

The Idaho Association of Assessment Personnel

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- Excellence

Fall/Winter 2016 Newsletter



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Letter from the President!

Hello, I am thrilled to be your IAAP President for 2016-2018. I have enjoyed serving as an officer for the last few years and look forward to the upcoming year.

With reappraisal in full force I know everyone is busy with sketches, photos and inspections working towards completion. I personally love this time of year, being able to be out of the office after the long BOE season and seeing all the falls colors starting to change.

Thank you all for being members of this organization. I am looking forward to meeting and working with you. IAAP is a wonderful way to network and has many educational tools. If your county needs help with special course offerings in your area, or would like to see a specific class available please don't hesitate to contact us. If there is sufficient interest in a specifically tailored class in any appraisal subject we can help.

This year marks the time to update the IAAP Peer Directory, I urge all Assessors and office managers to begin compiling a list of your employees and their positions with contact information. We will be sending the request in October and hope to have them returned by December 15, 2016, so that we may proceed with the publication of the Peer Directory in early 2017.

The IAAP Peer Directory has been a great resource for me, and for appraisers across the state. In my position, I use the directory whenever I need to contact other counties regarding manufactured home tracking, and other related issues. I have also been able to start emailing title cards to other counties, which greatly streamlines the title card transfer process. With this resource, I have been able to inquire about other county's processes, and have been able to refine our process of transferring a manufactured home titles. Our DMV staff now enters the parcel number under comments, and are now asking for sales prices if it is not disclosed on the title. Additionally, when the DMV staff went to their yearly training, ITD suggested that counties add the alphanumeric county designation to the comments, this way title cards can be easily forwarded to the correct new county if the home is moving from one county to another, for example, V (Valley) to 6C (Clearwater).

Here's to a great year and I am looking forward to seeing you at Winter School!

Janelle Pender

Check Us Out Online!!!

Visit www.iaapidaho.org for comprehensive news and calendar events. Search jobs, view online publications, and share in a wealth of available links and resources .

Share Your Ideas

Do you have an idea for an article? Do you have a picture you'd like to share with your peers? Please email me at jpender@adaweb.net.

I would love to share any ideas, interesting facts, pictures to share and suggestions of articles and columns.

We are trying to make the newsletter interesting for everyone, all suggestions are welcome. Thank you!

Career Opportunities

If you would like to post a career opportunity Or other classified ad, please contact jpender@adaweb.net or 208-287-7251.



Meet Your IAAP Officers!

Janelle Pender, IAAP President



I am Janelle Pender, IAAP President and Manufactured Home Appraiser with the Ada County Assessors Office. I have been with the Assessor's office starting in 1993 as a DMV clerk, then went to Personal Property, and on to Residential, and now this past year I have transitioned to appraise Manufactured Homes. In my new position I am actively improving and streamlining processes. I have been working on transitioning the monthly title cards from snail mail to emailing them out to counties. Additionally, I have been working on bolstering our sales data collection process by having our DMV office place our parcel numbers and request sales price information from title applicants. This work has both increased and expedited the sales data collection process and the

processing of the title cards to transfer ownership. This position has been both a challenge and a reward, in that altering long existing practices is often difficult, but the efficiencies gained by improving those processes has been a great reward.

I am looking forward to being the new IAAP President this next couple of years. We have updated our website with new information and am looking forward to sharing new ideas on classes or articles they would like to contribute. Please don't hesitate to email me with any questions or if you have any current job listings we can post on our website.

I am usually going non-stop whether it is working for the County, or with our part-time business. My husband Bill and I have three sons, Kozmo, Chad, and Malachi and our dog Goldie. I love living in Idaho and am fortunate to have so many extended family members living here. In my free time I love to hike, bike ride, go for walks, and occasionally take a random road trip just to explore. I love to cook and love to shovel snow, and I have recently started taking pictures for fun and for the love of just being out and about.

Martha Heuston, IAAP Vice President



I am Martha Heuston IAAP Vice President and a Chief Deputy Assessor for the Blaine County Assessor's Office. I have been with the Blaine County Assessor's office for 5 ½ years and have been the Chief Deputy Assessor for four years. I have been the IAAP Treasurer/Secretary for two years.

