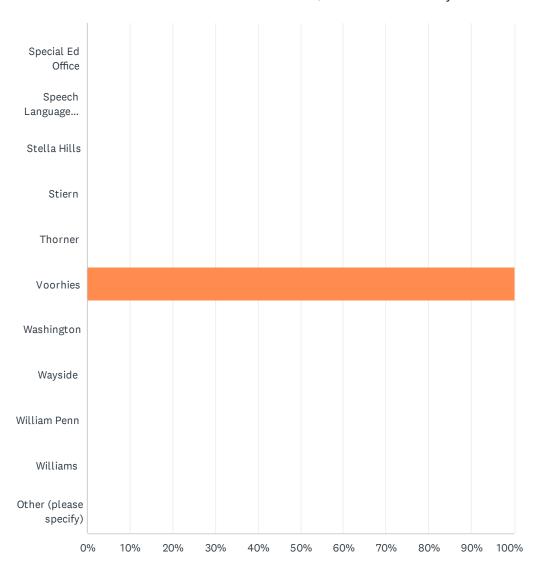
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered:	9	Skipped: 0
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Casa Loma						
Cato						
Chavez						
Chipman						
College Hts						
Compton						
Curran						
Downtown						
Ed Center/Distr						
Eissler						
Emerson						
Evergreen						
Fletcher						
Frank West						
Franklin						
Fremont						
Garza						
Harding						

Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					

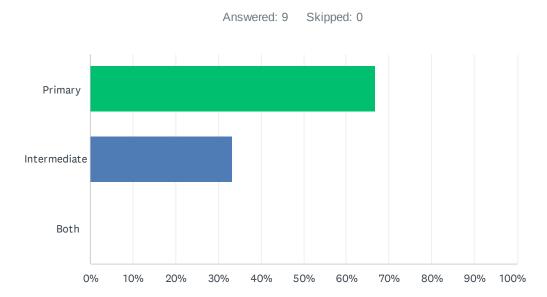


ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elementary Pauly	0.00% 	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	100.00%	9
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

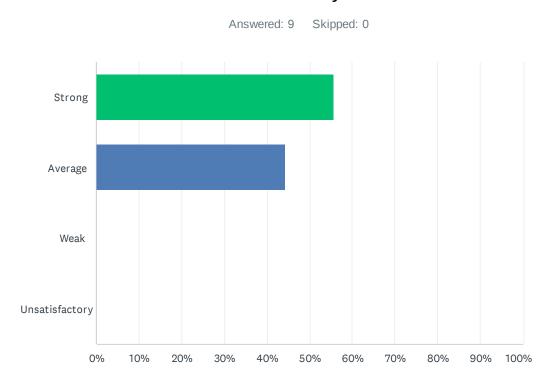
#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services



ANSWER CHOICES	RESPONSES	
Primary	66.67%	6
Intermediate	33.33%	3
Both	0.00%	0
TOTAL		9

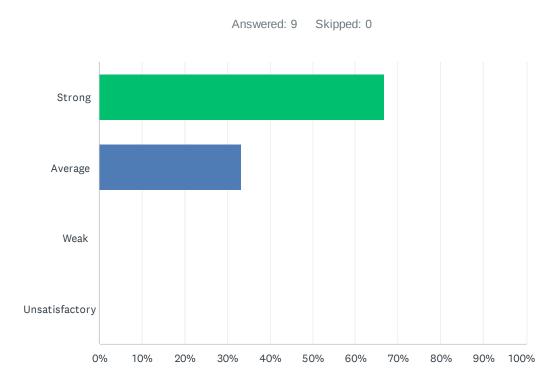
Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

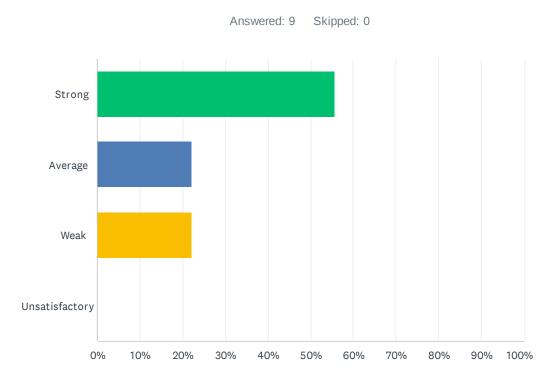
Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

