	The administration has added to my stress, I have had to increase psych medication just to survive here	
2	No, principle is always talking about "your kids, when it should be our kids" she always finds a way to but us down but never supports what has to be done.	
3	She continues to ask how we can be supported in any time in need.	
4	Administrator is responsible for all my stress!	
5	Heavily adds to stress levels directly and indirectly.	
6	Walk throughs occur at least once a week even during testing weeks or other events.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 17 Skipped: 0

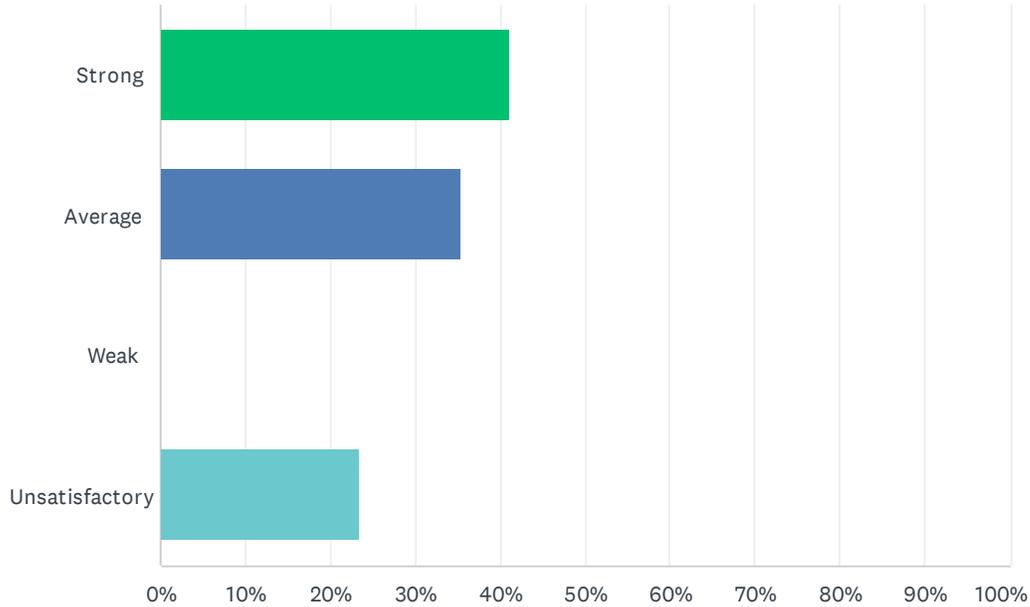


ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	41.18%	7
Weak	11.76%	2
Unsatisfactory	11.76%	2
TOTAL		17

#	COMMENT	DATE
1	I have gotten in trouble repeatedly for things that did not make sense to me and were not clearly explained.	
2	No, we are always just thrown task last minute.	
3	At times...	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 17 Skipped: 0

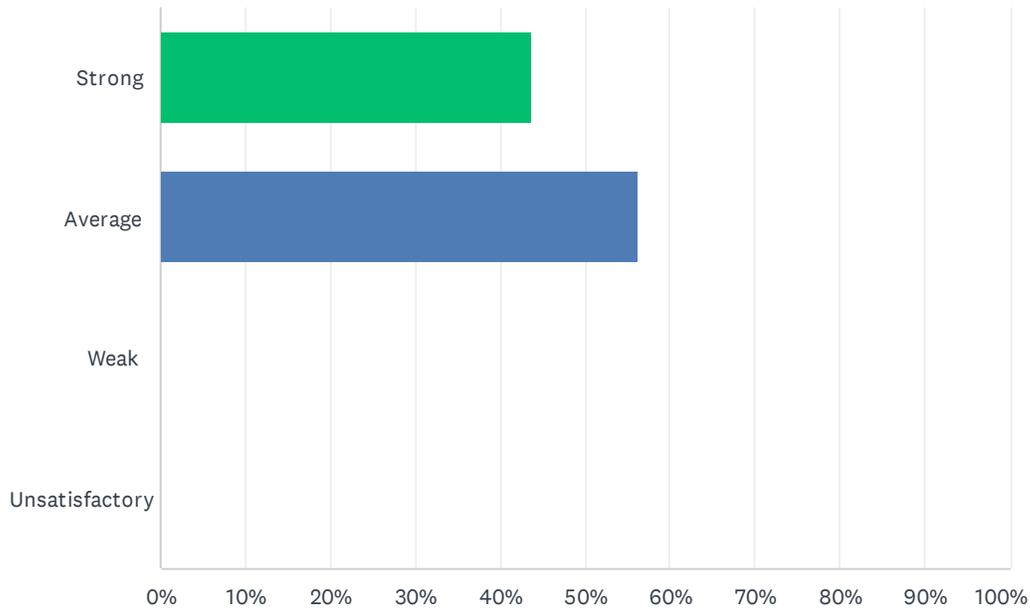


ANSWER CHOICES	RESPONSES
Strong	41.18% 7
Average	35.29% 6
Weak	0.00% 0
Unsatisfactory	23.53% 4
TOTAL	17

#	COMMENT:	DATE
1	No, some people do not feel welcomed because she has a strong attitude she is not involved in extra activities it is always the vice principal.	
2	I feel stressed everyday and I feel attacked and not valued.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 16 Skipped: 1

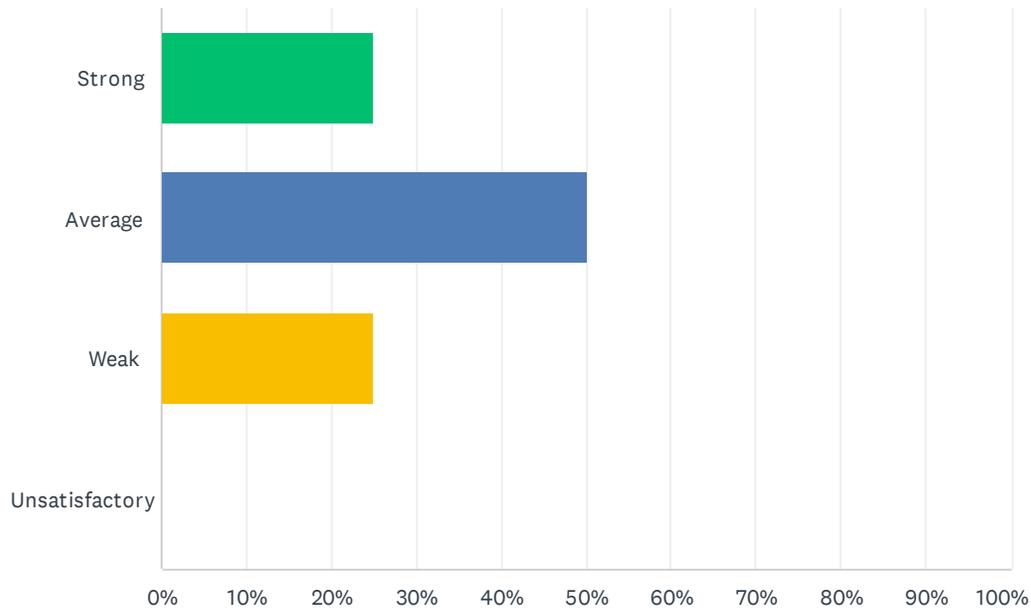


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	56.25% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	They call rainy day and about 20 minutes they take it off interrupting lessons.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

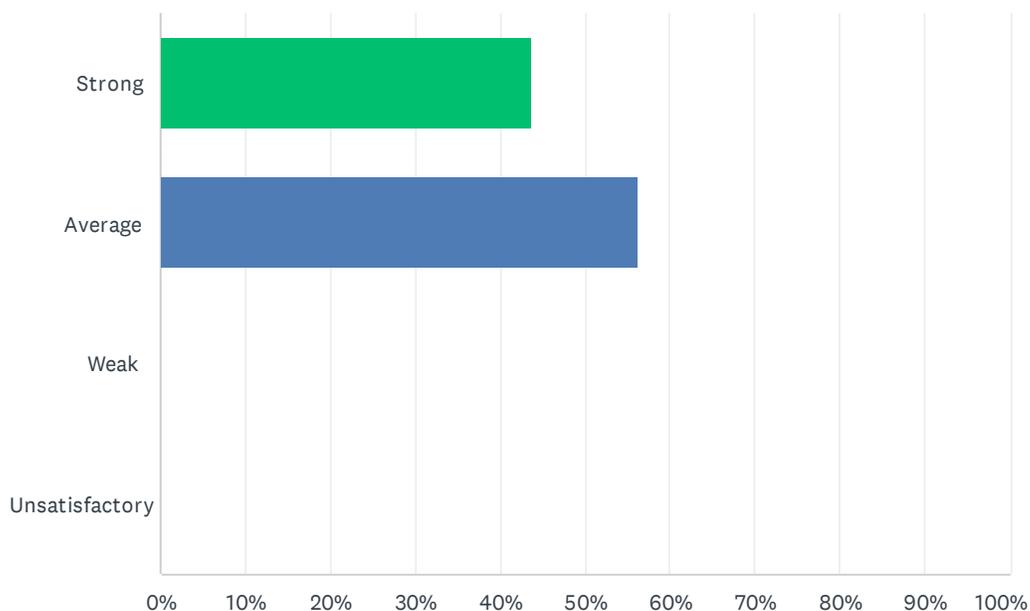
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	25.00%	4
Average	50.00%	8
Weak	25.00%	4
Unsatisfactory	0.00%	0
TOTAL		16

Q17 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

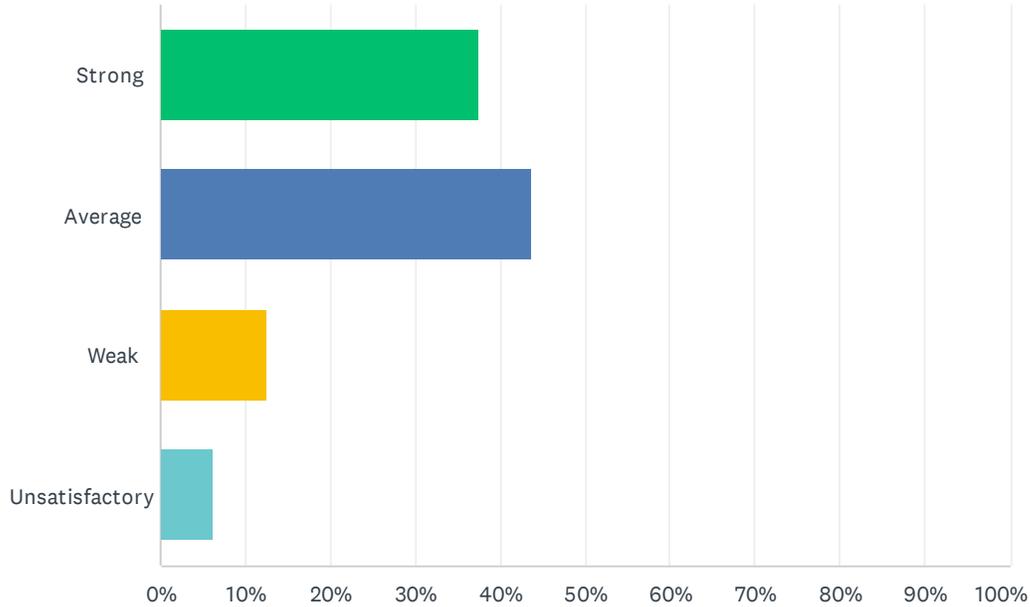


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	56.25% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	She rarely calls meetings just because. That has been consistent throughout the school years.	
2	Meetings are fine, PD needs work.	
3	Very minimal meetings and is open for discussions. She uses her coaches to lead the actual trainings versus talking at us	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 16 Skipped: 1

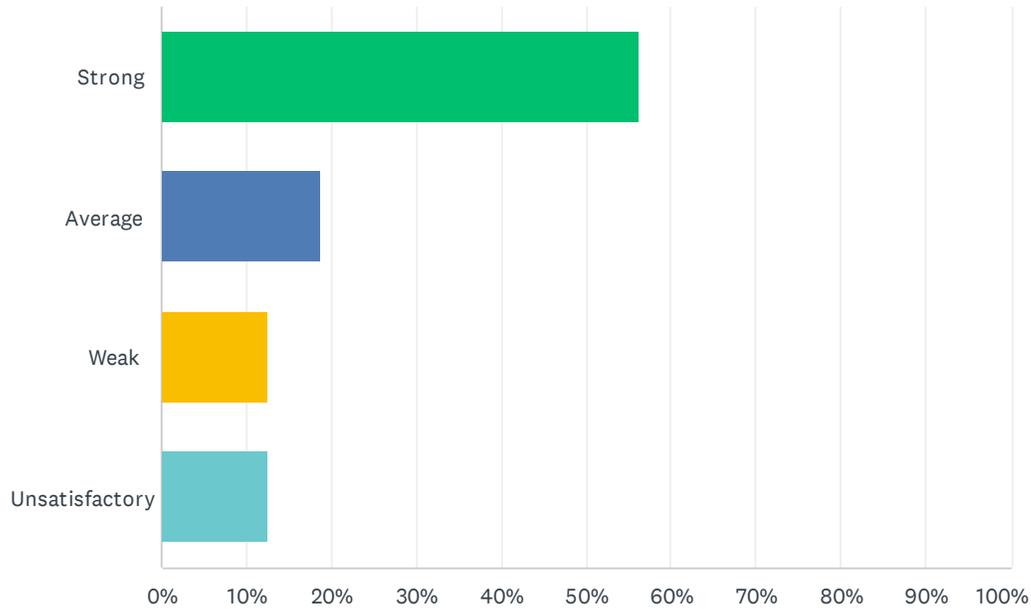


ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	43.75% 7
Weak	12.50% 2
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	No, principle leave in the middle of the meeting which she is legally not allowed to leave because it's a legal meeting. She does not even acknowledge the parents nor the staff present for the meeting,	
2	IEPs have never been during PLC time.	
3	She tries her best	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1

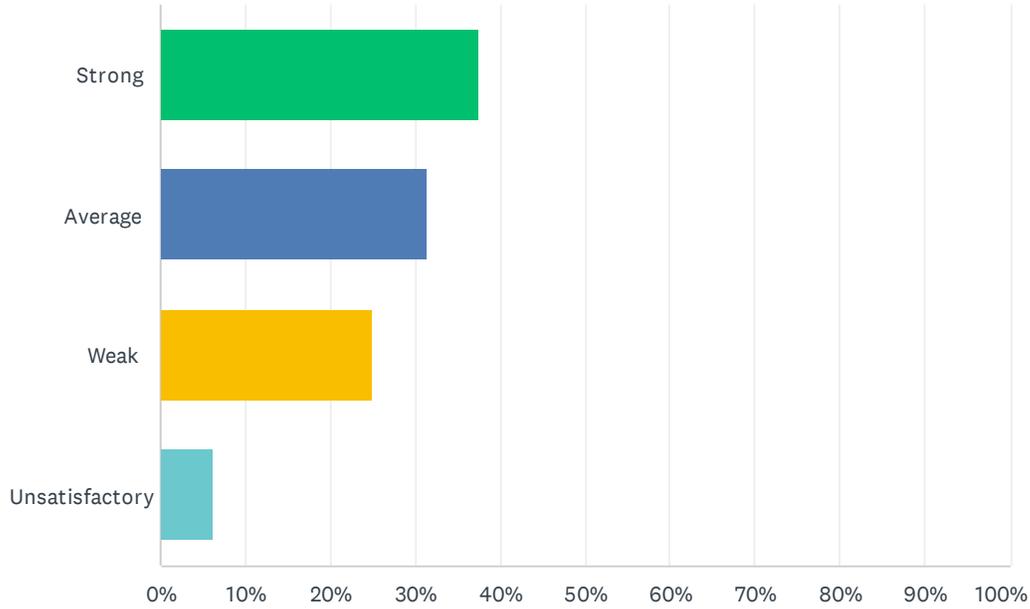


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	18.75% 3
Weak	12.50% 2
Unsatisfactory	12.50% 2
TOTAL	16

#	COMMENT	DATE
1	No, for our grade level principle and one of the academic coaches will come and judge our planning lecturing us and wasting our time instead of modeling what they want done.	
2	Yes, two times a week.	
3	We receive 85 PLC minutes per week. All other minutes are dedicated to prep.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 16 Skipped: 1

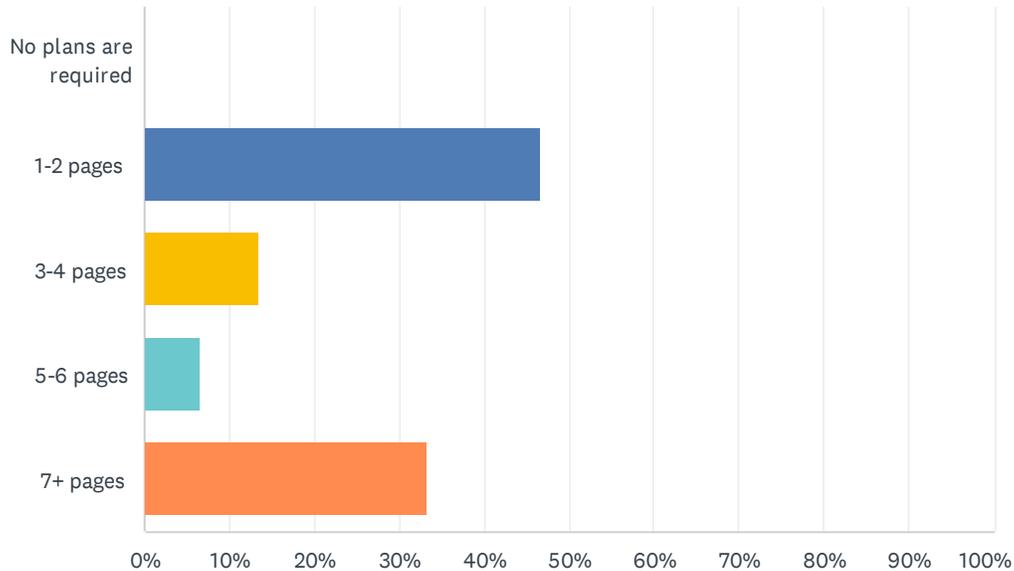


ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	31.25%	5
Weak	25.00%	4
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 2

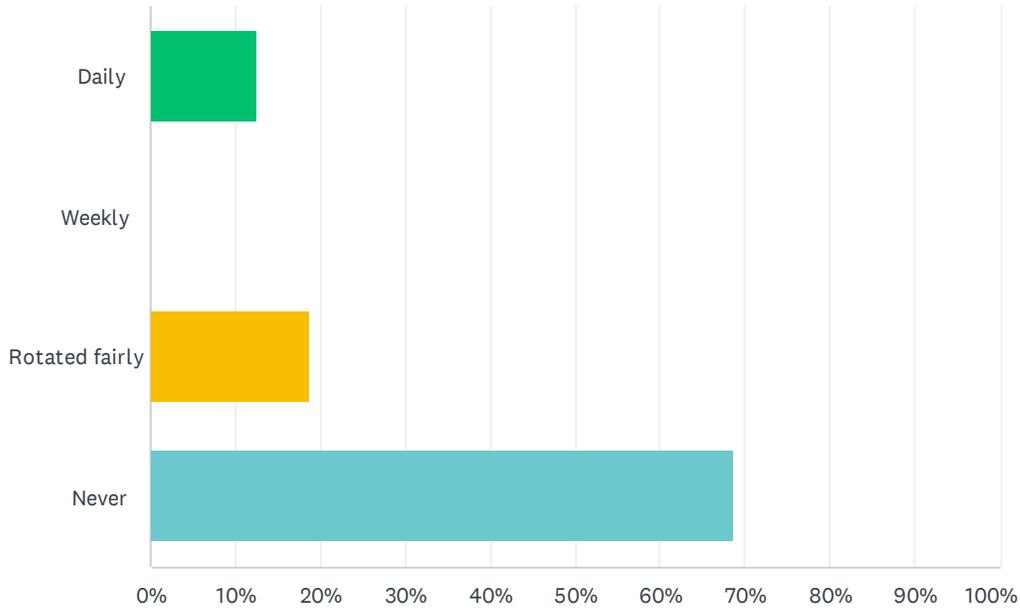


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	46.67% 7
3-4 pages	13.33% 2
5-6 pages	6.67% 1
7+ pages	33.33% 5
TOTAL	15

#	COMMENT	DATE
1	There is no requirement on the style/type of lesson plan as long as it conveys the information necessary. It is up to the teacher.	
2	Principal focus on the PLC planning template and lesson plan is designed for the teachers.	
3	There is a planning template that is several pages long, and a lesson plan that needs to be completed weekly.	
4	Teachers are given a choice on the style of lesson plans to submit. It is up to teachers on how many pages there are.	
5	And PLC planning templates as well as lengthy data slides.. detailed agendas are also required.	
6	Each grade level does their own. We were given a template in the beginning but she gladly accepted my shortened and modified version.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 16 Skipped: 1

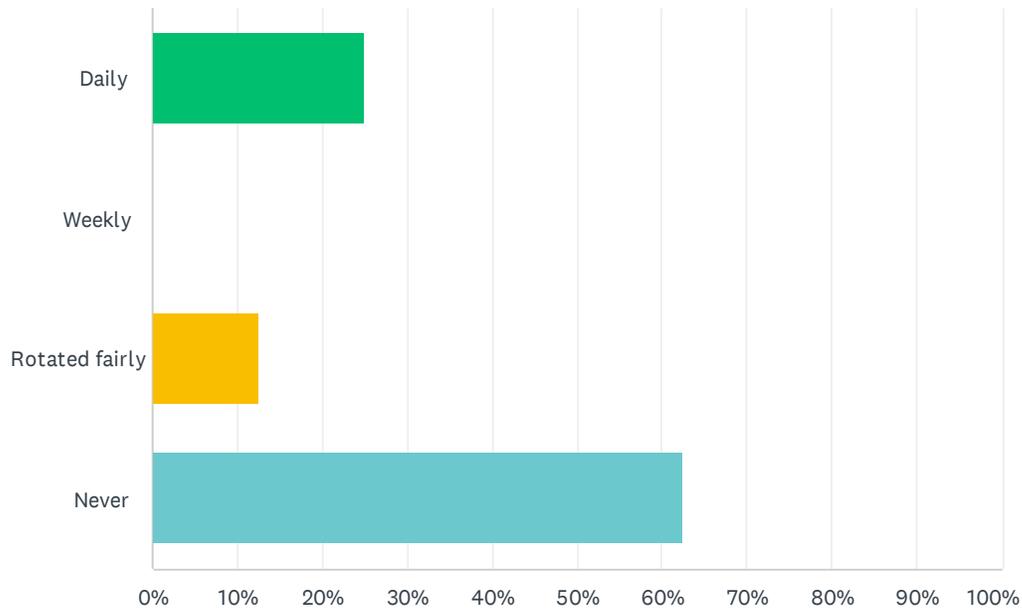


ANSWER CHOICES	RESPONSES
Daily	12.50% 2
Weekly	0.00% 0
Rotated fairly	18.75% 3
Never	68.75% 11
TOTAL	16

#	COMMENT:	DATE
1	Recess duty has not been implemented at our site.	
2	Teachers do not have recess duty, but coaches do.	
3	Only if we choose to.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 16 Skipped: 1

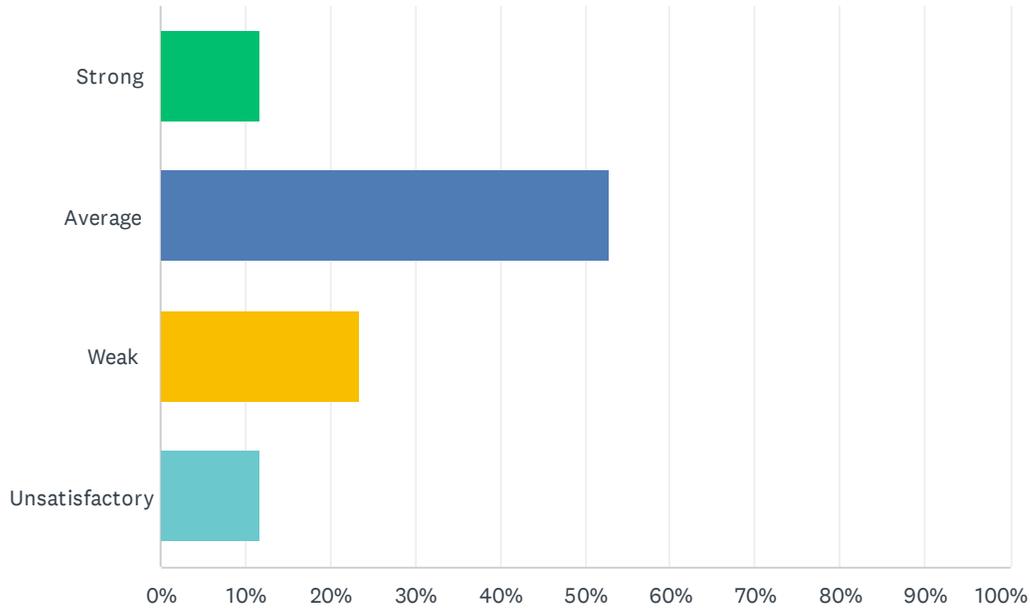


ANSWER CHOICES	RESPONSES
Daily	25.00% 4
Weekly	0.00% 0
Rotated fairly	12.50% 2
Never	62.50% 10
TOTAL	16

#	COMMENT:	DATE
1	Admin has been very supportive with bus duty in	
2	CPALS and Camp. Supervisor organize the mornings and afternoons with coverage.	

Q24 Staff and students feel safe.

Answered: 17 Skipped: 0

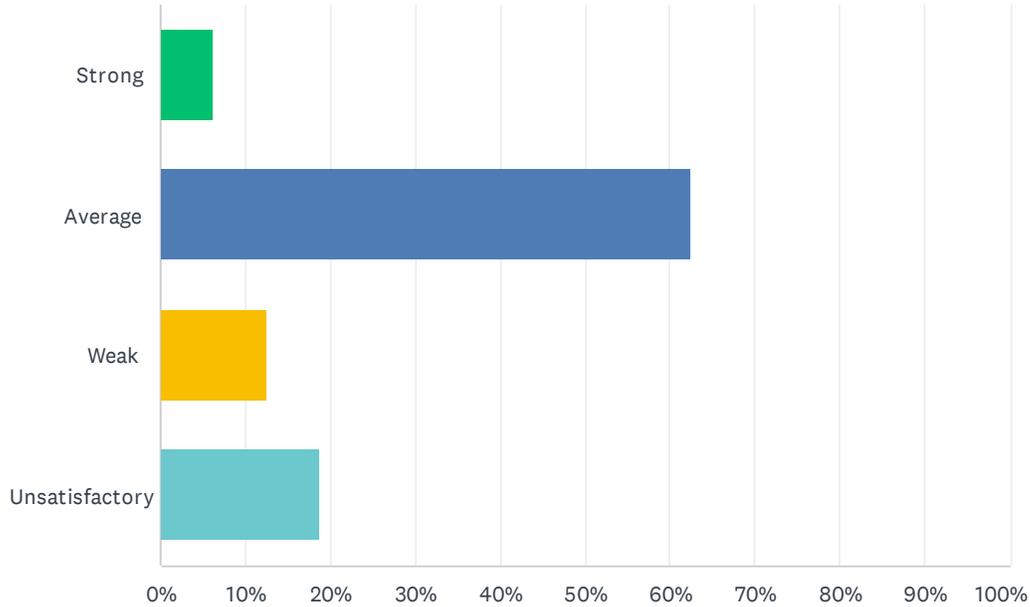


ANSWER CHOICES	RESPONSES
Strong	11.76% 2
Average	52.94% 9
Weak	23.53% 4
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENTS:	DATE
1	No, teacher can be threaten by parent and she will not take staff's feelings and will not escorted them if needed.	
2	A student can hit teachers and they can go back to class in five minutes. Students can fight each other and just get recess taken away.	
3	Many of our student's behavior is difficult to deal with, but the "consequences" given do not match the behavior displayed. So, after no consequences are applied, some students feel unsafe.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 16 Skipped: 1

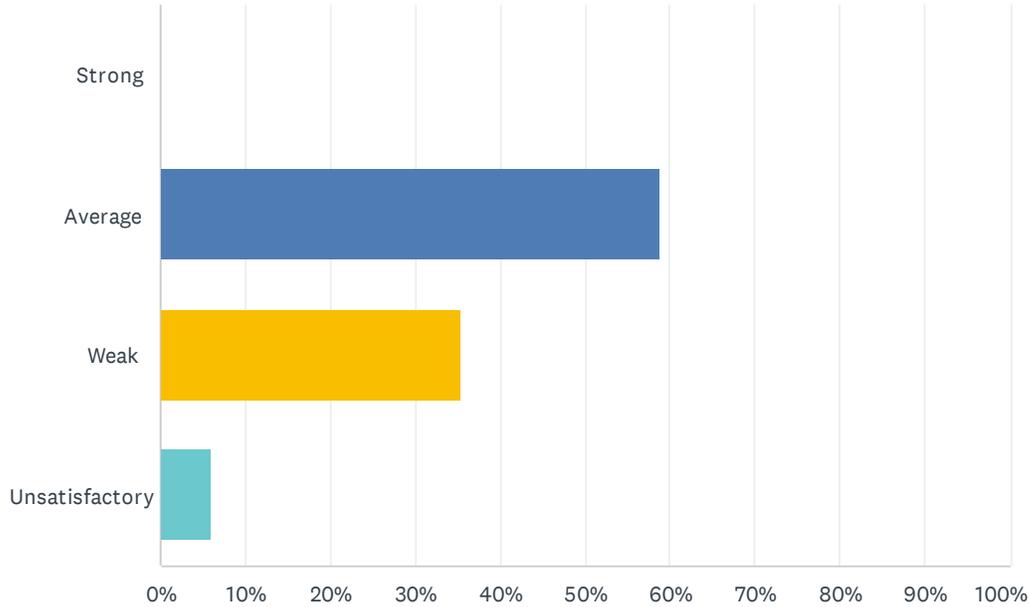


ANSWER CHOICES	RESPONSES
Strong	6.25% 1
Average	62.50% 10
Weak	12.50% 2
Unsatisfactory	18.75% 3
TOTAL	16

#	COMMENTS:	DATE
1	No, she will send back the student even after a staff member has been hit. Things are not being documented on Aries by admin.	
2	They have improved this year, last year students were allowed to be physically aggressive towards students and staff, nothing would be done in respective.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 17 Skipped: 0

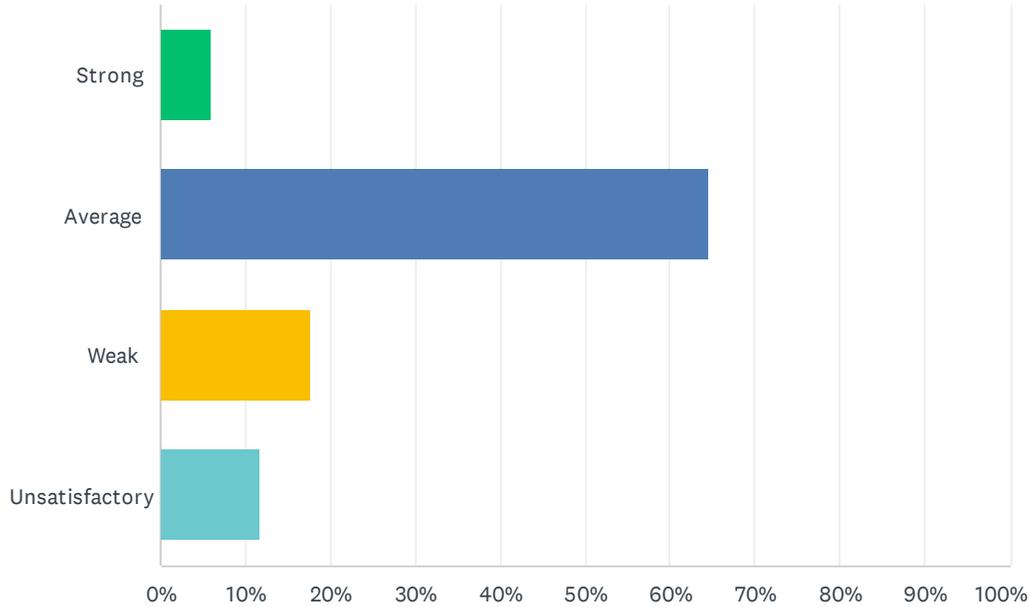


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	58.82% 10
Weak	35.29% 6
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENTS:	DATE
1	A mandatory summer classroom management PD is so necessary for this site. The turn over rate is high, and many new teachers are not prepared for the demographic at Longfellow.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

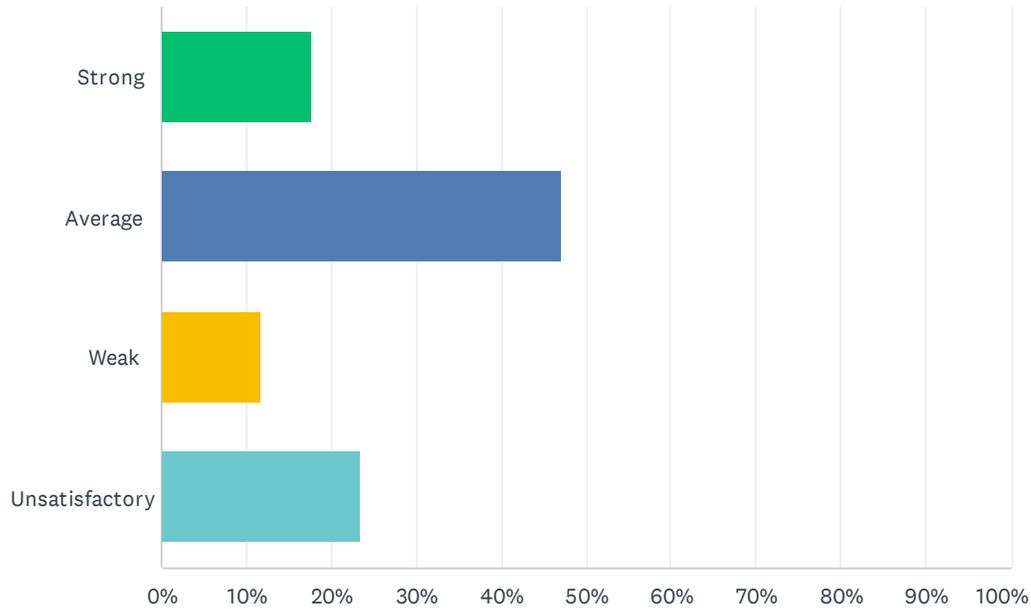


ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	64.71% 11
Weak	17.65% 3
Unsatisfactory	11.76% 2
TOTAL	17

#	OTHER (PLEASE SPECIFY)	DATE
1	No, they are not aware of discipline that has been inputted through aries.	
2	A TSS for behaviors will be put in place, it will state that the psychologist is going to observe and the BIS will come to work with the child, but weeks will go by with no one checking in on the student.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 0

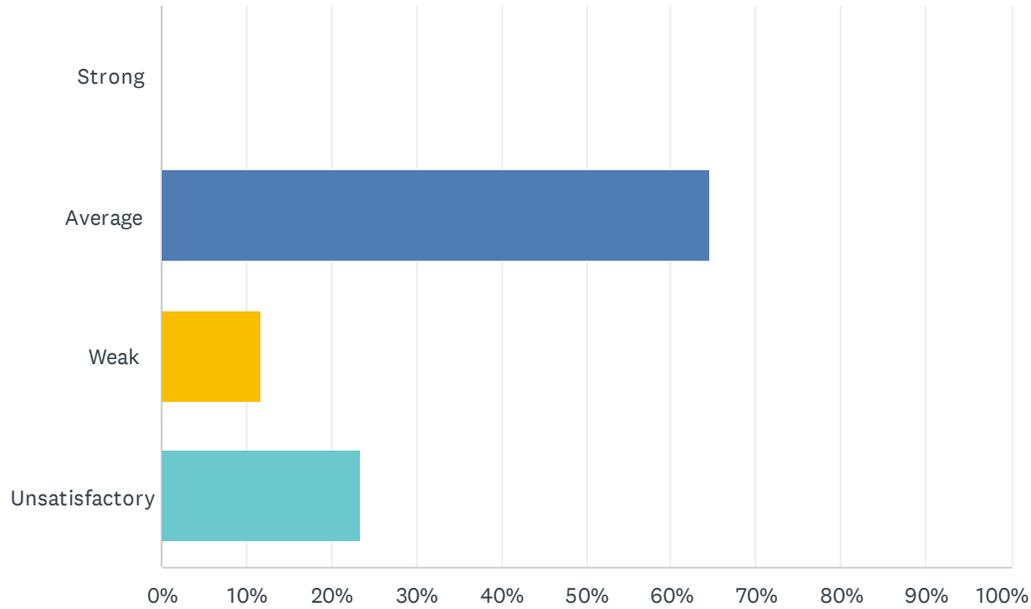


ANSWER CHOICES	RESPONSES
Strong	17.65% 3
Average	47.06% 8
Weak	11.76% 2
Unsatisfactory	23.53% 4
TOTAL	17

#	COMMENTS:
1	No, a teacher is usually questioned as if administration does not believe the teacher.
2	They have questioned several teachers. There is a thin line between investigating and questioning.
3	An ODR will be completed by the teacher and nothing will come of it. Student either stays in class or is sent back to class.

Q29 My site has a positive atmosphere.

Answered: 17 Skipped: 0

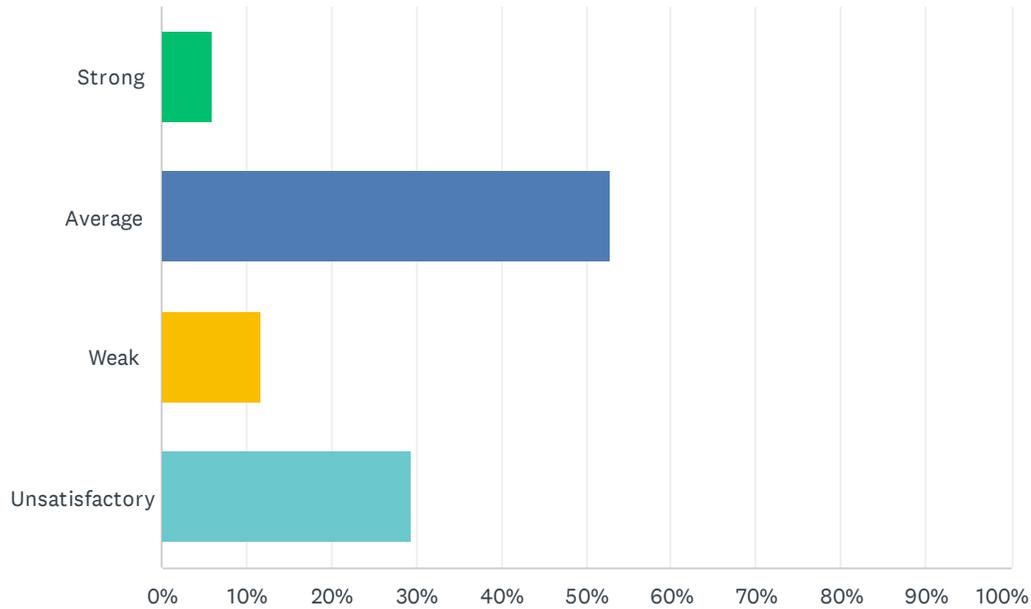


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	64.71% 11
Weak	11.76% 2
Unsatisfactory	23.53% 4
TOTAL	17

#	COMMENTS:
1	I love my fellow teachers, but staff morale is low
2	I feel welcomed by the other staff members. When it comes to admin (principle), she set an unwelcoming environment.
3	It could be improved.
4	Site atmosphere has improved.
5	High turn over of teachers and it's frankly an ugly campus makes it hard to feel positivity. Office staff and teachers try yo make it positive but something is missing

Q30 I would recommend my site to other employees and prospective teachers.

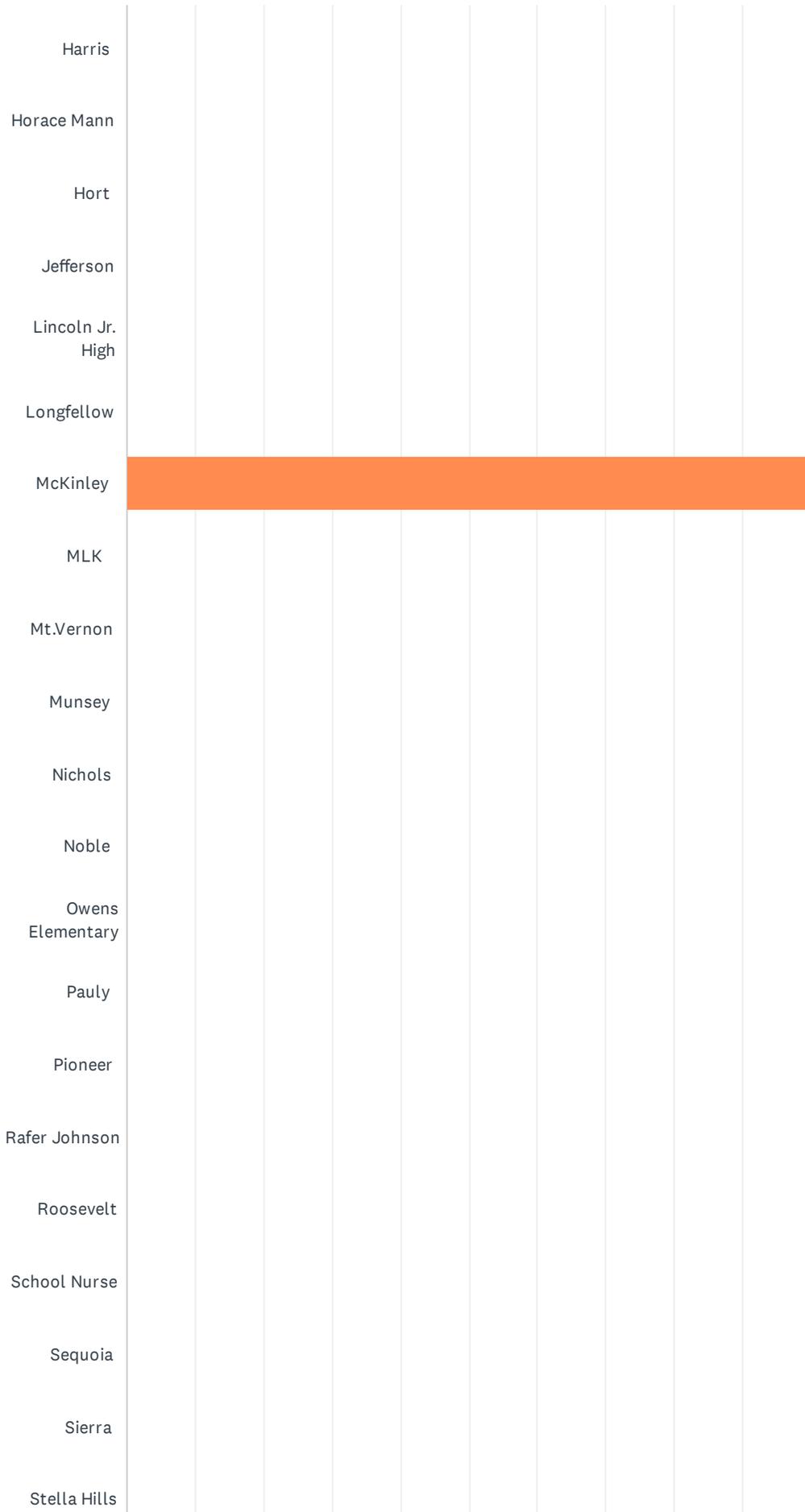
Answered: 17 Skipped: 0



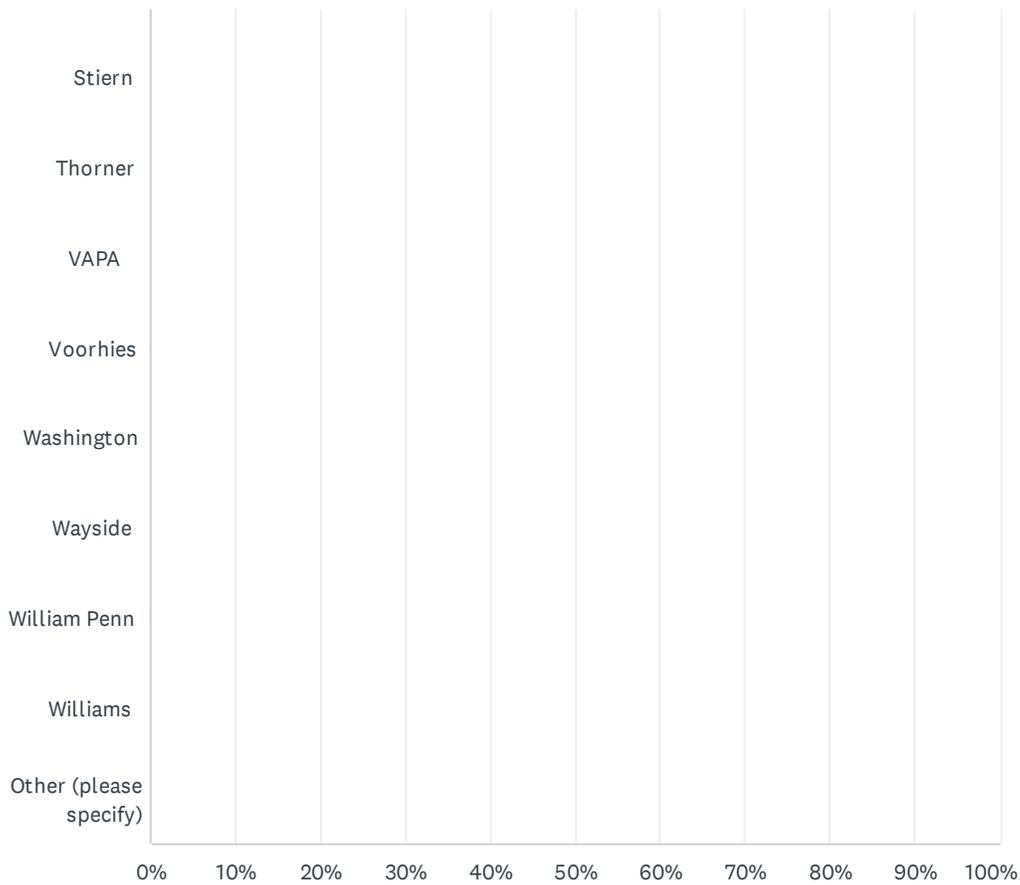
ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	52.94% 9
Weak	11.76% 2
Unsatisfactory	29.41% 5
TOTAL	17

#	COMMENTS:
1	No, because of the leadership of the principle. It takes a leader to build a strong pack especially at Longfellow.
2	No!
3	I would not recommend this site for teachers with no experience. This would be a guarantee for teacher burn out.
4	Our campus is not the easiest to handle, not by any one thing. But it is tough and not for people who expect teaching to be this glamorous and easy thing.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	100.00%	20
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

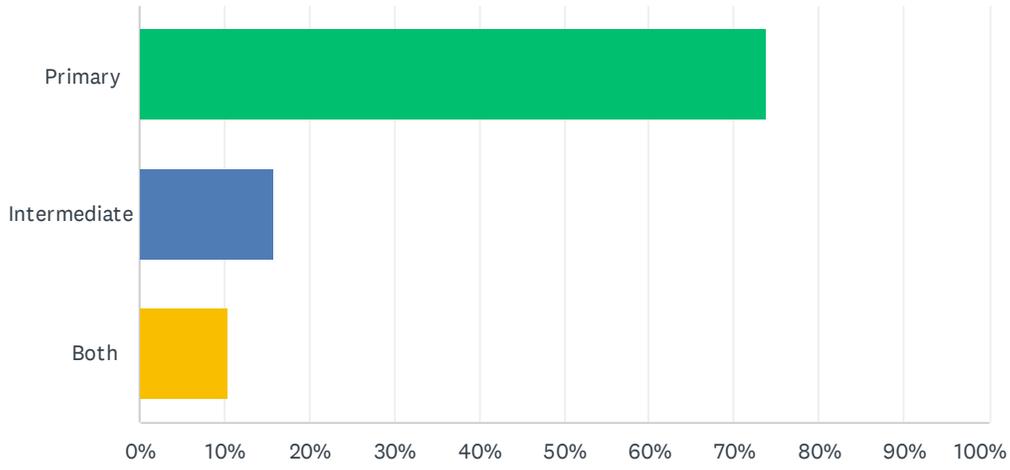
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 20		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

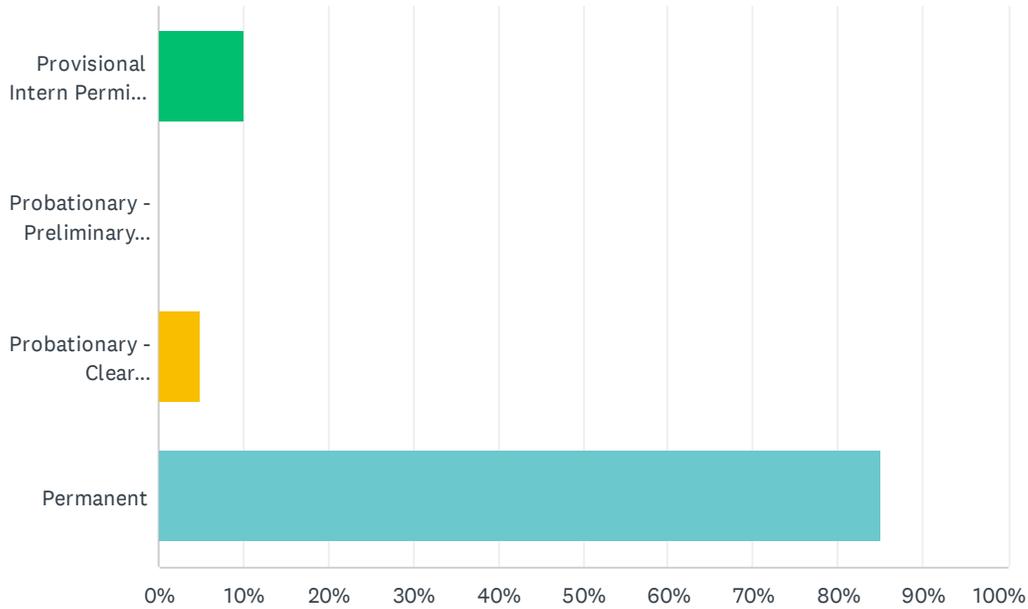
Answered: 19 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	73.68%	14
Intermediate	15.79%	3
Both	10.53%	2
TOTAL		19

Q3 Experience

Answered: 20 Skipped: 0

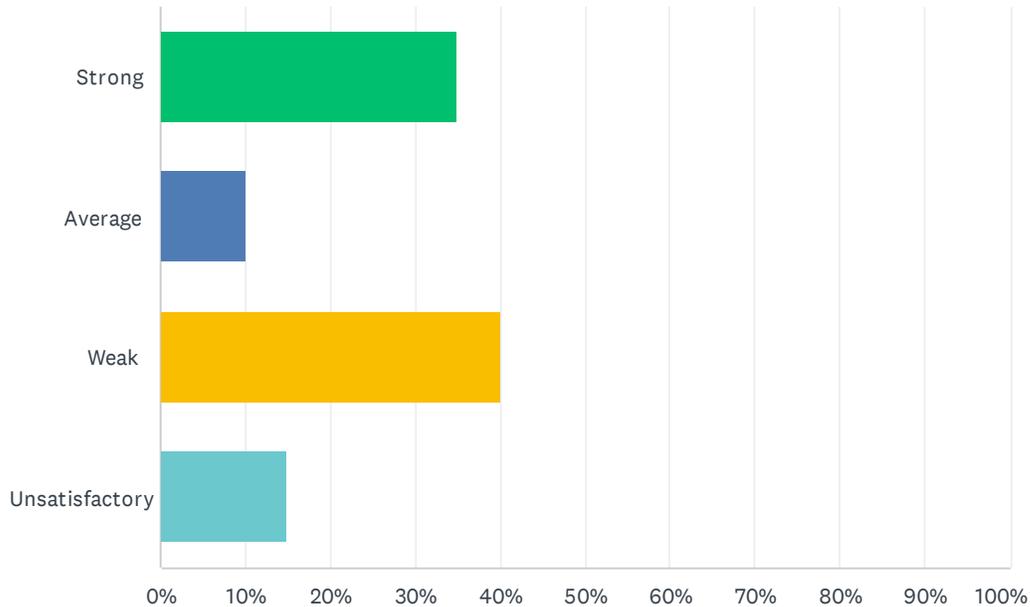


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	10.00%	2
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	5.00%	1
Permanent	85.00%	17
TOTAL		20

#	OTHER (PLEASE SPECIFY)	DATE
1	ETK	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 20 Skipped: 0

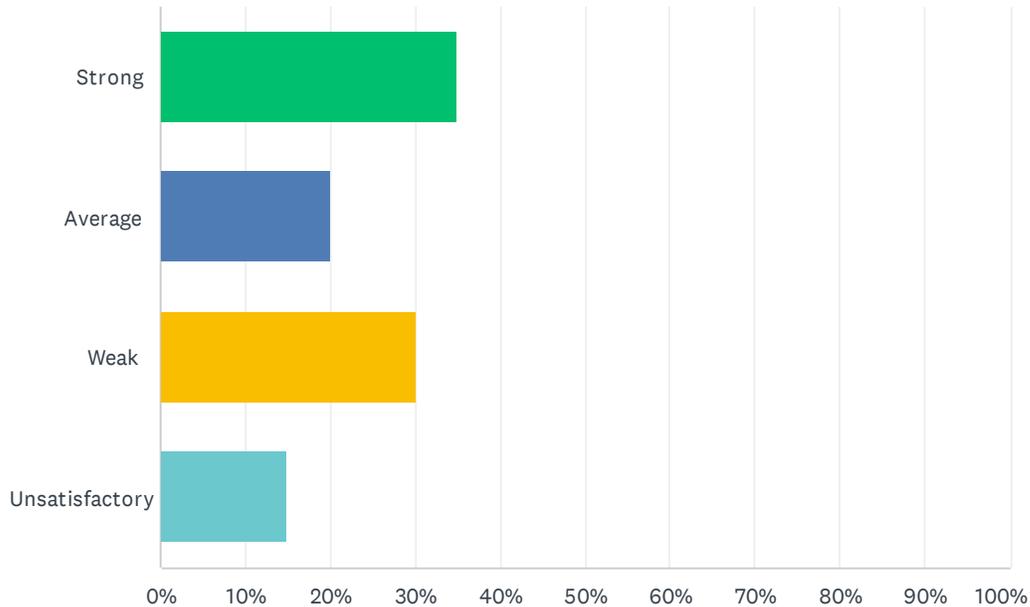


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	10.00% 2
Weak	40.00% 8
Unsatisfactory	15.00% 3
TOTAL	20

#	COMMENTS:	DATE
1	Site administrators are sensitive to the needs of the community, with the sole purpose of avoiding any confrontation or difficult situations. Administration does not always do what is best for the students, but rather, what is convenient for their agenda.	
2	A high importance is placed on the image of the school rather than the success of students	
3	Some of the decisions that are made do not appear to be made for overall well being of the school collectively. The students needs are not entirely put first because they cut corners. We are supposed to be focused on helping our students learn how to read but they refuse to hire instructional aides? They pull students out for small group instruction instead of pushing in. They say they care for and appreciate us but but their actions do not line up with their words.	
4	Admin has a tendency to make choices without consulting classroom teachers and staff and then informing us of the outcomes after the fact, especially on matters that teacher input would have been beneficial/was necessary.	
5	Admin supports students beyond academics such as finding housing for families.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 20 Skipped: 0

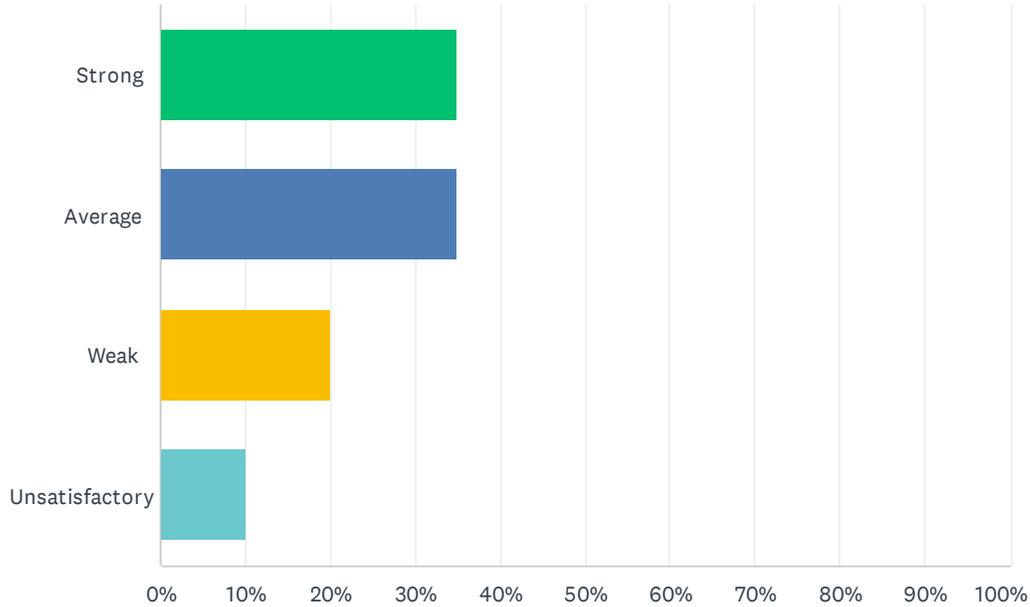


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	20.00% 4
Weak	30.00% 6
Unsatisfactory	15.00% 3
TOTAL	20

#	COMMENT	DATE
1	Site administrators treat staff as less than. They do not take into account, the vital needs of the staff. Henceforth, staff not feeling appreciated or valued as a professional.	
2	We have a serious parking problem that has been unaddressed. It has come to the point to where our VP has threatened to call the cops on us so that we can get ticketed. Why is that even necessary? It is not but she does out of her way to get what she wants. They do not provide the support we need. There are no repercussions for student behaviors.	
3	It's hard to feel like a valued staff member when you have to fight for parking every morning. Yet, during events, visitors get their own reserved marked parkings and are coned off and prohibited for teachers.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 20 Skipped: 0

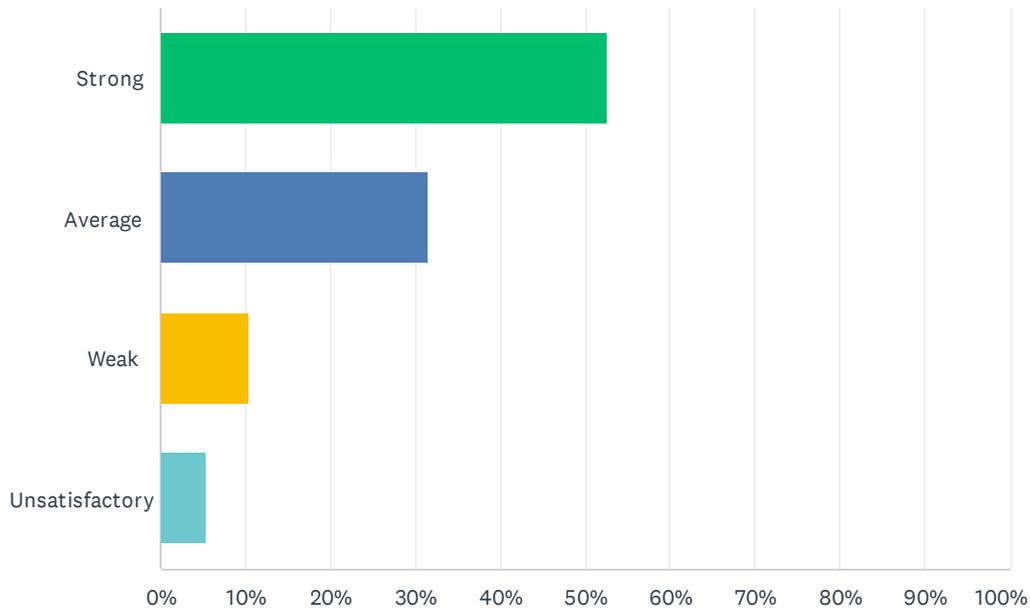


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	35.00% 7
Weak	20.00% 4
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENT:	DATE
1	Administrators lack in providing clear and timely feedback, after conducting a classroom visit.	
2	I have been randomly visited a few times this year and never get feedback.	
3	Admin provides feedback as necessary.	
4	No feedback, but minimal visits	
5	I do not get feedback - they just come and go. We might get a generic email sent to all staff saying, "Great job team" but never anything specific to each teacher.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 19 Skipped: 1

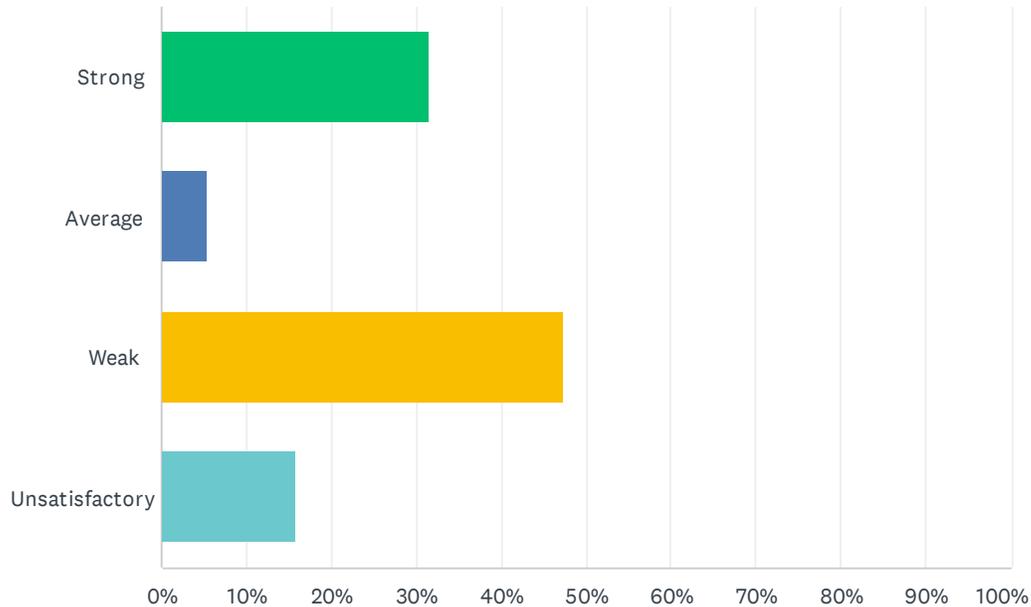


ANSWER CHOICES	RESPONSES
Strong	52.63% 10
Average	31.58% 6
Weak	10.53% 2
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENTS:	DATE
1	Site events (holiday activities, presenters, IEP's, etc.) are scheduled to coincide with administrator's personal rights/beliefs, not taking into account the personal beliefs/rights of staff members.	
2	People often get ugly emails/phone calls from admin when they are not at work because they want some type of information or task completed.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 19 Skipped: 1



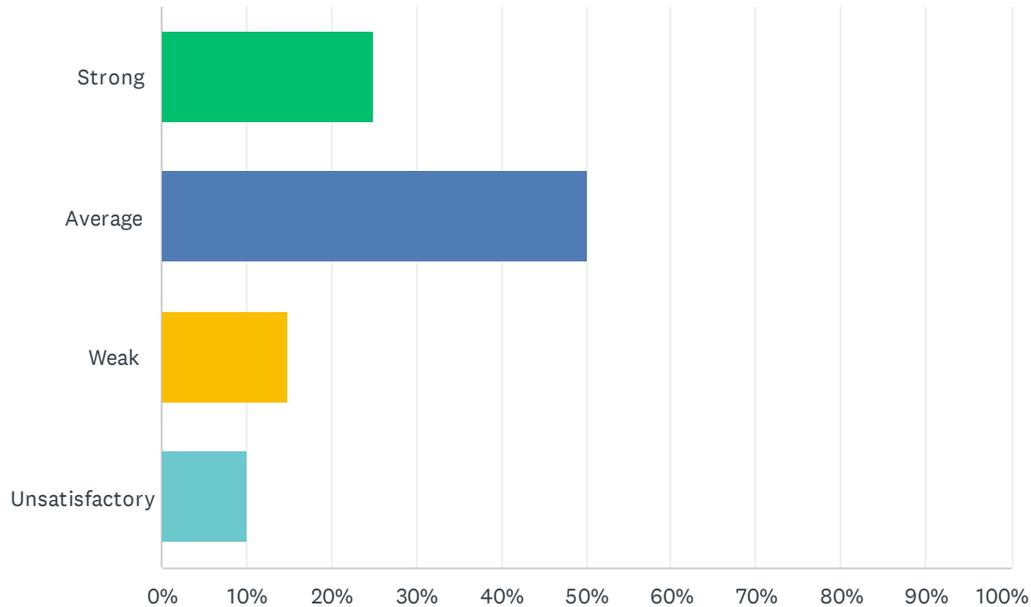
ANSWER CHOICES	RESPONSES
Strong	31.58% 6
Average	5.26% 1
Weak	47.37% 9
Unsatisfactory	15.79% 3
TOTAL	19

#	COMMENT	DATE
1	APL is not supportive and job duties are not closely monitored by Admin, to ensure proper support is being provided for Teachers. There is no Academic Coach for this site. Specialists are often used to complete additional duties.	
2	Why do we not have a coach? We have so many new teachers and we do not have a coach!? TThere is clearly no training for people new to these roles. Site administration fails to use these members are their job descriptions note.All of these decisions are being made either with admin's consent or without but no matter what- these decisions are not okay!!	
3	Responsibilities seem to be scattered. Some staff members are given more "power" when they should be focusing on other responsibilities.	

4	I see staff members getting pulled left and right to do other tasks.	
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Q9 Administration maintains open communication with staff, parents, and students.

Answered: 20 Skipped: 0

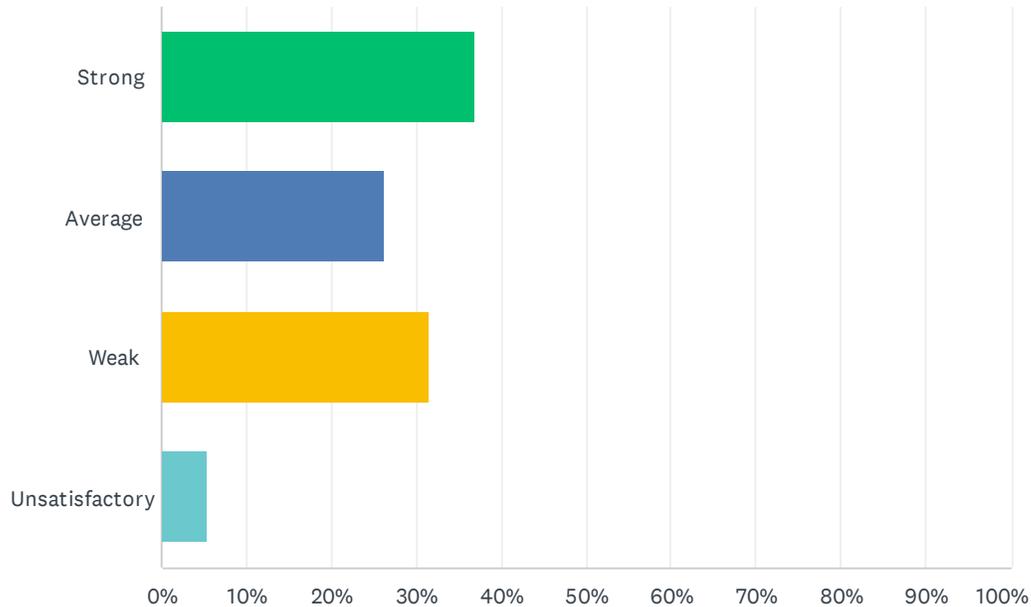


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	50.00% 10
Weak	15.00% 3
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENTS:	DATE
1	Teachers are last to find out about incidents involving their students. Often times, teachers hear about a prior incident through parents (conferences) or students and are never told by Administrators. When a parent complains to Admin, teachers are not notified.	
2	Staff finds out about things very late. We are also not told about situations involving our students that affect the classroom	
3	Principal is very open whereas Vice Principal does not take the time to get to know staff and pushes concerns to the side.	
4	We are not notified about situations at the school, be it with regarding staff or our own students.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 19 Skipped: 1

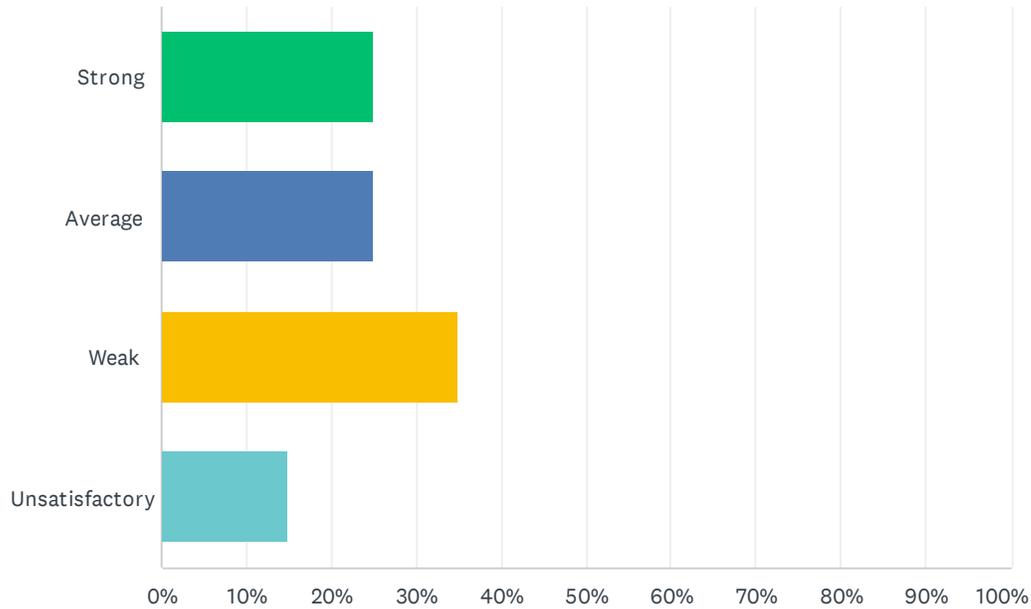


ANSWER CHOICES	RESPONSES
Strong	36.84% 7
Average	26.32% 5
Weak	31.58% 6
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENTS:	DATE
1	Administrators do not tell teachers about every single incident or concern involving parents. This in turn, hinders the classroom environment or puts students at risk. E.g., Students have an altercation on the playground and Admin is notified by another adult. Students are in the same class and sit next to each other or are partnered to work together. The next day, the two students have an altercation inside the classroom. This could have possibly been prevented, had the Teacher been made aware of the initial altercation between the two students.	
2	I don't feel like they have our back at all. They are only here to make sure they look good.	
3	I've seen them cave to parent demands to alleviate criticism on administration	
4	The principal is weak - she puts on a smiling face and just tries to avoid confrontation and make everyone happy. She will not take action to get things done when needed.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 20 Skipped: 0

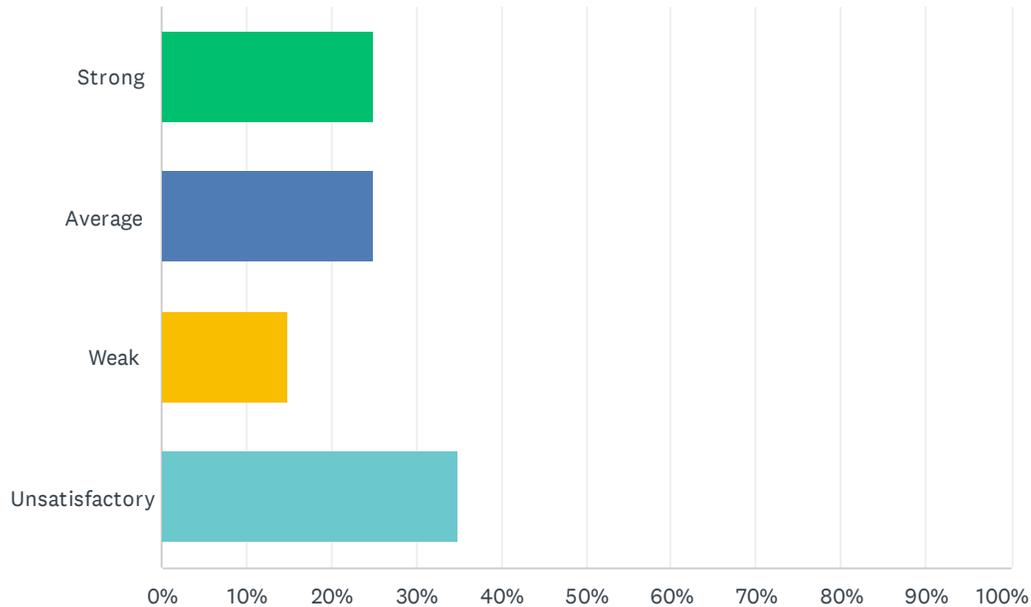


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	25.00% 5
Weak	35.00% 7
Unsatisfactory	15.00% 3
TOTAL	20

#	COMMENT	DATE
1	There are times when certain rules are not for every teacher. Certain teachers/grade levels get special treatment and are able to do/not do things that are expected of everyone else.	
2	Some teachers are treated more unfairly than others.	
3	It's a joke - there is blatant preferential treatment of teachers and even grade levels. There are favorites - it's not professional.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 20 Skipped: 0

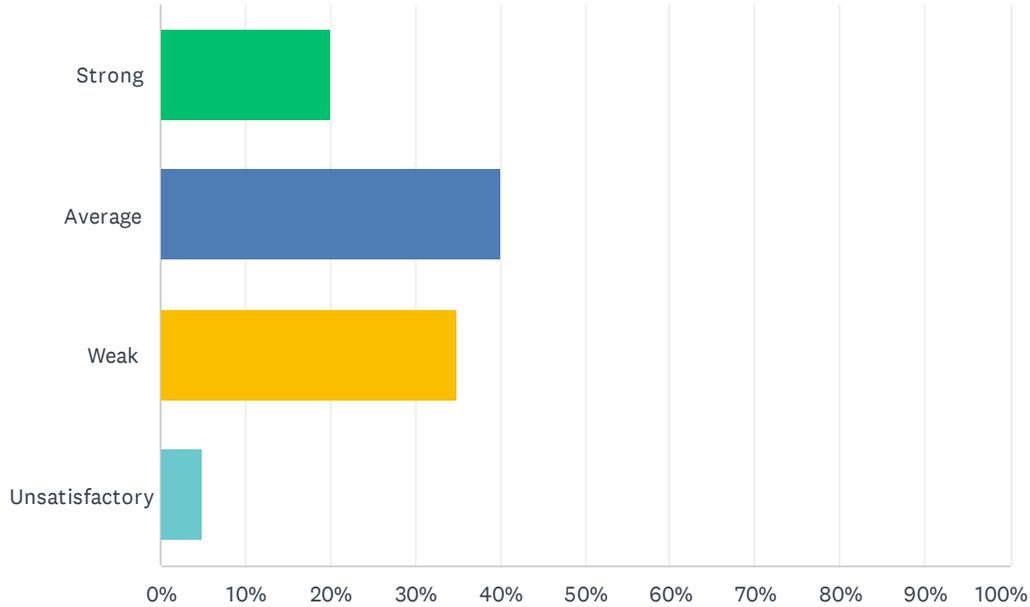


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	25.00% 5
Weak	15.00% 3
Unsatisfactory	35.00% 7
TOTAL	20

#	COMMENT	DATE
1	Teachers are bombarded with additional duties and are not paid to complete them. Staff is not supportive and add stress because teachers are left to figure things out on their own.	
2	Throwing so many useless trainings and last min things at us does not help alleviate stress!	
3	It seems as if we are always in PDs, meetings, or changing the curriculum. It is so overwhelming and burns out the teachers and staff.	
4	Last minute deadlines, not supportive with high student behaviors	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 20 Skipped: 0

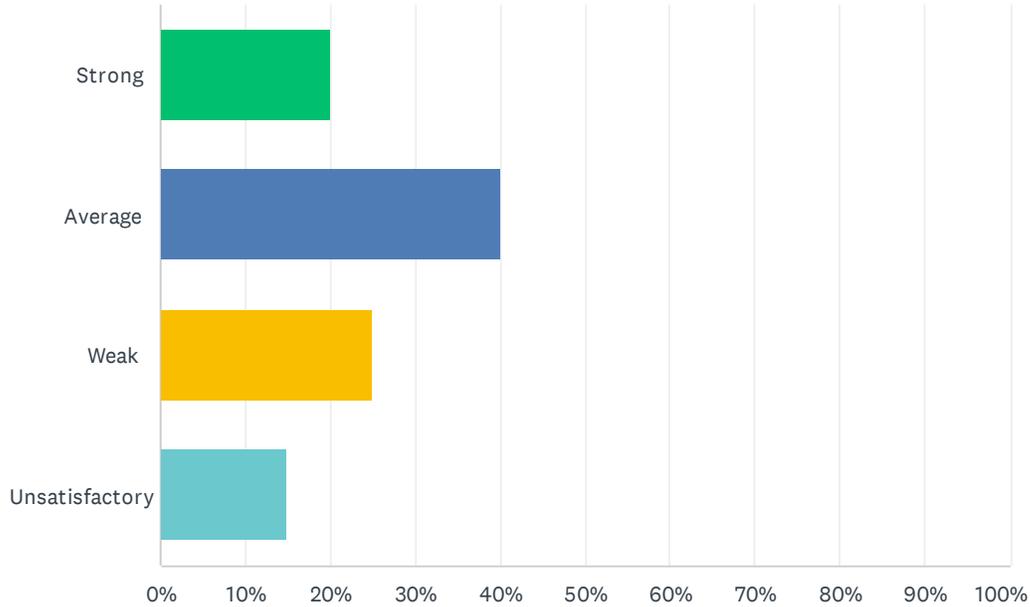


ANSWER CHOICES	RESPONSES
Strong	20.00% 4
Average	40.00% 8
Weak	35.00% 7
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENT	DATE
1	We are frequently either ill informed, informed the day of, or not informed at all.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 20 Skipped: 0

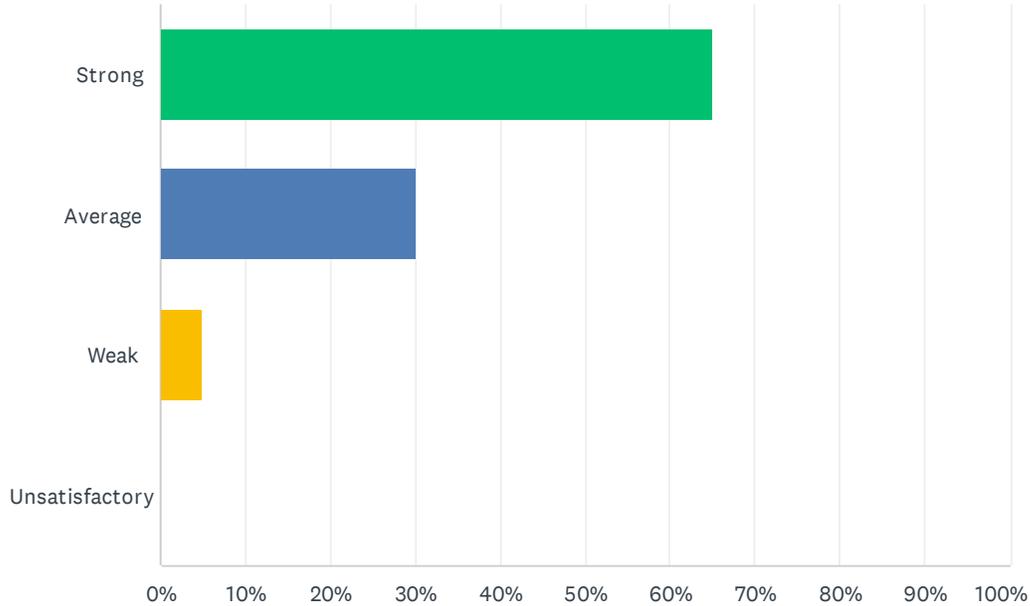


ANSWER CHOICES	RESPONSES
Strong	20.00% 4
Average	40.00% 8
Weak	25.00% 5
Unsatisfactory	15.00% 3
TOTAL	20

#	COMMENT:	DATE
1	No, students are allowed to yell and disrespect teachers with little to no consequences. Students are allowed to walk out of class, destroy class property, and other student's property. This type of tolerance makes the learning environment negative and ineffective for the whole class.	
2	Very negative.	
3	I do not feel welcome or like I belong here.	
4	Admin provides fun activities for staff occasionally such as scavenger hunts. They also promote fun events provided by our school's social committee.	
5	Students and parents rule the school. It is not positive, students are allowed to disrupt daily and get babied and rewarded.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 20 Skipped: 0

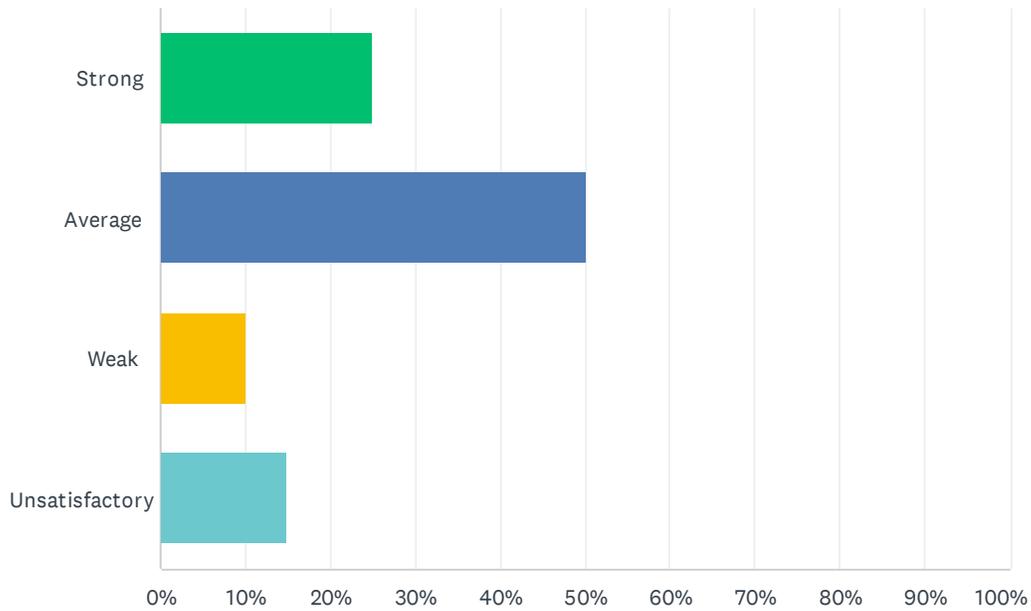


ANSWER CHOICES	RESPONSES
Strong	65.00% 13
Average	30.00% 6
Weak	5.00% 1
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT	DATE
1	Rainy days are called when necessary. However, it is sometimes confusing and non communicated well with all the staff members.	
2	They really try to help us out in this area.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

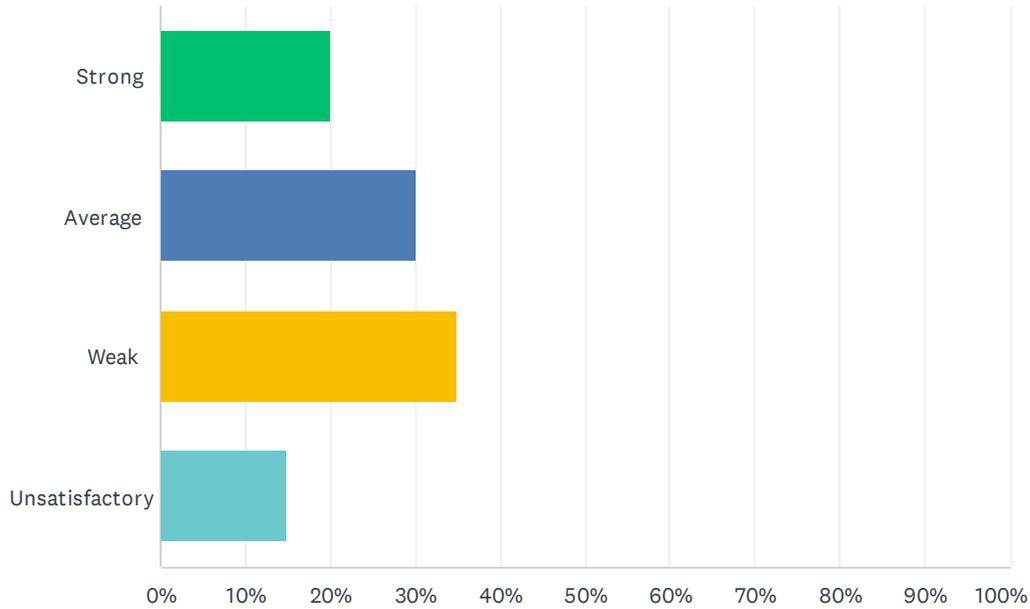
Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	50.00% 10
Weak	10.00% 2
Unsatisfactory	15.00% 3
TOTAL	20

Q17 Site meetings are productive and not excessive.

Answered: 20 Skipped: 0

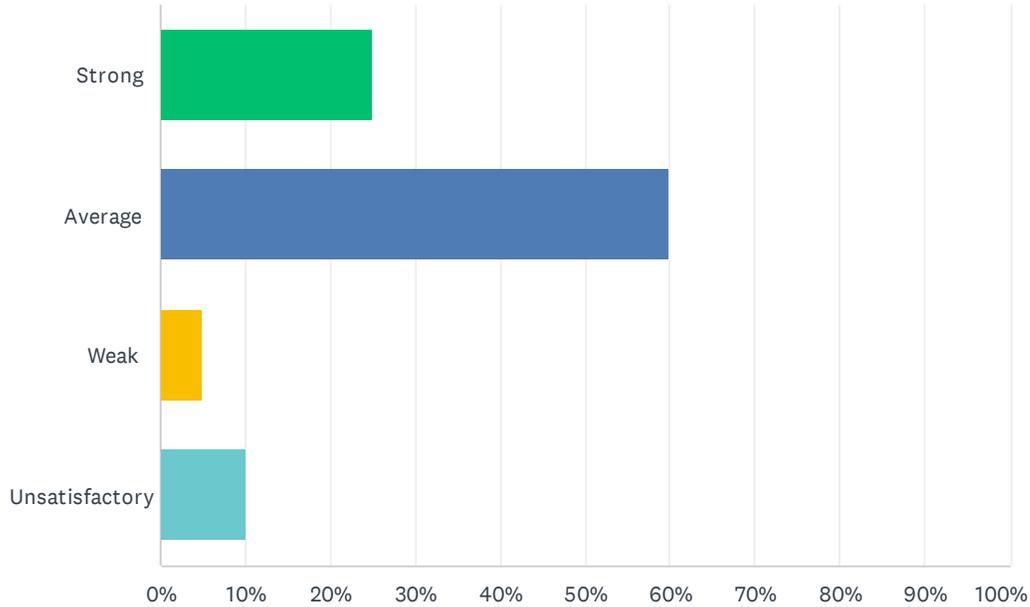


ANSWER CHOICES	RESPONSES
Strong	20.00% 4
Average	30.00% 6
Weak	35.00% 7
Unsatisfactory	15.00% 3
TOTAL	20

#	COMMENT	DATE
1	We have way too many meetings/PDs. It's burning us out!	
2	Most meetings are pointless and could have been sent via email instead of wasting time.	
3	Our late start trainings have not been effective or meaningful.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 20 Skipped: 0

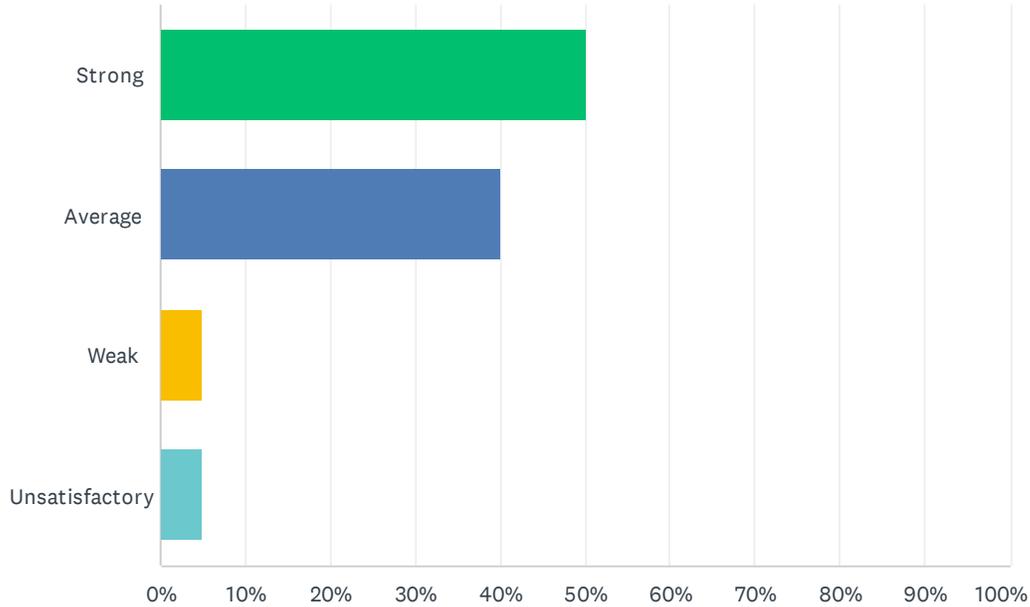


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	60.00% 12
Weak	5.00% 1
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENT	DATE
1	IEP's are scheduled at anytime of the day, during class instruction time, prep time, and during other scheduled commitments (tutoring or trainings).	
2	Friday meetings at the end of the day are very common!!	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 20 Skipped: 0

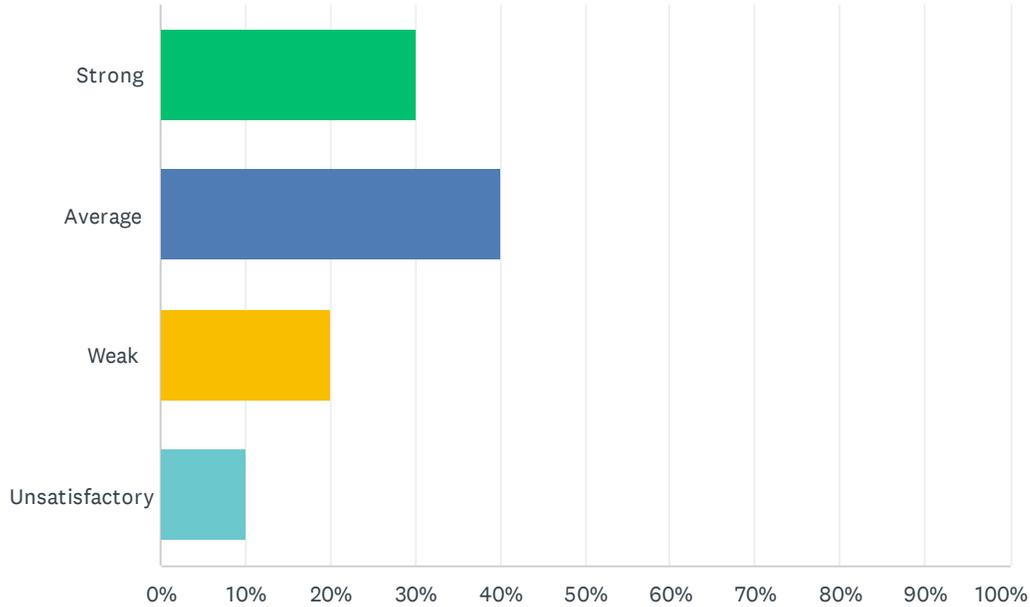


ANSWER CHOICES	RESPONSES
Strong	50.00% 10
Average	40.00% 8
Weak	5.00% 1
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENT	DATE
1	Planning/prep time is constantly being interrupted or non existent.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 20 Skipped: 0

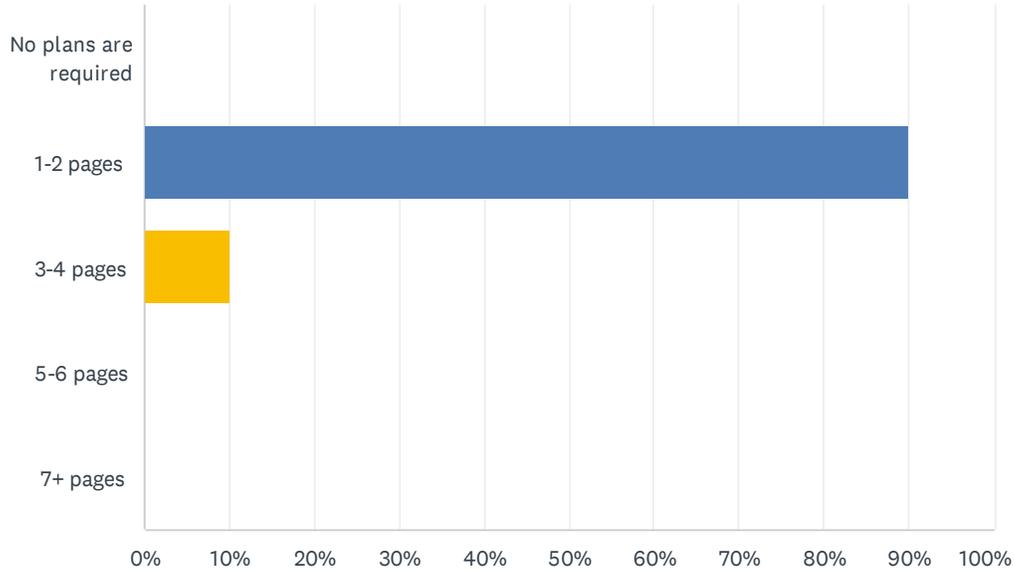


ANSWER CHOICES	RESPONSES	
Strong	30.00%	6
Average	40.00%	8
Weak	20.00%	4
Unsatisfactory	10.00%	2
TOTAL		20

#	COMMENT:	DATE
1	Personal time is always used to complete district required data and report cards.	
2	IDK how other teachers have time to do everything within contract time and still leave when they are allowed to leave.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 20 Skipped: 0

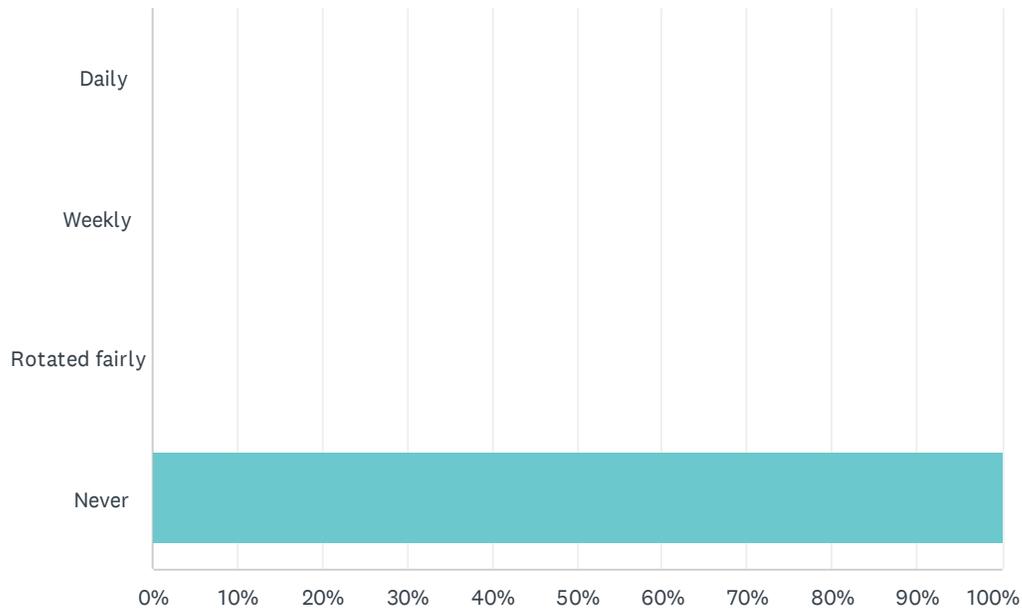


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	90.00% 18
3-4 pages	10.00% 2
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	20

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 20 Skipped: 0

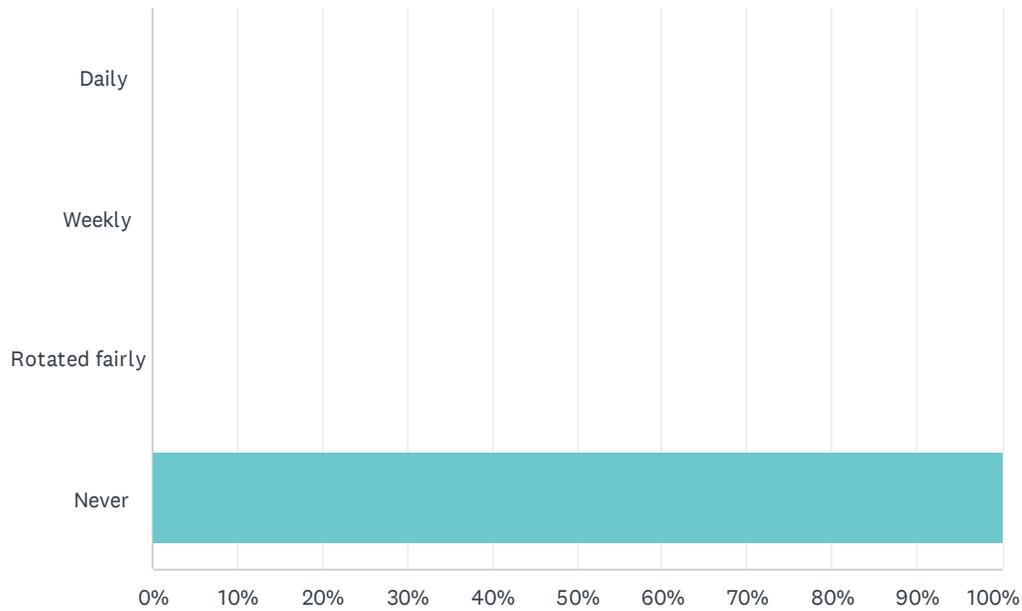


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 20
TOTAL	20

#	COMMENT:	DATE
1	That is nice but we also have so many CPALS its a bit ridiculous. They could use some of that money to pay for instructional aides.	
2	thank you!!!!	
3	We appreciate this greatly!	
4	A huge shout-out in this area!!! Thank you!! We get to be teachers, not forced to be yard supervisors.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 20 Skipped: 0

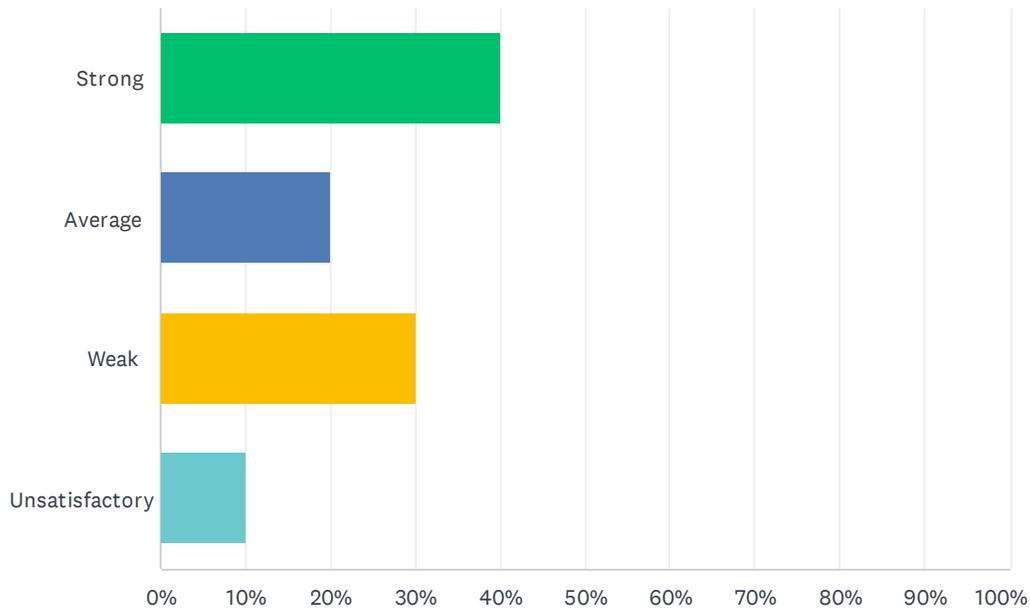


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 20
TOTAL	20

#	COMMENT:	DATE
1	thank you!!!	

Q24 Staff and students feel safe.

Answered: 20 Skipped: 0

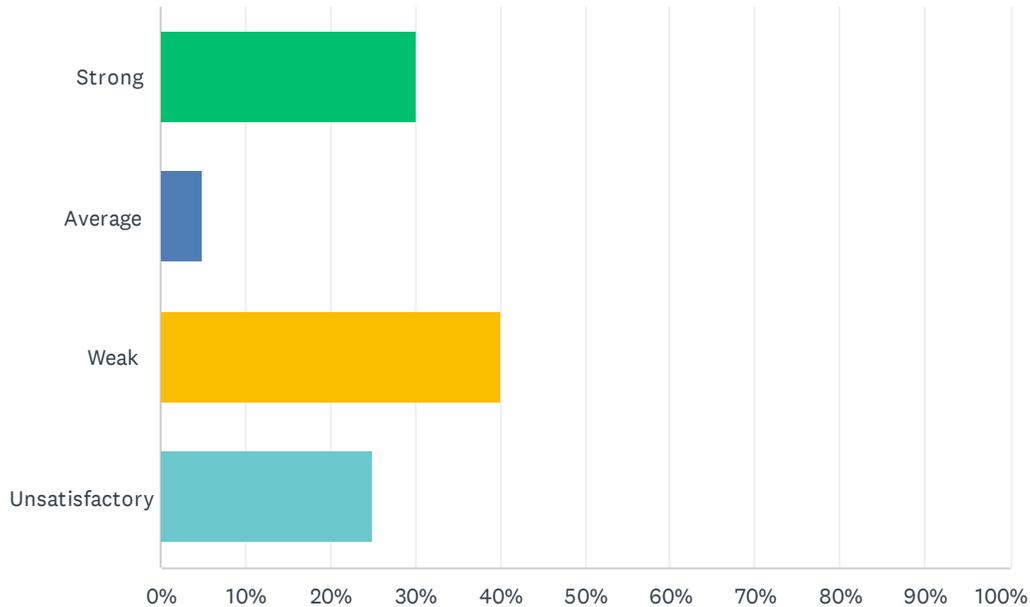


ANSWER CHOICES	RESPONSES	
Strong	40.00%	8
Average	20.00%	4
Weak	30.00%	6
Unsatisfactory	10.00%	2
TOTAL		20

#	COMMENTS:	DATE
1	Students are allowed to hit or yell at teachers/peers and destroy teacher/school property. Support staff is limited or often unavailable when students are in danger.	
2	The procedures are not structured and the rules aren't followed so when a real emergency happens no one knows what to do.	
3	Campus security has been demoted to CPAL. I do not feel safe here at all.	
4	Students love being at school and some don't want to leave. We, as a staff, carry on traditions and create relationships!	
5	CPALs have been allowed to continuously call students slurs, taunt them, and never actively monitor areas for the past few years. Every time this has been brought up it is either blown off or an excuse is made for their lack of training.	
6	Students and parents run the school. The principal is weak and a push-over. Both principal and vice will smile and say everything is fine just to cover things up.	
7	So many behavior students. Apparently it's ok for them to wander around school putting this it hands on other students in and outside of the classroom and disrupting.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 20 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	30.00% 6
Average	5.00% 1
Weak	40.00% 8
Unsatisfactory	25.00% 5
TOTAL	20

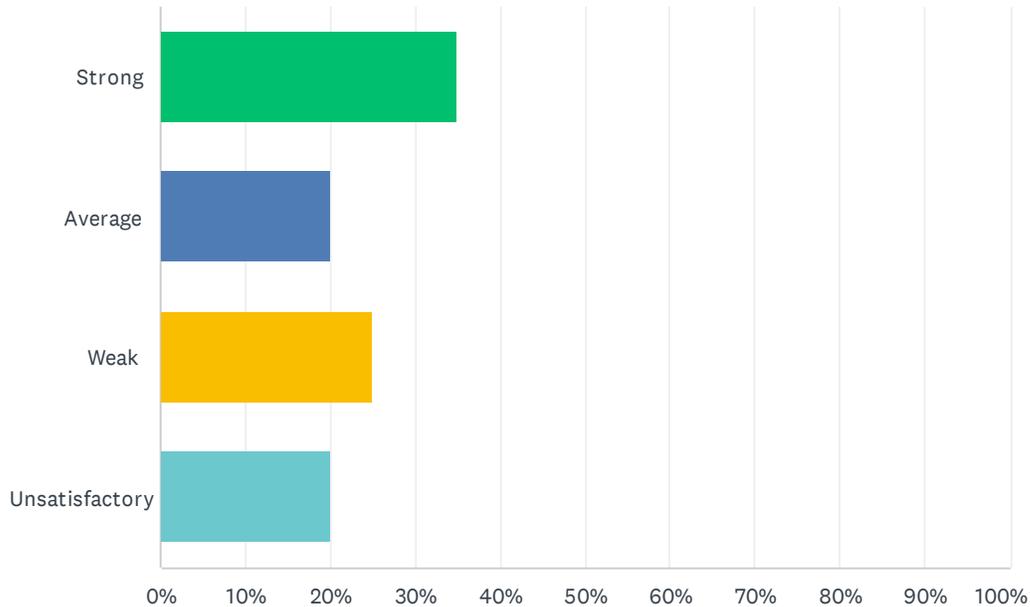
#	COMMENTS:	DATE
1	What discipline?	
2	There is no consistency or follow through with student discipline or consequences. Students are often rewarded for negative behaviors through treats, time out of class, individual attention, or preferential treatment from staff.	
3	The students don't have any real structure of consequences unless it's in the classroom (which isn't supported by admin) and they know this.	
4	Their discipline methods are not working. Bring back a male figure to help with discipline- these kids NEED male figures in their lives!	
5	Admin picks and chooses students they have expectations for versus other students who get special treatment, no matter the continual behavior.	
6	Students are not afraid of consequences because they are not always enforced. We need a set of expectations to follow when certain issues arise, such as disruption in the classroom and hitting a teacher.	

2023-2024 BETA Administration/Site Climate Survey

-
- 7 There is no support for behavior outside of them going to the office or BIS room to be bribed to work for 10 minutes for a prize. Students will flip tables, yell, and hit other students only for the teacher to not be supported in setting goals and structures for them.
-
- 8 This is a joke. They will not take a stand in this area - they care more about numbers and percentages instead of ensuring McKinley is a great place to learn. You can't tell the difference between McKinley and the streets - it's all chaos.
-

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 20 Skipped: 0

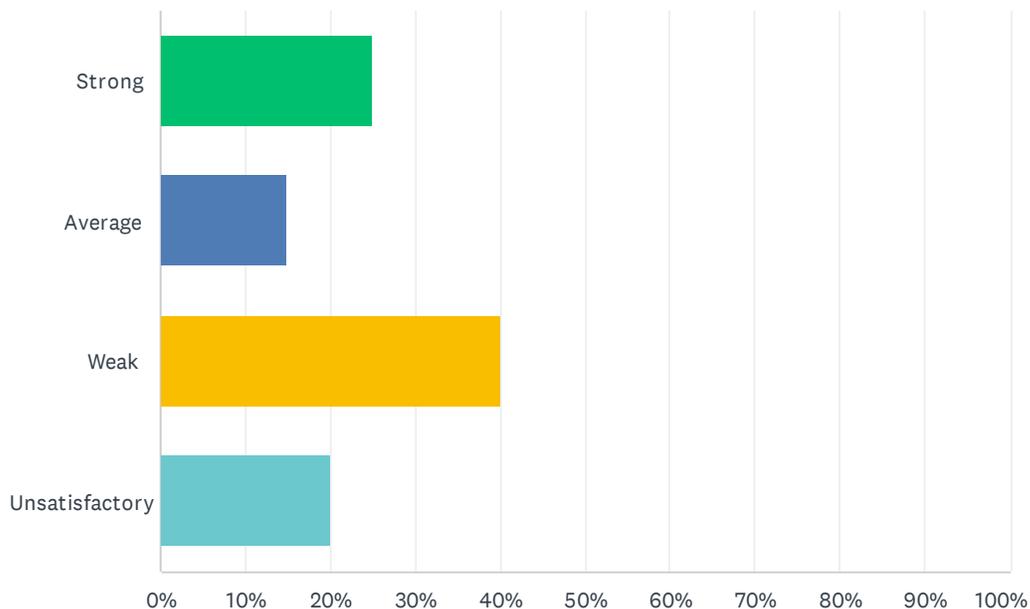


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	20.00% 4
Weak	25.00% 5
Unsatisfactory	20.00% 4
TOTAL	20

#	COMMENTS:
1	Teachers do not have any training to handle extreme student behaviors (physical/verbal aggression, active refusal to follow directions everyday, anger, etc.).
2	The lack of clear structure in the school allows for students and CPALS to run wild outside of the classroom.
3	Due to the coach position being optionally removed and no one stepping in to help, new teachers have been left on their own with major behaviors and no support.
4	We get training on how to implement things like "mindful coloring" when we have students with extreme behaviors - that does not work! They just give students treats and rewards, let them walk around campus, hang out in the office, and push them right back into the classroom.
5	Yes the teachers here are amazing. They use what they can to improve student behavior.

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 20 Skipped: 0

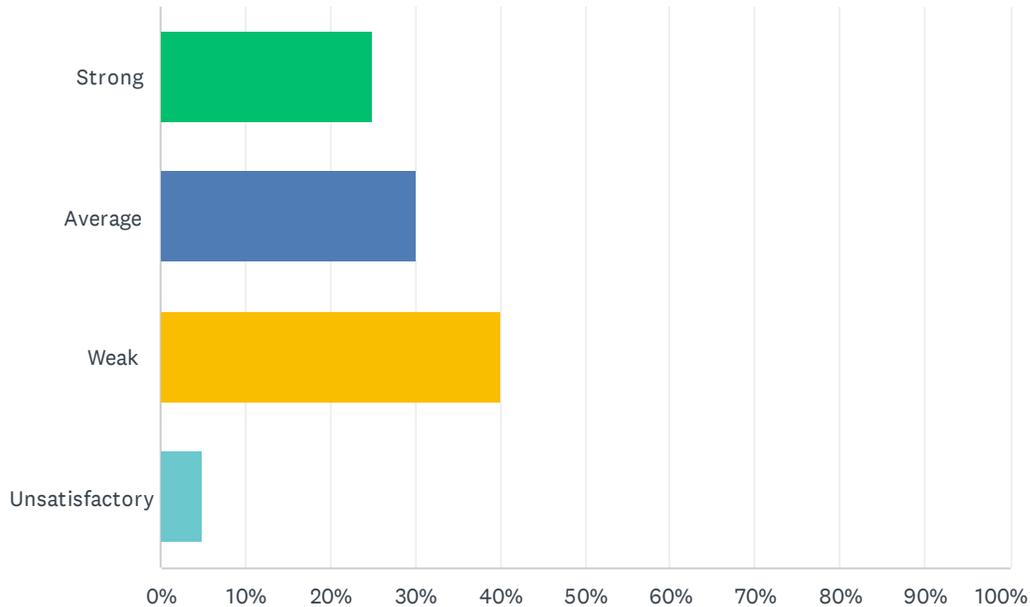


ANSWER CHOICES	RESPONSES	
Strong	25.00%	5
Average	15.00%	3
Weak	40.00%	8
Unsatisfactory	20.00%	4
TOTAL		20

#	OTHER (PLEASE SPECIFY)
1	Major student behaviors are documented as minor or ignored.
2	Admin will walk by students having meltdowns and blatantly breaking rules and act like it's not happening.
3	Depends on the student and teacher. Admin allows some students to have continued behaviors with little to no discipline while others are given immediate discipline for similar behaviors. Students know if they run to admins offices, they'll get a break, a toy or be allowed to sit and color and that is all the discipline they'll get.
4	Since we aren't allowed to call for the campus supervisor anymore, students know admin will not follow through with anything. If you don't have a very strong classroom management strategy, it will be a struggle. But as long as our data looks good on paper and in photos, I don't think they really care.
5	Teachers have asked for help with student behavior . Administration has never stepped in to help in a positive way. They put it on the teacher and make them feel as if it's their fault for the behaviors.

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 20 Skipped: 0

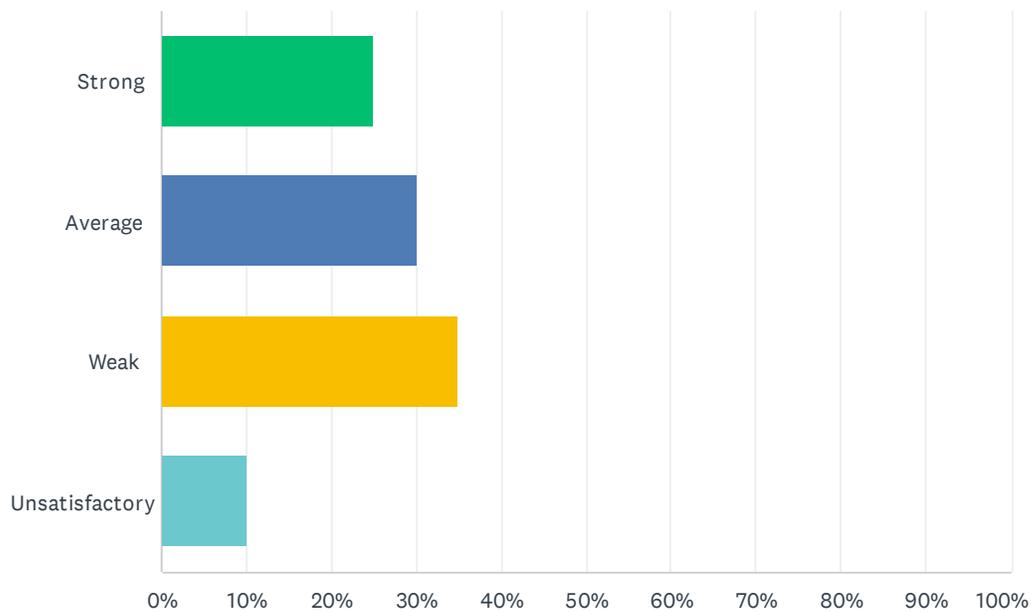


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	30.00% 6
Weak	40.00% 8
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENTS:
1	Most ODRs are not written at all or written as low levels.
2	Admin has created an environment that students run to their offices because they know admin will listen to them over the teacher. Teacher's input and voices have been lessened in value and/or questioned because admin believes they know the students better but then send students right back to classrooms with rewards and aren't the ones still working with the student trying to regulate and eliminate those behaviors.
3	I've had them be deleted before, despite being told to write them. I've also seen admin write low level referrals for things that should have been ODR (physically assaulting staff, assaulting other student with intent to harm, etc.)
4	They would rather cover it up and look good to the district over taking a stand and finally making McKinley a great school.

Q29 My site has a positive atmosphere.

Answered: 20 Skipped: 0

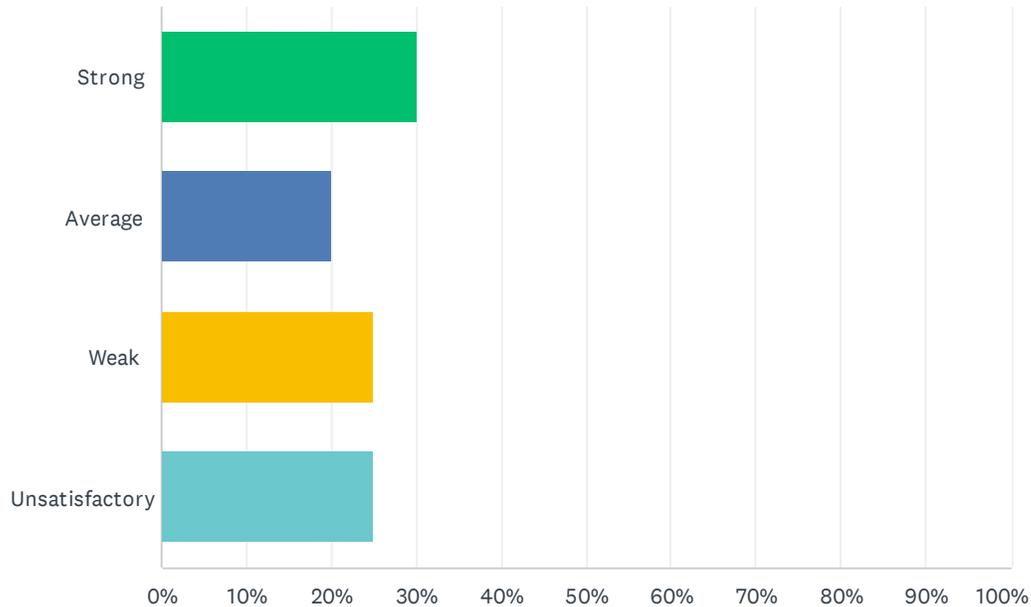


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	30.00% 6
Weak	35.00% 7
Unsatisfactory	10.00% 2
TOTAL	20

#	COMMENTS:
1	It doesn't seem like admin and those they hire after getting rid of other staff are actually here for the students. A lot of stuff that happens seems like a power play which makes for a negative work environment. But as long as we look good on the outside, that's all that people really seem to care about.
2	A lot of people won't say it in fear of being on the bad list but they are tired of the nonsense that goes on at our school.
3	We have an amazing staff who work well with each other. We have a social committee team who also puts events together such as potlucks, cookie nights, and dinners.
4	It's very "Stepford wife". People come to campus and see fake smiles and waves but really 80% are unhappy and don't feel supported or comfortable on campus. It's sad to watch the school once have a great community go down the drain. There is a reason so many veteran teachers have left.
5	The admin will walk around smiling "all rainbows and unicorns" but most days, it's hell. They have lost touch with reality. The teachers are hurting and most importantly, the students.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 20 Skipped: 0



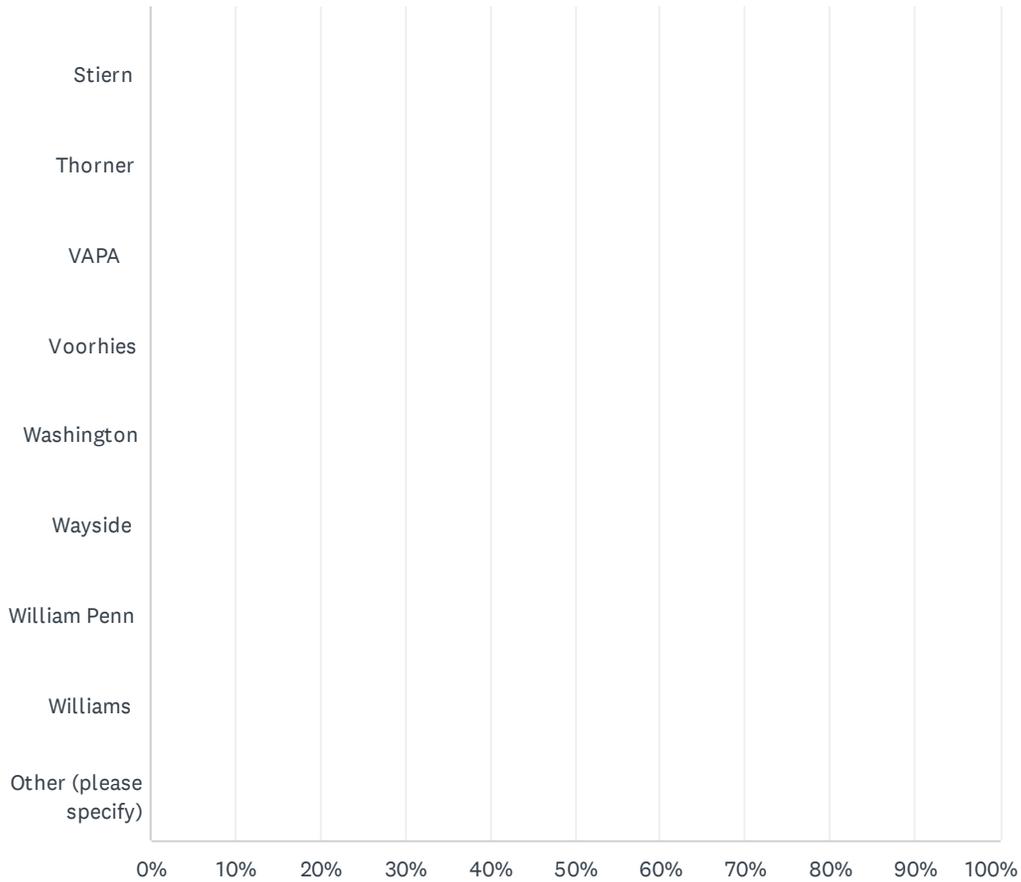
ANSWER CHOICES	RESPONSES
Strong	30.00% 6
Average	20.00% 4
Weak	25.00% 5
Unsatisfactory	25.00% 5
TOTAL	20

#	COMMENTS:
1	Certainly not for new or struggling teachers.
2	Definitely would not.
3	not for new teachers, there is a lack of support and coaching for new teachers / pips / stips / probationary teachers
4	The lack of support for new or struggling teachers is a detriment to the school. Admin has also been replacing all prominent positions with their own people who are not the most competent, but will do as they say. Probably not the worst, but I would not recommend.
5	Do not come here. Our previous principal was amazing!! The current admin team is running this school into the ground. McKinley has so much potential, we just need the right people to run the school. I really hope the district reads this and makes some changes. We need admin here who loves the students enough to stop the radical behavior, instead of taking the easy route and just giving them what they want then literally pushing them back into the classroom and walking away. This place is a joke and it breaks my heart because we have some dedicated and hard-working staff here! The students deserve better.

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2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	100.00%	12
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

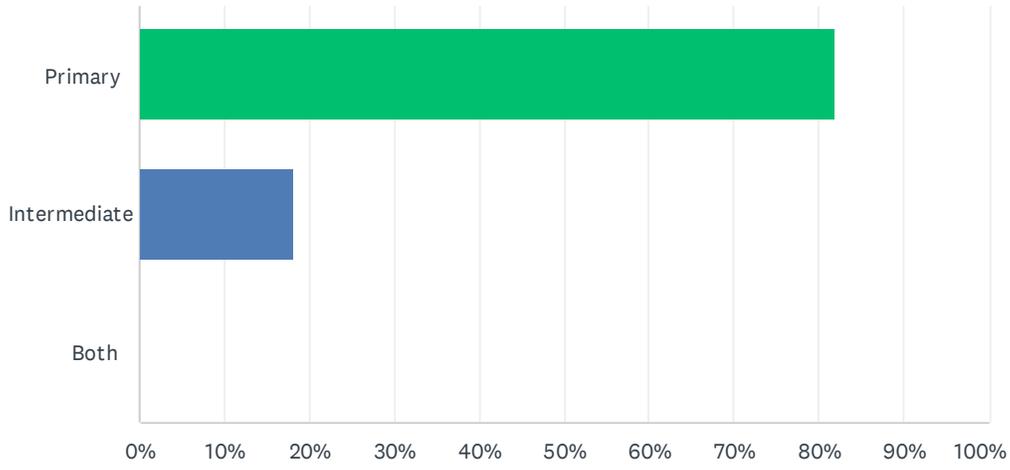
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

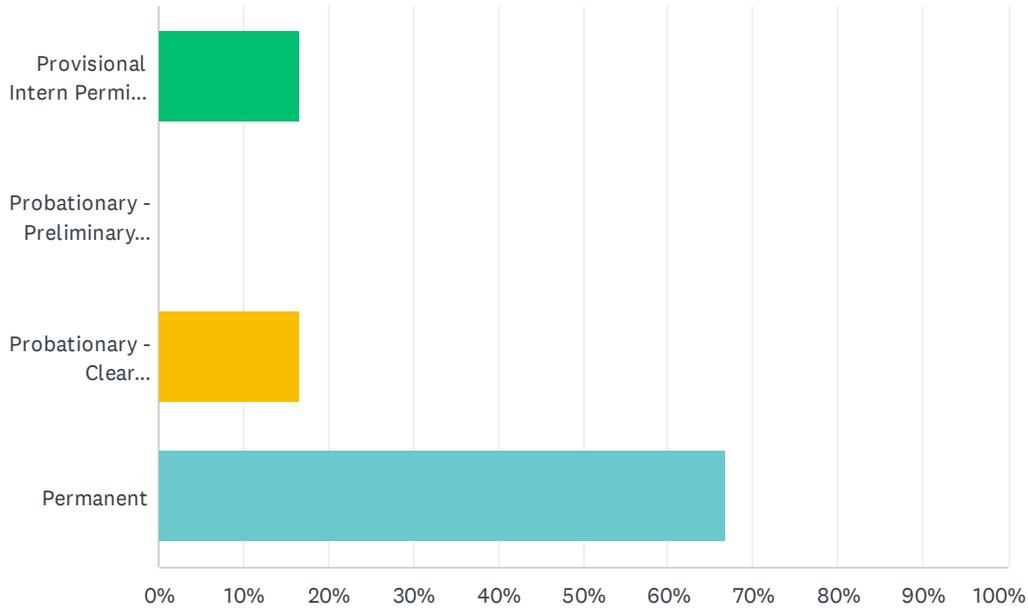
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	81.82%	9
Intermediate	18.18%	2
Both	0.00%	0
TOTAL		11

Q3 Experience

Answered: 12 Skipped: 0

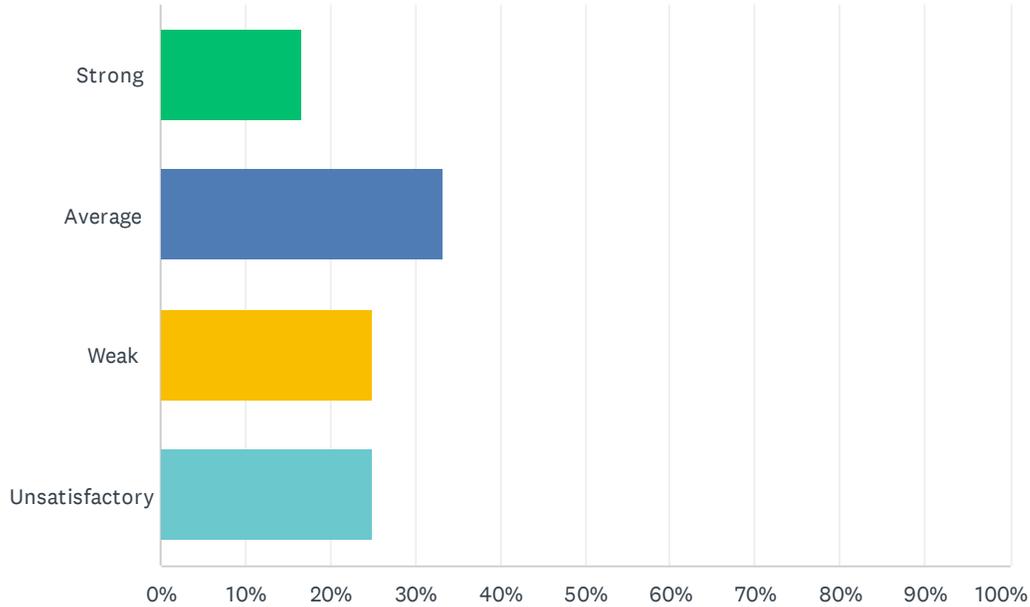


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	16.67%	2
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	16.67%	2
Permanent	66.67%	8
TOTAL		12

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 12 Skipped: 0

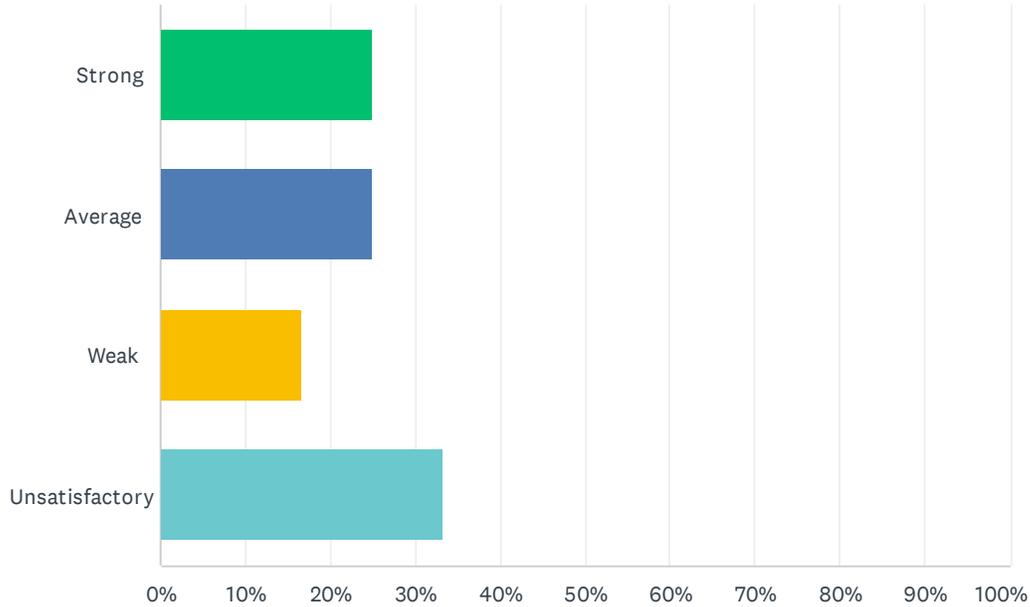


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	33.33% 4
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENTS:	DATE
1	Every year I feel that we are asked to do more and never given any additional time to do it in. It is an expectation that we work outside of our contract time to get things done or be bombarded by emails letting us know how behind we are on getting additional tasks done.	
2	As a teacher we have very little support from the admin. Often they are very critical and if by chance there's a parent complaint they'll side with the parent or student, even after the evidence proves the teacher was in the right. Also they often will try and take our contracted lunchtime minutes and our preparatory time away from us.	
3	low moral,	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

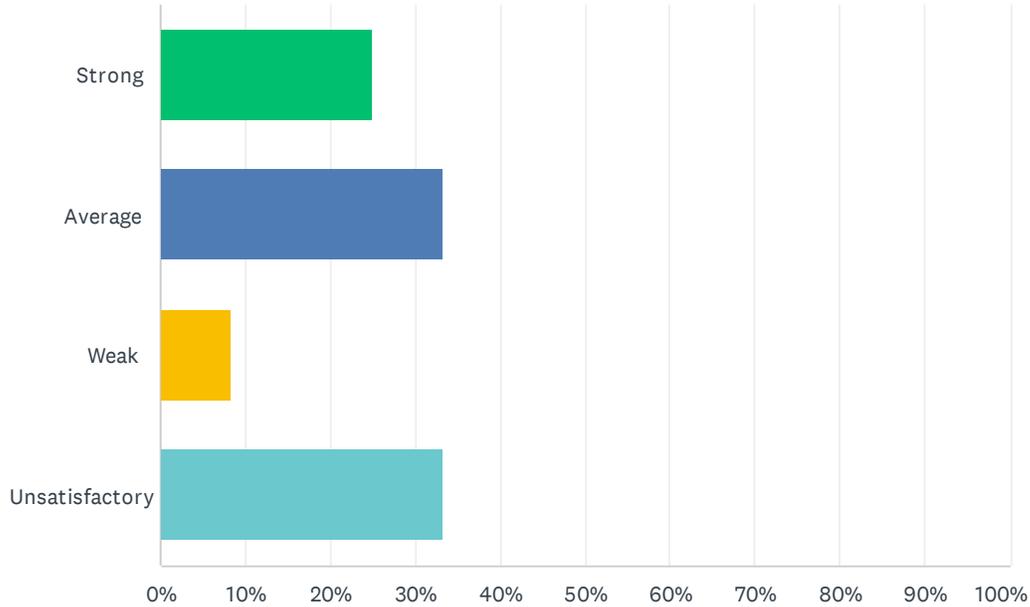


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT	DATE
1	We are never given any feedback when they happen to do a walkthrough. If the admins do decide to talk to us, it's never positive but often criticism. We are constantly being told what we're doing wrong never anything right	
2	Teachers come last.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 12 Skipped: 0

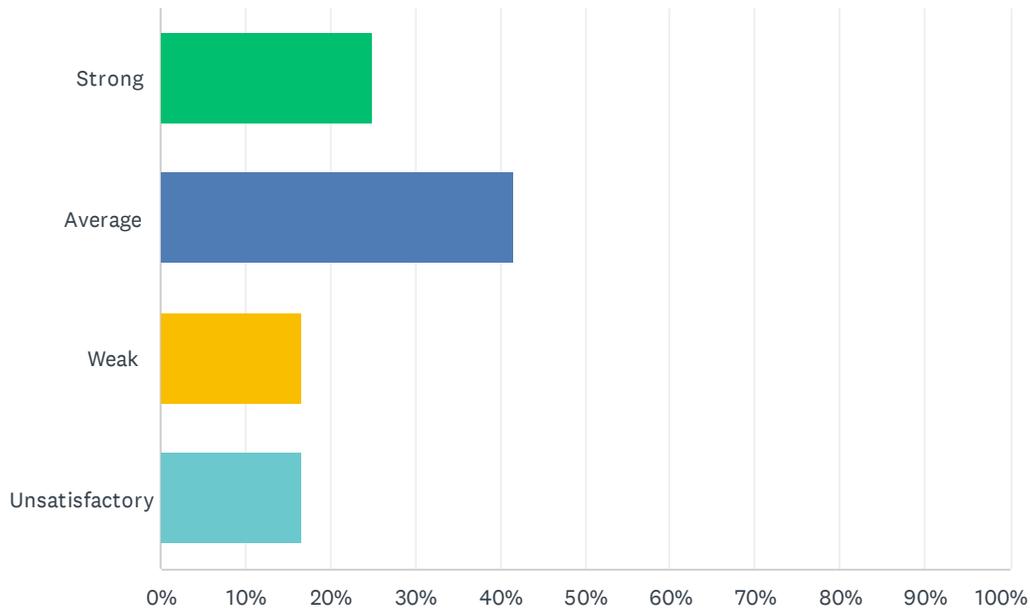


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	33.33% 4
Weak	8.33% 1
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT:	DATE
1	We rarely if ever see administration in our classroom and do not receive feedback.	
2	It is extremely disruptive and loud when they come in	
3	never visits	

Q7 Site administration follows the contract and respects personal rights.

Answered: 12 Skipped: 0

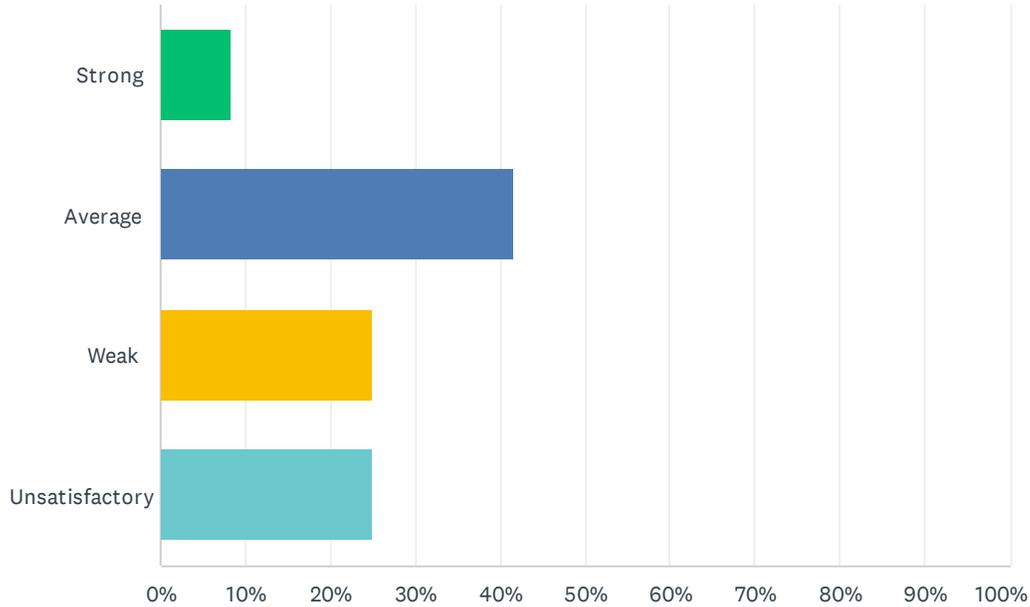


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	41.67% 5
Weak	16.67% 2
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENTS:	DATE
1	No they don't follow the contract, we are often having to show our contract to them. They will often try to take our uninterrupted lunchtime minutes away and our prep time too.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

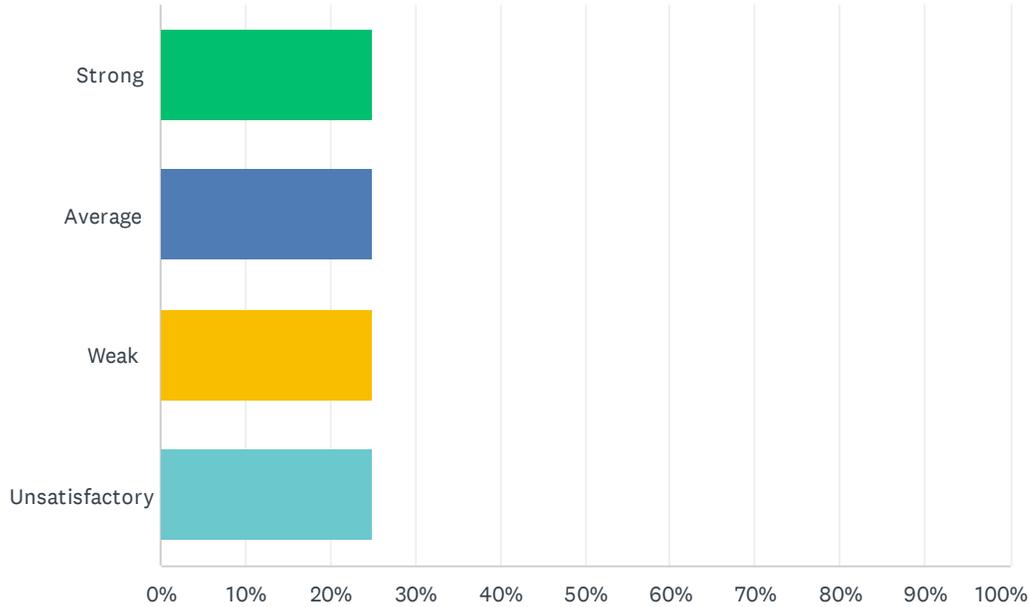


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	41.67% 5
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENT	DATE
1	We have been asking for coaches to model in classrooms for the past three years and it hasn't happened yet. We are told that there is a process to getting someone to come in and model lessons and its a lot of work. I personally am tired of being asked how we are doing things for ex:math, ua, guided reading etc. and then being told we aren't doing enough or doing it wrong and then never being shown whats expected.	
2	Administration did not utilize the coaches to their job description.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 12 Skipped: 0

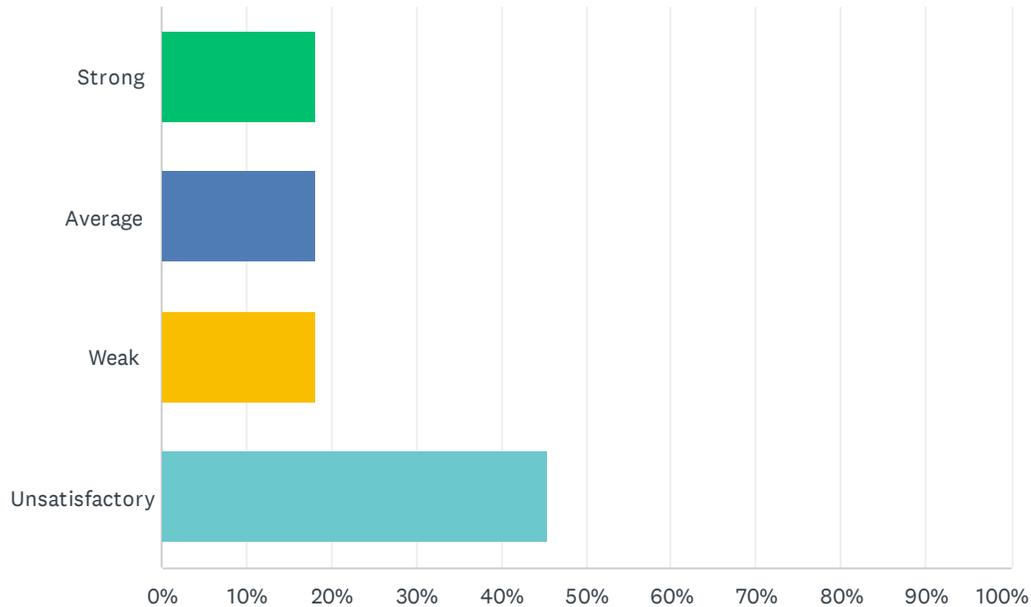


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	25.00% 3
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENTS:	DATE
1	Administration maintains open communication with parents, but not with staff. This site is for the parents and students not for the Teachers. The environment represents more like customer service status; parents and students are right staff or wrong.	
2	Unless there's a complaint we don't get anything communicated to us	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 1

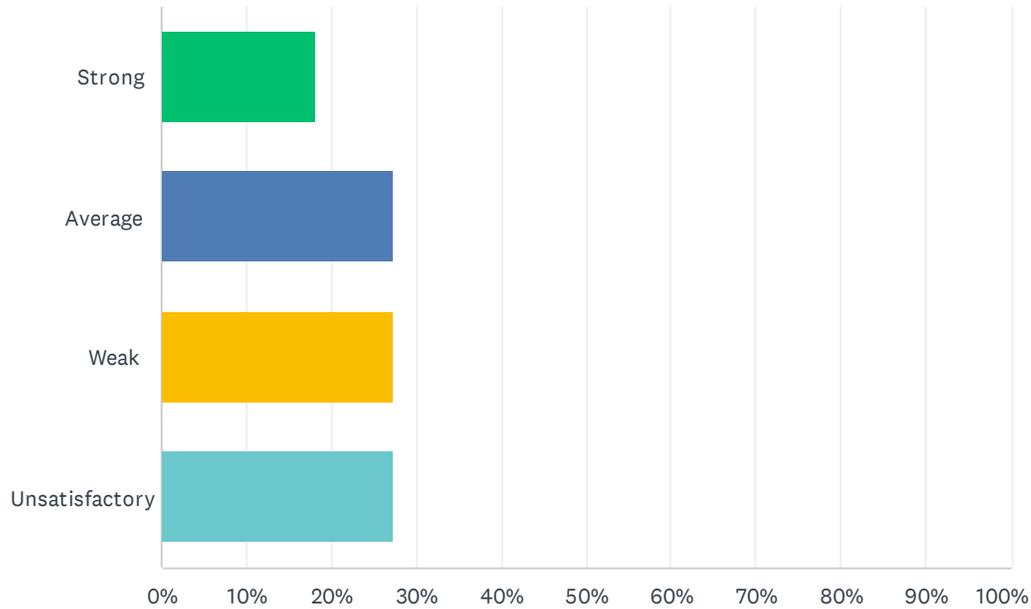


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	18.18% 2
Weak	18.18% 2
Unsatisfactory	45.45% 5
TOTAL	11

#	COMMENTS:	DATE
1	Recently a parent came onto campus without permission and became verbally aggressive with a teacher. He then left and came back into the office and was irate with office staff. After noticing the teacher he became verbally aggressive with in the office pushed his way through once again to attack her and another teacher. Teachers were told that he will continue to be allowed on campus. I don't feel safe at my school site if this is how situations are handled.	
2	Admin does not support staff against attacks or criticism from parents. In other words, they will tell the staff you are the one acting unprofessional in the situation and not holding the parents accountable for their actions.,	
3	No they do not support us against attacks from parents or staff.	
4	Teachers do not feel safe.	
5	admin often interferes with communication. We don't know what is going on.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 1

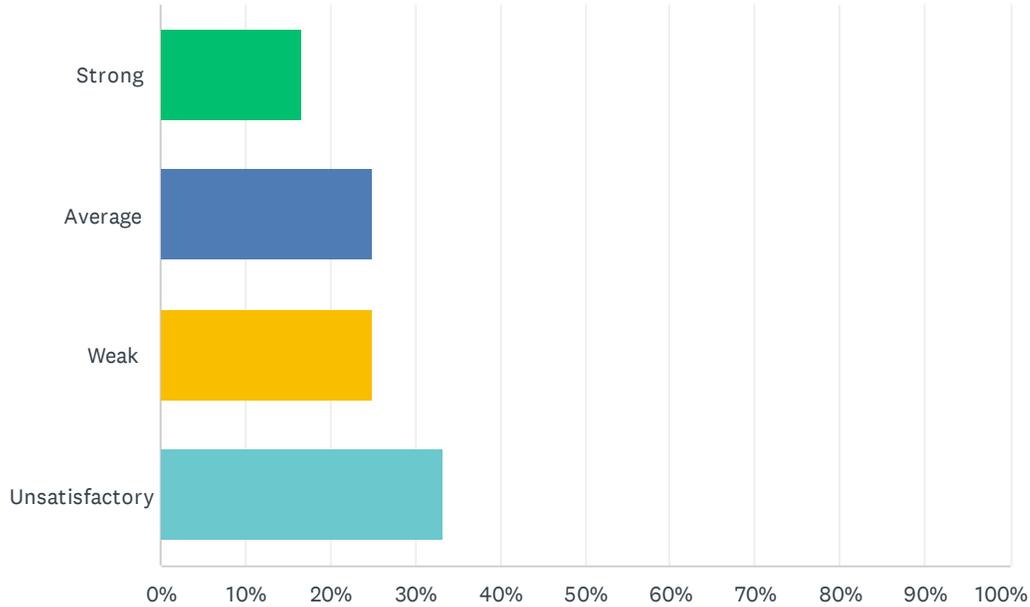


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	27.27% 3
Weak	27.27% 3
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	No, they do not treat all teachers equally they tend to criticize and never give positive feed back.	
2	No there are several teachers who are treated very unfairly compared to the teachers who are the principal's and vice principal's favorites.	
3	different rules for everyone. starting times? depends	

Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

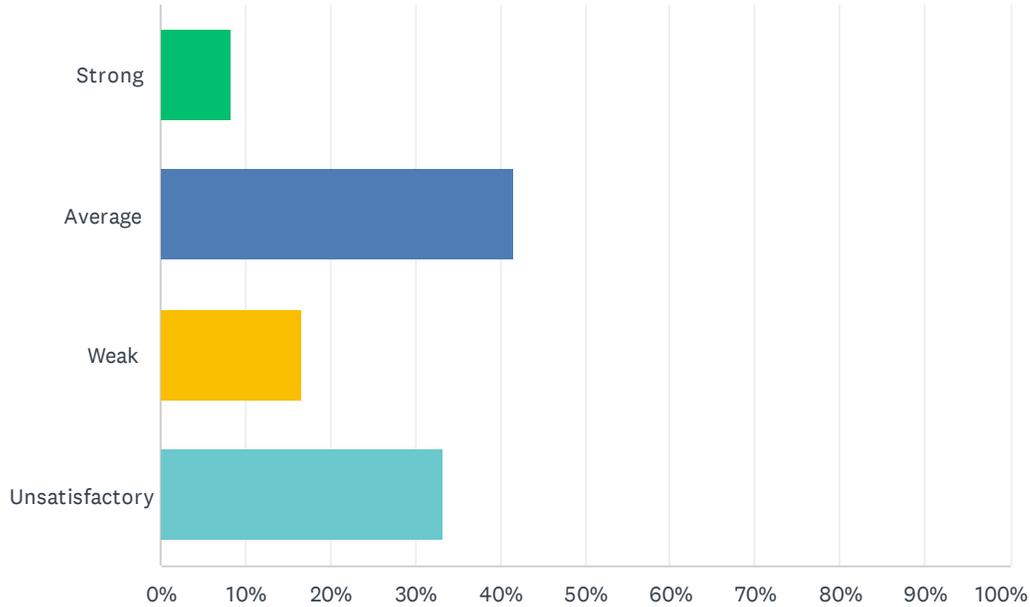


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	25.00% 3
Weak	25.00% 3
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT	DATE
1	We lack consistency and communication at King. Different grade levels are given different information and it leads to a lot of confusion and frustration.	
2	When teachers call for support, the camp sups are not always helpful. When they do address the situation updates are rare.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 12 Skipped: 0

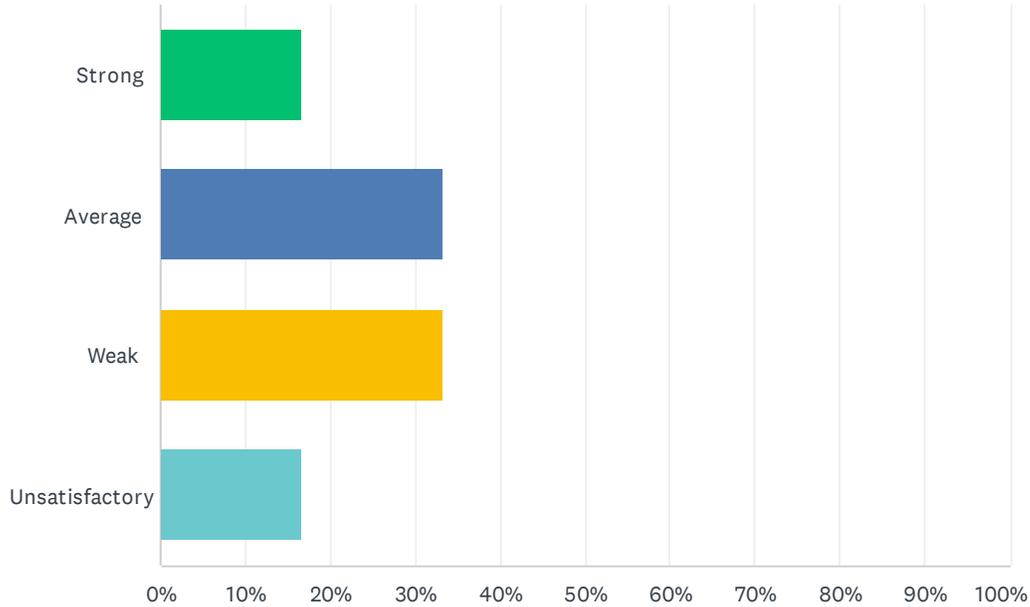


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	41.67% 5
Weak	16.67% 2
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT	DATE
1	Unorganized, inconsistent, information is always changing and then teachers are spoken to like its their fault. ie, fire drills.	
2	no one ever knows what is going on -poor communication	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 12 Skipped: 0

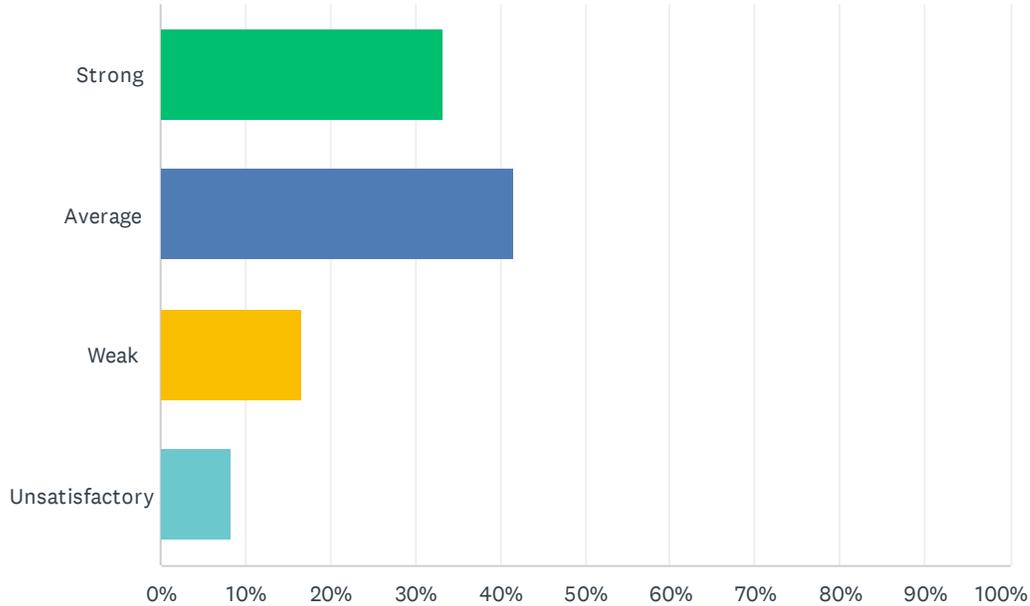


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	33.33% 4
Weak	33.33% 4
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT:	DATE
1	The environment does not send positive working conditions at the worksite. Sometimes it feels unsafe.	
2	Admin has mentioned multiple times that support staff is a phone call away. This is not true. They also mention that "health comes first, reach out before you get burnout." Then lockdown and treat teacher negatively for utilizing their sick time for their mental health/ doctor appointments. which contradicts what teachers are being told. This is a regular occurrence, They say one thing and show another.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 12 Skipped: 0

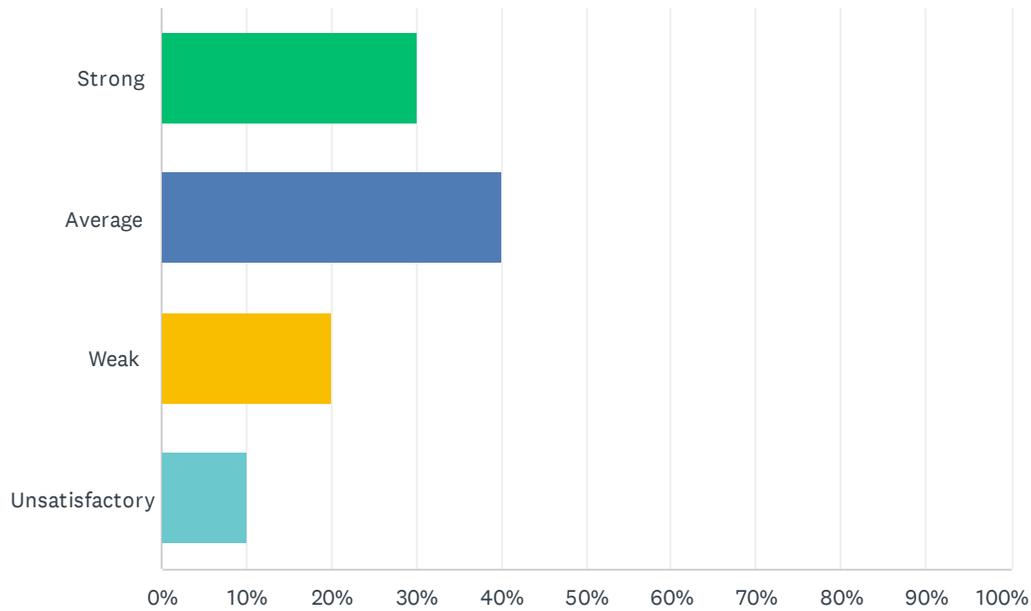


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	41.67% 5
Weak	16.67% 2
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	Cheryl will call rainy day for anything from a drop of rain to it raining the night before. We have gone entire weeks on rainy day schedule.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

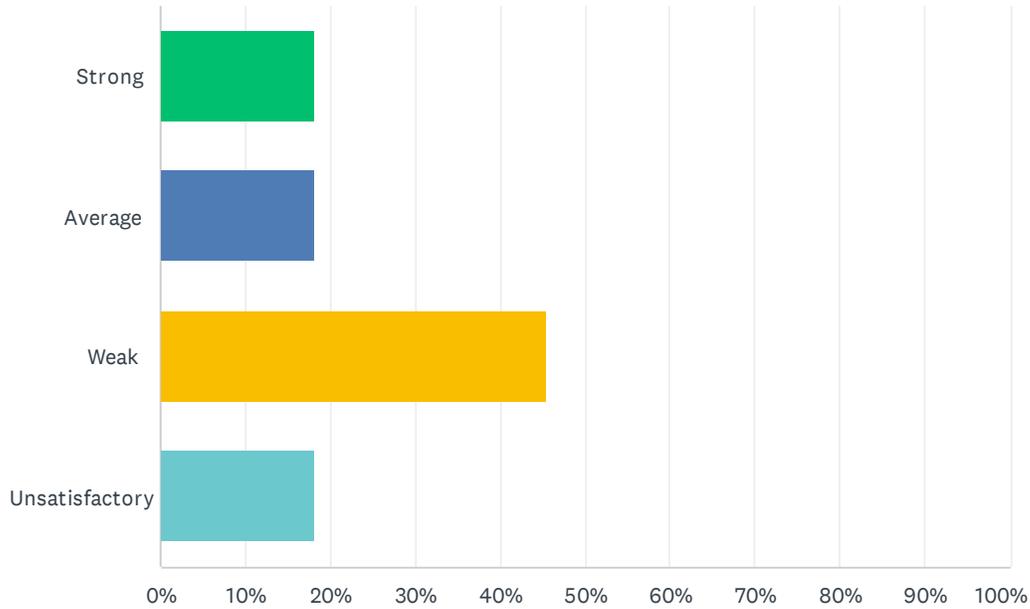
Answered: 10 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

Q17 Site meetings are productive and not excessive.

Answered: 11 Skipped: 1

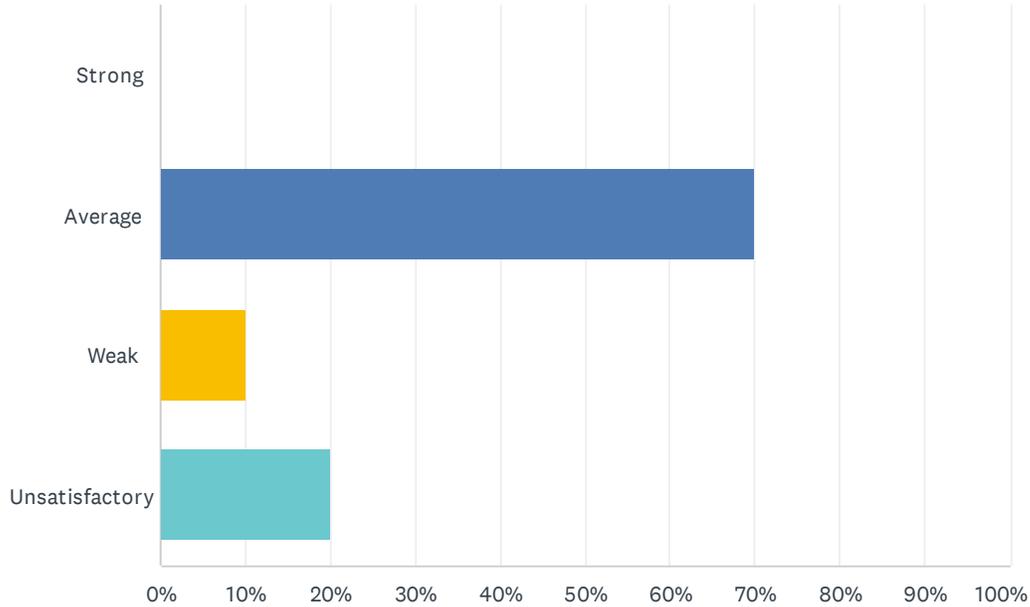


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	18.18% 2
Weak	45.45% 5
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	Site meetings are unorganized and tend to be a waste of time.	
2	unproductive wastes of time	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 2

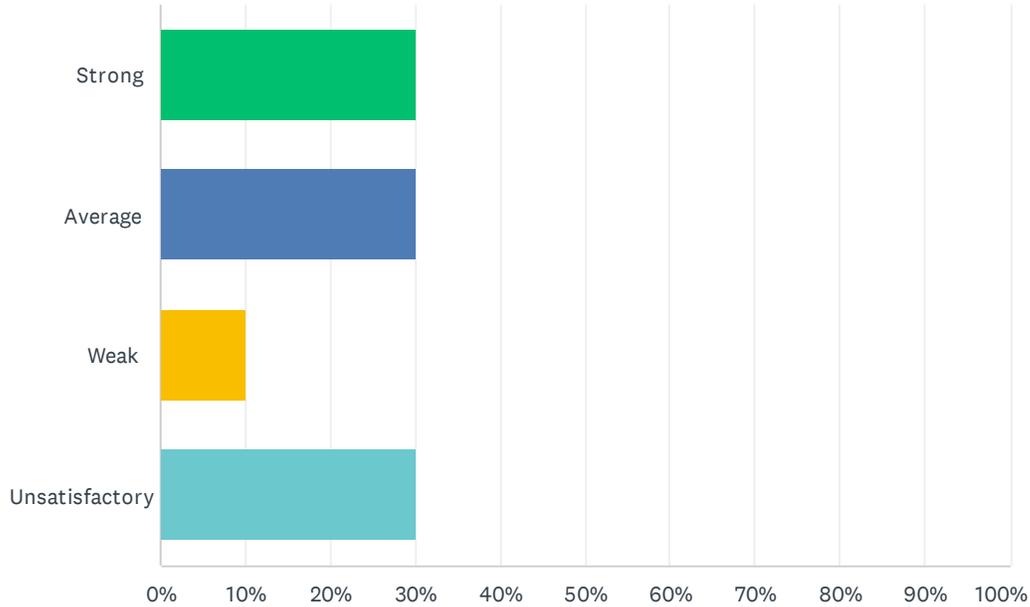


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	70.00% 7
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	IEPS are ALWAYS scheduled during our prep period.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 2

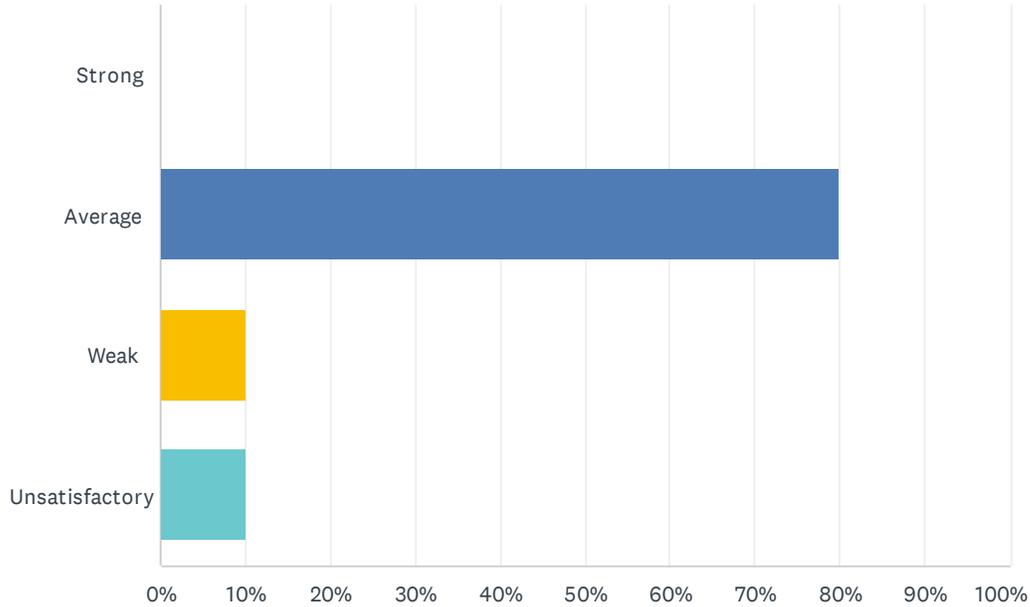


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	30.00% 3
TOTAL	10

#	COMMENT	DATE
1	No we are often having to show our contracted minutes to the admin because they try to take it away from us. Then if we show them the contract section of our contract, they'll get mad at us.	
2	students dismiss at 2:20 and we are often waiting until 2:40 or 2:45 until kids are picked up. no order to pick up duty time ends at 3:00	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 2

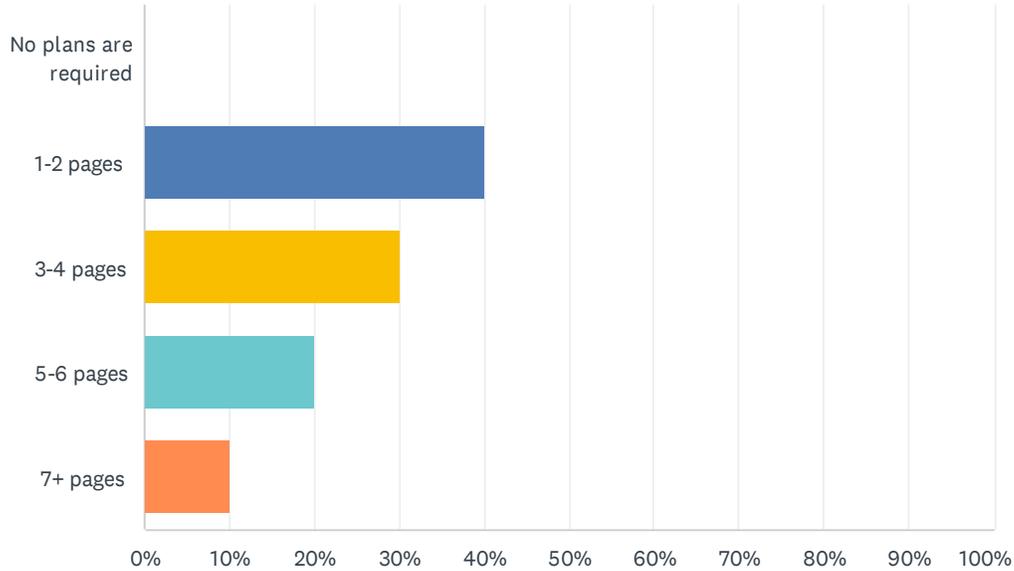


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	80.00% 8
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 2

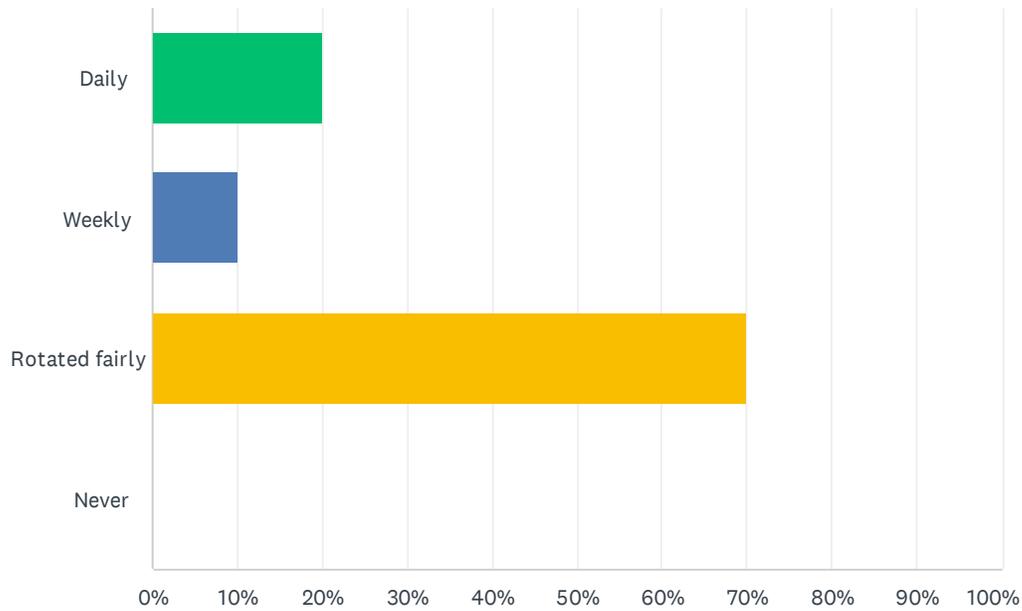


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	40.00% 4
3-4 pages	30.00% 3
5-6 pages	20.00% 2
7+ pages	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	They want detailed plans but they don't give us enough time to lesson plan or write them.	
2	Lesson plans with descriptions of lessons, learning intentions, success criteria plus everything linked to the corresponding slides per topic, to be used by the grade level.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 2

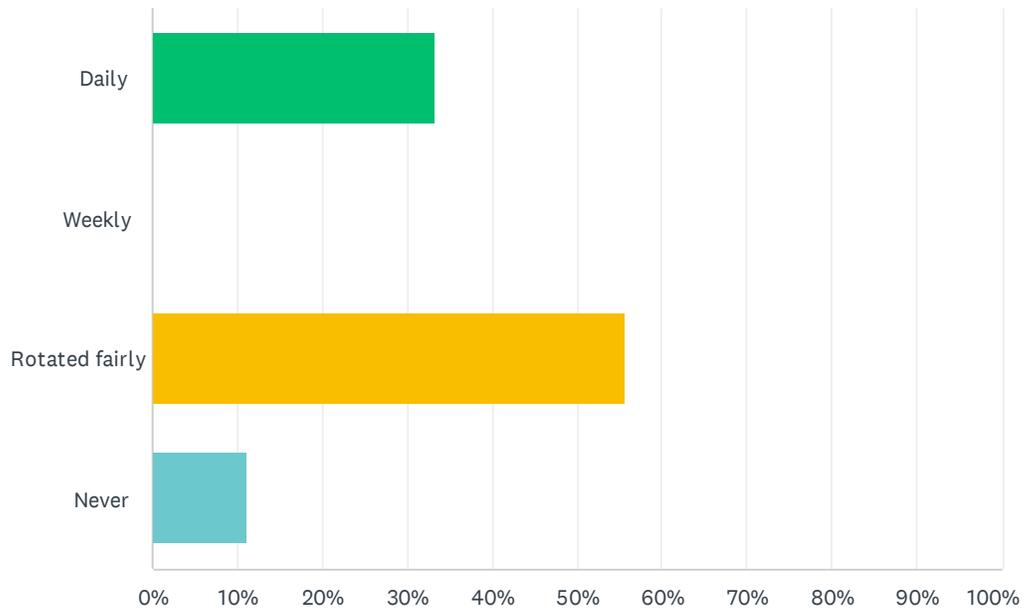


ANSWER CHOICES	RESPONSES
Daily	20.00% 2
Weekly	10.00% 1
Rotated fairly	70.00% 7
Never	0.00% 0
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 3

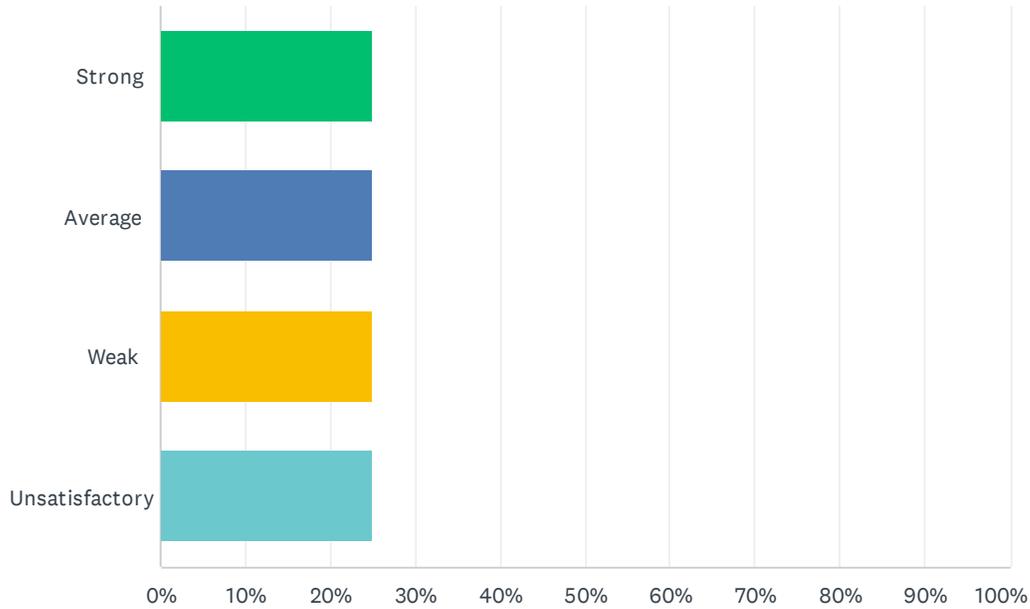


ANSWER CHOICES	RESPONSES
Daily	33.33% 3
Weekly	0.00% 0
Rotated fairly	55.56% 5
Never	11.11% 1
TOTAL	9

#	COMMENT:	DATE
1	rotated	

Q24 Staff and students feel safe.

Answered: 12 Skipped: 0

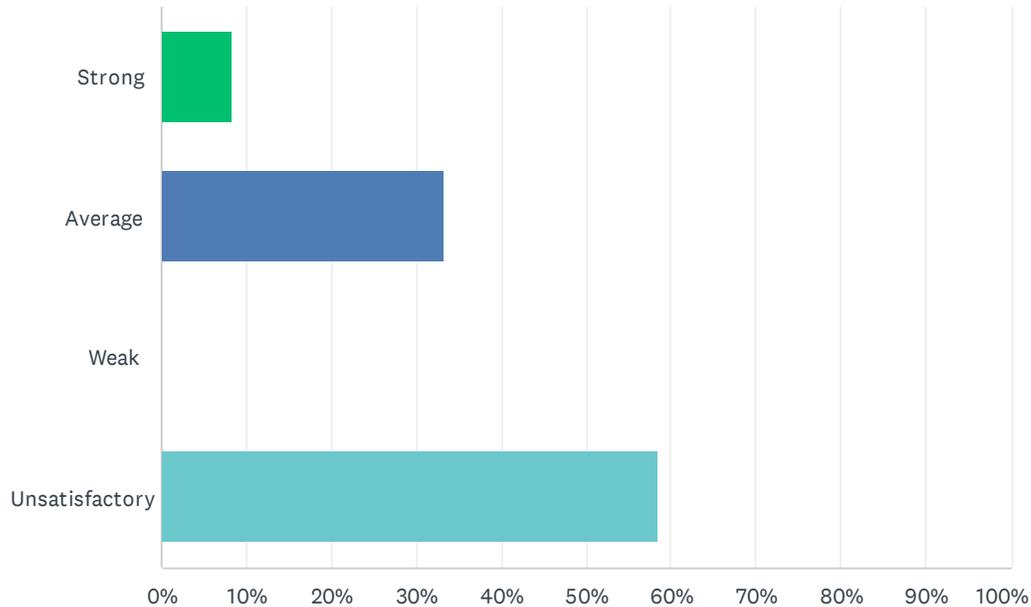


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	25.00% 3
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENTS:	DATE
1	Not. at. all....	
2	students make threats, no orderly rules for lines, kids run everywhere	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 12 Skipped: 0

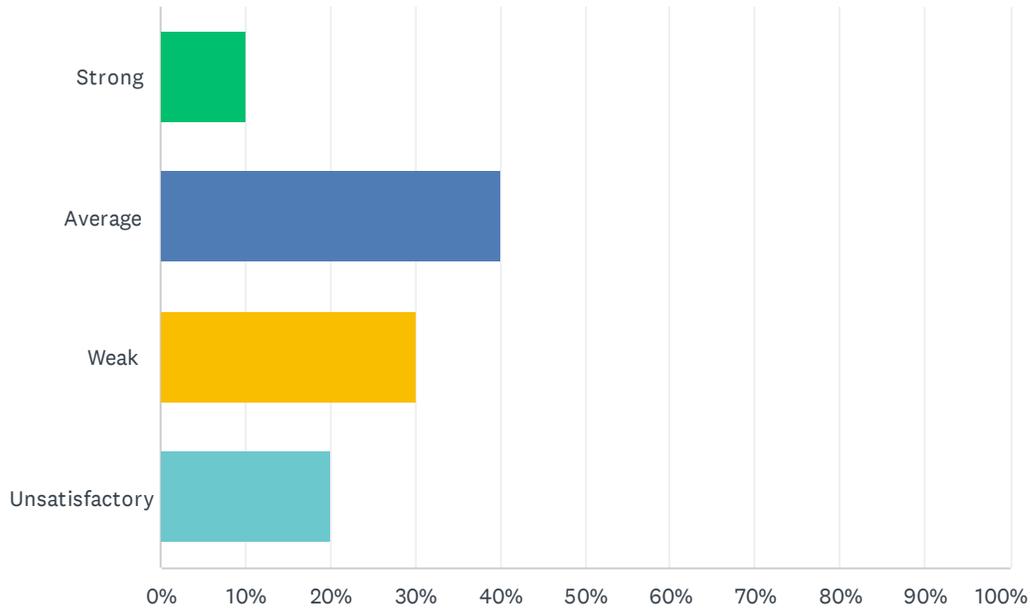


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	33.33% 4
Weak	0.00% 0
Unsatisfactory	58.33% 7
TOTAL	12

#	COMMENTS:	DATE
1	We have constant behaviors in both primary and intermediate. Students get away with everything from slapping each other to drinking alcohol in their classrooms.	
2	No, they are not helpful and supportive regarding student discipline. Students do not have any accountability for their actions in class or at recess.	
3	This is an area where they are very weak in. Often our administrators are in their office and never actively supervising the students. If we do have a student who needs to be spoken to they are never available. Many times they're just in their office on the computer and rarely they talk to the students.	
4	There are little to no consequences for students' negative behavior. Once again, they say one thing and do another. Calls for support are not helpful nor are they responded to in a timely manner.	
5	restorative- say you're sorry- is worthless. I often have a student in my room for the day because they're removed from their room for the day.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 2

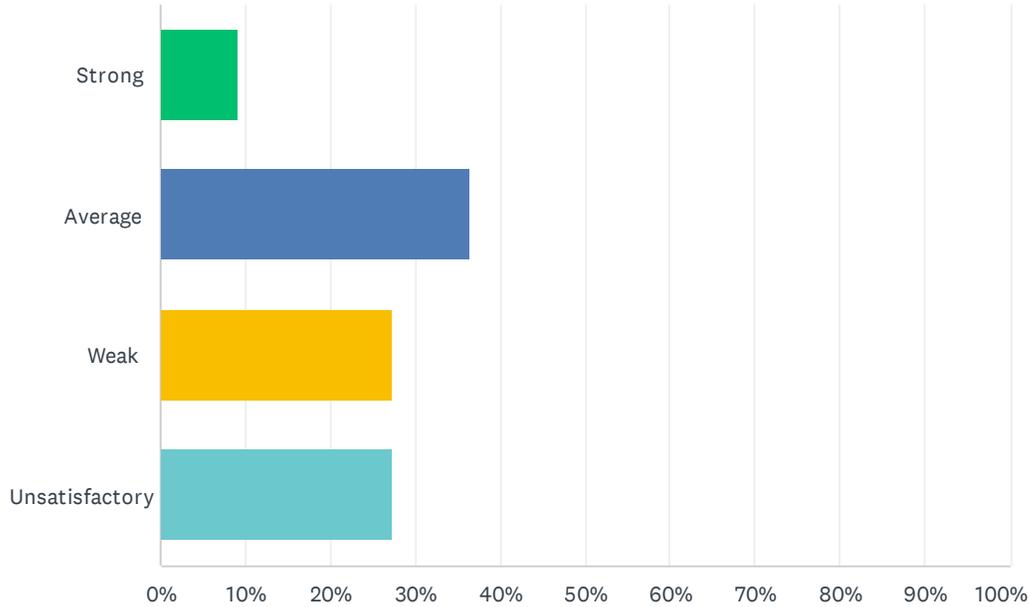


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENTS:	DATE
1	no support	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 1

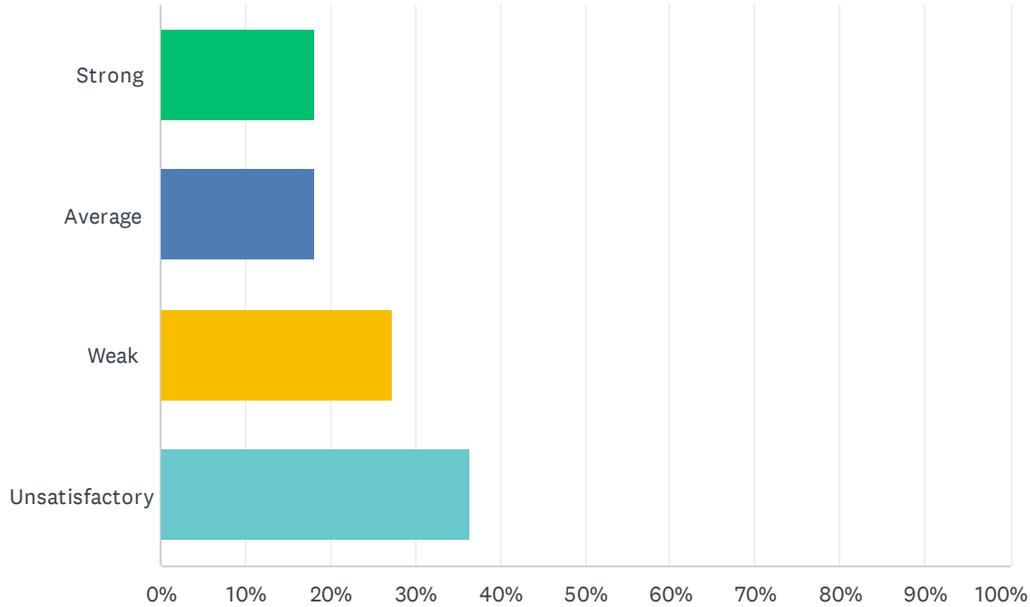


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	36.36% 4
Weak	27.27% 3
Unsatisfactory	27.27% 3
TOTAL	11

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 1

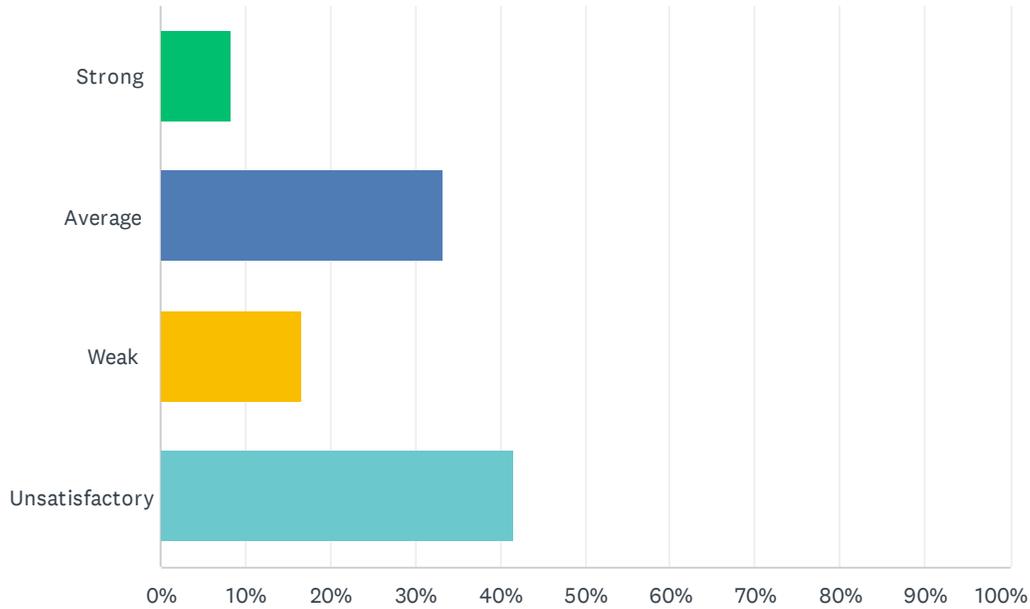


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	18.18% 2
Weak	27.27% 3
Unsatisfactory	36.36% 4
TOTAL	11

#	COMMENTS:
1	Unfortunately it seems as though assertive discipline is reduced to minor even when it is the 3rd or 4th offense and getting worse.
2	Its safe to say that parents have the last word at this site followed by support staff then students, and last is teachers.

Q29 My site has a positive atmosphere.

Answered: 12 Skipped: 0

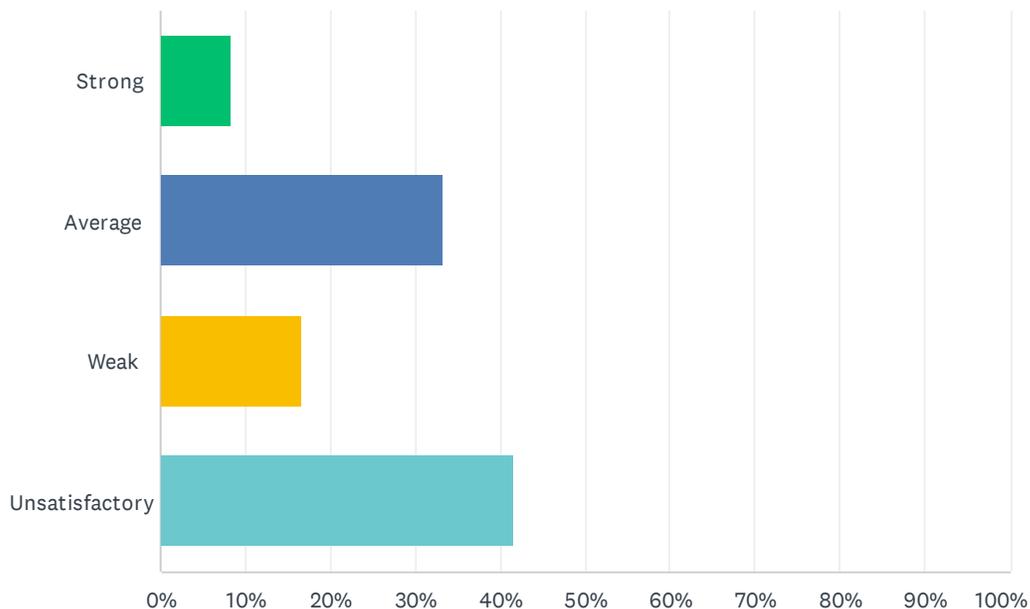


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	33.33% 4
Weak	16.67% 2
Unsatisfactory	41.67% 5
TOTAL	12

#	COMMENTS:
1	The moral is very low.
2	Thankfully the team I work with on a daily basis get along well and support each other, They are the only source of support and encouragement.
3	low morale we've lost our science teachers, librarian, most of our staff is new and inexperienced

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



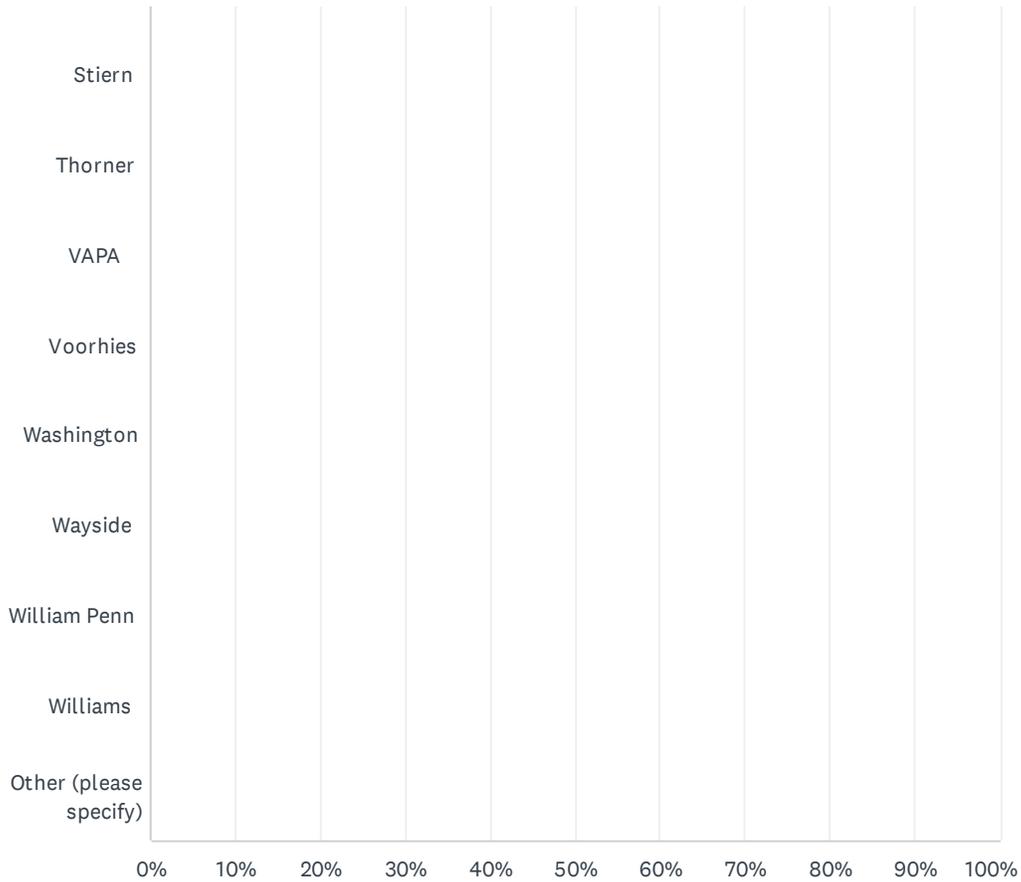
ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	33.33% 4
Weak	16.67% 2
Unsatisfactory	41.67% 5
TOTAL	12

#	COMMENTS:
1	No, I would not recommend this site to other employees and prospective teachers. This site does not show compassion or empathy towards their staff. No support towards their team, constantly criticize people work ethics, VP constantly power trips, and the Principal sides with parents and constantly remove students out of class. Students does not show accountability for their actions. Basically, students are set up for failure because this not teaching how to be responsible and respectful citizens.
2	Ms. Stamper and Ms. Goni are the best!!! They are so dedicated. Ms. Stamper is a very, very, very hard worker!!!!
3	We keep waiting for admin to finally get it together. Its been 3-4 years and still this site needs a lot of help!! Safety is a huge concern, support is lacking as well as encouragement towards the hard working, caring, diligent employees. I will mention the Psychologist and Speech Therapist are amazing. Finally some students are getting the help they desperately needed. In regards to reading interventions, NASA program is helpful to students and teachers alike.
4	not at all

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ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	100.00%	25
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

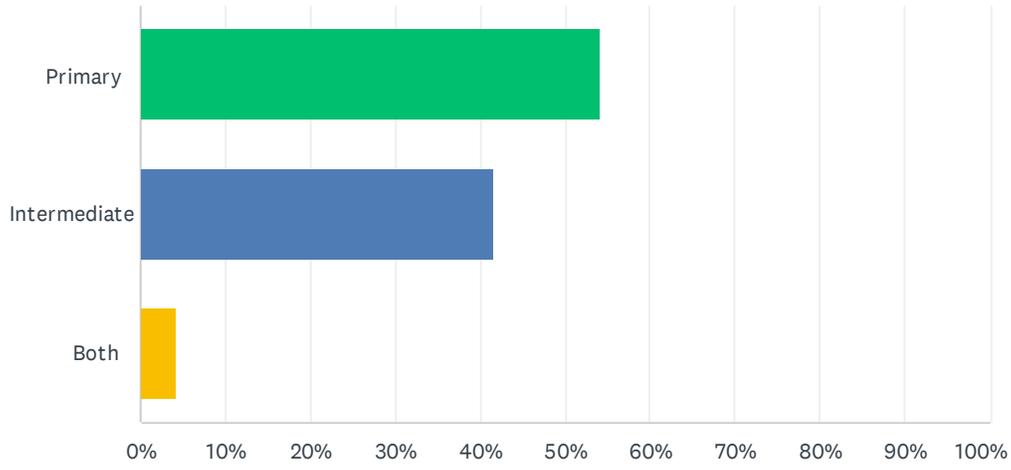
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Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 25		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

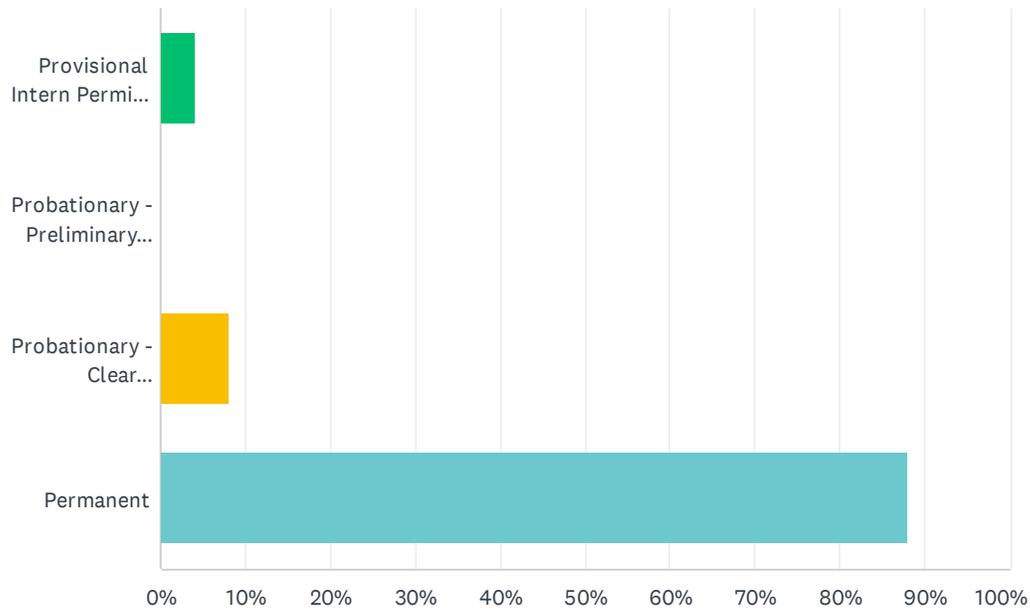
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	54.17%	13
Intermediate	41.67%	10
Both	4.17%	1
TOTAL		24

Q3 Experience

Answered: 25 Skipped: 0

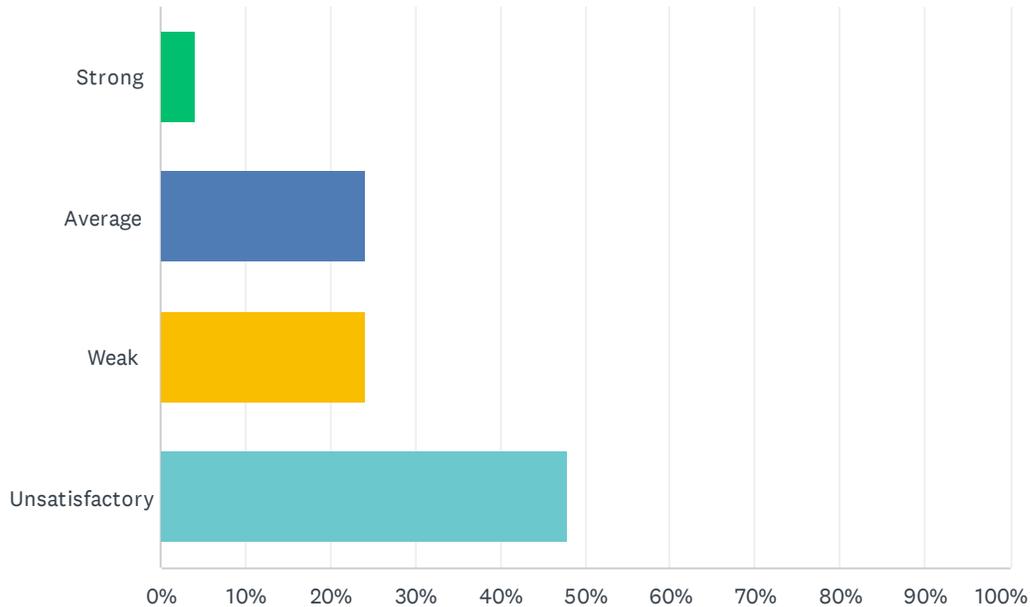


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	4.00%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	8.00%	2
Permanent	88.00%	22
TOTAL		25

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	4.00% 1
Average	24.00% 6
Weak	24.00% 6
Unsatisfactory	48.00% 12
TOTAL	25

#	COMMENTS:	DATE
1	The principal is DEFINITELY NOT sensitive to the staff and our needs. She dismisses teachers' concerns about serious behavior issues, and doesn't listen to our pleas for help with unruly students.	
2	Administration takes too much class time away for things that do not benefit the students or the staff. Morning announcements are long and repetitive, assemblies contain the same repeated information, meanwhile admin insists teacher's need to give students a voice in the classroom. Where is the modeling for that? Also, has insisted students eat silently in the cafeteria with 0 noise. Dismisses any and all concerns that are voiced by students and staff, even school leaders. Hypocritical and inconsiderate.	
3	Administration is not concerned with the needs of those around her at our school. The students do not engage with her because she is condescending to them. Staff do not engage with her because she is cold and distant. She is beyond out of touch with the community we serve.	
4	Like a dial-up internet connection during a hurricane season.	
5	Principal often belittles teachers, doesn't listen to staff ideas and concerns, as well as shows	

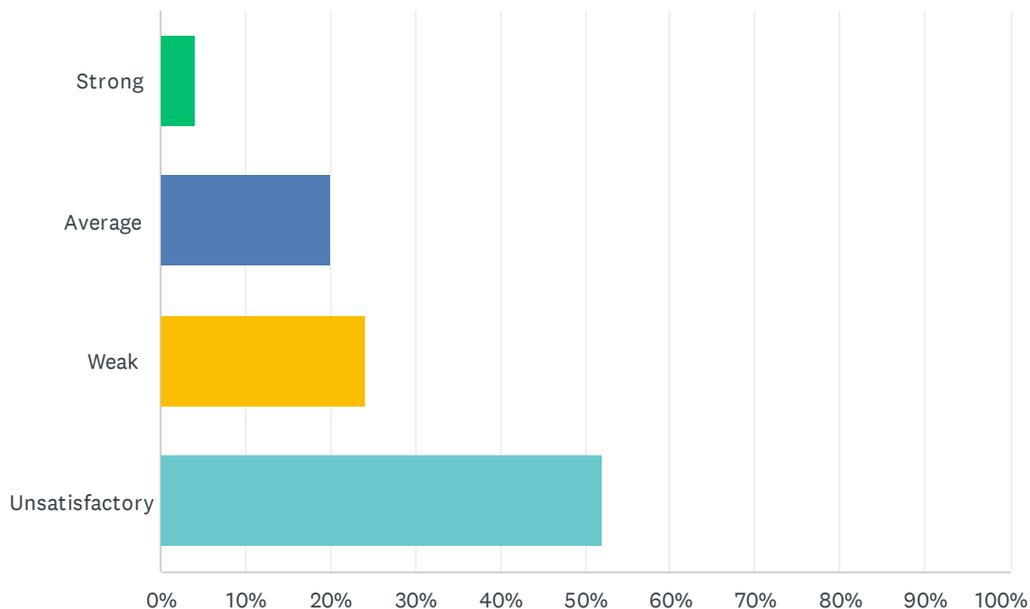
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bias and favoritism amongst staff. The staff would like an empathetic, positive role model. New leadership is needed.

6	Disrespectful and dismissive
7	Everything is very disjointed. There is little follow through on staff suggestions or needs. Nothing is implemented in a step by step fashion designed to instill it as a long term solutions rather lots of band aids.
8	The principal rarely leaves her office. The vice principal is doing a good job, but the principal rarely interacts with students, staff, and the community. The principal delegates her job to others. She is never seen on the playground any time of the day, speaking with students or teachers.
9	Principal could care less about anyone else's needs other than her own. The VP I feel like is trying to be but walks a fine line.
10	She doesn't care for the staff

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	4.00% 1
Average	20.00% 5
Weak	24.00% 6
Unsatisfactory	52.00% 13
TOTAL	25

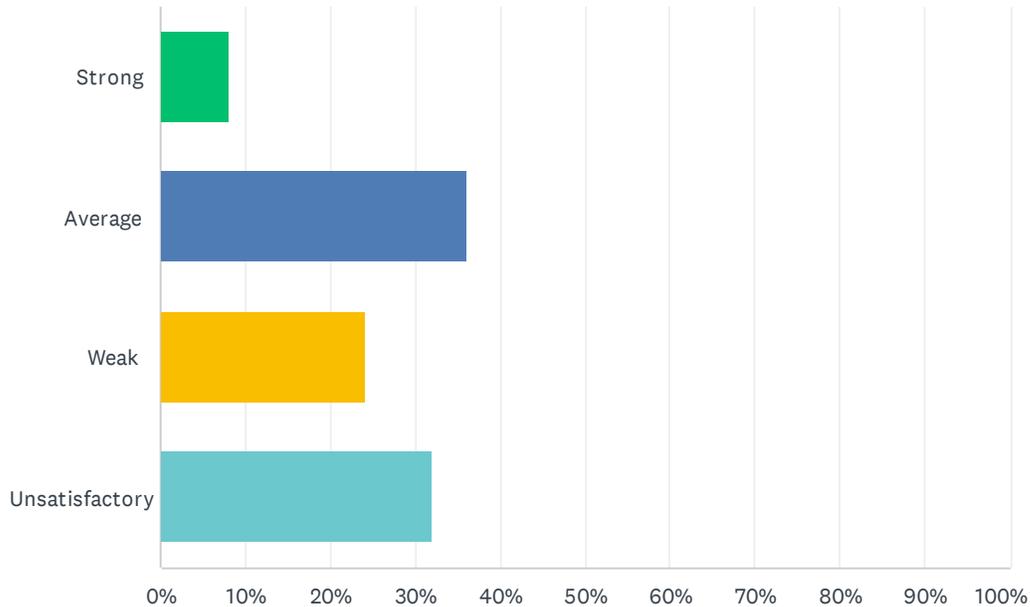
#	COMMENT	DATE
1	The principal walks past staff (with the exception of a few "favorites") without even acknowledging us.	
2	We are invisible. Unvalued and not respected. And not supported in any way.	
3	Admin consistently displays a dismissive, rigid, unfriendly, and cold demeanor. Has a negative disposition when walking classrooms and giving feedback. In every PD she has to take at least 10 minutes to talk down to the entire staff and explain what we need to do better. Rude emails, inconsistent procedures, extra expectations and a deferral of responsibilities as the school leader makes it very hard to feel valued or appreciated. One has to stick their neck out and go above and beyond for an ounce of recognition.	
4	Everything we do for our students, we do as professionals that are trying to meet our students where they are at and provide them with the best education we can. We are not viewed as professionals at our site and are micromanaged to no end.	
5	If teachers are educated and professional individuals; then, why are they spoken to demeaningly?	

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6	Staff members are not valued. For example, she asks older teachers when they're going to retire and prefers to hire non-tenured teachers which she intimidates. She has driven away many highly qualified, veteran teachers since she has been here. The school has suffered because of her intimidation tactics, driving away good teachers, which hurts our students' progress and growth.	
7	unless you are male staff	
8	It's all very top down decision making.	
9	No	
10	Some teachers are given special treatment while the rest of us receive constant negative interactions and feedback.	
11	The principal is very cold. She will walk right past you without acknowledging you. Those incidents were very embarrassing.	
12	We are not even greeted. If you initiate the greeting it looks like it pains our principal to even tell us hello back. However, if she's walking hallways with clusters she will make a point to tell us hello in the hallway/passing.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	8.00% 2
Average	36.00% 9
Weak	24.00% 6
Unsatisfactory	32.00% 8
TOTAL	25

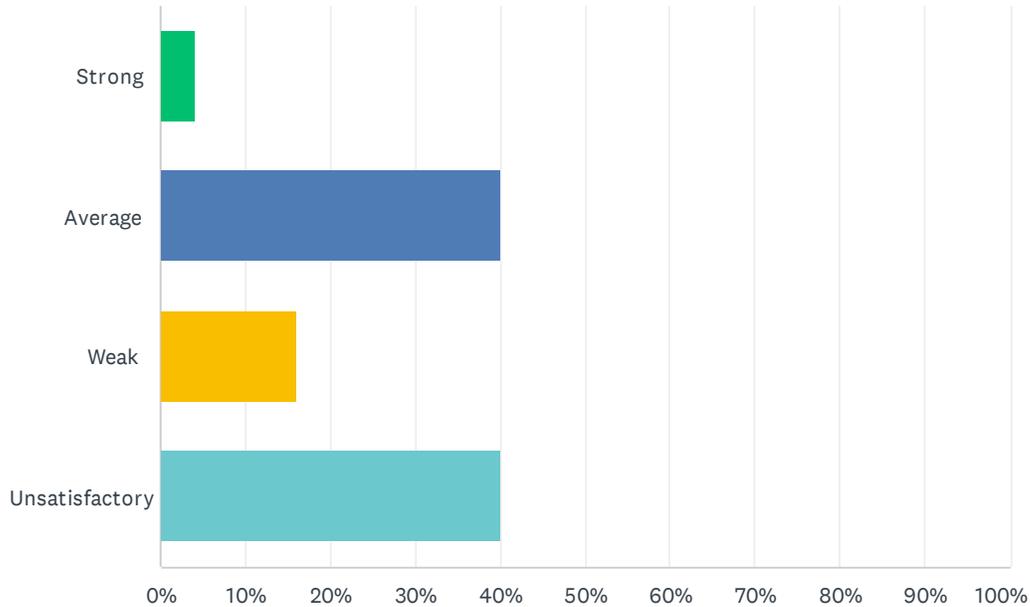
#	COMMENT:	DATE
1	Feedback is timely but often negative.	
2	Admin makes her rounds every few months, providing mostly negative feedback, or suggestions that she would not have a clue how to implement. When she interacts with students in the classroom, it is in an accusatory matter, making the students uncomfortable to respond to her demands.	
3	Are students' behavior more likely to change when admins visit?	
4	Principal comes in the classroom in an intimidating manner and often looks for things that are negative, rather than the positives. She will often come in one week asking for something and not appreciate when yea hers make the changes she asked for. She doesn't thank staff members for their effort and only views and voices what staff members are not doing.	
5	Quite often the feedback reflects a lack of knowledge of the class room situation and circumstance due to time limitations and the CONSTANTLY shifting schedules.	
6	weekly with negative feedback	

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7	It's not always within 48 hours. It can be as far out as 3 or 4 days later. It is usually negative. Students are usually interviewed by the principal in classroom and it can be disruptive.
8	She does, but again she has no connection to the teachers. She comes in the class with a stone face and shows no emotion.
9	Way too many visits with mostly negative criticisms.

Q7 Site administration follows the contract and respects personal rights.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	4.00% 1
Average	40.00% 10
Weak	16.00% 4
Unsatisfactory	40.00% 10
TOTAL	25

#	COMMENTS:	DATE
1	We are overworked and underappreciated with constant additions to our expectations as staff.	
2	Our PLC time is invaluable as it helps us collaborate to provide engaging, effecting lessons for our students. PLC time is eaten up monthly by repeat PD sessions that no one needs. Or whatever PD she is getting a kudos from above for hosting.	
3	Did Cesar E. Chavez only fight for Migrant Workers' right to use the bathroom?	
4	She often asks teacher to do things that are not part of their BETA contract. For example, principal asked staff to come outside 5 minutes early for every recess which increased the contact time with students. She takes away planning time from teachers in order to hold staff meetings, often when teachers need to meet deadlines, etc. Many teachers have had to contact BETA for support yet the district seems to not be taking action against her.	
5	Letter of the law not always the spirit	
6	The principal will attempt to ignore some of our rights and some teachers have called her on it through our BETA rep. When the rep confronts her with our concerns, he's been targeted by her.	
7	We have to call out when she is not giving equitable weekly coverage for our 1 hour of PLC	

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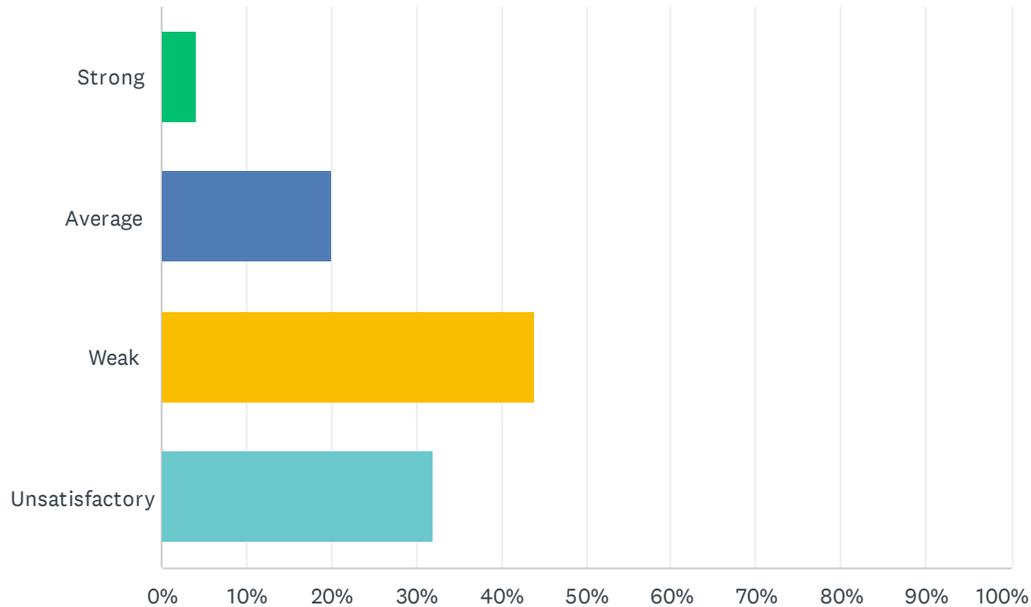
time, in staff meetings she states that she requires us to complete Timelines that are different from what the district puts out for us then back paddles by claiming it was "only a suggestion". She is not following IEPs, holds TSS meetings were they tell Parents they will provide services/interventions and then the interventions are never provided or followed through.

8 She had us put in extra minutes during our recess time which is against the contract

9 She seems unaware of what is in the contract. Or doesn't care?

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	4.00% 1
Average	20.00% 5
Weak	44.00% 11
Unsatisfactory	32.00% 8
TOTAL	25

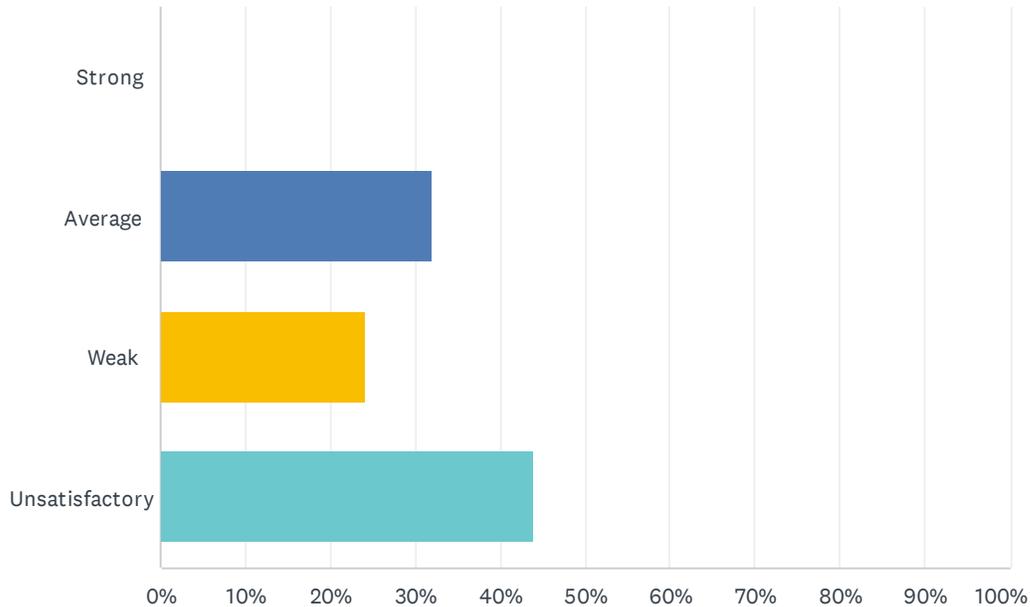
#	COMMENT	DATE
1	No. Support staff members are frequently "babysitting" out-of-control students so the principal doesn't have to deal with the problem directly.	
2	We have an amazing support staff. I mean, hands down, amazing. However, they are spread so thin they cannot effectively do their jobs. Staff also notice how they are treated by administration, they are much more competent than administration makes them out to be.	
3	Why are most administration policies delivered verbally? Are we definitely losing this "they said, they said" rule?	
4	Principal does not let support staff actually supply the teachers as their job title is listed. For example, support staff is made to work on tasks that the principal should and could do, but instead she is walking around campus interviewing kids for videos, etc. Principal often has staff chase students around instead of coming up with solutions to issues on campus.	
5	not following guidelines of utilization of support staff	
6	Aides are often pulled from one room to go do other duties -- translating, supervision in other rooms leaving the teacher who had planned on having that aide present without assistance.	

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7	The teachers sometimes have to go without interventions for our students because the principal has the staff doing other tasks for her. I got upset when our class was looking forward to our designated library time and our library time was canceled because the librarian and an intervention specialist went shopping the entire afternoon for student rewards. Other times the staff can't meet with students because they're decorating a room or the office.	
8	Even the support staff is afraid of her. They have to be her puppets as she does not like anyone who questions her decisions and choices.	
9	Worst ever	
10	We do a lot of yard duty and it seems that instructional specialists are doing things that don't seem to be their duties (like dealing with discipline)	
11	Support staff seems overwhelmed.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	32.00% 8
Weak	24.00% 6
Unsatisfactory	44.00% 11
TOTAL	25

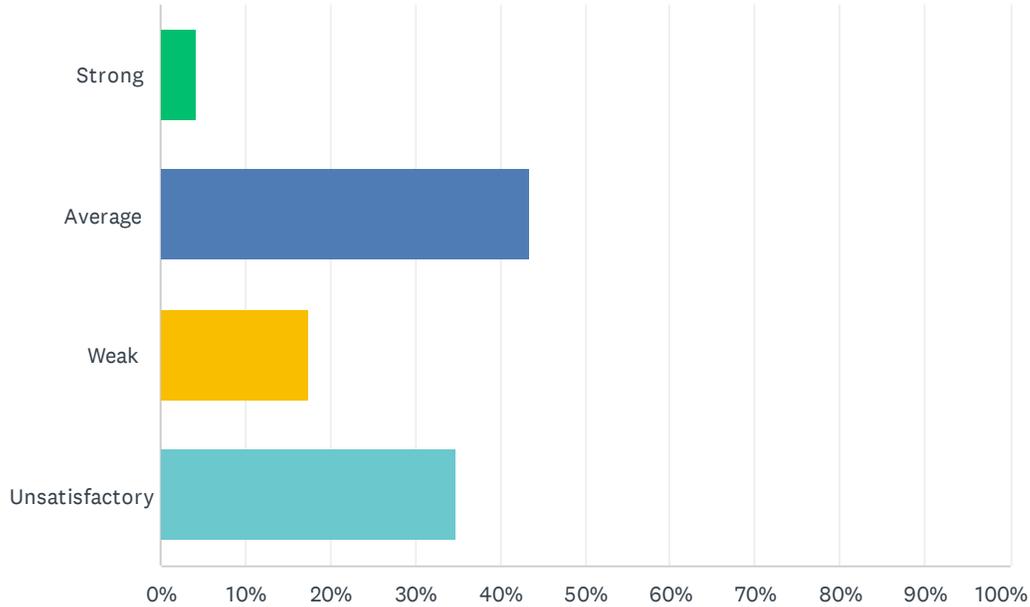
#	COMMENTS:	DATE
1	There is a terrible communication pattern with admin. Schedule changes and last minute decisions are brushed off without any additional thought. She does not communicate with teachers even when there are serious issues happening with our students. A teacher with valid concerns will be simply referred to Aeries, even after submitting referrals.	
2	Administration relays all sorts of messages, getting information wrong, changing expectations, altering demands. It is hard to know what it is we are supposed to follow. Parents have mentioned they have no idea what goes on at our schools as there is not much communication to them from her.	
3	Are we playing good cop bad cop?	
4	There is no open communication. Staff is told what to do, one sided, like a dictatorship. Teachers who question her are often reprimanded or written up for unrelated topics within the same time frames. These are punitive actions to stop teachers from being vocal.	
5	do not understand how she is still employed as a principal - so mean, and a history of bad evals with nothing being done by the district office to address her horrible leadership	

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6	Communication is weak and constantly changing. We get outlook cancelations and changes several times a week and even several times a day. Many times we find out out things at the last minute and are expected to make the changes no questions asked. Sometimes we only find out about things by watching the morning announcements.
7	I don't feel parents are welcomed or valued at school because it seems like they're always standing outside the school waiting for their children rather than being allowed to help at school.
8	Absolutely not! Example: a flyer was sent home to Families who wanted to order books from the author's visit the day before the author came to our site. The flyers were put in our box late in the school day so if Ts didn't check their box during the second half of the school day, your class missed out on this opportunity. Parents are tricked in SST meetings by promising interventions that are never delivered! Communication has been an overflow of emails for every meeting that held on campus which clogs up our emails. Everyone she changes or cancels those meetings our emails get clogged up Again.
9	Worst ever

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 23 Skipped: 2

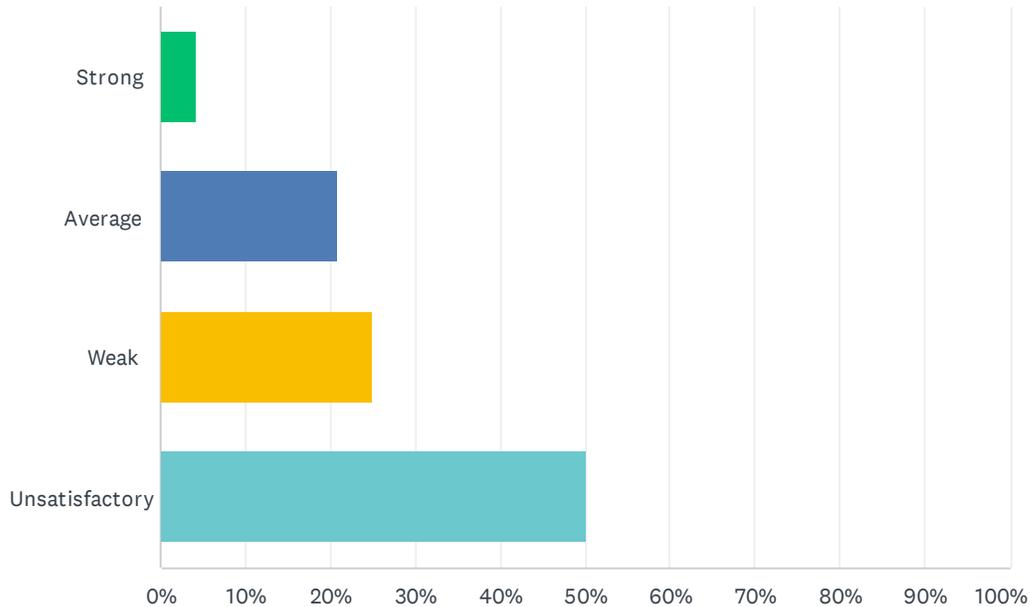


ANSWER CHOICES	RESPONSES
Strong	4.35% 1
Average	43.48% 10
Weak	17.39% 4
Unsatisfactory	34.78% 8
TOTAL	23

#	COMMENTS:	DATE
1	I don't know.	
2	Admin has a lot of expectations for parent communication, but rarely takes the side of the teachers.	
3	Let's be honest, it is already very challenging to speak about a student's unpleasant behavior.	
4	Principal only seems to care about parents being kept satisfied, not staff. When they ask for support, teachers are told to solve the problem on their own. Teachers have been physically assaulted and not supported by admin.	
5	I have been supported by the principal when there's been a parent concern.	
6	Worst ever	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	4.17% 1
Average	20.83% 5
Weak	25.00% 6
Unsatisfactory	50.00% 12
TOTAL	24

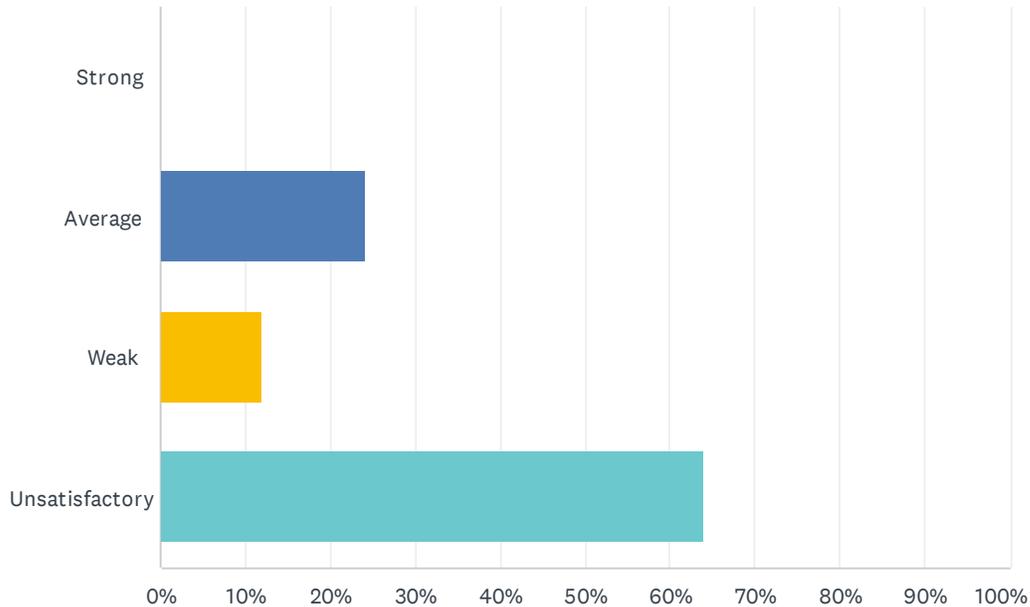
#	COMMENT	DATE
1	There are 3 groups: The principal's favorites, the teachers that she is targeting, and the rest who are usually ignored.	
2	Her favorites list is obvious. She doesn't talk to some teachers at all, even when occupying the same space.	
3	Those that maintain the status quo and do not push the envelope are those that can be favored. Any action against her is felt as almost retaliation.	
4	These teachers can't afford a vip ticket or a fast pass.	
5	She is very biased and preferential treatment is given to a handful of people, which are then allowed privileges others are not.	
6	There are a few teachers that are treated completely different than the rest of the staff. The rest of us are treated like we are less than. We receive negative emails and are talked to like we don't know what we are doing. Those same teachers are awarded with gift cards for doing the same things that other teachers are doing.	

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7	The principal has her favorites. She especially promotes the young teachers and passes over the older teachers.
8	She has her clear favorites. She discriminates against those that are older. I've even heard she favors the young men on our campus the most.
9	Worst ever, she will harass some teachers and look away with others

Q12 The administration has been supportive and minimized additional stress.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	24.00% 6
Weak	12.00% 3
Unsatisfactory	64.00% 16
TOTAL	25

#	COMMENT	DATE
1	The principal seems to think assigning extra tasks to grade level teams will raise test scores. Guess what? It doesn't! It just makes stressed-out grumpy teachers who are so busy completing her "assignments" that we don't have time to focus on our students and their learning	
2	I haven't felt so unsupported in my life.	
3	The unchecked data demand by administration is outrageous. We are required to provide data that is never reviewed. This data is lengthy to input. As teachers, the data we are collecting IS valuable to us, and does drive our instruction. But the burden of inputting the same information in a million places takes away from previous planning time... planning time that we need to take the data and design effective lessons tailored to the results. Another unhelpful stressor is when we reach out for help, in turn are actually tasked with more work.	
4	T comes after S; like tears after stress.	
5	The principal adds extra stress to almost every situation on campus. Teachers are over worked and under appreciated by her. If staff does not nominate a teacher for Super Eagle of	

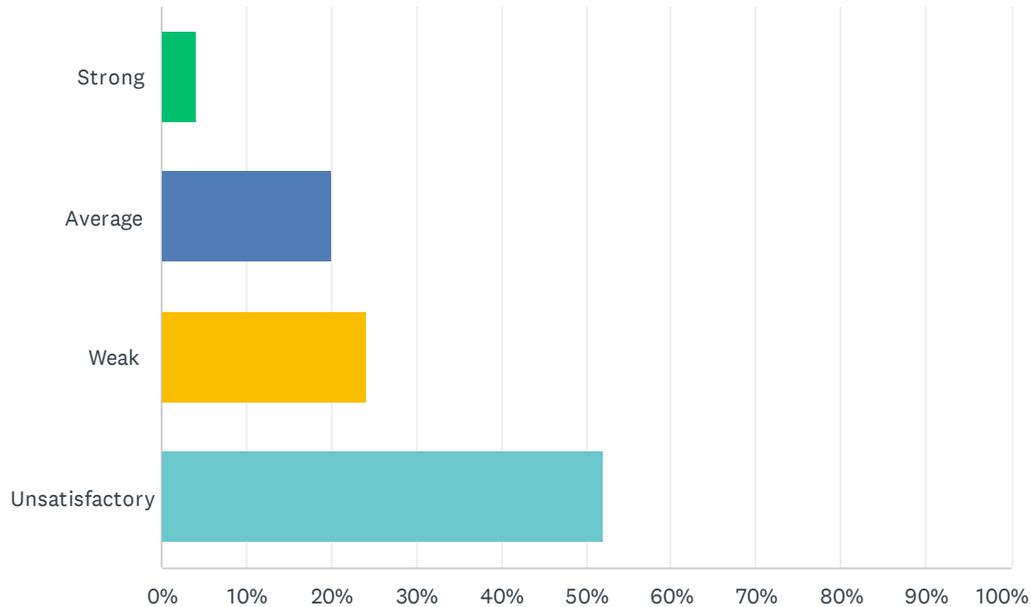
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the week, there is no winner. Safe refuses to acknowledge she reward teachers.

6	The principal adds to our stress by her obvious disregard for the majority of teachers who work so hard and are barely recognized. She is a very cold person and we feel that her attitude towards us demeans us.	
7	More demands and less time to do the task	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	4.00% 1
Average	20.00% 5
Weak	24.00% 6
Unsatisfactory	52.00% 13
TOTAL	25

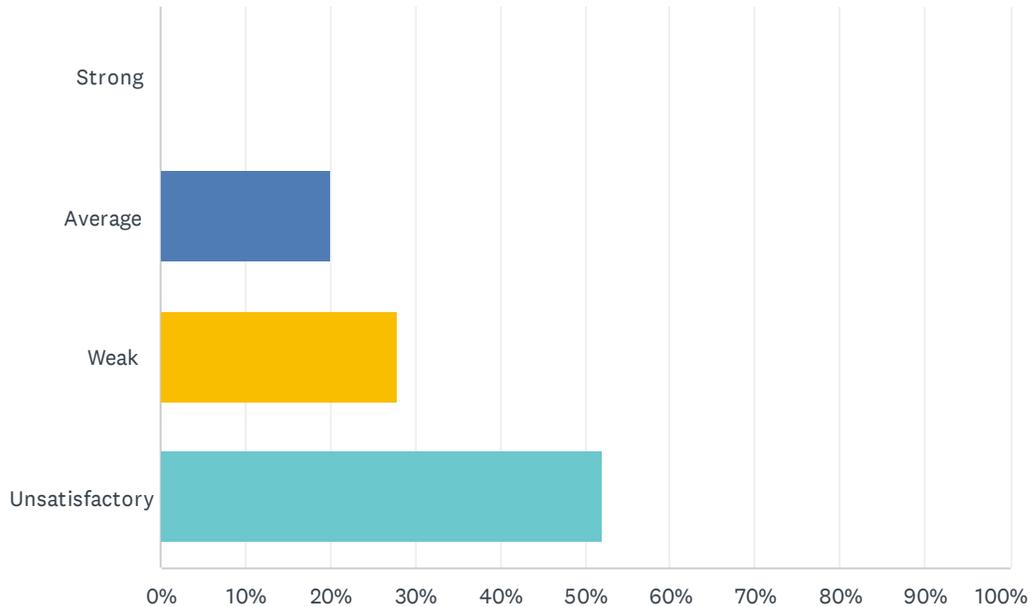
#	COMMENT	DATE
1	Communication at Mt. Vernon is awful. We are frequently informed of things at the last minute.	
2	Cancelling events day of, sending out memos and parent letters late, notifying teachers of random new expectations is a frequent and frustrating occurrence. On the other hand, I never have once gotten an email about grading expectations or other teacher expectations that should really matter to administration.	
3	Expectations are constantly changing, making it impossible to know what is actually expected of us. Information is constantly delivered at the last minute. Weekly communications come from admin Sunday nights, which is fun to receive after you have already planned your week out .. and did not account for so much instructional time taken away due to seemly biweekly assemblies.	
4	What is a "they said they said" rule?	
5	Information is not given until the last possible minute in most cases. Meeting reminders are sent out and are often cancelled and sent out again, causing an overload of disruptions. This also confuses teachers as to where and when events will take place.	

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6	Lots of emails..... but these and calendar notices are constantly "dinging" in the in box all day long distracting instruction.
7	Most things are last minute or multiple things are planned at the same time so we become overwhelmed.
8	We are notified constantly about upcoming meetings and academic conferences one right after another. Rather than notifying the teachers a few weeks or a month ahead, we're barraged with one email after the next about those upcoming events. Then our APL does the same thing. My emails are piling up due to those meetings. We have activities scheduled into April. The principal and the APL will post those events and then you'll get another email after another canceling those activities so your inbox is inundated with unnecessary information.
9	We are flooded with items in our calendar months in advance, then cancellations of those events. Then rescheduled events. Some events are not relevant for my grade level. It's confusing and hard to keep straight.
10	Micromanages everything. Students WAY over tested.

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 25 Skipped: 0

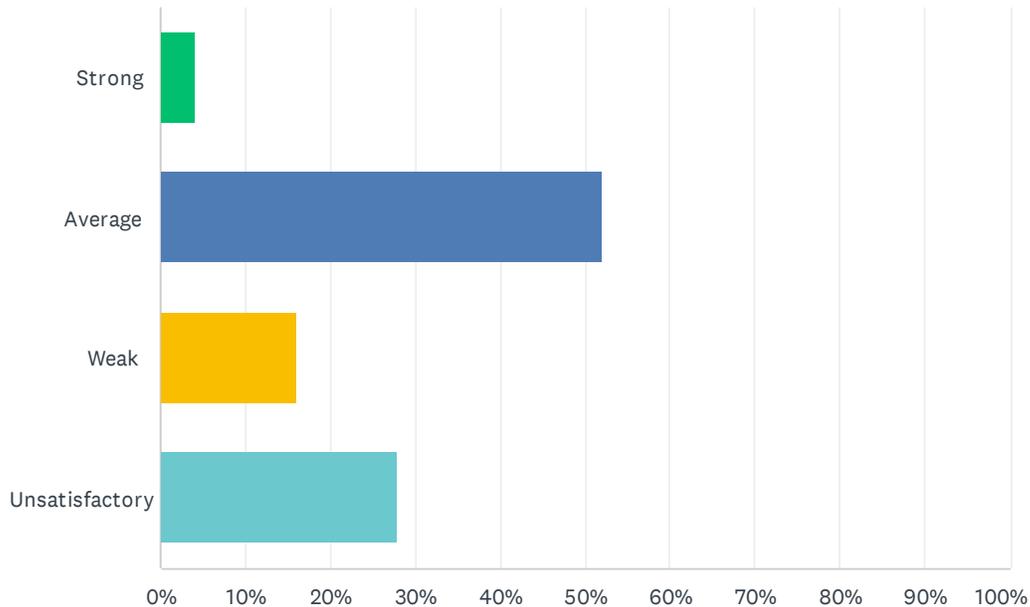


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	20.00% 5
Weak	28.00% 7
Unsatisfactory	52.00% 13
TOTAL	25

#	COMMENT:	DATE
1	No, our principal couldn't care less about positive working conditions.	
2	While claiming an open door policy, communicating with admin in person is intimidating. She is very condescending and cold, so seeking support from her is actually anxiety inducing.	
3	Moral is very low and fear is very high; it's very sad.	
4	Teachers are afraid to come to school at times, creating unfavorable work conditions and therefore causing many health problems due to the stress overload.	
5	There is a low morale.	
6	It is mostly negative work conditions. Some teachers are afraid to ask questions or speak up for fear of retaliation from the principal.	
7	No. The staff feels the weight of her displeasure and we are very stressed. She is not friendly, encouraging or interested in us as individuals.	
8	She will retaliate when she wants	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	4.00% 1
Average	52.00% 13
Weak	16.00% 4
Unsatisfactory	28.00% 7
TOTAL	25

#	COMMENT	DATE
1	Lack of communication and inconsistent expectations rears its ugly head at our school during inclement weather. CPAL's and admin seem to not know what is going on/what to do with students during lunchtime. Inclement weather schedule often changes multiple times a day with disregard to how this back and forth change throws off the schedule.	
2	Inclement weather was called constantly in the beginning of the year due to warm weather. In those instances, there should also be a backup plan to allow CPALS to surprise students indoors as to not take away teachers recess/lunch/prep period for several days in a row.	
3	Weather is unpredictable.	
4	Rainy day is called very often, even when it is not necessary. Teachers are infrequently given breaks in these days. Too many rainy day schedules have been called. Students can easily go into other rooms to get supervised by CPALS during recess to give teachers time to work during their breaks and take adequate restroom breaks.	
5	It's much better organized than in the past... there really is only so much you can do about the	

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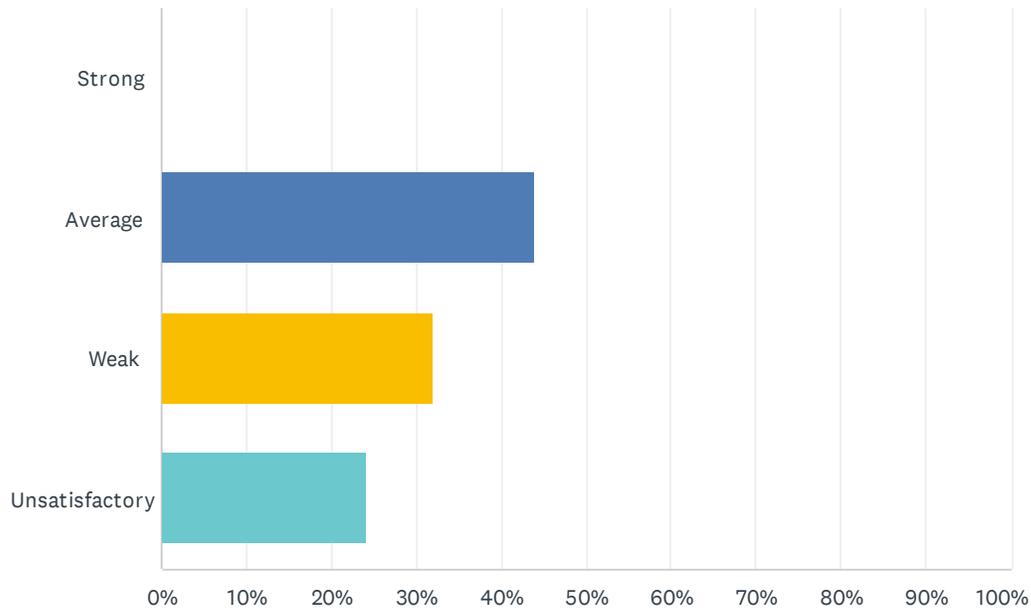
weather... though the flood the other day was a bit much for anyone to deal with.

6

Seems like nobody knows what to do.

Q16 Site staff is involved in setting school policies and budgetary priorities.

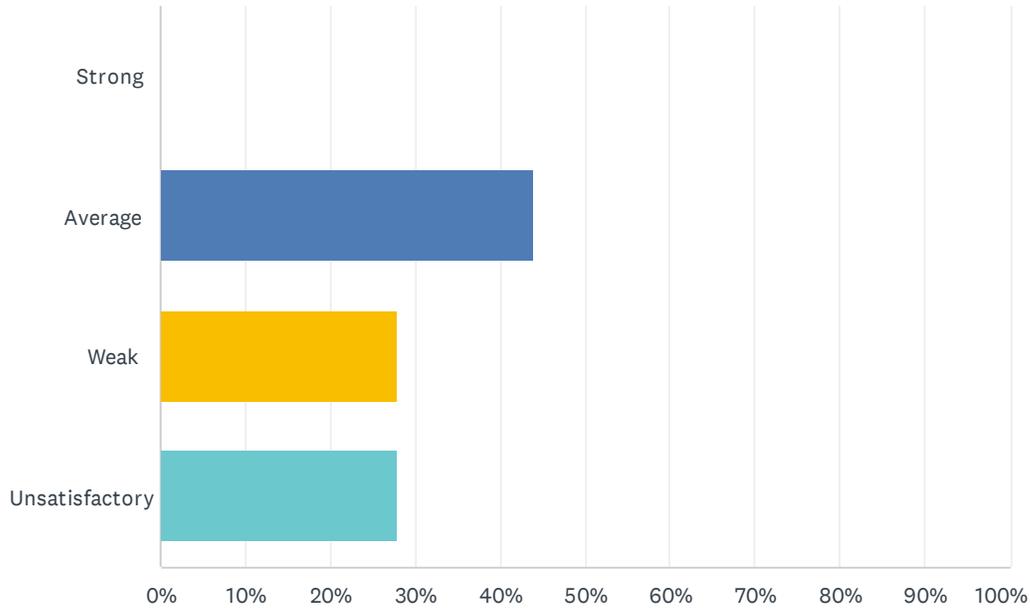
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	44.00% 11
Weak	32.00% 8
Unsatisfactory	24.00% 6
TOTAL	25

Q17 Site meetings are productive and not excessive.

Answered: 25 Skipped: 0

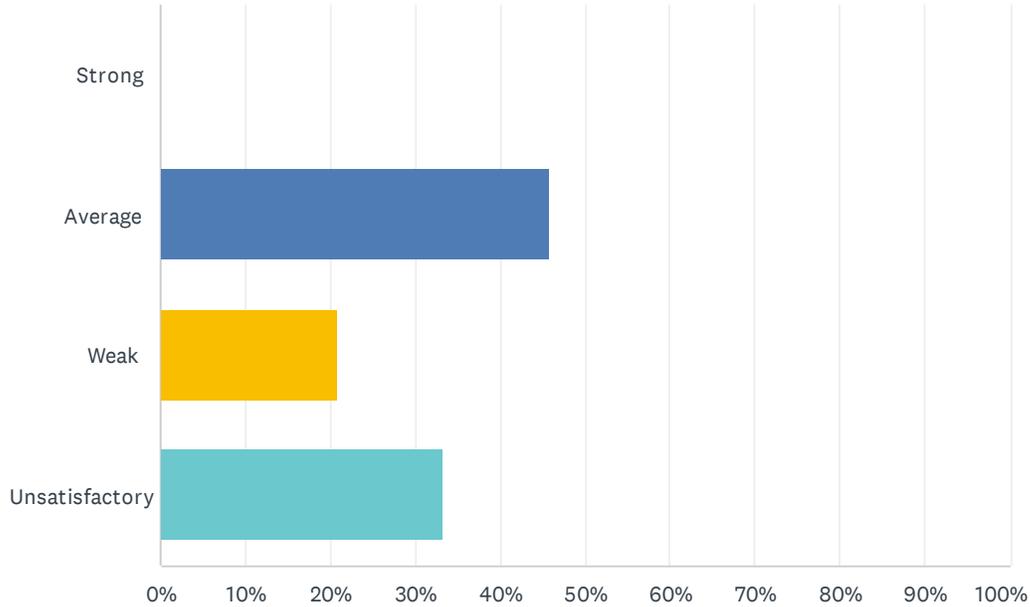


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	44.00% 11
Weak	28.00% 7
Unsatisfactory	28.00% 7
TOTAL	25

#	COMMENT
1	The principal loves to talk down to people and talk at people in meetings.
2	Yes, this has toned down.
3	She often talks off topic, elongating meetings unnecessarily.
4	Top down decision making.
5	Anytime a new strategy is presented we are expected to use it all day everyday even if it is not relevant to what is being taught.

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 24 Skipped: 1

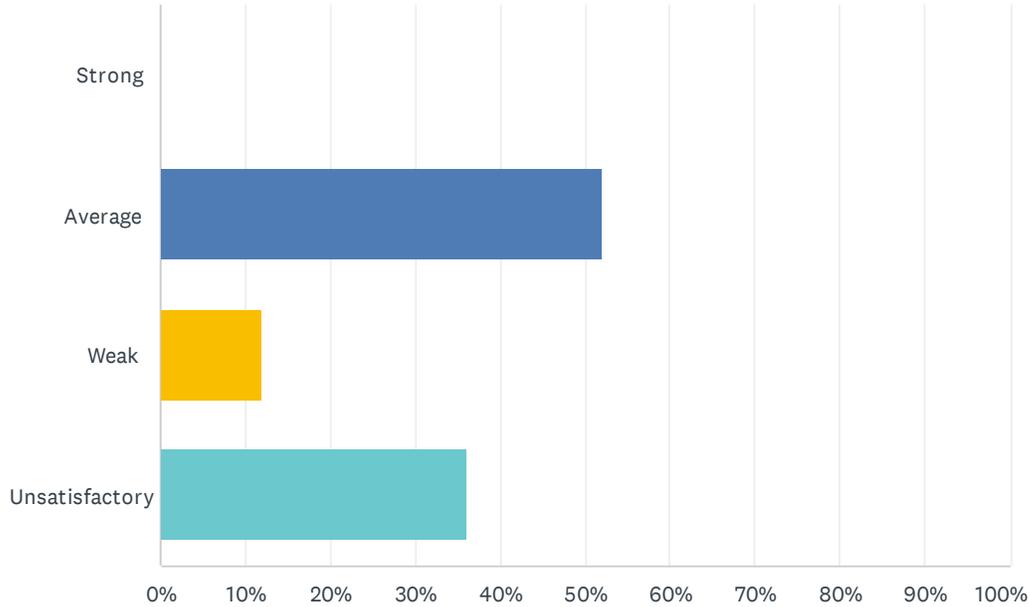


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	45.83% 11
Weak	20.83% 5
Unsatisfactory	33.33% 8
TOTAL	24

#	COMMENT
1	IEPs are frequently held during planning time, but I don't think that is the principal's fault. So many people, including parents, SPED personnel, administrators, and classroom teachers, need to attend. It's hard to find a convenient time for everyone.
2	I'm always working after hours working on IEP's and working on accommodations with my co-teachers.
3	Meetings are often scheduled during planning/prep time.
4	If a teacher doesn't reply right away, then they can't wear pink on Wednesdays!
5	How can you possibly schedule these outside of prep time. I have multiple students who have IEP meetings and the forms that must be filled out ahead of time. As well as all the Ellevation reports, BAS etc etc there's only so many minutes. Extra time needs to be noted for these duties as they do impact planning time. Especially with SOOOOOOOOOOO many PLC meetings.
6	I've had to attend IEPs at 8 in the morning.

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 25 Skipped: 0

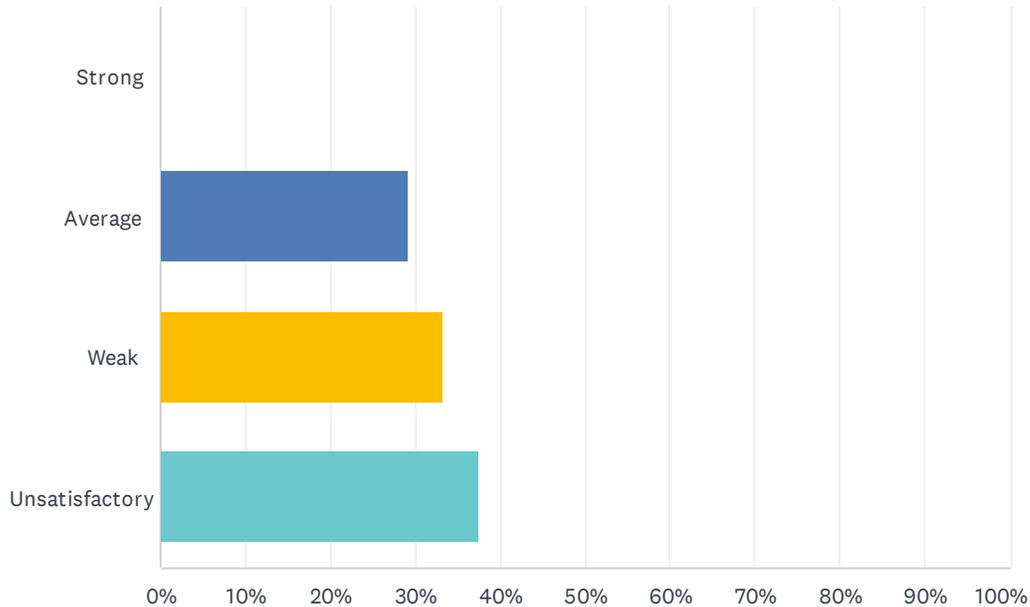


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	52.00% 13
Weak	12.00% 3
Unsatisfactory	36.00% 9
TOTAL	25

#	COMMENT
1	There are too many expectations that cut into our planning time. So many.
2	This is not true.
3	Daily, no.
4	Interruptions to these times happen frequently throughout the week.
5	NOT with PLC etc etc etc.
6	At times we have to fight for our planning time
7	She tries

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 24 Skipped: 1

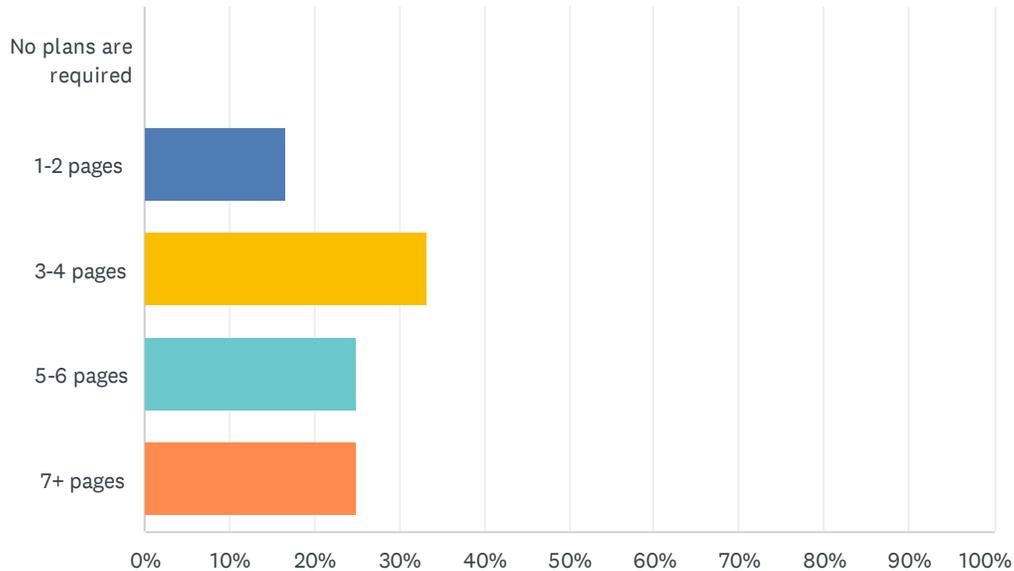


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	29.17%	7
Weak	33.33%	8
Unsatisfactory	37.50%	9
TOTAL		24

#	COMMENT:
1	What time?
2	This is not true.
3	This almost makes me laugh and cry at the same time. The amount of data required by site and district cannot be completed within contract hours.
4	Staff is often given more tasks that the contractual day allows.
5	We are not given a lot of time to input report cards, CFAs. Many times I have to spend time after my contract hours or on the weekends to enter my data.
6	Many times we have to spend our own time to complete reports
7	It is difficult to do everything in a 30 min planning time.
8	Way too many things assigned, where we don't have time for anything unless we stay after contract hours.

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 24 Skipped: 1

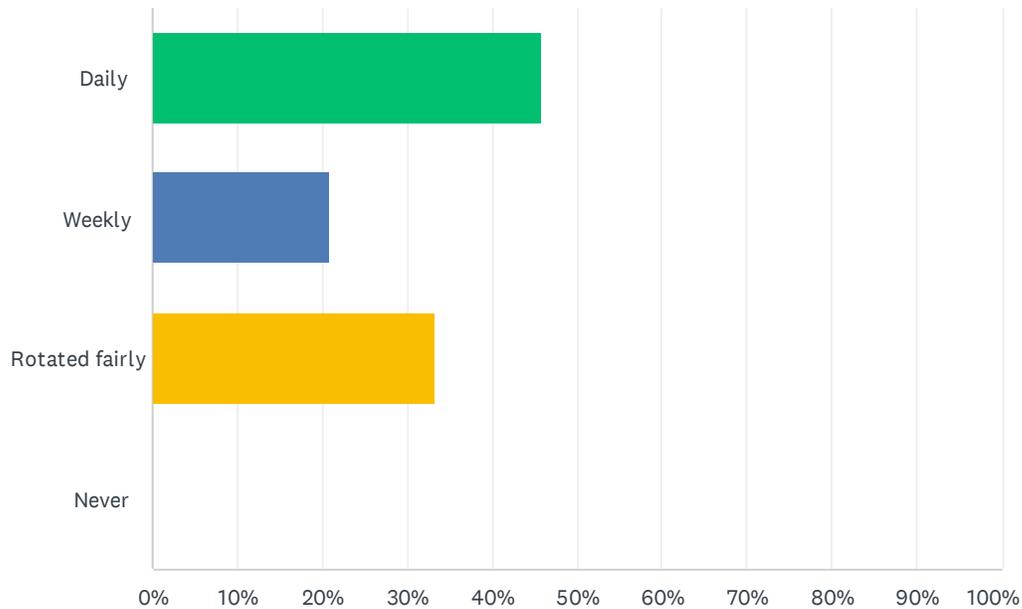


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	16.67%	4
3-4 pages	33.33%	8
5-6 pages	25.00%	6
7+ pages	25.00%	6
TOTAL		24

#	COMMENT
1	This is true.
2	If you deviate from your lesson plans at all, be prepared to be chastised like a child. And not met with grace for adjusting your day to your student's needs.
3	Lesson plans are sheets being critiqued and are due at 8am on Mondays. They are often given negative feedback if plans are not 100% identical to others in grade level. However, some teachers are not held to the same standards as others.
4	Whatever is necessary for personal reasons. Though comments have been made about them being full of links.... of course they are -- we are sharing info across the grade level.
5	We have to complete our weekly lesson plans (that are several pages long), separate ELD plans, and separate UA plans.
6	We have to submit detailed lesson plans weekly. I've heard of other schools where the lesson plans weren't required.

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 24 Skipped: 1

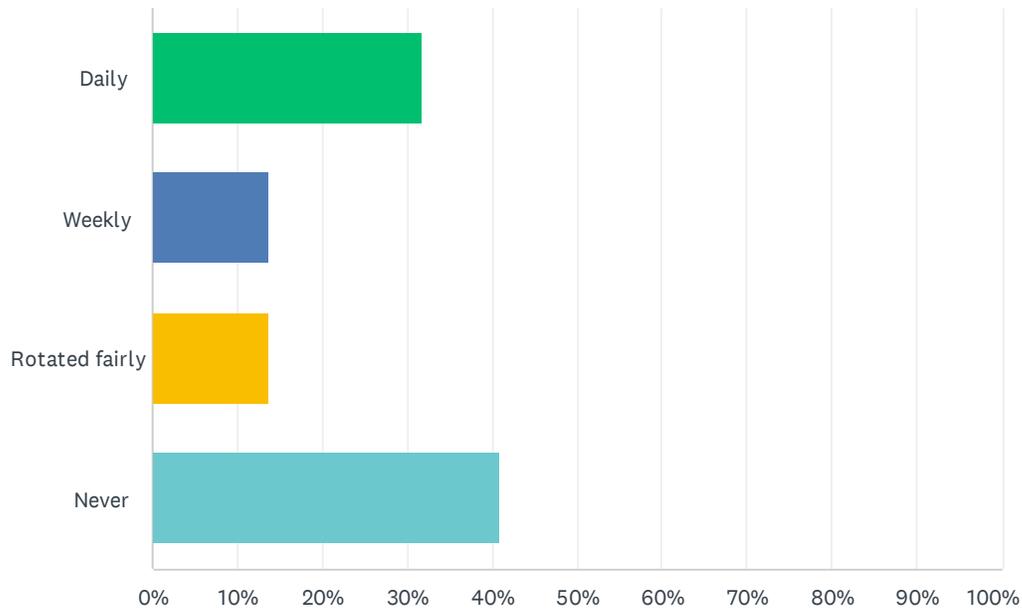


ANSWER CHOICES	RESPONSES
Daily	45.83% 11
Weekly	20.83% 5
Rotated fairly	33.33% 8
Never	0.00% 0
TOTAL	24

#	COMMENT:
1	Rotated fairly by the grade level team, not from the help of administration.
2	Teachers true.
3	We only have one recess duty free week a month.
4	We are tired of yard duty. Again, there are other schools who don't require teachers to do yard duty. We have plenty of CPALs for playground coverage.
5	Teachers only have recess duty
6	3 weeks on. One week off. But one recess is so short there really isn't time to leave the yard before you have to pick up kids. Certainly no time to do anything.

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 22 Skipped: 3

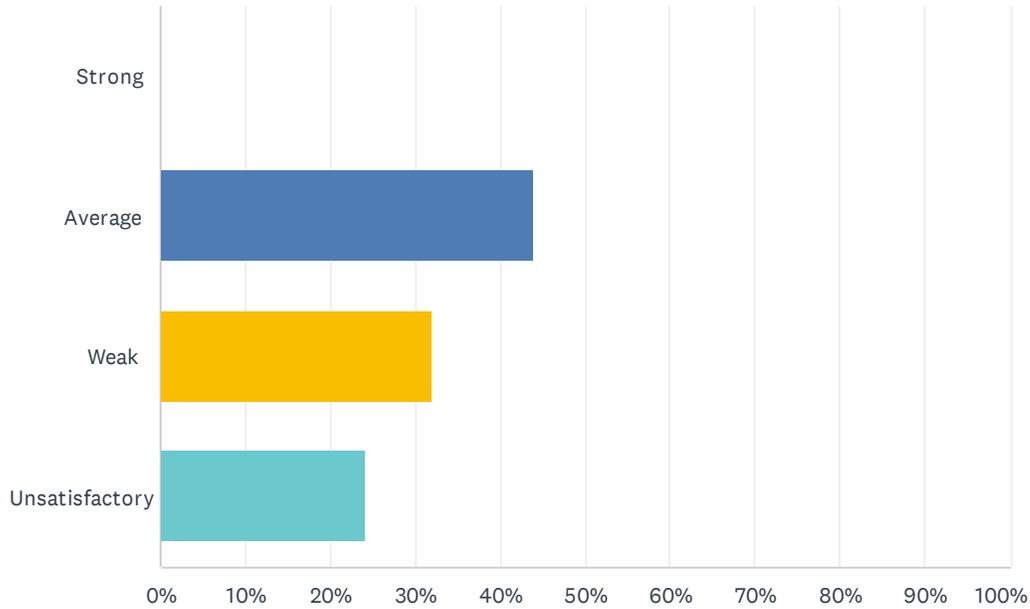


ANSWER CHOICES	RESPONSES
Daily	31.82% 7
Weekly	13.64% 3
Rotated fairly	13.64% 3
Never	40.91% 9
TOTAL	22

#	COMMENT:
1	I don't have bus duty, but SPED does. I don't know if they are satisfied with it.
2	Teachers true.
3	Not sure

Q24 Staff and students feel safe.

Answered: 25 Skipped: 0

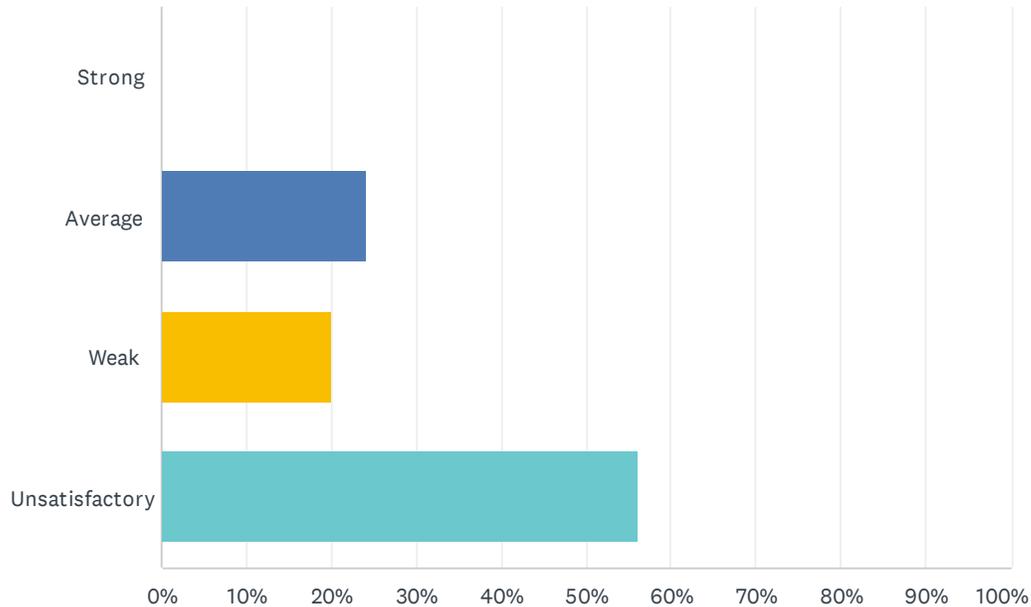


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	44.00% 11
Weak	32.00% 8
Unsatisfactory	24.00% 6
TOTAL	25

#	COMMENTS:
1	NO! Our students are out-of-control and have no respect for any staff member, including the Principal.
2	CPAL's are too busy chumming up to the students to actually address serious issues on the yard.
3	It's the students' behavior making us feel unsafe. We are not protected from students.

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	24.00% 6
Weak	20.00% 5
Unsatisfactory	56.00% 14
TOTAL	25

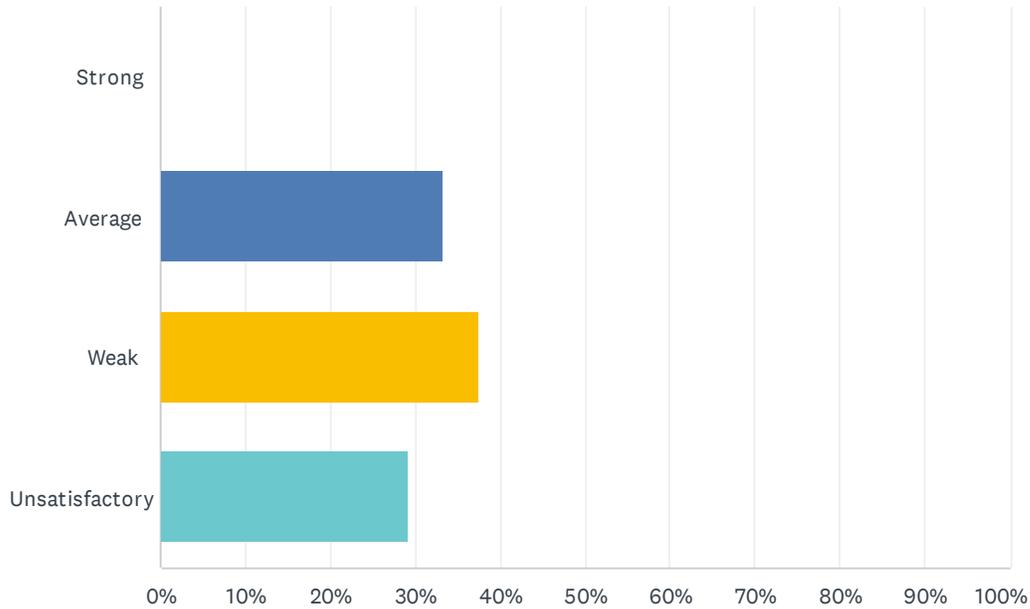
#	COMMENTS:
1	We had a "behavior reset" in January, which basically was an attempt to bribe the kids into being good by earning prizes. It worked for about 2 weeks. Students know they can get away with anything (and they do.)
2	Student discipline is one of the most unsatisfactory areas at Mt. Vernon.
3	Takes credit for teacher initiatives for discipline. Her solution is to talk at students in assemblies and refer the teachers to Aeries.
4	Administration lacks clear discipline despite having several flow charts outlining their policies. Students are able to create unsafe environments simply because they know there are no consequences. If you are having an issue with a student, be sure to document it in Aeries at length, or you will not get any support. While I understand the need for documentation, some dire situations need attention sooner. When the students do not feel safe, they cannot focus their attention on learning. They deserve a safe environment to thrive in academically.
5	Admin often creates more problems for students she teachers by ineffective leadership and handling of issues.

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6	Attempting to get better. But it's very segmented... one hand doesn't seem to know what the other is always doing.
7	The vice principal is doing a wonderful job, but it's been revealed that the principal doesn't want to deal with difficult students. She doesn't want them in the office.
8	Same issues and no solutions
9	Our VP has made some positive changes. We need more help with severe students.
10	Not admin fault really, but behavior is out of control. Admin is trying, but impossible to fix at the site level. These problems start at the state level.

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 24 Skipped: 1

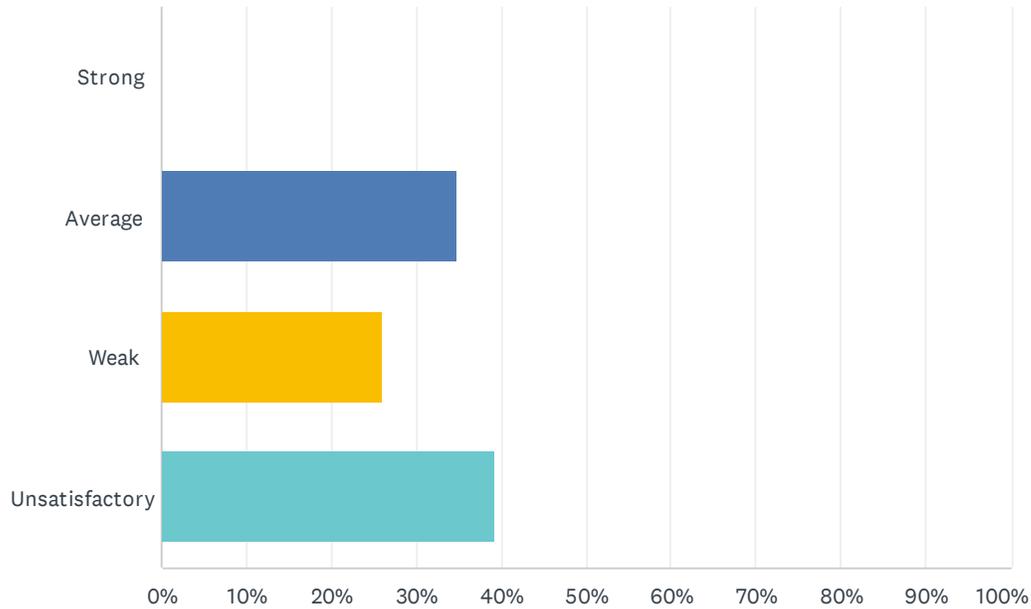


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 8
Weak	37.50% 9
Unsatisfactory	29.17% 7
TOTAL	24

#	COMMENTS:
1	Yes, but since there is no follow-through from the admin our effort are futile.
2	Many many PDs, but impossible to fix at the site level. Removing consequences for bad behavior, removing suspensions, adding minor referrals, removing detention, and other state mandates/laws have led to this.

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 23 Skipped: 2

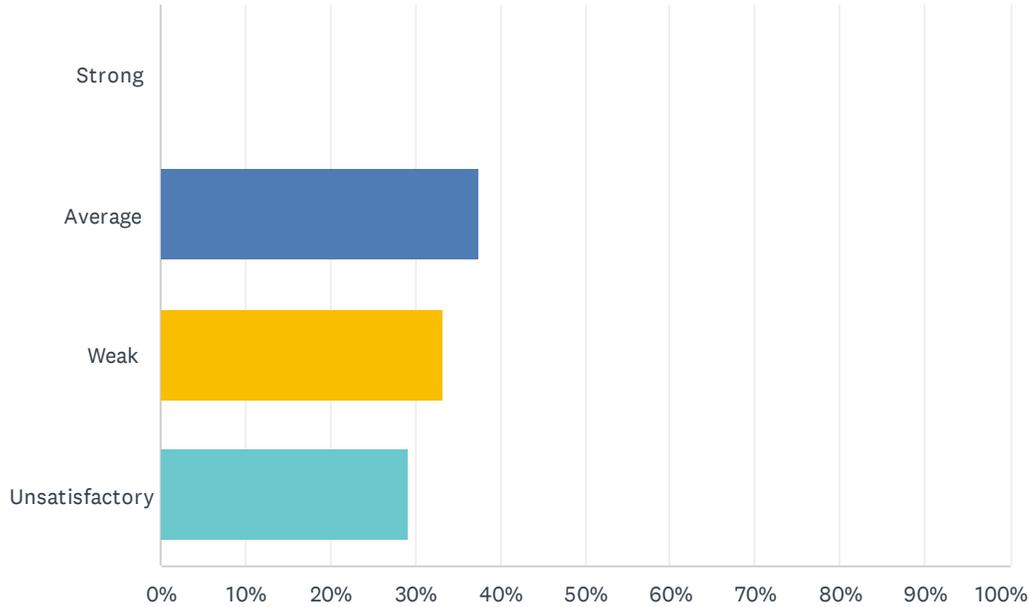


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	34.78% 8
Weak	26.09% 6
Unsatisfactory	39.13% 9
TOTAL	23

#	OTHER (PLEASE SPECIFY)
1	Our principal doesn't want to deal with discipline AT ALL. The only thing we are told is "enter it in to Aeries." And then it is forgotten about.
2	Students see others getting away with activities that they know are wrong. Many students are not punished or not punished effectively.
3	They are overwhelmed just as we are

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 24 Skipped: 1

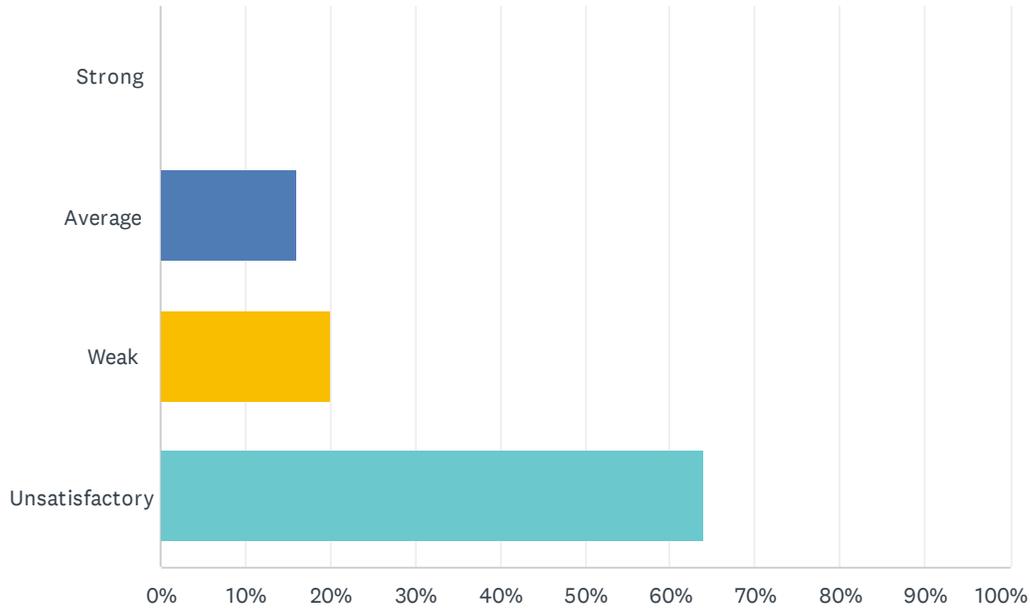


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	37.50% 9
Weak	33.33% 8
Unsatisfactory	29.17% 7
TOTAL	24

#	COMMENTS:
1	The teacher's word is ignored.
2	Even with proper documentation, the teacher is often asked what they did to provoke the student. Again, we are not seen as professionals, so documentation is questioned.
3	Teachers are often questioned about incidents in an accusatory manner.
4	Some are deleted
5	Cannot write odr's unless we actually witnessed something. Makes it hard when most issues are out on the field.

Q29 My site has a positive atmosphere.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	16.00% 4
Weak	20.00% 5
Unsatisfactory	64.00% 16
TOTAL	25

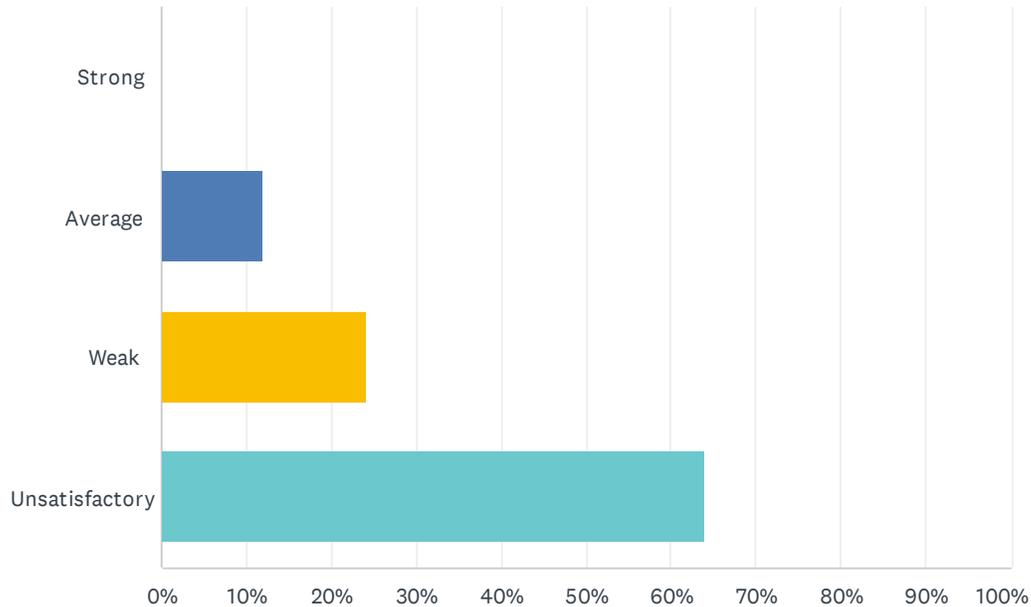
#	COMMENTS:
1	Morale is terrible and it starts in the office
2	Even positive, up-beat teachers are miserable.
3	Toxic and suppressive
4	Our school site is one of the most toxic places to exist. Within our grade levels, we've found refuge from the toxicity of our site. The teachers are amazing. Support staff, amazing. Classified staff, amazing! But the attitudes and behaviors at the top set the tone for a dreary place to work.
5	Teacher morale was higher before the current administration and is now very low and getting worse. She leads staff via fear and intimidation. Teachers and students deserve new leadership at Mt, Vernon.
6	principal is not caring and it shows
7	far from positive
8	This is not a positive atmosphere to work in.

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9	Low team moral
10	We are under a lot of stress due to the fact that the staff has to deal with many student behaviors. Then with the principal's lack of friendliness and compassion the atmosphere is negative. She stays behind a closed office door and has an unhappy attitude.
11	Many of us want to leave or are planning to. There are way too many things that are asked of us. Moreso than all other school sites I've been to. Everyone I've talked to agrees that the feedback we get is almost always negative and not very constructive. We feel she doesn't respect us as educators or professionals and has to tell us how to do every little thing We are constantly blamed or questioned over low test scores. There is a heavy focus on testing and scores unfortunately.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 25 Skipped: 0



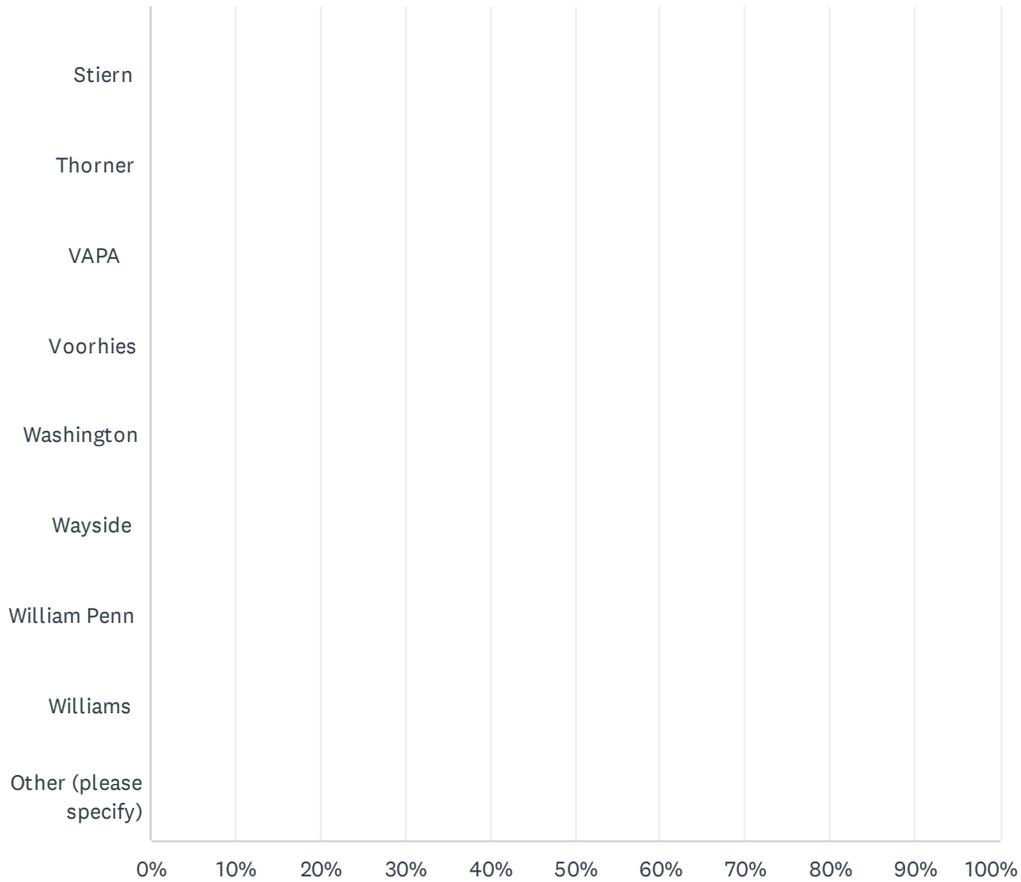
ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	12.00% 3
Weak	24.00% 6
Unsatisfactory	64.00% 16
TOTAL	25

#	COMMENTS:
1	Until leadership changes do not come here.
2	NO!
3	No. I would not recommend my site.
4	I would never recommend our school to a new teacher, as it may ruin their passion and desire to teach. This is unbelievably disheartening because it also means that there are some amazing teachers out there that will never call Mt Vernon home because of the very know, very public knowledge of what it is like to work here. This is not equitable to our students. They deserve the best education, a safe environment, and an administration that truly values them. If administration cannot be a shining light for our students, I cannot recommend a colleague to come to Mt Vernon and have their love for teaching quickly dwindle away.
5	Mt. Vernon used to be one of the better schools in the district but now, when speaking to people from other schools, and they hear you are at this site, you are met with sadness. Word of the terrible working conditions is well known, yet we do not have a new principal. Please give us kind, thoughtful leadership to help students and staff be their best selves.

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6	until the principal changes, do not come to this school
7	never
8	I wouldn't recommend my site to other teachers because we're working under very stressful conditions.
9	Stay away
10	I would stay away.

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ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	100.00%	10
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

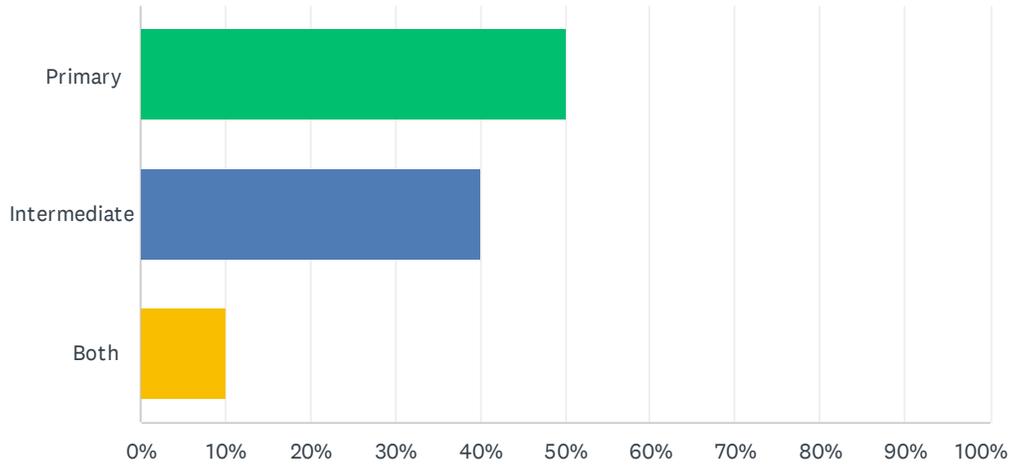
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Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

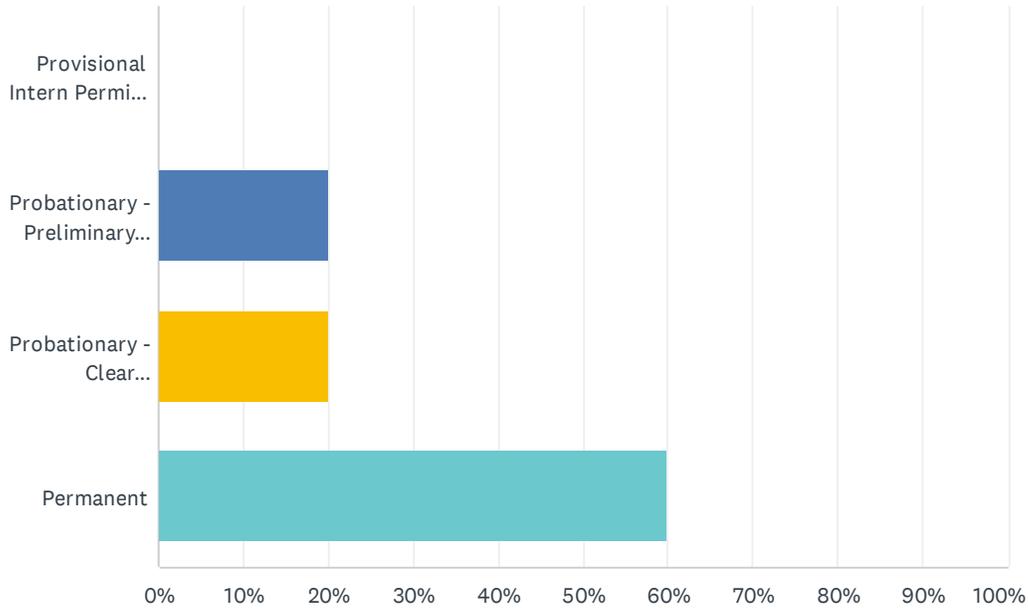
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	50.00% 5
Intermediate	40.00% 4
Both	10.00% 1
TOTAL	10

Q3 Experience

Answered: 10 Skipped: 0

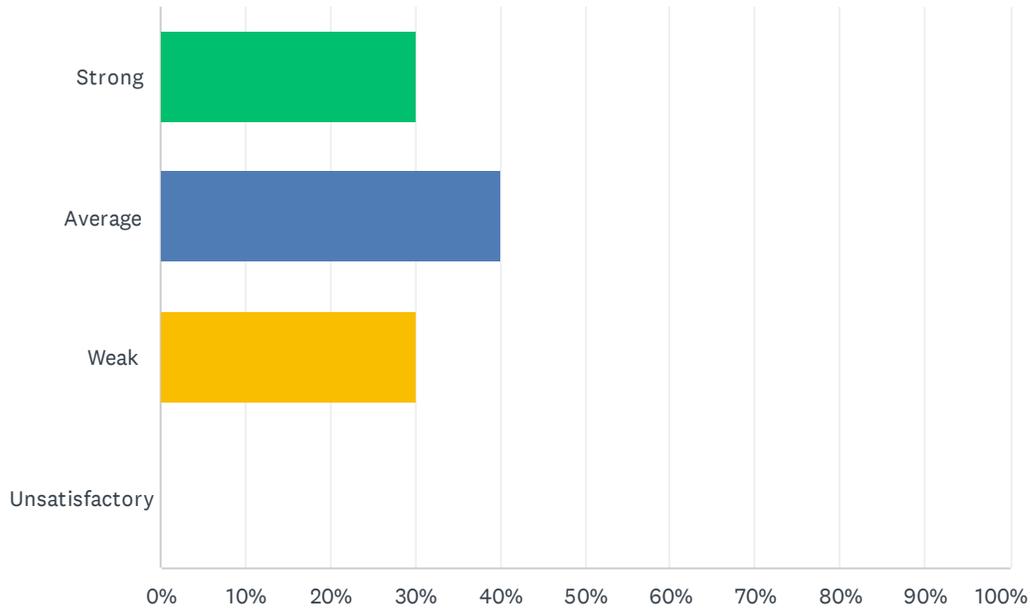


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	20.00%	2
Probationary - Clear Credential	20.00%	2
Permanent	60.00%	6
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

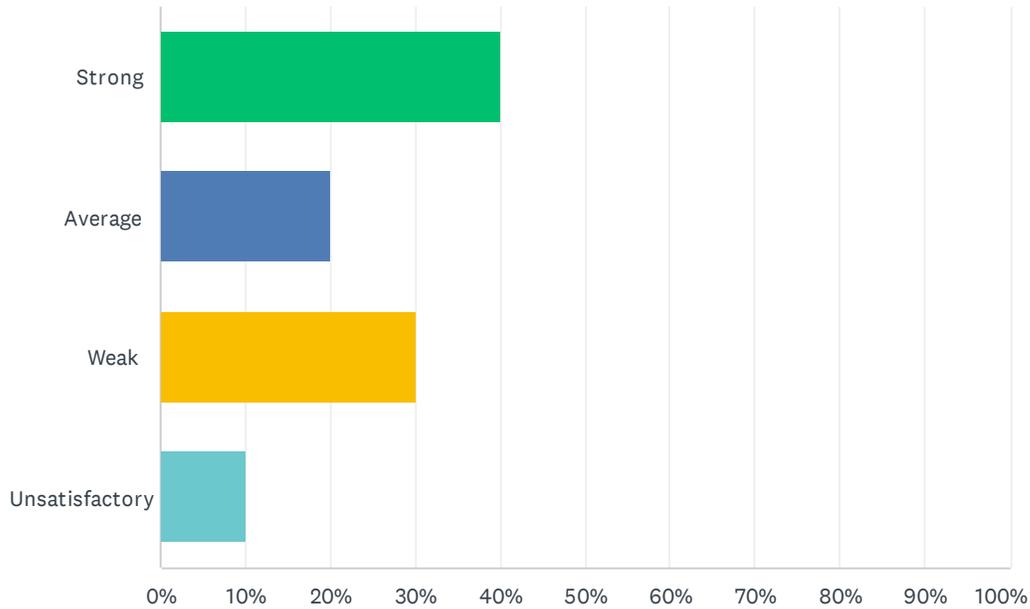


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Things are constantly being added to our plate without, what seems like, any consideration to how much the staff already has to juggle.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

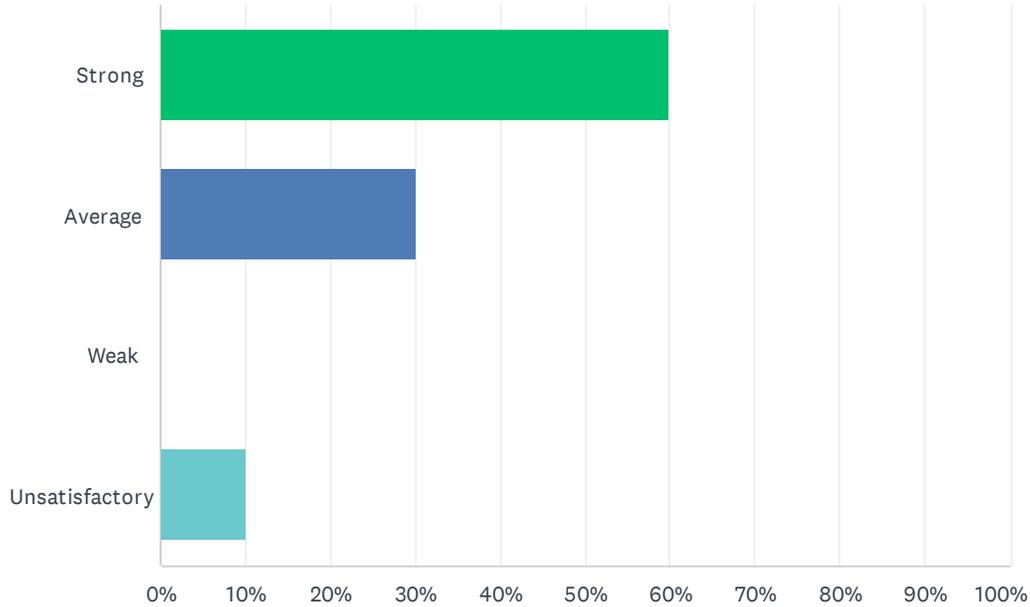


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Apart from things being constantly added throughout the year, administration sends out announcements very last minute which comes across as admin not respecting their staff members' time.	
2	Do not feel appreciated.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

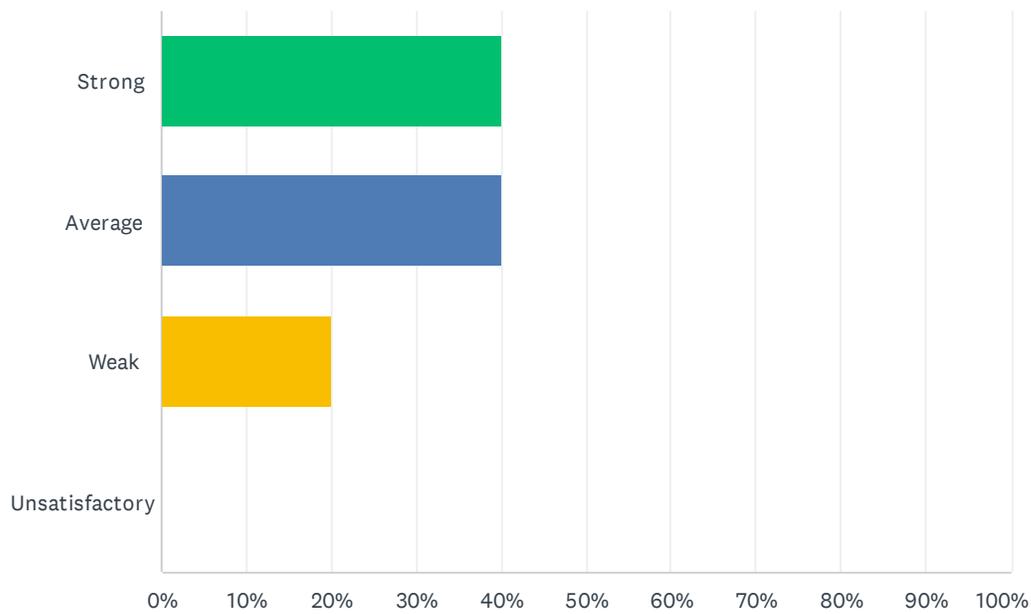


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

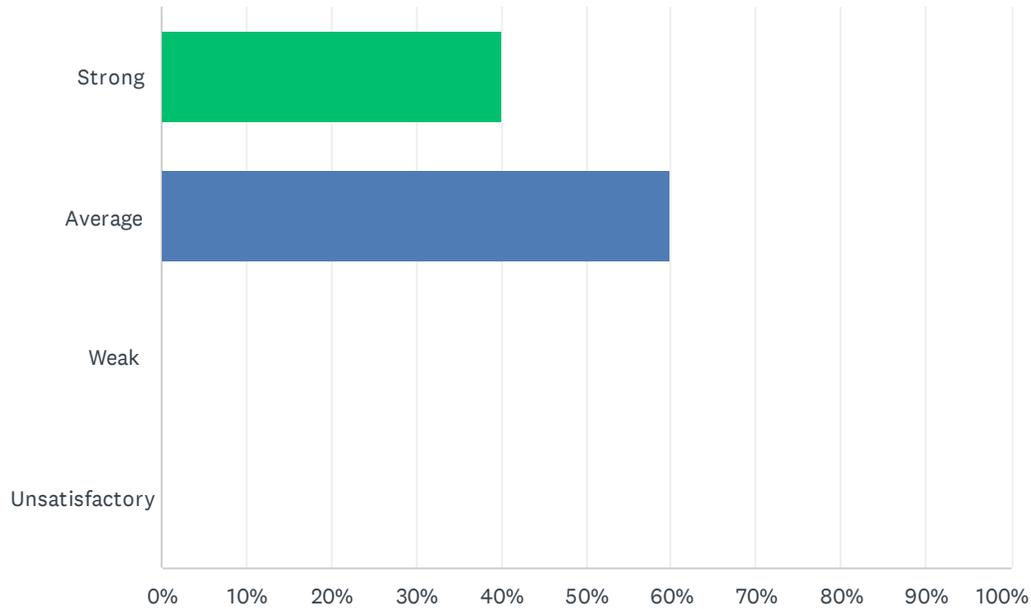


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Does not respect taking days off.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

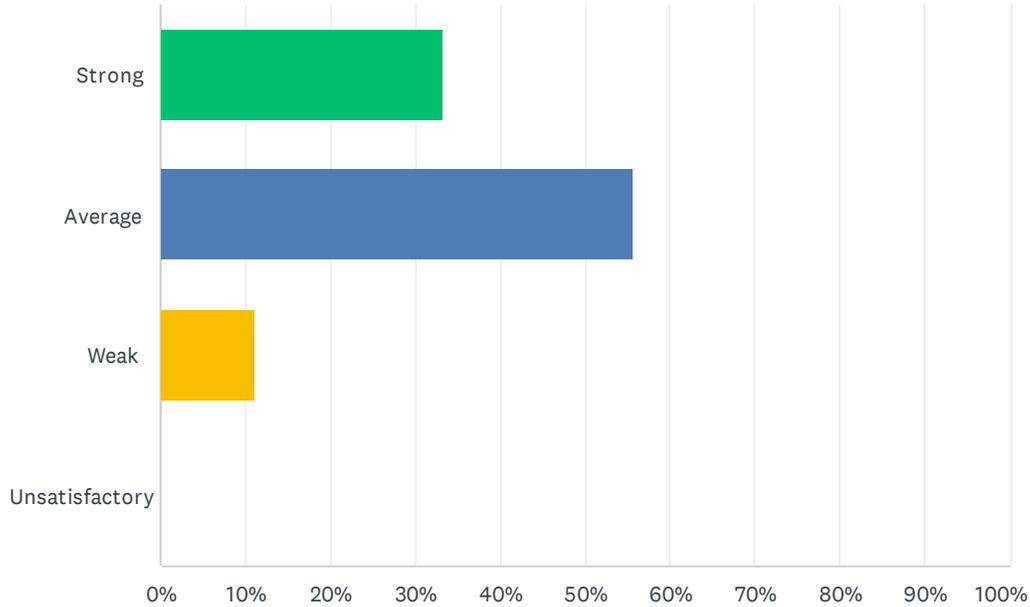


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 1

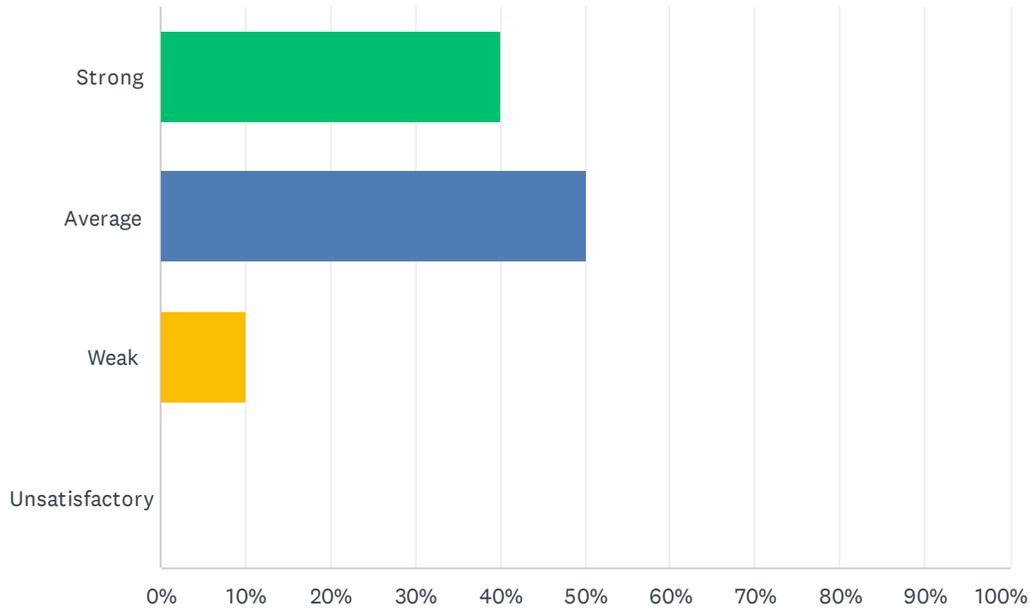


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Lack communicating expectations. Information is always being misinterpreted. Admin does not do a good job of communicating to staff about concerns. Emails should not be used as a form to communicate new procedures teachers are being asked to take on.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

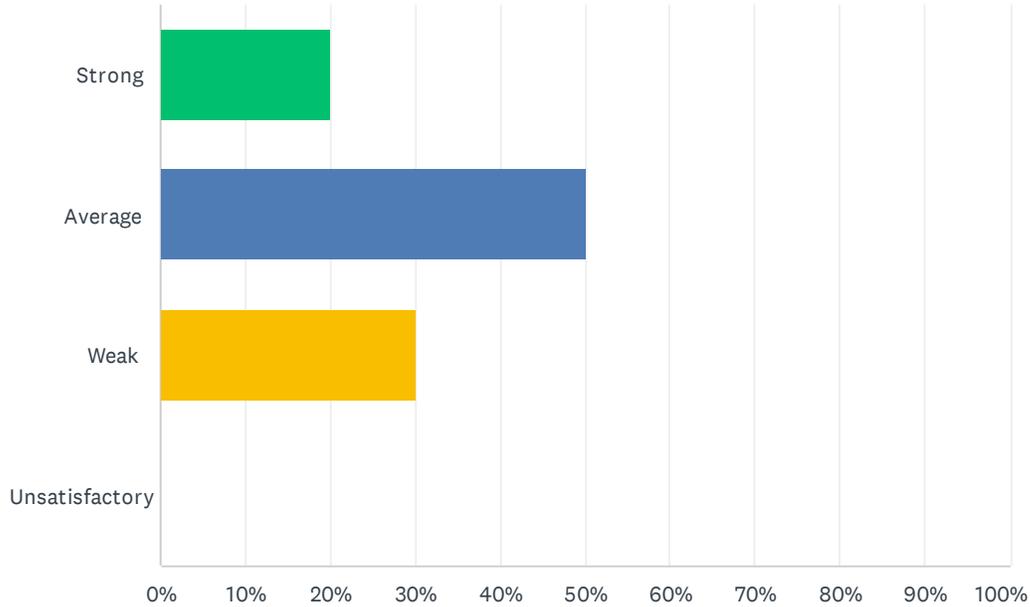


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	Does not properly support staff by having hard conversations about work environment.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

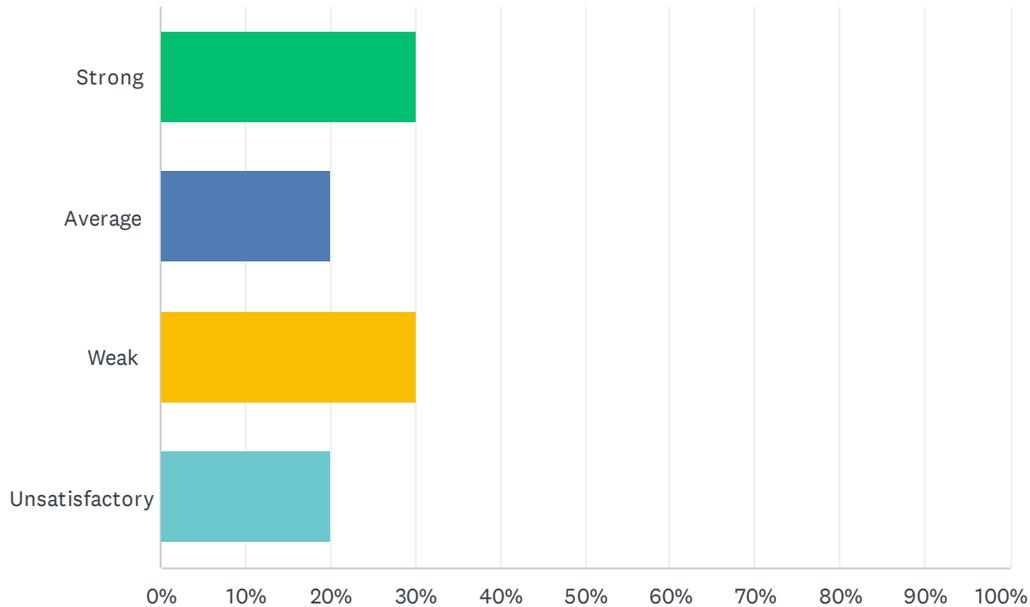


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Teachers who have friendships with admin seem to have preferential treatment.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

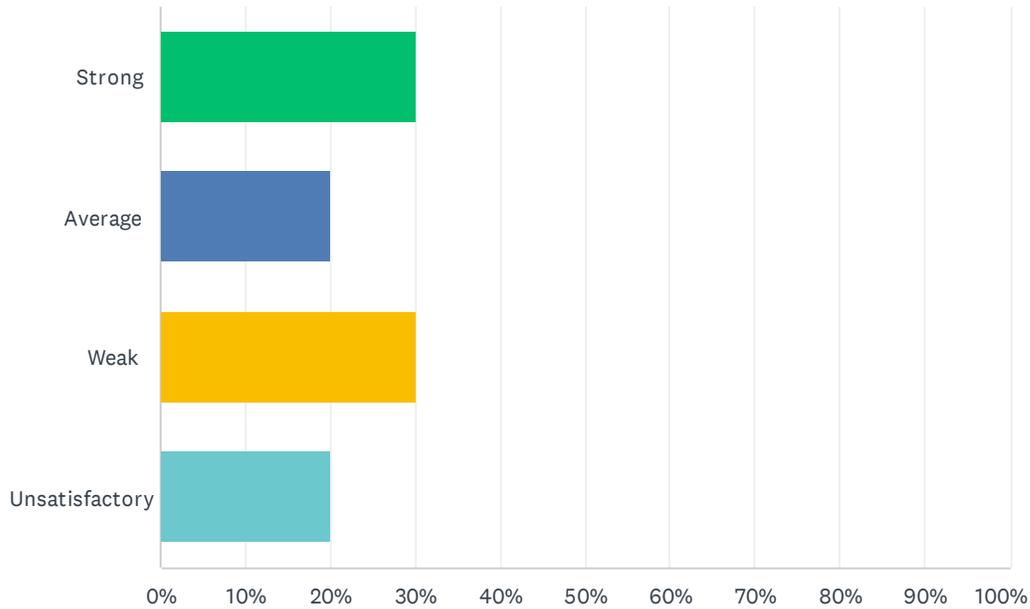


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	The expectations of the staff are extremely unclear. When new things and expectations are added, they are always done so via email, bulletin, etc. This causes confusion and stress amongst the staff over information that should have been addressed in a staff meeting.	
2	Admin sends out emails on Sunday nights alerting teachers of changes that need to be made. Admin does not do a proper job at sharing school activities on time. Events are sometimes shared the night before.	
3	More and more is added to our list of things to do, but these things can't all be done in our work day. We are forced to work a lot of off duty time just to do what we have to do. It's very stressful.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

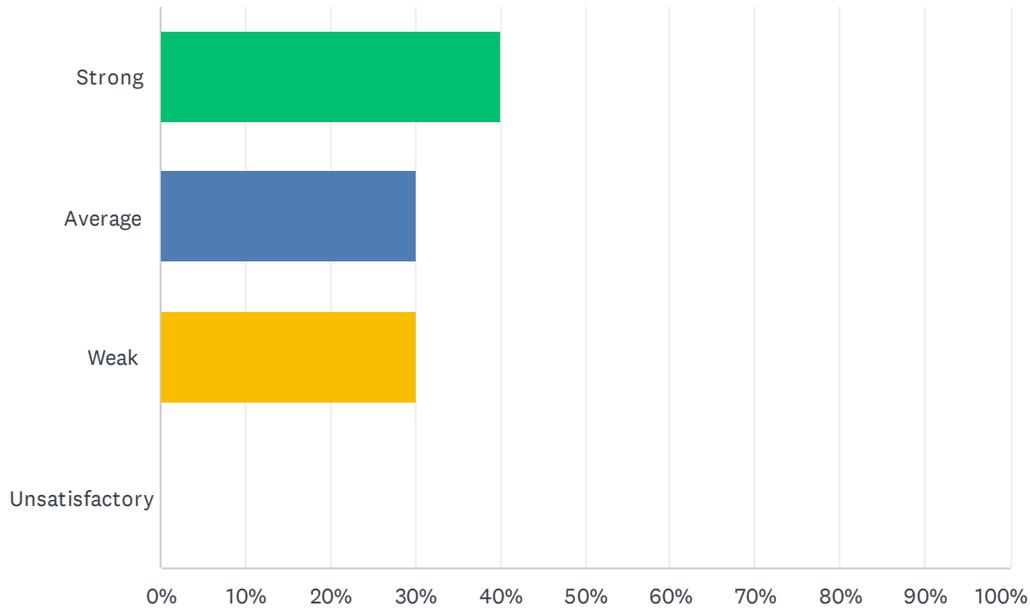


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	Expectations are never clearly stated and events are often given to staff very last minute, which makes it difficult for staff to begin implementing.	
2	Admin has made multiple changes throughout the school year about teacher expectations. Work load has increased in a short amount of time. Expectations are not properly communicated and set clearly.	
3	We are often given new tasks to do and they are due very expediently.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

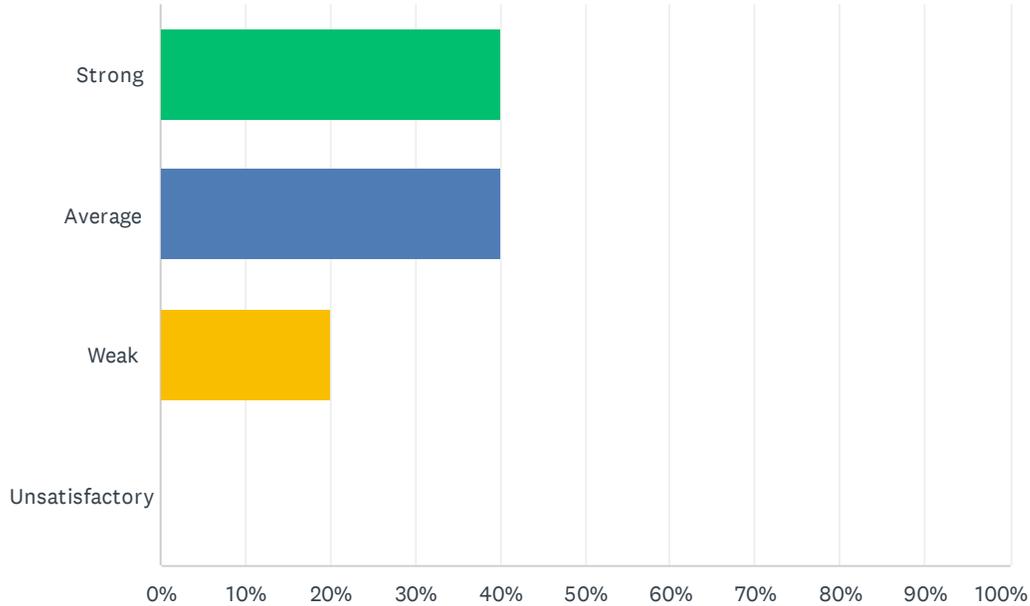


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	30.00% 3
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
1	Teachers do not feel appreciated. Micromanaged environment.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0

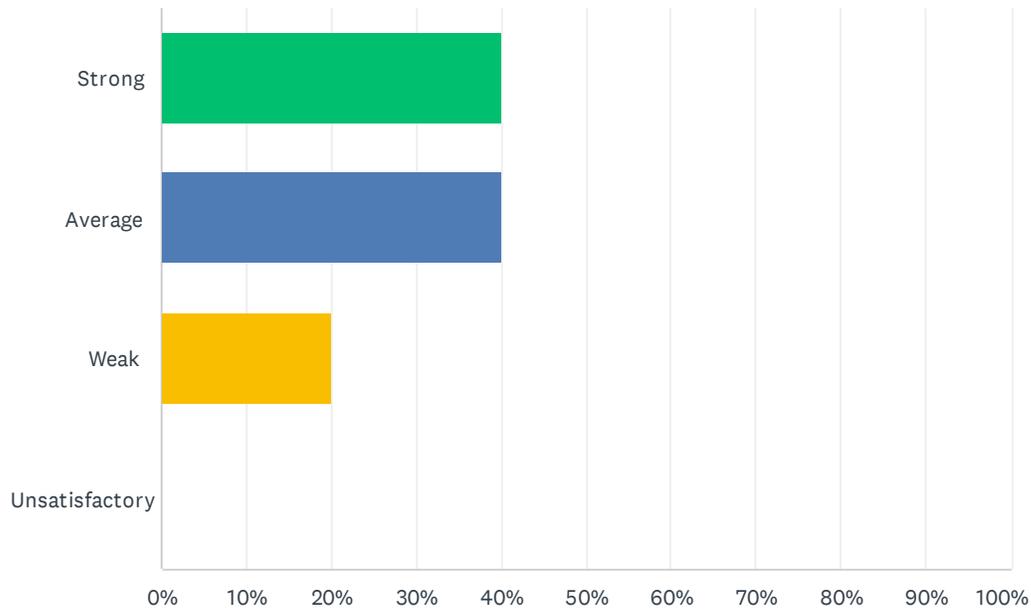


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

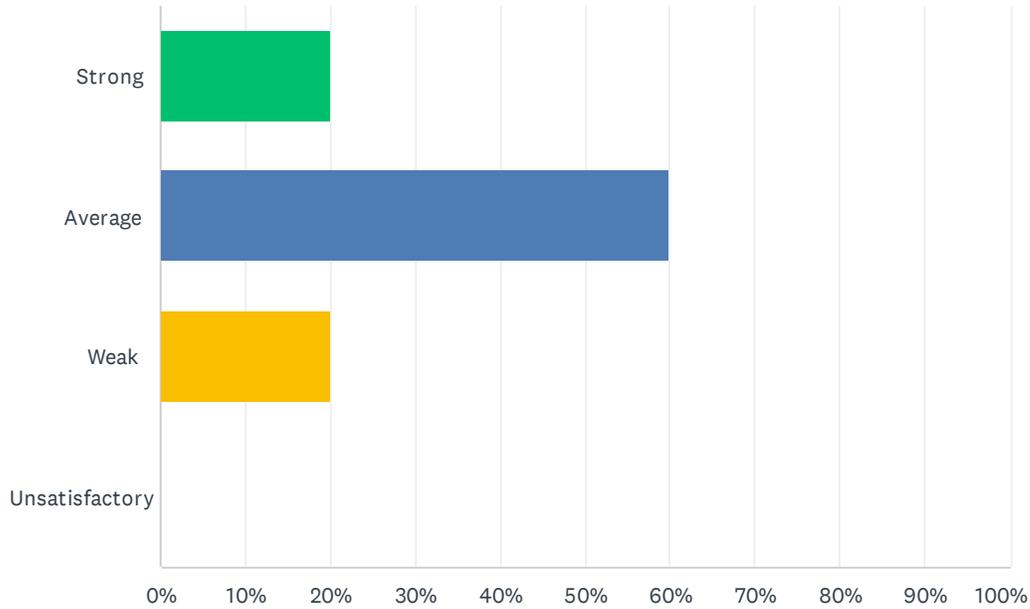
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

Q17 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

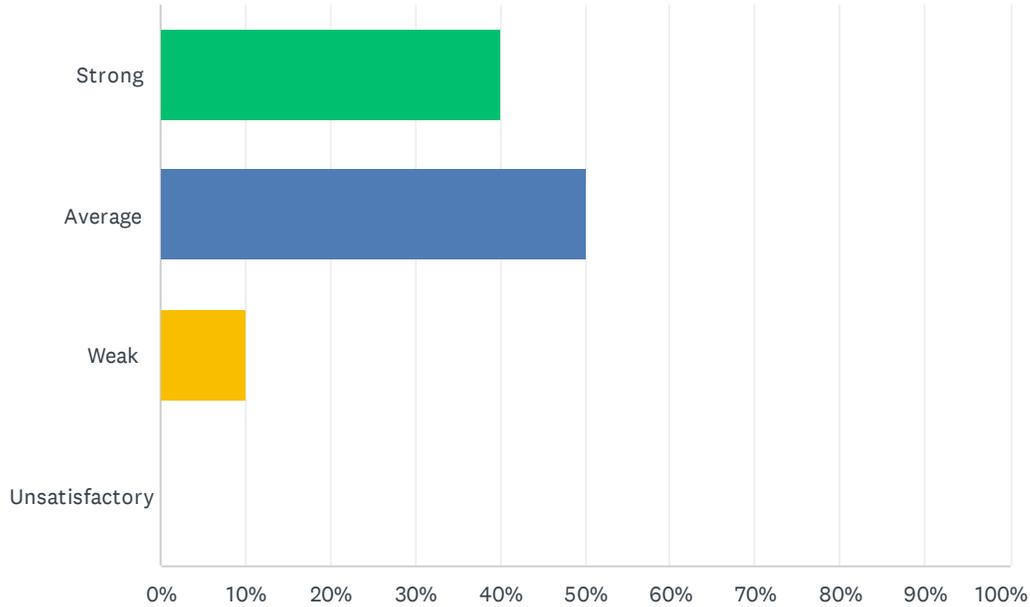


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	60.00% 6
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 0

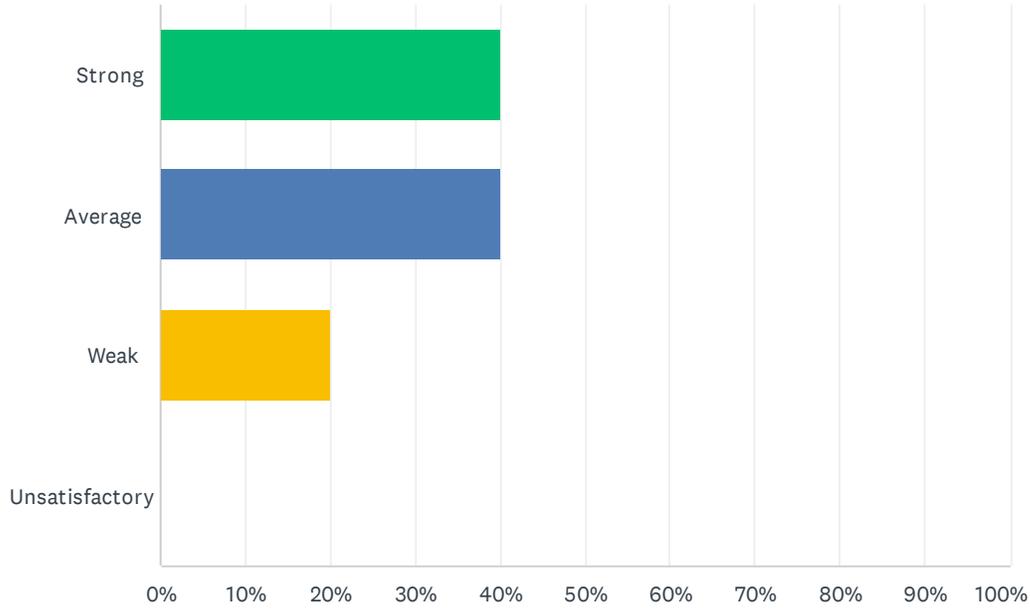


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

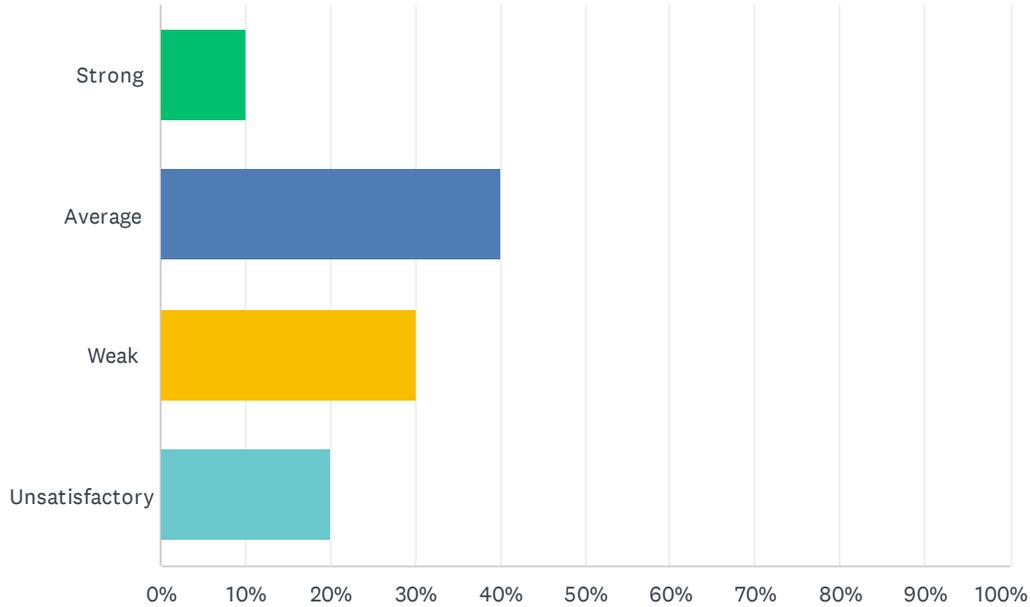


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0

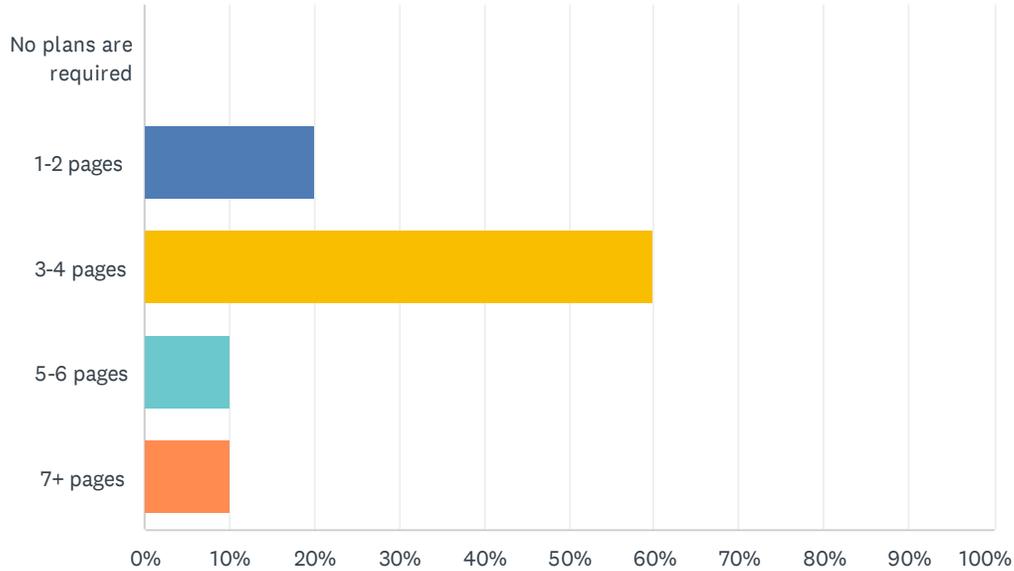


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

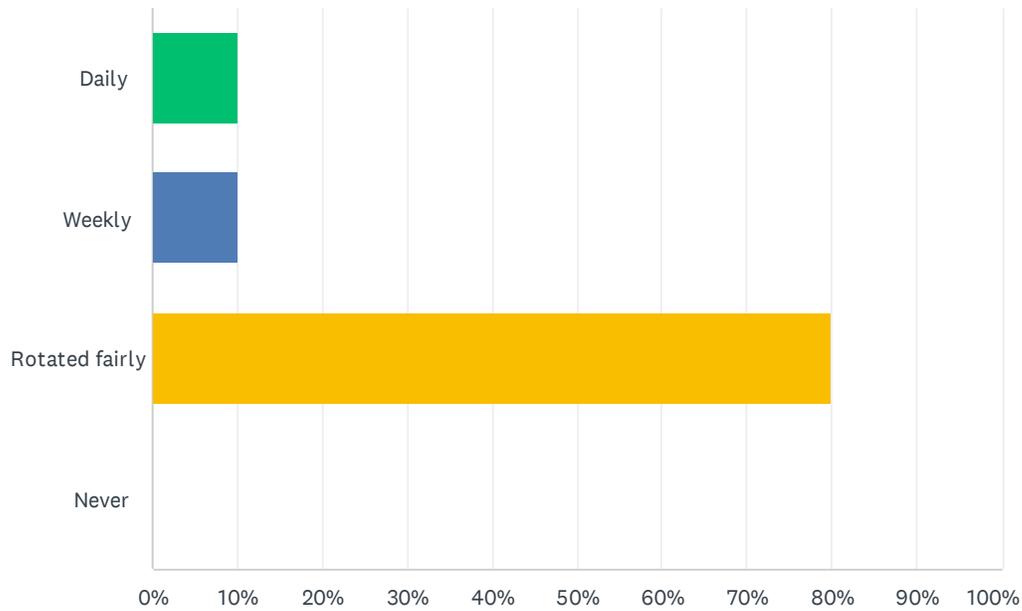


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	20.00% 2
3-4 pages	60.00% 6
5-6 pages	10.00% 1
7+ pages	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	I am not sure if there is a required amount of pages.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 0

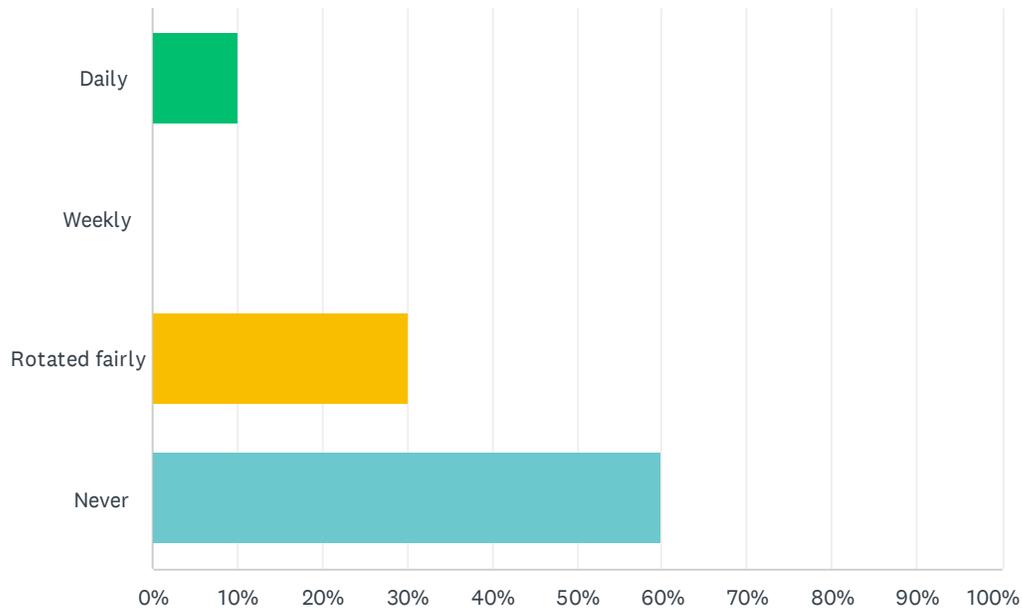


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	10.00% 1
Rotated fairly	80.00% 8
Never	0.00% 0
TOTAL	10

#	COMMENT:	DATE

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 0

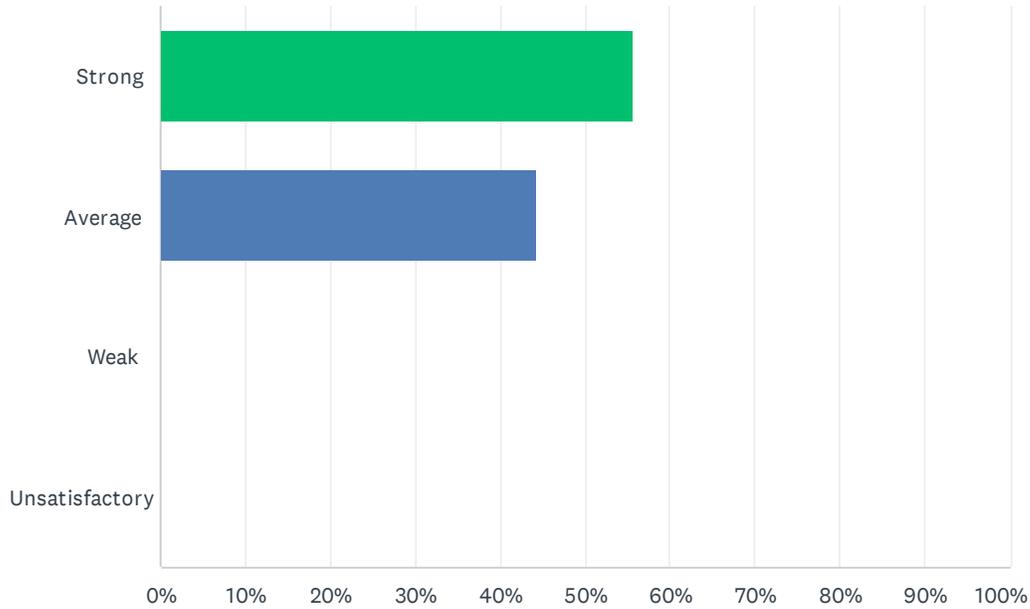


ANSWER CHOICES	RESPONSES
Daily	10.00% 1
Weekly	0.00% 0
Rotated fairly	30.00% 3
Never	60.00% 6
TOTAL	10

#	COMMENT:	DATE
1	Students walk to school	
2	We don't have buses.	
3	Teachers don't have to do arrival or dismissal duty.	
4	Again sped	

Q24 Staff and students feel safe.

Answered: 9 Skipped: 1

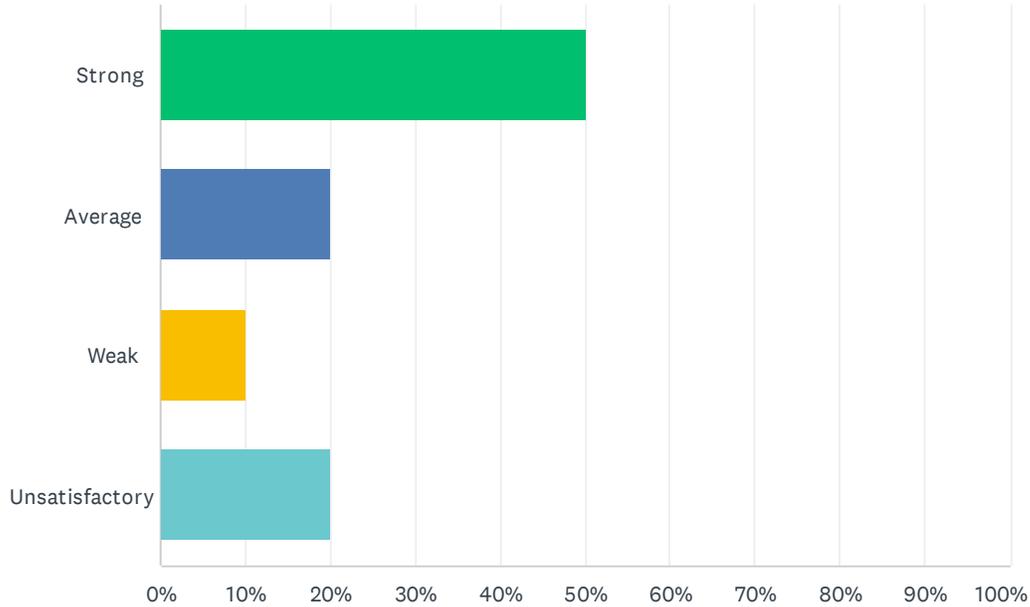


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

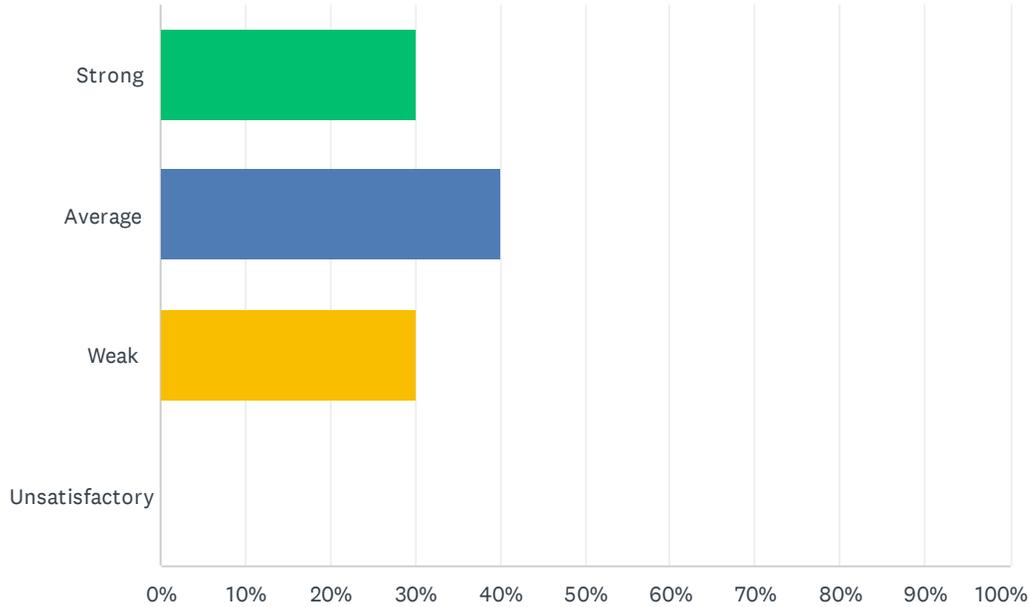


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	20.00% 2
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENTS:	DATE
1	Students do not have to face any consequences and, due to this, are not held accountable for their actions.	
2	Students are not held accountable for their misbehaviors.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

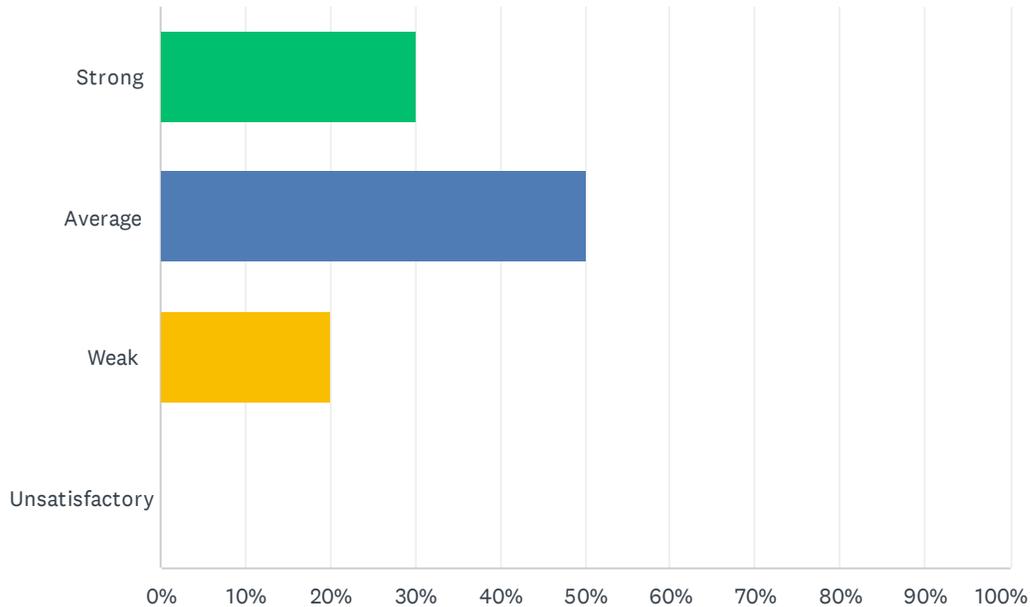


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

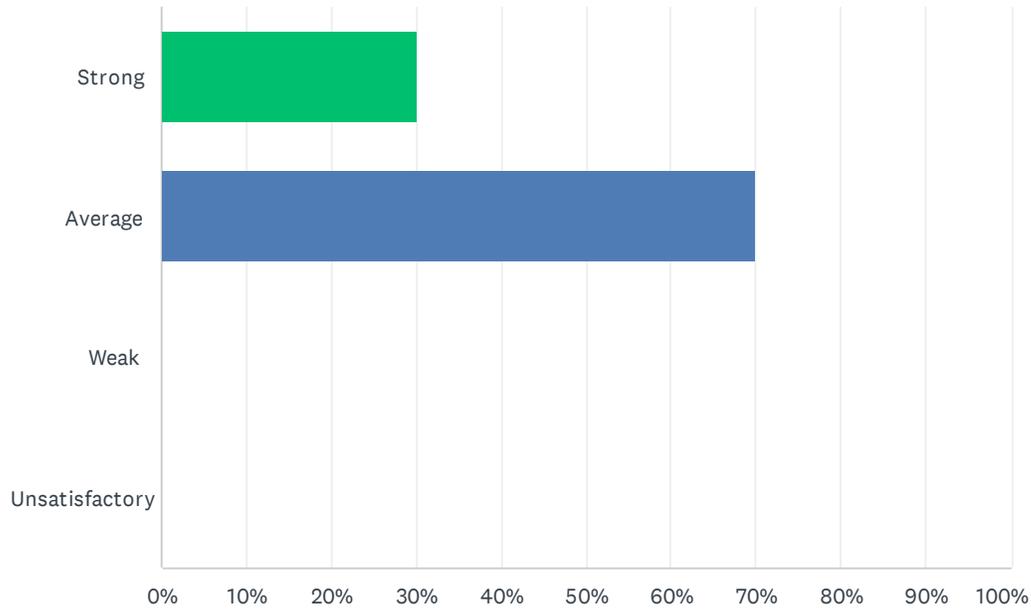


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
1	I have worked with students with behavioral issues during the first half of the school year without calling anyone from the office. I ran out of strategies to keep the students on task, There were two days that I could not manage the student's behavior, and I sent him to the office. The next day, the person who helps with disciplinary issues told me that I could not be sending students to the office so often. I told him that half of the school year I did not bother them, but I needed their help since teaching could not be possible with all the disruptions the students were causing. We teachers try to do as much as we can to keep a learning environment and manage behavioral issues by asking for help. Then when we feel like we need help, we do not get the support we need. We are asked to cover so many standards and do many activities, but sometimes students' behavior makes it almost impossible. We need more support!!!!	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

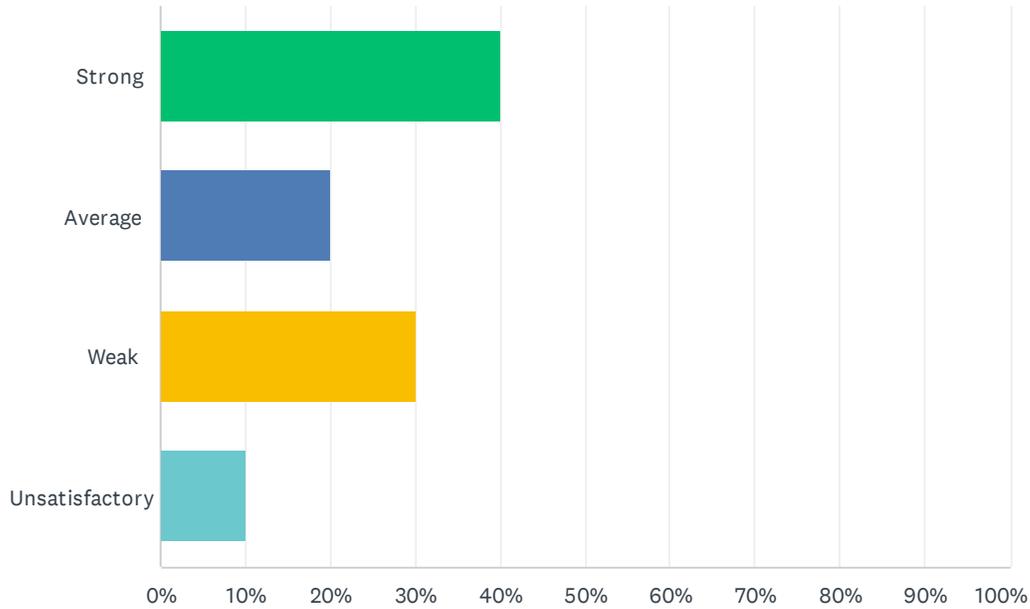


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	70.00% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

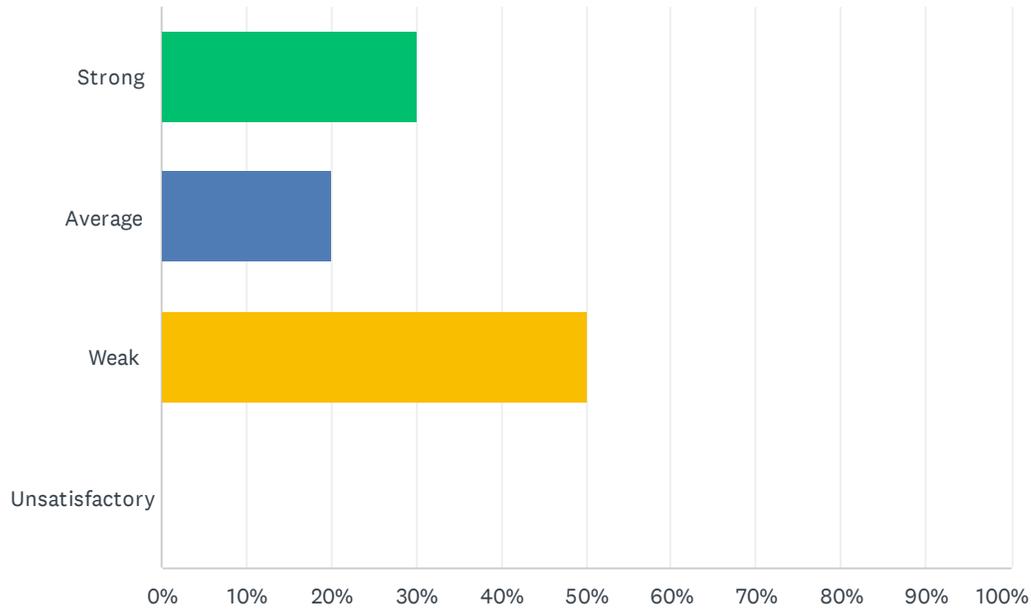


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	20.00% 2
Weak	30.00% 3
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS:
1	I often feel like I am walking on eggshells at my site. Unclear expectations are put in to place, and when I do not follow them immediately, I feel like there is always negative feedback instead of giving staff an opportunity to adjust. I feel like I am always not doing enough or doing things wrong as there is rarely any positive feedback that is given.
2	Teachers do not feel appreciated.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0

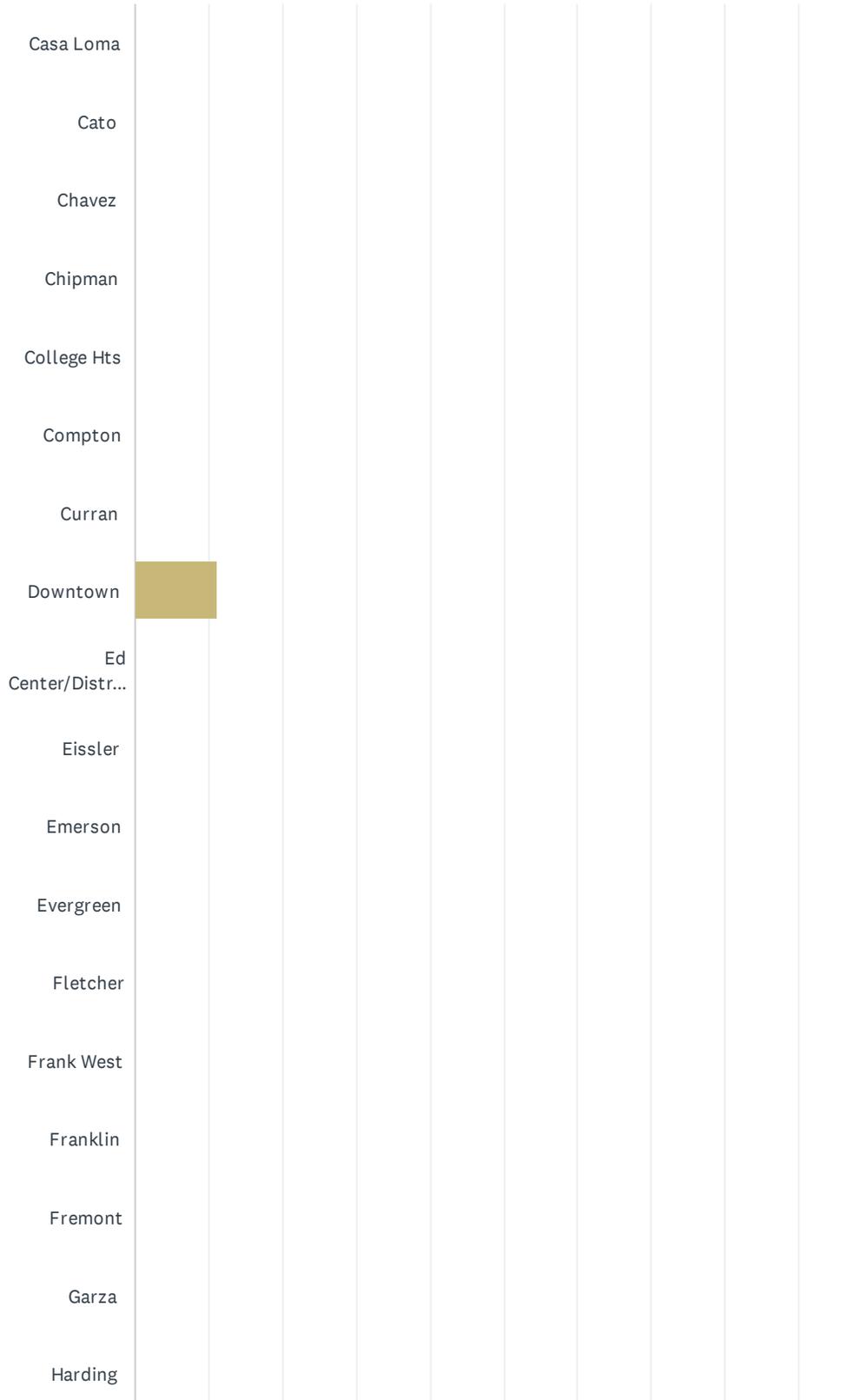


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	50.00% 5
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
	There are no responses.	

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

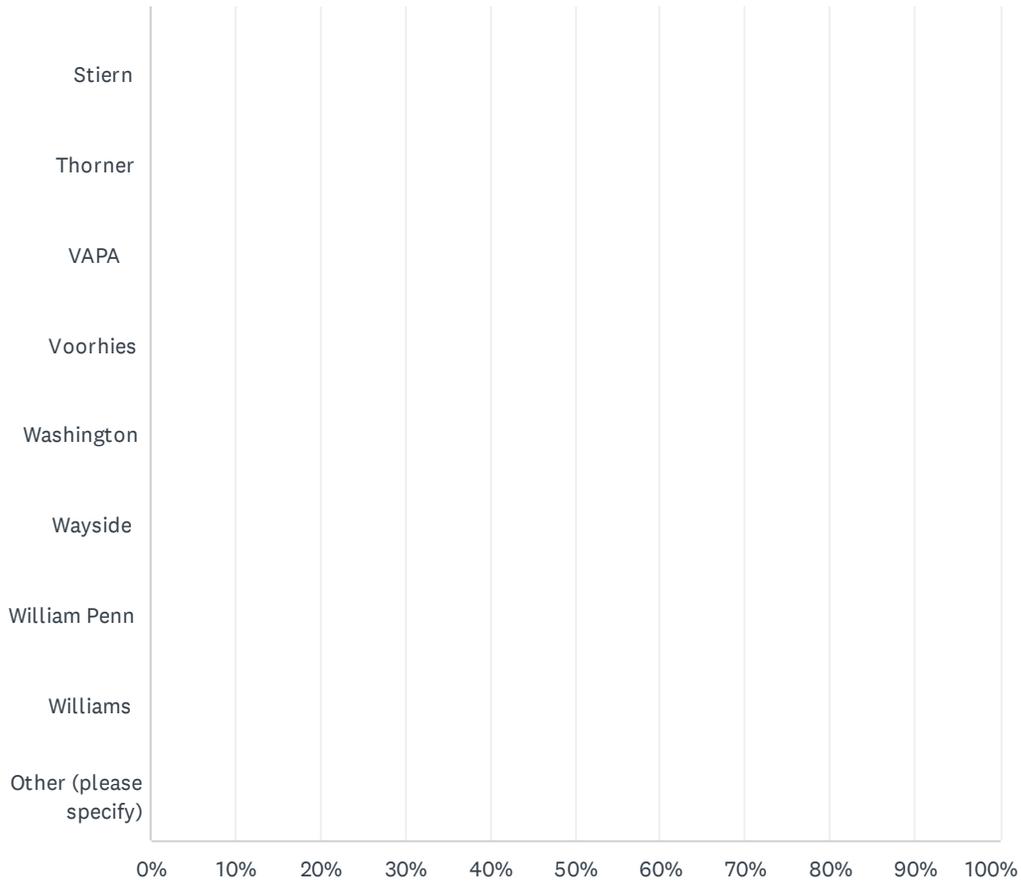
Answered: 9 Skipped: 0



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	11.11%	1
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	100.00%	9
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

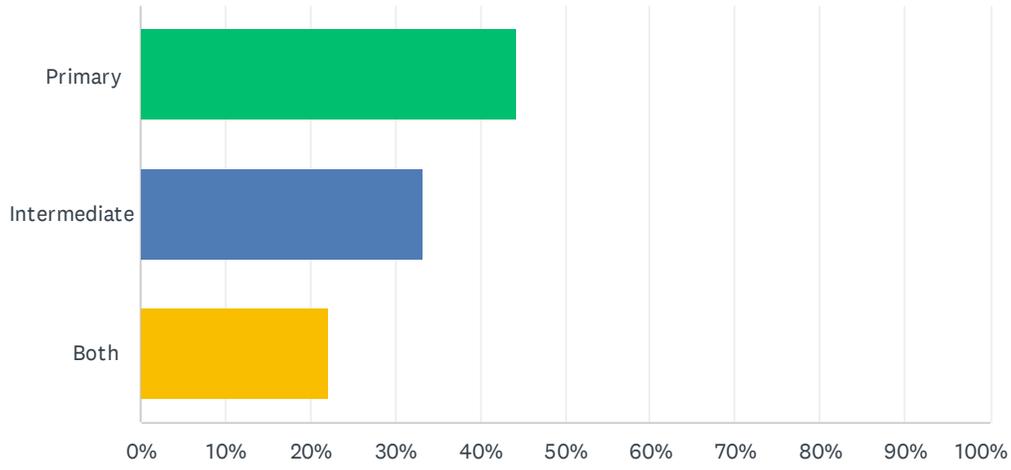
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

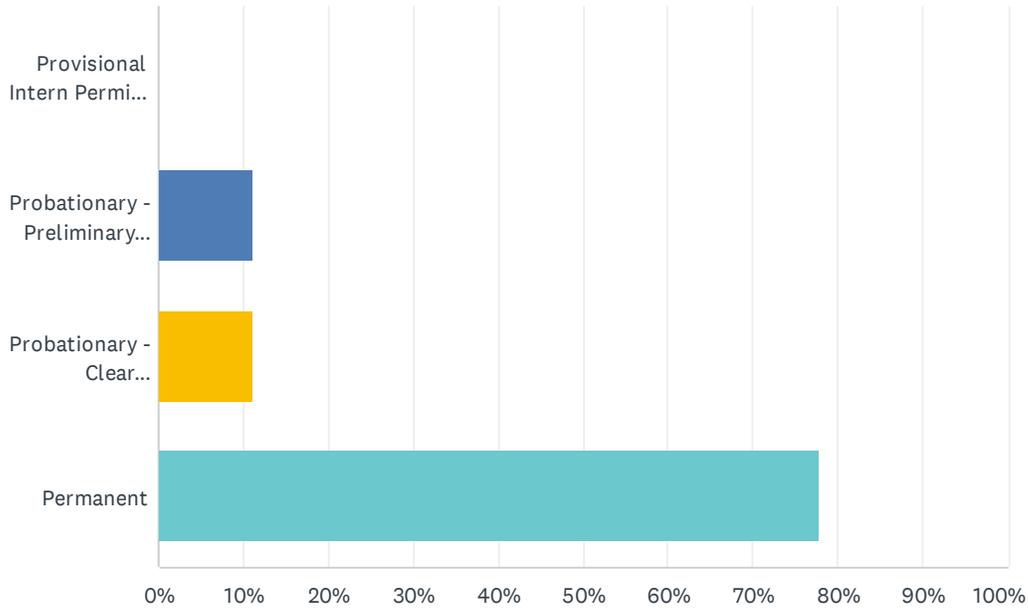
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	44.44% 4
Intermediate	33.33% 3
Both	22.22% 2
TOTAL	9

Q3 Experience

Answered: 9 Skipped: 0

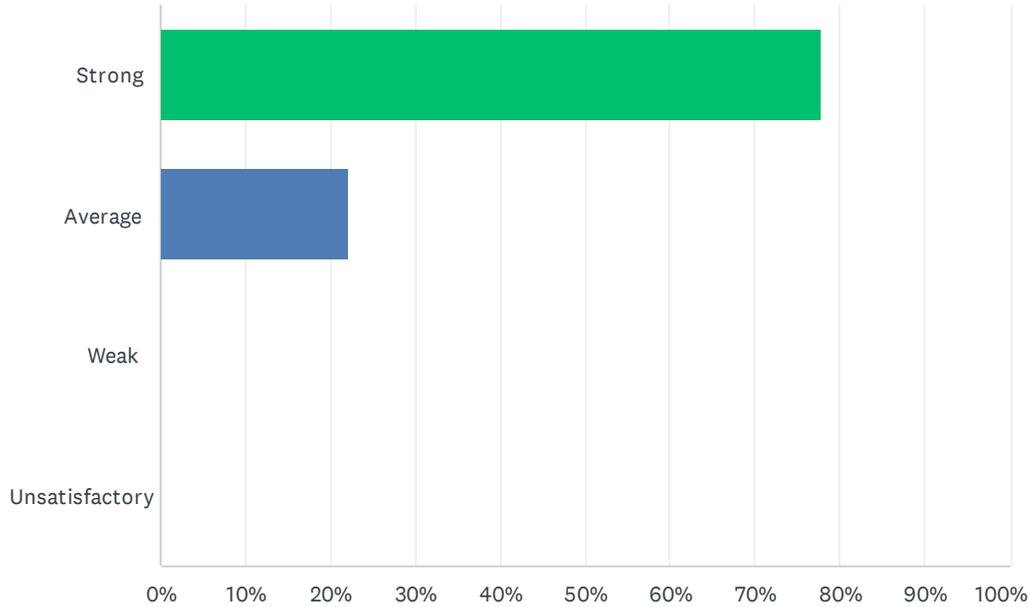


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	11.11%	1
Probationary - Clear Credential	11.11%	1
Permanent	77.78%	7
TOTAL		9

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

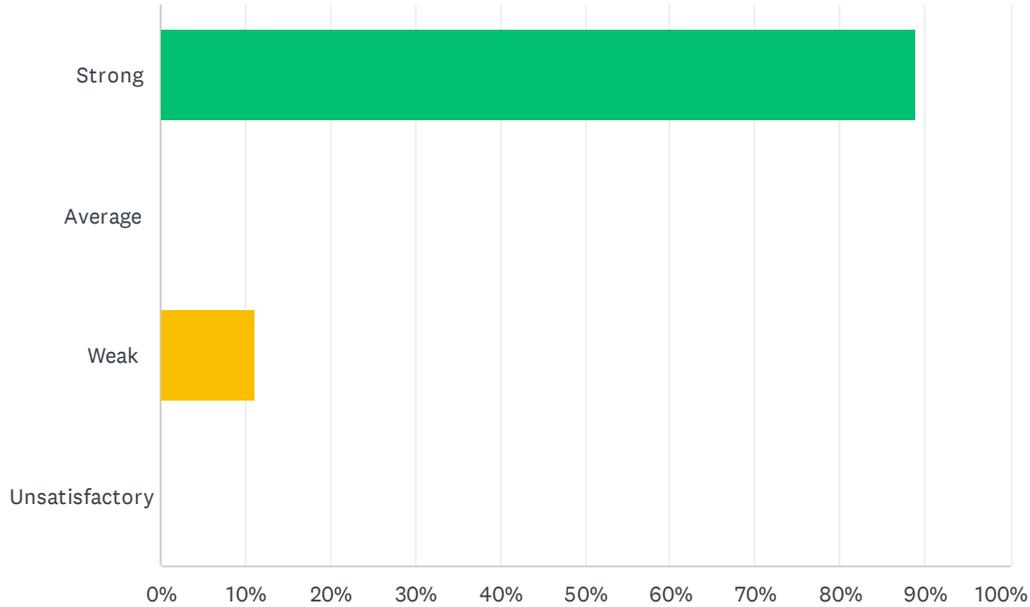


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

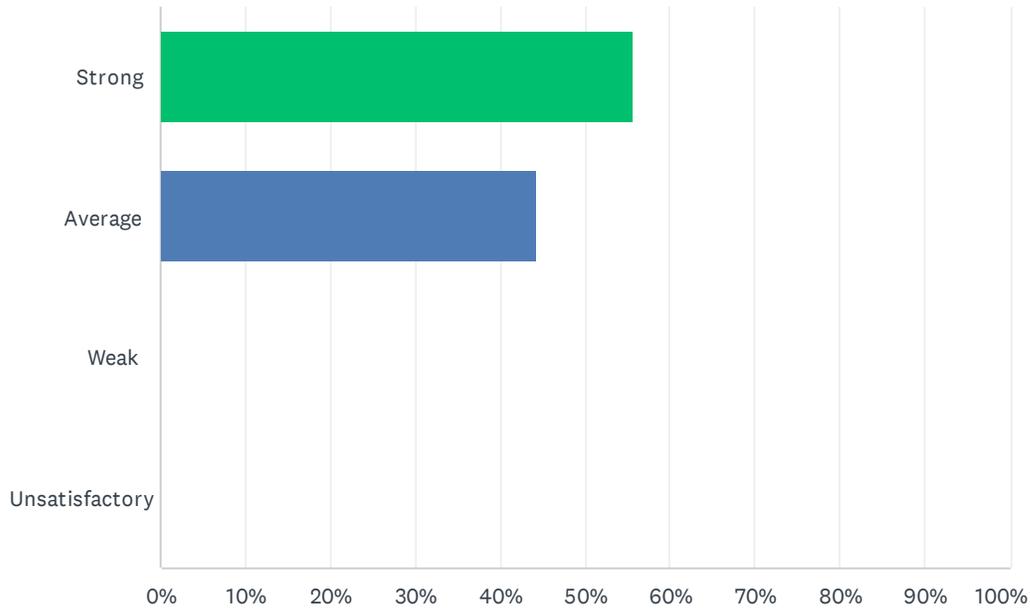


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

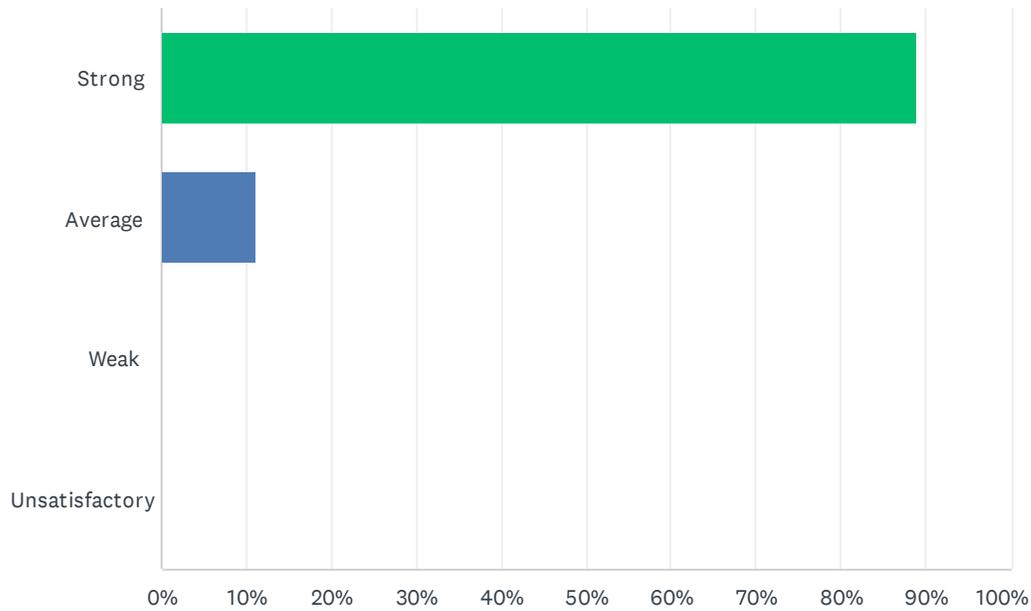


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	Feedback is usually not given.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

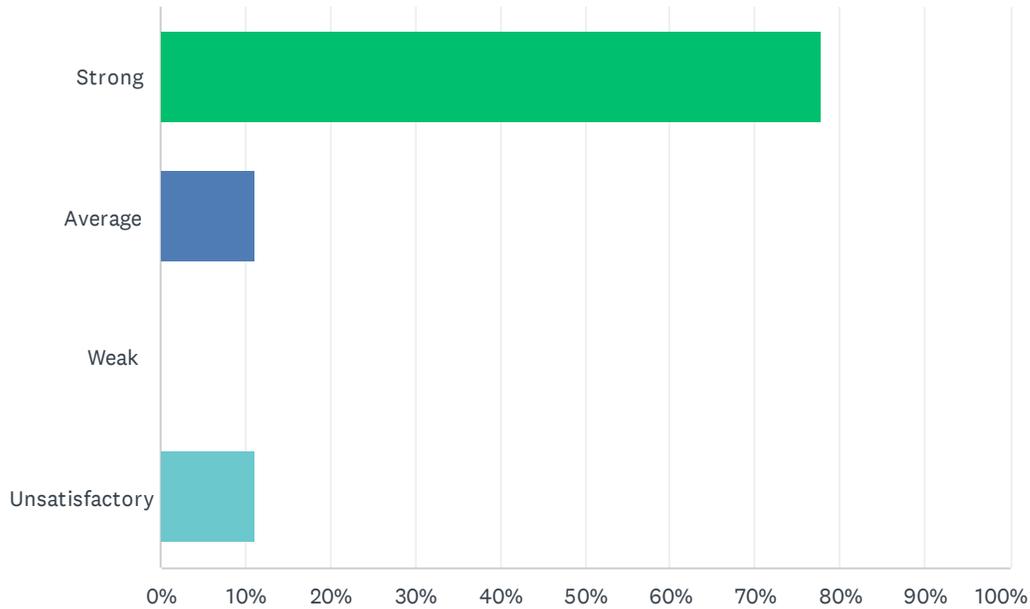


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

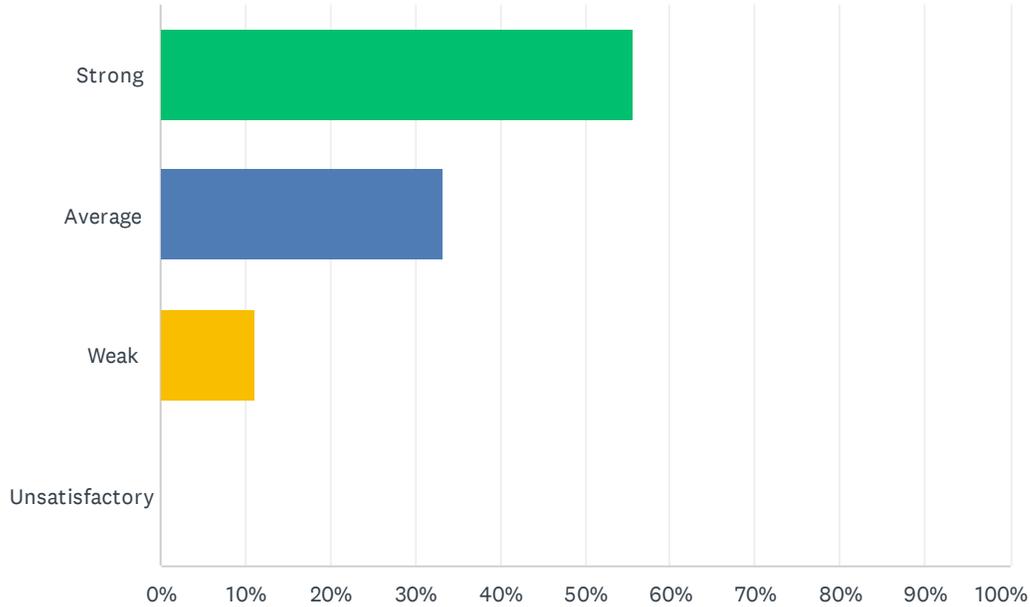


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	Admin is good at utilizing staff to maximum efficiency (not including those in office).	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

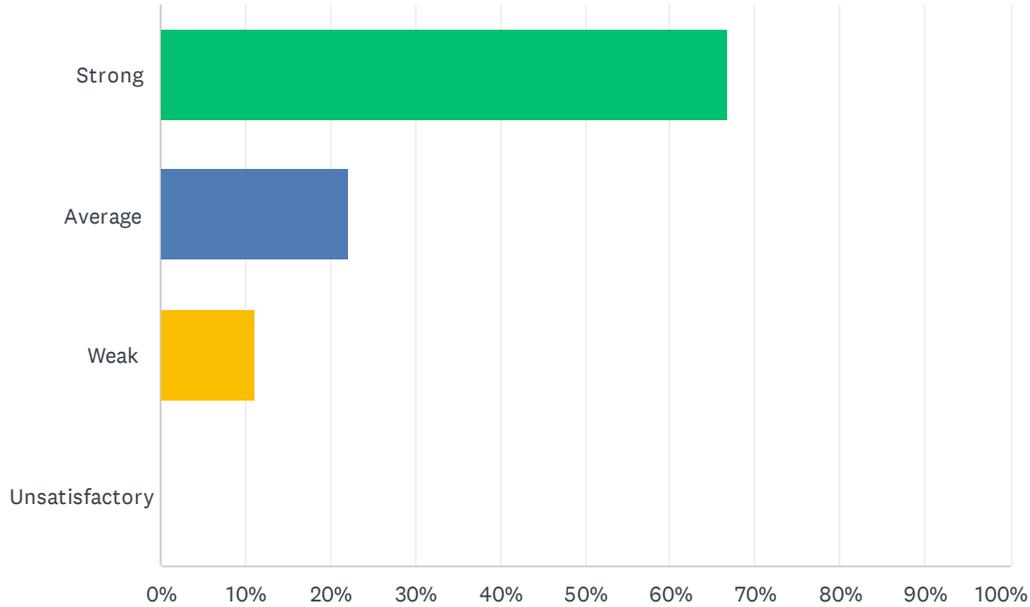


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

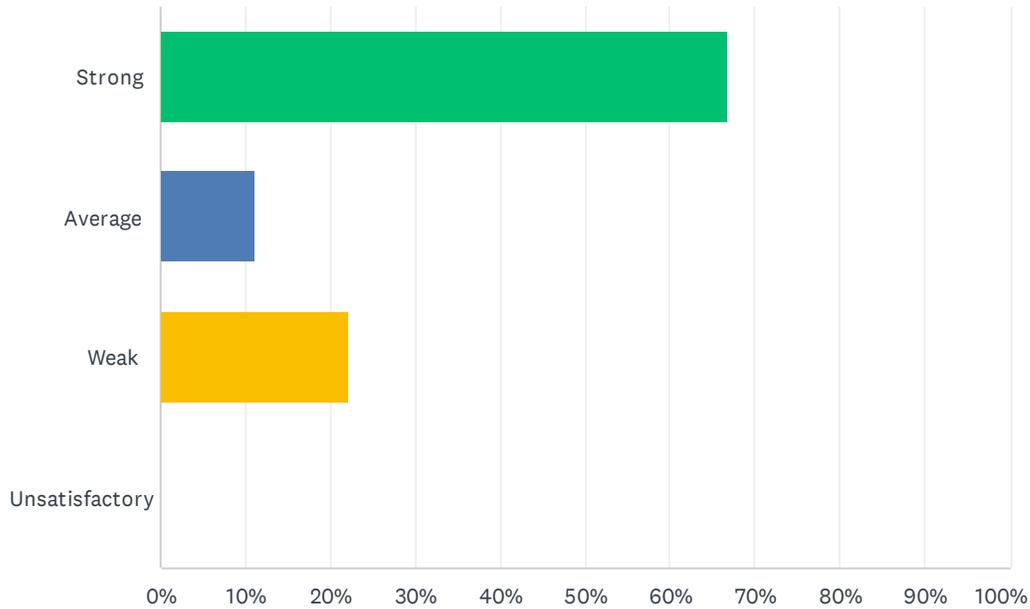


ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	Minor complaints from parents most often result in a "talk" to the teacher or removal of student from the classroom.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

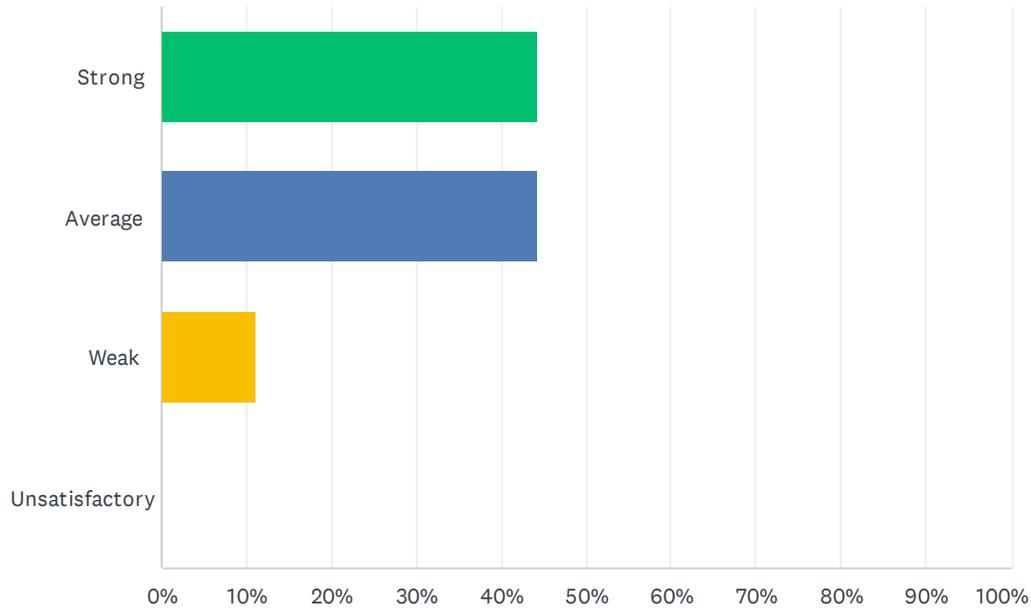


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	11.11% 1
Weak	22.22% 2
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

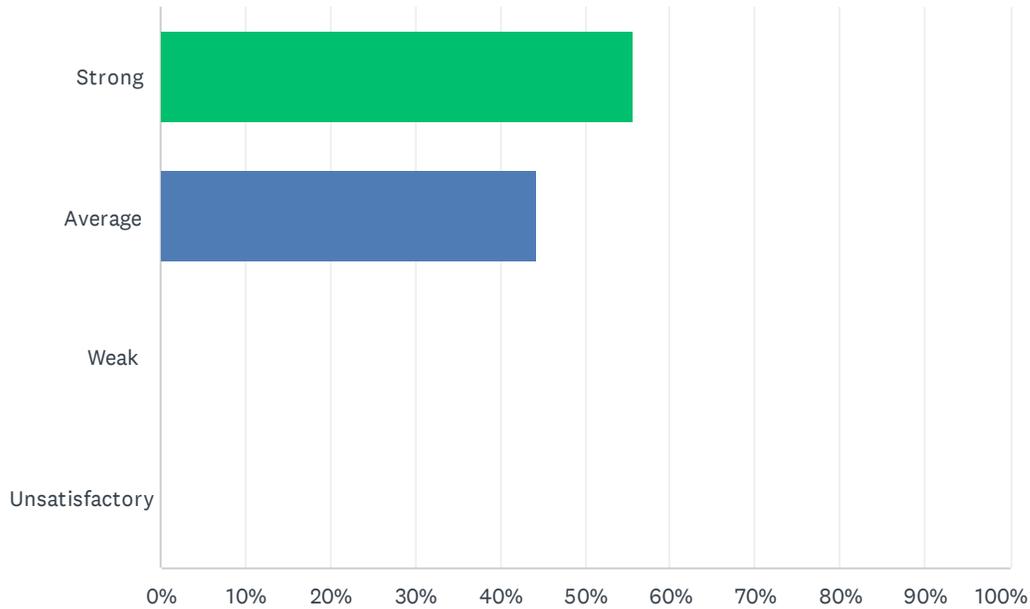


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

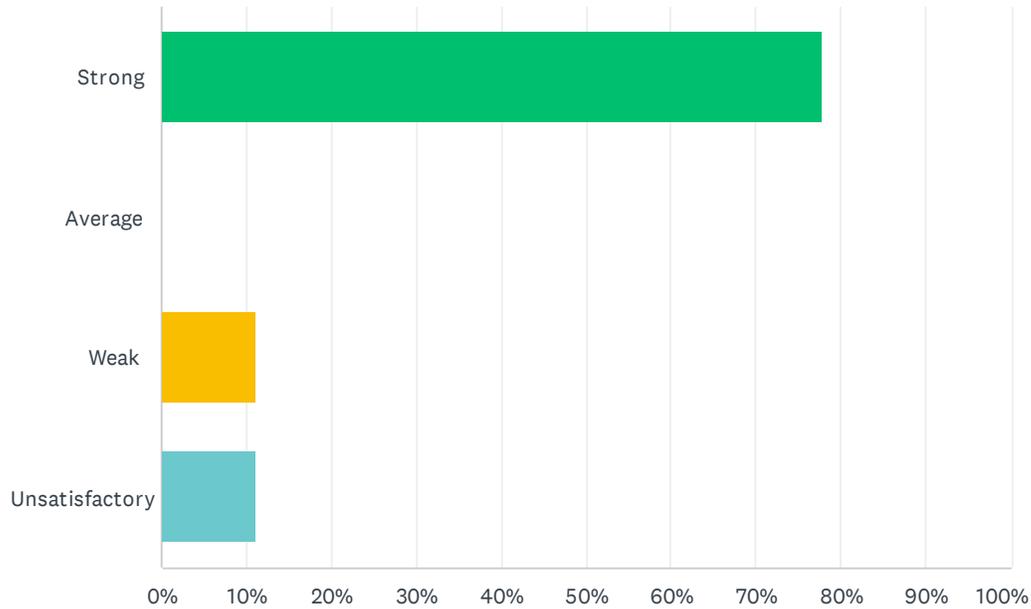


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	This is the #1 area for improvement. Timely is the issue. It's gotten better, but we still deal with not knowing what is going on until the last minute. Also, the secretary still hasn't been made accountable, and the campus continuously gets the bad news that we have run out of one supply or another. The weekly bulletin is also very inconsistent.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 9 Skipped: 0

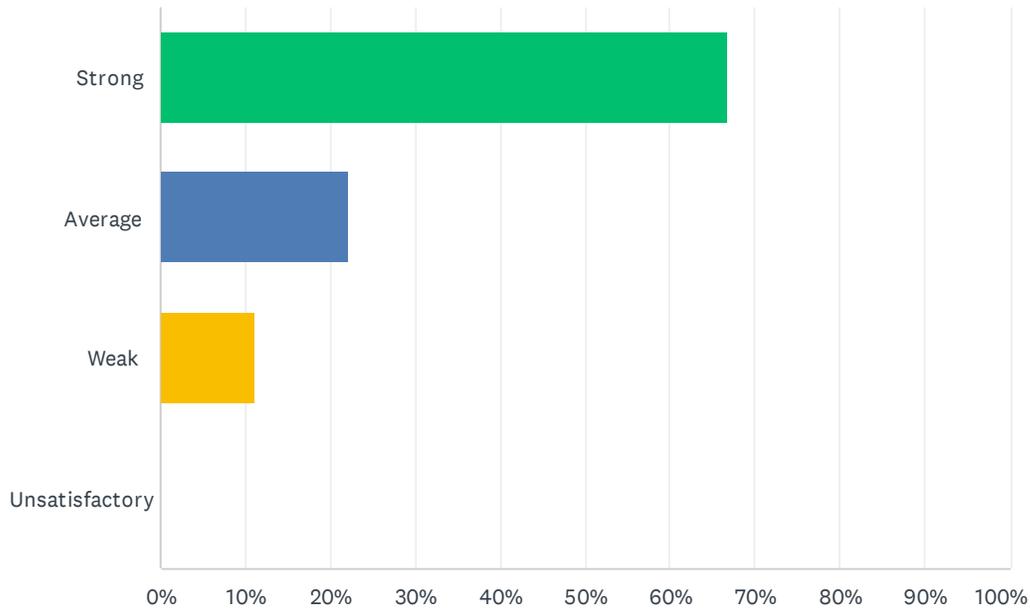


ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 0

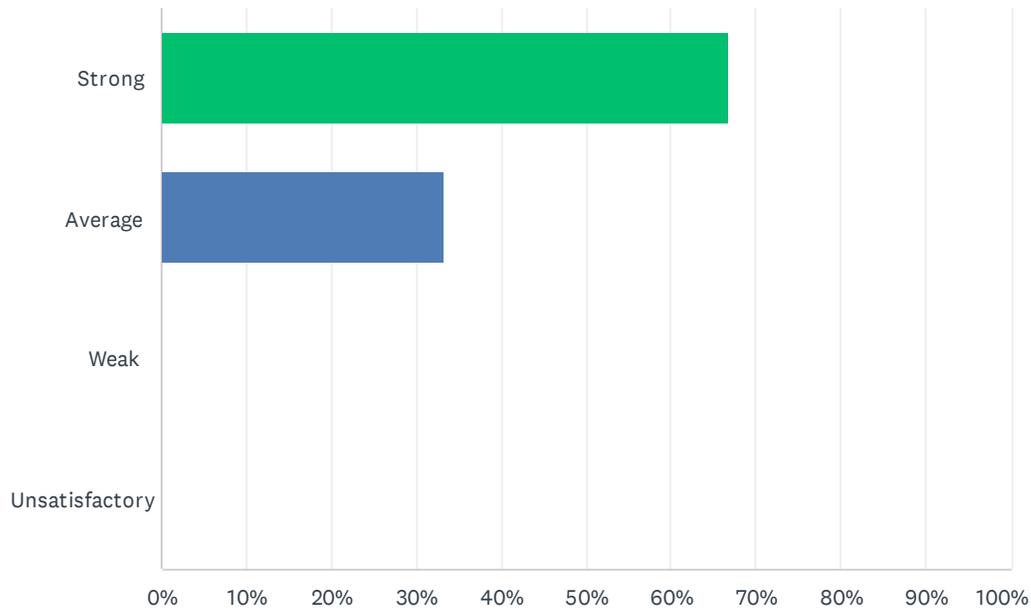


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	22.22% 2
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	This year has gotten worse with this issue. Teachers are expected to take kids earlier, and admin calls inclement weather for the silliest reasons.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

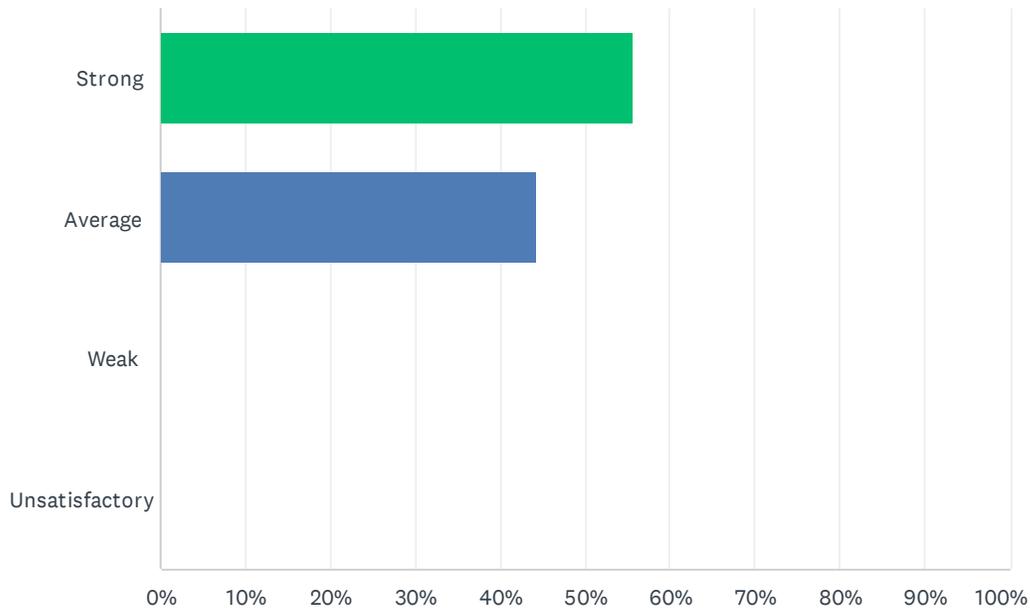
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

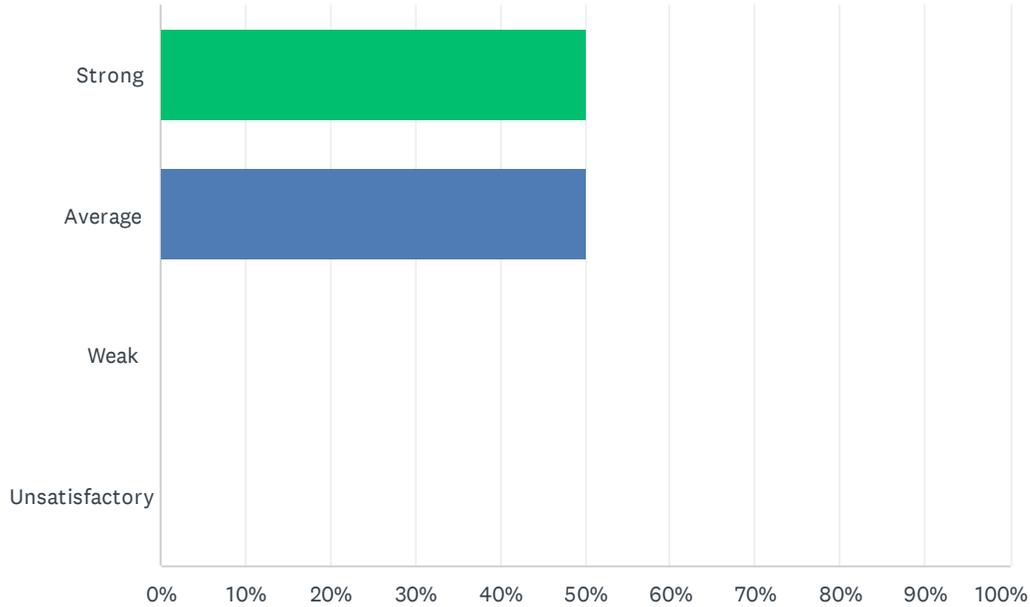


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	Meetings still involve too much reciting of data instead of real conversation/problem solving.	
2	Our meetings are fairly quick and to the point. When we have nothing to discuss/ no PD's we are able to go to our class to work.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 1

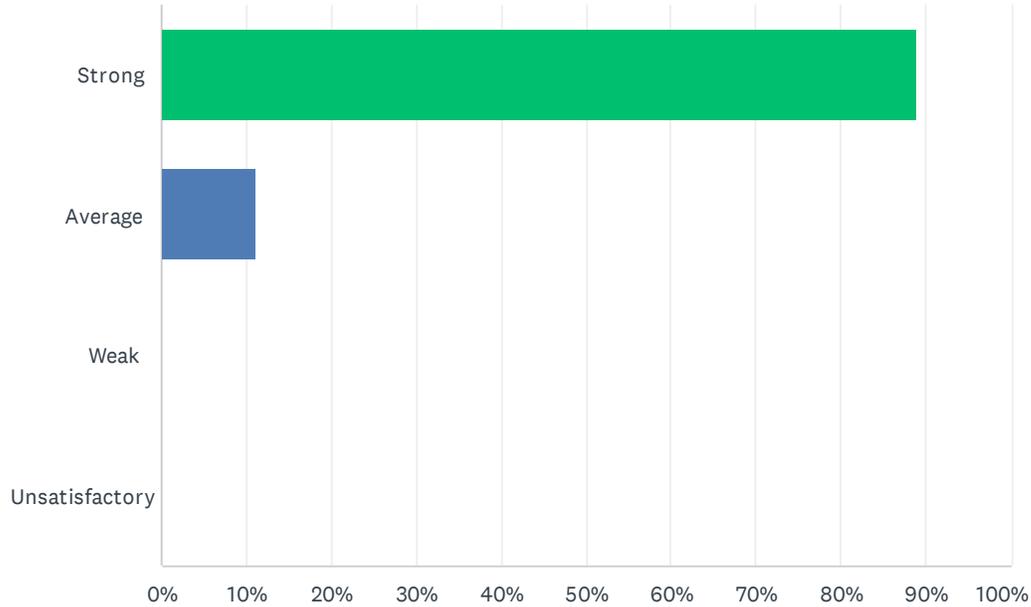


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

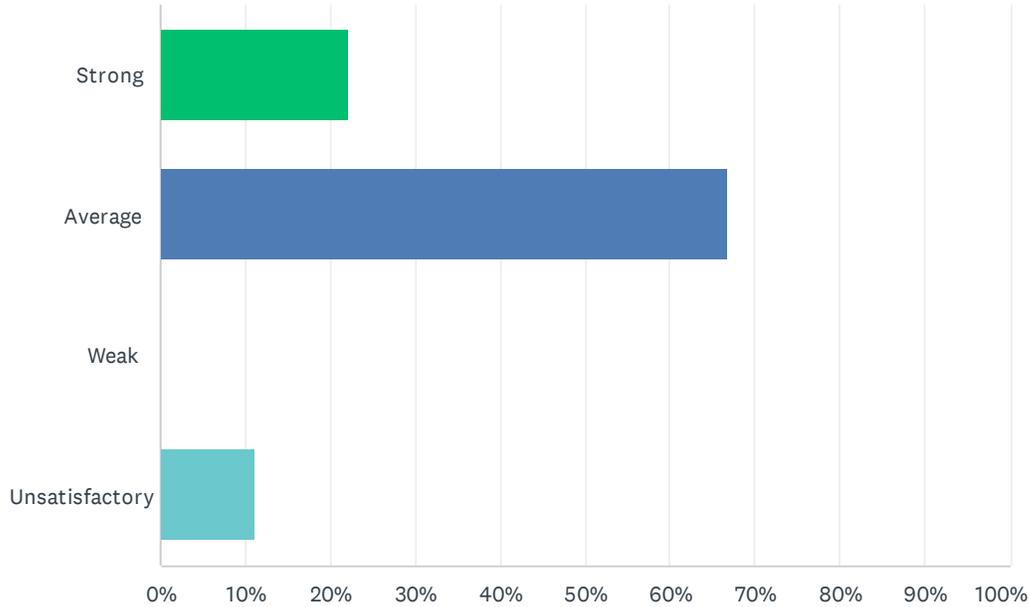


ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 9 Skipped: 0

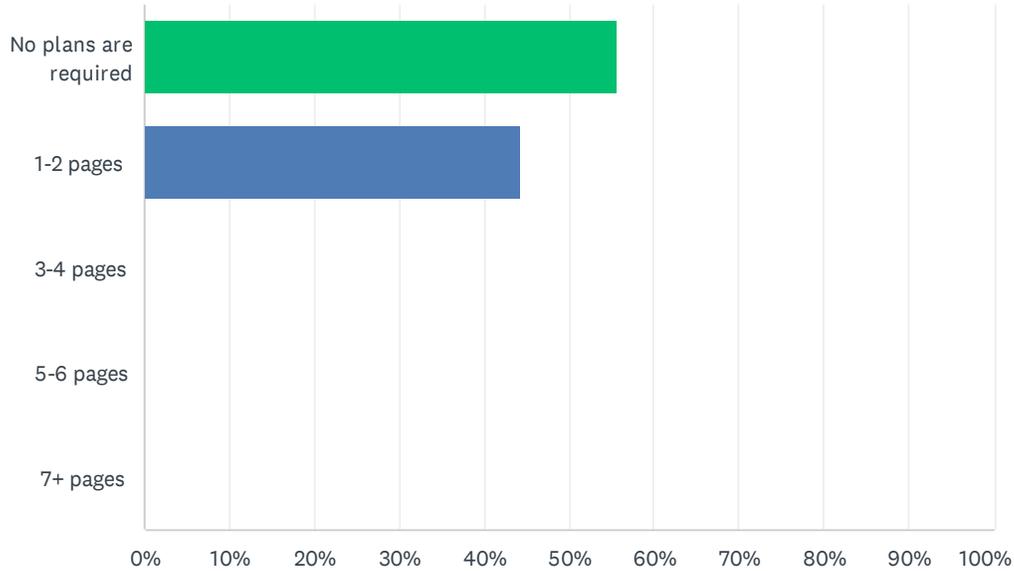


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	66.67% 6
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

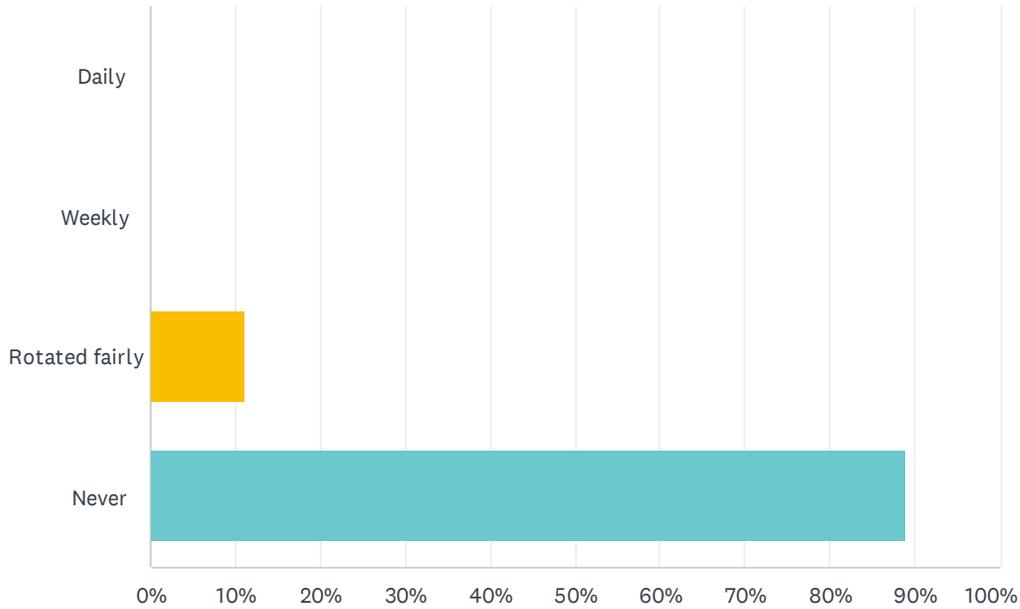


ANSWER CHOICES	RESPONSES
No plans are required	55.56% 5
1-2 pages	44.44% 4
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

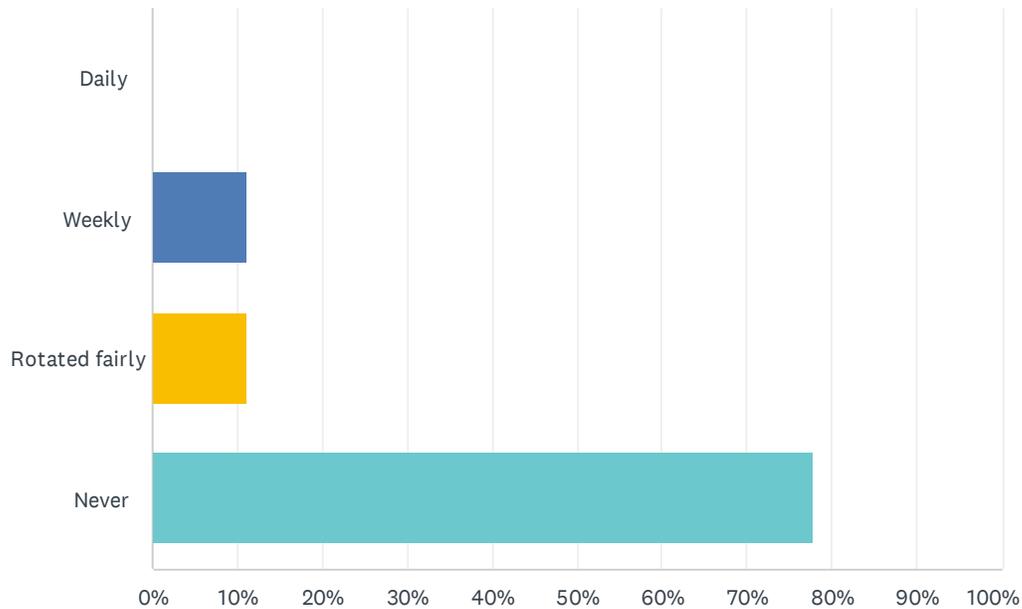


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	11.11% 1
Never	88.89% 8
TOTAL	9

#	COMMENT:	DATE
1	FAVOLOUS	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

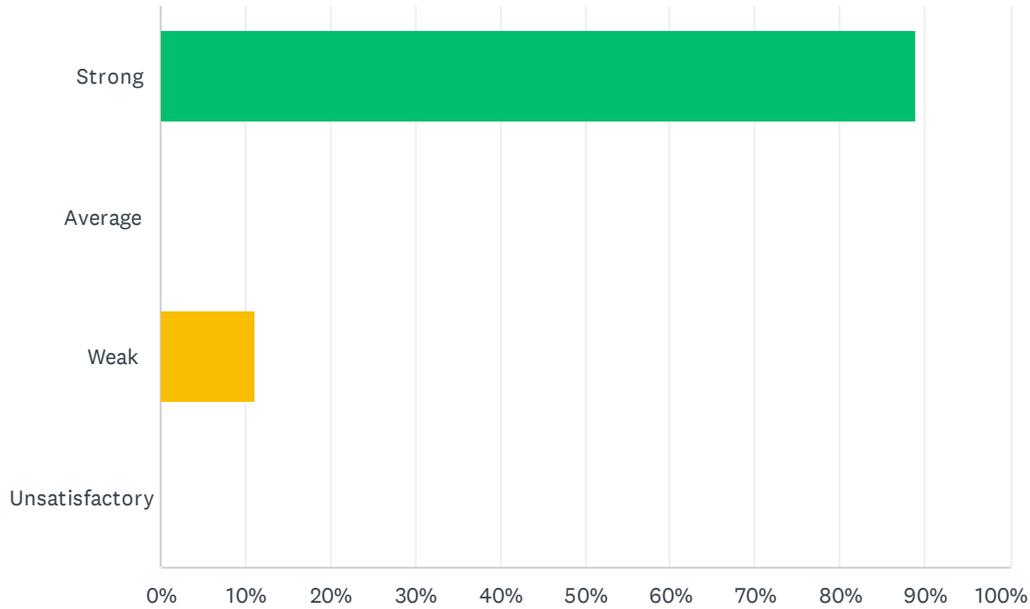


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	11.11% 1
Rotated fairly	11.11% 1
Never	77.78% 7
TOTAL	9

#	COMMENT:	DATE
1	certificated staff stay beyond duty hours, unpaid, to ensure a safe dismissal of their students	
2	Only kinder has dismissal duty. That is fair since they have more than their fair share of planning time.	

