SPRINGFIELD SWIM CLUB

P.O. Box 307 Springfield, PA 19064

President Jeffrey Merlino (22)

Membership John O'Hara (20) Dir Tom Ronayne (21) John Barber (22) Noel Peranteau (23) Secretary/Treasurer Andy Kutufaris (20)

Pool and Grounds Steve Talley (21) Dir Ron Berardocco (22) John Kerrigan (22) Swim Team Liaison Andy Kutufaris (20)

Operations
Joanna Murphy (20) Dir
Andy Kutufaris (20)
Jeff Reynolds (23)
Jarrod Schoffler (23)

Recorder Kevin Melesky (20)

Social Tricia Gray (21) Dir Kevin Melesky (20) Chris Breslin (23)

Dear Member Families,

May 13th, 2020

Like many of you, our families, finances, and quality of life are being adversely impacted by the current situation. We understand the stresses that are attached to the current levels of uncertainty because we are living with them too. The all-volunteer Board continues to invest a significant amount of time reacting to the rapidly changing situation and is focused on balancing our decision-making between our members' needs and ensuring the swim club remains operationally viable in the future. The information I outline below gives you key insight into the Board's latest round of decisions. It contains a shift from our previous guidance. Please take the time to read this letter in its entirety.

- After a thorough review of the Governor's May 7th direction, the new info sources it references, and recent revisions to guidance documents already published, we are targeting July 1st as a realistic, best-case opening date for the club this season.
- We continue planning and preparing to open our doors to members as soon as the Pennsylvania Department of Health regulations allow us to do so. Currently, swim clubs are restricted from operating during the state's 'RED' and 'YELLOW' reopening phases.
- We are working with our elected officials, legislators from other districts, and leadership from other swim clubs to establish a more direct dialogue with the Pennsylvania Department of Health and obtain clarification on operating restrictions.
- We have drafted a comprehensive operating guide that sets an interim occupancy limit for the pool, outlines a
 method for members to reserve usage time, establishes facility limitations, defines a social distancing code of
 conduct, shapes new member entry and exit procedures, stipulates disinfecting procedures and schedules, and
 identifies the minimum staff requirements to safely operate the facility. Should the current state operating
 restrictions change, we will be ready to implement our plan and open our doors with minimal relative latency.
- The Club's anticipated operating cost for the 2020 season will be approximately \$150,000. The property tax payments, insurance premiums, utilities expenses, required maintenance and safety inspections that make up that figure are financial commitments that must be met regardless of when/if we open our doors to members this season.
- The Board has voted unanimously to enact a minimum dues obligation of \$200 per member household in order to offset our 2020 operating costs and financial commitments.
 - If you have already paid your dues, thank you. There is no further action required by you. \$200 will be considered non-refundable and as the path for the remainder of the season comes into focus, we will process a prorated refund or credit toward next season. We are still assessing which repayment option makes the most sense for the Club and its members.

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- If you have not yet paid your dues, we are extending the payment due date to June 1st. Members with outstanding invoices need only submit an initial non-refundable payment installment of \$200 to retain membership status. As the path for the remainder of the season comes into focus, we will establish a payment schedule for your remaining balance.
- If the minimum dues payment of \$200 is not received by June 1st, your share will be considered delinquent, penalties will be assessed, and membership will be terminated. As regretful as that will be, we understand the financial uncertainty that may be driving your decision and the Board unanimously believes that this course of action is in the best interest of the Club as well as the individual member family. The Board has voted to reduce the termination penalties to be equal to the \$200 minimum obligation amount instead of assessing the full cost of annual dues plus surcharges for delinquent shares in accordance with the Club's bylaws and will be waiving all late fees.
- If you have a bond installment payment due this year, that payment is being deferred and your installment obligation will be extended by an additional year. You may still remit your bond installment payment in addition to the \$200 minimum dues payment if you wish but you are not required to do so this year.

The Board's next bi-weekly meeting is scheduled for Tuesday, May 26th. We will continue our current communication plan by providing our next detailed member update immediately following our meeting. That tempo feels appropriate. It is tempering what could become an over-reaction to the rapid directional changes that are coming from the different state and federal authorities. We encourage our members to reach out to the Board directly at any time with specific concerns and constructive feedback. We are standing by to answer your questions or address any of your concerns. Please do not hesitate to reach out to me directly or any other Board Member during this period of uncertainty.

Best Regards,
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Jeffrey Merlino
President, Springfield Swim Club