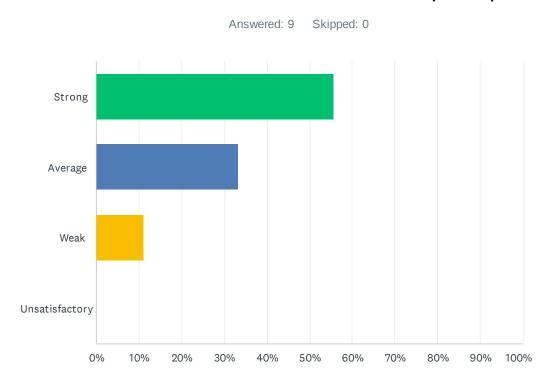
Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	I would like to receive feedback on my teaching pros/cons monthly or atleast quaterly	2/1/2023 9:58 PM

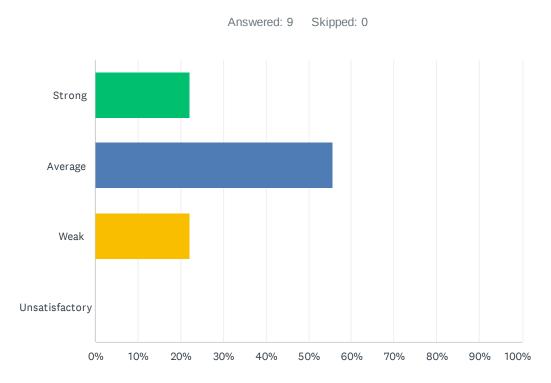
Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

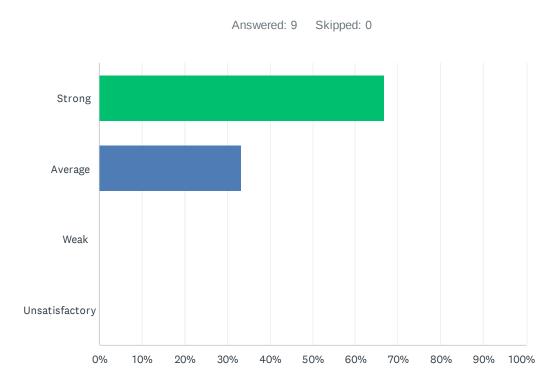
Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

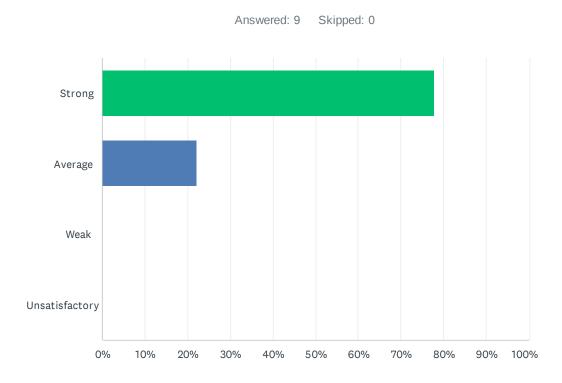
Q8 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

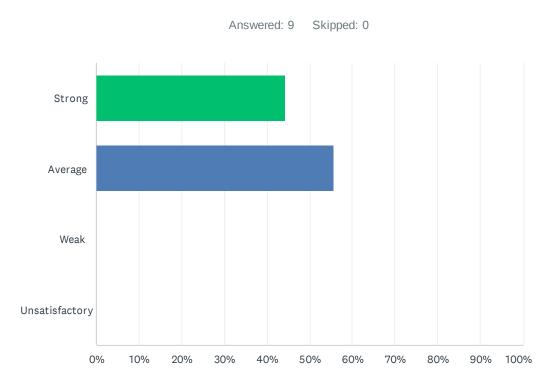
Q9 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	77.78%	7
Average	22.22%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