I grew up in Blaine County but lived in New York City for seven years and then moved back to Boise. After several years, in Boise, I moved back to Blaine County and have been here since. I am fortunate to live in an area where the sports that I enjoy such as hiking, biking, snow shoeing and cross-country skiing are readily available to me. My daughter and son presently live in Boise. We enjoy spending time together either doing one of our favorite sports or just relaxing!

Andy Moreland, IAAP Secretary/Treasurer



I am Andy Moreland IAAP Secretary/Treasurer and Residential Appraiser with the Ada County Assessor's Office. I have been employed with Ada County for a year now, and have lived in the great state of Idaho for four years.

I was raised in Savannah, GA where I was employed as a professional firefighter for six years, and have over 15 years in construction/building experience. It was there where I met my wife Haley, and together we decided to make the big move to Boise where we still reside today. We love this area and all the activities it provides such as attending Boise State Football games, hiking Table Rock, floating the Boise River, and all the many, many other outdoor activities this area is known for.

I am really appreciative to be living in such a great state and being employed by a great county. I look forward to being an active member of IAAP and getting to know each of you.

IAAO Conference News

By Alan Dornfest

IAAO held its annual conference in Tampa, Florida from August 28th through the 31st. It was a well-attended conference, reportedly with 1,200 attendees. In addition to myself, Jan Barnard, Steve Fiscus, George Brown and Commissioner Tom Katsilometes attended from the tax commission. As always, there were a large number of informative sessions – both technical and of general interest, and the ones I went to were mostly well-attended with excellent presentations. On Monday, I participated in a panel sponsored by the Lincoln Institute of Land Policy focusing on tax increment financing – urban renewal to us. There were presentations showing the use of these programs in Chicago and Tampa, as well as my presentation about challenges faced by our assessors in Idaho.

On Sunday, prior to the official start of the conference, I met with the Technical Standards Committee for which I'm currently chair. We're working on a major revision to the AVM (Automated Valuation Model) Standard and hope to have a draft out for review by the end of this year. We'll need reviewers so please let me know if you'd like to be one. That same day, Jan met with the Education Committee. Sundays are always busy.

The other hot topic is how to measure vertical equity of assessments. You know, we've used the PRD (price-related differential) to determine if there are vertical equity problems for many years. Yet, we also know that it is a relatively inexact indicator, easily distorted and possibly misleading, especially in both small and large samples. A few years ago one of my committee members developed a new measure, the PRB (price-related bias) and we developed guidelines for this statistic and added them to the Ratio Study Standard. In Tampa, there were two presentations on this newer statistic – one showing how to use Excel to calculate it (we already do thanks to Alex Chizewsky) and the other criticizing the PRB as possibly inaccurate. It's quite a dilemma as we really do need to measure whether we are treating high and low priced properties the same, in terms of their respective percentages of market value being assessed. I might add that very few categories tested in Idaho fail the PRB while most fail the PRD – so that result is counter the suggestion we heard at the IAAO Conference that the PRB may be more strict. The controversy is interesting – at least to ratio study aficionados – and I am working with the IAAO Research Subcommittee to try to put together a symposium on this subject sometime next year. More later.

I had a chance to meet with incoming IAAO President Randy Ripperger. Randy is the Polk County Assessor from Des Moines, Iowa and has expressed an interest in attending and speaking at next summer's IAAP luncheon. Randy's been great to work with, was an avid participant with my committee as we began reviewing the AVM Standard, and would be a great luncheon speaker for us. I'm very hopeful that we will be able to get Randy to share his vision for IAAO at our event in 2017.

As an early reminder, please note that the 2017 IAAO Annual Conference will be a lot closer – Las Vegas, Sept. 24 - 27 to be exact. I know it still can be expensive, but IAAO offers scholarships which can defray much of the expense. It's a rewarding experience that I hope more Idaho appraisers and assessors will participate in.



IAAO Education News

By Jan Barnard



Several of us from the Property Tax Division attended the IAAO annual conference in Tampa, Florida from August 28th through the 31st. I flew in a few days earlier than the rest of our group to attend education meetings that began on Friday, August 26. I had the opportunity to meet with the IAAO home office staff, IAAO instructors, some of the Executive Board members, and with the Education Subcommittee members.

