



The American Team Championships is dedicated to providing a harassment-free event experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, or religion. We do not tolerate harassment of event participants in any form. Event participants violating these rules may be sanctioned or expelled from the event without a refund at the discretion of the event organizers.

Harassment includes offensive verbal comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion, etc, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

Exhibitors giving demos, sponsor or vendor tables, workshops or similar activities are also subject to the anti-harassment policy. In particular, exhibitors should not use sexualized images, activities, or other material. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

If a participant engages in harassing behavior, the event organizers may take any action they deem appropriate, including warning the offender or expulsion from the event with no refund.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of event staff immediately. Event staff can be identified by t-shirts/special badges.

Event staff will be happy to help participants contact hotel/venue security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the event. We value your attendance.

To report harassing behavior, email the event organizers at shane@dicehead.com. We expect participants to follow these rules at all event venues and event-related social events.

We also politely ask that there be no unaccompanied children under the age of 12 at the event. Parents whose children are not supervised may be asked to leave the event.