

NEWS & VIEWS FROM SEA, SECA, NIPSCO, & SCSBDA

DECEMBER 2015-JANUARY 2016



NIPSCO

Our mission at NIPSCO has two main goals: to make sure that every member has a voice and to ensure that we have unity and strength in our numbers. These two critical factors will be the success for our union. Success is not an easy task, however one person cannot do it alone. It is a collaborative effort, in the past, several of our local unions have had serious setbacks and negative results. This year we have new presidents, a new council and new additional leadership. We will produce new results by combining the work with all 4 unions working together as one. Unity and Solidarity will be at an all-time high. So regardless of what happens we will stick together as one!

Sincerely,
Carlos Crispin
NIPSCO President



SCSBDA

Hello SCSBDA members. There are a few items I want to make you all aware of.

-Our Board has an opening for one Hispanic representative according to our Ethnicity Clause.

-Penny Wakefield has resigned as Secretary/Treasurer. I am in the process of looking for a replacement. Penny will continue to chair the Winter Party committee. I want to thank Penny for all her time and commitment to our Union.

-Mark your calendars for the SCSBDA Winter Party set for January 9 at the Sanford Civic Center 7:00 - midnight. Dinner will be served at 8:00. Be watching for more details.

-Our next SCSBDA Board meeting is Friday, December 11 at 10:00 at Winter Springs.

-The next SCSBDA membership meeting is Tuesday, December 15, 10:00 at Winter Springs.

I am very proud to say that we had a great turn out of SCSBDA members at the November 12 bargaining session at Millennium Middle School. We are stronger as a Union if we ALL stand together. Please continue to show your support by attending the future bargaining sessions.

In solidarity,
James Roark
SCSBDA President

UPCOMING EVENTS

December 2 – Bargaining 6PM-9PM at Millennium MS

December 4 – SEA Social at Patio Grill 3PM-6PM (Bring wrapped gift for gift exchange)

December 8 – Bargaining 6PM-9PM at Millennium MS

December 15 – School Board Meeting at district office 5:30PM

December 17 – Bargaining 6PM-9PM at Millennium MS

December 19 – SEA Holiday Party 2PM-4PM at UniServ Office (Photos with Santa)

December 22 - January 1 – Winter Break (No School)

January 4 – School Resumes

January 12 – School Board Meeting at district office 5:30PM

January 14 – RALLY IN TALLY buses leave at 6AM

January 18 – Martin Luther King Day (No School)

SEA



To the Members of the SEA

- ✓ **A TIME TO BE THANKFUL**
 - Let's be thankful for the UniServ Staff
 - Let's be thankful for the SEA Members
 - Let's be thankful for the work that we do
 - ✓ **A TIME FOR THE HOLIDAY SEASON**
 - We all know the reason for the season
 - Spread cheer and kindness
 - ✓ **A TIME FOR ACTION**
 - **ENOUGH IS ENOUGH**
 - Get Up Stand Up at bargaining
 - Get Up Stand Up school board meetings
 - **ENOUGH IS ENOUGH**
 - Get on the bus to Tallahassee
 - Let them know how you feel
 - Let them know your story
 - Take a stand for yourself
 - Take a stand for your Organization
 - Take a stand for your Profession
- In Solidarity,
Sue



SECA

These past few weeks your SECA Board has been working in collaboration with the other bargaining units to bargain for benefits and salary increases. This is the first time all four units go to the table together. We have a very dynamic and productive team in place that believes we are all equal and united by the reality that we stand strong together. A new stronger union is emerging and together we are fighting for fair wages, benefits, better schools, and better working conditions for everyone. We had a great turn out at Patio Grill on November 20th to celebrate ESP day. A token of our appreciation was sent via courier to all members last week.

Please continue to attend the bargaining sessions at the Little Theater located inside Millennium Middle School in Sanford. Hope to see you all there. Please wear RED. People often ask what a labor union is. A labor union is defined as an organization of workers formed for the purpose of advancing its members' interests in respect to wages, benefits, and working conditions.