Q24 Staff and students feel safe.

Answered: 9 Skipped: 0

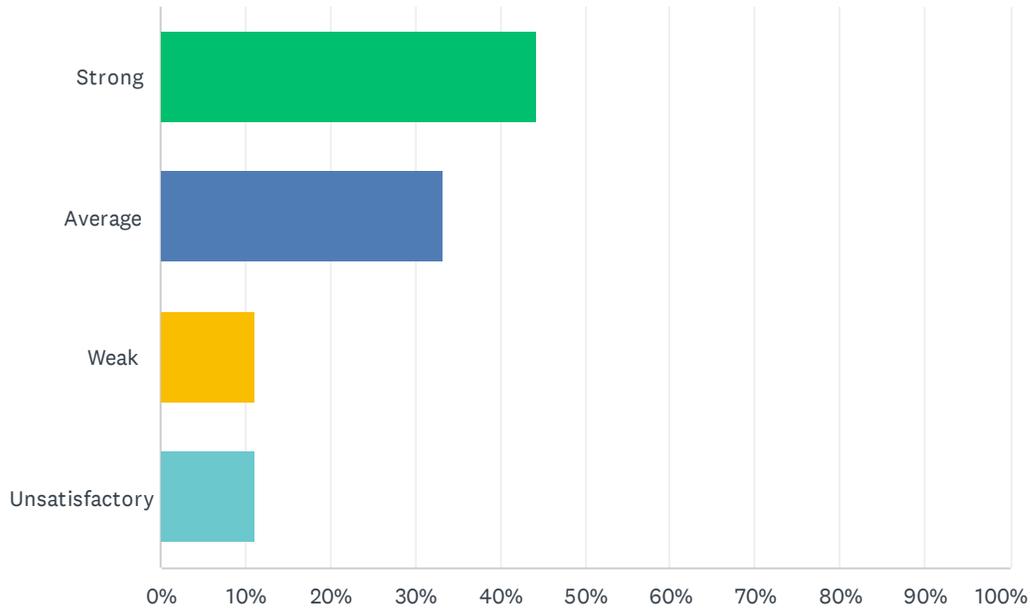


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

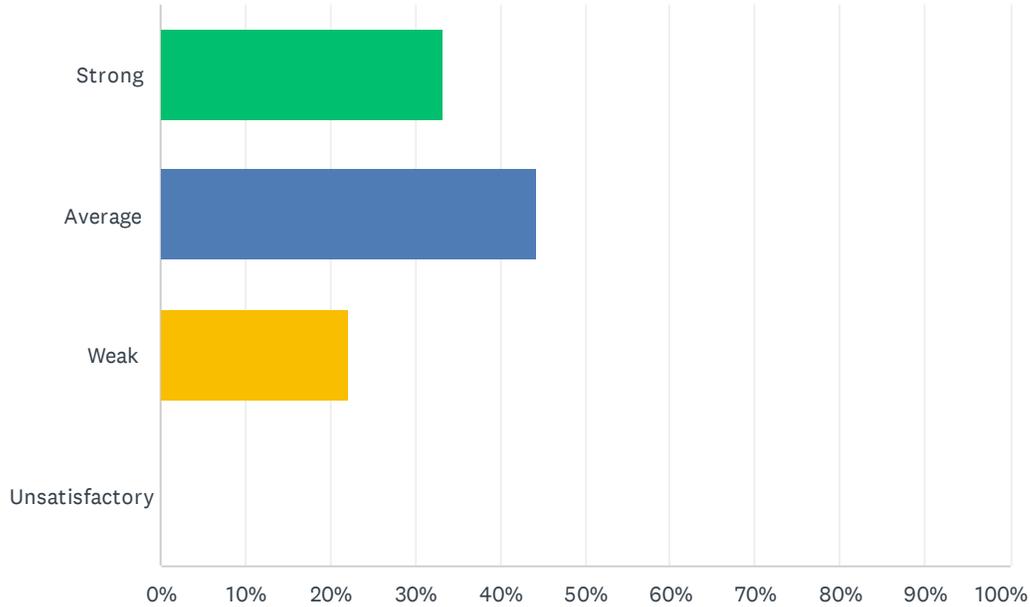


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	33.33% 3
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:	DATE
1	We have a strong behavioral program.	
2	Admin tends to be hands-off on discipline (expects teachers, BIS, and campus supervisor to do all of the heavy lifting on this).	
3	Students are allowed to be over the top in class with little to no repercussions. Students can leave the room whenever they want because they do not feel they have to stay in class.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

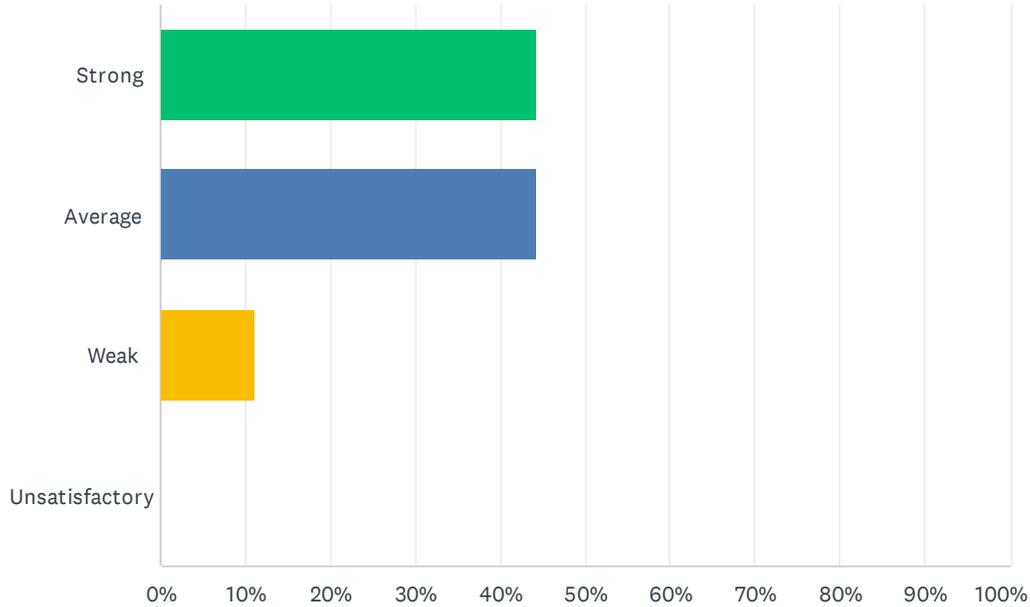


ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	44.44%	4
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

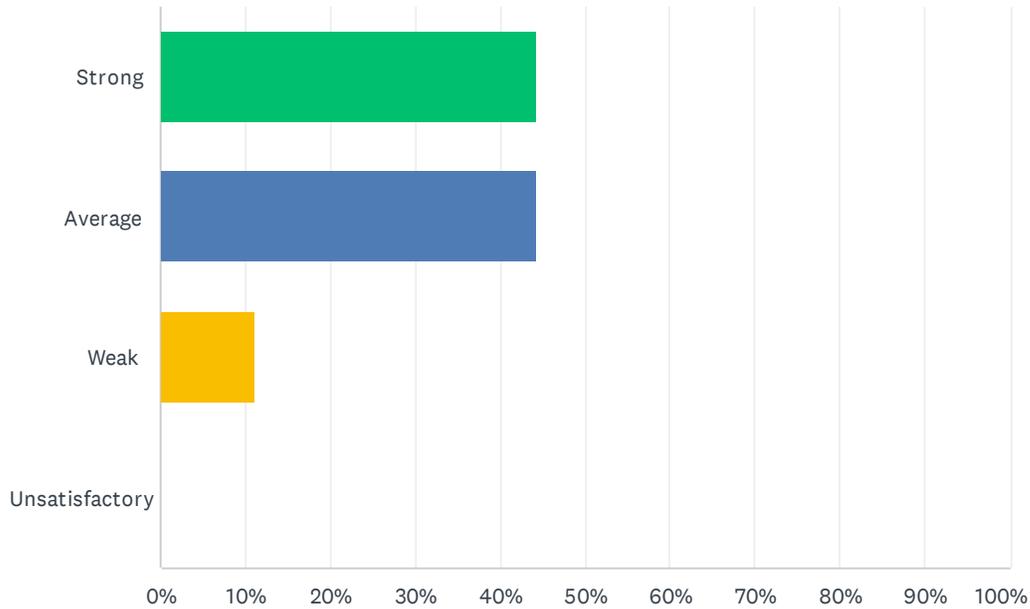


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	OTHER (PLEASE SPECIFY)	DATE
1	However, district discipline guidelines are unsatisfactory	
2	Parents and students are given more support on this than teachers are, but admin tries to work with all parties.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

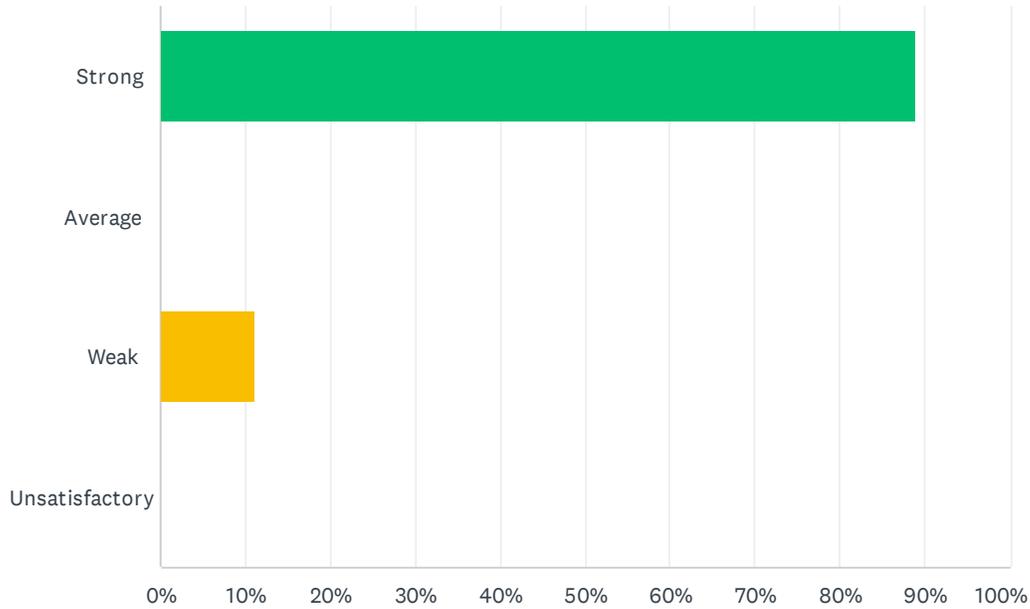


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 9 Skipped: 0

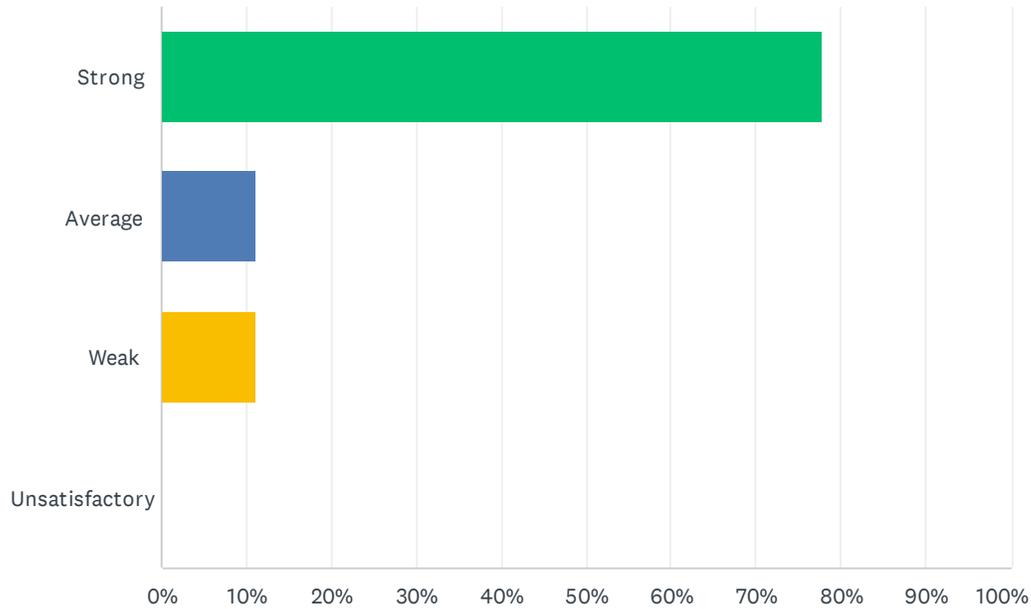


ANSWER CHOICES	RESPONSES
Strong	88.89% 8
Average	0.00% 0
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:
1	Nichols Elementary has friendly people.
2	Most of us know we have great admin.

Q30 I would recommend my site to other employees and prospective teachers.

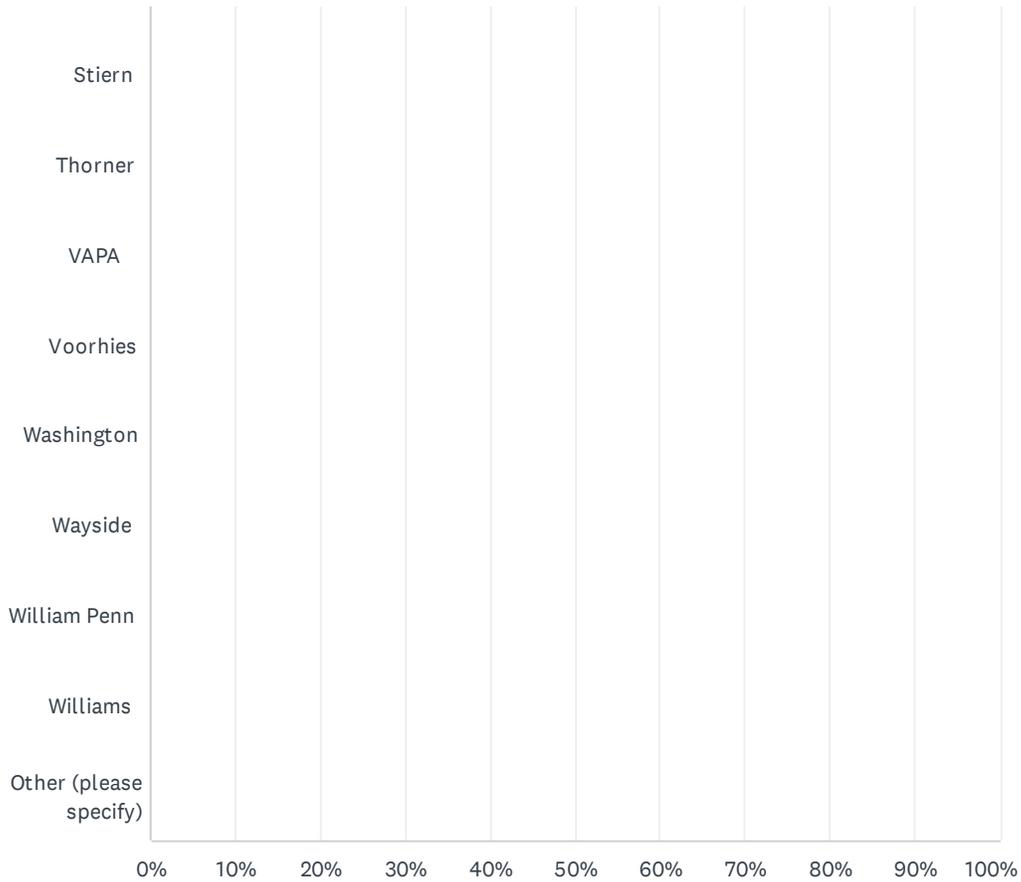
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	77.78% 7
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:
1	I always brag about how wonderful Nichols' staff is.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	100.00%	10
Owens Elementary	0.00%	0
Pauly	0.00%	0

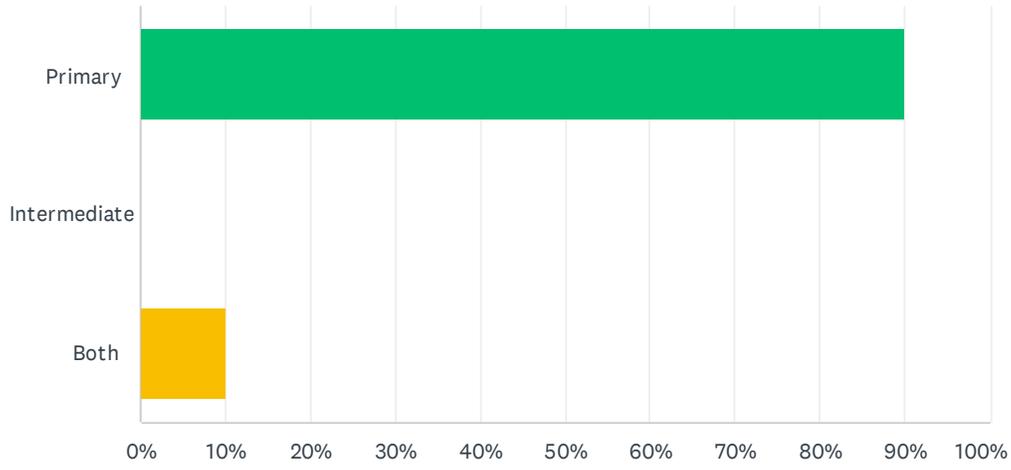
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

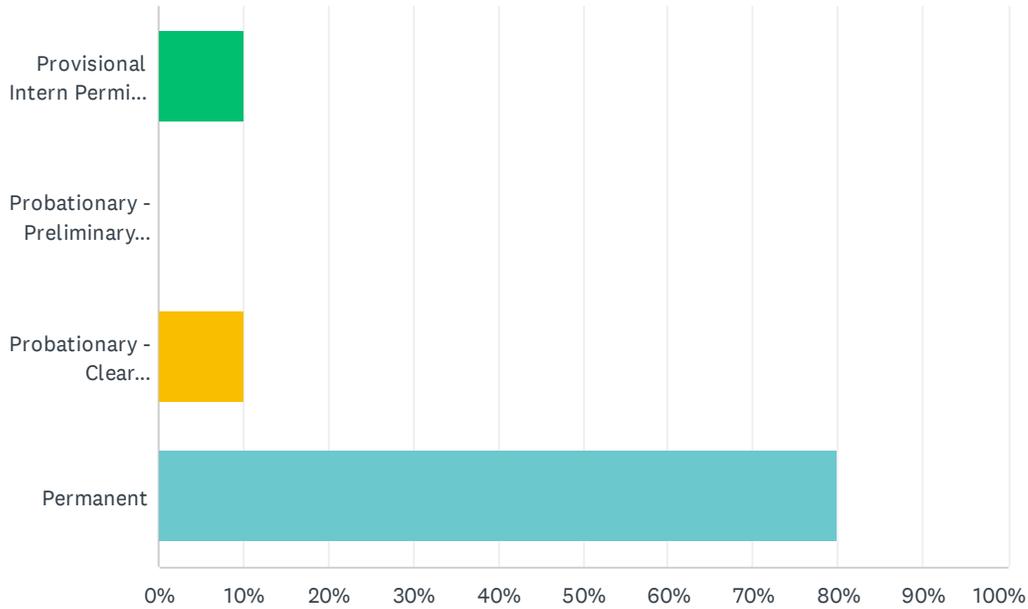
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	90.00% 9
Intermediate	0.00% 0
Both	10.00% 1
TOTAL	10

Q3 Experience

Answered: 10 Skipped: 0

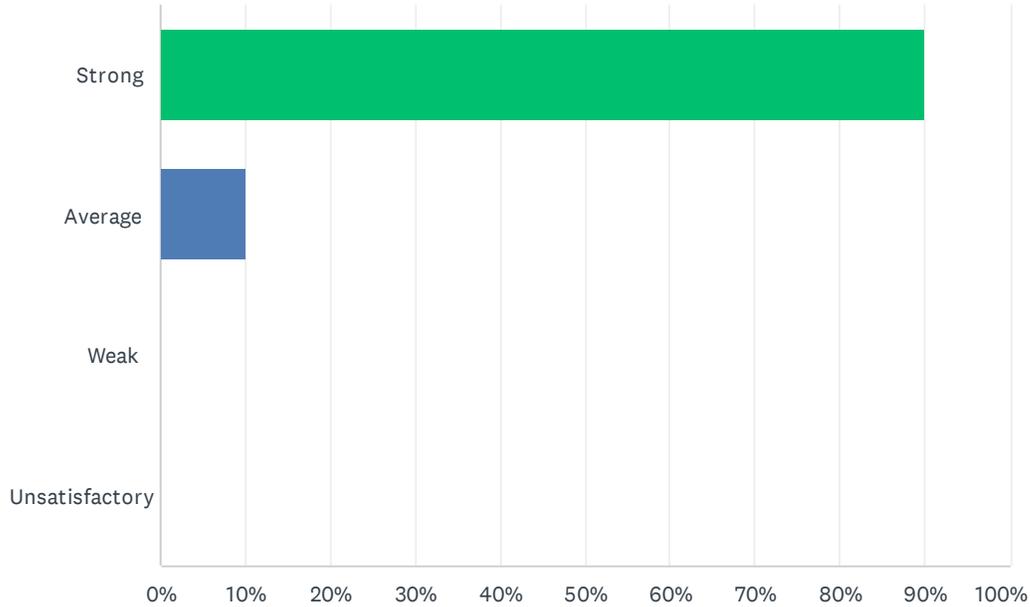


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	10.00%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	10.00%	1
Permanent	80.00%	8
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 10 Skipped: 0

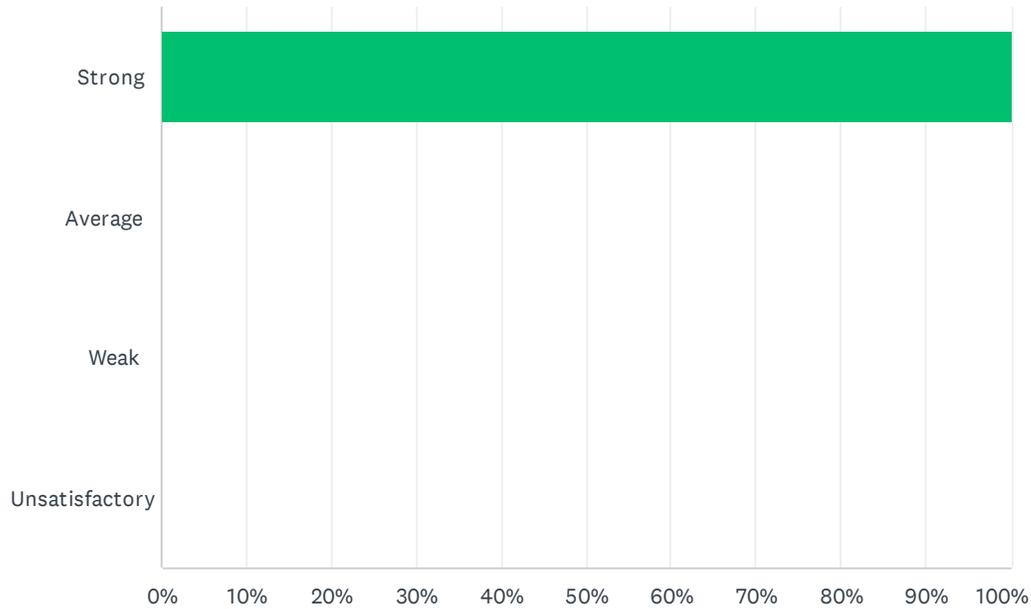


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Mrs. Baker is amazing.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

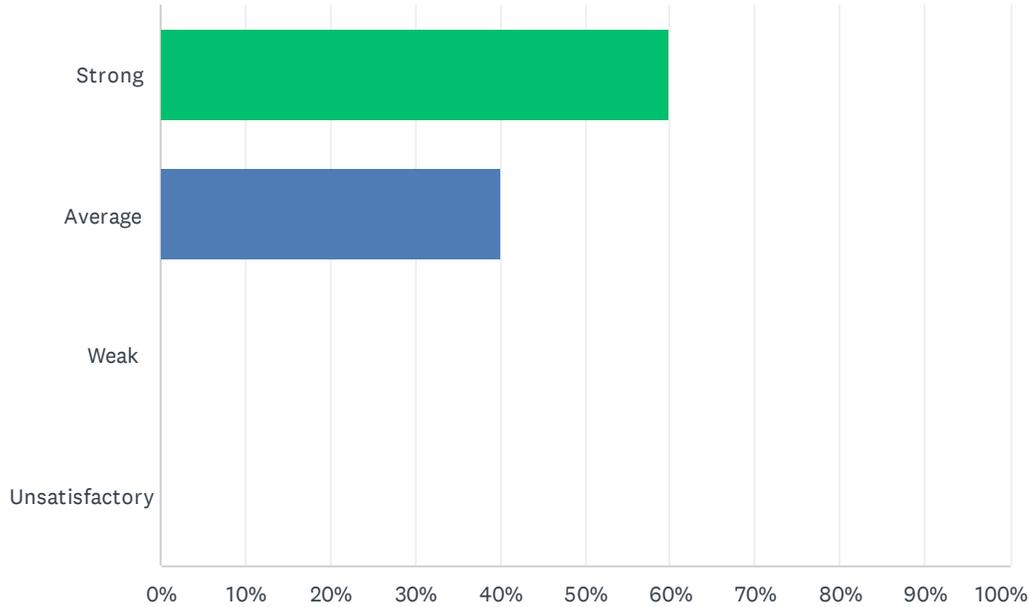


ANSWER CHOICES	RESPONSES
Strong	100.00% 10
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 10 Skipped: 0

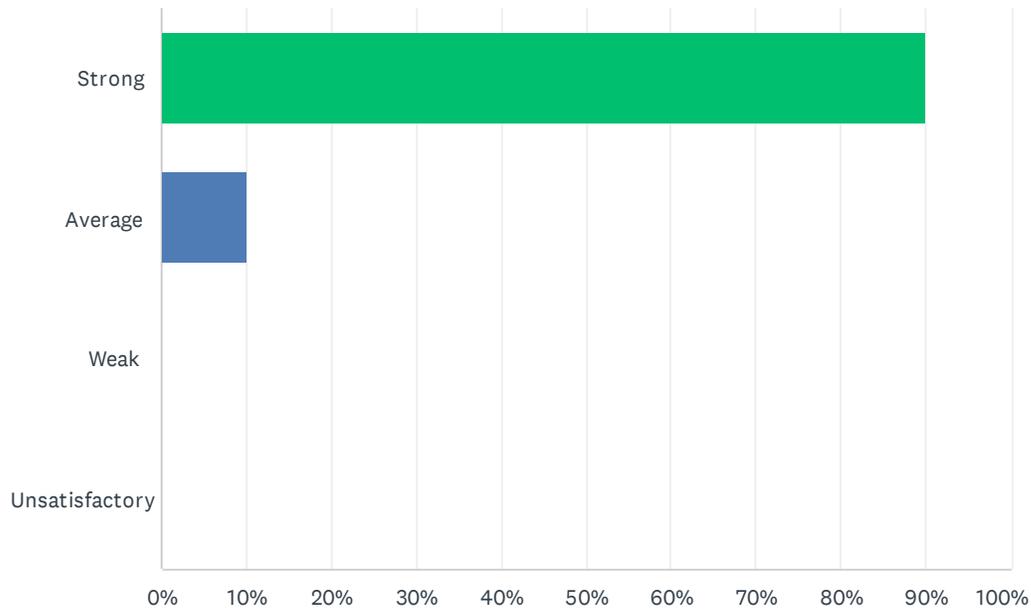


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 10 Skipped: 0

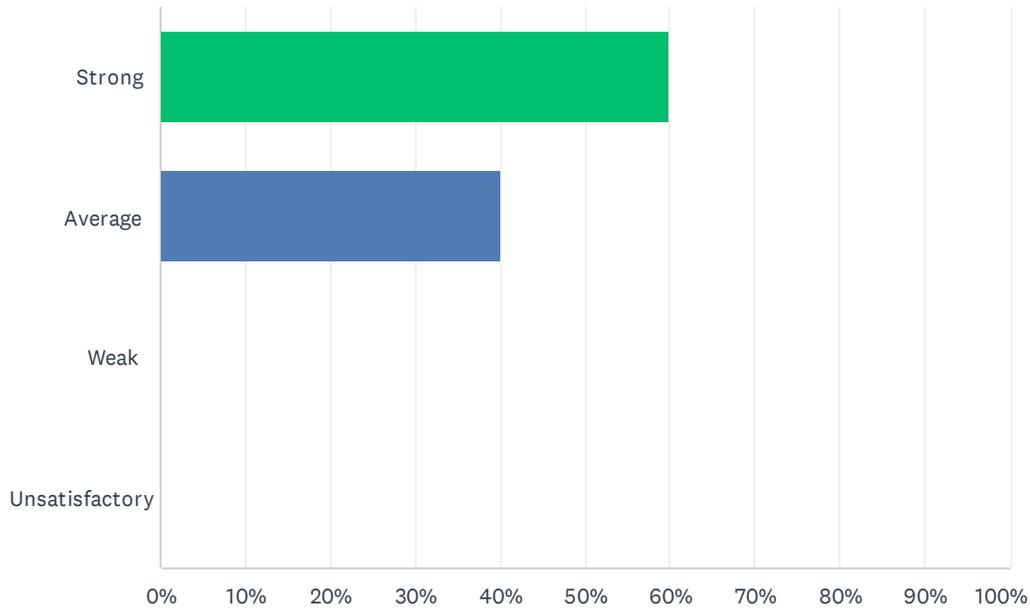


ANSWER CHOICES	RESPONSES
Strong	90.00% 9
Average	10.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:	DATE
1	IEP/TSS are scheduled during our planning time	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

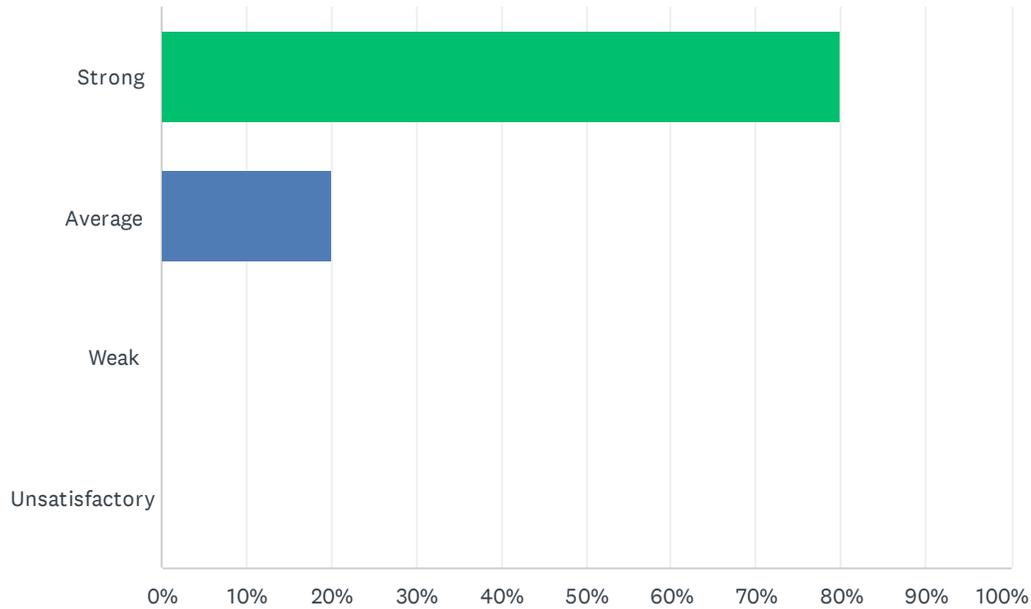


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 10 Skipped: 0

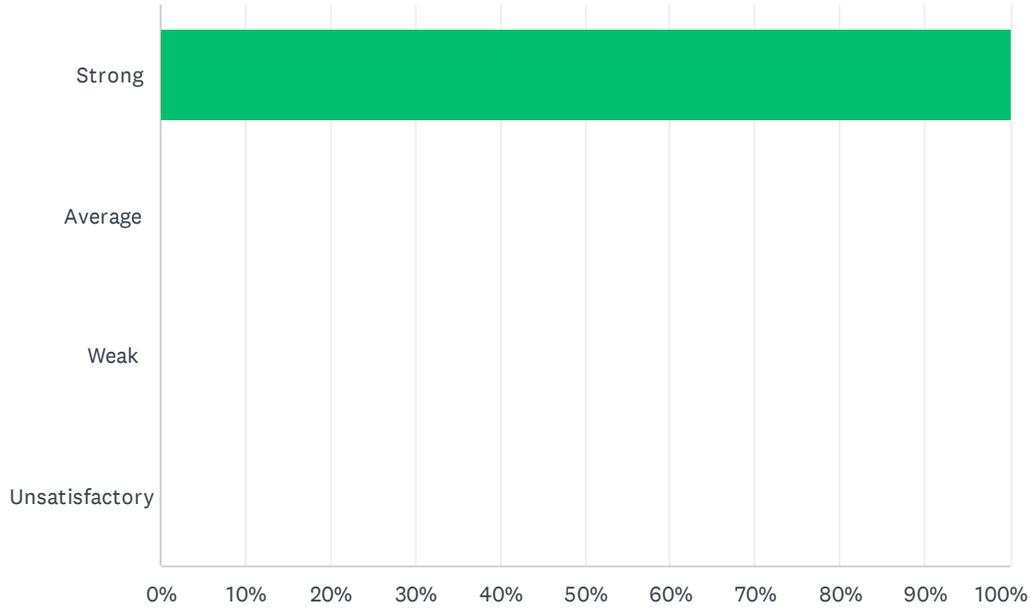


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 0

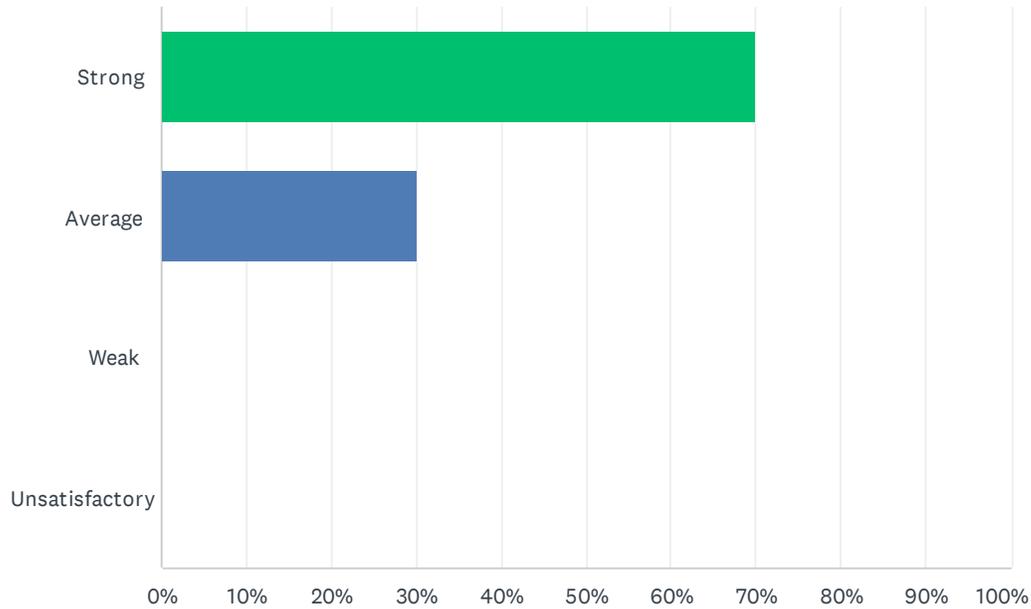


ANSWER CHOICES	RESPONSES	
Strong	100.00%	10
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

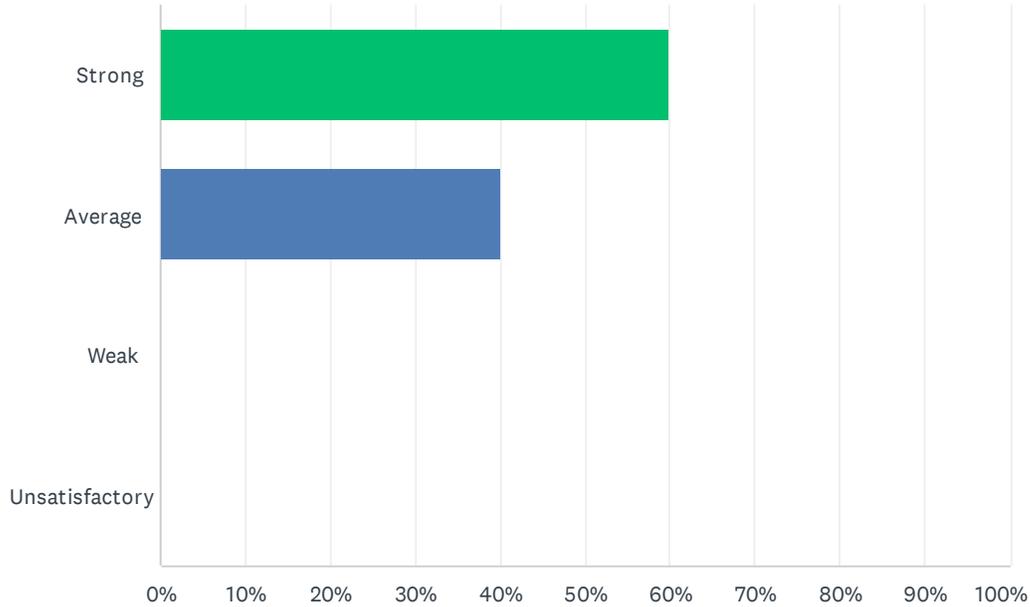


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

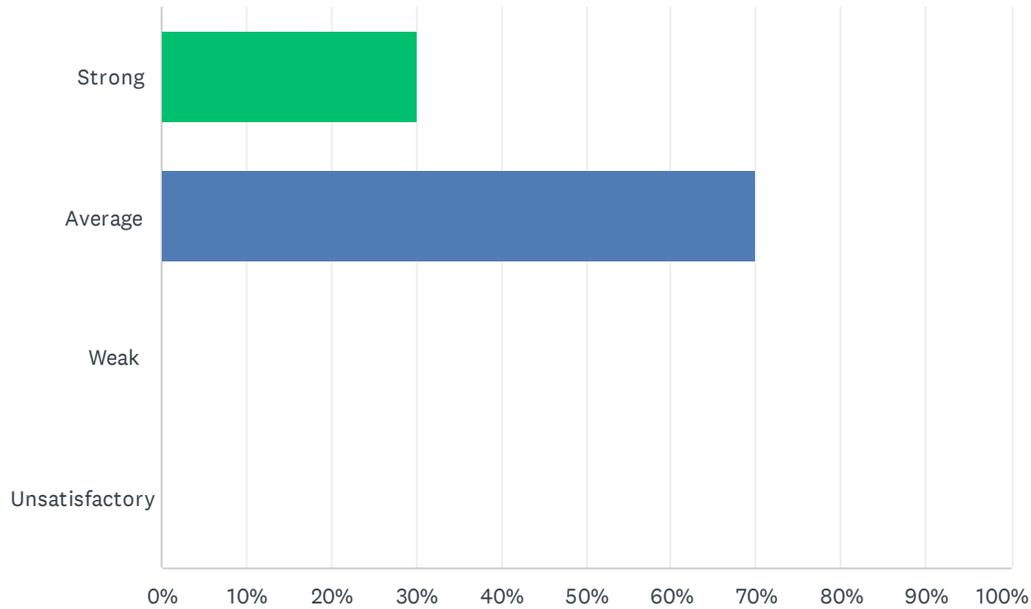


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	IEP/TSS are scheduled during our planning time Psych/speech forms are excessively long and no time during our planning time to complete	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 10 Skipped: 0

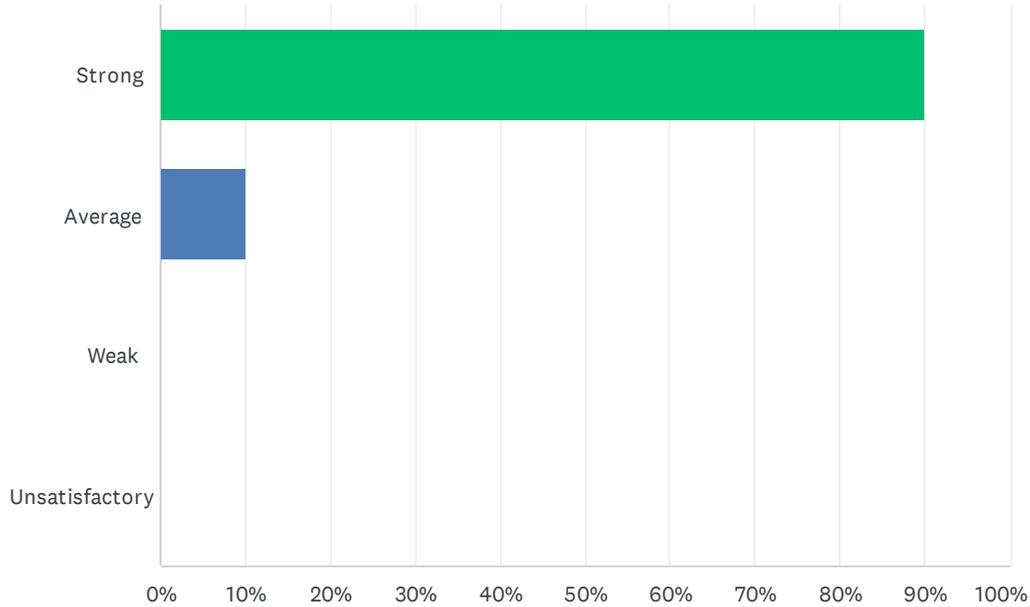


ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	70.00%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 10 Skipped: 0

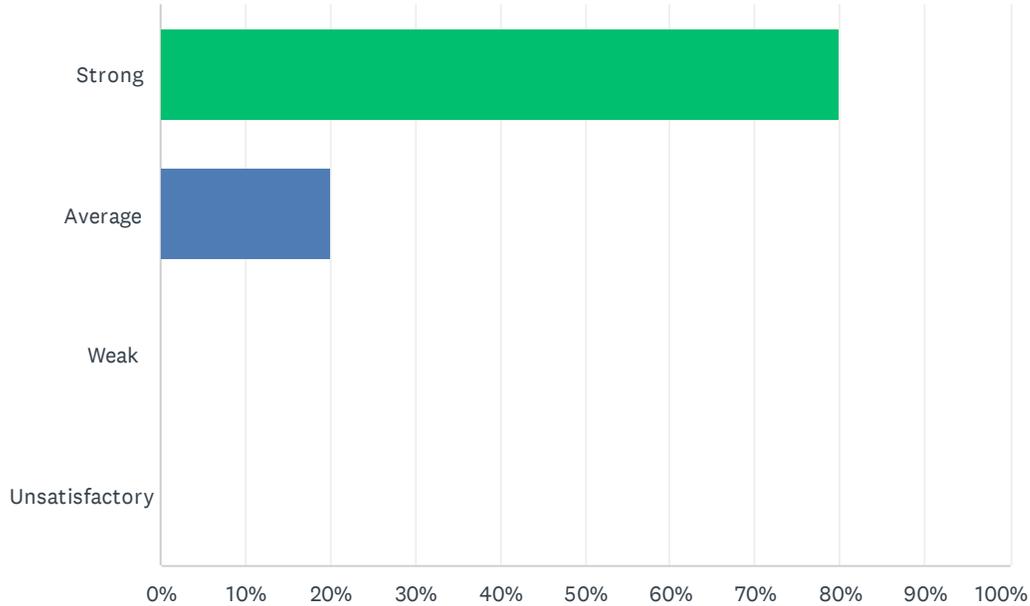


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 10 Skipped: 0

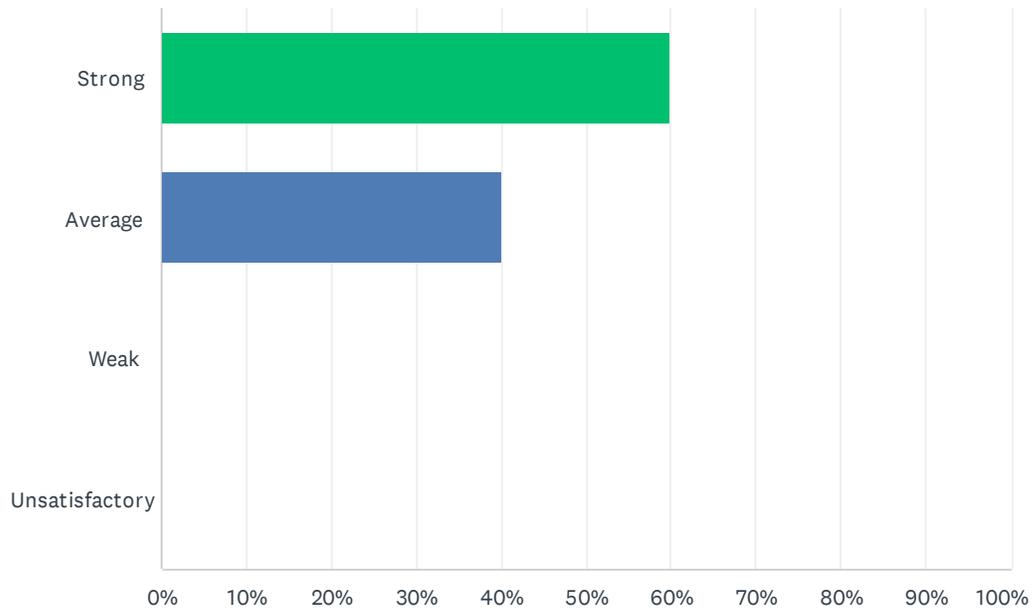


ANSWER CHOICES	RESPONSES
Strong	80.00% 8
Average	20.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

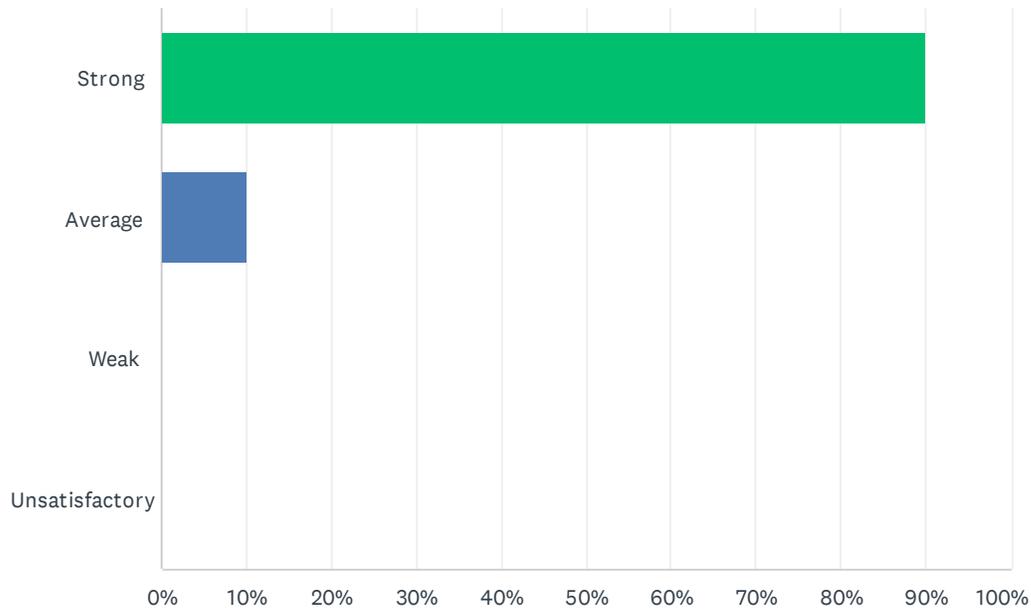
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q17 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

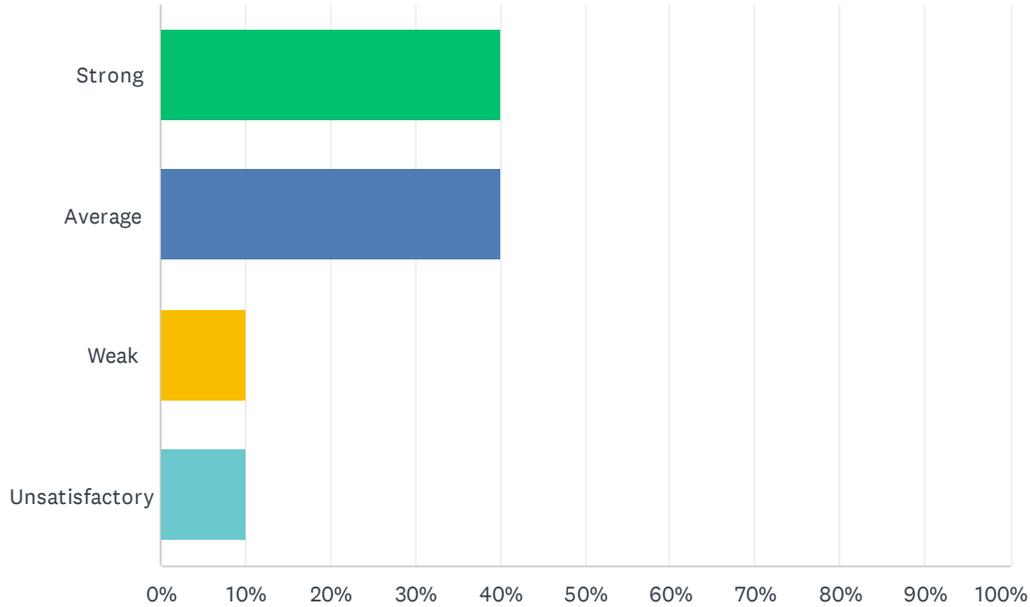


ANSWER CHOICES	RESPONSES
Strong	90.00% 9
Average	10.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 0

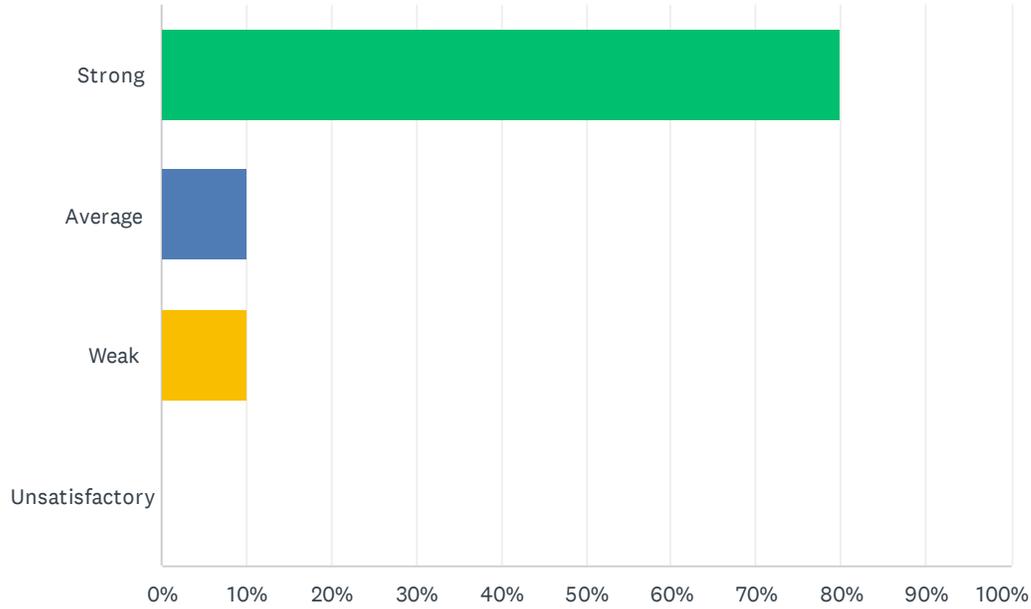


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

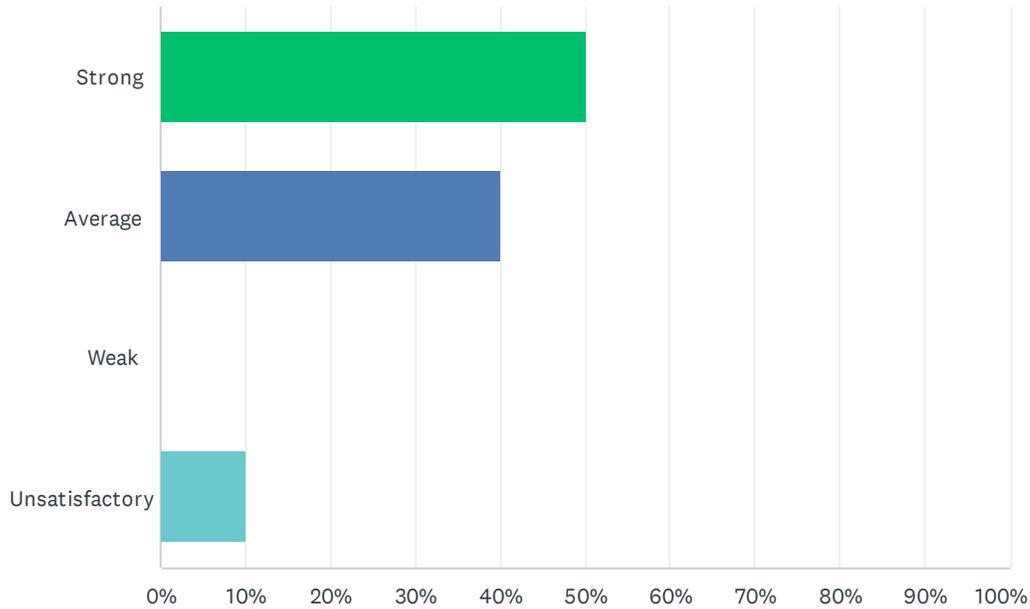


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	10.00%	1
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 0

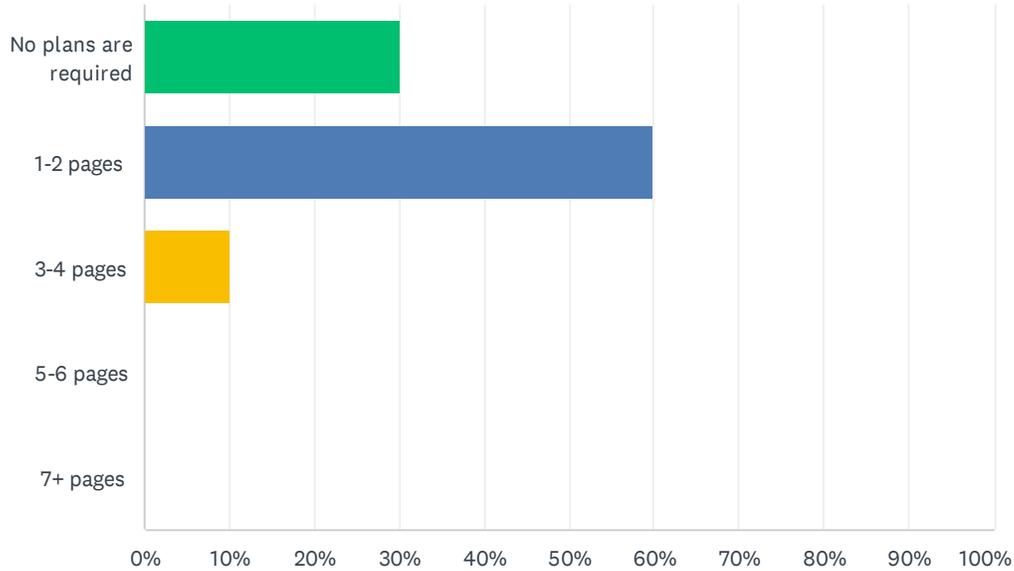


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

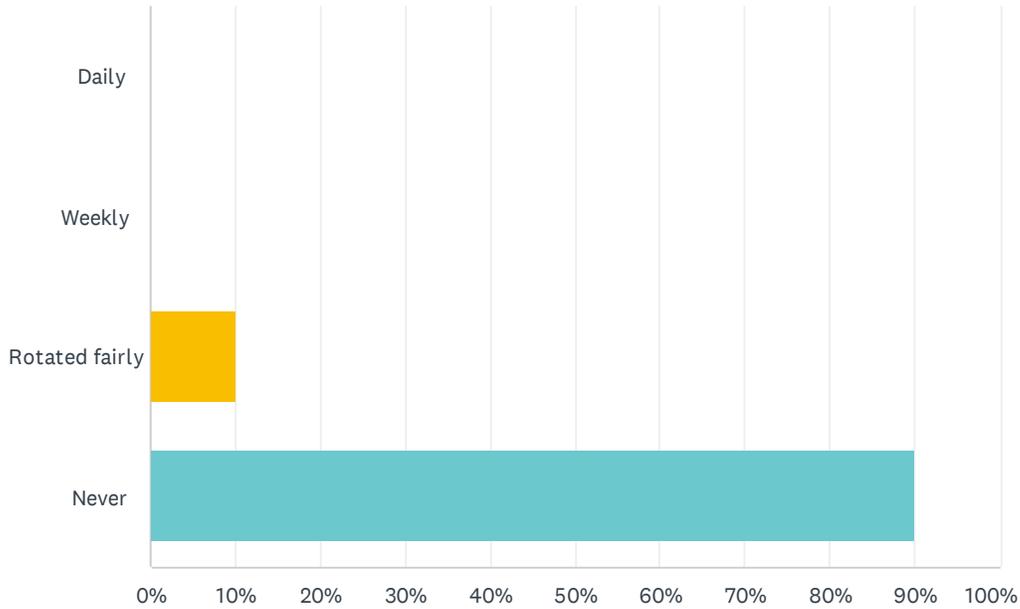


ANSWER CHOICES	RESPONSES
No plans are required	30.00% 3
1-2 pages	60.00% 6
3-4 pages	10.00% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 0

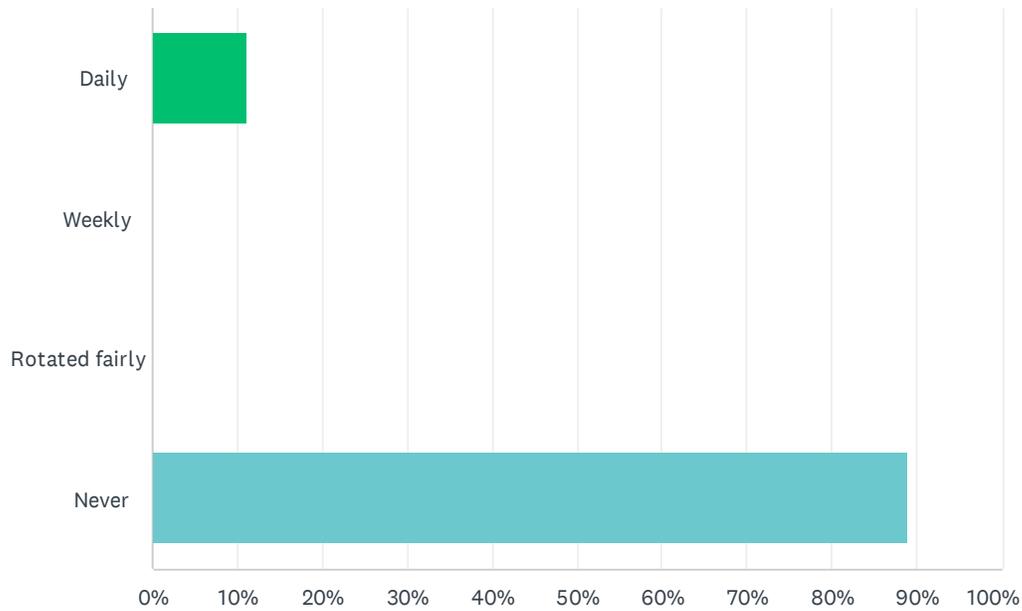


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	10.00% 1
Never	90.00% 9
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 1

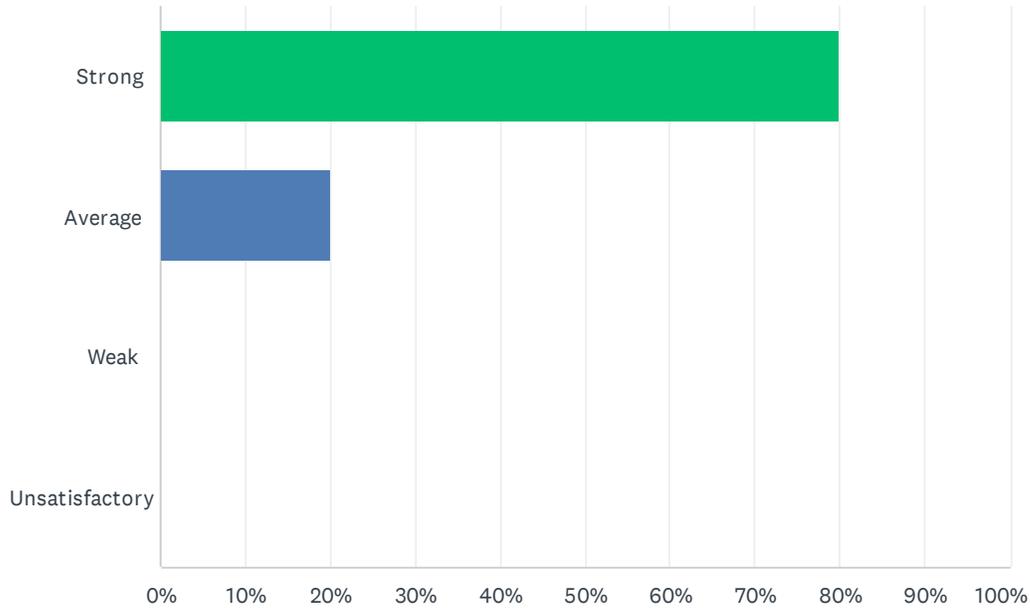


ANSWER CHOICES	RESPONSES
Daily	11.11% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	88.89% 8
TOTAL	9

#	COMMENT:	DATE
1	We are not a bus school.	

Q24 Staff and students feel safe.

Answered: 10 Skipped: 0

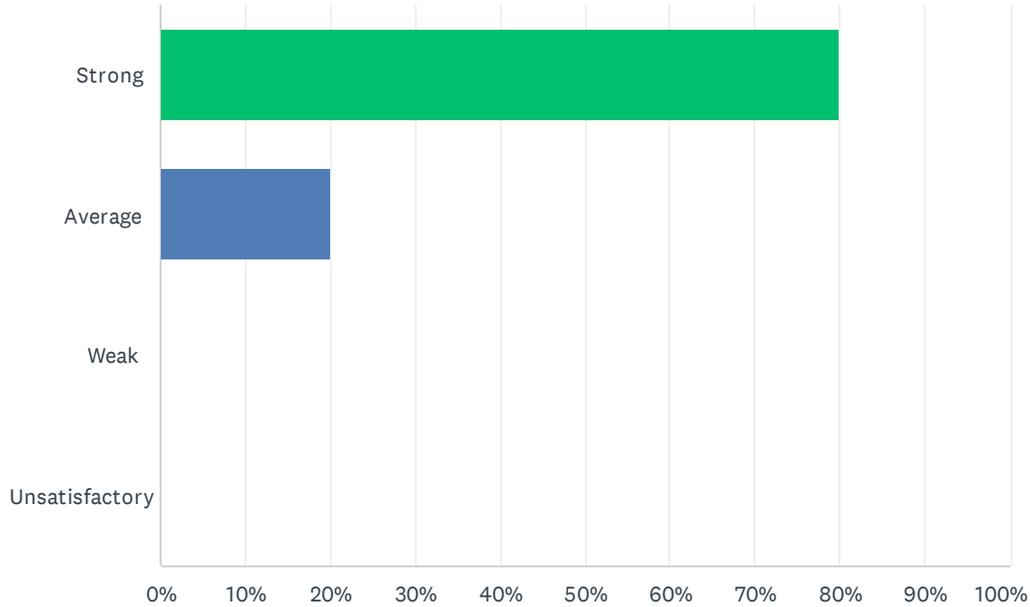


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 10 Skipped: 0

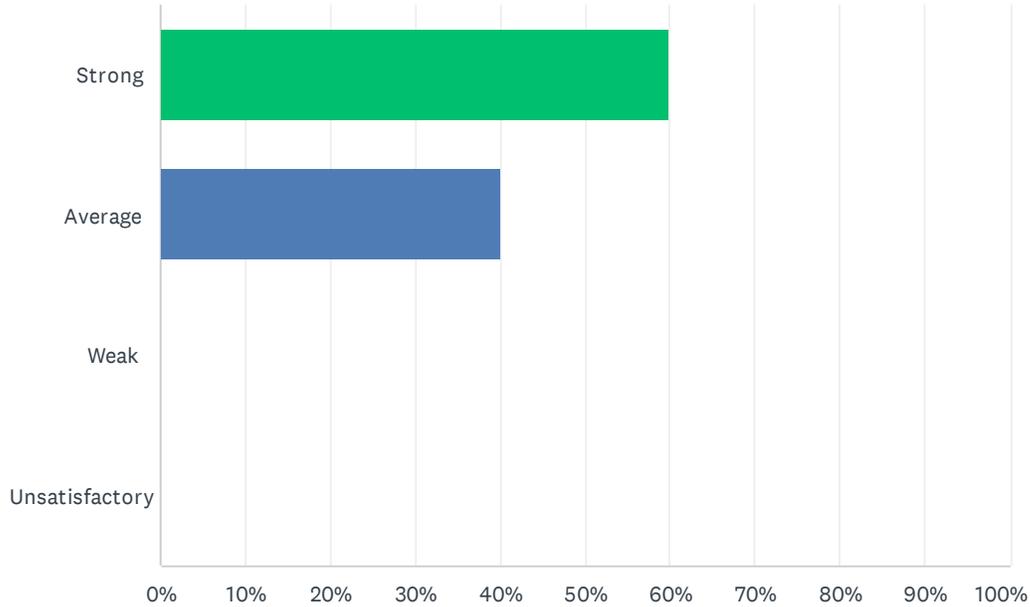


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	check-in an check-out take time away and still need to input any discipline into aeries	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 0

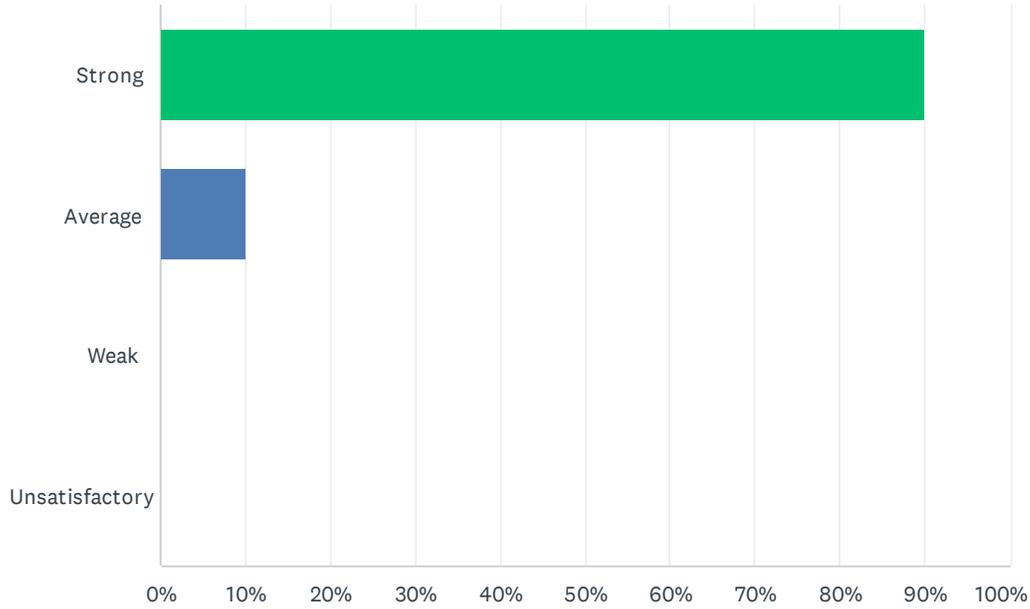


ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

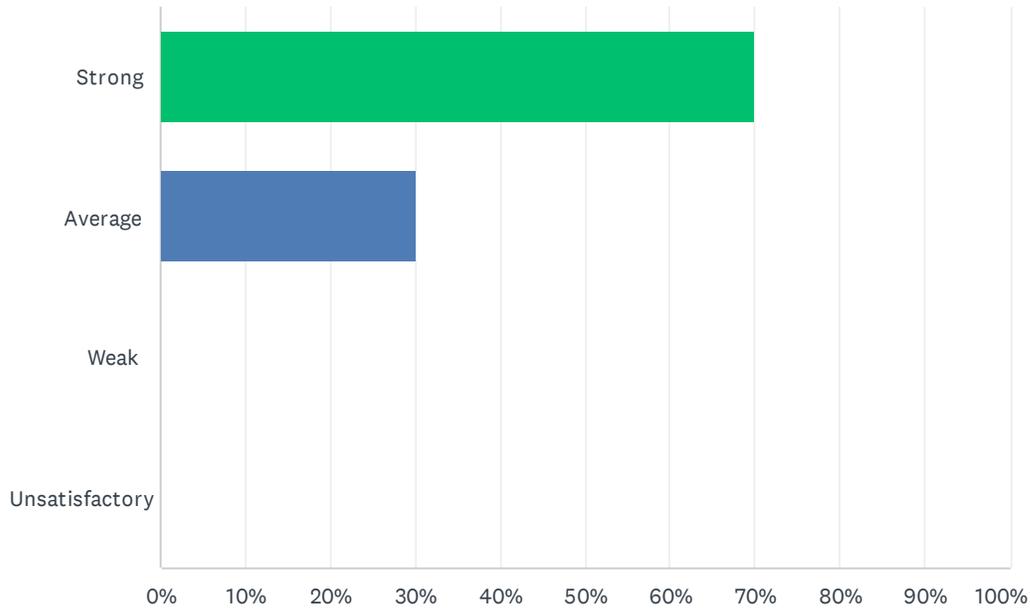


ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

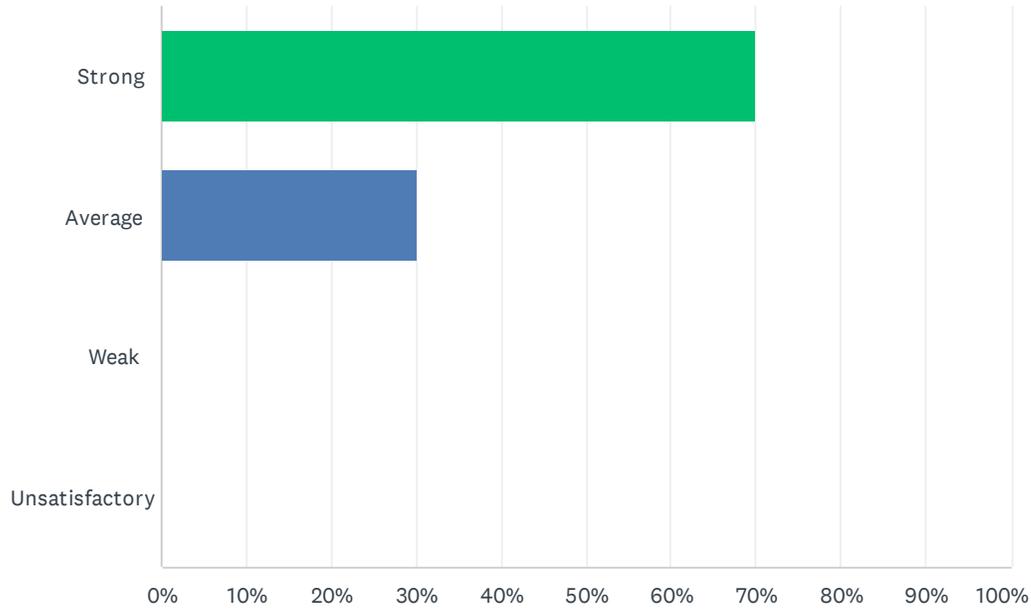


ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 10 Skipped: 0

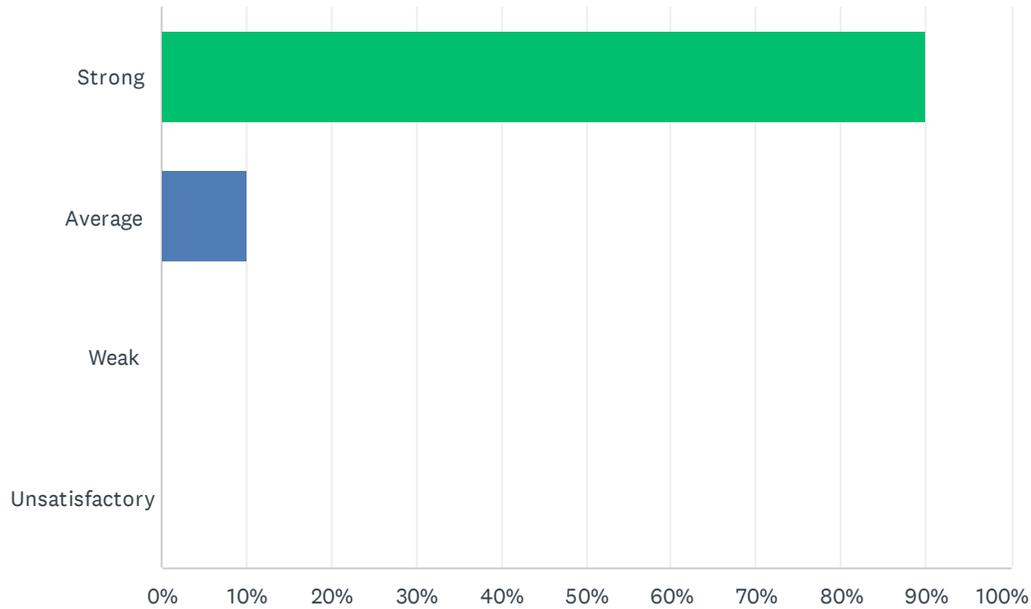


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:
1	This is the most positive campus I have ever been at. I have been teaching for 20 years and have worked for several different administrators. The attitude of the staff and morale of all staff comes directly from leadership. It is reflected in the atmosphere at Noble.

Q30 I would recommend my site to other employees and prospective teachers.

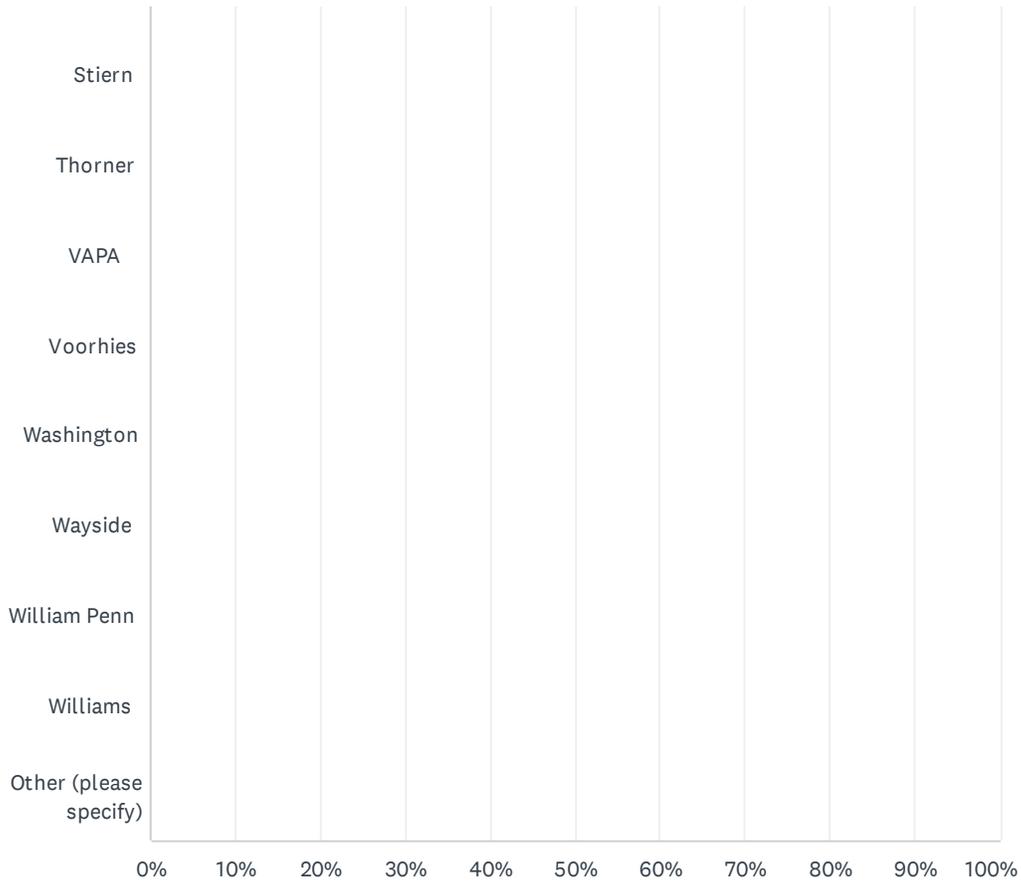
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	90.00%	9
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:
1	Not only is the administration positive and supportive, but this is one of the most compassionate places I have ever worked at in my career. The support is amazing here from all employees, this is a happy place to be!

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	100.00%	23
Pauly	0.00%	0

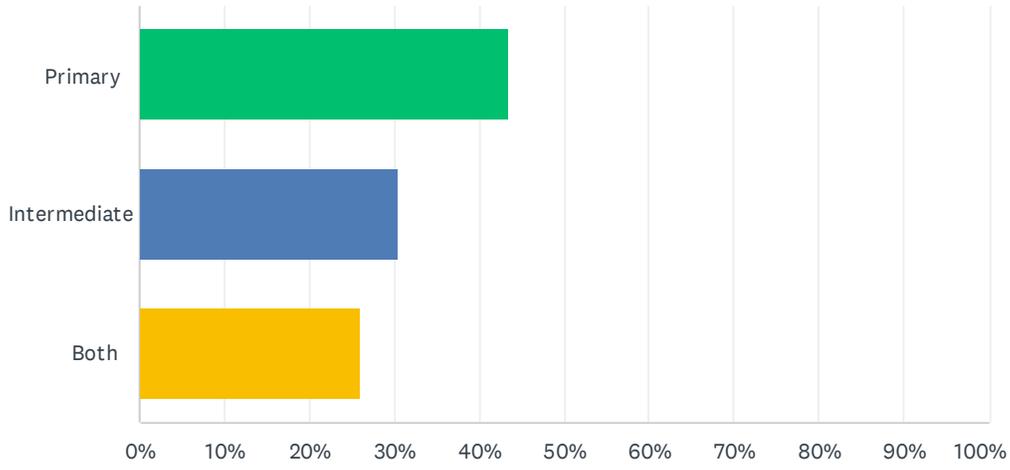
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 23		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

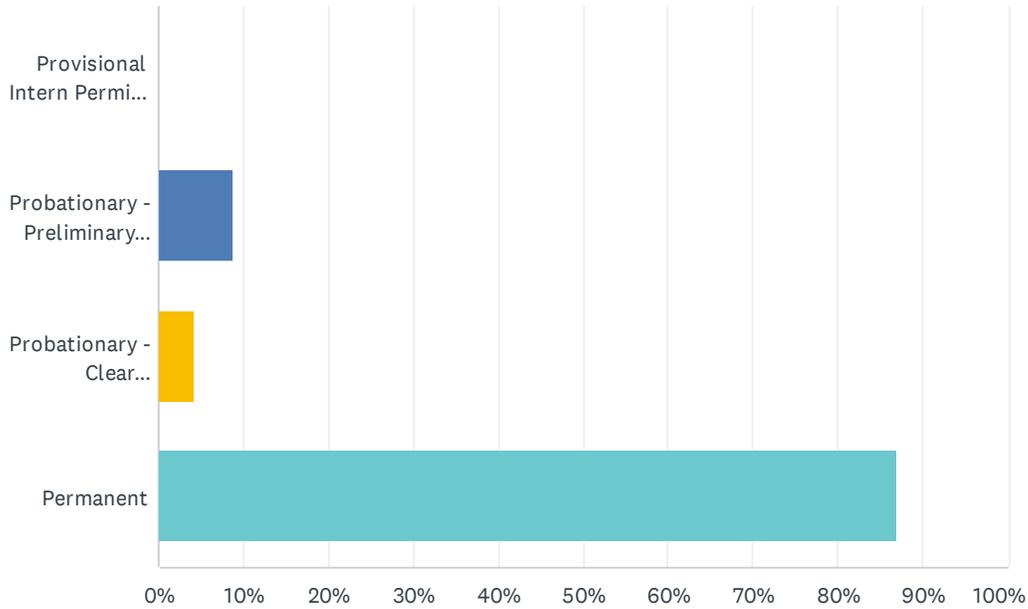
Answered: 23 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	43.48%	10
Intermediate	30.43%	7
Both	26.09%	6
TOTAL		23

Q3 Experience

Answered: 23 Skipped: 0

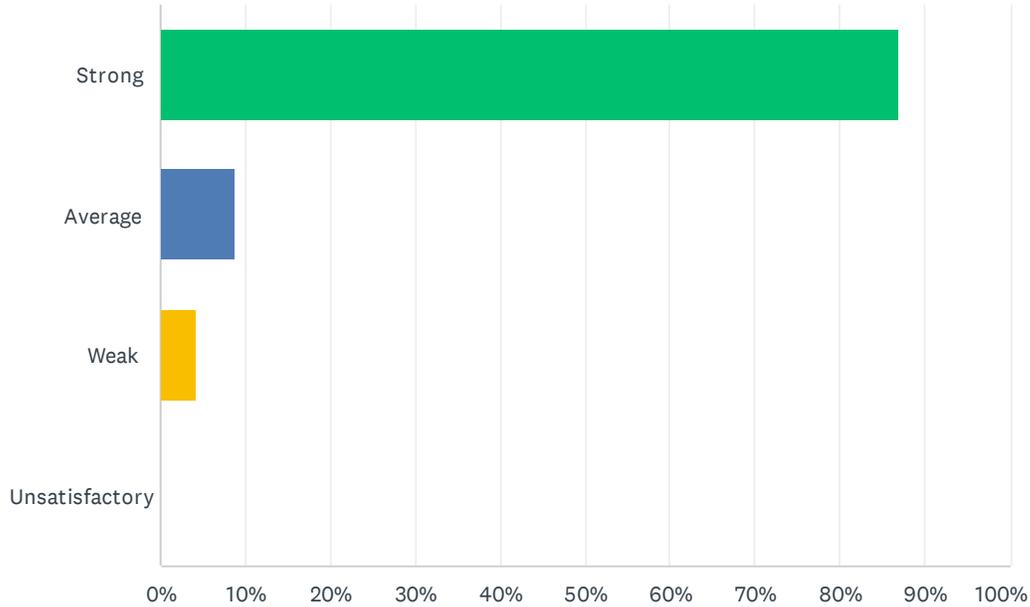


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	8.70%	2
Probationary - Clear Credential	4.35%	1
Permanent	86.96%	20
TOTAL		23

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 23 Skipped: 0

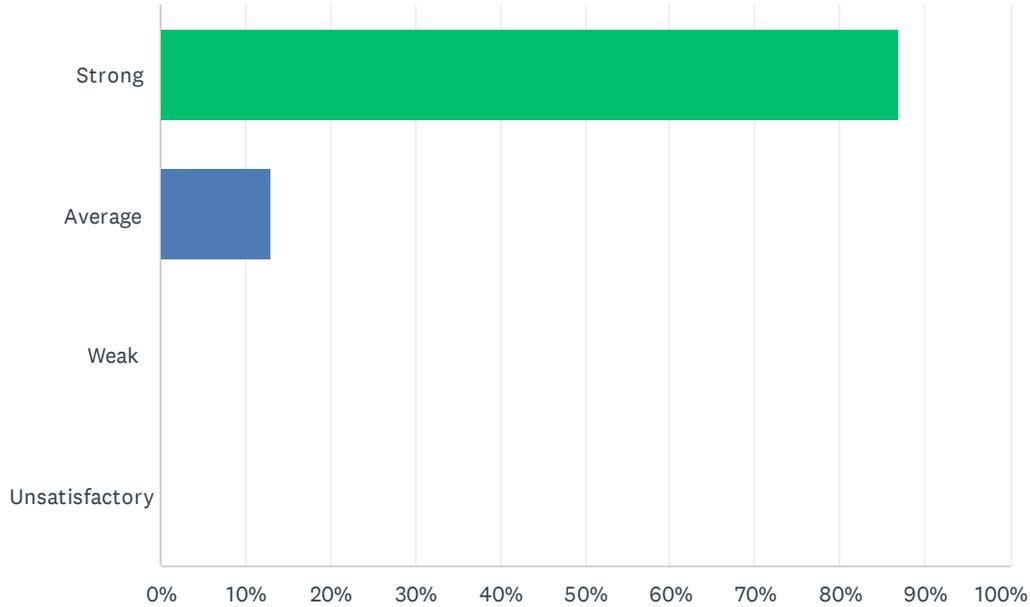


ANSWER CHOICES	RESPONSES	
Strong	86.96%	20
Average	8.70%	2
Weak	4.35%	1
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	Admin support is minimal.	
2	I love feeling like I can go talk with administration and they are supportive and want to help.	
3	If "extremely" was an answer choice, I would have chosen it.	
4	They are out & about on campus and the students know who they are.	
5	He is a Wonderful listener and takes the time not only to listen but offer solutions to come to an agreement that will positively impact students!	
6	New principal is establishing an excellent culture at our campus.	
7	The new administration at our school site has been a tremendous success in trying to meet everyone's needs.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 23 Skipped: 0

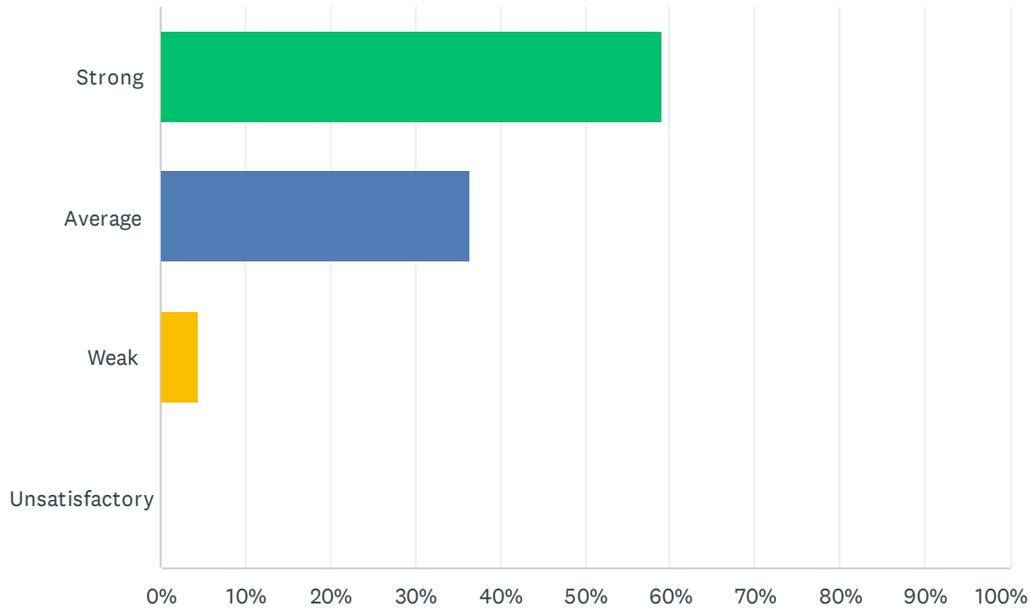


ANSWER CHOICES	RESPONSES
Strong	86.96% 20
Average	13.04% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
1	Administration always is respectful and talks about teamwork. Always asks, "How can we help you?"	
2	If "extremely" was an answer choice, I would have chosen it.	
3	He is very kind and appreciative of what we do and he is trying hard every day because there is always an obstacle that he faces and I think that he is doing an Amazing Job for the situation that he has been put into.	
4	Our opinions and concerns are always taken seriously and we get quick positive feedback.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 22 Skipped: 1

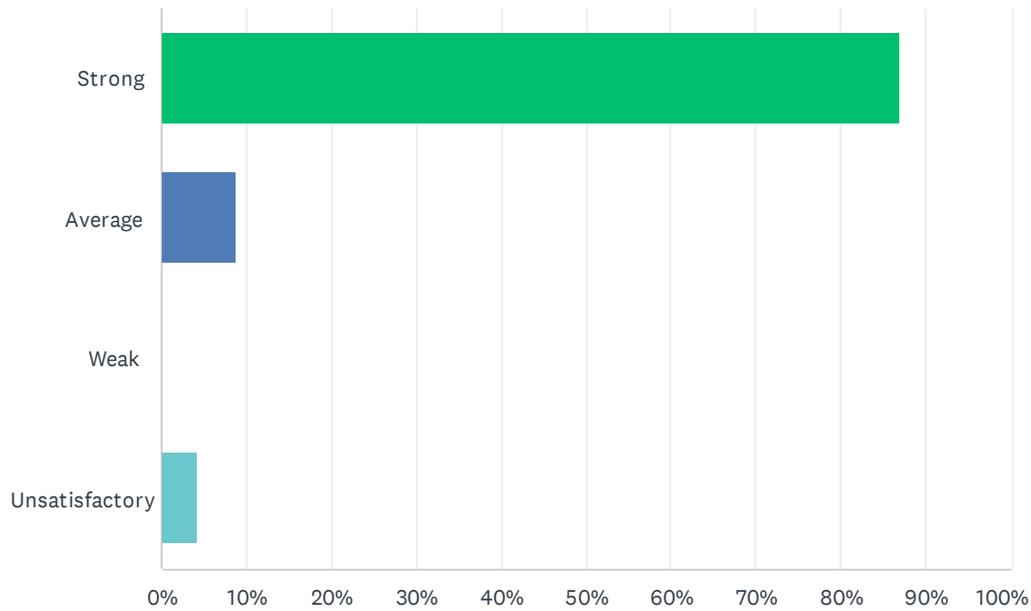


ANSWER CHOICES	RESPONSES	
Strong	59.09%	13
Average	36.36%	8
Weak	4.55%	1
Unsatisfactory	0.00%	0
TOTAL		22

#	COMMENT:	DATE
1	I rarely see them in the classroom and have not been given feedback when they were in.	
2	I don't know because I don't have an actual "class". However, judging by the way he handles everything else, I would imagine that his visits are not disruptive.	
3	we would like more feedback to what they see & like or need improvement on	

Q7 Site administration follows the contract and respects personal rights.

Answered: 23 Skipped: 0

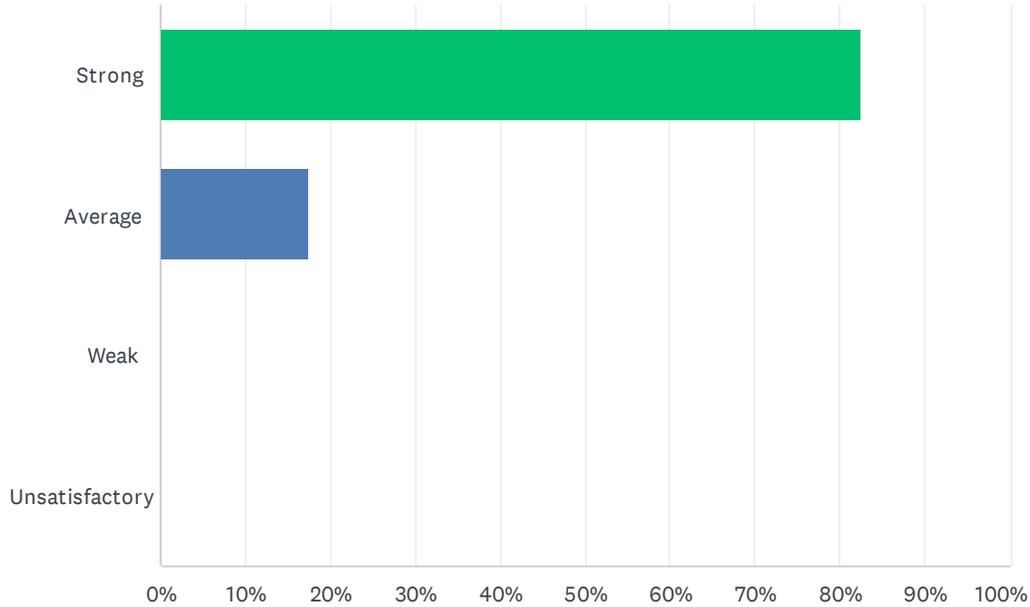


ANSWER CHOICES	RESPONSES
Strong	86.96% 20
Average	8.70% 2
Weak	0.00% 0
Unsatisfactory	4.35% 1
TOTAL	23

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 23 Skipped: 0

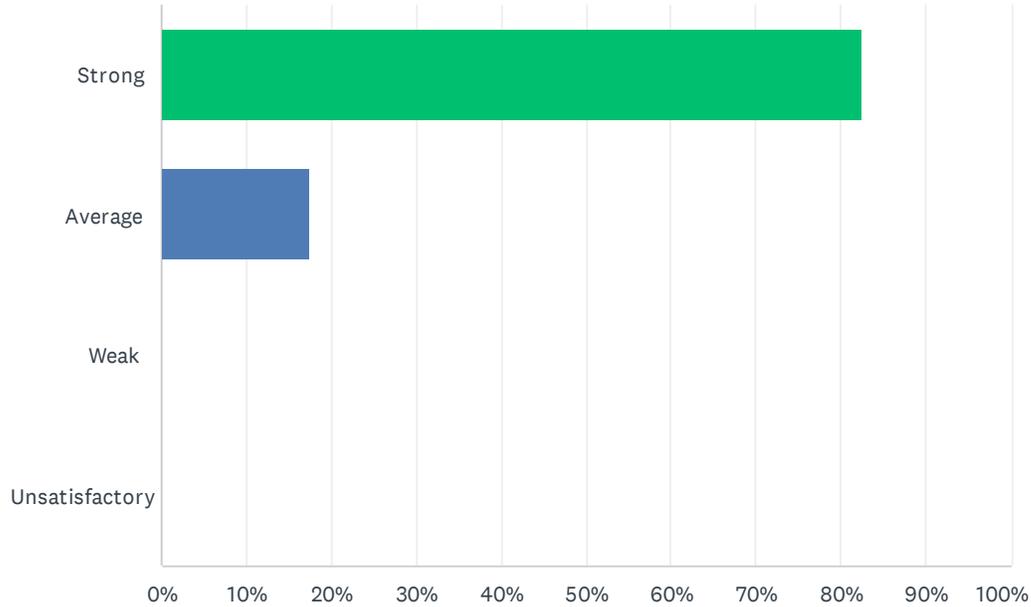


ANSWER CHOICES	RESPONSES	
Strong	82.61%	19
Average	17.39%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
1	It's nice to see that staff is being used according to their job description. This has not been the case in the past.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 23 Skipped: 0

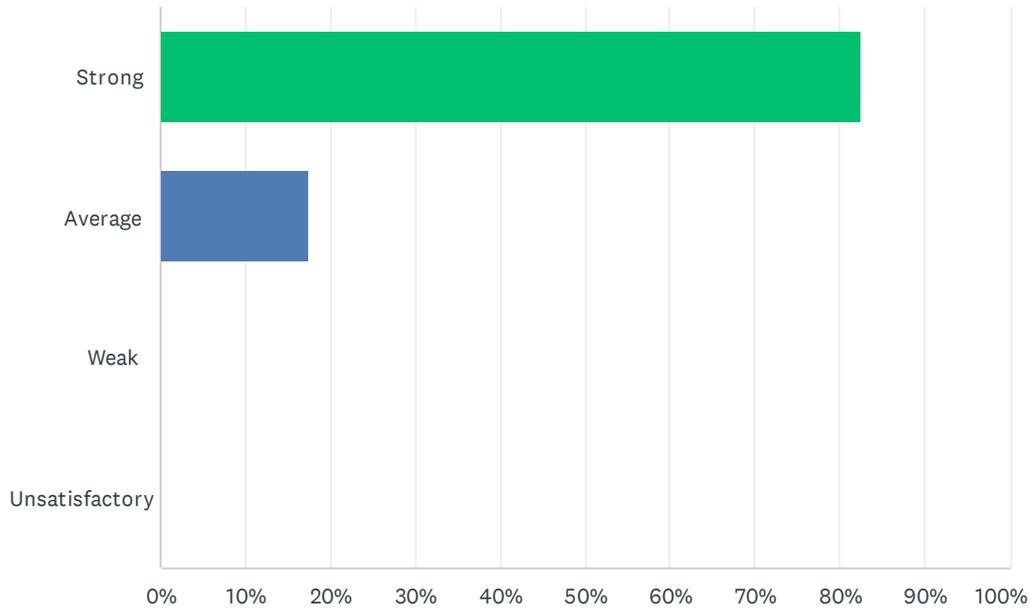


ANSWER CHOICES	RESPONSES	
Strong	82.61%	19
Average	17.39%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	Administration is always available and willing to listen. Always positive!!!	
2	If "extremely" was an answer choice, I would have chosen it.	
3	Mr. Anthony is a very easy person to approach and speak candidly with and his door is always open.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 23 Skipped: 0

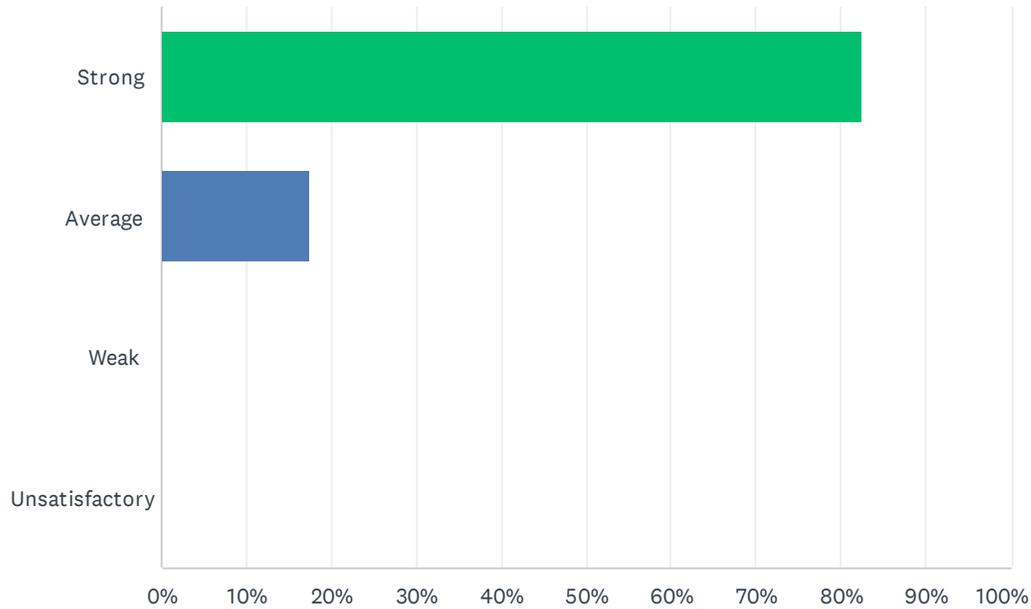


ANSWER CHOICES	RESPONSES	
Strong	82.61%	19
Average	17.39%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:	DATE
1	If "extremely" was an answer choice, I would have chosen it.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 23 Skipped: 0

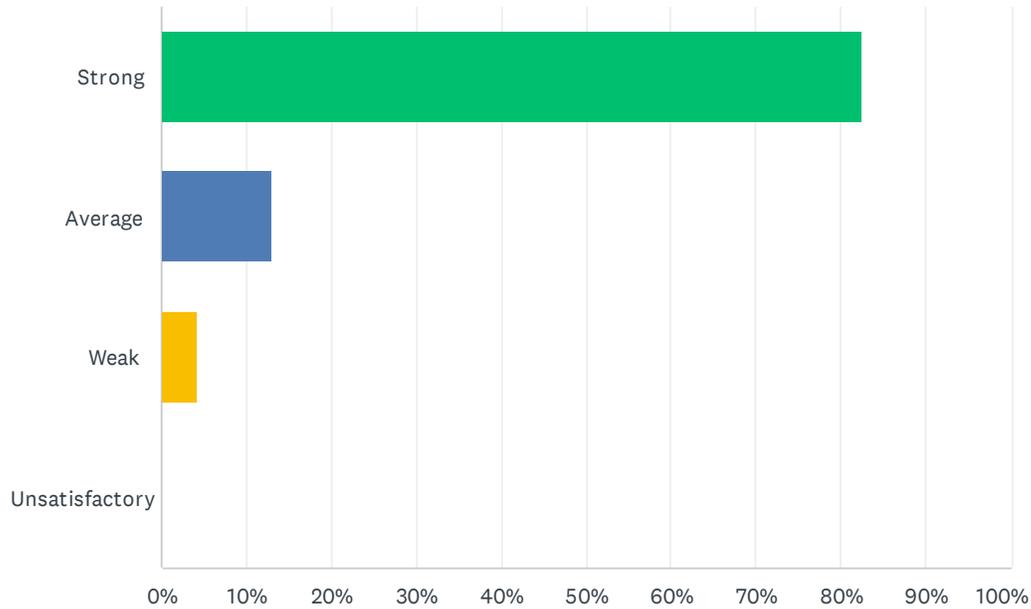


ANSWER CHOICES	RESPONSES	
Strong	82.61%	19
Average	17.39%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 23 Skipped: 0

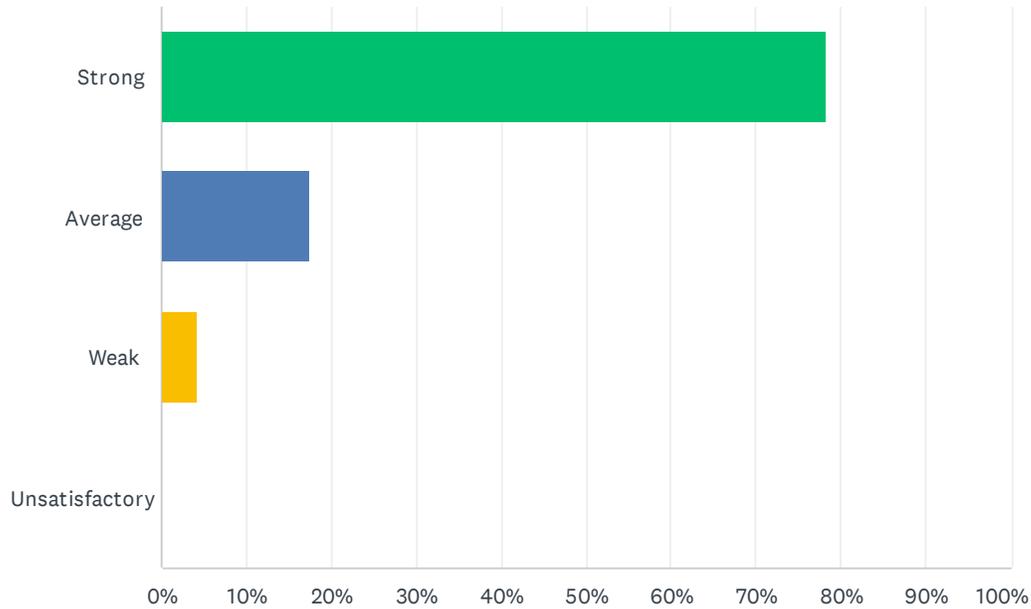


ANSWER CHOICES		RESPONSES	
Strong		82.61%	19
Average		13.04%	3
Weak		4.35%	1
Unsatisfactory		0.00%	0
TOTAL			23

#	COMMENT	DATE
1	If "extremely" was an answer choice, I would have chosen it.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 23 Skipped: 0

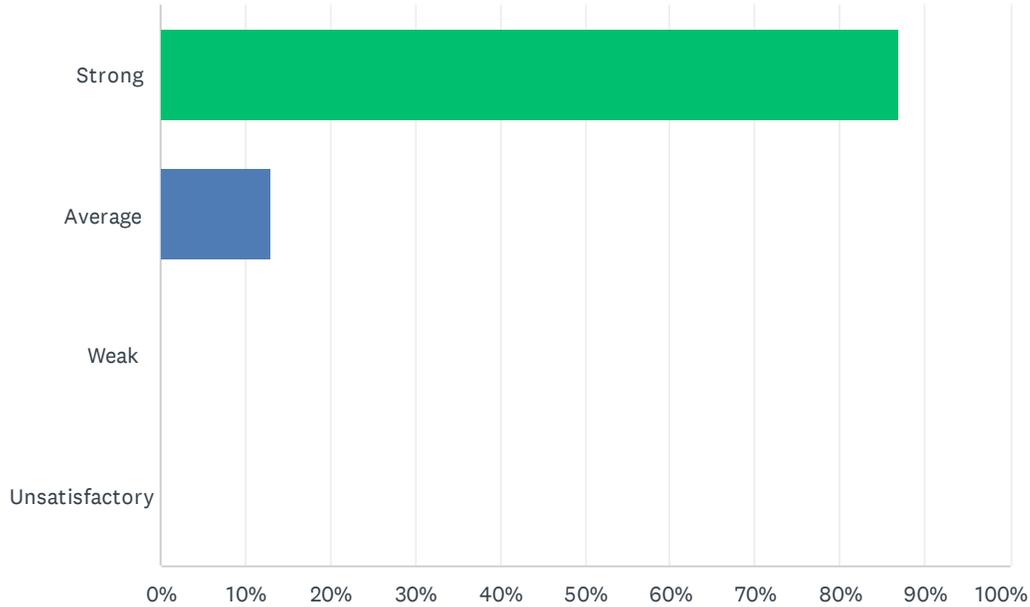


ANSWER CHOICES	RESPONSES	
Strong	78.26%	18
Average	17.39%	4
Weak	4.35%	1
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
1	Expectation and information given to us in weekly bulletins are helpful. Sometimes I would want to know a week in advance to help me better plan. But overall, we are kept in the loop.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 23 Skipped: 0

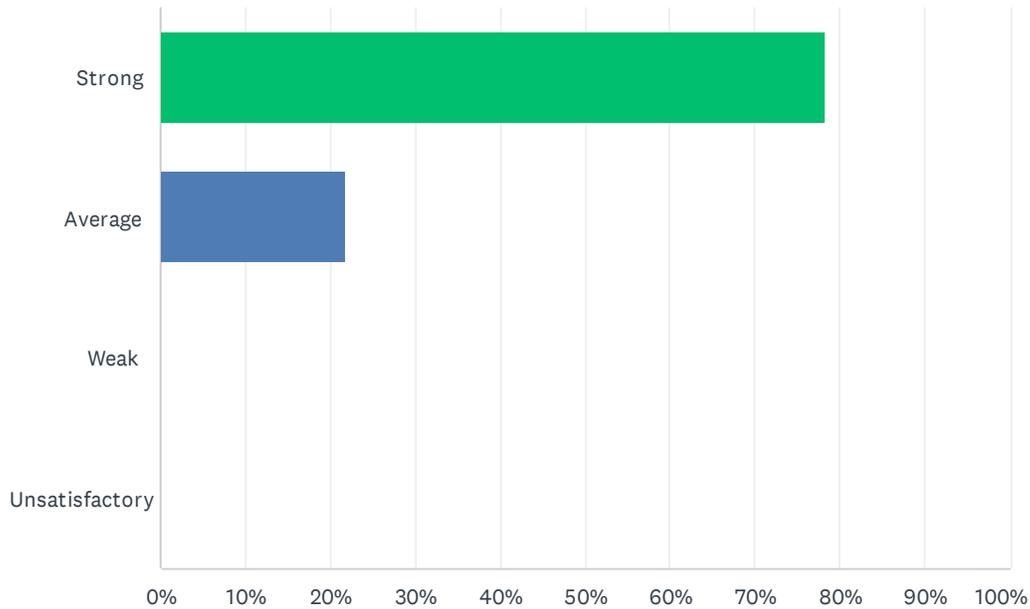


ANSWER CHOICES	RESPONSES	
Strong	86.96%	20
Average	13.04%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT:	DATE
1	Principal is always positive, smiling, easy to talk to, supportive, and creates a work environment where everyone is happy and working together.	
2	If "extremely" was an answer choice, I would have chosen it.	
3	Very positive and does it with a smile	
4	The new administration is extremely positive and brings a lot of good energy to the school site.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 23 Skipped: 0

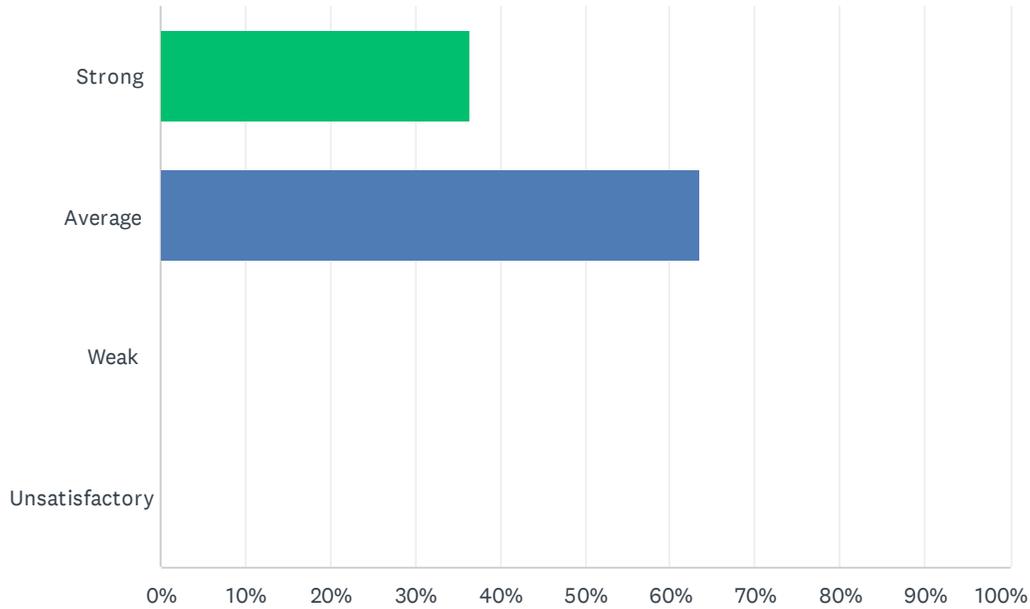


ANSWER CHOICES	RESPONSES
Strong	78.26% 18
Average	21.74% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

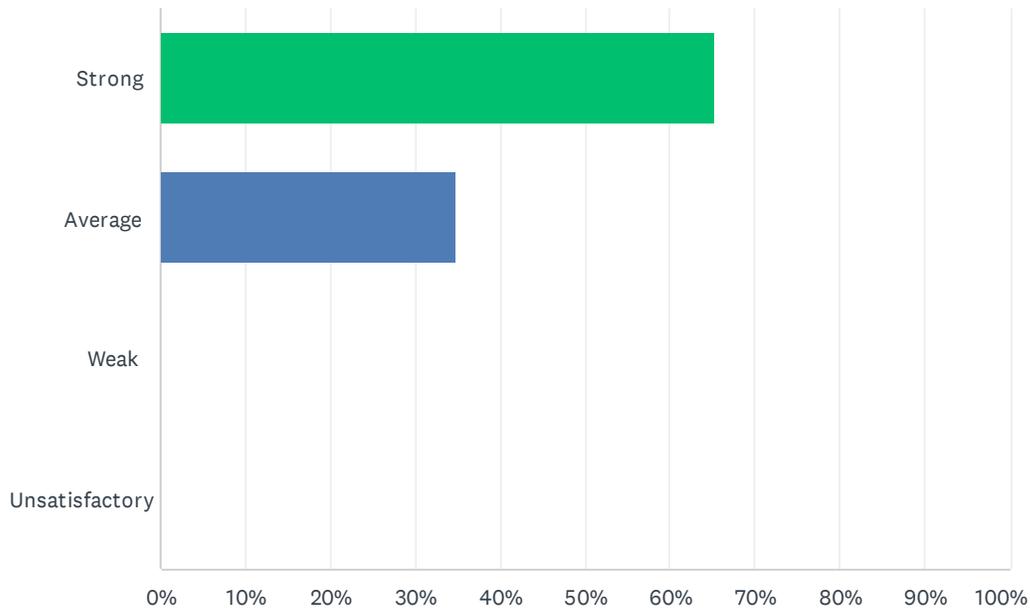
Answered: 22 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	36.36% 8
Average	63.64% 14
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	22

Q17 Site meetings are productive and not excessive.

Answered: 23 Skipped: 0

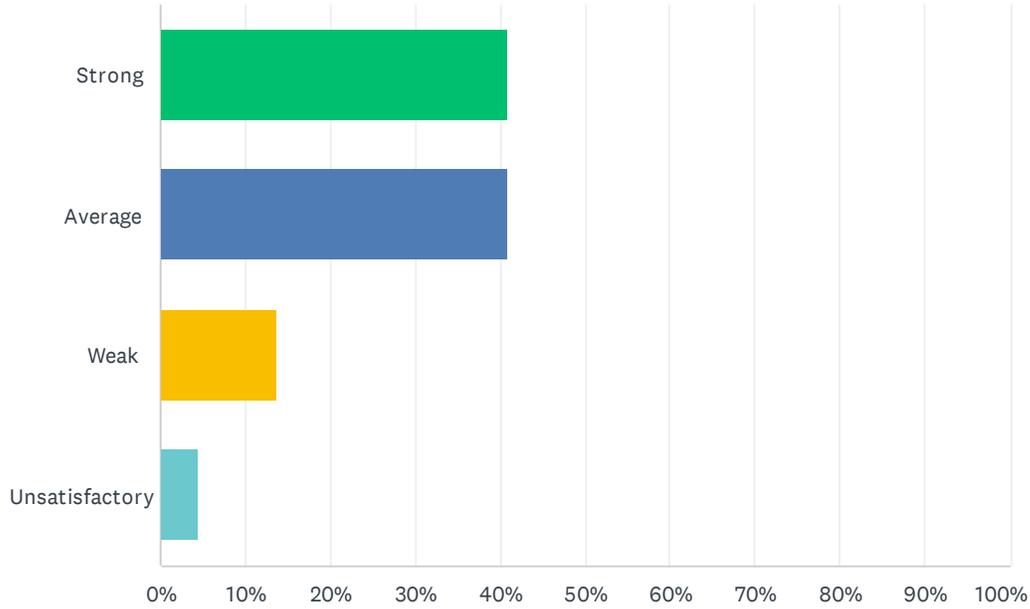


ANSWER CHOICES	RESPONSES
Strong	65.22% 15
Average	34.78% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENT	DATE
1	Not enough SPED inclusive trainings or meetings.	2/5/2024 8:18 AM

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 22 Skipped: 1

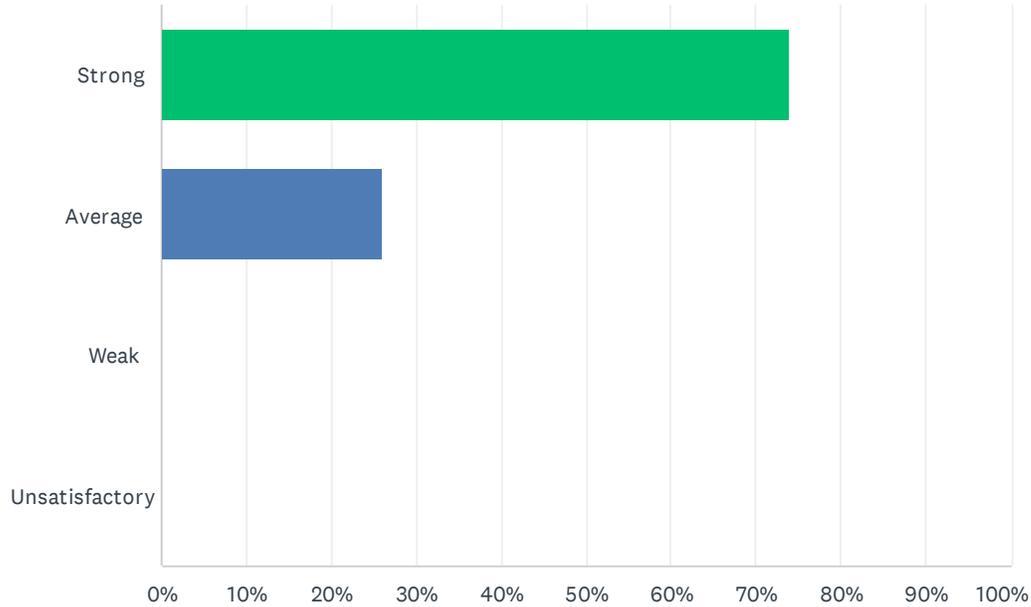


ANSWER CHOICES	RESPONSES
Strong	40.91% 9
Average	40.91% 9
Weak	13.64% 3
Unsatisfactory	4.55% 1
TOTAL	22

#	COMMENT	DATE
1	How are we supposed to schedule IEPs outside of prep time? I don't even see how that would be possible.	
2	DNA	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 23 Skipped: 0

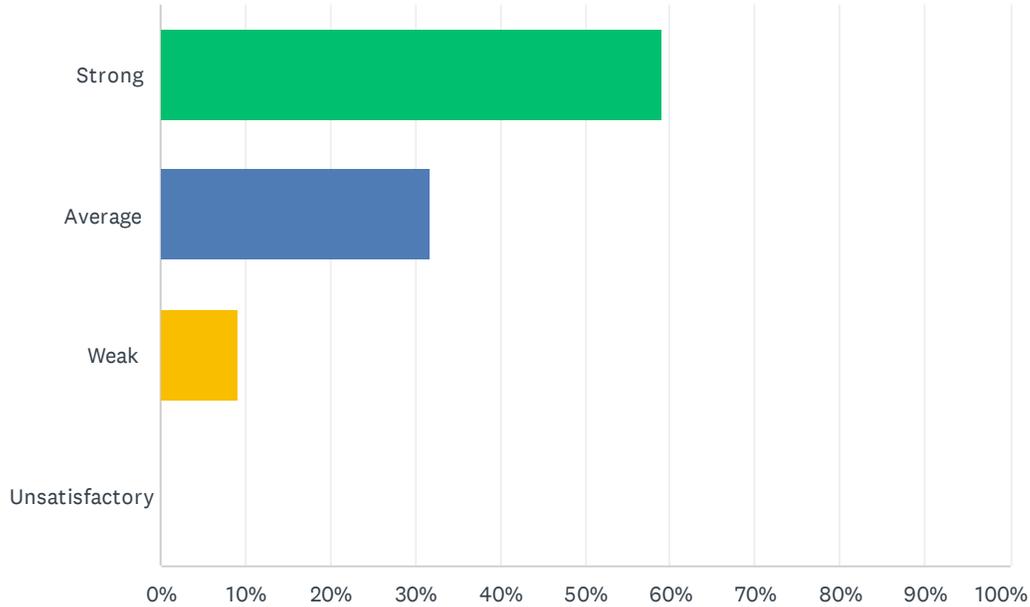


ANSWER CHOICES	RESPONSES	
Strong	73.91%	17
Average	26.09%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 22 Skipped: 1

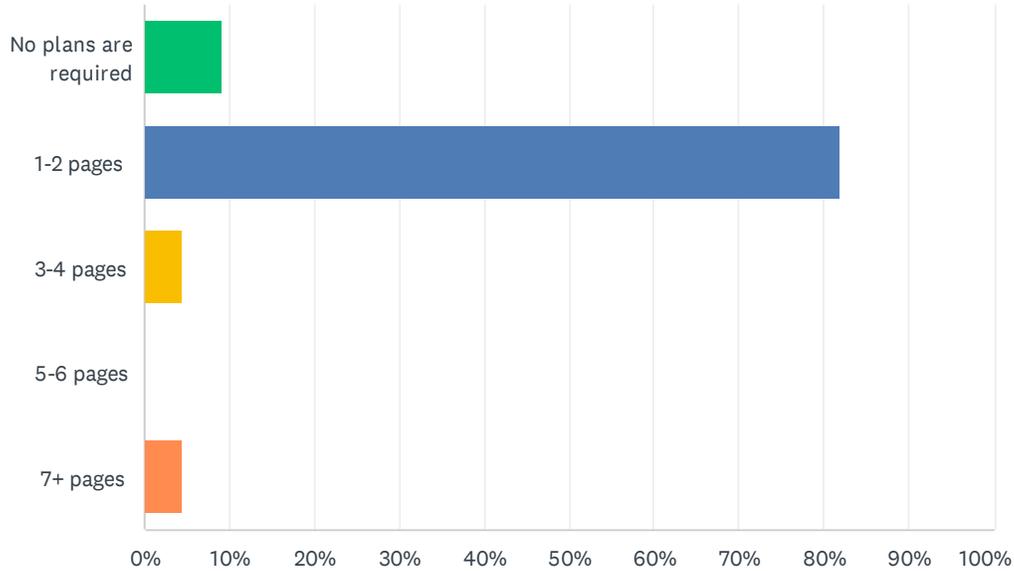


ANSWER CHOICES	RESPONSES
Strong	59.09% 13
Average	31.82% 7
Weak	9.09% 2
Unsatisfactory	0.00% 0
TOTAL	22

#	COMMENT:	DATE
1	I don't know.	
2	This has been been ongoing. It is usually done on our own time outside of contract.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 22 Skipped: 1

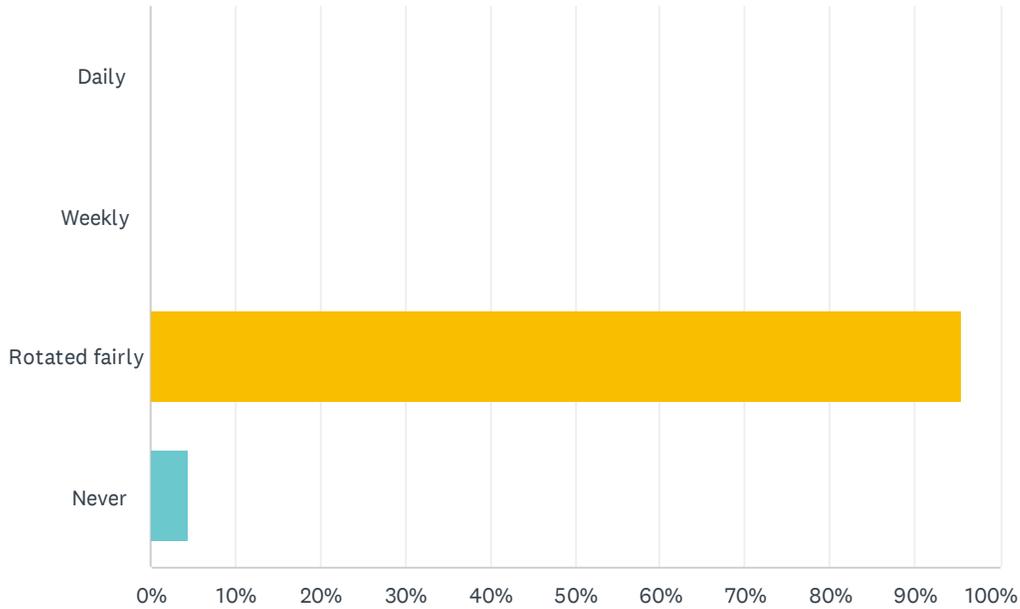


ANSWER CHOICES	RESPONSES	
No plans are required	9.09%	2
1-2 pages	81.82%	18
3-4 pages	4.55%	1
5-6 pages	0.00%	0
7+ pages	4.55%	1
TOTAL		22

#	COMMENT	DATE
1	The plan is created on a scheduled day and the grade levels work with their team to create a plan for the quarter. Then only DELD plans are due. The plan ends up being 7+ pages but it's not overwhelming.	
2	I don't know.	
3	really just for myself - Academic conferences are new to our site this year and they have been very helpful because we are able to plan for a quarter and know what/how/when we will be teaching something.	
4	I like the new form that he wants us to use that will maximize more planning and strategizing during our PLC's	
5	Required to create a grade level pacing guide each quarter	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 22 Skipped: 1

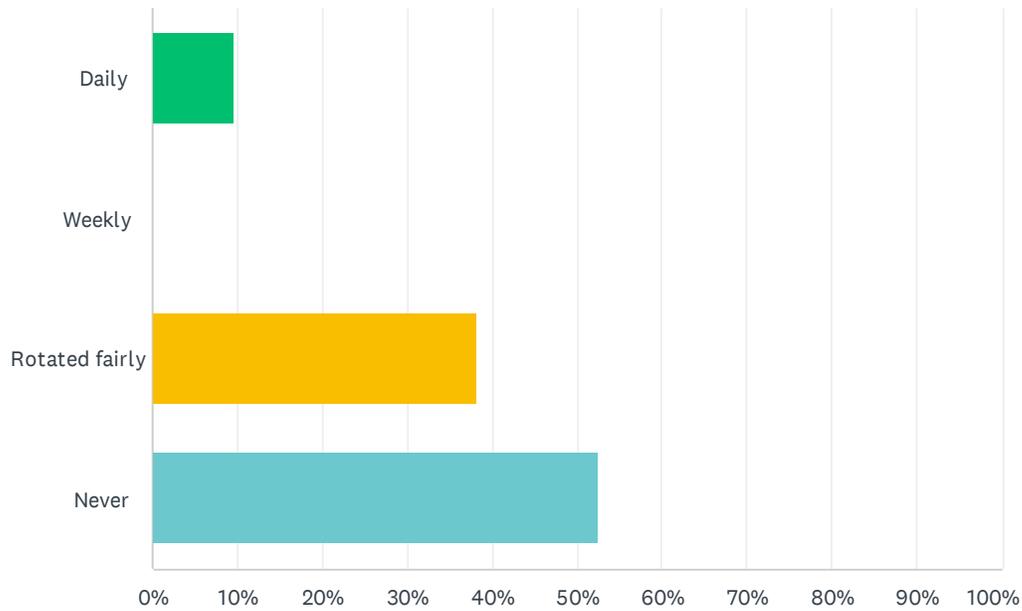


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	95.45% 21
Never	4.55% 1
TOTAL	22

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 21 Skipped: 2

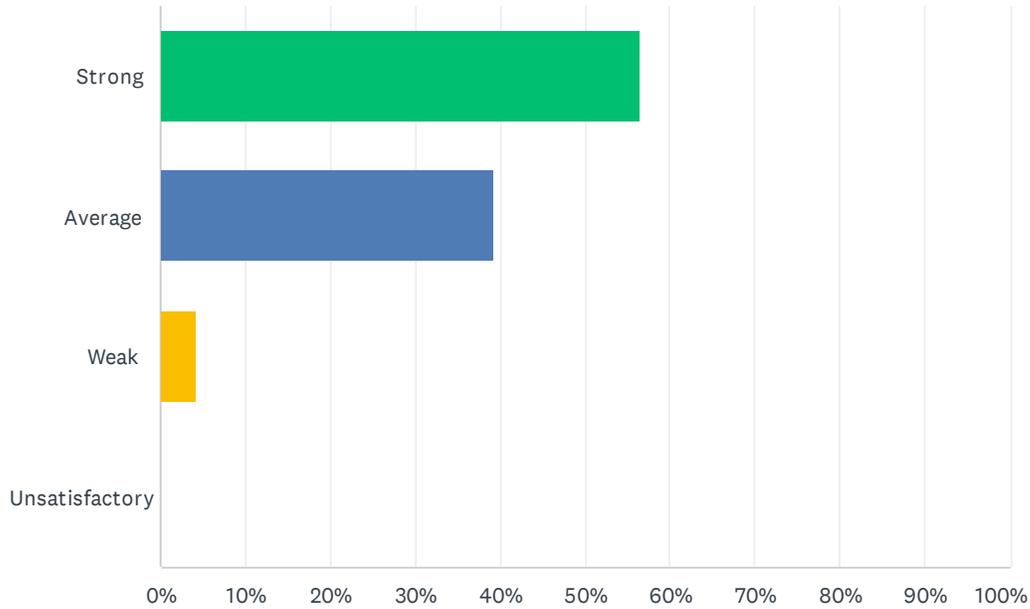


ANSWER CHOICES	RESPONSES
Daily	9.52% 2
Weekly	0.00% 0
Rotated fairly	38.10% 8
Never	52.38% 11
TOTAL	21

#	COMMENT:	DATE
1	Sped does this daily.	

Q24 Staff and students feel safe.

Answered: 23 Skipped: 0

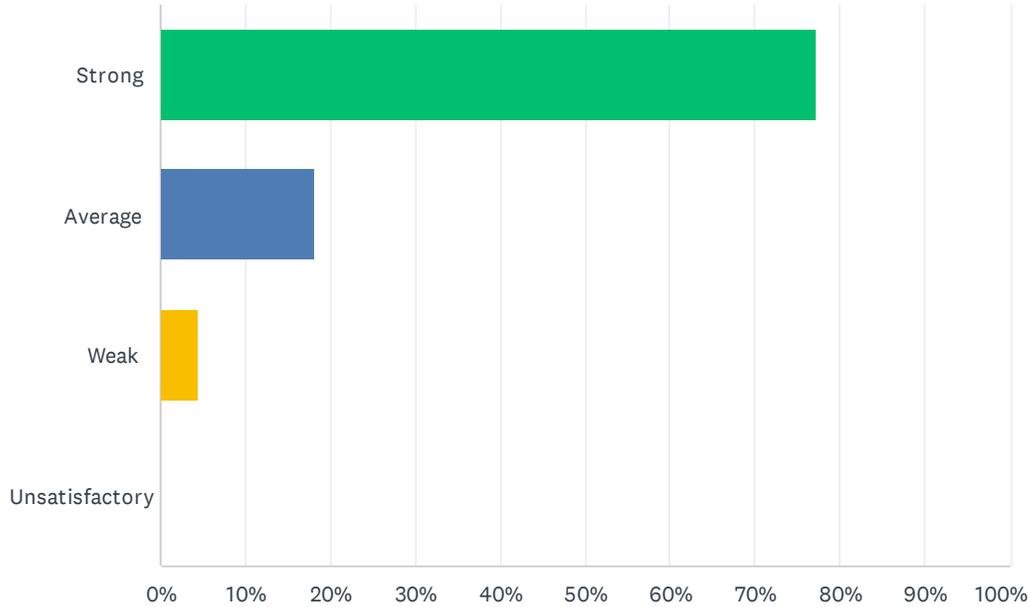


ANSWER CHOICES	RESPONSES
Strong	56.52% 13
Average	39.13% 9
Weak	4.35% 1
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENTS:	DATE
1	push open gates that are not alarmed are a concern--we had a kindergartener walk out and walk home-- I hate that these gates are just push open-- whoever came up with this as part of Williams act was not thinking clearly.	
2	The school feels relatively safe considering the neighborhood is sketchy.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 22 Skipped: 1

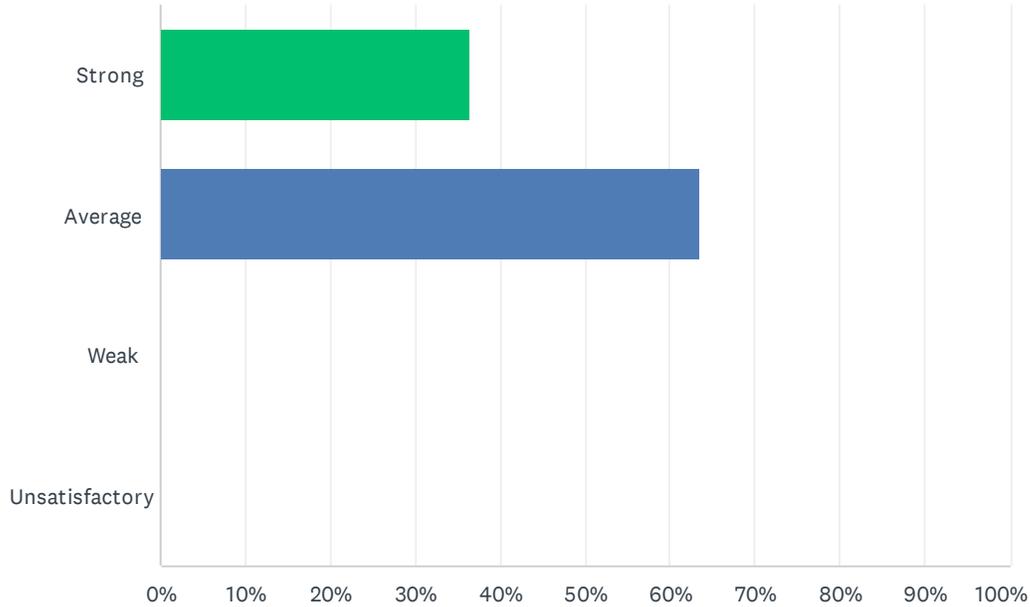


ANSWER CHOICES	RESPONSES	
Strong	77.27%	17
Average	18.18%	4
Weak	4.55%	1
Unsatisfactory	0.00%	0
TOTAL		22

#	COMMENTS:	DATE
1	I have had a student with behavioral issues and administration has been very helpful in dealing with issues as they arise. Very supportive of what I am doing with him in the classroom.	
2	I don't know.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 22 Skipped: 1

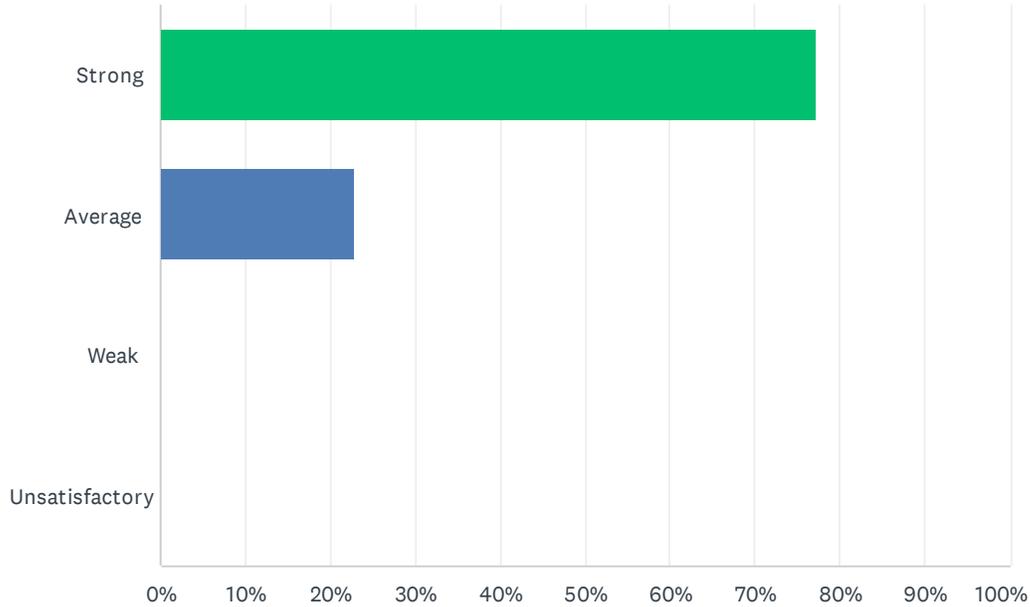


ANSWER CHOICES	RESPONSES
Strong	36.36% 8
Average	63.64% 14
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	22

#	COMMENTS:	DATE
1	I don't know.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 22 Skipped: 1

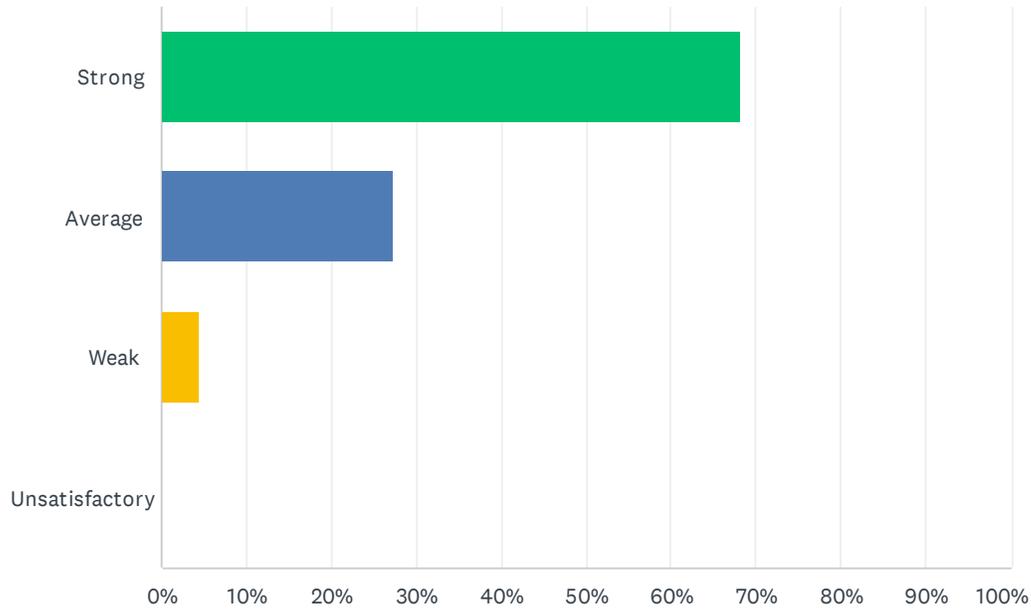


ANSWER CHOICES	RESPONSES
Strong	77.27% 17
Average	22.73% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	22

#	OTHER (PLEASE SPECIFY)	DATE
1	I don't know.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 22 Skipped: 1

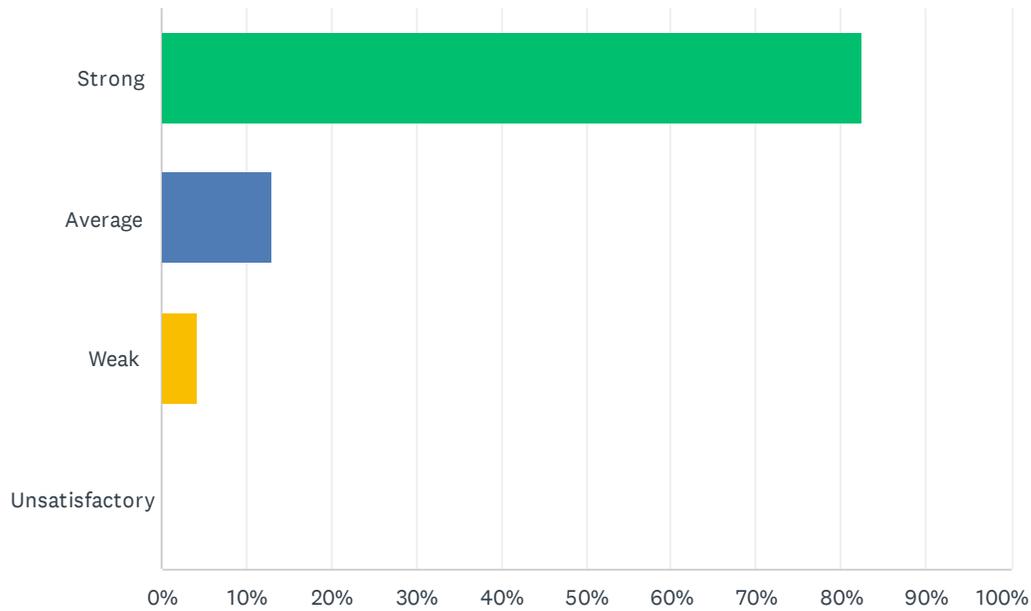


ANSWER CHOICES	RESPONSES	
Strong	68.18%	15
Average	27.27%	6
Weak	4.55%	1
Unsatisfactory	0.00%	0
TOTAL		22

#	COMMENTS:
1	I don't know.

Q29 My site has a positive atmosphere.

Answered: 23 Skipped: 0

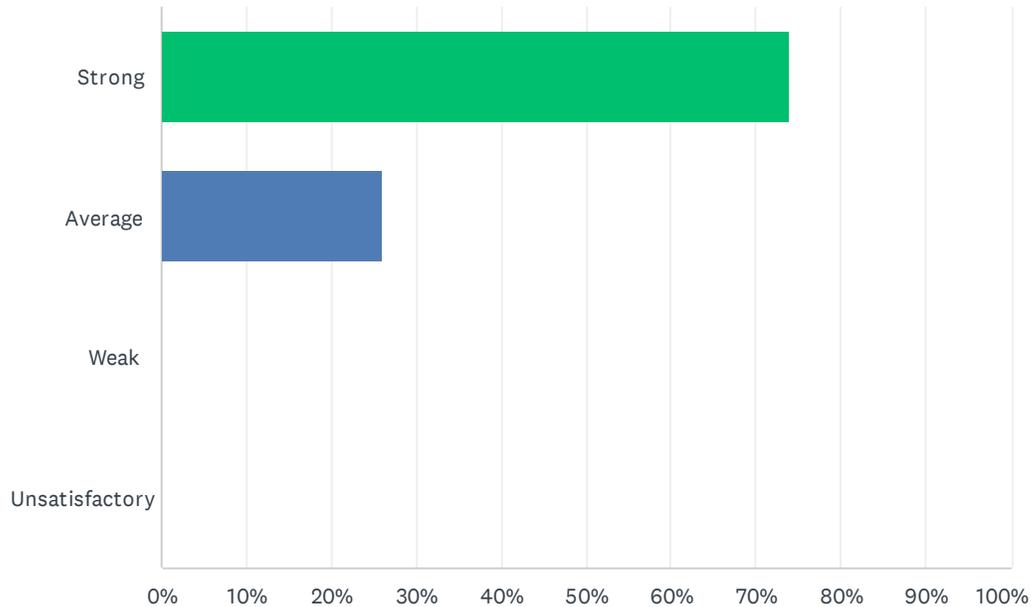


ANSWER CHOICES	RESPONSES
Strong	82.61% 19
Average	13.04% 3
Weak	4.35% 1
Unsatisfactory	0.00% 0
TOTAL	23

#	COMMENTS:
1	The school environment is so positive and happy. Everyone is smiling and cooperative. This is such a nice change from the past few years!
2	The staff and teachers have a positive attitude, but the school site is not so good. I know several staff members have had their vehicles broken into or vandalized. Catalytic converters have been stolen from the Owens parking lot. I do not park in that parking lot anymore. It stinks that I don't feel safe parking my car at work.
3	Everyone here seems very happy.
4	I see more smiles this year!!
5	It's getting better

Q30 I would recommend my site to other employees and prospective teachers.

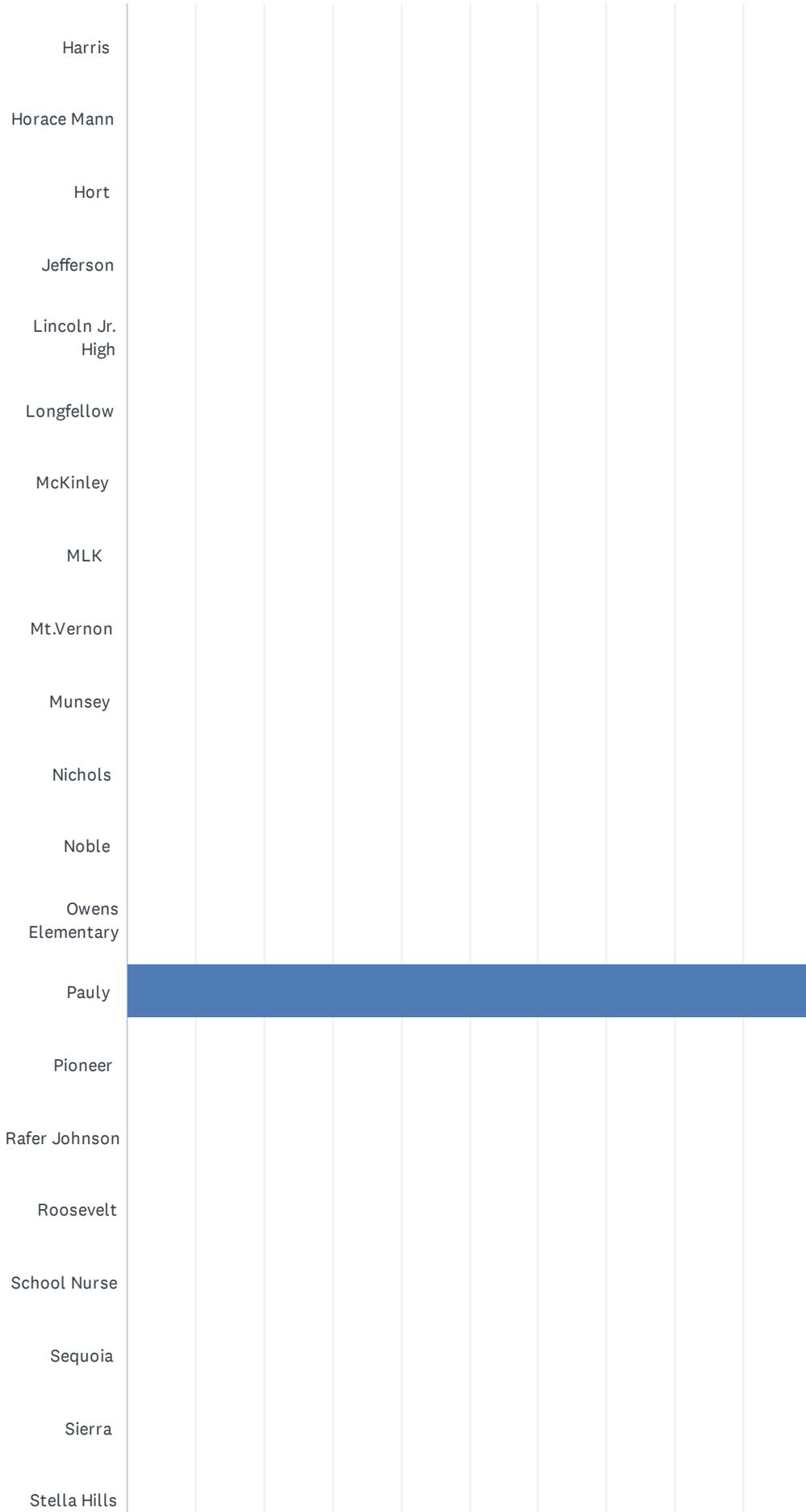
Answered: 23 Skipped: 0



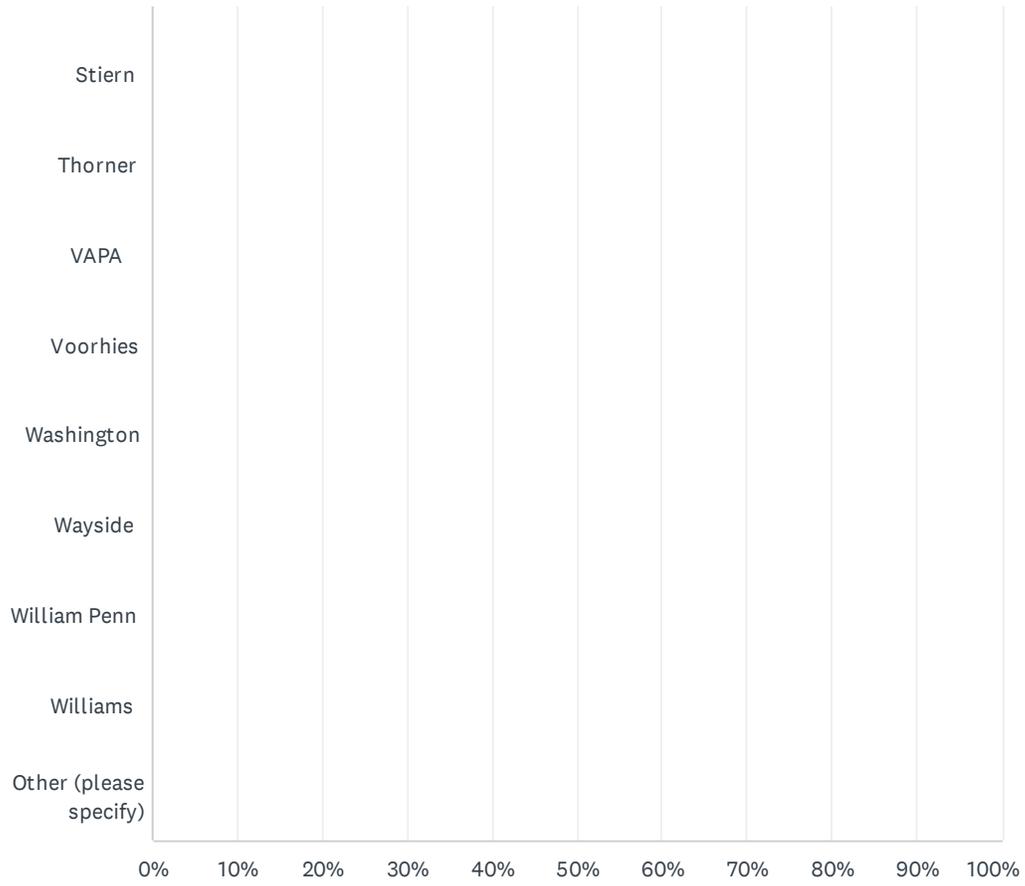
ANSWER CHOICES	RESPONSES	
Strong	73.91%	17
Average	26.09%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		23

#	COMMENTS:
1	But I am not sure about the safety of our belonging outside of the gated campus because our vehicles have been broken into, destroyed, or stolen. That is a cost to us for working in the area. You would think the district would do something to help keep their teachers' vehicles safe from vandalism, or help us with our deductibles. Thankfully, it has not happened to me, but I have had 5 co-workers who have had to deal with this.
2	Yes, I would, especially with the confirmation of our new Administrative Staff !!
3	Our school has always had a welcoming environment, but now there is a sense that student behaviors are being handled in a better and more efficient manner, which allows teachers to feel more at ease with this support.
4	Mr. Anthony is a stong leader. He is firm and consistent. He wants what is best for kids. He wants us to have a positive relationship with families and works hard to try and make that happen.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	100.00%	12

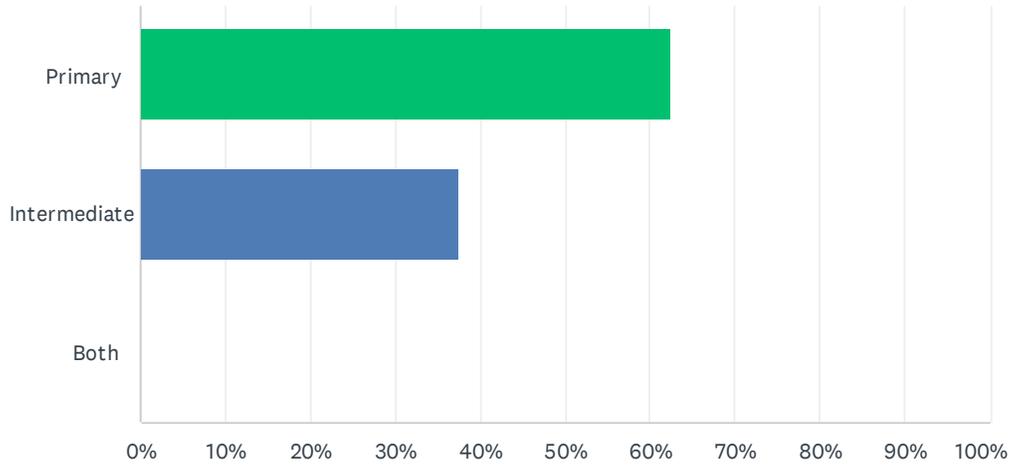
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

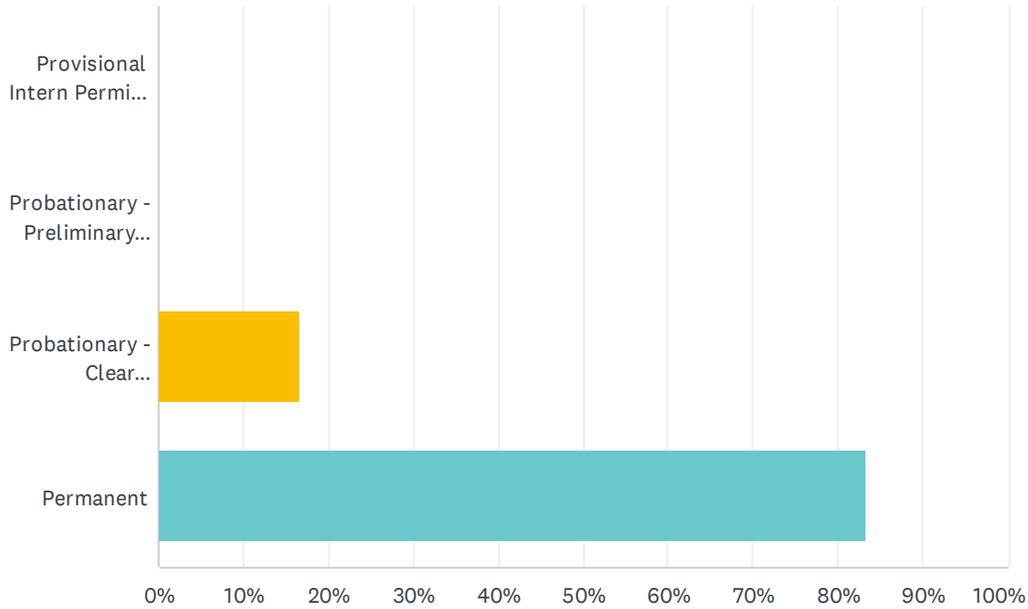
Answered: 8 Skipped: 4



ANSWER CHOICES	RESPONSES	
Primary	62.50%	5
Intermediate	37.50%	3
Both	0.00%	0
TOTAL		8

Q3 Experience

Answered: 12 Skipped: 0

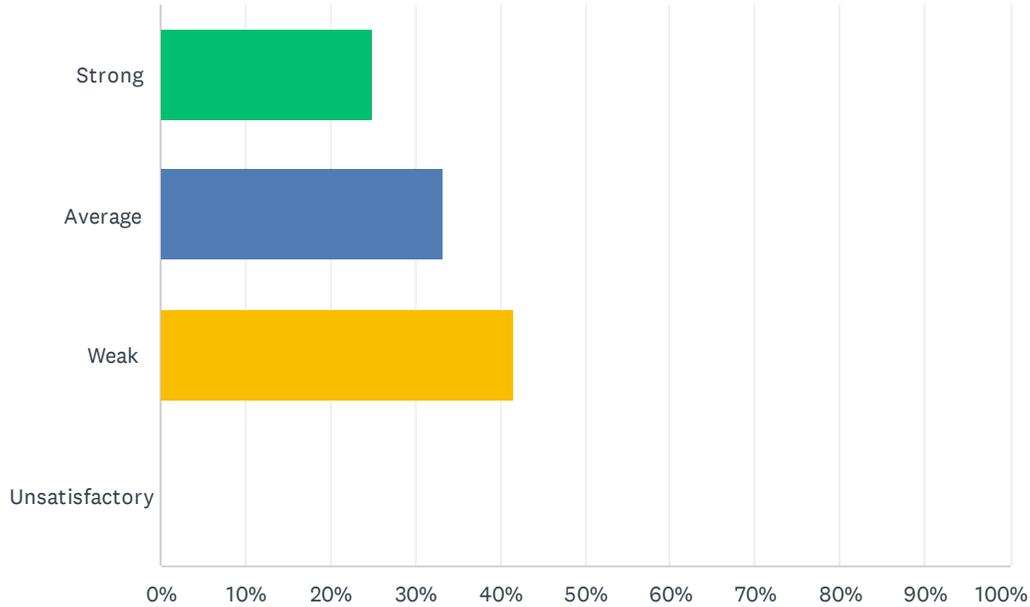


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	16.67%	2
Permanent	83.33%	10
TOTAL		12

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 12 Skipped: 0

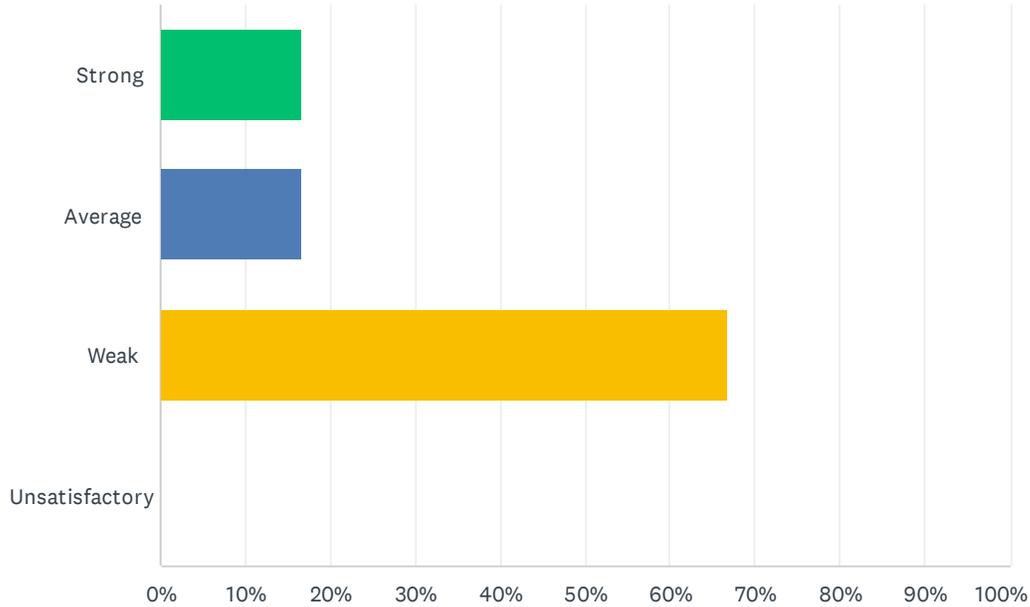


ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	33.33%	4
Weak	41.67%	5
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Principal is always out. Our families think that our VP is our principal. Our VP is out getting to know the families and our students every day. Our VP has a really good pulse on the needs of our students and community.	
2	There is stronger support for students' academic needs than emotional. I do not feel there is strong behavioral and emotional support for students provided by our BIS's.	
3	Principal does not spend enough time with families, staff and teachers.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

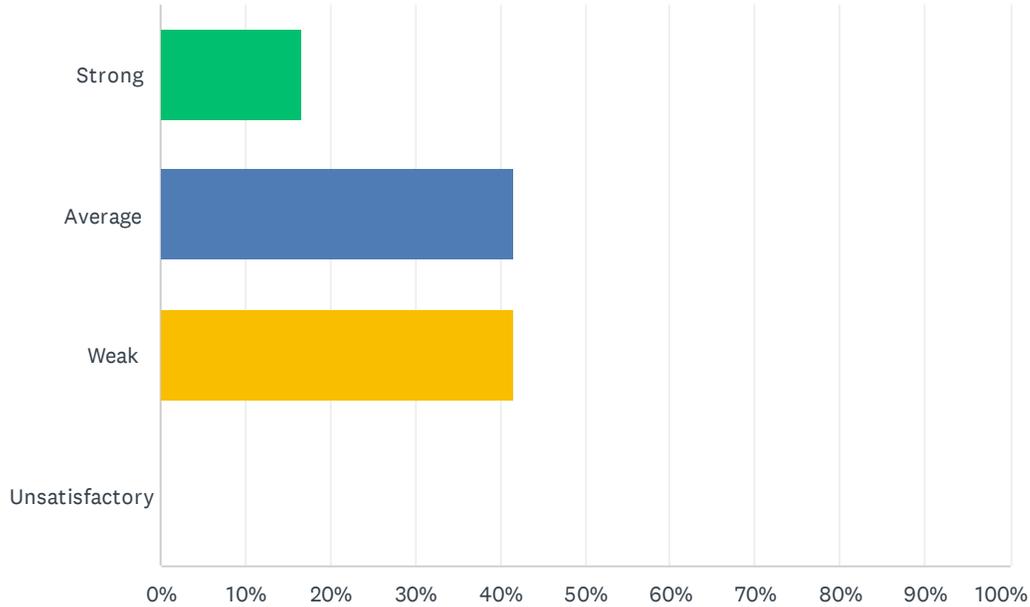


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	16.67% 2
Weak	66.67% 8
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	I feel like I am treated with respect when talking with my principal in person. I do feel like my professional opinion has been disregarded in a way that doesn't make me feel like a valued member of my principals team.	
2	I do not feel respected or valued. Our principal rarely greets or acknowledges you.	
3	It does not see that opinions from all staff members are welcome or valued.	
4	Authority structure is dominated by a selected few. I feel uncomfortable with this dominated group.	
5	Some staff members are treated more fairly than others.	
6	Admin allows campus to feel like a mean girls club.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 12 Skipped: 0

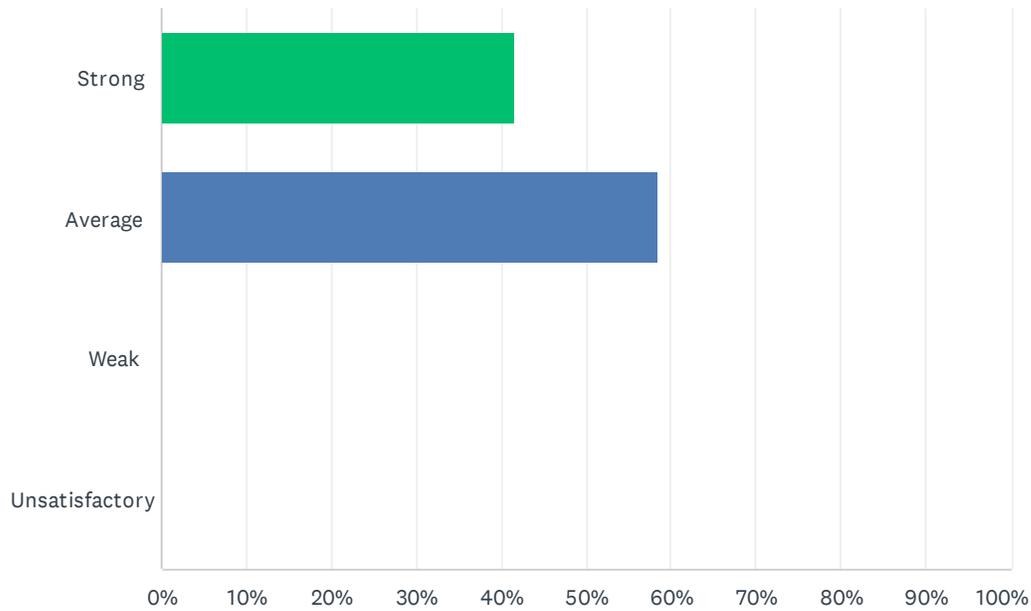


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	41.67% 5
Weak	41.67% 5
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT:	DATE
1	Sometimes we get verbal feedback but often times no feedback is given.	
2	Principal has yet to provide any feedback after a classroom visit.	
3	Classroom visits are done in a disruptive manner, but feedback is rarely given.	
4	An email, note in a teacher's box or a thumbs up on the way out would be appreciated. These comments can mean a lot for teachers.	
5	Sometimes feedback does not come from Admin walks unless you physically walk to them and ask.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 12 Skipped: 0

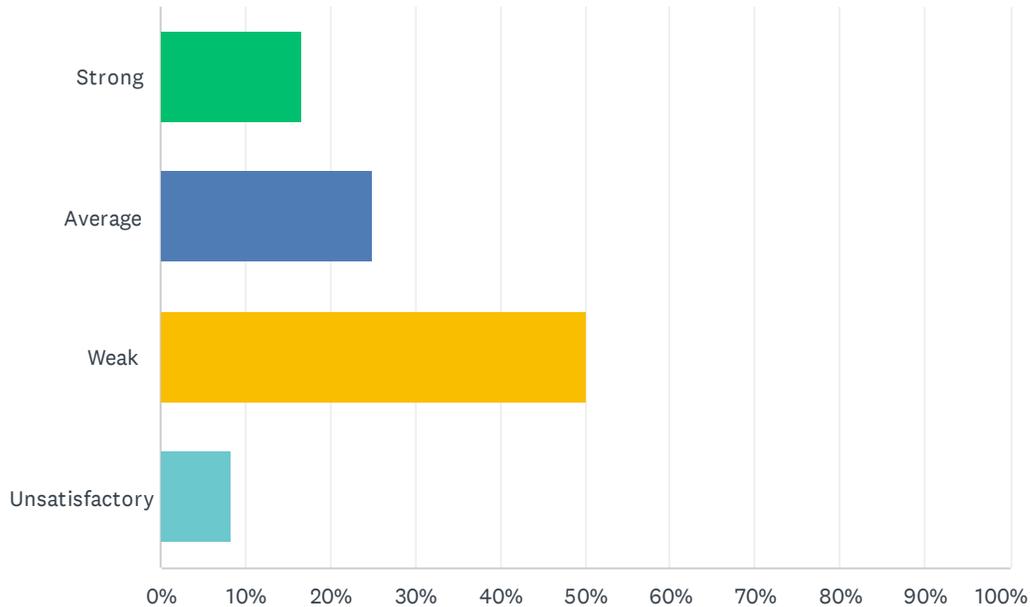


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	58.33% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

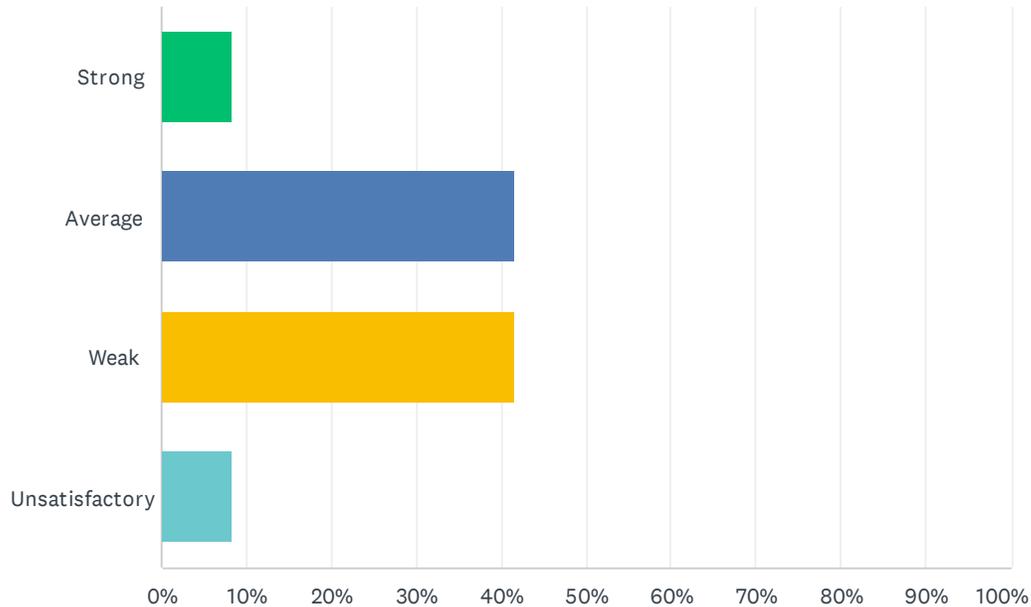


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	25.00% 3
Weak	50.00% 6
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	There seems to be a number of support staff members who cancel groups with students to do other things. We have two behavior intervention specialists on our campus that are NEVER apart. I feel like they could provide our students with more services if they took a "divide and conquer" approach. Seems unnecessary to have two people in the same position who do the job of one.	
2	There are positions that do not seem to be utilized effectively. We have two behavior intervention specialists, but they do everything together and are not meeting the needs of our students.	
3	Principal's low-involvement style gives this group (coach, APL, reading specialist, and two BIS) the power to create a culture of gossip, hostility and retaliatory behavior.	
4	PBIS Specialist are put on a schedule but do not consistently work with students and teachers. Some support staff remain underutilized- they are assigned similar tasks impacting work quality. Need to be used more strategically to increase their utilization.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 12 Skipped: 0

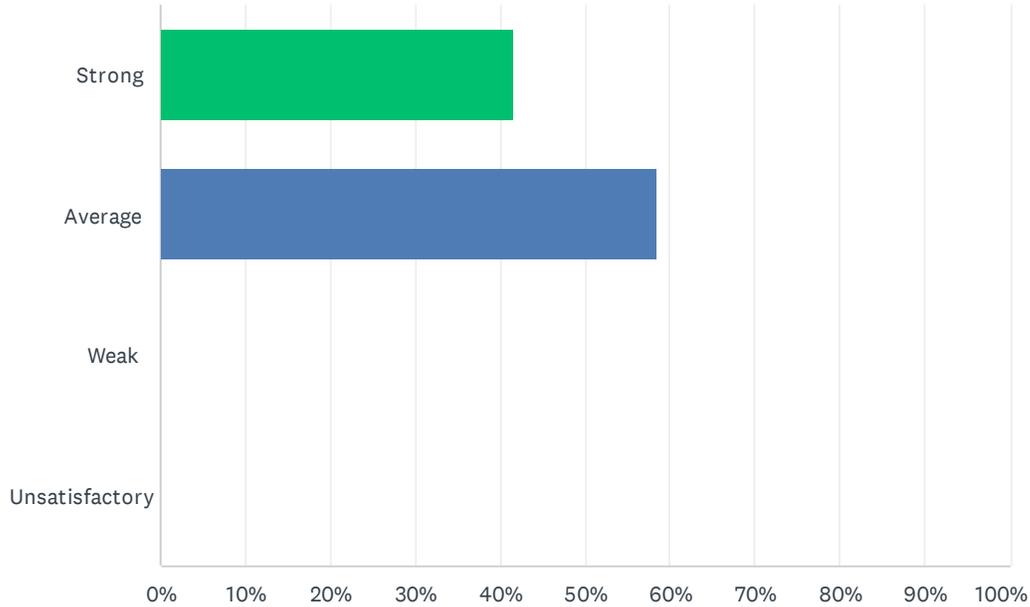


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	41.67% 5
Weak	41.67% 5
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENTS:	DATE
1	Weekly meetings with the principal are only for a select few. Staff meetings that include teachers are rare.	
2	Schedules and changes are often shared last minute.	
3	Open communication from Administration is lacking.	
4	Huge lack of communication. We receive more open communication from our coach and apl. Admin never comes to our PLC. We are often left wondering about expectations. I have tried to talk to my principal after kids leave and sometimes she's already gone for the day.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 12 Skipped: 0

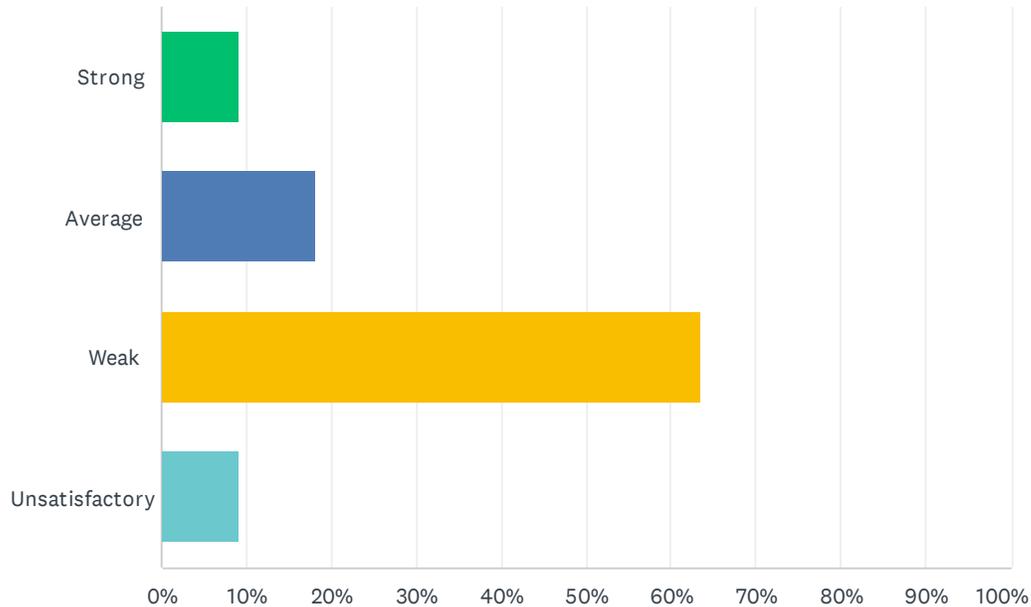


ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	58.33%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	I do feel that administrators are supportive when it comes to critical parents.	
2	Yes, I feel supported by the principal and vice principal.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	63.64% 7
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENT	DATE
1	Some staff may feel there is preferential treatment.	
2	It is very clear who is well liked and who isn't.	
3	There are definitely favorites among the staff.	
4	Principal has clear favorites on our campus. Coach, APL, Reading Specialist and 2 BIS get to set their schedules, cancel groups and rarely do what is right for students with no accountability.	
5	I do feel there is preferential treatment on campus. It does not seem the workload for all admin and staff is divided equally. There is an entitlement attitude exuded by some support staff that makes other feel inferior.	
6	When principal is navigating with opposing viewpoints, it is sometimes one-sided.	
7	Administration favors certain members on campus over others.	
8	Principal treats some staff differently than others. At moments it can feel a little	

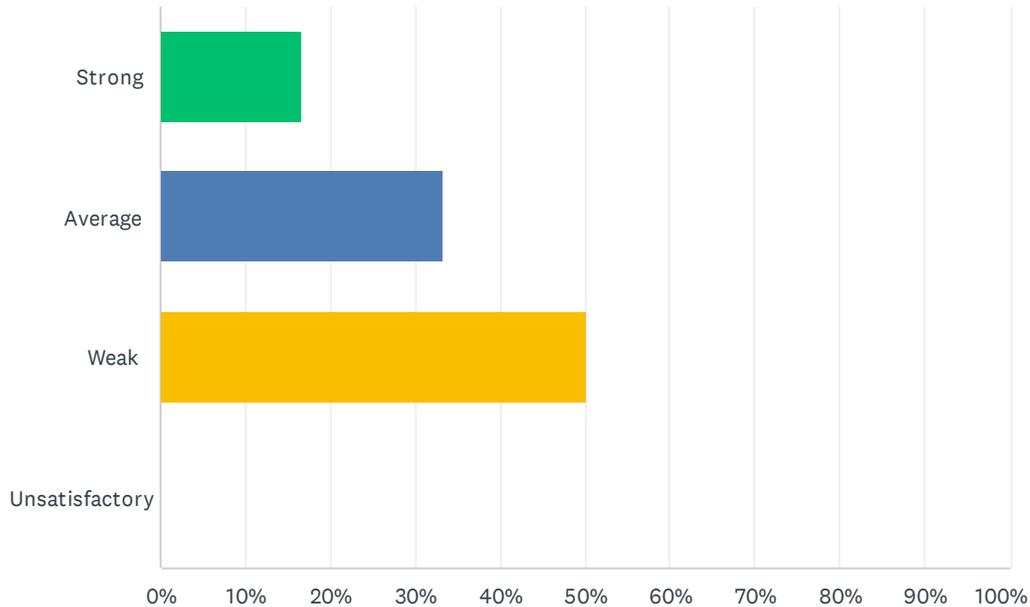
uncomfortable.

9

Admin plays favorites. If you aren't with her, she's against you.

Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

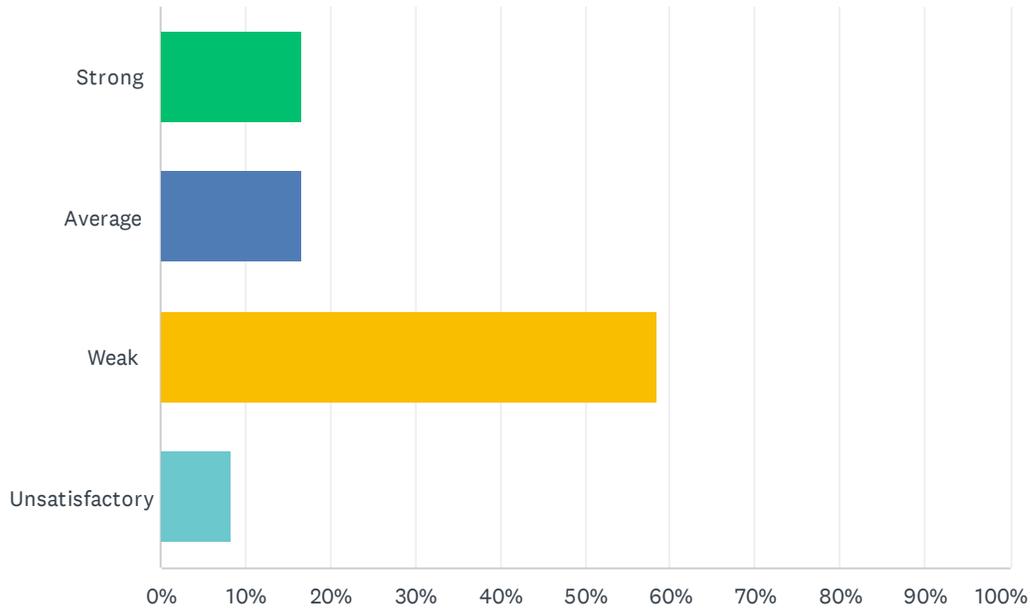


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	33.33% 4
Weak	50.00% 6
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	Principal creates early deadlines for BAS and other district mandated assessments. This puts additional stress on teachers.	
2	Adminstration is understanding when dealing with a difficult family time. However, school decisions and information are carried out last minute. There is inaction or half measures on the part of the adminstration when helping with discipline issues or services for students.	
3	Principal lacks organization and communication. Support staff attempts to help but there is an issue of inconsistent communication from higher up.	
4	Stressful environment. Pauly used to be a gem, but now we feel like there's a divide between admin and teachers.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 12 Skipped: 0

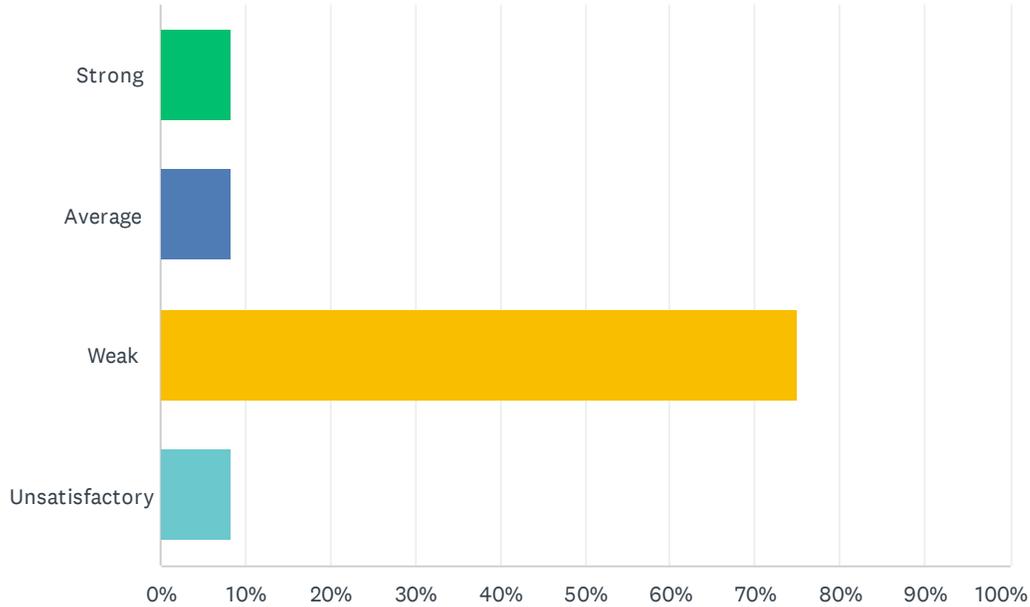


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	16.67% 2
Weak	58.33% 7
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	At the school site, we do not have monthly staff meetings to keep staff on the same page. When given information, we may receive in an email. When we do have a staff meeting, it seems to be during the days before progress reports or report cards go out when staff is trying to use work hours to complete those.	
2	We get a lot of information last minute.	
3	There is no follow through on anything.	
4	There could be room for improvement with communication being relayed in a timely manner.	
5	Our school culture is not a transparent administration. It is being governed by assumption, rumor and guess work.	
6	Communication is not a strength.	
7	Vice Principal is great at informing teachers about students issues in person and with email.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 12 Skipped: 0

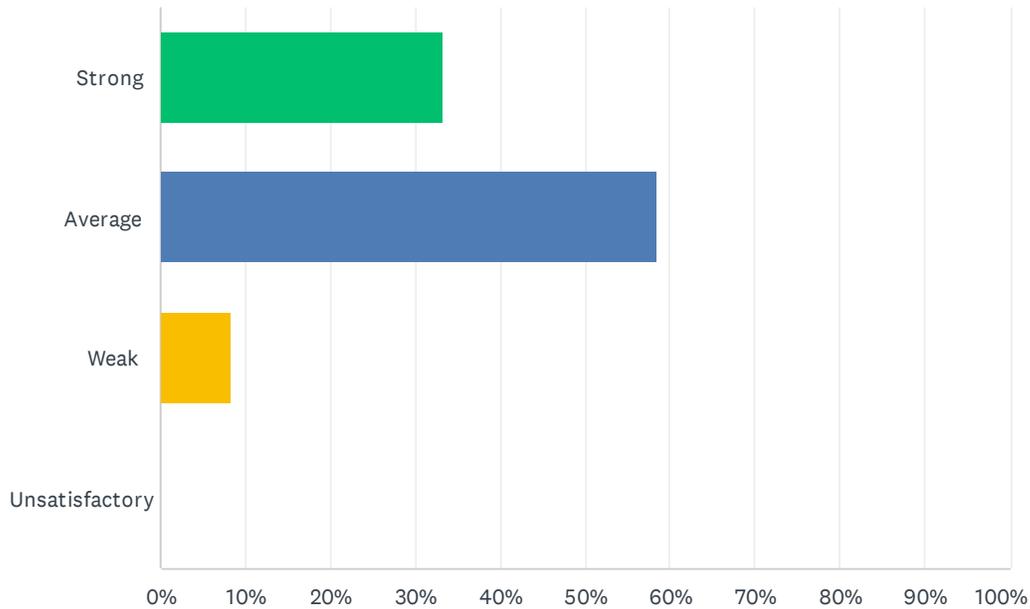


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	8.33% 1
Weak	75.00% 9
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT:	DATE
1	The VP is positive friendly and welcomes new ideas and suggestions. The principal is rarely visible and encourages a toxic work environment. Gossip and hostility run rampant.	
2	Do not really see principal actively operating our school. Our working environment does not feel unified and consistent.	
3	Principal treats some staff differently than others. At moments it can feel a little uncomfortable. Promises of addressing issues are verbally made but there is rarely and outcome. I feel like this comes from lack of organization and communication.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 12 Skipped: 0

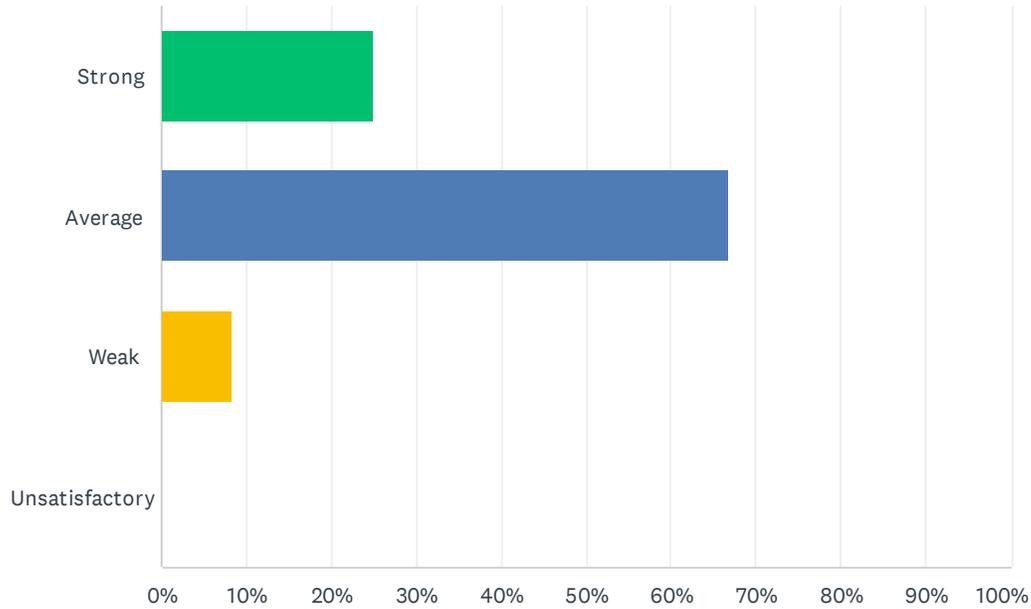


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	58.33% 7
Weak	8.33% 1
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

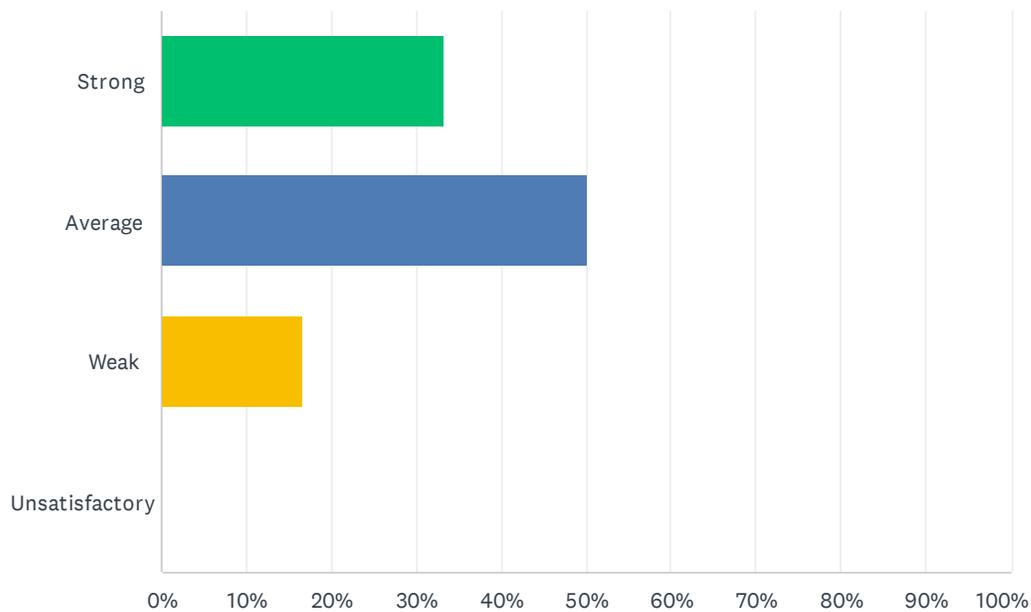
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	66.67%	8
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

Q17 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

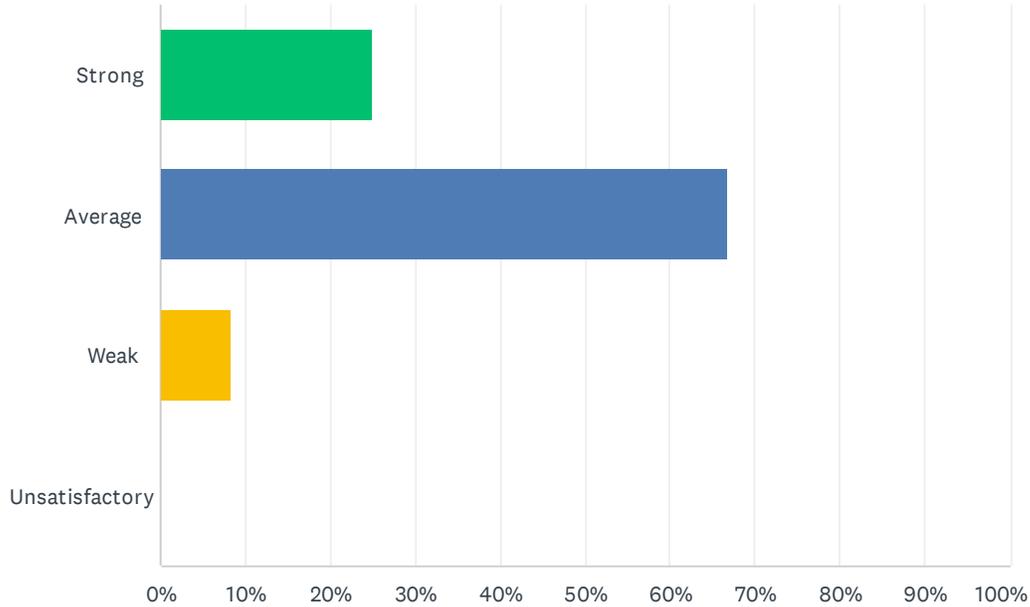


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	50.00% 6
Weak	16.67% 2
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	They are not excessive but it may not feel like enough.	
2	Meetings are not excessive however our late starts have been dedicated to a book study with the expectation that the chapters are read prior to the meeting. Often times, we aren't told what chapters we are expected to read until the day before the meeting. This takes away from our prep time or has to be done after contract hours.	
3	The meetings are not excessive (late start meetings and bank day PDs) but the topics seem repetitive.	
4	They are not excessive but we have stopped analyzing and reflecting on our school data. Recognition is hardly ever recognized.	
5	Some meetings are more productive than others. Vertical articulation meetings have been extremely beneficial for teachers to plan.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 12 Skipped: 0

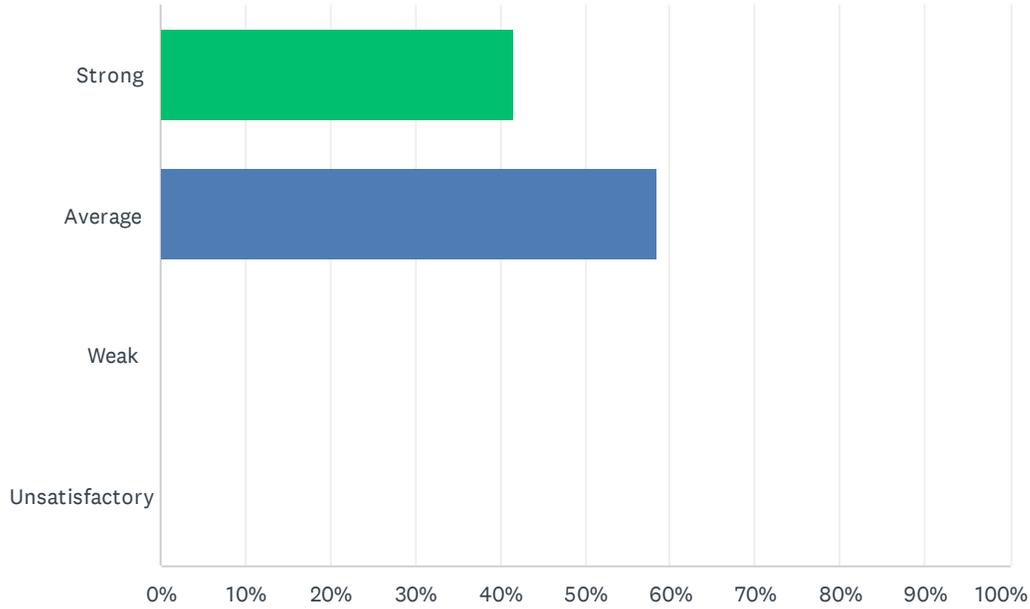


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	66.67% 8
Weak	8.33% 1
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

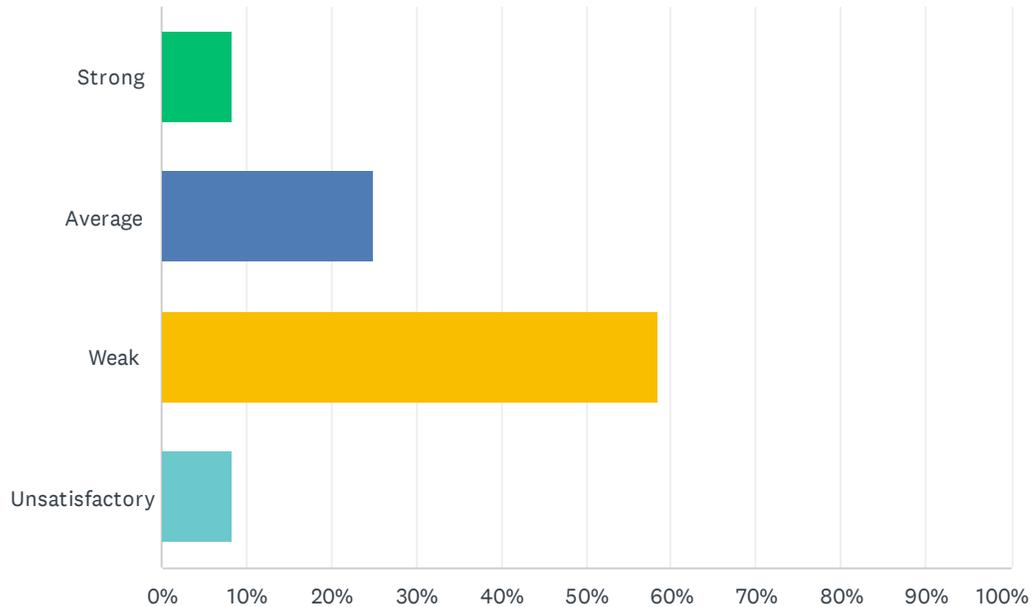


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	58.33% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	The EPT planning time given to each grade level is valuable and appreciated.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 12 Skipped: 0

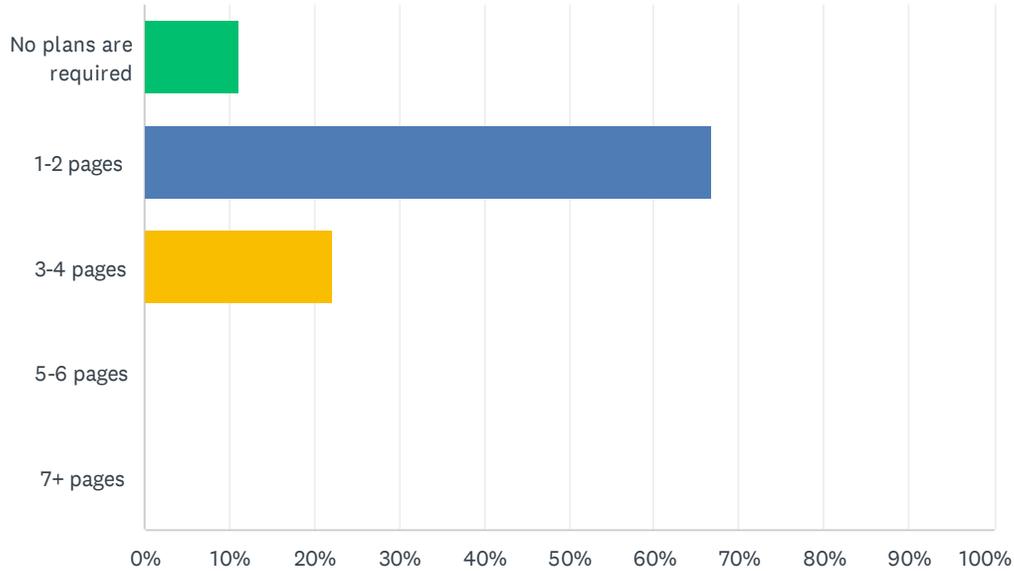


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	25.00% 3
Weak	58.33% 7
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT:	DATE
1	The Wednesday before report cards or progress reports would be a great day to work on these but there seems to be a meeting on those days.	
2	Our PLC meetings the week report cards were due, used to be given to us so we could work on entering report cards. That has been taken away. We were expected to have BAS scores entered prior to the districts deadlines because our "Pauly Deadline" was different. It is hard enough to individually assess students for the BAS as just one teacher but to have them entered before the district due date is challenging.	
3	We have not been given a day to input any of the following yet this year: report cards, progress reports or benchmark data.	
4	A bank day given to work on report cards or progress reports would be very helpful.	
5	Despite district deadlines, teachers are expected to push out these required data days before.	
6	We have a lot of meetings and trainings every month.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 3

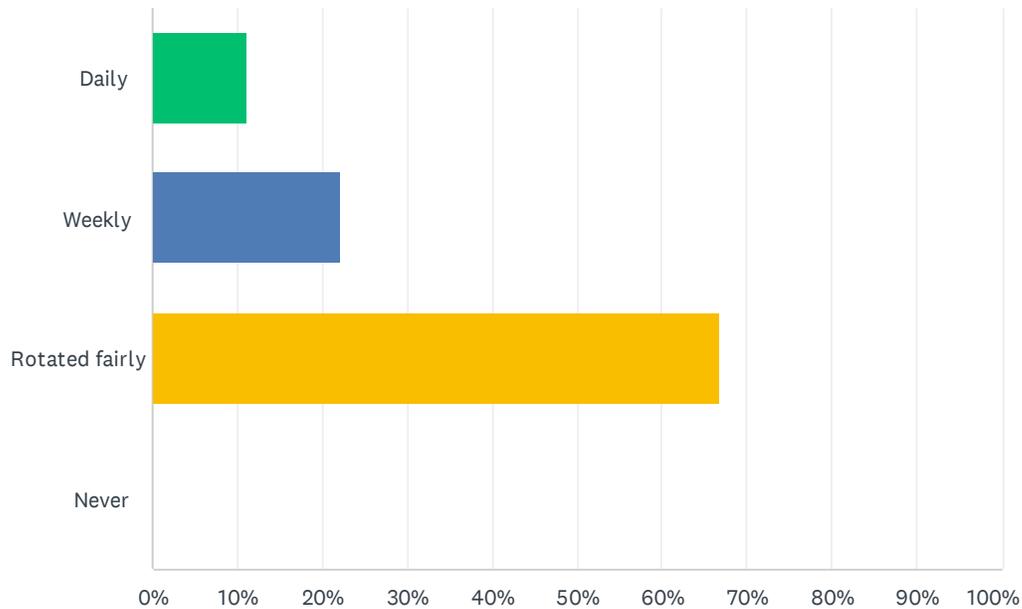


ANSWER CHOICES	RESPONSES	
No plans are required	11.11%	1
1-2 pages	66.67%	6
3-4 pages	22.22%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Not excessive lengthy lesson plans	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 3

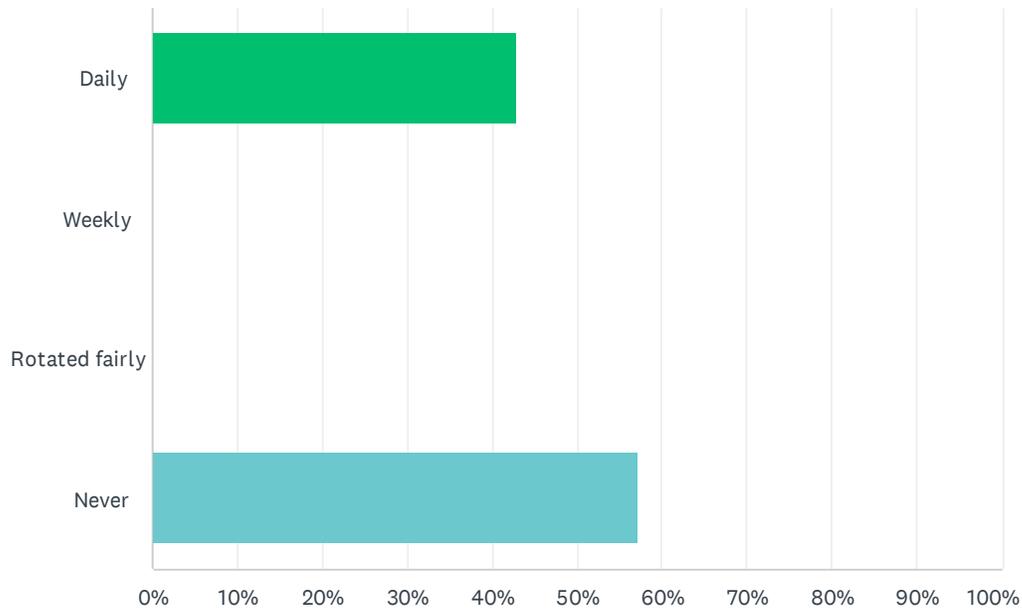


ANSWER CHOICES	RESPONSES
Daily	11.11% 1
Weekly	22.22% 2
Rotated fairly	66.67% 6
Never	0.00% 0
TOTAL	9

#	COMMENT:	DATE
1	Teachers have recess duty daily every other week. (Coach, APL, Reading Specialist or 2 BIS do not help with recess duty.)	
2	Yard duty	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 5

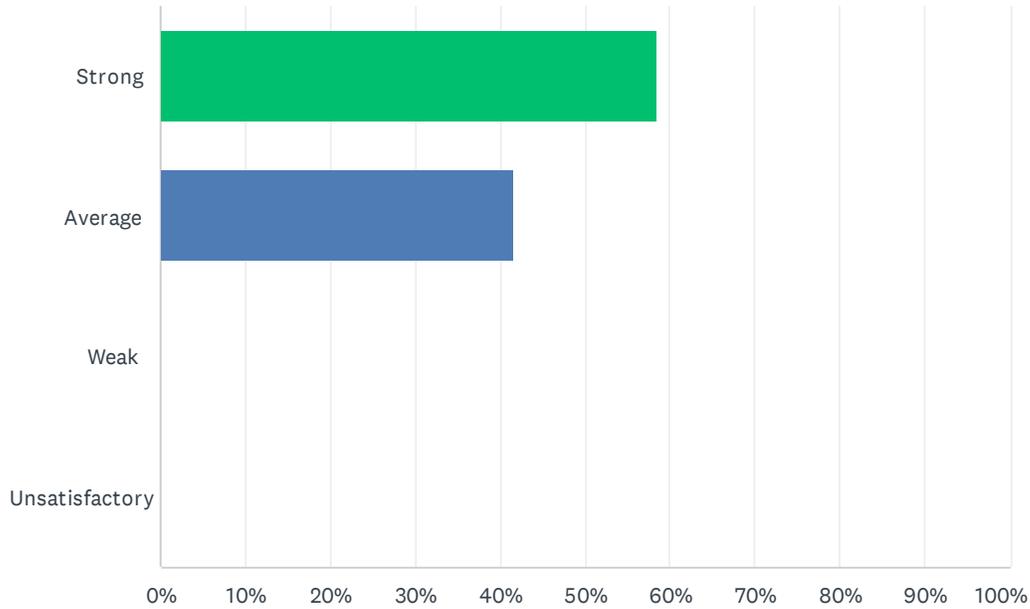


ANSWER CHOICES	RESPONSES
Daily	42.86% 3
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	57.14% 4
TOTAL	7

#	COMMENT:	DATE
1	CPALS do it	

Q24 Staff and students feel safe.

Answered: 12 Skipped: 0

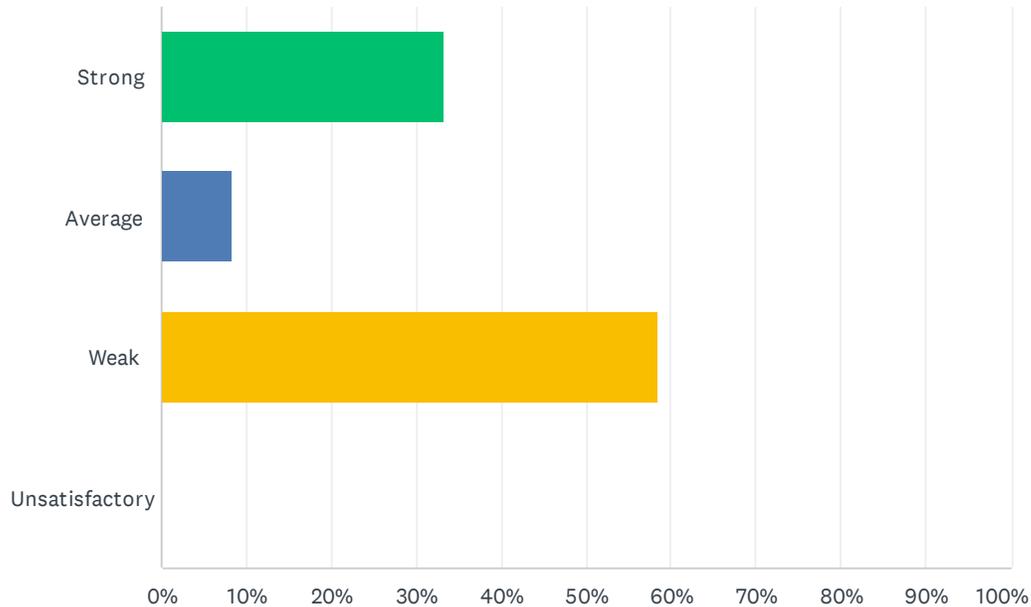


ANSWER CHOICES	RESPONSES
Strong	58.33% 7
Average	41.67% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENTS:	DATE
1	VP has informed staff about the school safety plan. School drills are held regularly.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 12 Skipped: 0



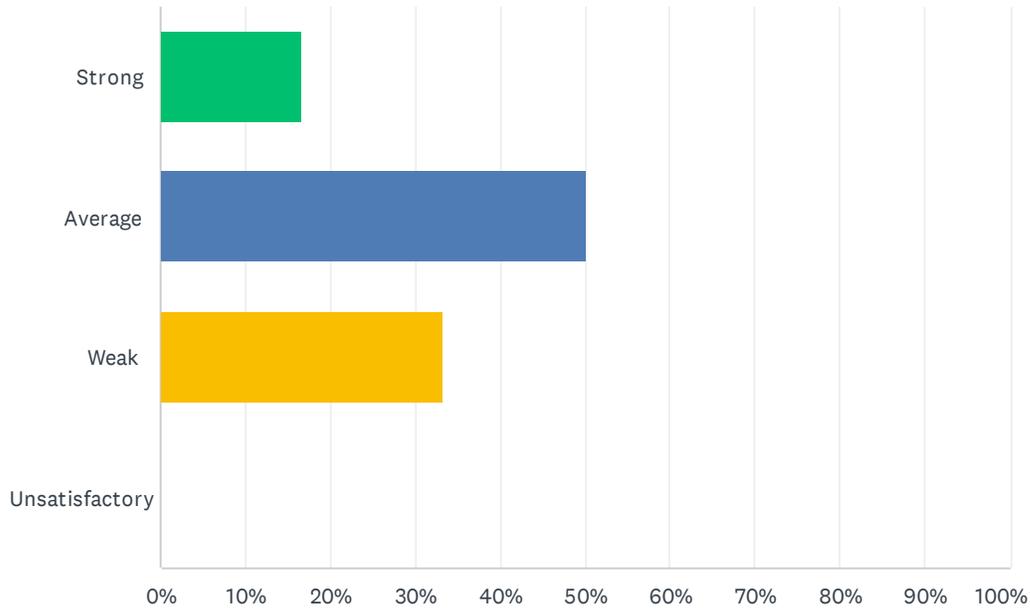
ANSWER CHOICES	RESPONSES	
Strong	33.33%	4
Average	8.33%	1
Weak	58.33%	7
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	When needed discipline, student may be talked to for a few minutes and then sent back to class. Not much follow through.	
2	VP seems to be overwhelmed with the amount of student behavior. No one seems to assist her with this issue. There are 2 BIS that rarely assist staff with challenging student behaviors, they never follow through with SEL groups and there is no accountability for their activities throughout the day.	
3	PBIS need to be proactive and establish and maintain intervention groups. Discipline policy should not just be based on written referrals.	
4	Student discipline falls heavily on the teacher. The Vice Principal tries her best to support and accommodate all staff and students with behavior, but seems she is being spread very thin. When support is sought out from the Behavioral Intervention Specialists or campus supervisor, teachers are given the run around. It is very difficult to get students displaying extreme and disruptive behaviors in the classroom support or removed. This has become a huge hinderance to the learning environment.	

5 Vice Principal is very supportive with student discipline. I feel heard and my thoughts are valued. Campus Supervisor is also very supportive and willing to help.

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 12 Skipped: 0

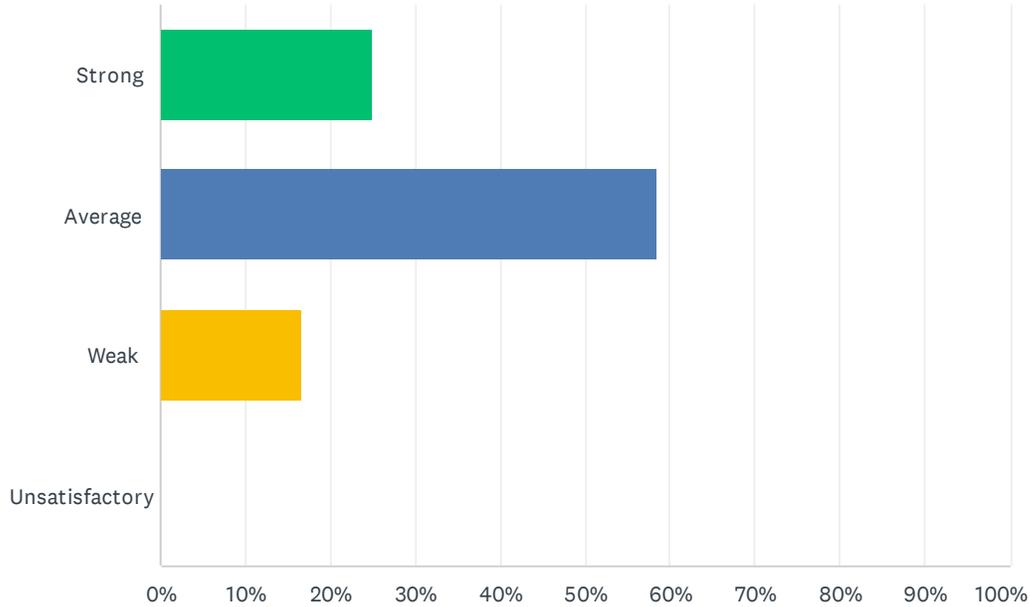


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	50.00% 6
Weak	33.33% 4
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENTS:
1	Teachers may have been given this, but would like to see the BIS help teach these more.
2	Toolbox has been rebooted and PBIS has been added to help with behavior incentives.

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 12 Skipped: 0

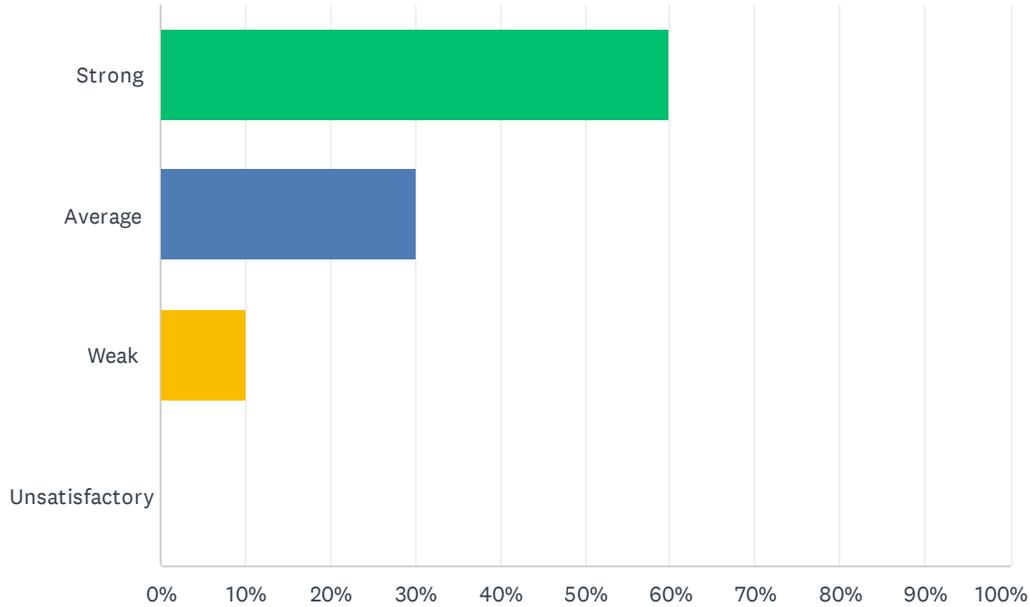


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	58.33% 7
Weak	16.67% 2
Unsatisfactory	0.00% 0
TOTAL	12

#	OTHER (PLEASE SPECIFY)
1	The developed rules are not always enforced and consistent for all students. Vice principal is making an effort to build positive relationships and working long hours to carry out the duties of our school.

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 2

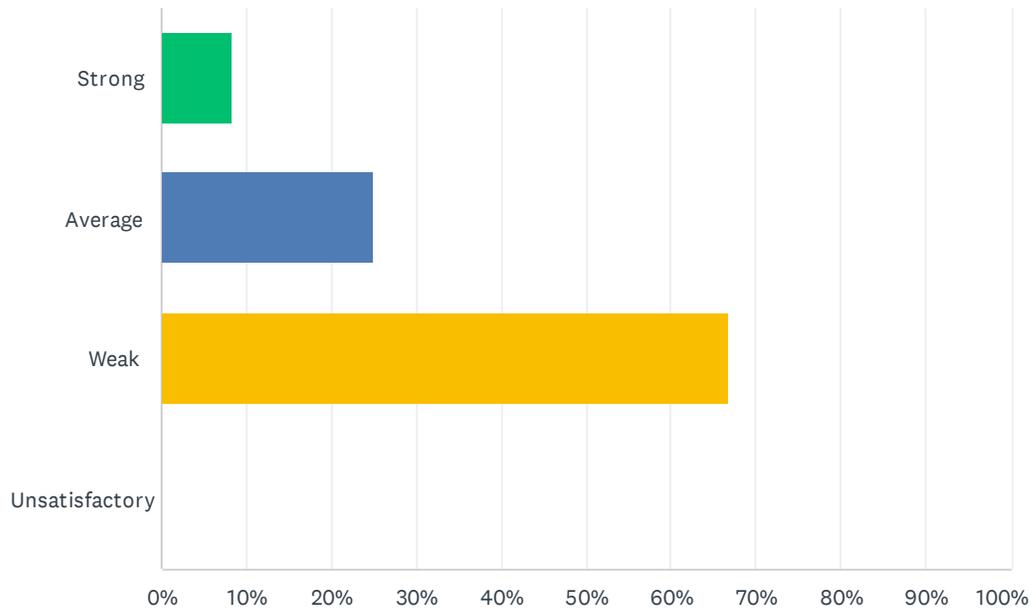


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS:
1	They are written but not enough is being done

Q29 My site has a positive atmosphere.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	25.00% 3
Weak	66.67% 8
Unsatisfactory	0.00% 0
TOTAL	12

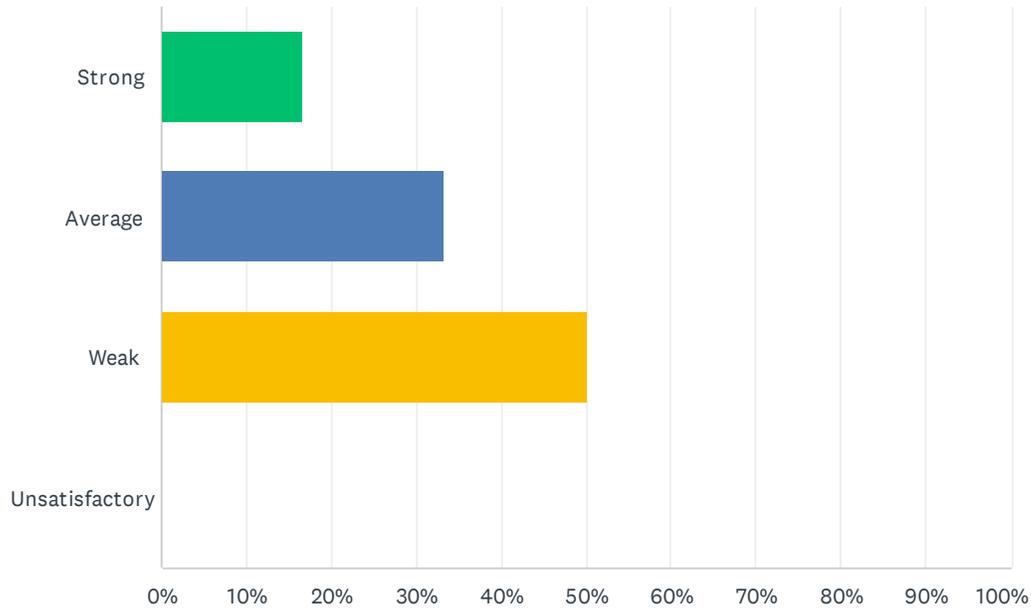
#	COMMENTS:
1	Most teachers are wonderful. Our new vice principal is very positive and inviting. Our principal and some of her support staff have created a very negative and toxic work environment. Lots of gossip, whispers and a fear of retaliation if we speak up.
2	The preferential treatment some staff members receive creates a negative environment overall.
3	The principal and her support staff (Coach, APL, Reading Specialist and Two BIS) promote gossip, hostility and retaliatory behavior. This group does not do what is best for students or staff.
4	Definitely not this year! Lack of focus and enthusiasm is very common now. Need effective management to fill in the gaps.
5	Pauly is a very unique and special campus. There are many staff members who have been at the school for years and love our "Pauly family." We have a deep love for the students and community. Sadly, in the past couple of years, there have been some staff added to the campus that do not seem to have the best interest of the students and community. We have always prided ourselves on hard work and putting the student first, rather than showing up for a paycheck.

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6	Pauly has amazing teachers and staff members that make it a great place to work but the atmosphere has changed recently.
7	Teachers are very supportive of each other. Most staff are willing to help others when help is needed or asked for.
8	Teachers are not a fan of our principal. She is not here for the kids.

Q30 I would recommend my site to other employees and prospective teachers.

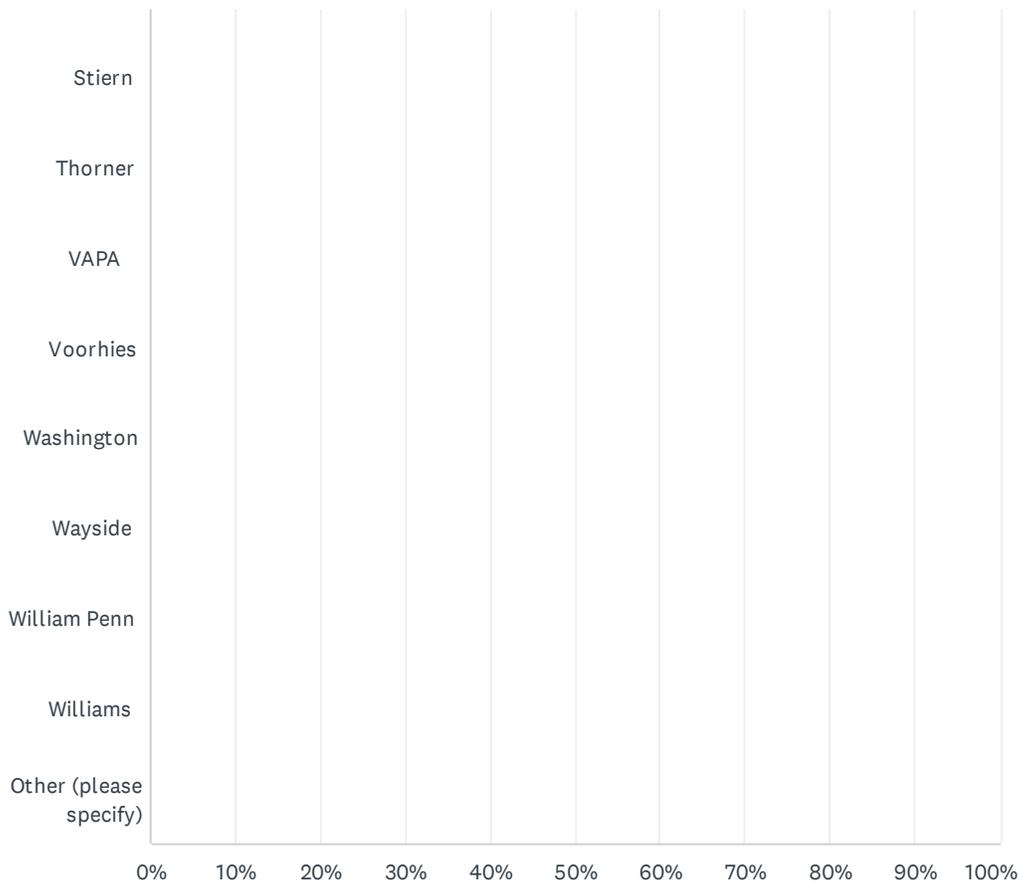
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	33.33%	4
Weak	50.00%	6
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:
1	I love Pauly. I want to see this school succeed. There needs to be a clear path of where the school is heading. More communication as a group.
2	I currently would not recommend Pauly.
3	Principal needs to foster a positive relationship with all staff, teachers and school community.
4	Overall, Pauly is a great place to work. Teachers and staff are mostly all friendly and very supportive. I truly enjoy my site and our students and families are amazing. There have been issues with communication and organization from leadership that can be very frustrating but it still is a great campus.

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ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

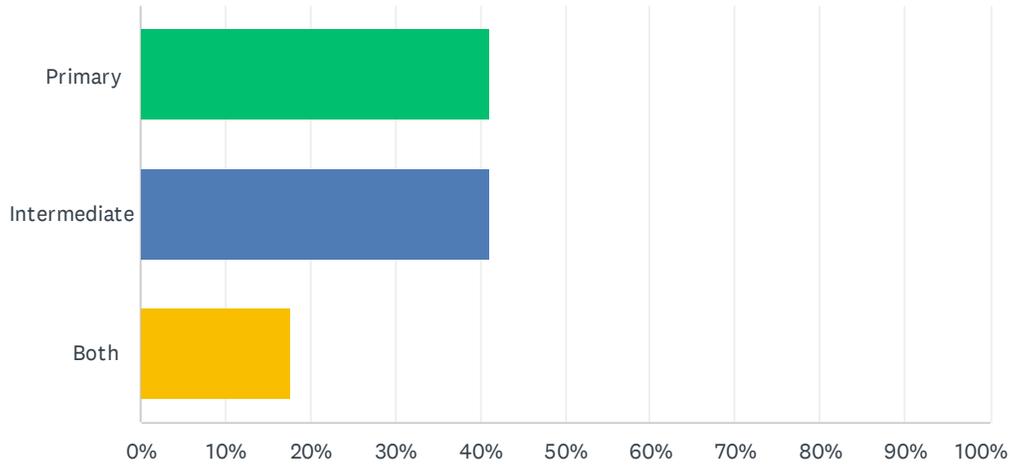
2023-2024 BETA Administration/Site Climate Survey

Pioneer	100.00%	18
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 18		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

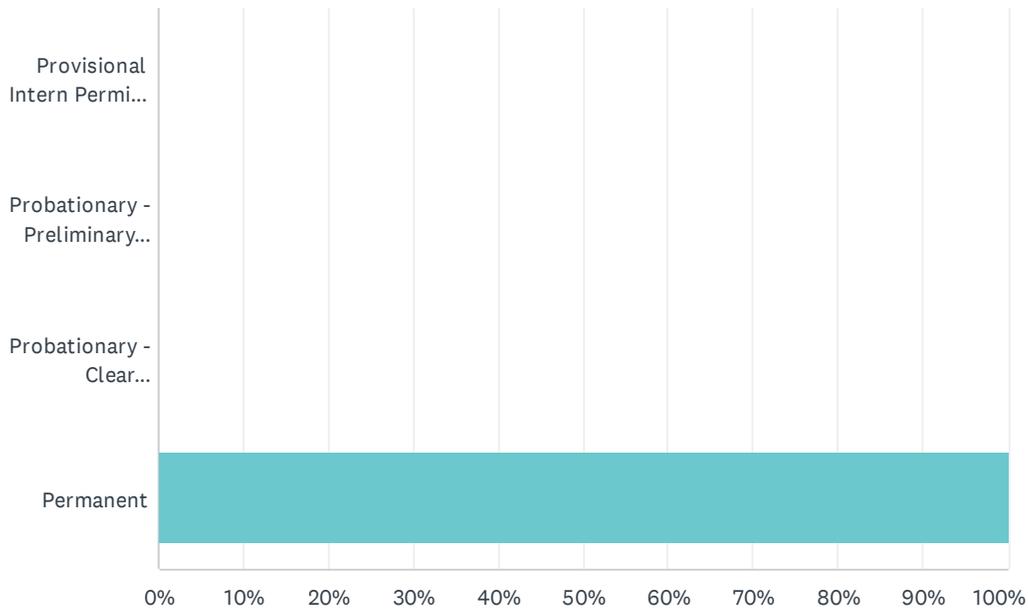
Answered: 17 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	41.18%	7
Intermediate	41.18%	7
Both	17.65%	3
TOTAL		17

Q3 Experience

Answered: 18 Skipped: 0

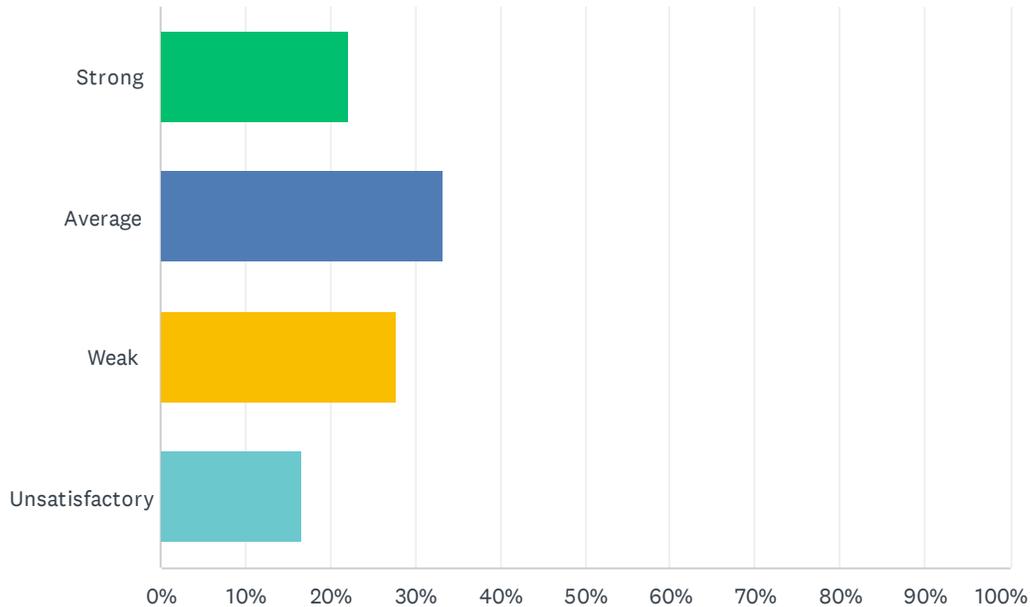


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	100.00%	18
TOTAL		18

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 18 Skipped: 0

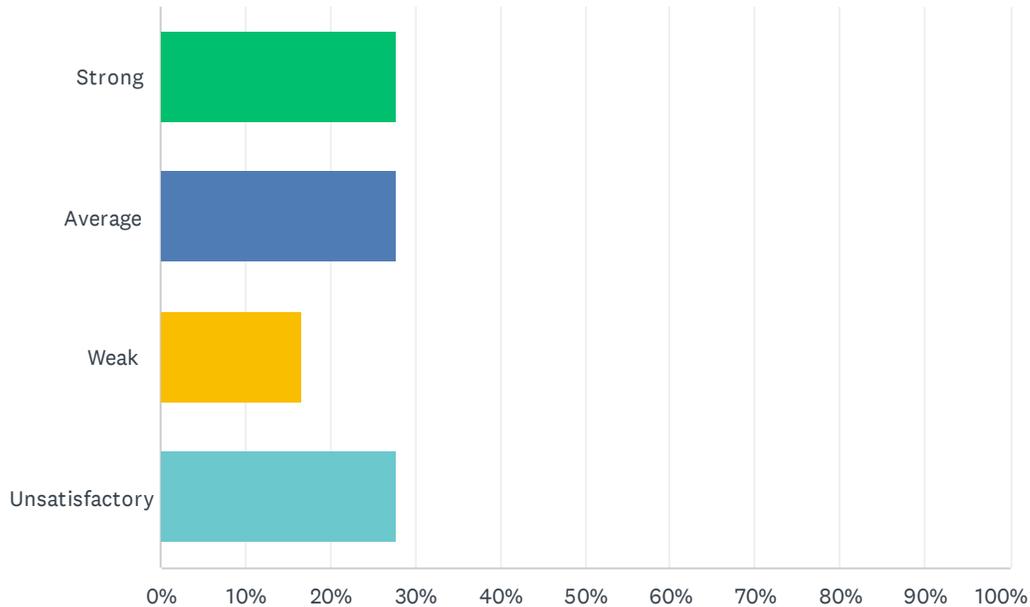


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	33.33% 6
Weak	27.78% 5
Unsatisfactory	16.67% 3
TOTAL	18

#	COMMENTS:	DATE
1	They don't feel genuine and definitely lots of sarcasm. I don't feel trust.	
2	Admin particularly the VP is not very cordial or caring when it comes to helping staff with issues especially discipline	
3	Sensitive to students and community, but not staff	
4	Constantly turning down request -all we hear is that this is different its 2024 -things don't work that way	
5	Students with IEPs are not being serviced correctly and are being thrown in general education. These students goals and times are not being met and they are struggling. Then, this makes it hard for the teacher to meet the students needs because they need more one to one instruction.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	27.78% 5
Average	27.78% 5
Weak	16.67% 3
Unsatisfactory	27.78% 5
TOTAL	18

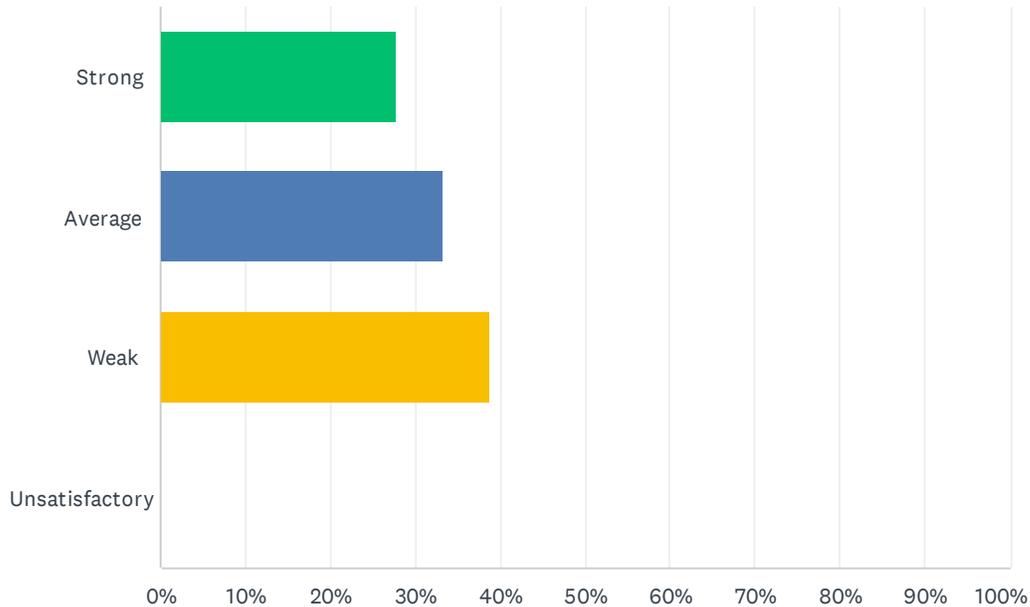
#	COMMENT	DATE
1	At our staff PD's, we are made to feel broken and they are trying to fix us.	
2	Some are treated with respect and others are basically ignored and it is very evident	
3	Absolutley not -when you return from a week end to find that over 16 parking spaces are now designated for every body BUT teachers it is a real slap in the face and disrespect -it made the teaching staff feel as if they were not important and they didn't matter-as far as we can tell they think it is perfectly ok for us to park on a street where cars have been hit. The reasons we heard were - they may have to go to the DO -ridiculous they designations are for office clerks-secretary - FACE- a psychologist who is on our campus maybe 2 days a week-the coach- apl-interventionist and BIS-rarely do most of them ever go to the DO and return-if they go it is for the day- and they don't haul carts and papers when they do- our parking was at a premium after we loss spaces to the solar panels and now it is even worse-spots should be for principal -vice principal- and maybe FACE but coaches and interventionist-APL - are all still considered teachers- it just seemed like they were very disrespectful to the teaching staff and very thoughtless and sneaky	
4	The administration does not treat all the staff equally. Recently they reserved spots for their	

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favorite staff and took parking away from teachers. At other sites only principal and vice principal have marked spots. It is very unfair to us that we have to fight for the little spots we have remaining. This is making us teachers not feel valued as a member of the team.

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 18 Skipped: 0

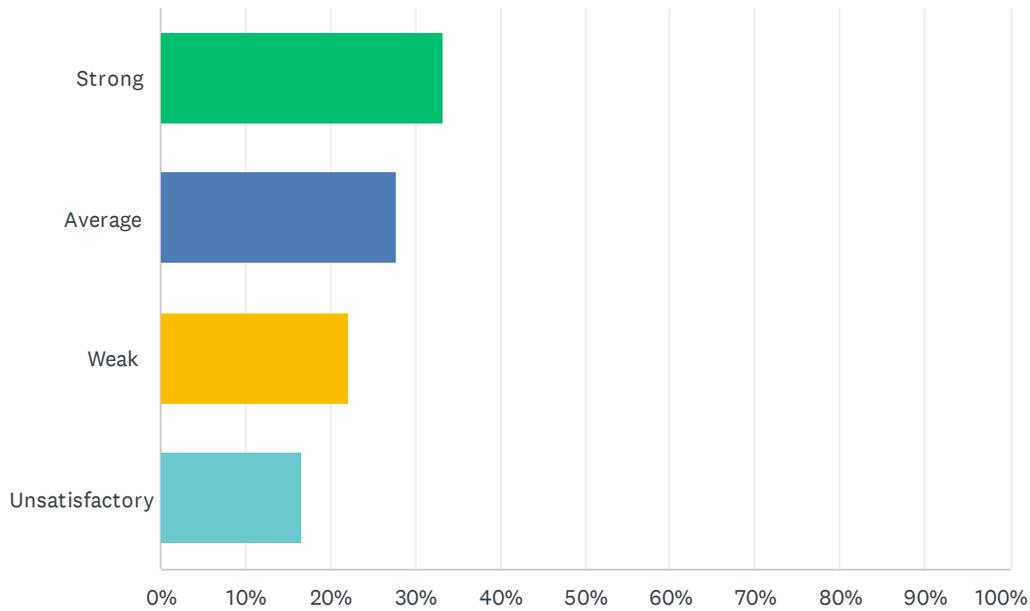


ANSWER CHOICES	RESPONSES	
Strong	27.78%	5
Average	33.33%	6
Weak	38.89%	7
Unsatisfactory	0.00%	0
TOTAL		18

#	COMMENT:	DATE
1	One administrator per room would less disruptive and they would be able to cover more classrooms in the time allotment.. It seems a waste of time to travel in packs of 3 or more.	
2	They bring in a whole team and rarely do we get any feedback - certainly not in 48 hours-they get "too busy" or forget	
3	They make me feel unprofessional and as if they think I don't know what I am doing.	
4	Sometimes you get feedback and more normally no we do not hear anything	
5	No, coming in back to back right before holiday breaks is very disruptive and difficult for the teachers. Plus, we are not always given a follow up of what they saw.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 18 Skipped: 0

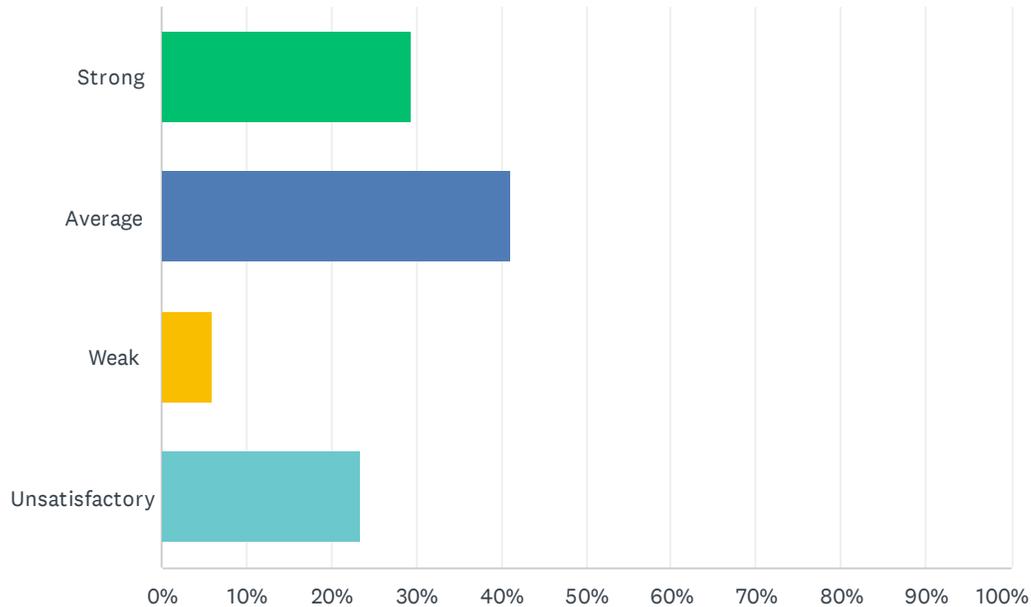


ANSWER CHOICES	RESPONSES
Strong	33.33% 6
Average	27.78% 5
Weak	22.22% 4
Unsatisfactory	16.67% 3
TOTAL	18

#	COMMENTS:	DATE
1	I don't feel valued on rainy days. Also, our assemblies are way too long and usually last past recess times and no one gives us direction what we should do to get a break.	
2	We are constantly interrupted with nonsense that could be handled with an email- calls do get made to us during lunch and planning	
3	No we recieve a lot of interruptions during teaching time that could be handled in an email	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 1

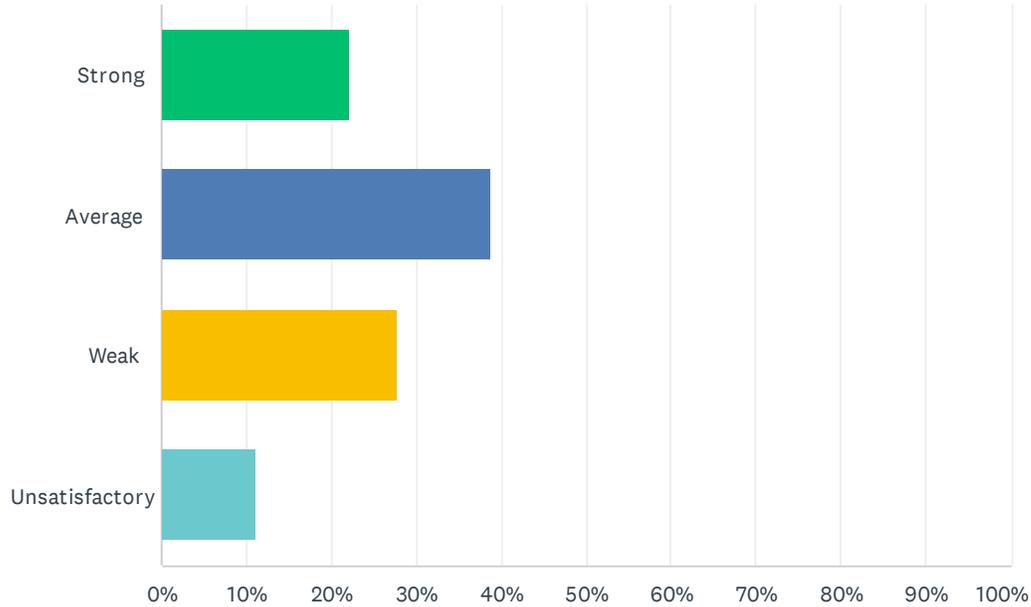


ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	41.18%	7
Weak	5.88%	1
Unsatisfactory	23.53%	4
TOTAL		17

#	COMMENT	DATE
1	VP is not visible during recess or lunch times or during class time to prevent student disruption or other behavioral problems. CPAL's stand around for about 20 minutes before the students even are allowed to come onto school. A better use of their time would be to start at 8:15 or check the parameters of the school for safety hazards during their 20 minutes of standing around. Also, students are allowed to come onto campus at 8:20, however, they stand in a long line and are escorted to recess around 8:35 or 8:40. First bell rings at 8:45. I feel the students deserve a decent amount of recess time and they are not receiving it.	
2	Sometimes it is confusing as to who you need to contact- for a long time we rarely had access to our coach who was doing all sorts of jobs	
3	VP has oversight of credentialed staff.	
4	No there is a lot of overlapping	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 18 Skipped: 0

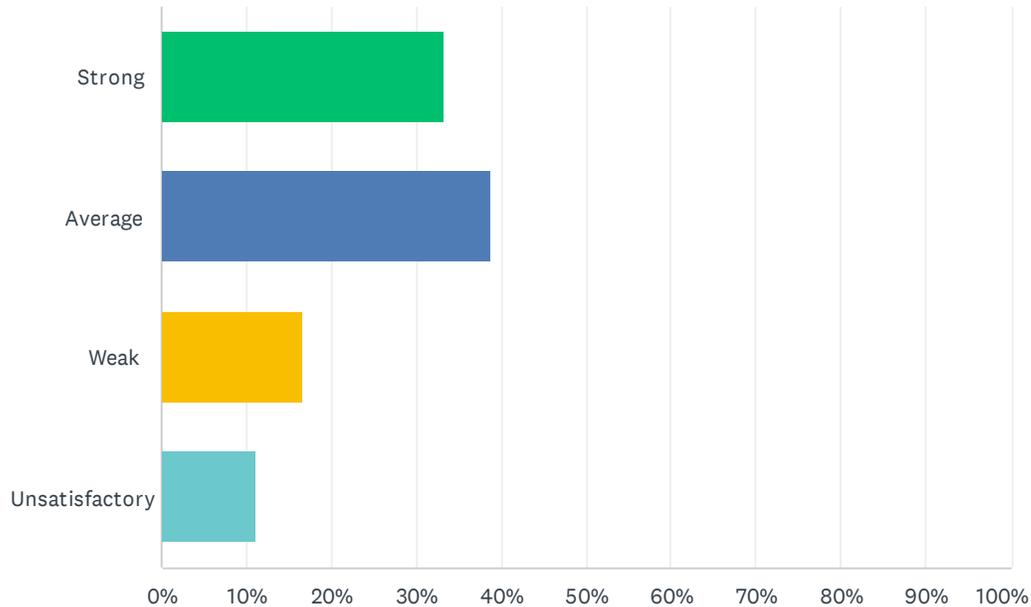


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	38.89% 7
Weak	27.78% 5
Unsatisfactory	11.11% 2
TOTAL	18

#	COMMENTS:	DATE
1	No transparency	
2	Quite often information is relayed late - OR we find out from other sources or campuses	
3	Only if there is a problem	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 18 Skipped: 0

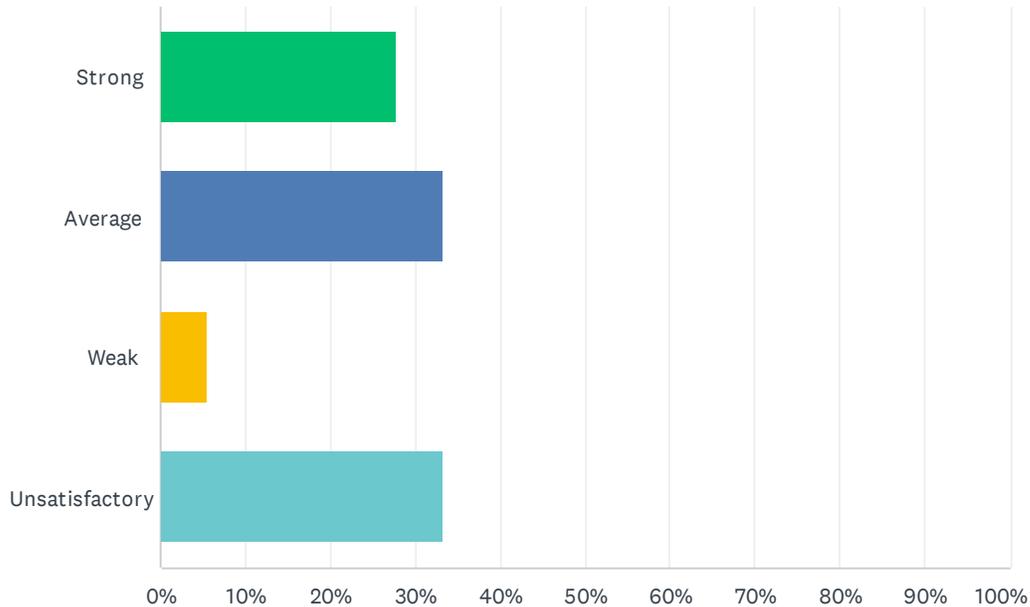


ANSWER CHOICES	RESPONSES
Strong	33.33% 6
Average	38.89% 7
Weak	16.67% 3
Unsatisfactory	11.11% 2
TOTAL	18

#	COMMENTS:	DATE
1	NO	
2	Parents get more respect than we do- they are listened to and we have to defend ourselves against anything they say	
3	No and the parents know they can come and complaint and then we have to defend ourselves- they are very unaware of what has transpired in the classroom and that kids tend to go home and give their side of a story and not necessarily the whole truth	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 18 Skipped: 0

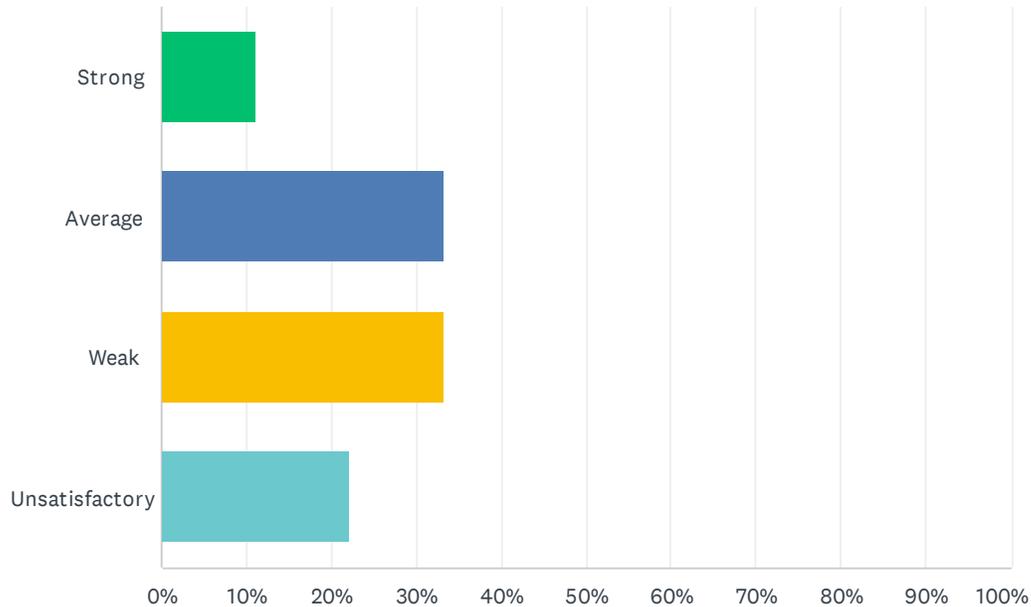


ANSWER CHOICES	RESPONSES	
Strong	27.78%	5
Average	33.33%	6
Weak	5.56%	1
Unsatisfactory	33.33%	6
TOTAL		18

#	COMMENT	DATE
1	This is a definite NO- there is definitely favoritism and preferential treatment of certain staff- the teaching staff is tired of being compared to other teachers and teams as if they are the only ones who do anything-if another team accomplishes the same thing or makes head way with a low performing group nothing gets said-it is time it stopped as it erodes morale and makes the rest feel unappreciated	
2	Extreme disparity in how teachers are treated by each person on the office. Secretary and clerks as well.	
3	I think they try, but some grade levels and teachers are praised in meetings more than others.	
4	They absolutely have their favorites and it is very well known who they feel can do no wrong- it makes everyone else feel very unappreciated. Your results can be similar but for some reason their "preferred teachers" are so much better. A lot of the staff works really hard to get the results they/the district are looking for but it is never enough	
5	No, there is favoritism on campus and those staff members can do no wrong.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	11.11%	2
Average	33.33%	6
Weak	33.33%	6
Unsatisfactory	22.22%	4
TOTAL		18

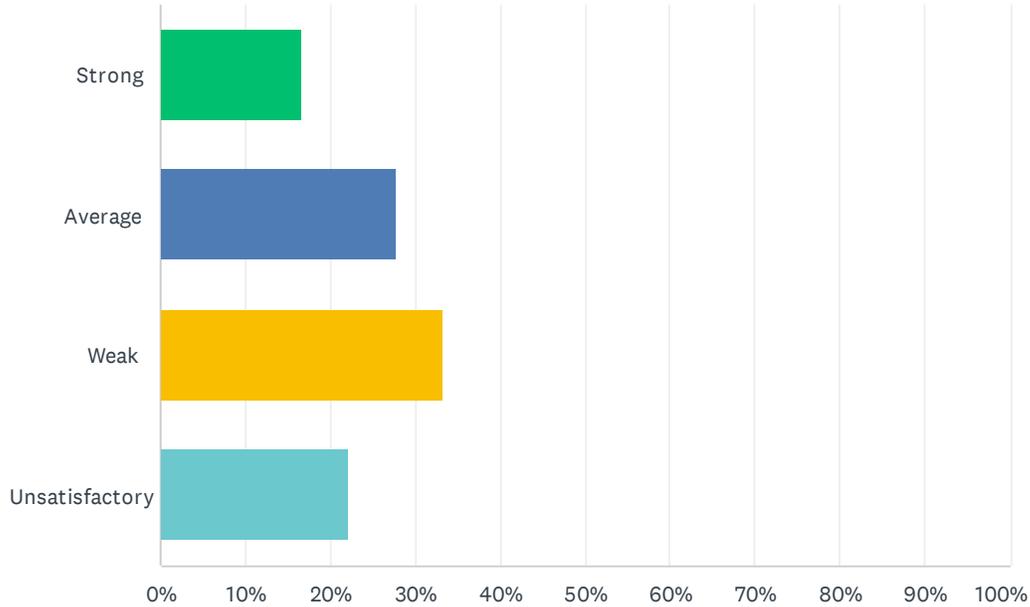
#	COMMENT	DATE
1	Too much testing.	
2	No the stress if anything has increased	
3	They micro manage our day and have unrealistic expectations, such as moving students one BAS level each week, or expecting students who can't spell their last names, or capitalize the word I or the beginning of a sentence to write multiple paragraphs. It takes hours to document intervention in Aeries, when those students will never receive the help they desperately need. It falls back on us. We don't need more books that the students are unable to read, manipulatives that they just play with or throw around the room, or ridiculous "new" strategies. We don't need to give a district Next Gen test for standards not covered or an SBAC that they will do poorly on, with a few exceptions. We don't need CFAs to tell us what our students need because believe me, we already know. We need help. We don't need another coach or to lose our 3 reading tutors. We need more teachers or aides to help with small group instruction. Our schedule is packed, yet they expect us to fit in fine arts and handwriting, and do small group instruction outside of UA time. They just keep piling it on and expecting us to do more.	
4	No every time we turn around another form has to be filled out - another data sheet has to be	

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filled out and returned right away- on top of everything else we are already required to do. Not to mention the demands from the office staff- send this home and then keep track of who has returned them-and if they are not returned -then you are told to contact the family and get them returned

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 18 Skipped: 0

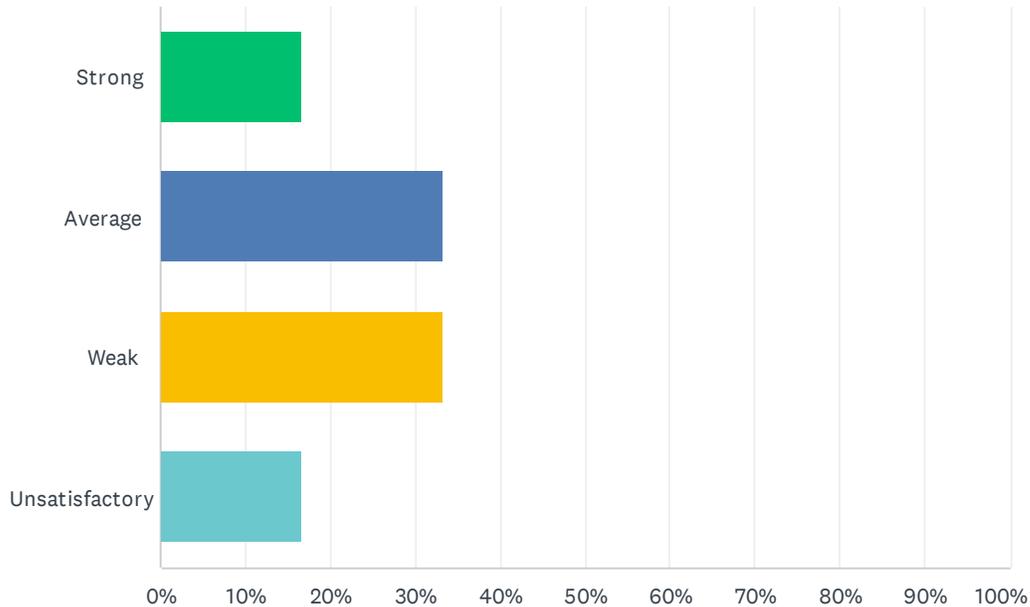


ANSWER CHOICES	RESPONSES
Strong	16.67% 3
Average	27.78% 5
Weak	33.33% 6
Unsatisfactory	22.22% 4
TOTAL	18

#	COMMENT	DATE
1	The district is very bad at communicating deadlines in a timely manner and the administration at our school is just following the lead.	
2	No we usually find out after the fact or hear it from ohter sources	
3	A lot is last minute and they set up projects for the kids and then they do not follow through	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 18 Skipped: 0

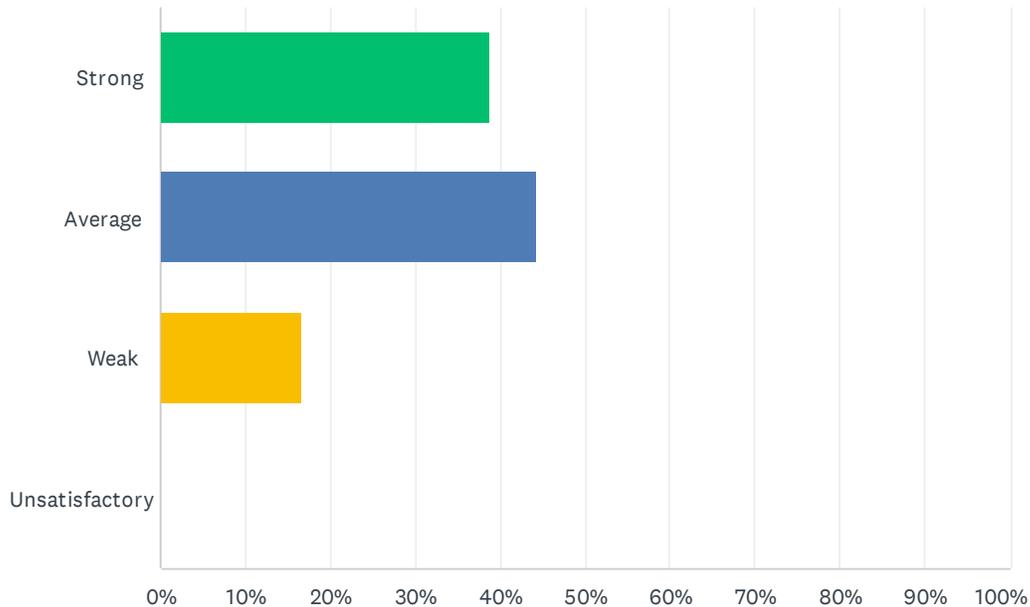


ANSWER CHOICES	RESPONSES
Strong	16.67% 3
Average	33.33% 6
Weak	33.33% 6
Unsatisfactory	16.67% 3
TOTAL	18

#	COMMENT:	DATE
1	Moral is low at the school right now. I do my best to come in and work with my students. I don't leave my classroom too much or visit the office for fear of not finishing my work or receiving more work to do.	
2	There is too much cliquy things and too many have beenin the same level for far too long	
3	No, for the reasons stated in question 12. They make these blanket suggestions from observing our classrooms for 10-15 minutes. They are so far removed from the realities of a post Covid classroom. They say they get it, but they don't. They expect us to have students who don't know basic facts to do rigorous problem solving. They expect meaningful independent activities during UA for students who are unable to work independently or follow directions. I also don't appreciate doing ISPs. We are expected to lie about students doing the work or have them do the make up work in class. If they weren't made to do it at home, they probably won't do it at school.	
4	No there is a lot of cliqueness and those that have been around awhile who think they are in charge and no all about "what is going on"	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 18 Skipped: 0

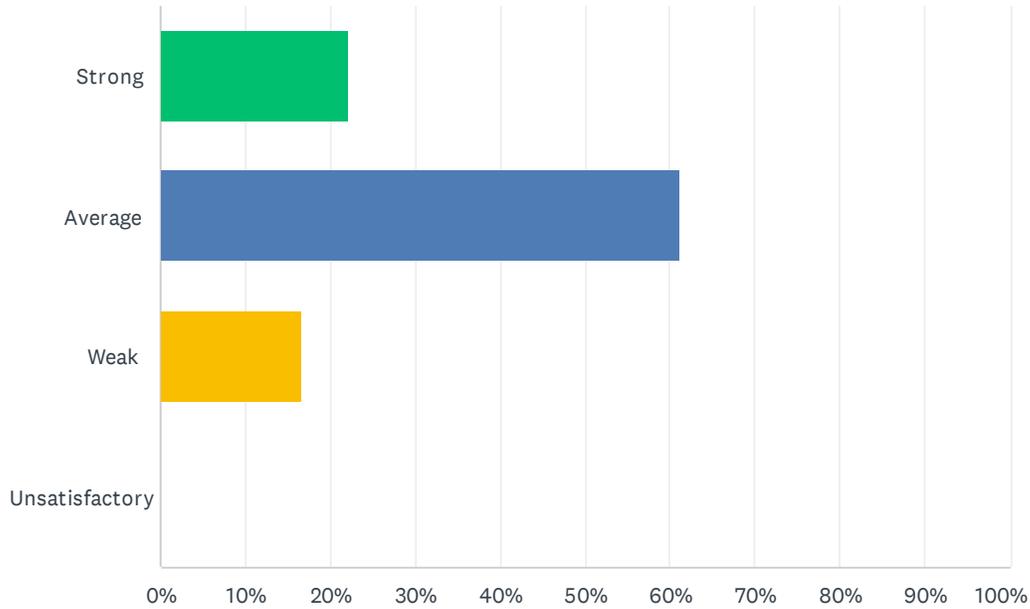


ANSWER CHOICES	RESPONSES
Strong	38.89% 7
Average	44.44% 8
Weak	16.67% 3
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
1	VP was insensitive to windy weather (as they were not outside) and CPALs were calling in to see what was the next step. They only had some minutes left and were told to stay outside. The next day an enormous amount of student absences were recorded.	
2	Sporadic and usually rarely gets called off	
3	Some time s it is necessary but then it can go the entire day because they don't want the kids in puddles or wet grass	

Q16 Site staff is involved in setting school policies and budgetary priorities.

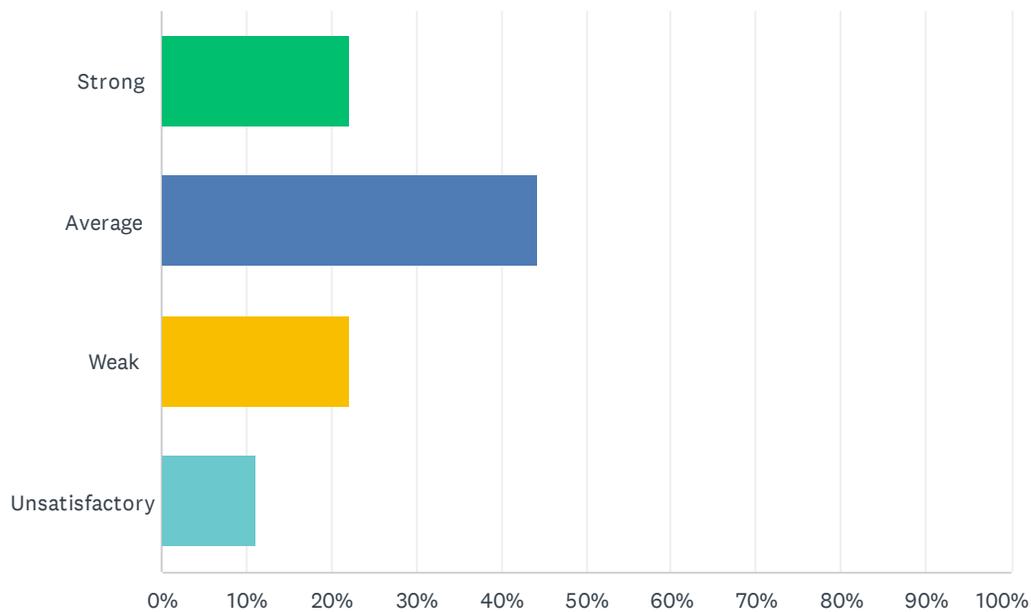
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	61.11%	11
Weak	16.67%	3
Unsatisfactory	0.00%	0
TOTAL		18

Q17 Site meetings are productive and not excessive.

Answered: 18 Skipped: 0

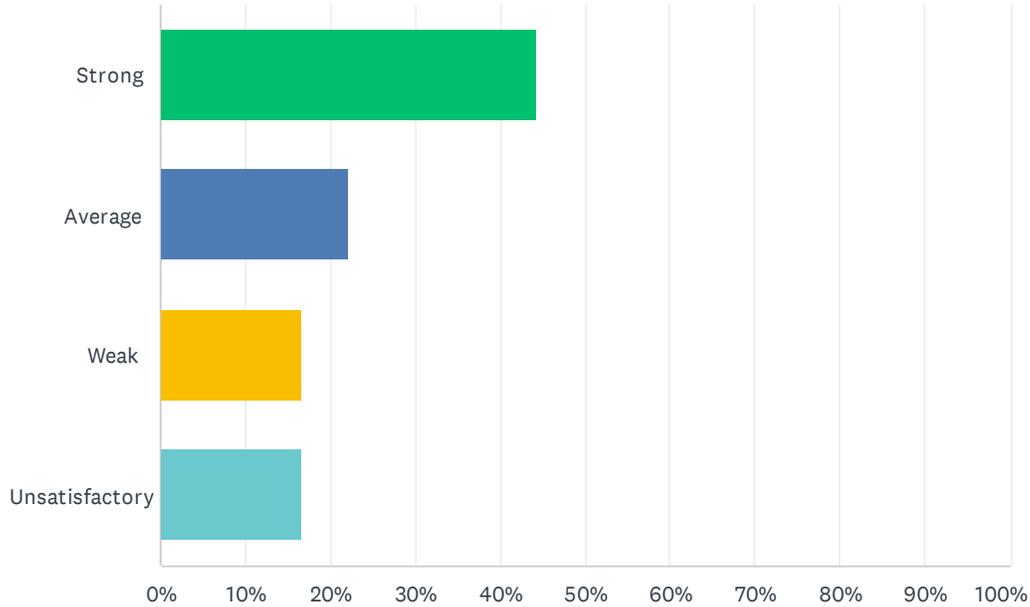


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	44.44% 8
Weak	22.22% 4
Unsatisfactory	11.11% 2
TOTAL	18

#	COMMENT	DATE
1	PD's and Late Starts could be split into primary and intermediate grades. We even have enough people in admin to train 2 levels at a time and be a lot more productive. More planning time would be wonderful to be included during these meetings.	
2	Late Starts are long and need to be shorted so that teachers can have time to prep and work in their classrooms like other schools. Every late start the entire time is taken up, while at other schools the meetings are 30 minutes and teachers are dismissed to work in their rooms or with the PLC's.	
3	There are a lot we could do without that the time could be put to better use	
4	Our PDs and site meetings are repetitive -most teachers do not even implement what we are told	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 18 Skipped: 0

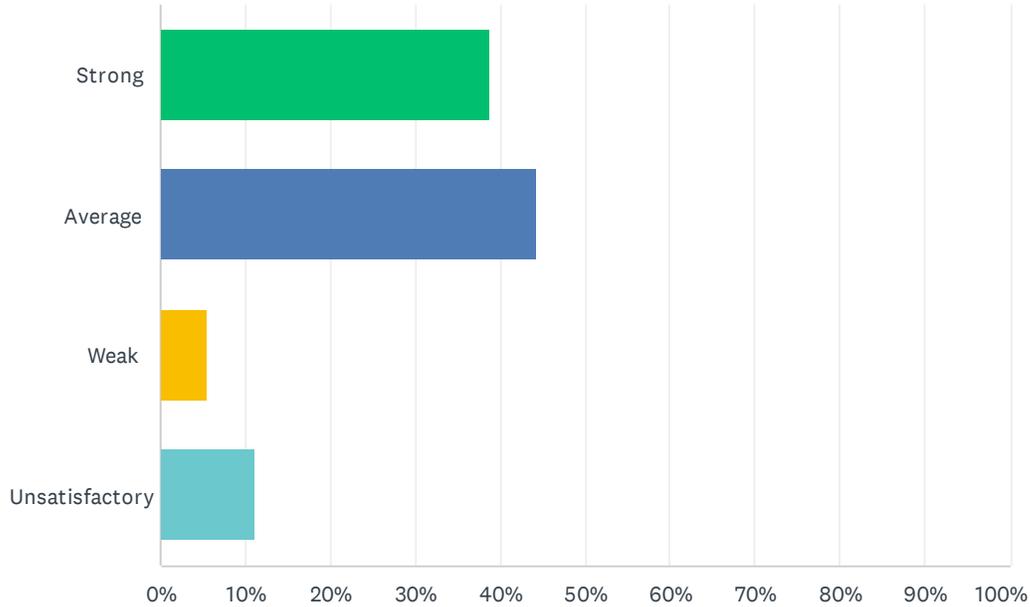


ANSWER CHOICES	RESPONSES
Strong	44.44% 8
Average	22.22% 4
Weak	16.67% 3
Unsatisfactory	16.67% 3
TOTAL	18

#	COMMENT	DATE
1	No there are all scheduled during our planning time	
2	No they are scheduled during our morning prep time or PLC times	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 0

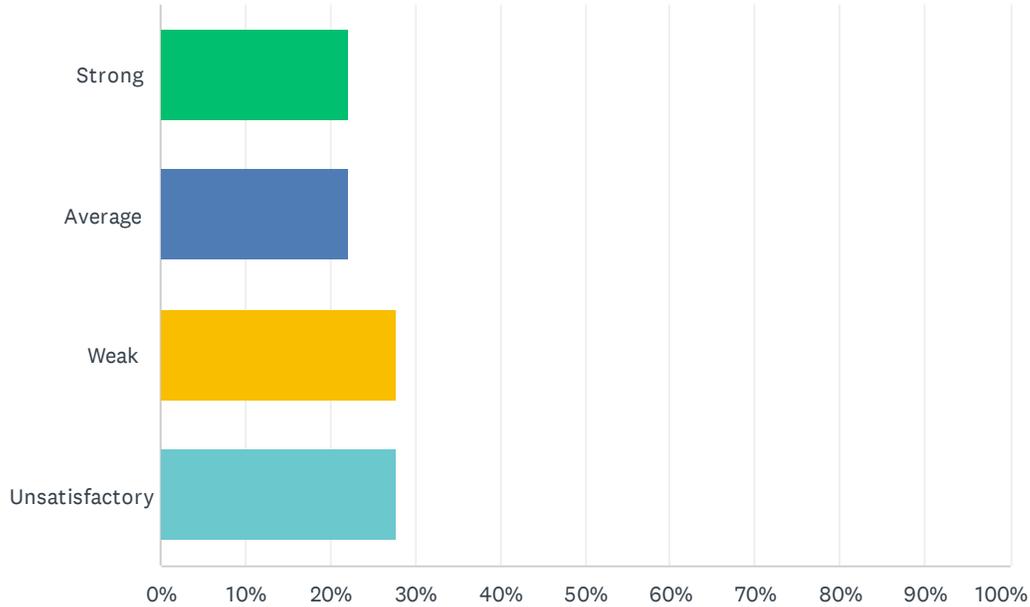


ANSWER CHOICES	RESPONSES
Strong	38.89% 7
Average	44.44% 8
Weak	5.56% 1
Unsatisfactory	11.11% 2
TOTAL	18

#	COMMENT	DATE
1	It would be nice to not try and train us during our planning time.	
2	Sproadic we get constantly interrupted	
3	Constant interruptions, random other stuff they need completed right away.	
4	No they do not respect that time -they feel that it is alright to call us or interrupt	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 18 Skipped: 0

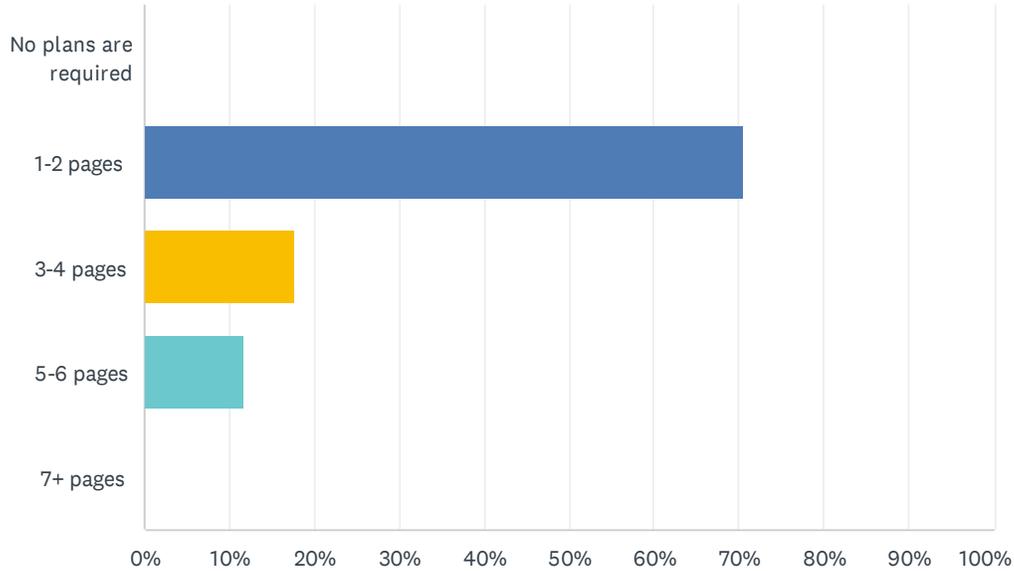


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	22.22%	4
Weak	27.78%	5
Unsatisfactory	27.78%	5
TOTAL		18

#	COMMENT:	DATE
1	Never enough time. It is always after contract duty times.	
2	This should be done during Late Starts	
3	No- we have to use our time - there is a perfectly good reason to allow staff on late starts to get caught up on things and waste our time with another PD	
4	Never	
5	Yeah, but it is impossible to do in 45 minutes a day.	
6	Absolutely not -it is always after school -lunch time- or coming in ahead of contract-some of those late starts should be designated for that purpose-know there are other campuses that do allow this	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 1

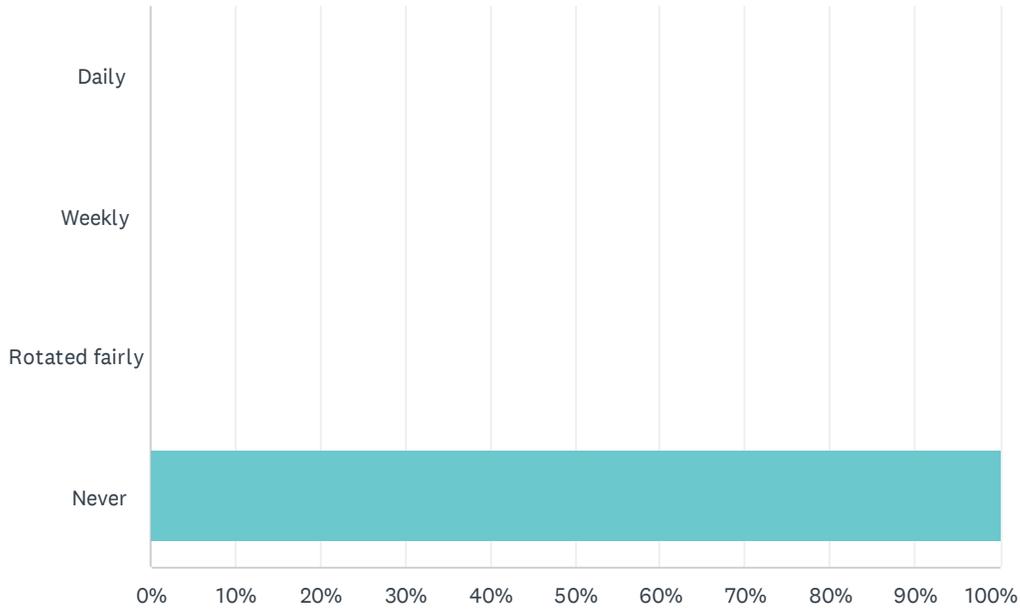


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	70.59% 12
3-4 pages	17.65% 3
5-6 pages	11.76% 2
7+ pages	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	Due every Monday	
2	There isn't a page requirement.	
3	Have to be in by the beginning of the week	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 18 Skipped: 0

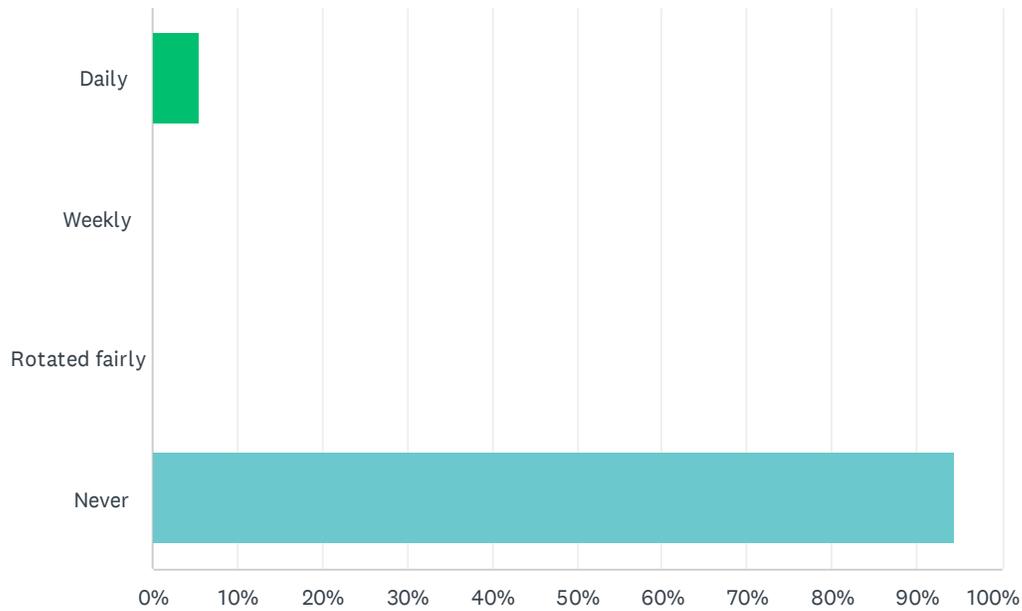


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 18
TOTAL	18

#	COMMENT:	DATE
1	We have a lot of CPALs.	
2	That's a good thing as that time is utiized to do paper work	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 18 Skipped: 0

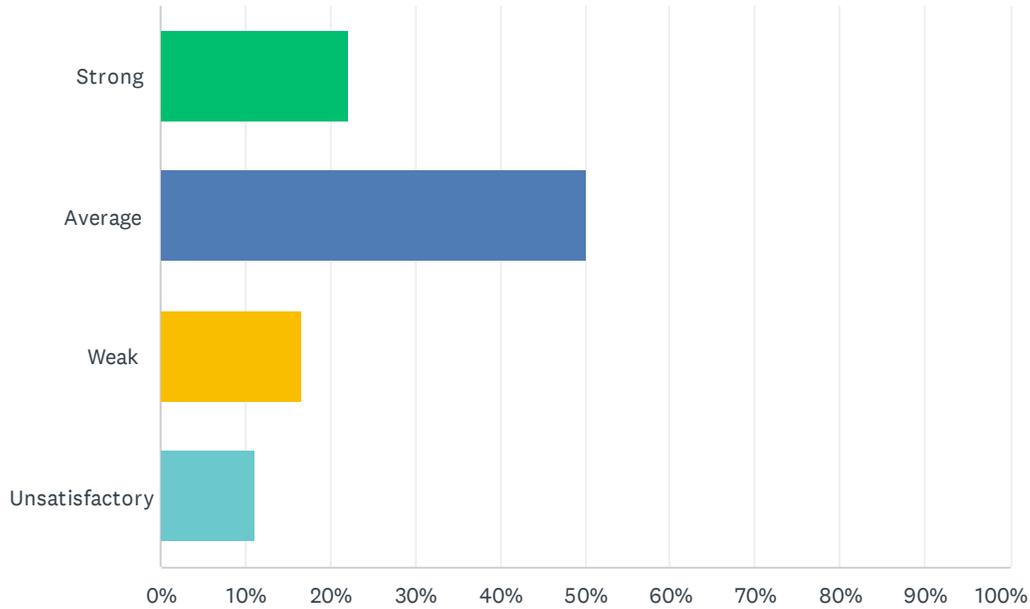


ANSWER CHOICES	RESPONSES
Daily	5.56% 1
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	94.44% 17
TOTAL	18

#	COMMENT:	DATE
1	No busses	
2	No buses at our site	
3	I am a Sped teacher	

Q24 Staff and students feel safe.

Answered: 18 Skipped: 0

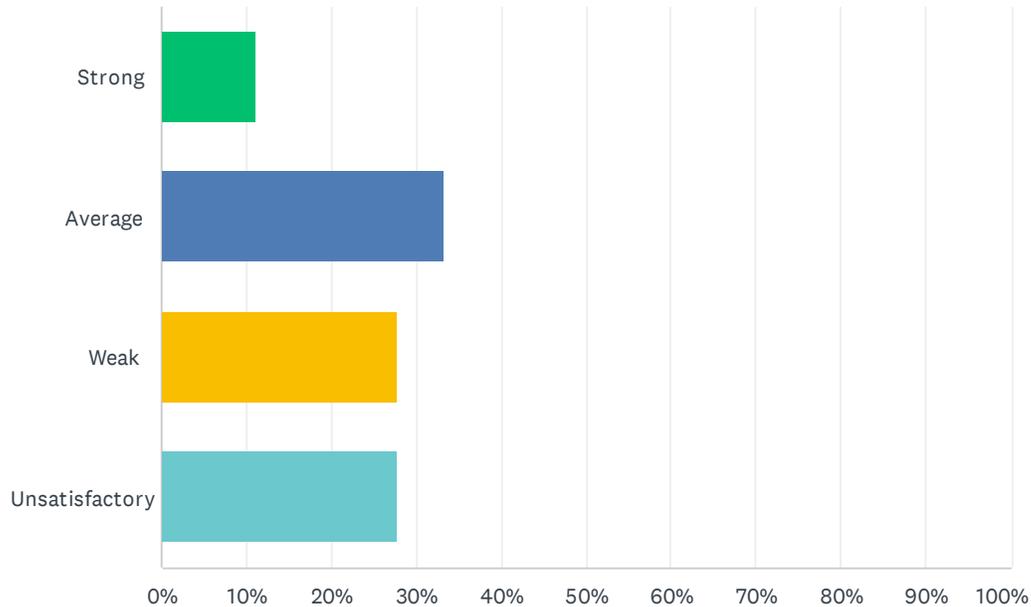


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	50.00% 9
Weak	16.67% 3
Unsatisfactory	11.11% 2
TOTAL	18

#	COMMENTS:	DATE
1	I don't feel safe and I know 911 is extremely discouraged.	
2	Several incidents in the neighborhood but not feeling really safe -some students have been found to have "weapons" on them	
3	It is safe for now	
4	There are students on campus that have made it very unsafe for all but yet don't get any consequences.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 18 Skipped: 0

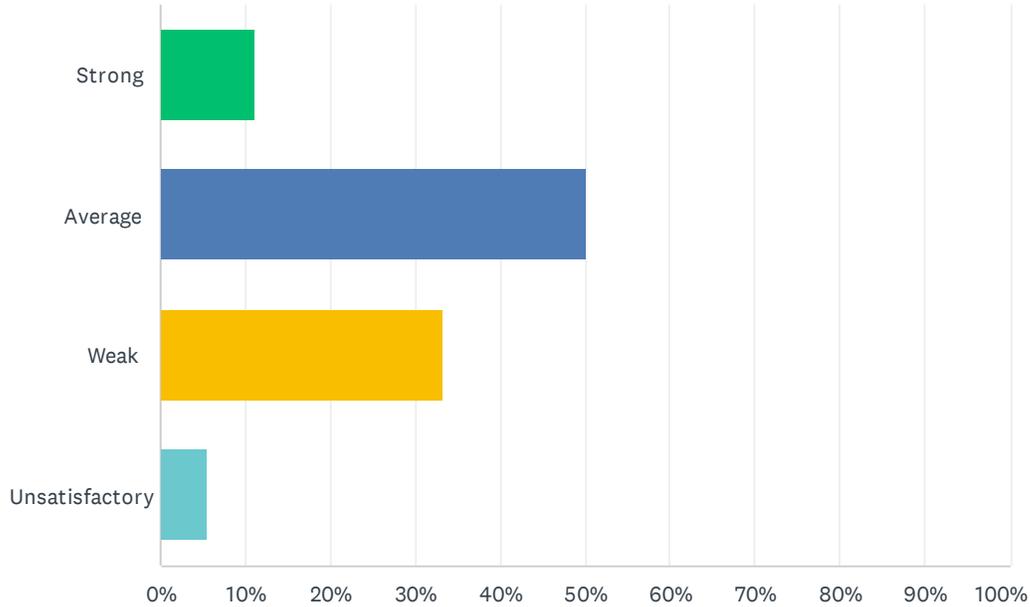


ANSWER CHOICES	RESPONSES
Strong	11.11% 2
Average	33.33% 6
Weak	27.78% 5
Unsatisfactory	27.78% 5
TOTAL	18

#	COMMENTS:	DATE
1	No one truly helps. Lots of lip service and turning of heads when support is really needed. The BIS are given administrative problems to handle: aggression, bullying, and major behavior problems. Those are administration jobs.	
2	No all we get is ed code dictated to us and told to put it in Aeries-some teachers have just stopped asking or recording	
3	Teachers experience and word is not valued by admin. It is often questioned and undermined. Wishy washy on discipline, each case has it's own rules, not clear expectations as laid out in the school and district documents.	
4	The students are not punished or disciplined because it looks bad for our school and district. For example a student can only be suspended if they are caught vaping or using drugs 5 times or something like that. That is ridiculous. They know they can pretty much get away with anything. If their behavior is really bad, they are rewarded with lunch with our BIS. They get to invite friends, too.	
5	NO they do not back the teachers and constantly want proof -documentation etc etc etc	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 18 Skipped: 0

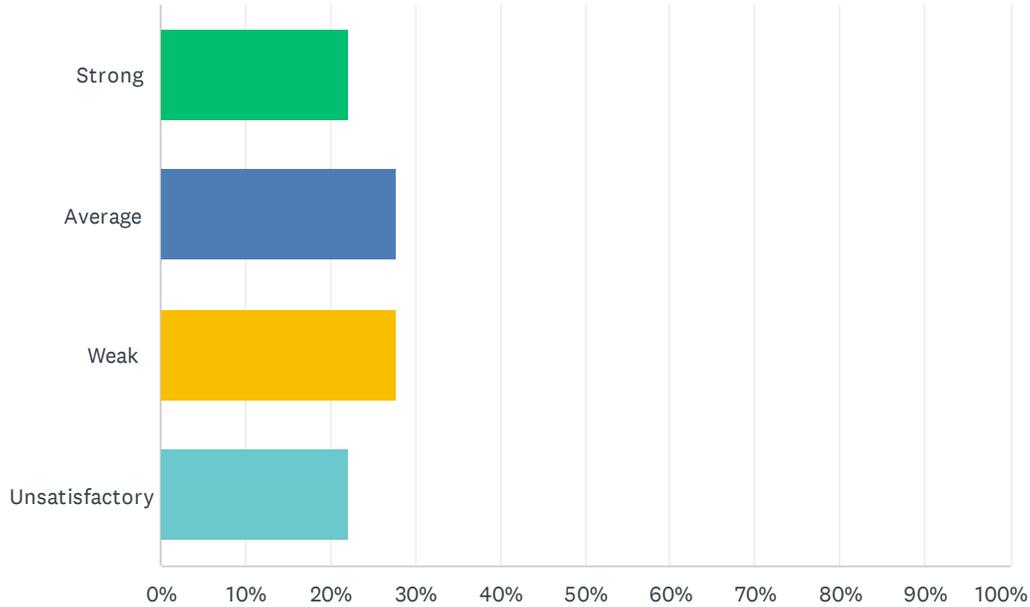


ANSWER CHOICES	RESPONSES
Strong	11.11% 2
Average	50.00% 9
Weak	33.33% 6
Unsatisfactory	5.56% 1
TOTAL	18

#	COMMENTS:
1	This would be a desirable Late Start.
2	We are left to our own devices and if it is not recored in Aeries p-"it didn't happen"
3	By other systems on my own

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 0

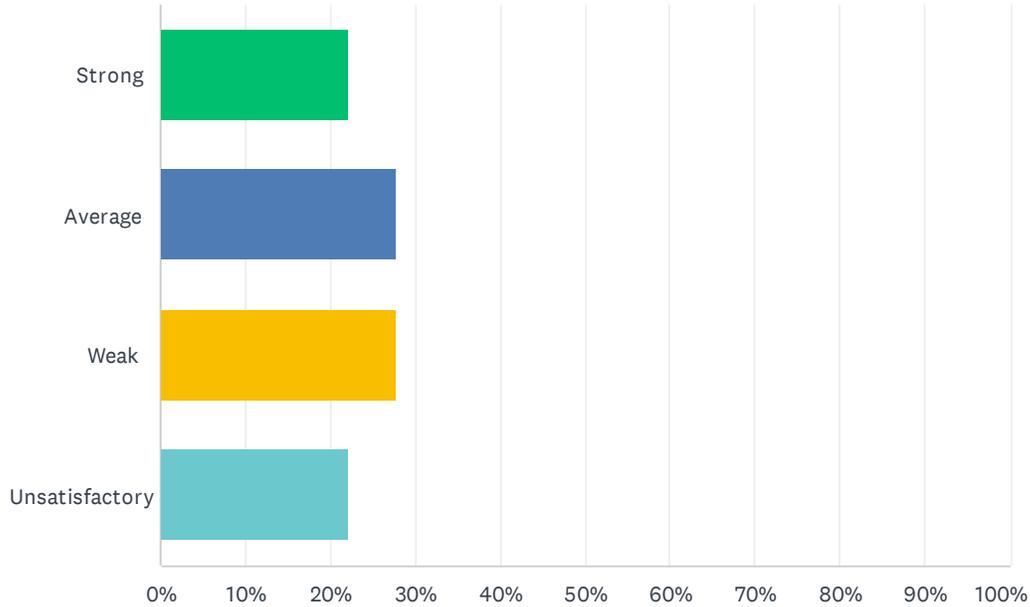


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	27.78% 5
Weak	27.78% 5
Unsatisfactory	22.22% 4
TOTAL	18

#	OTHER (PLEASE SPECIFY)
1	No teacher feels this, especially in the intermediate grades where the most support needs to be.
2	No really some times we are asked to go easy on the child as we can't control what goes on off campus
3	Teachers are not seen as a valued part of the process.
4	They do follow district guidelines. It is the guidelines that need to be changed.
5	We can't keep up and the district and the state keep tie our hands as to what we can do and the kids know it and walk all over the staff in total defiance and disrespect

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 18 Skipped: 0

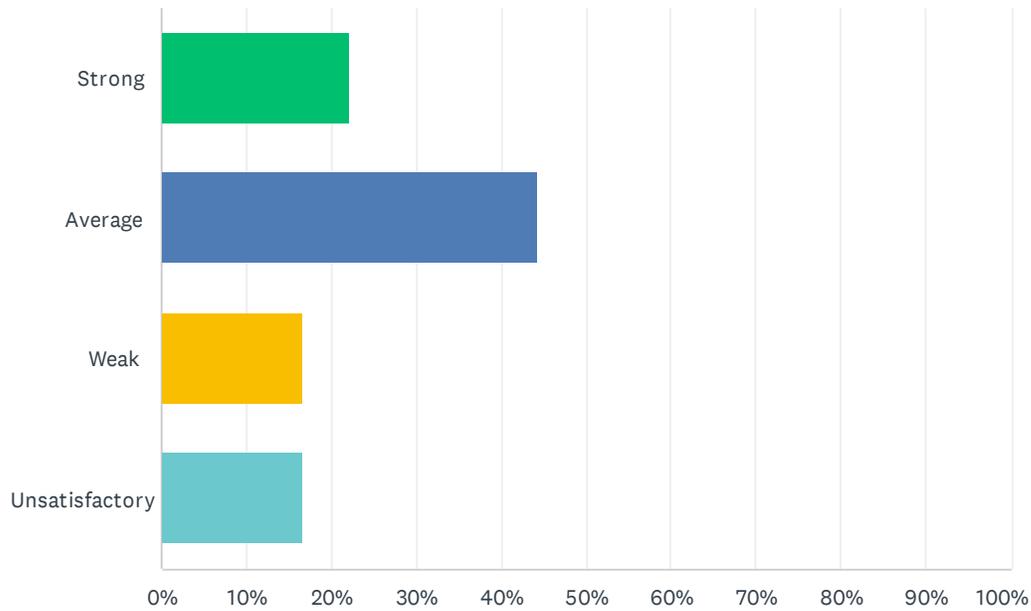


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	27.78% 5
Weak	27.78% 5
Unsatisfactory	22.22% 4
TOTAL	18

#	COMMENTS:
1	Teachers say these are discouraged.
2	No definitely not - VP has to "investigate" which usually takes days
3	Teachers experience and word is not valued by admin.
4	Again, we are expected to deal with it on our own, unless it is so extreme, such as bringing a weapon.
5	Absolutley and you better have it documented in Aeries

Q29 My site has a positive atmosphere.

Answered: 18 Skipped: 0

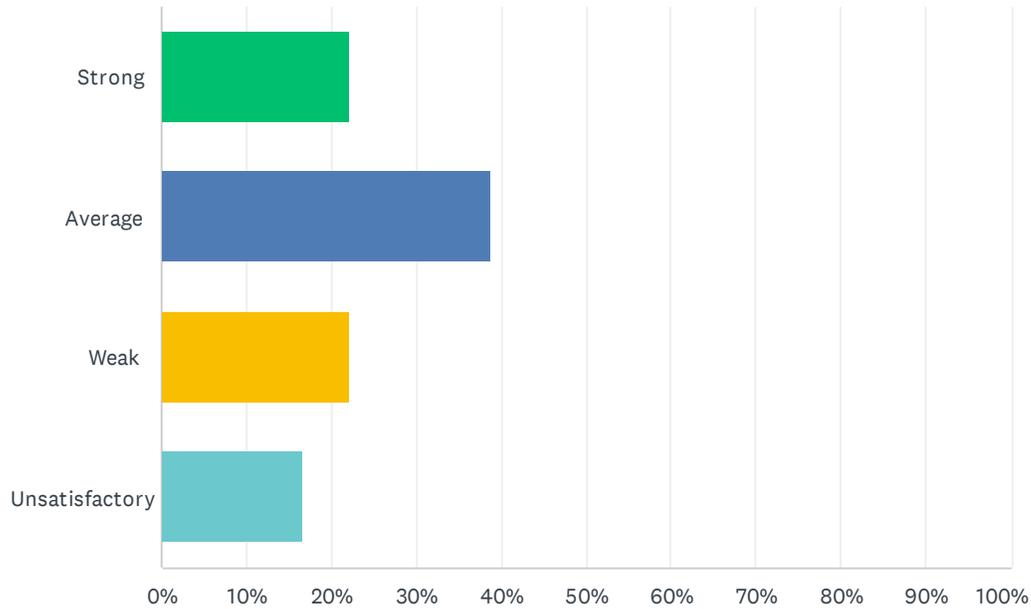


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	44.44% 8
Weak	16.67% 3
Unsatisfactory	16.67% 3
TOTAL	18

#	COMMENTS:
1	We need to be careful, it's becoming weak. The moral is currently low, but no one wants it to be this way. Some things just happen while others are intentional.
2	No we are hearing that the staff is being videoed as to arrivalss-departures and in the hallways
3	I love my colleagues and our admin. Everyone, including them, is expected to work too hard, and there isn't much joy in the job anymore. I don't see it getting better. The state and district have all these requirements and admin is just following them, but that does nothing for morale.
4	Very cliquey and definite a division between who is accepted and who is not

Q30 I would recommend my site to other employees and prospective teachers.

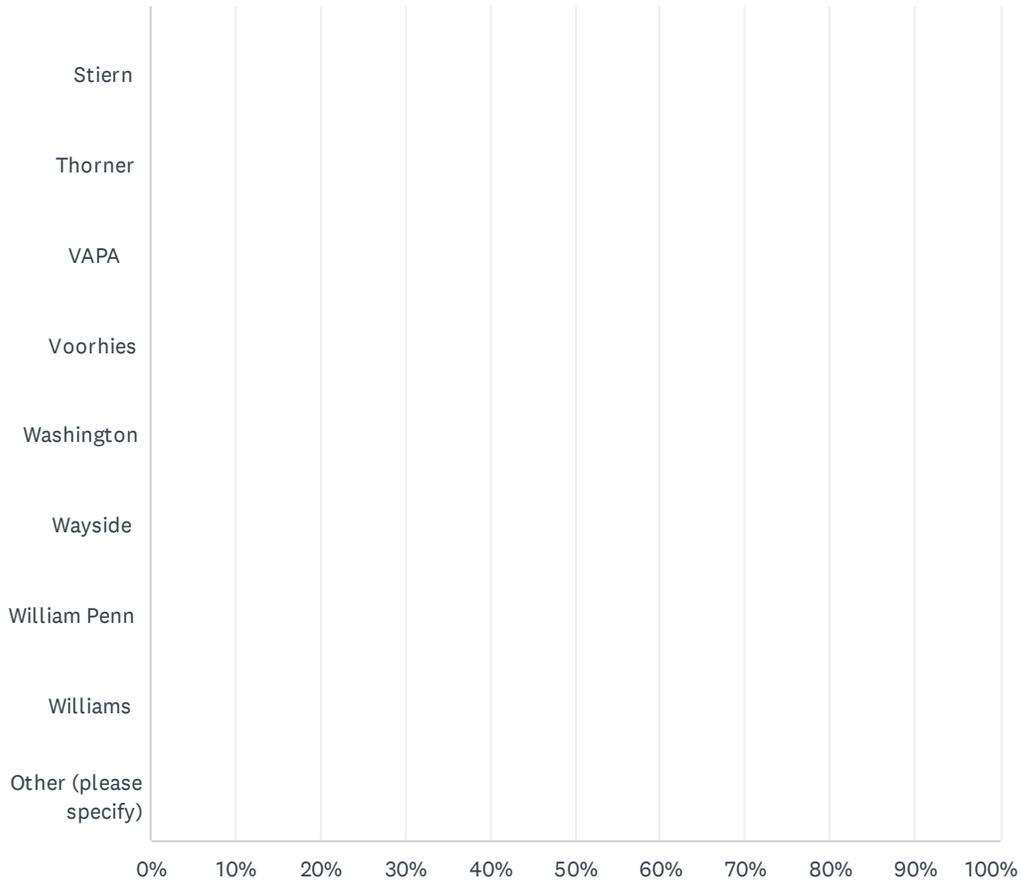
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	38.89% 7
Weak	22.22% 4
Unsatisfactory	16.67% 3
TOTAL	18

#	COMMENTS:
1	A few years ago I would highly recommend my school to other employees. Today, the moral is low and we all need to work on it. We ALL need to work as a team and listen to each other needs and wants.
2	Not at this time
3	Sadly, I wouldn't recommend our site, or any site at this moment. I wouldn't recommend teaching at all.
4	Not at this time

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

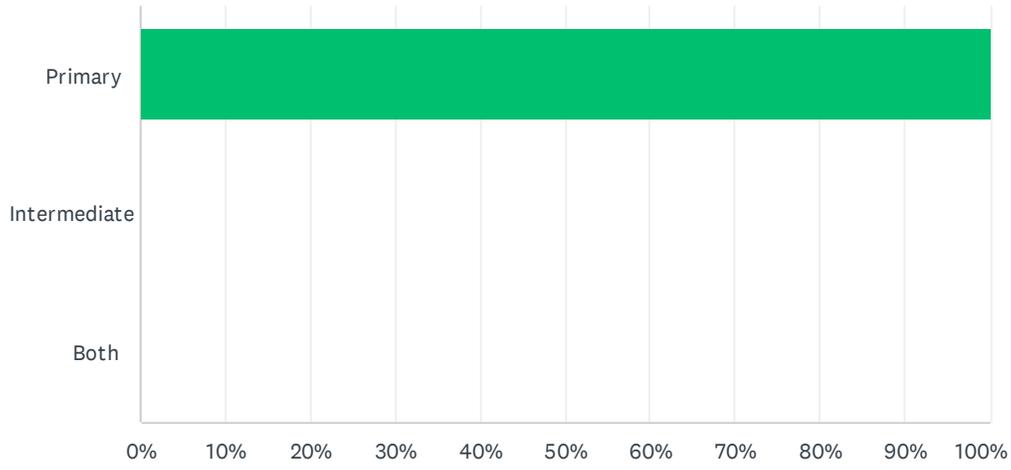
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	100.00%	2
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 2		

Q2 Instructional Grade Level or Support Services

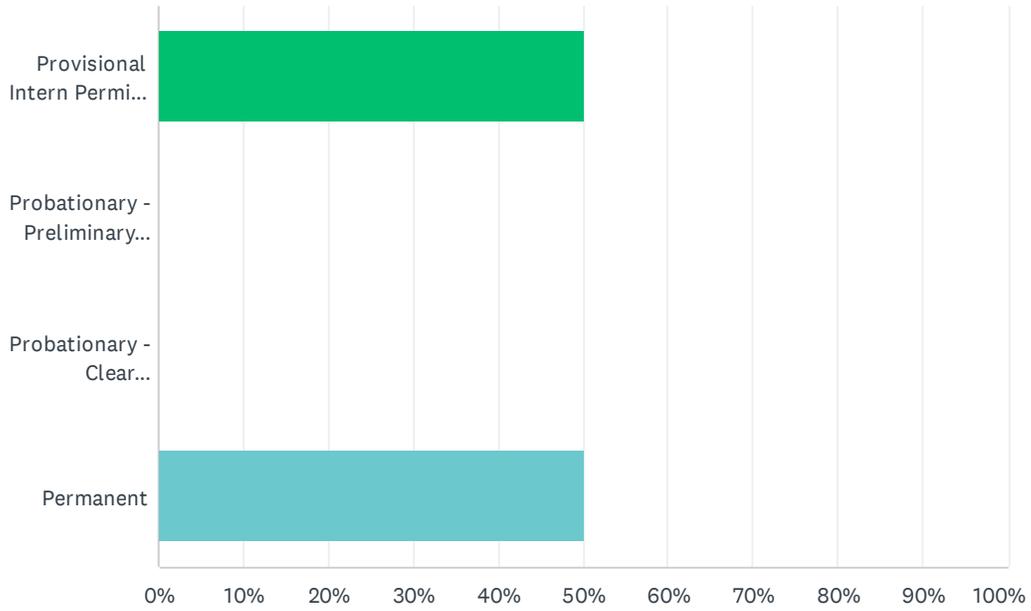
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	100.00%	2
Intermediate	0.00%	0
Both	0.00%	0
TOTAL		2

Q3 Experience

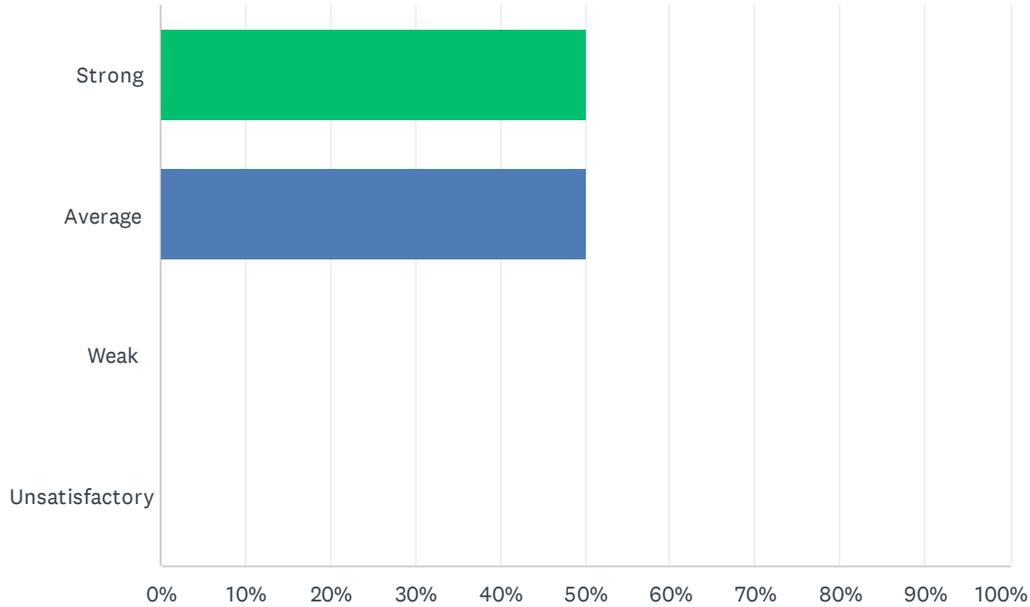
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	50.00%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	50.00%	1
TOTAL		2

Q4 Site administration is sensitive to the needs of students, staff, and the community.

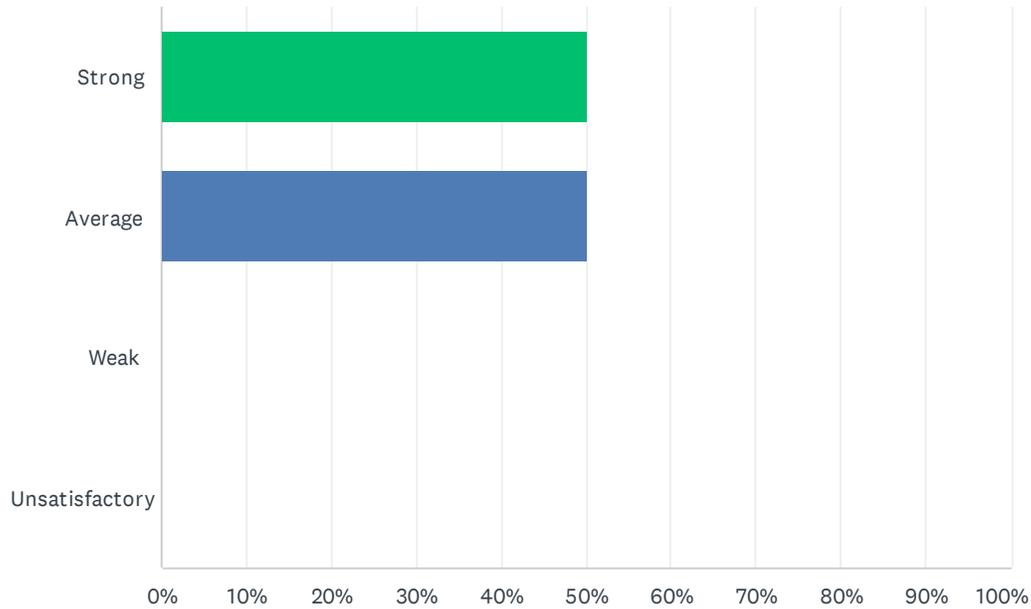
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

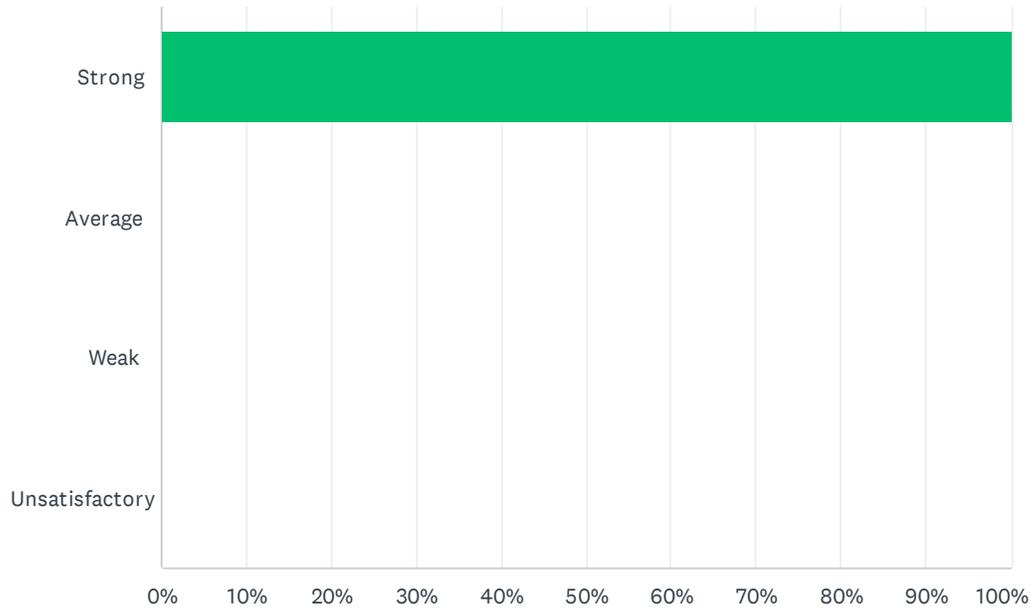
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

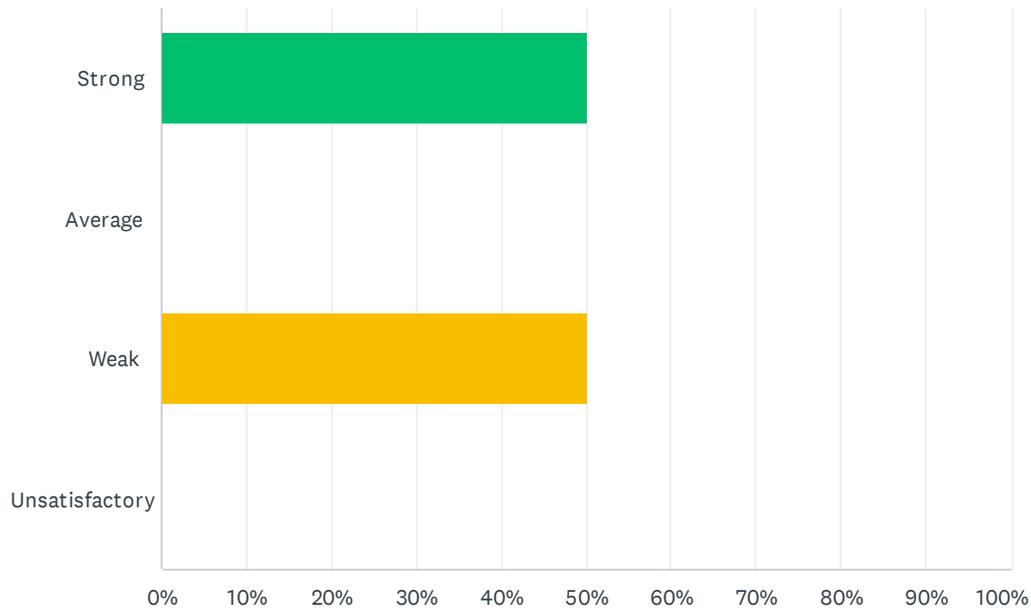
Answered: 1 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q7 Site administration follows the contract and respects personal rights.

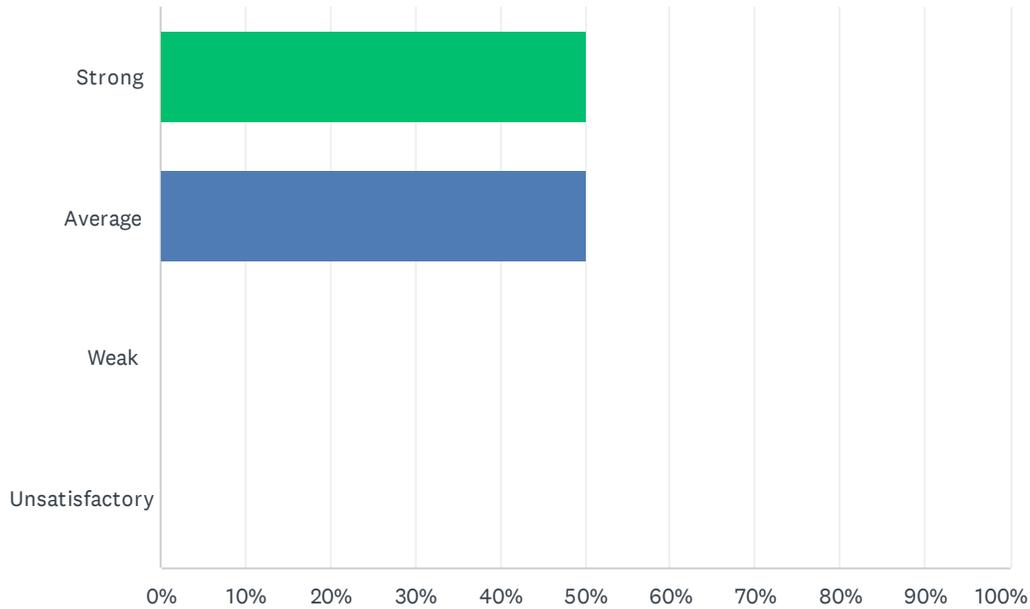
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

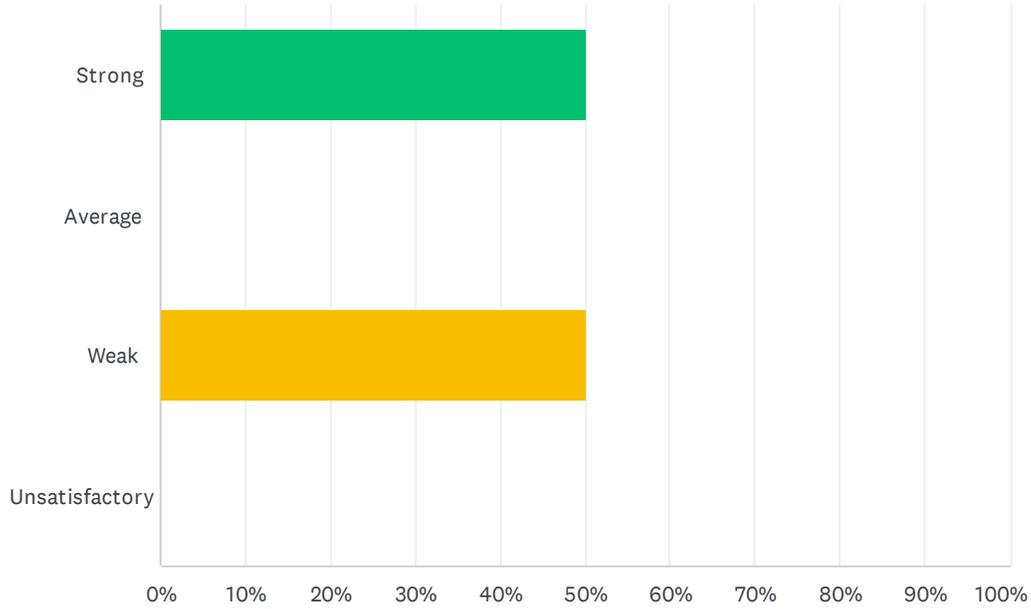
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q9 Administration maintains open communication with staff, parents, and students.

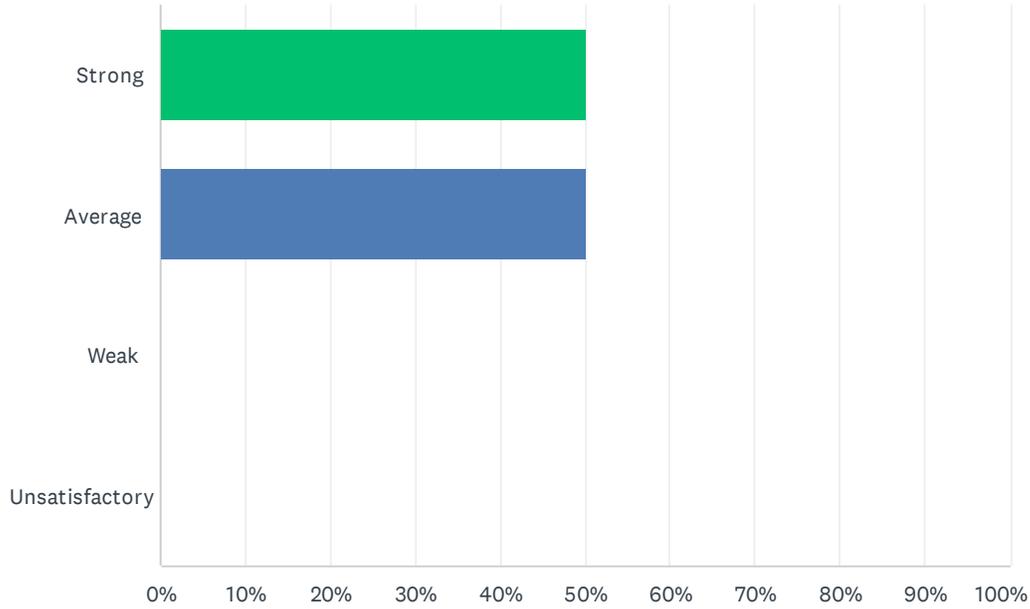
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

Q10 Administration supports staff against attacks and criticism from parents.

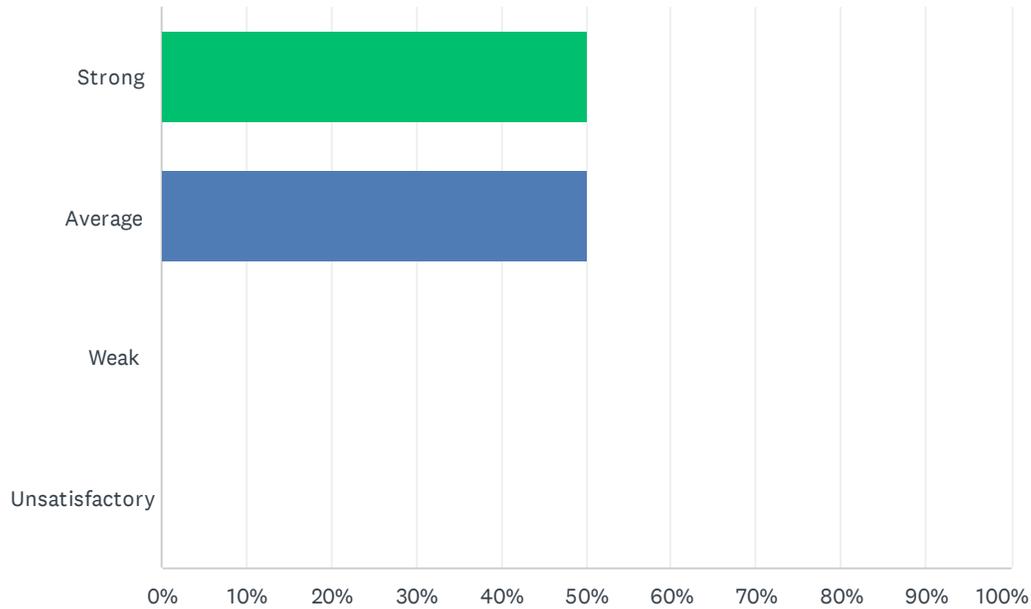
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q11 Site administration treats all teachers equally; there is no preferential treatment.

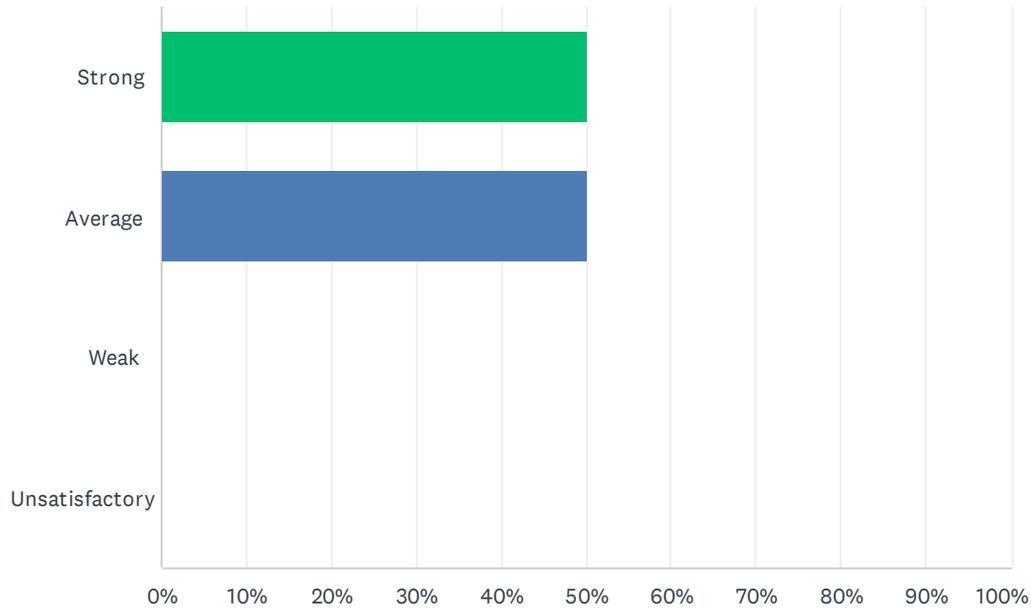
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q12 The administration has been supportive and minimized additional stress.

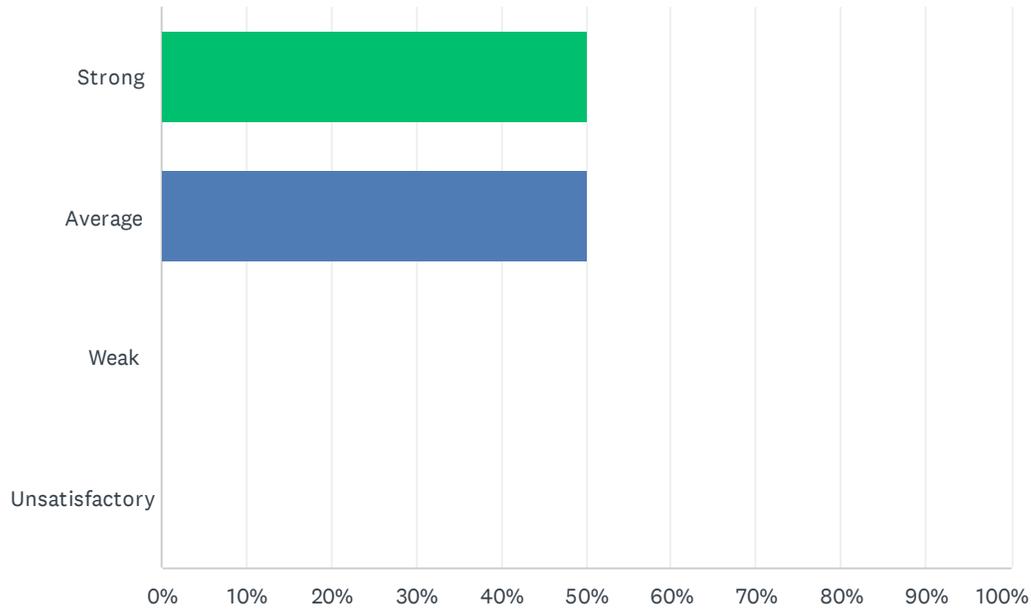
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q13 Administration communicates expectations and information in an effective and timely manner.

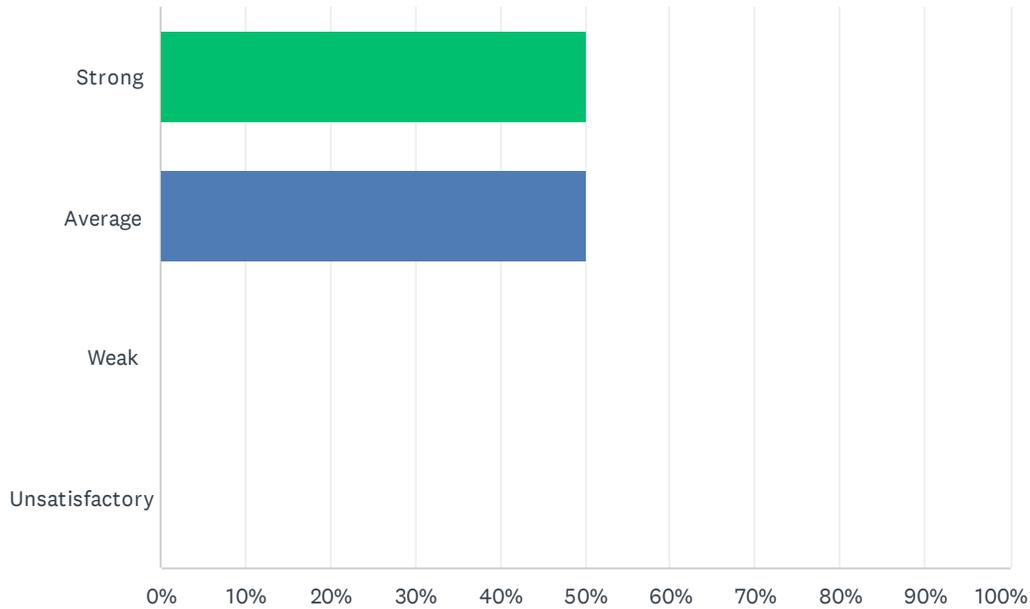
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q14 Does your administration ensure positive working conditions at your worksite?

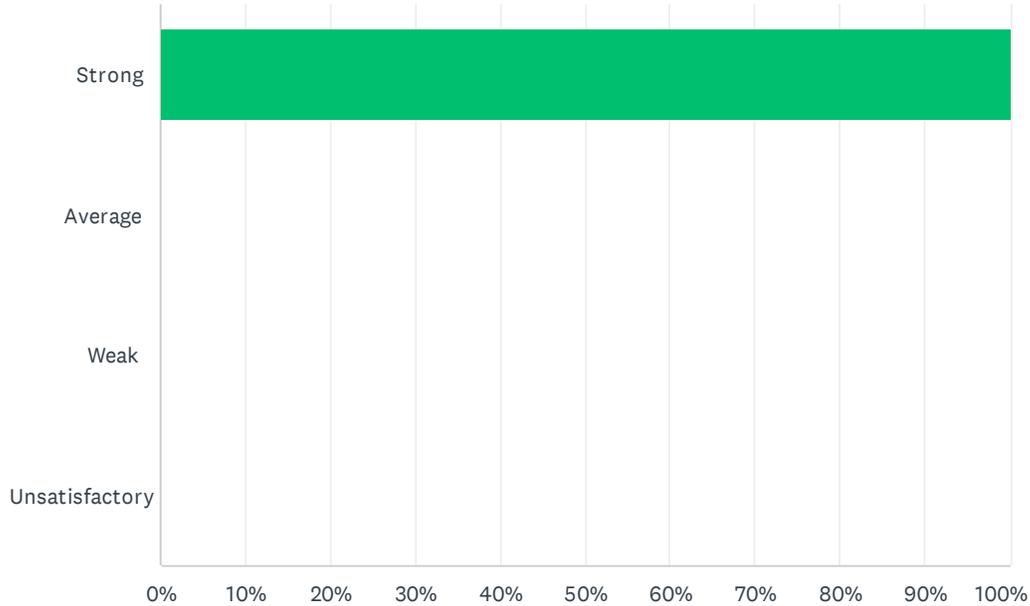
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

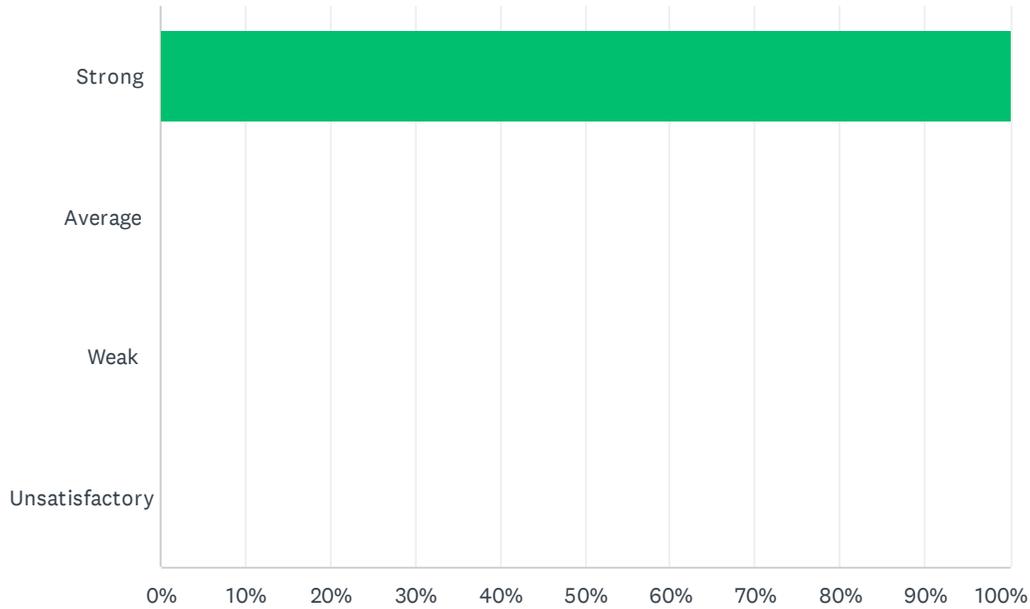
Answered: 1 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q16 Site staff is involved in setting school policies and budgetary priorities.

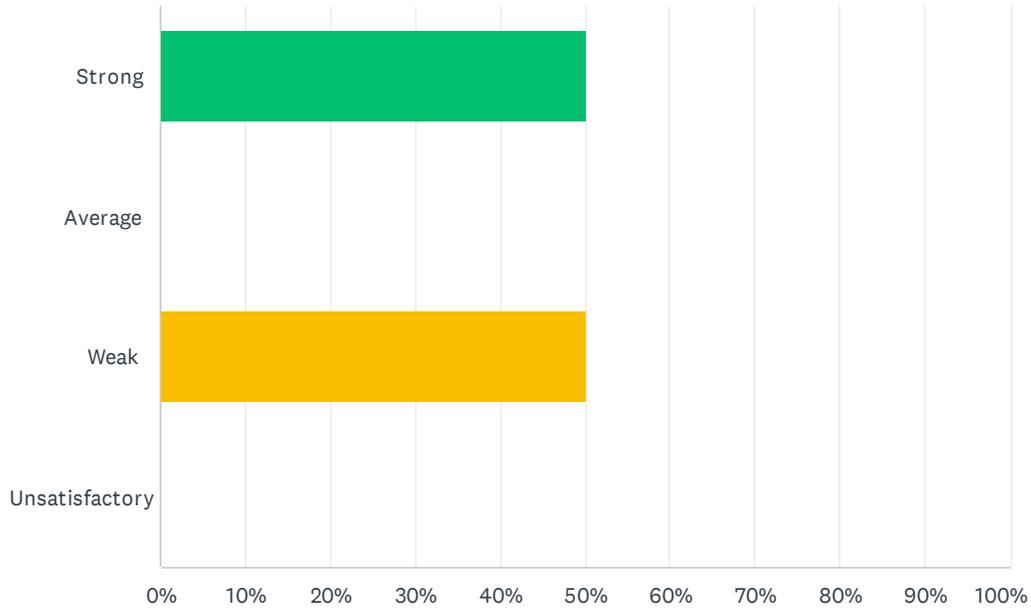
Answered: 1 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q17 Site meetings are productive and not excessive.

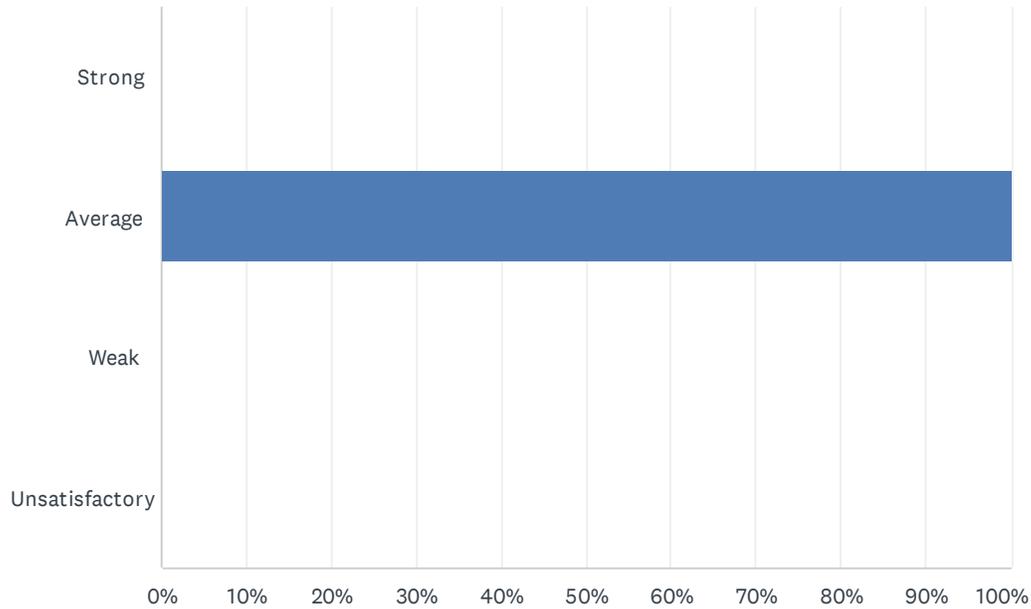
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	0.00%	0
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

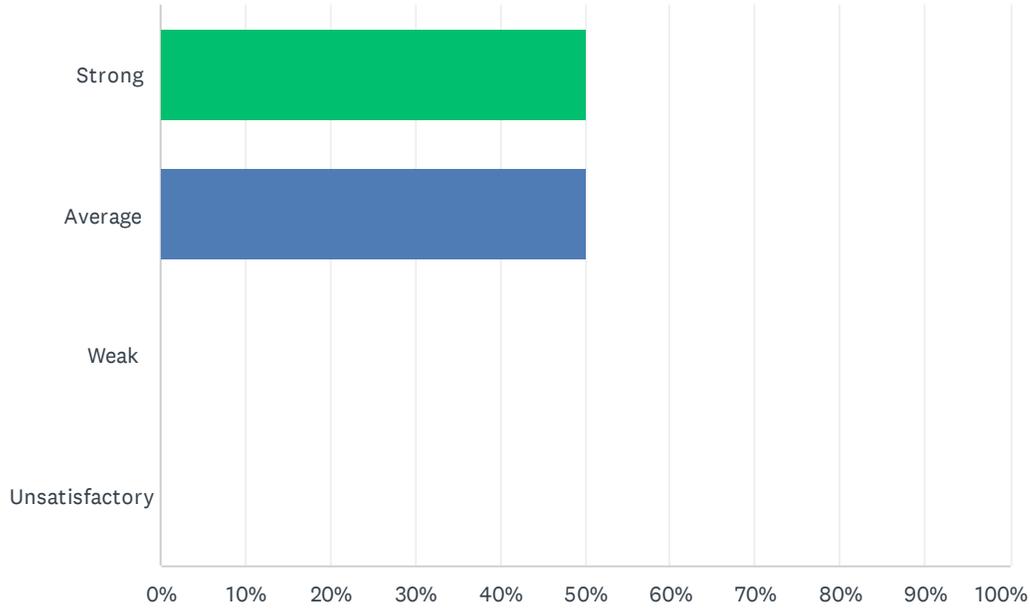
Answered: 1 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

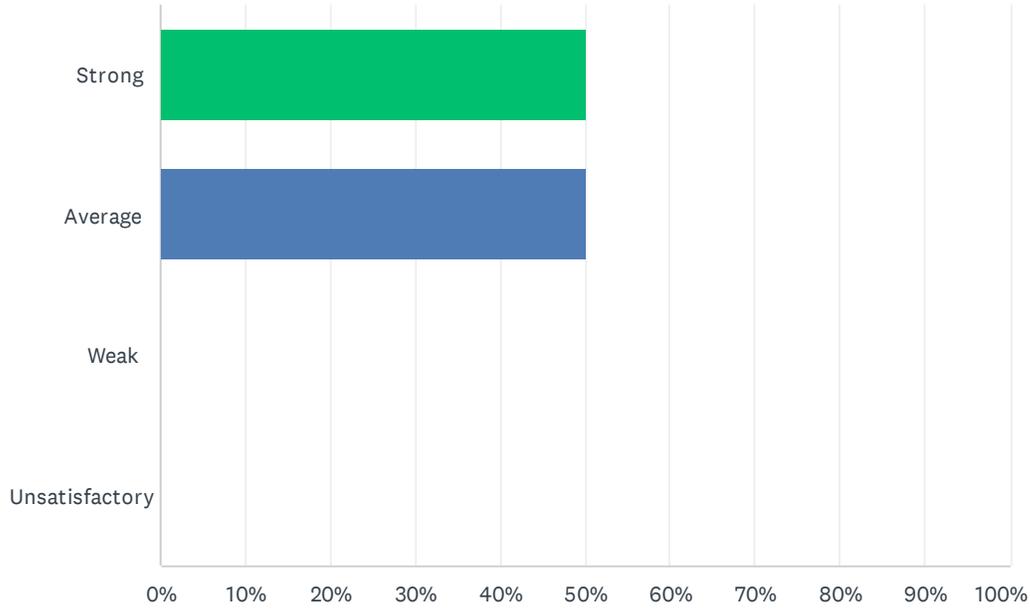
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

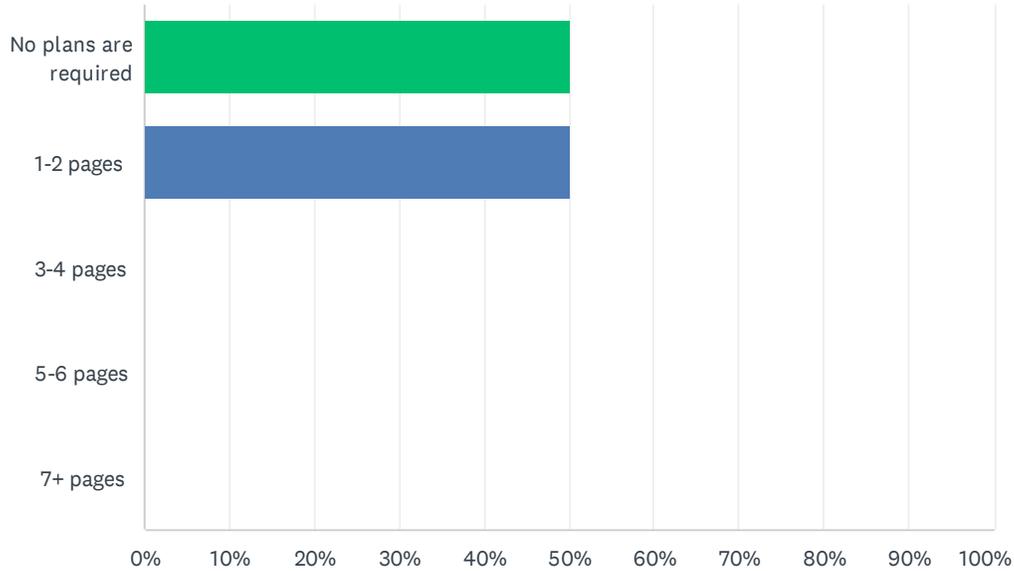
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

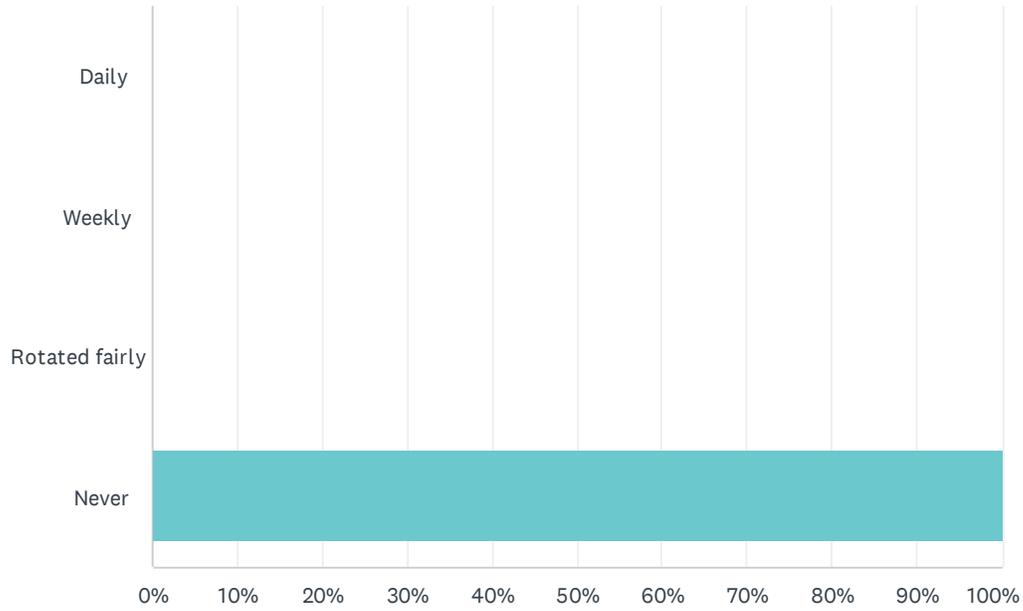
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
No plans are required	50.00%	1
1-2 pages	50.00%	1
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		2

Q22 Staff (teachers and/or coaches) have recess duty.

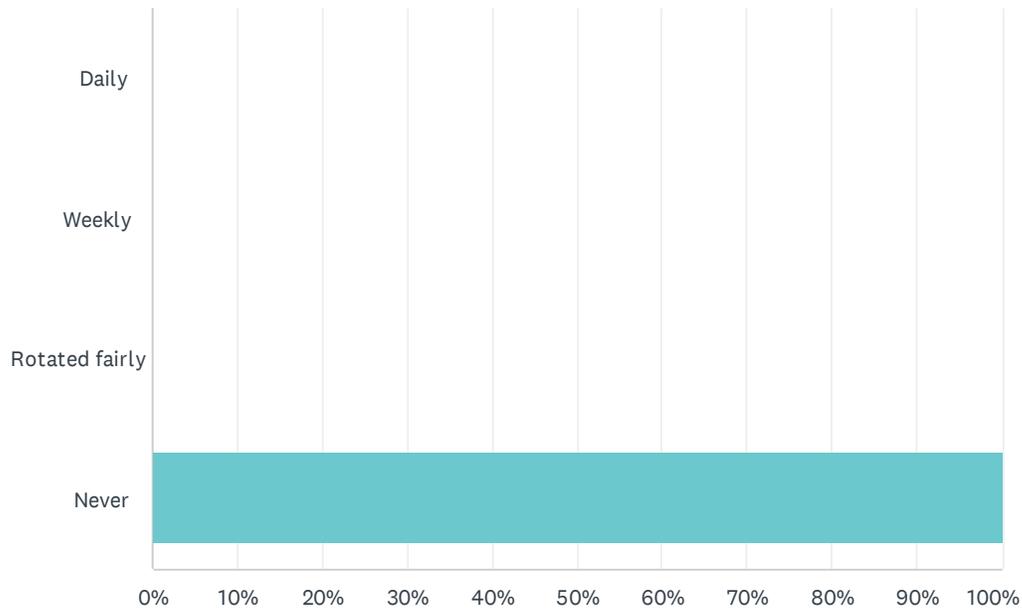
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 2
TOTAL	2

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

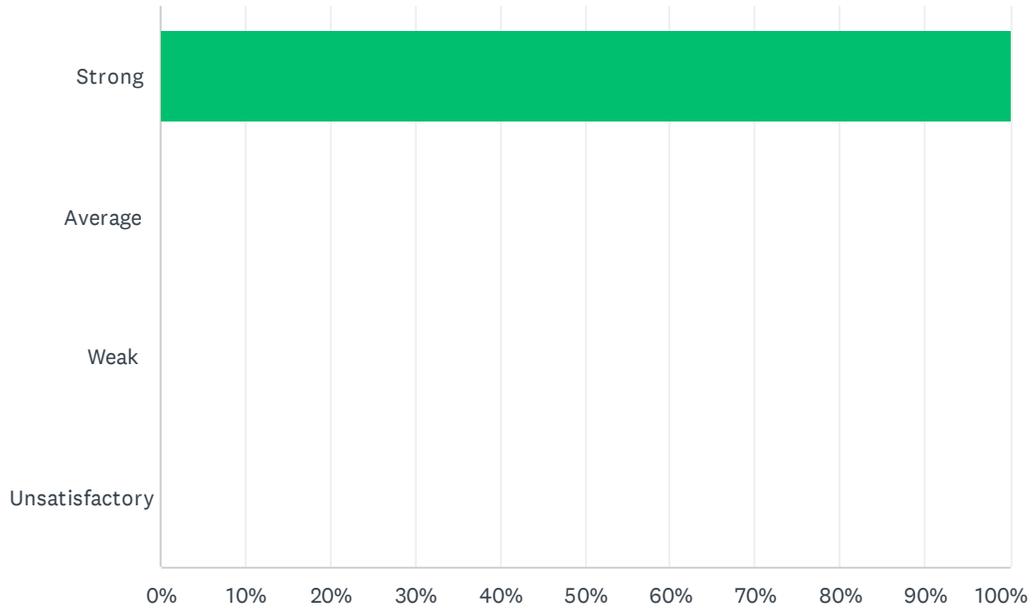
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 2
TOTAL	2

Q24 Staff and students feel safe.

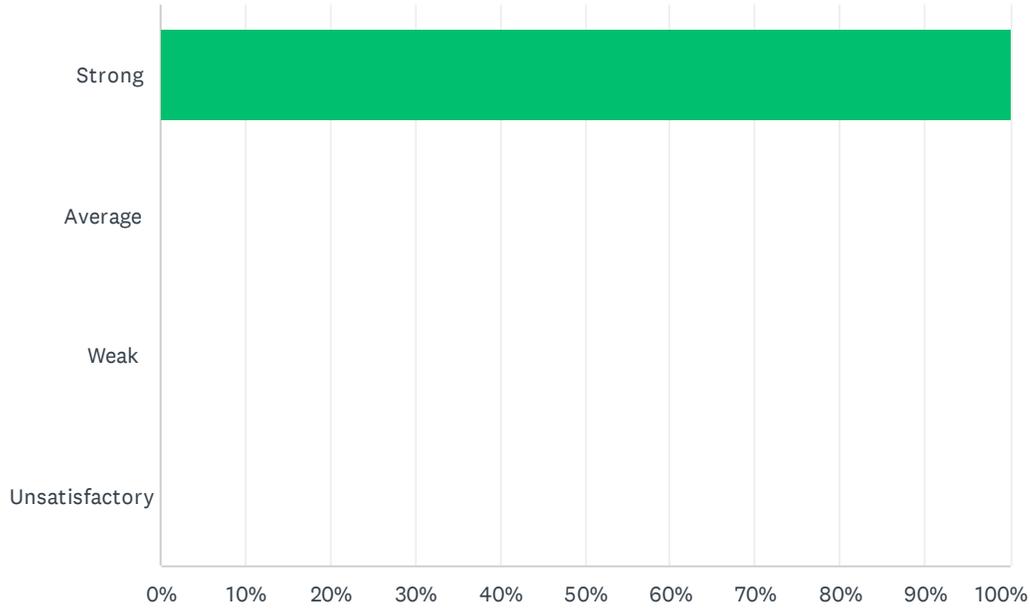
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q25 Administration has been helpful and supportive regarding student discipline.

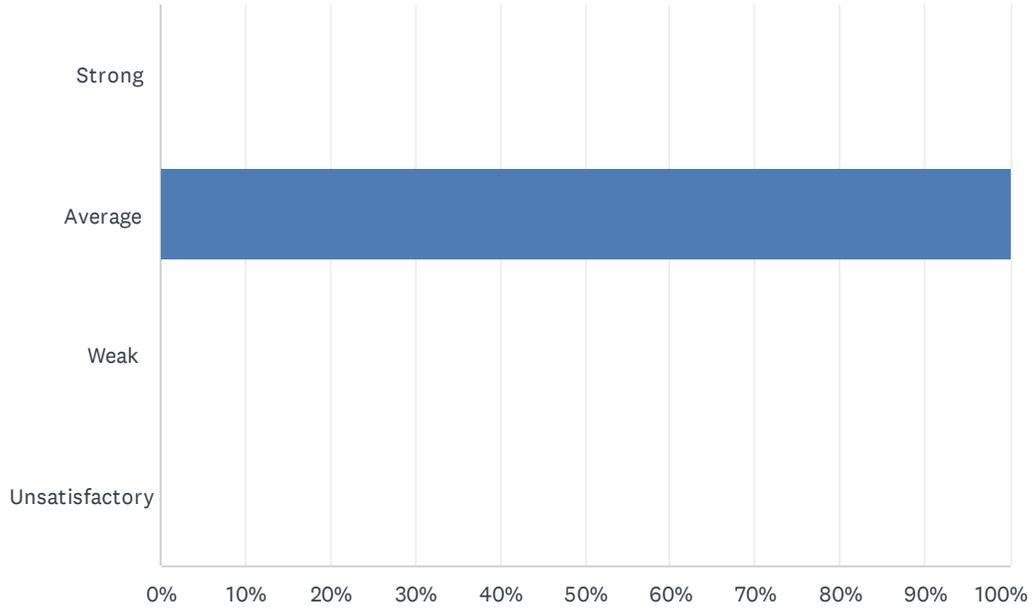
Answered: 1 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q26 Teachers have been given or trained to use effective tools to improve behavior.

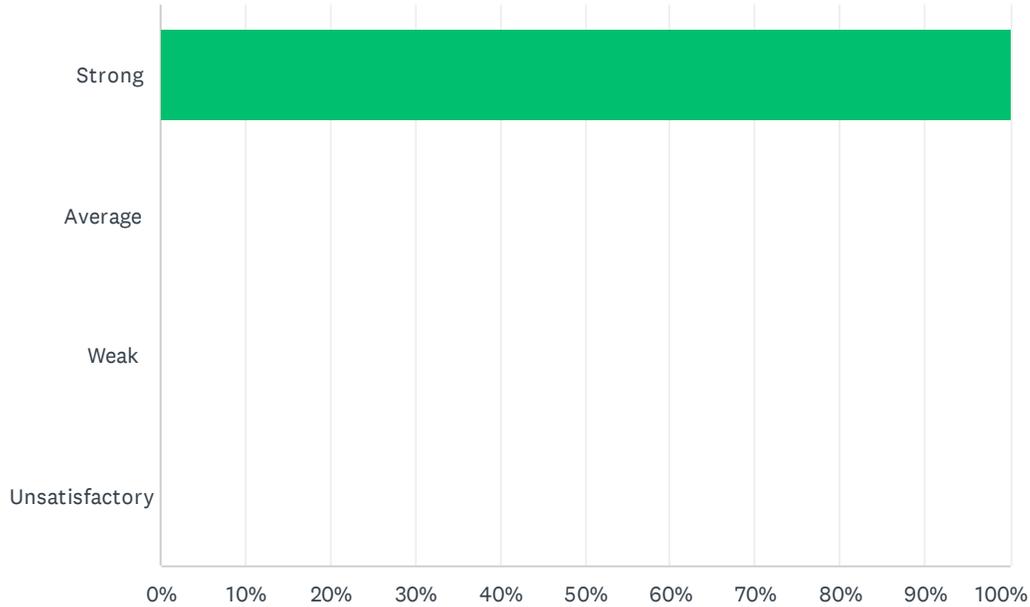
Answered: 1 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

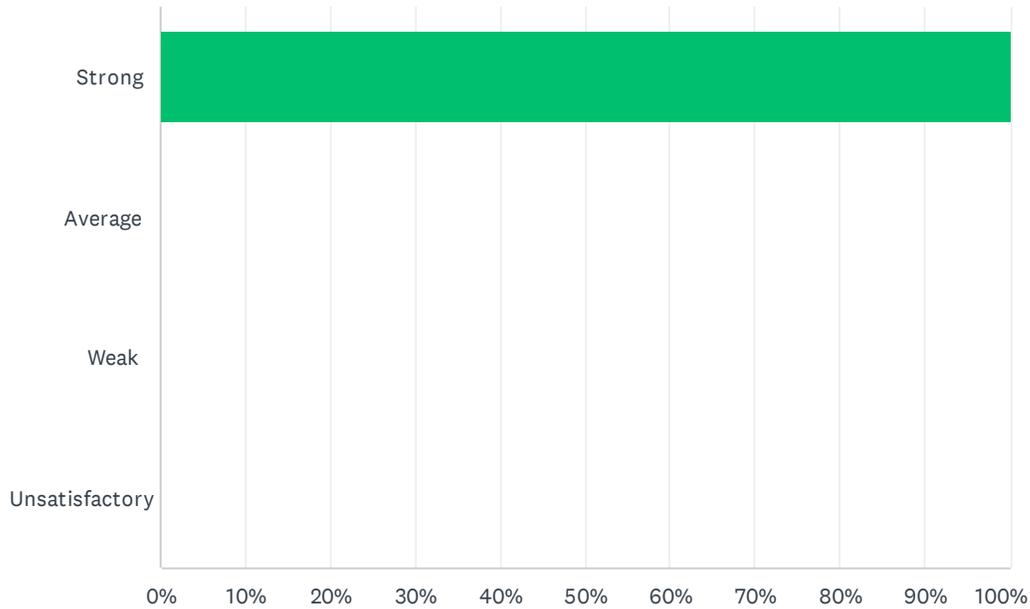
Answered: 1 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

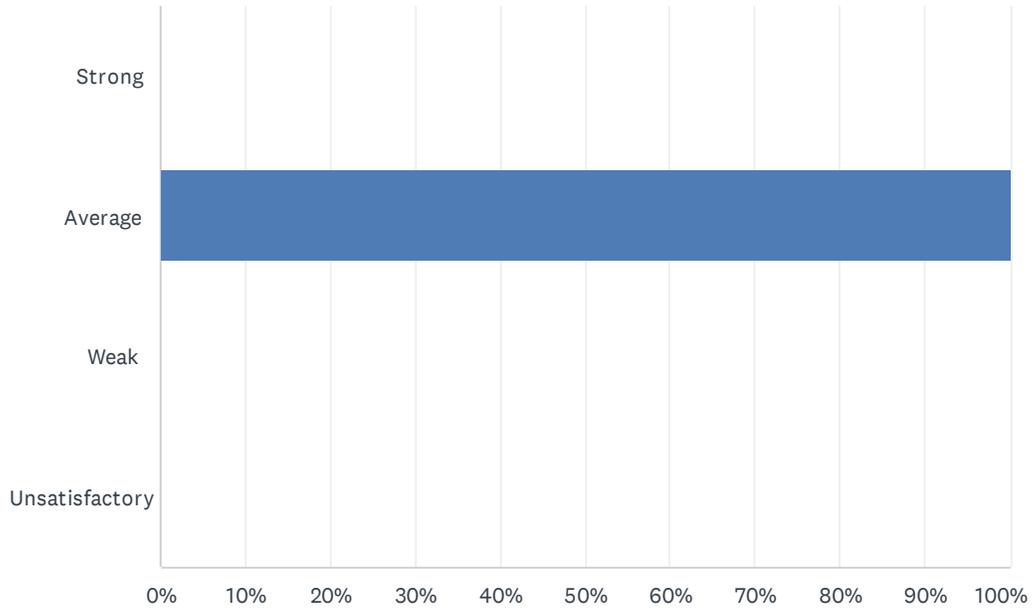
Answered: 1 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q29 My site has a positive atmosphere.

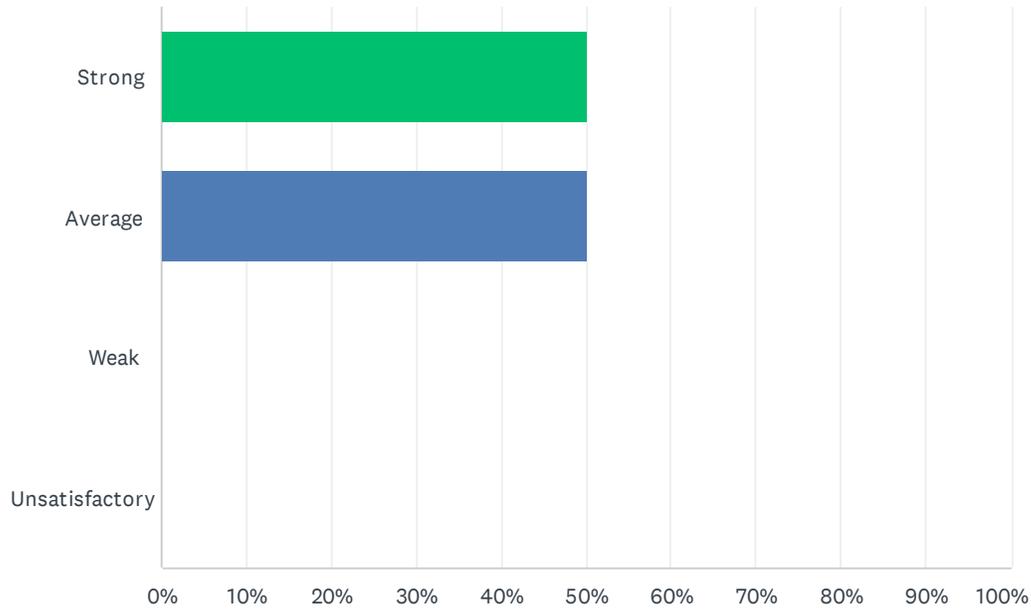
Answered: 2 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	2

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 2 Skipped: 0

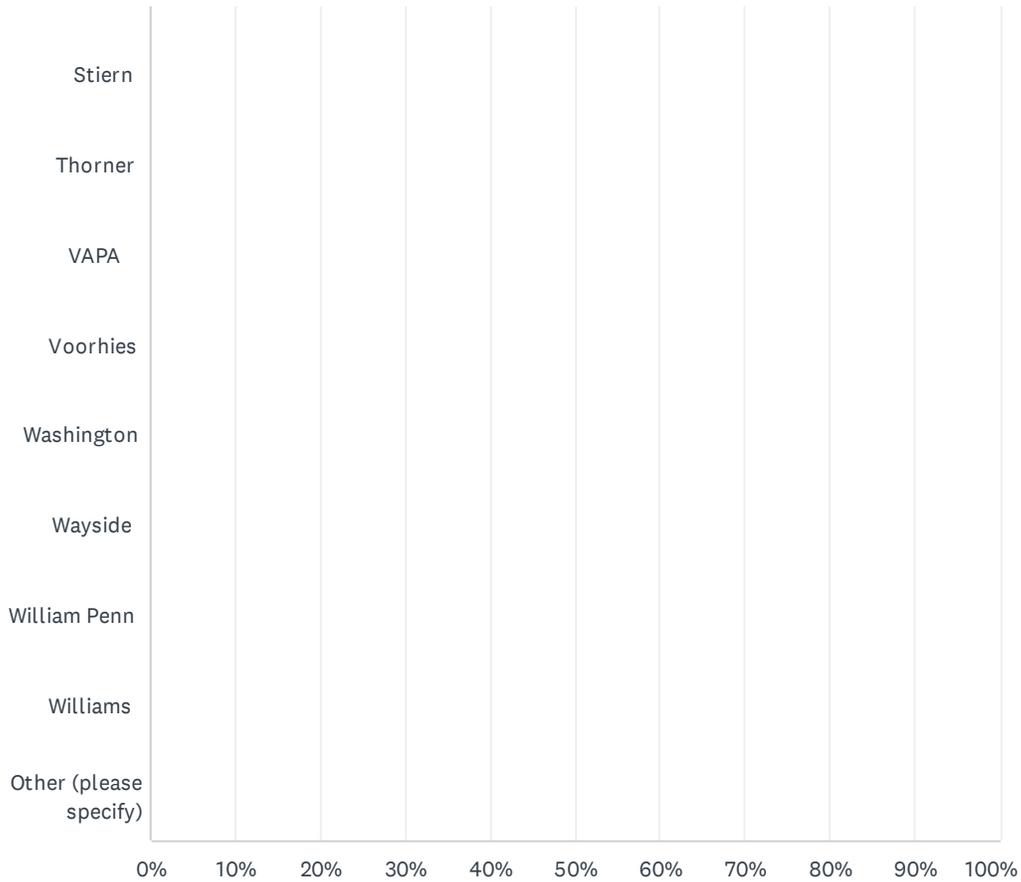


ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

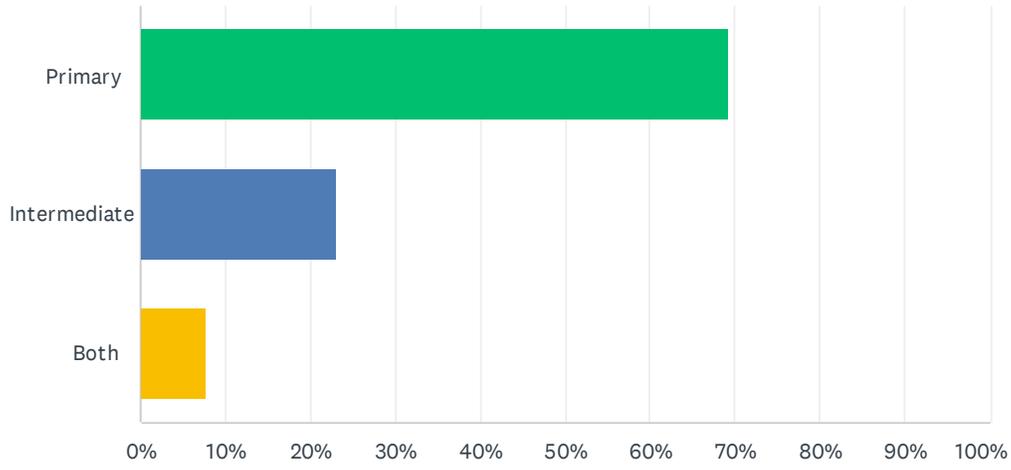
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	100.00%	13
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

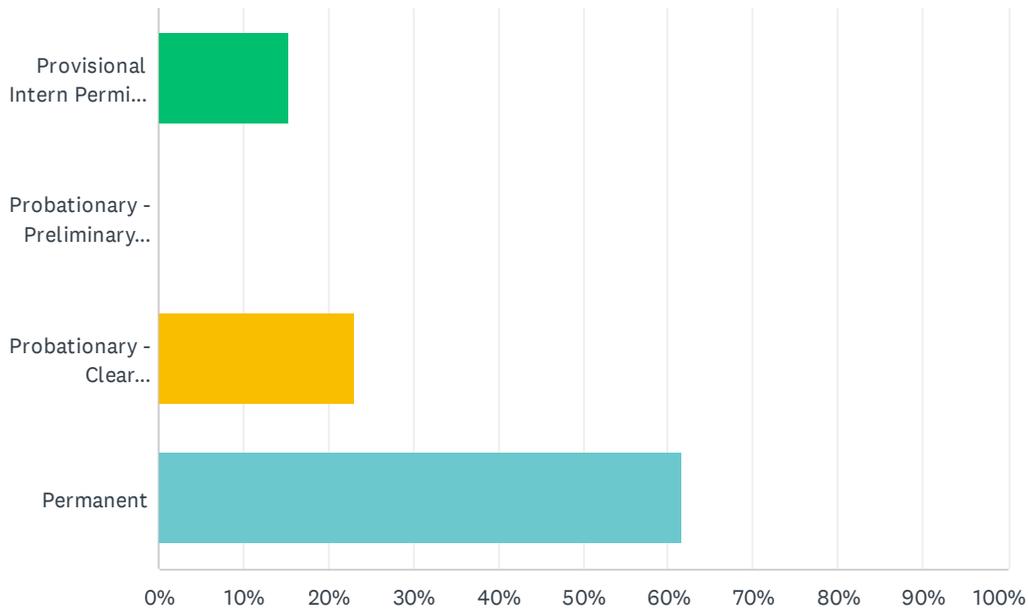
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	69.23% 9
Intermediate	23.08% 3
Both	7.69% 1
TOTAL	13

Q3 Experience

Answered: 13 Skipped: 0

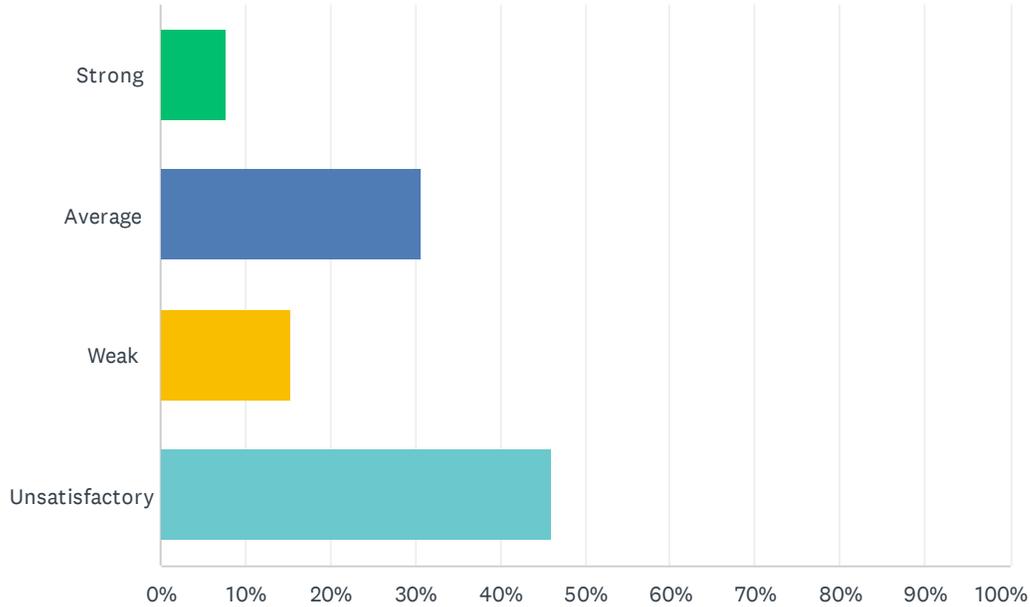


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	15.38%	2
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	23.08%	3
Permanent	61.54%	8
TOTAL		13

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 13 Skipped: 0

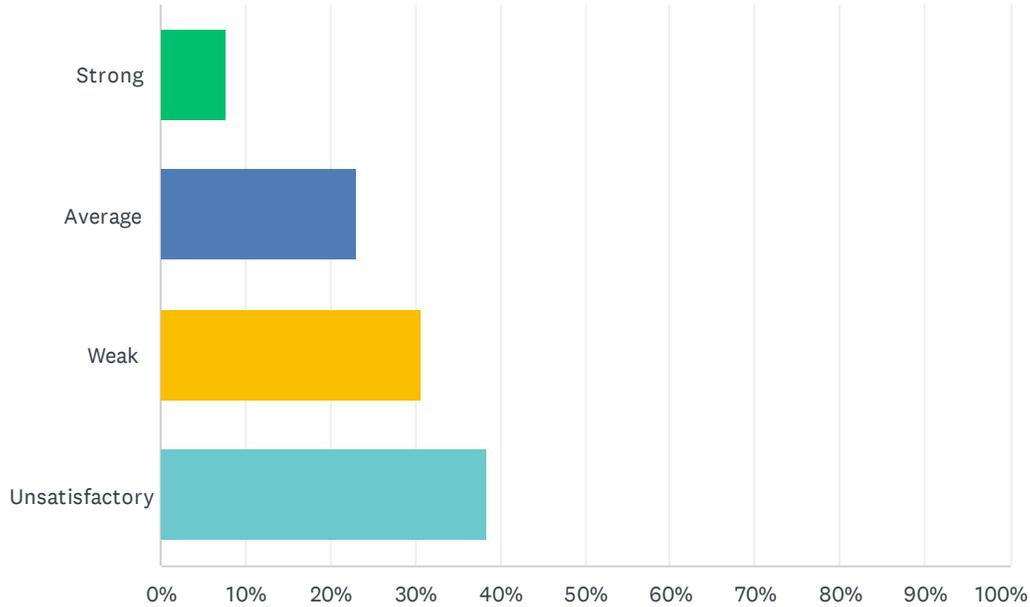


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	46.15% 6
TOTAL	13

#	COMMENTS:	DATE
1	Rios seems to actually dislike both staff and students	
2	Principal can do more to uplift the spirits of the staff and community	
3	Does	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

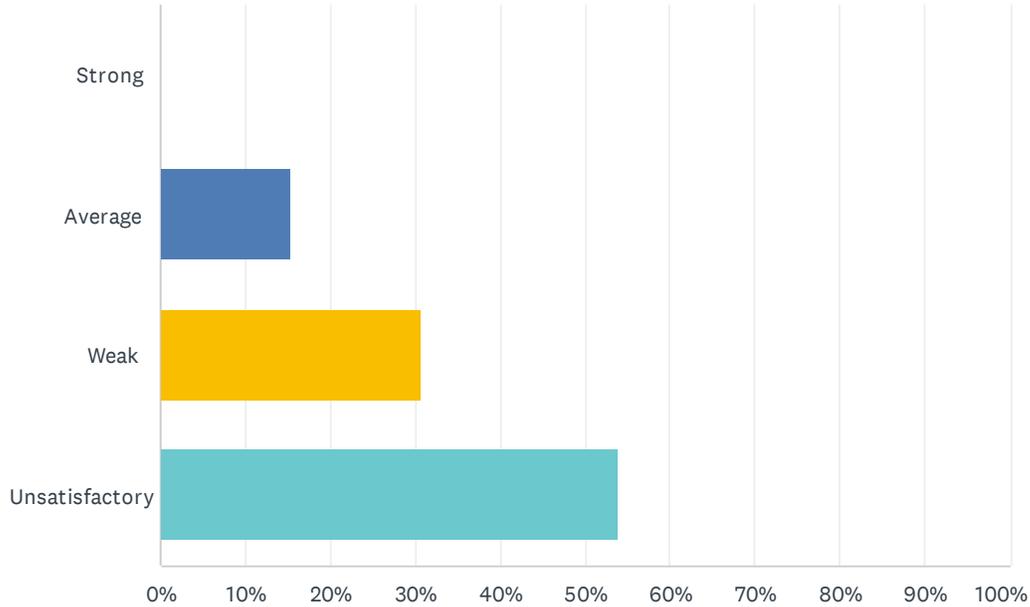


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	30.77% 4
Unsatisfactory	38.46% 5
TOTAL	13

#	COMMENT	DATE
1	Rios does not respect her staff	
2	The teachers are not valued at this school. The administration talks down the teachers on campus.	
3	Not at all.	
4	Morale is very low and all staff is intimidated by her.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 13 Skipped: 0

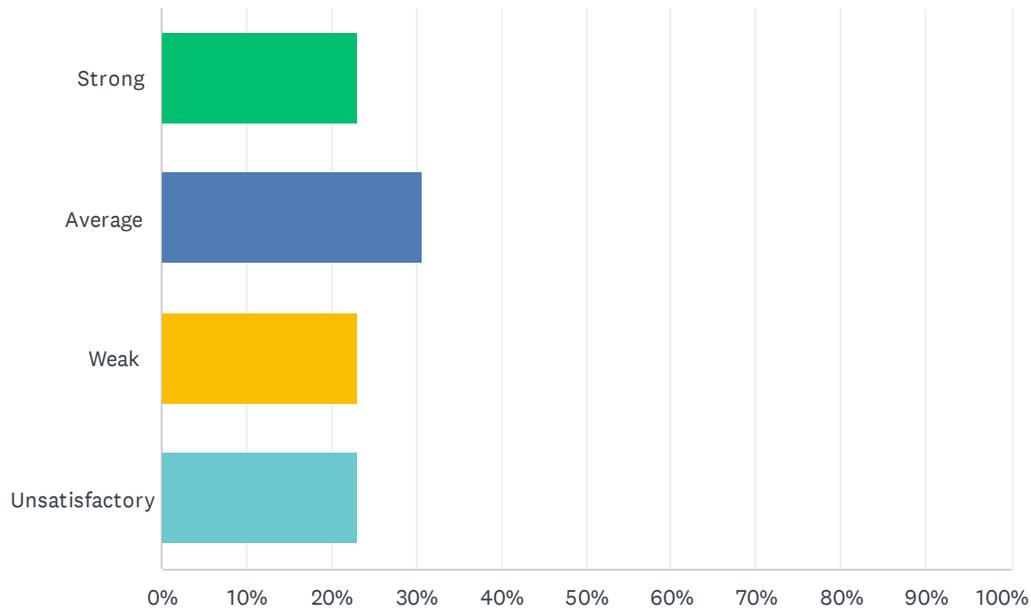


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	15.38% 2
Weak	30.77% 4
Unsatisfactory	53.85% 7
TOTAL	13

#	COMMENT:	DATE
1	Any feedback is negative	
2	Feedback! What is that? I have never received feedback from the principal. This year , we have an assistant principal. He has given feedback when walking classrooms.	
3	No feedback	

Q7 Site administration follows the contract and respects personal rights.

