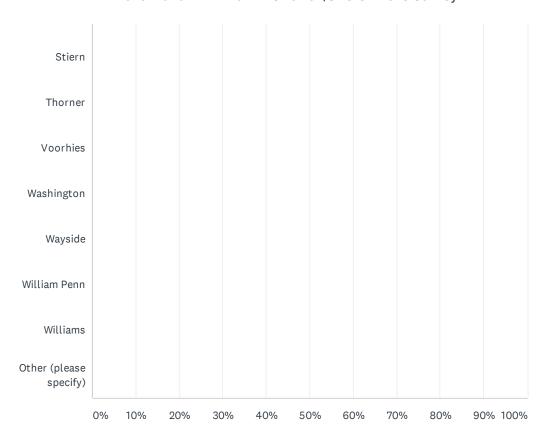
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



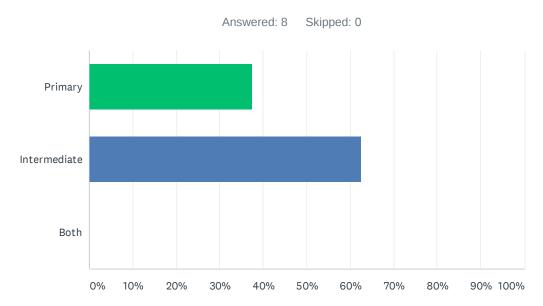
Harris					
Horace Mann					
Hort					
Jefferson					
Longfellow					
McKinley					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurses					
Owens Intermediate					
Owens Primary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					
Special Ed Office					
Stella Hills					



ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	100.00%	8
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
0 0:	0.00%	0
Owens Primary	0.0070	O

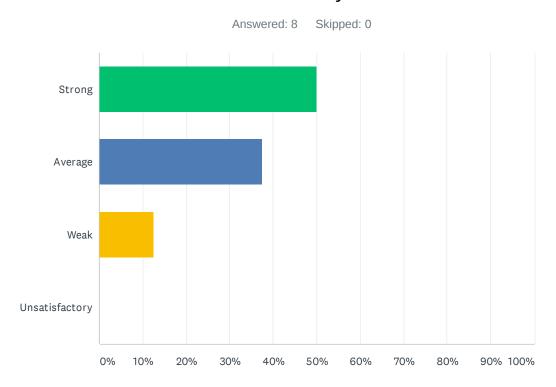
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 8		

Q2 Instructional Grade Level or Support Services



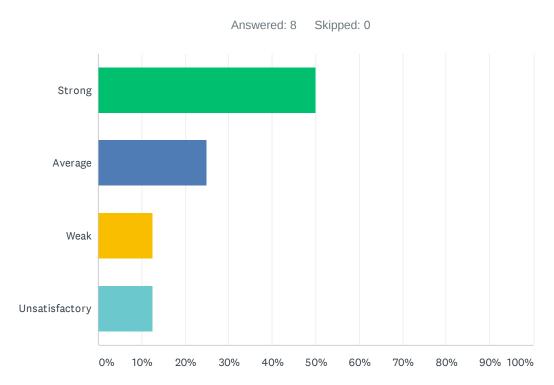
ANSWER CHOICES	RESPONSES	
Primary	37.50%	3
Intermediate	62.50%	5
Both	0.00%	0
TOTAL		8

Q3 Site administration is sensitive to the needs of students, staff, and community.



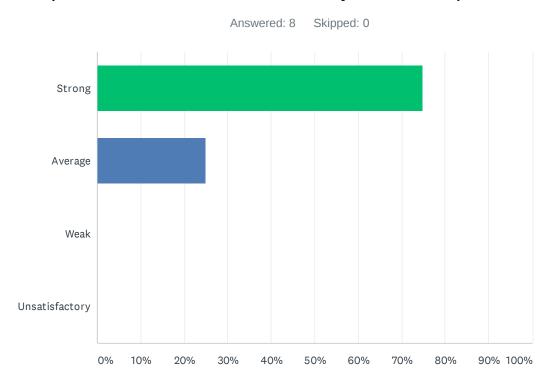
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q4 Site administration treats staff with respect; you feel like a valued member of a team