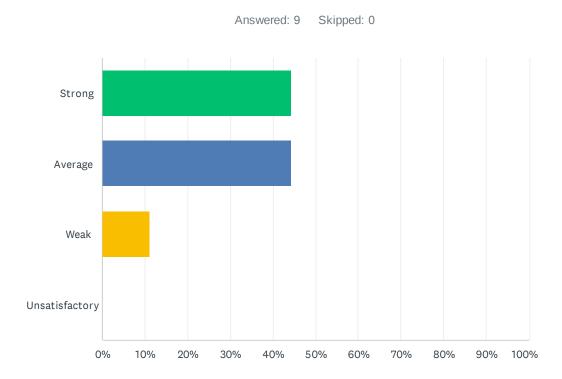
Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

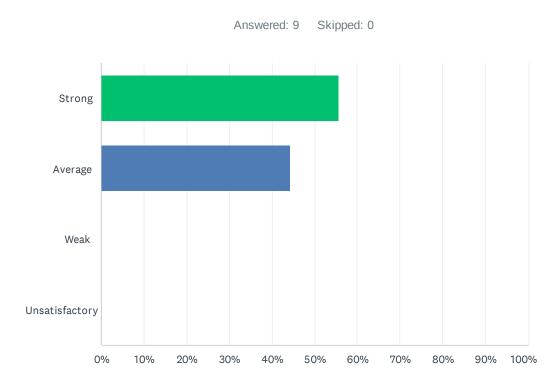
Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS	DATE
1	they let other staff handle it	2/1/2023 12:29 PM

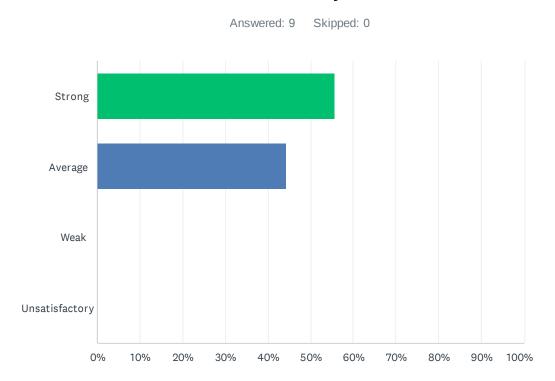
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

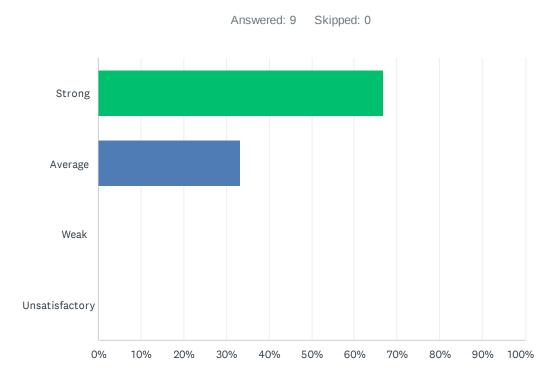
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

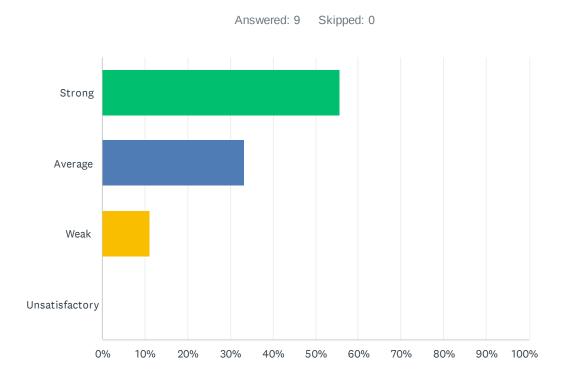
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