Answered: 13 Skipped: 0

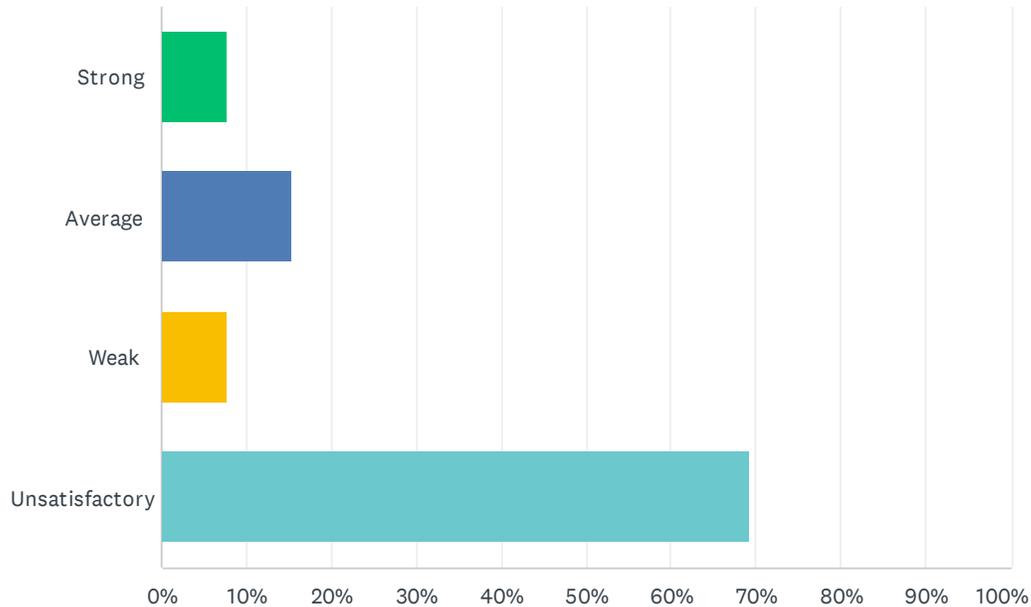


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	30.77% 4
Weak	23.08% 3
Unsatisfactory	23.08% 3
TOTAL	13

#	COMMENTS:	DATE
1	She has to be reminded all of the time,	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

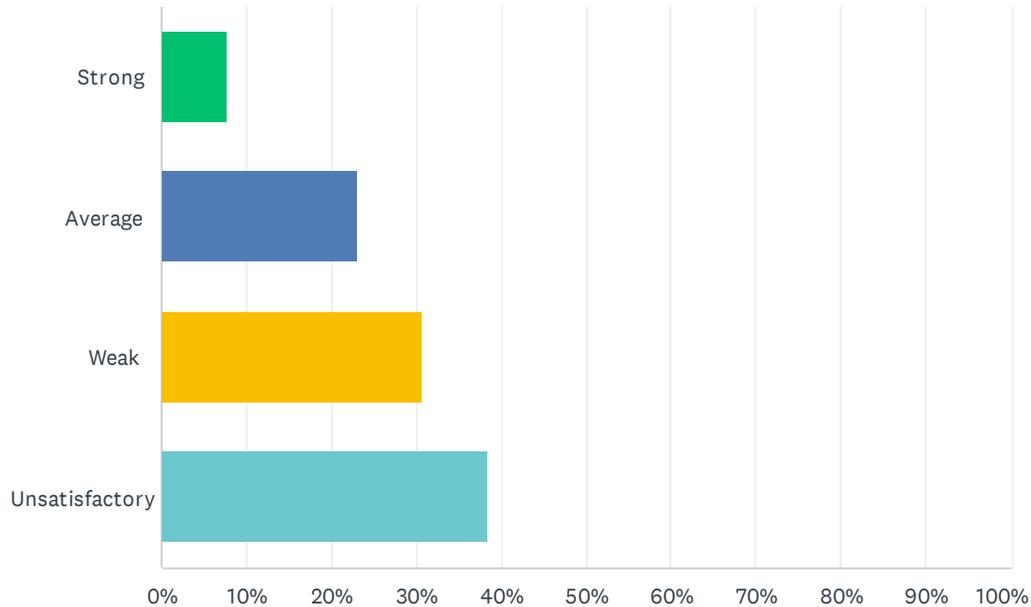


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	69.23% 9
TOTAL	13

#	COMMENT	DATE
1	All extra staff are used for the "other" duties that are in their job description. Our coach has always been too busy doing other work for the principal to be able to help teachers out. Our BIS' are busy ordering supplies, passing out supplies, creating awards for awards assemblies as well as other jobs around campus. The librarian is pulled to work in the office or do yard duty and our library time gets cancelled.	
2	Unfortunately, our librarian spends a majority of her time in the office and both our school BIS are often occupied with other tasks and are not able to support students who need emotional support.	
3	Support positions often are not utilized to their job description.	
4	She constantly makes people work outside of their job description	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 0

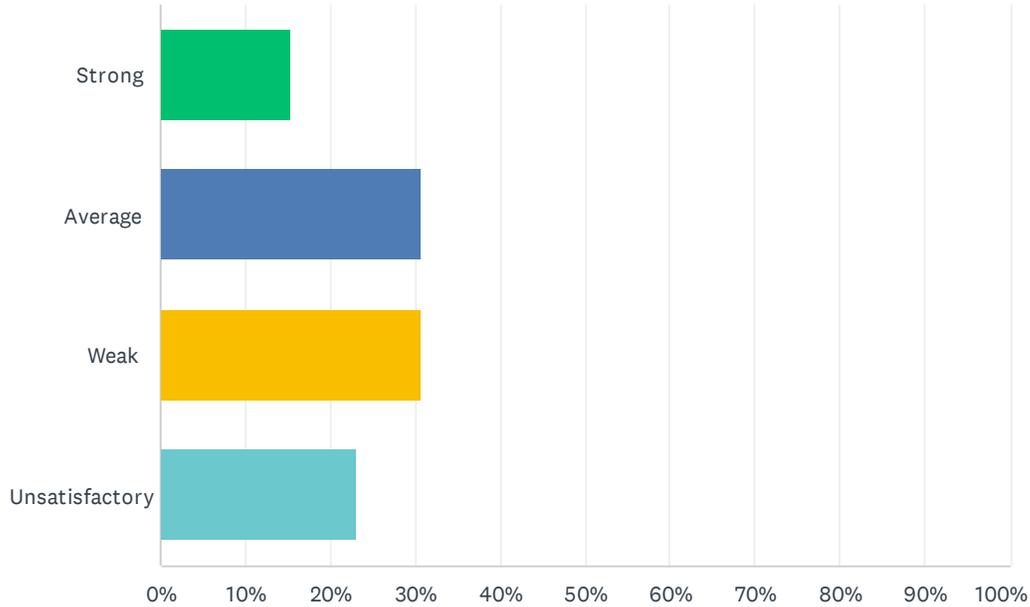


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	30.77% 4
Unsatisfactory	38.46% 5
TOTAL	13

#	COMMENTS:	DATE
1	There is no open communication. She always says she is here for us but she is always too busy for us or she will say, "I sent that in an email". We always hear about everything last minute. Anytime we want to send a note home, it needs to get pre approved by her. Then you have to wait and hope she approves it because sometimes you will never get it back with her approval.	
2	We never know what is happening, and we never know where we are picking up our students on a daily basis, she will only tell CPALS and will not communicate with certificated.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 13 Skipped: 0

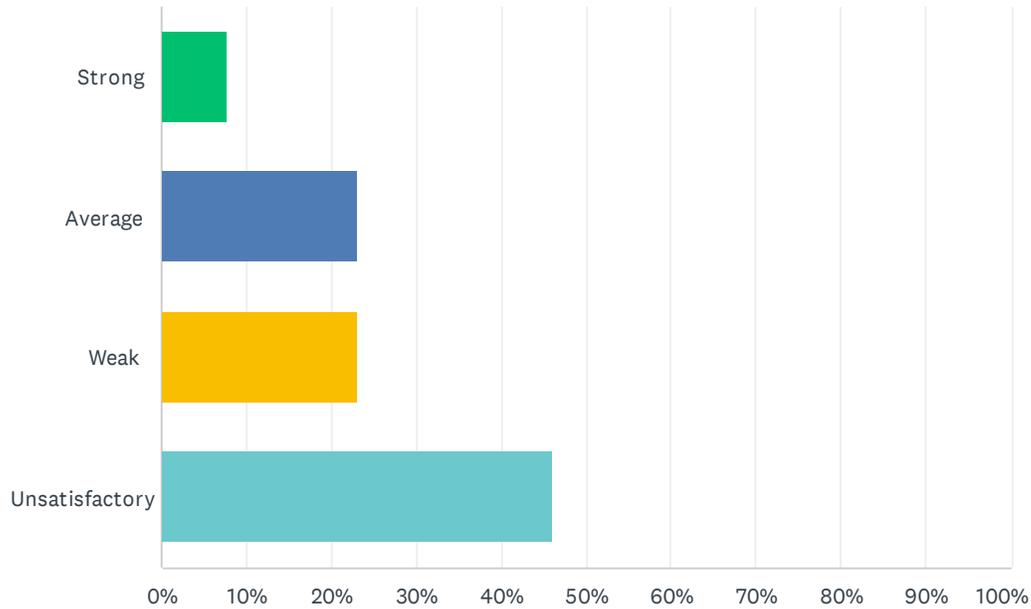


ANSWER CHOICES	RESPONSES	
Strong	15.38%	2
Average	30.77%	4
Weak	30.77%	4
Unsatisfactory	23.08%	3
TOTAL		13

#	COMMENTS:	DATE
1	No one is more critical of the staff members than Rios	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

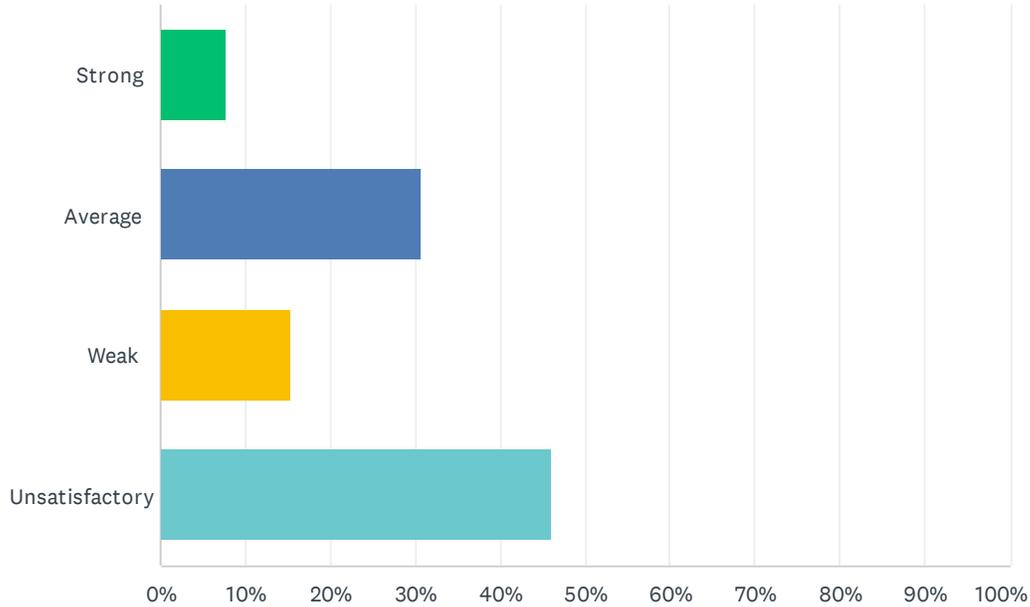


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	23.08% 3
Unsatisfactory	46.15% 6
TOTAL	13

#	COMMENT	DATE
1	If you are a veteran teacher you will become a target, she likes newer teachers that are afraid to stand up to her.	
2	She likes young teachers that will not question her so she'll only talk to them.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0

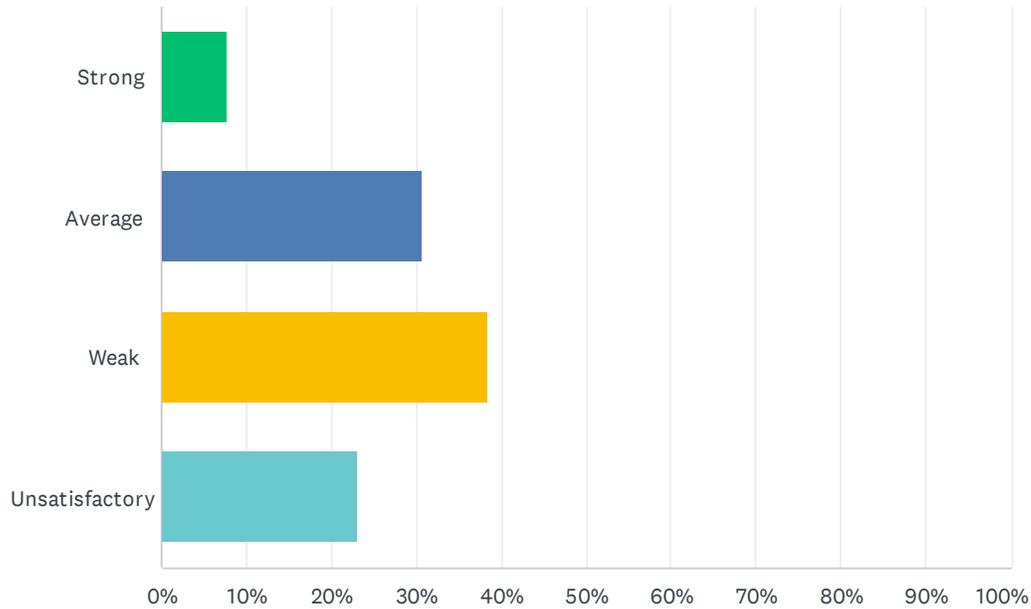


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	46.15% 6
TOTAL	13

#	COMMENT	DATE
1	A lot of stress here	
2	Administration adds more stress by adding additional workload that is unnecessary.	
3	Very stressful and not much support.	
4	Our stress levels are horrible with her on campus, when she calls out everybody on campus is relieved while she is gone.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 13 Skipped: 0

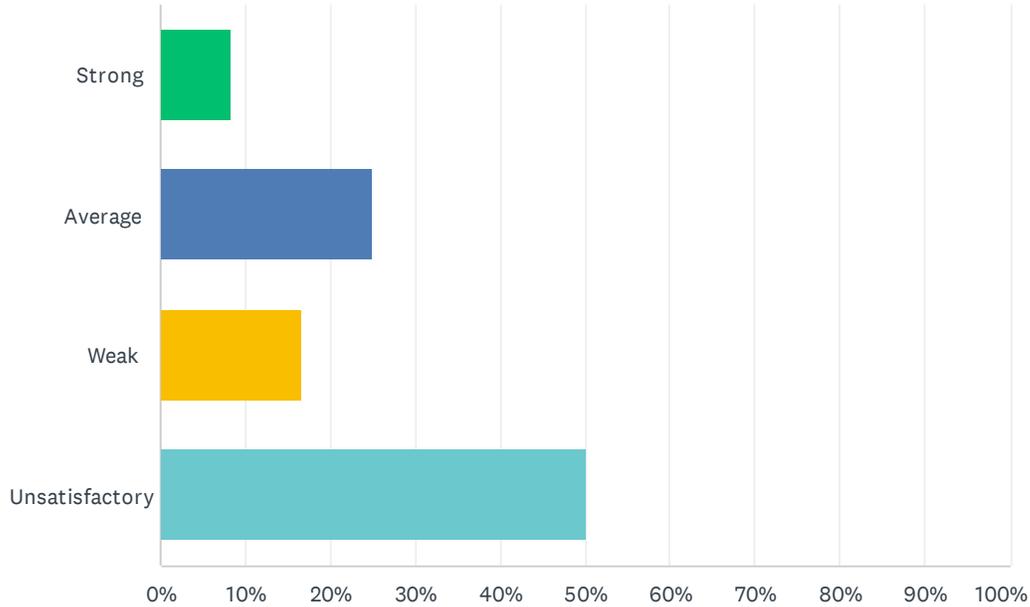


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	30.77% 4
Weak	38.46% 5
Unsatisfactory	23.08% 3
TOTAL	13

#	COMMENT	DATE
1	Never, everything is last minute!	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 12 Skipped: 1

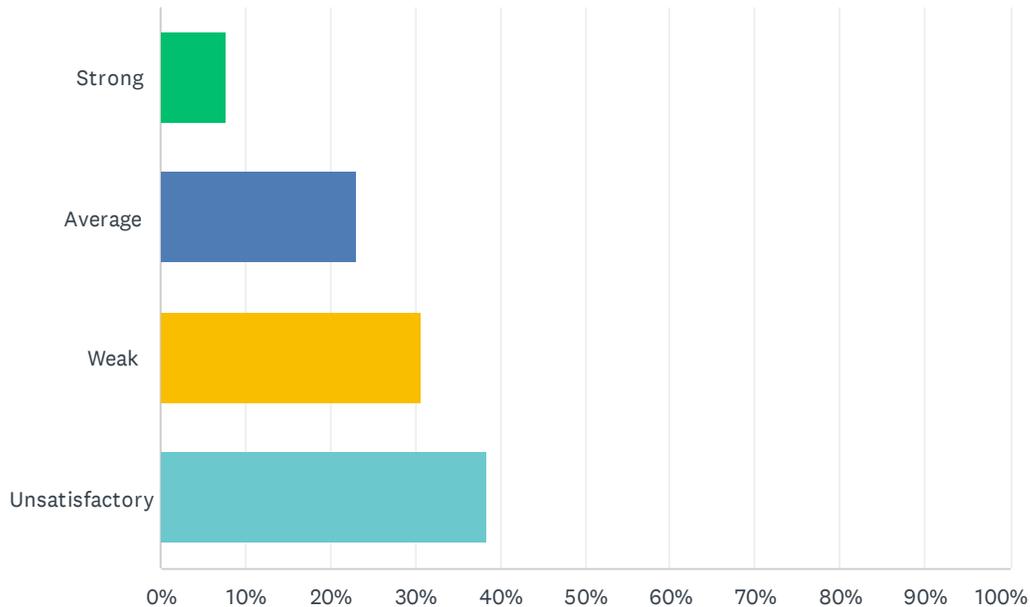


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	50.00% 6
TOTAL	12

#	COMMENT:	DATE
1	There is very little that is positive here.	
2	Admin creates a very negative work environment. Teachers are constantly on edge.	
3	Never, only with a few of her favorites, but even they are on pins and needles around her.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 13 Skipped: 0

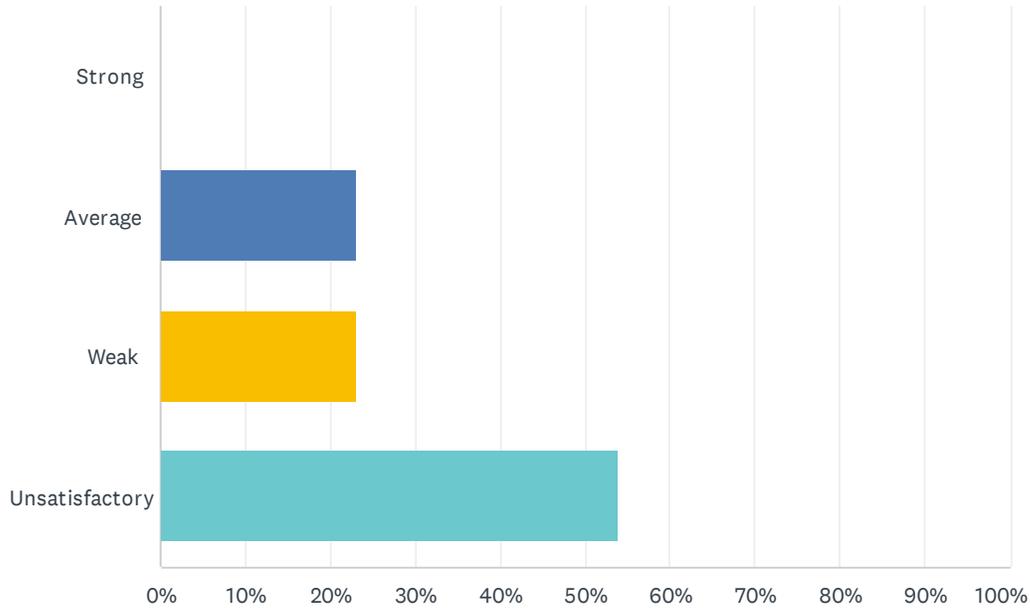


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	30.77% 4
Unsatisfactory	38.46% 5
TOTAL	13

#	COMMENT	DATE
1	Anytime it rains, we know we will be on inclement weather for at least the next 24 hrs even if it is bright and sunny outside. Sometimes we have no idea we are on it until we take our class outside and the CPALS tell us to go back in because we are on inclement weather Other days it can sprinkle for 10 seconds and we are put on inclement weather even though the rain stops right away.	
2	We never know if it is an inclement schedule or a modified schedule. We constantly have to ask classified for information.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

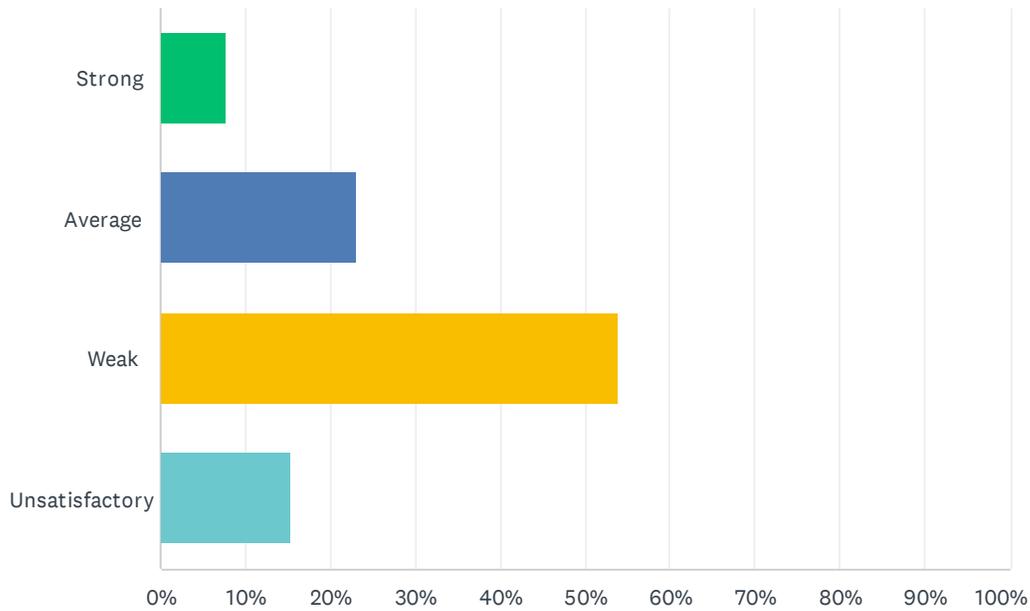
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	23.08%	3
Weak	23.08%	3
Unsatisfactory	53.85%	7
TOTAL		13

Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

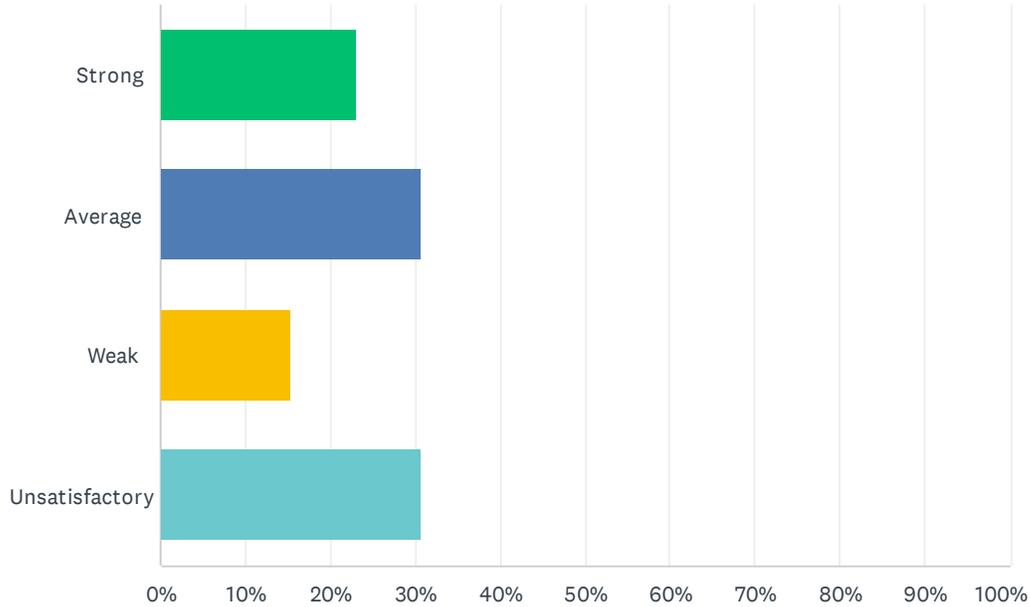


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	23.08% 3
Weak	53.85% 7
Unsatisfactory	15.38% 2
TOTAL	13

#	COMMENT	DATE
1	She claims that staff is involved in school policies and budgetary priorities, because she will talk "at us" about these but she never stops to get any feedback from us. Then later she will say "as we discussed" we are implementing certain things. No, no one ever "discussed" anything. When I ask members on the leadership team about these things that were 'discussed' they say she talked about them but she only talks and never has time for feedback.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 13 Skipped: 0

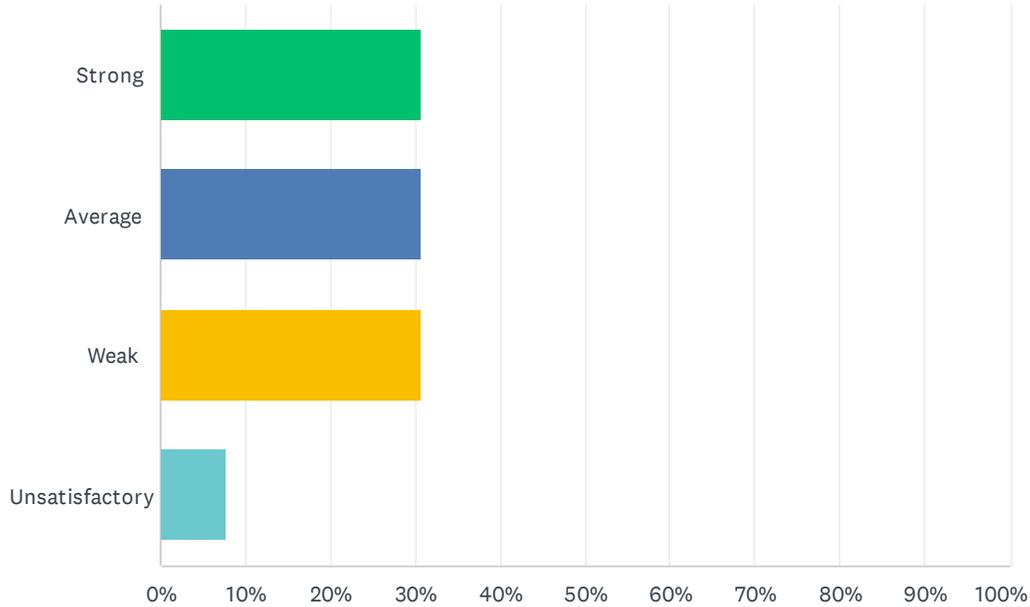


ANSWER CHOICES	RESPONSES	
Strong	23.08%	3
Average	30.77%	4
Weak	15.38%	2
Unsatisfactory	30.77%	4
TOTAL		13

#	COMMENT	DATE
1	No, she sets them up at 2pm but they never start till 2:30 and we have no prep time and I have emailed her and she still does it.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 0

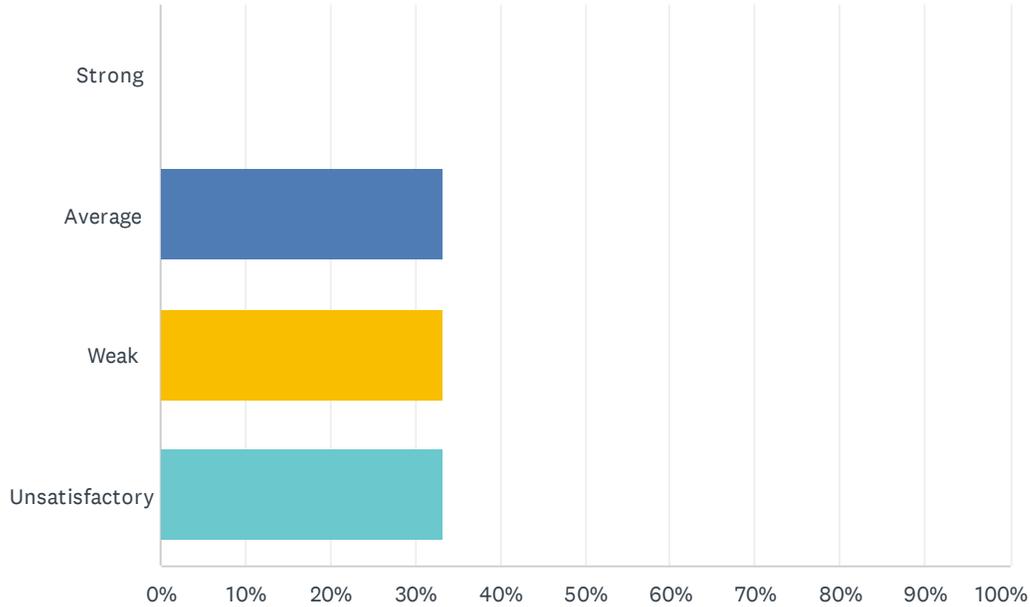


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	30.77%	4
Weak	30.77%	4
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	Never for IEP's and 504's or Tss MEETINGS.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 12 Skipped: 1

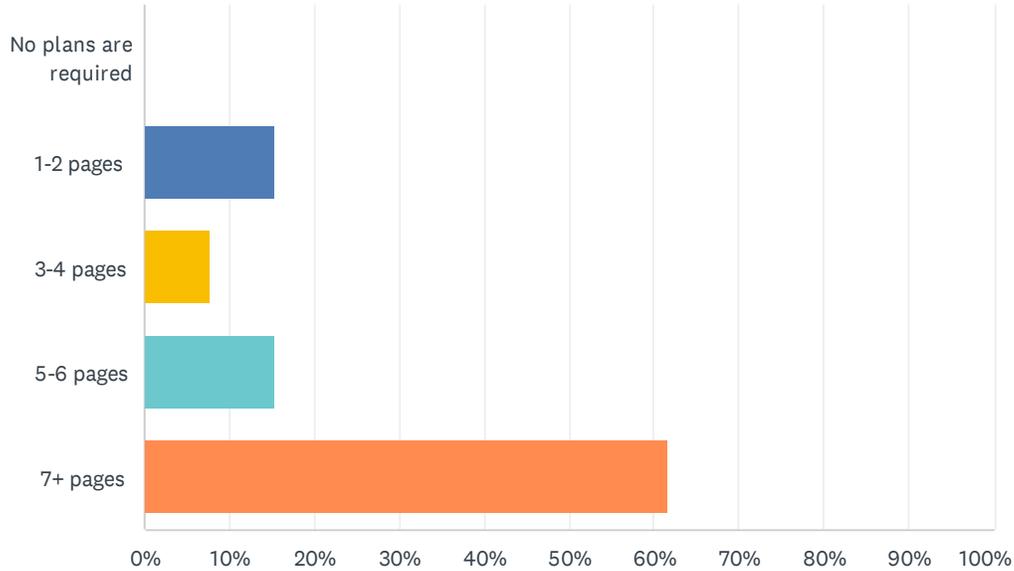


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	33.33% 4
Weak	33.33% 4
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT:	DATE
1	Never, she expects us to complete it in our own time, she will give us articles and videos to look at in our spare time!	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 13 Skipped: 0

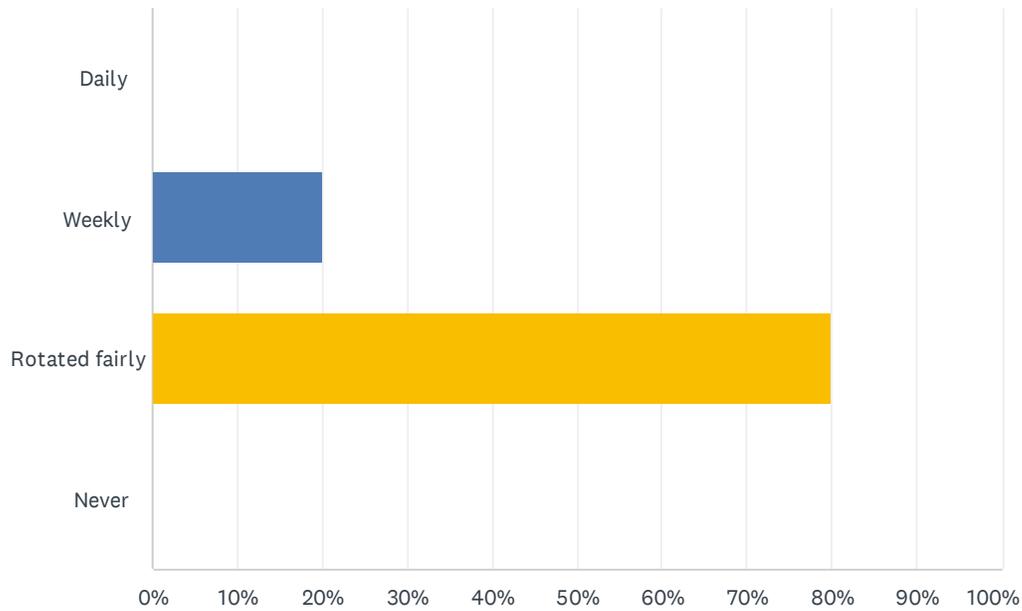


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	15.38% 2
3-4 pages	7.69% 1
5-6 pages	15.38% 2
7+ pages	61.54% 8
TOTAL	13

#	COMMENT	DATE
1	Our lesson plans have to be very detailed so that they will be helpful for a sub. They are too excessive and detailed that they confuse a sub. They don't have time to read everything on the plans as they are trying to teach.	
2	Weekly	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 3

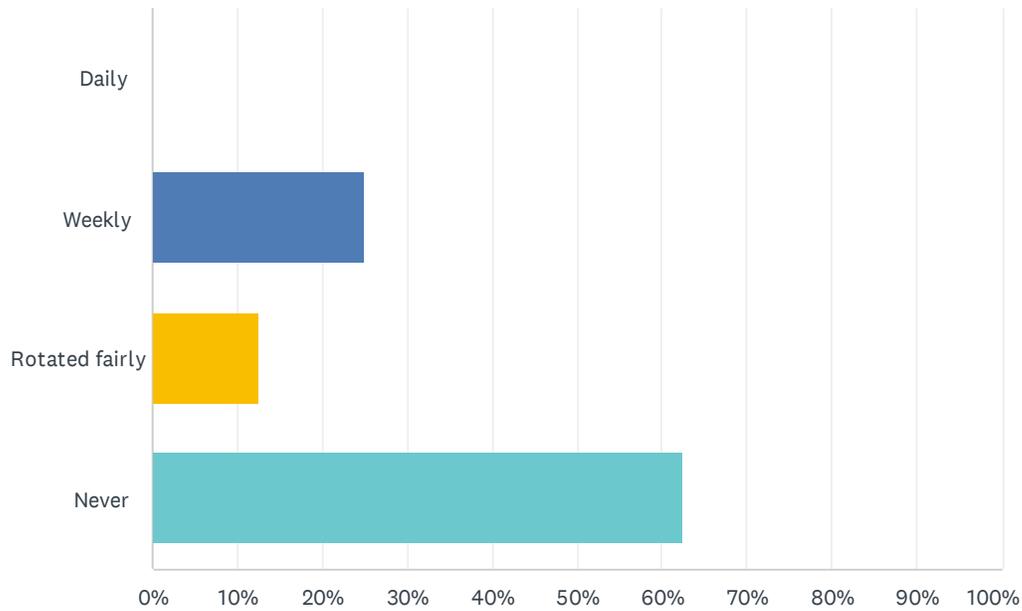


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	20.00% 2
Rotated fairly	80.00% 8
Never	0.00% 0
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 5

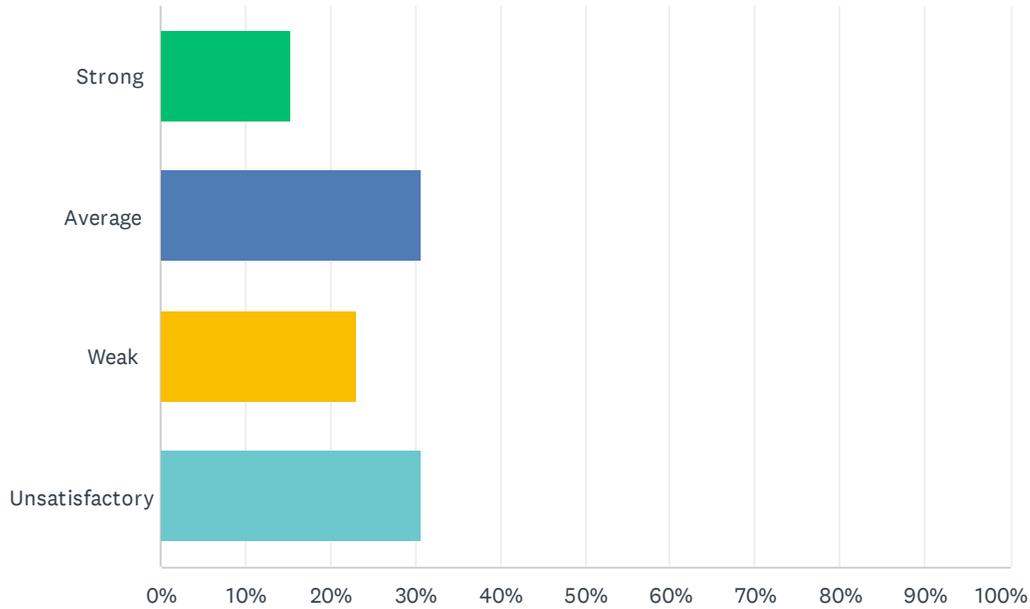


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	25.00% 2
Rotated fairly	12.50% 1
Never	62.50% 5
TOTAL	8

#	COMMENT:	DATE
1	We do not have busses	
2	School dismissal is a cluster of every grade running out to the soccer field to leave school. It is the MOST hectic dismissal I have ever seen.	
3	NA	

Q24 Staff and students feel safe.

Answered: 13 Skipped: 0

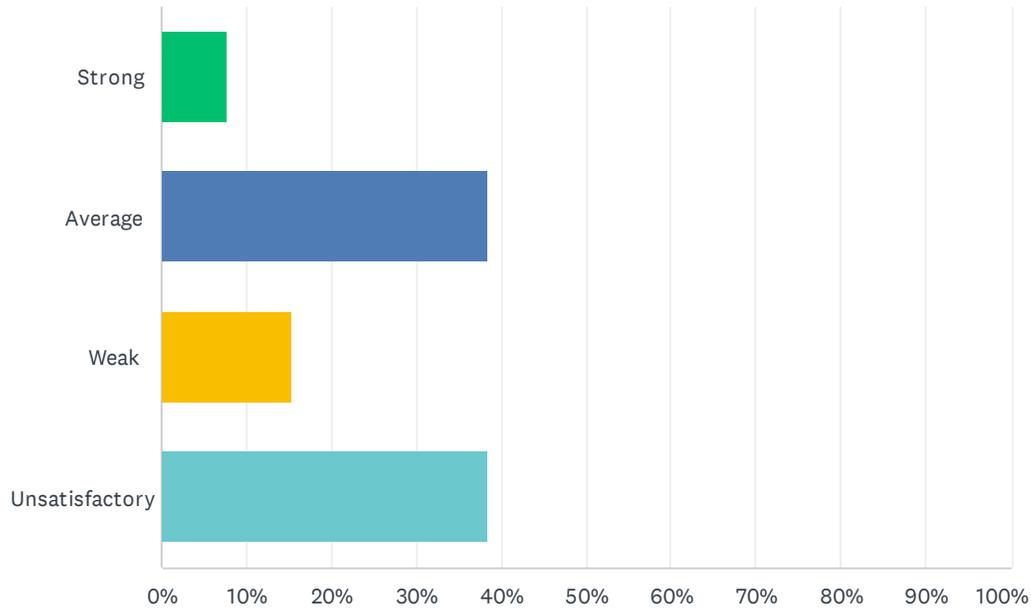


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	30.77% 4
Weak	23.08% 3
Unsatisfactory	30.77% 4
TOTAL	13

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 13 Skipped: 0

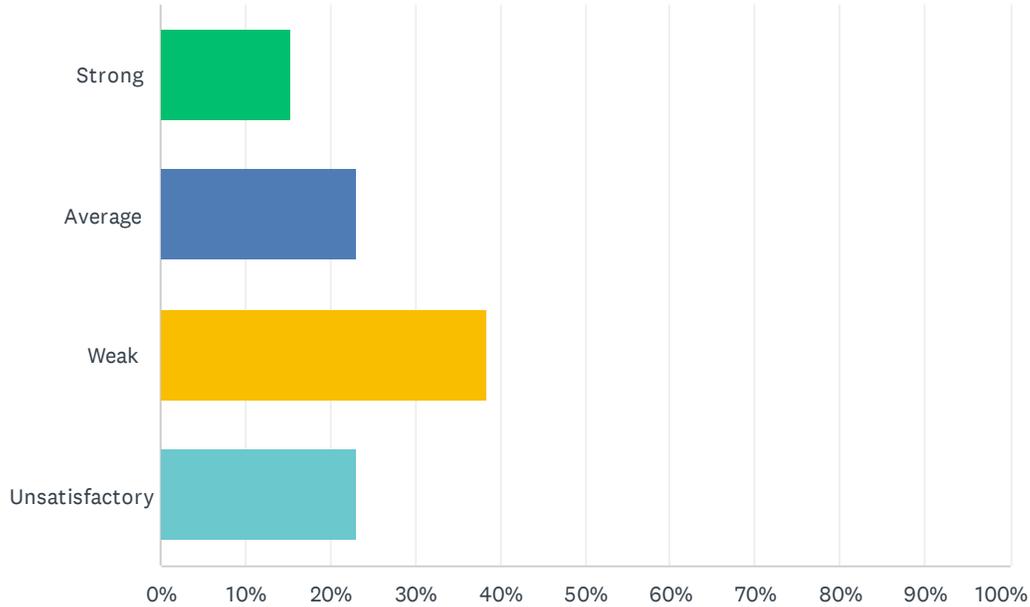


ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	38.46% 5
Weak	15.38% 2
Unsatisfactory	38.46% 5
TOTAL	13

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 13 Skipped: 0

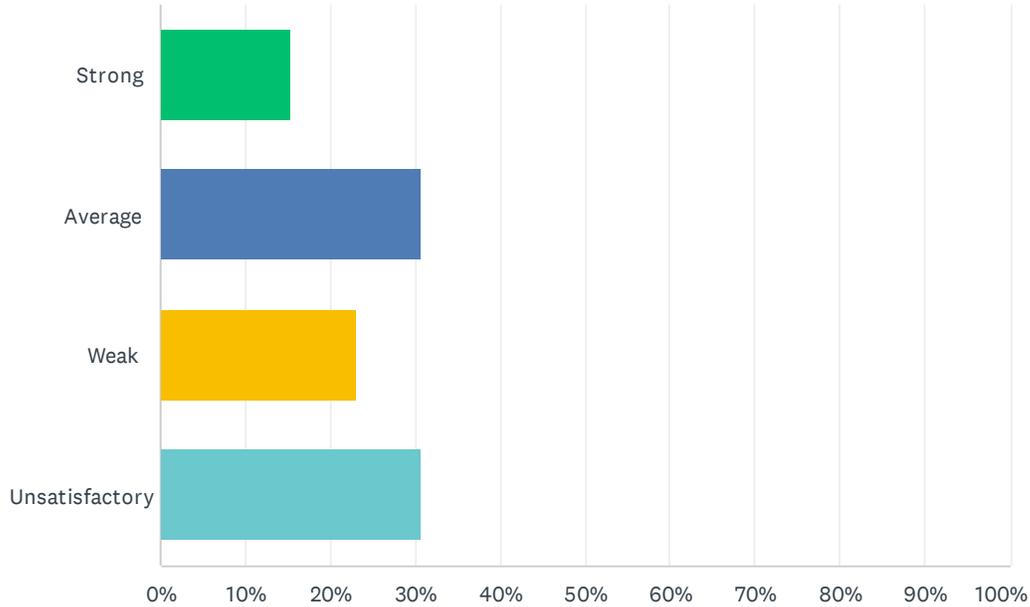


ANSWER CHOICES	RESPONSES	
Strong	15.38%	2
Average	23.08%	3
Weak	38.46%	5
Unsatisfactory	23.08%	3
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

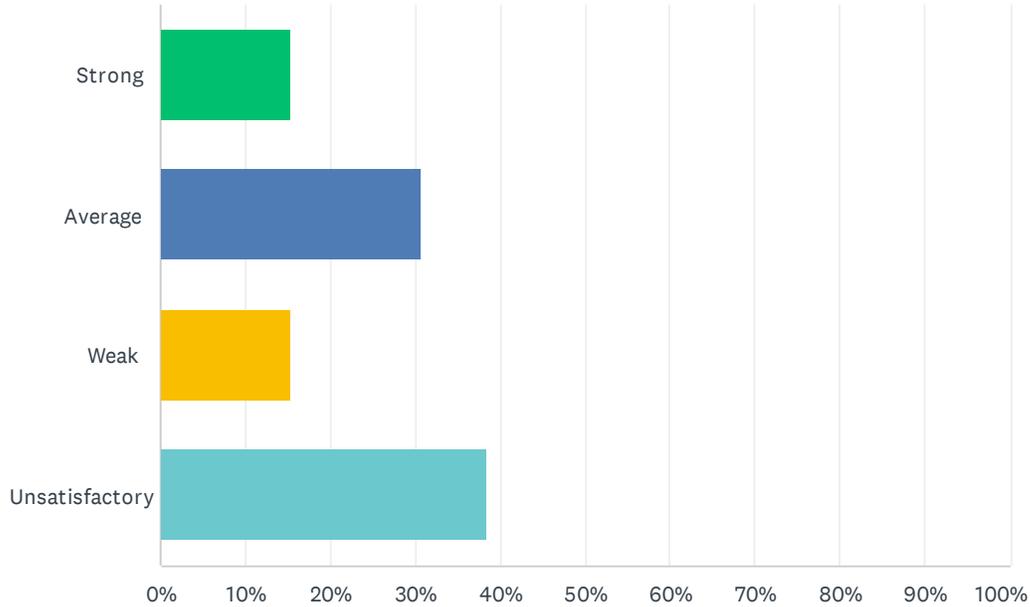


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	30.77% 4
Weak	23.08% 3
Unsatisfactory	30.77% 4
TOTAL	13

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 0

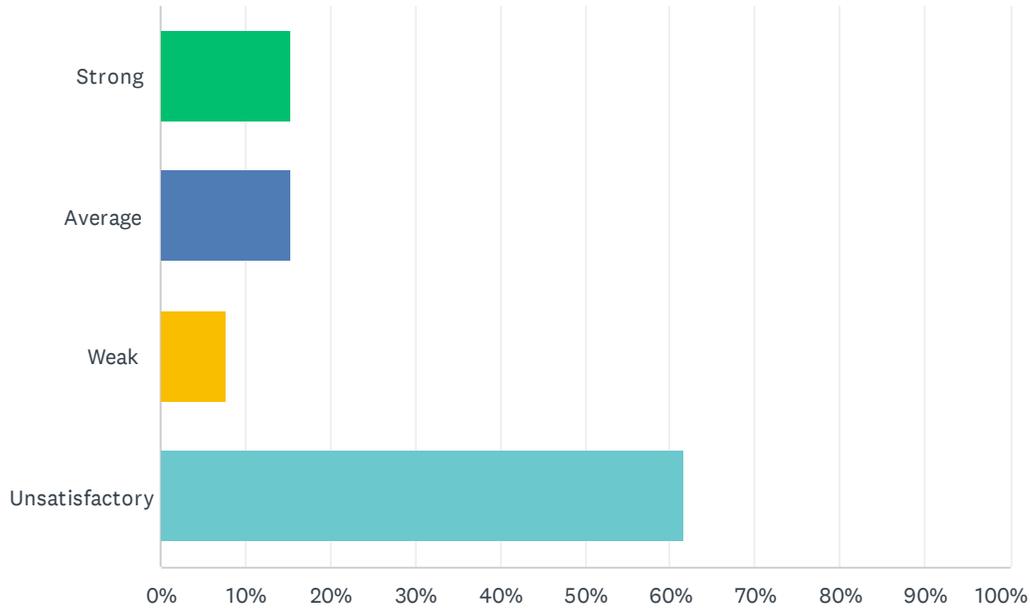


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	38.46% 5
TOTAL	13

#	COMMENTS:
1	The teachers word is not always valued and trusted. Sometimes she will call and completely change the story. If you tell her what you saw, she will say it happened in a completely different way even though she was not there.

Q29 My site has a positive atmosphere.

Answered: 13 Skipped: 0

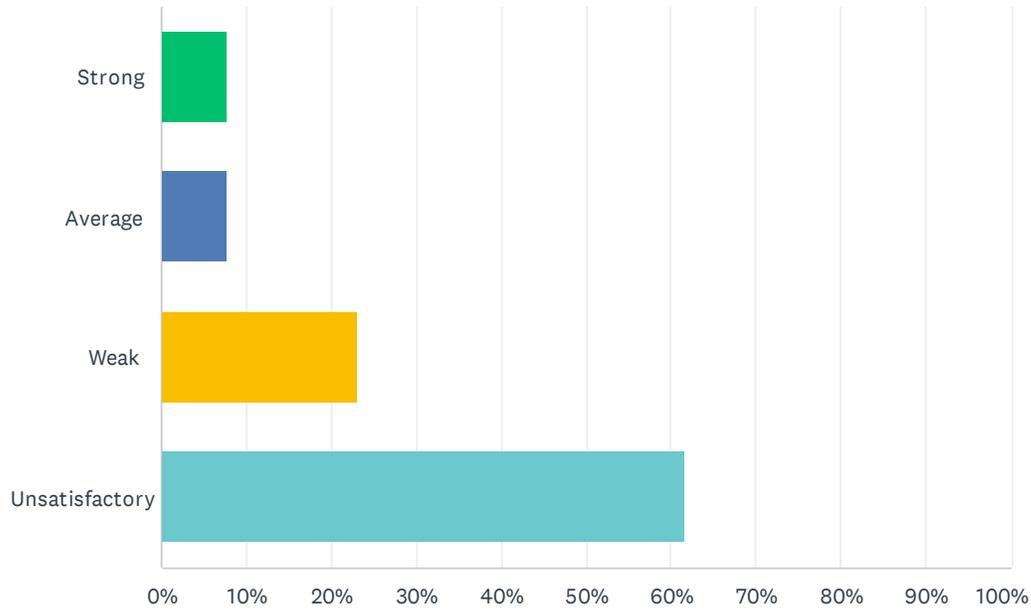


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	15.38% 2
Weak	7.69% 1
Unsatisfactory	61.54% 8
TOTAL	13

#	COMMENTS:
1	I honestly can not imagine a less positive atmosphere.
2	Strong relationship with teachers, secretaries, coaches, and campus sup
3	There is no one on this campus that shows a positive attitude when working. The office staff is demeaning to the teachers and belittles any concern or questions when asked.
4	Great staff. Admin does not provide incentives for students.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 13 Skipped: 0



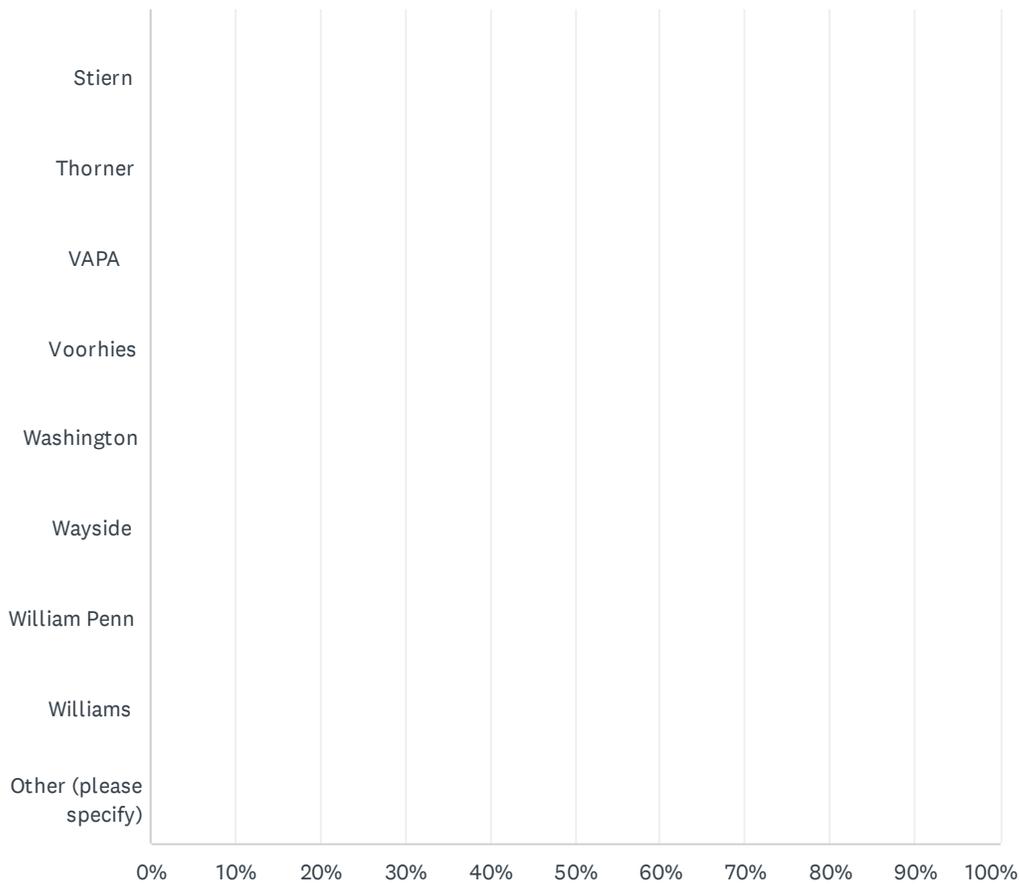
ANSWER CHOICES	RESPONSES
Strong	7.69% 1
Average	7.69% 1
Weak	23.08% 3
Unsatisfactory	61.54% 8
TOTAL	13

#	COMMENTS:
1	Do NOT consider Roosevelt while Rios is the principal. She makes people want to leave education and the district won't do anything about her.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

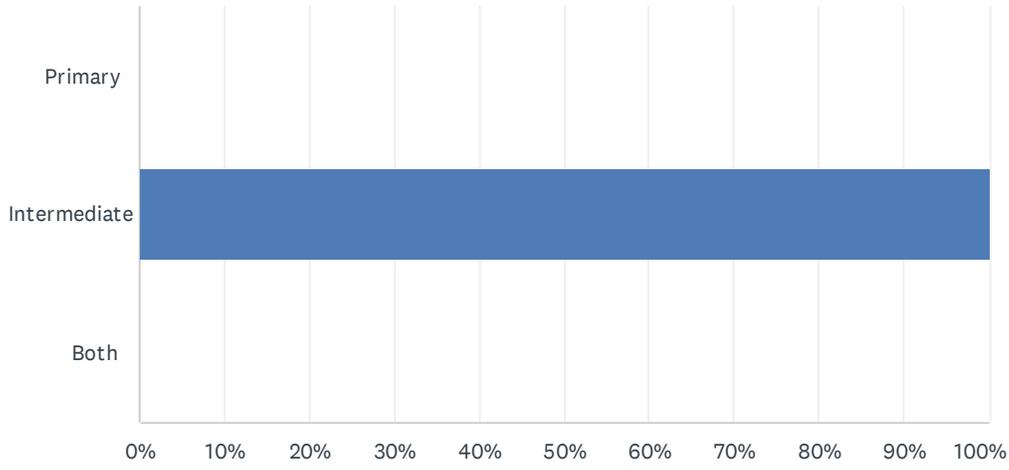
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	100.00%	23
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 23		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

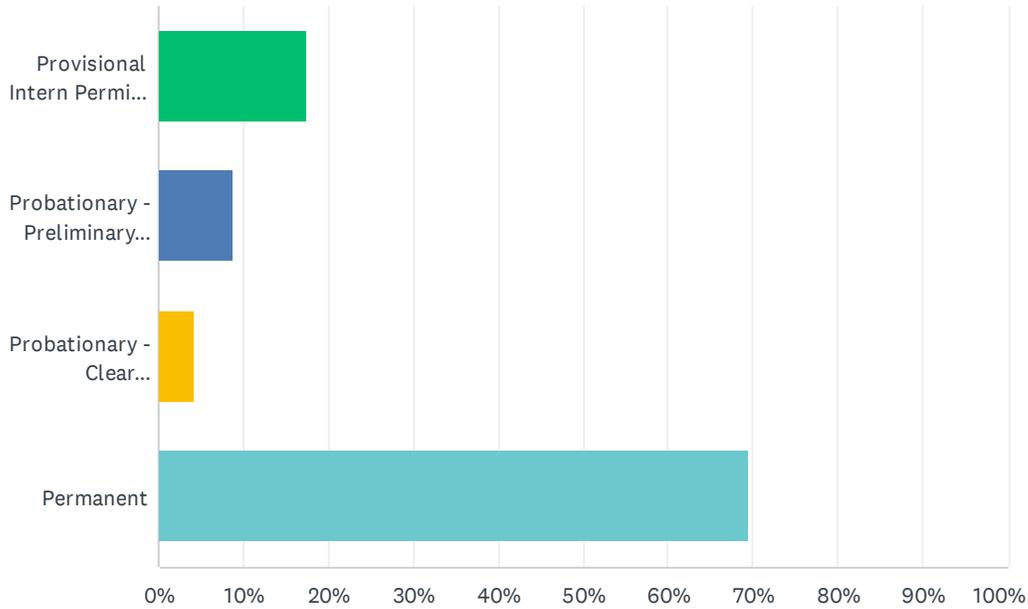
Answered: 20 Skipped: 3



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 20
Both	0.00% 0
TOTAL	20

Q3 Experience

Answered: 23 Skipped: 0

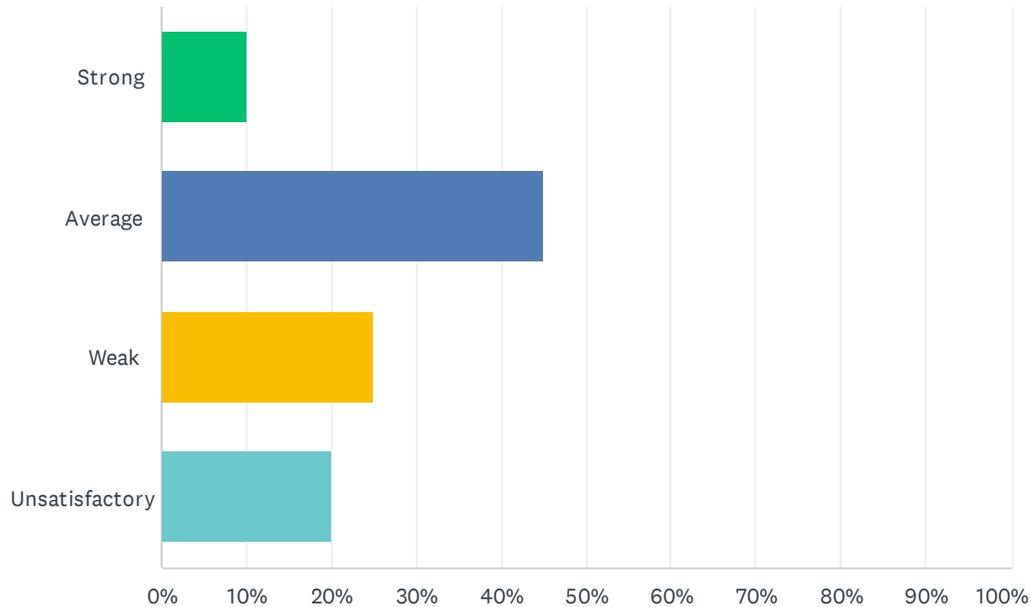


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	17.39%	4
Probationary - Preliminary Credential	8.70%	2
Probationary - Clear Credential	4.35%	1
Permanent	69.57%	16
TOTAL		23

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 20 Skipped: 3

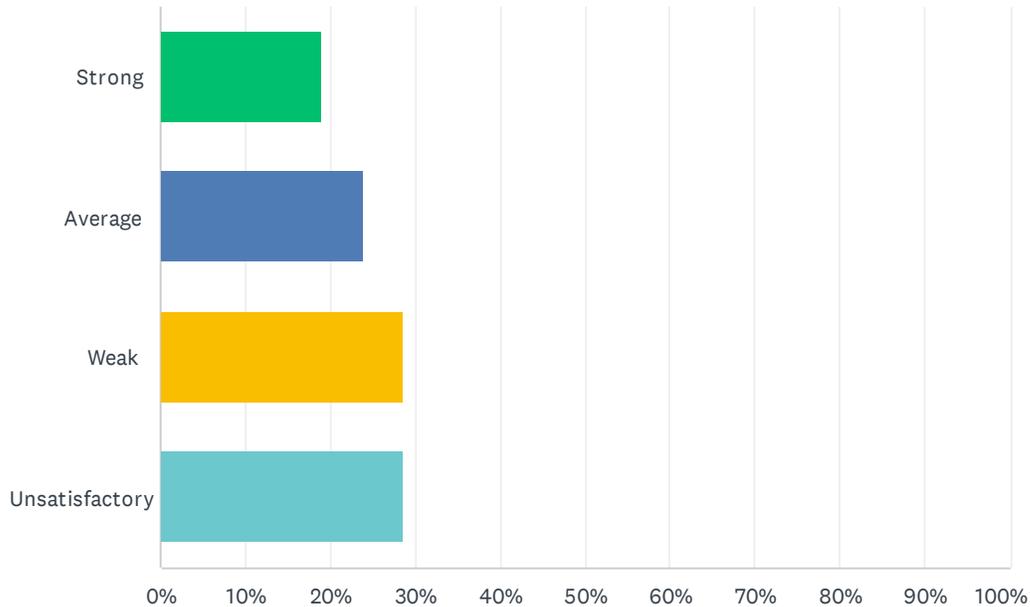


ANSWER CHOICES	RESPONSES
Strong	10.00% 2
Average	45.00% 9
Weak	25.00% 5
Unsatisfactory	20.00% 4
TOTAL	20

#	COMMENTS:	DATE
1	She seems to have her own agenda. When you bring issues to her, she hears whatever she wants to hear, rather than listening and helping her teachers. We don't feel safe, heard, or respected.	
2	Toxic work environment. Materials don't come in until later. Communication is nonexistent.	
3	From an outsiders perspective things may look one way, but after a closer look you see the truth.	
4	Principal is rude to staff when they are on their "bad" list, even excellent teachers who ask questions for clarity.	
5	students are a priority staff? not so much. We are expendable	
6	sensitive to students not so much to the staff	
7	Administration has been very unorganized throughout the entire school year, and has not been strong when it comes to discipline at the school.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 21 Skipped: 2

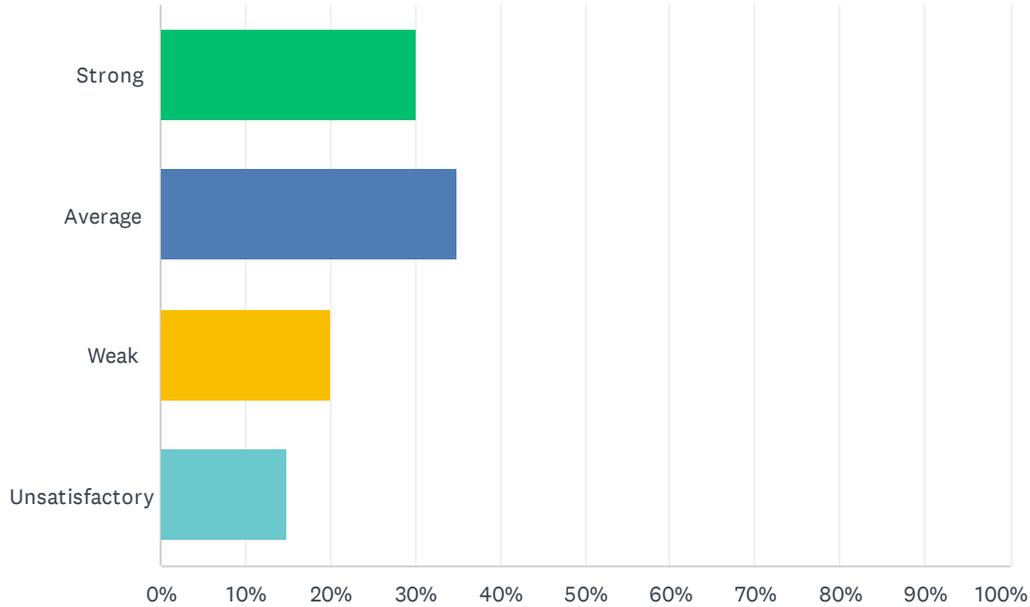


ANSWER CHOICES	RESPONSES
Strong	19.05% 4
Average	23.81% 5
Weak	28.57% 6
Unsatisfactory	28.57% 6
TOTAL	21

#	COMMENT	DATE
1	She has poor listening and communication skills, and instead focuses on stories about herself to try to teach lessons. She interrupts before you have a chance to get to the point.	
2	I haven't experienced any disrespect but I can't say the same for some of my coworkers that have been berated in front of others .	
3	If respect means yelling, berating, belittling and gaslighting then yes.	
4	Other leadership is considerate, but principal is not respectful of all staff.	
5	Admin speaks down to teachers. Is combative. Does not value teacher input.	
6	Thats funny. The gaslighting is real here	
7	The school runs on a micromanaged and misinformed administration/front office creating a culture of distrust among staff and overall low morale on campus.	
8	opinions or suggestion from teachers don't seem to be valued.	
9	There is a form of respect, but it does not feel like I am valued as a team member.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 20 Skipped: 3

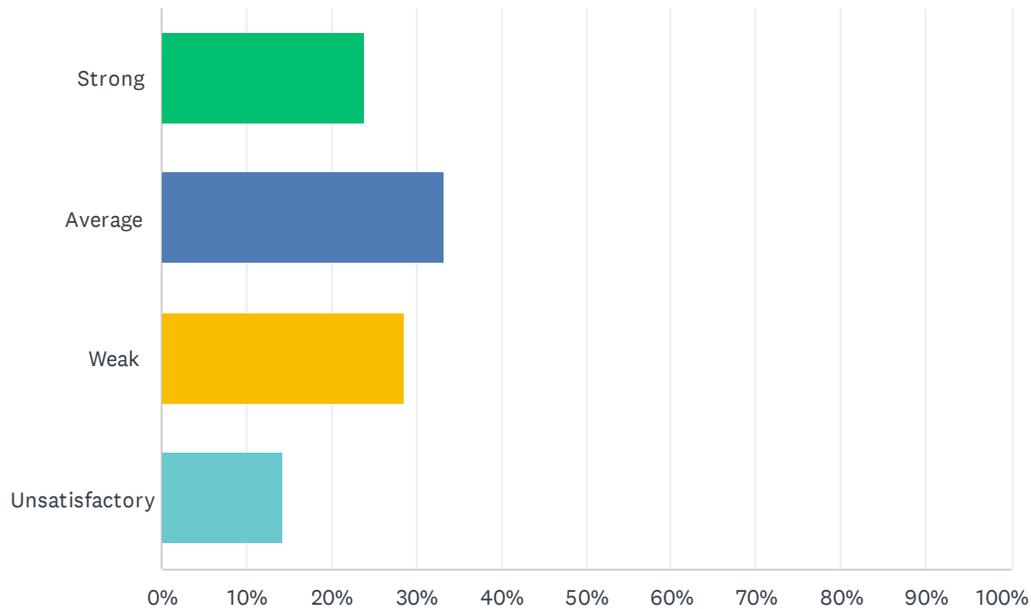


ANSWER CHOICES	RESPONSES
Strong	30.00% 6
Average	35.00% 7
Weak	20.00% 4
Unsatisfactory	15.00% 3
TOTAL	20

#	COMMENT:	DATE
1	She tends to spend more time in her office, rather than visiting classrooms. My department and I rarely get feedback.	
2	While the visits are not disrupted, the feedback doesn't arrive unless we ask.	
3	Never any feedback, just passive aggressive mentions in the staff gazette.	
4	Never comes into classrooms. Does not provide feedback. Evaluations were not done properly.	
5	A lot of the time when they visit my classroom, I do not get feedback on what they saw or what I need improvement on. If I do get feedback, it is sent to me days after.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 21 Skipped: 2



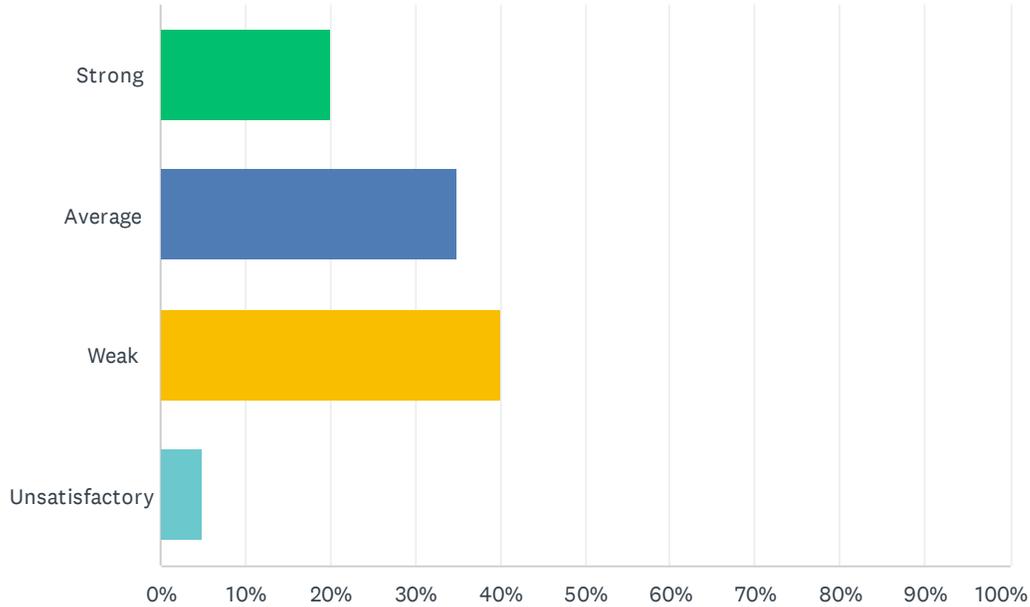
ANSWER CHOICES	RESPONSES
Strong	23.81% 5
Average	33.33% 7
Weak	28.57% 6
Unsatisfactory	14.29% 3
TOTAL	21

#	COMMENTS:	DATE
1	The Principal got very upset when another staff member went to BETA to discuss something about evaluations this year. I wasn't a part of this situation, but she openly shared frustration, showing a lack of respect for the other teacher's privacy and rights.	
2	We are expected to be at our doors at 7:55. I do not appreciate the insistence on checking out mailboxes before class begins. Their lack of preparation should not become my responsibility to fix.	
3	Expected to answer or check emails outside of contract hours if we are 'dedicated employees' like her. If the meeting runs past our time and you leave admin look down on you.	
4	Requiring us to check our mailboxes, emails in the morning and requesting documentation when our contract clearly states we don't makes me believe the admin team is trying to micromanage and, unless you're a male, the office staff will make you feel like you are a child, talk condescending to you and you are last on the list of receiving things and or we dont receive anything till 6 months later. need, ordered,	
5	We have a contract? Im not certain the office is aware	
6	Site administration does not allow staff to voice opinions without immediately becoming	

defensive, continually interrupts conversations that express feelings of concern. Admin staff demands and does not approach staff with respect in various situations.

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 20 Skipped: 3

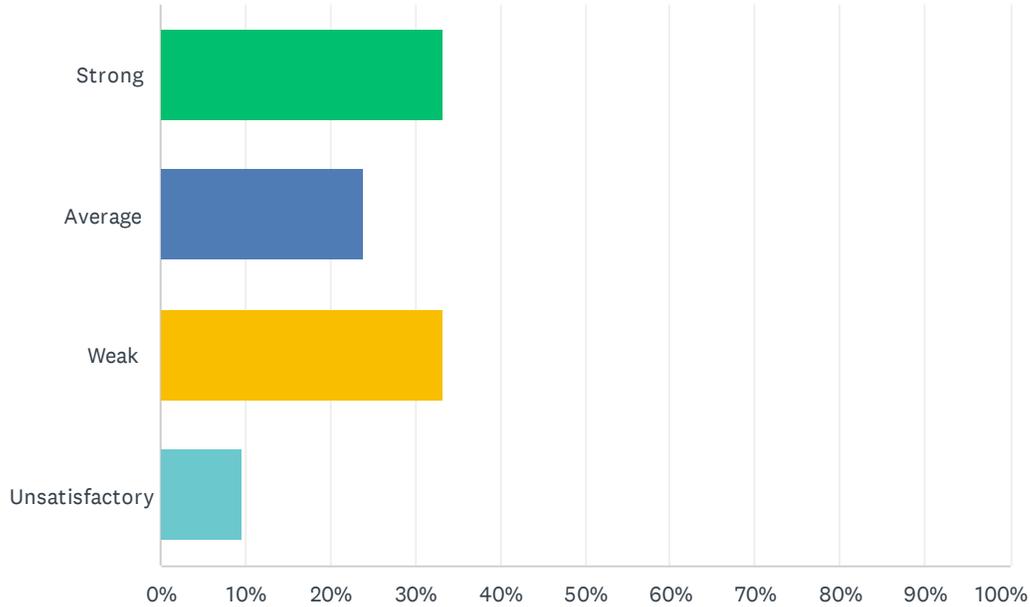


ANSWER CHOICES	RESPONSES
Strong	20.00% 4
Average	35.00% 7
Weak	40.00% 8
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENT	DATE
1	If the APL's job description includes schedule changes then I am wrong. As far as I know it should be the vice principal in charge (it was last year). It feels like the APL is being overworked.	
2	Many support staff people are doing work that is not under their job description or things that don't make sense.	
3	The coach does 1000 jobs, which gives no time to actually do their job. Other office staff too busy planning events to complete job description.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 21 Skipped: 2



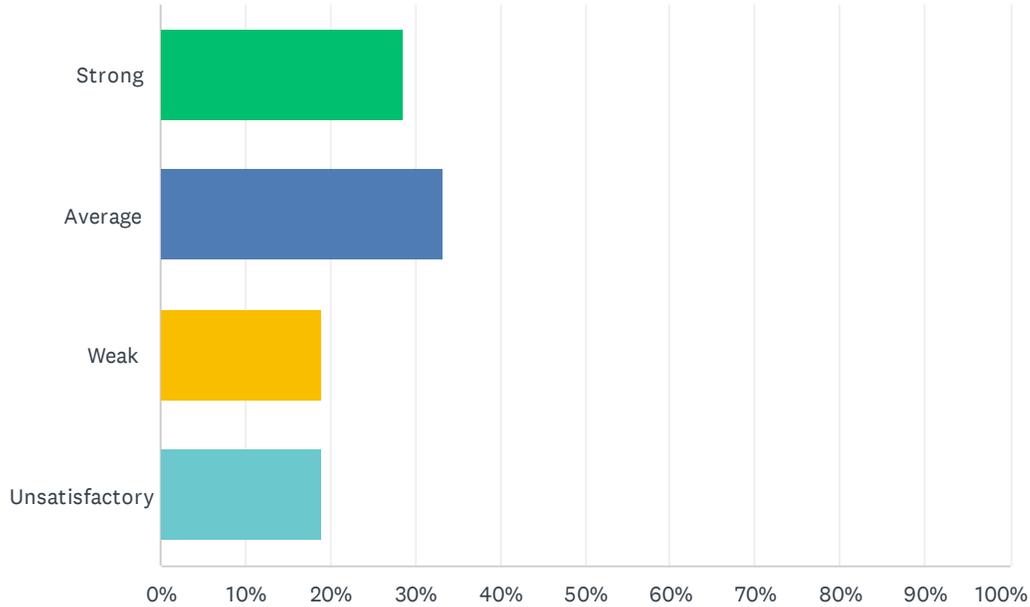
ANSWER CHOICES	RESPONSES
Strong	33.33% 7
Average	23.81% 5
Weak	33.33% 7
Unsatisfactory	9.52% 2
TOTAL	21

#	COMMENTS:	DATE
1	She claims she listens, but is very defensive or argumentative if you provide feedback or disagree on anything.	
2	Parent Square is updated frequently so that is good. Staff has a gazette we can refer to for important events.	
3	There were cops and ambulance on campus multiple times without any word as to why. Things are always communicated the day of with lack of organization and staff have continuously asked for more of an advance warning about things like field trips or events, but then are told that they don't tell staff because they don't trust that they will not call out of work.	
4	lack of clarity from principal	
5	There is no communication on campus. Despite the countless emails and interruptions. Teachers are expected to follow the rules and not to question anything.	
6	She tries but comes across	
7	Yep they talk AT US all the time. But there is not communication. No listening to understand	

8 Administration is not open to communication when it is in regards to staff expressing concerns.

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 21 Skipped: 2

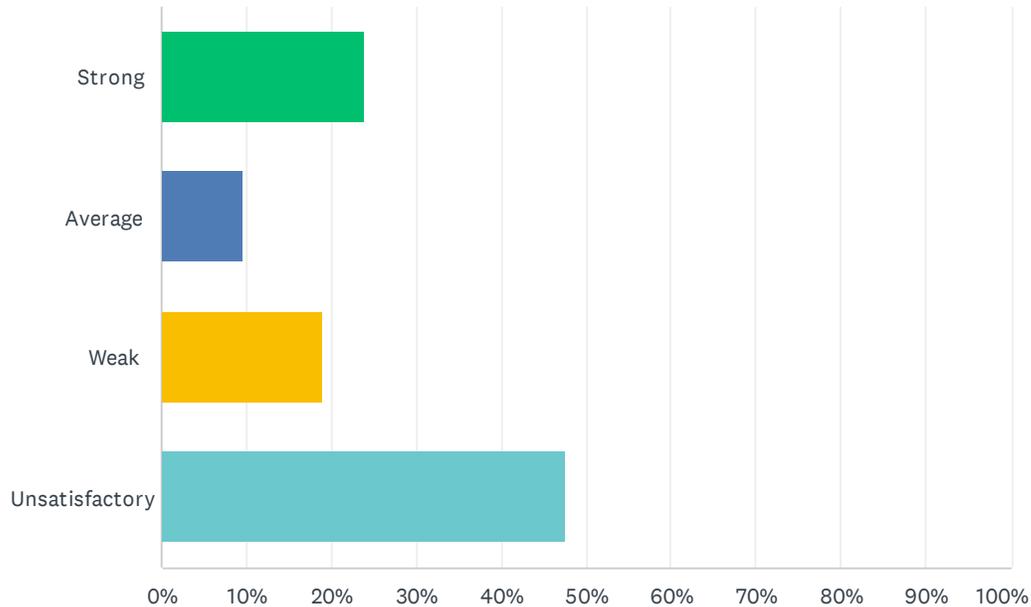


ANSWER CHOICES	RESPONSES	
Strong	28.57%	6
Average	33.33%	7
Weak	19.05%	4
Unsatisfactory	19.05%	4
TOTAL		21

#	COMMENTS:	DATE
1	There have been multiple instances where both I and other teachers don't feel protected or supported with parent issues. She takes sides against her staff.	
2	I have not experienced this. Unable to choose neutral.	
3	Throwing teachers under the bus and driving forward and reversing is the Sequoia way. It has been done many times in front of or behind their backs.	
4	Do not feel supported by admin. Feel administration is quick to throw teachers under the bus if it means them looking good.	
5	Sometimes admin doesnt want to deall the the	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 21 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	23.81% 5
Average	9.52% 2
Weak	19.05% 4
Unsatisfactory	47.62% 10
TOTAL	21

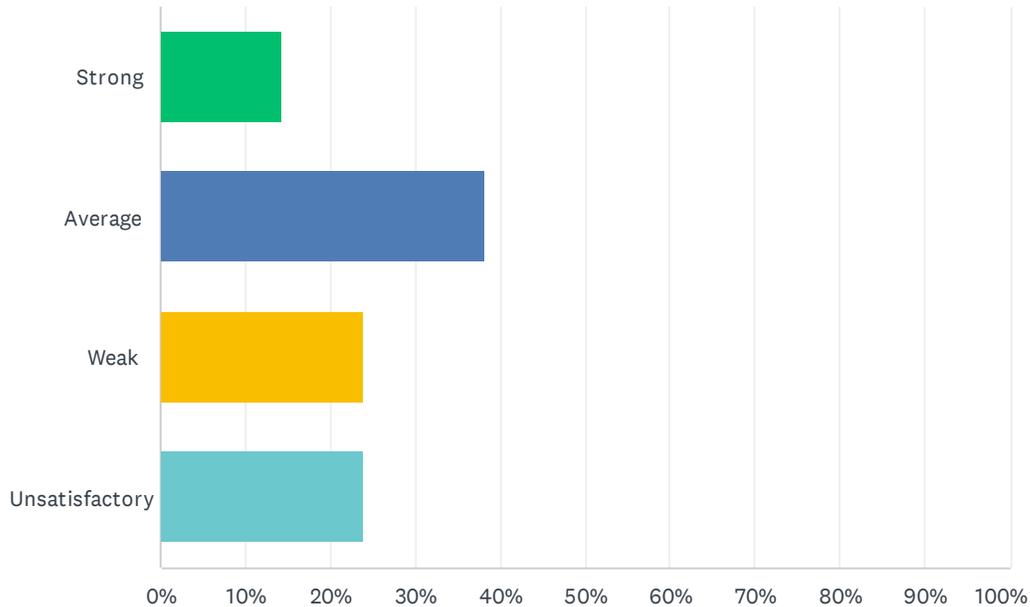
#	COMMENT	DATE
1	She is very cliquish, and it is obvious that she has her favorite employees, who are treated differently.	
2	Expectations are not the same with everyone and that is palpable. Favoritism is a problem at Sequoia.	
3	It is clear that there are preferred teachers and staff and they are the ones that follow blindly and never voice their opinion when someone is wrong or mention the need of improvement or change.	
4	The are favorites. It's clear-everyone sees it but it's unspoken. Certain people are able to do things others are not. People are held to different standards.	
5	Males get special treatment and flirted with throughout the process	
6	There are definitely favorites	
7	There is definitely an US and THEM mentality	

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8	It is very apparent by site administration when you are disliked or being "pushed" out of your position on campus.	
9	There is preferential treatment. It is obvious who the favorites are.	
10	It is obvious that administration has favorites within the school.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 21 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	14.29%	3
Average	38.10%	8
Weak	23.81%	5
Unsatisfactory	23.81%	5
TOTAL		21

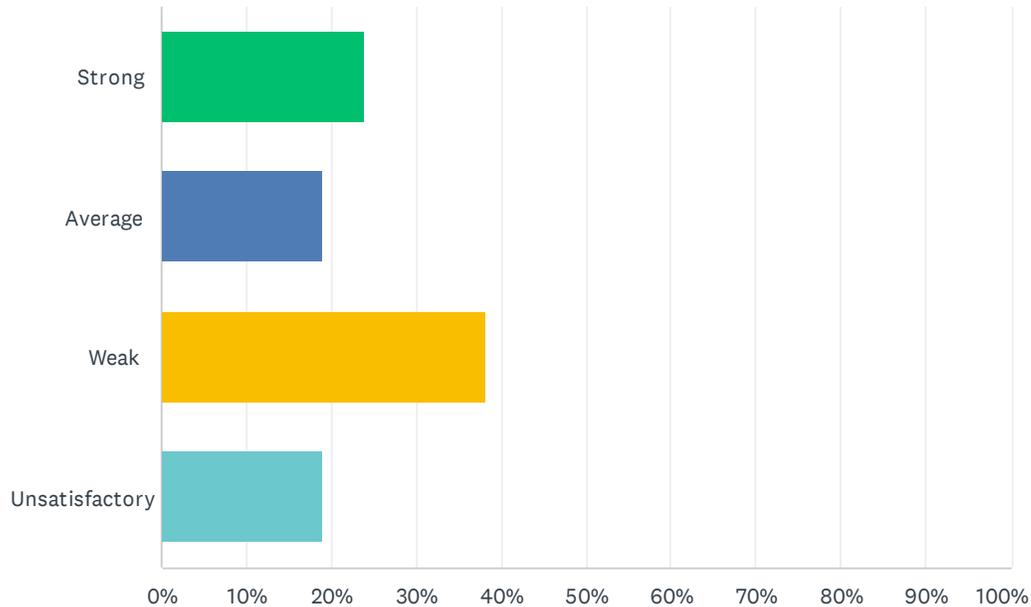
#	COMMENT	DATE
1	She mostly allows staff to be self- sufficient, but when there are issues with staff, parents, or other teachers, she does not help to resolve them. She admits that conflict resolution is not her strength, and it creates additional stress.	
2	Admin is the reason my job is stressful. We have no support to deal with behavior issues in the classroom. The fights at the campus are out of control. Why admin releases students back to the classroom when they know they aren't in a state to do so is beyond me.	
3	Everyone hides in their rooms afraid to speak to one another or admin for fear of being yelled at, talked to passive aggressively or belittled.	
4	walks by staff and will not respond back to a "hello" or "good morning." Basic human respect. Just an exemplary standard of leadership right? There's a reason there are over 15 new teachers on this campus this year. You don't have that many teachers leaving your campus if you are a quality leader or principal.	
5	Administration adds to the stress of teachers. By not making teachers feel supported, not holding students accountable, being inconsistent with procedures, not communicating	

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	effectively, and creating a toxic work environment.	
6	Supportive is such a relative term.	
7	Administration allows front office staff to speak to other staff members unkindly and allows front office staff to be demanding and unprofessional at times. It has been witnessed several times. The front office is uninformed and abrasive to other district employees.	
8	I only mark average because student behavior is out of control which adds the most stress to my job. Our campus is not safe for students or staff.	
9	Teachers voice their needs and stress, but administration does help with the issues. They basically say to get over it or that happens and we should just move on. There is no change to minimize the situations at this school site.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 21 Skipped: 2

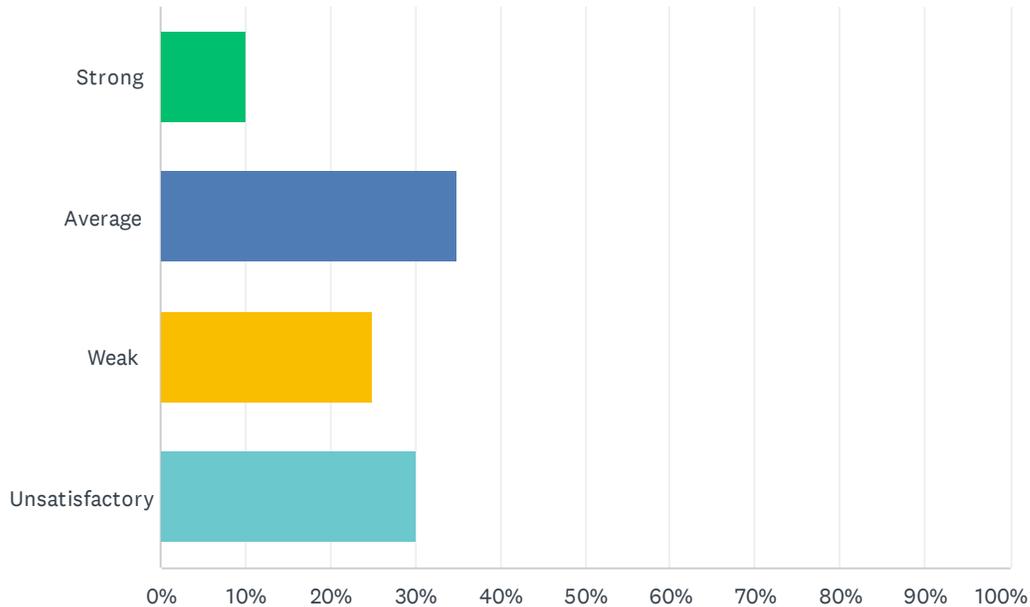


ANSWER CHOICES	RESPONSES
Strong	23.81% 5
Average	19.05% 4
Weak	38.10% 8
Unsatisfactory	19.05% 4
TOTAL	21

#	COMMENT	DATE
1	There are daily 5-10 minute announcements, but there are too many classroom overhead interruptions otherwise. We end up missing out on protected instructional minutes.	
2	Everything is shared the day of. From field trip chaperone lists, to rally schedules, seating arrangements, communication is frustrating and non existent. It makes me wonder whether admin has successful experience in planning events.	
3	Day of if at all. Don't count the gazette because it's updated the morning of or into t advisory period and we are gaslit to believe that it was our fault we didn't know.	
4	Timely manner as in the morning of... i ask myself how long some of the office staff have been in their positions and why are we still dealing with the same issues	
5	The communicate to leae	
6	Only if you are "in the know"	
7	Administration is always sending emails late or they do not effectively communicate with the teachers.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 20 Skipped: 3



ANSWER CHOICES	RESPONSES
Strong	10.00% 2
Average	35.00% 7
Weak	25.00% 5
Unsatisfactory	30.00% 6
TOTAL	20

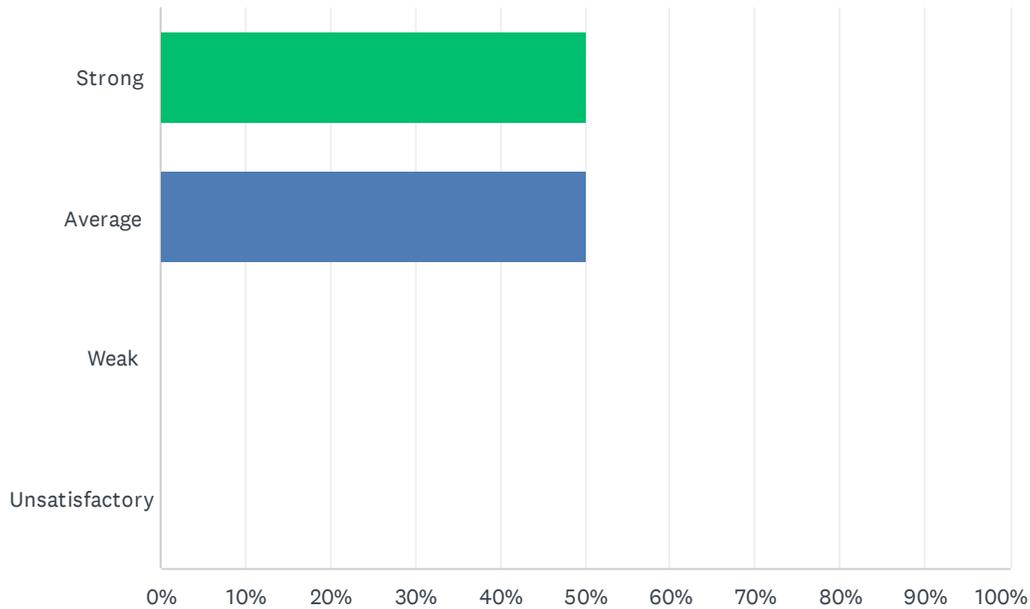
#	COMMENT:	DATE
1	She spends too much time in her office, rather than being out to see and support all of the issues around school. Negative issues with both students and staff tend to grow and become worse due to lack of administrator intervention.	
2	If you're part of the favorites then the answer will be different. There's no work culture at Sequoia, unfortunately.	
3	Admin is the problem. Everyone is afraid of saying something or calling out all the problems that we are facing. We are supposed to believe that everything is fine, the toxic positivity and if we call out or mention any of the issues we are facing WE are the problem instead of the dumpster fire that we are burning in.	
4	Campus climate is terrible. No school spirit. Everyone appears defeated	
5	Sc	
6	Depends who you are and how well you play the game	
7	Administration and front office staff are abrasive and demanding to other staff members.	

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8	Positive working conditions aren't possible when students are disruptive day after day with little to no discipline or at least discipline that does not encourage behavior change. Lunch detention is a joke where students like to go to chill. Many students actually asked to be written up for detention.
9	Student discipline NOT controlled. Children defy teachers on a DAILY basis.

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 20 Skipped: 3

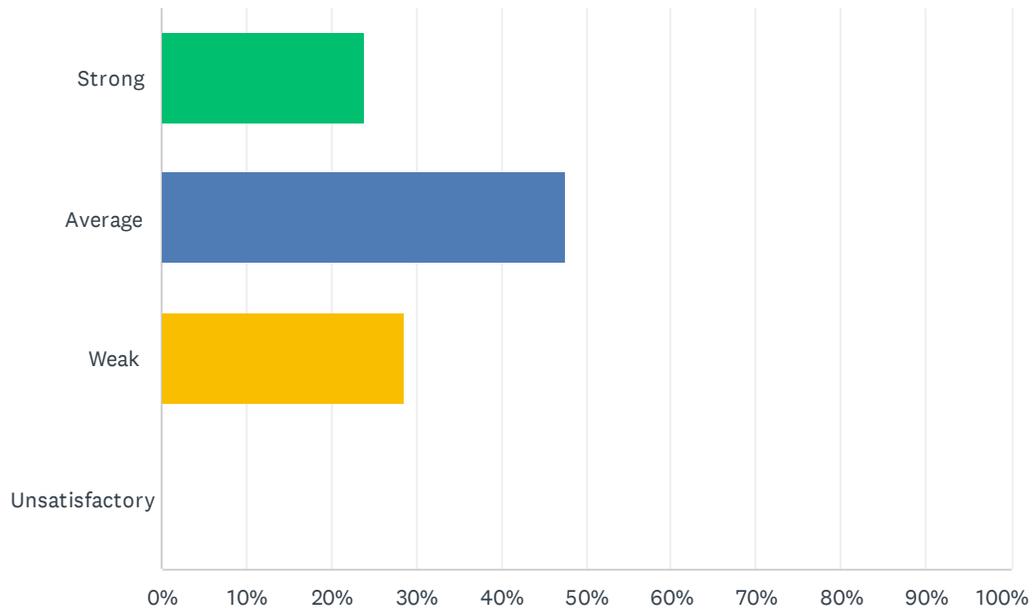


ANSWER CHOICES	RESPONSES	
Strong	50.00%	10
Average	50.00%	10
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		20

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

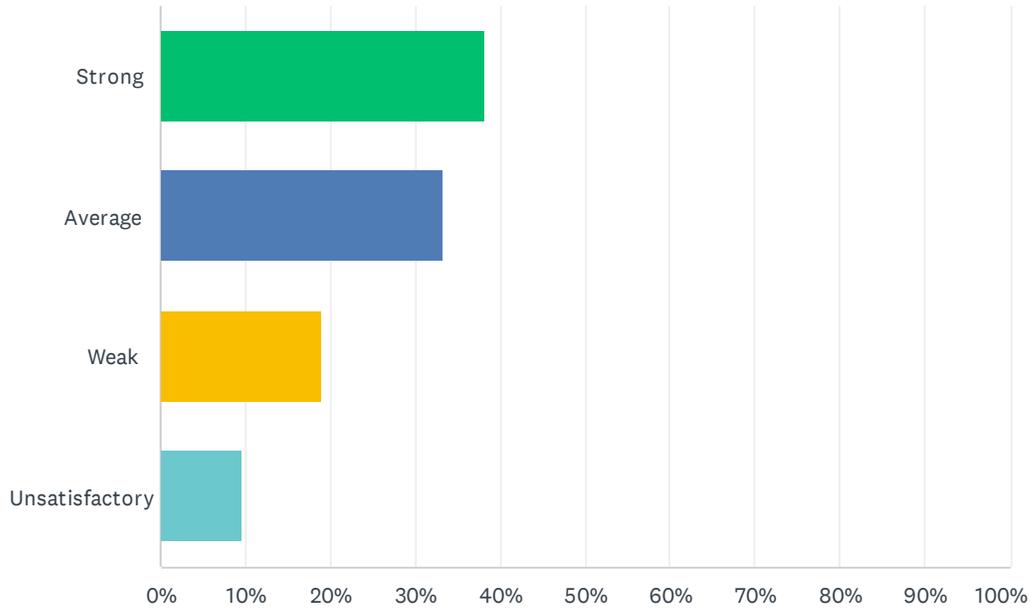
Answered: 21 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	23.81% 5
Average	47.62% 10
Weak	28.57% 6
Unsatisfactory	0.00% 0
TOTAL	21

Q17 Site meetings are productive and not excessive.

Answered: 21 Skipped: 2

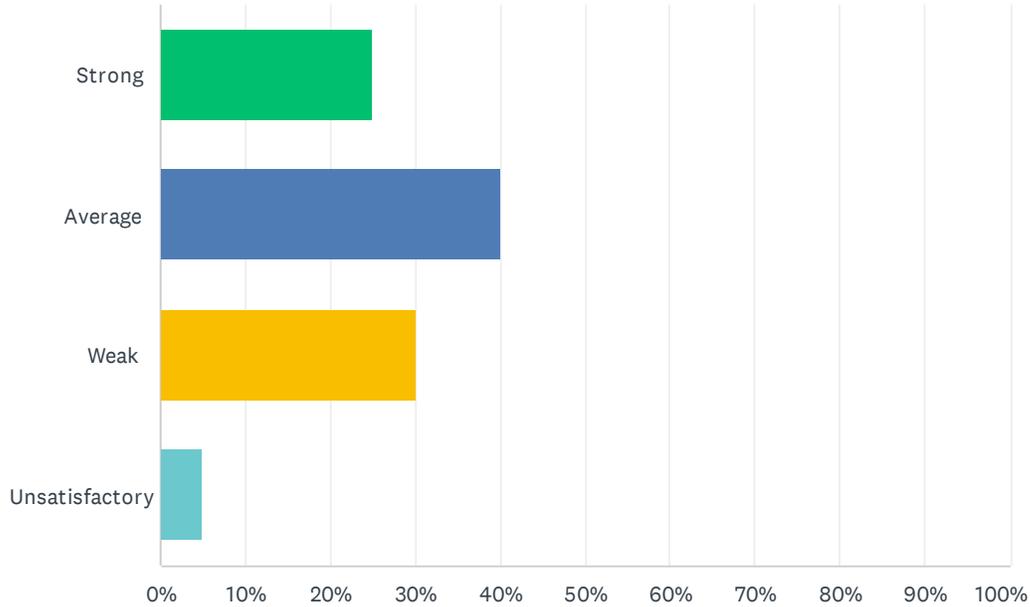


ANSWER CHOICES	RESPONSES	
Strong	38.10%	8
Average	33.33%	7
Weak	19.05%	4
Unsatisfactory	9.52%	2
TOTAL		21

#	COMMENT	DATE
1	We almost never meet as a whole staff, so never feel like we know what is going on.	
2	Our late starts are not used effectively. Teachers do not have autonomy of using their time productively	
3	my lead teacher sucks at delivering the message to the team. Don't get the full extent of the message. Too mich is relied on the leadership team to deliver the admin message. land most time i dont get it.	
4	I dont feel we have an excessive amount of meetings	
5	A lot of the meetings are unnecessary and all they do is waste our time.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 20 Skipped: 3

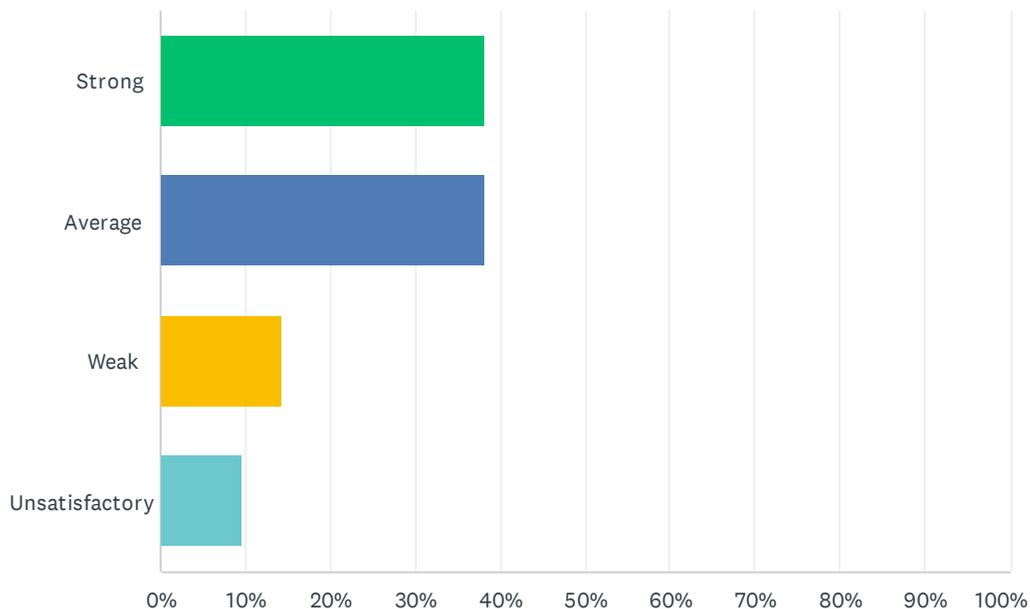


ANSWER CHOICES	RESPONSES
Strong	25.00% 5
Average	40.00% 8
Weak	30.00% 6
Unsatisfactory	5.00% 1
TOTAL	20

#	COMMENT	DATE
1	I haven't had to do anything outside of contract hours.	
2	A lot of the 504s and IEPs meetings are rushed and are done very last minute.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 21 Skipped: 2

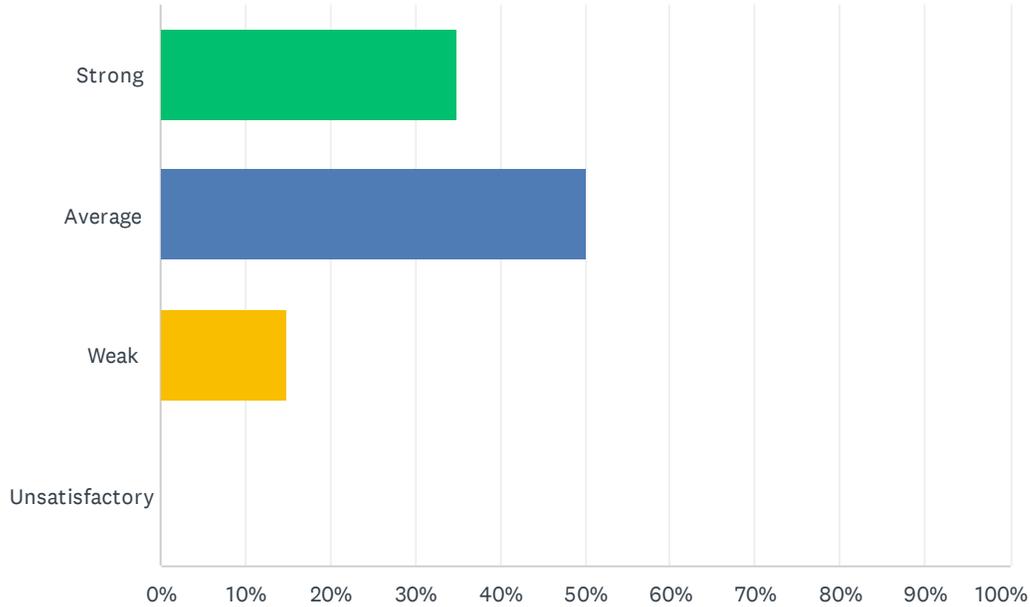


ANSWER CHOICES	RESPONSES
Strong	38.10% 8
Average	38.10% 8
Weak	14.29% 3
Unsatisfactory	9.52% 2
TOTAL	21

#	COMMENT	DATE
1	Our school site has required after school bus duty every other week which uses, on average, 15 minutes of our prep time. This time adds up to lost prep time wich is supposed to be uninterrupted.	
2	Aside from bus duty.	
3	Walking our students to their lines, Bus duty falls into this time.	
4	The use of the school intercom system is abused with constant,lengthy, unnecessary interruptions to instructional time with students.	
5	Emails and memos are sent very late, then they excessively announce things going on throughout the day at the very last minute. Things that need to occur during the beginning of class are sent and announced during first period, instead of before school start. All this late sending of emails and announcing interrupts my teaching time, and it does not let the students focus.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 20 Skipped: 3

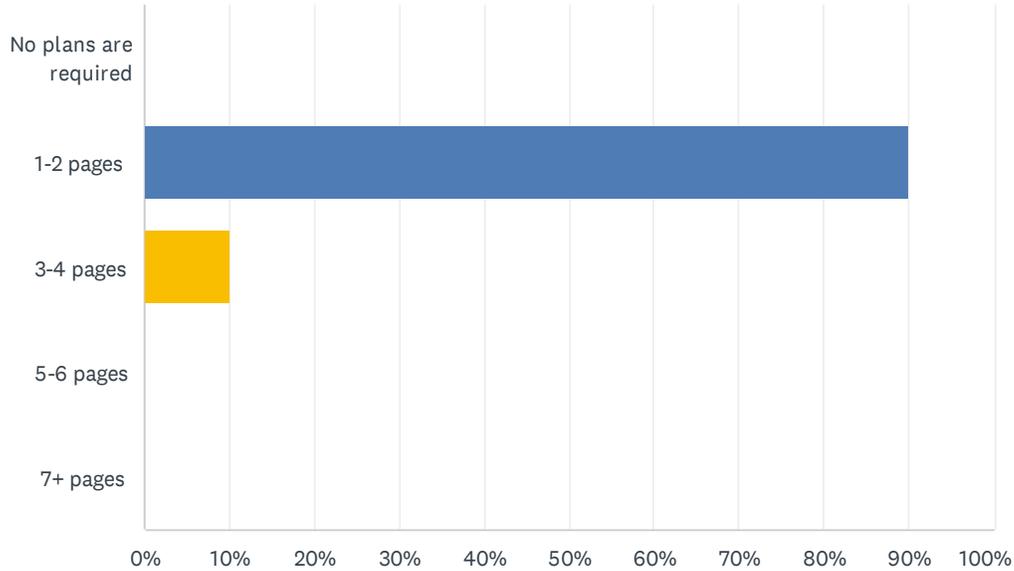


ANSWER CHOICES	RESPONSES
Strong	35.00% 7
Average	50.00% 10
Weak	15.00% 3
Unsatisfactory	0.00% 0
TOTAL	20

#	COMMENT:	DATE
1	Teachers are given time but it is not sufficient especially when data needs to be entered and at the same time prep for the next day(s) need to be done	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 20 Skipped: 3

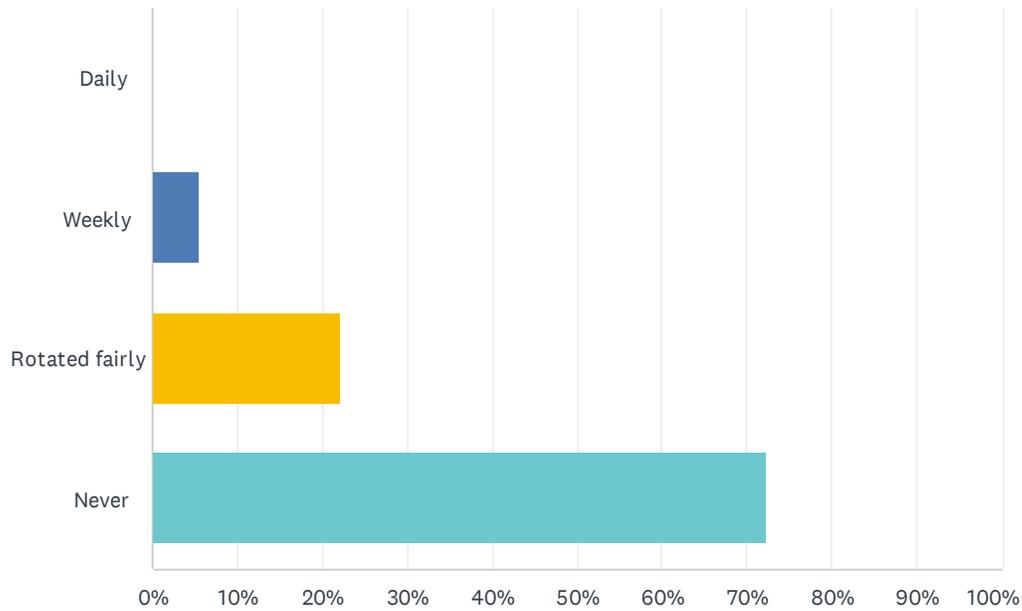


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	90.00%	18
3-4 pages	10.00%	2
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		20

#	COMMENT	DATE
1	I believe lesson planning evidence is fair	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 18 Skipped: 5

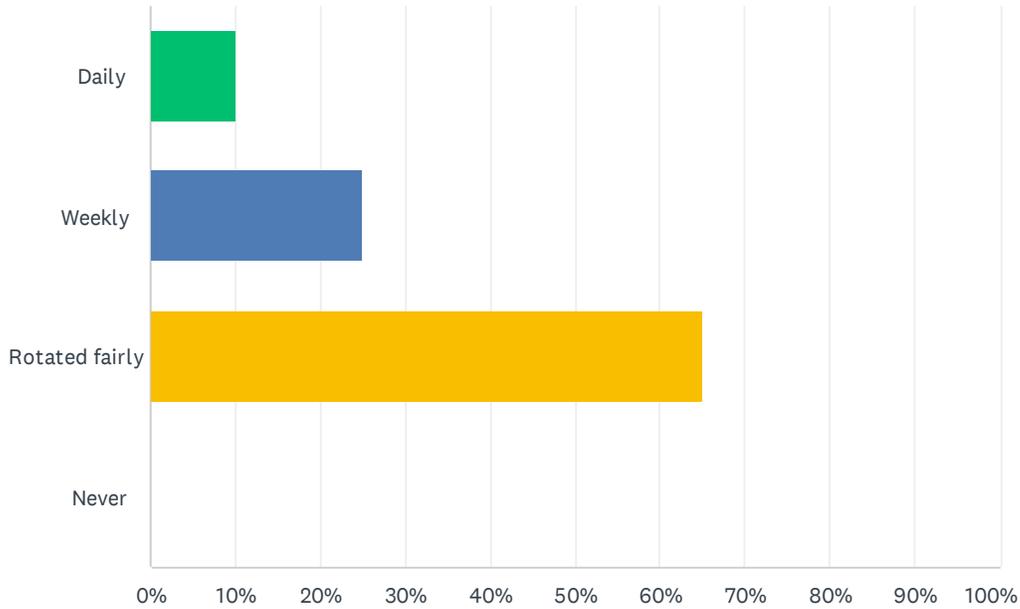


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	5.56% 1
Rotated fairly	22.22% 4
Never	72.22% 13
TOTAL	18

#	COMMENT:
1	We have bi-weekly yard duty after school with bus lines
2	We don't have a recess.
3	No recess at JH.

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 20 Skipped: 3

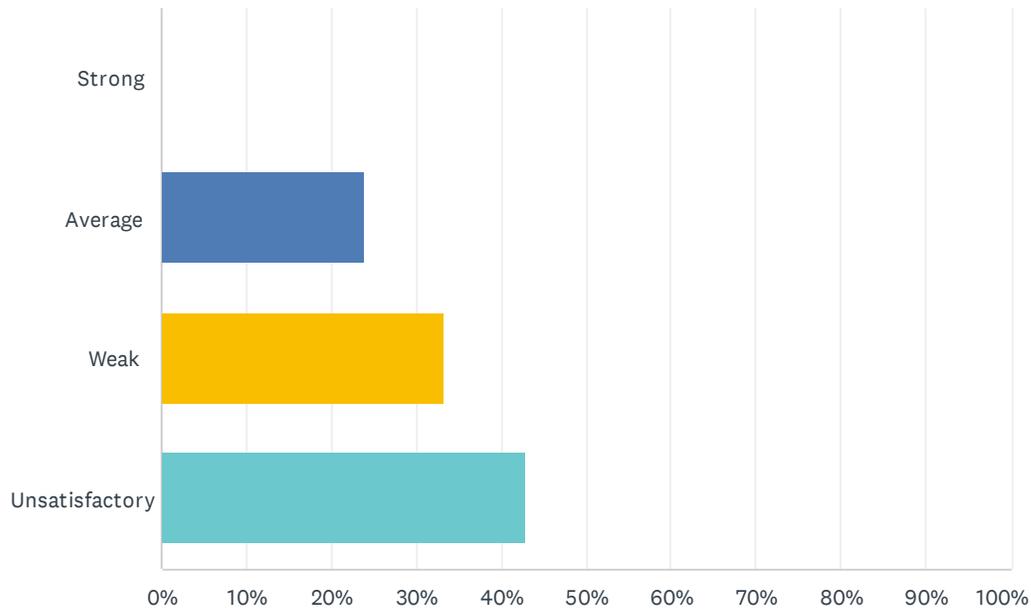


ANSWER CHOICES	RESPONSES
Daily	10.00% 2
Weekly	25.00% 5
Rotated fairly	65.00% 13
Never	0.00% 0
TOTAL	20

#	COMMENT:
1	Our school site has required after school bus duty every other week which uses, on average, 15 minutes of our prep time. This time adds up to lost prep time wich is supposed to be uninterrupted.
2	Every other week
3	wish this could be handled by staff other than teachers. Some of the duties really cut into prep time.

Q24 Staff and students feel safe.

Answered: 21 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	23.81% 5
Weak	33.33% 7
Unsatisfactory	42.86% 9
TOTAL	21

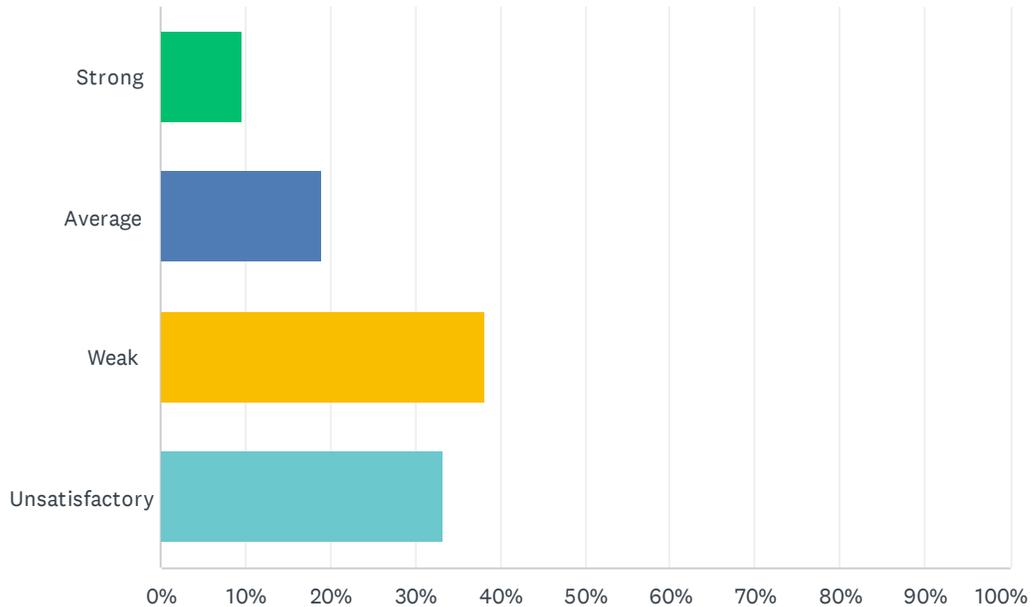
#	COMMENTS:
1	Staff believes behavior is out of control. Students rule the school, and are always out in the yard or in the halls. There are no consequences or repercussions for poor behavior.
2	Too many fights. I believe we had up to 4-5 in one day.
3	This is not a safe school anymore. We have always been on the tougher side of town, but it was a safe space. Now, there are multiple fights daily. Students are now being caught with weapons at school. I'm afraid that these weapons will continue to escalate from pepper spray and tasers to something that could be seen on the news.
4	The students complain that there are way too many fights.
5	At the beginning of the year, CPALs were on it and the site felt better again. Less fights, less kids vaping an on their phones during passing periods, lunch. Now the fights are almost daily like it was last year. Bad.
6	Too much violence on this campus to possibly feel safe. Students and staff are expected to carry on as if nothing happened after witnessing violent assaults.
7	Its like a ticking time bomb here. I have had many conversations with students who are fearful to leave the classroom due to threats, harassment and violence

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8	The school administration has a difficult time maintaining the safety of students with multiple altercations happening daily.
9	There are way too many fights that occur at the school site, which stress the teachers and the students. A lot of the students cannot focus in class because they are too busy wondering and thinking when is the next fight.
10	Way too many fights day after day.
11	Many many fights. Highly doubt students feel safe. Same for teachers.

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 21 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	9.52% 2
Average	19.05% 4
Weak	38.10% 8
Unsatisfactory	33.33% 7
TOTAL	21

#	COMMENTS:
1	There are certain offenses that should have resulted in an expulsion; however, the student(s) were allowed to return to campus.
2	Students are rarely disciplined, so feel enabled to do whatever they want.
3	Kids are back the next day. We need another restorative classroom at the pace we're headed.
4	Students can talk to and treat teachers however they want and there is no consistency in how their behavior is addressed. The left hand doesn't know what the right hand is doing.
5	There are little consequences to students physically assaulting one another and being verbally disrespectful to teachers.
6	Kids appear to get away with everything here and they KNOW it. It is absolute chaos
7	Students are not held accountable for their actions or failure to comply with school expectations.
8	It is usually the same students that get in trouble and get into fights, yet administration does

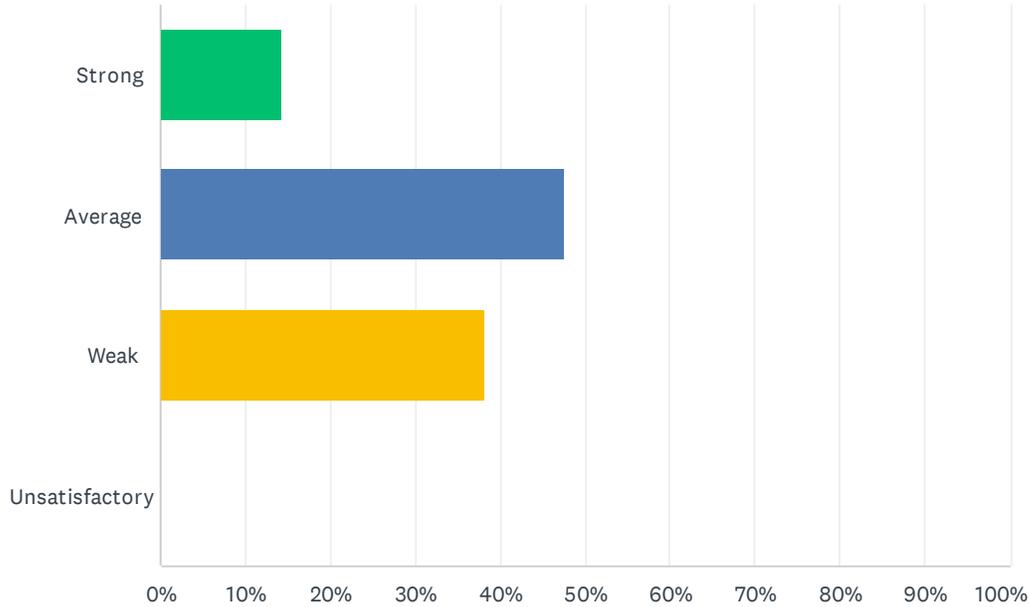
2023-2024 BETA Administration/Site Climate Survey

not give the students proper discipline and consequences for their actions.

9	Student discipline NOT effective. ODR one day. Kid is back in class next day.
---	---

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 21 Skipped: 2

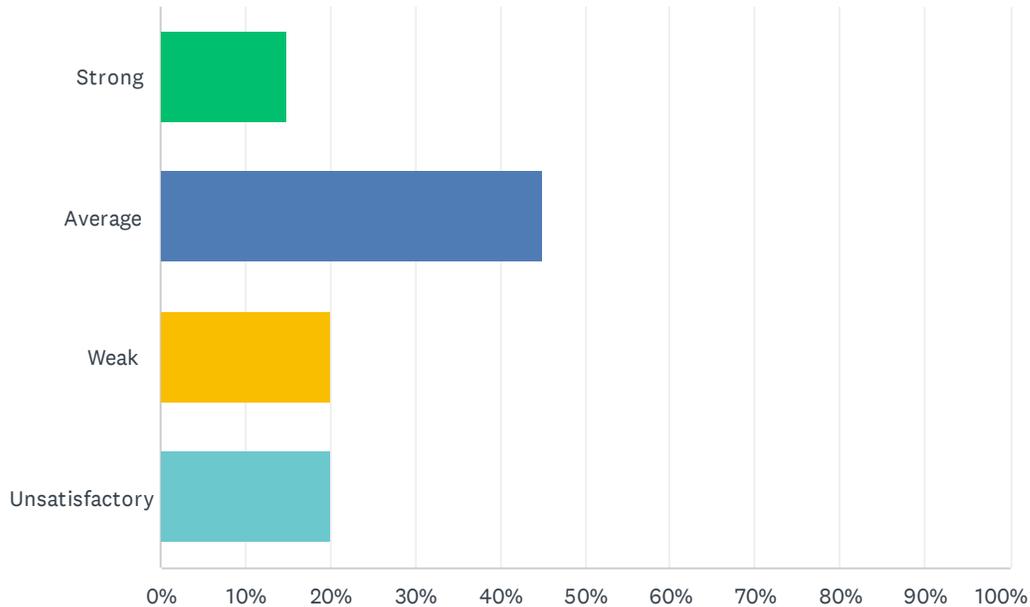


ANSWER CHOICES	RESPONSES
Strong	14.29% 3
Average	47.62% 10
Weak	38.10% 8
Unsatisfactory	0.00% 0
TOTAL	21

#	COMMENTS:
1	Rather than observing and giving constructive criticism, she spends time in her office. When there are issues, she makes angry and rash decisions, rather than enabling staff to learn and grow.
2	Training doesn't help with the chain of command or the MTSS chart isn't working OR that it isn't being followed.
3	We need to learn self defense to protect ourselves from the fights and chaos. No one is trained to break up fights that happen multiple times a day

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 20 Skipped: 3

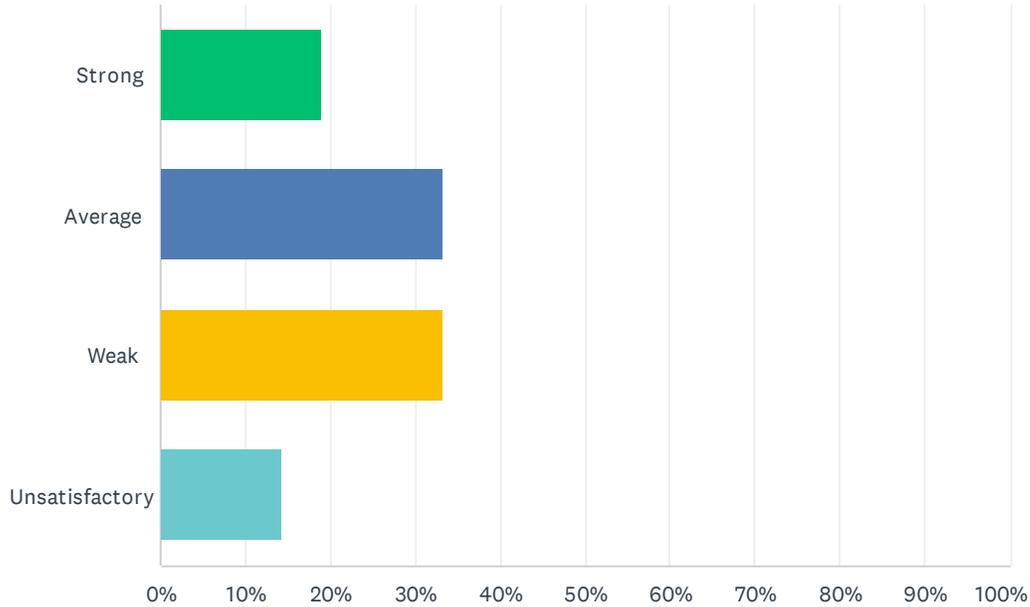


ANSWER CHOICES	RESPONSES
Strong	15.00% 3
Average	45.00% 9
Weak	20.00% 4
Unsatisfactory	20.00% 4
TOTAL	20

#	OTHER (PLEASE SPECIFY)
1	I would like to know what the district discipline guidelines are.
2	Our referrals started disappearing or being deleted.
3	Looks the other way and does not hold students even semi accountable for extreme behaviors. ridiculous
4	There's a lot of fighting going throughout the school cite, and it's usually the same students getting into fights.
5	It is likely that district guideline are followed, but if this is what is happening the district guidelines are terrible.

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 21 Skipped: 2

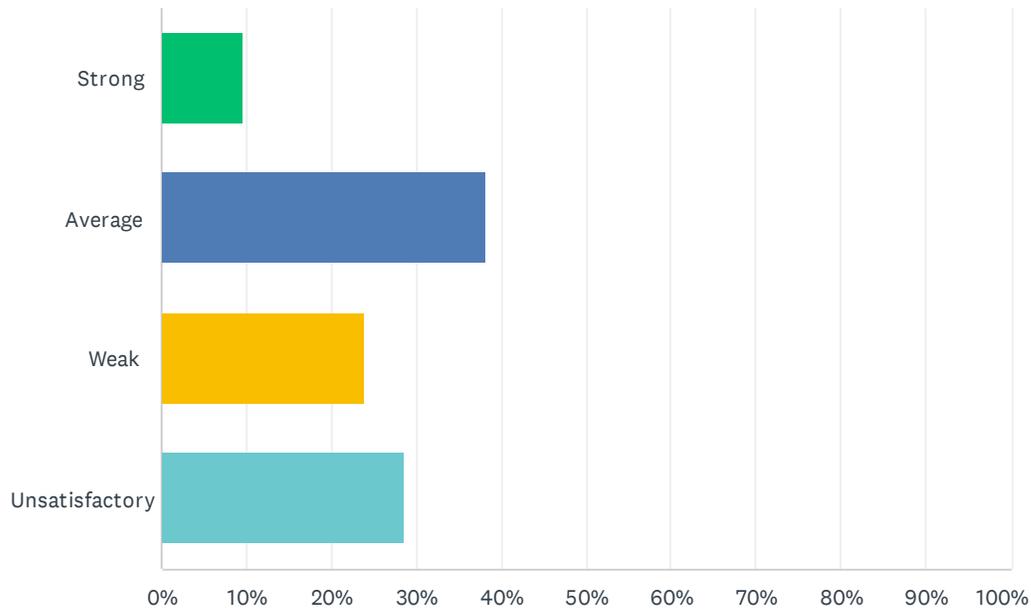


ANSWER CHOICES	RESPONSES	
Strong	19.05%	4
Average	33.33%	7
Weak	33.33%	7
Unsatisfactory	14.29%	3
TOTAL		21

#	COMMENTS:
1	I don't know if we're valued or trusted, but nothing more than detention happens, and students often prefer to go to detention, so this is not effective at changing behavior.
2	Sometimes referrals disappear.
3	Teacher's referrals have been deleted or they have been sternly talked into changing wording. Our word means nothing anymore. They will not defend you here. If it makes them look bad they will throw you out to fend for yourself.
4	The follow up to ODR's is slow and almost unhelpful because they are not resolved in a timely manner.

Q29 My site has a positive atmosphere.

Answered: 21 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	9.52% 2
Average	38.10% 8
Weak	23.81% 5
Unsatisfactory	28.57% 6
TOTAL	21

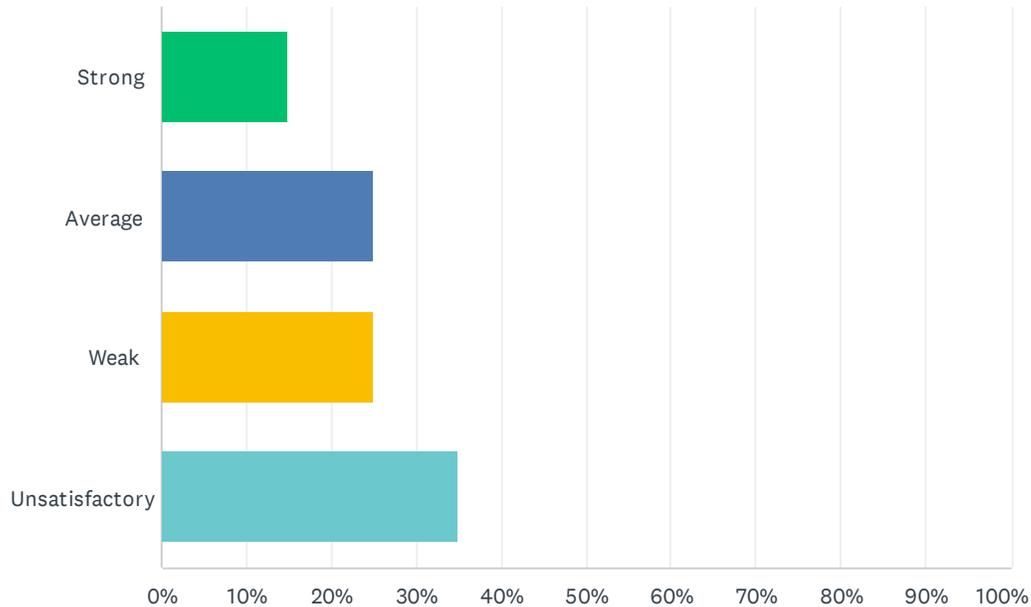
#	COMMENTS:
1	Besides the student behavior and the breakdown on the communication with events and decision making, overall I think we try our best with what we have to work with. If people would work together rather than against each other, stop trying to throw people under the bus to make themselves look good, and understand we all make mistakes, the bottom line is- we are all here to work together for the students. Sequoia is on the right path to a more positive atmosphere.
2	It is obvious around the school that the climate is unsafe and the culture is increasingly negative. I have loved this school for years, but there was a drastic change that occurred this year, and now many of us do not feel safe or supported.
3	No. This school has changed so much. There were many teachers and staff that left this school and I would not be surprised if another round leaves again. This is a very toxic environment that admin tries to show off as everything is great and amazing. Teachers and staff are told that they are the problem instead of fixing the issues that we are faced with. Admin will not work with staff to make this a better school. They are not open to ideas, there is no true open door policy when people are afraid to tell the truth. People should not be treated this way and children cannot learn in environments that are unsafe, chaotic, and unhealthy.
4	Again it is an OBVIOUS US vs THEM

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5	The morale amongst all staff is at an all time low.	
6	The school site appreciates and values certain staff more than others.	
7	between average and weak	
8	There is constant physical violence to which other students run to and become part of the problem by taking video's of the fights and posting on Social Media, immediately. It would help immensely if phones were not allowed to be used on campus.	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 20 Skipped: 3



ANSWER CHOICES	RESPONSES
Strong	15.00% 3
Average	25.00% 5
Weak	25.00% 5
Unsatisfactory	35.00% 7
TOTAL	20

#	COMMENTS:
1	Absolutely not.
2	Once admin gets it together.
3	I would stay far away. Years ago, I would have said yes, but now. No. If you want to :constantly feel the burnout, be micromanaged, watched on cameras, breakup fights, watch people be treated like dirt, experience confusion on what is happening at your own workplace, gaslit, or in fear of what these fights will escalate to next, then come to Sequoia. This campus is on fire and admin is every reason why. They paint a pretty picture or what I they want the outside to think Sequoia is, but when you take away the filters and peel back the layers, it's ugly, and terrible. They lost amazing staff and continue to treat the existing like trash. There are good people still here and are trying the best they can, but there is only so much we can do in our classes to shield our students and ourselves from the chaos that surrounds us. maybe we all just have to look in the mirror to see if the power of toxic positivity can help save us or maybe we need to just pray. Keep us in your thoughts and prayers.
4	I would tell them to look at the evals. We have awesome support staff but the principal is another level. Literally our Christmas party was her 50th birthday party - all about her, her

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family and friends, and then oh yeah - here's my staff. I have no idea how she is still a principal.

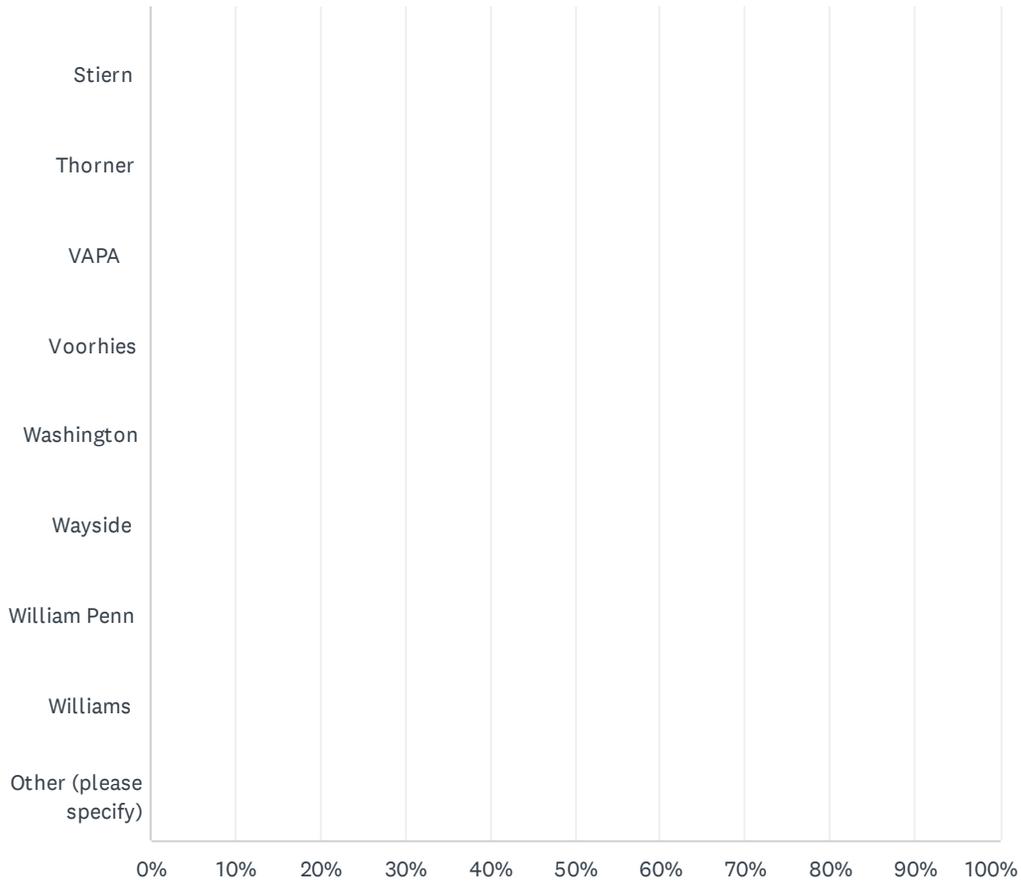
5 We should never have inexperienced, weak, first year teachers here. Or they should at least warn them of what they are about to walk into, so they can make an informed decision

6 Personally I would not recommend this site to someone simply because the neighborhood can be challenging for new teachers, and the work environment can be toxic from time to time. There's a lot of miscommunication between administration and the teachers. Administration does not appreciate or praise their teachers for the hard work and effort we do everyday. Plus, the constant fights can be very stressful for a new teacher because you have to constantly be on high alert and make sure the students do not fight one another.

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ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

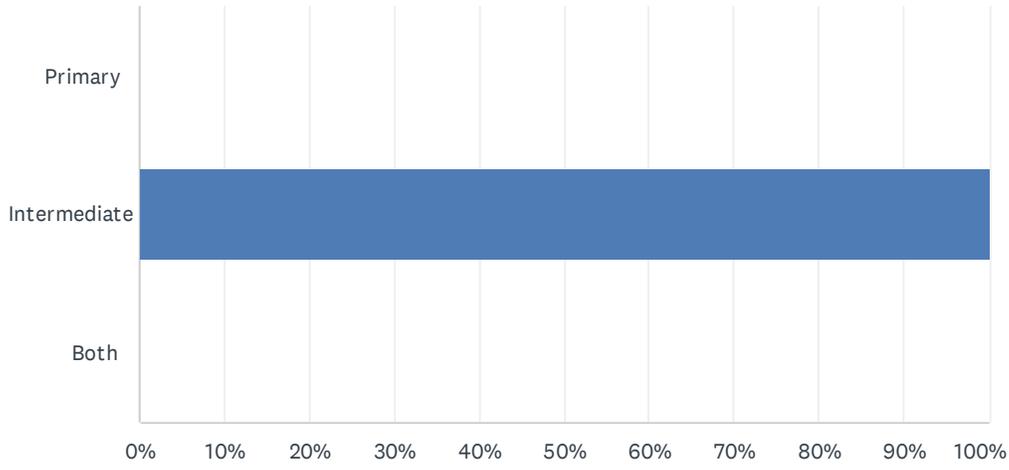
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Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	100.00%	8
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

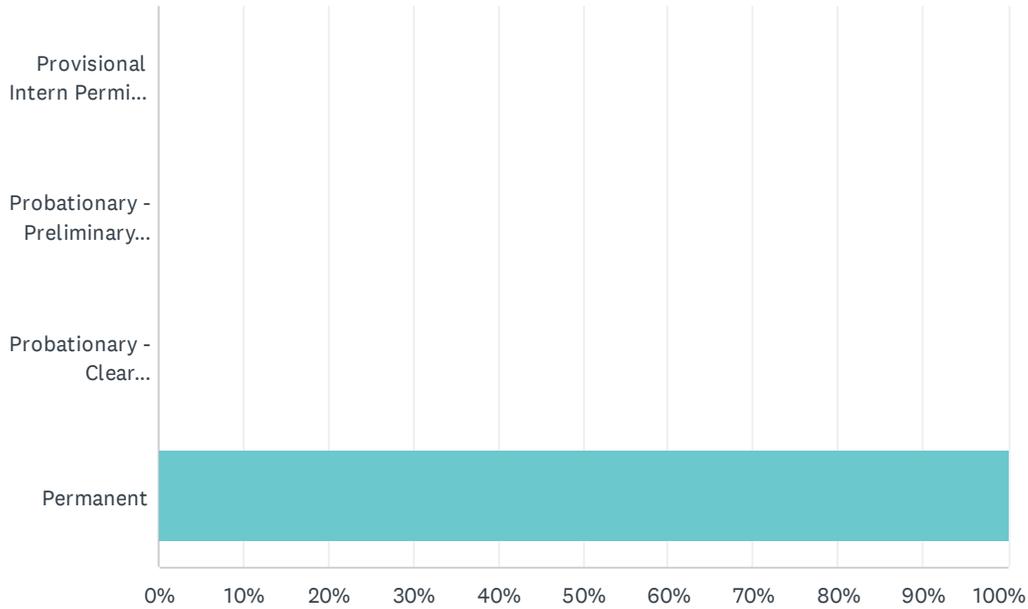
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 8
Both	0.00% 0
TOTAL	8

Q3 Experience

Answered: 8 Skipped: 0

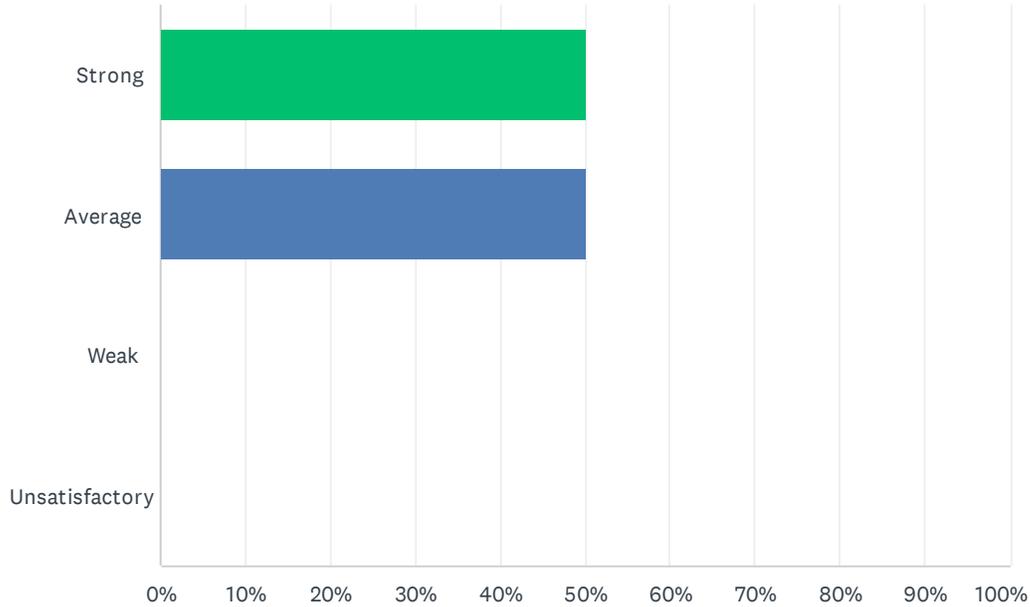


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	100.00%	8
TOTAL		8

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 8 Skipped: 0

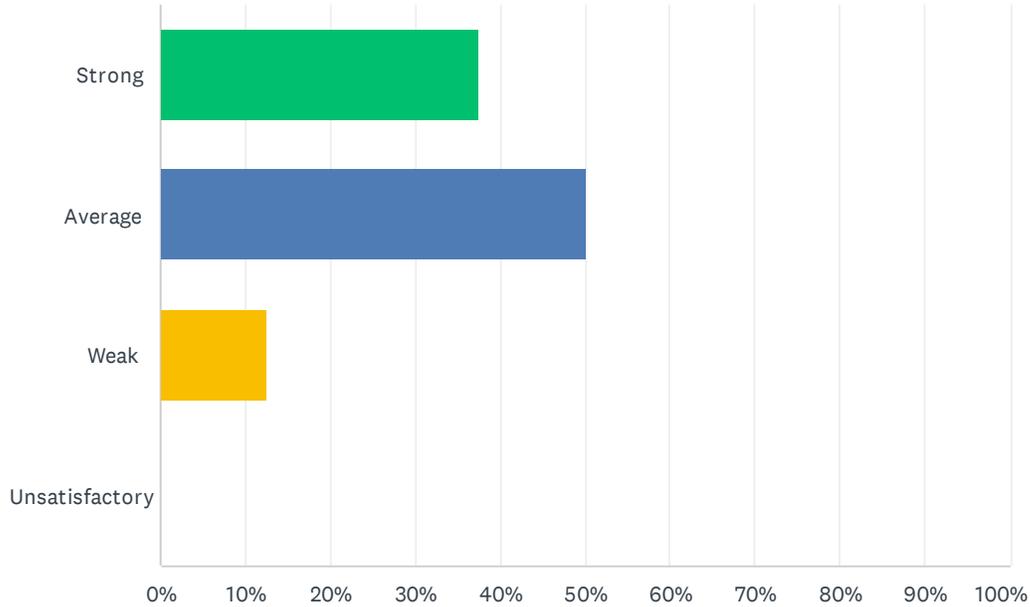


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	Principals yes, coaches no.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 8 Skipped: 0

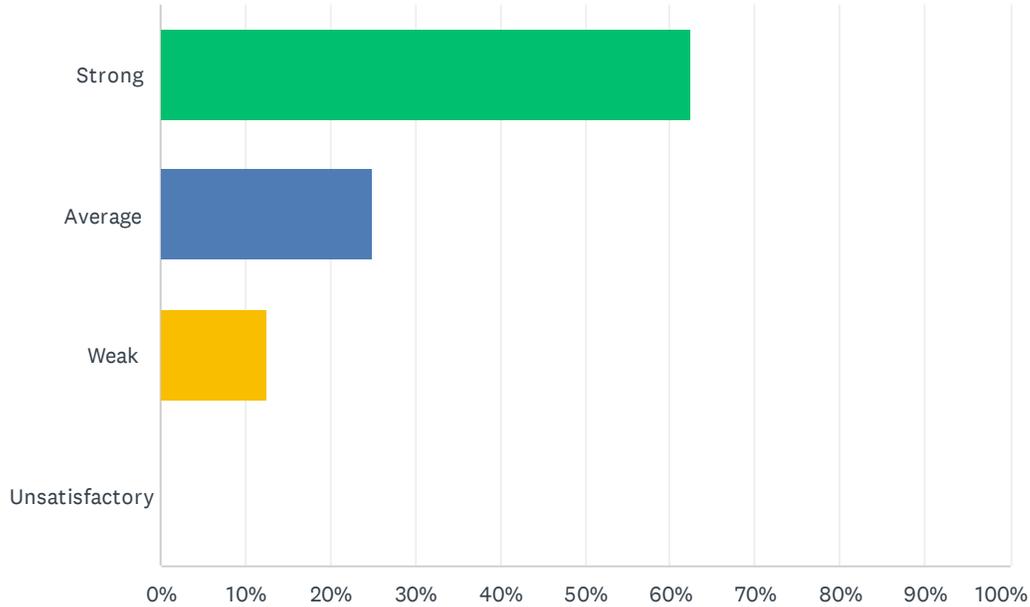


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	50.00% 4
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	Again coachs make you feel like you are making their job harder.	
2	I feel that there is way too much negativity with walk-throughs and classroom observations. It seems like even the positive things seem negative. I do not feel valued as a professional this negativity affects my mental health.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 8 Skipped: 0

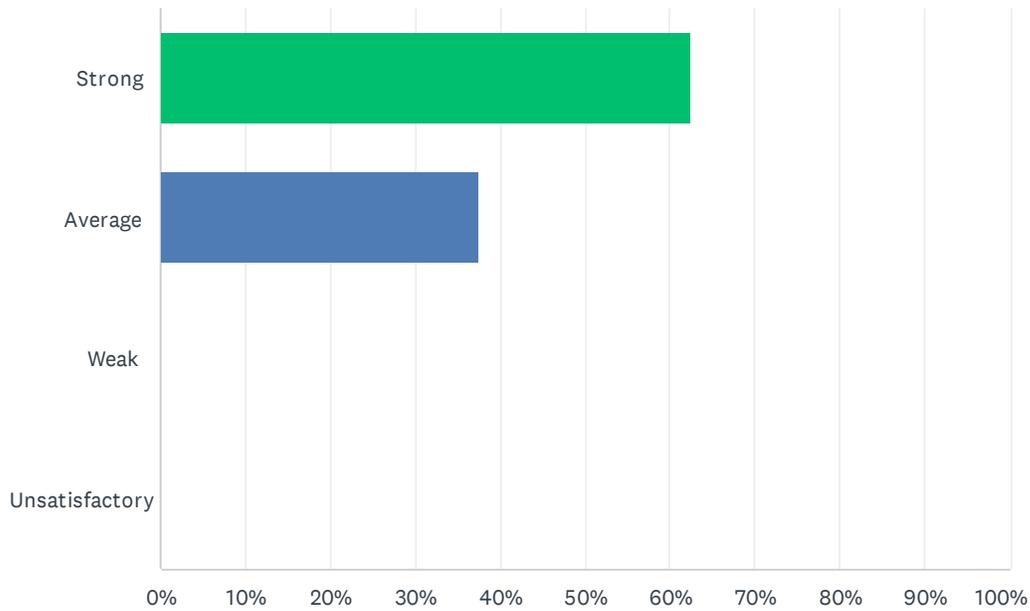


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
1	A couple of times the feedback took longer than 48 hours.	
2	There are far too many visits, which interrupts the class. Students often freeze during this time, have difficulty paying attention, and forget what they are doing. It is the same thing that happens to adults.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 8 Skipped: 0

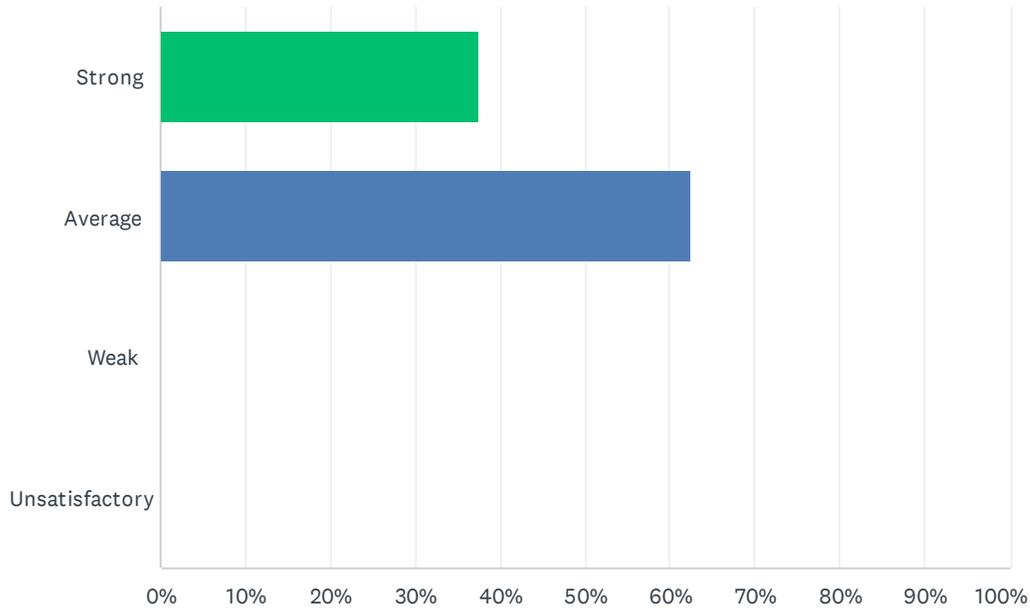


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
1	Coaches are intrusive to one's privacy. If you are unwell they seem to not believe you or make you feel as if you are putting them out.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 8 Skipped: 0

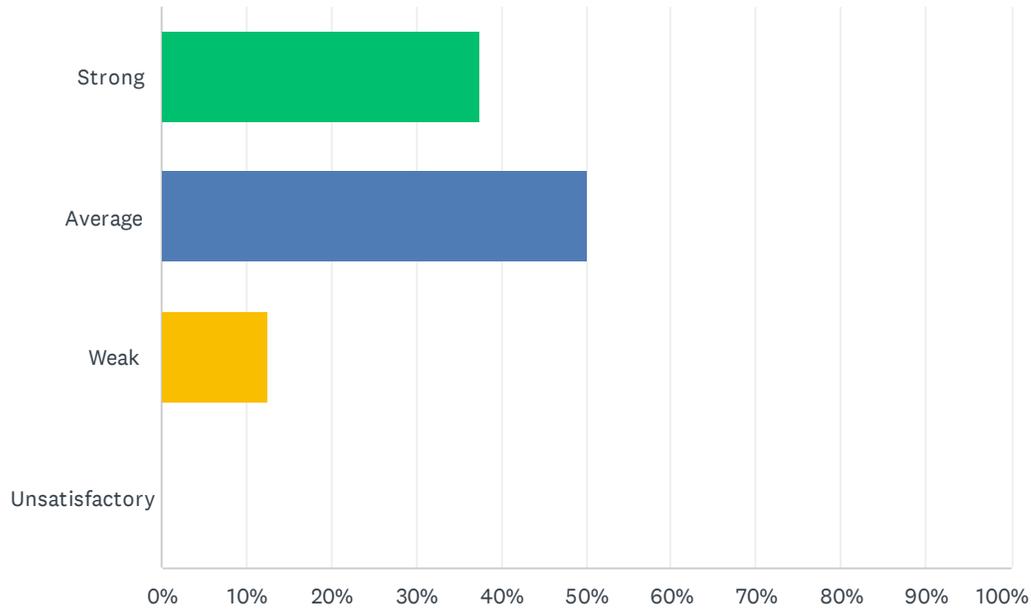


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	62.50% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 8 Skipped: 0

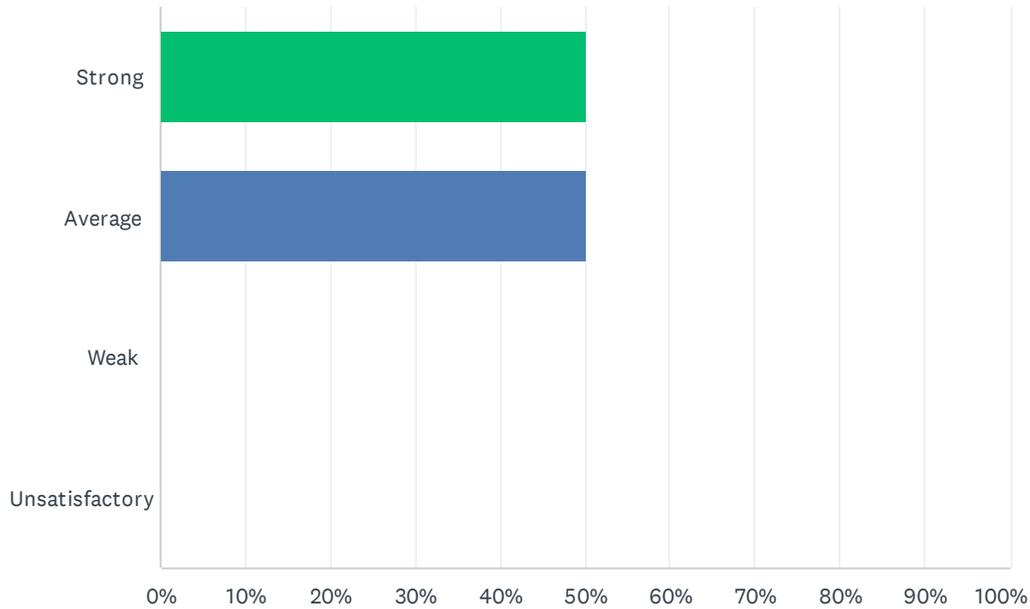


ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 8 Skipped: 0

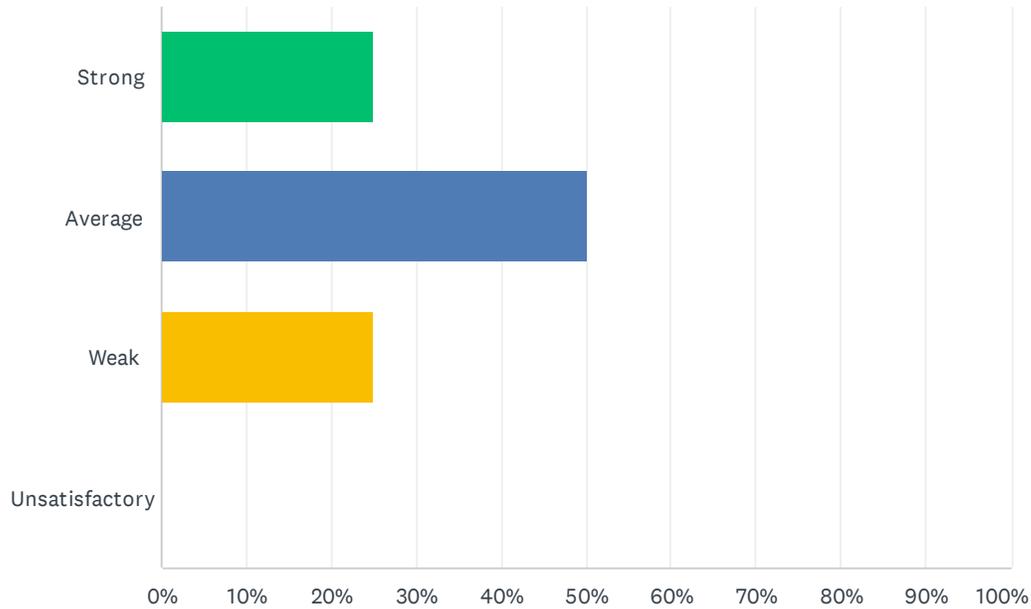


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 8 Skipped: 0

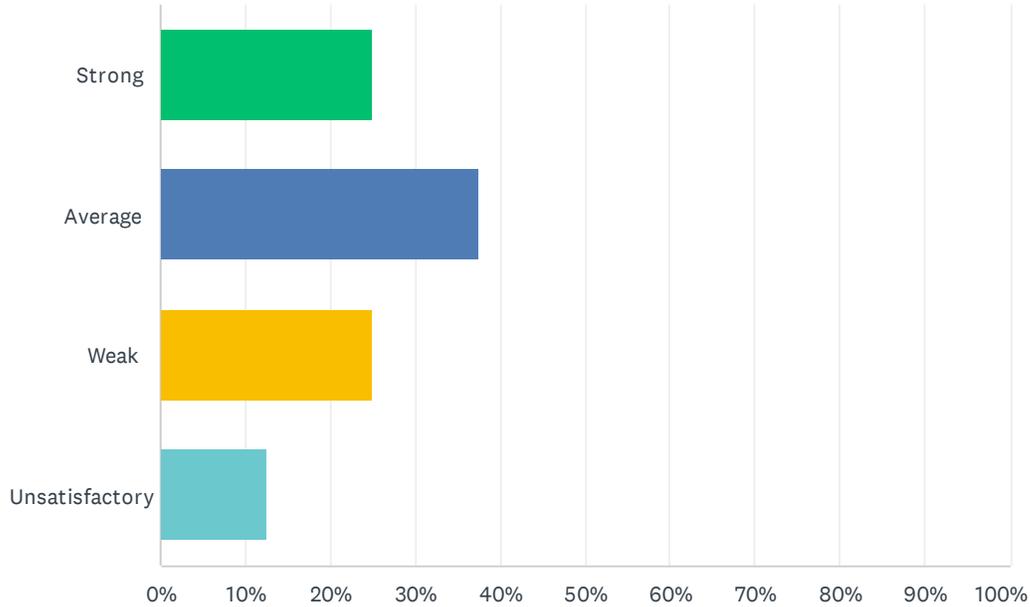


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	50.00% 4
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	Some teachers get their way more than others but it could be because they complain the most.	
2	There is definitely a cast system at Sierra.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 8 Skipped: 0

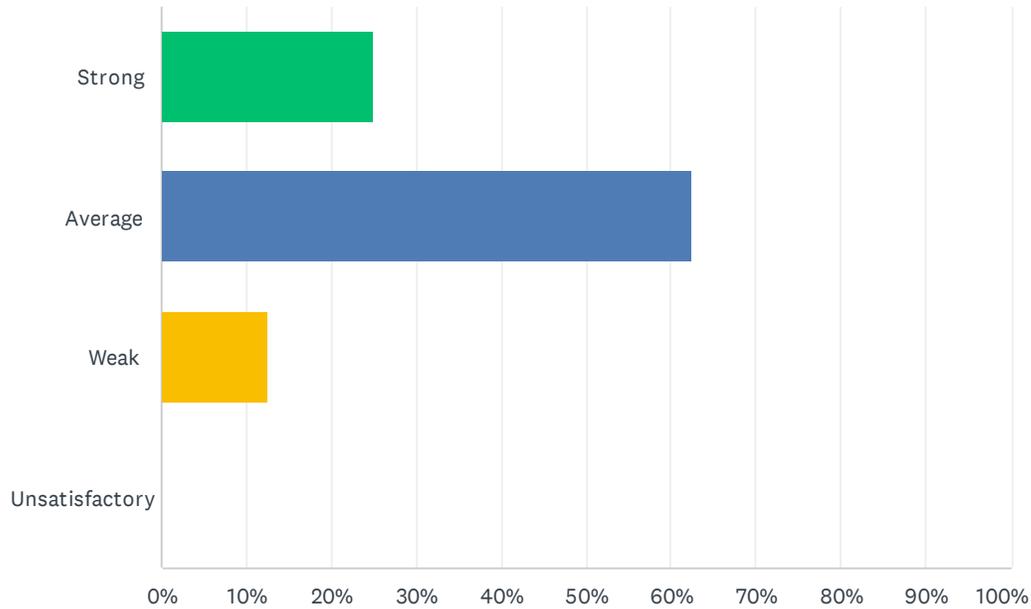


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	37.50% 3
Weak	25.00% 2
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENT	DATE
1	Sometimes you are given extra stress due to things that are not in your control.	
2	The District has made abrupt changes that caused stress. This was not in site administration's control.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 8 Skipped: 0

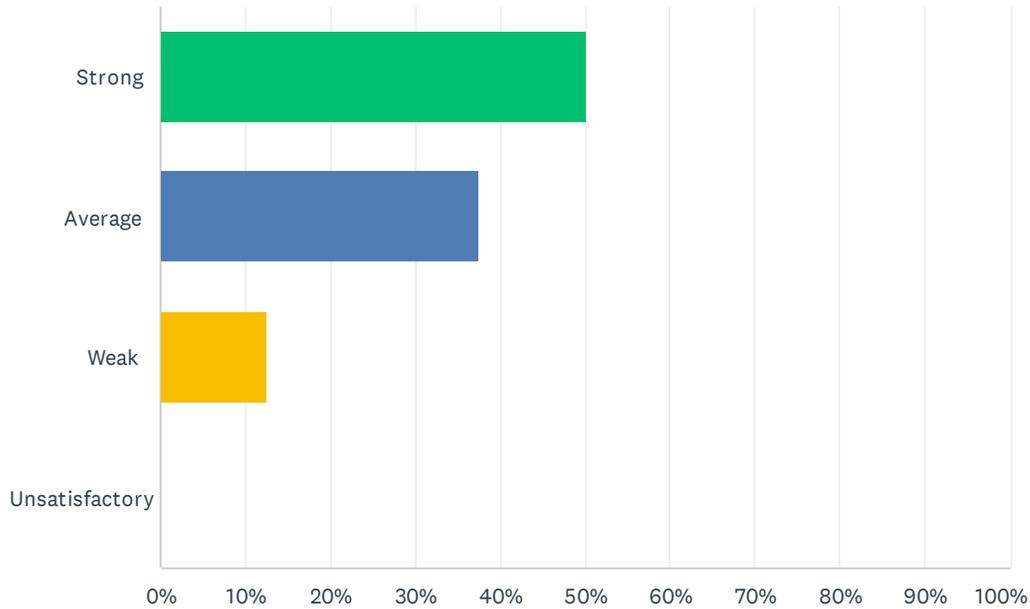


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 8 Skipped: 0

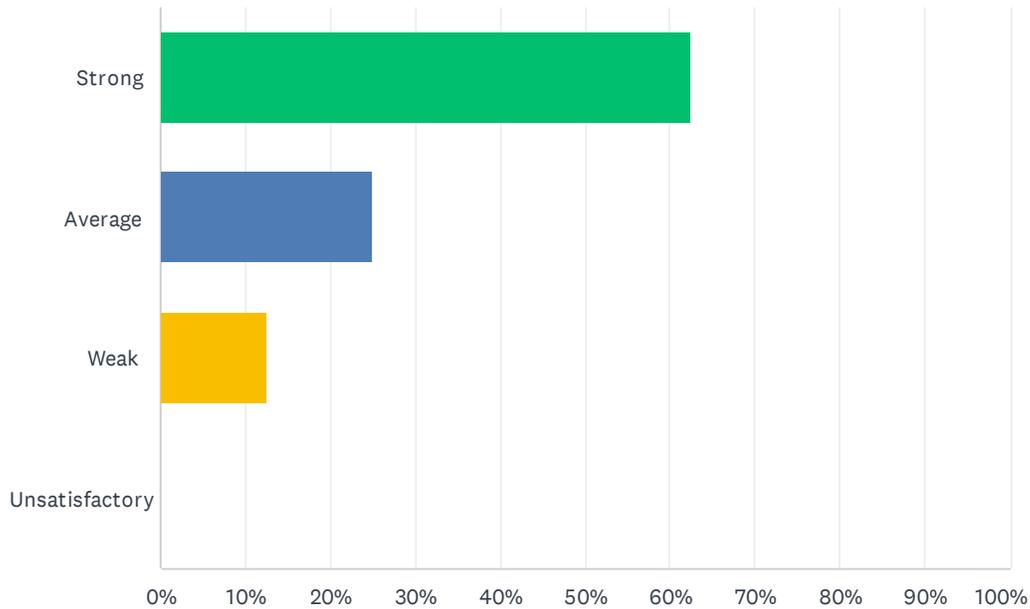


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 8 Skipped: 0

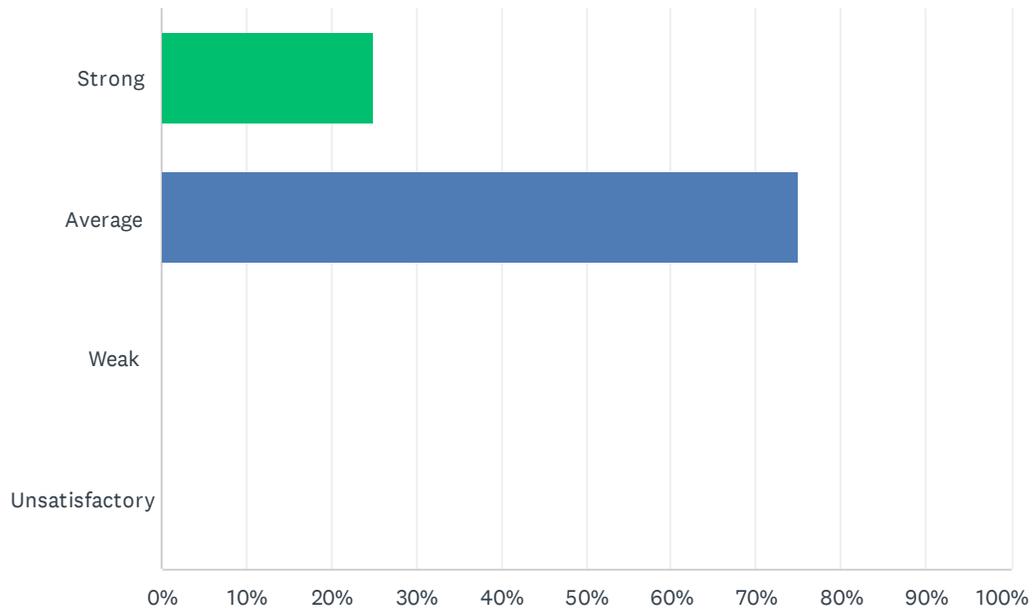


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

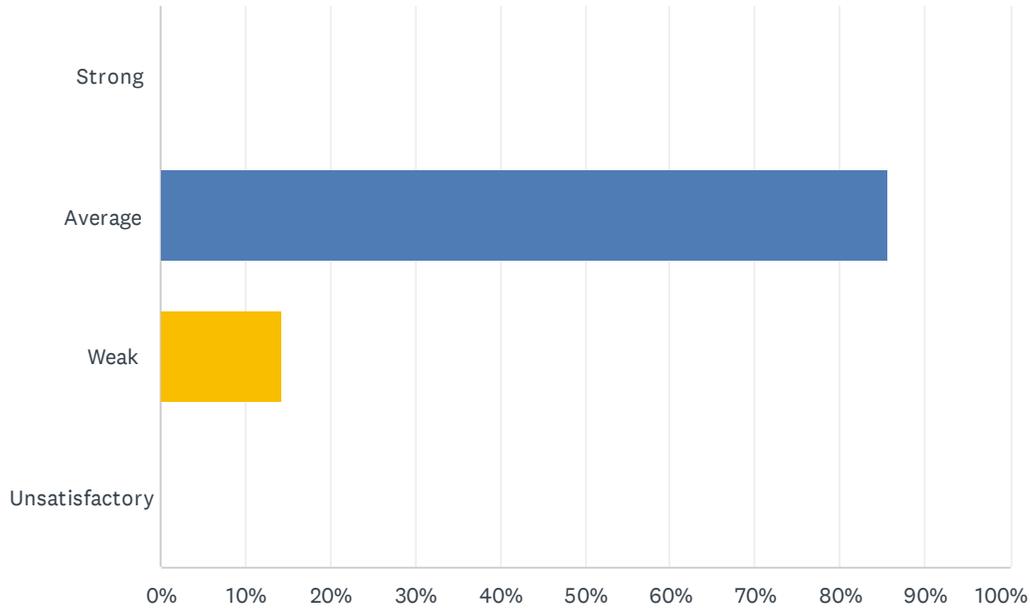
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	75.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q17 Site meetings are productive and not excessive.

Answered: 7 Skipped: 1

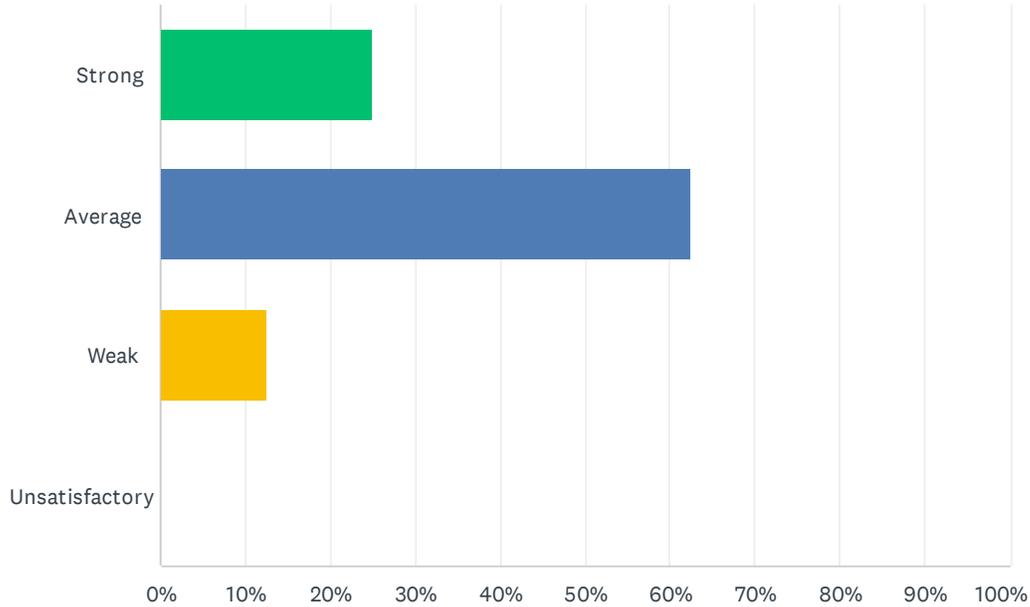


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	85.71% 6
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 0

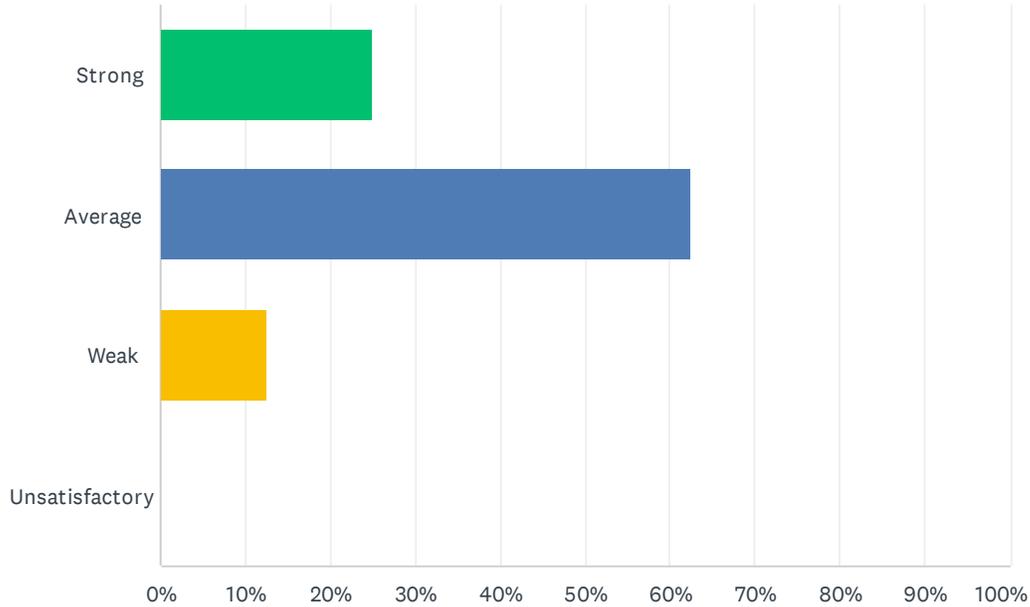


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 8 Skipped: 0

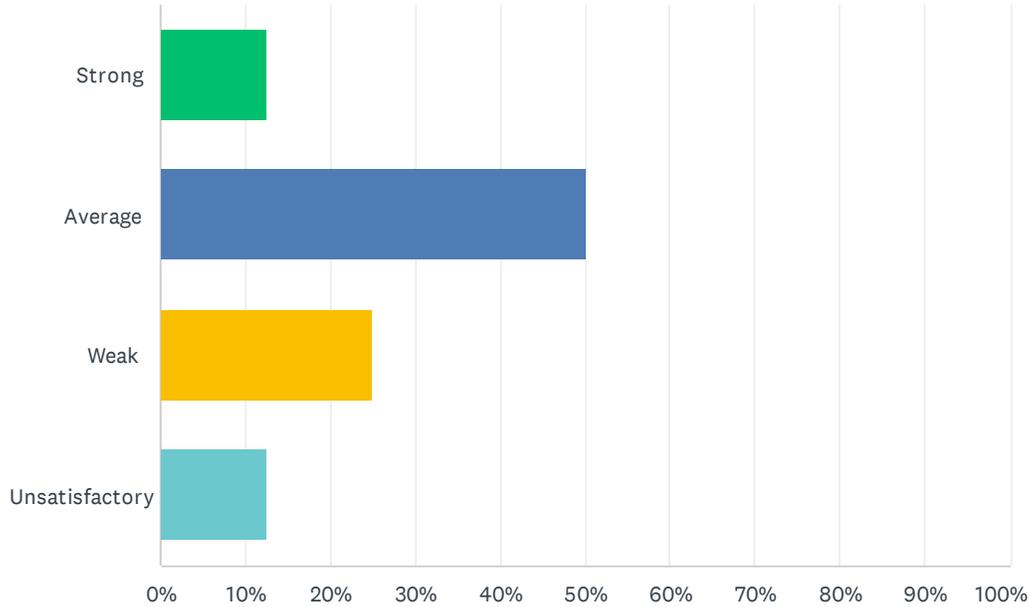


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	If you teach	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 8 Skipped: 0

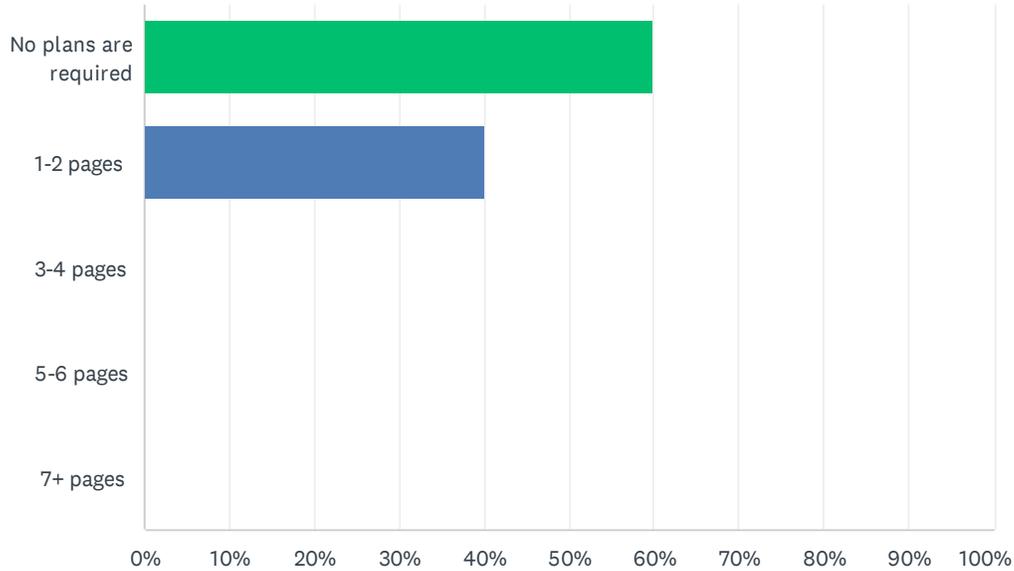


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENT:	DATE
1	Not unless you work for pay on a Saturday.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 5 Skipped: 3

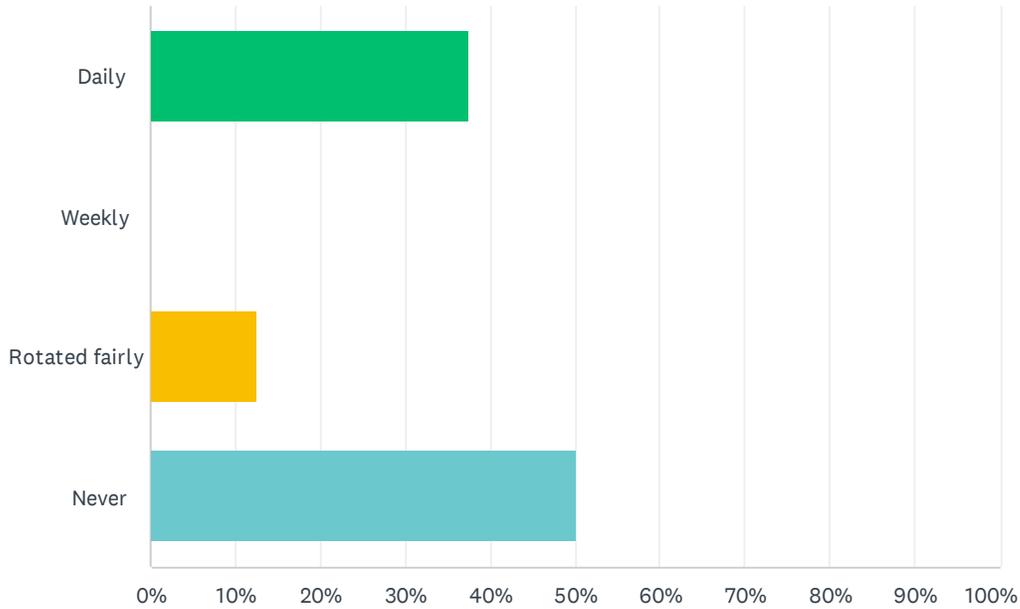


ANSWER CHOICES	RESPONSES
No plans are required	60.00% 3
1-2 pages	40.00% 2
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	5

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 8 Skipped: 0

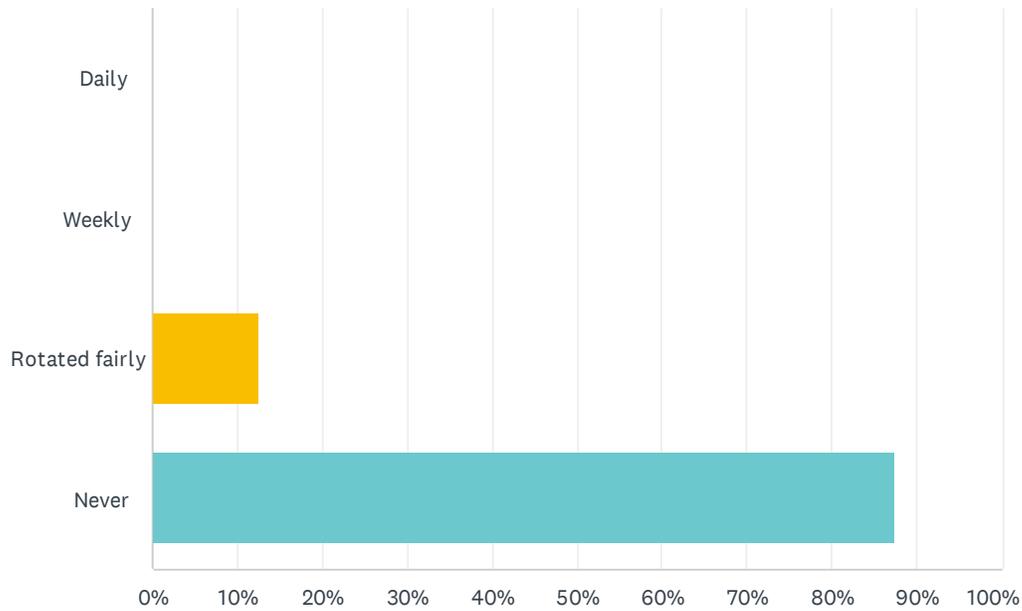


ANSWER CHOICES	RESPONSES
Daily	37.50% 3
Weekly	0.00% 0
Rotated fairly	12.50% 1
Never	50.00% 4
TOTAL	8

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 8 Skipped: 0

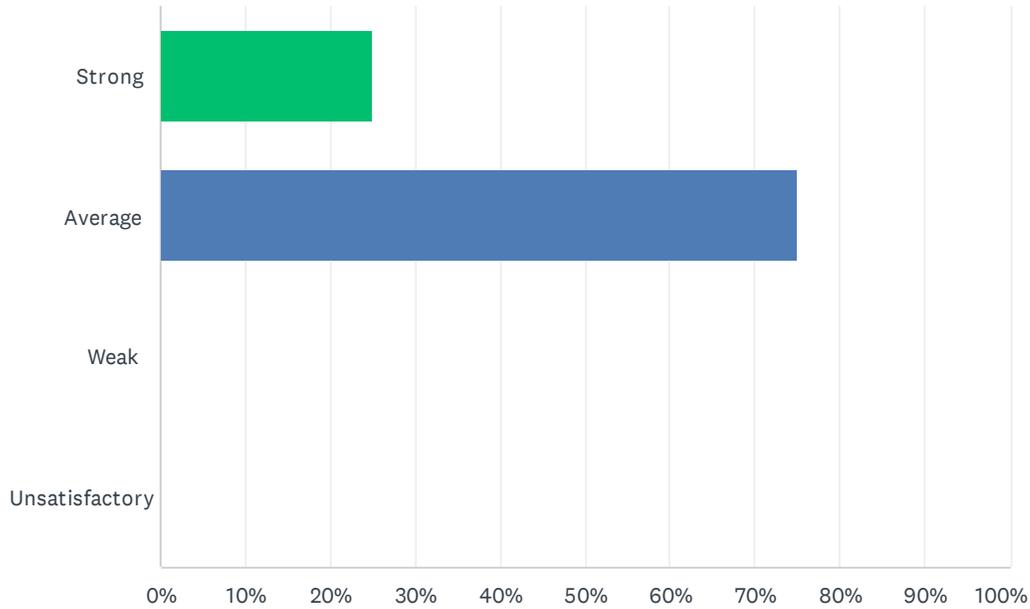


ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	12.50%	1
Never	87.50%	7
TOTAL		8

#	COMMENT:	DATE
	There are no responses.	

Q24 Staff and students feel safe.

Answered: 8 Skipped: 0

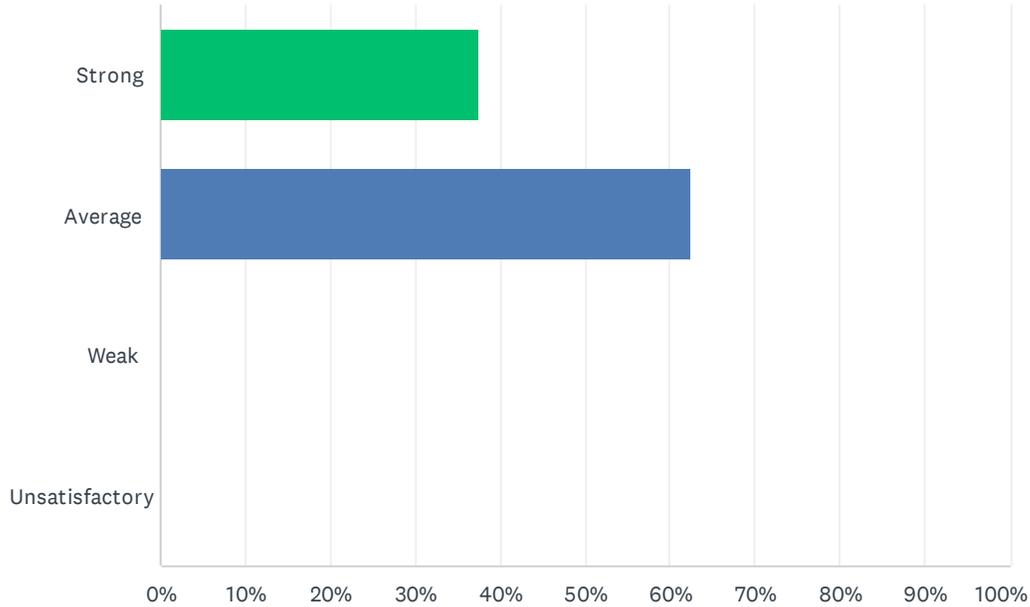


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	75.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 8 Skipped: 0

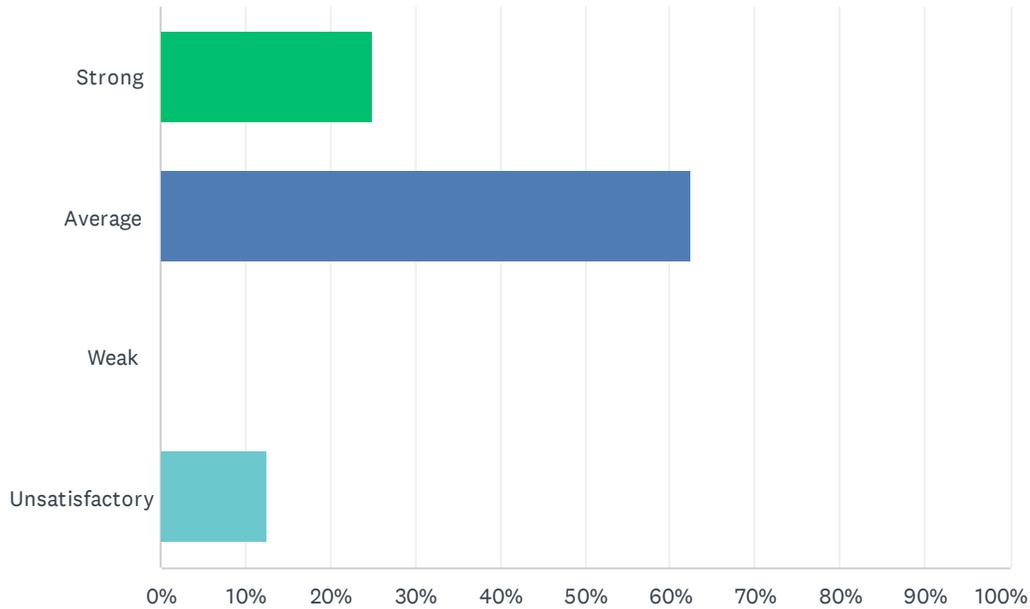


ANSWER CHOICES	RESPONSES
Strong	37.50% 3
Average	62.50% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 8 Skipped: 0

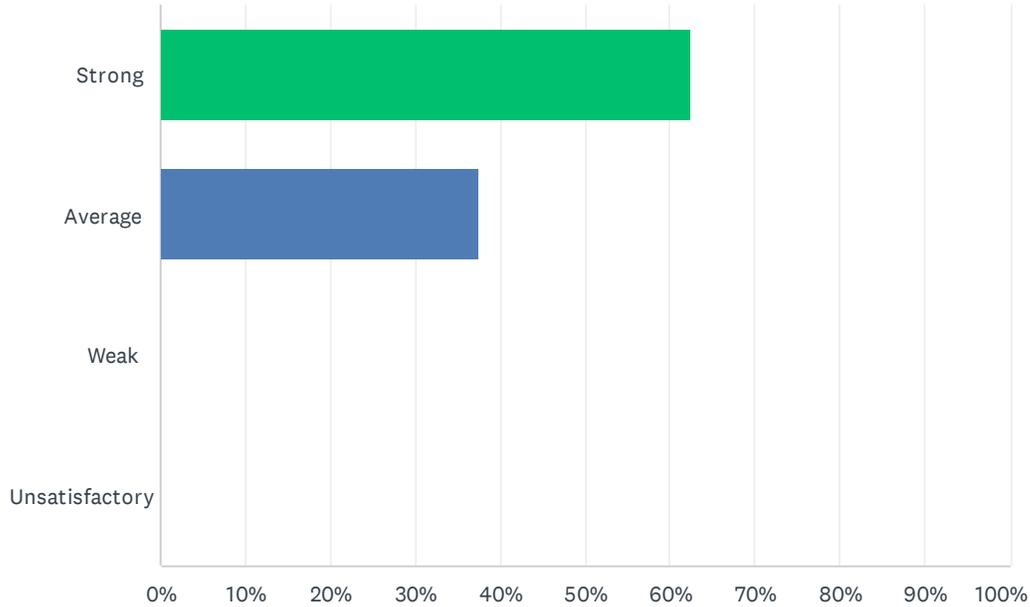


ANSWER CHOICES	RESPONSES
Strong	25.00% 2
Average	62.50% 5
Weak	0.00% 0
Unsatisfactory	12.50% 1
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 8 Skipped: 0

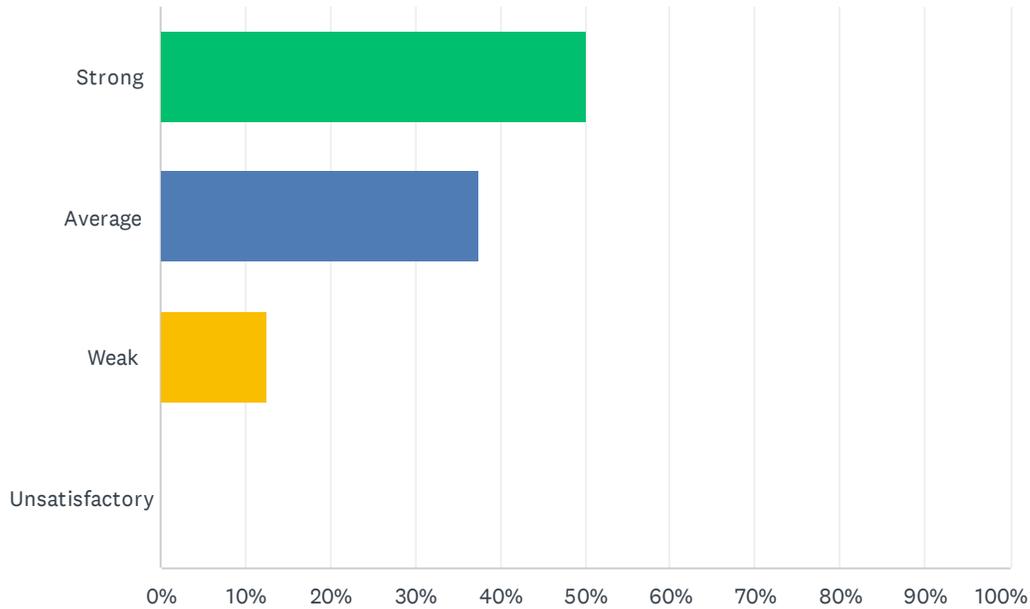


ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	37.50% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 0

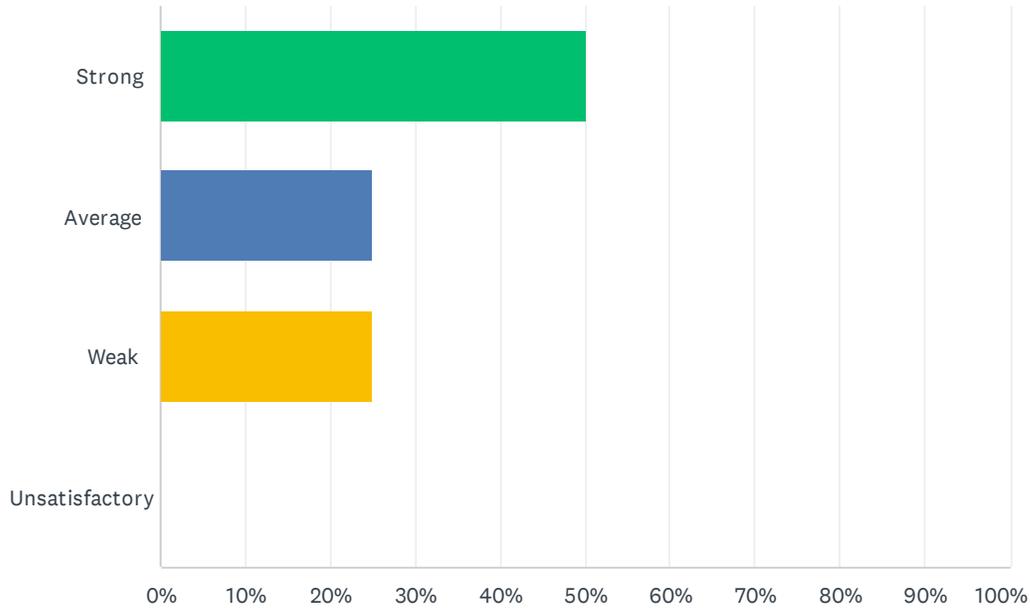


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 8 Skipped: 0

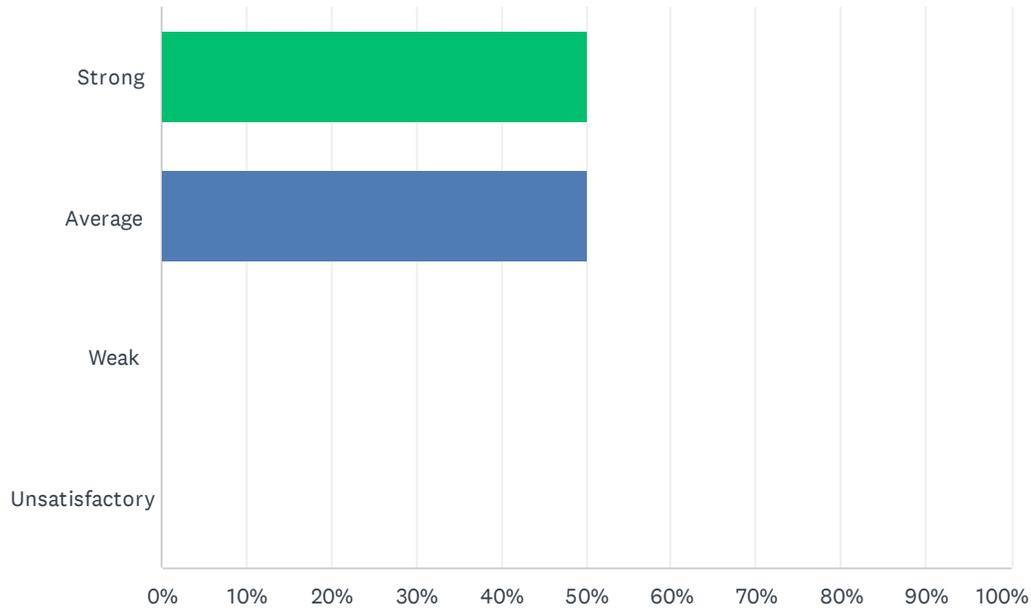


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	25.00% 2
Weak	25.00% 2
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:
1	Moral is low

Q30 I would recommend my site to other employees and prospective teachers.

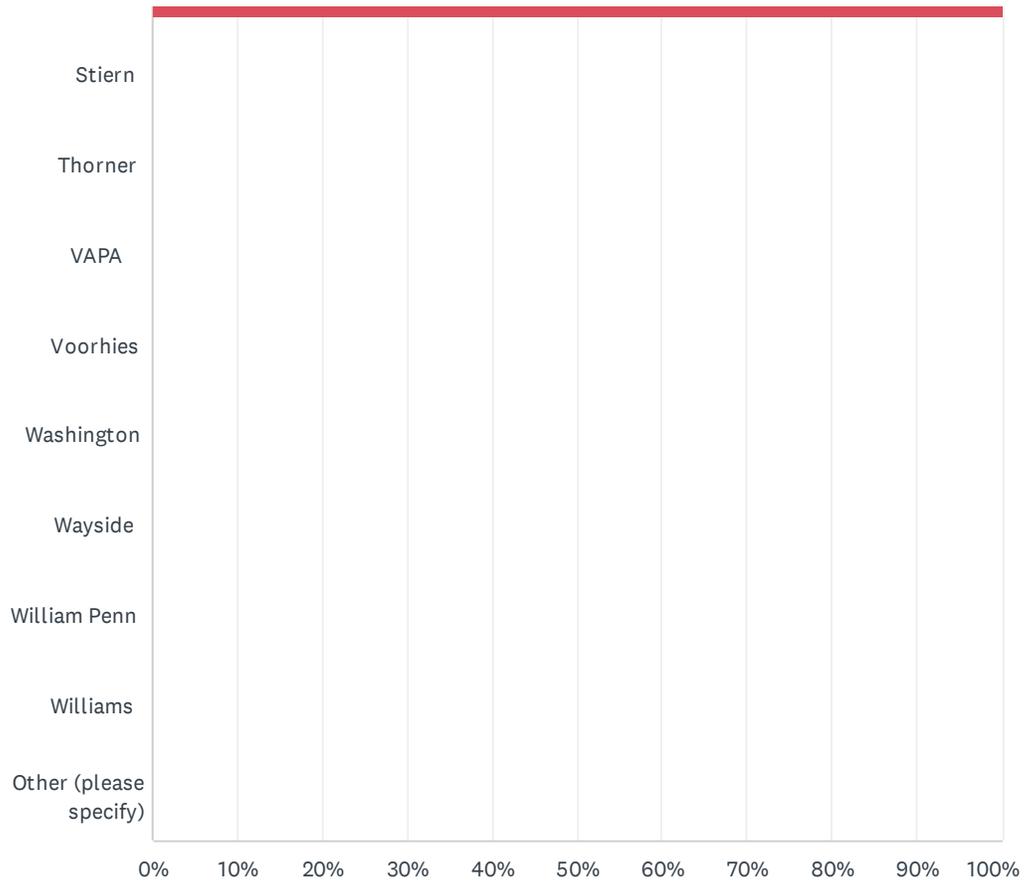
Answered: 8 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENTS:	DATE
	There are no responses.	

