

Director's Report

August 2, 2016

We say it every year... but I'll repeat it. Where has this summer gone?

At our June meeting you were informed that we were in the contract stages with Community Action Program East Central Oregon and Training & Employment Consortium as our service providers. That process, if not completed by August 2nd, will be complete very soon after. With many changes happening I can report that Brenda, Tara and Eric are working diligently to get it done and properly executed.

I mentioned in June that we had a training in Rapid Response. Unfortunately, that training is being utilized already. Erin will be the Rapid Response Coordinator for Eastern Oregon. She will contact the point person who will work with the employers to ascertain to what extent and when the team can be assembled to assist the effected employees. A training for others who may have a hand in future responses will be held in September.

The CFO saga continues... it has been determined that the job is too big for one person. So we are again working with the State to see if there may be some financial assistance they could provide in obtaining another CFO for the purpose of reducing the responsibilities by half. EOWB as of August 1st has hired Ellen Carr as a temporary part-time employee to help with administrative support, financial activities and other duties as assigned.

The Eastern Oregon Jobs Council approved the budget for 2016-17 that will be presented further in the agenda. You will see the numbers on Friday. I will suggest that a modification of the budget will be presented to the Jobs Council after the first quarter and all the bills and invoices have been submitted and paid for the 2015-16 year.

The Advanced Manufacturing Partnership had their second in-person meeting in June. Two of the three committees are very active. The talent committee has developed a resource guide for manufacturers, is making plans with ODOT to participate in a Career day for high school students in March, and is working with a group in Boardman for an Ag Career day at the Sage Center that traditionally has over 1,000 kids and their parents attend. They are also working with Education Service District Career and Technical Education coordinators to make plans for presentations by different companies to provide exposure to middle school students to the manufacturing industry in our area.

The regulatory committee has narrowed their areas of concern to three areas - electricians, sick leave and overtime pay - that are, have been, or will be problematic to the manufacturing industry. To help us understand if anything can be done, the group (with the assistance of Scott Fairley, Regional Solutions) will meet in La Grande with Elana Pirtle-Guiney from the Governor's office on August 15th.

The Health Care sector that you approved will have the first planning meeting on August 31st with a tentative launch date sometime in mid-October. If you have anyone in your area that is in the health care industry that you feel would be a benefit to the committee please share their email address with Erin. Although they may be on our list, this is a huge sector and we don't want to miss any possible champions.

Unfortunately, the grant we submitted to the Oregon Talent Council was not one of the top five selected. We thank Debbie Radie of Boardman Foods, David and Jesse Schmidt Integrated Biomass Resources and Kathy Gover-Shaw Behlens Country for their participation so Brenda could write the application. Although none of the grant's EOWB co-sponsored were of the top five of the OTC, the Train Oregon wrote by Worksystems and co-sponsored by EOWB was approved in a secondary consideration. This grant was a lot like ours but has a different delivery system and will reach more Oregonians. The Snap 50/50 grant is also sponsored by Worksystems, may be the most lucrative for EOWB, and is one we hope to have our ducks straight in the water for to get on board in October (more to come as these roll out). Brenda is working with the Environmental Protection Agency on a Brownfield grant to be submitted in October. We have also agreed to co-sponsor with Incite the America's Promise grant (more to come as these move forward).

The Open House at the Pendleton WorkSource Center, although not well attended, was a success in the fact that we showcased the newly remodeled center and heard some great stories about how the agencies in the Center helped make lives better for our customers. Thanks to all that participated and especially to Tara Bishop who coordinated it all. The Officers Committee has recommended that the Pendleton WorkSource Center be designated as the first Comprehensive One-stop Center in our area. WIOA mandates each Workforce area have at least one, and the Committee felt it important to get this requirement off our plate (see attachment) The Executive Committee agrees with the Local Leadership Team that more is better as we strive to surpass the standards. Burns may be the second one stop in the area.

Brenda and Erin continue to work with the area Stem Hubs as they get better organized.

The four new boards are going together to put an RFP out for Auditors.

With our agency partners we are very close to an agreement to a facility Memorandum of Understanding (MOU).

In the board packet you will find a new policy on Record Retention and a Credit Card amendment. Unless you have a need to discuss these policies they will be approved as a consent agenda item. As will be the recommendation of the Comprehensive One-stop Center mentioned in this report.

With three Board meetings this next year being video conference calls, I want to remind you that EOWB has cameras and headphones available for you to check out, if your computer is not equipped with a camera or you have no way to shut a door. Just let Ellen know.

Please do not hesitate to contact me with any questions, comments or concerns about the attached information.

See you Tuesday.