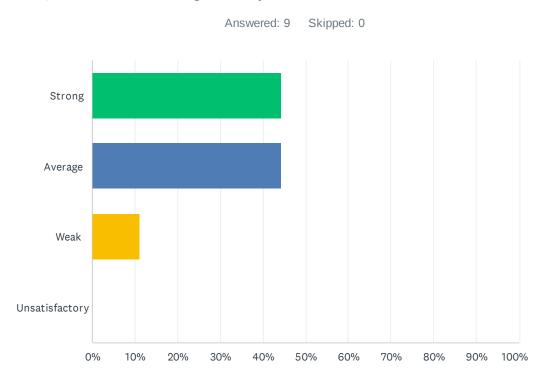
#	COMMENT:	DATE
1	Administrator does everything in their power to maintain a positive work environment.	1/20/2023 8:28 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

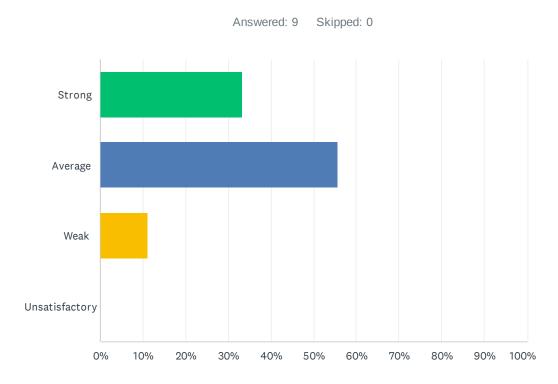
Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

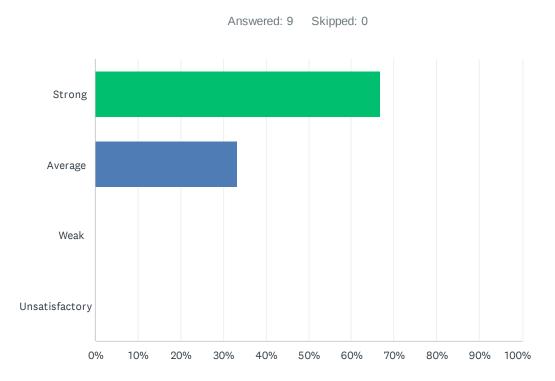
Q17 Meetings are not excessive and have been productive.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	weekly plc's, no time for us to work alone.	2/1/2023 12:31 PM

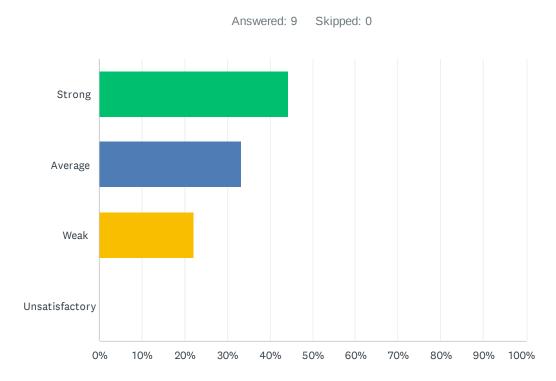
Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	some morning recess	2/1/2023 12:31 PM

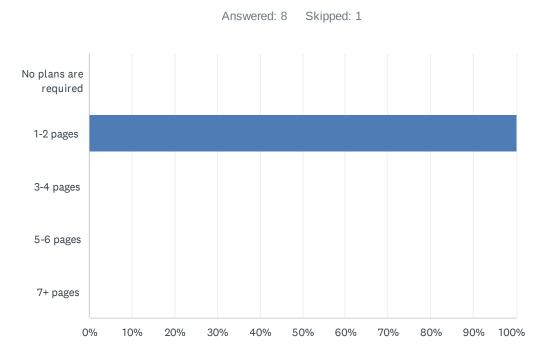
Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT:	DATE
1	Other than TK and Kinder teachers do not have enough time to plan, prep, and input data during normal duty hours	2/1/2023 10:01 PM

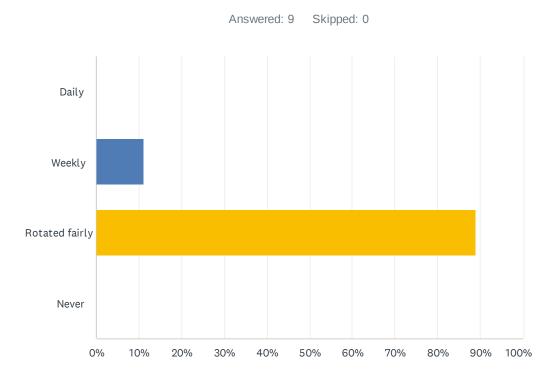
Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	100.00%	8
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		8