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

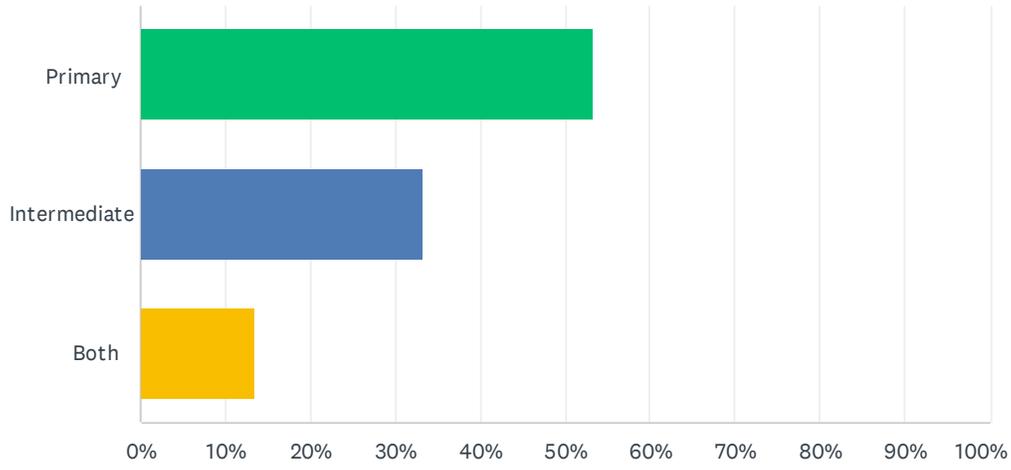
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	100.00%	15
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

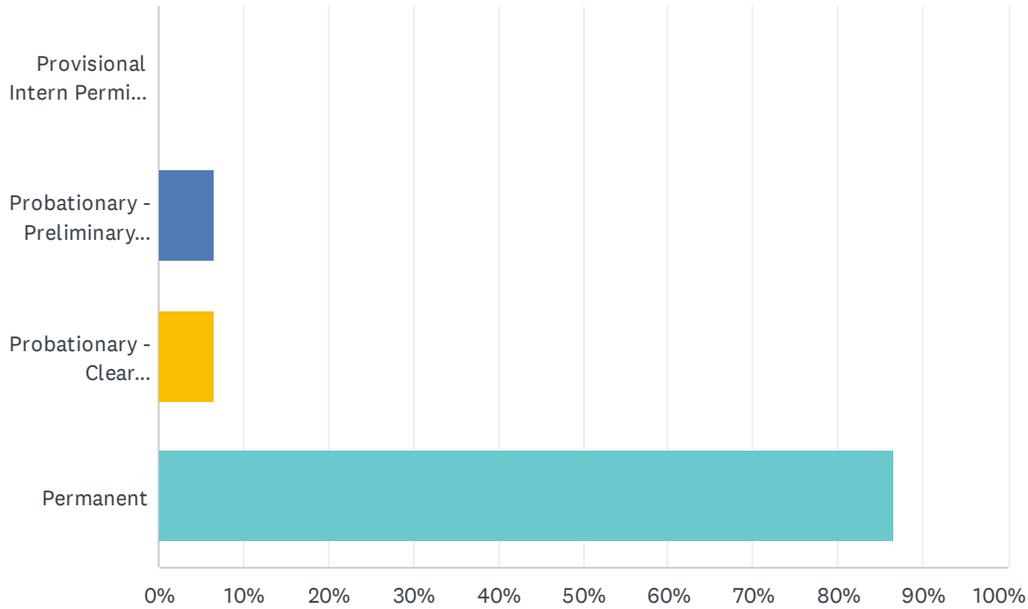
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	53.33% 8
Intermediate	33.33% 5
Both	13.33% 2
TOTAL	15

Q3 Experience

Answered: 15 Skipped: 0

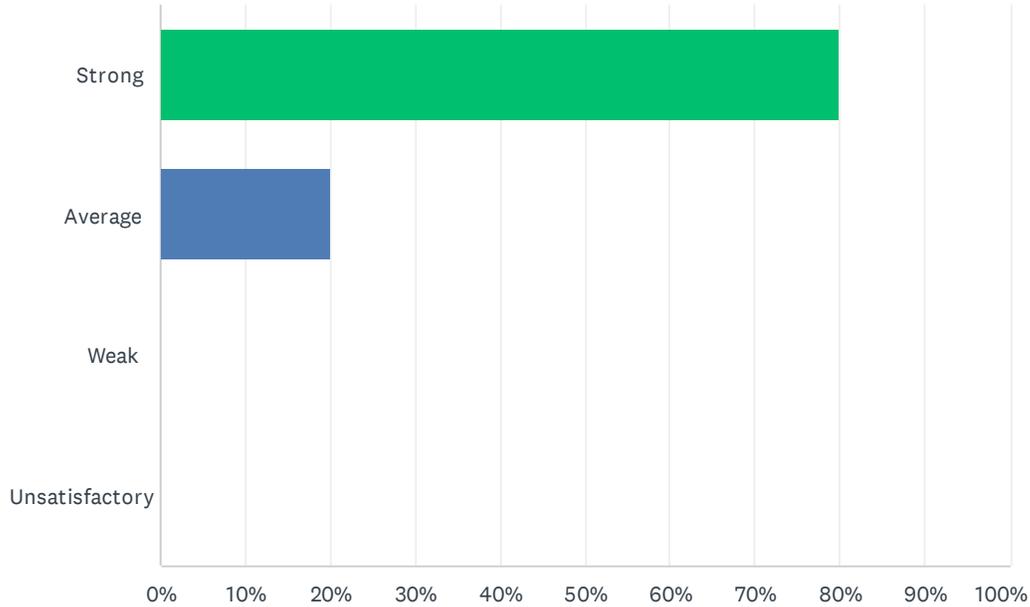


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	6.67%	1
Probationary - Clear Credential	6.67%	1
Permanent	86.67%	13
TOTAL		15

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 15 Skipped: 0

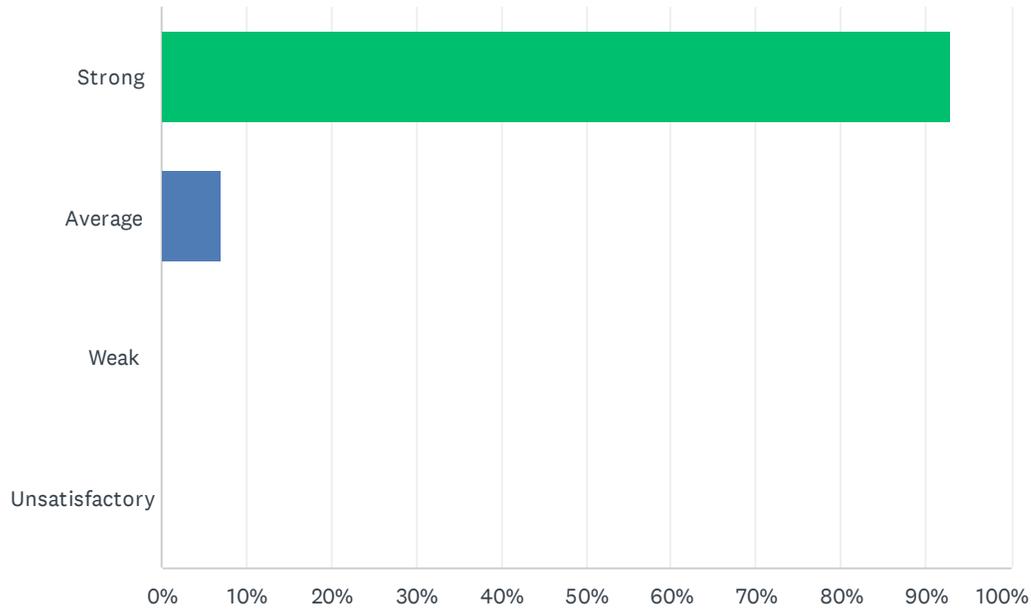


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Administration is amazing and provides awesome leadership!	1/31/2024 6:52 PM

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 1

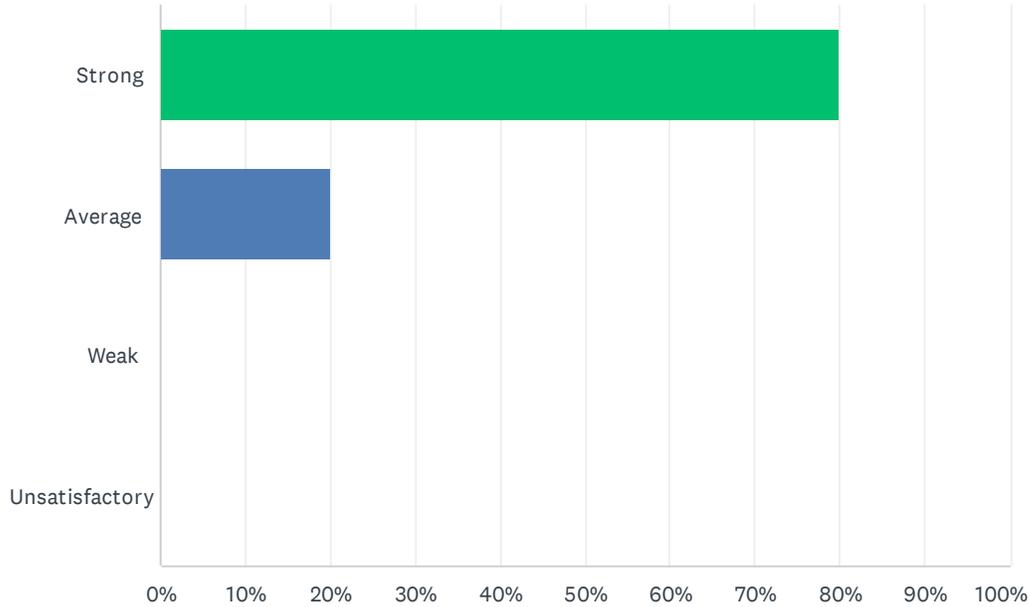


ANSWER CHOICES	RESPONSES	
Strong	92.86%	13
Average	7.14%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Administration treats staff with respect.	1/31/2024 6:52 PM

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 15 Skipped: 0

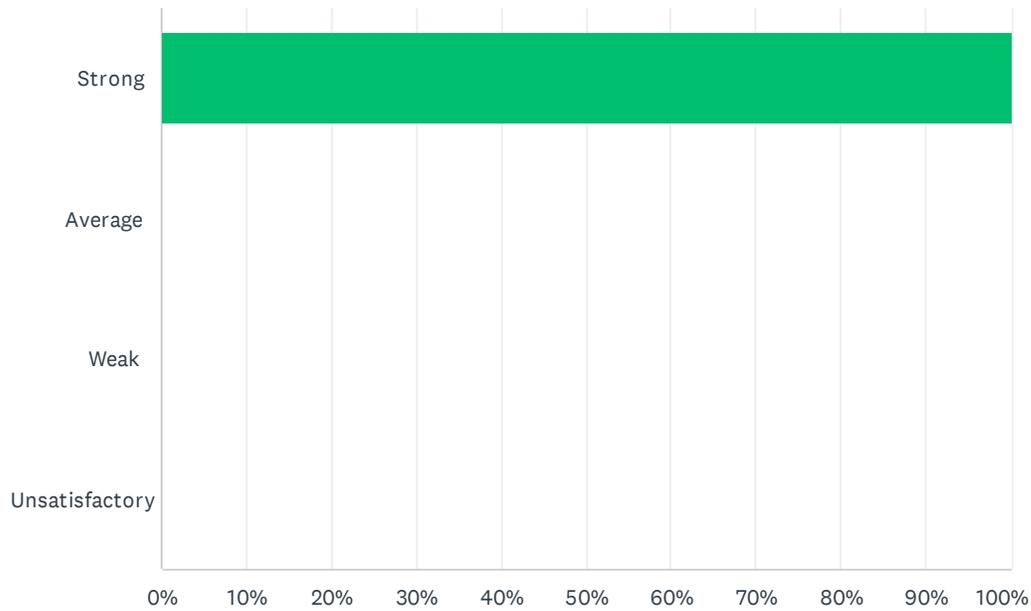


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
1	VP makes a disruption.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 15 Skipped: 0

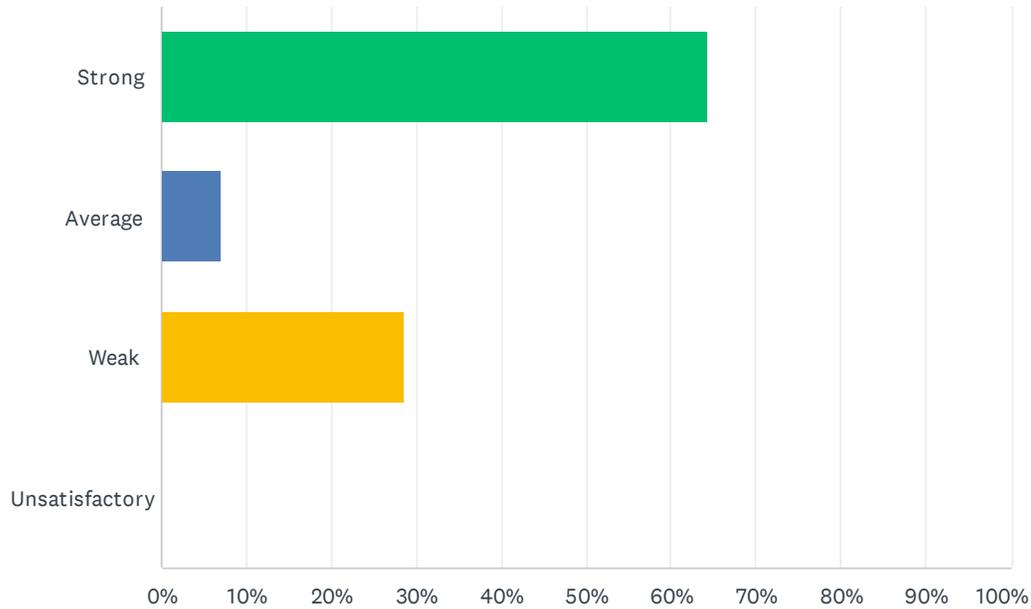


ANSWER CHOICES	RESPONSES	
Strong	100.00%	15
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

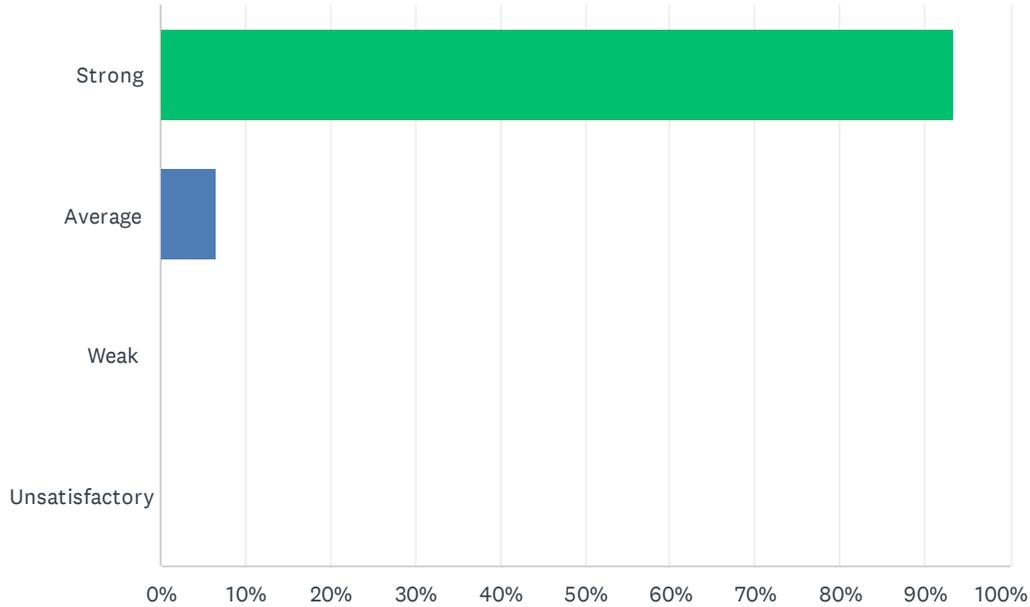


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	7.14%	1
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Coach does pretty much nothing APL is fantastic	
2	We have a TOSA who pulls small reading groups.	
3	TOSA is doing intervention.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 15 Skipped: 0

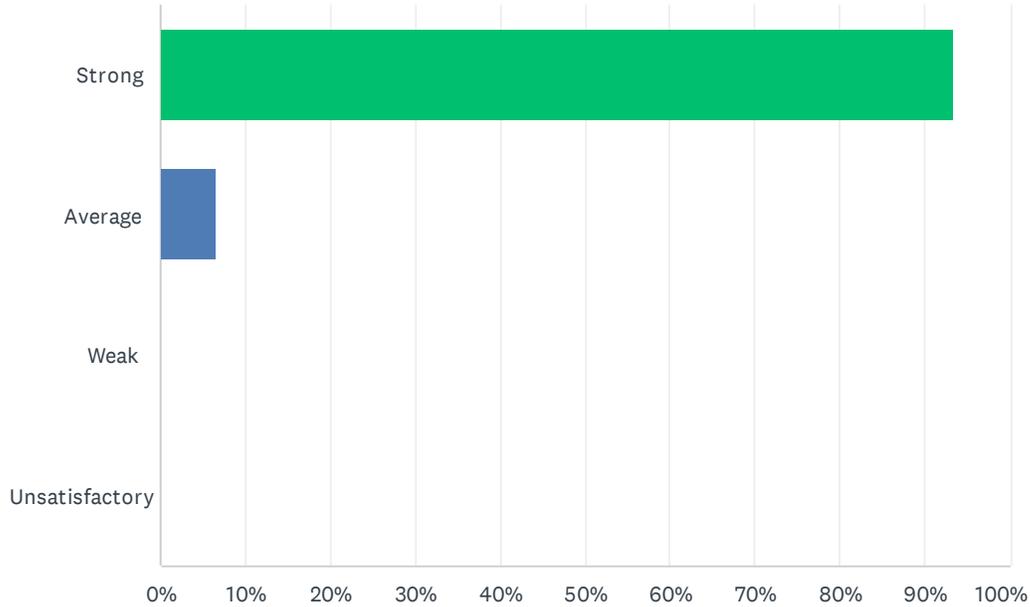


ANSWER CHOICES	RESPONSES
Strong	93.33% 14
Average	6.67% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	Love the Quick Notes emails that keep us all informed.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 15 Skipped: 0

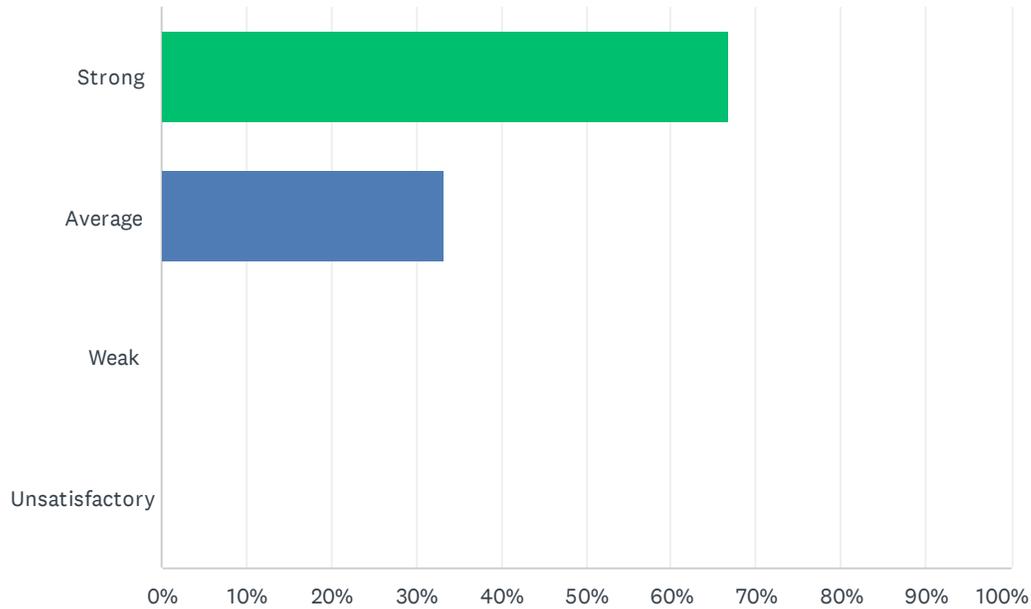


ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Admin always supports staff and handles parents in a positive an effective way.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 15 Skipped: 0

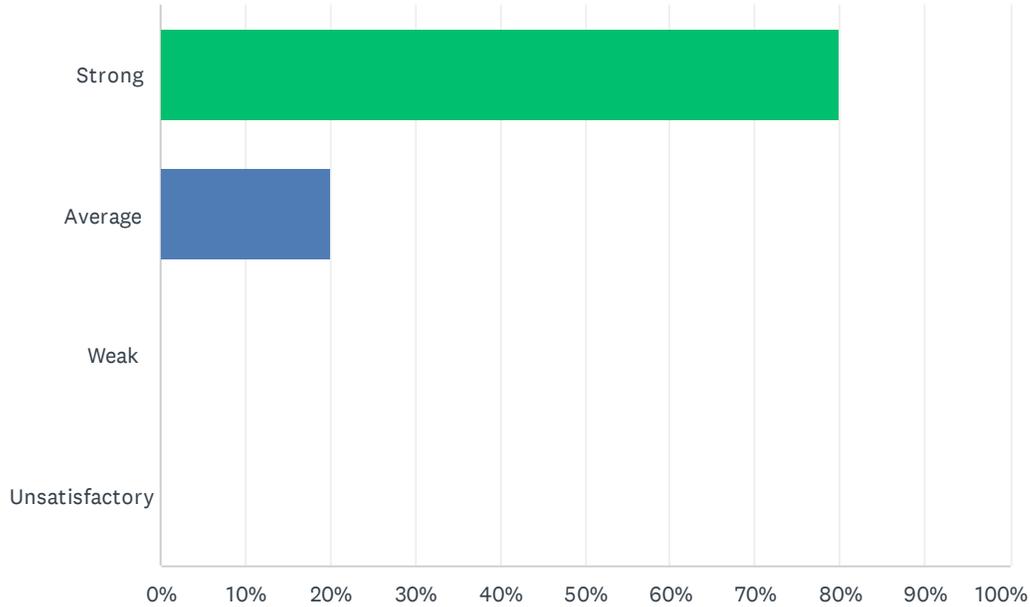


ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	33.33% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 15 Skipped: 0

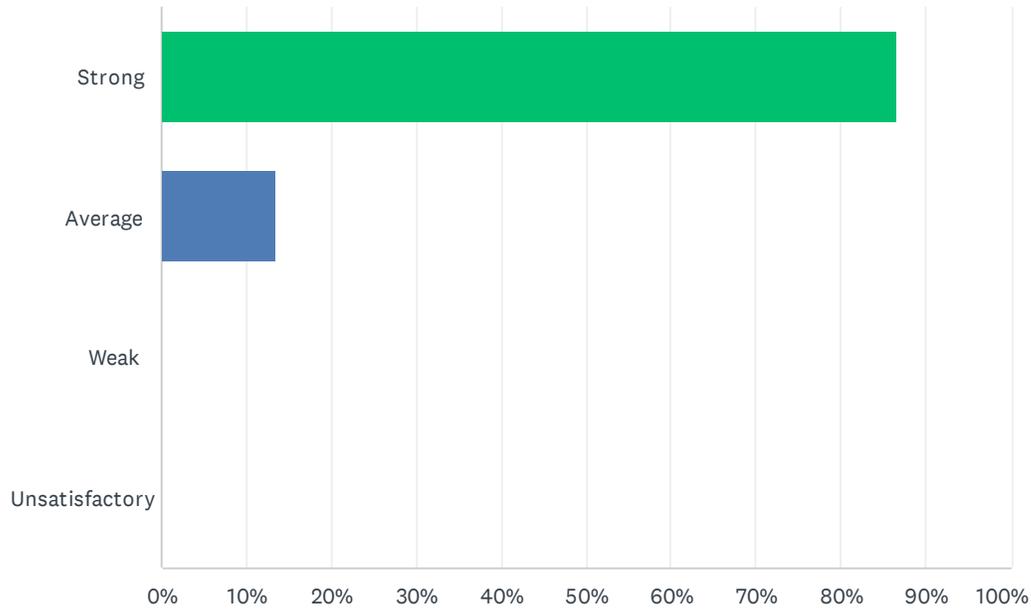


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Principal is very understanding and gets what it is like to be a teacher. He tries not to add to our workload and is appreciative of our efforts.	
2	No interventions for upper grades. Classroom sizes too big.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 15 Skipped: 0

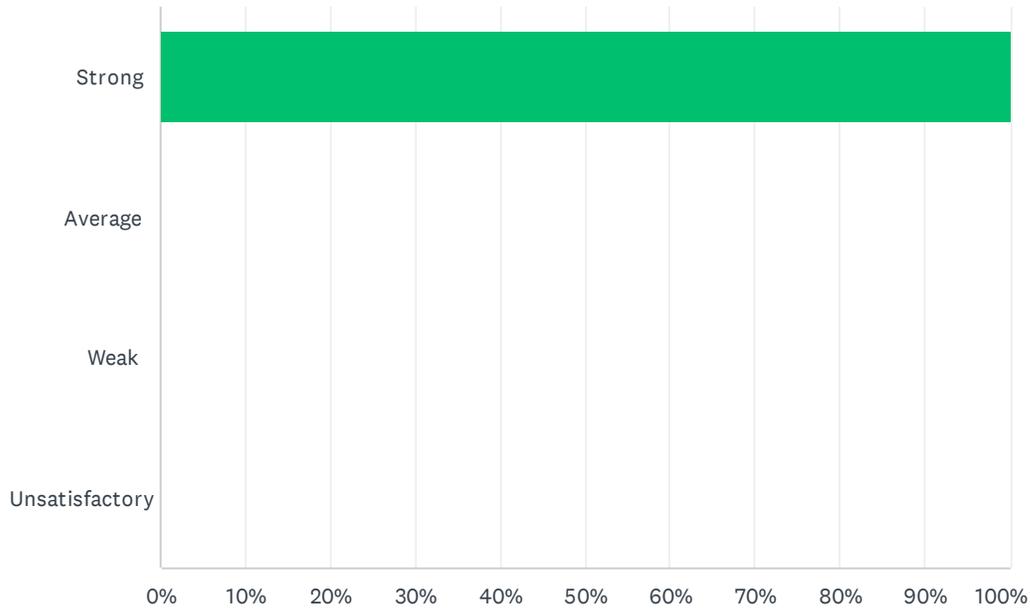


ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Does not always get back to us about how we are doing after doing walks.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 15 Skipped: 0

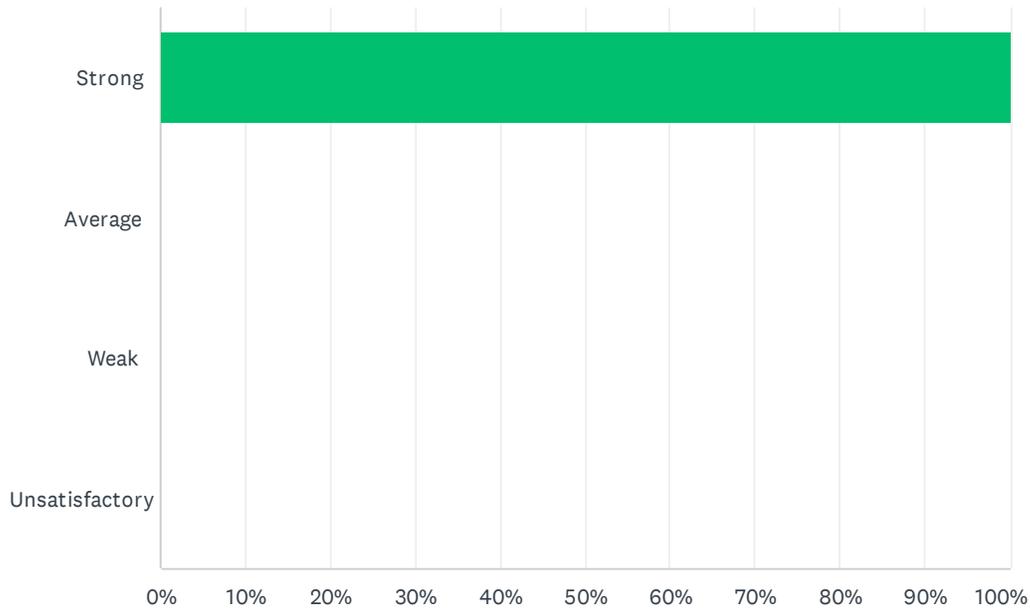


ANSWER CHOICES	RESPONSES	
Strong	100.00%	15
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 15 Skipped: 0

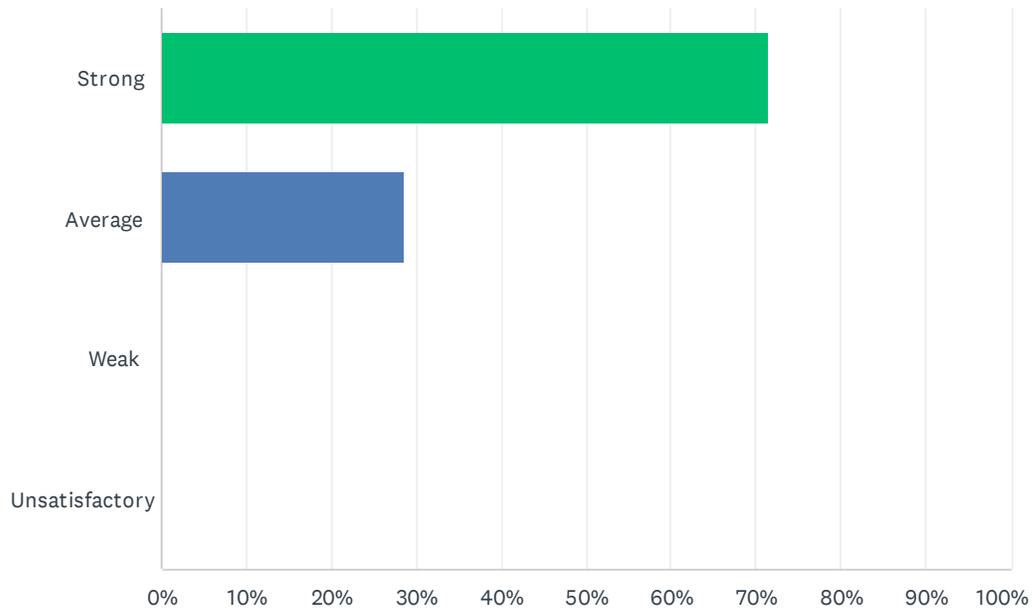


ANSWER CHOICES	RESPONSES	
Strong	100.00%	15
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

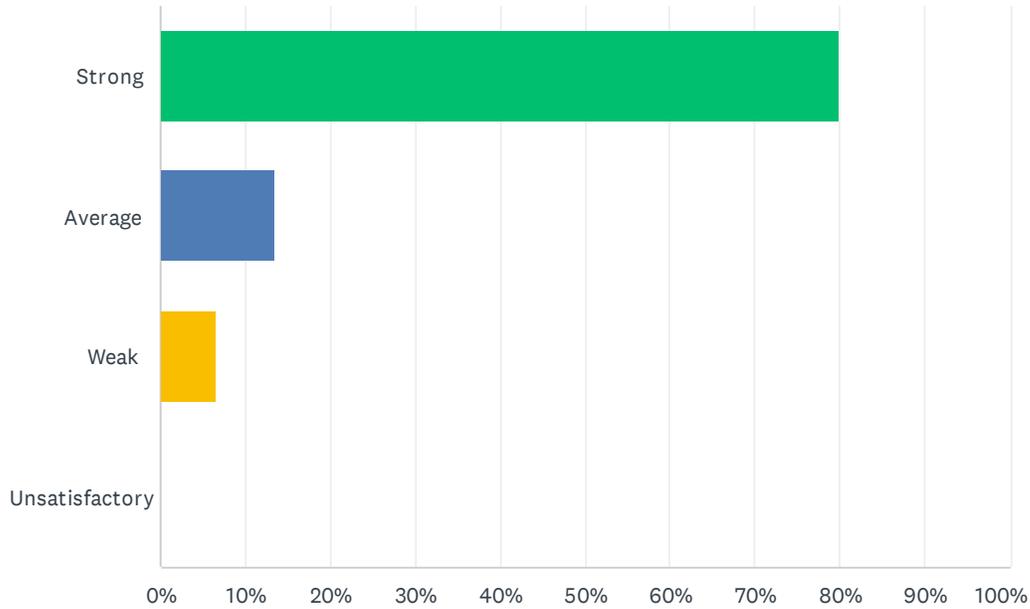
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

Q17 Site meetings are productive and not excessive.

Answered: 15 Skipped: 0

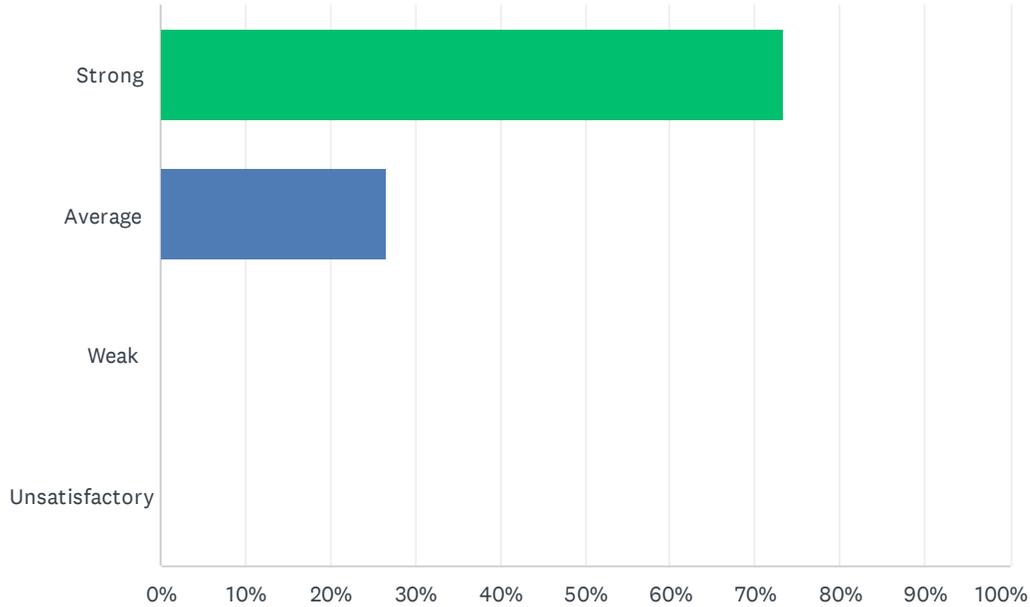


ANSWER CHOICES	RESPONSES
Strong	80.00% 12
Average	13.33% 2
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Many trainings on Wednesdays and late starts.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 15 Skipped: 0

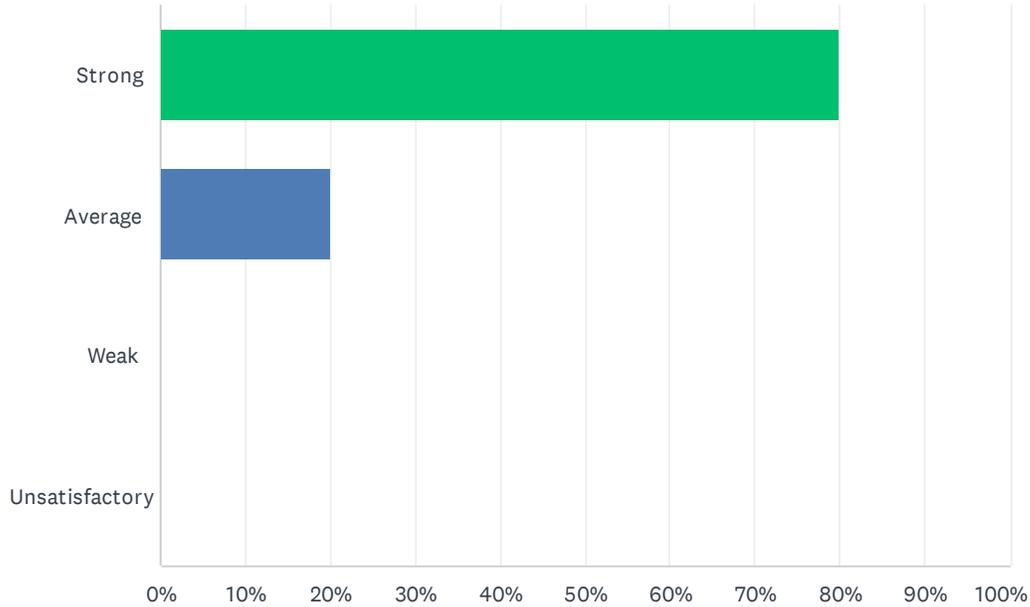


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 0

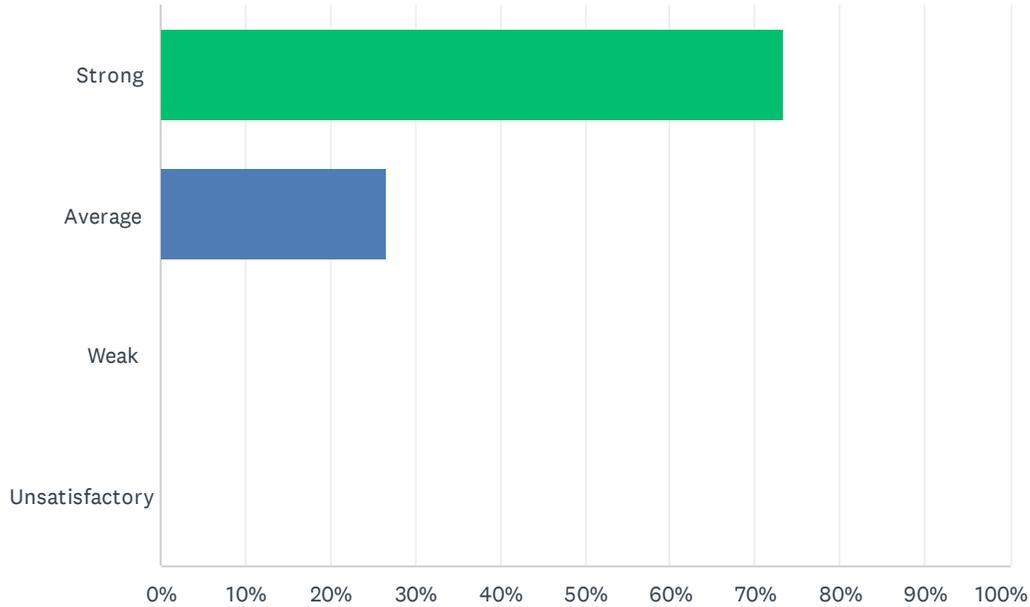


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 15 Skipped: 0

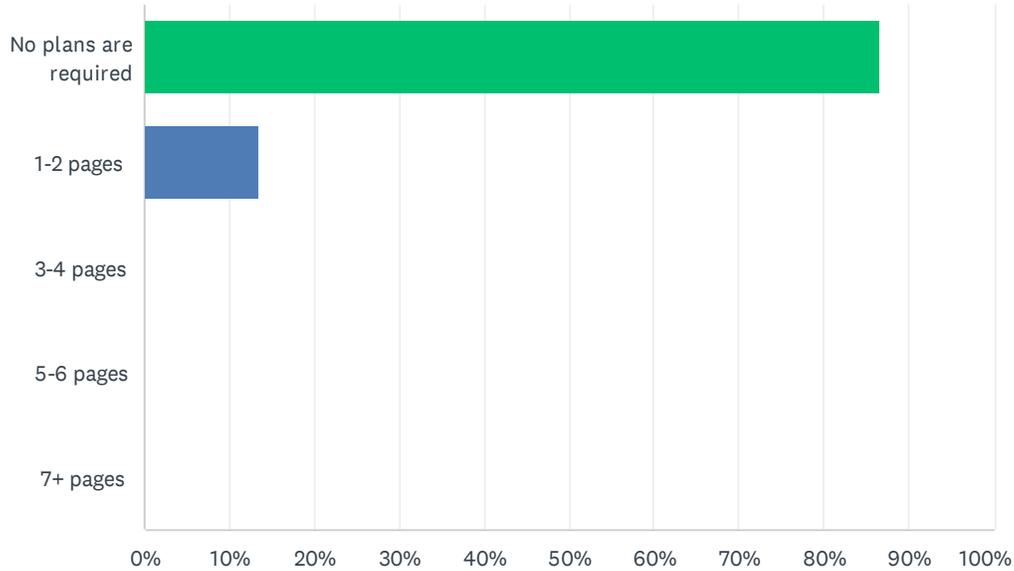


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 0

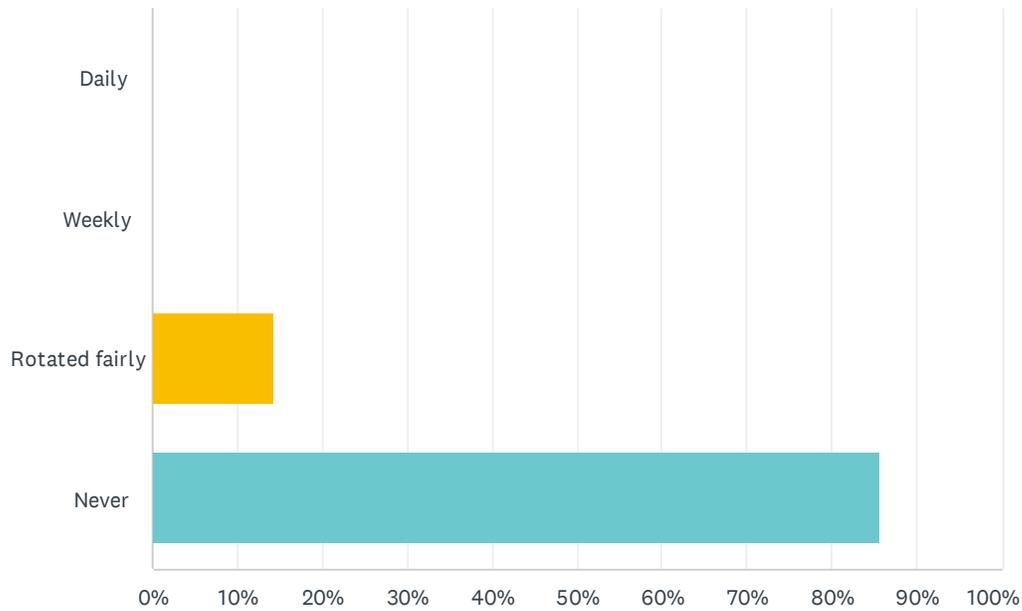


ANSWER CHOICES	RESPONSES
No plans are required	86.67% 13
1-2 pages	13.33% 2
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 14 Skipped: 1

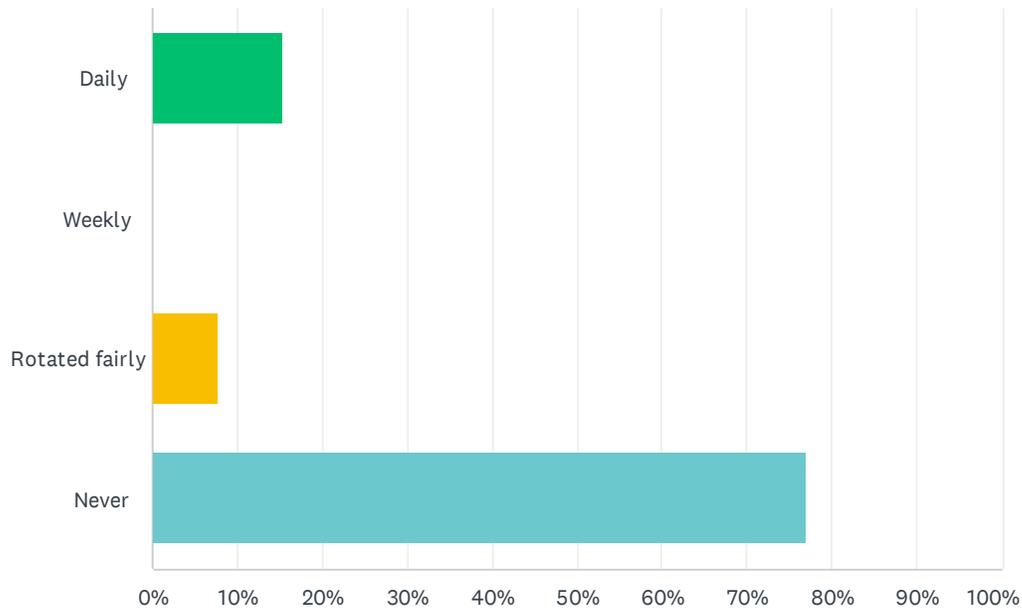


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	14.29% 2
Never	85.71% 12
TOTAL	14

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13 Skipped: 2

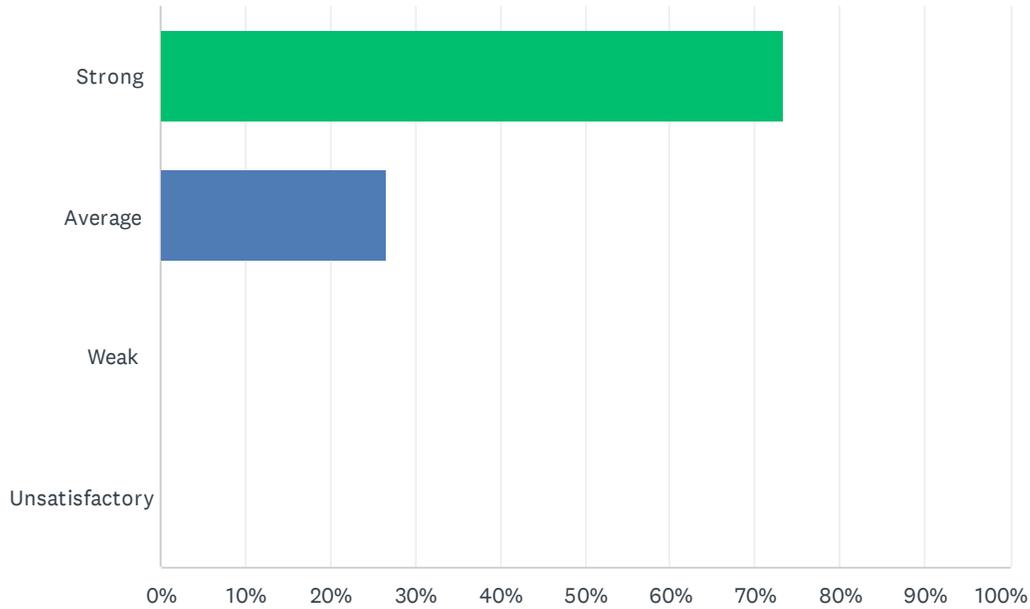


ANSWER CHOICES	RESPONSES
Daily	15.38% 2
Weekly	0.00% 0
Rotated fairly	7.69% 1
Never	76.92% 10
TOTAL	13

#	COMMENT:	DATE
1	This has always been a plus for me working for Mr Robinson. He always uses other resources for coverage. His support staff is in charge of this to allow teachers adequate prep time.	

Q24 Staff and students feel safe.

Answered: 15 Skipped: 0

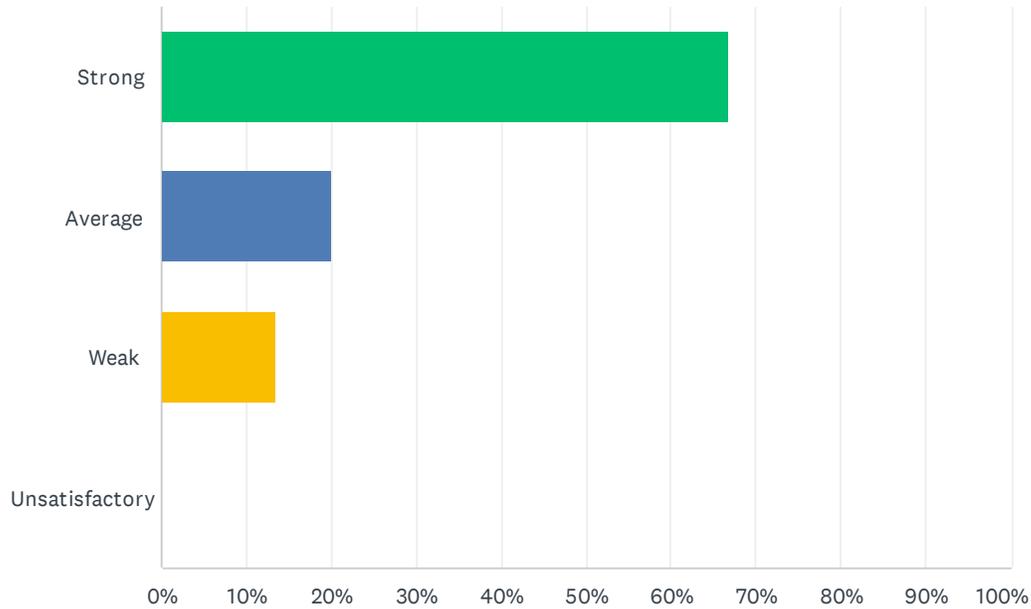


ANSWER CHOICES	RESPONSES
Strong	73.33% 11
Average	26.67% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	As safe as can be. We don't work in the best neighborhood.	
2	Neighborhood can be sketchy at times, however, that has nothing to do with staff.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 15 Skipped: 0

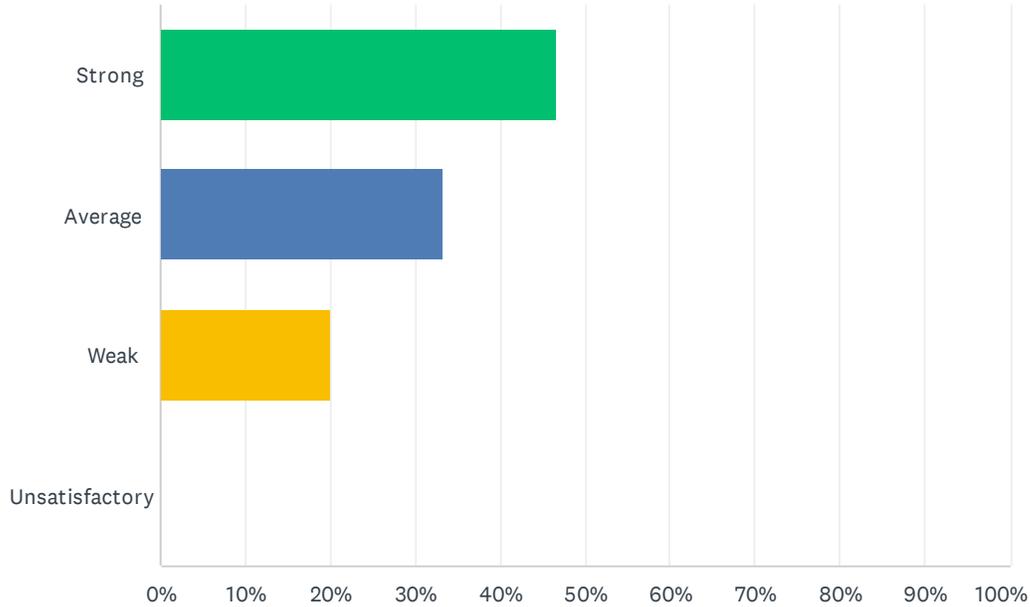


ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	20.00%	3
Weak	13.33%	2
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Students are often returned back with no consequences. It takes 1-2 business days for campus supervisor to review and take action on active referrals.	
2	Discipline can be inconsistent and the students are aware. The campus supervisor can be condescending to teachers when we share our input. We are not often made aware of discipline issues or asked about what happened in our classrooms.	
3	Will send back with a snack in hand. Nothing really gets done unless it has become physical.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 15 Skipped: 0

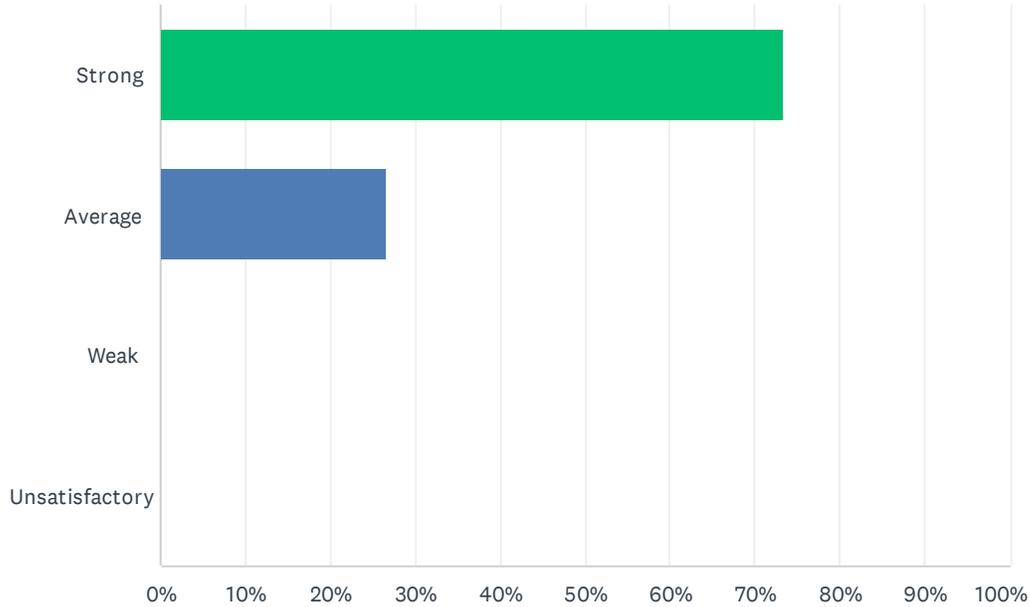


ANSWER CHOICES	RESPONSES
Strong	46.67% 7
Average	33.33% 5
Weak	20.00% 3
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	Just told to build relationships.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 0

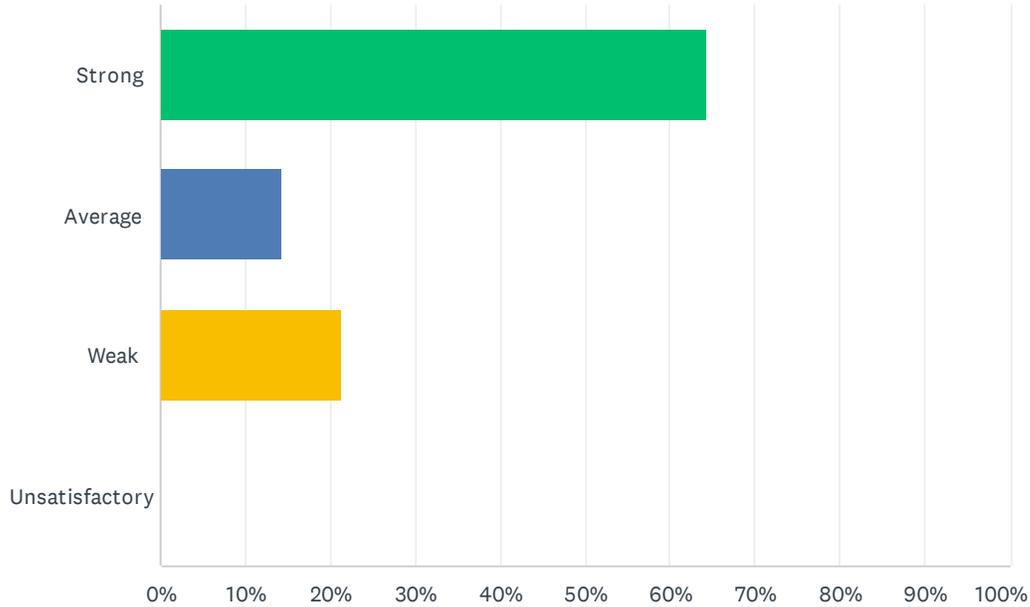


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 1

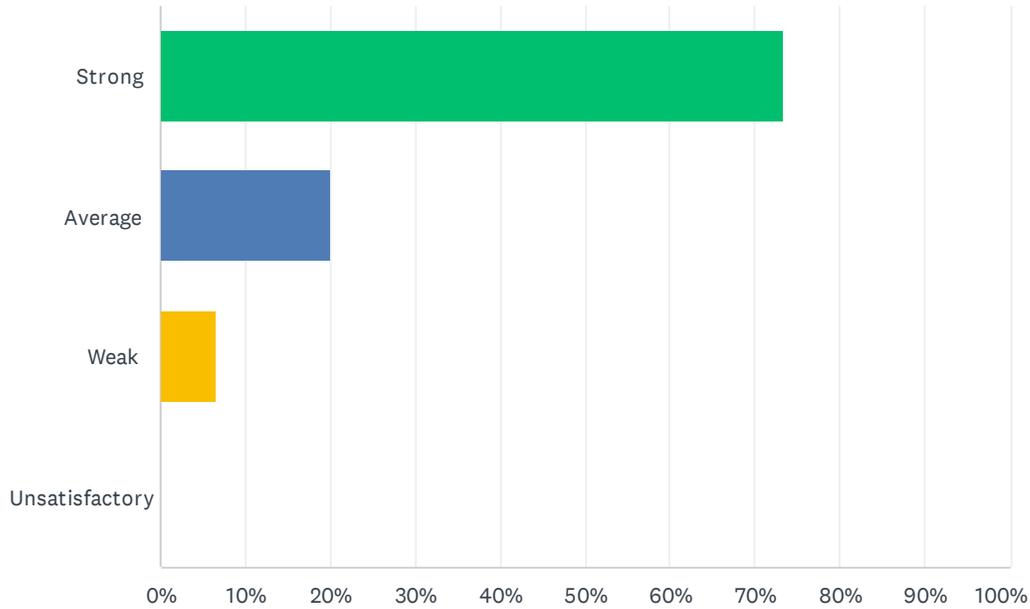


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	14.29% 2
Weak	21.43% 3
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:
1	NA
2	Not by the campus supervisor
3	I have put on speaker many times while student is in the room and I am talking to the campus supervisor. Then they question me like I did it.

Q29 My site has a positive atmosphere.

Answered: 15 Skipped: 0

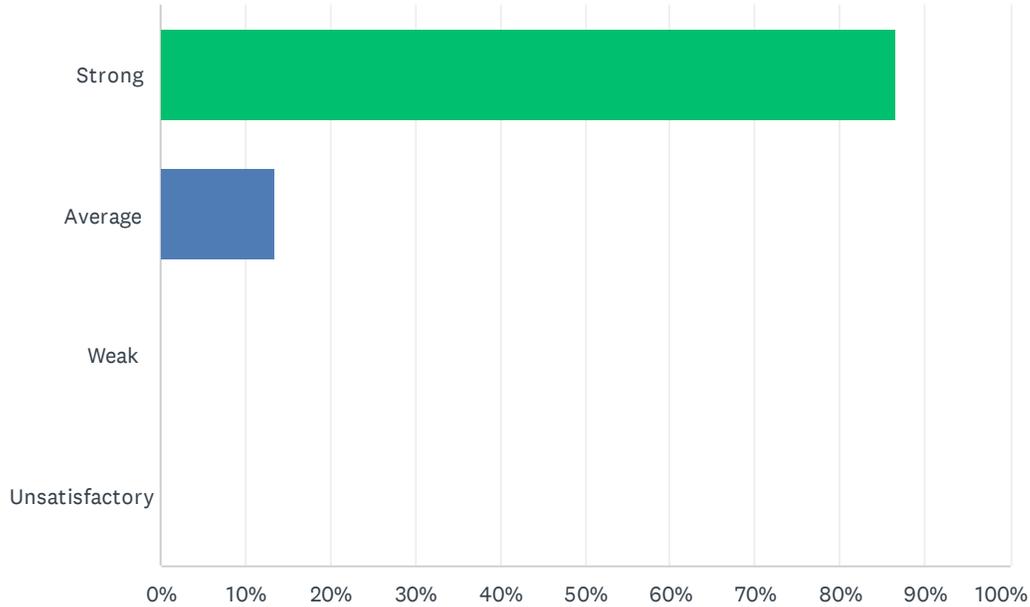


ANSWER CHOICES	RESPONSES
Strong	73.33% 11
Average	20.00% 3
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:
1	Secretary can be passive aggressive towards teachers/staff on emails.

Q30 I would recommend my site to other employees and prospective teachers.

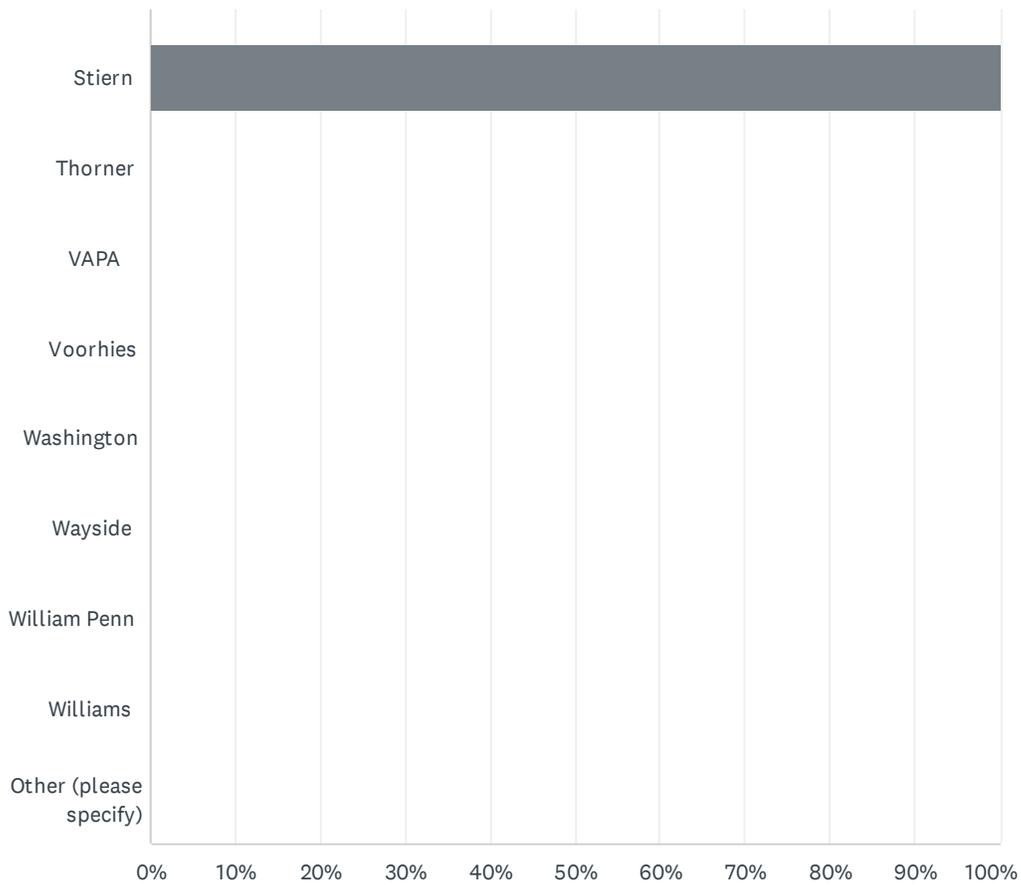
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:
1	Great principal, there can be passive aggressive emails sent towards staff. The secretary makes you feel like you have to walk on eggshells when asking questions.
2	The staff are amazing and make the school inviting to be employed there.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

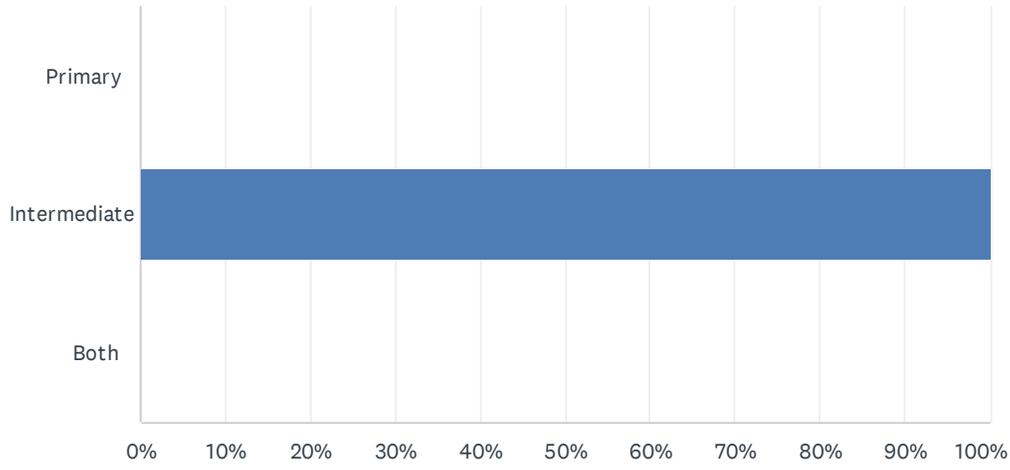
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	100.00%	9
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

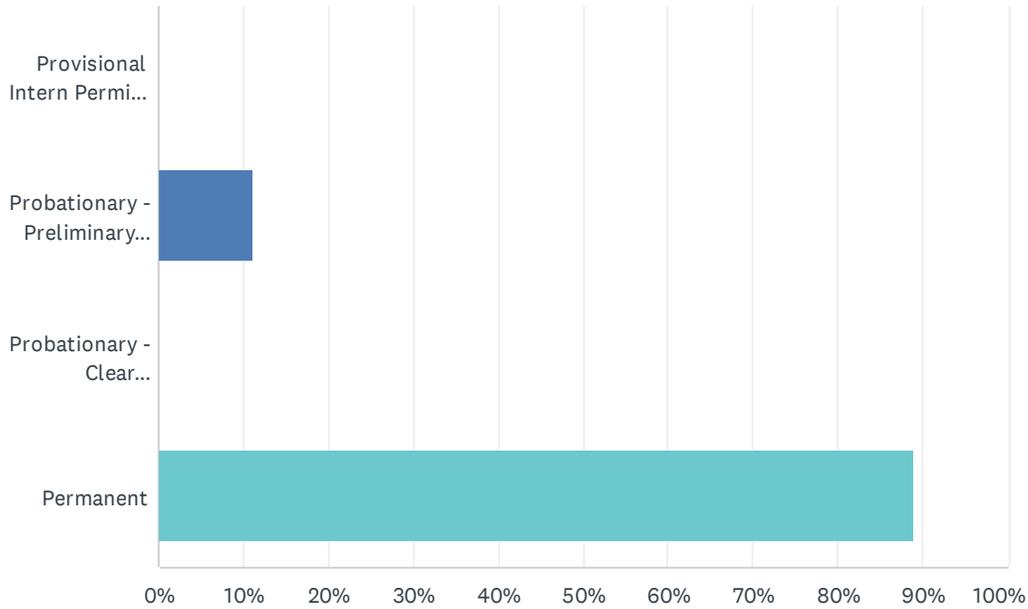
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	0.00% 0
Intermediate	100.00% 9
Both	0.00% 0
TOTAL	9

Q3 Experience

Answered: 9 Skipped: 0

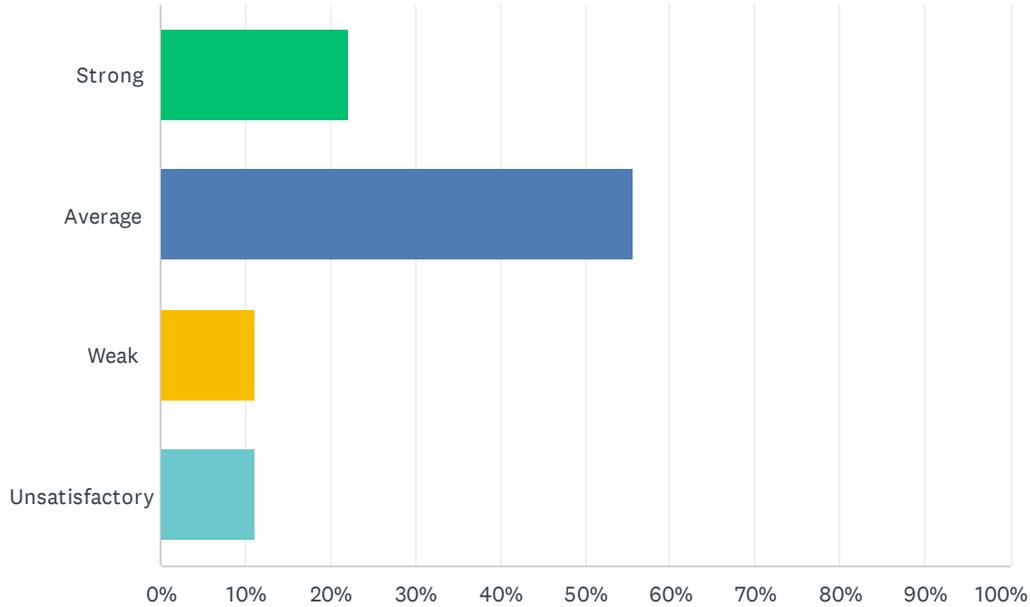


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	11.11%	1
Probationary - Clear Credential	0.00%	0
Permanent	88.89%	8
TOTAL		9

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 9 Skipped: 0

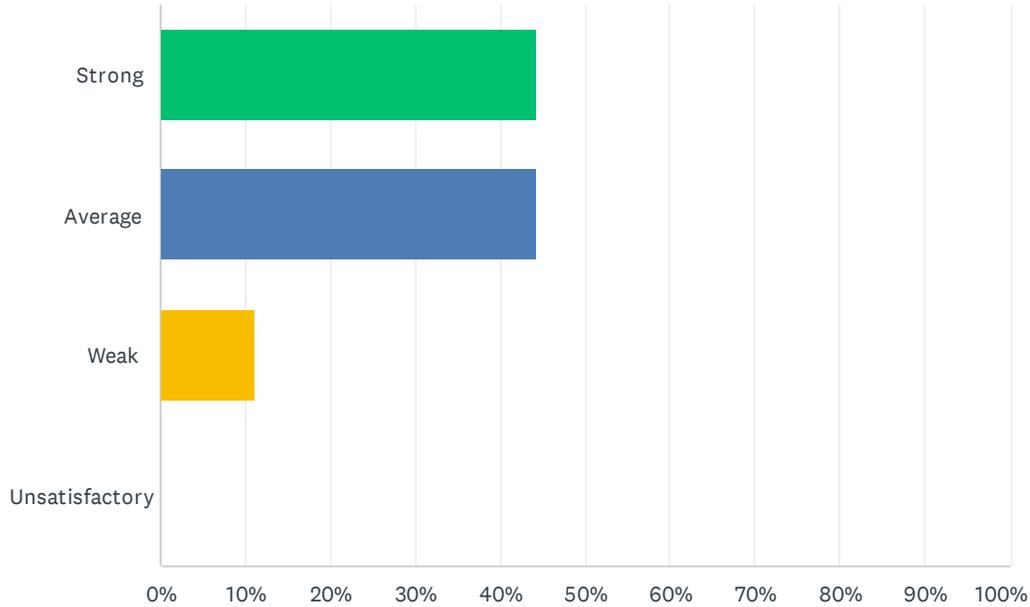


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:	DATE
1	Teachers and staff have expressed concerns about communication and discipline multiple times and nothing changes.	
2	I think good intentions and accommodations have created an environment where the needs of staff have been neglected. The APL is not following through and supporting her staff and their needs to be able to get certain things done. There have been several times that communication has fallen and plans are changed without notifying the staff member.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 9 Skipped: 0

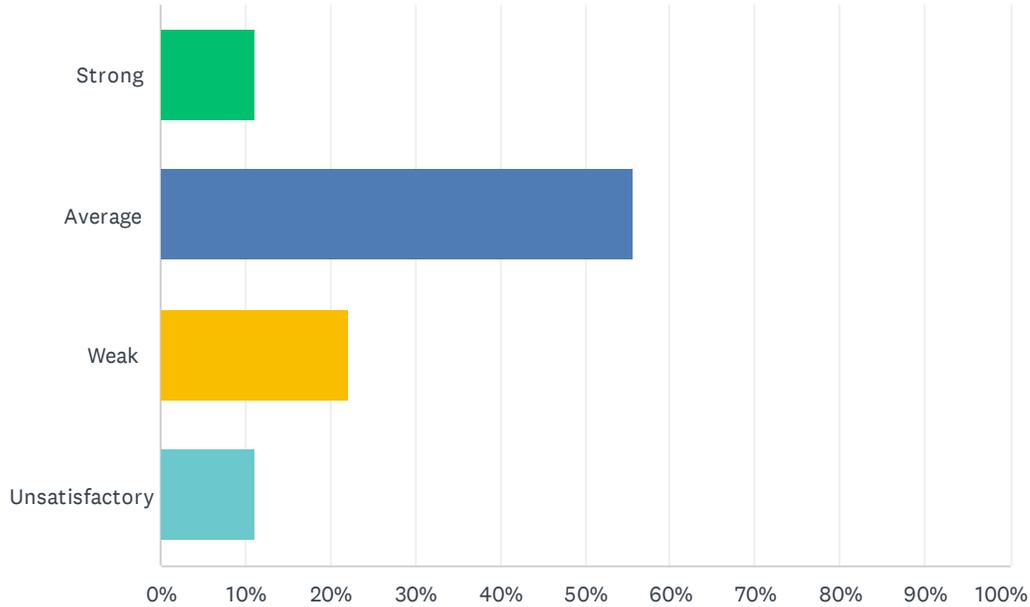


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	I do always feel respected just not heard.	
2	I feel like those that do volunteer to take on more are under appreciated. That admin is not willing to support those setting up events and other academic avenues. You are either micromanaged or not supported. No middle ground.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 9 Skipped: 0

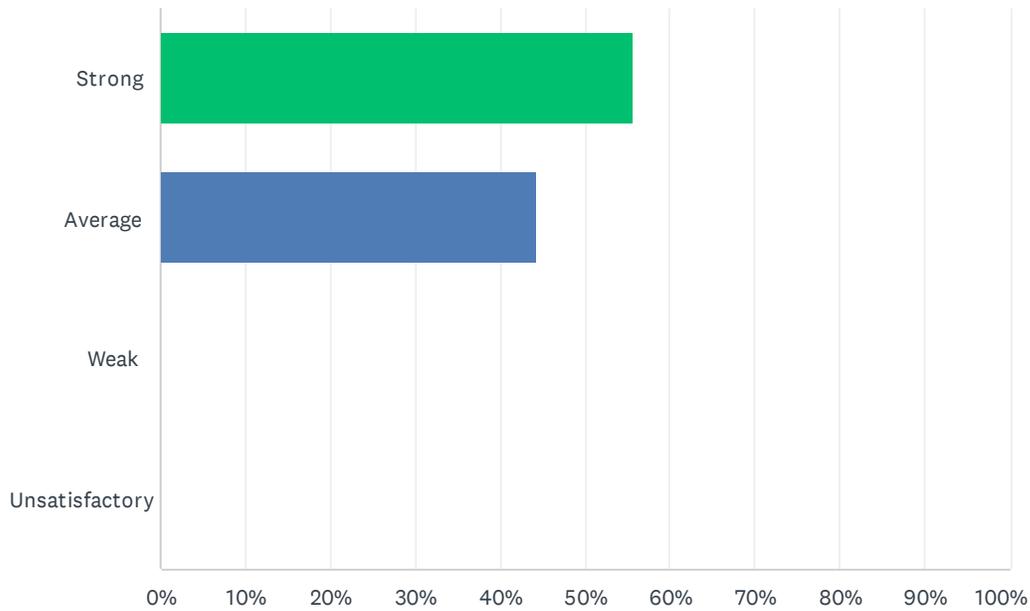


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	55.56% 5
Weak	22.22% 2
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT:	DATE
1	Classroom visits were not disruptive, but feedback took over a week.	
2	Haven't seen my site administration at all this year besides a quick walk through to another classroom. I don't know about feedback.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 9 Skipped: 0

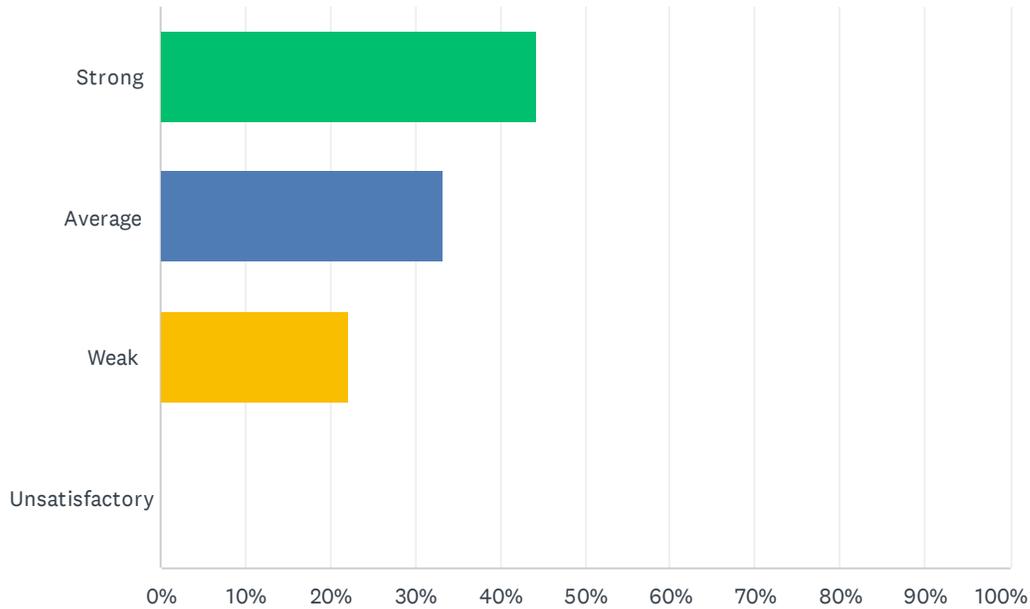


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	If contract is brought up the site administration complies and usually is within contract without being reminded. Personal rights are always respected.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 0

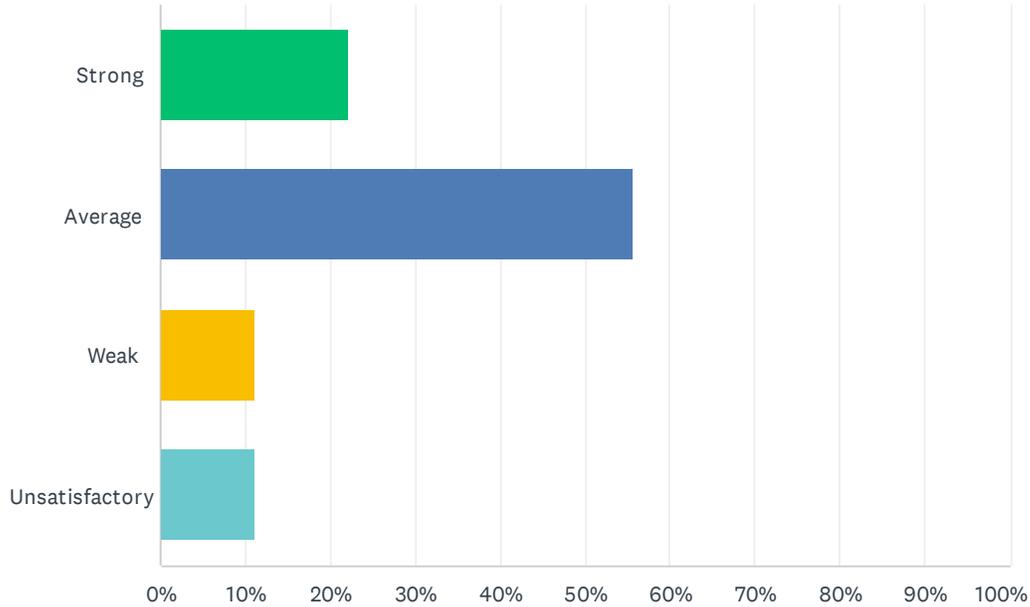


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	APL and IMC staff are not being used as they should be.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 9 Skipped: 0

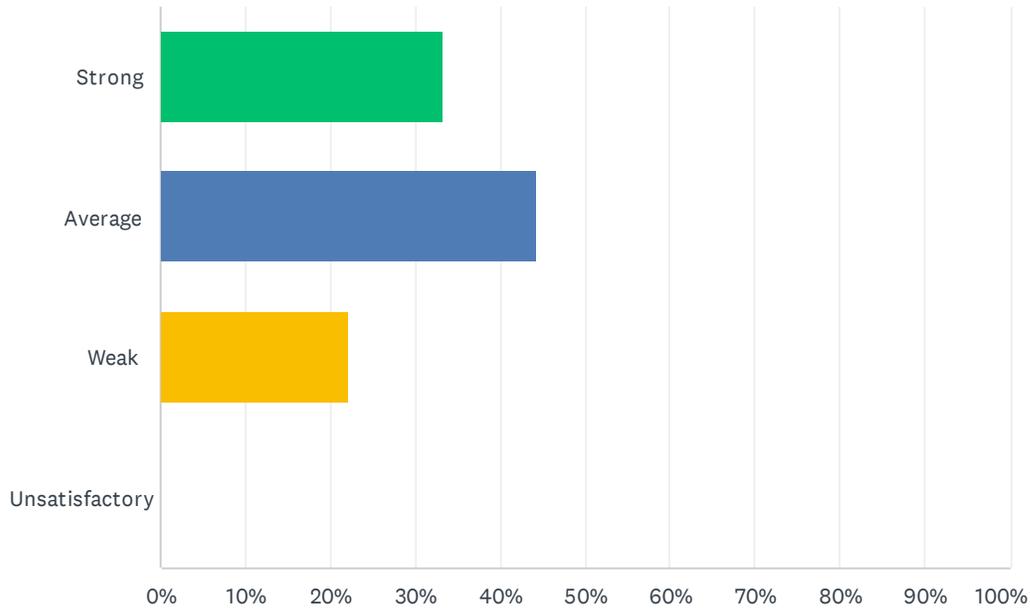


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:	DATE
1	Emails don't get answered for weeks if at all. Text messages always are answered in a timely manner. The only reason the school master calendar is up to date is because people other than the office are updating it and even then events are being moved around constantly and not always updated. Other leads having access to update the master calendar has helped with this, but it isn't coming from admin at all.	
2	Communication with staff is not clear. Admin and APL are not clear and do not fix miscommunication.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 9 Skipped: 0

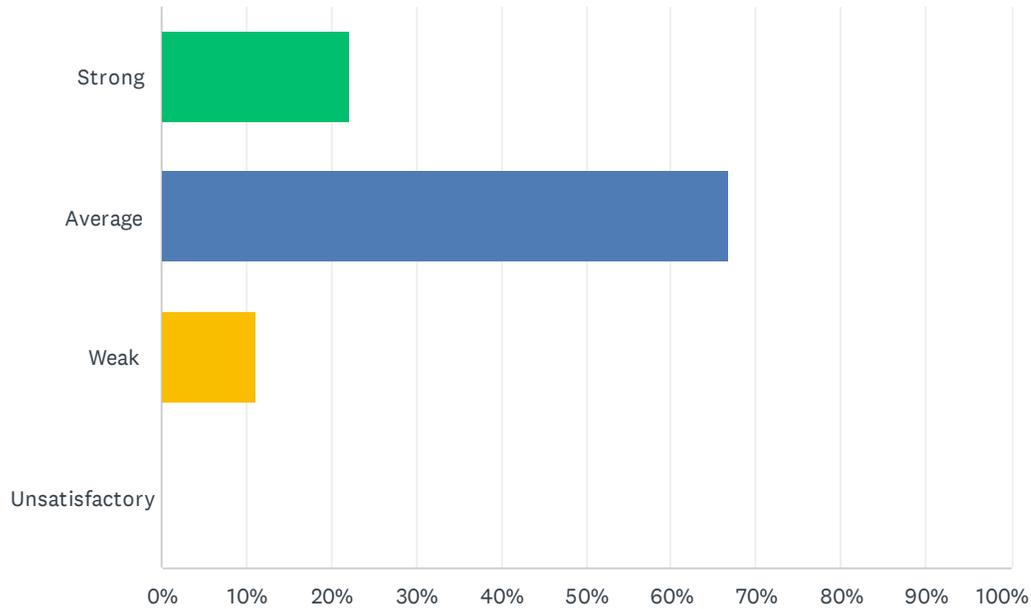


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	44.44% 4
Weak	22.22% 2
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	Investigations are always completed, when staff is being interviewed about an issue it does feel like we are being supported but as soon as a parent is on campus admin backs off and makes staff feel like they have to defend themselves.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 9 Skipped: 0

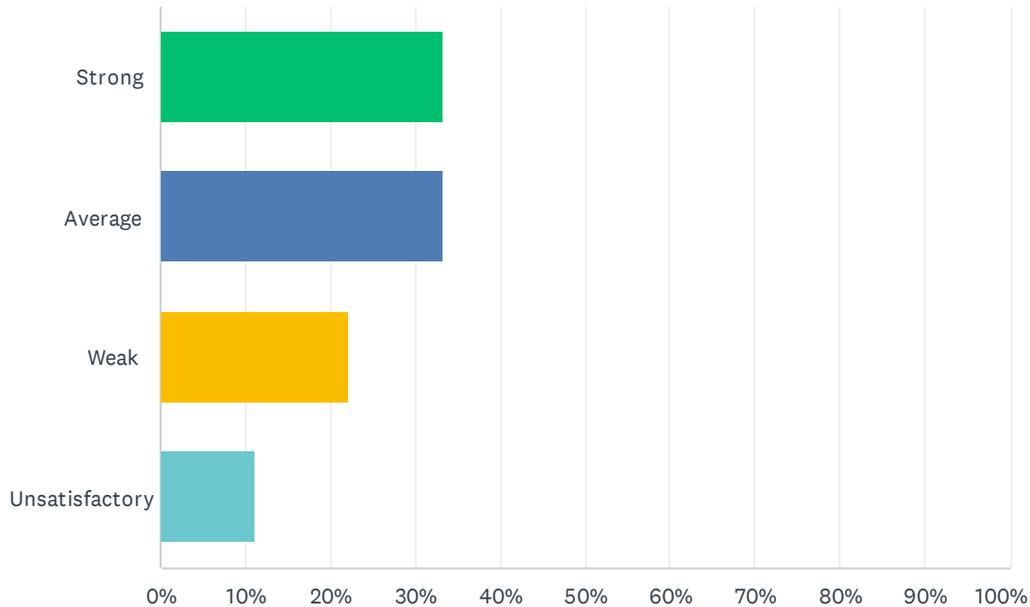


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	66.67% 6
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 9 Skipped: 0

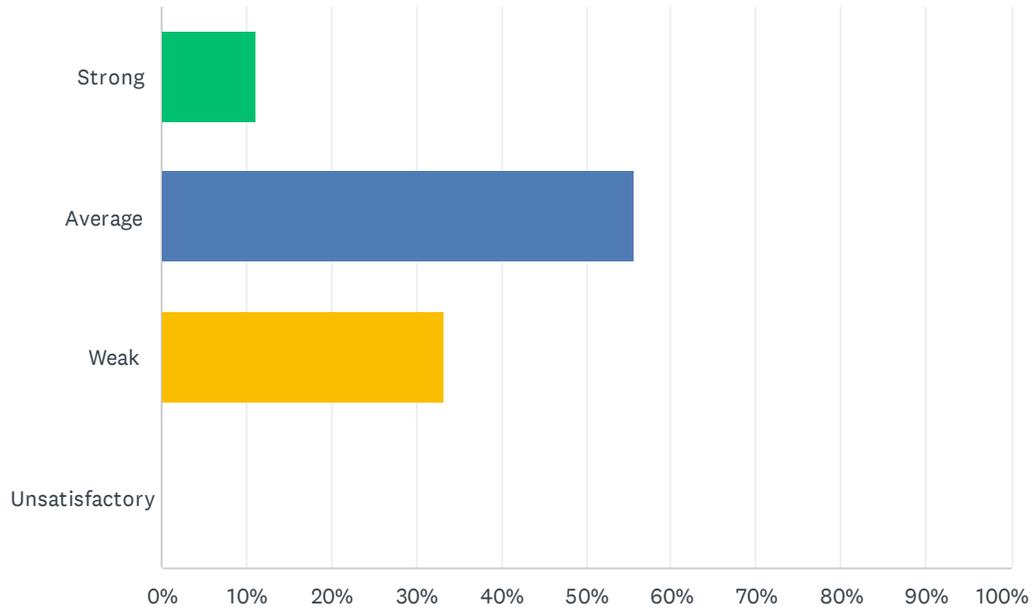


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	33.33% 3
Weak	22.22% 2
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	Lack of communication, support, and leadership makes all of the staff feel stressed. Front office feels they can't complain because they will be retaliated against by being given the worst assignment or handed extra duties. When an expectation is handed down from admin it is never followed through. The only teachers/staff following the expectation are the ones who do what's best for kids anyway, others are never corrected or told to comply. When teachers who do comply complain it's not being enforced we are told to monitor each other. Example: Walking students to lunch lines is built into our contact minutes, only about 30% of the staff consistently does this and we are told to tell our colleagues to support us. Admin shys away from conflict.	
2	Admin has added stress. Things are last minute and not clear. Things that should come out in advance do not.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 9 Skipped: 0

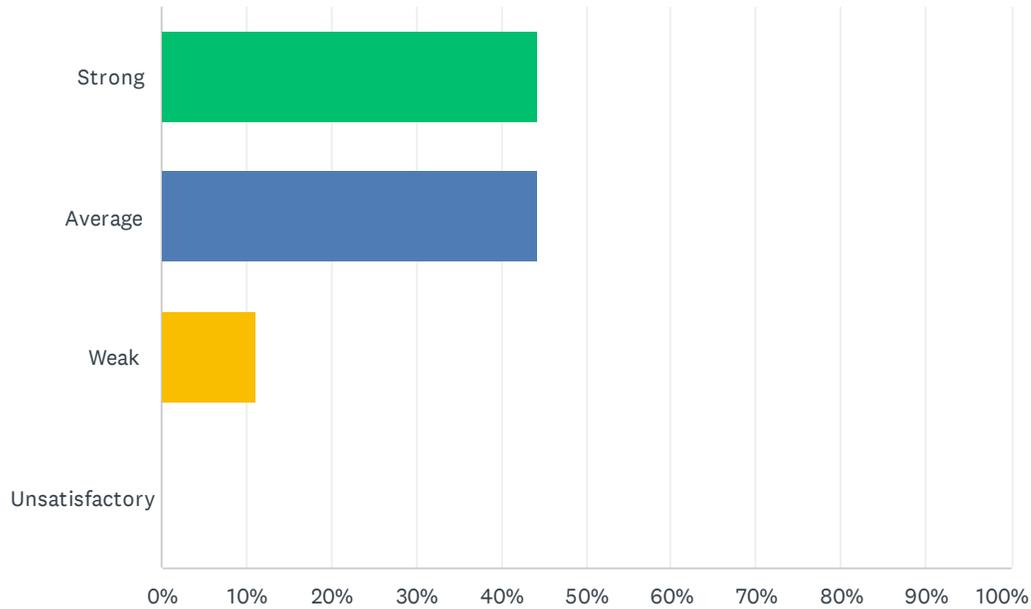


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	55.56% 5
Weak	33.33% 3
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	We are usually getting information at the last minute. Students being called for a social skills group or testing is always sent via email the day of, we are just expected to see it while teaching.	
2	Admin and APL are not clear. Everything feels so last minute and is not clear.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 9 Skipped: 0

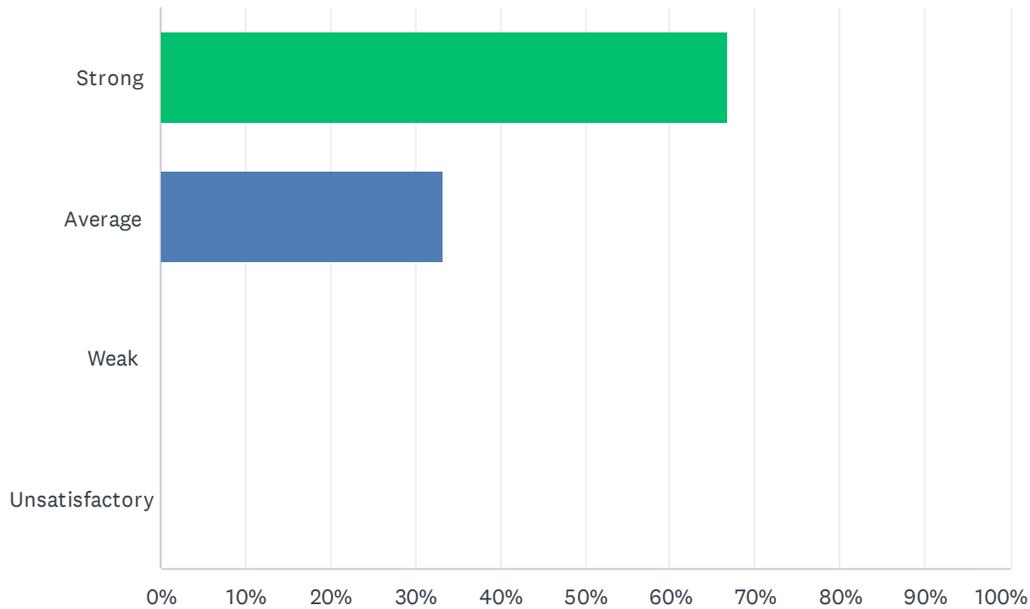


ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Admin is very good at celebrating successes.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 9 Skipped: 0

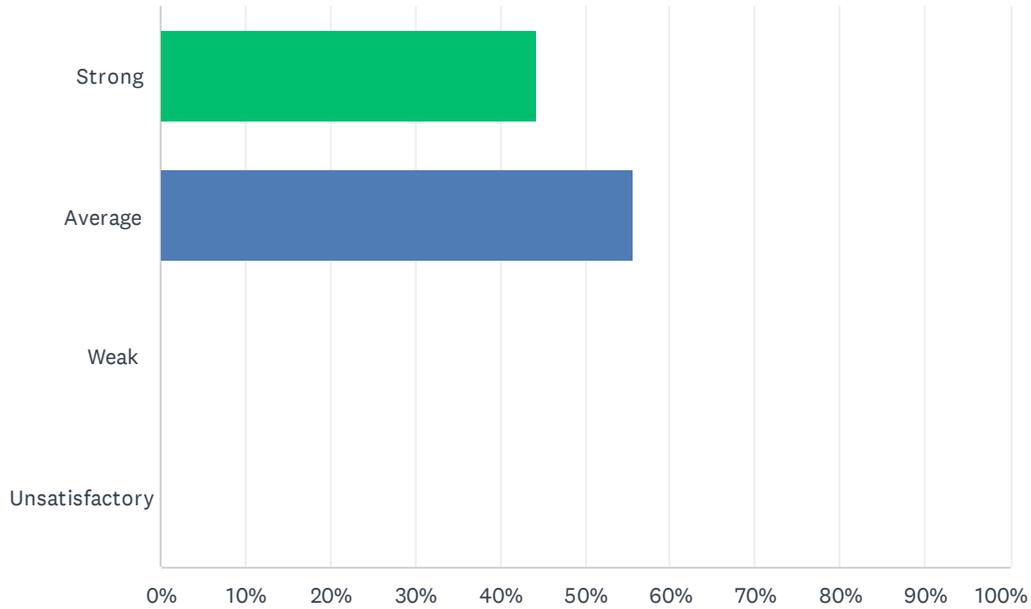


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

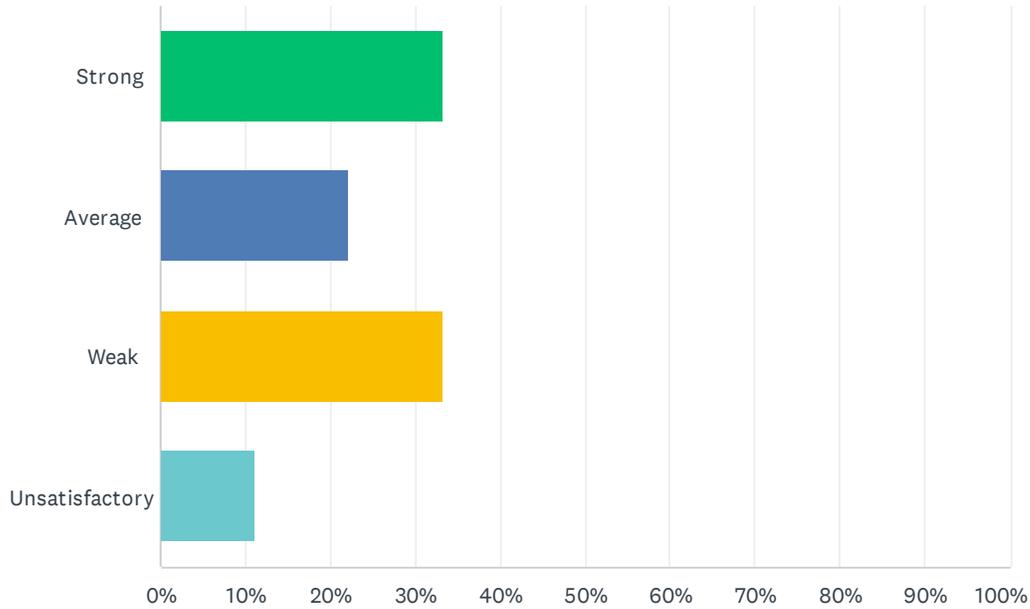
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q17 Site meetings are productive and not excessive.

Answered: 9 Skipped: 0

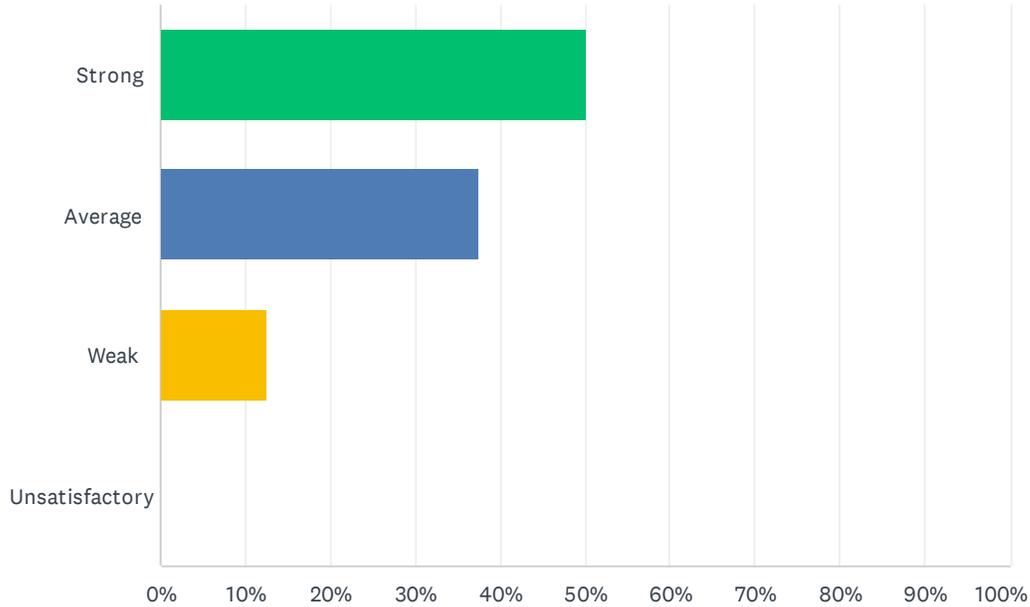


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	22.22% 2
Weak	33.33% 3
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	Some meetings should have been or could have been an email	
2	Aside from 1, every staff meeting this year has been a waste of time and half of our MTSS tier 1 meetings have been a waste of time as well. We only have time to look at data and celebrate a colleague, not get anything else done. We are also expected to always have a staff meeting on Late Starts even though it's not in the master calendar as such and we never get the agendas till late Wednesday night or early Thursday morning.	
3	Most meetings are wasted and our planning time is not respected when those meeting occurs.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 8 Skipped: 1

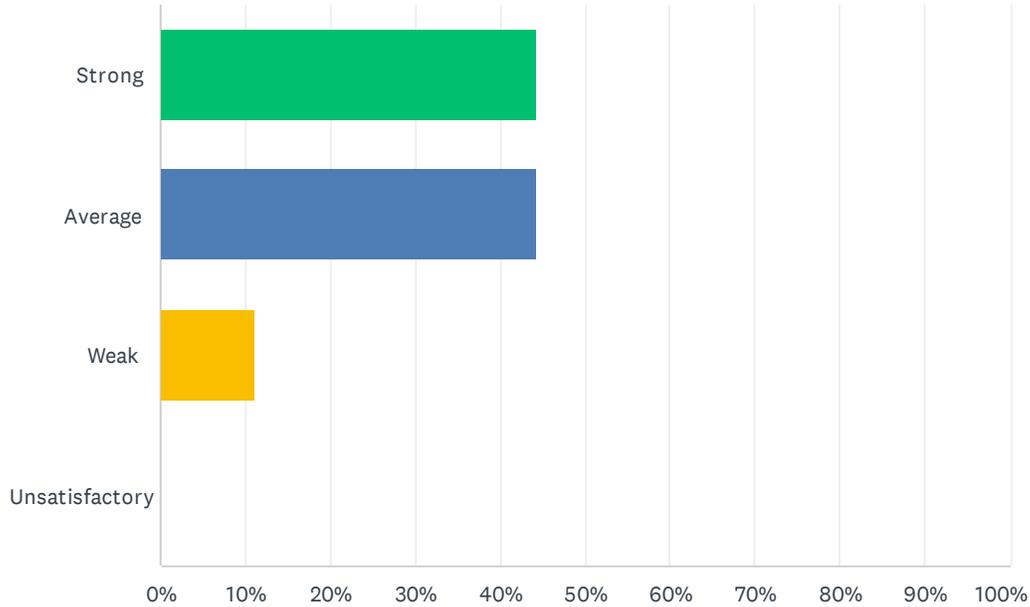


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	37.50% 3
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
1	IEP's are scheduled during the school day and our rooms are covered	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 0

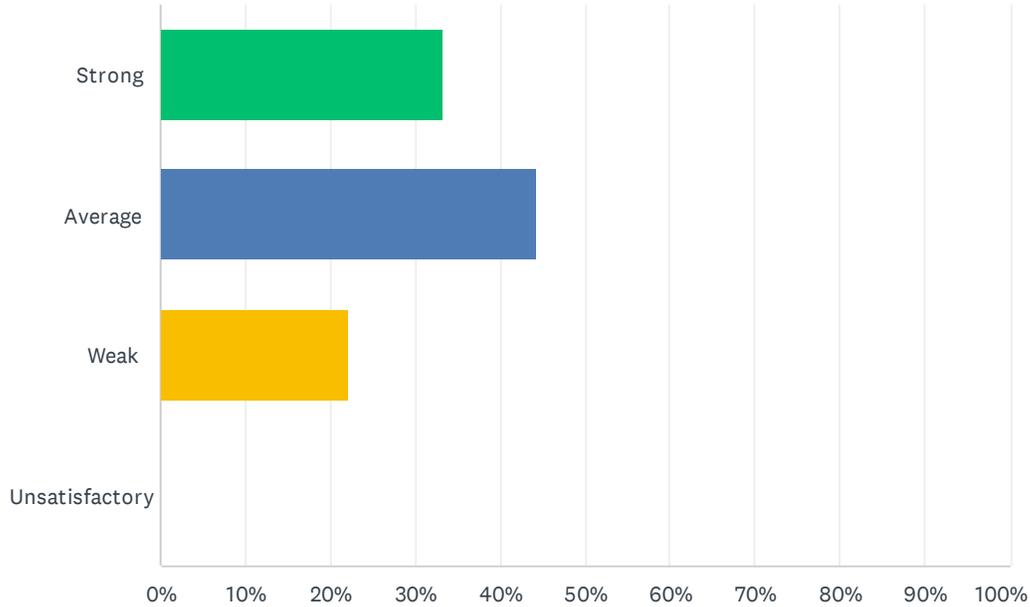


ANSWER CHOICES	RESPONSES
Strong	44.44% 4
Average	44.44% 4
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	There are many times where our prep time has been consumed by something that should have been an email...times where planning time does not seem to be protected	
2	Prep time is protected at our site	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 9 Skipped: 0

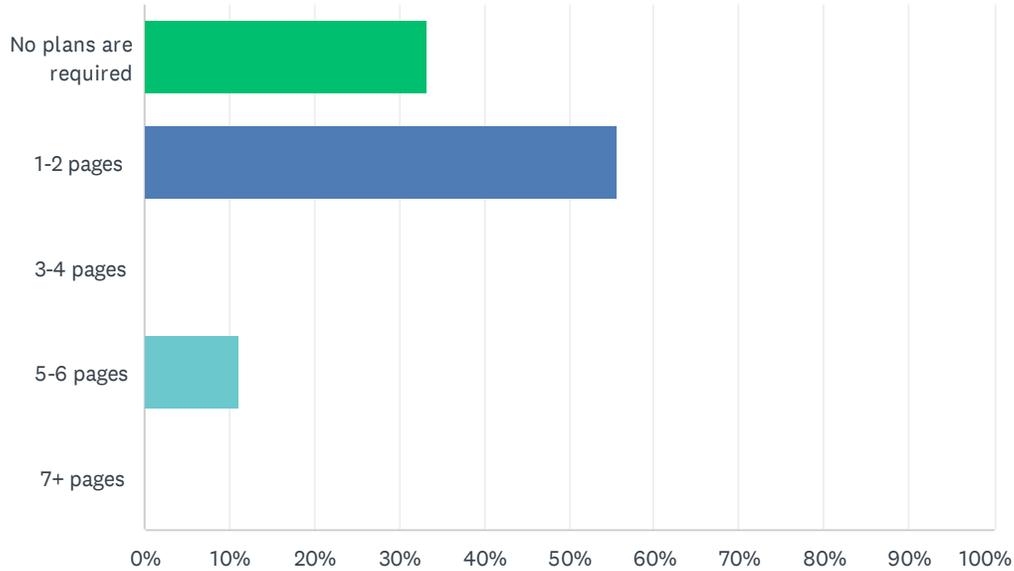


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	44.44% 4
Weak	22.22% 2
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 0

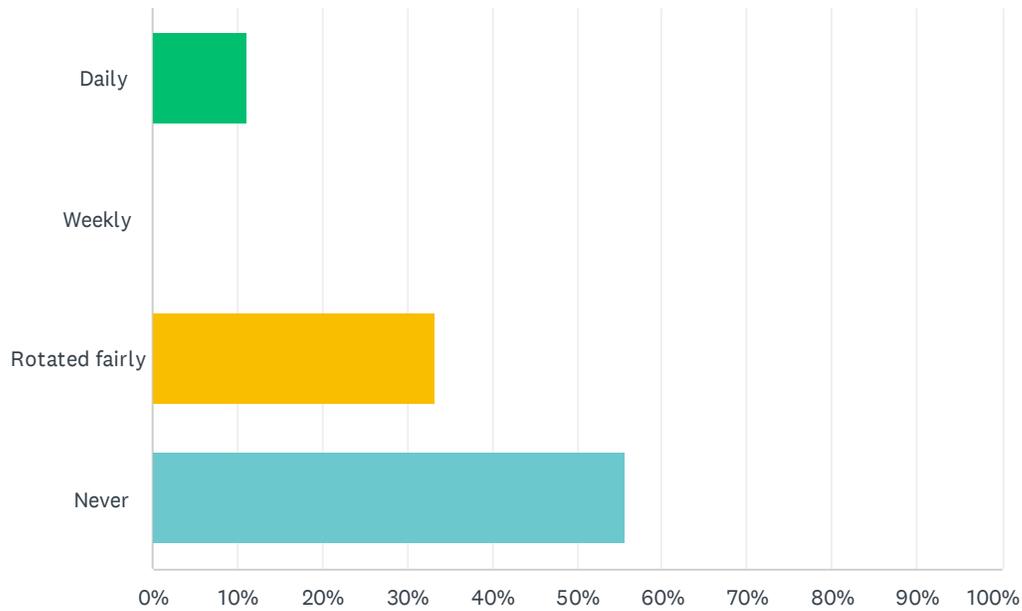


ANSWER CHOICES	RESPONSES
No plans are required	33.33% 3
1-2 pages	55.56% 5
3-4 pages	0.00% 0
5-6 pages	11.11% 1
7+ pages	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	no daily plans required but unit plans are, and learning intentions and success criteria must be written on the board (must do may do list)	
2	Unit Plans for us. Not excessive.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 9 Skipped: 0

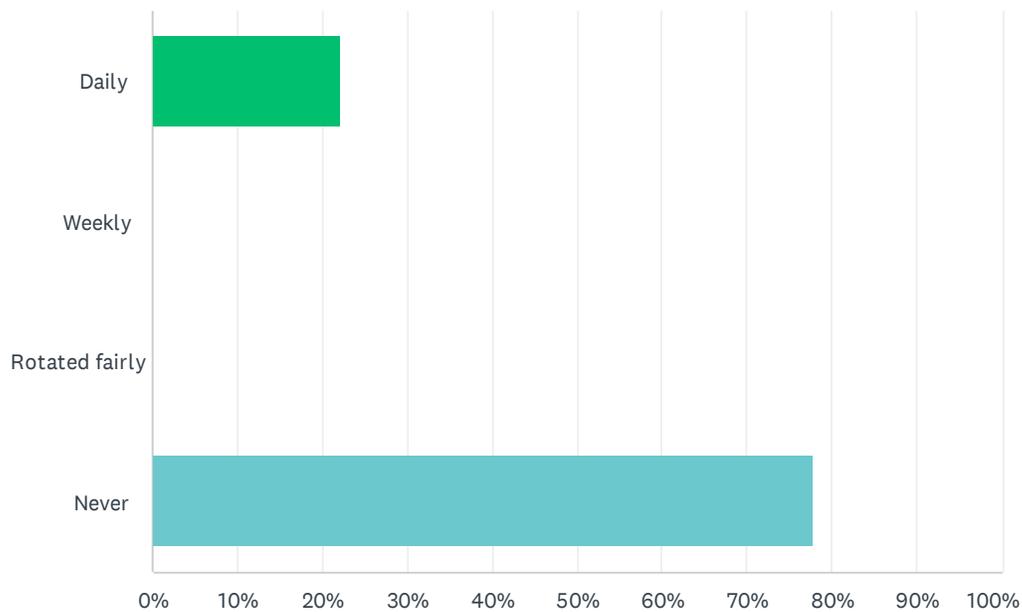


ANSWER CHOICES	RESPONSES
Daily	11.11% 1
Weekly	0.00% 0
Rotated fairly	33.33% 3
Never	55.56% 5
TOTAL	9

#	COMMENT:	DATE
1	cpals are on duty; we get it on certain days when admin or office is short staffed	
2	Teachers have no duty, coaches and APL have lunch, afternoon and morning supervision to my knowledge	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 0

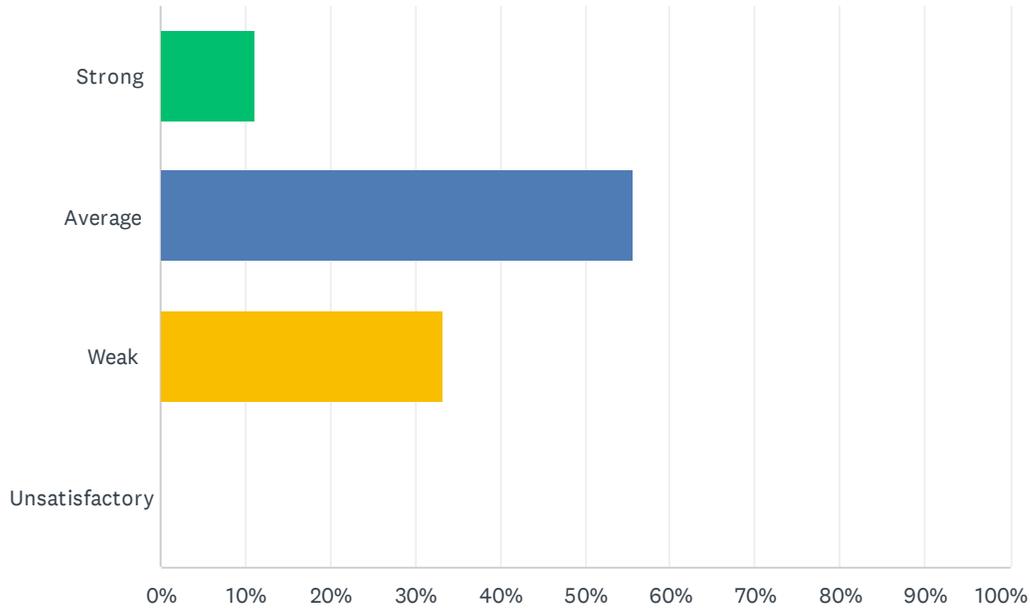


ANSWER CHOICES	RESPONSES
Daily	22.22% 2
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	77.78% 7
TOTAL	9

#	COMMENT:	DATE
1	Teachers have no duty, coaches and APL have lunch, afternoon and morning supervision to my knowledge	

Q24 Staff and students feel safe.

Answered: 9 Skipped: 0

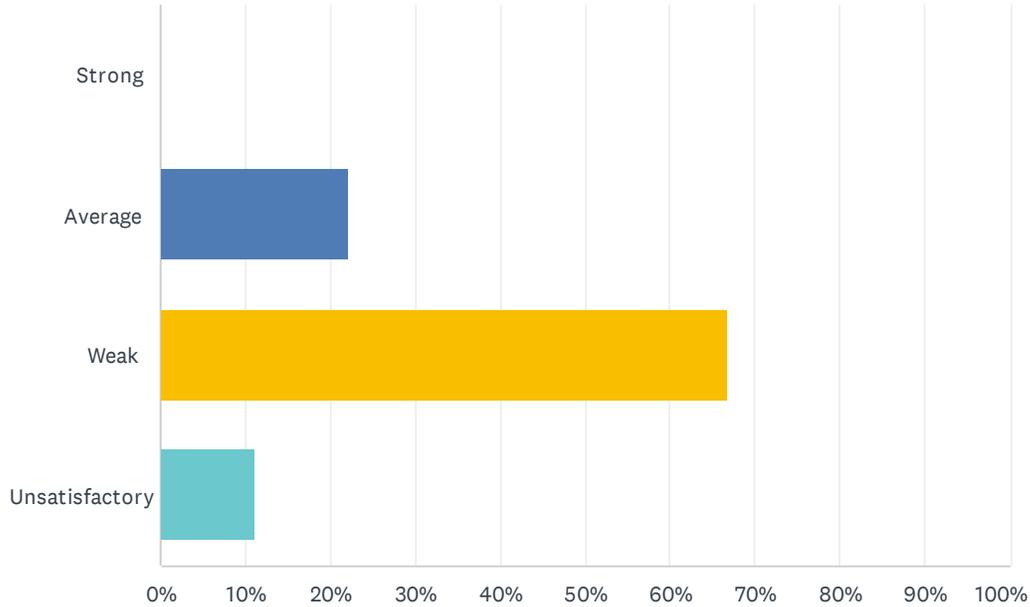


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	55.56% 5
Weak	33.33% 3
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	I do not feel safe; students verbally abuse and make threats with little to no consequences other than lunch detention	
2	Cell phones are a huge problem on campus. Students like to take pictures of other students and post them on social media sites that are created by students. This causes many students to feel unsafe at school.	
3	Lots of fights	
4	Students don't like the number of fights we have had this year and many say they have seen weapons.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 9 Skipped: 0

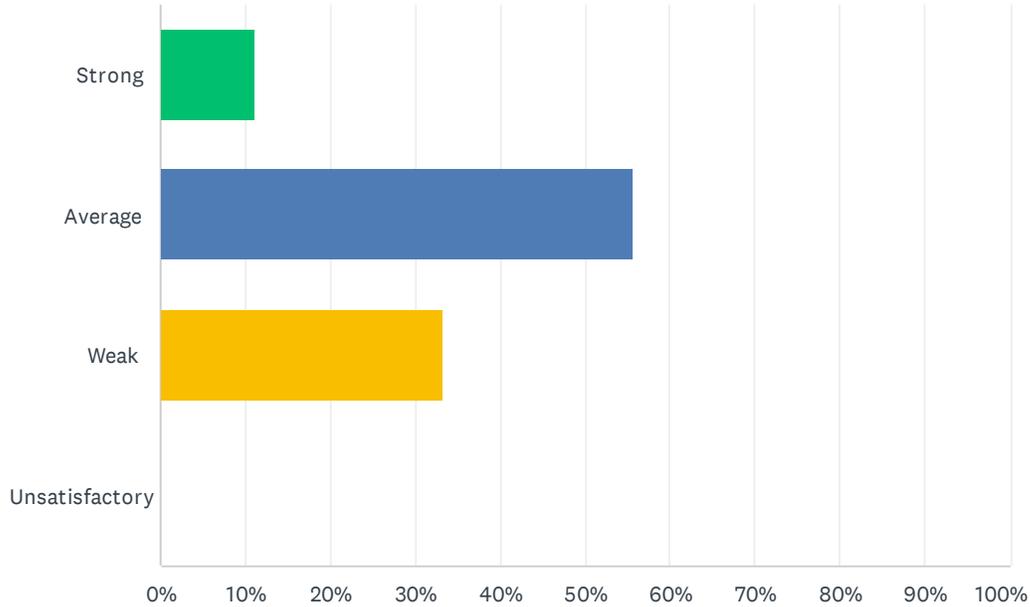


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	22.22% 2
Weak	66.67% 6
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENTS:	DATE
1	We need clearer guidelines on ODR and minor referrals. There is a policy that says that 4 specific minors add up to the ODR, but I feel that this policy does not provide quick and efficient disciplinary action in a timely manner. For example, a student may be disruptive in one class, but misuse technology in another class, have verbal aggression in a 3rd class, the be disruptive again in a 4th class. Four infractions have occurred, but an ODR cannot be written because no specific infraction as occurred 4 times yet. I think that this policy needs adjustments because technically, a student can reach 10 minor infractions before they have 4 of the same specific infraction that will cause them to earn an ODR.	
2	Planned and recorded fights are getting Restorative Placement or Lunch detention instead of being suspended.	
3	Certain students are treated differently. They actively try not to suspend.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 9 Skipped: 0

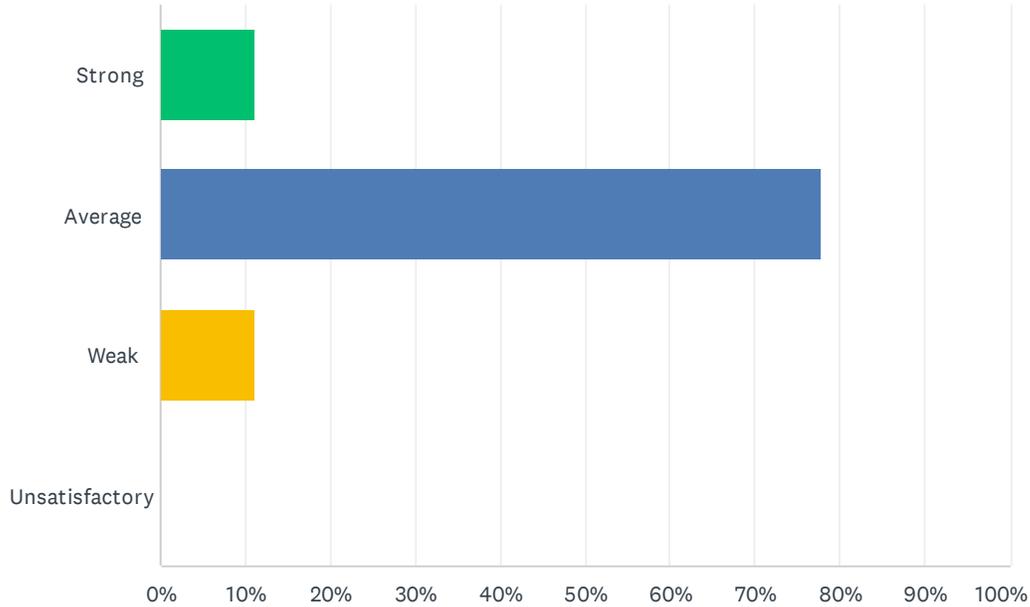


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	55.56% 5
Weak	33.33% 3
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:	DATE
1	I don't think new teachers have had any training on effective behavior tools.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 9 Skipped: 0

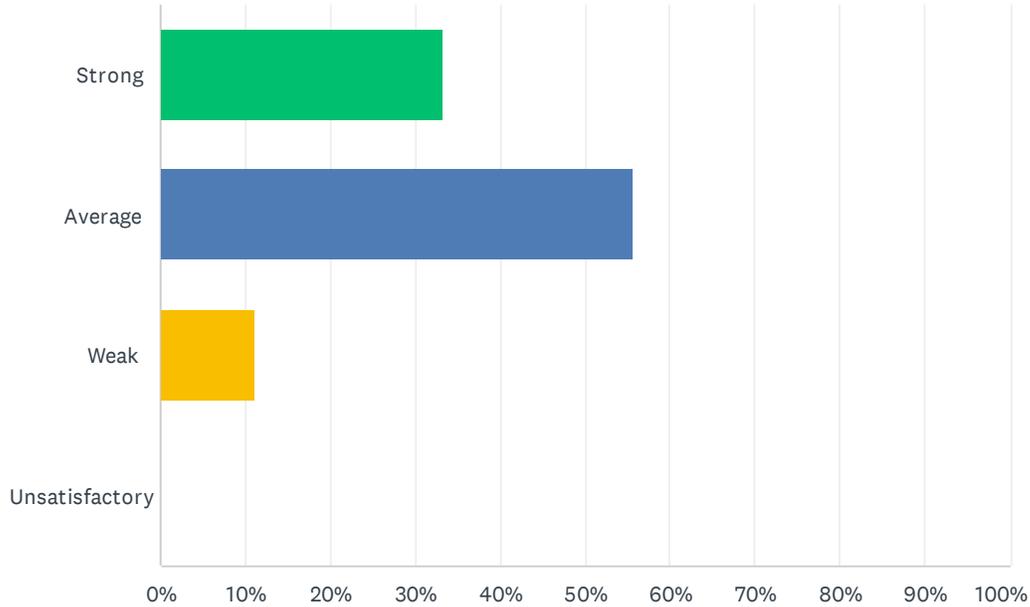


ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	77.78% 7
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	OTHER (PLEASE SPECIFY)	DATE
1	Classroom discipline procedures appear to be followed. 4 minors from a classroom teacher or extreme behaviors warrant an office Referral.	
2	Students are not suspended for fights and drugs. They are given multiple chances.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 9 Skipped: 0

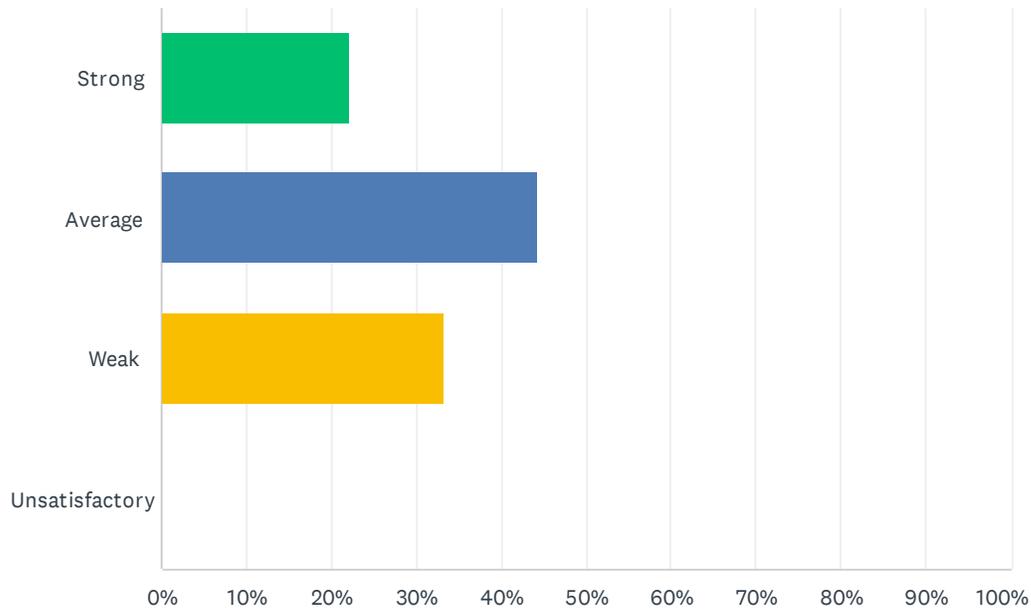


ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:
1	This very much depends on what the student says happened and which student it is for how much the teacher's word is valued and trusted.

Q29 My site has a positive atmosphere.

Answered: 9 Skipped: 0

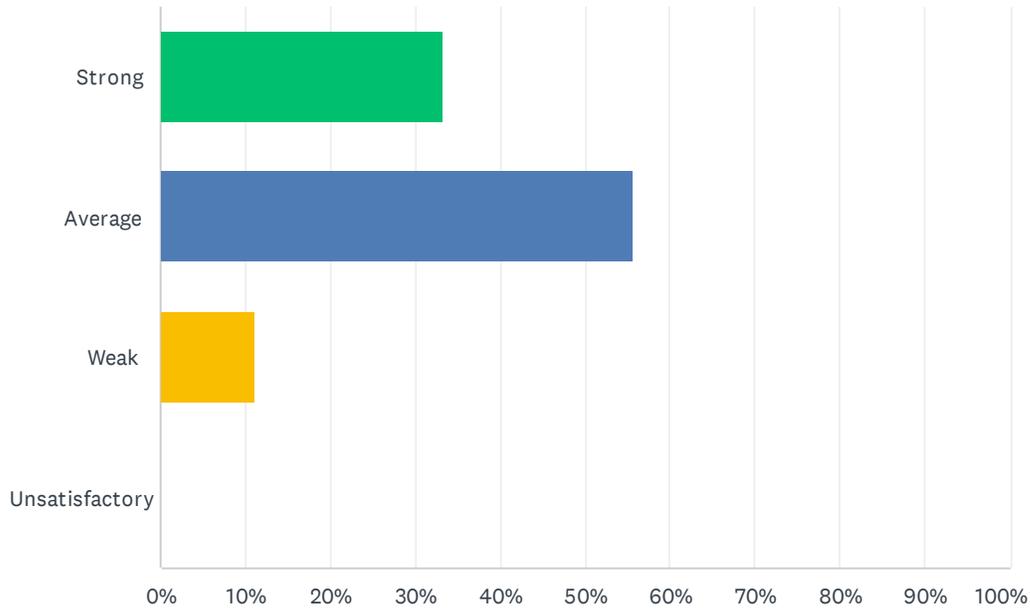


ANSWER CHOICES	RESPONSES
Strong	22.22% 2
Average	44.44% 4
Weak	33.33% 3
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:
1	Certain staff members do not speak with us, but rather at us in an authoritative manner (not the admin, but certificated staff); I feel like at times that I am treated like a child and looked down upon
2	Teachers and staff are frustrated at the lack of support.

Q30 I would recommend my site to other employees and prospective teachers.

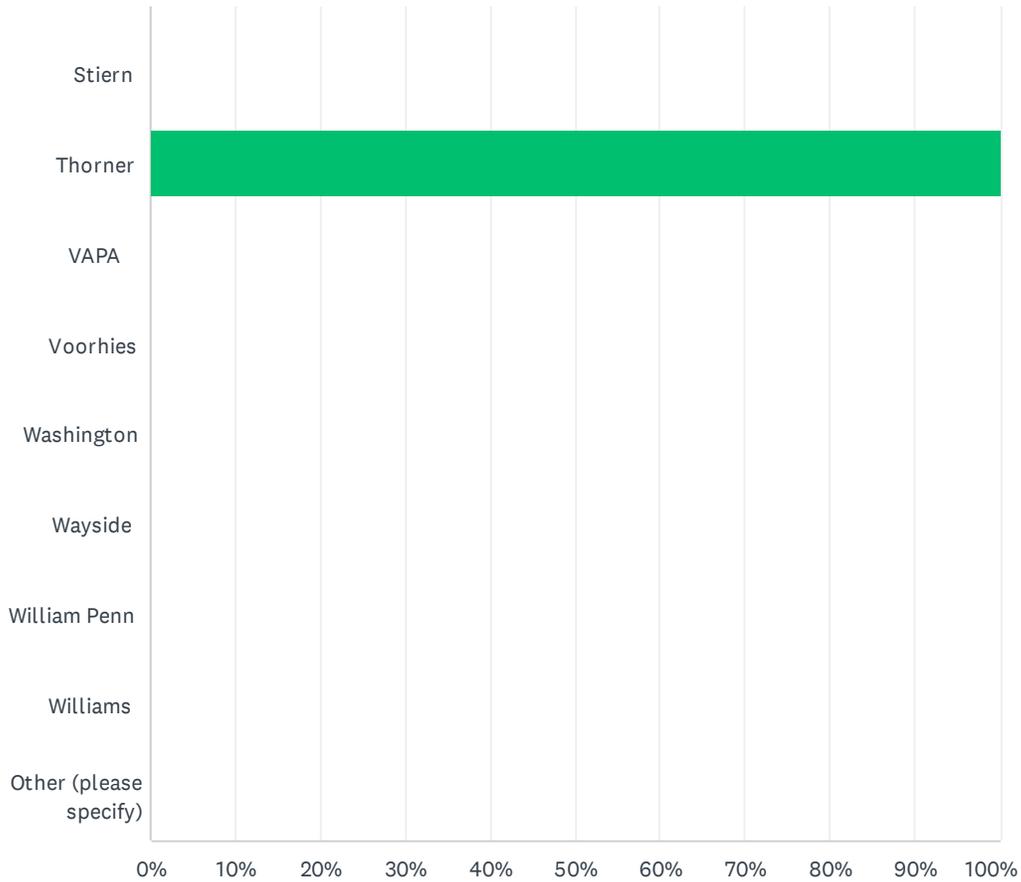
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	33.33% 3
Average	55.56% 5
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENTS:
1	Not this year.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

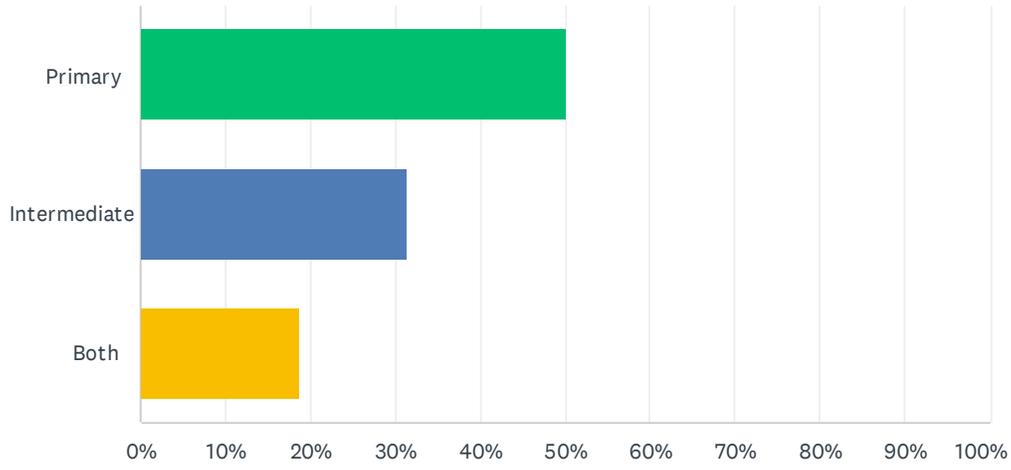
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	100.00%	16
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

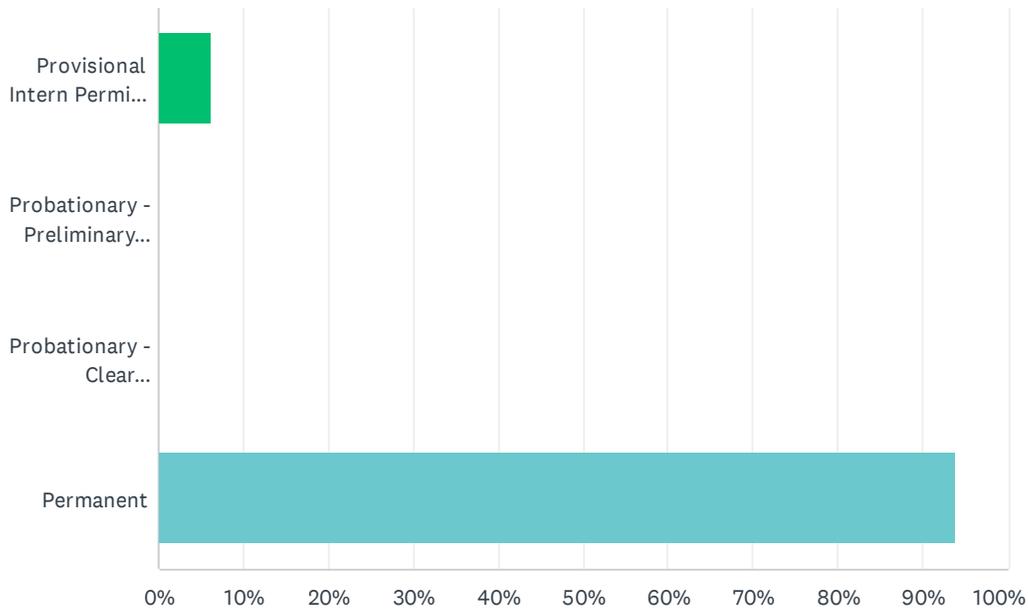
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	50.00% 8
Intermediate	31.25% 5
Both	18.75% 3
TOTAL	16

Q3 Experience

Answered: 16 Skipped: 0

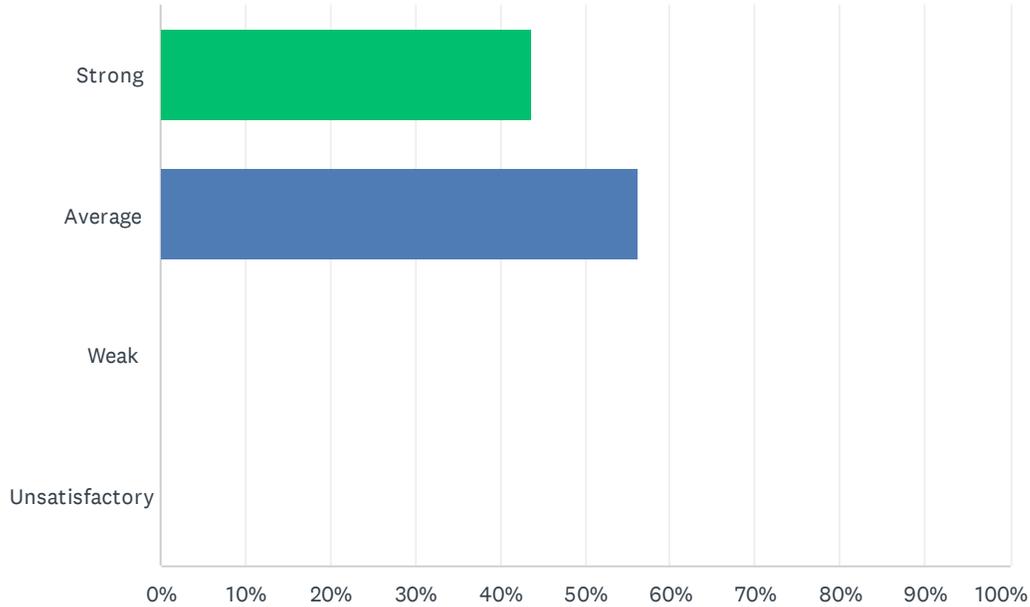


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	6.25%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	93.75%	15
TOTAL		16

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 16 Skipped: 0

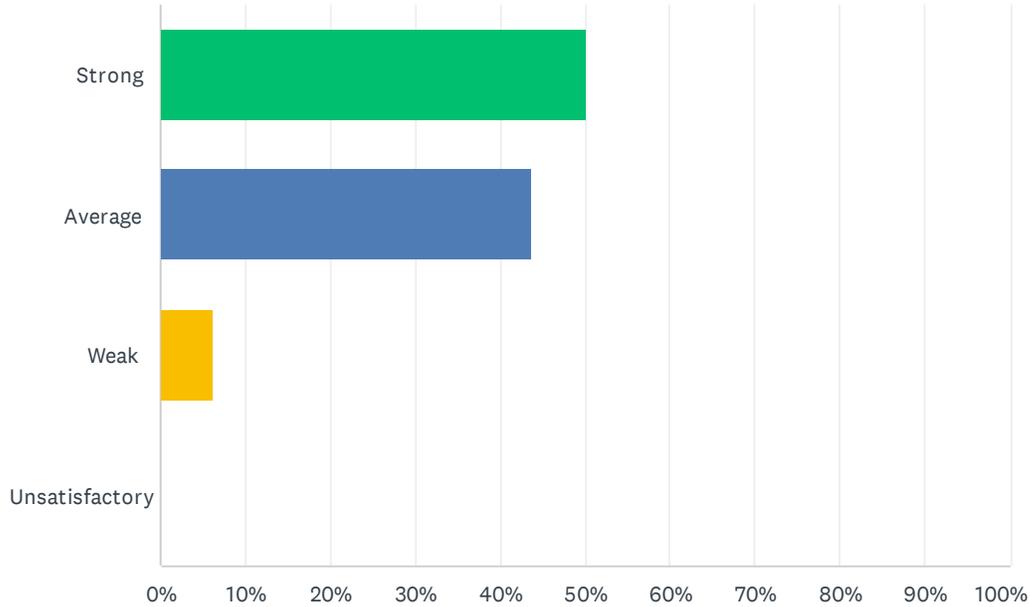


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	56.25% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS:	DATE
1	I feel site Admin is sensitive to the needs of students, staff, and community. They are visible and have a welcoming, approachable personality.	
2	Mr. Haynes and Mrs. Owens are an amazing team. They ensure that the school environment is safe for all students, all staff, and community stakeholders. They acknowledge hard work and encourage growth through positive and caring means. We are extremely fortunate to have two professional and caring site administrators.	
3	Site principal has been out long term. THose stepping in have done a good job.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

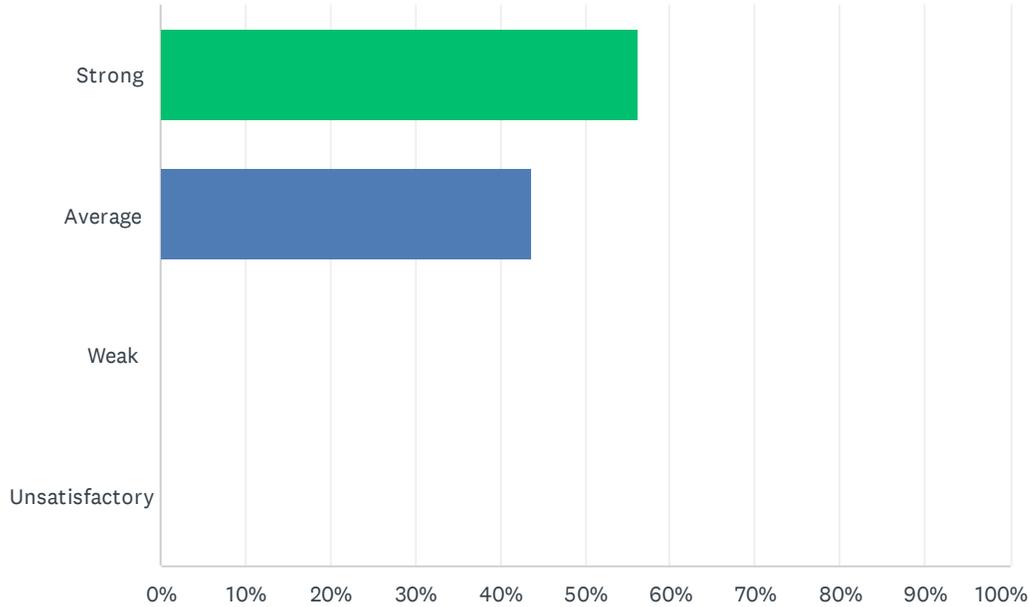


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	43.75% 7
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	I feel the Admin treats staff with respect. They listen and let the staff know they are valued by celebrating the small wins.	
2	Both Mr.Haynes and Ms. Owens are highly involved in all PLC meetings and daily ins and outs of school activities. They bring a wealth of knowledge and tools to ensure staff feel heard, respected, and that the staff can navigate through collaboration barriers with ease and an end solution. They are a masterful dual.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 16 Skipped: 0

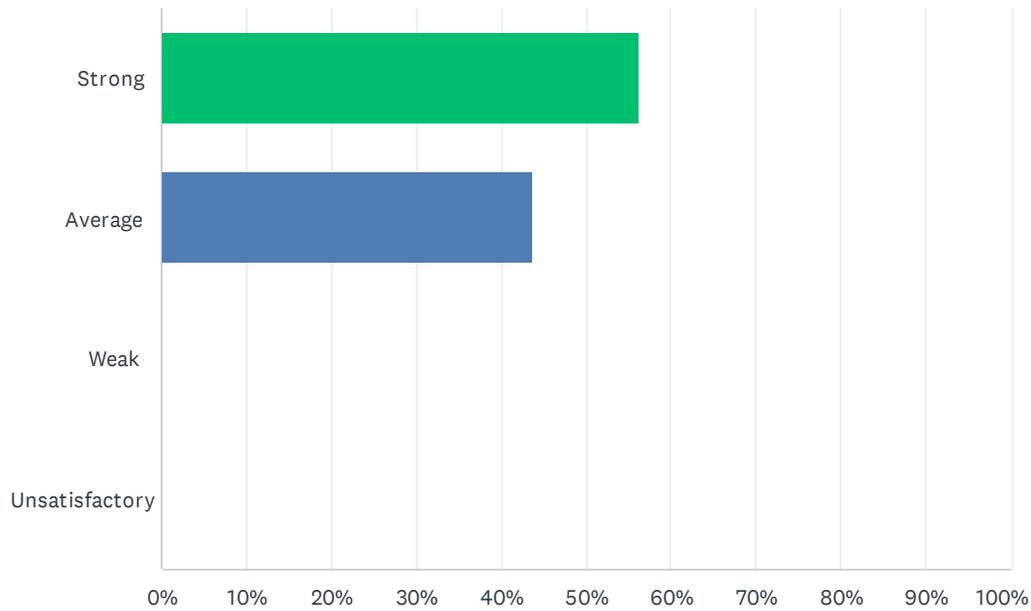


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	43.75%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
1	Admin comes in and sends timely feedback through email or have in-person conversations.	
2	Acting principal is good with this. Regular principal doesn't leave timely feedback.	
3	Visits are not disruptive but I Never receive feedback!	
4	They do and they are welcomed and loved by all teachers and staff members. They provide constructive feedback, and in doing so teachers appreciate their input and either continue doing what is seen efficient or reassess their areas of need for improvement. Mr.Haynes and Ms. Owens have managed to do the impossible:Teachers and all staff members welcome their feedback and make needed adjustments or continue improving on their strengths.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 16 Skipped: 0

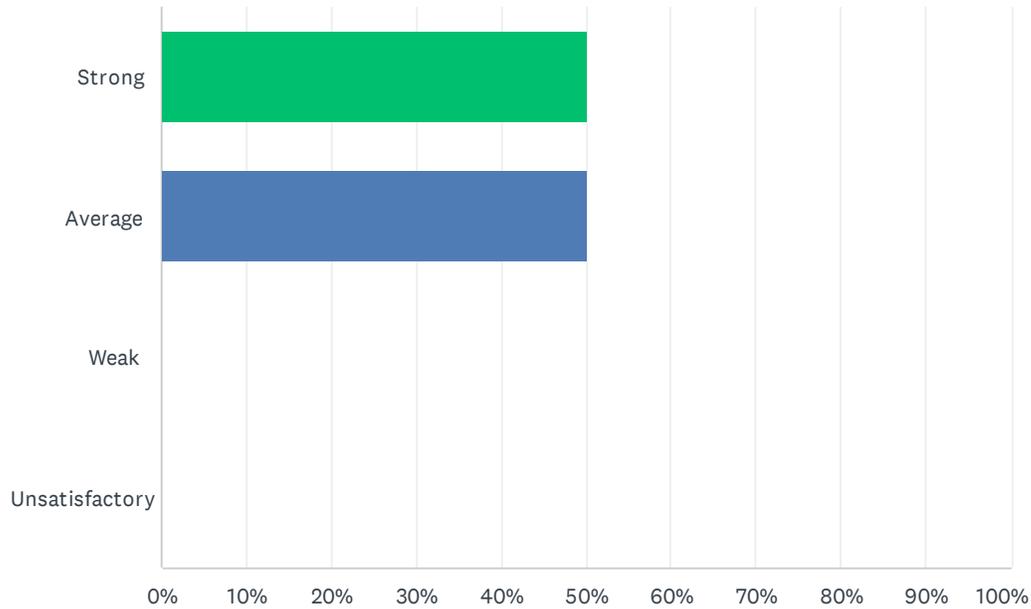


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	43.75% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS:	DATE
1	Absolutely they both love and honor BETA/and teacher/staff members	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

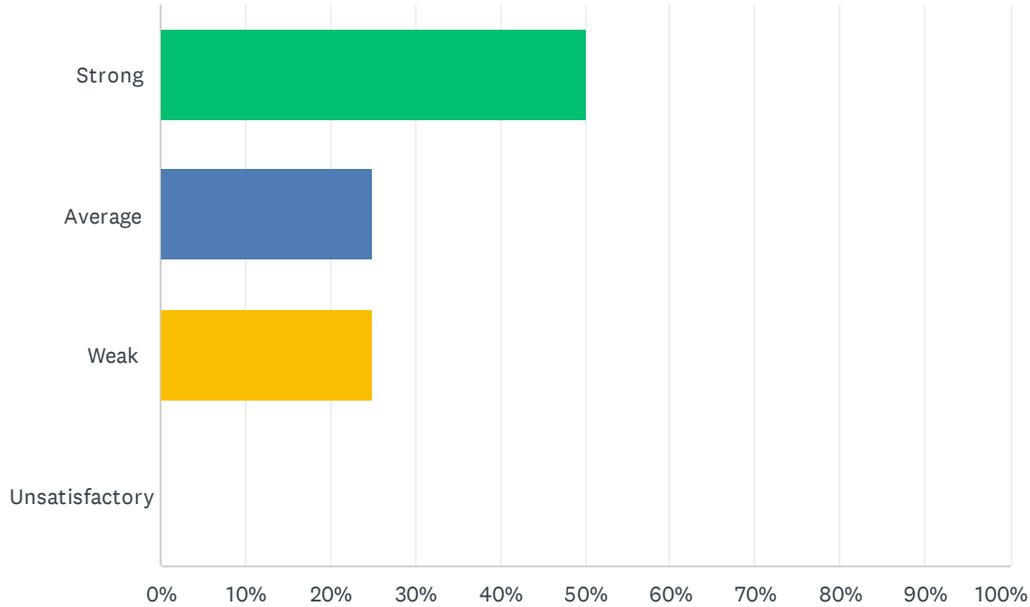


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	50.00%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	I believe they do. They understand that each role is needed for a specific job description and that students benefit from those staff members	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 16 Skipped: 0

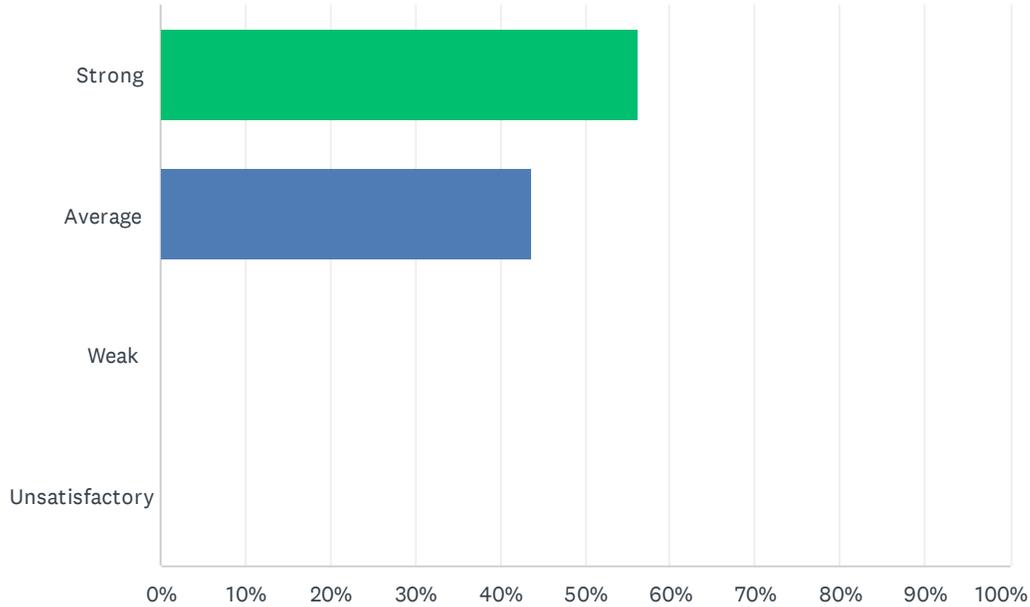


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	25.00% 4
Weak	25.00% 4
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS:	DATE
1	Communication could always improve	
2	Yes, they have an open door policy and they actually listen.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 16 Skipped: 0

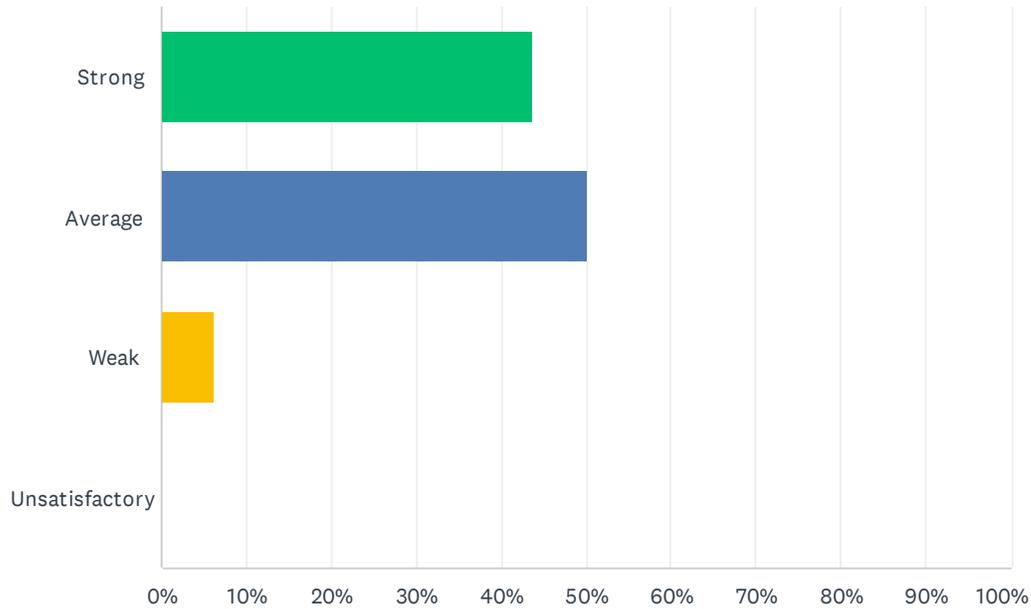


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	43.75% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS:	DATE
1	Yes, Mr. Haynes and Mrs. Owens listens and de-escalate any situation by maintain the harmonious relationships of parents and educators. They love both and only want the best for the student. And, that means maintaining a strong bond with both parents and school staff.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

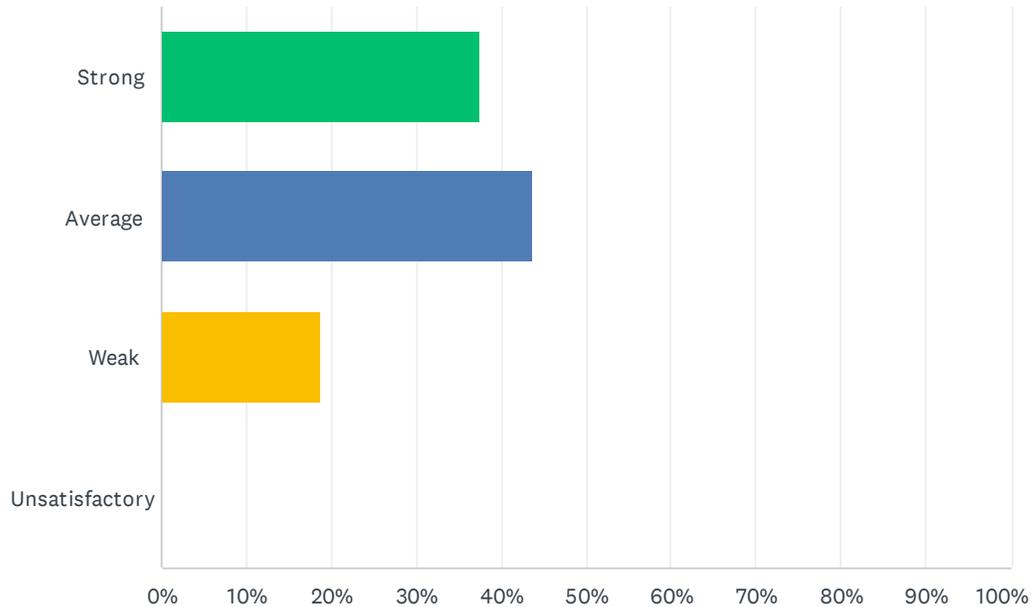


ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	50.00%	8
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	At this time, I feel there is no preferential treatment of teachers.	
2	Mr. Haynes and Ms Owens love and care for every teacher or staff member the same. Equal.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

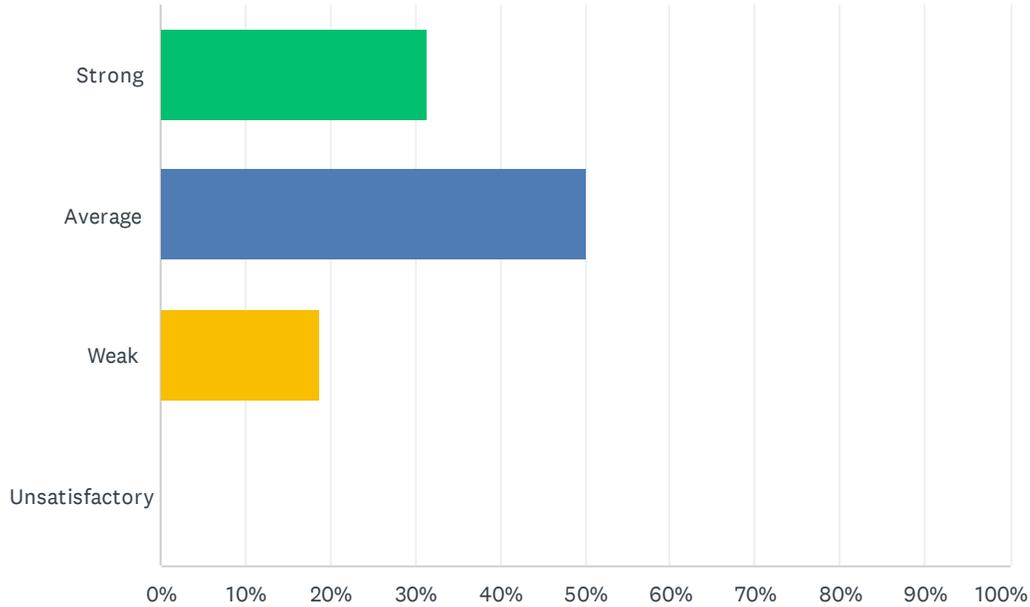


ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	43.75%	7
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	They listen and that is important when you need to vent. Sometimes they offer support by visiting the class to check in with you. It helps minimize the added stress caused by the workload and students' behavior.	
2	Lots of changes this year but extra plc time was gifted when possible I	
3	They, both, find a way to minimize additional stress by finding creative ways to use support staff to assist in any way possible.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 16 Skipped: 0

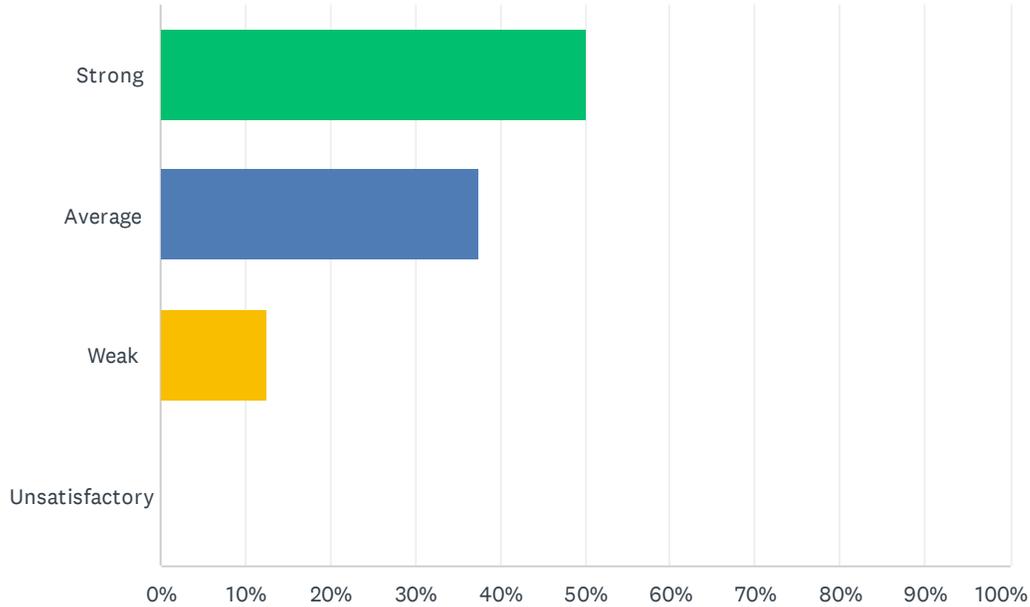


ANSWER CHOICES	RESPONSES
Strong	31.25% 5
Average	50.00% 8
Weak	18.75% 3
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Admin communicates expectations and information verbally and written in and effective and timely manner. They over communicate sometimes. They prioritize based on input from support staff and create open lines of communication as well.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 16 Skipped: 0

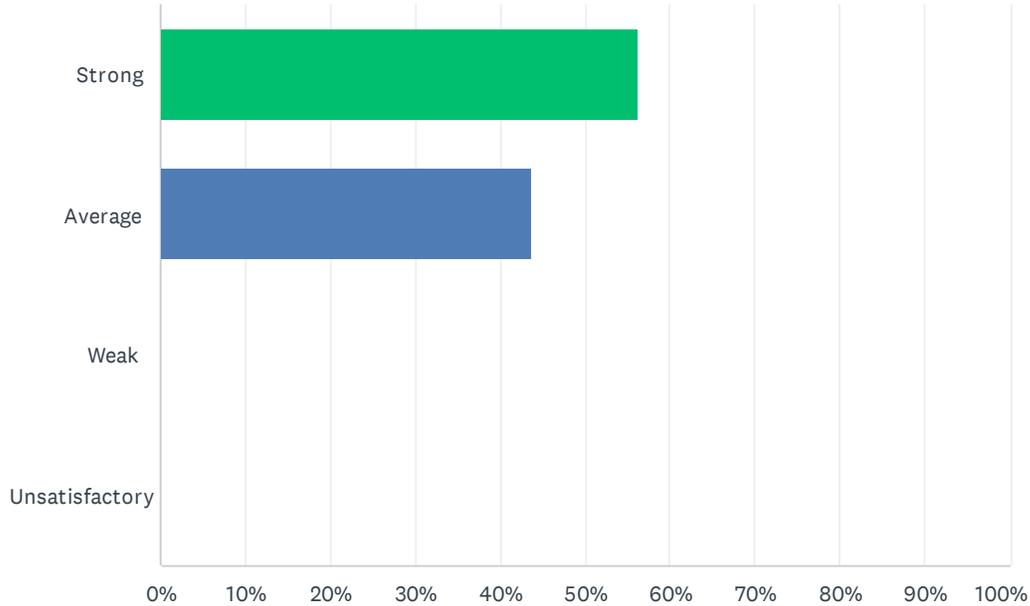


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	37.50% 6
Weak	12.50% 2
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT:	DATE
1	I feel the admin ensures positive working conditions at my site. If the air goes out, work orders are put in quickly and we are relocated to another location.	
2	Lack of effective consequences for defiant, openly disrespectful, disruptive student(s). Support of offending student above need of staff or health of classmates.	
3	Absolutely, that is their secret to success. They model, constantly, how to maintain a positive work condition.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 16 Skipped: 0

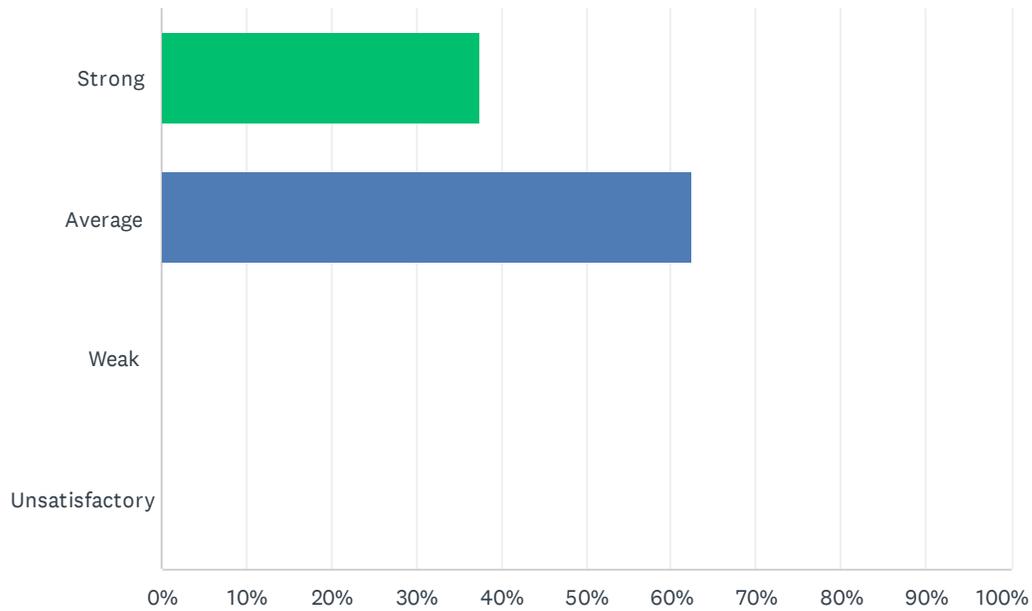


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	43.75% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

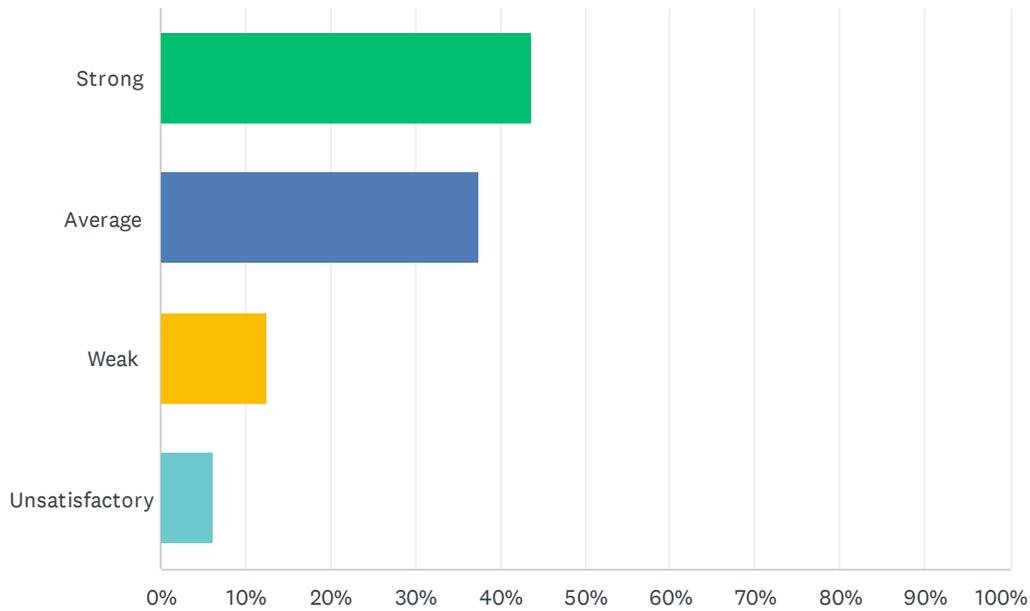
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	62.50% 10
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

Q17 Site meetings are productive and not excessive.

Answered: 16 Skipped: 0

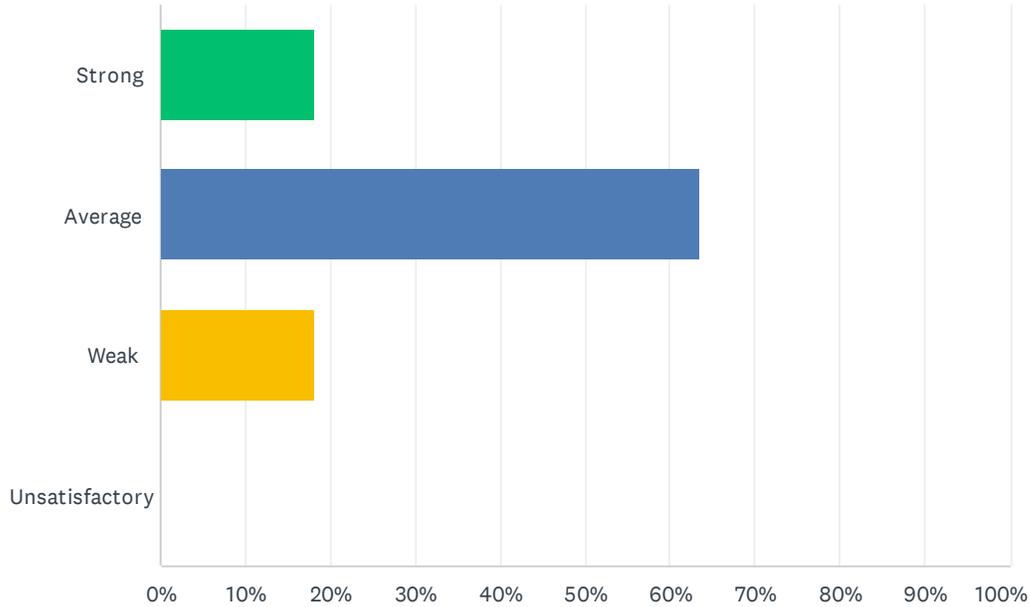


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	37.50% 6
Weak	12.50% 2
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	We mainly meet during Late start meetings as a staff. Our time is respected for the most part and meetings are not excessive.	
2	Meetings are not excessive but the ones we have are not useful to me.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 11 Skipped: 5

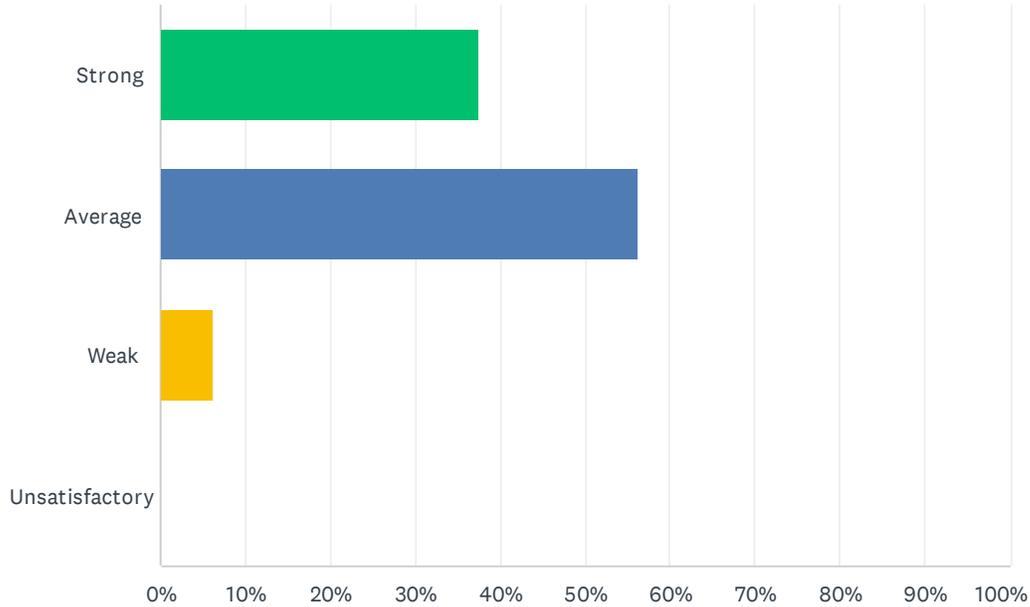


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	63.64% 7
Weak	18.18% 2
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
1	I would say that some of the meetings, 504s, and/or IEPs are scheduled outside of contractually guaranteed planning/prep time. There are times when they are scheduled during the morning prep time.	
2	They respect everyone's contractual planning/preparation times.	
3	Meetings are during contract time.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

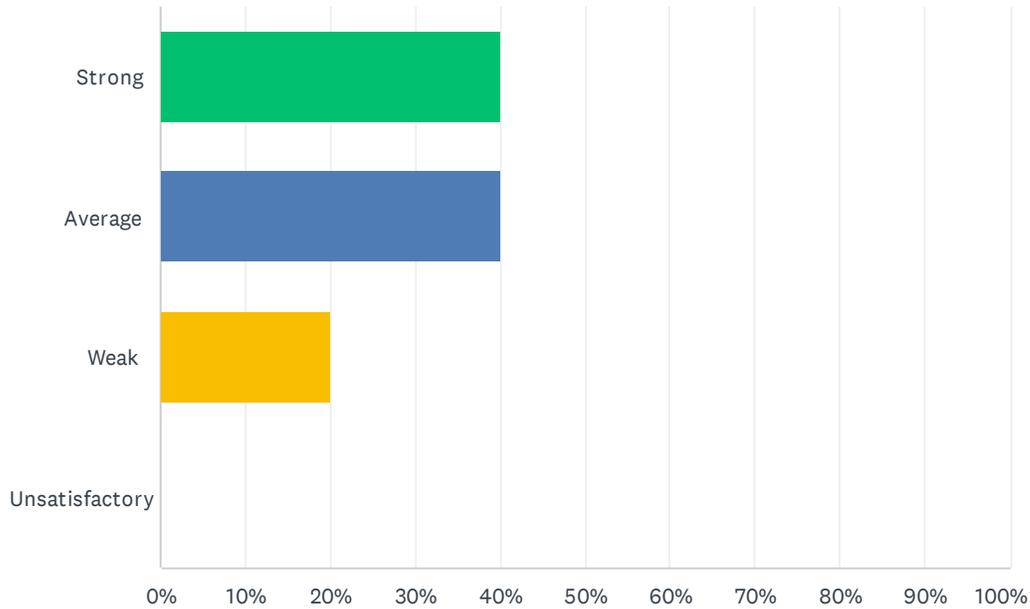


ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	56.25% 9
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Yes, we do. They schedule flex PE for us to prep and plan as a PLC in addition to our 30/40 minutes.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 15 Skipped: 1

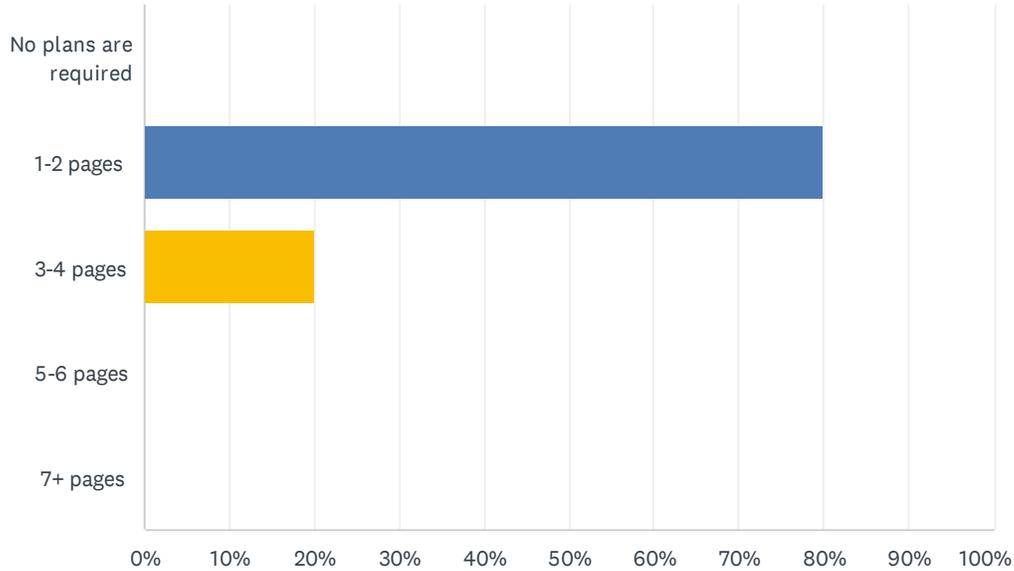


ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	40.00%	6
Weak	20.00%	3
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
1	Yes, time is given. The time has to be utilized correctly.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 1

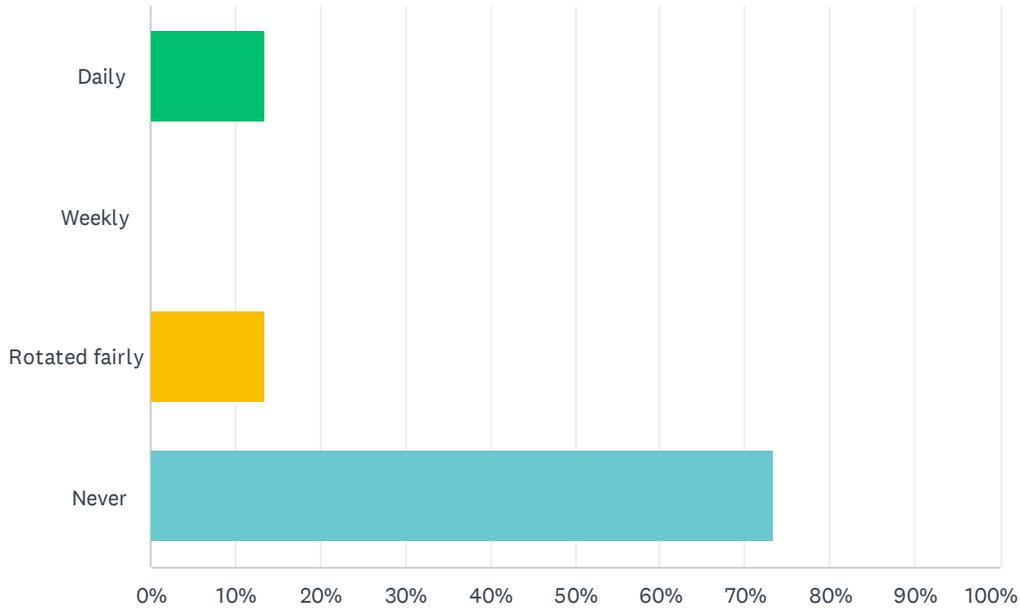


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	80.00%	12
3-4 pages	20.00%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	PLC plans are acceptable. Teachers may modify them if necessary to fit their students needs.	
2	Grade level plans weekly	
3	Yes, they are required and the length depends on the standards being taught for that week. So the length vary from week to week, they can be lengthy but that is not at the mandate of admin; it's more of a preference of the teacher.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 15 Skipped: 1

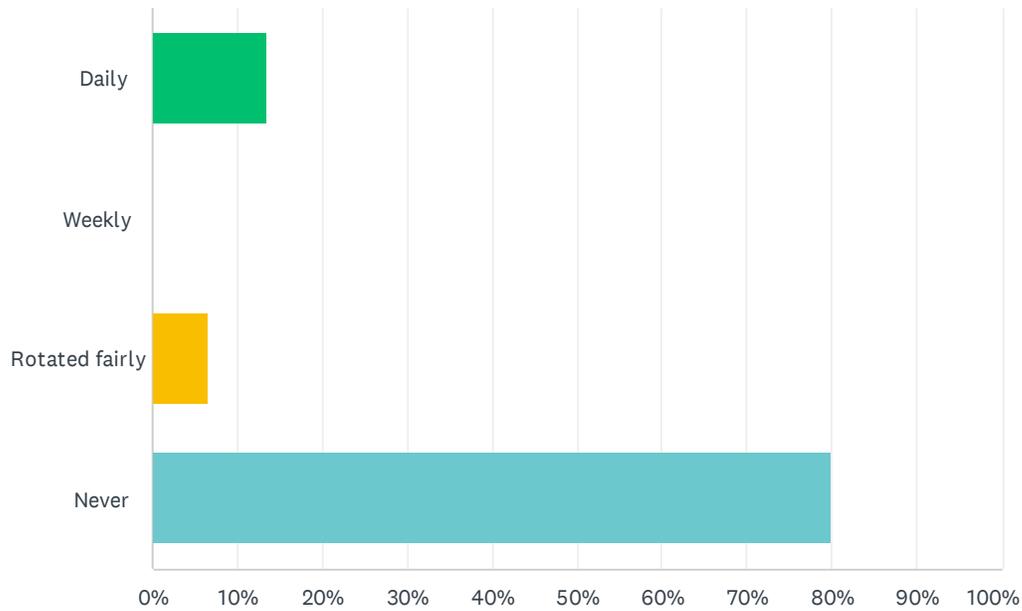


ANSWER CHOICES	RESPONSES
Daily	13.33% 2
Weekly	0.00% 0
Rotated fairly	13.33% 2
Never	73.33% 11
TOTAL	15

#	COMMENT:	DATE
1	Support staff daily, classroom teachers have none.	
2	Coach does	
3	Teachers do not have recess duty. Coaches have daily lunch duty.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 15 Skipped: 1

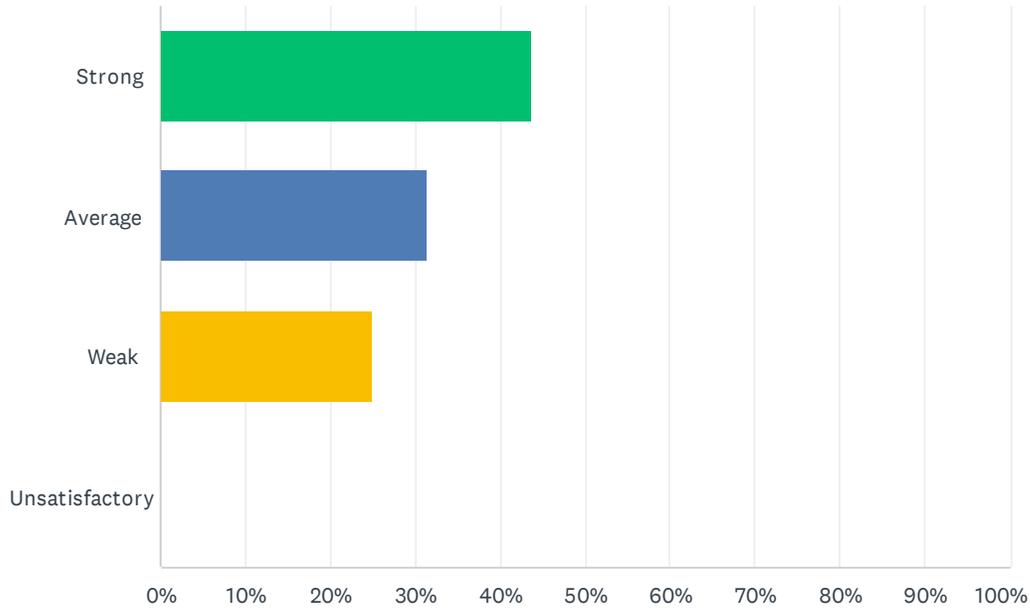


ANSWER CHOICES	RESPONSES
Daily	13.33% 2
Weekly	0.00% 0
Rotated fairly	6.67% 1
Never	80.00% 12
TOTAL	15

#	COMMENT:	DATE
1	TK and K dismiss their students daily.	
2	Coach does	

Q24 Staff and students feel safe.

Answered: 16 Skipped: 0

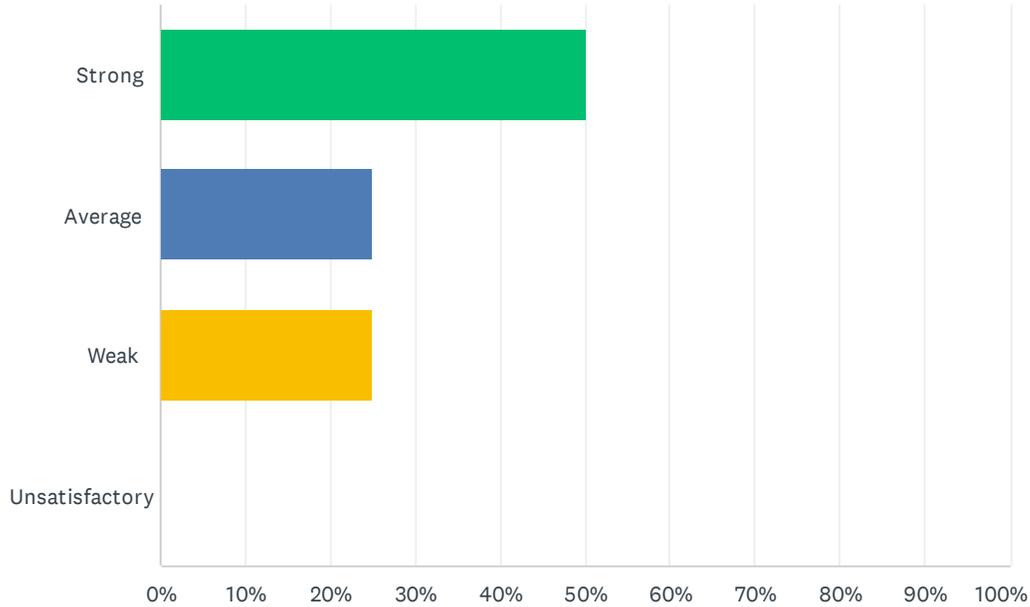


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	31.25% 5
Weak	25.00% 4
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS:	DATE
1	The culture and climate of the school atmosphere is positive and has structures in place to maintain safety. Admin, Support staff, CPALs and the Campus Supervisor understand their roles and responsibilities to keep staff and students safe.	
2	overall, good atmosphere, but student misbehavior and disrespect is escalating.	
3	Violent students are given chance after chance, and only in rare, over the top situations are any sent out to Rafer Johnson	
4	The process of removing students who are physically aggressive towards students is disappointing.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 16 Skipped: 0

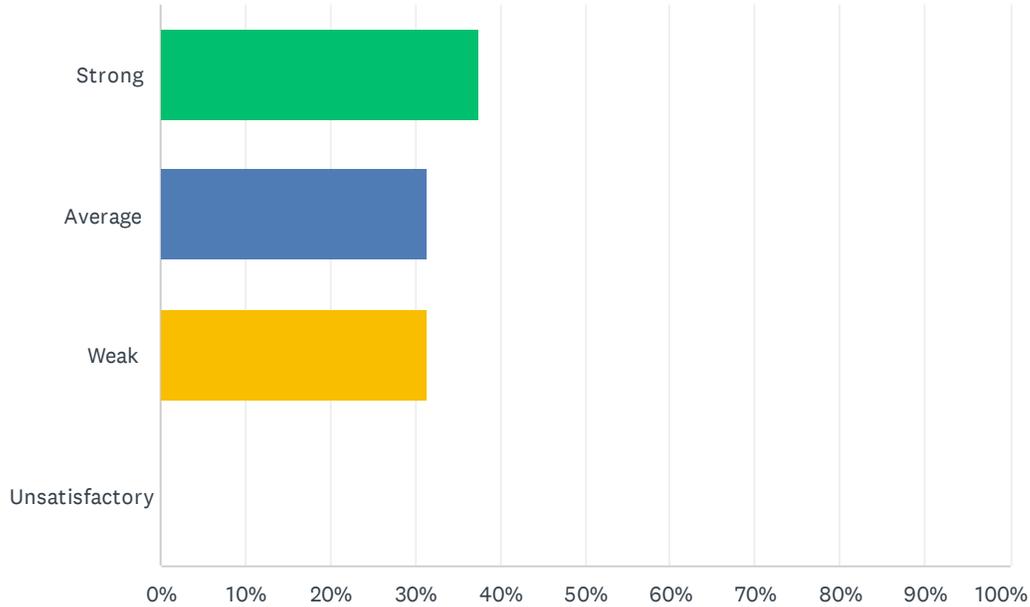


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	25.00% 4
Weak	25.00% 4
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS:	DATE
1	I feel with proper documentation, Admin has been helpful and supportive regarding student discipline.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 16 Skipped: 0

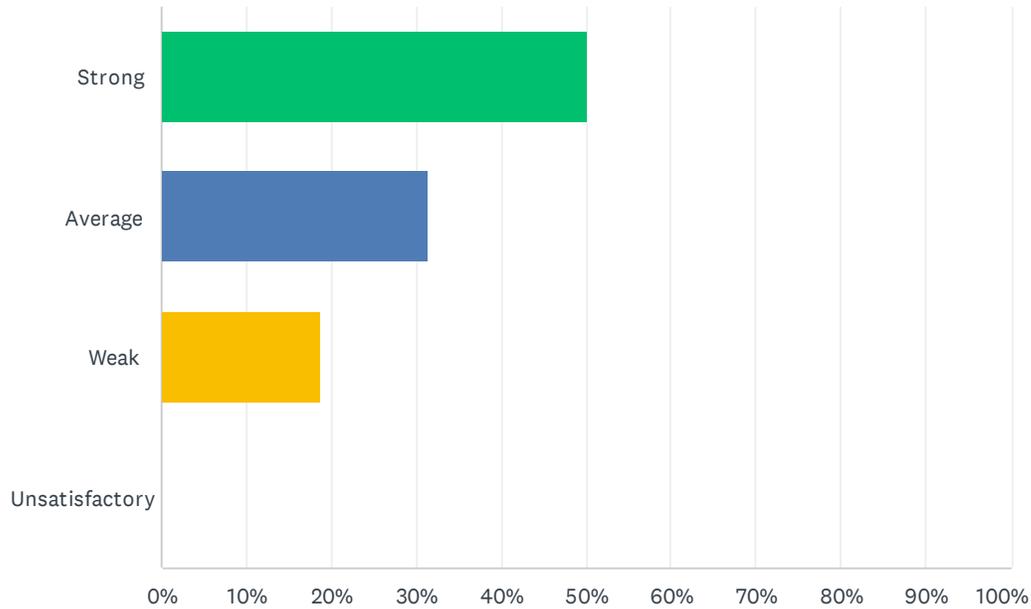


ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	31.25%	5
Weak	31.25%	5
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS:	DATE
1	SEL training is used to provide tools to improve behavior.	
2	Some behaviors just are not manageable and admin had their hands tied	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

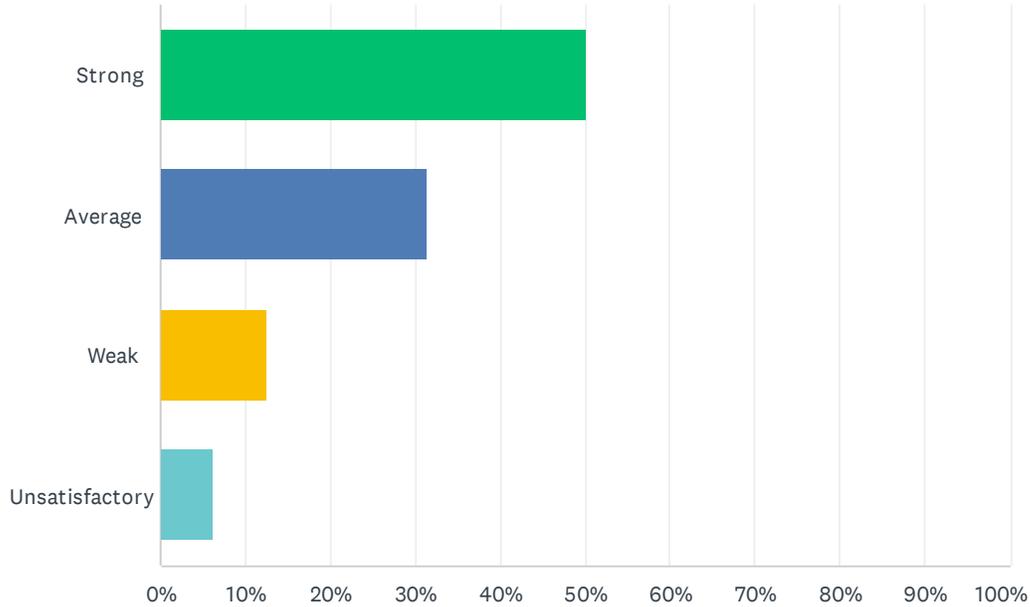


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	31.25% 5
Weak	18.75% 3
Unsatisfactory	0.00% 0
TOTAL	16

#	OTHER (PLEASE SPECIFY)	DATE
1	Classroom discipline procedures and routines are based on the district discipline guidelines. Admin uses Ed Code suggestions in the discipline handbook.	
2	Written ed code isn't followed for discipline. Instead we are told, state laws prohibit that.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 16 Skipped: 0

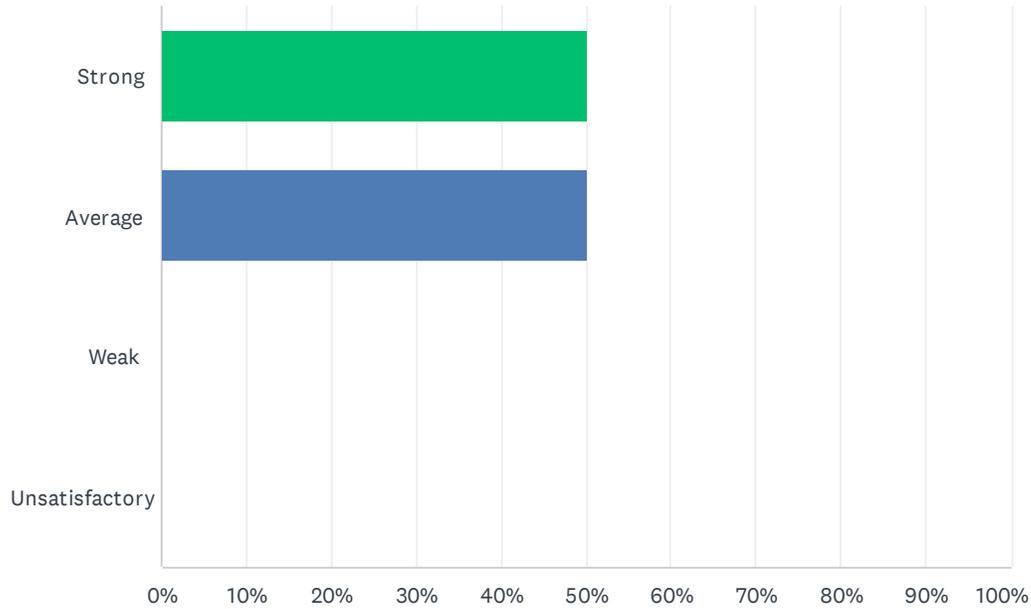


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENTS:
1	I feel that the teacher's word is valued and trusted. If there is any additional information added to support the disciplinary referrals, it is used as well.

Q29 My site has a positive atmosphere.

Answered: 16 Skipped: 0

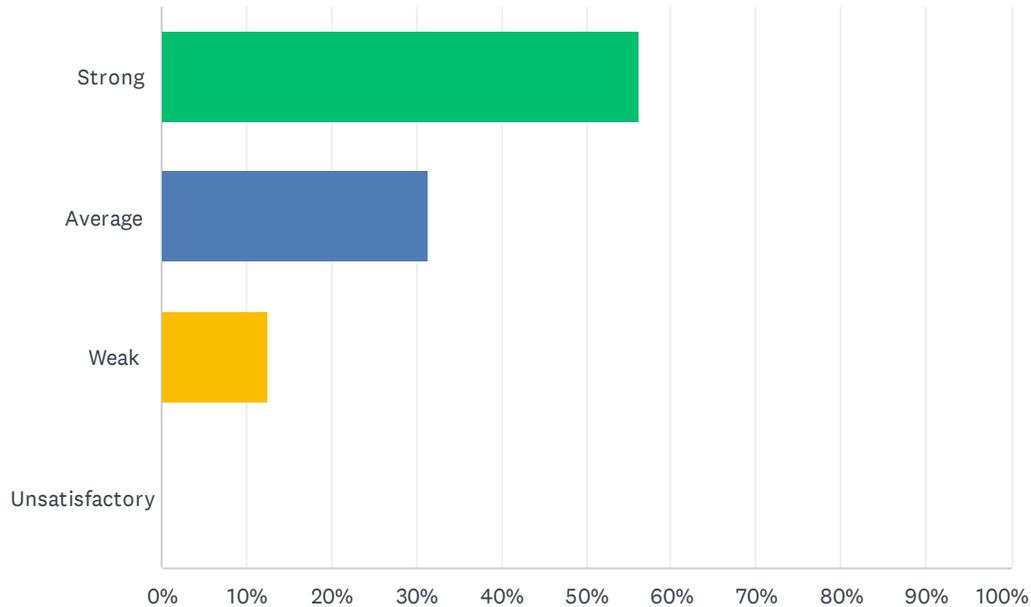


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	50.00% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENTS:
1	My site has a positive atmosphere. The staff speaks to each other in different spaces. Most of the staff trust each other. There is accountability taken for the action by staff. The Administration listens to the concerns of staff and take their needs into account. The support shown by this staff is strong.
2	100%

Q30 I would recommend my site to other employees and prospective teachers.