On Monday I attended a Coordinator/Instructor meeting where we discussed many issues, but some of the highlights were:

- Placing IAAO Course 101 online including the logistics and expense
- Instructor Training workshops
- New Designation – Mass Appraisal Specialist
- Working with the Alliance for Valuation Education for additional training materials
- Curriculum development
- Proposed fee increases

Something that I thought was of great interest was that earlier this summer, IAAO leadership met with The Appraisal Foundation (TAF) representatives and gained a reclassification of our sponsoring organization relationship with them. That reclassification allows us to explore equivalent options to the bachelor's degree requirement. The language and details are still being written and that will then need to be approved by our Board, but at this time they are looking to substitute years of experience, college credit for select courses, or a combination of both for those who do not hold a bachelor's degree. Once approved, this will affect all of our real property designations monitored by TAF: the CAE, RES, and MAS.

On Wednesday, I moderated a session on the progress being made in updating IAAO courses and how to work with the different generations and their learning styles. The session was well received, and the attendees requested that it be broken into two separate sessions because there was so much material – maybe a nice way to say our speakers were long-winded.

Tampa was pretty, hot, really humid with lots of wind and rain complements of Hurricane Hermine. It is always good to come home.

What to Expect at a BTA Hearing

by Steve Wallace

As many are aware, the Board of Tax Appeals (BTA) has been conducting tax-related hearings all over the great State of Idaho for many years. In fact, the Board has administered this important tax appeal process for nearly 50 years. While the Board's storied history is interesting, this article will instead focus on the one of the most anticipated aspects of the appeal process: the hearing.

The hearing is a critical part of the appeal process because it is when the parties have an opportunity to present their respective cases to the Board. This opportunity to be heard is rooted in the constitutional due process requirement that a person affected by a decision or action of the government be afforded adequate notice and a meaningful opportunity to be heard. These fundamental principles of due process are embedded in the core of the Board's appeal process; particularly the hearing.

The primary purpose of the hearing is to establish the record, or body, of evidence the Board will rely on in its decision-making process. Indeed, the Board's review is restricted to the record established by the parties, which primarily occurs at the hearing. Generally the conclusion of the hearing marks the close of the record, which means no additional information can be submitted for the Board's consideration. For this reason it is imperative parties come to hearing prepared and organized, both in terms of the documentary evidence they wish to submit and the verbal testimony they wish to offer. It is also important to understand hearings before the Board are *de novo* in nature, which is Latin for "anew". In simple terms, the case starts fresh and the parties are responsible for developing the new record for the Board to review. This means parties are free to offer any relevant evidence, regardless of whether such evidence was provided during the county board of equalization process.

After an appeal has been filed, perfected, and acknowledged by the Board, the next step in the

process is typically the hearing. Once the time and place has been determined, the Board will issue a notice of hearing to the parties. Pursuant to Board Rule 100.03, the notice of hearing will be mailed at least 20 days before the hearing. Though there are exceptions, Board hearings are conducted in-person in the county in which the subject property is located. Contrary to popular belief, it is rare for the entire Board to sit together for a hearing. Rather, hearings are normally presided over by a single hearing officer, which could be a Board member or one of the Board's full-time hearing officers.

The primary role of the hearing officer is to collect the record from the parties while ensuring due process requirements are observed. For this reason the hearing officer has full control of all aspects of the hearing, including the order of hearing and admitting exhibits into the record. While the hearing officer has the authority to set the order of hearing, most hearings follow a similar path, which is outlined at the conclusion of this article. Most hearings are completed within an hour, though some require more time. The Board will make all reasonable efforts to accommodate a hearing requiring additional time, so the parties should not feel rushed to finish the hearing.

While there is no single way to prepare for hearing, there are a few things a party can do to help with an orderly process. The first is to make sure to bring at least three full sets of exhibits to the hearing; one each for the hearing officer, the appellant, and the respondent. Having on hand an extra copy or two can be helpful for other participants such as your supervisor or an attorney. For ease of reference it is helpful to number the exhibits plus note on each cover page the offering party such as Appellant or Respondent, and to include page numbers and other identifying marks such as labeling a page "cost approach" or "sales comparison approach." Appraisal analyses might include the name or initials of the appraiser(s) responsible for the information.