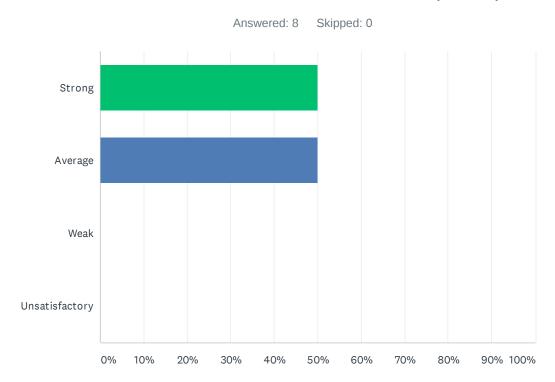
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

Q5 Site administration conducts classroom visits (walk-through) in least the disruptive manner and leaves timely feedback (within 24 hours).



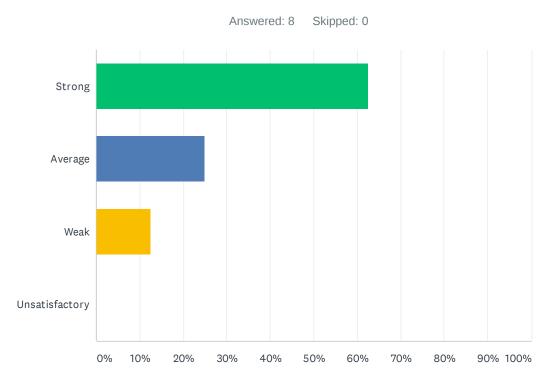
ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q6 Site administration follows the contract and respects personal rights.



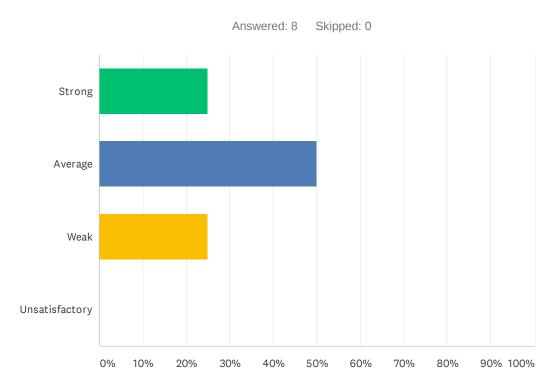
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



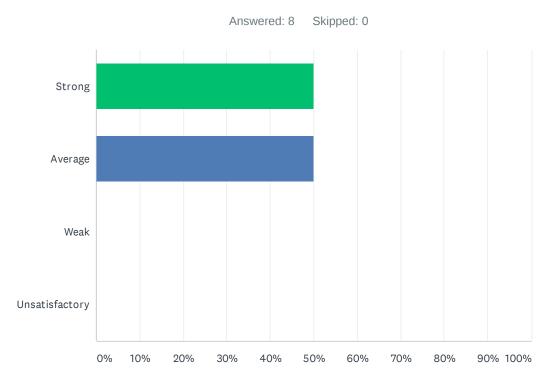
ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q8 Administration maintains open communication with staff, parents, and students.



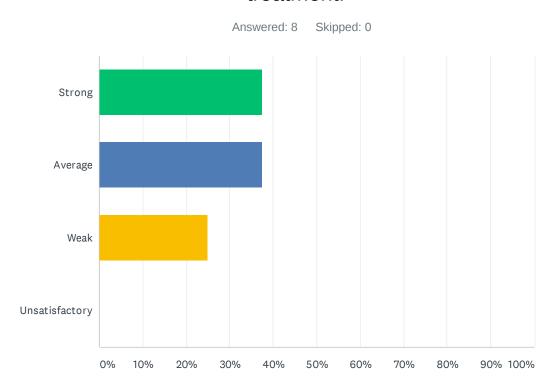
ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q9 Administration supports staff against attacks and criticism from parents.