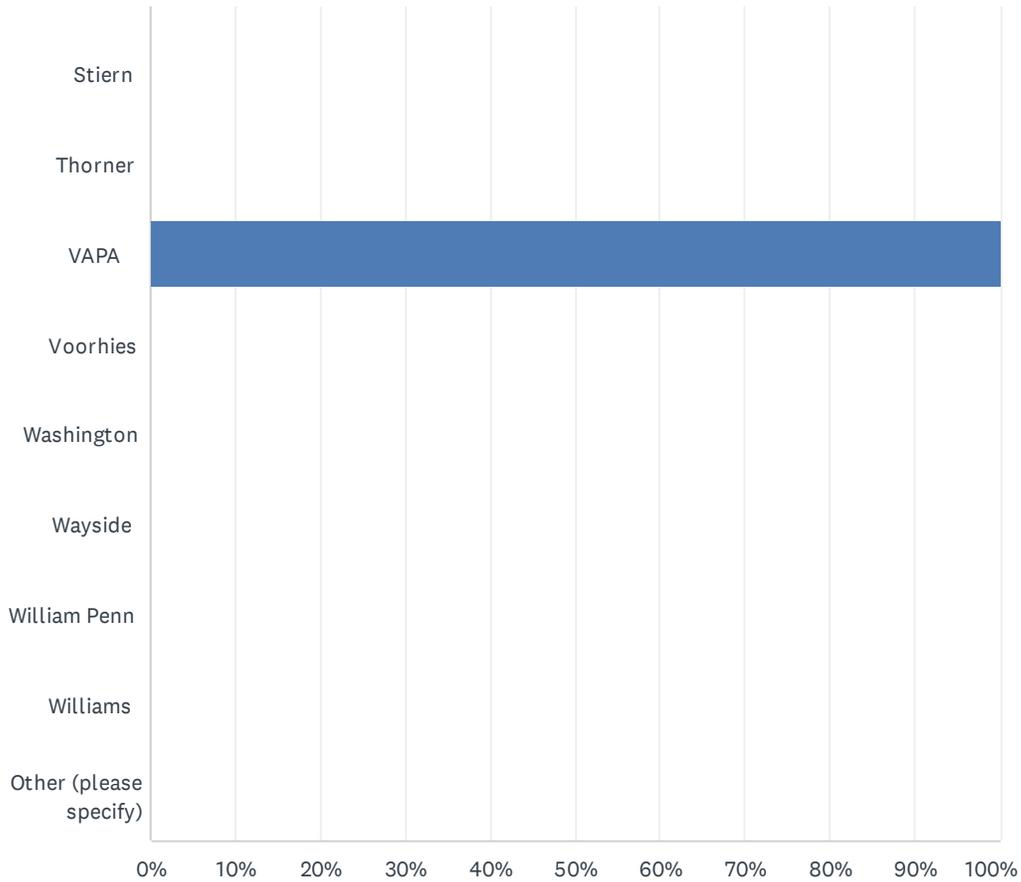
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS:
1	I would recommend my site to other employees and prospective teachers because I feel that they would appreciate their voices being heard and action to follow up with what they have to say.
2	100% With Mr. Haynes and Ms. Owens positivity the Key to happy teachers, students, parents, and everyone! They are the best!
3	I have appreciated the schools offering of full one hour plc sessions through flex p.e. sessions. My team is great at our school, but we sometimes do not feel supported or respected. At times it seems our input does not matter. This feeling is also mutual with the district. There needs to be more discipline for students who are physically aggressive towards other students. It has been a challenging year. I want to hope that things can turn around at my site.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

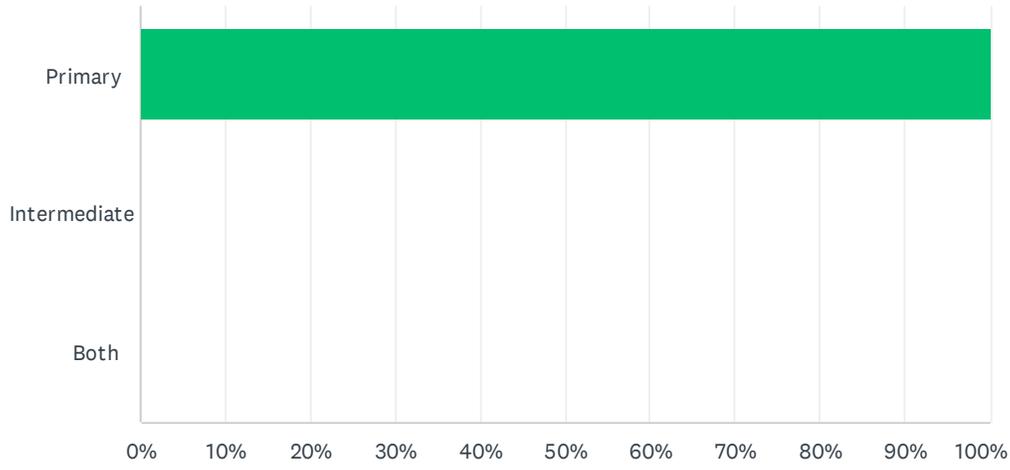
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	100.00%	1
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 1		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

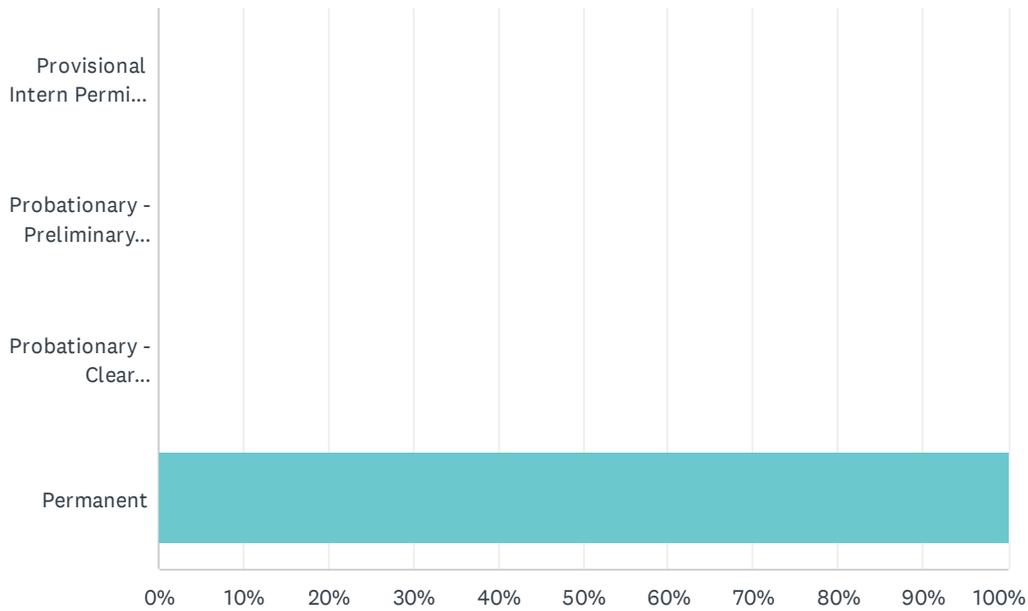
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	100.00%	1
Intermediate	0.00%	0
Both	0.00%	0
TOTAL		1

Q3 Experience

Answered: 1 Skipped: 0

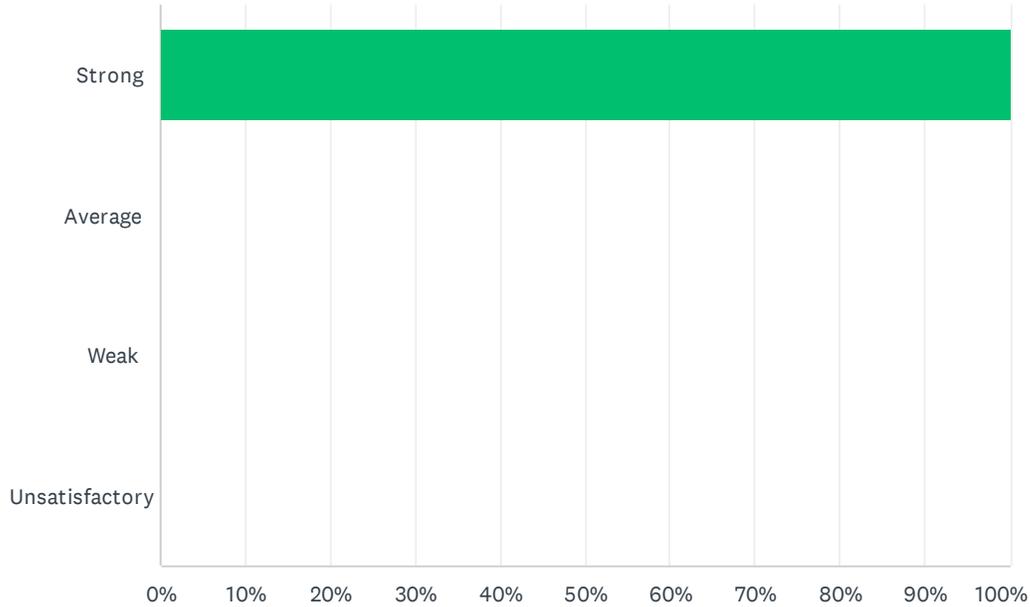


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	100.00%	1
TOTAL		1

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 1 Skipped: 0

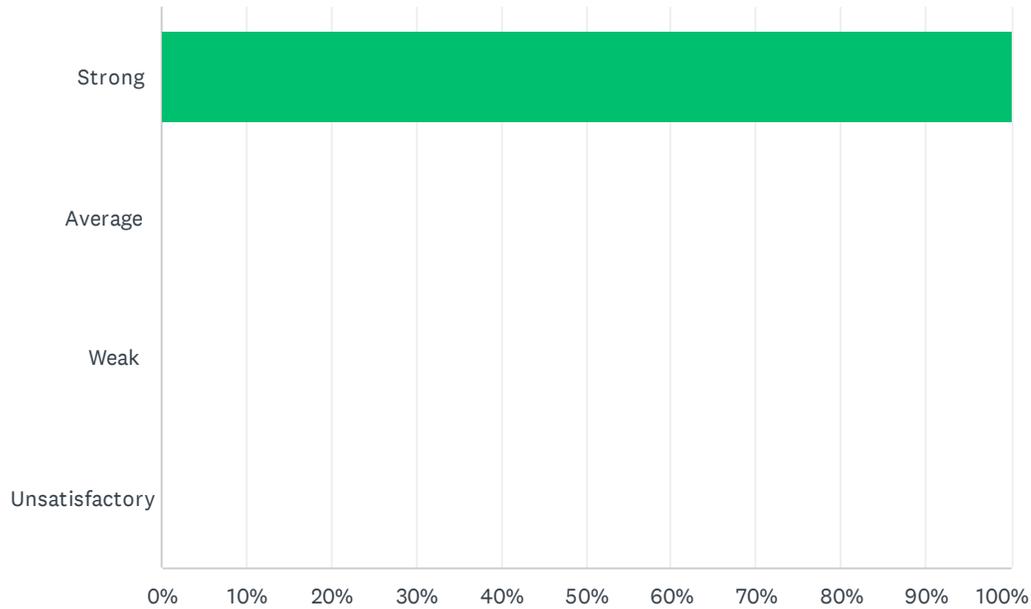


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 1 Skipped: 0

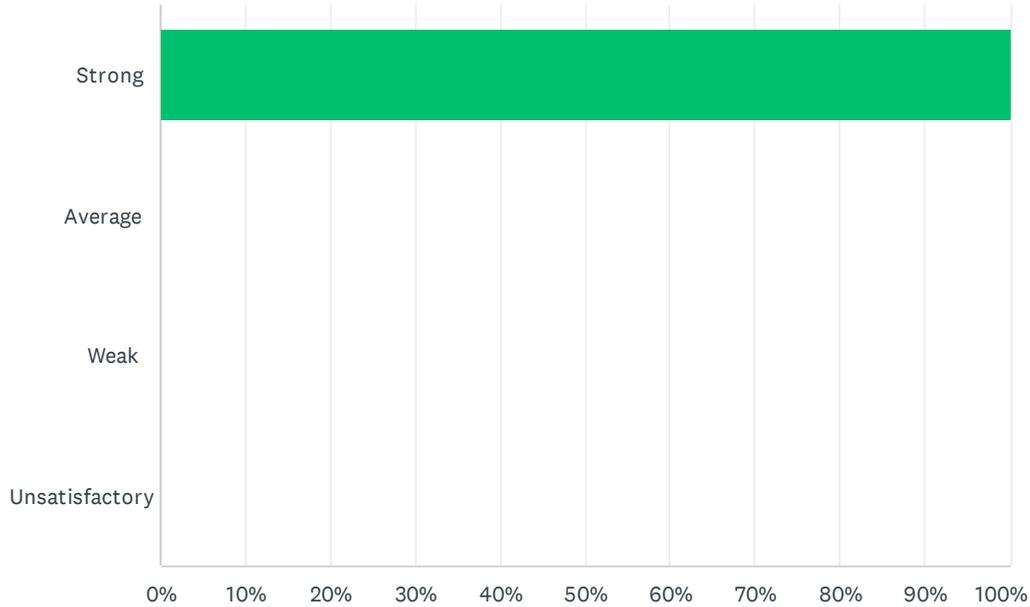


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 1 Skipped: 0

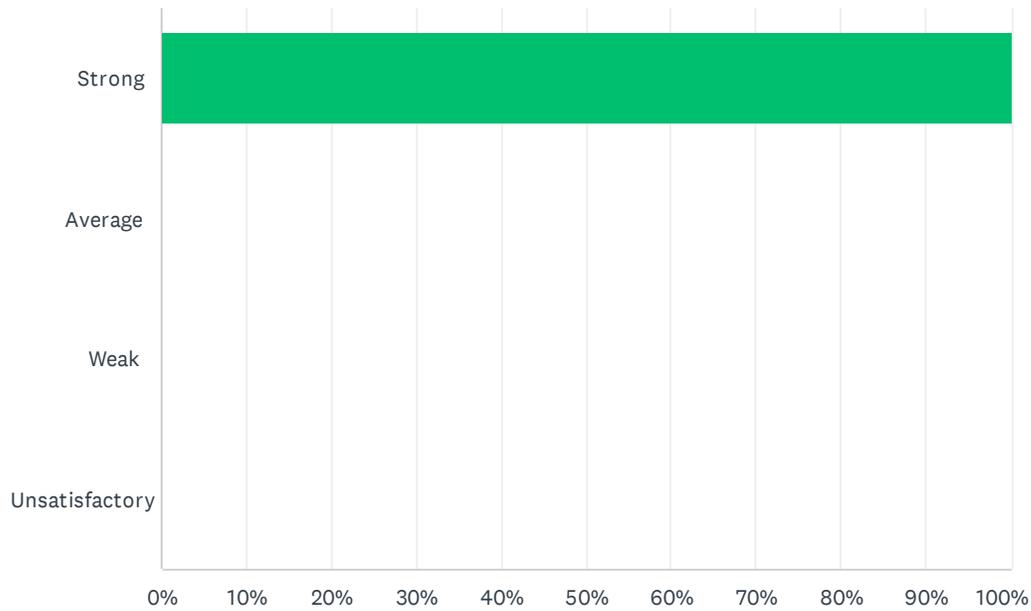


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 1 Skipped: 0

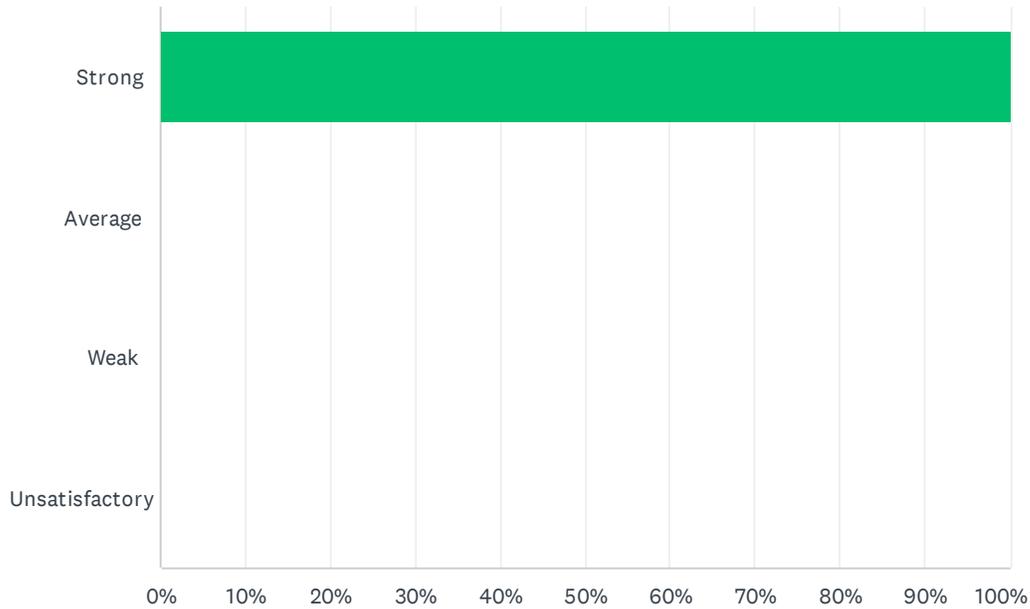


ANSWER CHOICES	RESPONSES
Strong	100.00% 1
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 1 Skipped: 0

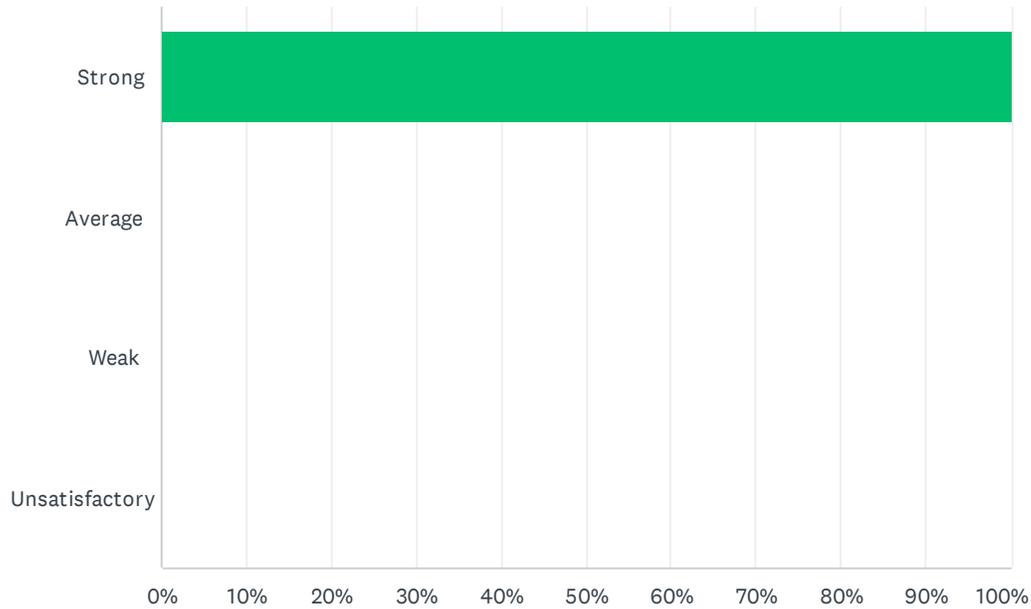


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 1 Skipped: 0

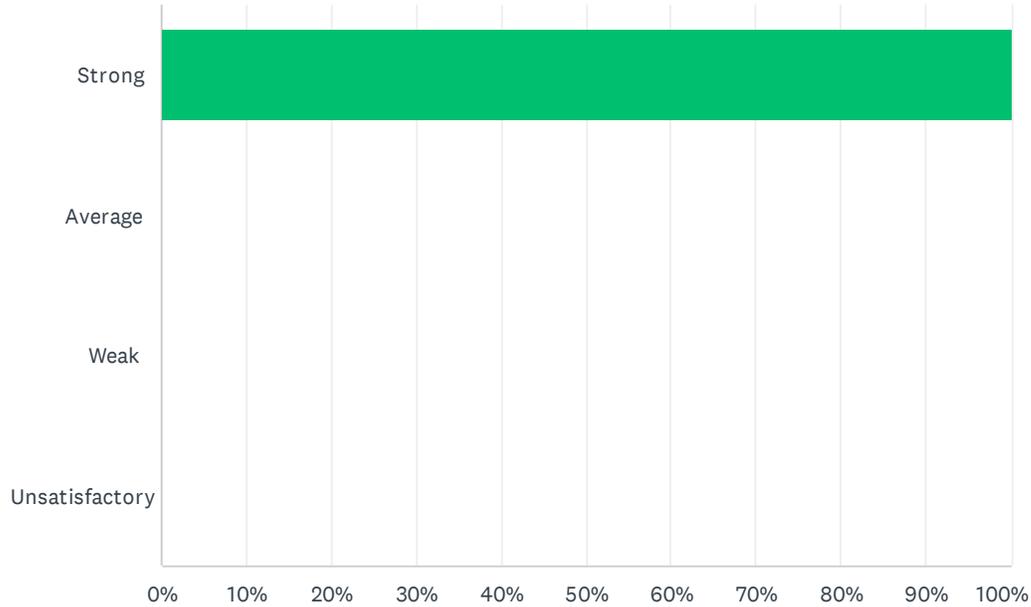


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 1 Skipped: 0

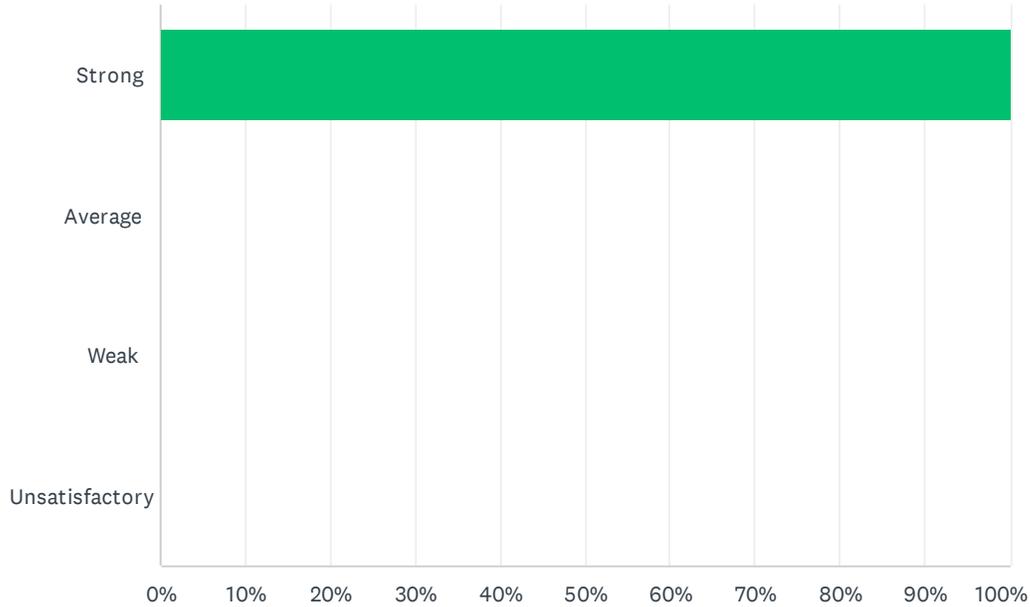


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 1 Skipped: 0

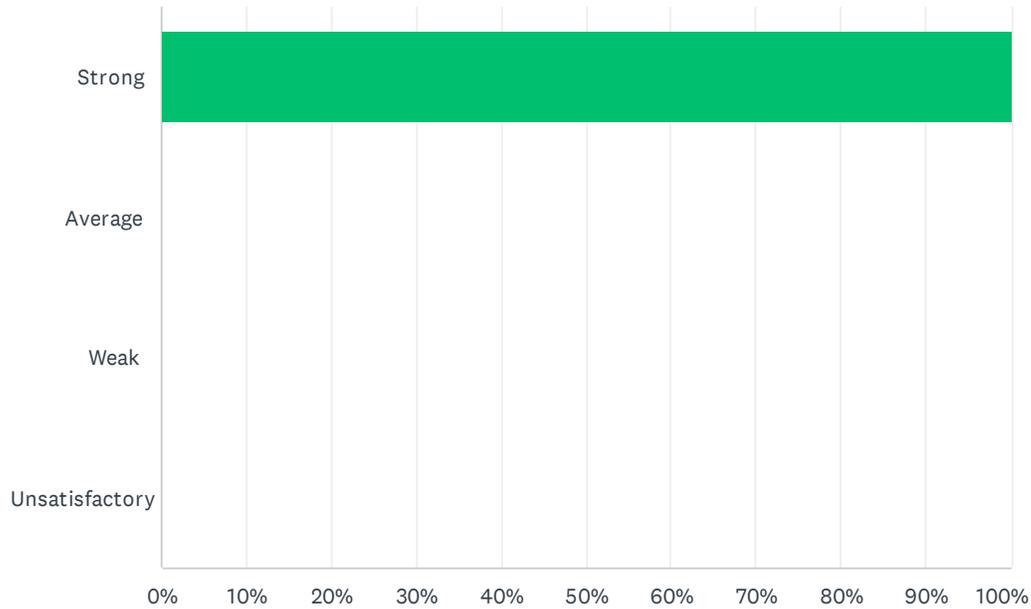


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 1 Skipped: 0

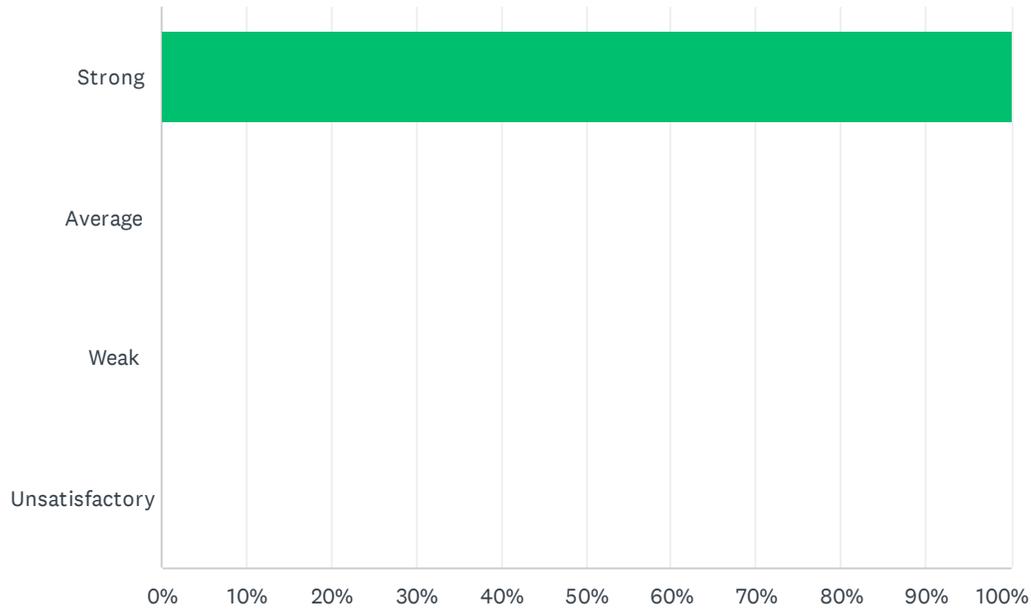


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 1 Skipped: 0

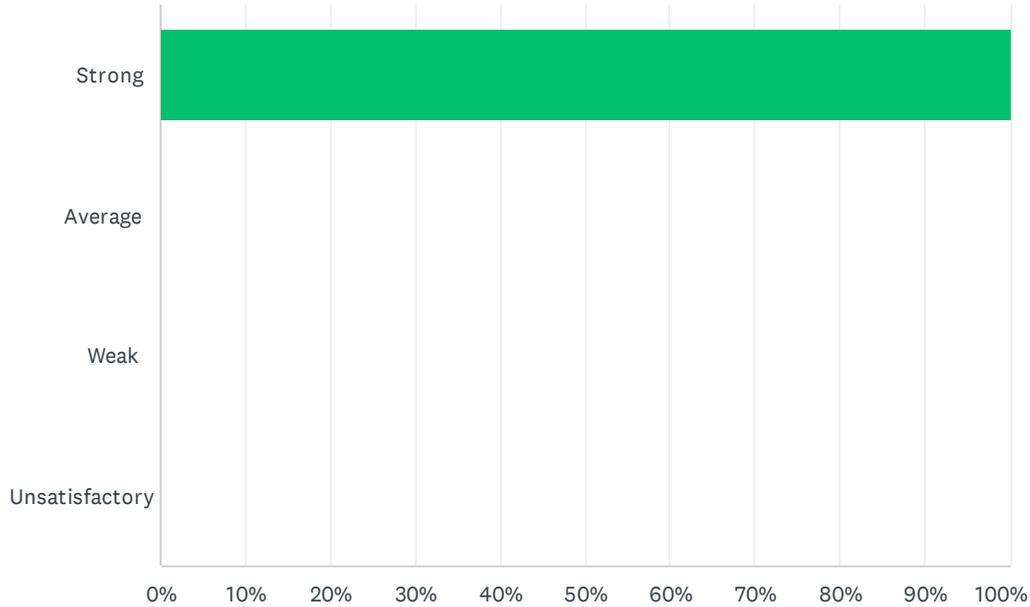


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 0 Skipped: 1

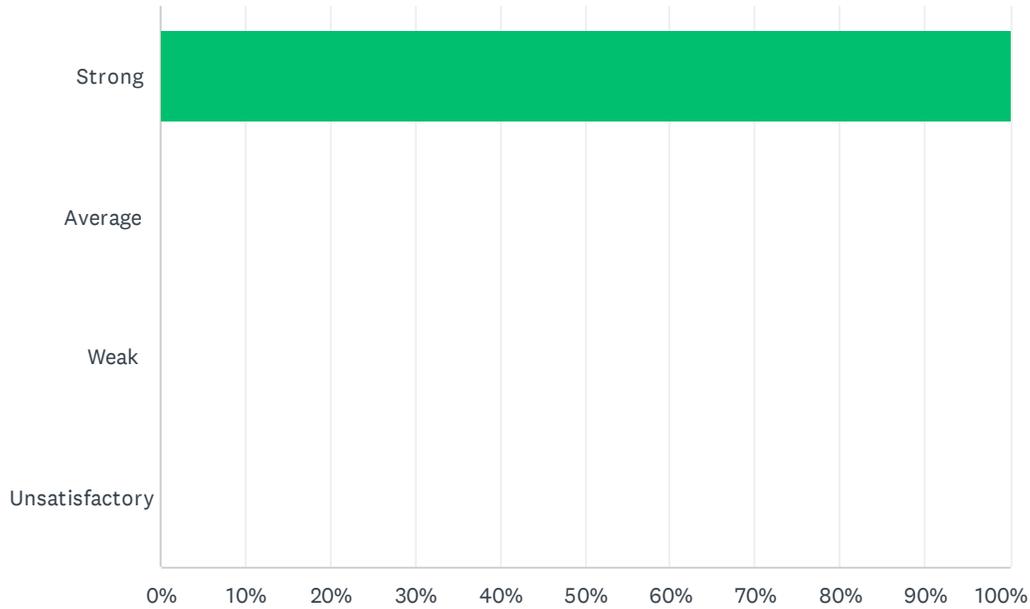
⚠ No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENT	DATE
1	Not applicable	3/14/2024 3:50 PM

Q16 Site staff is involved in setting school policies and budgetary priorities.

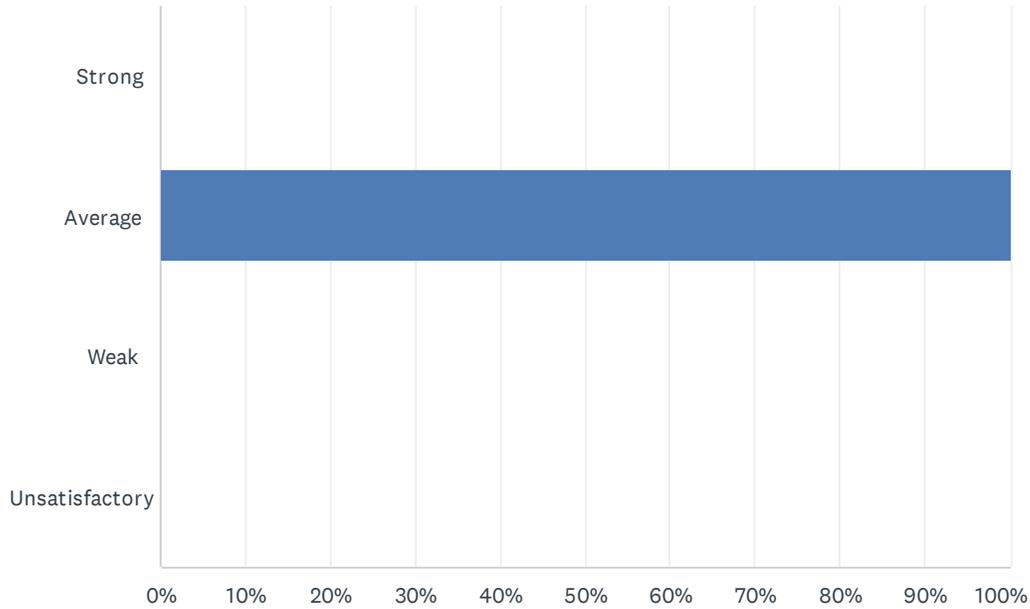
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q17 Site meetings are productive and not excessive.

Answered: 1 Skipped: 0

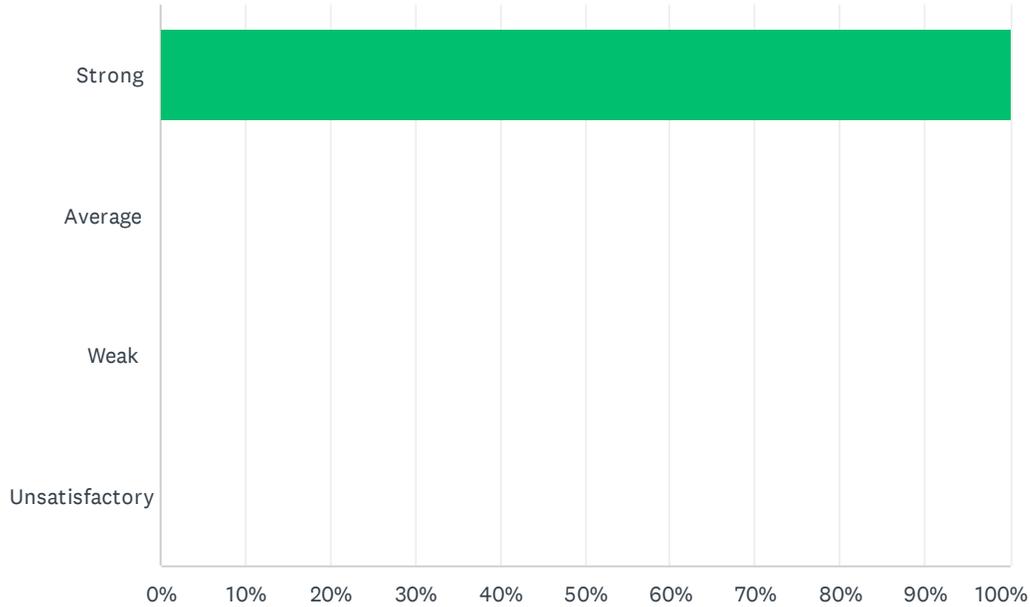


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 1 Skipped: 0

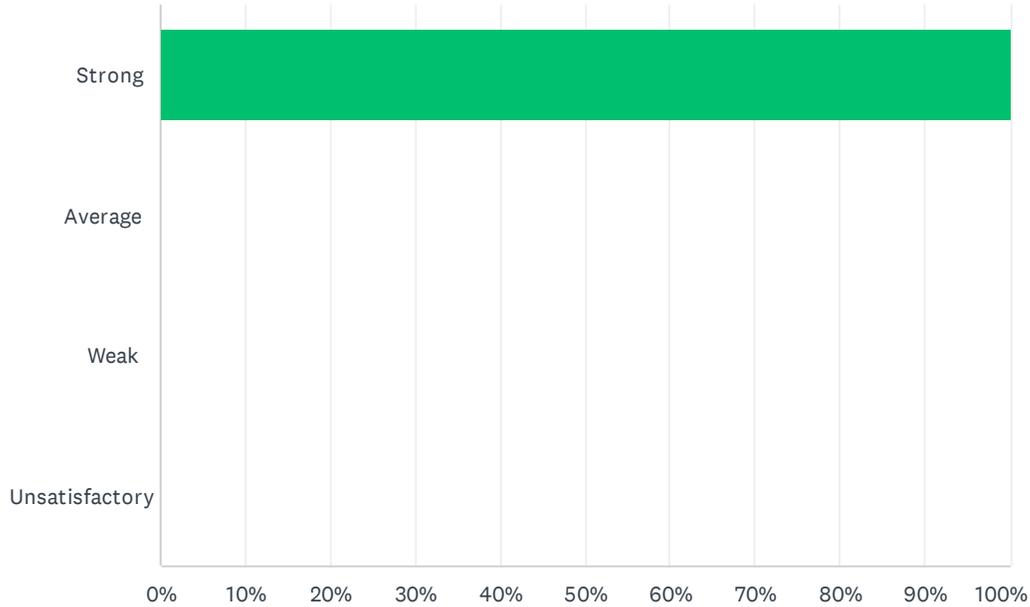


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 0 Skipped: 1

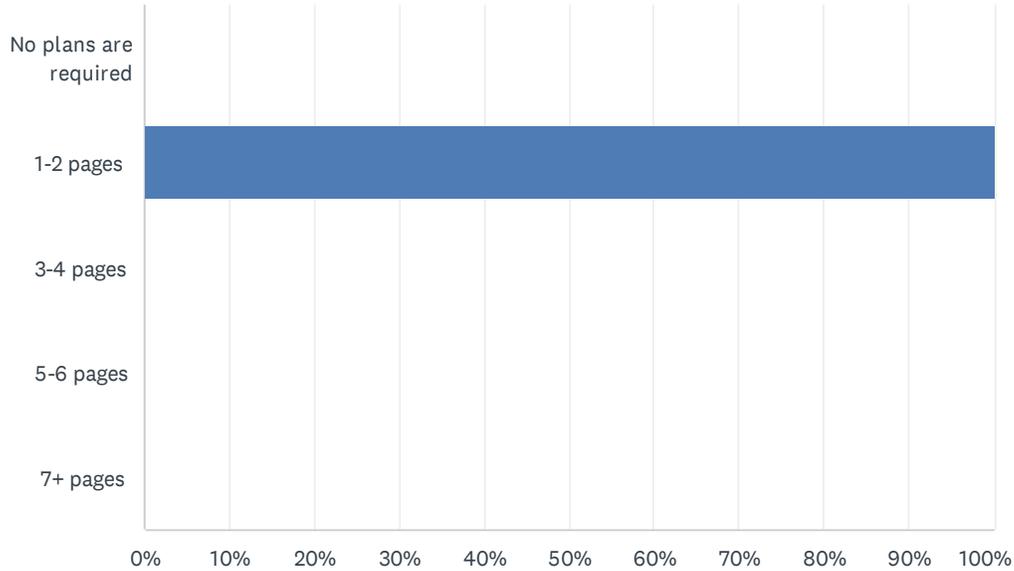
 No matching responses.

ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	0

#	COMMENT:	DATE
1	Not applicable	3/14/2024 3:50 PM

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 1 Skipped: 0

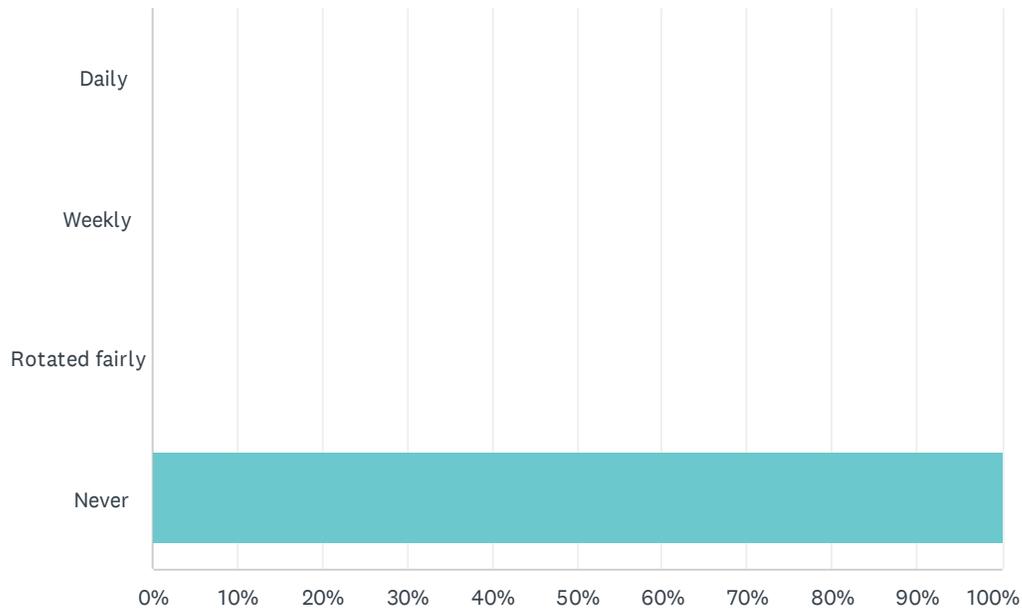


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	100.00% 1
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	1

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 1 Skipped: 0

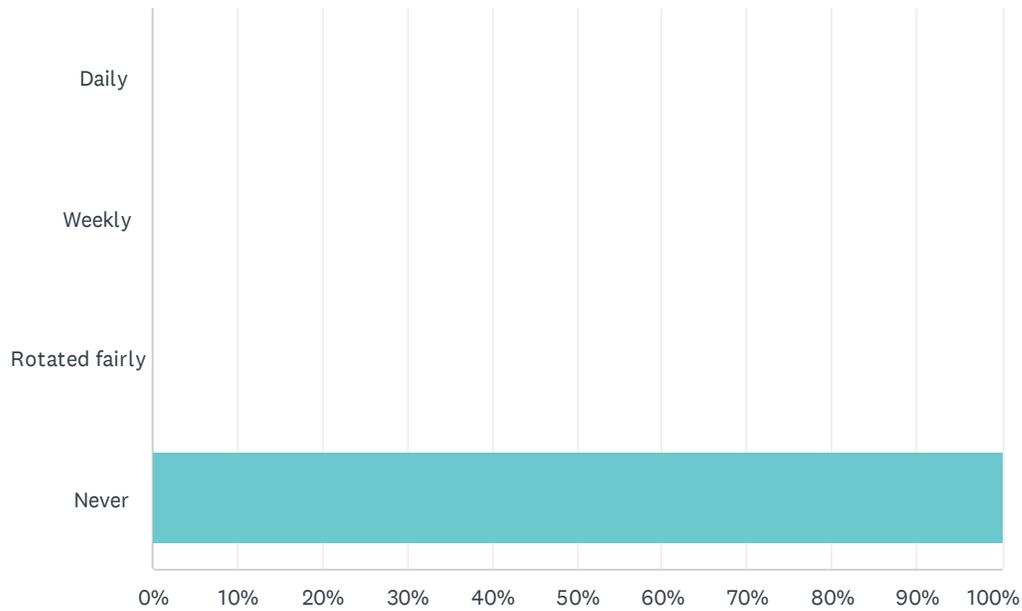


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 1
TOTAL	1

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 1 Skipped: 0

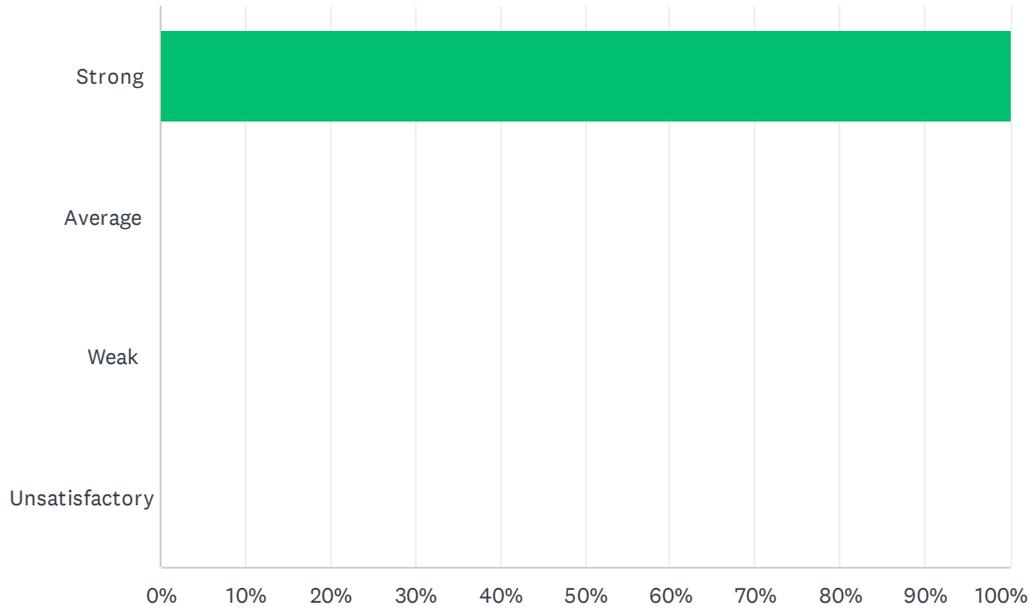


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 1
TOTAL	1

#	COMMENT:	DATE
	There are no responses.	

Q24 Staff and students feel safe.

Answered: 1 Skipped: 0

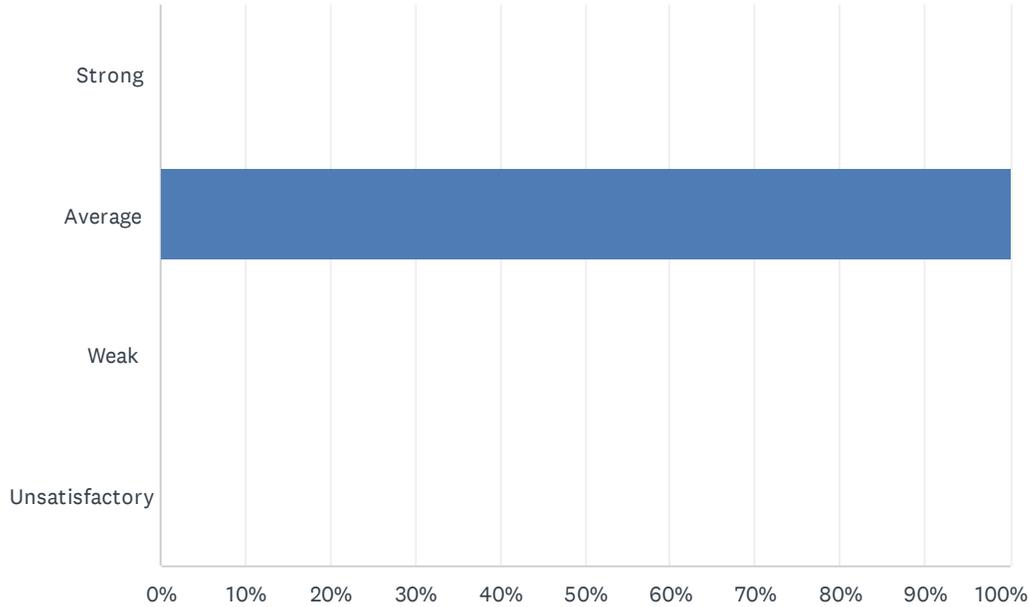


ANSWER CHOICES	RESPONSES
Strong	100.00% 1
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 1 Skipped: 0

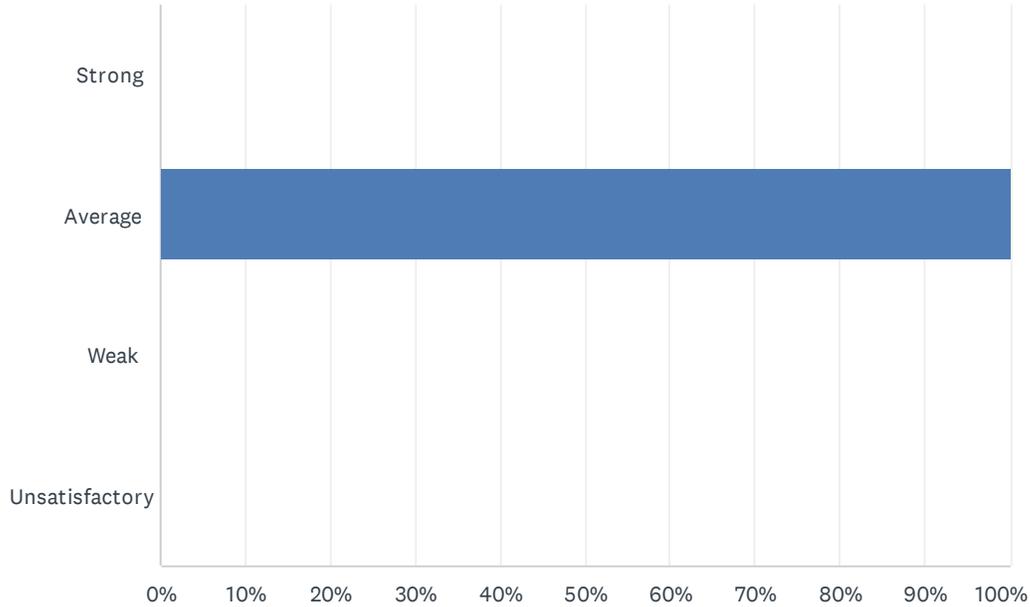


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 1 Skipped: 0

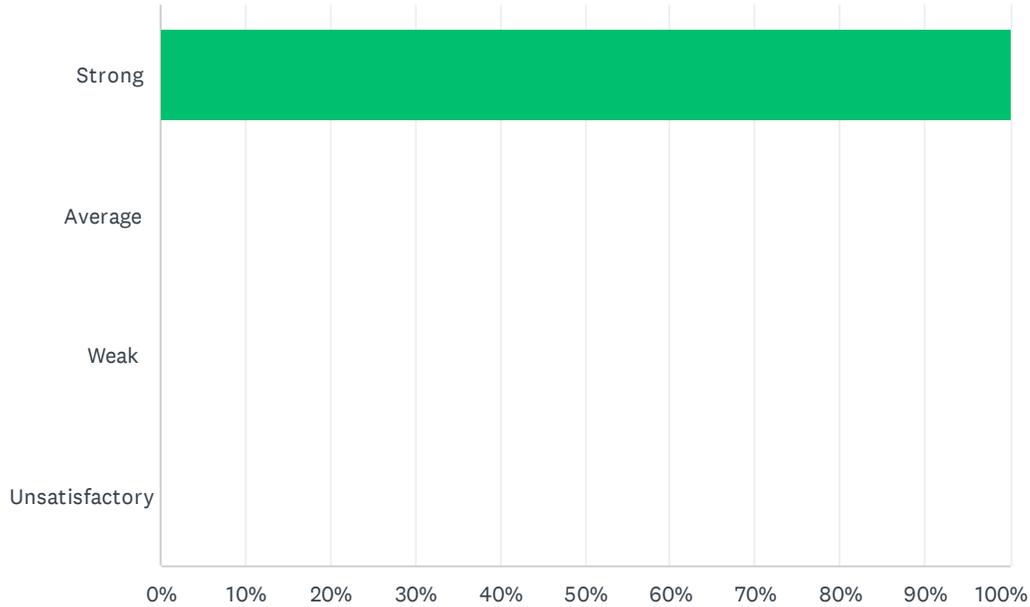


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	100.00% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 1 Skipped: 0

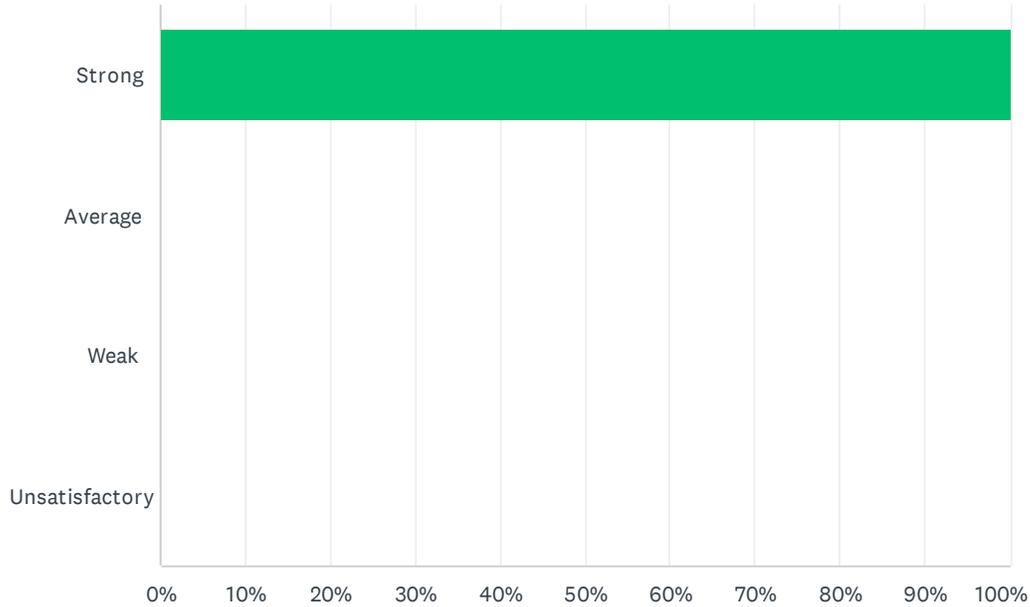


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 1 Skipped: 0

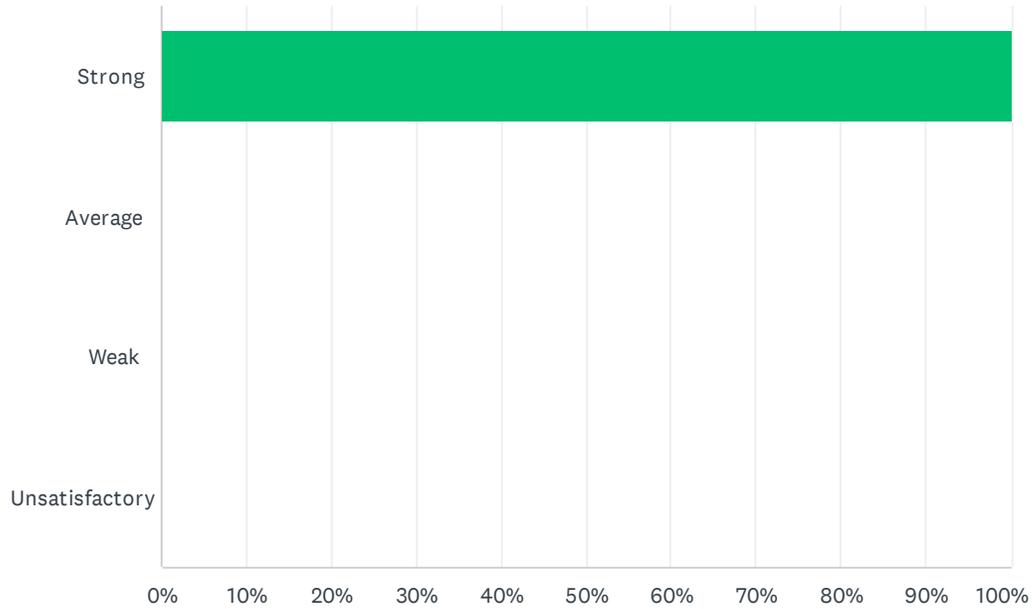


ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 1 Skipped: 0

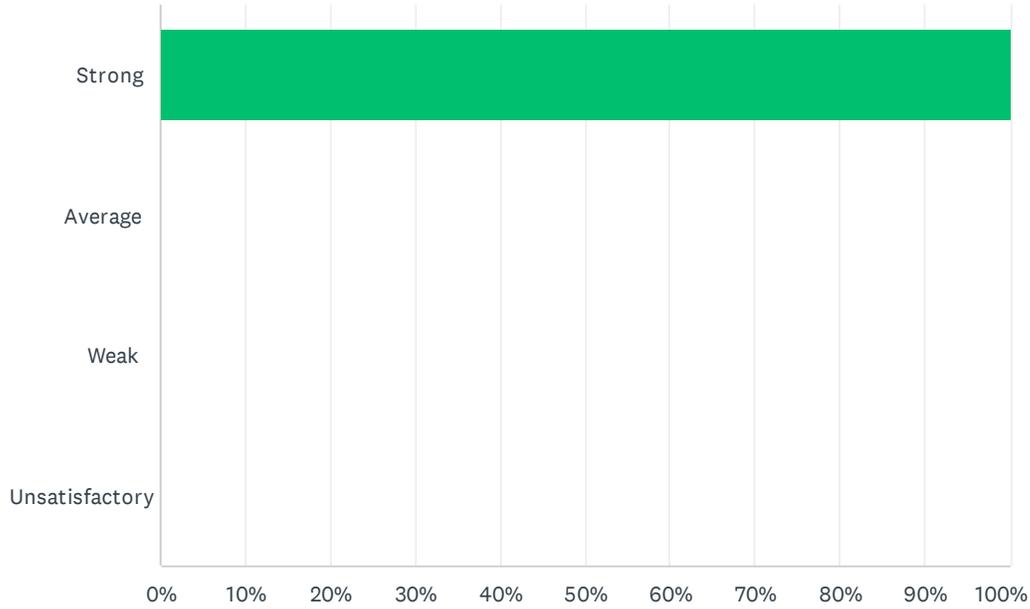


ANSWER CHOICES	RESPONSES
Strong	100.00% 1
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	1

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

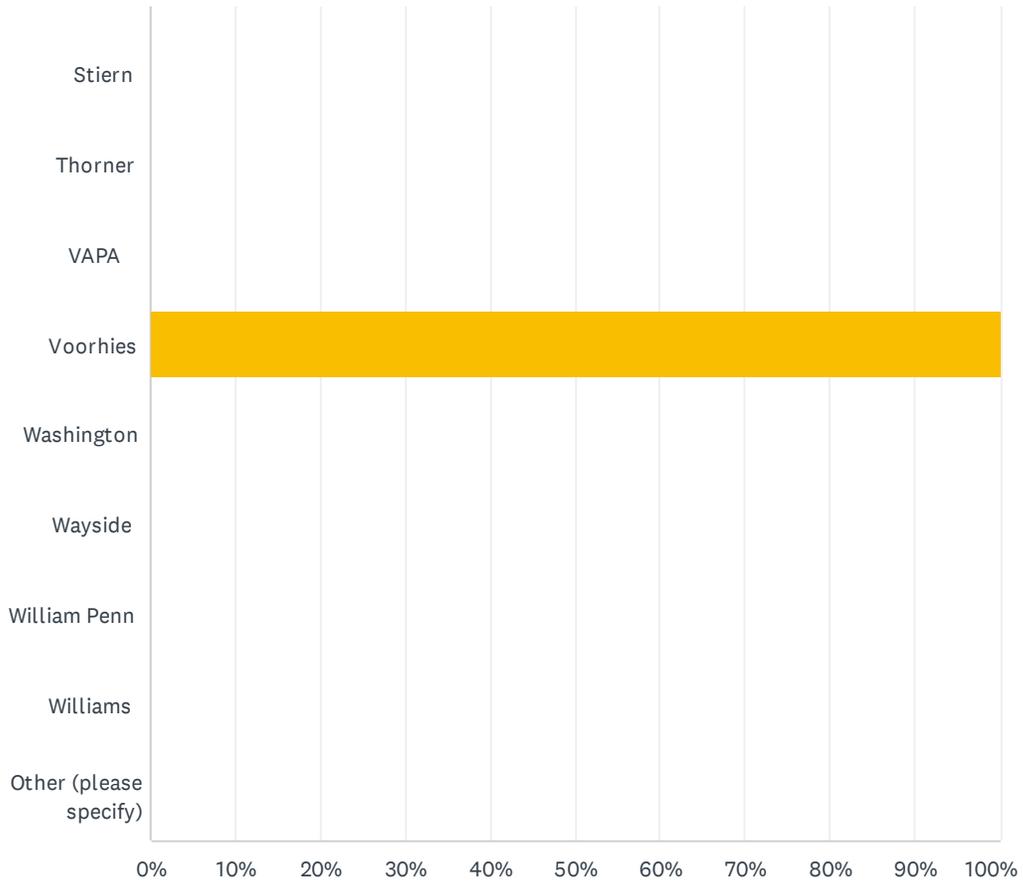
Answered: 1 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

#	COMMENTS:
	There are no responses.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

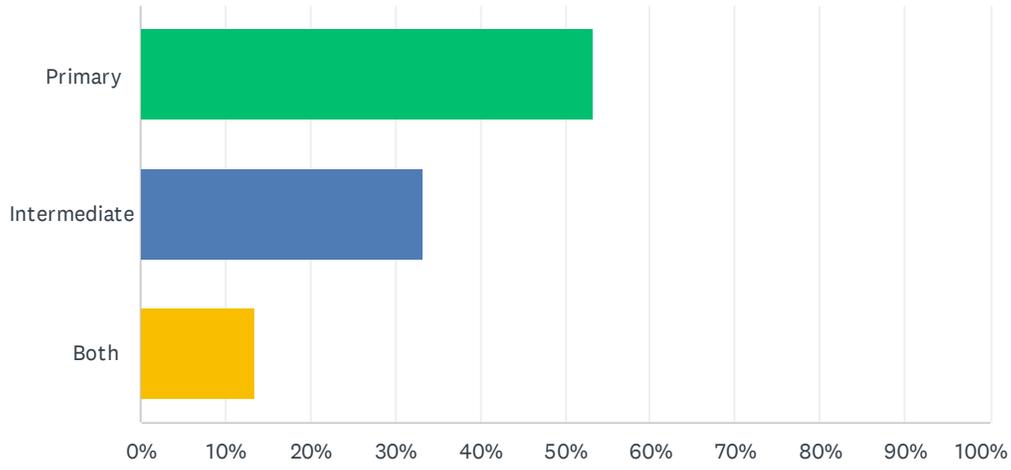
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	100.00%	15
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

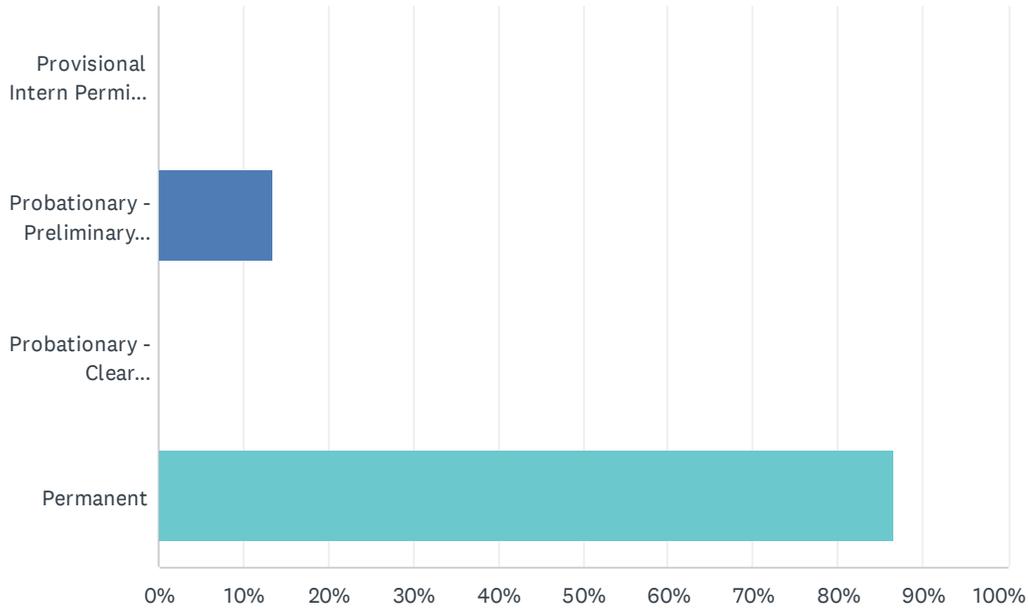
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	53.33% 8
Intermediate	33.33% 5
Both	13.33% 2
TOTAL	15

Q3 Experience

Answered: 15 Skipped: 0

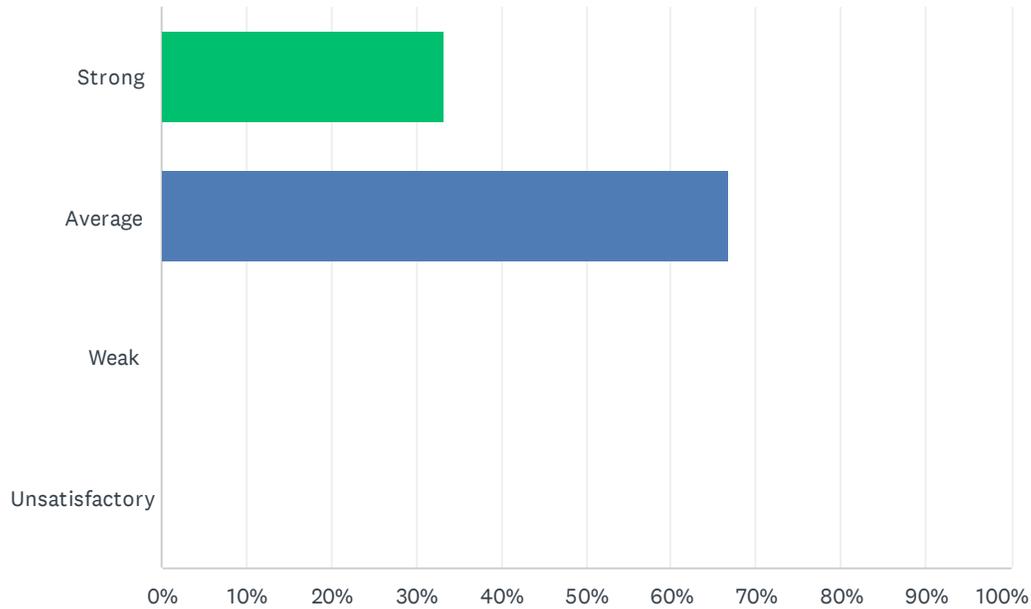


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	13.33%	2
Probationary - Clear Credential	0.00%	0
Permanent	86.67%	13
TOTAL		15

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 15 Skipped: 0

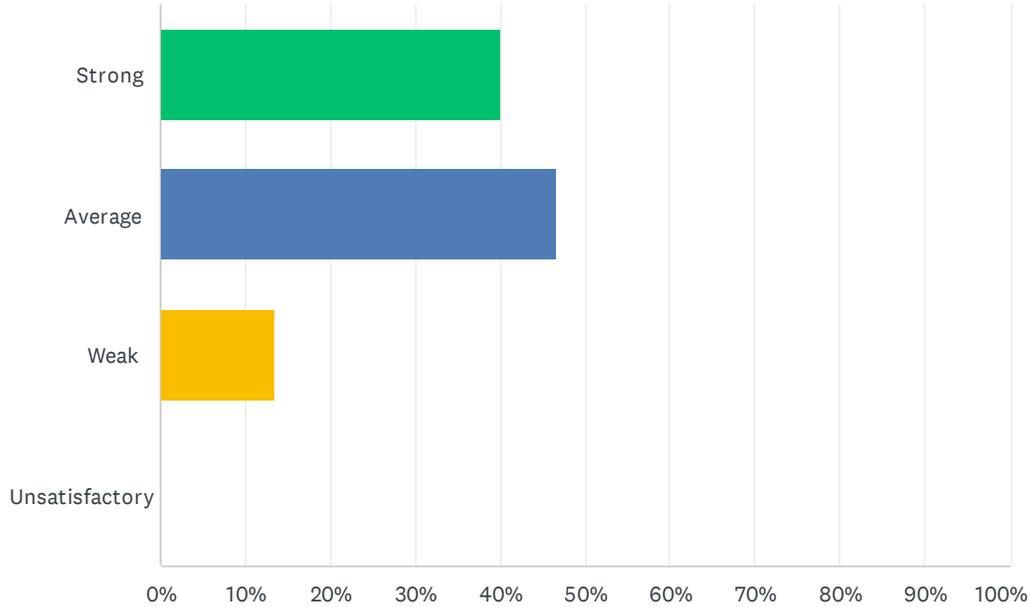


ANSWER CHOICES	RESPONSES	
Strong	33.33%	5
Average	66.67%	10
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	Time seems to be limited so then needs are not met.	2/1/2024 2:40 PM

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 15 Skipped: 0

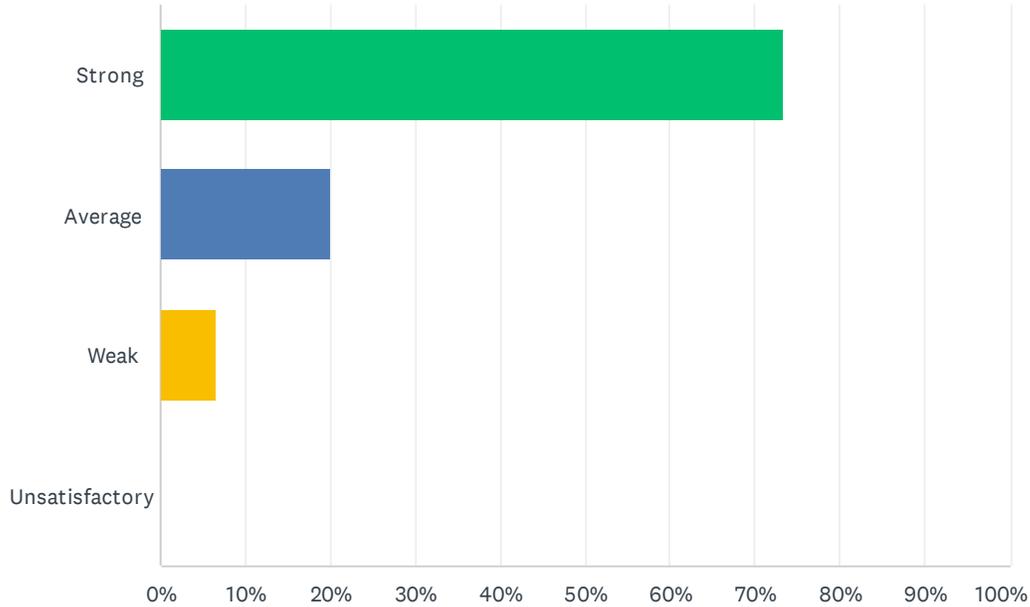


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	46.67% 7
Weak	13.33% 2
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Has favorites	2/14/2024 4:31 PM

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 15 Skipped: 0

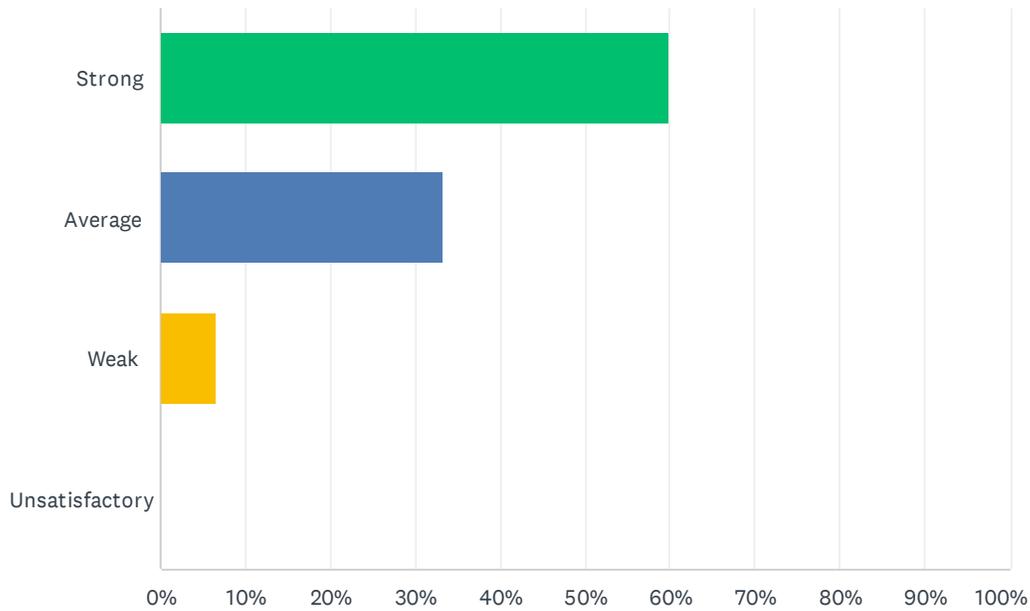


ANSWER CHOICES	RESPONSES
Strong	73.33% 11
Average	20.00% 3
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT:	DATE
1	Thank you for the written feedback.	2/1/2024 2:40 PM

Q7 Site administration follows the contract and respects personal rights.

Answered: 15 Skipped: 0

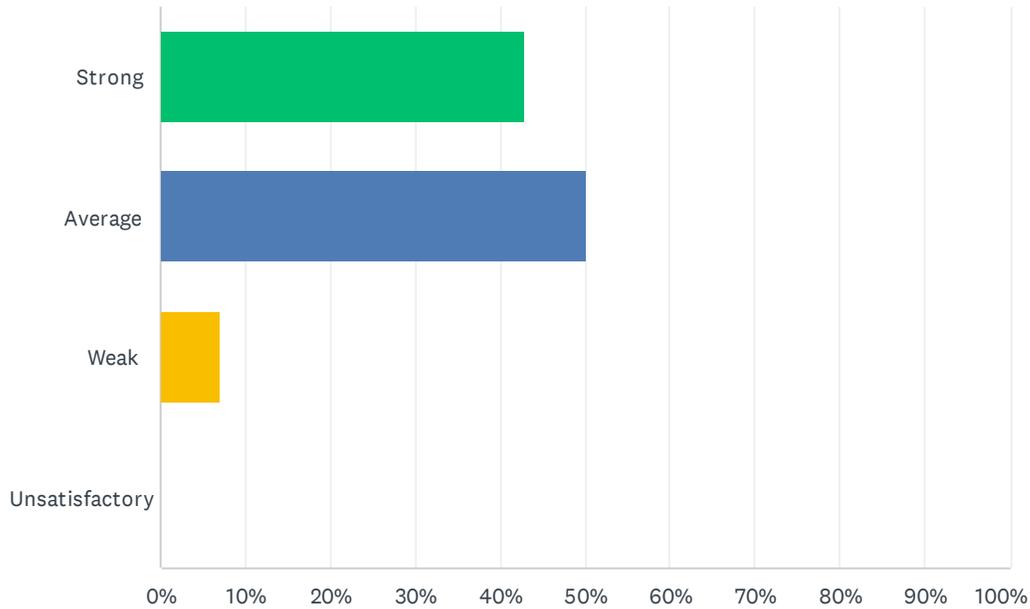


ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	33.33% 5
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	Has "meeting to discuss concerns" but does not let teacher know. Then later sends a memo about discussed items, never allowing teacher to get prepared about concerns	2/14/2024 4:31 PM
2	IEPs are still being started during our contracted 30 minute prep time, even though administration has been reminded of this issues many times.	2/7/2024 8:04 AM
3	I have seen the respect and process in action.	2/1/2024 2:40 PM

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

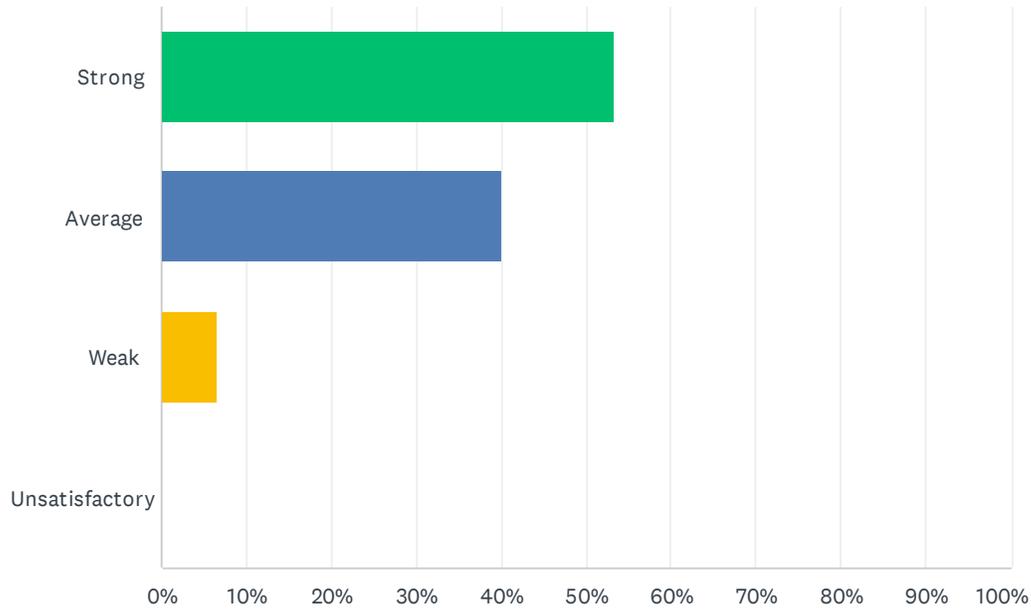


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	50.00% 7
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Some positions are overstretched doing things outside their job descriptions and others are not meeting job descriptions. Administration is lenient on both.	2/13/2024 9:01 PM
2	There is a big campus and many students and sometimes not every one is doing what they are supposed to be doing: ie- CPALs supervising students not talking with each other or coaches helping teachers instead of testing.	2/1/2024 2:40 PM

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 15 Skipped: 0

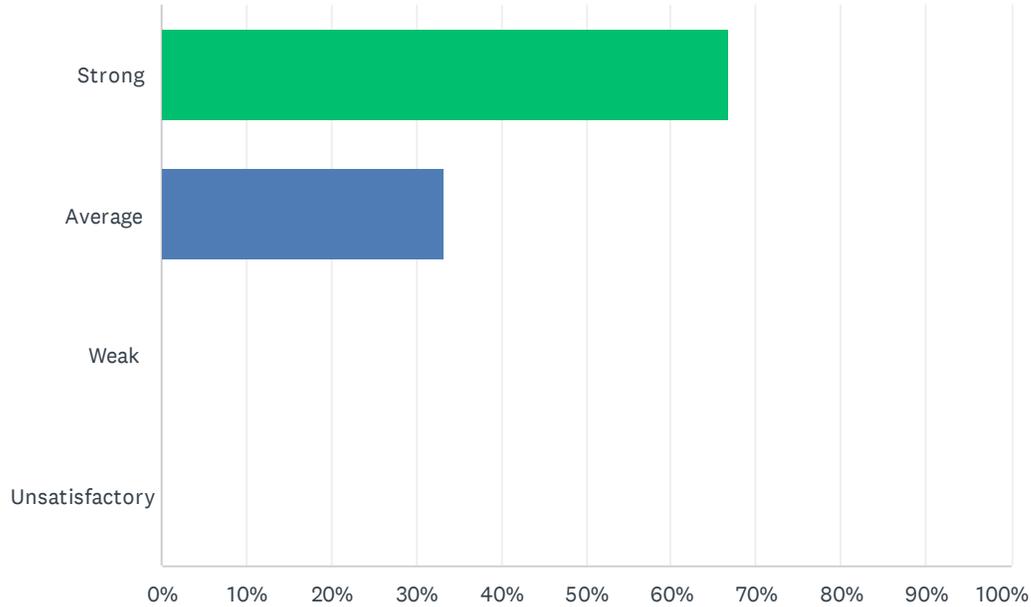


ANSWER CHOICES	RESPONSES	
Strong	53.33%	8
Average	40.00%	6
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 15 Skipped: 0

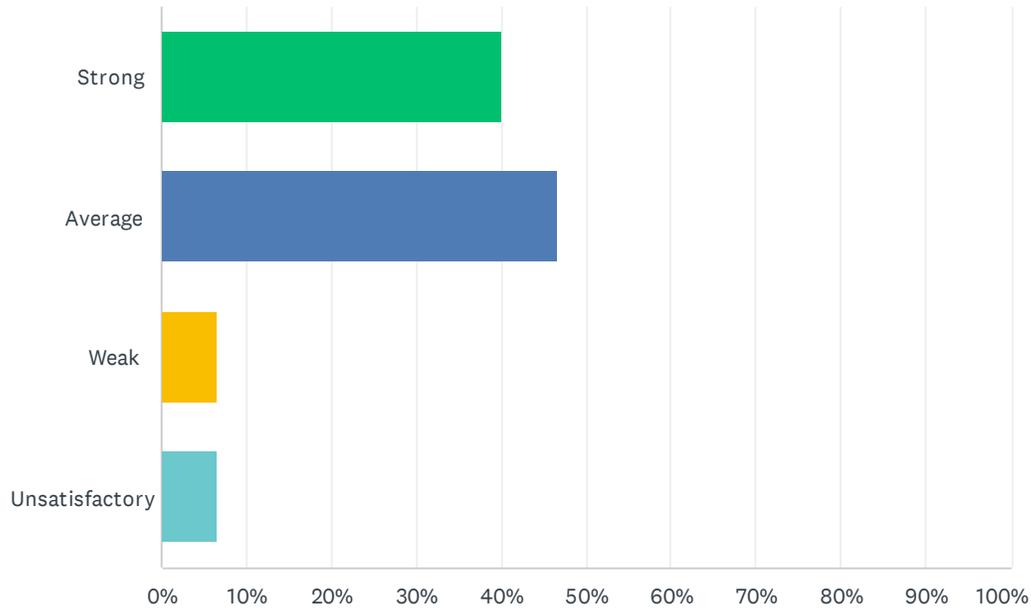


ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	33.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 15 Skipped: 0

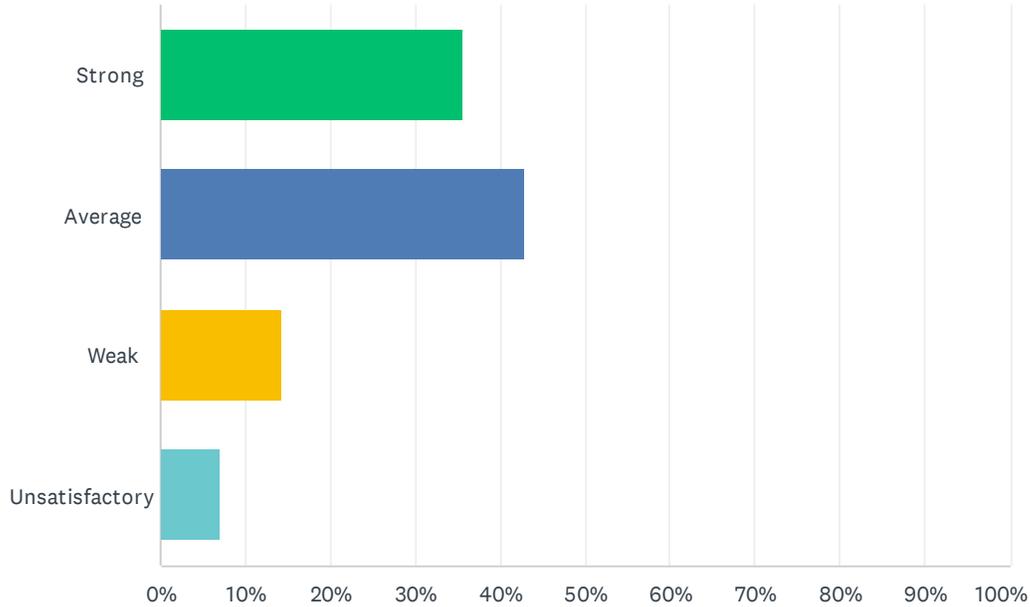


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	46.67% 7
Weak	6.67% 1
Unsatisfactory	6.67% 1
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 1

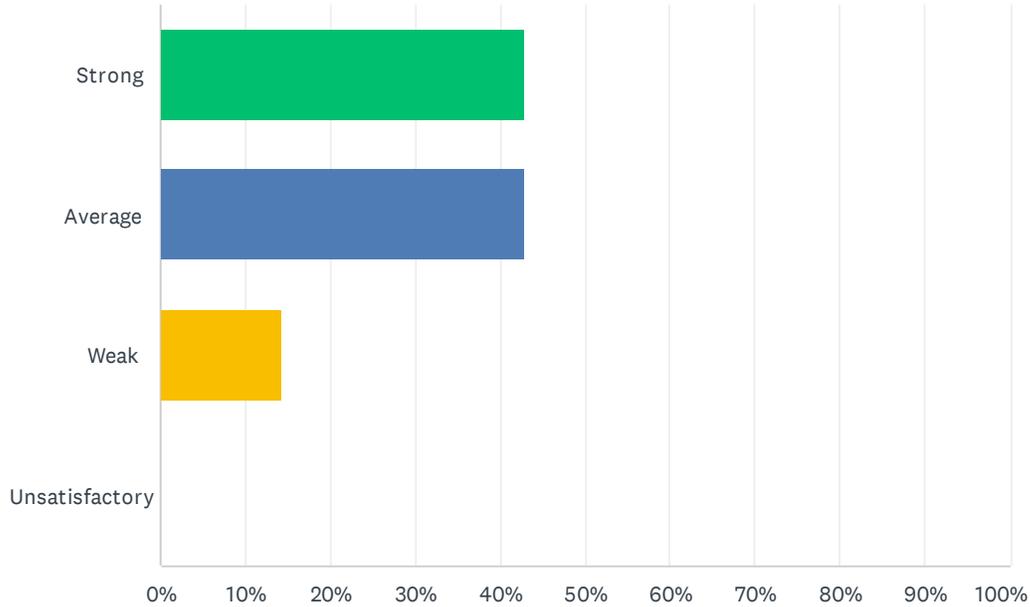


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	42.86% 6
Weak	14.29% 2
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	I am not sure how to rate this. We were told recently we are stagnant on our growth- several grade levels were told this fact. When we. He led our scores we didn't see the same results admin was seeing. It was very disheartening.	2/15/2024 8:47 PM
2	Has caused undue stress questioning reasons for absence, even though the system has the reasons. Has had meeting saying I "have to let her know" yet she is aware family member has terminal illness	2/14/2024 4:31 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 1

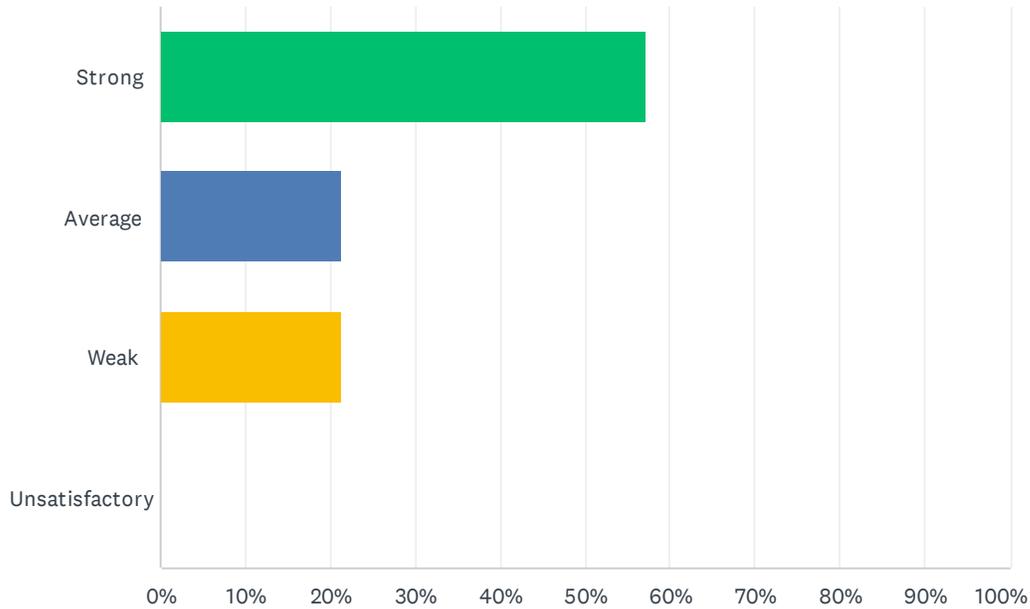


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	42.86% 6
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Most of the time, but recently we found out through Facebook that we were having a NextGen challenge. What! No one in our grade level knew.	2/15/2024 8:47 PM
2	Some items are only discussed with some staff members	2/14/2024 4:31 PM
3	We do get the info as soon as it is sent.	2/1/2024 2:40 PM

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 14 Skipped: 1

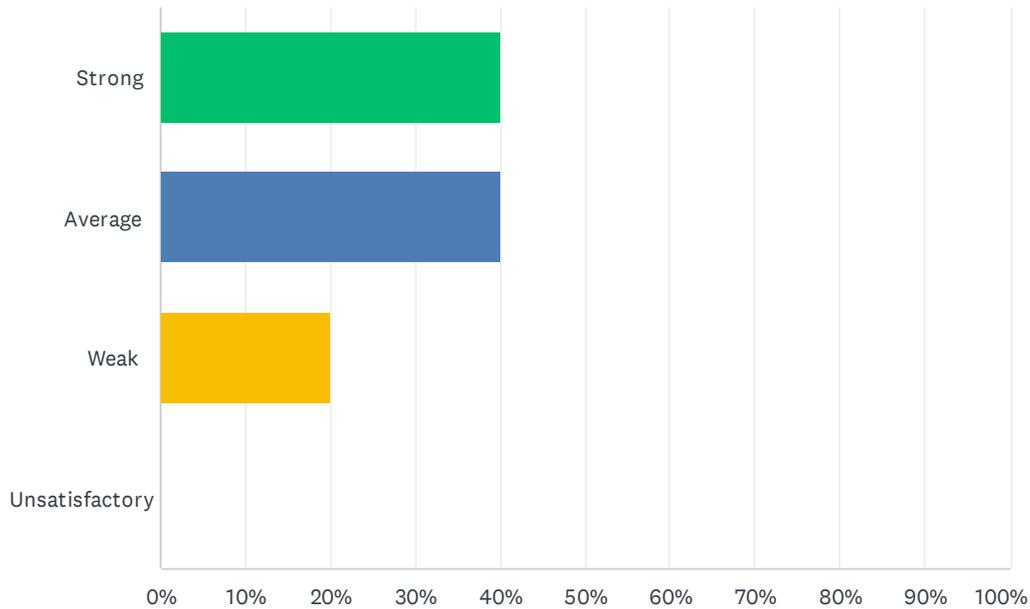


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	21.43%	3
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	I feel she could insist that all members respect and take others opinions into cosideration	2/14/2024 4:31 PM

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 15 Skipped: 0

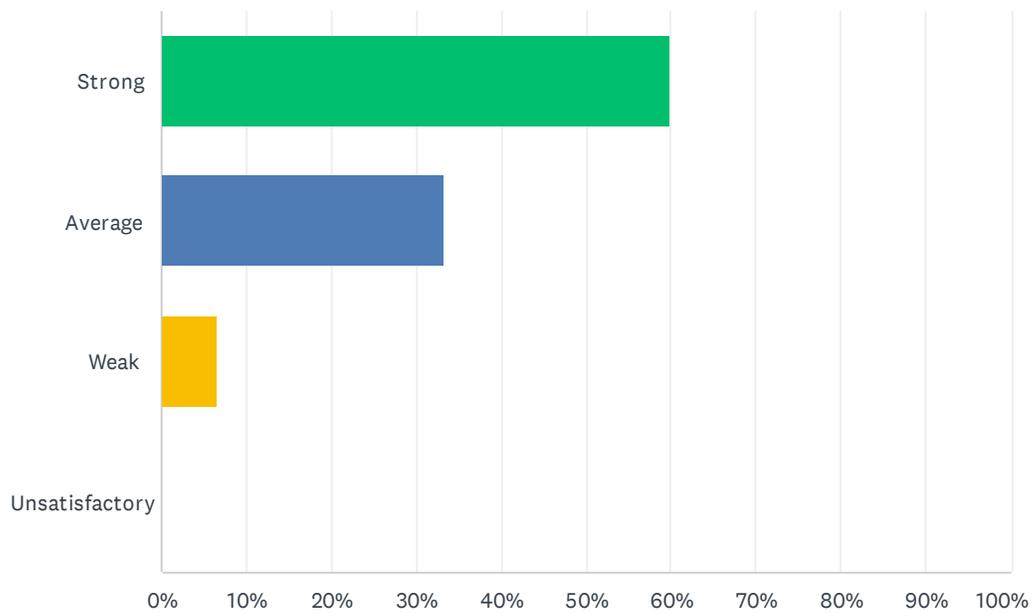


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	40.00% 6
Weak	20.00% 3
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Yea, but buddying up with Hort to call rainy days is ridiculous. Whoever from the district thought of this idea needs more to do.	2/15/2024 8:47 PM
2	There are time there is no water or precipitation but calls it because her "phone says its going to" although the rest of our phones do not	2/14/2024 4:31 PM

Q16 Site staff is involved in setting school policies and budgetary priorities.

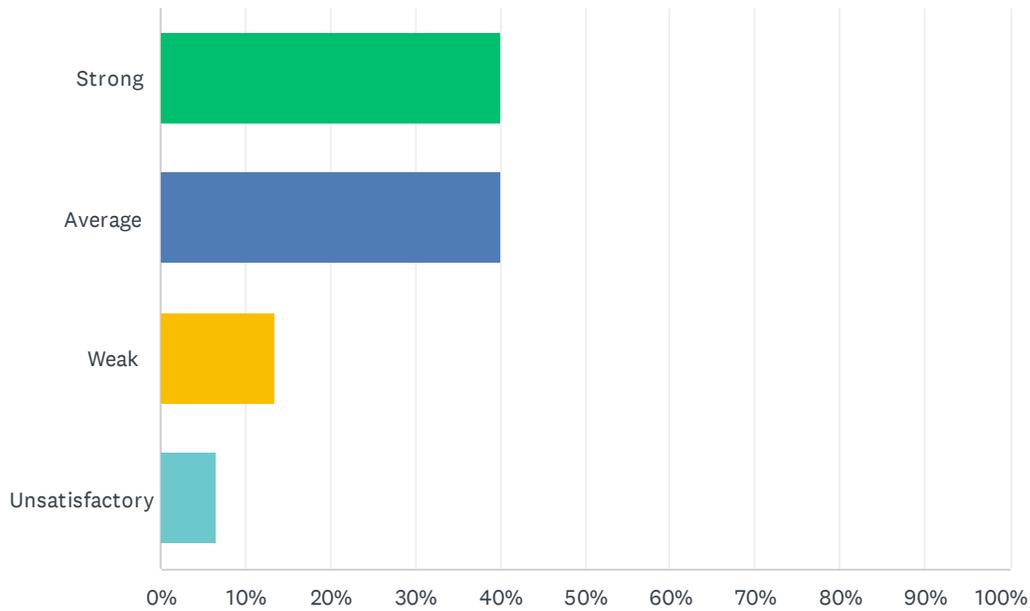
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	33.33% 5
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

Q17 Site meetings are productive and not excessive.

Answered: 15 Skipped: 0

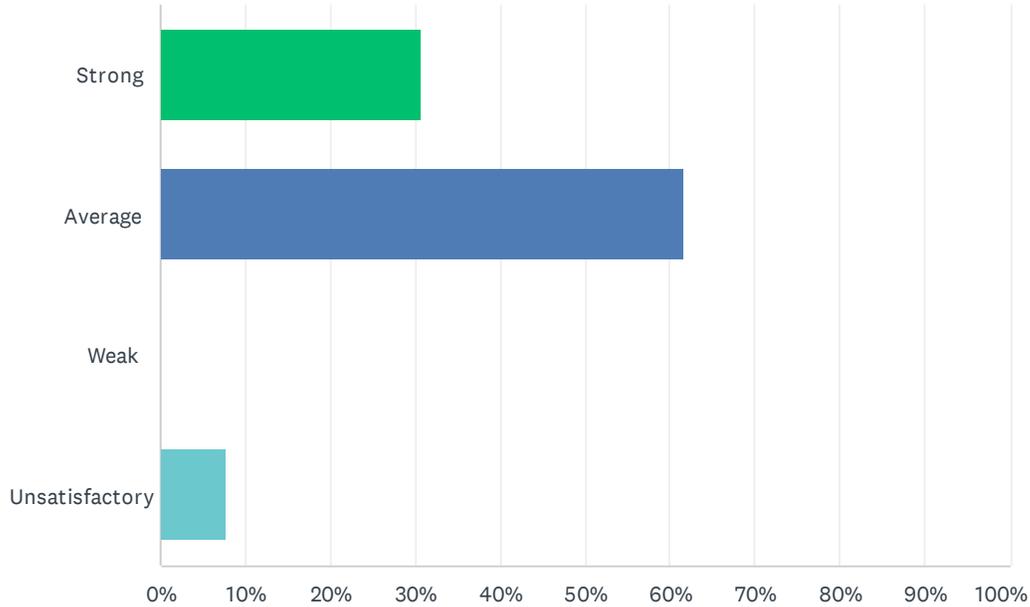


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	40.00% 6
Weak	13.33% 2
Unsatisfactory	6.67% 1
TOTAL	15

#	COMMENT	DATE
1	Site meetings are always "top down" never asking staff if we want to add items for discussion, for example the budget items, we do not know what our SSC budget is nor do we know what it is spent on, as the DI funds either. There used to be a document posted with these items.	2/14/2024 4:34 PM
2	Some PDs seem repetitive, should have option to opt out if proof of knowing content. May have options for level of training.	2/13/2024 9:05 PM
3	They do try to keep meetings to a minimum. Only if needed, we meet.	2/1/2024 2:43 PM

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 13 Skipped: 2

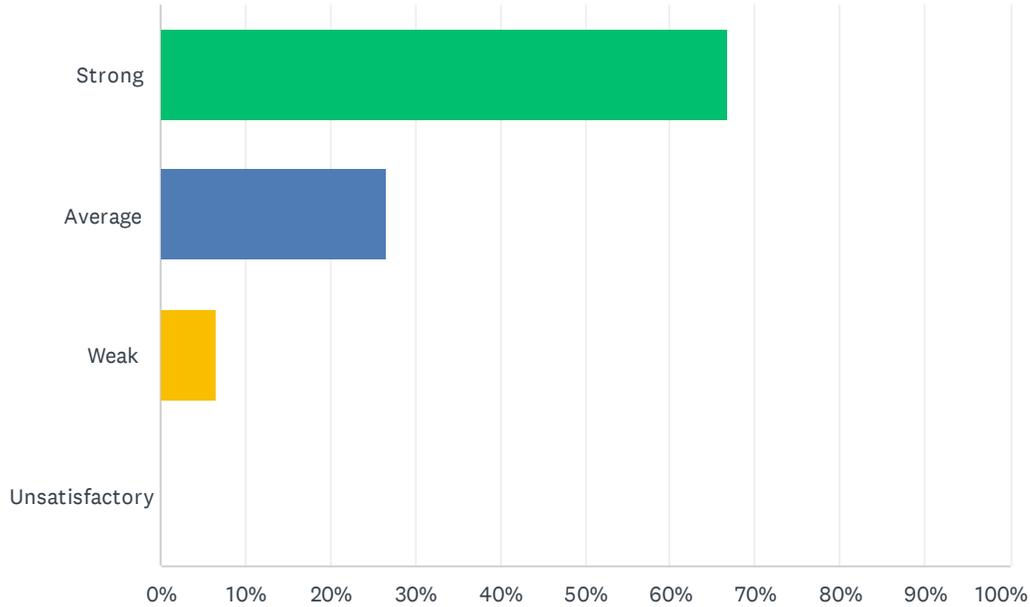


ANSWER CHOICES	RESPONSES
Strong	30.77% 4
Average	61.54% 8
Weak	0.00% 0
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	IEPs are started at 8:15, which then ensures that we do not get our 30 minutes of contractually guaranteed prep time.	2/7/2024 8:06 AM

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 0

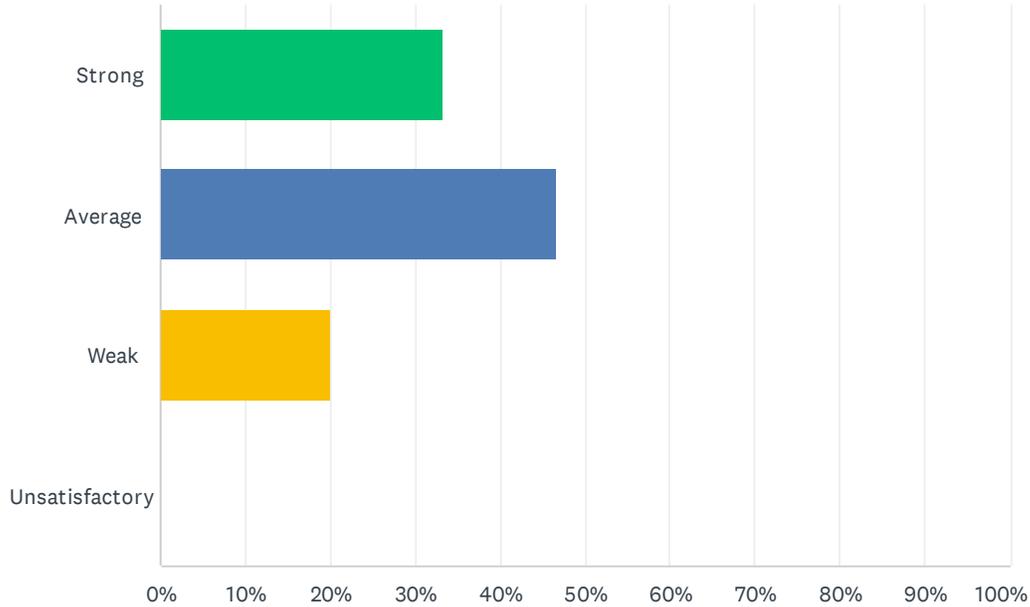


ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	26.67% 4
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	There are times this is not so, even though we have voiced it.	2/14/2024 4:34 PM

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 15 Skipped: 0

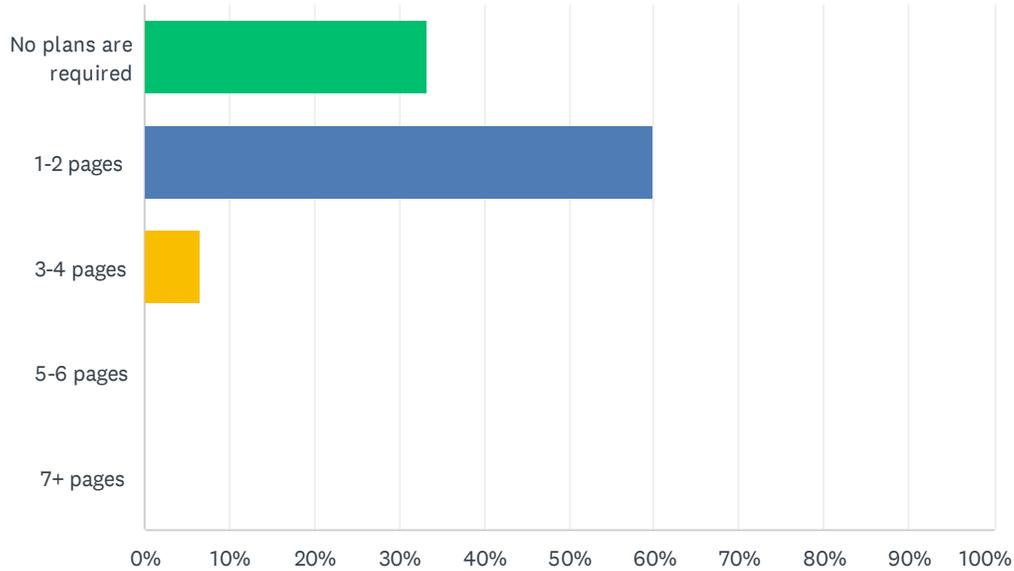


ANSWER CHOICES	RESPONSES	
Strong	33.33%	5
Average	46.67%	7
Weak	20.00%	3
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
1	not within our contracted minutes	2/14/2024 4:34 PM
2	With so much testing required, this time is sometimes not given or it's not enough.	2/1/2024 2:43 PM

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 0

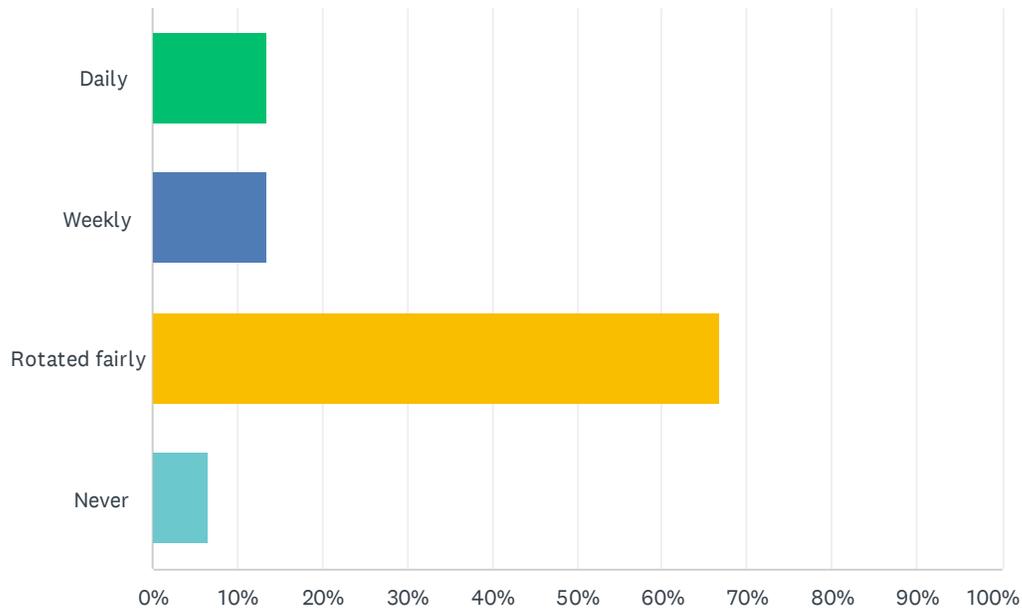


ANSWER CHOICES	RESPONSES
No plans are required	33.33% 5
1-2 pages	60.00% 9
3-4 pages	6.67% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	They must be on our google docs for them to see them	2/14/2024 4:34 PM

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 15 Skipped: 0

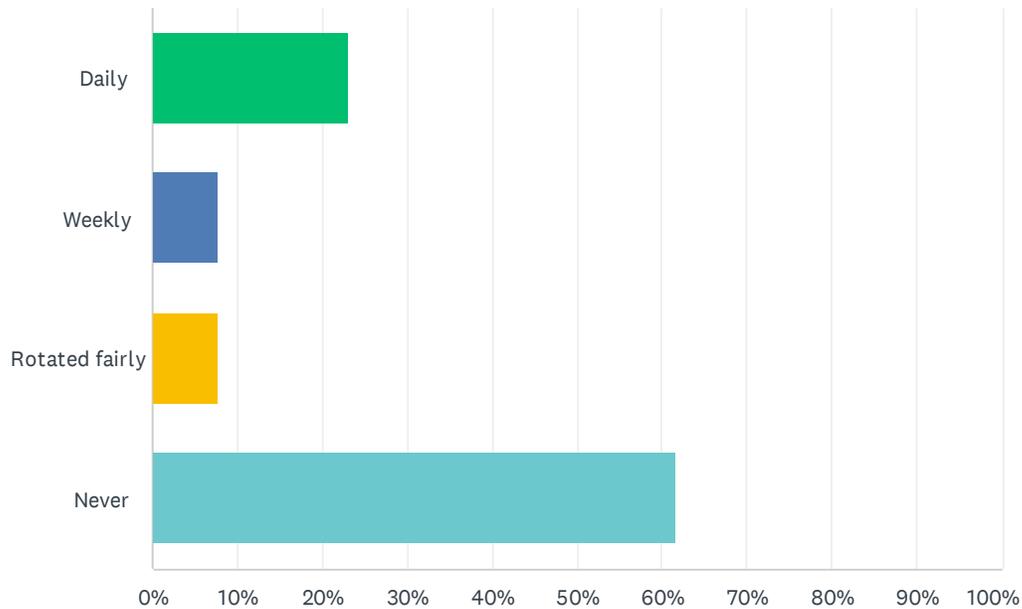


ANSWER CHOICES	RESPONSES
Daily	13.33% 2
Weekly	13.33% 2
Rotated fairly	66.67% 10
Never	6.67% 1
TOTAL	15

#	COMMENT:	DATE
1	weekly rotated	2/13/2024 9:32 PM

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13 Skipped: 2

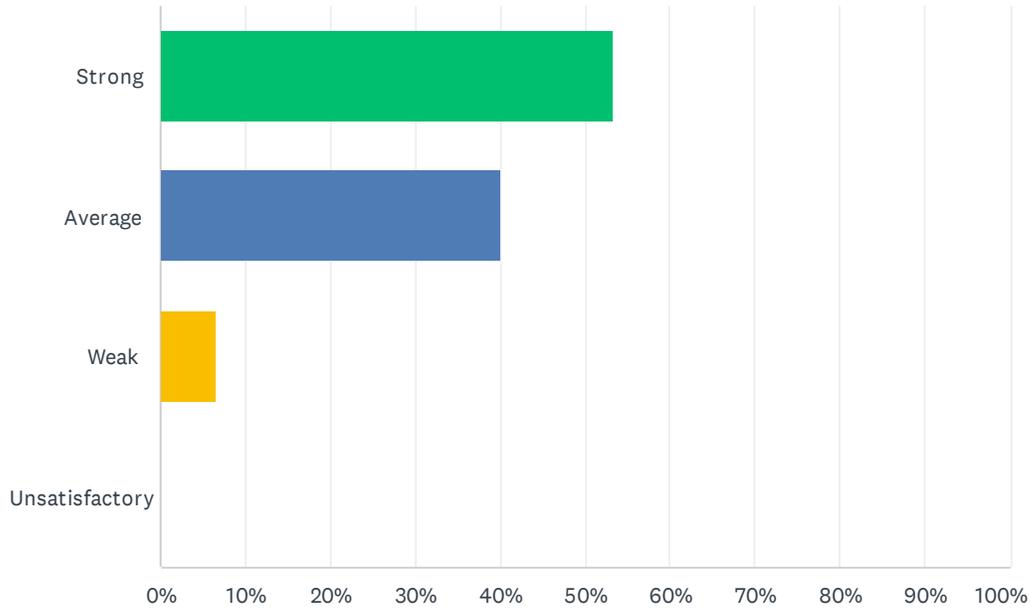


ANSWER CHOICES	RESPONSES
Daily	23.08% 3
Weekly	7.69% 1
Rotated fairly	7.69% 1
Never	61.54% 8
TOTAL	13

#	COMMENT:	DATE
1	We do not have buses at our site.	2/15/2024 8:54 PM
2	I think that only Sped have this	2/14/2024 4:34 PM
3	Bi-weekly, issue now on rotating days scheduled (ex always getting a Friday and not having any other days)	2/13/2024 9:05 PM
4	We are a no bus school.	2/7/2024 8:06 AM

Q24 Staff and students feel safe.

Answered: 15 Skipped: 0

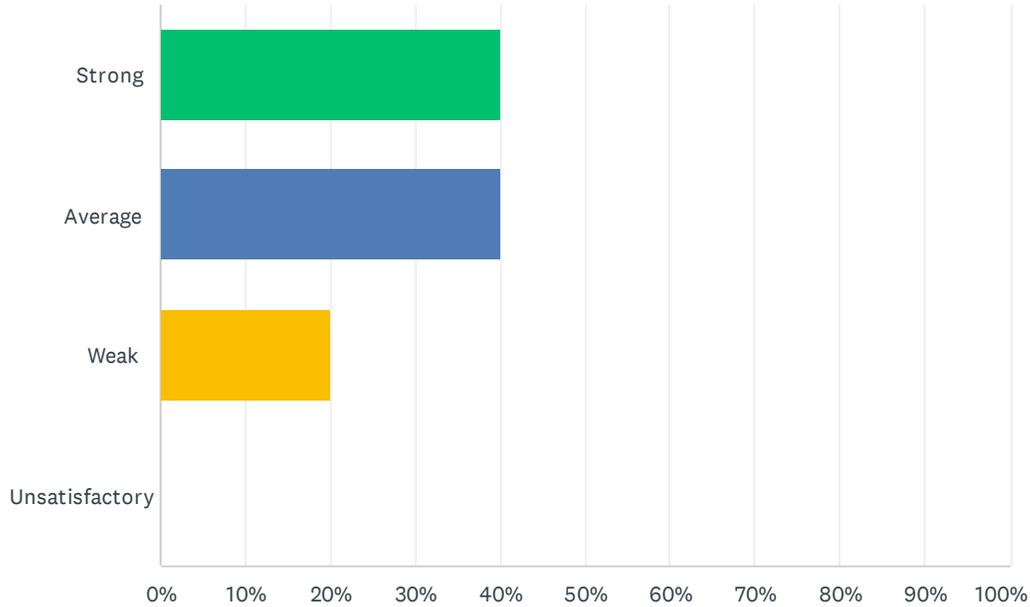


ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	40.00% 6
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 15 Skipped: 0

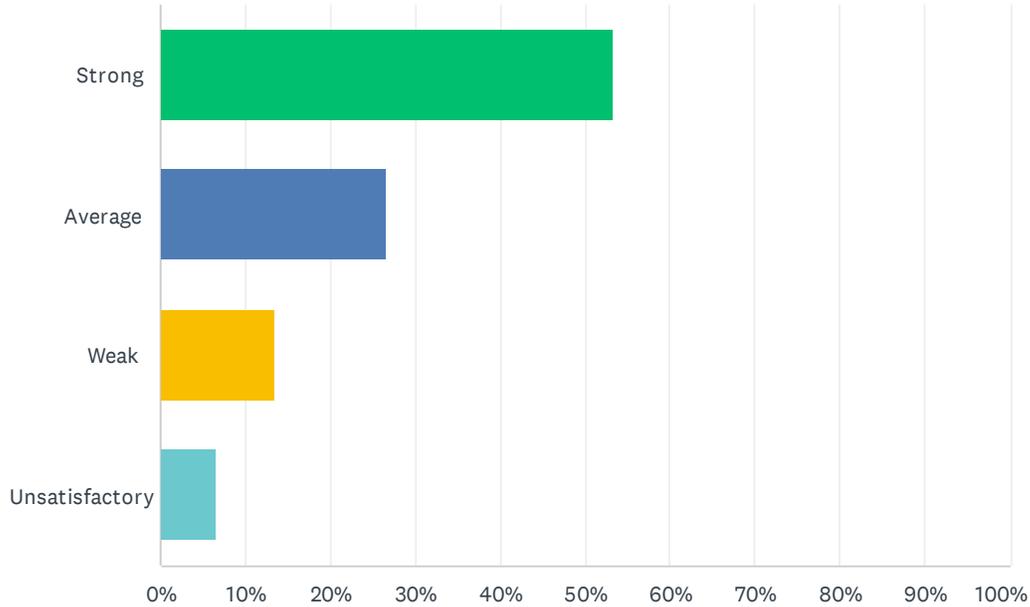


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	40.00% 6
Weak	20.00% 3
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	Help isnt dependable.	2/15/2024 8:57 PM
2	Again, the size of this campus and the amount of students makes getting the support difficult. Especially if you need it on a daily basis.	2/1/2024 2:45 PM

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 15 Skipped: 0

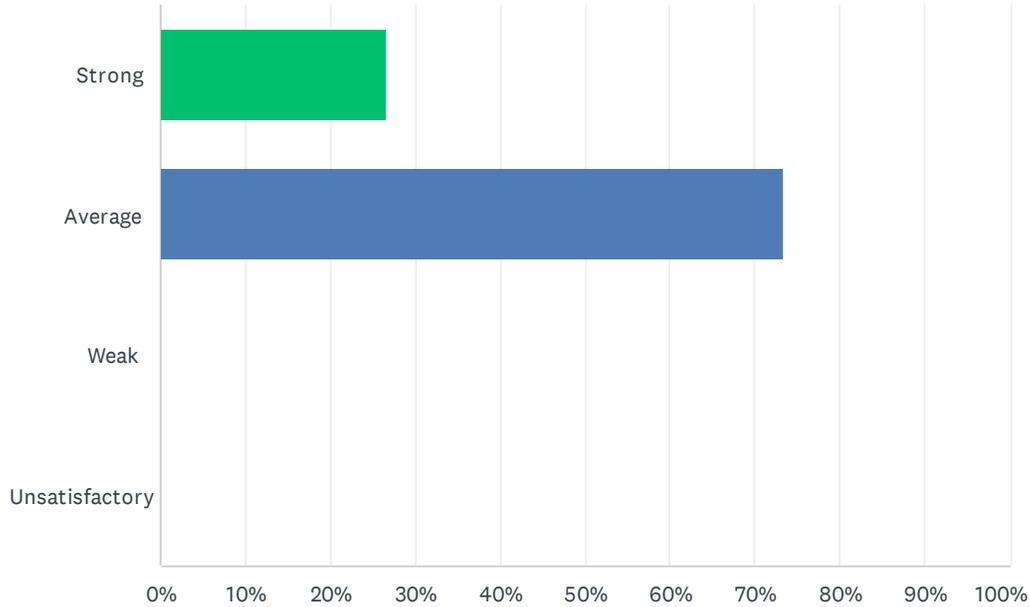


ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	26.67% 4
Weak	13.33% 2
Unsatisfactory	6.67% 1
TOTAL	15

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 0

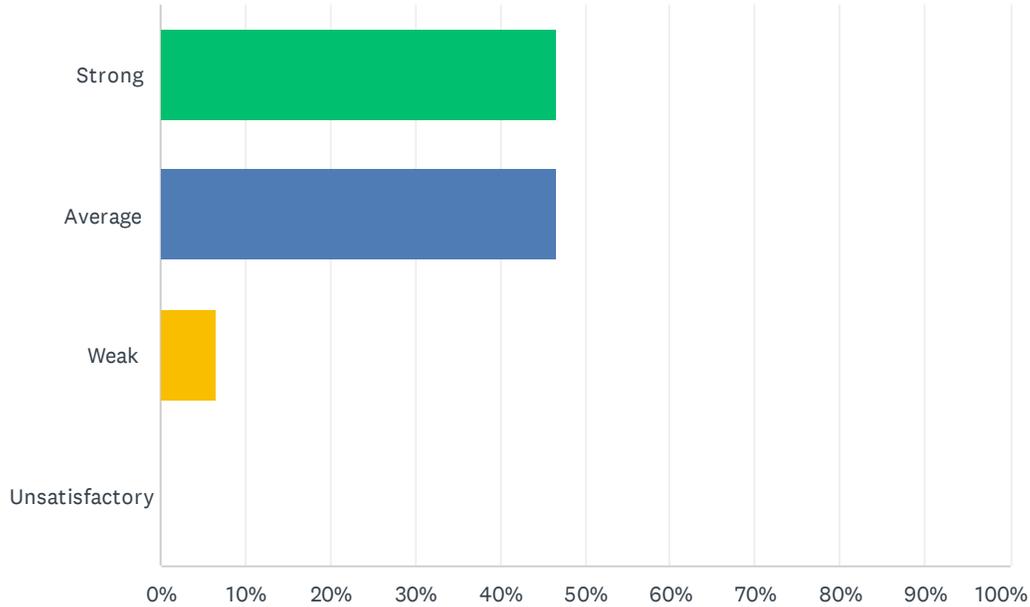


ANSWER CHOICES	RESPONSES
Strong	26.67% 4
Average	73.33% 11
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 0

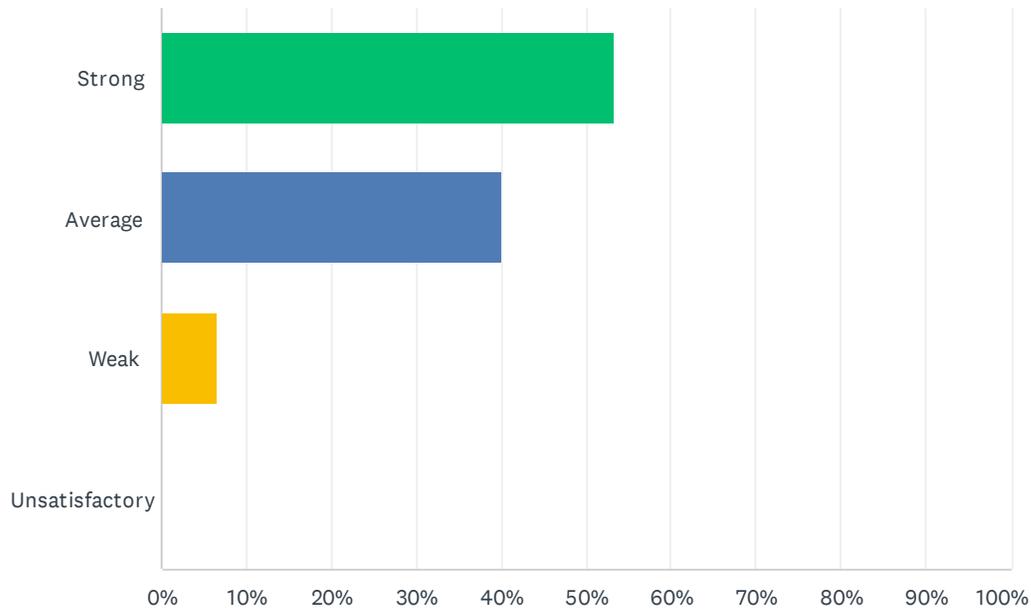


ANSWER CHOICES	RESPONSES
Strong	46.67% 7
Average	46.67% 7
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	There are no less than 5 adults that help the admin with this. We have a campus supervisor, two BIS, one vice and school psychologist on campus	2/14/2024 4:37 PM

Q29 My site has a positive atmosphere.

Answered: 15 Skipped: 0

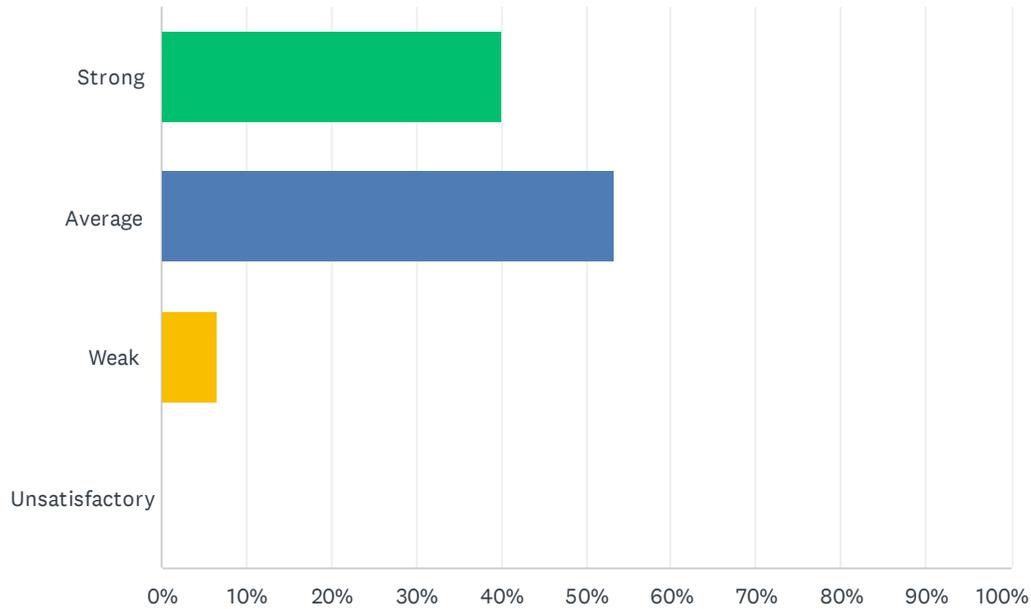


ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	40.00% 6
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	We have had staff that have been here for many years, and most of us are optimistic about our jobs, I think that maintains our positive atmosphere more that admin	2/14/2024 4:37 PM

Q30 I would recommend my site to other employees and prospective teachers.

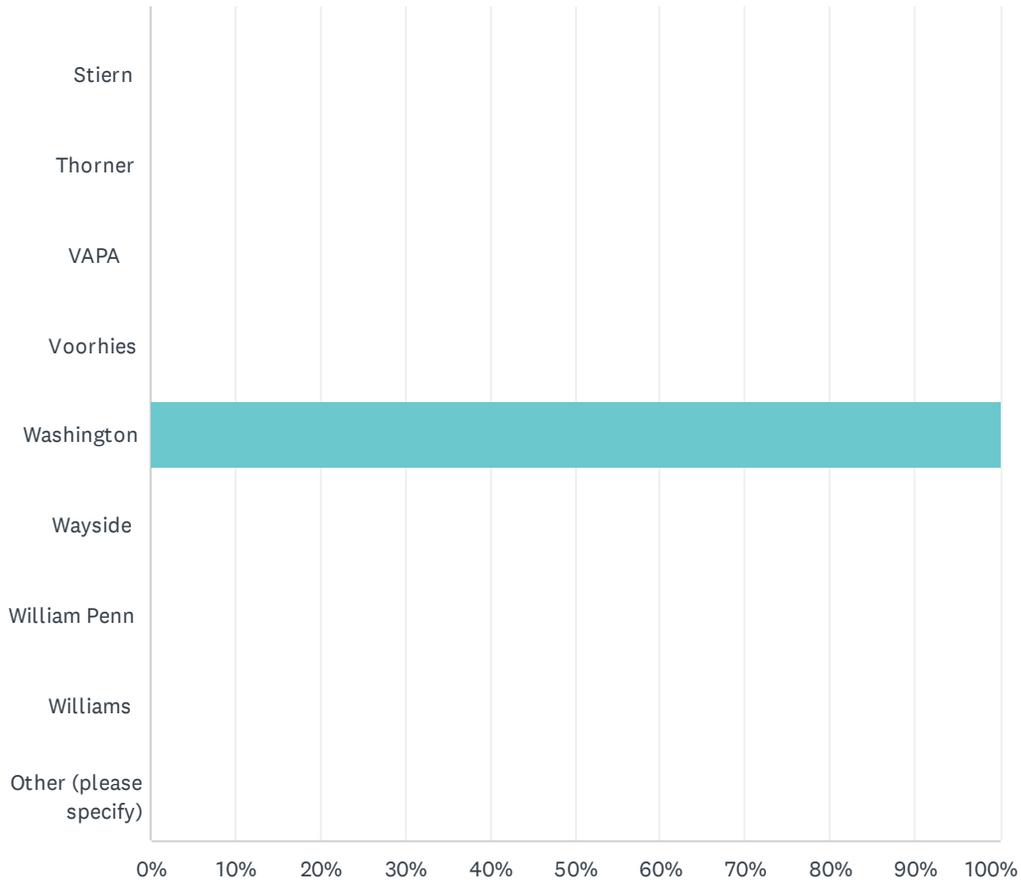
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	53.33%	8
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

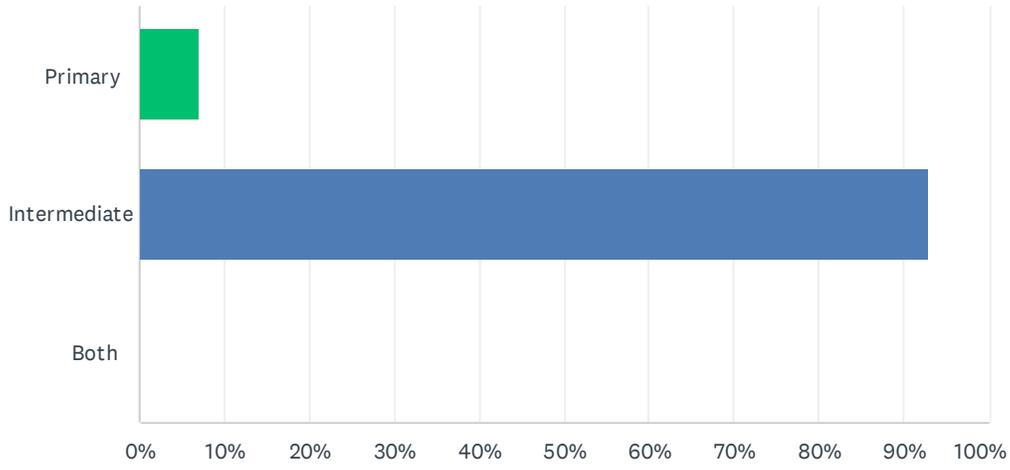
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	100.00%	14
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

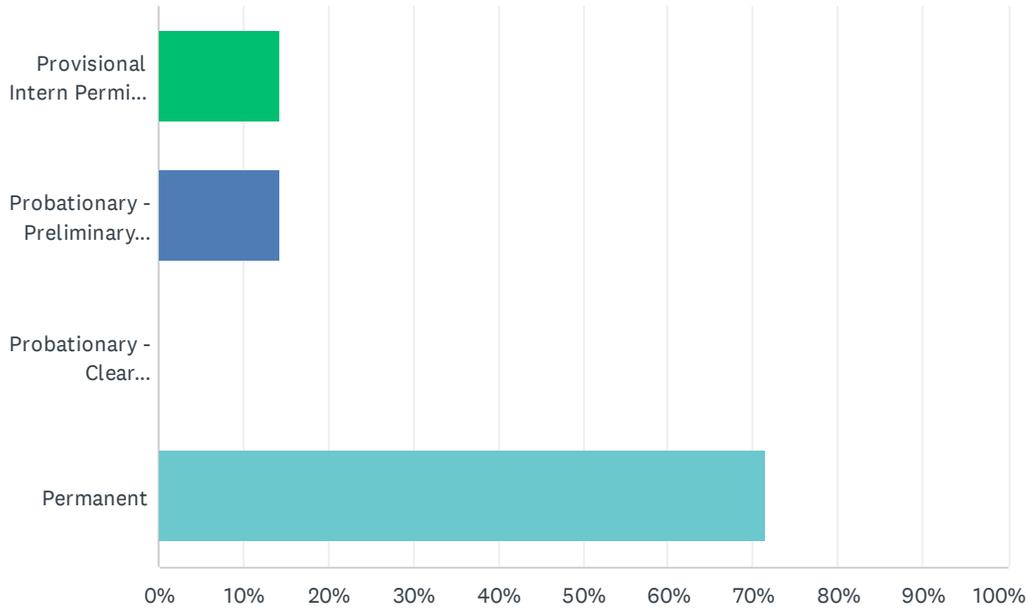
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	7.14%	1
Intermediate	92.86%	13
Both	0.00%	0
TOTAL		14

Q3 Experience

Answered: 14 Skipped: 0

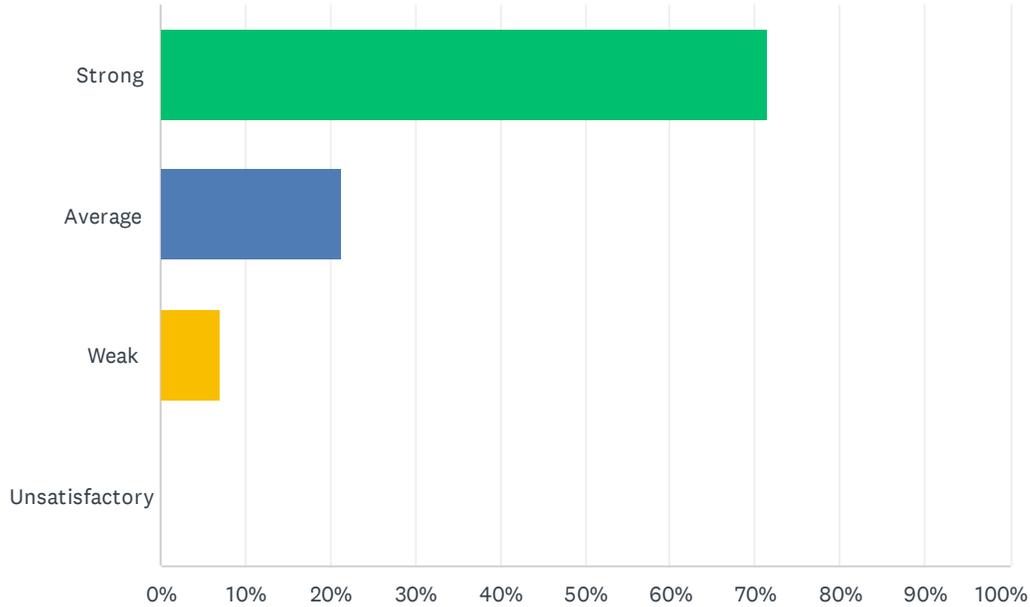


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	14.29%	2
Probationary - Preliminary Credential	14.29%	2
Probationary - Clear Credential	0.00%	0
Permanent	71.43%	10
TOTAL		14

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 14 Skipped: 0

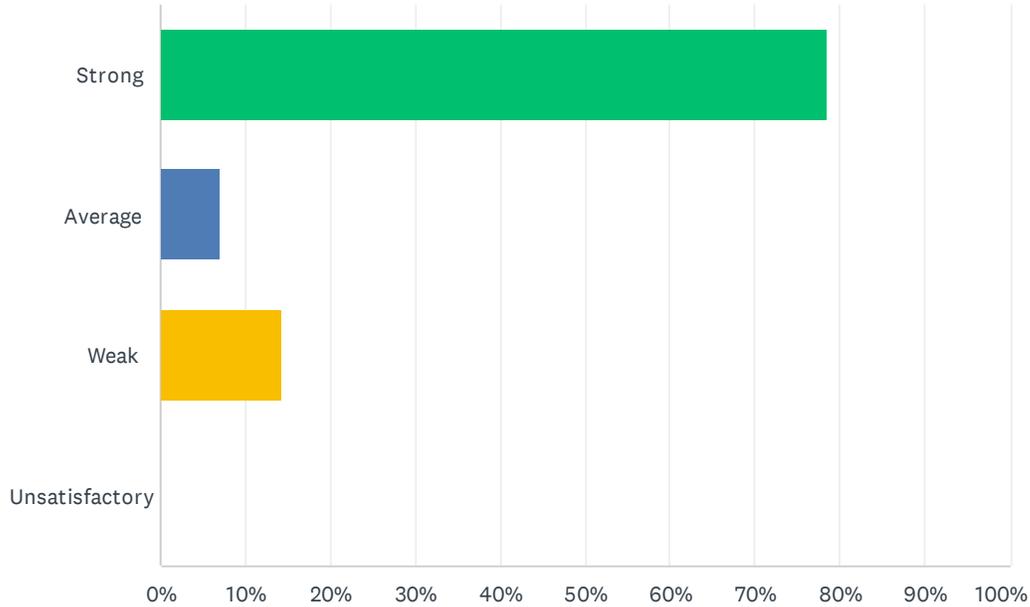


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
1	Our Principal, Vice Principal and Campus Supervisor are extremely sensitive to the needs of students, staff, and the community. I have nothing but positive things to say about them.	
2	I love how administration listens to all stakeholders (staff, student and parents) and works at meeting each of their needs.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

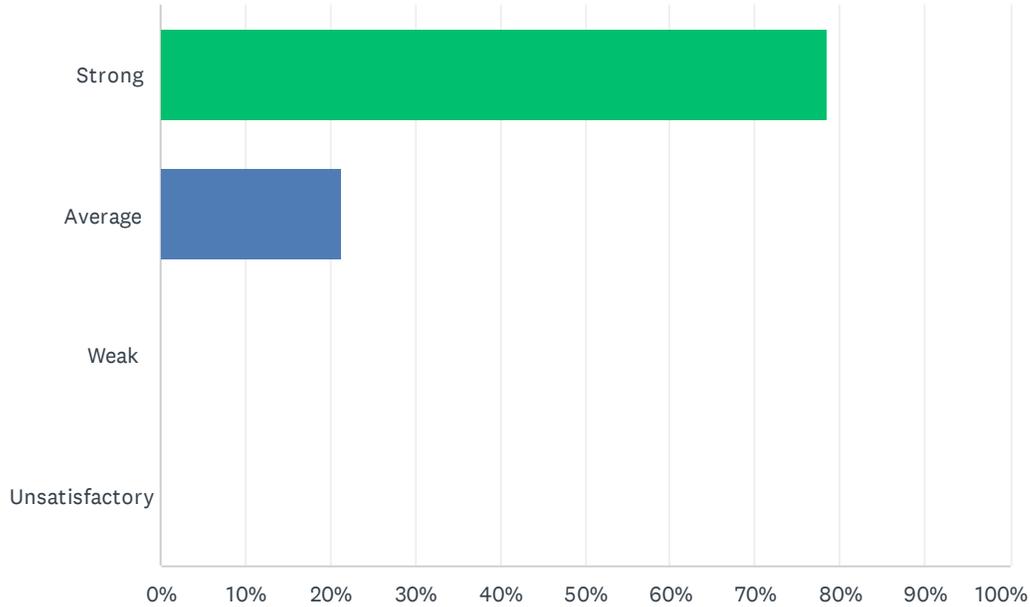


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	7.14%	1
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	I appreciate I am able to work my strengths and at times administration looks for my opinion.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 0

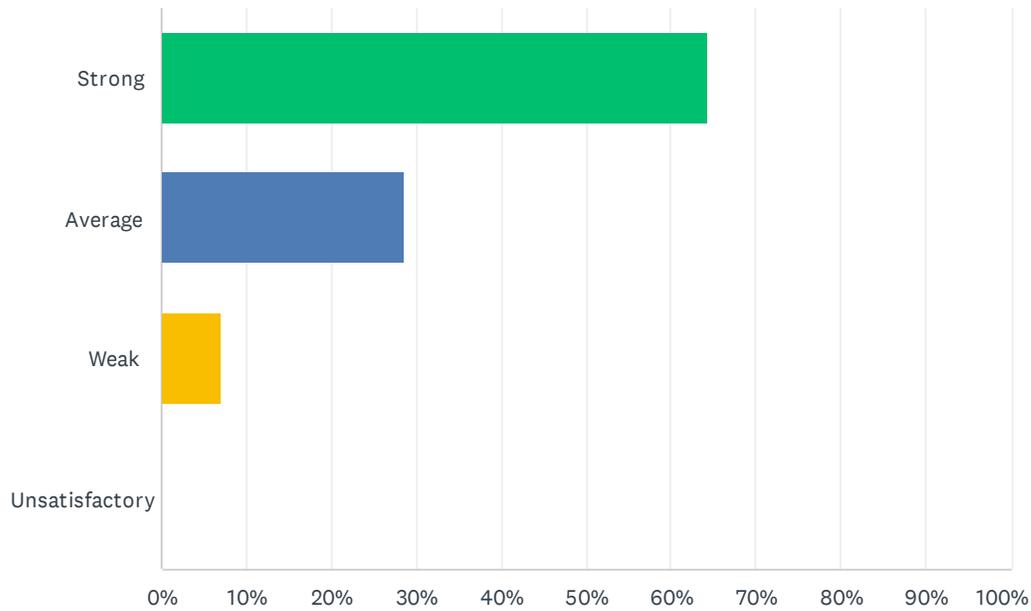


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	Our Site admin is fantastic with their classroom visits.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 14 Skipped: 0

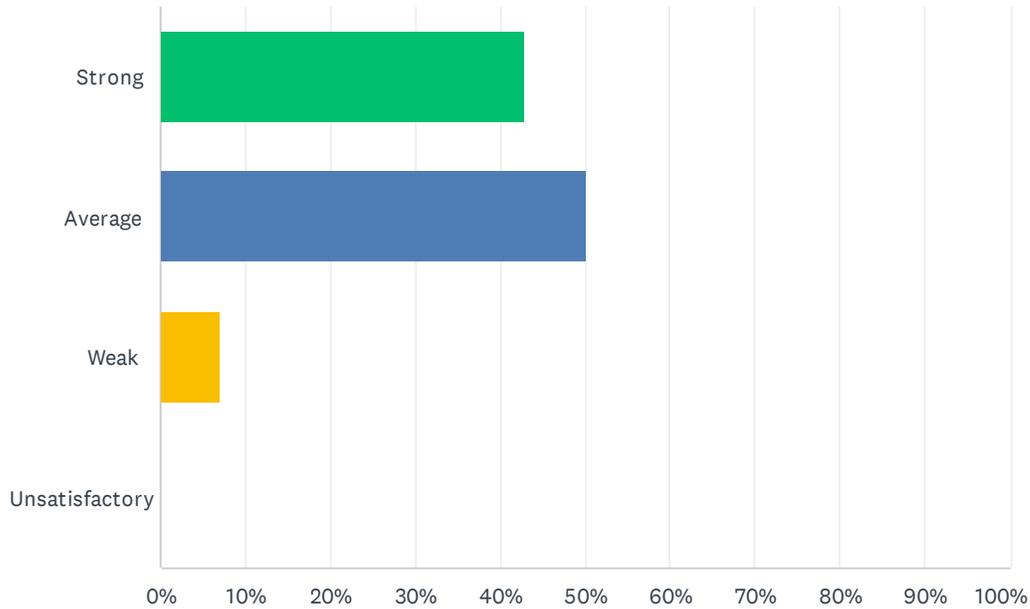


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	28.57% 4
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
1	Planning time is often taken	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

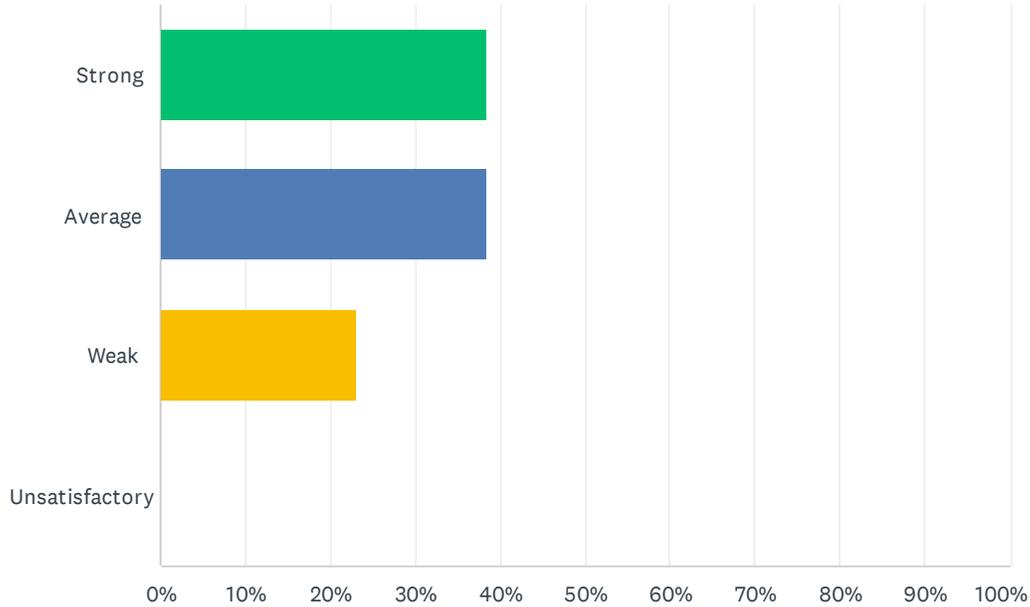


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	50.00% 7
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Coaches are overextended with many tasks including coteaching.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 1

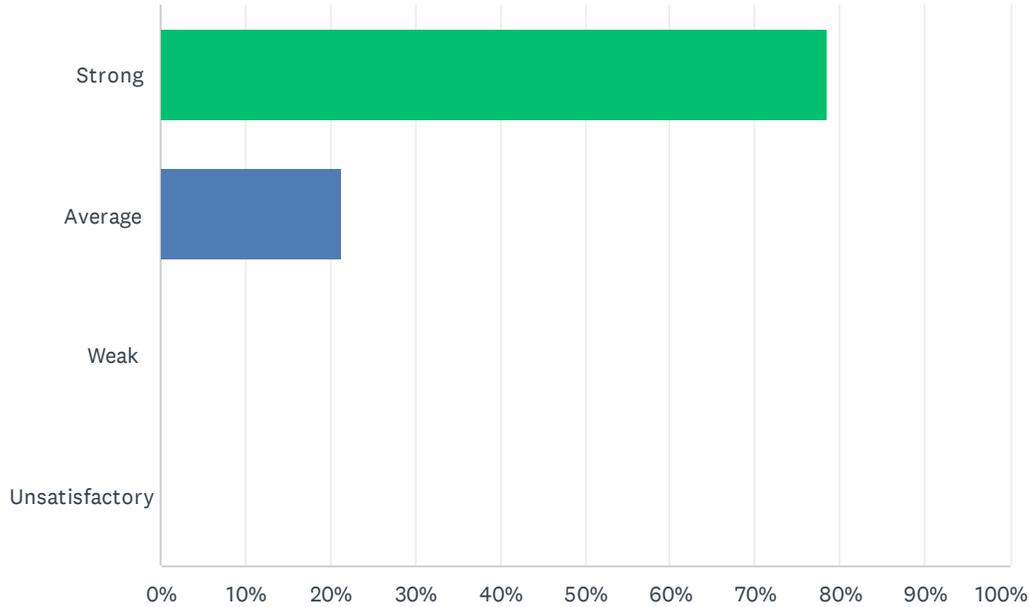


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	38.46% 5
Weak	23.08% 3
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 14 Skipped: 0

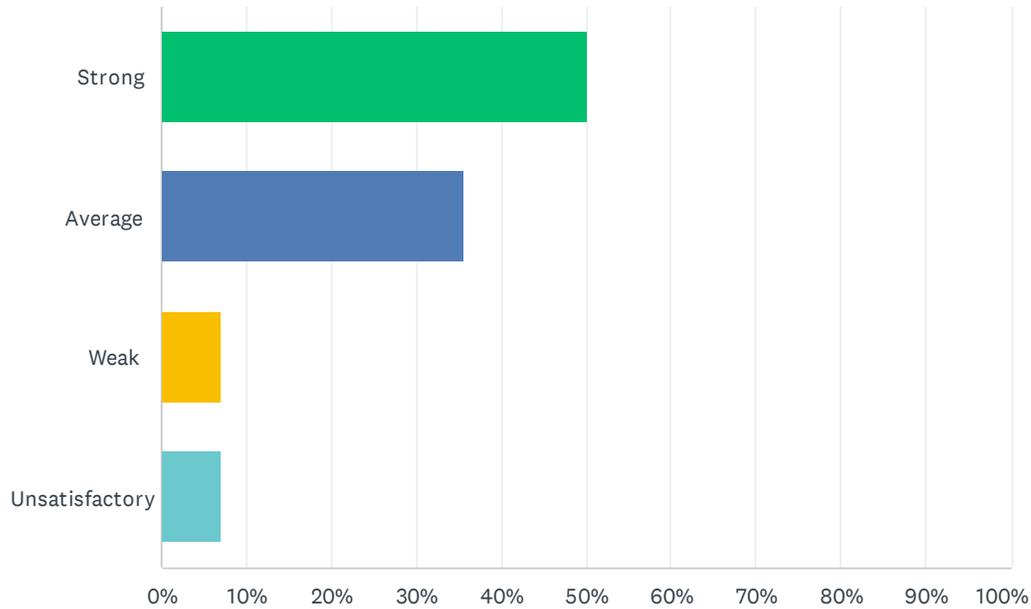


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

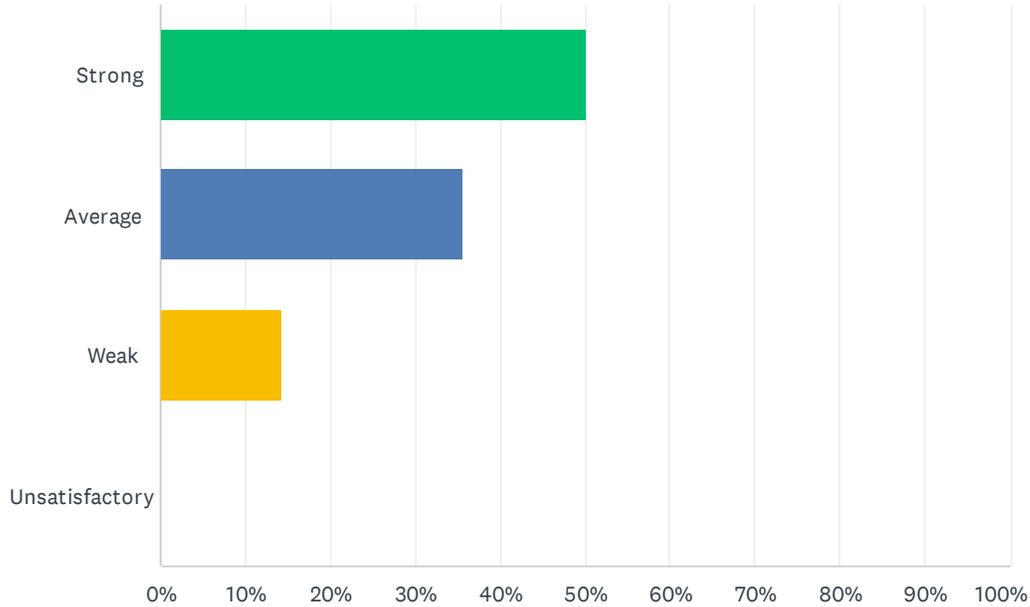


ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	35.71%	5
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	There is clear favorites	

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

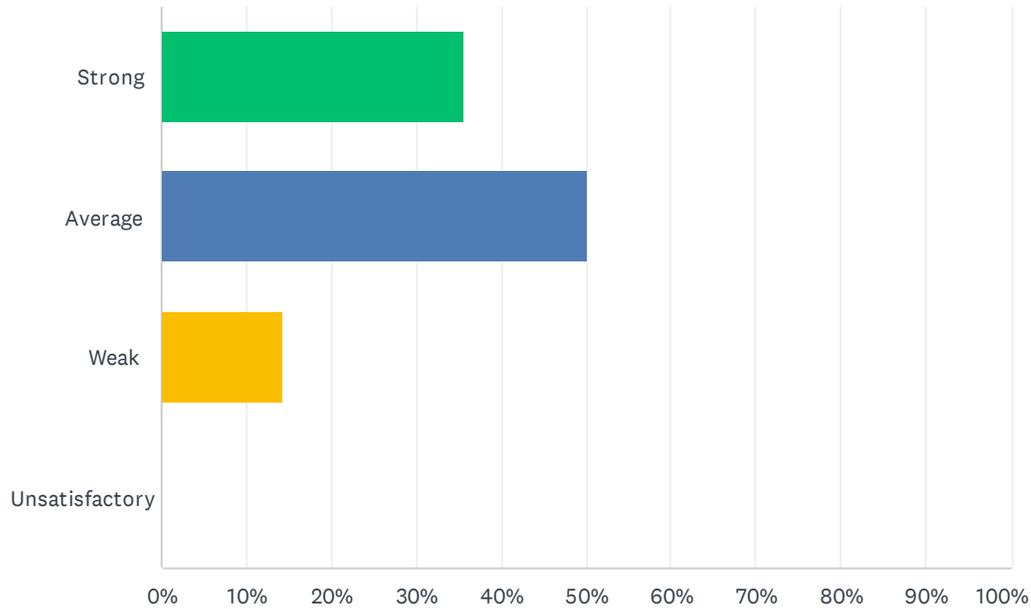


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	35.71% 5
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Stress level is high daily. Little support for this.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 0

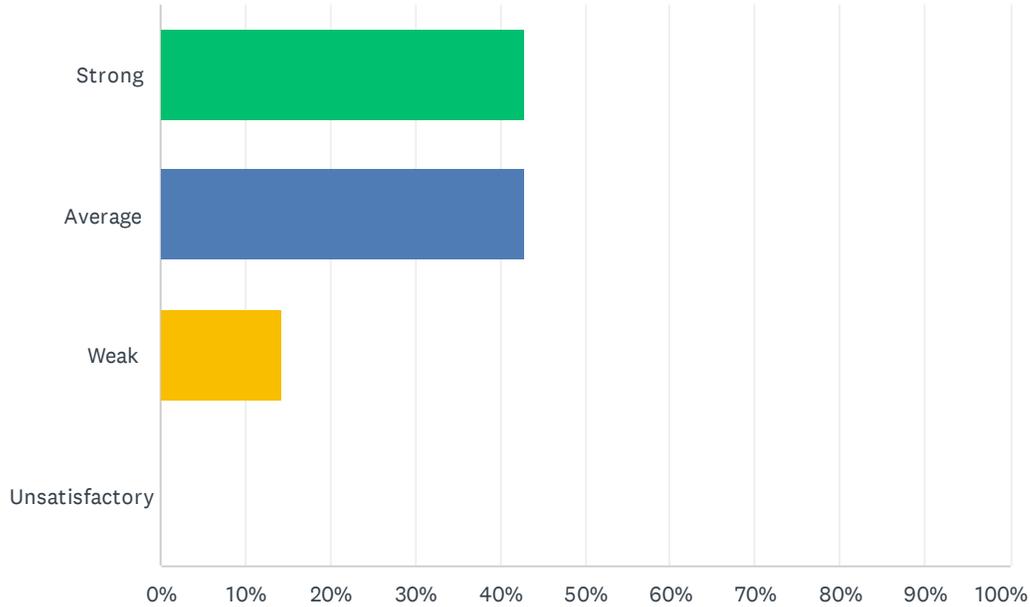


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	50.00%	7
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Plans change at last minute and unclear information given. Follow up needed. New teachers here are at a lost on so many things.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 14 Skipped: 0

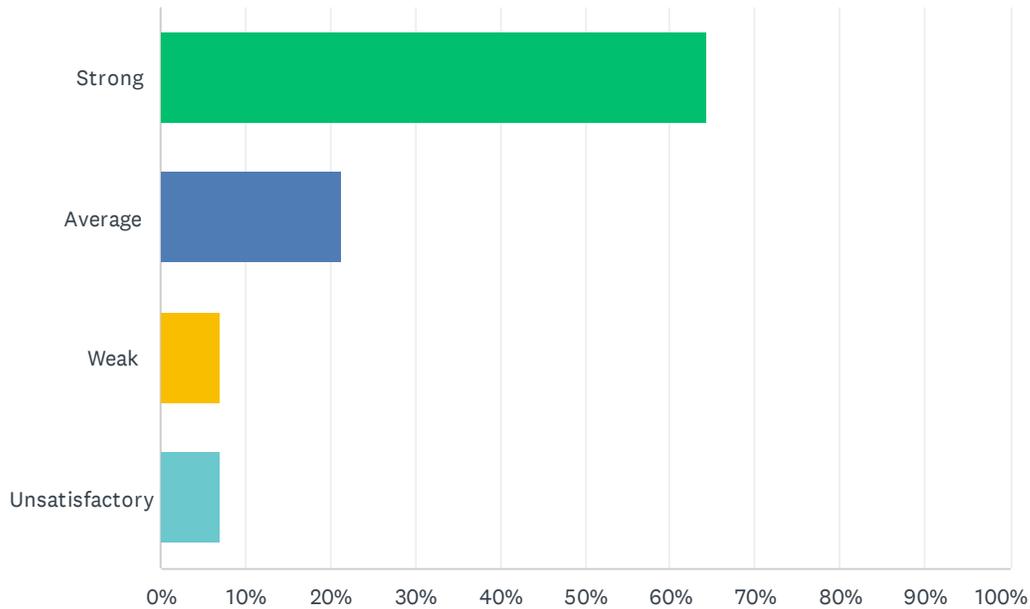


ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	To the best of their abilities.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 14 Skipped: 0

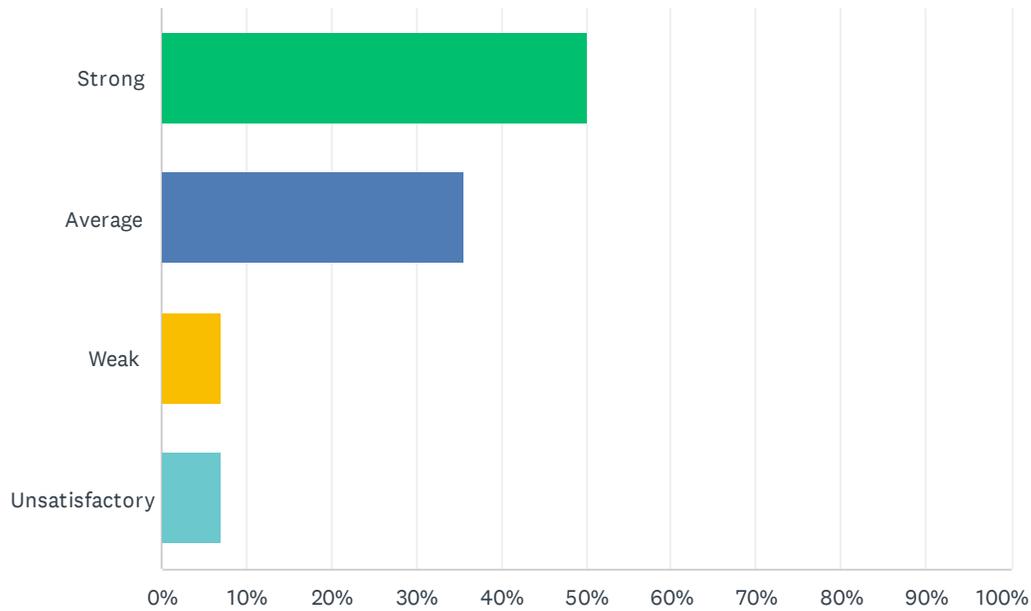


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
1	N/A	

Q16 Site staff is involved in setting school policies and budgetary priorities.

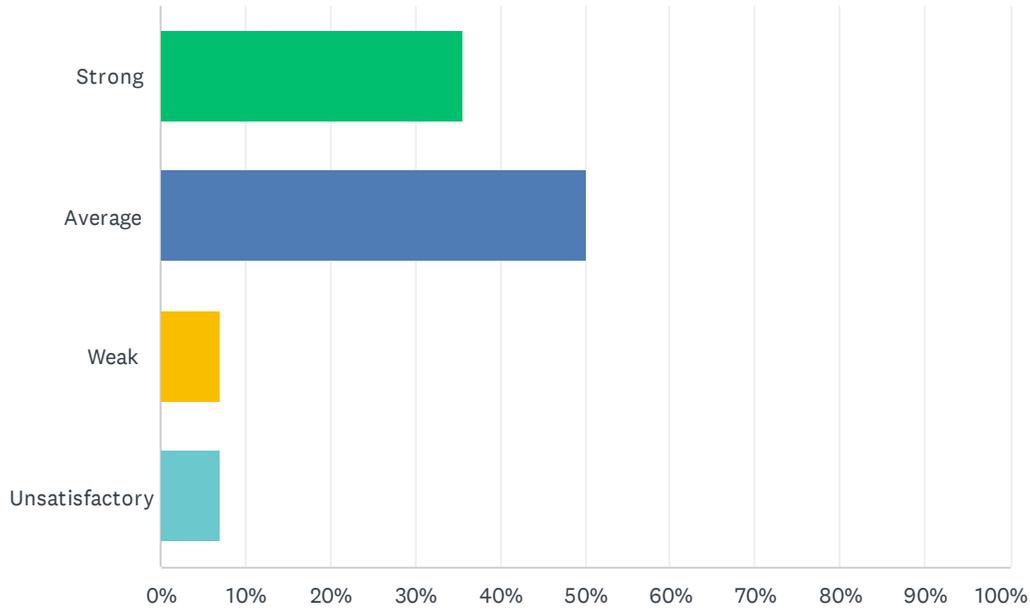
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	35.71% 5
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

Q17 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

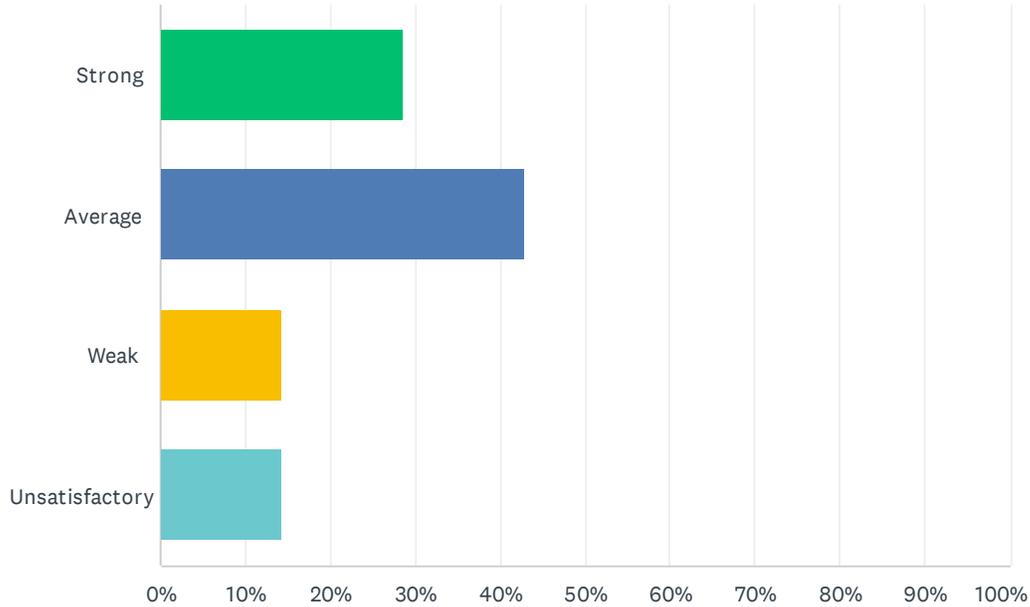


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	50.00% 7
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 14 Skipped: 0

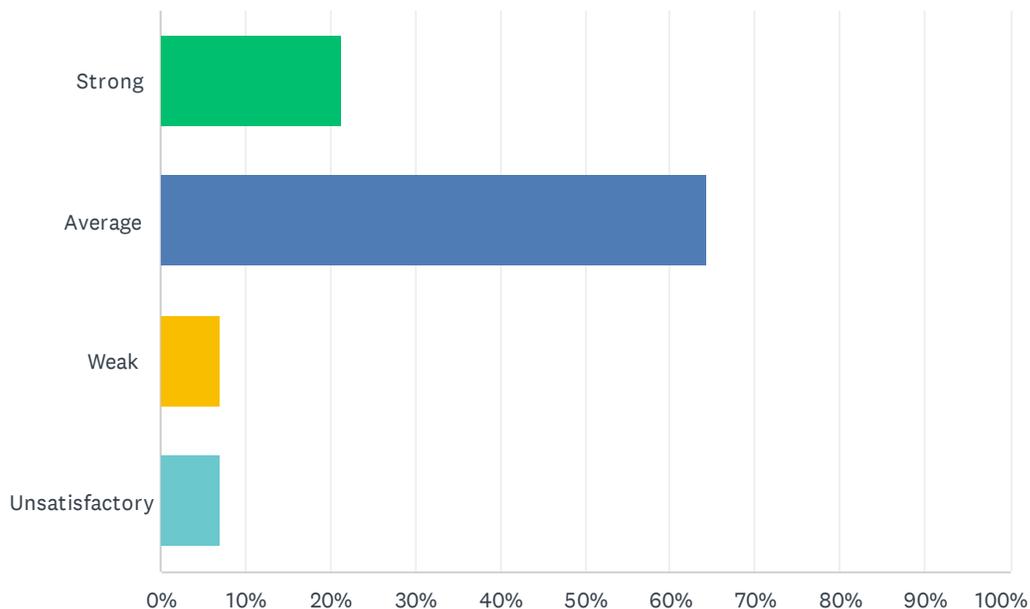


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	14.29%	2
TOTAL		14

#	COMMENT	DATE
1	Always scheduled during planning time.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 0

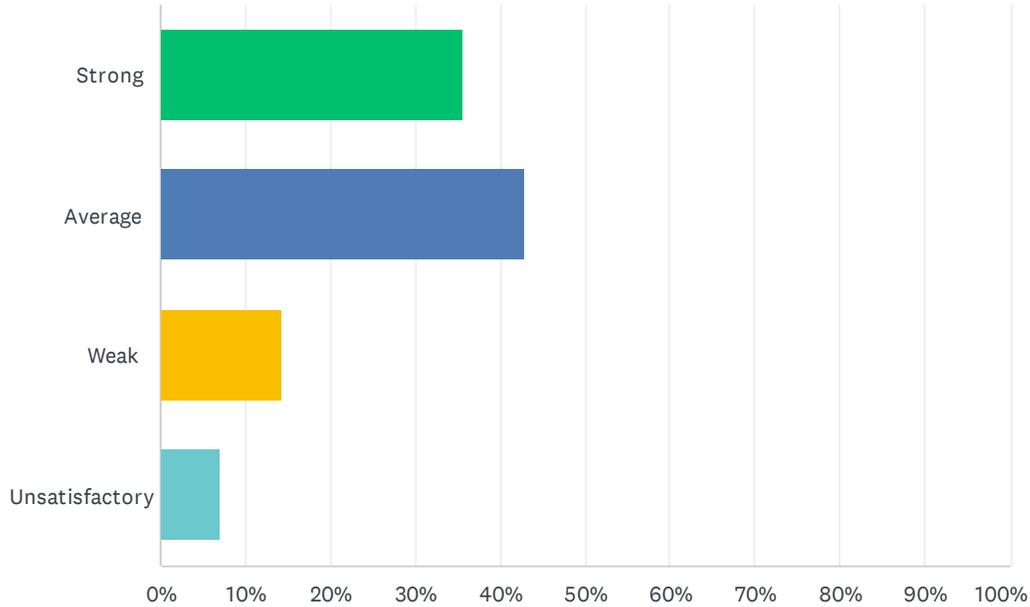


ANSWER CHOICES	RESPONSES
Strong	21.43% 3
Average	64.29% 9
Weak	7.14% 1
Unsatisfactory	7.14% 1
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 14 Skipped: 0

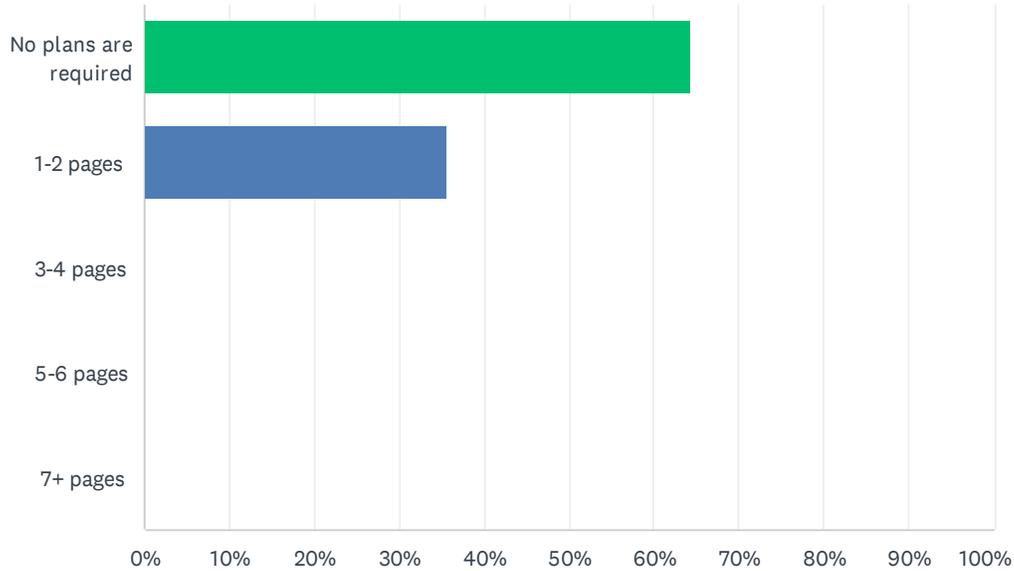


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 0

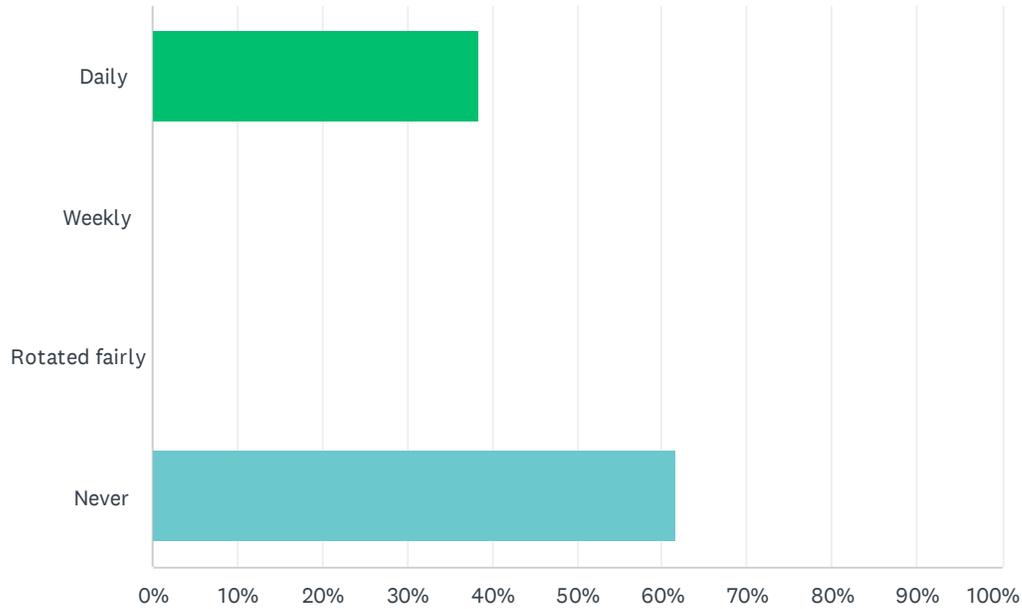


ANSWER CHOICES	RESPONSES	
No plans are required	64.29%	9
1-2 pages	35.71%	5
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	Plans are only required if it is evident the teacher is not doing their job	
2	On our site we do Unit Plans for Lesson plans and these can be long and can be edited during our planning time. It is required to be linked to a drive and reviewed. CFA's are treated same way.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 1

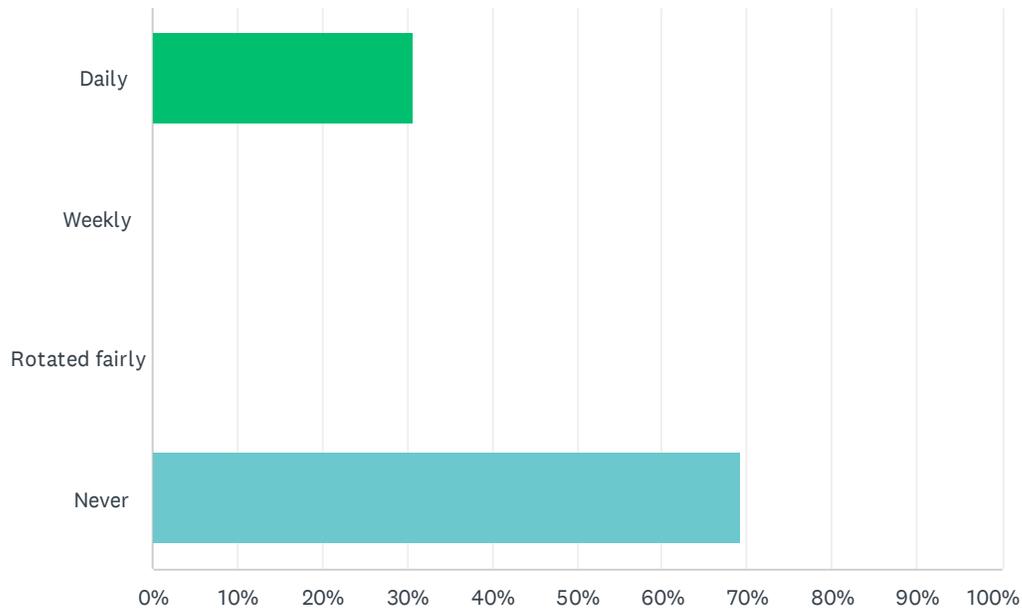


ANSWER CHOICES	RESPONSES
Daily	38.46% 5
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	61.54% 8
TOTAL	13

#	COMMENT:	DATE
1	Teachers do not however coaches and the FACE do	
2	There should be the option does not apply button on this question.	
3	I personally love being out on the grounds with the students during extended passing periods and lunch breaks. I voluntarily make my safe available to support and have never been forced to support.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13 Skipped: 1

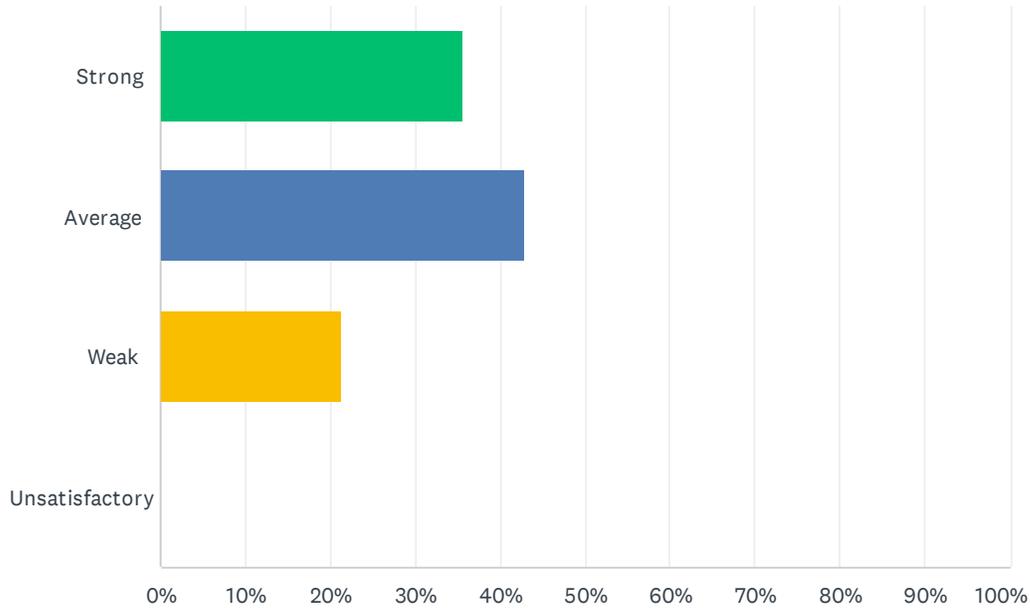


ANSWER CHOICES	RESPONSES
Daily	30.77% 4
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	69.23% 9
TOTAL	13

#	COMMENT:	DATE
1	Unknown	
2	There should be the option does not apply button on this question. We only have two buses. I think we only have three routes for our site. We do walk students down the hallways and arrival greet students this applies.	
3	We are always supposed to walk our students to their respective locations after the final school bell for the day rings. It is our responsibility to make sure all students are safe.	
4	I'm a SPED teacher. I don't know if my bus duty is required, but I like to greet the kids at the bus in the morning and drop them off at the end of the day.	

Q24 Staff and students feel safe.

Answered: 14 Skipped: 0

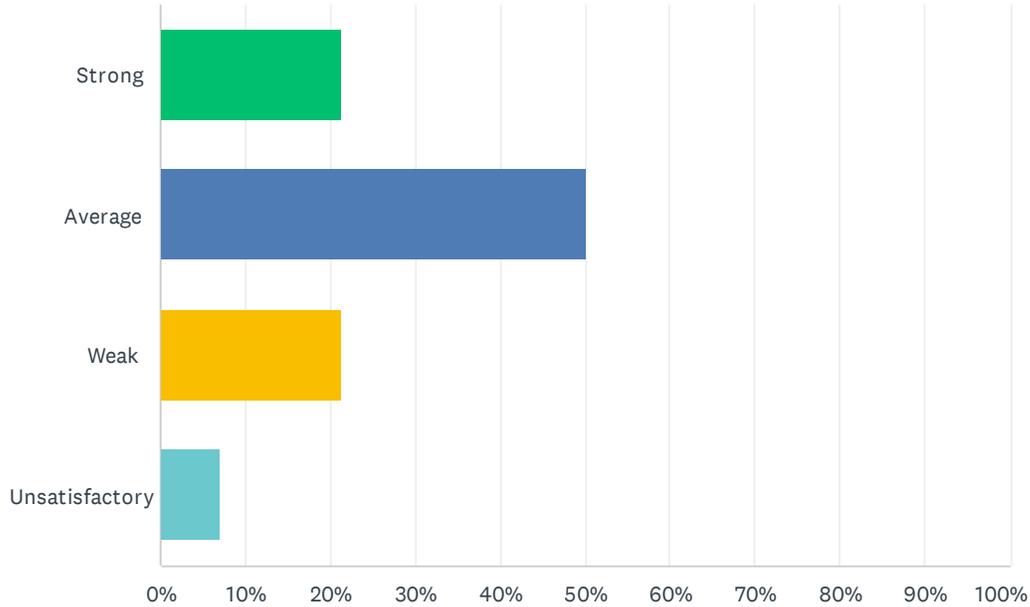


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	42.86% 6
Weak	21.43% 3
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
1	Students have commented they do not feel safe	
2	From students and outside people. Do not feel safe.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 14 Skipped: 0

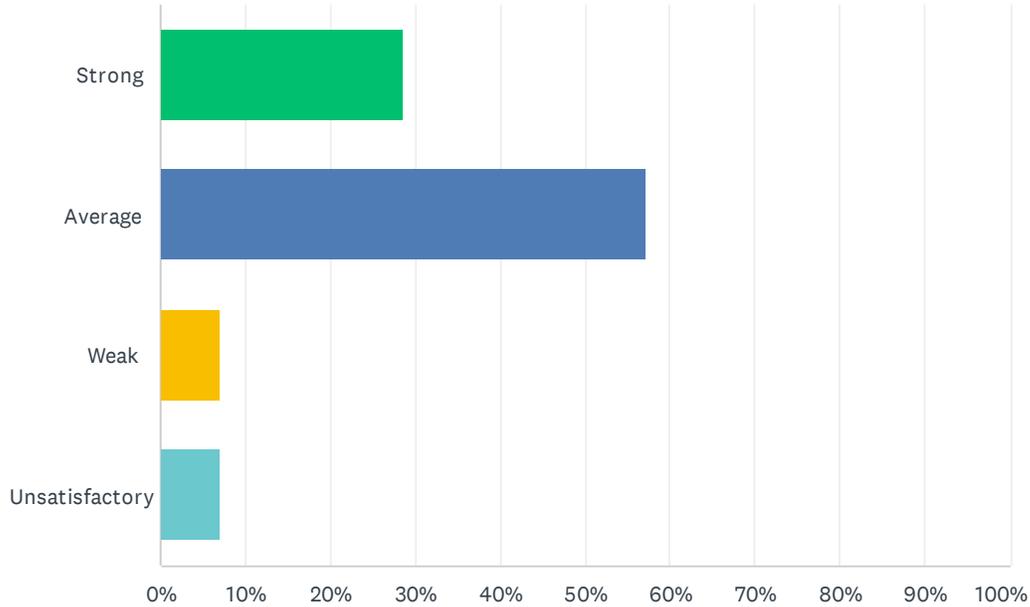


ANSWER CHOICES	RESPONSES	
Strong	21.43%	3
Average	50.00%	7
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	Discipline is not inline with the behaviors students display	
2	Rules are not enforced and so many exceptions are made.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 14 Skipped: 0

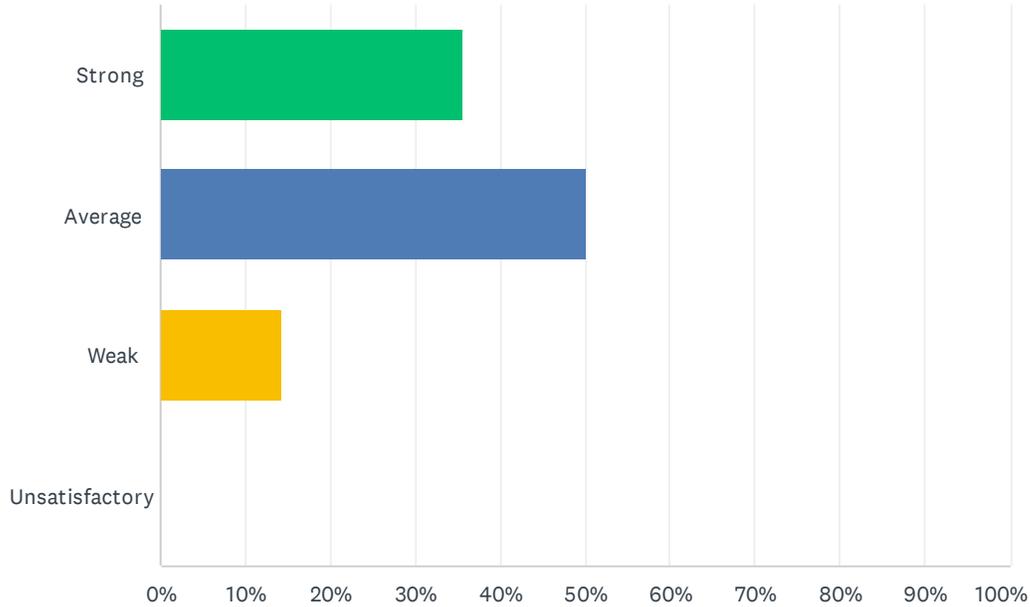


ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENTS:	DATE
1	A pd here and there	
2	Nope	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

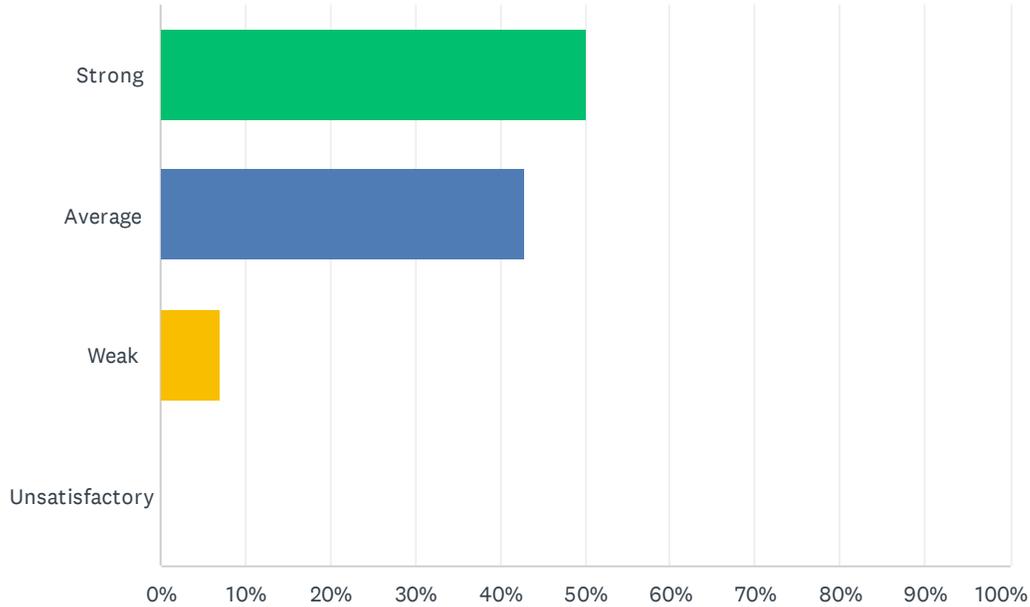


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	50.00% 7
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 0

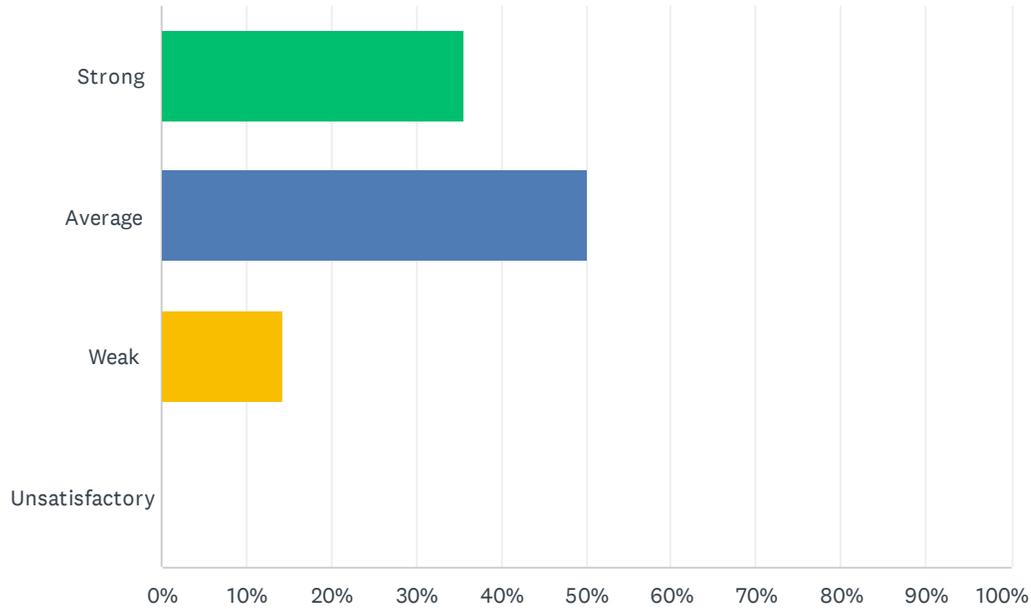


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	42.86% 6
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:
1	ODRs are discouraged

Q29 My site has a positive atmosphere.

Answered: 14 Skipped: 0

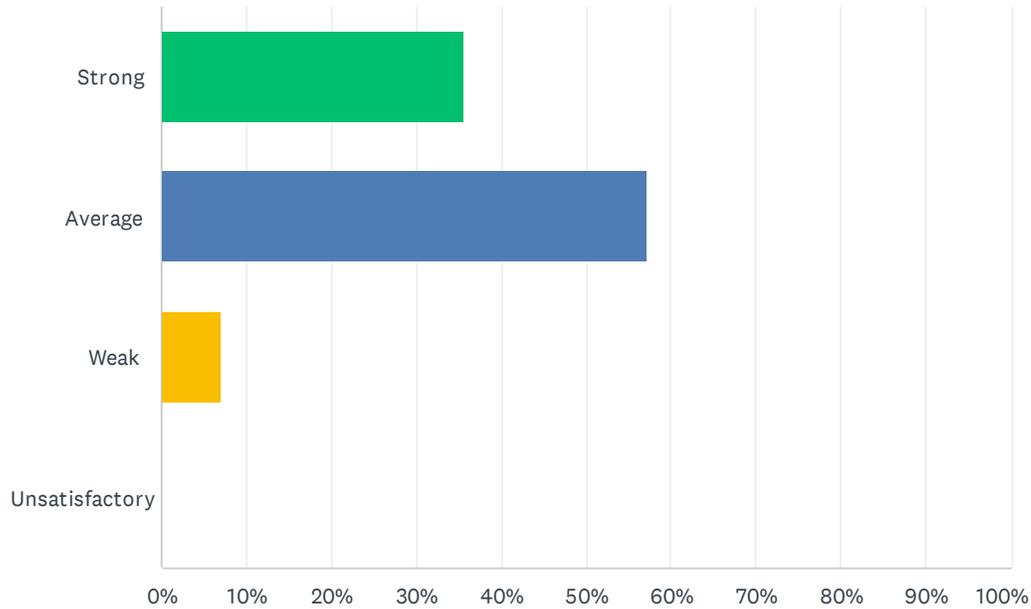


ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	50.00% 7
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.

