



# Human Capital Audit

## About Us

Facio provides an effective solution to assist you in managing your people, processes, practices and issues. We are geared to help small-to-medium size companies manage their end-to-end human resource needs - to let you focus on your business. From human capital strategy to human resource administration, we are here for you.

We are experienced in various industries, public, private and non-profit entities, any size or structure, to fulfill your on-call, interim or long-term needs; our service is flexible to meet your needs.

[www.faciopro.com](http://www.faciopro.com)

## What is a Human Capital Audit?

It is often what we don't know, hurts us. It is a norm that business owners, or stakeholders, regularly contemplate what will surface and potentially jeopardize their business. We can help.

A human capital audit involves a company's strategic initiative to take an intensely objective look at its HR policies, procedures, practices and strategies. The objective is to protect your company, establish best practices and identify opportunities for improvement. This comprehensive review of your current state can help identify whether specific practice areas or processes are adequate, legal and/or effective. The results from this review can help identify gaps in your HR practices. These gaps can be prioritized for your attention in an effort to minimize lawsuits and/or regulatory violations, as well as achieve and maintain world-class competitiveness in key HR practice areas.

The assessment will focus various HR topics including the following human capital practices:

- Recruitment
- Compensation
- Employee Management
- Culture
- Employment Separation

To get started, give us a call at (323) 84-GET HR.