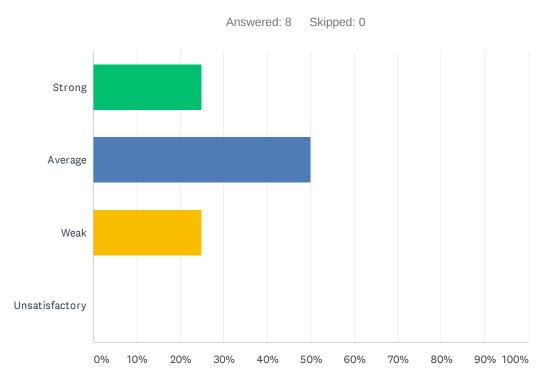
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q10 Site administration treats all teachers equally; there is no preferential treatment.



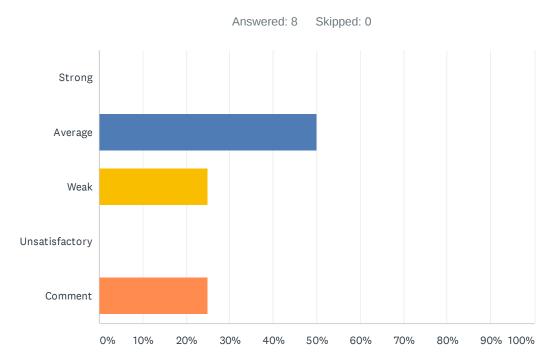
ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



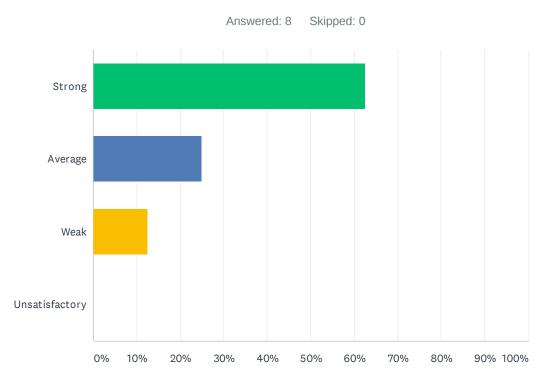
ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q12 Administration processes ODR's (Office Disciplinary Referrals) within 48 hours and supports staff when discipline moves beyond classroom managed behaviors.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
Comment	25.00%	2
TOTAL		8

Q13 Administration treats teachers as professionals; the teacher's word is not disregarded in favor of the student's.

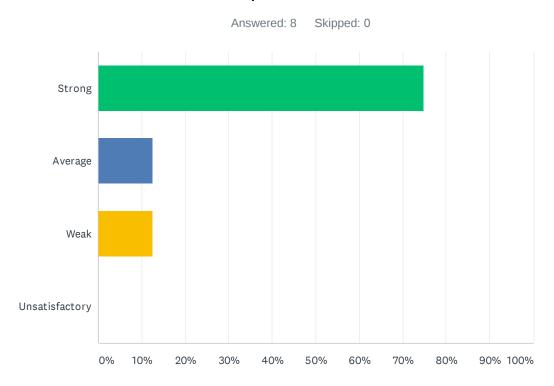


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q14 How do you feel that your administration positively/negatively impacts working conditions at your site?

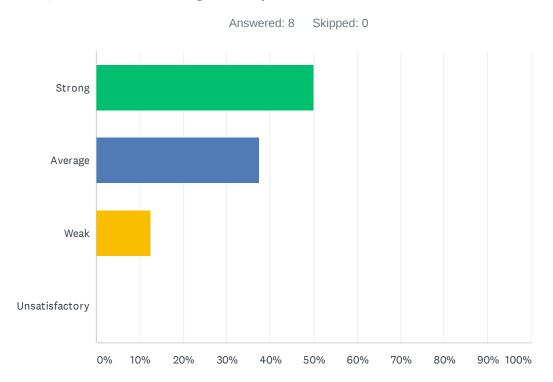
Answered: 5 Skipped: 3

Q15 Site staff is involved in setting school policies and budgetary priorities.



