

## **EVALUATION OF EVALUATORS**

Provision shall be made for periodic evaluation of evaluators of licensed staff to ensure that the process is being carried out in a fair, professional and credible manner.

All persons who evaluate licensed personnel shall possess a principal or administrator license issued by the Colorado Department of Education. Issuance or renewal of license requires that the applicant has received education and training in evaluation skills approved by the Colorado Department of Education.

A licensed principal or administrator may designate an individual to perform evaluations of licensed personnel, provided such designee shall have received education and training in evaluation skills approved by the Colorado Department of Education.

To ensure that evaluators comply with state law and the Centennial BOCES's evaluation system, evaluation instruments for all licensed personnel evaluators shall include a section dealing with their evaluation skills and responsibilities. The executive director or other supervisor of the evaluator shall review and sign each evaluation report prepared and when necessary shall discuss procedure and form with the evaluator.

As part of its ongoing review, the Centennial BOCES licensed personnel performance evaluation council shall seek evidence that evaluators are implementing the process in a fair, professional and credible manner and shall report its findings and recommendations to the Board.

LEGAL REF.: C.R.S. 22-9-101 et seq. Licensed Personnel Performance Evaluation Act

CROSS REF.: BDFA, BOCES Licensed Personnel Performance Evaluation Council

Adopted: January 18, 2018  
Centennial BOCES