#	COMMENT	DATE
1	As a grade level	2/1/2023 6:44 PM
2	grade level allowed	2/1/2023 12:31 PM
3	grade level plans are accepted thus making it more efficient for all those involved	1/20/2023 8:30 AM

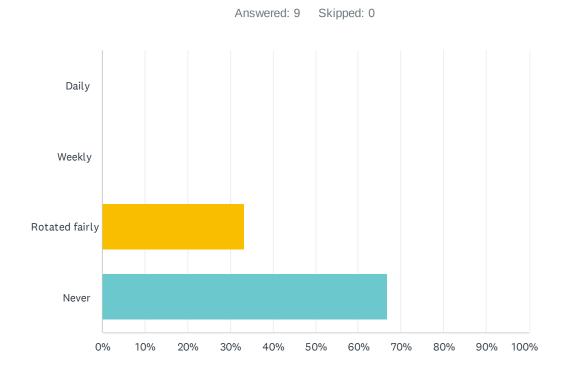
Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	11.11%	1
Rotated fairly	88.89%	8
Never	0.00%	0
TOTAL		9

#	COMMENT:	DATE
	There are no responses.	

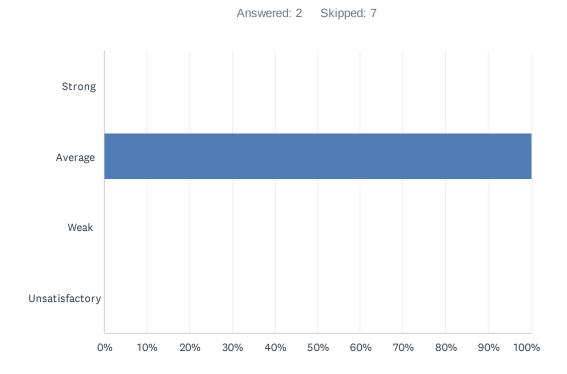
Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER CHOICES	RESPONSES	
Daily	0.00%	0
Weekly	0.00%	0
Rotated fairly	33.33%	3
Never	66.67%	6
TOTAL		9

#	COMMENT:	DATE
1	we don't have bus transportation at our school	1/20/2023 8:30 AM

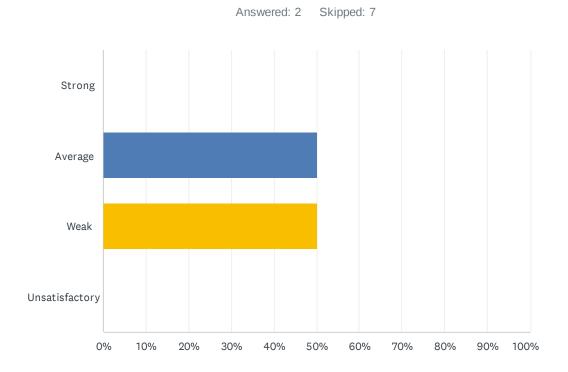
Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

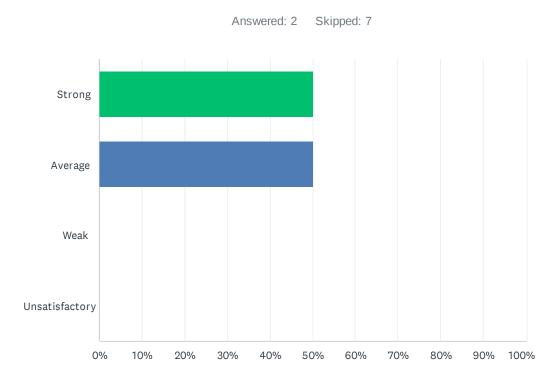
Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	1
Weak	50.00%	1
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