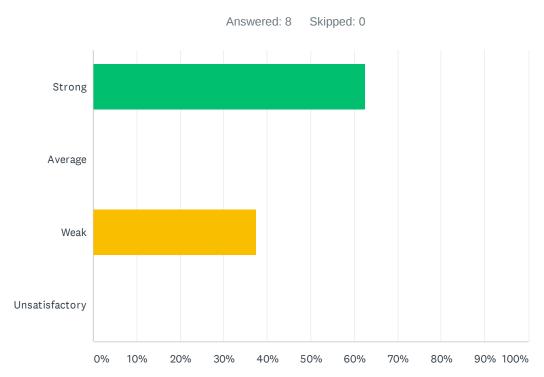
ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q16 Site meetings are productive and not excessive.



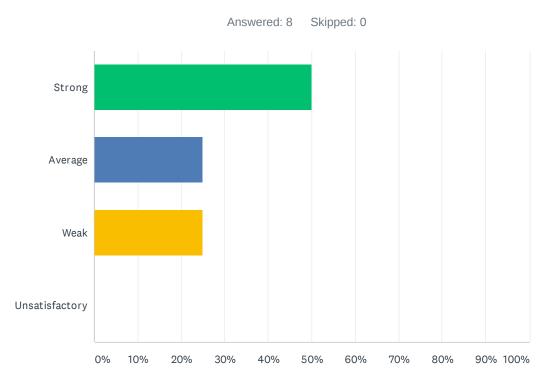
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q17 Bank days are used for PLC activities; Site administration uses two Bank Days a month and staff gets uninterrupted planning/preparation time twice a month during Bank Days.



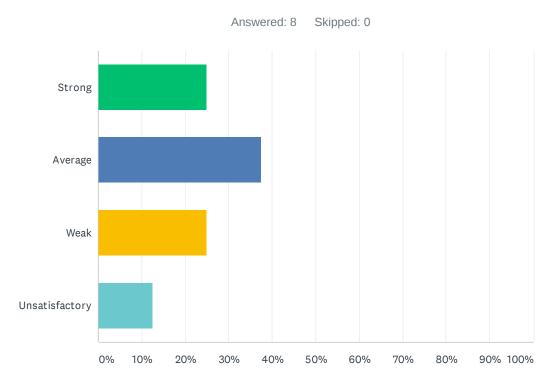
ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	0.00%	0
Weak	37.50%	3
Unsatisfactory	0.00%	0
TOTAL		8

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



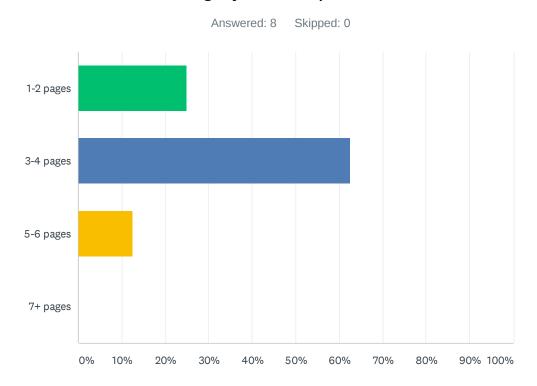
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Card, and etc).



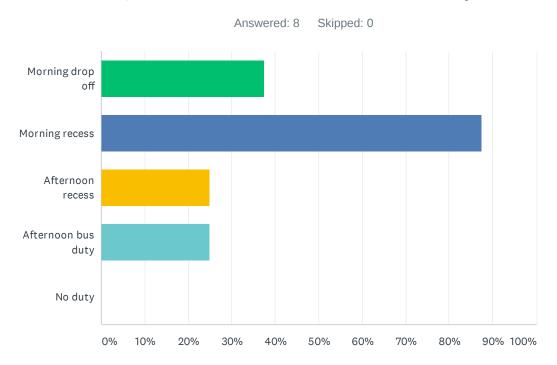
ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



