



Welcome Letter

Dear New Hire,

Welcome to the **Security Dodge Chrysler Jeep Ram Gem Team**! We are a company that strives to be the best and pride ourselves on excellence. We want our Company to be not just a place you work but a place where you can feel like an integral part of the Security Family. We care deeply for our employee's health and well being which is why we offer top of the line benefits.

After 90 days of employment all employees who work over 30 hours per week are eligible for our medical and dental plans, as well as additional coverage offered by Aflac (cancer/accident insurance). After one year of employment, our full time employees are eligible to join our 401K Plan which has 4 quarterly enrollment periods each year. Representatives from each company hold enrollment meetings each quarter in our facility for your convenience. They are here to answer your questions and help you with enrollment. You do not need to wait for the quarterly seminar to enroll in our medical and dental plans if you are eligible.

For your convenience, we have a portal website where you may retrieve company updates and forms. All information and contact numbers pertaining to our benefits are located on this portal. Meeting times and dates for the quarterly meetings are also posted on the Company's portal as well as posted in the lunch room. The site information can be accessed as follows:

hr.securitydodge.com

Once again "Welcome to the Team"! We wish you success and satisfaction in being a part of our Family!

Sincerely,

The Vigorito Family