Bill

State of Oregon
Employment
Department

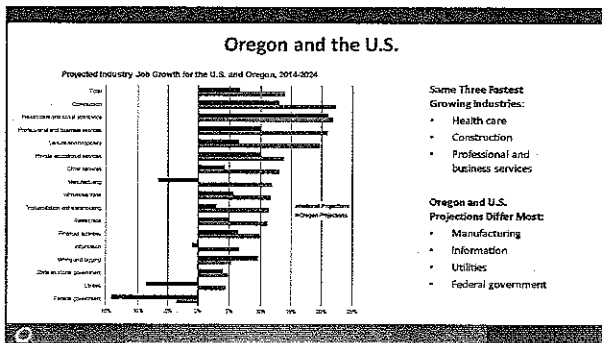
Long-Term Employment Growth in Eastern Oregon

Industry and Occupational Projections
Through 2024

State of Oregon
Employment
Department

By Chris Rich
Eastern Oregon Regional Economist

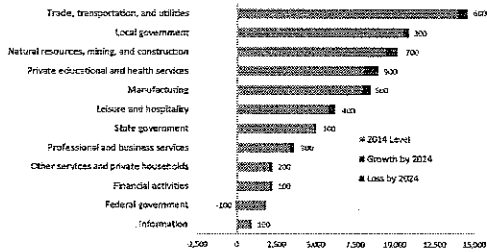
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Eastern Oregon expected to add the least jobs by 2024.

County	2014	2024	Change	% Change
Clackamas	157,930	181,610	23,680	15%
Portland-Metro	785,700	903,300	117,600	15%
East Cascades	142,800	161,700	18,900	13%
Lane	156,600	174,300	17,700	11%
Mid-Valley	251,700	276,300	24,600	10%
Rogue Valley	111,570	121,260	9,690	9%
Northwest	99,580	107,030	7,450	7%
Southwestern	68,100	72,900	4,800	7%
Eastern Oregon	74,000	78,500	4,500	6%

Eastern Oregon Projected Industry Growth, 2014 - 2024



**Eastern Oregon Projected Industry Growth, 2014-2024
(Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, and Wallowa Counties)**

Industry	2014	2024	Change	% Change
Private educational and health services	8,000	8,900	900	11%
Natural resources, mining, and construction	9,400	10,100	700	7%
Trade, transportation, and utilities	13,900	14,500	600	4%
Manufacturing	7,900	8,400	500	6%
Leisure and hospitality	6,800	7,200	400	7%
Professional and business services	3,300	3,600	300	9%
Local government	10,500	10,900	300	3%
Other services and private households	2,000	2,200	200	10%
Information	800	900	100	13%
Financial activities	2,100	2,200	100	5%
State government	4,900	5,000	100	2%
Federal government	1,300	1,300	100	8%

	2014 Employment	2024 Employment	Employment Change	Percent Change	Growth Openings	Replacement Openings	Total Openings
Service	13,919	14,474	555	7.1%	565	3,973	4,538
Professional and Related	11,054	10,652	-404	-3.6%	339	2,197	2,536
Sales and Related	8,531	8,854	323	3.8%	323	2,071	2,394
Office and Administrative Support	9,116	9,275	159	1.7%	389	1,819	2,208
Transportation and Material Moving	5,525	7,081	1,556	28.2%	427	1,300	1,727
Printing, Publishing, and Mail	5,745	5,174	-571	-9.9%	463	1,408	1,871
Management, Business, and Financial	3,138	3,576	438	14.0%	474	1,101	1,575
Health Care	4,546	5,043	497	10.9%	504	992	1,496
Production	4,759	5,076	317	6.7%	343	1,138	1,481
Installation, Maintenance, and Repair	3,266	3,450	184	5.6%	243	170	413
Construction and Extraction	3,080	3,150	70	2.3%	143	318	461
Nonclassifiable	1,923	728	-1,195	-62.2%	85	177	262
Total All Occupations	72,073	76,453	4,380	6.1%	4,881	17,549	22,410

Typical work-level education							
	2014 Employment	2024 Employment	Employment Change	Percent Change	Growth Openings	Replacement Openings	Total Openings
Less than high school	23,343	23,443	1,000	4.3%	1,532	6,958	8,490
High school diploma or equivalent	28,238	29,948	1,710	6.1%	1,868	6,398	8,266
Bachelor's degree	9,080	9,655	575	6.3%	616	2,043	2,659
Postsecondary training (non-degree)	7,265	7,298	33	0.5%	381	1,363	1,744
Associate's degree	1,351	1,413	62	4.6%	98	329	427
Master's degree	1,326	1,442	114	8.6%	114	236	350
Doctoral or professional degree	781	923	142	18.2%	82	175	257
Total	72,073	76,453	4,380	6.1%	4,881	17,549	22,410