IDAHO BOARD OF TAX APPEALS

Order of Hearing

Below is the general outline hearings typically follow. Though most hearings will follow the general outline, some will deviate. The presiding officer is responsible for the order of your particular hearing. If you have a question about the order of hearing, you may ask the presiding officer.

Exhibits. Prior to the start of your hearing, you should have your exhibits prepared to distribute. Normally, the presiding officer will request the exhibits before the hearing begins. You need to bring a minimum of three sets of exhibits; one for yourself, one for the opposing party, and one for the presiding officer.

Opening the record. The hearing officer opens the hearing by introducing the appeal and hearing participants, swearing in witnesses, and handling other preliminary matters.

Appellant's presentation. All the evidence and other information for the Board's consideration should be presented at hearing.

Respondent's cross examination. Respondent and the presiding officer may ask questions of Appellant's case and Appellant's witnesses.



What to Expect at a BTA Hearing *(Continued)*

Unless otherwise ordered by the Board, there is no need to pre-file exhibits prior to hearing. As the parties have wide latitude in terms of the form of their hearing exhibits, the Board appreciates any effort to help develop an organized record. Because hearings are conducted in various venues around the state, the Board cannot guarantee a particular hearing room will have the technological resources for audio/visual or similar type exhibits. Therefore, a party wishing to offer an exhibit requiring technological or other special resources should contact the Board prior to hearing to make the necessary accommodations.

Addressing another preparatory item, plan to arrive at hearing a few minutes early to meet other participants and to be available for preliminary matters such as signing in or exchanging exhibits. Many Board hearings will involve differences of opinion about a property's market value on the assessment date. Consequently these cases involve a primarily factual issue. Once a hearing is going forward, it may be helpful to think of your role, in assisting the development of the record, as a matter of "putting on evidence." Many reading this article will be appraisers, or prospective valuation witnesses. The expert value opinion is typically supported by an

explanation of how the valuation was performed and a review of the supporting information and work papers. Saying a property is fairly appraised, or correctly valued, is different than proving such a claim with supporting evidence.

Normally, once the hearing has concluded and the exhibits have been admitted into evidence, the hearing officer will close the record and submit the matter for the full Board's review. In certain situations, at the discretion of the hearing officer, the record may be left open to allow additional information to be submitted. Any questions about leaving the record open should be addressed with the hearing officer prior to the close of the hearing.

Hopefully the above has provided a helpful glimpse into what to expect when participating in a hearing before the Board of Tax Appeals. More information about the Board, its services, and its processes is available on the Board's website at www.bta.idaho.gov, or feel free to contact the Office Staff by phone at 208-334-3354, in writing at P.O. Box 83720, Boise, ID 83720, or in person at the Boise office located at 3380 Americana Terrace, Suite 110.

IDAHO BOARD OF TAX APPEALS

Order of Hearing

(Continued from Previous Page)

Respondent's presentation. All of the evidence and other information for the Board's consideration should be presented.

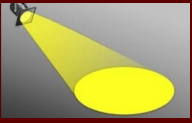
Appellant's cross examination. Appellant and the presiding officer may ask questions of Respondent's case and Respondent's witnesses.

Appellant's rebuttal. Appellant may present rebuttal arguments or statements.

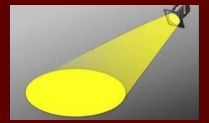
Respondent's rebuttal and closing statement. Respondent may present rebuttal arguments, as well as offer a closing statement.

Appellant's closing statement. Appellant may offer the final closing remarks.

Close of hearing. This will also be the closing of the record unless the hearing officer provides otherwise. The record is then submitted for review and decision.



County Spotlight: Clearwater County



Clearwater County was established February 27, 1911, by the State of Idaho under the provisions of House Bill No. 2 of the Eleventh Session of the State of Idaho; Clearwater County was named for the Clearwater River whose name was translated from the Nez Perce term Koos-Koos-Kai-Kai, describing clear water.

