

Powerful Results, Faster



SERVICES AVAILABLE

- **ORGANIZATIONAL EFFECTIVENESS**

Conduct performance analysis, identify barriers to peak performance, design solutions, close performance gaps, design leadership development programs, develop processes, deliver training workshops.

- **CHANGE MANAGEMENT**

Change readiness assessment, develop change management strategy, plan and implement change projects, facilitate change steering committees, deliver change management training workshops.

- **RESEARCH & ANALYSIS**

Analyze performance gaps, capture user-centered requirements, process analysis and evaluation, process/technology alignment, tool optimization, UX requirements and design, conduct custom research.

IMPROVING ORGANIZATIONAL RESULTS

Silver Bear Group is an organizational improvement firm in Austin, TX. We provide solutions and consulting services that improve organizational effectiveness and eliminate barriers to peak performance, enabling individuals, teams and organizations to deliver better results.

We are certified, independent consultants and experts with over 30 years of experience serving commercial and government clients.

Our efficient, high-impact tools, processes, and methodologies enable us to help your organization attain powerful results, faster.

Our specialties:

- Analyzing and improving individual, team and organizational performance
- Refining processes and tools such as SharePoint to improve productivity and efficiency
- Designing high-impact training and leadership development
- Personality assessment for leaders and teams
- Conducting custom research and analysis to improve your tools, processes, decision making, and results.

Unlike firms that implement cookie-cutter solutions, we collaborate with you to craft the *right* solutions that deliver powerful, long-term results.