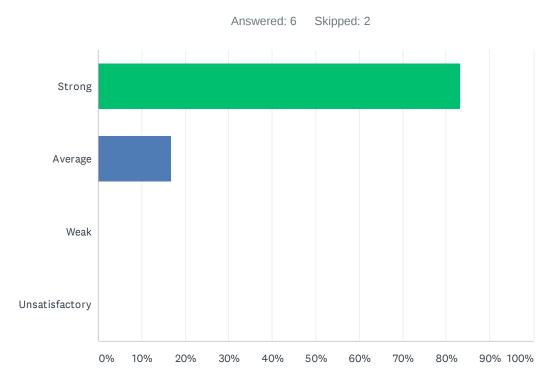
ANSWER CHOICES	RESPONSES	
1-2 pages	25.00%	2
3-4 pages	62.50%	5
5-6 pages	12.50%	1
7+ pages	0.00%	0
TOTAL		8

Q21 Staff has recess and/or bus duty.



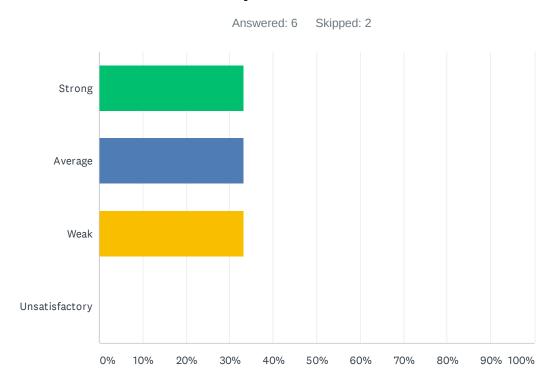
ANSWER CHOICES	RESPONSES	
Morning drop off	37.50%	3
Morning recess	87.50%	7
Afternoon recess	25.00%	2
Afternoon bus duty	25.00%	2
No duty	0.00%	0
Total Respondents: 8		

Q22 The Special Education Department is assisting you with your questions, problems, and concerns.



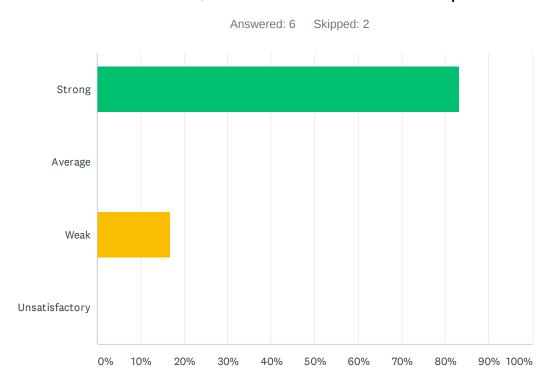
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q23 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



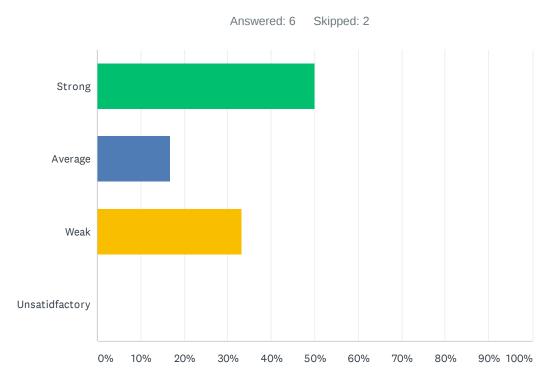
ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

Q24 Special education teachers have opportunities to participate in school-based, content area staff development.



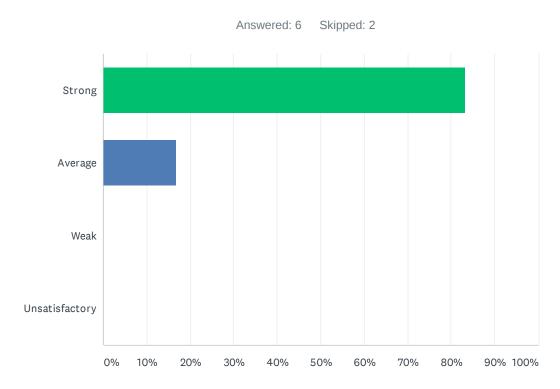
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	0.00%	0
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q25 Special education teachers have needed access to ALL instructional resources provided to the general education teachers.