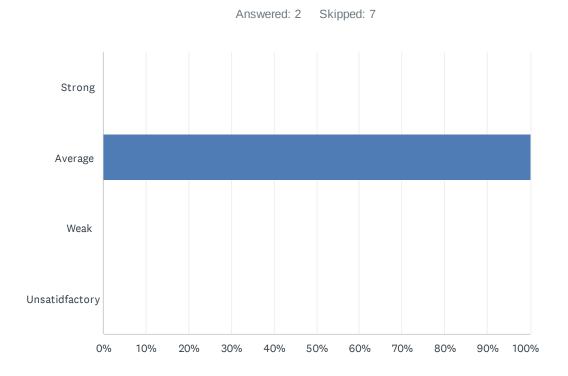
Q25 Special education teachers have opportunities to participate in school-based, content area staff development.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

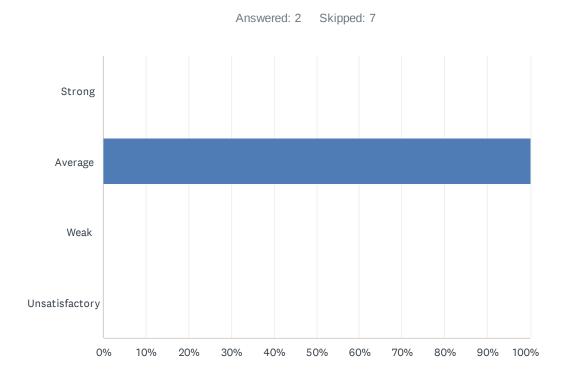
Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

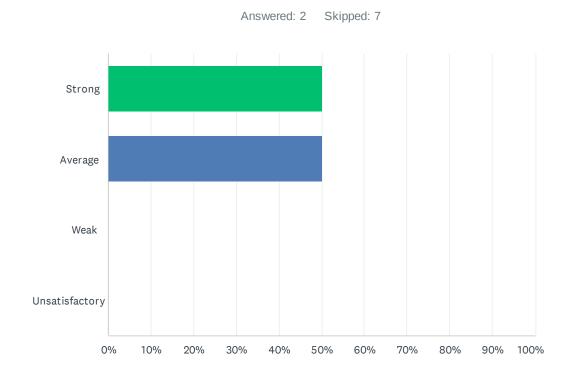
Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

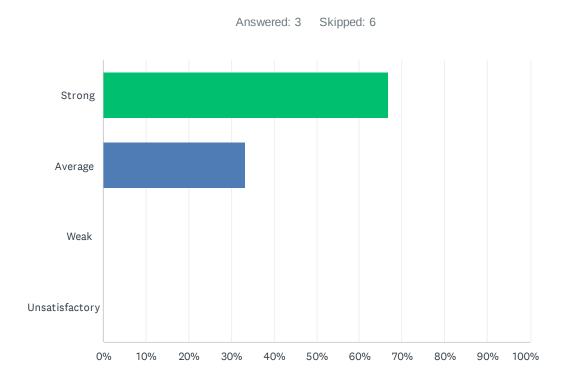
Q28 The site principal is accessible to discuss special education issues.



Strong 50.00% 1 Average 50.00% 1 Weak 0.00% 0 Unsatisfactory 0.00% 0 TOTAL 2	ANSWER CHOICES	RESPONSES	
Weak 0.00% 0 Unsatisfactory 0.00% 0	Strong	50.00%	1
Unsatisfactory 0.00% 0	Average	50.00%	1
Orisatisfactory	Weak	0.00%	0
TOTAL 2	Unsatisfactory	0.00%	0
	TOTAL		2

#	COMMENTS:	DATE
	There are no responses.	

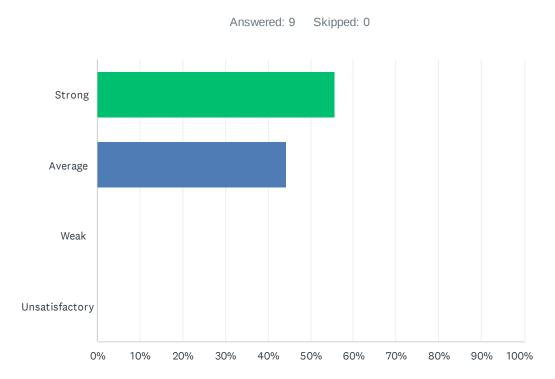
Q29 The site principal promotes equal opportunities for all students to learn.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

