



www.w2wrescue.com

Dear Potential Volunteer,

Thank you for your interest in volunteering at Wags 2 Wishes Animal Rescue, your interest shows a great love for animals. W2W is a volunteer run, 501 C3 not for profit, that means we rely on the generosity of the public, adoption fees and events we have to raise funds and help us of save more lives. Without people like you, we could not save the hundreds of dogs we save every year. Often we are asked "where do your dogs come from?" The answer is W2W rescues abused, sick, abandoned and forgotten dogs facing euthanasia and provides a loving and secure transition into our rescue program. Most animals are rescued from high kill shelters in Illinois and surrounding states such as Missouri, Kentucky, Indiana, and Alabama, we have even rescued many dogs from Texas! While W2W use to take in "owner surrender" dogs we have decided our focus is best spent on dogs facing euthanasia, therefore no longer accept owner turn-ins.

I am sure you are excited and ready to jump in and begin to volunteer, please know while volunteering is a very rewarding experience, the rescue world is not for everyone. At our facility, ALL volunteers are expected to perform a variety of duties that include dog walking, bathing, kennel and cage cleaning, picking up feces from inside and outside, attending and promoting off-site events and following all procedures and policies set forth by the W2W Board.

The safety and well-being of our animals is our #1 priority, essentially, it's our way or the highway when you are volunteering for W2W. While we do understand you are "working for free," we do reserve the right to deny your service if you do not follow protocol or become a nuisance to our program.

Please do all you can to ask questions and follow the procedures that have been set in place by the W2W Rescue Team. You are required to read and complete the attached forms and bring a valid state id before becoming eligible for a volunteer opportunity with Wags 2 Wishes. We will go over these forms with you on your first day, so remember to bring them with you as you cannot start without them. All volunteers must wear a red shirt (W2W shirts are available for purchase or any red shirt will do), lace up shoes (no flip flops or sandals), and long pants. Please do not wear your favorite outfit to W2W as there is a great chance it will become bleached. All volunteers MUST pre-schedule their hours with our volunteer coordinators. We look forward to you joining the Wags 2 Wishes Rescue Team!

Sincerely,

Terri Crotty, Founder & President



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AUDIO/VIDEO SURVEILLANCE POLICY

Acknowledgement, Consent, and Release

I acknowledge that I have received a copy of Wags 2 Wishes Animal Rescue's updated policies, that I have been given the opportunity to read and ask any questions that I might have about the same, and that by signing this acknowledgement, I agree to adhere to the policies as a condition of my volunteering with W2W. I further understand that in order to promote the safety of volunteers, animals and visitors, as well as the security of its facilities, W2W may conduct video surveillance of any portion of its premises at any time, the only exception being private areas of restrooms. I hereby give my consent to such audio/video surveillance at any time the organization may choose. I hereby release Wags 2 Wishes Animal Rescue from all liability, including liability for negligence, associated with the enforcement of these policies and/or any searches or surveillance undertaken pursuant to these policies.

I understand that I am not allowed to take my video or photographs using cellphone or cameras while at the rescue and repost on social media without written consent of Wags 2 Wishes Animal Rescue.