Typical non-preferred education							
	2014 Employment	2024 Employment	Employment Change	Percent Change	Growth Openings	Replacement Openings	Total Openings
High school diploma or equivalent	34,819	36,998	2,177	6.3%	2,346	9,543	11,889
Postsecondary training (non-degree)	14,976	16,788	1,812	12.1%	1,017	3,038	4,055
Bachelor's degree	9,214	9,855	641	7.0%	785	2,054	2,839
Associate's degree	7,211	7,230	19	0.3%	329	1,231	1,560
Master's degree	4,284	4,536	252	5.9%	284	1,005	1,289
Doctoral or professional degree	1,529	1,850	321	21.0%	123	328	451
Total	72,073	76,453	4,380	6.1%	4,881	17,549	22,410

Occupations with the most projected job openings in Eastern Oregon (Postsecondary Education or Higher as the Typical Entry Level Education)			
	2014 Employment	Total Openings	Typical Entry Level Education
Truck Drivers, Heavy and Tractor-Trailer	1,360	500	Postsecondary training (non-degree)
Registered Nurses	1,340	371	Bachelor's degree
General and Operations Managers	710	241	Bachelor's degree
Elementary School Teachers, Except Special Education	941	216	Bachelor's degree
Secondary School Teachers, Except Special and Career	412	155	Bachelor's degree
Natural Sciences	422	133	Postsecondary training (non-degree)
Accountants and Auditors	328	122	Bachelor's degree
Physicians	301	119	Postsecondary training (non-degree)
Sculptors, Carvers, and Jewelry Makers	112	110	Postsecondary training (non-degree)
Asaphidologists, Podiatrists and Chiropractors	378	94	Postsecondary training (non-degree)
Luxury Fashion Designers	153	83	Postsecondary training (non-degree)
Medical Technicians	215	75	Postsecondary training (non-degree)
Preschool Teachers, Except Special Education	244	72	Associate's degree
Dental Assistants	170	71	Postsecondary training (non-degree)
Insurance Sales Agents	301	64	Postsecondary training (non-degree)
Social and Community Service Managers	570	59	Bachelor's degree
Elementary and Secondary School Administrators	140	55	Bachelor's degree
Physical Therapists	140	52	Doctoral or professional degree
Historians, Archivists, and Paleontologists and Curators	273	49	Postsecondary training (non-degree)
Chemists	154	41	Bachelor's degree

Occupations with the most projected job openings in Eastern Oregon

Occupation	2014		Typical Entry Level Education	Competitive Education
	Employment	Total		
Retail Salespersons	2,278	940	Less than high school	High school diploma or equivalent
Cashiers	1,834	833	Less than high school	High school diploma or equivalent
Farmworkers and Laborers for Crops, Nurseries, and Greenhouses	2,249	795	Less than high school	High school diploma or equivalent
Makers and Repairers of Motor Vehicles	1,051	681	Less than high school	High school diploma or equivalent
Truck Drivers, Heavy and Tractor-Trailer	1,666	652	Postsecondary training/experience	Postsecondary training/experience
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,319	346	Less than high school	High school diploma or equivalent
Registered Nurses	1,000	321	Bachelor's degree	Bachelor's degree
Farmers, Ranchers, and Other Agricultural Managers	554	303	High school diploma or equivalent	Bachelor's degree
Cooks, Restaurant	501	304	Less than high school	High school diploma or equivalent
Farmworkers, High, Hatch, and Aquacultural Animals	336	337	Less than high school	High school diploma or equivalent
Construction Laborers and Helpers	1,336	343	High school diploma or equivalent	Postsecondary training/experience
Child Care Workers	1,402	341	High school diploma or equivalent	Postsecondary training/experience
Personal Care Aides	382	331	Less than high school	High school diploma or equivalent
Electric and Electronic Technicians	197	240	High school diploma or equivalent	Associate's degree
Tobacco Agricultural Workers	628	236	High school diploma or equivalent	Associate's degree
Operational Food Preparation and Serving Workers, Including Fast Food	260	234	Less than high school	High school diploma or equivalent
Laborers and Freight, Stock, and Material Movers, Hand	772	201	Less than high school	High school diploma or equivalent
Packaging and Filing Machine Operators and Sorters	810	201	High school diploma or equivalent	High school diploma or equivalent
Non-covered Agricultural Workers	383	202	Less than high school	High school diploma or equivalent
Personal Care and Service Workers, All Other	606	204	High school diploma or equivalent	High school diploma or equivalent