#	COMMENTS:	DATE
	There are no responses.	

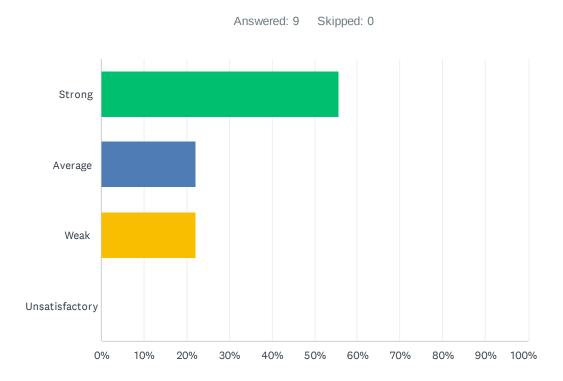
Q30 Staff and students feel safe.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

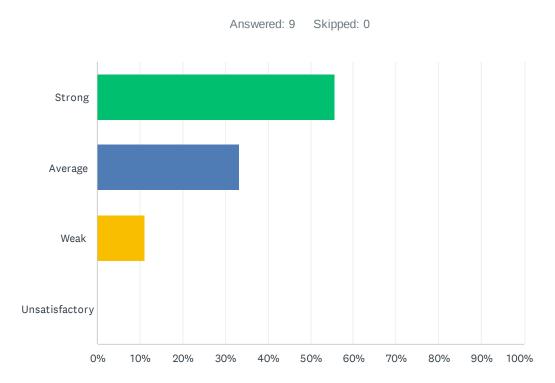
Q31 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
1	dont always listen to teachers, one was told she had to provide a place for the child she tried to suspend, they told her she had to find work and another place on campus for that student.	2/1/2023 12:33 PM

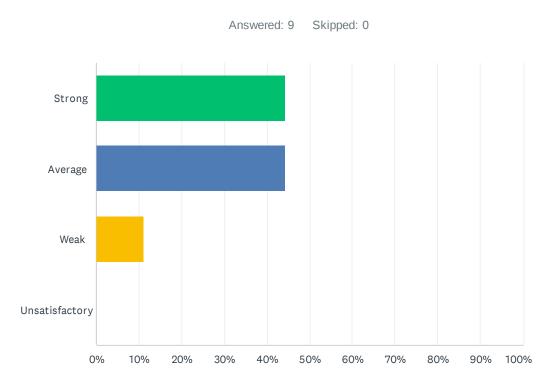
Q32 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

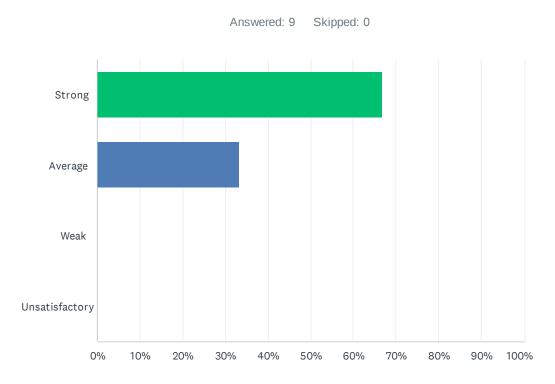
Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

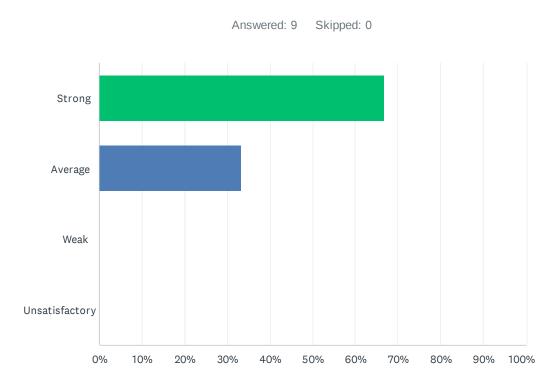
Q34 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	