

# BARBARA BASEL

SENIOR ORGANIZATIONAL DEVELOPMENT EXECUTIVE | STRATEGIC PARTNER | CONSULTANT

Barbara Basel has 25 years' experience in Higher Education Leadership – Human Resources, Financial Aid, Admissions, Administration, Budget & Finance and Project Management. As a passionate leader, enterprising visionary and strategic HR architect, she is focused on organizational effectiveness and people enablement along with practical, thoughtful actions that promote positive outcomes.

Decisive and forward thinking, Barbara encourages excellence in delivering best in-class enterprises and supports it with clear values and beliefs. In human resource roles – Executive Leader, Coach, Trainer, Consultant, and Business Manager, Barbara impacts critical decision making, especially in education, training and consulting. She is skilled in managing risk and rewarding people to achieve positive outcomes.

Currently, as Associate Vice Chancellor for Human Resources for The Maricopa County Community College District, Barbara performs as Consultant, Advisor, Strategic Partner, and Subject Matter Expert to the District and College. She negotiates complex agreements, employee relations and grievance/workplace issues in areas of organizational planning, policy development, employee relations, complex performance management, and discipline. Keeping current on federal and state statues and policies, Barbara is responsible for strategic and tactical District operations (Vice Chancellor for Human Resources, Vice President for Academic Affairs, Vice President for Administrative Services, Faculty Meet & Confer).

Previously, as Director of Human Resources at South Dakota Board of Regents, Barbara was on the executive leadership team to promote and drive organizational effectiveness, strategic partnerships, and change initiatives for six universities and special schools. She recommended and developed system-wide policies, practices and regulations related to HR management. She collaborated with Executive Directors and General Counsel to give confidential insight on personnel, legal, compensation, and organizational development. She chaired HR Directors and Regental Councils and has authored and presented position papers for State of South Dakota Legislative Committees regarding human resources and benefit legislation.

Having spent 21 years at Princeton University, Barbara grew in positions that first encompassed vital areas of admissions and information technology (integration, implementation, system design and development, as well as integrity and security of computer systems). Then, as Business Manager, she provided vision, guidance and goal setting for all business functions and resource management in support of the Department of Public Safety. Chosen for a special project, Barbara co-chaired the Administrative/Academic Process Improvement team to validate benefits of process mapping for cross-departmental teams.

Promoted to Manager of Personnel & Employee Development at Princeton, Barbara collaborated with Office of HR on complex, contentious issues related to employee relations, collective bargaining and compensation matters. Coordinating efforts to develop and maintain an internal culture reflecting the highest level of professionalism and teamwork, she fostered mutual respect and dignity. She also oversaw change management initiatives for areas of leadership, administration and technology. As a role model for values and principles for department of Public Safety and the entire University, Barbara facilitated training for the leadership team.

Early in her career, Barbara was involved with education finances at the University of Kansas, Lawrenceville School, and mainly finances at Pennsylvania Trust and Missouri Valley Investment. These occupation/vocation beginnings were a strong foundation. She understands connections between business and education operations and people talent — and is an exceptional manager of finances and human/time resources.

As a strong relationship builder, Barbara communicates easily with all cultures and levels of administrators, employees, and external constituents to form diplomatic relationships. Her thoughtful influence and inspired collaboration has achieved positive results wherever she has been. Barbara addresses challenging problems with hands-on 'lead by example' style that fosters a culture of teamwork, shared mission, and dedication to excellence.

Barbara has a Master in Human Service Administration from Rider University and Bachelor of Science in Elementary Education – plus graduate hours in International Studies from the University of Kansas. Barbara has numerous other credentials including Senior Professional in Human Resource (SPHR) and Certifications from Center for Creative Leadership (CCL), Strategic HR Business Partner (sHRBP) and Strategic Workforce Planning (SWP) certifications.