In 1805 Lewis and Clark followed an old Indian trail between the north and middle forks of the Clearwater River and met the Nez Perce near the present site of Weippe, Idaho. Gold was first discovered by E.D. Pierce in 1860 and Pierce City, the oldest mining town in Idaho, came into existence and was home to the first courthouse in Idaho.

Clearwater County was formed from Nez Perce County which was a part of Shoshone County from 1864 until 1904, when it then became established as a part of Nez Perce County from 1904 until 1911. February 27, 2011 marked the 100th anniversary of the creation of Clearwater County.

Things to do: Dworshak Dam, Reservoir, State Park or Fish Hatchery; Steelhead fishing; Bald Mountain Ski area located between Orofino and Pierce; Pierce Idaho is also home to the Idaho Youth Challenge Academy, which does a lot of community service around the area.

For those who wish to visit this area, the Best Western Plus Lodge at River's Edge is amazing, get the river view room and you won't be disappointed. If you want great food, go to Dining on the Edge and get the pistachio encrusted halibut or their prime rib, both are amazing.

Founded	1911
Seat	Orofino
Largest City	Orofino
Total Area	2,488 sq mi
Land Area	2,457 sq mi
Water Area	31 sq mi
Population Total	8,731
Population Density	3.6 people per sq mi
Time zone	Pacific
Website	www.clearwatercounty.org
Named For	Clearwater River

Median Resident Age	42
Median Household Income	\$41,835

Total Number of Parcels	11812
Residential Taxable Value	\$275,485,328
Commercial Taxable Value	\$95,563,628
Agriculture Taxable Value	\$18,394,097
Timber Taxable Value	\$182,064,778
Mining Taxable Value	\$215
Utilities Taxable Value	\$17,986,869
Grand Total Taxable Value	\$589,494,915



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IAAP Word Search:



H V R E S I D E N T I A L D T N V A L U A T I O N M M
 S Z C X S E I R A D N U O B A C B D M L S K W M Z A C
 B J S X J L Y E K G U J Q U B B V Q C O V C P M Y N O
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 Apex
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 Assessor
 auction
 BOE
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 BTA
 burden of proof
 cap rate
 cell tower
 commercial
 comparables
 cost

distogram
 egress
 expert
 fee simple
 foreclosure
 homeowners exemption
 IAAP
 IAAO
 income
 ingress
 legal description
 manufactured home
 measuring tape
 mileage
 MLS

personal property
 picture
 political
 Proval
 remodel
 residential
 sales
 sketch
 substantiate
 taxpayer
 tenant improvement
 unencumbered
 valuation
 value



Professional Development

Want to advance your Career?

Pursue a Professional Designation from IAAO!

The fair and equitable assessment of property for tax purposes requires a high level of mass appraisal skills to determine estimates of value, as well as single property appraisal skills for defending assessments before tribunals and reviewing authorities. IAAO has developed and implemented a program of professional designations intended to increase the professional competence of assessment personnel through education.

The objectives of IAAO's professional designation program are to raise the standards of the profession, to attain recognition of the assessment profession by government authorities and the public; and to gain for designated members recognition as qualified, objective, unbiased appraisers and administrators of systems for ad-valorem tax purposes.

Earning a professional designation is a rewarding experience. During the process, you will gain knowledge and experience that will be valuable to your career. IAAO designations signify exceptional competence. Earning a professional designation offers tangible and intangible benefits, which may include a salary increase or additional responsibilities. The benefits include increased confidence and credibility. Pride is perhaps the greatest benefit of all, in that you proved to yourself that you could set a goal and fulfill the requirements necessary for attaining it.

For more information or a candidacy application, please contact Jarron Paronto via [email](#) or by phone at 816-701-8137. You may also download a [promotional flyer](#) about the designation program and a [brochure](#) on designations and education requirements.

Upcoming Events

• IAAO Webinar Wednesday October 19, 2016 —

I Can Only Please One Person a Day and Today Ain't Your Day!!

Attendees will learn what customer service and public relations are and why they are needed in any office. The session will focus on how effective customer service applies, nine public relations objectives, and ten commandments of human relations. Presented by: Tim Boncoskey and Kellianne Nagy. [Register at http://www.iaao.org](http://www.iaao.org)

• Idaho State Tax Commission Regional Course Offerings

STC Appraisal Course 1, Coeur d'Alene, October 24—28, Harding Family Center.

