

Cedar Rapids High School Hockey

Meeting Minutes

August 5, 2015 6:30pm

Present: Shelley Van Draska, Jill Johnson, Marc Pizzimenti, Laurie Patel, Jodi Brophy

Approval of Previous Minutes Report

- July Meeting Minutes were approved: Johnson 1st, Pizzimenti 2nd
- The July Meeting was a closed session meeting. The meeting was held to review the coaching applications, discuss coaching position selections, and provide formal offers. Shelley and Marc will meet with the applicants to discuss offers.

Treasure's Report:

- The team dues have been set at \$3000 per skater. This is a preliminary fee assessment. Once all fees and expenses are accounted for alteration in cost may be made.
- Jodi will prepare a tentative budget for the first meeting.

Team Representative's Report:

- Todd Huckabone has accepted the Head Coaching position. Larry Hegebo and Jerry Herb will continue as Assistant coaches. Tony Paoli was offered the Lead Coaching position for the Junior Varsity Team but he declined. The three current coaches will discuss the possible need and benefits for a fourth coach and they will review this decision with Shelley and Marc. This process will be addressed when teams have been selected. All possible candidates will need to have the correct level of certification to be eligible. It was discussed that a fourth coach would be beneficial to help maintain team behavior while in the stands during games, help review plays during games and the running dryland prior to games. The ability of the board to offer the fourth position to someone who has not gone through the original application process is available. The motions and processes have been followed in the current hiring. The team has two non-parent coaches. Several possible options for coaches were discussed during the meeting. The board will be reaching out to those individuals and surveying their willingness to become a member of the coaching staff if the need arises.

Team Manager's Report:

- The team will have tryout this year even though the program is within its number of eligible skaters. There are a few upcoming skaters that may not be rostered due to an issue with their safety and skating at the High School level. The coaches will make this evaluation and Marc will discuss the outcome with the families. All skaters will participate in tryouts. The coaches

believe that if you do not have all players present to skate together then the skaters do not truly have an honest understanding of their skill level and abilities. This comparison is needed for both skaters and parents. There have been scheduling conflicts due to ACT testing, current sports programs' practice times, Referee Clinics and the Ice Arenas' scheduled activities.

Shelley has been working with the rink to get this set up. The board is planning for tryouts to be a one day activity. The best options for Tryouts are August 30 or September 13. The August 30th dates give the coaches and board more time to discuss player placement and organization. Shelley will check with Brandon to see if he is available to help facilitate the on ice portion.

- Practice begins on September 21st. The coaches will handle Monday Night Skates which in the past have been run by an outside source.
- Marc has been working to get the High School program recognized as a Iowa sports high school program. He will continue with this process. The team in the past has needed a High School Coaching affiliation. Coach Huckabone is a high school coach. Marc does not know if this will be enough of a changing factor.
- The concept of Social Media was also discussed. Brad Johnson has begun a Twitter account for the team and a Facebook page for the team. The privacy settings for both venues will be established so that these are closed groups.

Officers Reports:

- Jill reached out to the Rough Rider USHL Goalie Coach Shane Donnelly as a possible goalie coaching resource. He is available once a week on Wednesday. He charges \$75 an hour. Different scenarios were offered as to how this concept would fit into the schedule. But until the Ice Arena finalizes our schedule no final plans can be made. When the schedule is set the coaches can sit down with Shane and discuss options. The board approved the expense of a goalie coach for the first half of the season and will revisit the option for the second part of the season. Marc approved and Jodi seconded. The board was in favor.
- The Pre-Season games in Des Moines are set for October 10-11. The cost is \$800. Jodi will take care of this expense. There will be no hotel room block reserved for this weekend.
- Jill received an email from a parent requesting information on scholarships. Jill will contact the parent with information and explain the process. The parent will need to complete the application and letter. These activities are done privately. Families can complete individual fundraising activities also, such as, can collection, candy bar sells etc.
- The team will be fundraising through Rough Rider games 50/50 raffles, butter braids, and candle sales. The proceeds from these activities benefit the team.
- The cost of busing to away games is paid for through the team's fundraising efforts.
- The team will be traveling to two overnight hockey weekends, those are Omaha and Kansas City. These two trips are included in the team fees. There are trips to Mason City, Ames and Quad Cities that involve consecutive play on back to back days. Providing busing for these games is the goal of the team's fundraising program. These overnights require hotel stays, food and bus driver expenses. Busing for these games will only occur if sufficient funds are raised.

- Shelley is in the process of completing the hotel stays for the Omaha and Kansas City games. This information will be shared when completed.
- The board is ordering more game pucks.
- Shelley will order jerseys as needed. She will also order team socks.
- The new skaters will select their jersey numbers during the Tuesday skates. Current players can not change jersey numbers as all stats are kept via jersey number and not player names.
- A parent has requested to see a better and more comprehensive approach to dryland. The parent offered proposals to the board with cost analysis and options. The board voted that the added expense of an outside source running dryland was not viable at this time. In the past if a player opted for a private trainer this expense was covered by the player's family and not the team. The issues of location, staffing, liability, player availability and ultimate goals were discussed. The board discussed the fact that Coach Huckabone is a Physical Education Teacher. It was felt that this educational position qualifies Coach Huckabone to create a comprehensive and throughout dryland program. Marc will also review the possibility of getting Heart Rate Monitors for the team. This would be an added component to the dryland.
- The team has in the past paid the coaches 55¢ a mile for travel expenses. The IRS guideline is 14¢ a mile. The board voted to change the team's reimbursement rate to 25¢. This motion was approved by Shelley and seconded by Jill. The board was all in favor.
- The Head Coach's salary is \$3500, the Assistant Coaches' salaries will be \$2000.
- Shelley will send out the AD Fundraiser information as soon as she receives confirmation from the printer in regards to AD printing dates. Laurie Patel will host an informational session at her house on Tuesday, August 25th at 7pm to help explain the AD process. Jill will also discuss the team's other fundraising ventures. Laurie's address is 1705 Maple Street, Robins, IA 52328. She can be reached at 319-533-1552.
- The High School Hockey board meetings will be scheduled for the third Wednesday of the month during the 2015-16 season. The meeting time will be set once the team's ice schedule is finalized. The first meeting of the season will be set for Wednesday, September 23rd. This is not the third Wednesday but it is the first Wednesday after the practice sessions have begun.

Open Items:

- Coach Mullen stated that the Summer Camp was well attended and that all the players worked hard.

Action Items: