



"Your Agile Lean Business Digital Transformation, Optimisation, Mentoring, Training, Coaching and Certification Specialists"

Agile Leadership and Team Uplift Scope

Agile leadership

1. HPT course content

- Introduction - Agile leadership Culture
- Team leadership EQ skills
- Personal Self leadership skills

2. Overview of 1-day Senior Agile leadership Course

- The Why
- The What
- The How
- Leadership Impact
- Brining it all together
- Purpose & Vision
- Discussion & Next Steps

1. Team leadership Skills Agenda for 2 days, done in four half days

Day 1	Day 2
<p data-bbox="203 636 375 667">Introduction</p> <ul data-bbox="253 695 776 999" style="list-style-type: none">• Overview Agile leadership culture<ul data-bbox="350 737 740 999" style="list-style-type: none">○ Unlearning○ Psychological safety○ Equal Voice○ Emotional Intelligence○ Mindfulness○ Organisation Leadership○ Heart of Agile <p data-bbox="203 1026 444 1058">Team Leadership</p> <ul data-bbox="253 1085 776 1503" style="list-style-type: none">• High performing team<ul data-bbox="350 1127 740 1310" style="list-style-type: none">○ Self-managing / leading○ Self-Learning○ Self-serving○ Self-healing / BPE○ Mindfulness / Anticipation• Servant leadership / leadership as a Service• Anti-Pattern's• Team contracts / Charter• Retrospectives	<p data-bbox="828 636 1162 667">Personal Self leadership</p> <ul data-bbox="878 695 1401 1419" style="list-style-type: none">• Agile mindsets• Understanding oneself• Four values and perceptions• Search / Seek feedback positively• Successful Moments – way to set attitudes• Emotional intelligence Skills<ul data-bbox="976 968 1401 1272" style="list-style-type: none">○ Empathy○ Compassion○ Resilience○ What EQ looks Like○ Trust & trusting○ How to grow○ Long term goals personally○ Daily Practice• Self-Love and Appreciation• Mindfulness / Anticipation• Mental Toughness• Improvement score card

One day Agile Senior leadership course content

<p>The Why</p> <ul style="list-style-type: none">• New ways of working• Old structures are less efficient• Drivers• Employee engagement <p>The What</p> <ul style="list-style-type: none">• New organisational mindset• What leadership should look like• Agile environment <p>The How</p> <ul style="list-style-type: none">• Agile leadership mindset• Principles of...• Key concepts• Reducing Uncertainty and Risk	<p>Leadership Impact</p> <ul style="list-style-type: none">• Impact• How the work gets done• Organisational Thinking• Planning and Decision making• Accounting and Measurement• Organisational design & engagement <p>Binging it all together</p> <ul style="list-style-type: none">• Prepare to be disrupted• New Disruptors <p>Purpose & Vision</p> <ul style="list-style-type: none">• Exercise – Your Manifesto <p>Discussion</p> <ul style="list-style-type: none">• Summary of the day• Take Away• Lean Change approach
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