STC Basic Mapping Course, Idaho Falls, October 24—28, Bonneville County Courthouse

• IAAO 37th Annual Legal Seminar December 8, 2016—

The Legal Seminar offers the unique perspective of members who are primarily involved in legal issues. The seminar presents substantive and procedural developments in law that affect assessments and valuation.

• IAAP Membership Renewals December 2016—

Idaho Association of Assessment Personnel will be sending out its annual membership renewals to members across the State of Idaho.

• IAAP Peer Directory Updates Due December 15, 2016—

Idaho Association of Assessment Personnel will be gathering updated staffing information for all Assessor's Office and State Tax Commission Property Tax Division to be published in the IAAP 2017/2018 Peer Directory

• Idaho State Tax Commission Winter Appraisal School January 2017—

The Idaho State Tax Commission will be offering continuing education opportunities for Assessors, Appraisers, GIS, and Land Records staff. Schedule and Class Offerings to be determined





IAAO Offers Online Courses!



IAAO offers a number of online and self study course. Online courses offer a range of benefits including:

- Affordability- courses range from as little as \$0 to around \$250 to IAAO members.
- Eliminates Travel Costs
- Self-paced- most course offer 180 days to complete online curriculum.

IAAO Standards of Professional Practice and Ethics	IAAO's "Code of Ethics, Canons and Standards of Professional Conduct." This workshop is designed to provide performance standards for real property, mass, business and personal property appraisal and consulting. Case studies and exercises illustrate the material. This workshop includes an exam. IAAO recertification credit: 7 hours	Member: \$0 Non Member: \$89
Site Analysis	Site analysis and evaluation involves the collection and processing of information regarding the trends and factors affecting site value. Such methods also include the collection and analysis of the physical characteristics of the site. The course covers neighborhood and site analysis, residential and commercial valuation, and the principles influencing value. IAAO recertification credit: 10 hours	Member: \$100 Non Member: \$125
An Introduction to the Cost Approach to Value	The cost approach provides a value indication that is the sum of the estimated land value and the estimated depreciated cost of the building. Also, the cost approach is based on a comparison between the cost to develop a property and the value of the existing property or similarly developed property. The course opens with a general review of real estate terms and concepts. Following the review, it covers various aspects of replacement and reproduction costs. IAAO recertification credit: 10 hours	Member: \$100 Non Member: \$125
An Introduction to the Sales Comparison Approach to Value	The sales comparison approach uses the market to estimate value by comparing the subject to similar properties that have recently sold. This approach relies on the economic principles of supply and demand, substitution, and contribution. The course begins with an overview of the principles influencing value and moves into methods of collecting data. Referencing sources of market information, the following chapters cover neighborhood, site, and building analysis. IAAO recertification credit: 10 hours	Member: \$100 Non Member: \$125



IAAO Offers Online Courses!



<p>An Introduction to the Income Approach to Value</p>	<p>The income approach restates market value by converting the future benefits of property ownership into an expression of present worth. The course provides an in-depth understanding of income appraisal, to include; estimating net income, selecting a capitalization technique, and processing net income into an estimate of value. IAAO recertification credit: 10 hours</p>	<p>Member: \$100 Non Member: \$ 125</p>
<p>Mass Appraisal of Residential Property</p>	<p>Mass appraisal is the systematic appraisal of grouped properties using standardized procedures and statistical testing. The course covers the statistical analysis of measures of central tendency and measures of dispersion as they relate to assessment uniformity. Methods and techniques of mass appraisal are applied through intensive case problem work. The recommended prerequisites for this course are Site Analysis and Evaluation, An Introduction to the Cost Approach to Value, An Introduction to the Sales Comparison Approach to Value, or IAAO Course 101, or the equivalent. IAAO recertification credit: 10 hours</p>	<p>Member: \$100 Non Member: \$125</p>
<p>Mathematics for Assessors</p>	<p>This online workshop is designed to provide the student who plans on attending IAAO programs with an understanding of the mathematical concepts and techniques applied in the appraisal and assessment administration disciplines. It is designed for both the beginning student who has limited knowledge of mathematics and those who wish to refresh their mathematical skills. Topics covered include a review of basic mathematical functions, negative numbers, decimals, percentages, exponents, roots, mathematical notation, algebra, statistics, and graphs. This workshop includes an exam. IAAO recertification credit: 14 hours</p>	<p>Member: \$ 100 Non Member: \$125</p>
<p>Online Excel Tutorial FREE!</p>	<p>This free tutorial is designed to offer to students the knowledge needed to successfully utilize Microsoft Excel with Mass Appraisal.</p>	<p>Member: \$0 Non Member: \$0</p>
<p>Understanding Real Property Appraisal</p>	<p>Designed to provide the students with a basic understanding of the procedures and techniques used within a mass appraisal office. This workshop introduces students to some of the concepts involved in using two approaches to value: the cost approach and the sales comparison approach. Understanding Real Property Appraisal utilizes a combination of reading material and assessments to emphasize the main concepts and procedures taught in the course. IAAO recertification credit: 15 hours</p>	<p>Member: \$100 Non Member: \$125</p>