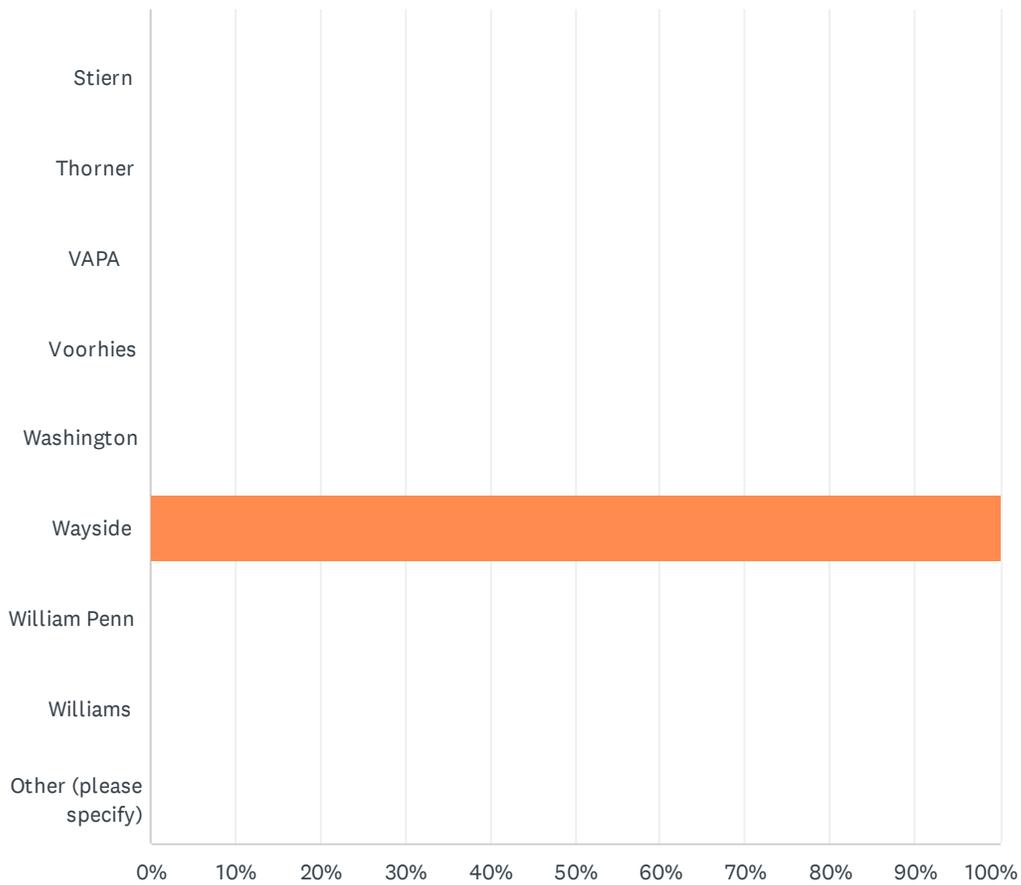
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENTS:
1	Again, I have nothing but positive things to say about our administration team. I would highly recommend Washington Middle School to other employees and prospective teachers. McCormack, Alvarez, Jacob Hernandez, Mollere and Rhodes are amazing leaders and role models.
2	So many teachers are working for free- without compensation for activities they do. Campus does not feel safe. If you call for support they do not always show up. All teachers are not working together within their subject.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

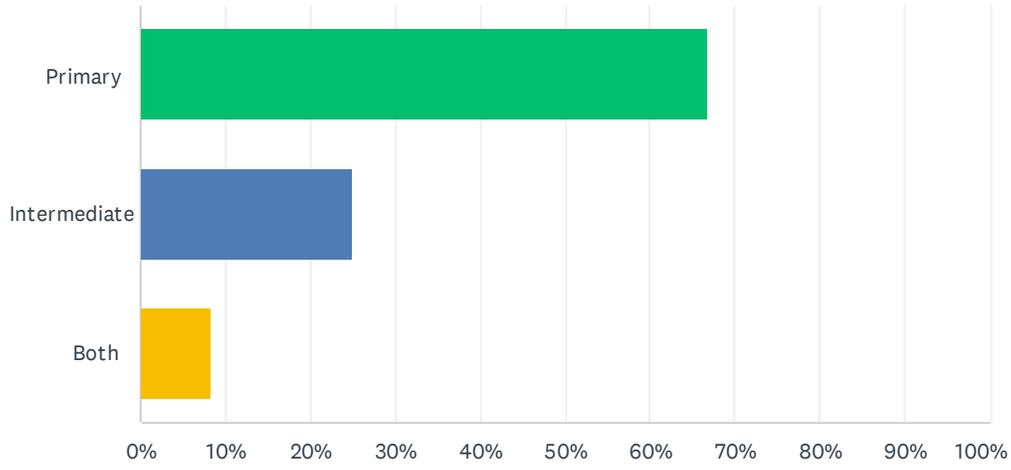
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	100.00%	13
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 13		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

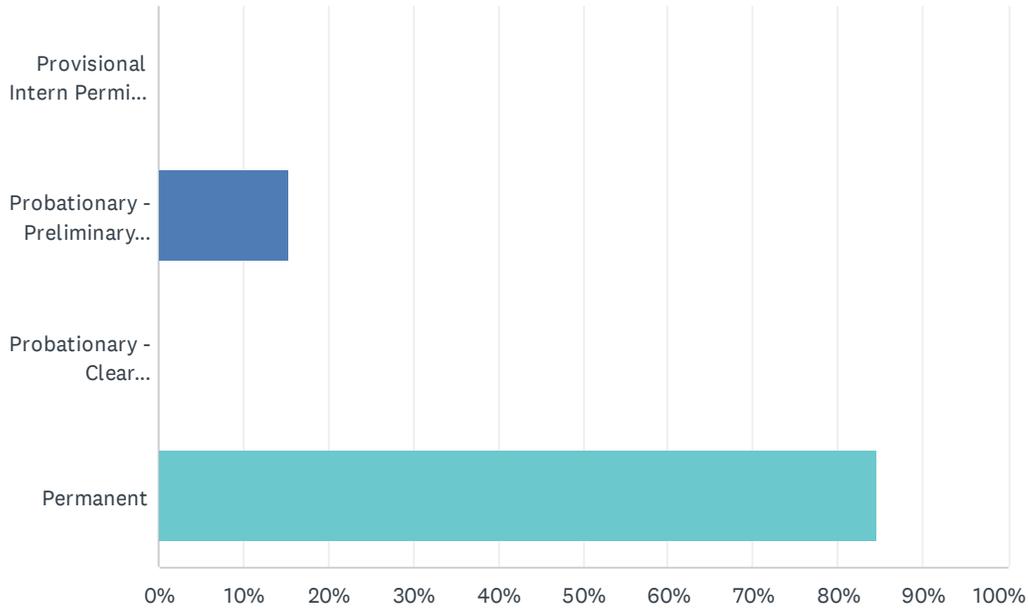
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES
Primary	66.67% 8
Intermediate	25.00% 3
Both	8.33% 1
TOTAL	12

Q3 Experience

Answered: 13 Skipped: 0

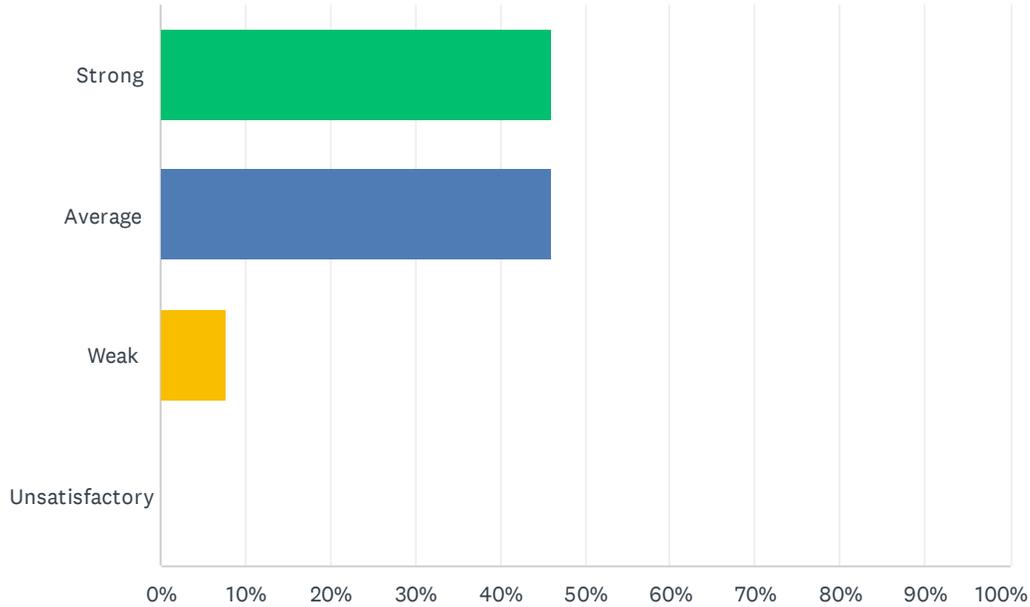


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	15.38%	2
Probationary - Clear Credential	0.00%	0
Permanent	84.62%	11
TOTAL		13

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 13 Skipped: 0

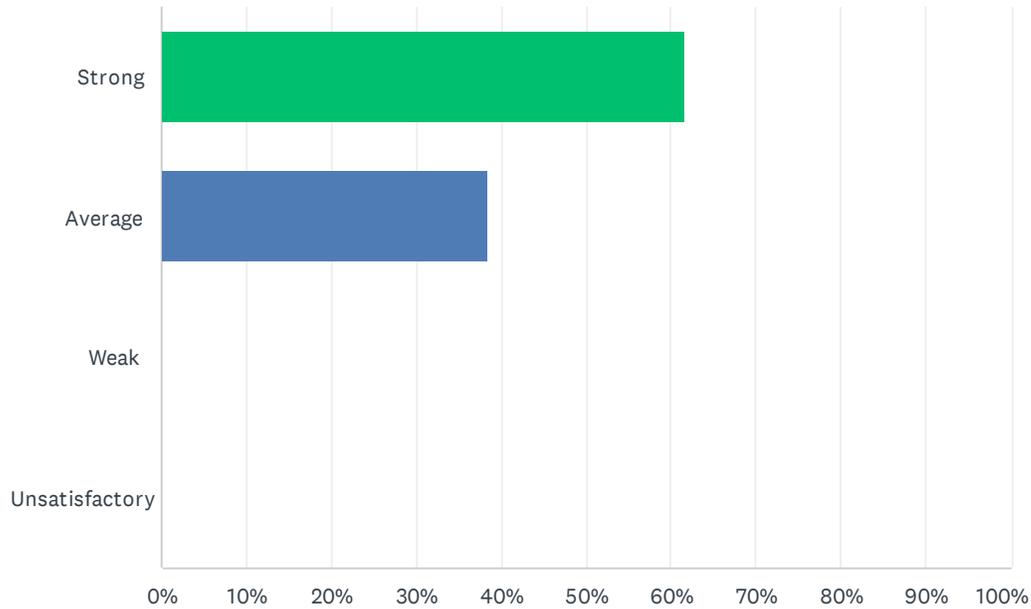


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	46.15%	6
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
1	Admin is very supporting and has the best interest of both staff and students.	
2	Supply requests are not being met in a timely manner. Have multiple issues with communication between AC, APL and Specially Funded Clerk.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 13 Skipped: 0

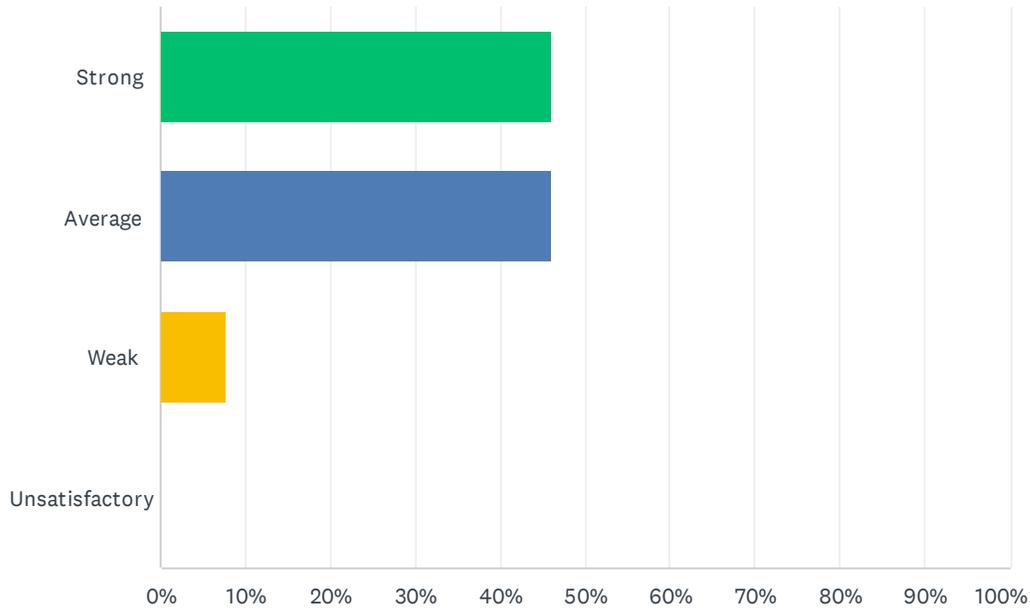


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	38.46% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 13 Skipped: 0

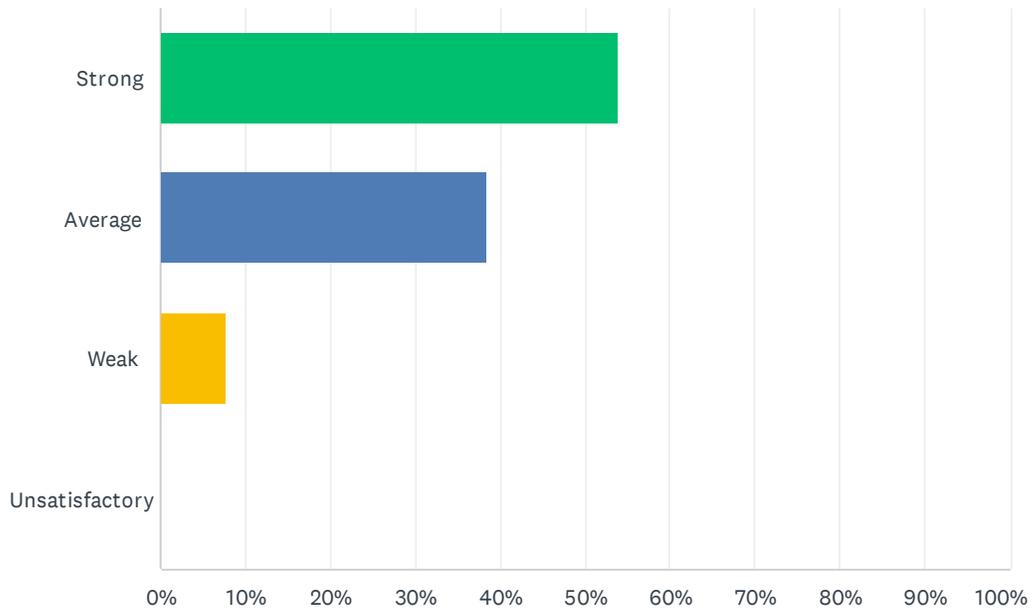


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	46.15%	6
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	Just started leaving feedback in the 2nd semester.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 13 Skipped: 0

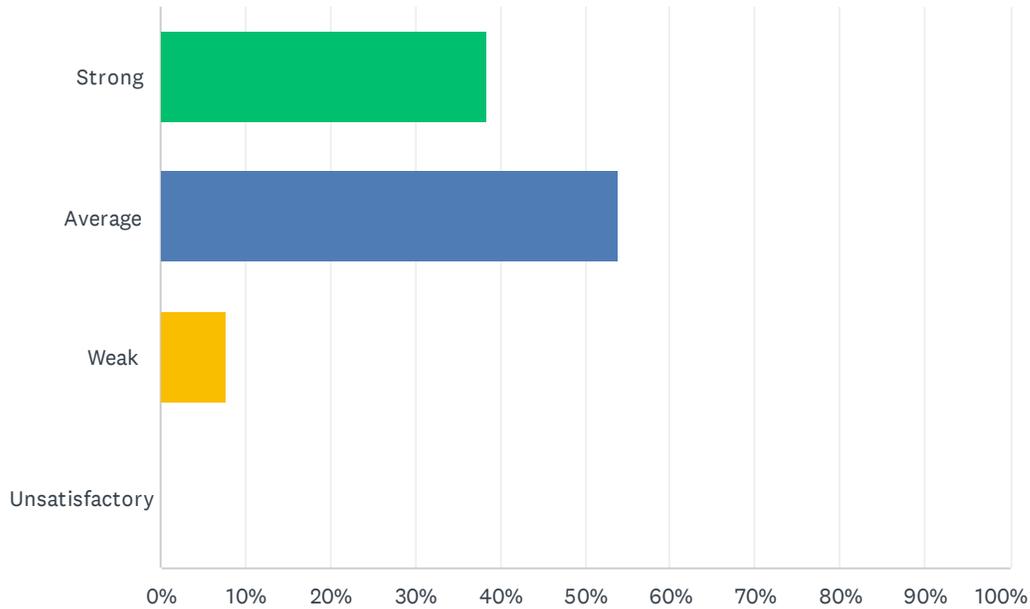


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS:	DATE
1	At times staff needs to contact BETA to clarify if admin is following protocol/contract.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 13 Skipped: 0

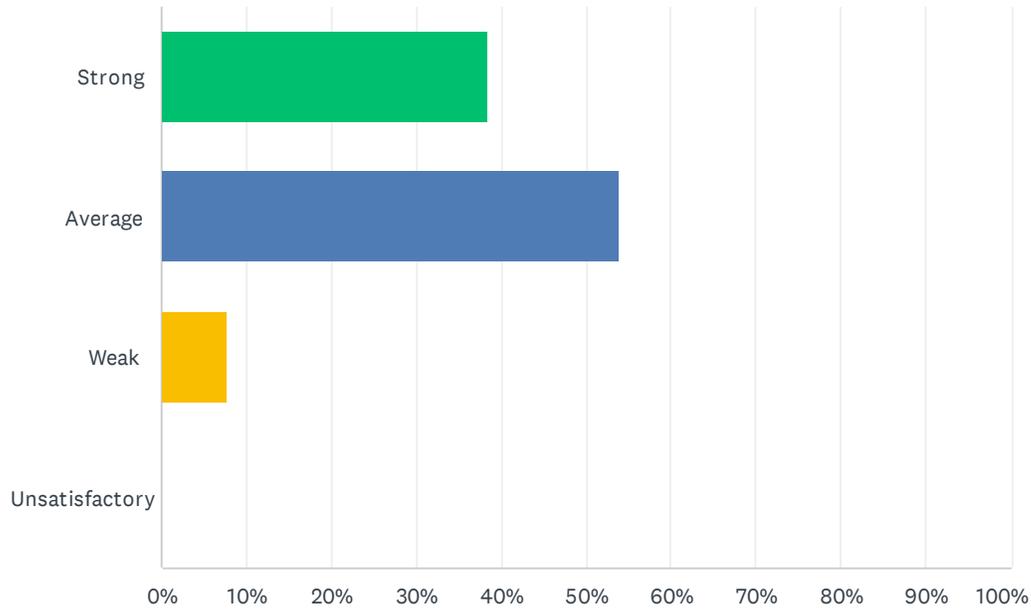


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	53.85% 7
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Better then it has been.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 13 Skipped: 0

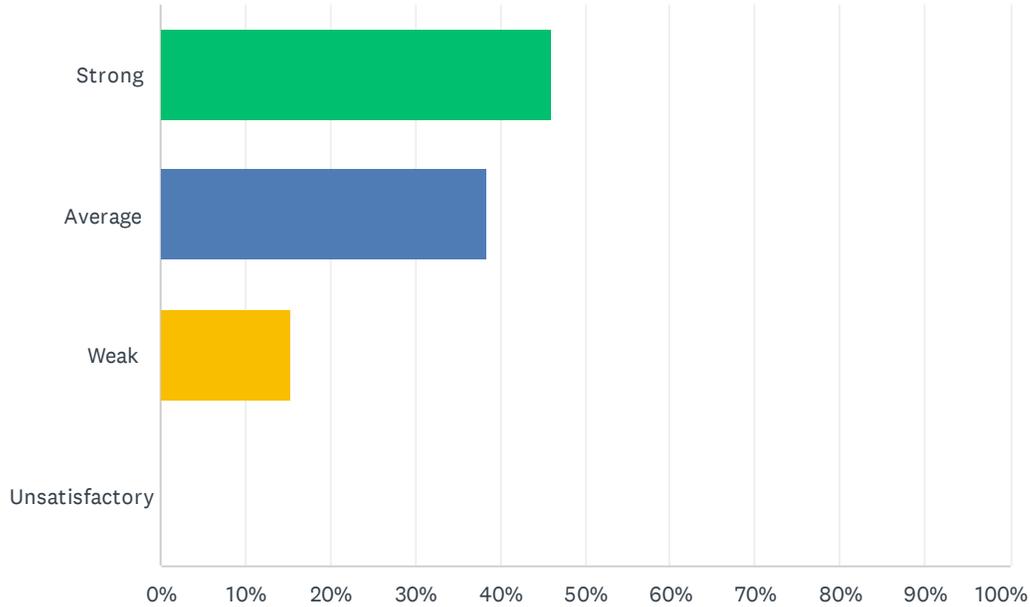


ANSWER CHOICES	RESPONSES	
Strong	38.46%	5
Average	53.85%	7
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
1	Parent Square is used but most parents aren't on it.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 13 Skipped: 0

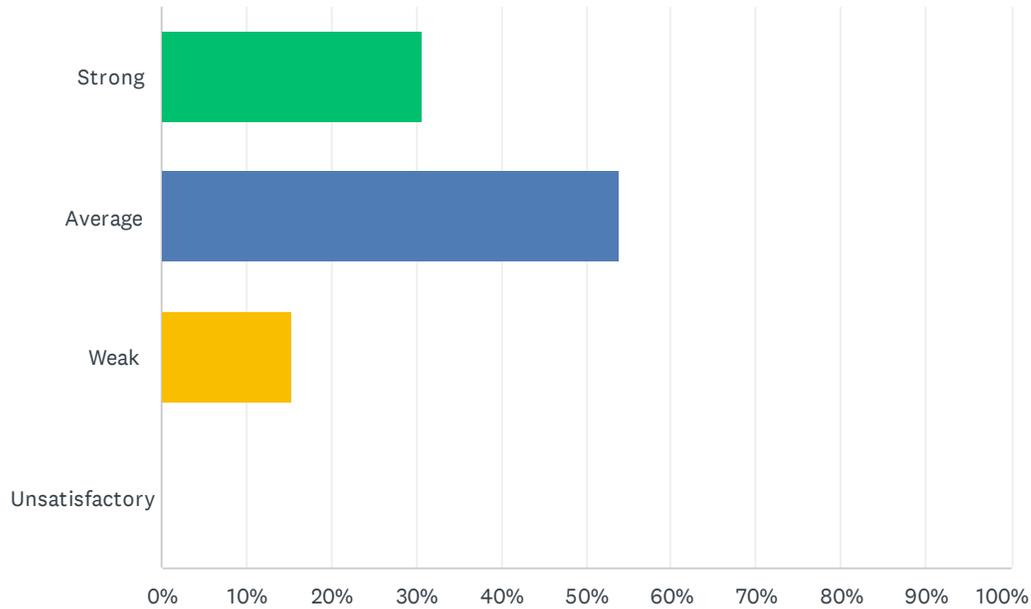


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	38.46%	5
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 13 Skipped: 0

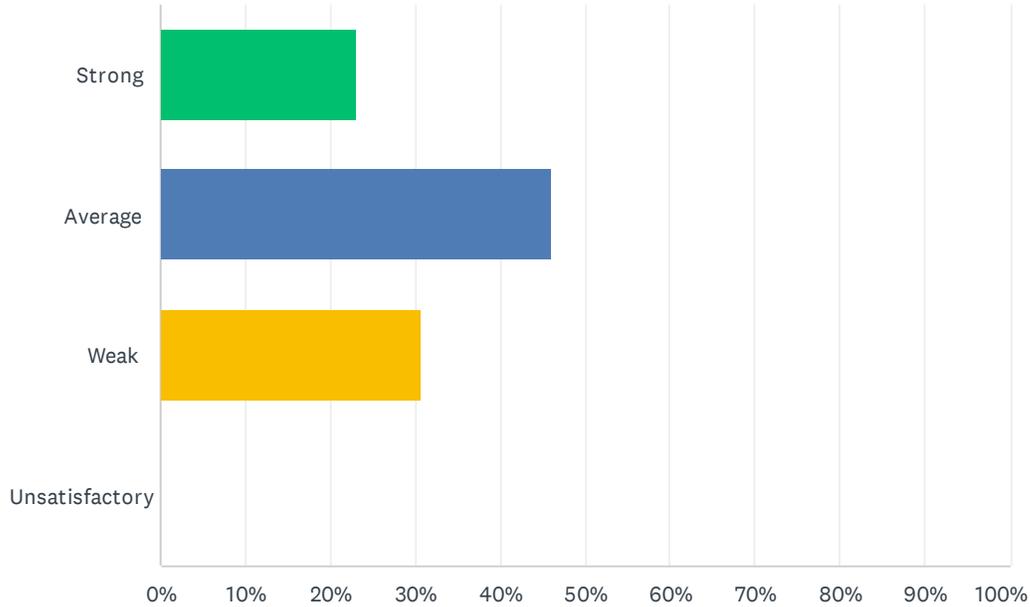


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	53.85%	7
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 13 Skipped: 0

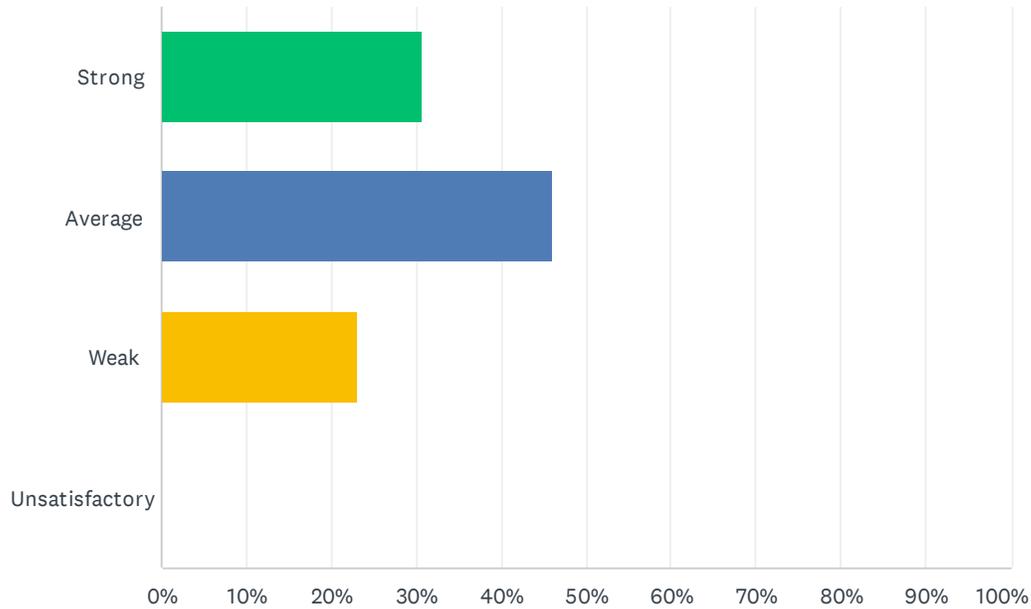


ANSWER CHOICES	RESPONSES
Strong	23.08% 3
Average	46.15% 6
Weak	30.77% 4
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	AC and INT. have always done speaking portion of ELPAC all of a sudden teachers have to do it.	
2	It is very stressful and whether it is the district or school site there is WAY too much on our plates and then bam things change.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 13 Skipped: 0

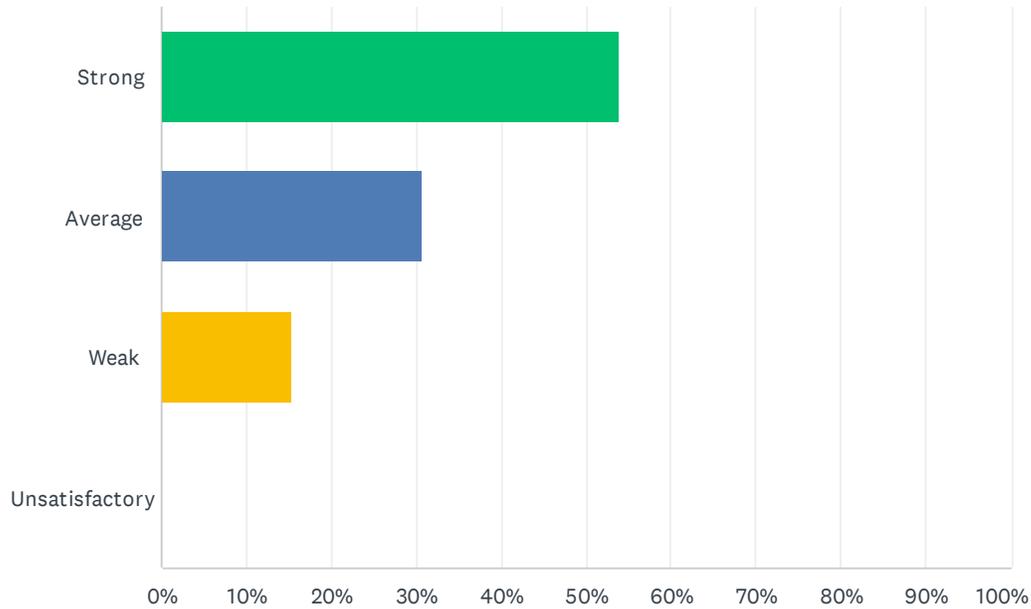


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	46.15%	6
Weak	23.08%	3
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	A lot of last minute information comes out to us and parents.	
2	when we need to change things in the middle of the year it certainly makes it stressful to shift gears and then retrain students to implement a new way of doing things for admin.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 13 Skipped: 0

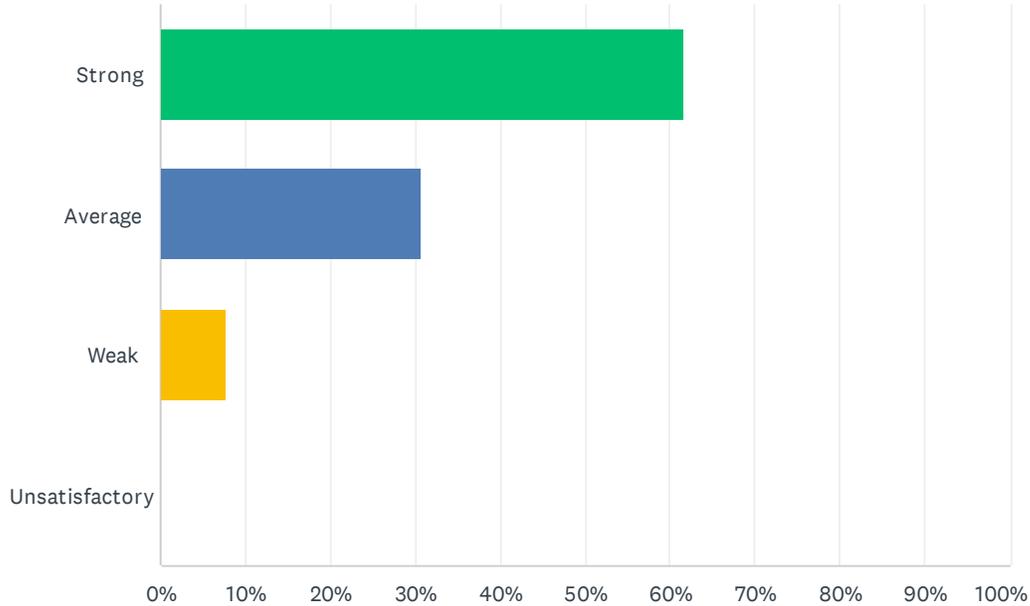


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 13 Skipped: 0

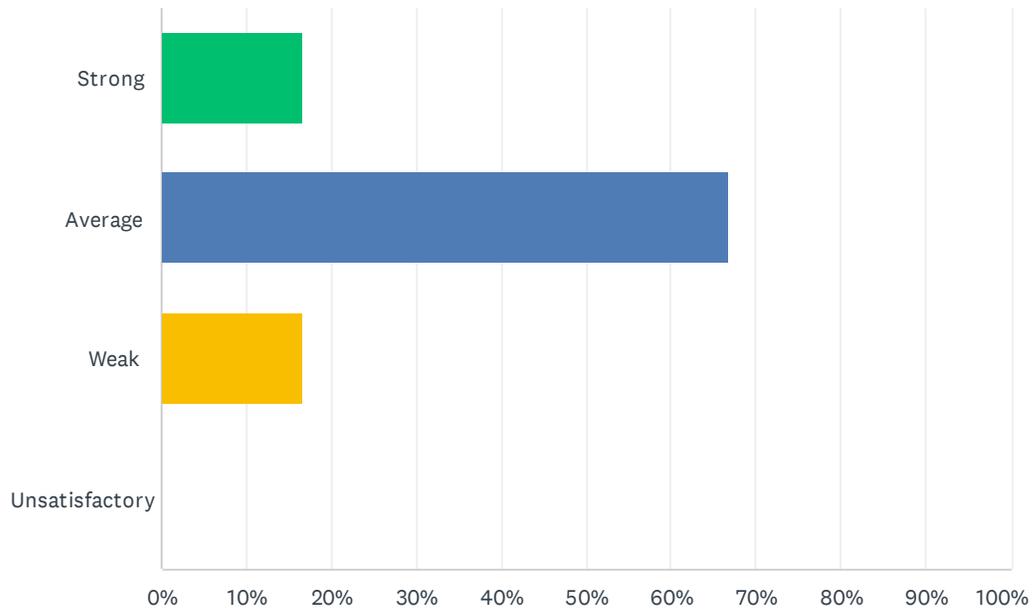


ANSWER CHOICES	RESPONSES
Strong	61.54% 8
Average	30.77% 4
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Not enough CPALs to get breaks during these times.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

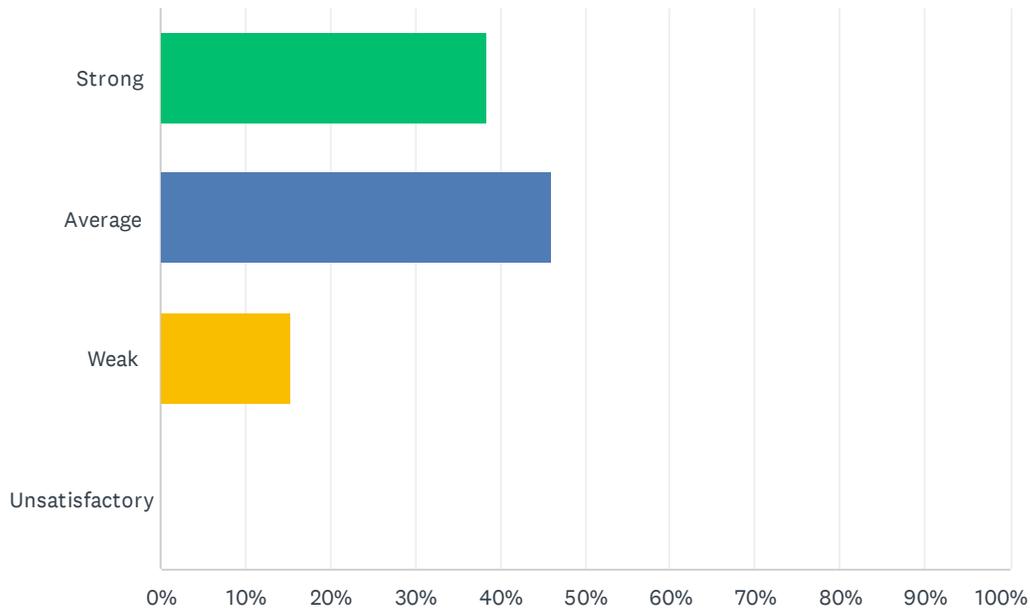
Answered: 12 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	16.67%	2
Average	66.67%	8
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

Q17 Site meetings are productive and not excessive.

Answered: 13 Skipped: 0

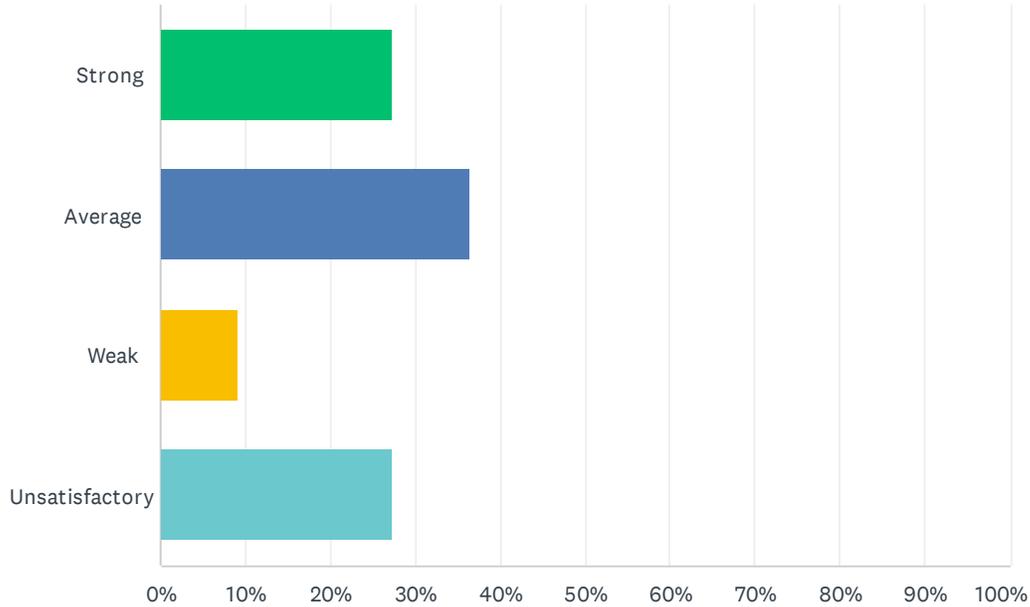


ANSWER CHOICES	RESPONSES
Strong	38.46% 5
Average	46.15% 6
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Leadership meets BUT we never really have a staff meeting. We have trainings BUT not staff meetings. It is expected for the leadership to relay information which makes it stressful.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 11 Skipped: 2

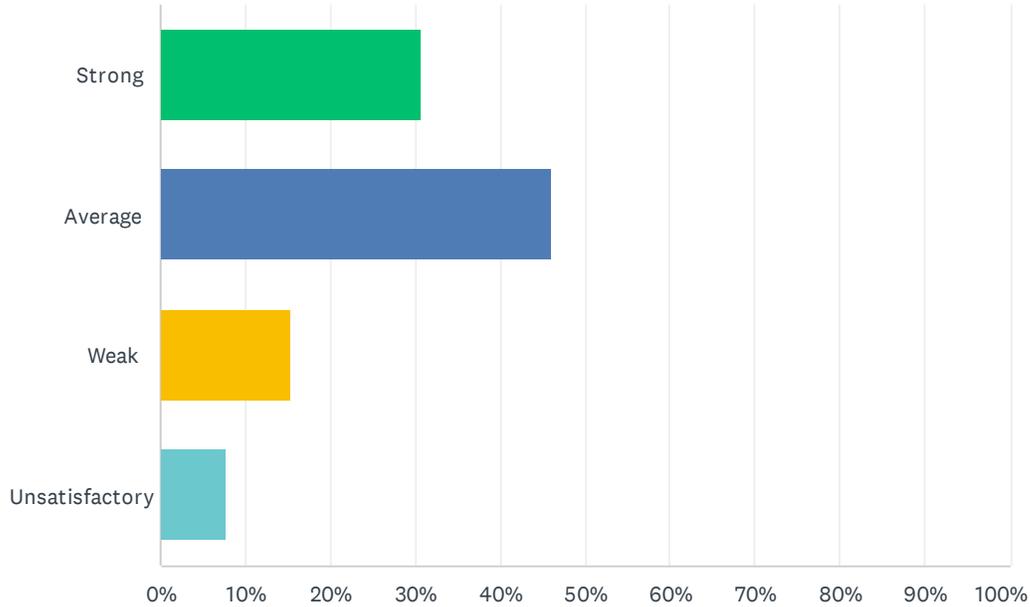


ANSWER CHOICES	RESPONSES
Strong	27.27% 3
Average	36.36% 4
Weak	9.09% 1
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	Meetings seem to be scheduled during student contact time and not during teacher planning or outside contract time.	
2	No, not always.	
3	Usually during our prep time.	
4	NO they are trying more BUT SPED doesn't always get prep time as needed even with subs brought in to help with IEP's	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 0

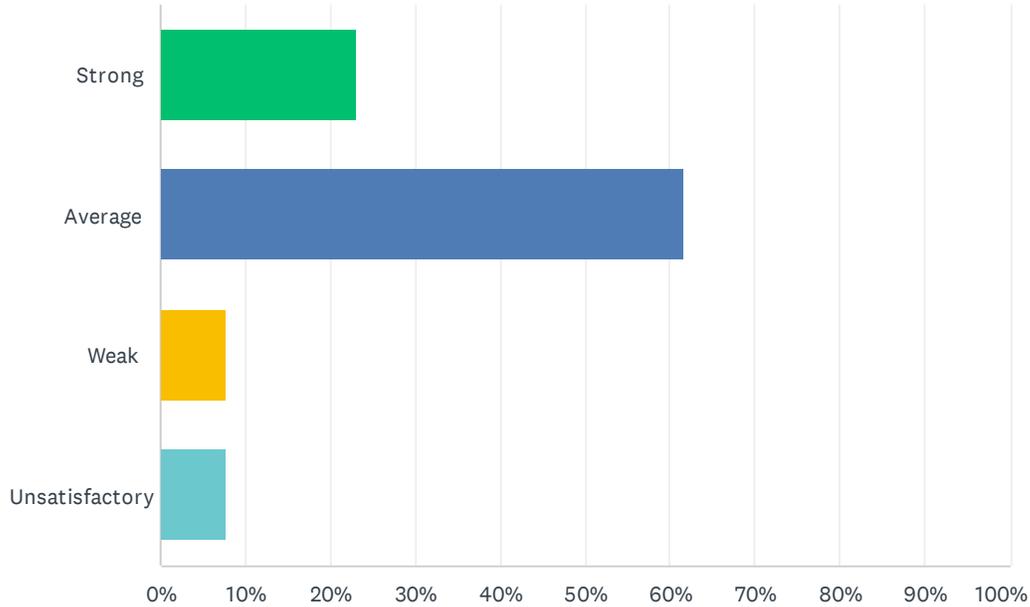


ANSWER CHOICES	RESPONSES
Strong	30.77% 4
Average	46.15% 6
Weak	15.38% 2
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENT	DATE
1	BCSD needs to give us more planning/preparation time.	
2	No, not always.	
3	If a parent comes in or if we need are needed in the office, then that is usually during our prep time.	
4	It depends on who you ask. It has started to get better BUT sometimes meetings are held during prep time.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 13 Skipped: 0

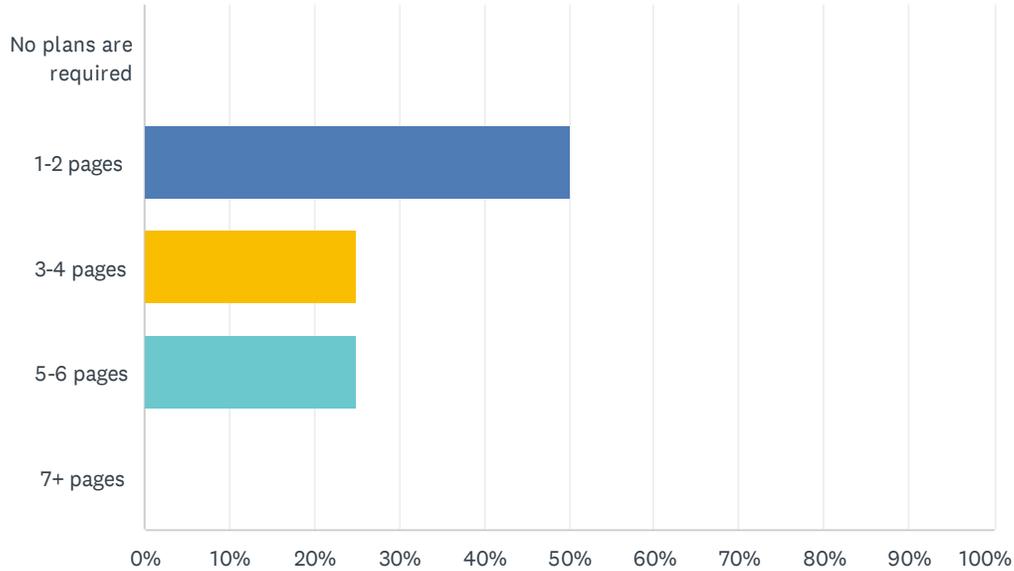


ANSWER CHOICES	RESPONSES	
Strong	23.08%	3
Average	61.54%	8
Weak	7.69%	1
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT:	DATE
1	I feel like we can use more time to look at data.	
2	No, no additional time given, therefore, we're expected to complete these items on our own time.	
3	Again, this is done during prep time. This year was nice because we get the 40 hours, but honestly, that 40 hrs can be taken up in 2 months alone.	
4	Right now trying to complete moodle and all for the ELPAC hasn't worked out except during our prep time or at home.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 1

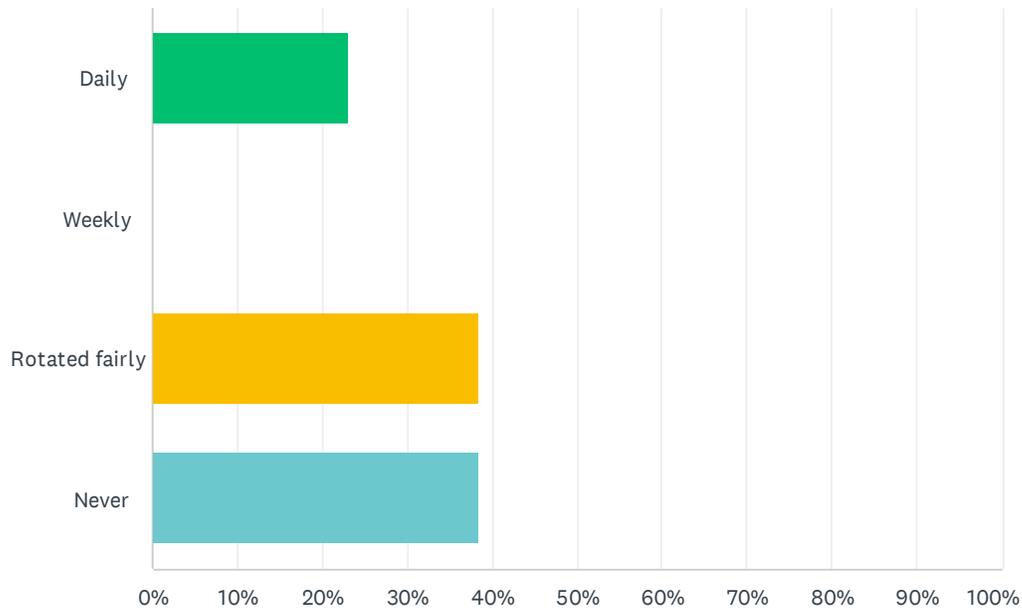


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	50.00% 6
3-4 pages	25.00% 3
5-6 pages	25.00% 3
7+ pages	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	We have a good split between our team	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 13 Skipped: 0

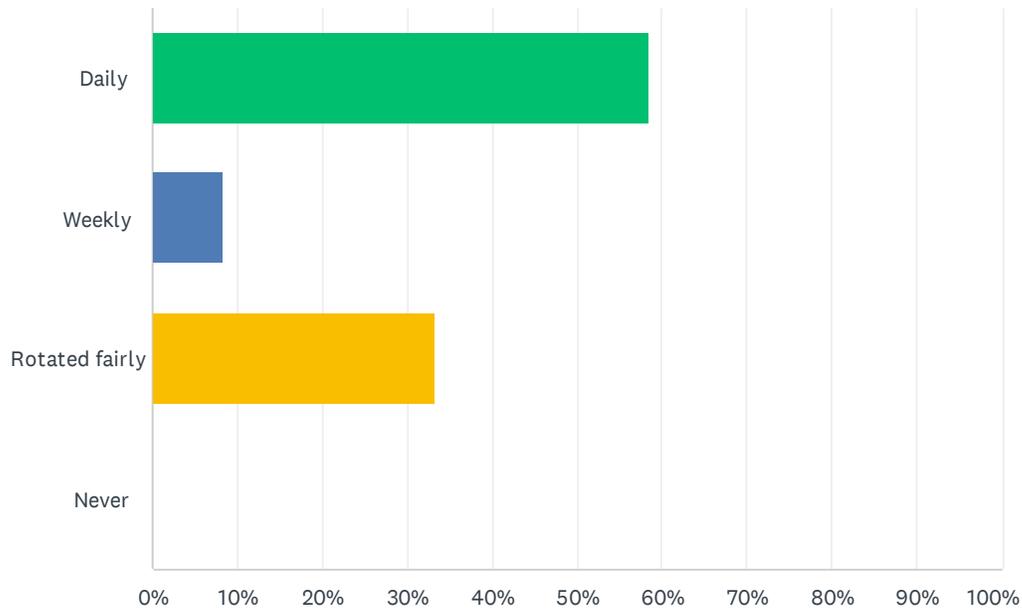


ANSWER CHOICES	RESPONSES
Daily	23.08% 3
Weekly	0.00% 0
Rotated fairly	38.46% 5
Never	38.46% 5
TOTAL	13

#	COMMENT:	DATE
1	But daily after school duty for dismissal.	
2	Past 2 years it's been covered by cpals, but all staff has Dismissal duty	
3	Dismissal time.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 12 Skipped: 1

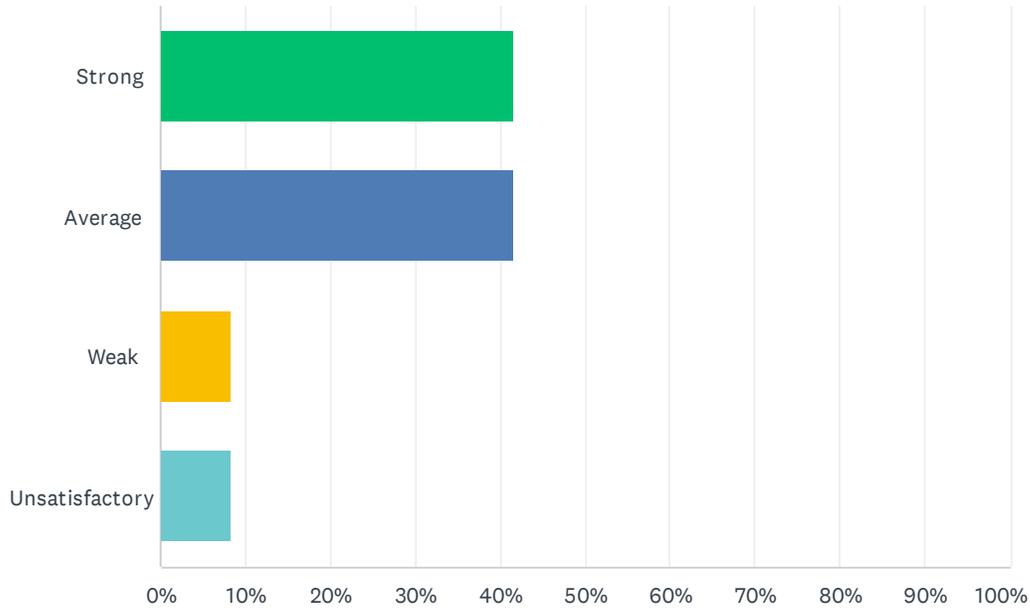


ANSWER CHOICES	RESPONSES
Daily	58.33% 7
Weekly	8.33% 1
Rotated fairly	33.33% 4
Never	0.00% 0
TOTAL	12

#	COMMENT:	DATE
	There are no responses.	

Q24 Staff and students feel safe.

Answered: 12 Skipped: 1

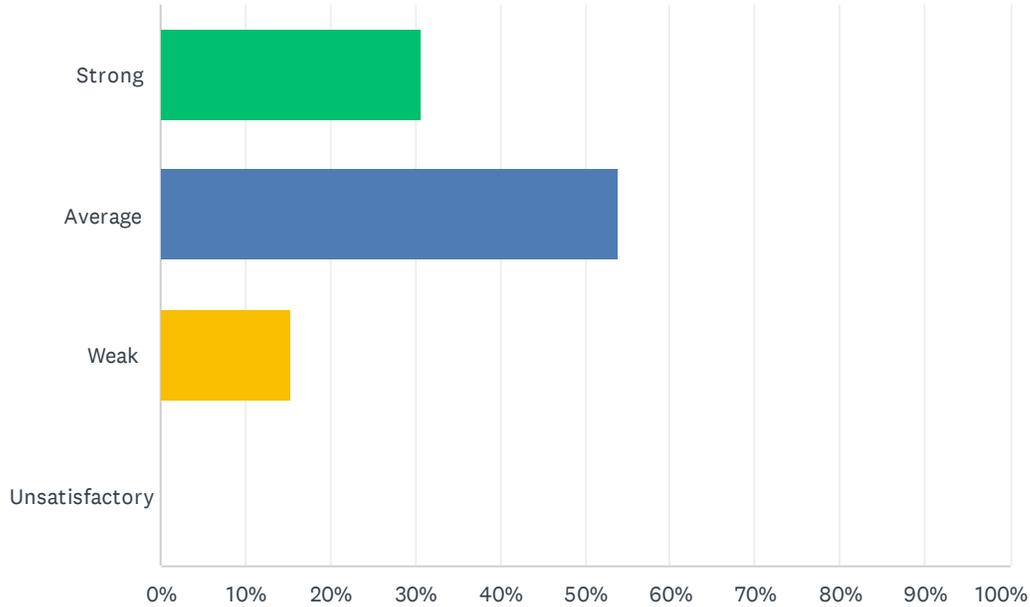


ANSWER CHOICES	RESPONSES
Strong	41.67% 5
Average	41.67% 5
Weak	8.33% 1
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENTS:	DATE
1	We have some students who can be aggressive that are in regular Ed classes, so I think some staff and students can feel unsafe at times.	
2	The upper grade students have no respect for primary teachers and many of the students "rule" the school and now even primary students are being mean to others and we cannot control them and they can roam as wanted.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 13 Skipped: 0

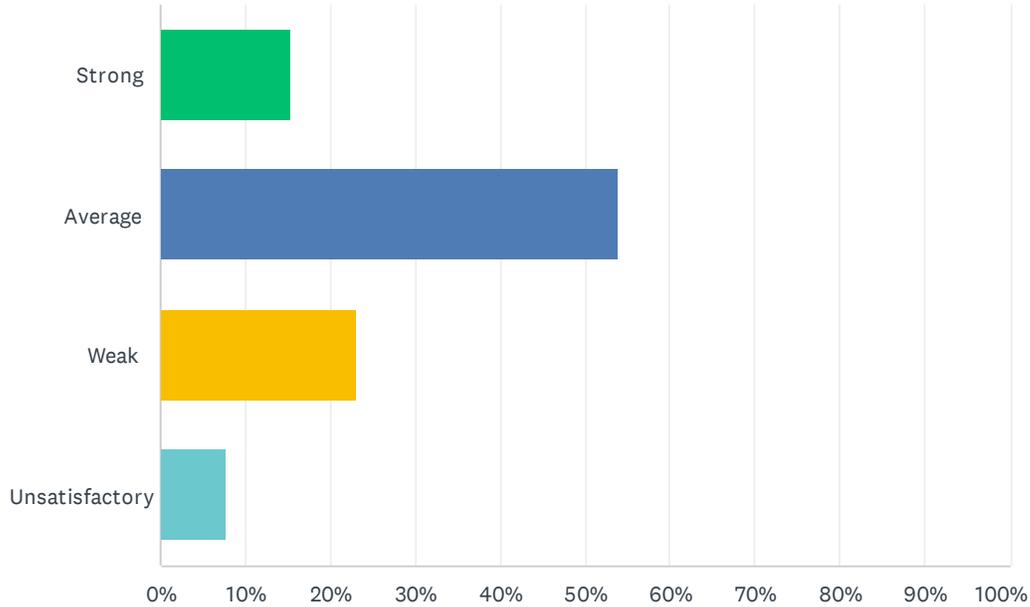


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	53.85%	7
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:	DATE
1	We have several students who are shuffled around each year seeming as though they are getting help but they are not and it is now the next grades problem. Is this admins fault or the district? we don't know.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 13 Skipped: 0

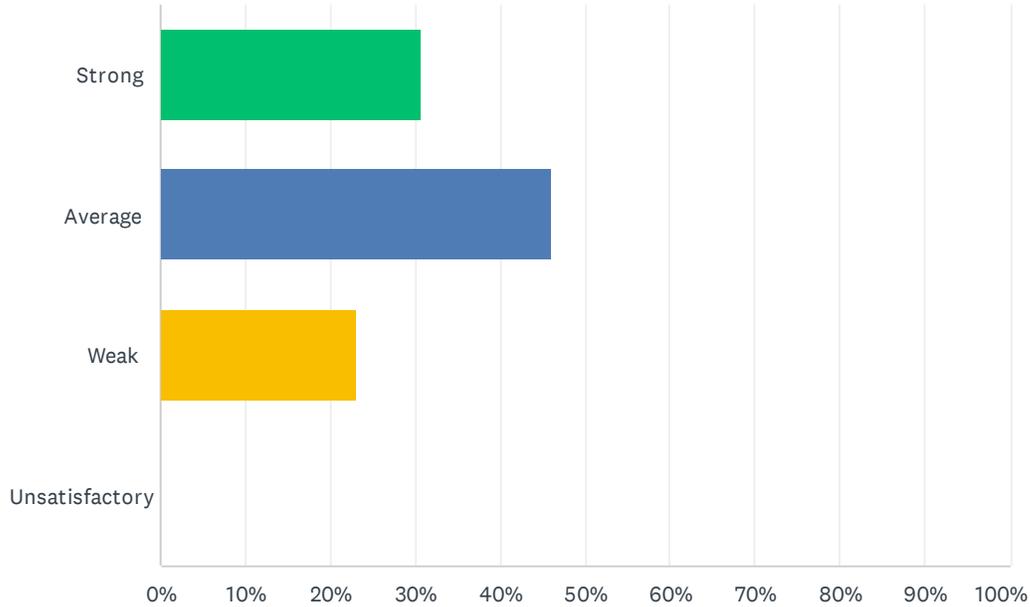


ANSWER CHOICES	RESPONSES
Strong	15.38% 2
Average	53.85% 7
Weak	23.08% 3
Unsatisfactory	7.69% 1
TOTAL	13

#	COMMENTS:	DATE
1	I feel like we are trying our best to manage behaviors. Yet, I often find it taking away time from instruction. I believe our district must address the issue of students with persistent behavior problems. Despite efforts from teachers and administrators, some students show no signs of improvement. While we strive for equal educational opportunities for all students, these ongoing behaviors not only disrupt the learning environment for others but also pose safety concerns.	
2	Not yet.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13 Skipped: 0

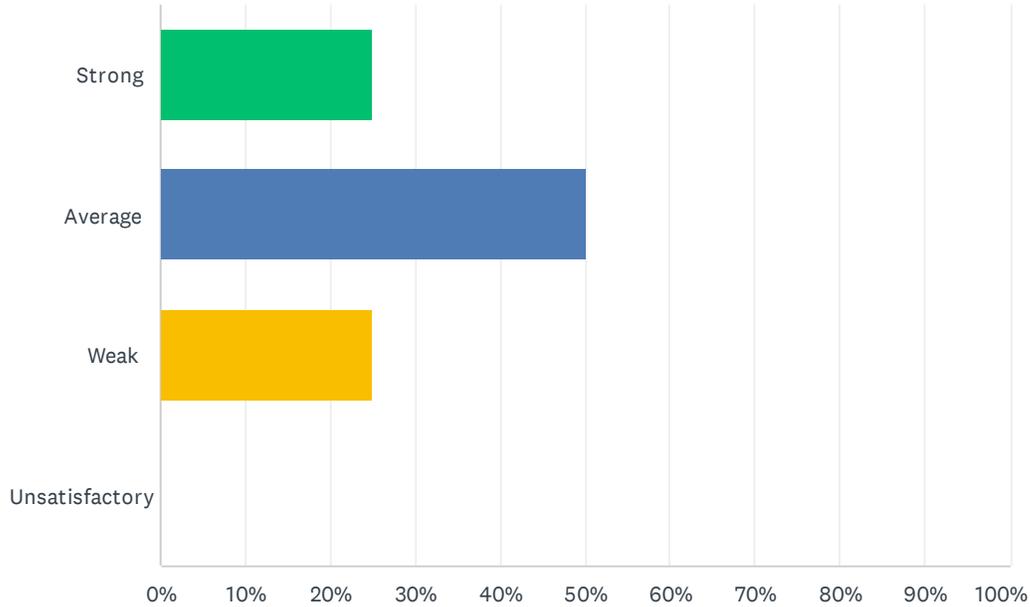


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	46.15%	6
Weak	23.08%	3
Unsatisfactory	0.00%	0
TOTAL		13

#	OTHER (PLEASE SPECIFY)	DATE
1	It never has been strong in anyway.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 1

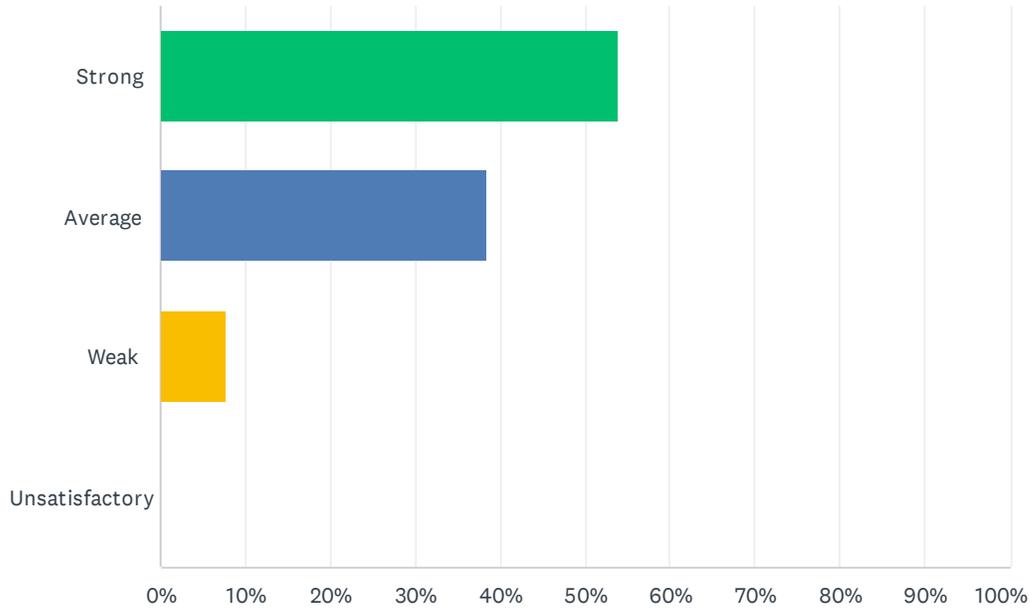


ANSWER CHOICES	RESPONSES	
Strong	25.00%	3
Average	50.00%	6
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:
1	This year hasn't been an ODR year writing year for me, but last year was hit and miss.
2	If outside they always need to check the cameras which is fine BUT if in classroom no is there. This isn't new it's been this way for years.

Q29 My site has a positive atmosphere.

Answered: 13 Skipped: 0

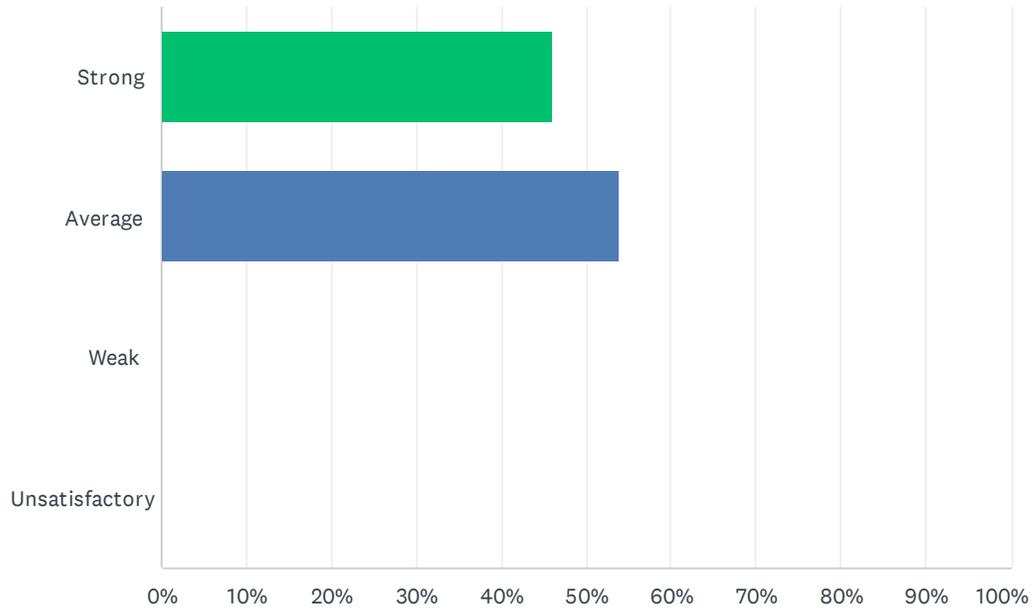


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	38.46% 5
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENTS:
1	Teachers moral is not improving as we thought it would

Q30 I would recommend my site to other employees and prospective teachers.

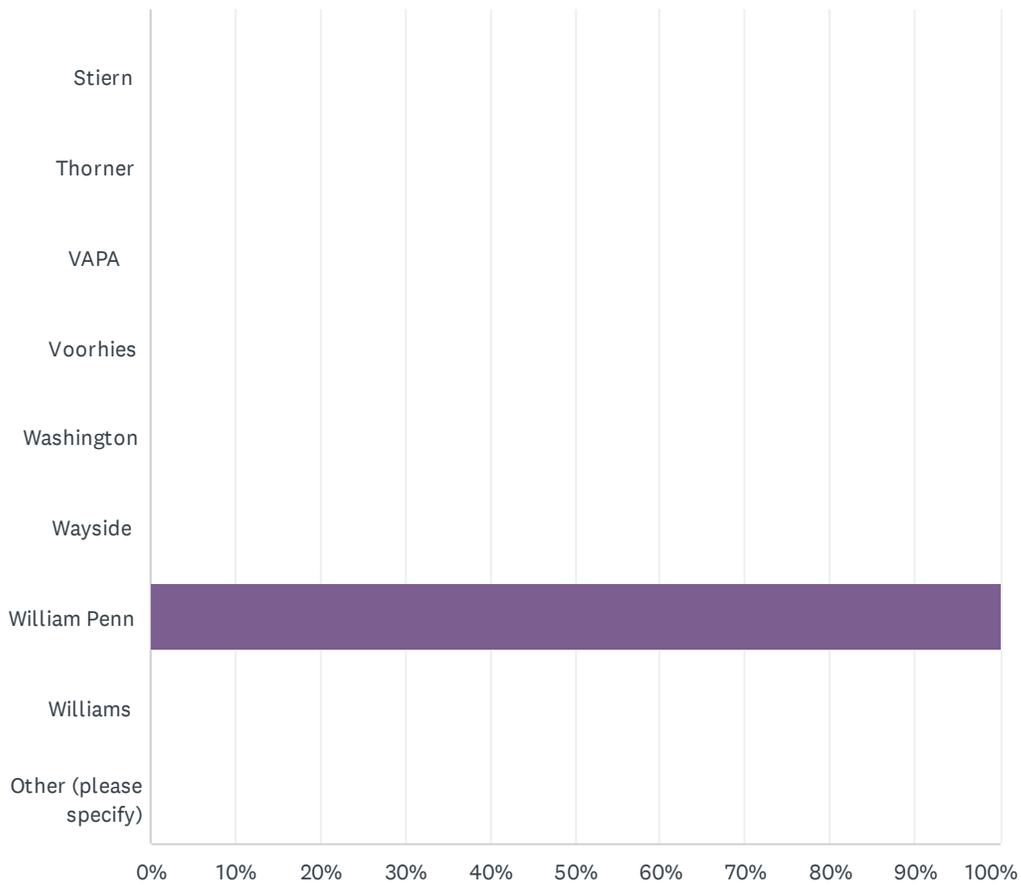
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	53.85%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENTS:
1	ALL the teachers are awesome to work with and we support one another and that is how we manage.

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

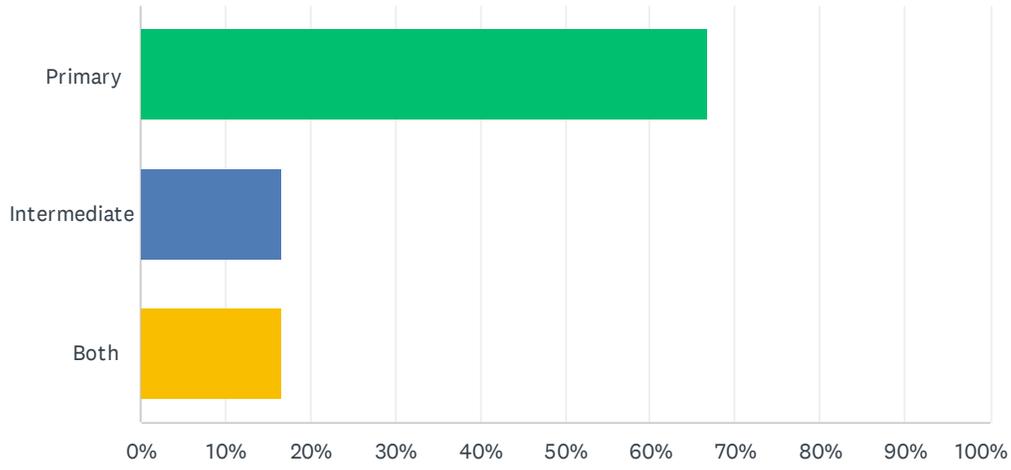
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	100.00%	6
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 6		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

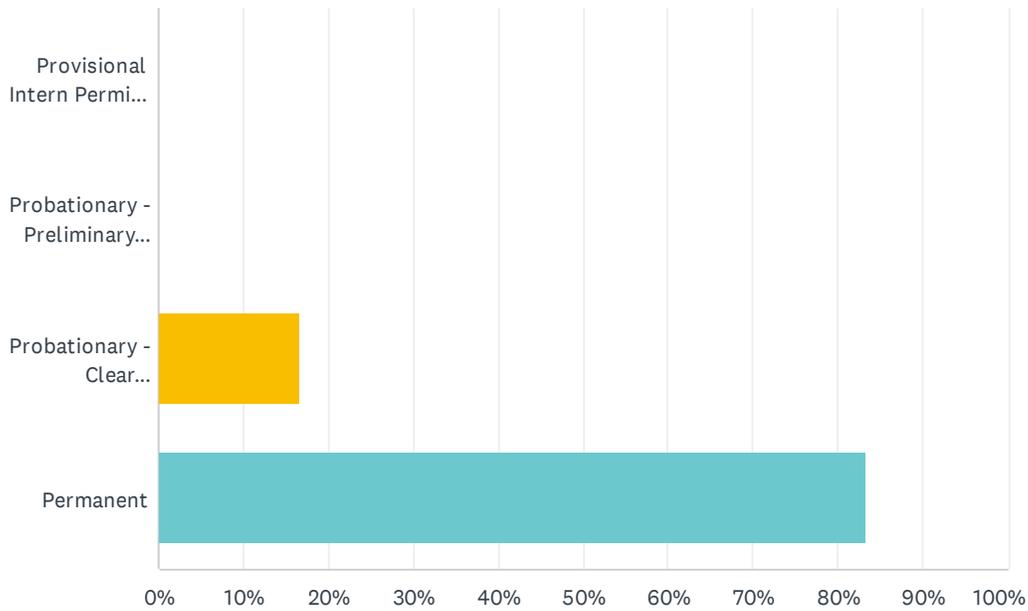
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	66.67%	4
Intermediate	16.67%	1
Both	16.67%	1
TOTAL		6

Q3 Experience

Answered: 6 Skipped: 0

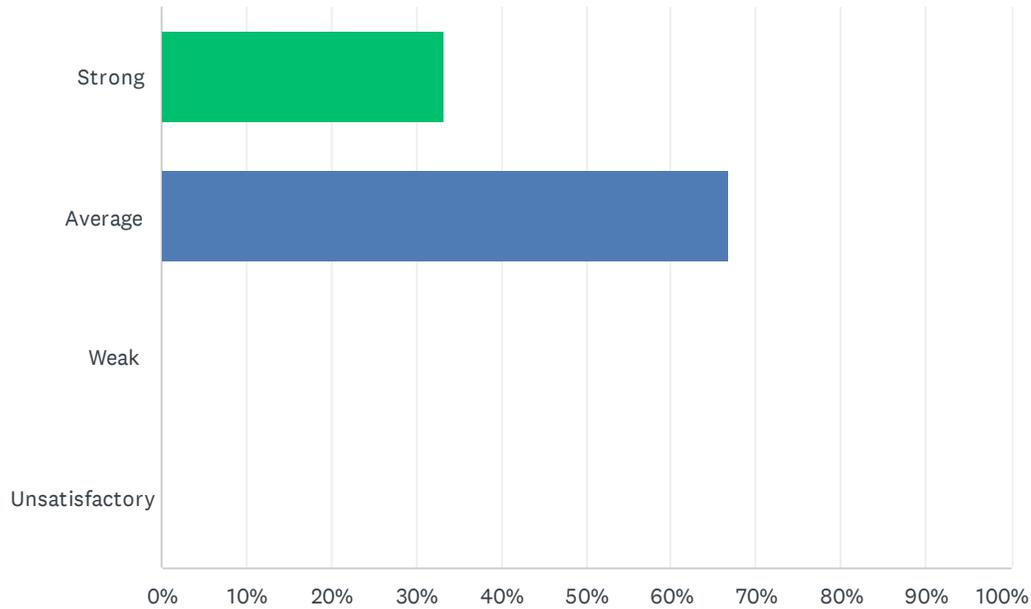


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	16.67%	1
Permanent	83.33%	5
TOTAL		6

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 6 Skipped: 0

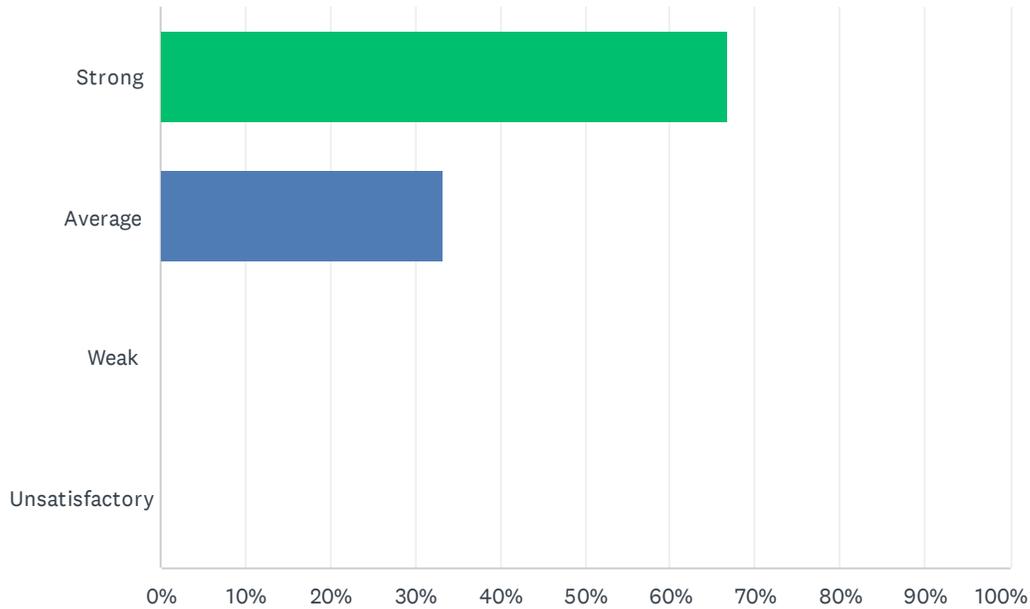


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	66.67% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 6 Skipped: 0

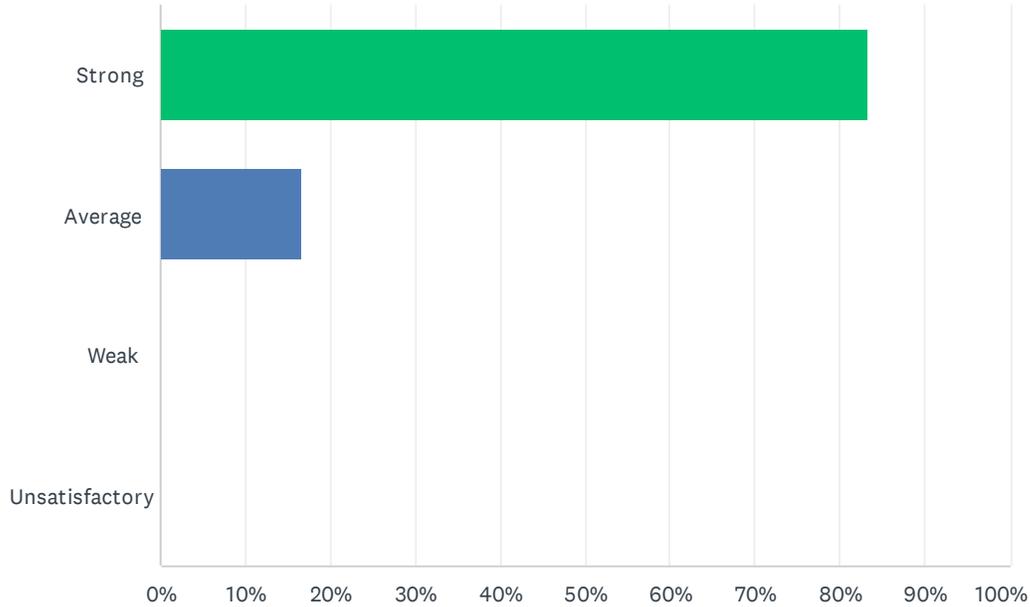


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 6 Skipped: 0

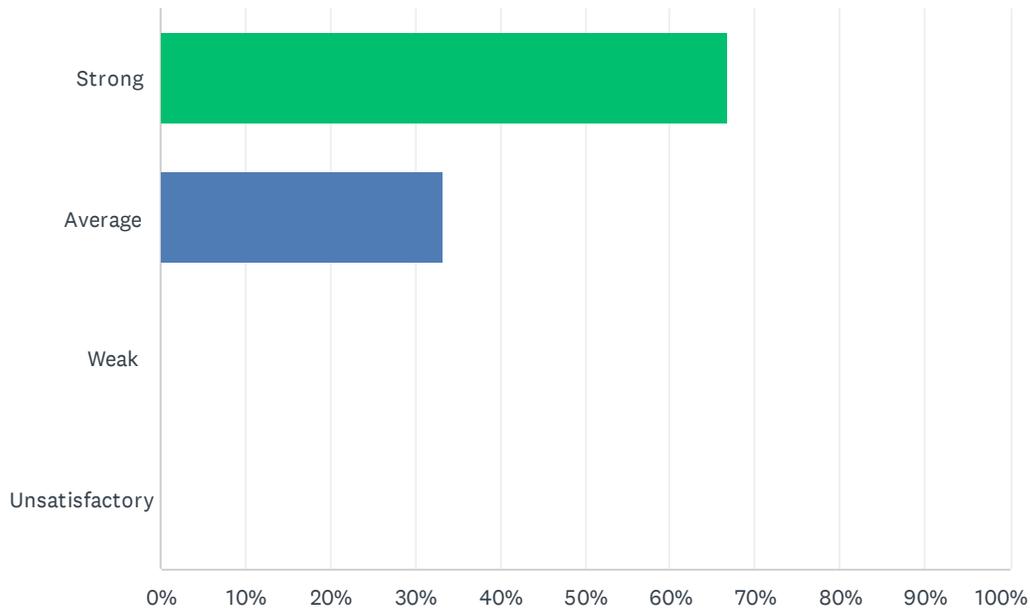


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT:	DATE
	There are no responses.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 6 Skipped: 0

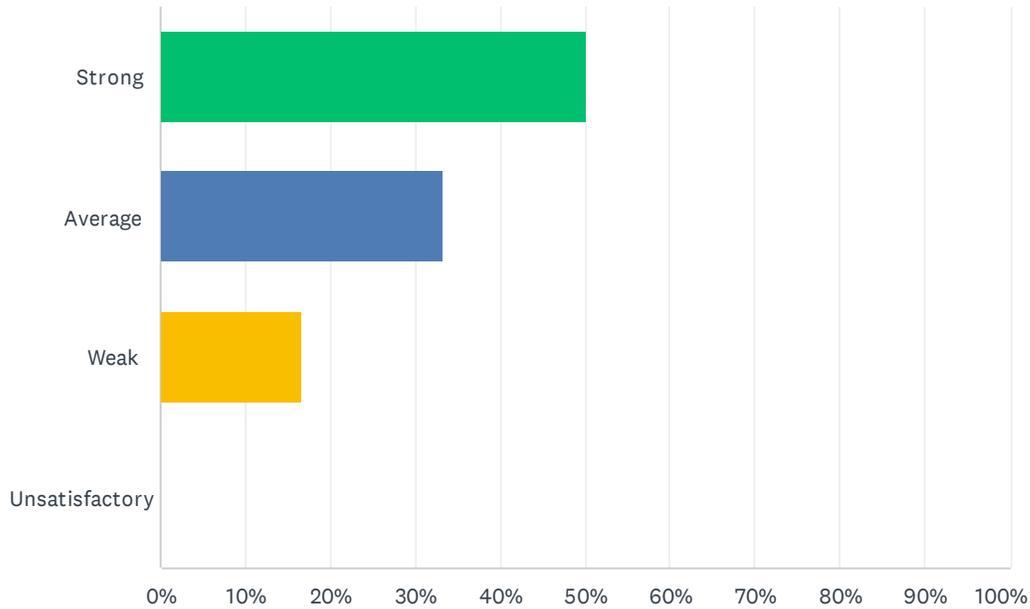


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 6 Skipped: 0

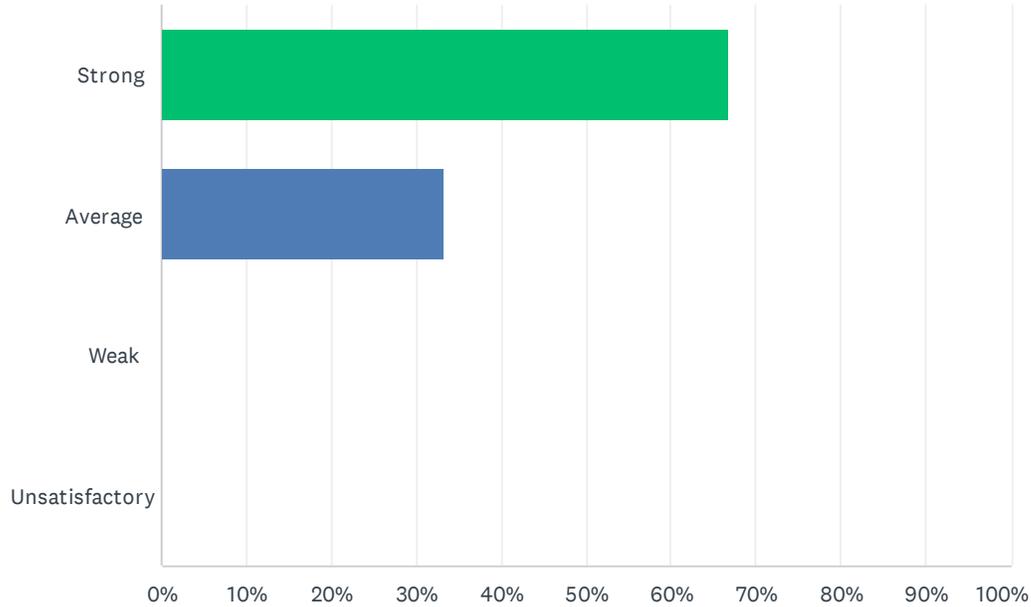


ANSWER CHOICES	RESPONSES
Strong	50.00% 3
Average	33.33% 2
Weak	16.67% 1
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 6 Skipped: 0

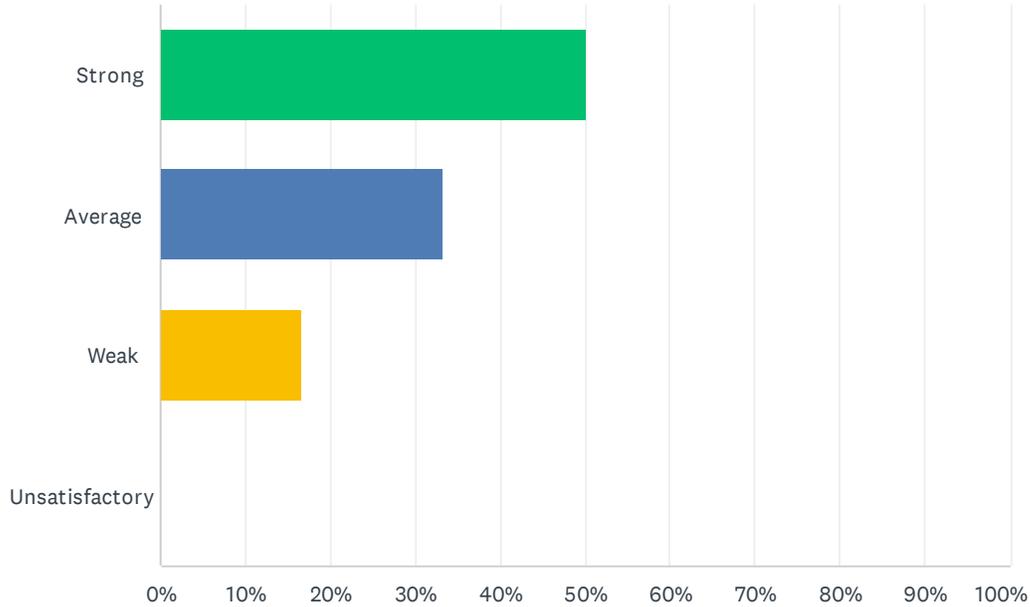


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 6 Skipped: 0

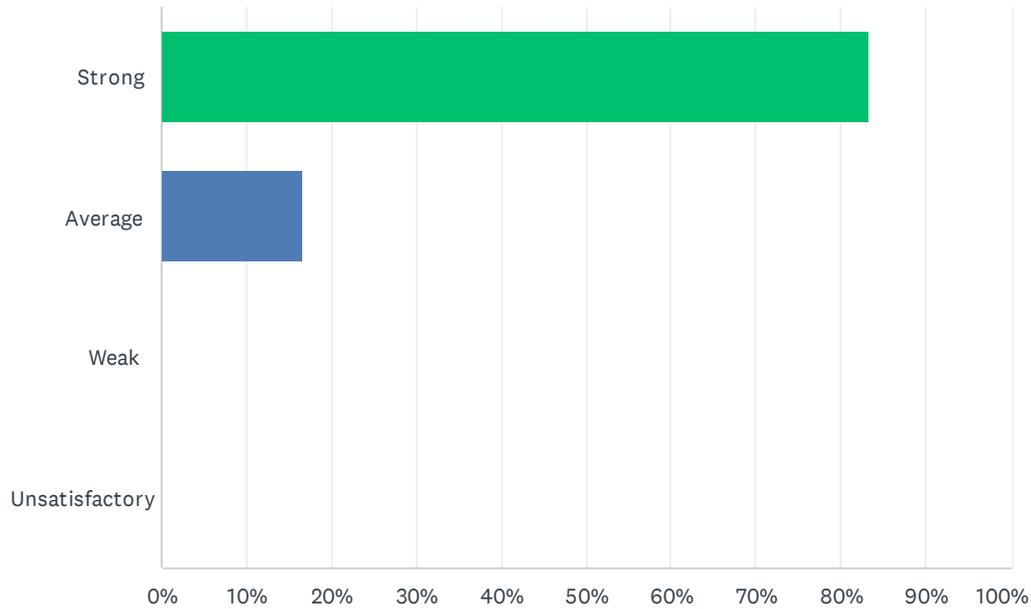


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 6 Skipped: 0

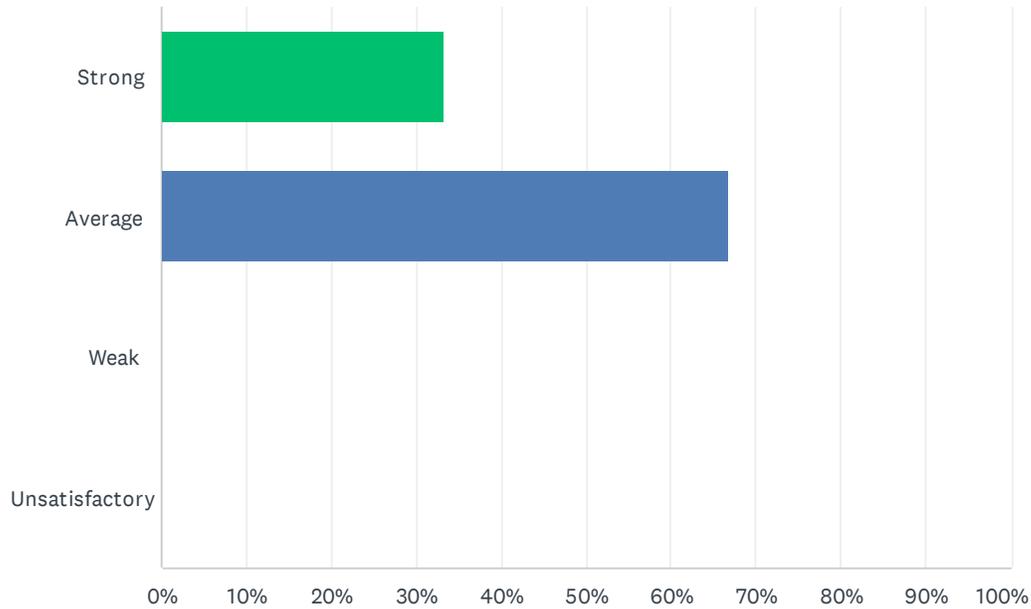


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 6 Skipped: 0

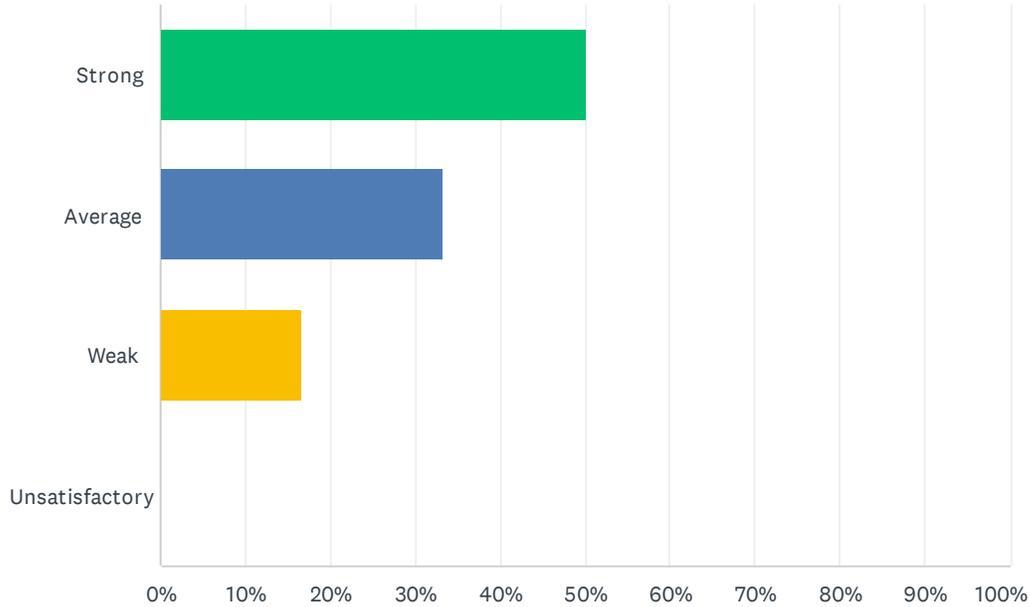


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	66.67% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 6 Skipped: 0

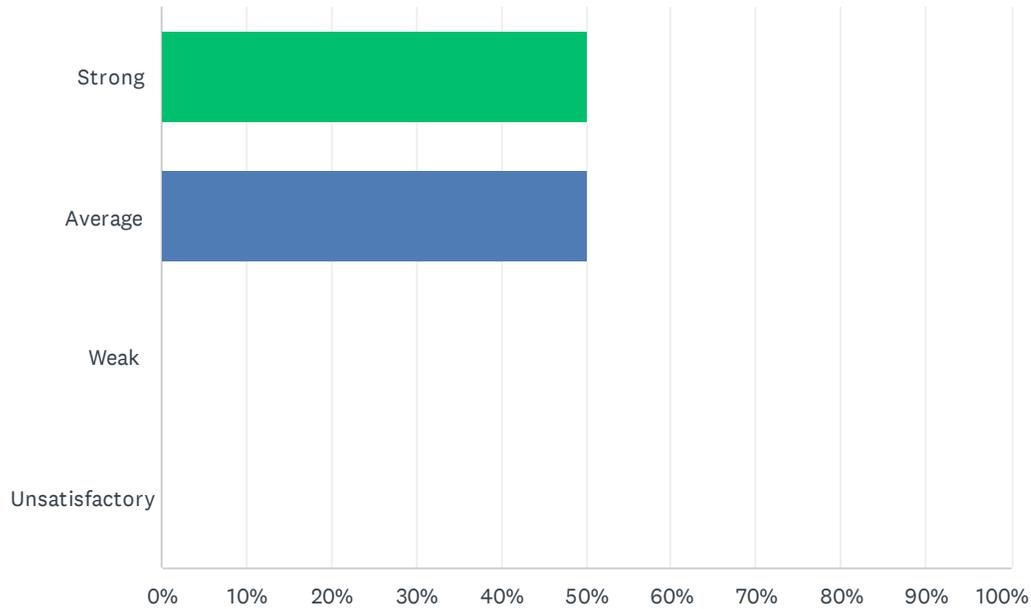


ANSWER CHOICES	RESPONSES
Strong	50.00% 3
Average	33.33% 2
Weak	16.67% 1
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 6 Skipped: 0

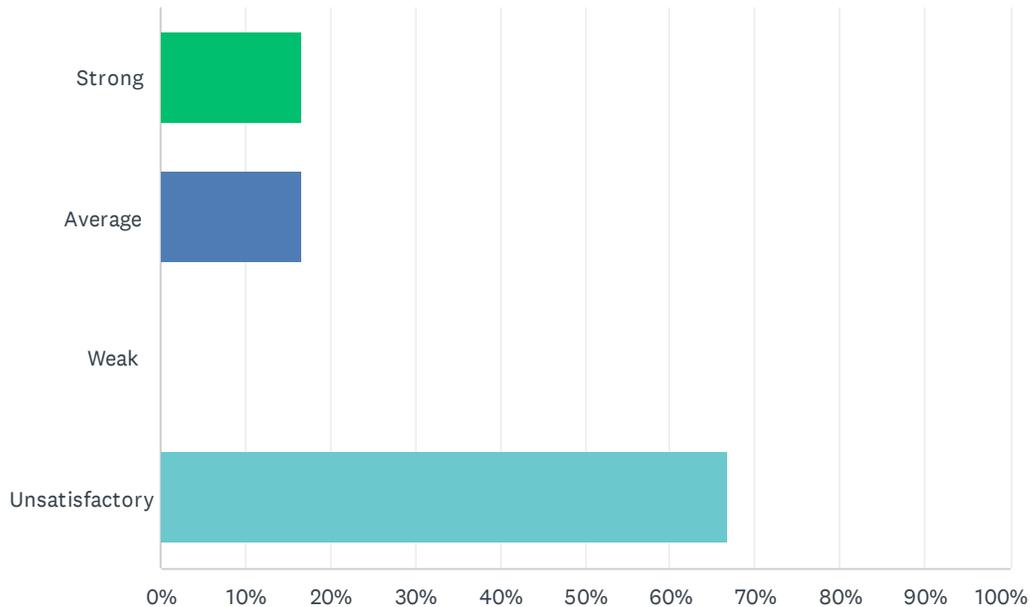


ANSWER CHOICES	RESPONSES
Strong	50.00% 3
Average	50.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT:	DATE
	There are no responses.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 6 Skipped: 0

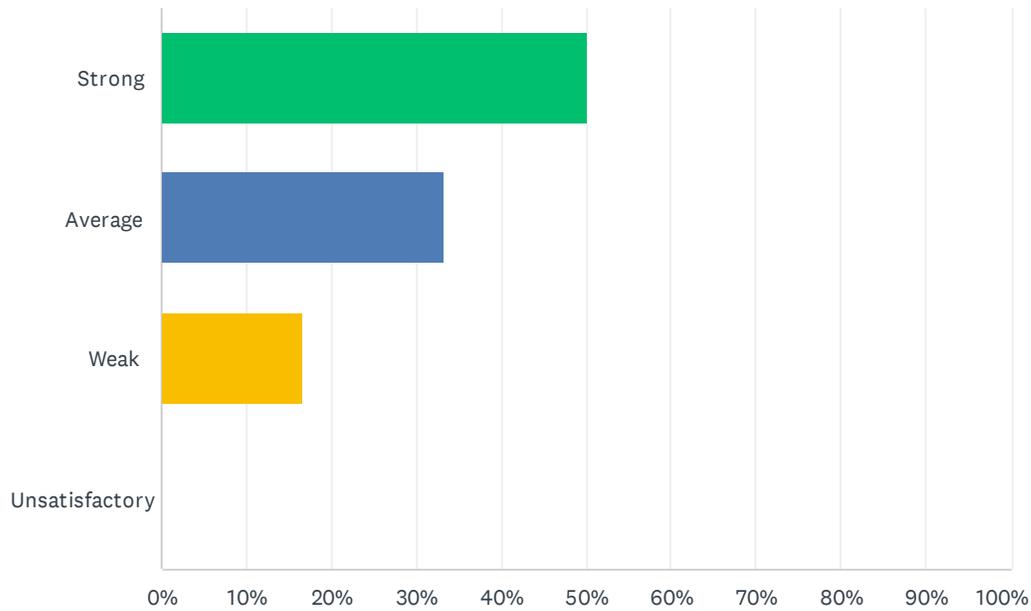


ANSWER CHOICES	RESPONSES
Strong	16.67% 1
Average	16.67% 1
Weak	0.00% 0
Unsatisfactory	66.67% 4
TOTAL	6

#	COMMENT	DATE
1	There are constantly "rainy days" called when it isn't raining. Students would be fine walking on the track.	
2	When no rain or threat of rain, students should be able to at least go outside instead of "rainy day" schedule due to grounds being wet. Primary students need to be outside for their mental health as well as teachers.	
3	Frequently calls rainy day schedule when the sky is blue, sun is out and there are a few puddles on the ground. Kids need to be outside playing, not cooped up in the classroom all day. This makes for a long day for students, teachers and CPALS. Not equitable from school site to school site. My kids go to school 5 minutes from my site and they are outside playing all recesses and are able to avoid puddles. Very frustrating!	
4	We are on rainy day schedule even if it is not raining outside.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

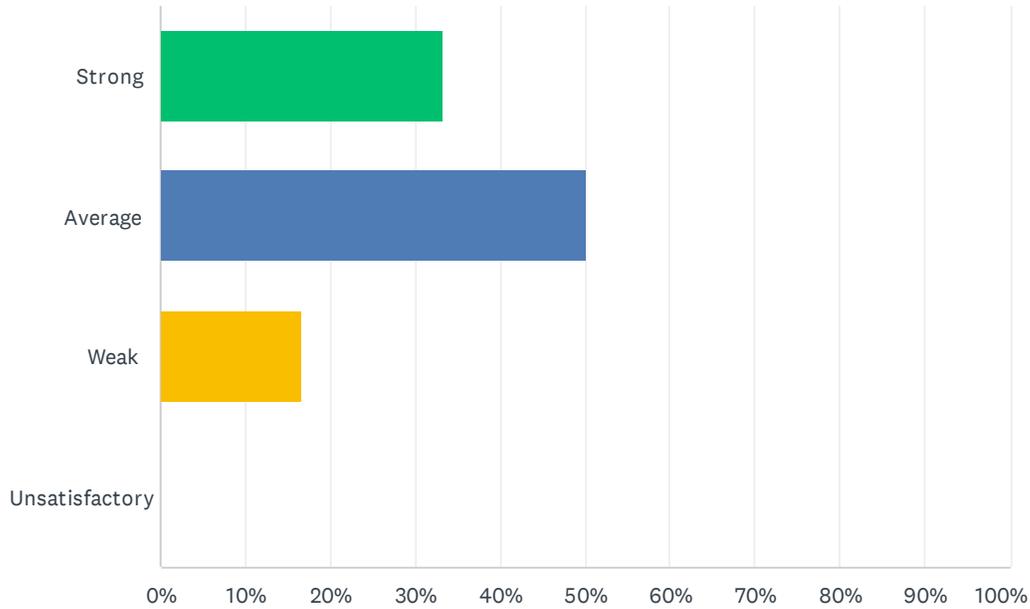
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q17 Site meetings are productive and not excessive.

Answered: 6 Skipped: 0

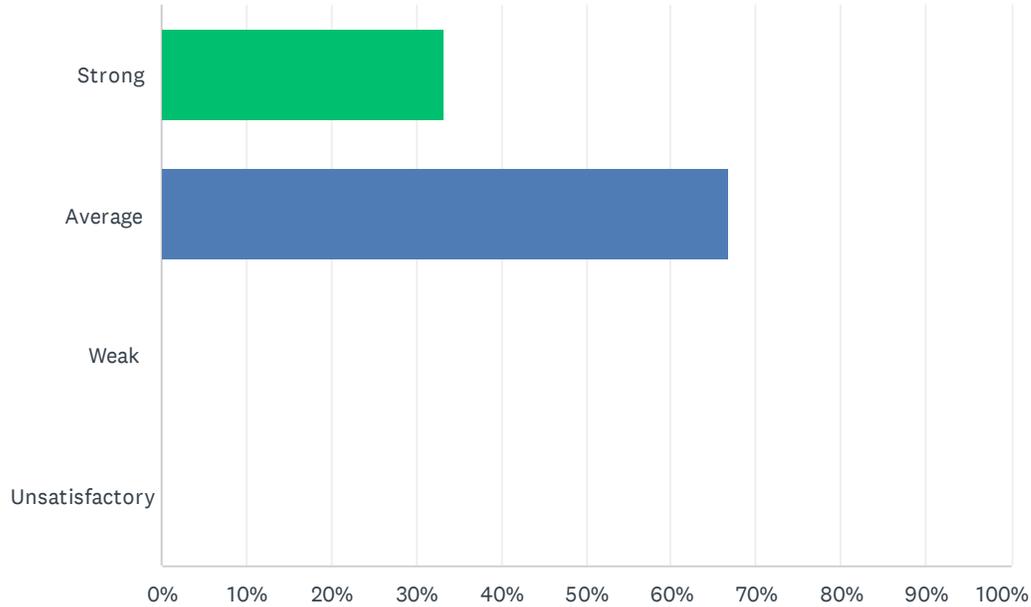


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	50.00% 3
Weak	16.67% 1
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 6 Skipped: 0

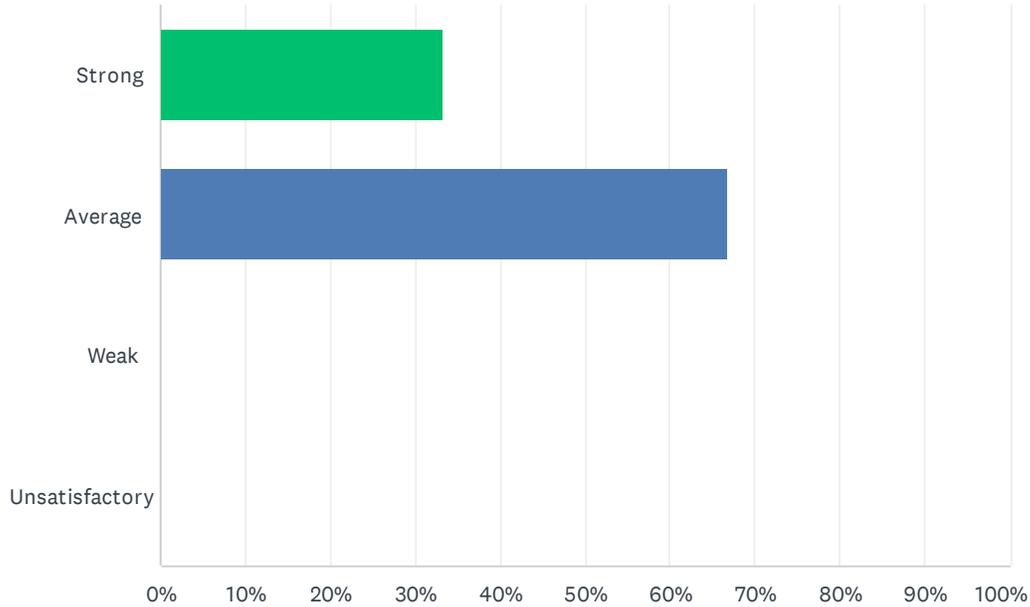


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 6 Skipped: 0

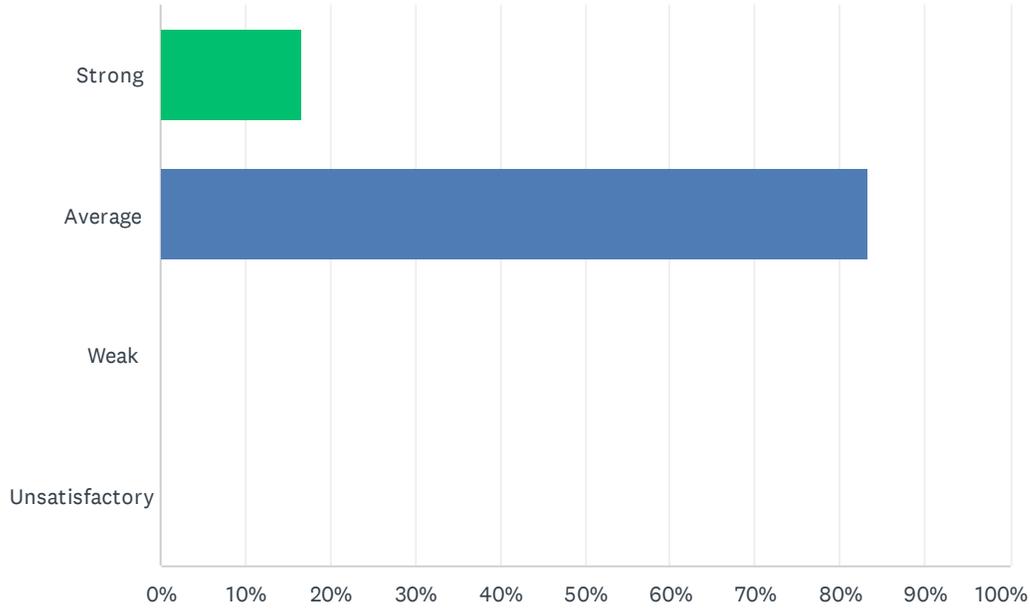


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	66.67% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT	DATE
	There are no responses.	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 6 Skipped: 0

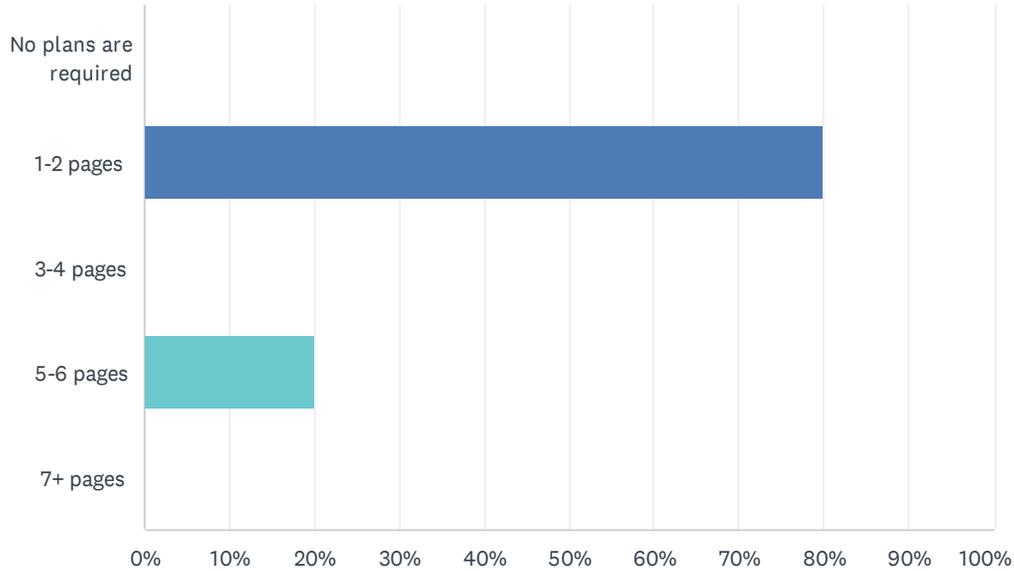


ANSWER CHOICES	RESPONSES
Strong	16.67% 1
Average	83.33% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 5 Skipped: 1

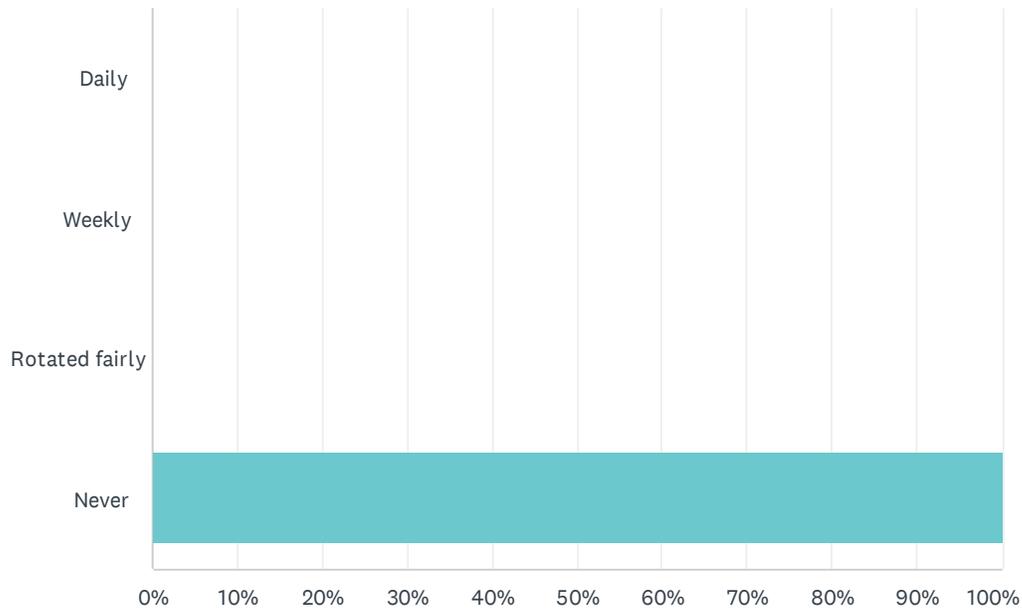


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	80.00%	4
3-4 pages	0.00%	0
5-6 pages	20.00%	1
7+ pages	0.00%	0
TOTAL		5

#	COMMENT	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 6 Skipped: 0

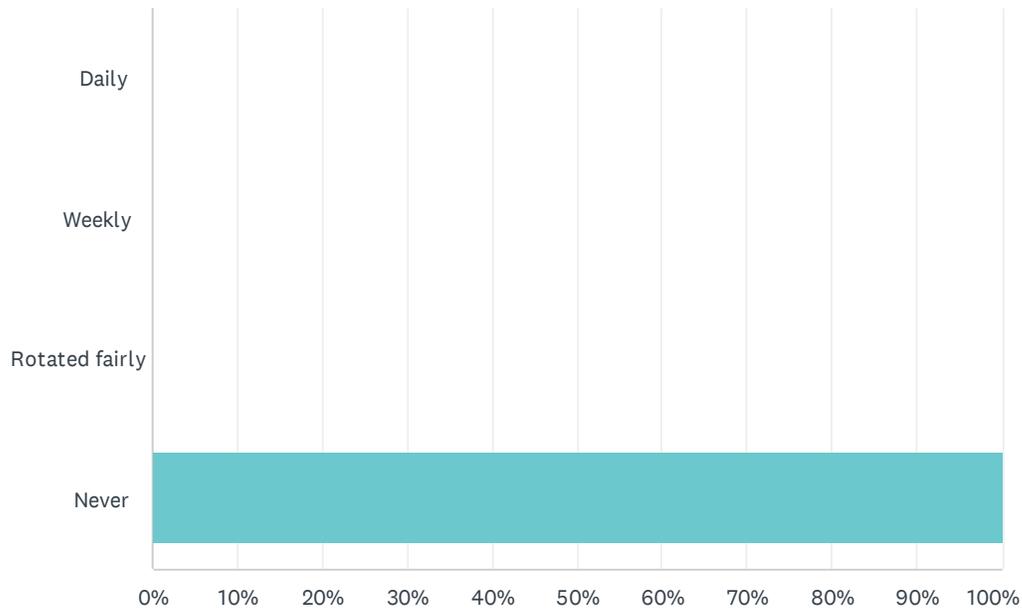


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 6
TOTAL	6

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 6 Skipped: 0

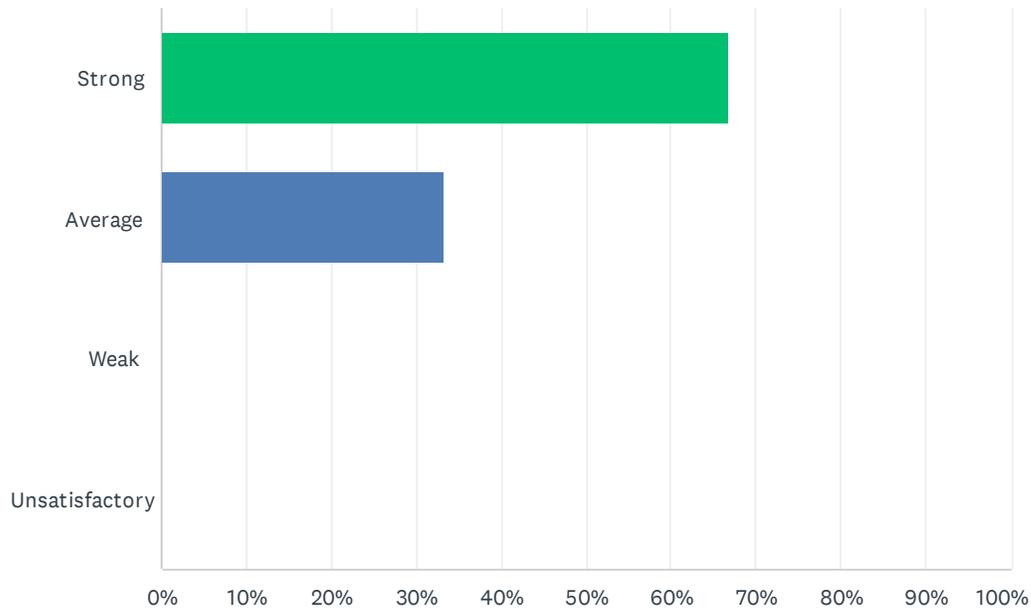


ANSWER CHOICES	RESPONSES
Daily	0.00% 0
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	100.00% 6
TOTAL	6

#	COMMENT:	DATE
	There are no responses.	

Q24 Staff and students feel safe.

Answered: 6 Skipped: 0

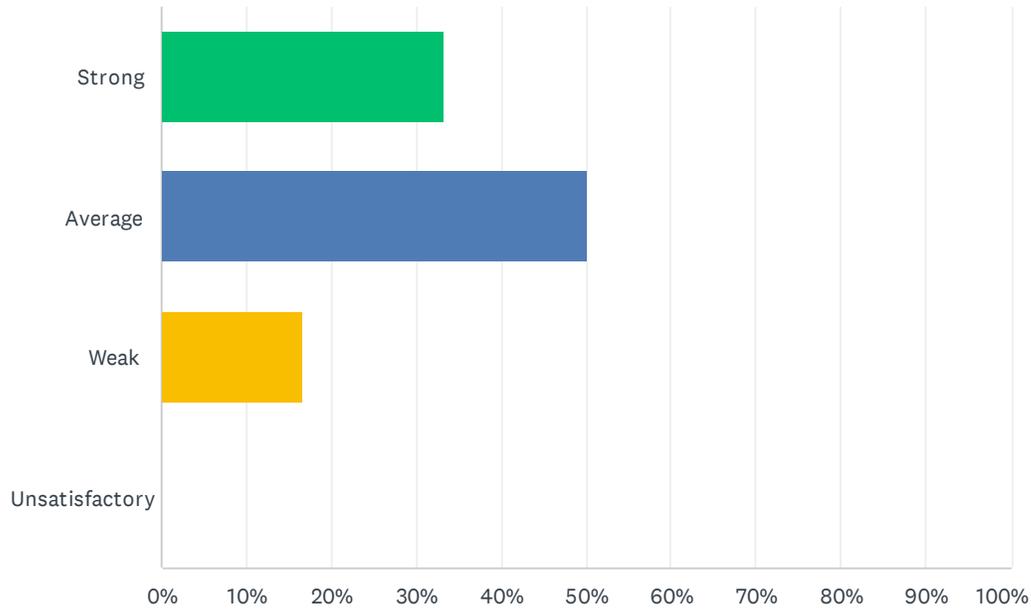


ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 6 Skipped: 0

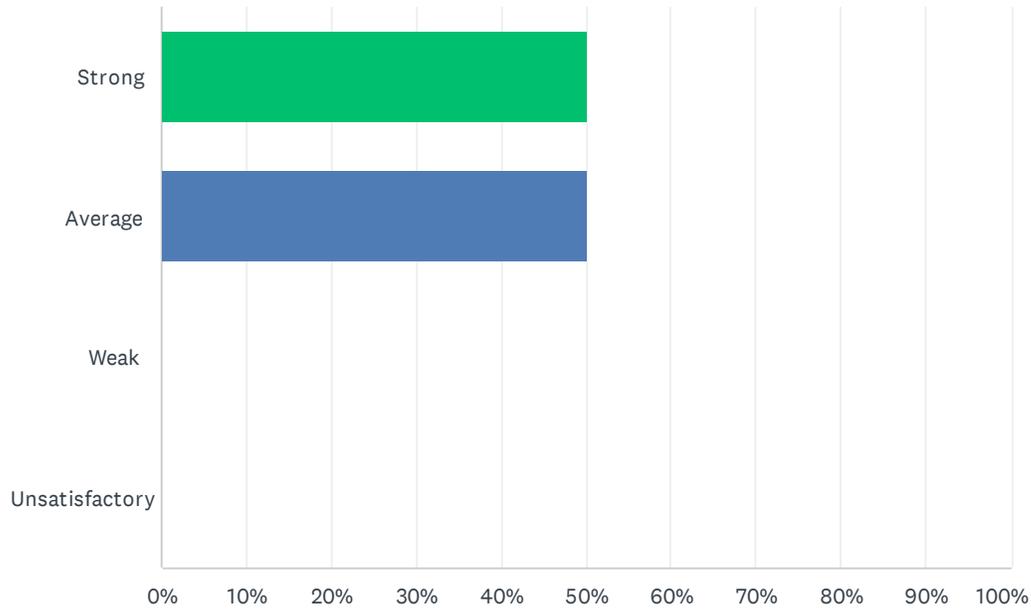


ANSWER CHOICES	RESPONSES
Strong	33.33% 2
Average	50.00% 3
Weak	16.67% 1
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 6 Skipped: 0

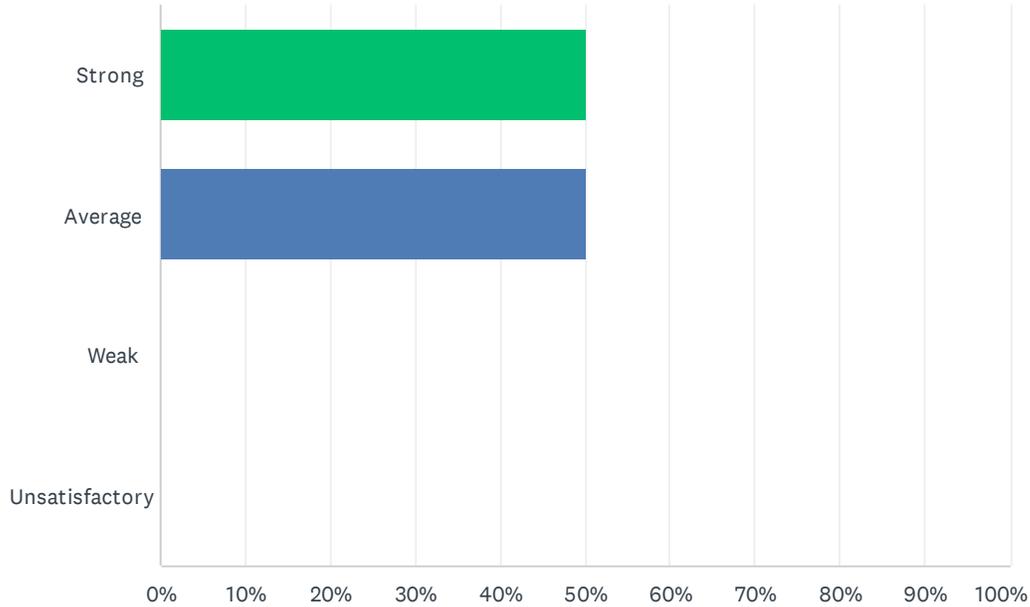


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 6 Skipped: 0

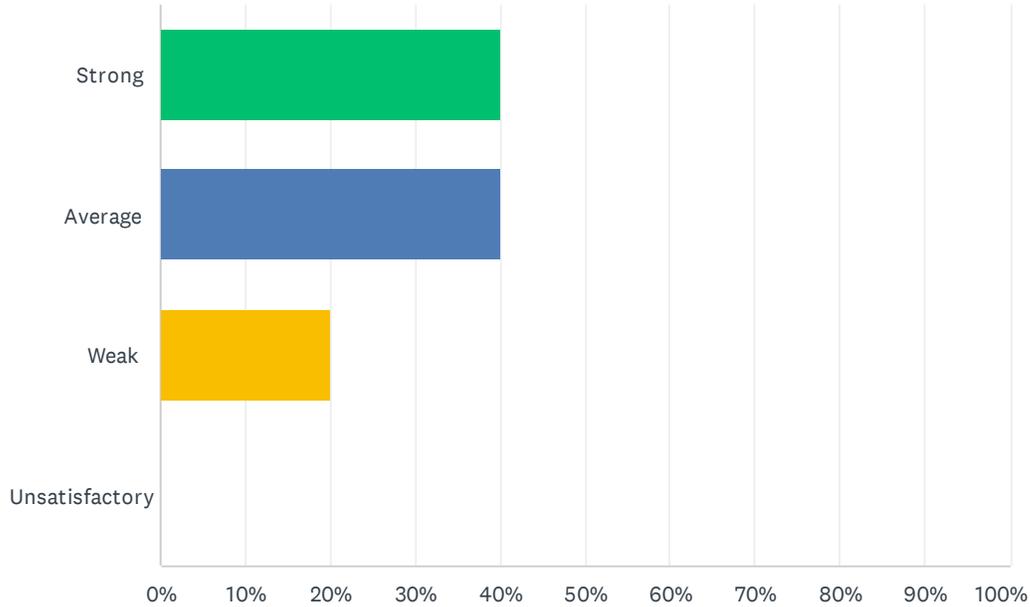


ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 5 Skipped: 1

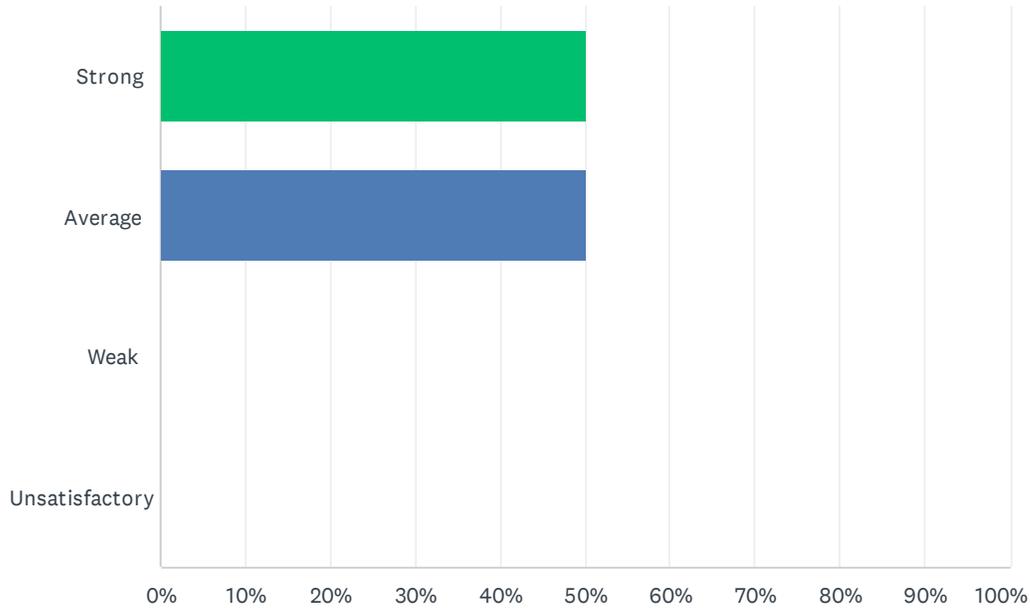


ANSWER CHOICES	RESPONSES
Strong	40.00% 2
Average	40.00% 2
Weak	20.00% 1
Unsatisfactory	0.00% 0
TOTAL	5

#	COMMENTS:	DATE
	There are no responses.	

Q29 My site has a positive atmosphere.

Answered: 6 Skipped: 0

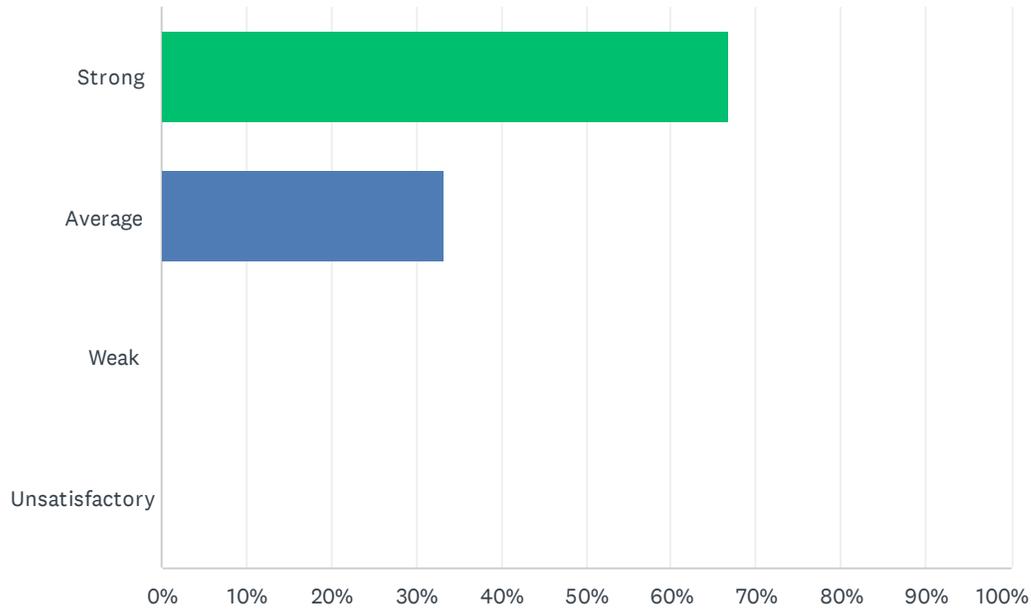


ANSWER CHOICES	RESPONSES
Strong	50.00% 3
Average	50.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:
1	Wish more could be done to include parents in making sure students value and appreciate education.

Q30 I would recommend my site to other employees and prospective teachers.

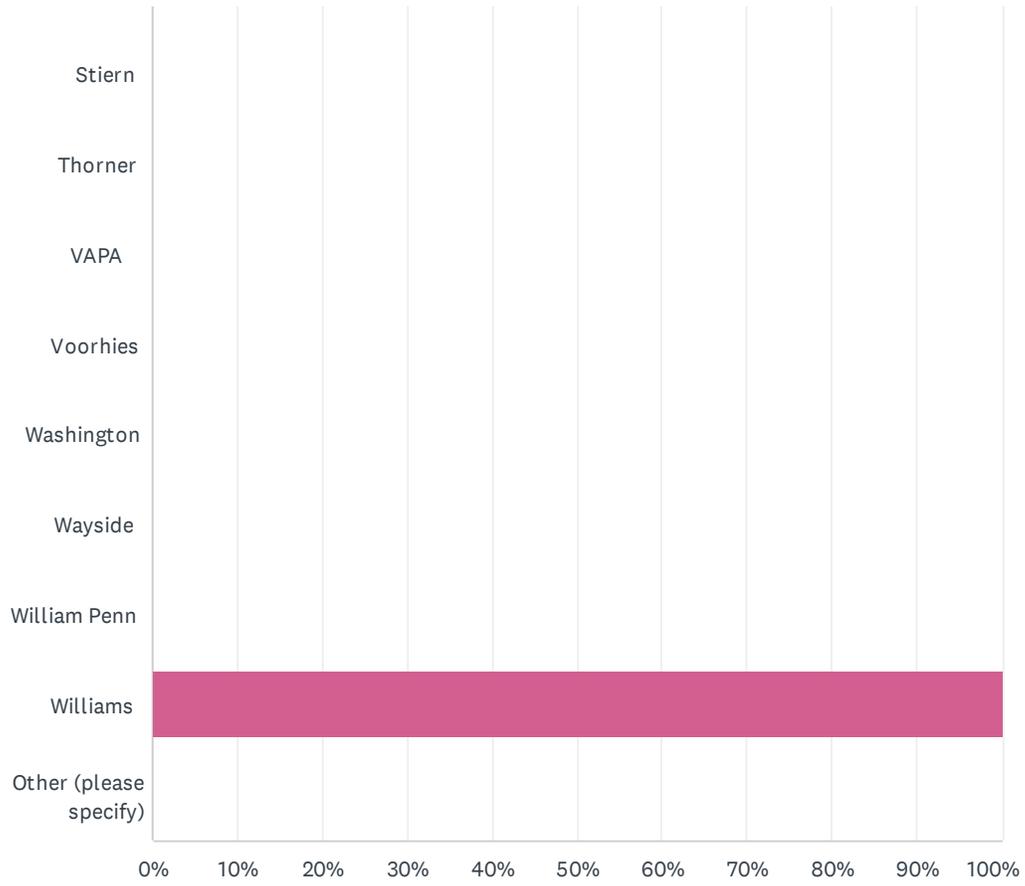
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	66.67% 4
Average	33.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	6

#	COMMENTS:	DATE
	There are no responses.	

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

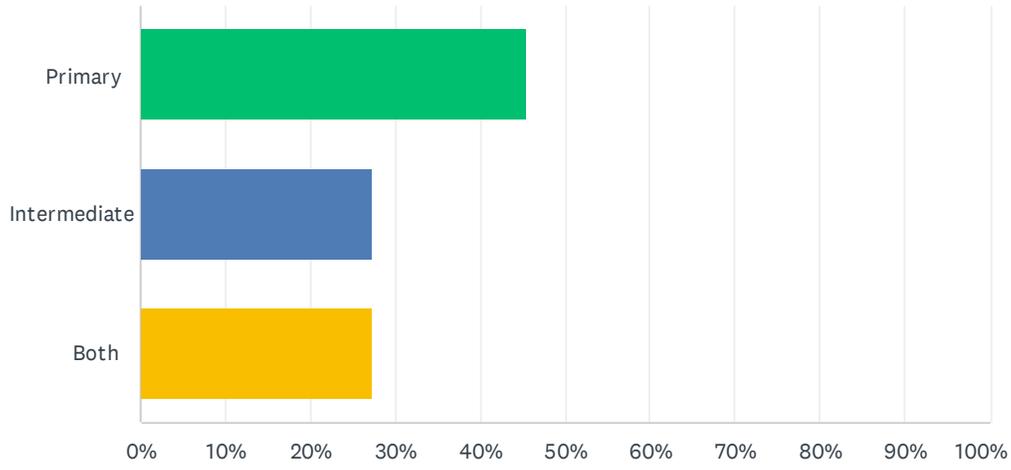
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	100.00%	11
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

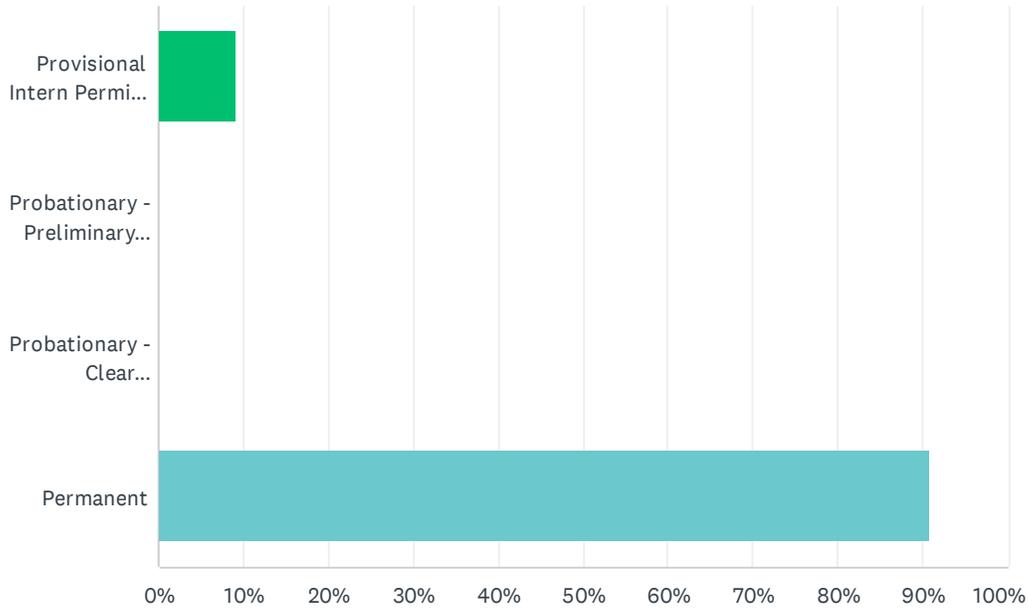
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	45.45% 5
Intermediate	27.27% 3
Both	27.27% 3
TOTAL	11

Q3 Experience

Answered: 11 Skipped: 0

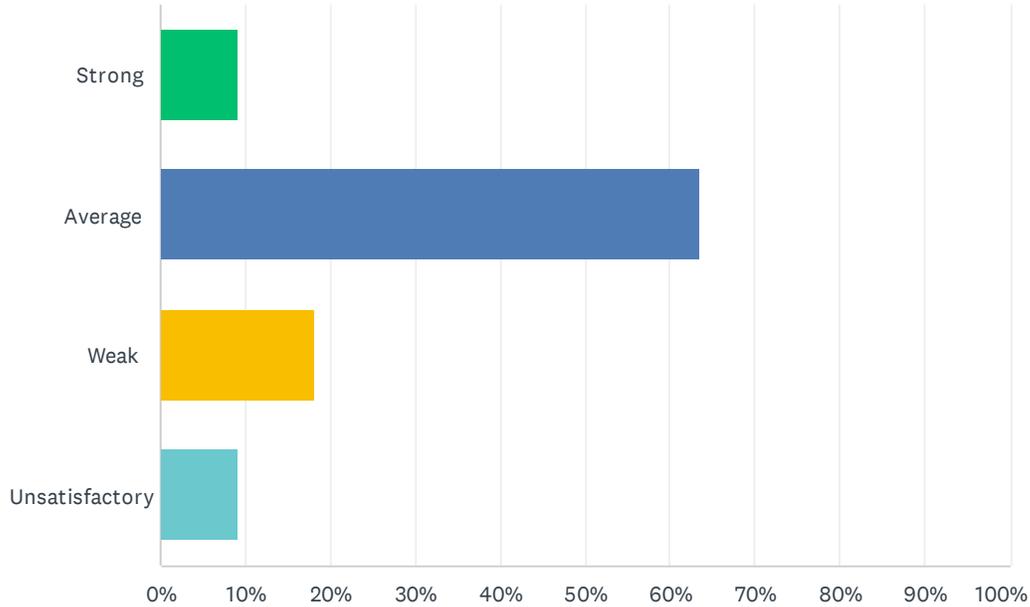


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	9.09%	1
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	0.00%	0
Permanent	90.91%	10
TOTAL		11

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 11 Skipped: 0

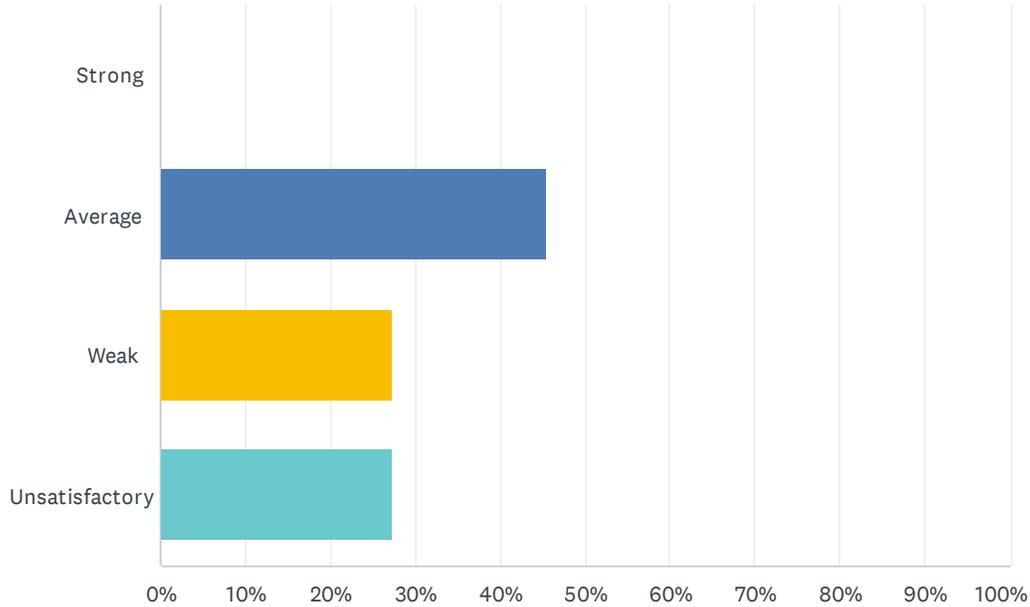


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	63.64% 7
Weak	18.18% 2
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENTS:	DATE
	There are no responses.	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 11 Skipped: 0

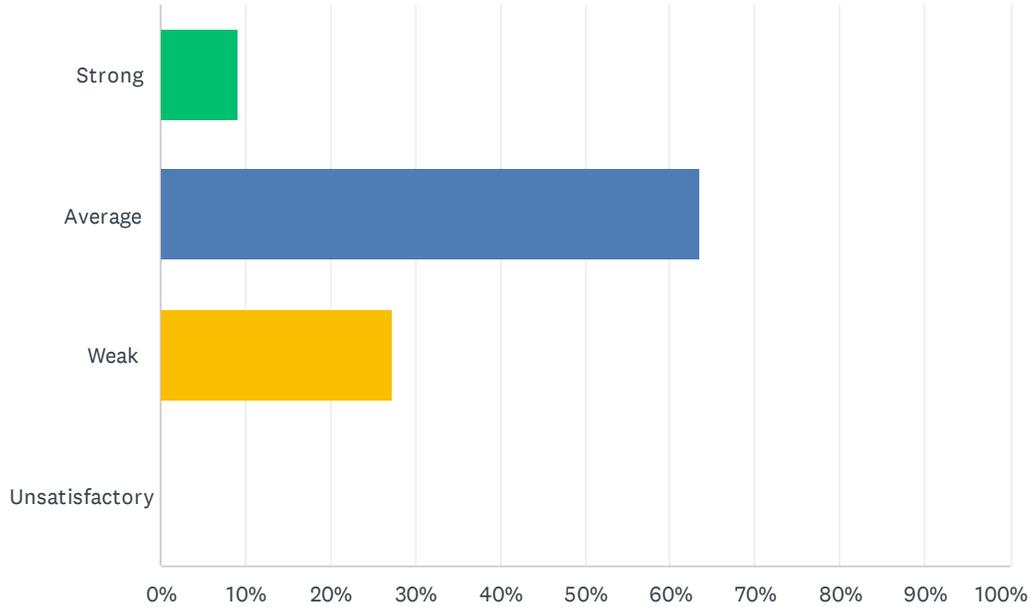


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	45.45% 5
Weak	27.27% 3
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	There are many "good jobs" in meetings, but the tone of emails can be condescending at times. There have also been comments made in front of staff calling out people for not doing what's perceived as their job. If you truly value and respect your staff, you don't automatically ream them for something without asking what happened first. Professional courtesy is often forgotten.	
2	Sometimes I do feel like a valued member of a team. However, there are other times she speaks down to you.	
3	Administrator often speaks to staff in a demanding and demeaning tone. Staff does not feel respected.	
4	On multiple occasions in the office, I have heard admin talking to staff over walkies in a very rude and condescending way. She talks to her staff like they are children.	
5	Mendez has been a LOT better this year with treating the staff with respect, I wish the people who quit last year because of her could see the change!	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 11 Skipped: 0

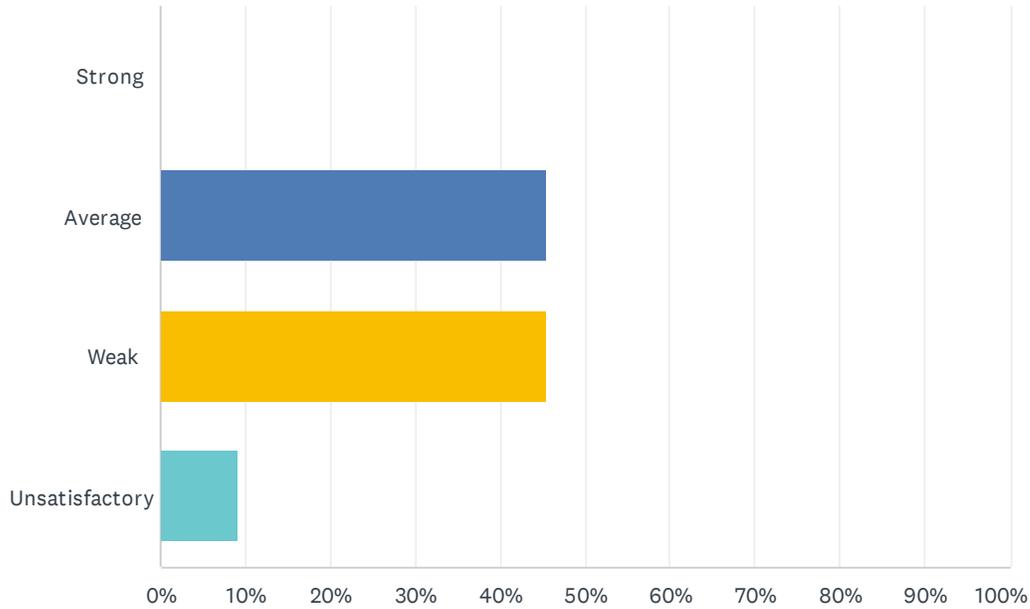


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	63.64% 7
Weak	27.27% 3
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT:	DATE
1	No feedback	
2	She does the best she can. I wish the classroom visits were more intentional and focused on a specific skill instead of changing every time.	

Q7 Site administration follows the contract and respects personal rights.

Answered: 11 Skipped: 0

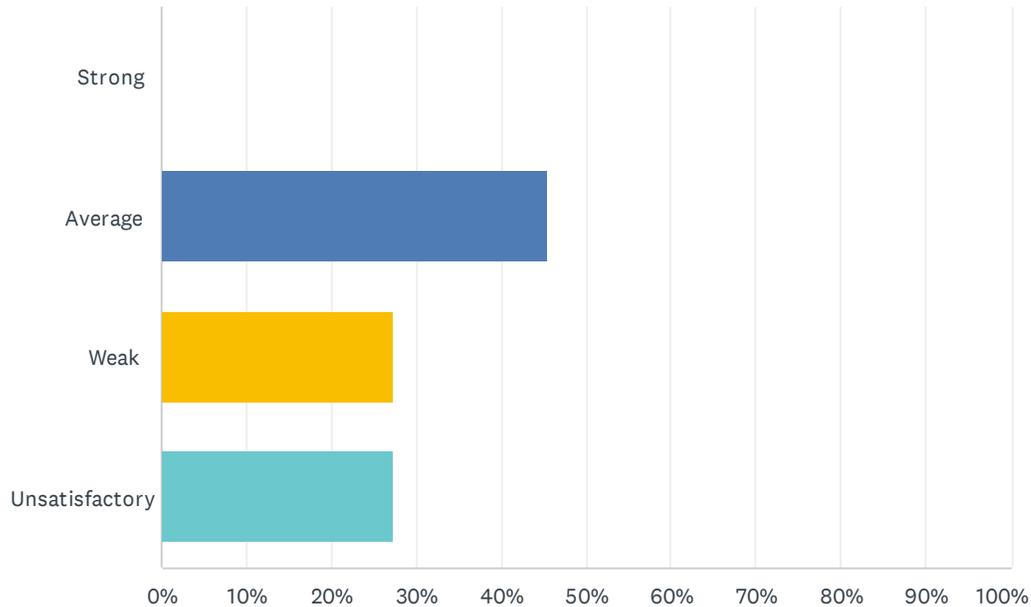


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	45.45% 5
Weak	45.45% 5
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENTS:	DATE
1	She is not well versed with the teacher contract especially in regards to the surplus, or ISP procedures.	
2	Administrator fails to follow contract and fails to respect personal time of staff. Administrator sends emails on weekends and/or week nights (late) and expects staff to respond or check email after hours.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

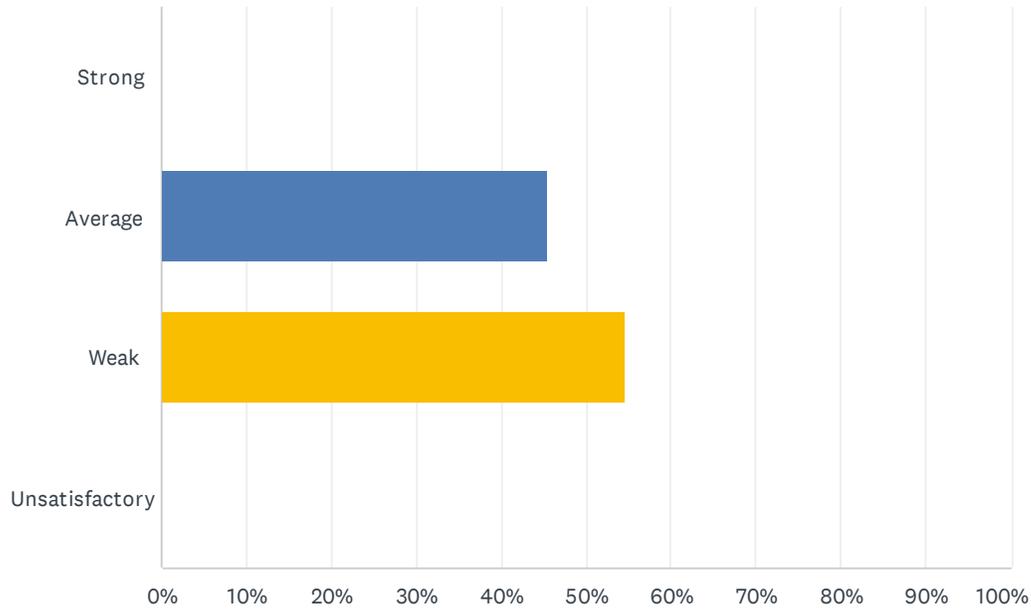


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	45.45%	5
Weak	27.27%	3
Unsatisfactory	27.27%	3
TOTAL		11

#	COMMENT	DATE
1	I'm not clear on who does what, and often teachers are leaned on to do things that fall under support staff job descriptions.	
2	BIS- should be in charge of all Behavioral TSS's, Coach and APL should be coaching and modeling for teachers across all grade levels, and Interventionists should be used for small group and reading instruction	
3	Many non teaching staff assigned to monitor and micromanage things teacher should do	
4	Coaches, APL and specialists hold many responsibilities some are are often seen working past duty time to complete tasks assigned.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 11 Skipped: 0

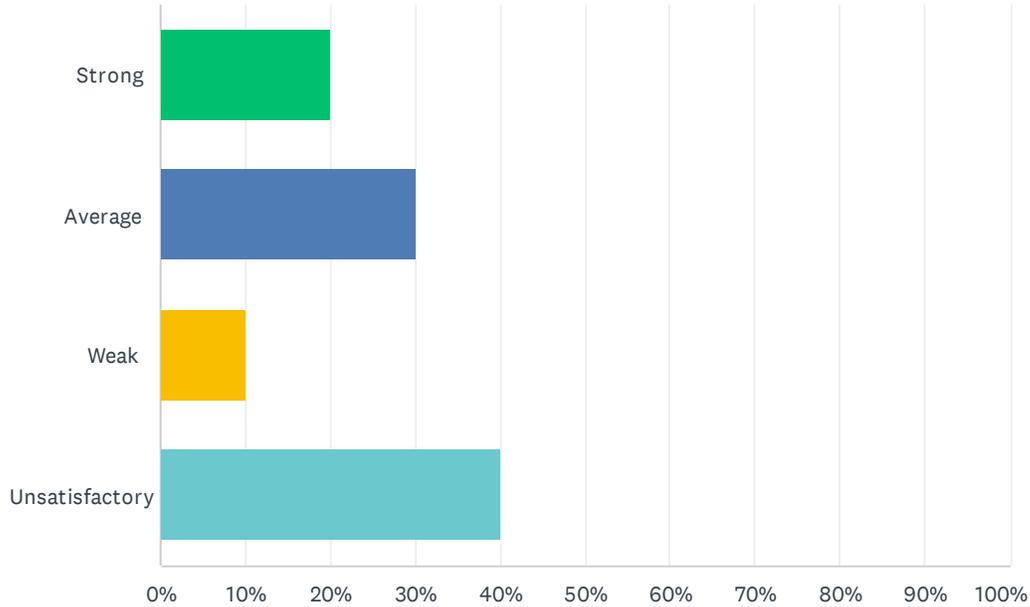


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	45.45% 5
Weak	54.55% 6
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENTS:	DATE
1	communication is often last minute and less than clear	
2	Sometimes springs big changes on students without warning	
3	Communications are often changed last minute either without notice or with no notice. Communication is definitely weak.	
4	Messages are given out last minute	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 10 Skipped: 1

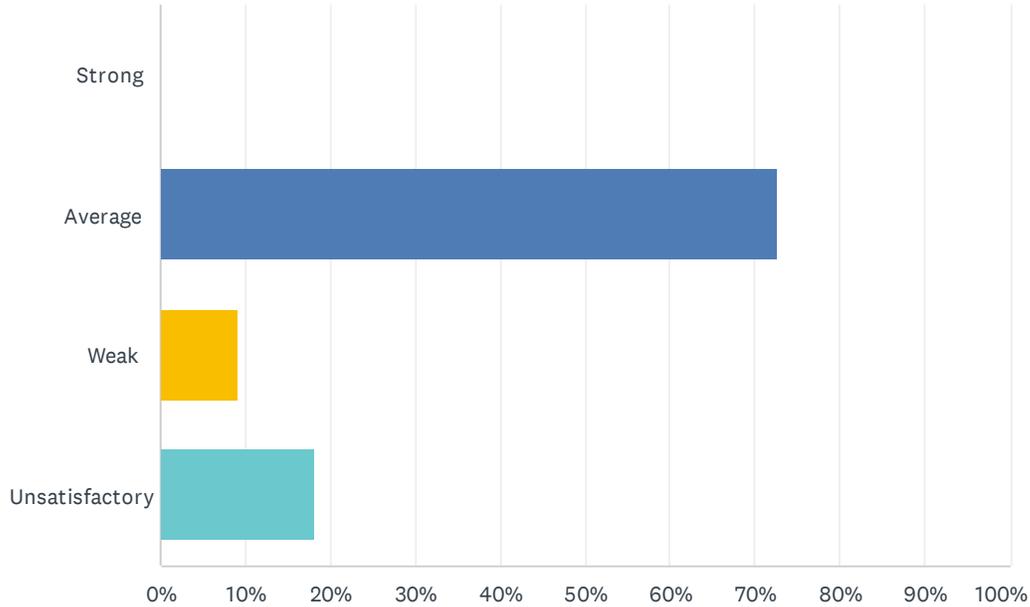


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	40.00% 4
TOTAL	10

#	COMMENTS:	DATE
1	we have had parents cuss out office staff and shout out during assemblies. I'm not sure if this is site admin's responsibility or the district's, but staff should not have to put up with abuse like that from parents. The district would not allow that to happen in the DO.	
2	Parents are allowed to treat teachers with utter disrespect and are given little to no consequences for their behavior.	
3	Staff is not supported against attacks and criticism from parents. Staff feels unsafe around some parents and students due to the lack of support from administration.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

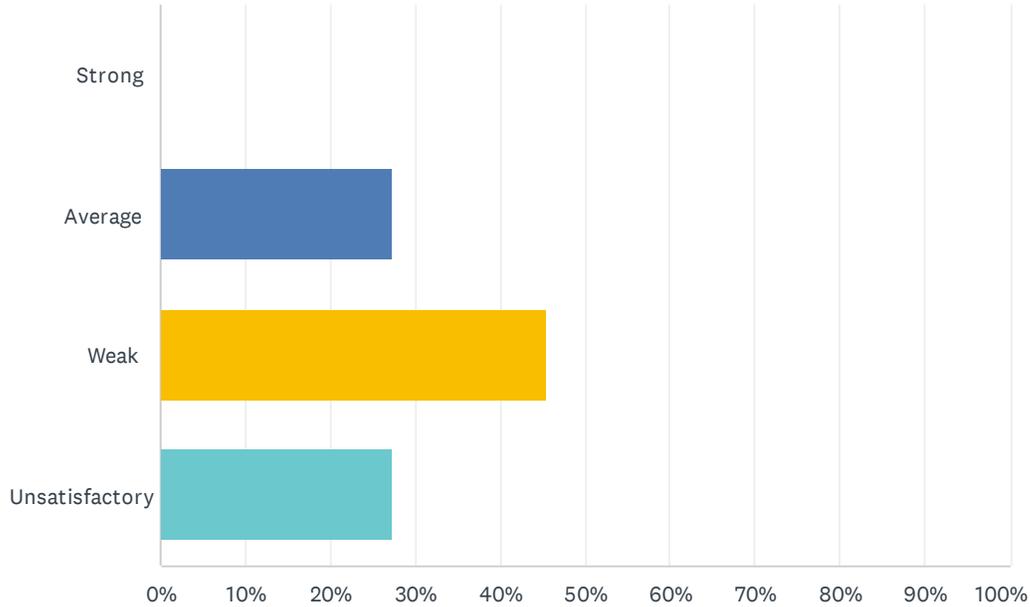


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	72.73% 8
Weak	9.09% 1
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	There are particular staff members that receive obvious preferential treatment. Staff members that speak out and share concerns with administration are often ridiculed and treated unfairly.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 11 Skipped: 0

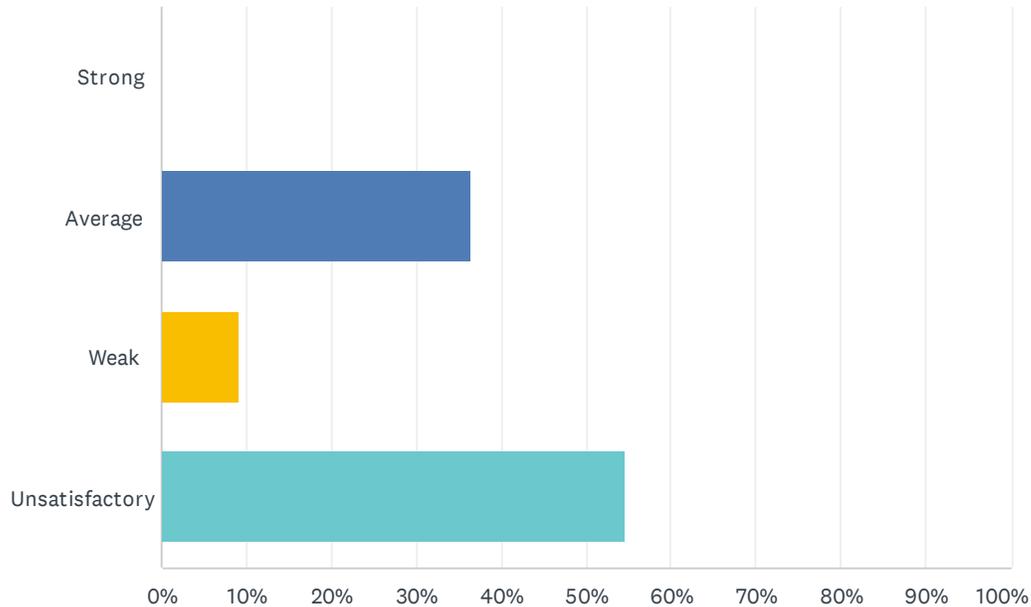


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	27.27% 3
Weak	45.45% 5
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	communications are often last minute and events ill-planned.	
2	It would be nice if she was more supportive and consistent with student behavior and consequences.	
3	LOL	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 11 Skipped: 0

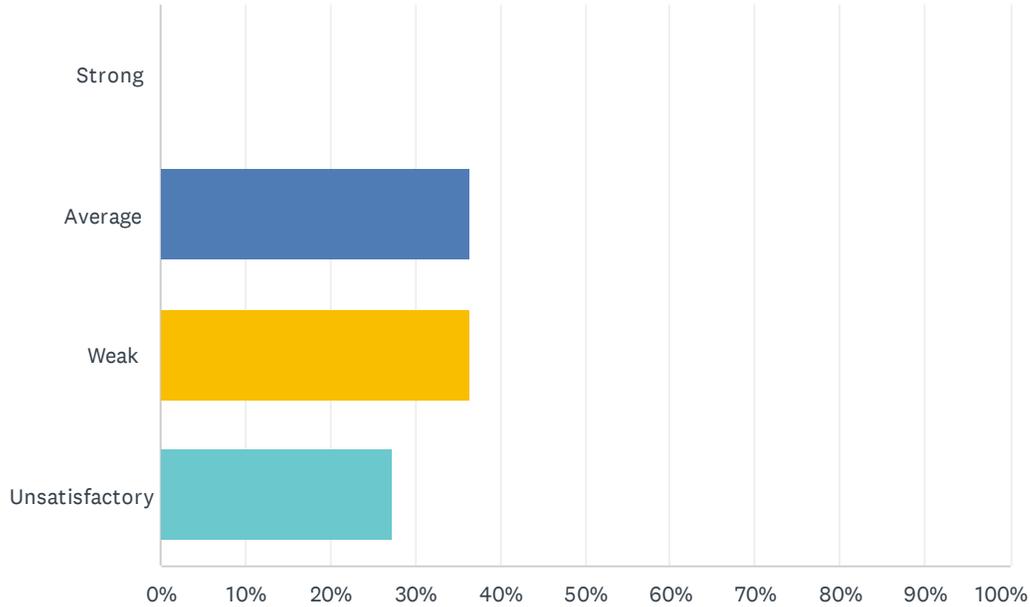


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	36.36% 4
Weak	9.09% 1
Unsatisfactory	54.55% 6
TOTAL	11

#	COMMENT	DATE
1	communications are often last minute and events ill-planned.	
2	A lot of things are rushed last minute which causes stress. She also wants to vote and open a lot of decisions up for discussion which can keep choices from being made in a timely manner. She often changes her mind last minute as well.	
3	Communication is weak, at best. Many mixed messages are given by administration.	
4	No! Messages get sent late. If you look at the email forwarded, you see the original message was sent to her weeks ago.	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 11 Skipped: 0

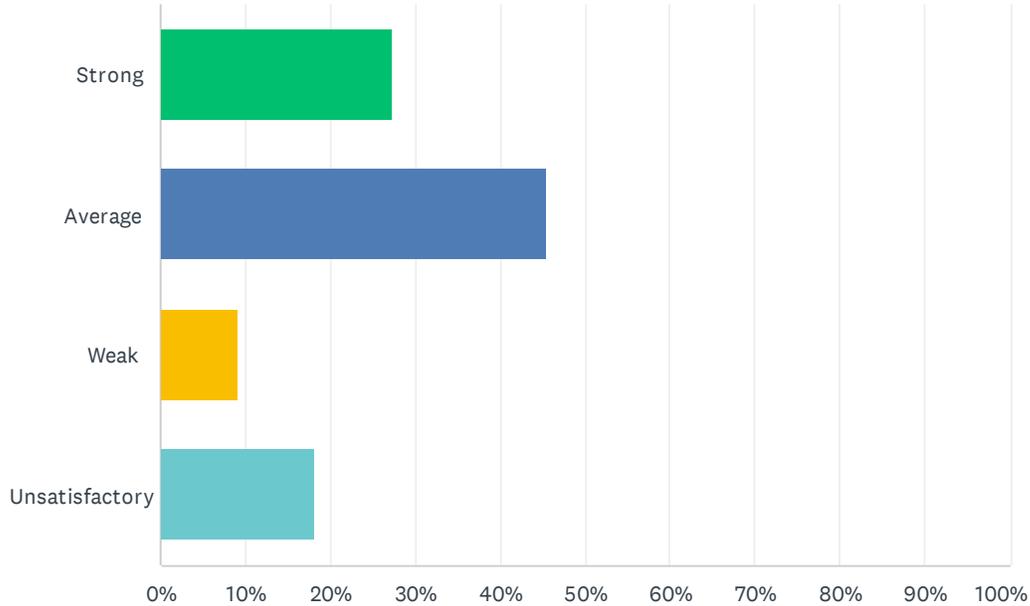


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	36.36% 4
Weak	36.36% 4
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT:	DATE
1	The words are sometimes positive, but there is often a condescending tone that has diminished teacher efficacy due to fear of reprisal	
2	Stress level often high	
3	In upper grades, there are students that "run the show" and administration does little to impact negative behaviors toward staff and other students.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 11 Skipped: 0

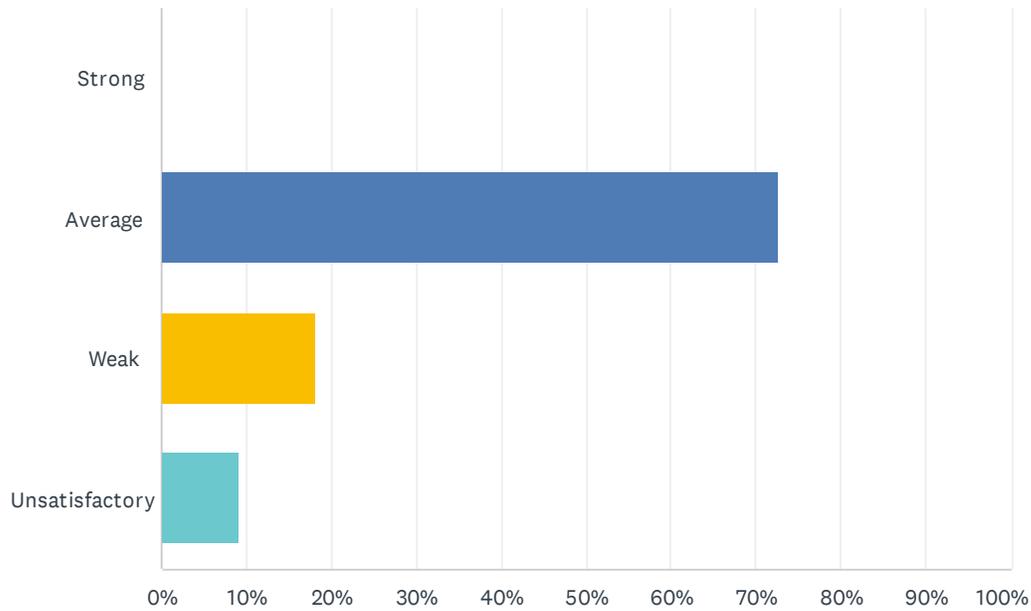


ANSWER CHOICES	RESPONSES
Strong	27.27% 3
Average	45.45% 5
Weak	9.09% 1
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	She is very thoughtful and careful when calling inclement weather.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

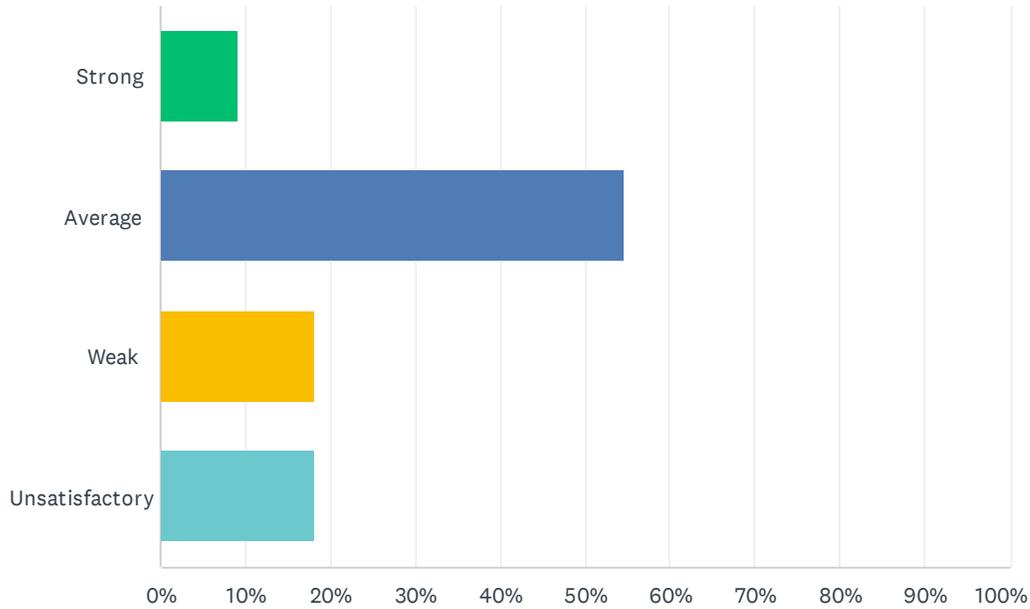
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	72.73% 8
Weak	18.18% 2
Unsatisfactory	9.09% 1
TOTAL	11

Q17 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

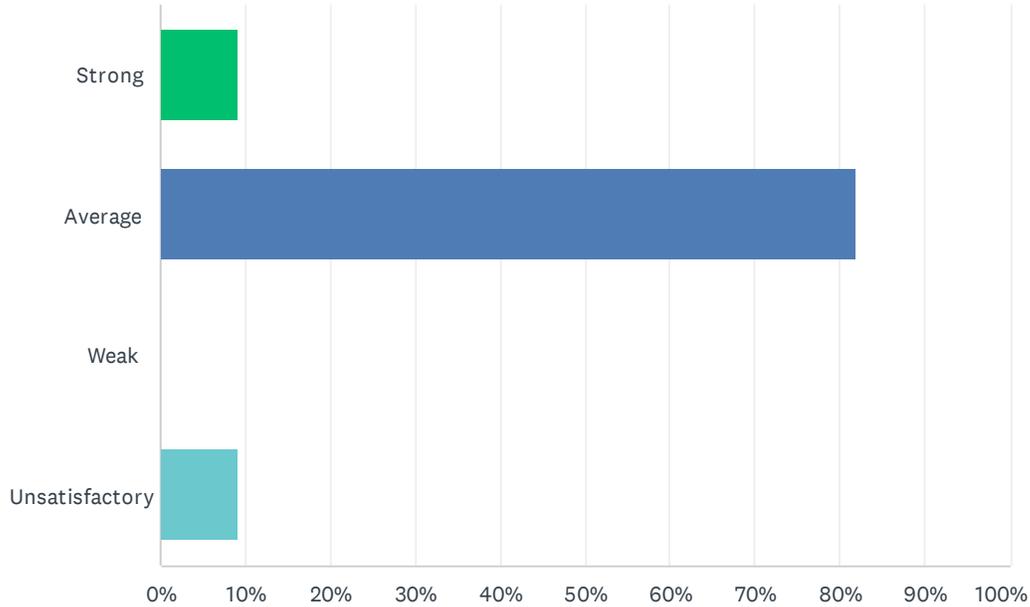


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	54.55% 6
Weak	18.18% 2
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	meetings are not excessive, but they can definitely be more productive. They often seem ill-planned and thrown together at the last minute	
2	Meetings often go off course and have too much content shared so, it's hard to focus on what she would like fixed or changed.	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 11 Skipped: 0

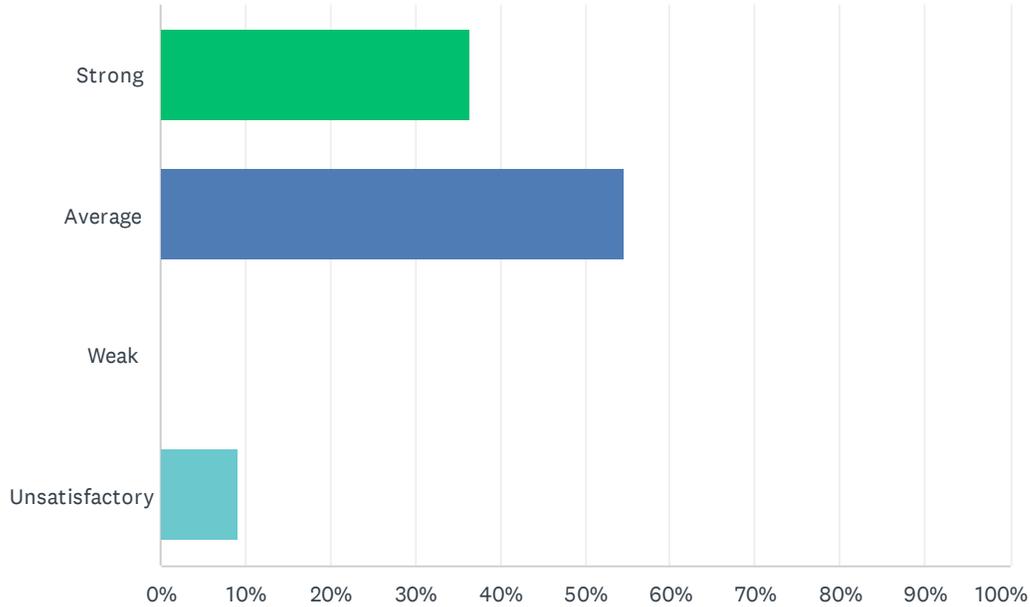


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	81.82% 9
Weak	0.00% 0
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENT	DATE
	There are no responses.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

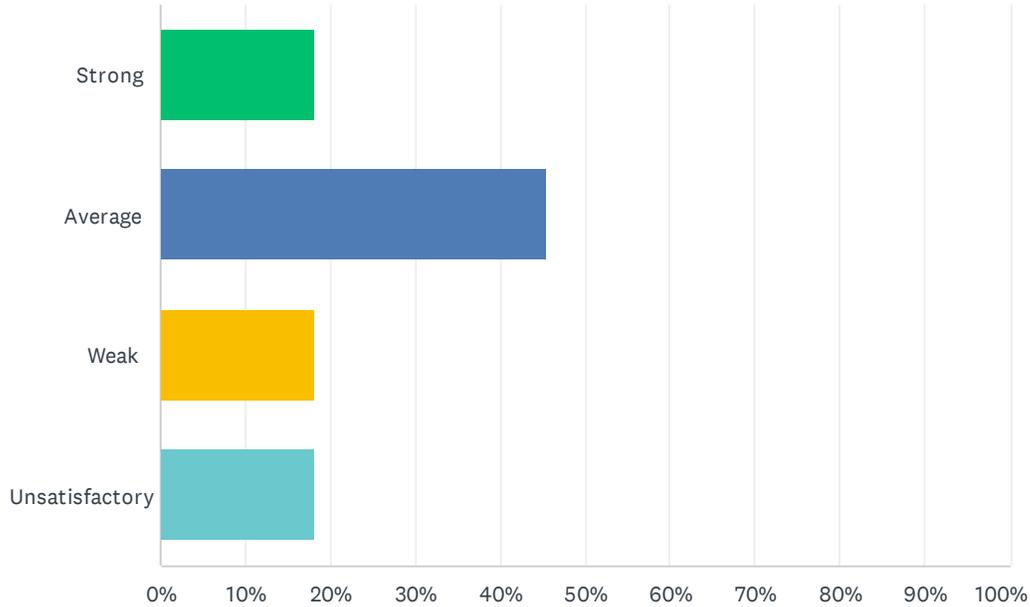


ANSWER CHOICES	RESPONSES
Strong	36.36% 4
Average	54.55% 6
Weak	0.00% 0
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENT	DATE
1	I appreciate that PLC time is protected and teachers are allowed to meet on our own	
2	Often asked to meet as soon as possible interrupting planning time	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 11 Skipped: 0

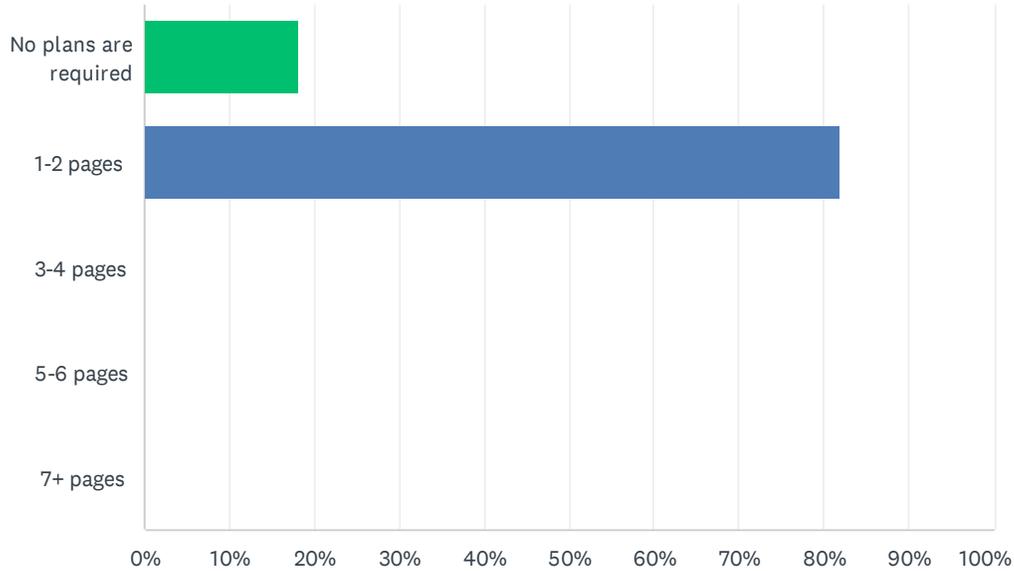


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	45.45% 5
Weak	18.18% 2
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT:	DATE
1	would love to be told that PLC time or late start time can be used for this near report card time	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0

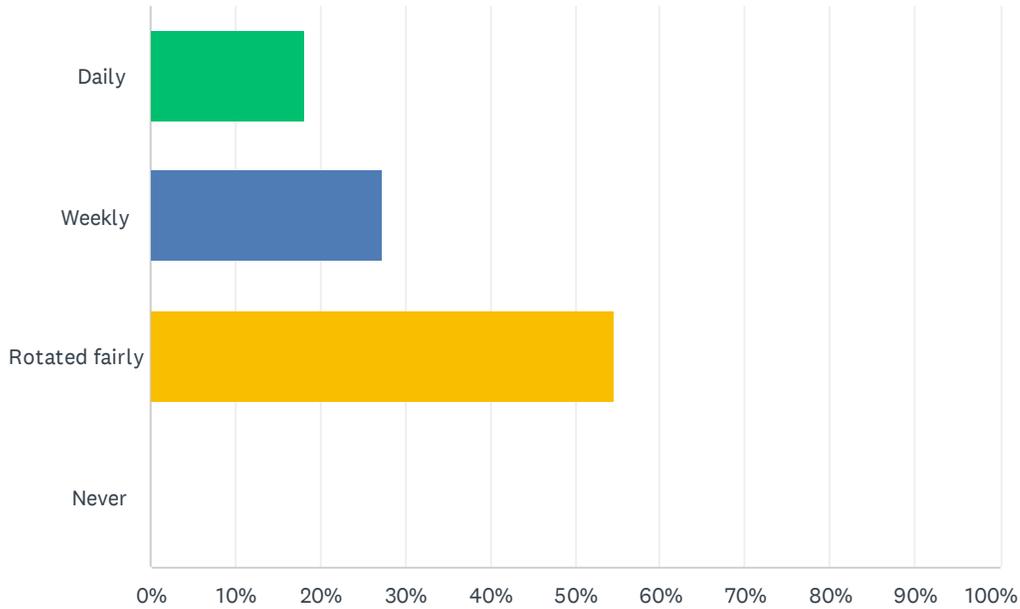


ANSWER CHOICES	RESPONSES	
No plans are required	18.18%	2
1-2 pages	81.82%	9
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	lesson plans originally had to be on a difficult to read spreadsheet, but that has changed thankfully	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 11 Skipped: 0

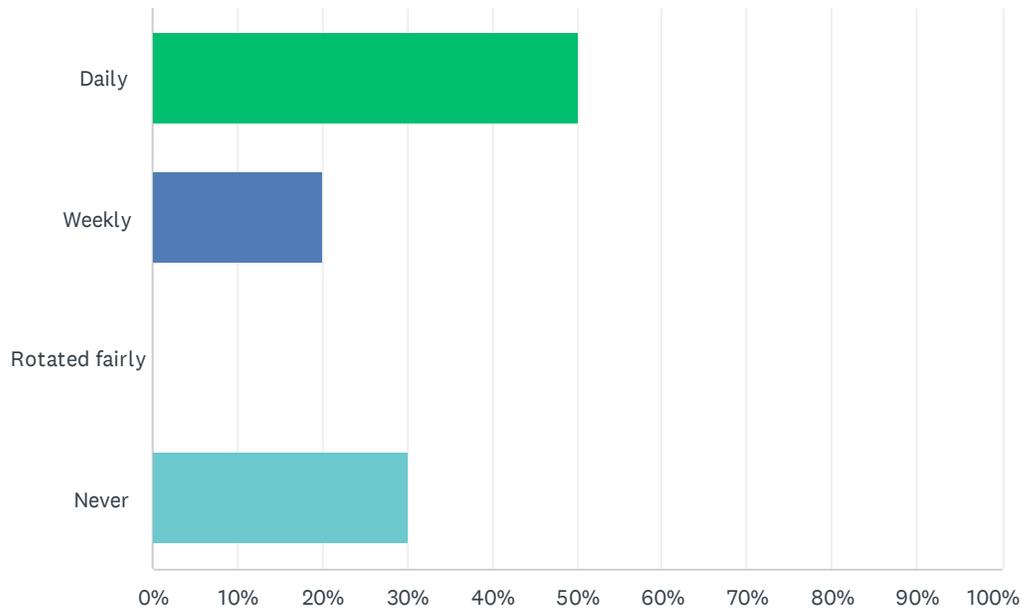


ANSWER CHOICES	RESPONSES
Daily	18.18% 2
Weekly	27.27% 3
Rotated fairly	54.55% 6
Never	0.00% 0
TOTAL	11

#	COMMENT:	DATE
1	support staff has daily duty, teachers rotate on a schedule	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 10 Skipped: 1

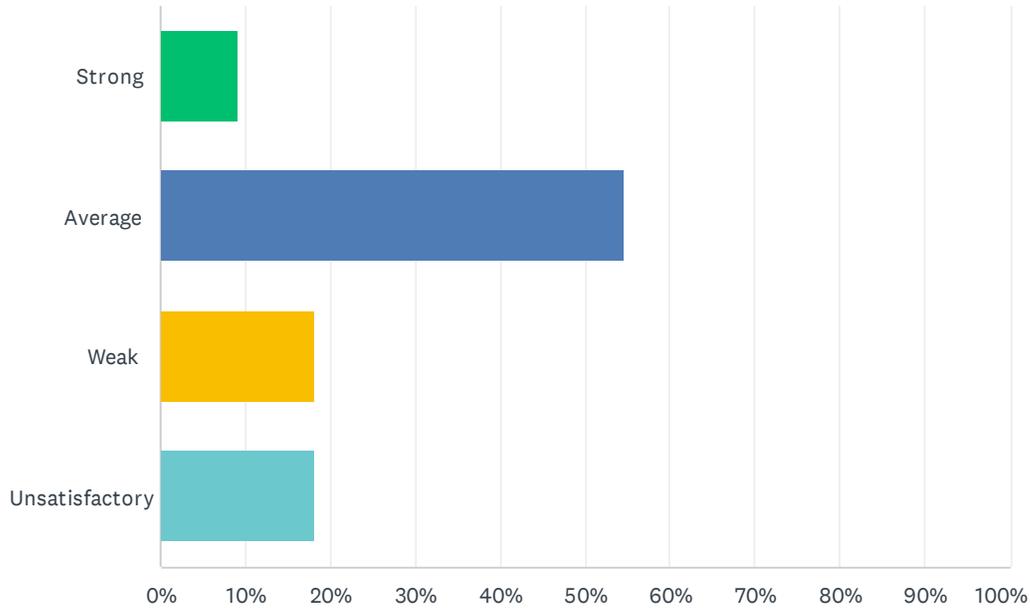


ANSWER CHOICES	RESPONSES
Daily	50.00% 5
Weekly	20.00% 2
Rotated fairly	0.00% 0
Never	30.00% 3
TOTAL	10

#	COMMENT:	DATE
1	Support staff has arrival/dismissal duty daily, but teachers do not	
2	For dismissal, we wait until the majority of our students have been picked up. After 10-15 we leave them with a CPAL or staff member.	
3	Coaches have arrival/dismissal duty.	

Q24 Staff and students feel safe.

Answered: 11 Skipped: 0

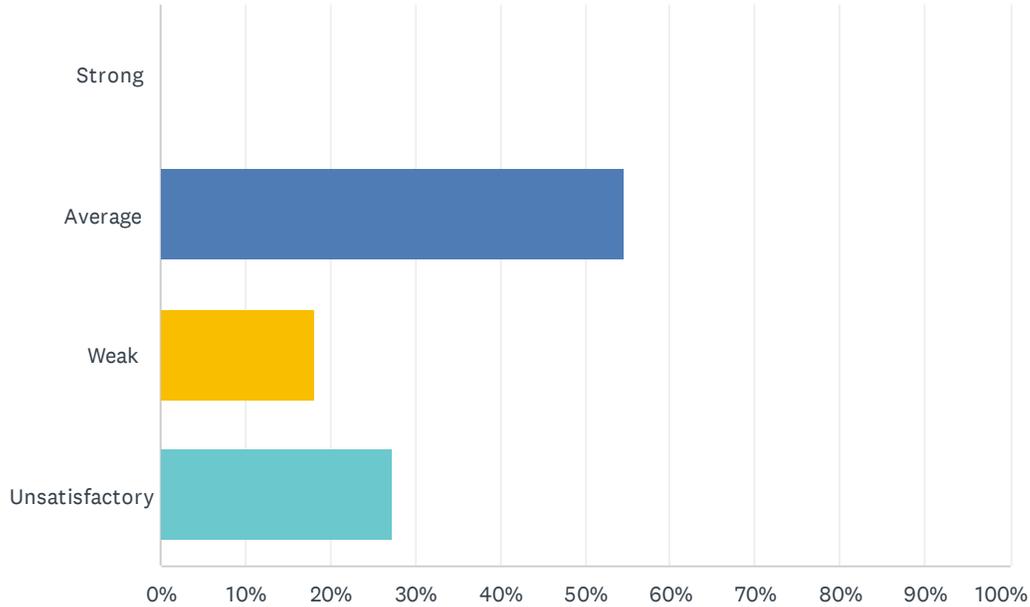


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	54.55% 6
Weak	18.18% 2
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENTS:	DATE
1	see above about parents behavior towards staff. physical aggression and threatening behaviors are not met with sufficient consequences	
2	There are some students that are allowed to mistreat staff and other students with little to no consequences. Staff has asked for interventions, meetings, and support with little response from administration. Staff and students sometimes feel unsafe.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 11 Skipped: 0

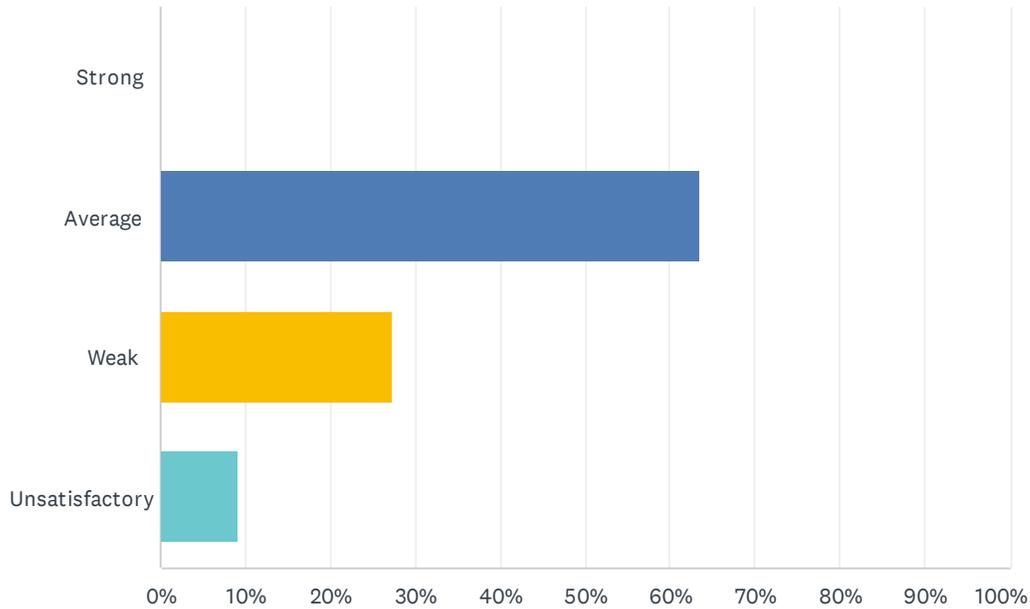


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	54.55% 6
Weak	18.18% 2
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENTS:	DATE
1	very few meaningful consequences and follow through. students are spoken with and put back in the classroom within minutes.	
2	Great with positive incentives. Need to be stronger and more consistent with consequences. Consequences should be progressive and appropriate to the documented behavioral issue.	
3	There are some students that are allowed to mistreat staff and other students with little to no consequences. Staff has asked for interventions, meetings, and support with little response from administration. Staff and students sometimes feel unsafe.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 11 Skipped: 0

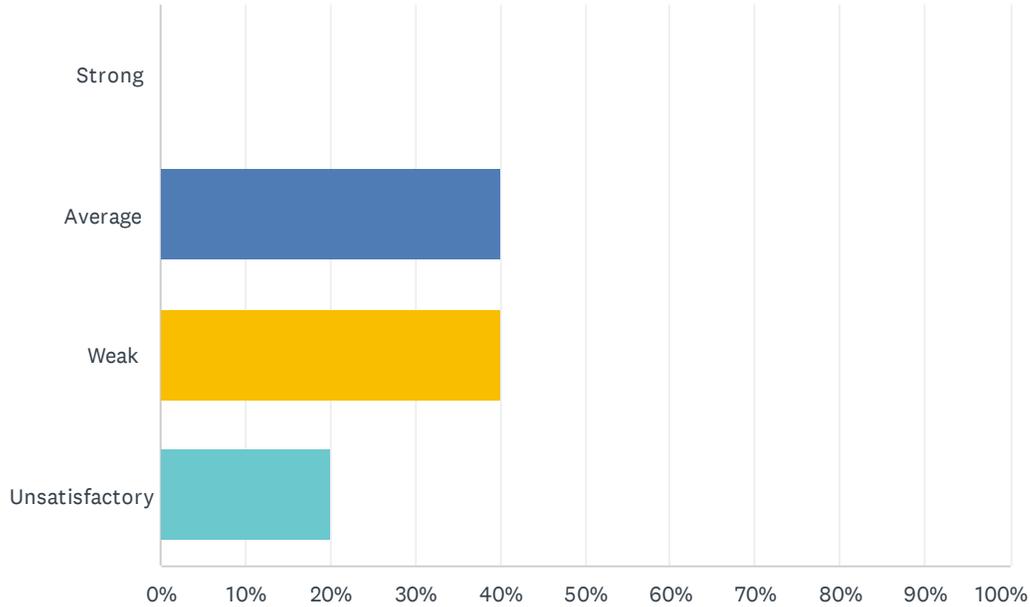


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	63.64% 7
Weak	27.27% 3
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENTS:	DATE
1	More needs to be done in this area across the entire district! Only giving students positive incentives creates spoiled, entitled children.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 1

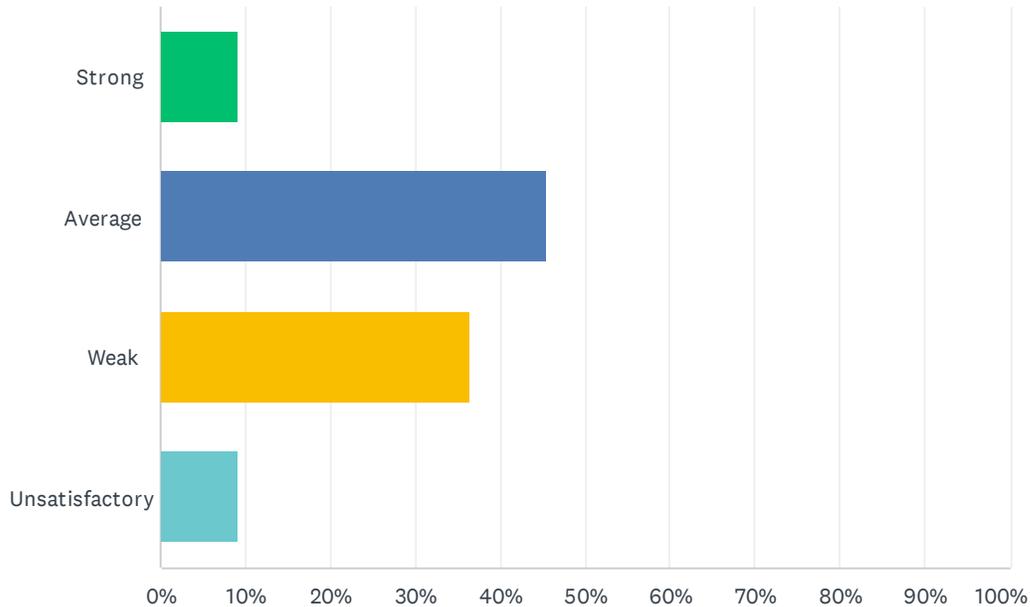


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	40.00% 4
Weak	40.00% 4
Unsatisfactory	20.00% 2
TOTAL	10

#	OTHER (PLEASE SPECIFY)	DATE
1	not sure of district discipline guidelines, but I know that students at other schools often face more consequences than at Williams	
2	Several Major referrals have been changed to minor referrals. It would be nice for all classrooms to have a similar discipline procedure.	
3	Too often alternate class placement instead of discipline	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 0

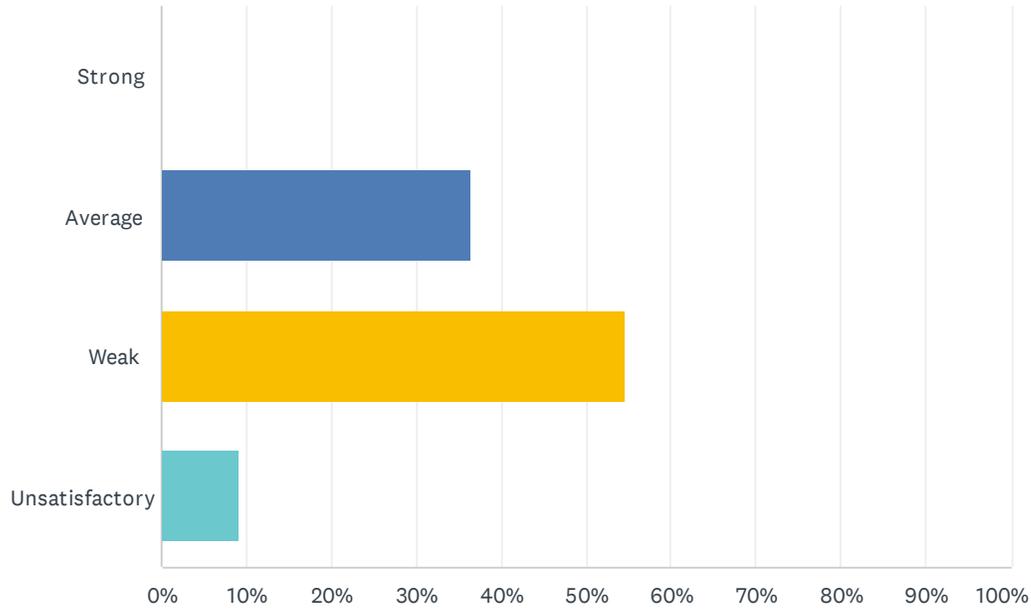


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	45.45% 5
Weak	36.36% 4
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENTS:
1	investigations are exhaustive and often take the majority of the day for major issues. teachers are often called out of instructional time to discuss what was written on the ODR
2	They investigate everything! Sometimes investigations take 3 administrators all day to figure out. They are constantly pulling kids out of class to ask them what goes on if their is a student concern. Many teachers feel like administrators take the word of the student more seriously then they do theirs. Teachers feel they need to document everything because they are questioned often and asked to prove what they have said or done in the classroom.

Q29 My site has a positive atmosphere.

Answered: 11 Skipped: 0

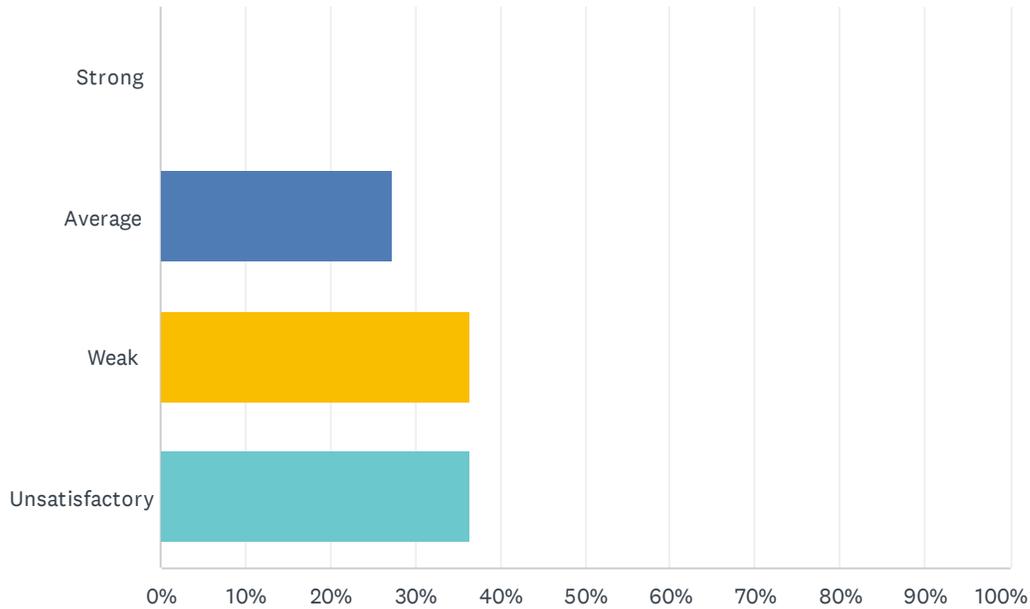


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	36.36% 4
Weak	54.55% 6
Unsatisfactory	9.09% 1
TOTAL	11

#	COMMENTS:
1	the staff here is smiling and trying to be positive for the sake of the students, but I know of a few who are frustrated and looking for other jobs or transfers
2	More support with student consequences and parent contact/accountability would go a long way to promoting a positive school climate.

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	27.27% 3
Weak	36.36% 4
Unsatisfactory	36.36% 4
TOTAL	11

#	COMMENTS:
1	There are a lot of great things happening at Williams. However, our school suffers from having many inexperienced new teachers, little to no consistent and progressive student consequences or interventions for repeated bad behaviors, and little to no parent accountability for how they talk to teachers, or act when they come to our school.
2	Sadly, I would not recommend my site to others.