Volunteer Signature

Date

Volunteer's Name – Printed

Volunteer Release Form

Name: _____

Phone: _____ - _____

Address: _____ City: _____ Zip _____

Email: _____

Date of Birth: ____/____/____ Dr Lic # _____

In EMERGENCY Notify: _____ Relationship: _____

Phone: _____

I, _____, agree to perform such work and tasks at the Wags 2 Wishes Adoption Center as may be required of me. I agree to abide by all of the policies and procedures applicable to volunteers and to work at the direction of the lead volunteer in charge on site. I understand and agree that working at the Adoption Center as a volunteer is a privilege that may be withdrawn at any time by W2W Rescue with or without cause, in the sole discretion of the management of these organizations. Volunteers with W2W Animal Rescue are not entitled to compensation for any service rendered, including consideration for employment. Some of the volunteer work may be at times with animals who are unpredictable. As a volunteer, you should be aware that working with animals, and/or in any indoor / outdoor or work situation, can be hazardous. On occasion volunteer service may expose you to potentially hazardous situations, including exposure to diseases that can be transmitted from animals to humans and from animal to animal (at home). All volunteers are subject to the policies and supervision of W2W supervisors while at adoption center and must be prepared to work at the direction of the organization's staff. On occasion, the inability of a volunteer to follow guidelines may result in the above organizations being unable to place the volunteer for further service. I hereby expressly release, discharge and acquit Wags 2 Wishes Animal Rescue and all of their officers, directors, employees, contractors, concessionaires, agents, landlord and assigns from any and all claims or liability, whether known or unknown, at law or in equity, arising from, in connection with or as a result of my work as a volunteer which may have arisen now or may arise in the future, and I expressly indemnify and agree to hold harmless Wags 2 Wishes Animal Rescue and their officers, directors, contractors, concessionaires, agents, landlord, volunteers, employees and assigns from any and all claims, whether general or specific, at law or in equity arising from or in connection with any work performed at the Wags 2 Wishes Adoption Center or in any way connected with my volunteer work with Wags 2 Wishes Animal Rescue, whether alleged to have arisen in whole or in part as a result of my negligence or the sole negligence of Wags 2 Wishes Animal Rescue, their officers, directors, employees, volunteers, contractors, concessionaires, landlord, agents and/or assigns. I agree that this release shall constitute a bar to recovery to any and all claims including those that may be brought on behalf of any minor on whose behalf I have signed on this form.

Signature of applicant: _____ Date: ____/____/____

Signature of Parent/Guardian: _____ Date: ____/____/____

(If volunteer is under the age of 18)

Wags 2 Wishes Social Media Policy

Wags 2 Wishes Animal Rescue (W2W) believes that email and social media are an important form of communicating. Web content created through collaboration on blogs, Facebook, Twitter, Instagram and email exchanges make it easier for volunteers and board members to communicate and network. W2W values these forms of communication and the accomplishments of the organization through its official website, and social media outlets, including but not limited to Facebook, Twitter and Instagram pages. However, it is recognized that unrestrained use of social media and its nature as a virtually permanent public forum can pose issues of privacy, intellectual property, general liability and other legal issues that can harm the organization and the volunteers using social media. We expect all volunteers who participate in social media on behalf of W2W and/or personal purposes to understand and follow this policy.

Wags 2 Wishes Animal Rescue Policies When Participating in Social Media

The same principles and guidelines that apply to W2W volunteers' activities in general apply to their activities online. This includes all forms of online publishing and discussion, including emails, blogs, file-sharing, user-generated video and photos, audio, social networks, and any other forms of social network applications, when volunteers are discussing W2W –related topics. All W2W policies, including the W2W volunteer and foster agreements and any addendum(s), apply to the volunteers social media and other online activities. Violation of the Social Media policy, or any other W2W policy, may subject a volunteer to termination of association with Wags 2 Wishes Animal Rescue.

Participating in Social Media on Behalf of Wags 2 Wishes Animal Rescue

W2W recognizes the opportunity and benefits email and social media provide to have a realtime conversation with a wide audience of followers, prospects and others. W2W has the right in its sole discretion to remove or ask you to remove, any content that it considers spam, an invasion of privacy, false, misleading, fraudulent, defamatory, profane, illegal, or not in agreement with Wags 2 Wishes Animal Rescue policies and/or standards, or otherwise found to be objectionable and to violate the terms of this policy. If you are leading, facilitating, writing or administrating statements on behalf of or about W2W on social media, through email or blog, please also remember the following: Volunteers must obtain from sharing private or confidential information via social media that includes but is not limited to Facebook, Twitter, Instagram and any email exchanges. Never comment on anything related to legal matters or litigation. Volunteers should not respond to negative comments or criticism posted about W2W unless permission has already been granted to that volunteer for responding.

Remember these are public forums and be thoughtful about how you present yourself in online social media and email exchanges. The lines between public and private, personal and professional are blurred in social networks. As a general rule, it is expected that all volunteers will use common sense and sound judgment when utilizing any social media tool. I understand that W2W can dismiss me as a volunteer and associate of the organization if any of the above are violated.

Date:_____

Volunteer Signature_____

Printed Name_____