IAAO Offers Online Courses!



Introduction to GIS	Geographic Information Systems have been used by assessors for many years now and one of the best known of these systems is ARCGIS developed by ESRI. This workshop will acquaint the student with some of the basic functionality of that system using a combination of written material, suggestions for practice using supplied data files and instructional videos. This workshop has no recommended prerequisites but assumes the student has direct access to the ARCGIS software. IAAO recertification credit: 18 hours	Member: \$100 Non Member: \$125
Advanced Topics in GIS	Geographic Information Systems have been used by assessors for many years now and one of the best known of these systems is ARCGIS developed by ESRI. This workshop will take the student who has a basic understanding of GIS through more advanced topics using a combination of written material, suggestions for practice using supplied data files and instructional videos. This workshop has no recommended prerequisites but assumes the student has direct access to the ARCGIS software and basic knowledge of that software. IAAO recertification credit: 18 hours	Member: \$100 Non Member: \$125
SPSS For Appraisers	Designed to introduce appraisers to the use of the generic statistical package called SPSS to perform some basic analyses. It assumes a moderate level of appraisal knowledge and the availability of SPSS software. IAAO recertification credit: 14 hours	Member: \$100 Non Member: \$125
USPAP 7hr Update provided by McKissock	IAAO is now partnering with McKissock, LP to provide our members with an online option of meeting their USPAP continuing education requirement.	IAAO Members get 10% Discount





PROMOTING
- Education
- Communication
- Excellence

Welcome to the Idaho Association of Assessment Personnel!!!
Celebrating 27 Years of Excellence 1989 - 2016

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Current Officers

- **President:** Janelle Pender
- **Vice President:** Martha Heuston
- **Secretary/Treasurer:** Andy Moreland
- **Director-at-large:** Jan Barnard
- **Past President:** Shelby Ugarriza
- **Historian:** Shelby Ugarriza

Core Values

- Integrity
- Honesty
- Equality
- Respect
- Stewardship
- Excellence

Our Mission

The Idaho Association of Assessment Personnel (IAAP) is devoted to the development and offering of educational and networking opportunities for ad-valorem appraisers.

Our Members

The Idaho Association of Assessment Personnel (IAAP) is an affiliate chapter of International Association of Assessment Officers (IAAO). Our organization is made up of nearly 200 members across Idaho's 44 counties.

A big thank you to all of those who participated and attended the IAAP Annual Summer Luncheon!!



News and Events

- Welcome our new Treasurer/Secretary!! Andy Moreland Ada County Residential Appraiser!
- Thank you to all of those who participated and attended the IAAP Annual Meeting and Summer Luncheon!!
- 2015 Idaho State Tax Commission Property Tax Estimator is Available Now. [Click here to estimate your property taxes.](#)

Quick Links

- [Looking for something?? See our Links and Resources page to complete your research!!](#)
- [Visit the Forms and Documents for all applications and various forms.](#)
- [Visit the DocuShare link to download various forms shared by your peers](#)
- [Visit the Publications link to view past and present newsletters and other publications.](#)

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Need more information about IAAP or this newsletter?

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