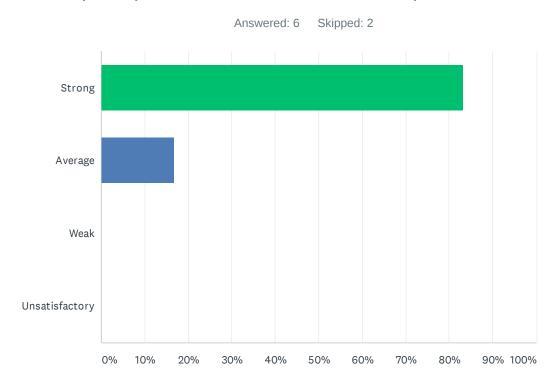
ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	16.67%	1
Weak	33.33%	2
Unsatidfactory	0.00%	0
TOTAL		6

Q26 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



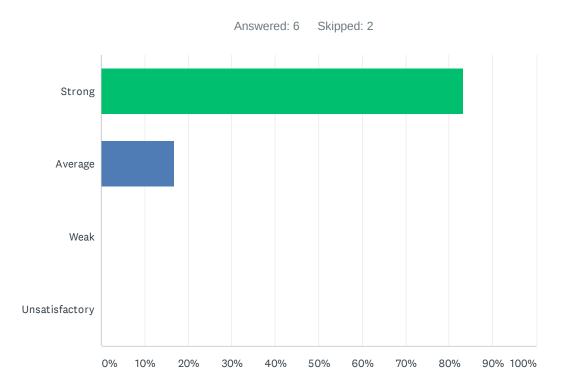
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q27 The site principal is accessible to discuss special education issues.



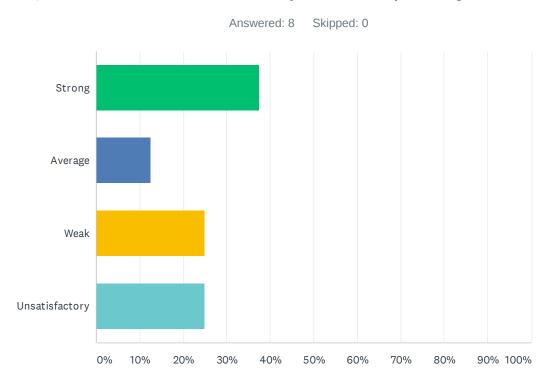
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q28 The site principal promotes equal opportunities for all students to learn.



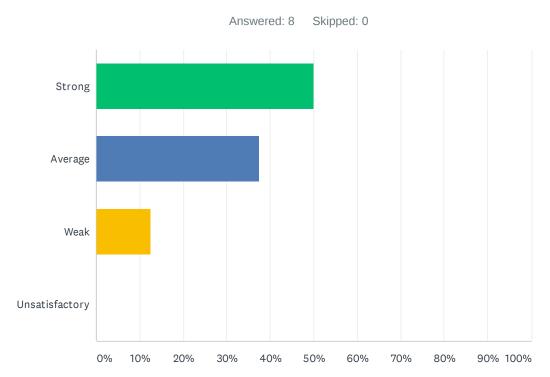
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q29 PBIS is used effectively and is improving behavior.



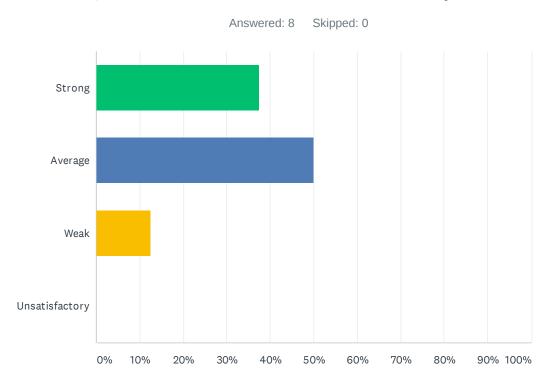
ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	12.50%	1
Weak	25.00%	2
Unsatisfactory	25.00%	2
TOTAL		8

Q30 PBIS and Behavior Intervention Specialists are creating a safer environment at my site.