There are many GOOD reasons to be a SECA member. There is strength in numbers, professional representation when trouble strikes for a work related problem, there is always someone to assist, listen, advice, and guide you just a phone call away (407)388-1131. Please visit the UniServ Website for updates, contract information and other resources available to you.

We are Union Strong.
Sincerely,
Rosie Guerrero, SECA President

NEWS & VIEWS FROM SEMINOLE UNISERV

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SEMINOLE UNISERV...4 UNIONS/1 VOICE

Bobbie Carton, UniServ Council Chairperson

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Solidarity


Noun, plural solidarities.

1. Union or fellowship arising from common responsibilities and interests, as between members of a group or between classes, peoples, etc.: to promote solidarity among union members.
2. Community of feelings, purposes, etc.
3. Community of responsibilities and interests.


Definition from: <http://dictionary.reference.com/>


Members I have started my message to you this month with the definition of solidarity. We need to stand together to get to the end result we are seeking. If you have any question as to our intent as a Union please know many of your fellow members are standing up to represent you. We are only as strong as we make ourselves. We are always looking for members to represent and stand together with us. We are the Union, not just you and I, but all of us together. With this being said, I invite all members and potential members to join us in the fight to make us stronger. Come listen to your bargaining team work for you. See the UniServ website for dates, times and locations of bargaining meetings.


WHAT'S GOING ON AT SEMINOLE UNISERV

 Up to date news is just a click away at

www.seminoleuniserv.com

 All 4 unions are bargaining!

 UniServ Directors are assisting dozens of members!!

 Help for you is just a phone call away... ...407.388.1131

Cristal Cruz



As I sit in the UniServ office on the Monday after the Thanksgiving holiday, I look around me and notice the contracts we are bargaining, the notes from inspiring conversations with members and potential members, my calendar booked with appointments to visit worksites and events to represent some of the hardest working folks I've ever had the honor of meeting, I can't help but feel overwhelmingly grateful and honored to serve as your UniServ Director. I've been having a lot of fun learning the ins-and-outs of UniServ and my new role, applying my knowledge and skills to this new adventure, and, most importantly, meeting and working with all y'all. I'm so excited to work with every one of you to help you become better union leaders, strengthen your worksites and Units, and, ultimately, continue to grow UniServ. Happy Holidays!

Cristal Cruz, UniServ Director

"Alone we can do so little; together we can do so much." – Helen Keller



Curt Rock

Fall has been a blur of activity. Learning the expectations and responsibilities of a new job, learning the locations of the multitude of worksites, and trying to meet as many member and non-members as possible has kept me busy. As I move into the winter months my goals are to continue my support to all our UniServ members, encourage non-members to join us in our efforts that effect the working conditions of Seminole County Public Schools and the education of the students, and develop the relationship with all of you that proves my commitment to you, this UniServ, and this School district. As always, I am only a phone call away if you ever need me for anything. I'm here to meet with you in the office, your worksite, or anyplace in between. Enjoy this Holiday Season!!



Frank Talk

By the time you read this, our bargaining teams will have been to the table at least one or two more times. Do you wonder what good it does for you and others to come to negotiations sessions and school board meetings when you don't even say anything? The answer is simple. The good you do by attending negotiations sessions and school board meetings is that for every employee in the audience, the administration and school board members will pay that much more attention when our bargaining teams speak up for your salary, wages, benefits, and working conditions. We have already learned that when a hundred or so employees represented by our 4 unions are in attendance, our spokespersons get more attention from the administration and board members. Think of the attention we'll get when hundreds of us show up. Just imagine how much attention we would get if thousands show up. So, please, just keep coming—come late, leave early if you have to, but do come. Talk fellow employees and family members into coming, too.

Until next time,

Rich Frankhouser

P.S. Though bargaining keeps UniServ Directors Cristal and Curt and me busy, we are never too busy to help you or a fellow member in need. Email or call if you need help from us.