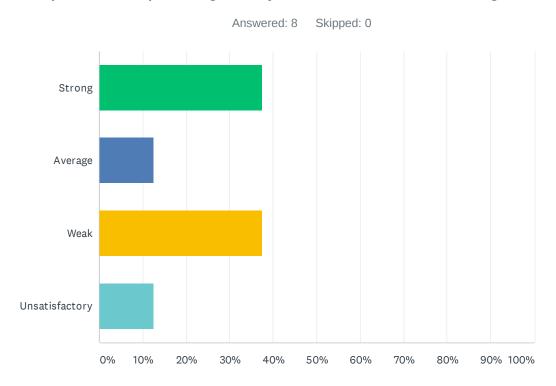
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q31 Staff and students feel safe at my site.



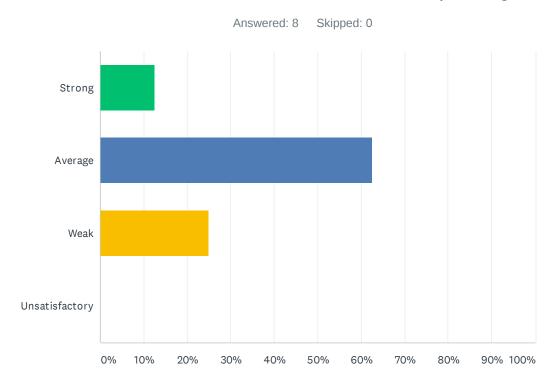
ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q32 Discipline is improving at my site and not interfering with learning.



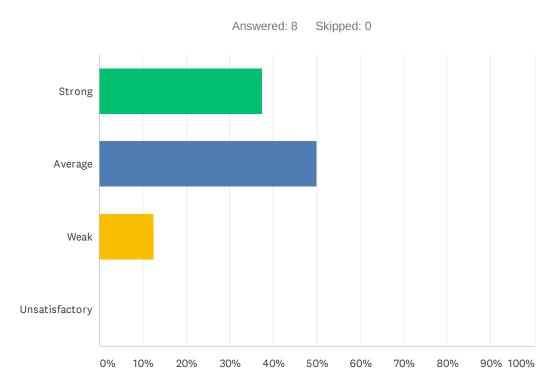
ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	12.50%	1
Weak	37.50%	3
Unsatisfactory	12.50%	1
TOTAL		8

Q33 Positive referrals are an effective tool in improving discipline.



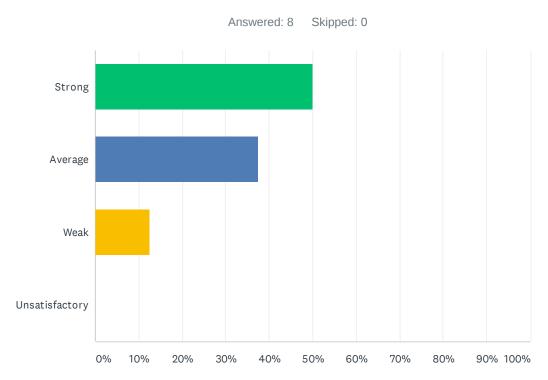
ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	62.50%	5
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q34 When ODR's (office disciplinary referral) are written the teacher's word is valued and trusted.



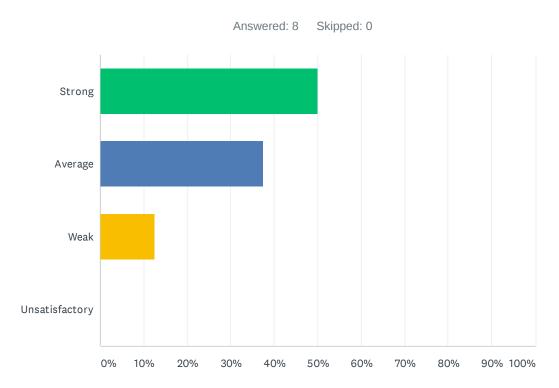
ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q35 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q36 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8